

KANSAS CITY KANSAS COMMUNITY COLLEGE

Board of Trustees Meeting

October 18, 2006

The regular monthly meeting of the Board of Trustees was called to order at 5:30 p.m. in the Board Conference Room at the College by the Chairman, Catherine Durham. Roll call indicated the following Trustees present: Nancy Carry, Catherine Durham, Karen Hernandez, Mary Ann Flunder, J.D. Rios, and Clyde Townsend.

1. The Chairman called for any amendments to the agenda. Dr. Burke noted the following amendments to the agenda.

Additions:

VIII. Personnel

B. Recommendations

14. Approval to employ Nichole A. Daniels as Class II Secretary in the Counseling Dept. effective October 17, 2006 at the annual salary of \$22,337.00
15. Approval to employ Steven E. Berry as Maintenance Worker in the Buildings & Grounds Dept. effective October 16, 2006 at the annual salary of \$22,639.00
16. Approval to employ Justin Longoria as Groundswoker in the Buildings & Grounds Dept. effective October 30, 2006 at the annual salary of \$21,442.00
17. Approval to employ Aliuwaoma T. Unoke as PT Evening Customer Service Technical Assistant in the Financial Aid Dept. effective October 23, 2006 at the hourly rate of \$9.65
18. Approval to employ Bill G. Johnson as PT On-Call Custodian in the Buildings & Grounds Dept. effective October 13, 2006 at the hourly rate of \$9.65

Deletion:

VIII. Personnel

B. Recommendations

8. Approval to employ the following part time Instructors for Continuing Education non-credit classes:

Jim Hathaway	Defensive Driving	\$ 80.00
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Trustee Rios moved to approve the agenda with the amendments as presented. Trustee Townsend seconded. At this time Trustee Rios questioned the update on the Strategic Plan at this meeting. Dr. Morteza Ardebili answered that the plan Draft would be completed in December. The vote was called and the motion carried.

2. Trustee Rios moved to accept the minutes of the September 13, 2006 Board of Trustees Meeting as presented. Trustee Hernandez seconded and the motion carried.

3. The Chairman called for any patrons or petitioners wishing to address the Board at this time. There were none.
4. There were no communications.
5. Under the President's Report Dr. Burke gave reports on the following:
 - Legislative – Technical Education being merged into community colleges and universities
 - NAACCP Awards Banquet – KCKCC's Intercultural Center receiving the Glays Burks Outstanding Leadership Award, and Dr. Valdenia Winn receiving the Rebecca Vinson Political Legacy Award. Trustee Rios also thanked the college for its presence and participation in this Banquet
 - Hall of Fame Banquet – to be held November 4, 2006 in the Upper Level Jewell Bldg.
6. Under the Provost's Report, Dr. Morteza Ardebili introduced Dr. Shirley Wendel who announced the results of KCKCC's 72 students taking the State Board Nursing Exam. There were 69 of 72 Nursing Program graduates that passed the first time. She was congratulated along with her students on their outstanding performance with the program.
7. Dr. Ardebili then announced that Social Science Professor, Dr. Steve Collins, was elected President of the Kansas Sociological Society, and that next year the meeting of this society would be hosted at KCKCC.
8. Dr. Ardebili noted that the Provost's Luncheon which hosted many stakeholders of the Hispanic community was recently held and was a great success. He said that much of the valuable input from this event would be used for the Diversity component of the Strategic Plan.
9. Dr. Ardebili noted that he had recently attended a meeting with the Provost and Vice Chancellor of UMKC regarding the possibility of a 2 + 2 program online and on the KCKCC Campus. Trustee Rios thanked the Dr. Burke and Dr. Ardebili for supporting the concept of continued college education in this way.
10. Dr. Ardebili reported on the Kansas Board of Regents meeting and that the Board of Regents' recommendation and vote in favor of the merger of technical schools with community colleges and universities would be advanced to the state level.
11. As previously requested by the Board, Dr. Ardebili gave a brief report and distributed a chart on the status of enrollment in on-line classes. As the chart reflected, Dr. Ardebili reported that the percentage of on-line classes and credit hours was steadily increasing.

