



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Meeting
Tuesday, May 21, 2024 – 5:00 P.M.

CONSENT AGENDA – Item A
Meeting Minutes

1. **Call to Order & Pledge of Allegiance:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Meeting to order at 5:01 p.m. at KCKCC-Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, May 21, 2024. The Pledge of Allegiance was led by Chair Isnard.
2. **KCKCC Mission Statement:** Chair Isnard read the College mission statement.
3. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chair Evelyn Criswell, Mr. Donald Ash, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton, Dr. Brenda Scruggs Andrieu and Trustee-elect Ms. Mary Ricketts.
4. **Moment of Silence:**
 - Chair Isnard invited Dr. Mosier, President, to share a few words about the recent tragedy of KCKCC student-athlete Mikequese Taylor. Dr. Mosier shared that it was a sad time for the College. A couple of weeks ago, Mikequese went home to spend time with family and his young baby and while away from the College was shot and killed. He was a great individual who was going to grow into a great man with the things he did and the way he befriended and treated people. This was quite a loss to the KCKCC family, to his family and the family he was starting. The College was thinking about him and praying about him. A moment of silence was held in memory of Mikequese Taylor.
5. **Approval of Agenda:** Chair Isnard called for a motion to approve the agenda. Trustee Hoskins Sutton made the motion. Vice Chair Criswell seconded the motion. **The Motion Carried.**
6. **Audience to Patrons and Petitioners:** Chair Isnard invited patrons or petitioners to address the Board. There were no patrons or petitioners online.

7. Recognitions/Presentations:

- Mr. Brad Isnard, KCKCC Board of Trustees Chairman, invited Newly Appointed KCKCC Trustee, Ms. Mary Ricketts, to join him for the Oath of Office Presentation. Ms. Ricketts pledged the oath as led by Chair Isnard. Trustee Ricketts introduced herself and was congratulated and welcomed by the Board.

- Chair Isnard invited Mr. Robert Hartman, KCKCC Student, to give the KCKCC Annual Student Research Symposium Presentation. Mr. Hartman presented the following –
 - As a KCKCC student, Mr. Hartman was currently researching the Impact of Online Learning on Students and plans to go to the University of Missouri-Kansas City (UMKC) to further his research this Fall.

The significance of the prior research served as the basis of his research taking into account student perspectives of online learning, effectiveness of online learning and blended learning methods, challenges of online learning and mental health considerations. Mr. Hartman's current findings built upon that with the top three factors that influence online learning: course content, interaction with the instructor and the platform. Factors that impact online learning engagement and motivation were: quality of course content, interaction with instructors and flexibility of the schedule. Mental health fluctuations due to online learning data: 31% of students saw mental health improvement, 60% saw no change or worsening mental health conditions, 5% had other experiences. This data reveals the complexity of the online learning environment and suggests the need for more mental health supports specifically within online learning. Quantifying the mental health effects of online learning revealed the results were not significantly different from the expected outcome. That led to further areas of interest being: expanding the research scope, conducting longitudinal and comparative studies, investigating the psychological impacts and exploring technology integration.

Mr. Hartman gave thanks to Academic Support Coordinator Pat Kelly for the instrument design and the data collection and to Dr. Kim Bennett at UMKC and Professor Victor Emmons at KCKCC who would be helping him with future research.

Trustee Hoskins Sutton questioned if Mr. Hartman took online classes – he answered yes. Dr. Mosier questioned his preference – he answered in person learning due to the immediate feedback, more focus and accountability. Dr. Mosier asked about the choice between asynchronous, synchronous or hybrid online classes – he answered a hybrid is good, but offering many possibilities is good for students as it depends on the person. Trustee Hoskins Sutton agreed that a mixture of all platforms was needed because of learning styles. Trustee Scruggs Andrieu questioned which test and whom was the test by that was used to quantify the mental health of students – he answered a chi-square test and did not think it was by anyone specific but was common to use for quantification. Professor Ammons explained that during the exploratory study, it was selected not to do a particular psychometric measure, only needed to

know the data - it was an assessment. For the data in the larger, robust study, a few psychological tools would be used. Trustee Ricketts questioned the consideration of taking pre-assessments to understand what particular learning styles the participants may have and then comparing that to individuals that like or dislike online learning – he answered yes, there does need to be prior assessments of which learning styles the participants need or enjoy to effectively assess whether online learning or in person learning is for them. Trustee Ash confirmed that the cohort that provided the data were from KCKCC. The Board thanked Mr. Hartman for his presentation.

