

KANSAS CITY KANSAS COMMUNITY COLLEGE

Board of Trustees Meeting

September 21, 2010

The regular monthly meeting of the Board of Trustees was called to order at 8:00 a.m. in the Board Conference Room at the College by Chairman Ray Daniels. Roll call indicated the following Trustees present: Donald Ash, Ray Daniels, Mary Ann Flunder, Wendell Maddox, and Clyde Townsend. Cathy Breidenthal and J.D. Rios were absent.

1. Following attendance roll call, Chairman Ray Daniels commented that the Board members were wearing the 2010 United Way Campaign T-Shirts to show support for this year's United Way community fund raising efforts.
2. Chairman Daniels then called for the approval of the September 21, 2010 Agenda and any amendments. President Burke noted the following amendments to the agenda:

Correction(s):

IX. Personnel

B. Recommendations:

4. Approval to employ Shawn McGivern as Building & Property Maintenance Instructor of ~~Cosmetology~~ at the TEC effective September 13, 2010 at the annual salary of \$33,219.59
5. Approval to employ Nena M. **Morsden** (not **Norsden**) as Child Care Center Teacher effective September 8, 2010 at the annual salary of \$21,673.83
14. Approval to employ the following Federal Work Study Students at the rate of \$7.25 per hour (~~except interns @ \$10.00 per hr.~~): ("N" designates **New**, "R" designates **Returning**)
16. Approval of change in status of employment for Cathy L. Rose from Interim to ~~Permanent~~ FT Nail Technology Instructor in the Tech. Ed. Center effective August 13, 2010 at the annual salary of \$32,850.48
19. Approval of change in status of employment for Bobbie J. Fletchall from Temp. PT to ~~Permanent~~ FT Grounds Worker in the Buildings & Grounds Dept. effective August 16, 2010 at the annual salary of \$24,674.30
20. Approval of change in status of employment for Dan A. Winterringer from Interim to ~~Permanent~~ FT Campus Police Officer effective September 1, 2010 with no change in salary

Addition(s):

IX. Personnel

B. Recommendations:

24. Approval of early retirement for Nick A. Perica as Director of the Counseling/Advising Office effective January 1, 2011

Trustee Townsend moved to accept the amendments to the Agenda as presented. Trustee Maddox seconded and the motion carried.

3. The Chairman called for approval of the minutes of the August 17th, 2010 Board of Trustees meeting. Trustee Ash moved to approve the minutes of the August 17th, 2010 Board of Trustees meeting as presented. Trustee Maddox seconded and the motion carried.
4. The Chairman then asked if there were any Patrons or Petitioners wishing to address the Board. At this time Mr. Richard Mabion of 2035 Oakland, Kansas City, KS addressed the Board regarding his request for financial support of the upcoming 4th Annual Community “Give Back Challenge”. Following his statements, Chairman Daniels noted that the Board would consider his request after they spoke with Brian Bode, since he had already met with Mr. Mabion and knew more details about the request.
5. There were no communications.
6. Under the President’s Report, Dr. Burke reported on the following:
 - 20th Day numbers for Fall 2010 – Up 5.8% in headcount over Fall 2009
Up 19.84% in credit hours over Fall 2009
 - Governor’s Summit, Sep. 16 & 17 attended by Dr. Burke & Trustee Daniels
 - Semester Report from Emporia State Univ. on status of our transfer students:
 - Average GPA for all undergraduates at ESU – 2.85
 - Average GPA for all comm. college transfer students to ESU – 2.94
 - Average GPA for the 81 KCKCC transfer students to ESU – 3.17
 - Average **Cum.** GPA for all undergraduates at ESU – 2.99
 - Average **Cum.** GPA for all comm. college transfer students to ESU – 3.06
 - Average **Cum.** GPA for the 81 KCKCC transfer students to ESU – 3.10
 - Representative from the KS Board of Regents, Mildred Edwards, will be visiting KCKCC campus in the coming months
7. Under the Provost’s Report, Dr. Agha-Jaffar reported on the following items:
 - Introduced Stacy Tucker who introduced students Marvin Bowen and Sandy Gomez, PTK students who attended the United Way lunch and reported on their interaction with the author of The Power of Half. They had their copy of the book signed by Kevin Salwen, one of the book’s authors. The book was co-authored by Joan Salwen. It was the students’ decision to donate the book to the KCKCC Library. The students expressed their appreciation of Trustee Breidenthal for the opportunity to speak with the author.
 - Introduced Cliff Smith, Dean of the Technical Education Center, to introduce Grant Von Lunen, Welding instructor at the TEC. Grant has received the Section Educator of the Year Award for the KC area from the American Welding Society.
 - Introduced Dr. Marvin Hunt to give an update on Workforce Development.
 - Enrollment head count as of 9/19/2010:

Total KCKCC Headcount	7,566 Unduplicated
Total KCKCC Credit Hours	69,959.5
 - Added sections to meet the large influx of students this semester. (15 - 2nd 8-week sections; 18 - full semester sections)

- Dual Enrollment/Concurrent Enrollment - Increased number of dual enrollment and concurrent enrollment classes at the high school locations
 - Fall 2009 to Fall 2010 - dual enrollment increased from 38 to 221 students
 - Fall 2009 to Fall 2010, concurrent enrollment increased from 142 to 184 students in USD 500 schools.Combined total for all schools for concurrent and dual enrollment increased from 384 in Fall 2009 to 505 in Fall 2010 (32%).
- Honors Ed. program has increased the Presidential Scholar head count by 39 students (118%). New students increased from 33 in Fall 2009 to 72 in Fall 2010; Total of 220 Honors students.
- In the Assessment Area, David Knopp is developing a series of four on-line courses on the topic of course-level assessment.
- Faculty has started working on revising syllabi to get them updated and in compliance with the KCKCC format.
- Kaaren Fife from Institutional Research will hold a few sessions to explain the logistics of the Climate Survey and its findings. This will be followed at a later date by a series of sessions hosted by members of the College Senate, the purpose of which will be to propose options for addressing some of the challenges identified by the Climate Survey. Sessions to be held in late September/early October.
- The Performance Agreement was submitted to the KBOR with the following 3 goals: **(1)** Increase the number of students transitioning to a postsecondary certificate or degree at KCKCC (TEC to Associate; ABE to KCKCC; concurrent/dual to KCKCC. **(2)** Improve Learner Outcomes for Students Testing at Developmental Levels (WorkKeys; Developmental Writing; Developmental math; **(3)** Increase the number and success of Hispanic students at KCKCC (entering Hispanics; Total number of Hispanics; Hispanic graduates). We had a phone conference with KBOR on September 17 to review the PAs. Revisions due September 30. KBOR commended us for our team approach to PAs.
- Kelly Russell, Director of Federal Initiatives for Technical Education i.e. Perkins, will be speaking to our career/tech faculty on October 5 at the TEC. She is going to answer questions about Perkins: Data collection and reporting; calculation of core indicators; collection of follow-up/placement data; impact on funding.
- Regarding On-Line Education “Quality Matters”, there are currently approx. 300 faculty accounts, but only an avg. of approx. 170 that are active and teaching each. Of those 170, there are 94 faculty that have successfully completed the Applying “Quality Matters” Rubric Training – 48 of whom are full-time faculty, 41 are adjunct instructors, and the rest are retirees.
- Coordinator of Audio Engineering Program, Dr. Ian Corbett, has had his proposal accepted at the Audio Engineering Society Convention in November. The title of his presentation is “The iPod Generation: The Artifacts the Consumer is Listening to.” Also, he and John Stafford are taking students to the 2010 Electronic Music Midwest Festival on October 14-16 at Lewis University in Illinois.
- Journalism instructor, Bryan Whitehead, took 3 students to Fort Leavenworth on September 14 and arranged for them to participate in a field exercise as “embedded” reporters in a military unit.

- KCKCC Tech. Ed. Center received a call for assistance from Cross Lines Cooperative Council on 736 Shawnee in KCKS on September 1. They had 27 air conditioners that needed to be serviced and checked for operational condition before they could be installed into senior citizens homes. The TEC received the units on September 2nd and were able to get 25 of the 27 units up and running for them, and were returned to Cross Lines for distribution and installation.

