

KANSAS CITY KANSAS COMMUNITY COLLEGE

Special Board of Trustees Meeting

Wednesday, April 30, 2009

A special meeting of the Kansas City Kansas Community College Board of Trustees was held on April 30, 2009 for the purpose of discussing policy revisions, the 2009-2010 Budget and to enter executive session to discuss a personnel matter subject to attorney client privilege. The Chairman, Trustee Rios called the meeting to order at 9:30 a.m. and the following trustees were present: J.D. Rios, Mary Ann Flunder, Karen Hernandez, Don Ash and Ray Daniels. Clyde Townsend was not present due to another commitment.

1. The Chairman, Trustee Rios commented on the upcoming Teacher's Appreciation Day on May 5th hosted by the Board of Trustees and college administrators for Faculty and Staff to come down and enjoy a lunch at the Conference Center from 11:00 a.m. to 2:00 p.m. and a BBQ at the Tech Education Center on May 7th for the same purpose.
2. The Chairman then referred to the outline for the policy revision portion of the meeting. He brought up the Organization Chart portion of the revisions. Dr. Burke's comment was that the Deans Council was an element he wished to retain in the structure. There was much discussion regarding the possibility of other structures such as one Associate Provost to the Provost or two equal positions reporting to the President, etc. It was recommended that the discussion about particular personnel be stopped and discussed in executive session. Conversation continued regarding the positions instead of individuals. It was decided that the Organization Chart would be taken out of the policy revisions to be discussed at this meeting until further deliberation with more complete information could be provided.
3. The issues of costs of Tuberculin Tine Tests, work practice and goals, and computer usage were discussed and Trustee Hernandez requested clarification on the definition of "gaming" under the computer usage policy. It was stated by Trustee Ash that "gaming" and "gambling" were synonymous.
4. There was lengthy discussion to clarify the how much vacation time could be accrued each year and how many vacation hours could be accrued and paid out at the time of resignation or retirement. It was decided that the wording would be added to the policy to say that no more than the allowed accrual of vacation pay would be paid in lump sum at the time of resignation or retirement.
5. Trustee Daniels brought up the policy on educational assistance for employees of the college and their dependents. The clarification was finally reached that the policy would reflect the proper wording of "legal dependents" to refer to the employees' legally dependent children. Trustee Daniels asked about the Accident/Incident Report Forms for Staff and Students. It was decided that staff would get back to the Board on those forms.

6. Trustee Hernandez brought up the policy of Facility Usage. Her concern was that because the policy did not reflect consistent information between the actual policy and the rental forms concerning the desired deposit and allowed cancellation period without penalty. It was decided that there would be further information from the business office to be brought to the board for consideration.
7. At this time Trustee Daniels moved to enter into executive session for the purpose of discussing a personnel matter subject to attorney-client privilege for a period of 10 minutes with possible action to follow. Trustee Ash seconded and the motion carried. The chairman allowed five minutes to clear the room.
8. Chairman Rios revisited the issue of the creation of the position of ombudsman and stated that he did not feel that, given the current economic situation, such a position should be established at this time.
9. Executive session commenced at 11:15 a.m.
10. The Trustees reconvened in regular session at 11:25 a.m.
11. Trustee Daniels moved to adopt the following resolution:

**RESOLUTION OF INTENT TO
NONRENEW A NONTENURED FACULTY MEMBER'S CONTRACT**

WHEREAS, Thomas D. Coryell is currently employed by Kansas City Kansas Community College (KCKCC); and

WHEREAS, the Trustees of Kansas City Kansas Community College, finds that the contract of Thomas D. Coryell should be nonrenewed, and that Thomas D. Coryell should be given written notice on or before May 1, 2009, of the intent of Kansas City Kansas Community College to nonrenew his contract for the 2009-2010 (next) academic term;

NOW THEREFORE, BE IT RESOLVED BY KANSAS CITY KANSAS COMMUNITY COLLEGE, AS FOLLOWS:

It is hereby declared to be the intent of Kansas City Kansas Community College that the employment contract of Thomas D. Coryell as a faculty member be nonrenewed for the 2009-2010 academic term; and

The Secretary of Kansas City Kansas Community College is directed to give written notice in person or by restricted United States mail to Thomas D. Coryell on or before May 1, 2009, of Kansas City Kansas Community College's intent to nonrenew this contract for the 2009-2010 academic term.

ADOPTED by Kansas City Kansas Community College, the 30 day of April, 2009.

Trustee Ash seconded and the motion carried.

12. A summary of the disposition of the policy revisions was given as follows:
 - Facility Usage Form would be modified as discussed and brought to the May 12th Board meeting for approval
 - The creation of the Ombudsman position was not necessary at this time.
 - It was determined that the feedback on the AACCC recommended Code of Ethics for the CEO of Community Colleges, as well as the JCCC Code of Ethics for Board of Trustees and certain institutional officers was positive and should be worked on by the Board Policy Committee with the College Attorney.

13. Feedback on the PVCC Code of Ethics for all employees was positive and should be used as a guide to create the code of ethics for KCKCC employees. Trustee Daniels moved to approve the writing of the Code of Ethics for KCKCC employees using PVCC as a guide. Trustee Ash seconded and the motion carried.

14. Trustee Daniels moved to adjourn the meeting. Trustee Ash seconded and the motion carried.

The meeting adjourned at 12:30 p.m.

ATTEST: _____ Chairman

_____ Secretary