8. **Communications:** Chair Isnard announced there were no communications scheduled.

9. **Board Committee Reports:** Chair Isnard invited the Board Committees to report.

- On behalf of the Board Finance Committee (BFC), Vice Chair Criswell, Chair of the BFC, reported the BFC met on May 14. It was important to continue to note that the College's financial position remains strong and the College continues to effectively manage its financial resources. The Board financial training would be on June 11 and was targeted for new Board members and open to non-new Board members as a refresher. Novak Birks, P.C., the outside auditor for KCKCC, would be discussed later in this Board meeting about whether the College should continue to retain them as the outside auditor. Ms. Lesley Strohschein, Interim Chief Financial Officer, delivered an update on the College's key investments. Lower unemployment rates trend with lower enrollment rates for community colleges as potential students are employed in the workforce rather than enrolling in college. Unemployment rates for Wyandotte County and the State of Kansas were slightly lower a few months ago, the College continues to strategize to attract potential students. A combination of low unemployment rates in Wyandotte County and the availability of well-paying jobs are making it more difficult for the College to attract quality candidates for position openings, particularly in certain areas - KCKCC continues to work to attract quality candidates. Dr. Mosier delivered a downtown update.

Trustee Hoskins Sutton received confirmation that the Board finance training mentioned was specific to the KCKCC Board.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

- On behalf of the Board Policy Committee (BPC), Trustee Hoskins Sutton, Chair of the BPC, reported the KCKCC Senate was out for the Summer so the BPC would not meet again and bring policies to the Board until the Fall.

Chair Isnard called for a motion to accept the report. Vice Chair Criswell made the motion. Trustee Ricketts seconded the motion. **The Motion Carried.**

- On behalf of the Board Community Engagement Committee (BCEC), Trustee Ash, Chair of the BCEC, reported the BCEC did not meet this month due to the process of switching some committee members. With Trustee Ricketts now on the Board, a schedule could be determined. Chair Isnard confirmed that Trustee Ricketts would be recruited for the committee.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Trustee Ricketts seconded the motion. The Motion Carried.

- As the Kansas Association of Community Colleges (KACC) Delegate, Trustee Ash reported it has been busy between the legislature and preparing for the quarterly meeting at Butler Community College's Andover campus on May 31 and June 1 – which a few Trustees would attend. Legislature finished their session but are back for a special session about a tax bill. This legislative session work would determine the shape of community colleges. Specific information should be reported at the May 31 KACC meeting.

A report was not presented for the Association of Community College Trustees (ACCT).

Chair Isnard called for a motion to accept the report. Vice Chair Criswell made the motion. Trustee Gilstrap seconded the motion. The Motion Carried.

10. **Consent Agenda:** Chair Isnard called for a motion to approve the Consent Agenda. Trustee Ash made the motion. Trustee Gilstrap seconded the motion. The Motion Carried.

11. **Student Senate Report:** Chair Isnard called for the Student Senate Report. Ms. Elizabeth Daniels, Student Senate President, reported the following –

- On May 2, Student Senate hosted the end of year bash with laser tag and a gaming truck for students, staff and faculty. It was a great celebration to have with everyone before most graduated.
- On May 5, Student Senate hosted a college-wide study night to help students prepare for finals week. The plan was to make this an annual event about twice a semester around midterms and finals.
- For the 2024-2025 Student Senate, there are five returning candidates and five new candidates interested in joining. The outgoing and incoming Student Senate members will meet on June 28 for a retreat to discuss new policies and procedures for the upcoming Student Senate. The Student Senate advisor, Director of Student Engagement Mark Nelson, will lead the retreat.
- The Vanguard awards event would be on June 8 at 2:00 p.m. at the Performing Arts Center. Several outstanding community members would be honored, including Ms. Daniels and the outgoing Student Senate Vice President Ms. Eden Barnes, and KCKCC president Dr. Greg Mosier would receive the Innovation Award with one of the biggest innovations being Centennial Hall, which Ms. Daniels has lived in and enjoyed.