8. Under the Vice President's Report, Mr. Brian Bode reported on the following:

- 1,042 students served in the Computer Labs
- Enrollment Mgmt. Div. has administered 2,290 hours of service through the ARC.
- Academic Resources Center has served 85 students for Math tutoring of which 46% represents students in Developmental Math.
- 69 International Students
- 107 Students employed
- 6,079 FAFSA applications processed by Financial Aid
- 1,200 Accuplacer Tests administered through the Academic Resource Center
- 48 soldiers served at the Leavenworth Center
- Murrel Bland is working with Information Services and the Museum on a program.
- Information Services Dept. is pleased with the results of the pilot trial of Windows 7 Operating System, and backup data for the Bookstore is being worked on.
- Human Resources is working with the "App. Stack" program for processing applications on line.
- Tom Weis made a presentation at Faculty & Staff In-Service.
- Ben Hays was recently elected President of KCPDC.
- Human Resources is working on the United Way Fundraising Campaign events.
- College Nurse to host Health Fair and St. Luke's Mobile Mammography stop at KCKCC.
- SIFE Student, Dan Miller has been invited to participate in SIFE National Competition.
- Regional Prevention Center is preparing to host Family Day.
- Roofing project should be finished up shortly.
- Successful "Hot Latin Nights" event held recently in the Performing Arts Center

The Board thanked Mr. Bode for his report.

9. Dean Leota Marks reported on the following Personnel Information items:

- Resignation of Yusuf Al-Hassan as On-Track Instructor in the Business & Continuing Education Division effective August 11, 2010 (Remains employed as Adjunct Math Instructor)
- Resignation of James M. Zeeb as PT Lab Asst. in the MICT Program effective August 20, 2010

10. Dean Marks presented the following Personnel Recommendations for approval:

- Approval of early retirement of Kathleen Haworth as Administrative Assistant in the Office of the Provost effective December 1, 2010
- Approval of early retirement of Catherine A. Plaster as Prof. Assistant for Research in the Institutional Services Department effective November 30, 2010

- Approval to employ LaTonya M. Miller as Interim Instructor of Cosmetology at the TEC effective September 7, 2010 at the annual salary of \$33,219.59
- Approval to employ Shawn McGivern as Building & Property Maintenance Instructor at the TEC effective September 13, 2010 at the annual salary of \$33,219.59
- Approval to employ Nena M. Morsden as Child Care Center Teacher effective September 8, 2010 at the annual salary of \$21,673.83
- Approval to employ Rachael H. Alexander as Profession Asst./Cashier in the Business Office/Financial & Administrative Svcs. effective September 1, 2010 at the annual salary of \$25,793.33
- Approval to employ Regan K. Dalton as Technical Assistant/Front Desk in the TEC effective August 30, 2010 at the annual salary of \$23,413.49
- Approval to employ Margaret E. McCoy as Transition Specialist in the Nursing Division effective August 30, 2010 at the annual salary of \$31,865.00
- Approval to employ the following Adjunct Instructors at the rate of \$722.00 per credit hour:

Robert W. Allen	Biology	August 16, 2010
John F. Fennell, Jr.	Chemistry	August 16, 2010
Sarah L. Crossley-Johnston	Social Science	August 16, 2010
Ronald Tolleson	Mathematics	August 11, 2010
Nahyun kim	Music	August 19, 2010
April L. Martin	Business Law	August 19, 2010
D'Erin R. May	Business Law	August 19, 2010
Joseph H. Debella (Addl. Pos.)	Welding/TEC	August 19, 2010
Larry M. Teroy	HVAC/TEC	August 23, 2010
Michael Dubin (Addl. Pos.)	Mjr. Appl. Rpr./TEC	August 19, 2010
Amanda S. Williams (Addl. Pos.)	Honors Tutorial	August 19, 2010
Nick E. Earls (Addl. Pos.)	Auto. Tech./TEC	August 19, 2010
Tracy A. Copen, Sr.	Machine Tech./TEC	September 14, 2010

- Approval to employ the following PT Lab Assistants at the hourly rate of \$20.72:

Glenn H. Haygood	Welding Tech. – TEC	August 17, 2010
Paul F. Katsulis	Auto Collision – TEC	August 24, 2010

- Approval to employ the following PT Lab Assistants at the hourly rate of \$12.06:

Douglas E. Wallace, Jr.	MICT	August 19, 2010
Matthew S. Logue	MICT	August 20, 2010

- Approval to employ the following PT Lab Assistants at the hourly rate of \$10.10:

Matthew J. Chastain	EMT	August 19, 2010
Matthew J. Wardwell	EMT	August 27, 2010

- Approval to employ the following part time instructors for Continuing Education non-credit classes:

Beth Jones	Henna Art	\$73.50
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- Approval to employ the following Federal Work Study Students at the rate of \$7.25 per hour: (“N” designates **New**, “R” designates **Returning**)

Kalvin Balque	(N)	Athletics
Ronald Barnes	(N)	Baseball

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Bobby Crump	(N)	Honors
Jerae David	(R)	Women’s Basketball
Jonah Hansen	(R)	Library
Amber Hoopes	(N)	Social Science
Linda Hughes	(N)	Regional Prevention Ctr.
Malcolm Jefferson	(R)	Business Office
Teresa Moore	(N)	American Red Cross
Linda Petrey	(N)	American Red Cross
Rebecca Sanders	(N)	Child Care Ctr.
Deborah Scarlett	(N)	Social Science
Jenyce Spence	(R)	Softball
Jennifer Stephens	(R)	Financial Aid Office
Jace Waters	(R)	Baseball
Dynikah Brown	(N)	Tutor
Laquita English	(N)	Tutor
Suzette Gregory	(N)	Advocate Assistant District Court
Douglas Gritzan	(N)	Library
Dakota Hollenbeck	(N)	Music
Cheryl Jacobs	(N)	Choir Assistant
SirPaul Jones	(N)	Track
Michael Kelley	(N)	Debate
Michael Koehn	(N)	Academic Resource Center
Marlesha McClendon	(N)	Counseling
Brandon Morris	(N)	Men’s Basketball
David Murr	(N)	Concessions
Alyssa Rushton	(N)	Women’s Basketball
Ronnita Shaw	(N)	Journalism
Tahisha Thomas	(N)	Volleyball
Devotion Watson	(N)	Volleyball

- Approval to employ the following College Funded Students at the rate of \$7.25 per hour (except interns @ \$10.00 per hr.):

Luke Gordon	(N)	Athletics
Alex Hess	(N)	Music
Sharmaine Jones	(R)	Wellness Center
Yanghee Sim	(R)	CEB
Lauren Thomas	(N)	Athletic training room
Briannah Williams	(N)	Athletics
Zachary Anstine	(N)	Concessions
Brett Baker	(N)	Library
Jennifer Bragdon	(N)	Information Services (Intern)
Andre Braithwaite	(N)	Soccer
Chloe Carroll	(N)	Counseling
Kaitlin Cothran	(N)	Mens Basketball
Walter Davis III	(N)	Library
Brian Donald Jr.	(N)	Information Services (Intern)

Dmetria Garrett	(N)	Nursing
Jenica Guerrero	(N)	Journalism
David Harzman	(N)	Debate
Ryan Hendricks	(N)	Humanities Music Lab (Intern)
Michael Herron	(N)	Duplicating
Seon Holmes	(N)	Media Services (Intern)
Haebakeum Kim	(N)	Biology
Anthony Kimmons Jr.	(N)	Track
Katelyn Lingenfetter	(N)	Leav Center
Ashlee Lyons	(N)	Softball
Zamaiya Mills	(N)	Music
Destin Mitchell	(N)	Library
Nick Novak	(N)	Debate
Chandelyn Robinson	(N)	Career Center
Elizabeth Ross	(N)	Early Childhood Education
Cassey Sobaski	(N)	Athletics
Tiffany Stacker	(N)	Music (Intern)
Elizabeth Stevenson	(N)	Volleyball
Claire Sylvara	(N)	Volleyball
James Wooten	(N)	Music (Intern)