12. Dr. Ardebili gave a report on the survey regarding the continuation of the Flex/Compressed Time schedule for college staff. Following brief discussion Trustee Rios moved to continue the Flex/Compressed Time schedule for college staff with the condition of an annual survey of the strategies employed to reduce any dissatisfaction with this program and the results of the employment of those strategies in the schedule. Trustee Townsend seconded and the motion carried.

13. Dr. Ardebili deferred to Mrs. Leota Marks, Dean of Human Resources, to give the Personnel Report. Mrs. Marks presented the following Personnel Information item:

- Resignation of Dwight Ferguson as Wellness Specialist in the Wellness Center effective October 8, 2006

14. Mrs. Marks then presented the following personnel items for approval:

- Approval of early retirement of Patricia Lipsey as Assistant Director of the Academic Resource Center effective December 31, 2006
- Approval to employ Christopher Day as Research Assistant in the Center for Research & Community Development effective October 9, 2006 at an annual salary of \$35,746
- Approval to employ Jessica A. Garcia in the Counseling Center effective October 16, 2006 at an annual salary of \$45,599.78
- Approval to employ Dianne E. Mahoney as Full Time Nursing Instructor in the Nursing & Allied Health Division effective November 16, 2006 at the annual salary of \$39,147.44
- Approval to employ Sean D. Cribbs as E-Portfolio Educational Specialist in the Information Services Dept. effective September 18, 2006 at the annual salary of \$39,000
- Approval to employ Sandra C. Morgan as ESL/ABE On-Track Family Literacy Instructor effective September 18, 2006 at the hourly rate of \$20.00
- Approval to employ the following part time Instructors for Workforce Development credit classes:

Joe Ritt	Voice & Data Communications	\$1,300.00
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- Approval to employ Jamie Miller as part time MICT Lab Assistant in the Math/Science/Technology Department at the hourly rate of \$12.00

- Approval to employ the following students:

College Funded

John Augustyn	Physical Therapy	\$ 6.60 per hr.
LaJasmia Bates	Nursing Lab	\$ 7.00 per hr.
LaTasha Beasley	Child Care	\$ 6.60 per hr.
Desiree Bergmann	Leav Center	\$ 7.00 per hr.

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Tracy Bigelow	Technology	\$ 6.60 per hr.
Stacy Bizal	Humanities	\$ 7.00 per hr.
Shardale Brown	Chemistry	\$ 7.00 per hr.
Christopher Bruch	Maintenance	\$ 6.60 per hr.
Debra Carter	Library	\$ 6.60 per hr.
Amanda Chastain	Art Dept	\$ 6.60 per hr.
Nicole Clifford	Early Childhood	\$ 7.00 per hr.
Thomas Coty	Wellness	\$ 6.60 per hr.
Tanner Couvelha	Theatre	\$ 7.00 per hr.
Christina Crow	Lifeguard	\$10.00 per hr.
Bryan Dannar	Intern (Music)	\$10.00 per hr.
Chris Dark	Intern (Music)	\$10.00 per hr.
Amanda David	Leav Tutor	\$ 6.60 per hr.
Justin Davidson	Music	\$ 7.00 per hr.
Tamisha Donley	Library	\$ 6.60 per hr.
Ty Dove	Business Office	\$ 6.60 per hr.
Brittney Easterwood	Child Care	\$ 7.00 per hr.
Misha Franklin	Wellness	\$ 7.00 per hr.
Reginal Goff	Wellness	\$ 7.00 per hr.
Bedawi Gomez	Child Care	\$ 7.00 per hr.
Johnnie Green	Campus Police	\$ 7.00 per hr.
Kristen Hayes	Child Care	\$ 6.60 per hr.
Jeremy Henderson	Mens Basketball	\$ 7.00 per hr.
Randy Hogue	Lifeguard	\$ 10.00 per hr.
Jennifer Hokanson	Biology Lab	\$ 7.00 per hr.
Natalie Hudgins	Theatre	\$ 7.00 per hr.
Sharina Johnson	ARC	\$ 6.60 per hr.
VaShunta Johnston	Womens Basketball	\$ 6.60 per hr.
Katelyn Kaminski	Volleyball	\$ 6.60 per hr.
Patrick Kathurima	Social Science	\$ 6.60 per hr.
Eric Kessler	Campus Police	\$ 7.00 per hr.
Yawusa Kinda	Track	\$ 7.00 per hr.
Rocio Luna	Admissions	\$ 7.00 per hr.
Anita Madrigal	Social Science	\$ 7.00 per hr.
DeAndre Manier	Music	\$ 6.60 per hr.
Steve McDonald	Intern (Paul Hemmerla)	\$ 10.00 per hr.
Romain McKay	Track	\$ 7.00 per hr.
Erin Miller	Respiratory Therapy	\$ 7.00 per hr.
Brett Mize	Concessions	\$ 6.60 per hr.
Brett Moore	Womens Basketball	\$ 6.60 per hr.
Leanna Morris	College Nurse	\$ 7.00 per hr.
Selia Moya	CEB	\$ 6.60 per hr.