- Fringe Benefits of Education (FBOE) Day would be on June 29 - celebrating one year since receiving its proclamation from Mayor Garner. Some Student Senate members would go to Wilson's Pizza to celebrate and hoped to organize a formal reception to celebrate this event.

Dr. Mosier congratulated Ms. Daniels for a wonderful job as Student Senate President and for bringing a lot of engagement to the students. Ms. Daniels replied it was an honor to serve as Student Senate President and to serve as a student leader. The Board congratulated Ms. Daniels on her graduation, thanked her for her service and gave kudos for a job well done.

Chair Isnard called for a motion to accept the report. Trustee Ash made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

12. **President's Report:** Chair Isnard called for the President's report. Dr. Greg Mosier reported the following –

- Welcomed Trustee Ricketts to the Board and looked forward to working with her.
- KCKCC had a beautiful, well-done commencement ceremony and thanked everyone that helped make that great event a reality for our students.
- KCKCC Foundation's Hall of Fame was on April 19 and was a really nice event that inducted four more individuals into the Hall of Fame.
- Dr. Mosier attended a youth apprentice proclamation signing event with Governor Kelly representing the state of Kansas for community colleges for the work KCKCC was spearheading. The College has recently been approved as a youth apprenticeship offering entity which will be terrific for young people and businesses in our community as this will allow 16- and 17-year-olds to participate at the College then go to their work site for apprenticeship work and the employers would not have to worry about the students from an insurance standpoint. This will be grown significantly in the next few years.
- The nursing pinning ceremony was last week and was a very nice, intimate event held in the Performing Arts Center (PAC) while work continues on the field house floor.
- The joint KCKCC Board of Trustees and College Senate lunch and meeting was held with really good conversation between the group. Appreciation was given to those who were able to attend.
- The General Education Diploma (GED) completion ceremony would be May 23 at the PAC and is a heartwarming event for those that have worked hard to earn their GED.
- The Employee Recognition and Service Awards event was held for 125 Blue Devils. The combined years of service and retirement equaled 1,630 years.
- KCKCC signed with the American Association of Community Colleges for the \$200,000 non-competitive award to build our industrial maintenance technology on campus, one semester program into an apprenticeship model. This is sponsored by Panasonic so once hired by Panasonic and selected for this training, the students would be on campus for two weeks then at Panasonic for two weeks for a 16-week period. Students would be making about \$50,000 per year while going through the program. In over two years, KCKCC plans to serve 200 students then expand upon that into advanced training.

Panasonic just received a third contract to build a Class 8 semi battery at the De Soto manufacturing facility adding more workforce needs to the plant.

- June 5 would be the dedication ceremony of the Dr. Marjorie Blank Childcare Building, followed by the Foundation Scholarship Luncheon then the University of Kansas Health System Hall of Fame where the College would be recognized as a partner of choice for the great work with our GED program at the hospital.
- On June 6, Dr. Balog's completion of the Kansas City Tomorrow program would be celebrated.
- The College continued work on the budget process and would bring the second revision with recommendations at the June meeting.
- Downtown - after five years of working on this project, at the May 13 Board of Zoning Commission meeting, KCKCC and partners received unanimous approval for the final development plan and unanimous approval of combining all of the individual lots into one plat as property of the College. Phase one and phase two construction permits are currently being reviewed by the Unified Government. Shoring work continued underground in the basements of the buildings up against State Avenue - about two-thirds complete. Legal work was in process for new market tax credits, association bylaws and the articles of incorporation, contract language with the general contractor and the tax-exempt certificate – several items being worked at the same time.
- The College was awaiting guidance from the Department of Labor on the latest \$3,000,000 congressional directed funding on how to track income-based groups of individuals for this type of funding.
- KCKCC has become the official educational partner of the Kansas City Monarchs baseball team and has great signage at the stadium.
- The "Downbeat" magazine showed that KCKCC won 12 more awards. Marketing did a fantastic job on the magazine advertisement. Dr. Mosier congratulated everyone.
- As the College closed out this centennial academic year, one more tribute was installed outside the humanities and administration buildings. Dr. Mosier shared a video of the illuminated KCKCC 1923/2023 rotating sign that would be a landmark for the College for years to come.