- Approval of change in status of employment for Cathy L. Rose from Interim to FT Nail Technology Instructor in the Tech. Ed. Center effective August 13, 2010 at the annual salary of \$32,850.48
- Approval of change in status of employment for Susan L. Wilcox from Adjunct Instructor/Humanities to FT Adult Education ESL Instructor effective August 30, 2010 at the annual salary of \$24,948.00
- Approval of change in status of employment for Dagny J. Velazquez from PT on-Track Language Teacher to FT Adult Education Transition Instructor effective August 30, 2010 at the annual salary of \$28,704.00
- Approval of change in status of employment for Bobbie J. Fletchall from Temp. PT to FT Grounds Worker in the Buildings & Grounds Dept. effective August 16, 2010 at the annual salary of \$24,674.30
- Approval of change in status of employment for Dan A. Winterringer from Interim to FT Campus Police Officer effective September 1, 2010 with no change in salary
- Approval of change in status of employment for William E. Calvin from Campus Police Officer to Campus Police Sergeant effective August 23, 2010 at the annual salary of \$40,489.69
- Approval of change in status of employment for Shannon R. DiMaggio from Technical Assistant in the Admissions & Records Dept. to Technical Assistant at the Leavenworth Center effective September 16, 2010 with no change in salary
- Approval to change in status of employment for Pamela J. Slawson from part time On-Track Family Literacy Instructor to Adult Education/Family Literacy Instructor effective September 13, 2010 for a 38 week period for the salary of \$30,400.00
- Approval of early retirement for Nick A. Perica as Director of the Counseling/ Advising Office effective January 1, 2011

Trustee Townsend moved to approve the personnel recommendations as presented. Trustee Maddox seconded and the motion carried.

11. Mr. Bode presented the bills for payment. Trustee Townsend moved to pay the bills as presented. Trustee Maddox seconded. Following brief discussion, the vote was taken and the motion carried.
12. Mr. Bode presented the Finance Report for approval. Following review, Trustee Maddox moved to approve the Finance Report as presented. Trustee Townsend seconded and the motion carried.
13. Mr. Bode presented the following Financial Recommendations for approval:
 - Approval of payment of \$222,279.53 to Commerce Bank for Visa credit card purchases for August 2010 (Various Funds)
 - Approval of payment of \$13,846.42 to McAnany, Van Cleave & Phillips for legal services for July 2010 (General fund)
 - Approval of payment of \$15,673.41 to WSKF Architects for architectural services for the West Remote Parking, Humanities Service Drive, and Police Academy projects for Administrative Services (Capital Outlay Fund)
 - Approval to accept the renewal bid of \$101,516.80 from Ross's Catering for furnishing meals to the Campus Child Care Center for 2010-11 (Child Care Center Fund)
 - Approval of payment of \$22,593.00 to Assessment Technologies Institute for RN Comprehensive Assessment and Review Programs for Nursing (General Fund)
 - Approval of payment of \$17,642.20 to USD 500 Transportation for transportation services for NYSP Summer 2010 for Continuing Education. (NYSP Fund)
 - Approval to purchase eleven computers from Apple Computers, Inc. for \$20,864.00 for Information Services (State of Kansas Contract Pricing) (General Fund)
 - Approval of payment of \$11,044.00 to Ted Systems, LLC for Lenel software support for the Campus Police camera and card access security system through July 2011 (General Fund)
 - Approval of payment of \$11,162.00 to Time Warner Cable for Fall 2010 enrollment advertising for College Advancement (General Fund)
 - Approval of payment of \$10,000.00 to Augusoft, Inc. for renewal of Lumens Pro enrollment system licensing for 2010/11 for Continuing Education (Community Services Fund)
 - Approval to purchase renewal of Microsoft Campus Agreement licenses for 2010-11 from the KCKCC Bookstore for \$61,656.00 for Information Services (General Fund)
 - Approval to continue negotiations and finalize contract with TED Systems for purchase of equipment and installation of security system for the Police Academy building NTE \$37,155.00. Sole source from vendor who installed KCKCC security system. (Capital Fund)
 - Approval to continue negotiations and finalize contract with Blevins and Bradbury/Treanor Architects as the architects for the 65th, 67th, and 68th and State property renovations. They were the consensus selection of the staff, Mr. Rios, Mr. Townsend, and Mrs. Briedenthal. Twenty two firms bid the project, with the staff

reducing the field to 3 for BOT interviews. Hollis and Miller and Gould Evans were the other two firms interviewed. (Capital Fund)

- Approval of Resolution to determine advisability of financing \$26Million for the renovation projects and other projects on the Facility Master Plan as follows:

RESOLUTION NO. 10-1

A RESOLUTION OF THE BOARD OF TRUSTEES OF KANSAS CITY KANSAS COMMUNITY COLLEGE DETERMINING THE ADVISABILITY OF FINANCING THE ACQUISITION, CONSTRUCTION, INSTALLATION, EXTENSION, REMODELING AND EQUIPPING OF TECHNICAL EDUCATION CENTER, FINE ARTS BUILDING, AND MAIN CAMPUS BUILDING IMPROVEMENTS BY THE EXECUTION AND DELIVERY OF A LEASE PURCHASE AGREEMENT.

