KANSAS CITY KANSAS COMMUNITY COLLEGE

Board of Trustees Meeting

March 12, 2012

The regular monthly meeting of the Board of Trustees was called to order at 8:00 a.m. in the Board Conference Room at the College by Trustee Ray Daniels. Roll call indicated the following Trustees present: Donald Ash, Cathy Breidenthal, Ray Daniels, Mary Ann Flunder and J.D. Rios. Wendell Maddox and Clyde Townsend were absent.

1. Following the roll call, Trustee Rios moved to approve the agenda with the amendments presented and requested an addition to the executive session under Miscellaneous Business as follows:

"to discuss faculty negotiations to protect the bargaining interest of the Board." Trustee Breidenthal seconded and the motion carried. The following amendments to the agenda were made:

ADDITION(S):

XII. Unfinished Business

To take action concerning the request of Sunflower Restaurant Supply to reconsider the bid awarded to Duray DF Duncan Industries for supplying Feed Service Equipment to the KCKCC TEC 1 project

XIII. Miscellaneous Business

B. Enter Executive Session for the purpose of discussing matters affecting a student to protect the privacy interests of the individual to be discussed and

to

discuss faculty negotiations to protect the bargaining interest of the Board.

- C. Take action concerning College construction and supply bid process and to discuss faculty negotiations to protect the public interest in negotiating a fair and equitable contract.
- D. Enter discussion around the appropriateness of a policy statement relating to MWBE bidding concepts, best practices and related administrative requirements

X. Finance

- C. Recommendations
 - 5. Approval for payment to NACR in the amount of \$14,609.42 for 100 Additional station licenses for the Avaya S8500 campus phone switch (General Fund)
- 2. Trustee Rios moved to approve the minutes of the February 21, 2012 Board of Trustees meeting with the clarification of item #7 specifying that Tasha Haas received the sabbatical for Fall 2012 and Greg Ventello received the sabbatical for Spring 2013. Trustee Flunder seconded and the motion carried.

Board of Trustees--Journal of Proceedings – March 12, 2012--Page 2

- 3. The chairman asked for any Patrons or Petitioners wishing to address the Board at this time. There were none.
- 4. Under Communications, Dr. Givens displayed the award that she received on behalf of the college from Dr. Glenn Hemberger of the Kansas Dental Charitable Foundation for the college's volunteer and facility contribution to the Kansas Mission of Mercy event held at the TEC 1 Building on February 17 & 18. She thanked Mr. Bode and all of the volunteers that helped with the event.
- 5. Dr. Givens introduced Jeanne Crane-Smith to present KCKCC student, Chavely Hernandez, to introduce herself tell the Board a little about her time at KCKCC in a pre-med status, current internship at KU Med Center, and application for the Health Sciences Institute/Level I for the Summer. Following the presentation, the Board thanked Jeanne and congratulated Chavely on her success.
- 6. Dean of Humanities & FA, Dr. Cherilee Walker, introduced Mr. Jim Mair who in turn introduced his Jazz Band students who had recently received #1 rating at competition along with 19 Outstanding Musicianship Awards. The students each spoke briefly giving testimony regarding their high opinion of Mr. Mair and the KCKCC music program.
- 7. Dr. Cherilee Walker introduced Choir Director, John Stafford and student Emily Mosier who was recently accepted to participate in the New Brunswick Early Music Festival in the Baroque category. Ms. Mosier thanked the Board for the opportunity to represent the college in this manner and for the experience to be gained from it. The Board thanked Mr. Stafford and Emily for their work and success.
- 8. Dr. Cherilee Walker introduced Mr. Marlin Cooper, retired KCKCC Band Director, who was the recent inductee into the Kansas Music Educators Hall of Fame. Mr. Cooper spoke briefly about his 27 years with the college and thanked the Board for his time at the college which meant a lot to him.
- 9. Dr. Givens then deferred to Brian Bode to present the Neighborhood Revitalization Plan Agreement for the Unified Government for approval and signature. Mr. Bode explained that there were no changes to what had been reviewed previously. Trustee Rios moved to approve the NRP Agreement as presented. Trustee Ash seconded and the motion carried.
- 10. Dr. Givens then deferred to Mr. Bode to present the City of Edwardsville Neighborhood Revitalization Plan for approval and signature. Mayor John McTaggart, and City Manager, Mike Webb of Edwardsville, thanked the Board for the opportunity of this agreement. Trustee Rios moved to approve the City of Edwardsville Neighborhood Revitalization Plan as presented. Trustee Breidenthal seconded and the motion carried.
- 11. Under the Provost's Report, Dr. Agha-Jaffar referred to her written report (**Attachment 1**) and informed the board that KCKCC will be receiving a \$25,000 H1B Grant received by KCKCC administer Essential Employability Skills Training with Cerner, MCC (Fiscal Manager)Workforce Partnership, Digital Ally, Truman Medical Center. It is also possible