Trustee Ricketts questioned if transportation would be provided to and from the campus and Panasonic for the 16-week apprenticeship program. Dr. Mosier answered that has not been part of the conversation but was a great idea.

Trustee Ash motioned to accept the report. Trustee Ricketts seconded the motion. **The Motion Carried.**

13. Executive Vice President's Report: Chair Isnard called for the Executive Vice President's report. Dr. Scott Balog highlighted the following –

- Strategy
 - Continued review of data, tools and technology solutions with Information Services, Institutional Effectiveness and other college departments in anticipation of a

- technology modernization later this year after hiring a new Chief Information Officer.
 - Continued developing a strategy to better engage local high schools and their students through superintendents and principals to collaboratively work with them and to offer career and technical education programming that complements what the school district offers.
 - Kicked off a new faculty bargaining cycle.
- Partnerships
 - Continued to develop and enhance strategic relationships with business and industry and other organizations. A vision for a new workforce development system across the KC metro was presented with the KC Rising Workforce Action Team and Dr. Balog would continue to serve as that co-chair. KCKCC was recognized for the work product presented to the leadership team and the steering committee at that Horizon event. KCKCC met with leaders from the DeBruce Foundation to explore partnership opportunities.
 - Dr. Balog completed the Kansas City Tomorrow (KCT) program year and was selected among his peers to serve on the KCT Alumni Association Board.
 - Conversations are ongoing with Panasonic Energy. The College continued to reveal opportunities to position Department of Labor grant efforts on that relationship in growing our capacity to support the needs of advanced manufacturing companies.
 - Attended an event hosted by the Leavenworth-Lansing Chamber of Commerce and the Leavenworth County Development Council with Lieutenant Governor David Toland presenting on the state of the Kansas economy. It was highlighted that 48% of the recruitment deals with the State focused on advanced manufacturing.
 - Met with Kansas City, Kansas business leaders to discuss issues challenging downtown to stem business engagement with the work of KCKCC's Downtown Advisory Council, the KCK Chamber board - that Dr. Balog serves on - and downtown stakeholder groups. Dr. Balog would like to work more closely with the Board Community Engagement Committee.
 - A multifaceted partnership was completed with the Kansas City Monarchs baseball team. At one of their events, Dr. Balog met KCKCC alum Eric Stonestreet from the television series "Modern Family" and he requested some KCKCC gear.
 - Continued to meet with area businesses including Penn Entertainment/Hollywood Casino, University of Kansas Medical Center, Leavenworth/Lansing Chamber, Leavenworth County Development Council, Fort Leavenworth, US Disciplinary Barracks, Midwest Joint Regional Correctional Facility and Army Education Center to address their workforce needs and to grow the College's presence.
- Operations
 - Focused efforts in documenting business process.
 - A new grants process was rolled out.
 - The Chief Human Resources Officer and the Vice President of Finance and Operations positions were posted with review of applications and interviews beginning.

Vice Chair Criswell commented she was amazed by what is getting done, that processes are being documented and synergies are being identified. Dr. Balog agreed that the College needs to document its business process, to optimize operations and find the right tools needed.

Trustee Ricketts questioned if there was anything that the Board can do to help ensure there are plenty of candidates available for selection and interviewing. Dr. Balog answered to share the information on social media or throughout the community. KCKCC was making strategic investments in technologies to be more proactive and aggressive in pursuing talent. Dr. Mosier mentioned the LinkedIn pilot KCKCC has pursued. Dr. Balog confirmed a 6-month pilot with LinkedIn that would allow the College to review the skills associated with each of KCKCC's positions and the ability to make connections with candidates. Dr. Mosier added the College would be able to have 10 simultaneous positions posted at once.