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Thomas Myers	Concessions	\$ 7.00 per hr.
Chris Napolitano	Library	\$ 7.00 per hr.
Lindsey Newpher	Training Room	\$ 7.00 per hr.
Emily Nitzsche	Softall	\$ 7.00 per hr.
Jessica Ogan	Softball	\$ 6.60 per hr.
Aimee Orel	Volleyball	\$ 7.00 per hr.
Shanell Page	Chemistry	\$ 6.60 per hr.
Earvin Parker	Track	\$ 7.00 per hr.
Andreas Rademacher	Soccer	\$ 7.00 per hr.
Chris Renfro	Counseling	\$ 6.60 per hr.
Yvette Reuben	Assessment	\$ 6.60 per hr.
Adam Schmitz	Honors	\$ 7.00 per hr.
Mike Sharp	Concessions	\$ 7.00 per hr.
Dustin Smith	Baseball	\$ 7.00 per hr.
Anna Suher	Music Intern	\$ 7.00 per hr.
Joseph Suther	Bookstore	\$ 7.00 per hr.
Michael Sylvara	Mens Basketball	\$ 7.00 per hr.
Corissa Tate	Library	\$ 6.60 per hr.
William Theademan	Baseball	\$ 6.60 per hr.
Nadya Tordova	Womens Basketball	\$ 7.00 per hr.
Sara Urenda	Life Guard	\$ 10.00 per hr.
Frederick Wagoner	Wellness	\$ 6.60 per hr.
Matt Winslow	Business Division	\$ 7.00 per hr.
Sherry Zehner	Athletic Secretary	\$ 6.60 per hr.
Alper Turkkan	Music Intern	\$ 10.00 per hr.

Federal Work Study Program

LaShira Allison	Womens Basketball	\$ 7.00 per hr.
Shelley Anderson	Honors	\$ 7.00 per hr.
Amanda Bables	Early Childhood	\$ 7.00 per hr.
Camille Bass	Social Sci	\$ 7.00 per hr.
Dion Blanton	Concessions	\$ 6.60 per hr.
Christopher Brady	Campus Police	\$ 7.00 per hr.
Jason Bucklinger	Duplicating	\$ 6.60 per hr.
DeDe Cline	Softball	\$ 6.60 per hr.
Ramica Combs	Child Care	\$ 6.60 per hr.
James Conley	Media Services	\$ 6.60 per hr.
Emily Cundiff	Volleyball	\$ 6.60 per hr.
Valerie Ewing	ARC	\$ 6.60 per hr.
LaJuana Franklin	Research	\$ 7.00 per hr.
Elizabeth Garcia	Humanities	\$ 6.60 per hr.
Kaili Garcia	Admissions	\$ 7.00 per hr.
Galen Gunnerson	Technology	\$ 7.00 per hr.
Cecilia Gurrola	ESL	\$ 6.60 per hr.