Board of Trustees--Journal of Proceedings – March 12, 2012--Page 3

that KCKCC may be receiving an additional \$15,000 grant for Essential Employability Skills Training from the Dept. of Commerce. Dr. Agha-Jaffar also reported on the status of the integrated developmental education program to eventually be proposed to the Board of Trustees and on the SGA for the TAACCCT Grant. Trustee Rios moved to approve the report of the Provost. Trustee Ash seconded and the motion carried.

- 12. The next report was from Brian Bode, Vice President for Student & Administrative Services. Mr. Bode introduced Head Baseball Coach Steve Burleson to acknowledge his 1,000th winning game at KCKCC. Coach Burleson spoke briefly thanking the Board for this opportunity and his time at the college.
- 13. Mr. Bode then introduced the new Head Women's Soccer Coach, and two Assistant Coaches for these teams to be formed.
- 14. Mr. Bode introduced Ms. Carla Green to give an update on the status of the Regional Prevention Center since it has lost its federal funding. Following the report and discussion, the Board thanked Ms. Green for her report and noted that they looked forward to hearing more from her. At this time Trustee Breidenthal moved to approve the report (Attachment 2) from the Vice President. Trustee Rios seconded and the motion carried.
- 15. The next item was the Personnel Report. Ms. Leota Marks, Dean of Human Resources, presented the following Personnel Items for information purposes:
 - Retirement of Ruth A. Dreher as Assist Professor of English in the Humanities & Fine Arts Division effective June 30, 2012
 - Resignation of Sara J. Bender as Assistant Women's Volleyball Coach effective February 29, 2012
 - Resignation of Deirdre N. Pittman as Community Prevention Specialist in the Regional Prevention Center effective February 23, 2012

16. Dean Marks then presented the following Personnel Recommendations for approval:

- Approval to uphold the termination of Barbara L. Thomas as Administrative Assistant in the Social & Behavioral Sciences effective February 24, 2012
- Approval to employ Nicholas W. Moran as Network Engineer in the Information Services Divison effective February 27, 2012 at the annual salary of \$45,000.00
- Approval to employ Tait J. Einerson as PT Assistant Women's Soccer Coach effective February 23, 2012 at the hourly rate of \$11.50
- Approval to employ the following PT Paramedic Lab Assistants in the Nursing & Allied Health program at the hourly rate of \$12.64:

Daniel T. Parks February 13, 2012

• Approval to employ the following PT EMT Lab Assistants in the Nursing & Allied Health program at the hourly rate of \$10.68:

Gwendalyn A. Peters	February 14, 2012
Jacob S. Mitchell	February 14, 2012
Shae G. Grosdidier	February 14, 2012
Robert M. Scherzer	February 13, 2012

Board of Trustees--Journal of Proceedings – March 12, 2012--Page 4

Gregory M. Stevenson	February 14, 2012
Lindsay M. Wardlaw	February 15, 2012
Antonio "Tony" J. Masisak	February 15, 2012
Matthew W. Bailes	February 17, 2012
Dawn R. Hylton	February 22, 2012
Dena J. Akins	February 28, 2012

• Approval to employ the following Adjunct Instructors at the rate of \$722.00 per credit hour:

Stephanie C. Hager	Psychology
Kathleen M. Baggett	Early Childhood Education

- Approval to employ the following Adjunct Instructors at the rate of \$37.27 per hour: LaJasmia N. Bates Nursing
- Approval to employ the following Students at the rate of \$7.25 per hour:
 - Federal Work Study(s):

Myrian Cisneros	Softball
College Funded:	
Kayla Cole	Leavenworth Center
Thomas Garvey	Debate
Bobbie Jones	Journalism
Scott Lemmon	ARC Tutor
Quincy Thomas	Humanities
Steven Vo	ARC Tutor

• Approval to employ the following part time instructors for Continuing Education noncredit classes:

INSTRUCTOR	CLASS	START/END	SALARY
		DATE	
Shari	Zumba (T only)	2/7 - 3/1/12	\$462.00
Augustine	(H only) (T/H)		
	(Processed through		
	Payroll)		
Mary Mair	Consultant Fee,	2/1 - 2/29/12	\$650.00
	February 2012		
	Club 45		

- Approval of change in status of employment for Pamela G. Roberts from part time Custodian to full time Custodian/Floor Technician-Evenings effective February 12, 2012 at the annual salary of \$25,391.98
- Approval of change in status of employment for Ruben A. Rodriguez from Head Soccer Coach to full time Men's & Women's Soccer Coach in the Athletics Dept. effective February 27, 2012 at the annual salary of \$34,692.60
- Approval to pay Bill Sloan \$600.00 for assuming duties of Interim Basketball Coach from February 2, 2012 to February 23, 2012

Trustee Rios moved to approve the Personnel Recommendations as presented. Trustee Flunder seconded and the motion carried.

- 17. Mr. Bode presented the bills for payment. Following discussion, Trustee Rios moved to pay the bills as presented. Trustee Breidenthal seconded and the motion carried.
- 18. Mr. Bode presented the Financial Report. Following discussion, Trustee Ash moved to accept the Financial Report as presented. Trustee Rios seconded and the motion carried.
- 19. Mr. Bode presented the following Finance Recommendations for approval:
 - Approval of payment for \$239,554.92 to Commerce Bank for Visa credit card purchases for February 2012. (Various Funds)
 - Approval to purchase a 200 gallon air compressor with added air dryer and filtration for the TEC #3 in the amount of \$18,286.08 (General Fund)
 - Approval for payment in the amount of \$27,445.00 to Clean Edison, Inc. for deconstruction training for our Construction Green Up program that was granted to us from Energy Works for our workforce development. (Cont. Ed)
 - Recommend approval of a contract amendment for Saladino Plumbing& Heating for \$67,188 bringing their contract to \$634,342. The UG withheld our building permit until we agreed to replace a sewer line from the Plaza building to the manhole in the middle of the parking lot. We initially disagreed, and said we had considered their recommendation; however they changed the recommendation to a requirement.
 - Approval for payment to NACR in the amount of \$14,609.42 for 100 additional station licenses for the Avaya S8500 campus phone switch (General Fund)

Trustee Rios moved to approve the Finance Recommendations as presented. Trustee Breidenthal seconded and the motion carried.

- 20. The next item was Committee Reports at which time Trustee Breidenthal reported on the activities of the College Advancement Council and the KACCT Marketing Committee.
- 21. Under Unfinished Business Trustee Rios moved to reconsider the action previously taken to award the bid for supplying Food Service Equipment to the KCKCC TEC 1 project to Duray DF Duncan Industries. Trustee Breidenthal seconded and the motion carried.
- 22. Trustee Rios then moved to approve the bid from Sunflower Restaurant Supply for the Food Service Equipment to the KCKCC TEC 1 project in the amount of \$487,800.00. Trustee Ash seconded and the motion carried.
- 23. Trustee Ash moved to enter executive session for a period of 15 minutes. Trustee Rios seconded and the motion carried. The Board entered executive session at 9:45 a.m.
- 24. The Board reconvened in regular session at 10:05 a.m. at which time Trustee Rios moved to extend executive session for a period no longer than 25 minutes. Trustee Breidenthal seconded and the motion carried.
- 25. The Board reconvened at 10:13 a.m. in regular session at which time Trustee Ash moved to enter executive session for the purpose of discussing a personnel matter to protect the privacy of the individual involved for a period of 5 minutes. Trustee Breidenthal seconded and the motion carried. The board entered executive session at 10:14 a.m.

- 26. The Board reconvened in regular session at 10:20 a.m. at which time Trustee Rios moved to amend the agenda to add the consideration of the request by Lori Slettehaugh for extended leave. Trustee Flunder seconded and the motion carried.
- 27. Trustee Rios then moved to amend the agenda to add the discussion regarding the hiring freeze with possible action to follow. Trustee Ash seconded and the motion carried.
- 28. Trustee Rios moved to deny the request of Lori Slettehaugh for extended leave. Trustee Breidenthal seconded and the motion carried.
- 29. Following discussion Trustee Rios moved to establish a temporary hiring freeze effective immediately. The President can grant exceptions as she deems appropriate. Trustee Flunder seconded and the motion carried with one "no" vote.
- 30. Trustee Rios moved to adjourn the meeting. Trustee Breidenthal seconded and the motion carried.

ATTEST:	Chairman
	Secretary