Chair Isnard called for a motion to accept the report. Trustee Ricketts made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

14. Vice President Academic Affairs Report: Chair Isnard called for the Vice President of Academic Affairs report. Mr. Jerry Pope, Vice President of Academic Affairs, highlighted the following –

- The College's assessment report would be due to the Higher Learning Commission (HLC) at the end of the year so KCKCC's new Director of Assessment was doing a lot of continued training to make sure we continue the process that was put into place a few years ago. Twenty coordinators have attended.
- Art Gallery Coordinator Shai Perry, participated in an academic symposium titled "Creative Economy: What It Is and How It Originated," she discussed art as connection.
- The Center for Teaching Excellence offered several training sessions such as the Blue Devil Faculty Academy, which is an extended required onboarding for new faculty.
- Several individuals traveled to Junction City, Kansas for the Phi Theta Kappa student awards and Ms. Elizabeth Daniels was recognized as the Coca-Cola award recipient.
- The Interdisciplinary Undergraduate Research Symposium took place and Dr. Edward Kremer, Dean of Math, Science and Computer Technology, had several students that participated from his division.
- An art student participated in a solo show in Lawrence, Kansas.
- A digital imaging design student would be attending at the Kansas City Art Institute.
- The College has a student Art and Literary magazine, which is a collaboration among several departments, faculty and students - samples were shown in the Board packet.
- The Kansas City Jazz Summit - 71 guest middle school and high school ensembles from all over the region performed at the event. The heritage big band competition was held.
- The music department continues to shine with more than double the number of "Downbeat" awards over the last four years of the next community college – KCKCC has 61 awards to their 30 awards.
- The students in Career and Tech Ed visited the Engineered Air plant in De Soto, Kansas; Multimedia and Video Production students visited the Black Archives of Mid-America;

senior culinary students catered the Centennial Celebration dinner and Foundation's Hall of Fame luncheon with wonderful food; and welding students toured the Intercontinental Engineering-Manufacturing Corporation.

- The nursing education department held an open house for many students. Enrollment was up in nursing.
- Faculty participated in and presented research articles.
- The negotiations process has begun with a previous facilitator.
- The Ella Fitzgerald event – the College has a couple of students that received the Ella Fitzgerald Jazz Scholarship and KCKCC was the first community college that scholarship was offered to. This scholarship continues for students after they leave KCKCC. The College received a grant to create a one-of-a-kind jazz recording library with about 30,000 recordings - the space is calm and used by students all the time. The learning space task force money helped pay for the equipment. The Ella Fitzgerald Foundation Board Chair and others that attended the event discussed KCKCC's theater department - they would love to offer scholarships to theater students also.

Chair Isnard called for a motion to accept the report. Trustee Ricketts made the motion. Trustee Hoskins Sutton seconded the motion. The Motion Carried.

15. Vice President Student Affairs and Enrollment Management Report: Chair Isnard called for the Vice President of Student Affairs and Enrollment Management's report. Dr. Chris Meiers highlighted the following –

- Hoped everyone had a great time at Commencement - 530 students walked the ceremony out of approximately 923 graduates from the academic year. Dr. Meiers thanked Teresa Holliday and An'Drienna Wilson in the Registrar's Office and was proud of all the work everyone did to transition graduation from an in-person ceremony on campus, combining two ceremonies into one and finishing in less than two hours. It was a successful event that photographed beautifully.
- With the tragedy of KCKCC student-athlete Mikequese Taylor, his celebration of life would be May 25. The Department of Athletics was working to transport students and Coach Brandon Burgette to that event. Mikequese's family created a GoFundMe which has raised over \$15,000.
- Summer enrollment was up 11% compared to the previous year. The College had a slight decrease in Fall enrollment with the nursing and high school enrollments. When those students that will get enrolled are factored in, the headcount and credit hours are above 5% compared to the previous year – above the 3.5% target of the Strategic Enrollment Management plan.
- With the challenges of the financial aid system and the Free Application for Federal Student Aid (FAFSA) simplification, the College was down about 36% in FAFSA compared to the previous year. The financial aid team faced a tremendous workload of getting the system set up with Information Services. They are currently testing those loads into the system with the idea of starting to notify students of their financial aid award letters and missing documents after Memorial Day, about one