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Kathryn Hale	Library	\$ 7.00 per hr.
Angela Harper	Child Care Ctr	\$ 6.60 per hr.
April Harris	Wellness	\$ 7.00 per hr.
Anisha Hemphill	CEB	\$ 6.60 per hr.
Linda Henry	Leav Center	\$ 6.60 per hr.
Manissa Herring	Student Services	\$ 7.00 per hr.
Joseph Hutchingson	Mens Basketball	\$ 6.60 per hr.
Elizabeth Jackson	Coffee Shop Library	\$ 7.00 per hr.
Kyle Jones	Concessions	\$ 7.00 per hr.
Harry Kebianyor	Chemistry	\$ 6.60 per hr.
Lubna Khan	Fin Aid	\$ 6.60 per hr.
Richard Kiec	Baseball	\$ 6.60 per hr.
Teresa Kloiber	Chemistry	\$ 7.00 per hr.
Michael Koehn	Student Activities	\$ 6.60 per hr.
Christopher Kuzilatz	Music	\$ 7.00 per hr.
Kamrik Lamont	Mens Basketball	\$ 7.00 per hr.
Valda Manier	Regional Prevention	\$ 6.60 per hr.
Mandy Maslak	Child Care	\$ 6.60 per hr.
Donald McClure	Library	\$ 7.00 per hr.
Candy McDonald	Counseling	\$ 6.60 per hr.
Debra Michel	Art	\$ 7.00 per hr.
Jessica Moulder	Theatre	\$ 6.60 per hr.
Sam Mulholland	Theatre	\$ 6.60 per hr.
Corri Nance	Student Activities	\$ 6.60 per hr.
Nicloe Owens	Leav Center	\$ 6.60 per hr.
Amanda Reed	Elementary Tutor	\$ 7.00 per hr.
Jarvis Rhone	Music	\$ 6.60 per hr.
Alana Roach	Coffee Shop Library	\$ 7.00 per hr.
Cherrell Robinson	Media Services	\$ 6.60 per hr.
Samantha Scott	Art Dept	\$ 6.60 per hr.
Michael Sear	Library	\$ 7.00 per hr.
Paul Seibel	Wellness	\$ 6.60 per hr.
Ebony Shelton	CEB	\$ 7.00 per hr.
Cynthia Singleton	Community Outreach	\$ 6.60 per hr.
Samantha Sledd	Softball	\$ 7.00 per hr.
Leslie Teal	Womens Basketball	\$ 7.00 per hr.
Ca'Tia Temple	Student Activities	\$ 6.60 per hr.
Thomas Torres	Leav Center	\$ 7.00 per hr.
Victor Trammell	Elementary Tutor	\$ 7.00 per hr.
Nickelsha Williams	Lib Coffee Shop	\$ 6.60 per hr.
Tanja Williams	Wellness	\$ 6.60 per hr.
Jesse Wilson	Bldg & Grounds	\$ 7.00 per hr.
Ana Yang	Nursing Div.	\$ 6.60 per hr.

Lakesisha Yarbrough Business Office \$ 6.60 per hr.

- Approval of change in status of employment for Rachel Silvius from Class III Secretary in the Leavenworth Center to Class II Secretary in the Information Services Dept. effective September 25, 2006 at the annual salary of \$24,474.00
- Approval of change in status of employment for Kim Hummerickhouse from Title III Academic Support Specialist to Director of Honors College effective October 2, 2006 at the annual salary of \$52,000
- Approval of change in status of employment for Jeffery King from PT Relief Custodian to PT Custodian effective September 22, 2006 at the hourly rate of \$9.65
- Approval to employ Nichole A. Daniels as Class II Secretary in the Counseling Dept. effective October 17, 2006 at the annual salary of \$22,337.00
- Approval to employ Steven E. Berry as Maintenance Worker in the Buildings & Grounds Dept. effective October 16, 2006 at the annual salary of \$22,639.00
- Approval to employ Justin Longoria as Groundswoker in the Buildings & Grounds Dept. effective October 30, 2006 at the annual salary of \$21,442.00
- Approval to employ Aliuwaoma T. Unoke as PT Evening Customer Service Technical Assistant in the Financial Aid Dept. effective October 23, 2006 at the hourly rate of \$9.65
- Approval to employ Bill G. Johnson as PT On-Call Custodian in the Buildings & Grounds Dept. effective October 13, 2006 at the hourly rate of \$9.65

Trustee Rios moved to approve the personnel recommendations as presented. Trustee Townsend seconded. At this time Trustee Rios and Trustee Flunder asked questions regarding the how the hourly wage for College Funded and College Federal Work Study students was determined and the number of students participating. Following the explanations the vote was taken and the motion carried.