WHEREAS, the Board of Trustees of Kansas City Kansas Community College (the "College") has considered the need of the College and its residents to acquire, construct, install, extend, remodel and equip technical education center, fine arts building, and exterior/"front door" and other main campus building improvements (the "Improvements"), and have found and determined that the Improvements are in the public interest; and

WHEREAS, the Board of Trustees has considered various means of financing the Improvements, and has found and determined that it would be in the public interest to finance the Improvements through the execution and delivery of a lease purchase agreement; and

WHEREAS, pursuant to K.S.A. 71-201 and K.S.A. 10-1116c, the College has legal authority to authorize the execute and deliver a lease-purchase agreement for the Improvements and the financing of the same;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF KANSAS CITY KANSAS COMMUNITY COLLEGE:

Section 1. Authorization of the Improvements. The College is hereby authorized to complete final plans and specifications and to contract for the Improvements, at an estimated cost, including financing costs, of \$26,000,000.

Section 2. Intent to Enter into Lease Purchase Agreement. The Board of Trustees shall commence negotiations to enter into a lease-purchase agreement (the "Lease") and to issue certificates of participation therein (the "Certificates") to provide financing for the Improvements, which Lease shall contain such terms, conditions and provisions as shall be acceptable to the Board of Trustees. Ranson Financial Consultants, LLC (the "Financial Advisor") is hereby designated as the financial advisor to the College for the purpose of entering into such negotiations with a suitable lessor.

Section 3. Conditions to Execution and Delivery of Lease Purchase Agreement. The execution and delivery of the Lease and issuance of the Certificates is subject to the publication and protest period requirements of K.S.A. 10-1116c, adoption of a Resolution approving the forms and authorizing the execution of the Lease and execution and delivery of such legal documents as may be necessary in connection with it, the terms of which shall be satisfactory to the Board of Trustees and to the lessor named therein.

Section 4. Declaration of Official Intent. In order to permit and expedite the Improvements and realization of the public benefits to be derived from the same, the College may expend lawfully available funds prior to execution and delivery of the Lease, to be reimbursed upon execution and delivery of the Lease. This Resolution shall constitute a declaration of official intent under Treasury Regulation Section 1.150-2.

Section 5. Total of Payments; Publication of Notice of Intent. The expected total of all payments to be made by the College pursuant to the Lease (excluding amounts required for maintenance, taxes or insurance on the Improvements) is \$33,202,060. The Secretary of the Board of Trustees is hereby authorized and directed to publish a Notice of Intent once each week for two consecutive weeks in a newspaper of general circulation within the boundaries of the College district. If a protest petition signed by not less than 5% of the qualified voters of the College district, as determined by the vote for secretary of state at the last general election, is filed with the county election officer within 30 days following the last publication of the Notice of Intent, the proposed Lease shall not take effect unless approved by a majority of the qualified voters of the College district voting at an election to be held thereon as prescribed in K.S.A. 10-1116c.

Section 6. Further Authority. The officials of the College, the Financial Advisor, the College's attorney, Special Tax Counsel and other consultants are authorized to proceed with the planning and document preparation for the Improvements, the Lease, the Certificates and other legal documents necessary in order to comply with the intent of this resolution, subject to final approval of such documents by the Board of Trustees.

ADOPTED BY the Board of Trustees of Kansas City Kansas Community College this 21st day of September, 2010.

/s/ Dr. Ray Daniels, Chairperson

(Seal)

ATTEST:

/s/ Dr. Thomas Burk, Secretary of the Board

- Approval to accept the best bid of \$100,100.00 from Intec Corporation to build the service road to the Humanities Building (Capital Outlay)

<u>5 Bids:</u>	<u>Base</u>	<u>Alternate</u>	<u>Total</u>
Intec Corporation (KC,MO)	\$ 98,300	\$1,800	\$ 100,100
Kansas Heavy Construction (Shawnee)	\$ 95,584	\$5,850	\$ 101,434
O'Donnell Way (Merriam)	\$ 117,500	\$1,500	\$ 117,500
George Shaw (KCMO)	\$ 135,472	\$7,125	\$ 142,597

ATTEST: _____ Chairman
_____ Secretary