month behind - but ahead of many peers. The College Attainment Network reported the FASFA completion amongst high school seniors nationally is down 10%, Kansas is down 19%, local school districts in KCKCC's service area range from 29% to 4%. As anticipated the most vulnerable populations are being directly impacted.

- Student Housing officially has nine students on the waitlist for Fall.
- For the Title III program - the 5-year grant to strengthen developmental education and guided pathways - an annual performance report was submitted. The federal program officer would be doing a virtual site visit to review that progress report. There were some delays in hiring staff which slowed down progress, and some performance metrics data needed to be updated as the grant application was written many years before it was awarded.

Dr. Mosier added the College had some challenges with what was in the report and Dr. Meiers has done much to mitigate some of those challenges; there may be some points brought up that will need work and it was almost to be expected. The College was preparing that work so by the time of the visit, much would have been addressed or a plan to address some shortfalls.

Regarding FAFSA, Chair Isnard commented a trend being seen in the County was lower numbers of families that qualify for free and reduced lunch due to the families not having the information or their economic situation changed in the last few years with increased wages or low unemployment. Chair Isnard questioned if a trend was noticed of families not submitting the FAFSA because they do not qualify or the struggles of the new system. Dr. Meiers answered it was due to the new system as it has been a complete transformation of the system creating more confusion. Trustee Ricketts agreed it was a challenge and USD 500 and GearUp hosted workshops for students and parents. Dr. Meiers reported that KCKCC offers assistance also.

Chair Isnard called for a motion to accept the report. Vice Chair Criswell made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

16. Vice President Educational Innovation and Global Programming Report: Chair Isnard called for the Educational Innovation and Global Programming Report. Dr. Fabiola Riobé highlighted the following via a video report –

- Chair Isnard shared that Dr. Riobé was in Mexico working on additional partnership development with postsecondary colleges and technical colleges.
- Throughout KCKCC's programs there was growth, particularly in Adult and Continuing Education.
- On May 23, twenty-four general education degree (GED) students would be recognized during graduation.
- The English Language Acquisition (ELA) classes have provided more holistic experiences - students toured Central Solutions, visited the Kansas City Library and Class III ELA students participated in the campus career fair.
- Continuing Education classes have grown. Ed2Go has risen 69% with registrants with a total of about 1,300 students registered in continuing education programs.

- High School Partnerships was establishing strong partnerships and focused on developing the strategic framework to expand student participation in Career and Technical Education programs through initiatives that are focused on career exploration.
- A Matriculation Mixer was held on May 3 where KCKCC partnered with GearUp to bring students onto campus and were connected with key stakeholders to learn about the enrollment process and what it's like to be a KCKCC student.
- International Services and Global Programming had 229 VISA holders enrolled for Spring 2024. There was a diversification in the different types of VISA holders on campus. Partnerships with entities like the Salvation Army are being solidified and the team was working hard to be engaged in other community initiatives like the Kansas International Educators.
- Online Education Services (OES) was preparing the migration to Blackboard Ultra that would launch in Fall 2024 - faculty were becoming more engaged and spending more time in this new system. OES was nearing completion of the new remote teaching studio that would offer an alternative teaching modality.
- Kudos were given to Workforce Innovation because through different career events, school-based events and industry partner events, 175 new engagements with potential students were made.
- Gave a special thank you to Vice Chair Criswell and other panelists who served on the first Women in Science, Technology, Engineering and Mathematics (STEM) panel which was an initiative supported by the High School Partnerships team, the Online Education Services team in partnership with Dr. Ed Kremer and the School of Business and Professional Services.