15. The Provost then introduced Dean Brian Bode to give the Financial Report. Dean Bode presented the bills for payment. Trustee Townsend moved to pay the bills as presented. Trustee Rios seconded and the motion carried.
16. Dean Bode presented the Financial Report. Trustee Townsend moved to approve the Financial Report as presented. Trustee Carry seconded and the motion carried.
17. Dean Bode noted that the mill levy for the college was reduced by .087 from the published and approved budget for 2006-2007. He also noted that the college was at 75% of budget as of the quarter ending in September, making them in line with the projected budget.
18. Dean Bode then recommended approval of items IX C 1-16 as follows:
 - Approval to purchase 1,000 2005-2007 College Catalogs for \$5,961 for College Relations from Legal Printing

- Approval to purchase one Pro-Tools HD2 audio workstation for the Music department for \$10,600 from Full Compass Systems, LTD.
- Approval to renew Property/Casualty & Liability insurance coverage with Employers Mutual Casualty Insurance Company (EMC) for \$143,235 for the November 15, 2006 to November 15, 2007 policy period
- Approval to purchase two patient hospital room workstations for the Nursing Lab for \$9,706 from Hospital Furnishings Restoration, Inc. **(Sole Source)**
- Approval to purchase 20 Dell desktop computers for the Nursing Lab for \$23,528.40 from Dell Computers **(Sole Source—State of Kansas Contract)**
- Approval to purchase 20 Dell laptop computers for Math, Science, & Technology for \$21,865 from Dell Computers **(Sole Source—State of Kansas Contract)**
- Approval to purchase 9 Apple desktop computers for Humanities & Fine Arts for \$23,121 from Apple Computers **(Sole Source)**
- Approval to purchase Syncsort back-up software and training for Information Services for \$22,615 from Syncsort, Inc. **(Sole Source)**
- Approval to purchase a 2006 XRT 810 Club Car utility vehicle, with ambulance conversion kit, for the Athletics department for \$7,950 from M&M Golf Cars **(Sole Source)**
- Approval to purchase 50 Swift M3503DF-4 customized monocular microscopes for \$18,750 for Math, Science, & Technology from Bingham Enterprises **(Sole Source)**
- Approval to purchase airfare from Burke Travel for \$10,224 for six students to attend the Phi Theta Kappa study abroad program in Rome, Italy December 14-23, 2006
- Approval of payment of \$13,900.21 to The Kansas City Star for position advertisements for Human Resources
- Approval of payment of \$13,150 to the Assessment Technologies Institute for a CARP-RNC Comprehensive Assessment and Review Program for Nursing
- Approval of payment of \$26,765.07 to the Kansas City Board of Public Utilities for water service for September 2006.
- Approval of payment of \$71,293.76 to the Kansas City Board of Public Utilities for electric service for September 2006.
- Approval of payment of \$34,675 to Ramona Munsell & Associates Consulting for 2006-2007 (Year Three) Title III consulting services.

Trustee Townsend moved to approve the recommendations as presented. Trustee Rios seconded. There was brief discussion following a question from Trustee Hernandez about student travel. Dr. Ardebili addressed the question. The vote was taken and it carried unanimously.

19. As previously requested by the Board, Dean Bode reported that the college had addressed the possibility of a rebate with the BPU for the improvements and upgrading of the electrical systems. The BPU responded in processing a \$17,000 rebate to the college. It was decided that the college would continue to track possible utility usage rebates for the college regularly.

20. Under Committee Reports Trustee Carry reported on behalf of the Committee for the Evaluation of the President with a revised evaluation form to be used. Trustee Hernandez reported on the Intercultural Campus and Community Development Committee. (Attachment 1) Trustee Durham gave a report on the recently attended ACCT/AACC Annual Leadership Conference in Orlando Florida.
21. There was no unfinished business to discuss.
22. Trustee Townsend moved to enter executive session for the purpose of discussing non-elected personnel matters subject to attorney-client privilege for a period of 15 minutes. Trustee Flunder seconded and the motion carried. The chairman allowed five minutes to clear the room.
23. Executive session commenced at 6:55 p.m.
24. Regular session reconvened at 7:10 p.m. at which time Trustee Rios moved to follow the recommendation of Human Resources regarding the employment of Craig Gockel. Trustee Townsend seconded and the motion carried unanimously.
25. Trustee Carry moved to adjourn the meeting. Trustee Hernandez seconded and the motion carried.

The meeting adjourned at 7:10 p.m.

ATTEST: _____ Chairman

_____ Secretary