Trustee Hoskins Sutton commented it was interesting to see all the different international student code designations beyond the F1 visa students.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

17. Chief Marketing and Institutional Image Officer Report: Chair Isnard called for the Chief Marketing and Institutional Image Officer Report. Ms. Kris Green highlighted the following –

- With the Kansas City Monarchs baseball team partnership, KCKCC had wonderful signage at the stadium. KCKCC's logo was on the wall and the bullpen and as pitchers warm up, the Kansas City Kansas Community College bullpen would be announced. There would be several activation opportunities - a student/alumni/staff night was in the preliminary stages of being planned for the Monarchs' season end and the start of the College's Fall semester.
- Commencement 2024 – Ms. Green shared beautiful images from graduation at Children's Mercy Park; the marketing photographers did a wonderful job taking pictures at a wonderfully photogenic site. A commencement wrap-up video would be posted on social media today.

- Ms. Green shared a list of all the academic programs videos that have been created over three semesters - between two and four videos were created per semester. These videos are shared on program websites and social media. The theater program video was played.
- Welcomed two new departments to the Marketing and Institutional Image division - Central Scheduling and Media Services. The departments represent KCKCC's institutional image in many different ways.

Chair Isnard thanked Ms. Green for the great videos as they each focused on a single program, which may call to someone differently than a general commercial for the institution as a whole. Dr. Mosier thanked Ms. Green for the great job and thanked Media Services Director Randy Royer for adding the new banners behind the podium - all the special touches make a difference. Trustee Ricketts was curious to see Ms. Green and Foundation Director Mary Spangler creatively use some of the videos for Foundation.

Chair Isnard called for a motion to accept the report. Trustee Ricketts made the motion. Vice Chair Criswell seconded the motion. **The Motion Carried.**

18. Chief Financial Officer Report: Chair Isnard called for the Chief Financial Officer Report. Ms. Lesley Strohschein, Controller and Interim Chief Financial Officer, highlighted the following –

- The finance department was preparing for year end. The Business Office staff hosted meetings to share deadlines and help employees prepare to get intended items paid out of this budget year by June 30.
- The purchasing and grant team was reviewing grants as many have a fiscal year end of June 30. It's important to monitor to make sure all of those funds are spent or encumbered and to not return the funds.
- For the budget process and making needed adjustments, the College continued to receive more information from outside entities such as State Aid and motor vehicle taxes from the County; and internally reviewing the budget to ensure that everything brought forward as internal operational expenses are strategic, valid and necessary. The more money not spent can help with taxes, tuition rates and can be put into reserves for large, planned projects.
- Facility Services continued to work on projects and manage updates to spaces inside and outside. A new sidewalk that connected Centennial Hall to the Learning Commons was a great addition to campus. The weight room addition continues to progress - the subfloor and partial wall construction are done. The Centennial sign was installed and powered - grass seed and mulch were replaced around that area.
- College Police continued to onboard new officers with several attending training at the Academy - three currently and one soon. With those four officers, College Police should be close to a full staff.
- Finance reports - Net position was down just over one million dollars this month from last month which was typical this time of year. The actual spend this month was

under the average expected, not much revenue coming in at this time. The revenue accrued for this month represents Summer and Fall enrollment which would continue to increase as enrollments occur throughout Summer. Expenses this month were slightly up, mostly in payroll - in April of each year overload was paid to faculty for hours taught over a 15-hour full credit load. On the green and yellow Finance Report in the Board packet, one column reflects the percentage spent or realized to date. The federal grant revenue and private grant revenue are only at about 60% because many of those funds have not been drawn down yet. There are steps to go through before those funds are received into the College, those are expected to true up before June 30. The county taxes are at about 60%, but the largest payment every year was in June so it will be over \$20 million in tax revenue and will bring it whole in that area.

- The budget to actual expenses for this time of year are where they should be except for repairs and maintenance to plant. Some large projects that were planned this year have not been paid because of delays in delivery, service and getting the invoices. The College was not overbudgeting and blocking funds that were not going to be used but intends to and hopes to spend those by year end.
- The College was looking to invest more funds. KCKCC currently has several Certificate of Deposit (CDs) that are staggered. With rates the way they are, the College was looking to invest more cash in the next few months.

Chair Isnard called for a motion to accept the report. Vice Chair Criswell made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

19. Chief Human Resources Officer Report: Chair Isnard called for the Chief Human Resources Officer Report. Dr. Greg Mosier, President, on behalf of Mr. Sam DeLeon, Director of Employee Relations and Interim Chief Human Resources Officer, highlighted the following –

- Dr. Mosier gave regrets on behalf of Mr. DeLeon for not being able to attend due to a family emergency.
- Emphasized the Employee Recognition and Retirement Ceremony that celebrated 132 employees who were receiving years of service awards and retirement. It was a great event to celebrate employees' time at the College, no matter what award they received. The event was a great job by everyone, the venue was beautiful with the drapery, lighting, music and food.
- The College continued to grow internal training and development. Talent Development Manager Sheila Joseph was the leader but there were presentations from multiple people across the institution - along with Sheila Joseph, Payroll Coordinator Angie Masloski, Diversity, Equity and Inclusion Coordinator Dr. Reem Rasheed, Benefits Coordinator Sherita Williams, Talent Acquisition and Employment Coordinator Victoria Anderson, and Sam DeLeon. Internal development grows capacity, working with each other to share experiences and what we have learned in our positions with others.
- The Growth and Learning Opportunity Workshops (GLOW) are being planned.

- HR was working on benefits for the upcoming year.
- The Center of Equity, Inclusion and Multicultural Engagement had several ongoing projects.

Trustee Ash motioned to accept the report. Trustee Scruggs Andrieu seconded the motion.

The Motion Carried.

20. Chief Information Officer Report: Chair Isnard called for the Chief Information Officer Report. Mr. Peter Gabriel highlighted the following –

- The project with the Business Office staff and Nelnet was completed to implement the setup of payment plans and one-time payments. Gave thanks to Web Administrator Matthew Fowler and Database Administrator Shure Herr for updating the link in Ellucian Self-Service to make it point to the Nelnet website so students were redirected to Nelnet to set up their payment plans.
- Network services set up an air fiber network out to the middle of the soccer field after working with Facility Services to determine the proposed underground fiber path from the baseball field to the soccer field was damaged in some areas. The team came up with an air fiber network that would provide a full gig to the middle of the field - to the Press Desk - for streaming.
- Thanked Academic Support Coordinator Pat Kelly. The Information Technology training room was put back together after the tables and chairs were loaned out of it for the Business Office's temporary relocation for their remodel. Mr. Kelly was able to hold a few sessions for training there until new technology equipment was brought in for him to test. The equipment would simplify the technology in the hybrid HyFlex classrooms by reducing the physical amount of technology, the complexity of it without reducing functionality and would reduce the cost.
- Met with Unite Networks, the College's internet service provider and fiber provider between our locations, to discuss how to incorporate the downtown location into the College's network, about an internet connection for downtown and bringing downtown onto the fiber plan. Currently between our locations, KCKCC runs a dark fiber meaning there are no other customers on that fiber, only the College. There would be no connectivity if that one fiber were cut. There was discussion of moving to a ring network and incorporating downtown. This would increase reliability and should reduce costs.
- Thanked Computing Services Specialist Ty Watkins for requesting to review and update the student laptop checkout process. This change reduced the paper to one sheet for the students - the signed copy with the due dates. Using Microsoft Forms to intake the information would help the department speed up the process to check out laptops and help the department on the back end to communicate the return date reminders with students.
- Automation of the Centennial Hall door access was getting close. The first batch of students for the Summer semester would be automated, reducing the manual work of adding students into certain groups to grant access to the entrance doors, their suite and their individual rooms.

Trustee Ricketts questioned whether the network access at the downtown location would be for external guests or completely private for employees and students. Mr. Gabriel answered there would be a guest wireless network like the College currently has with a simplified portal connection. It would be the same infrastructure.

Chair Isnard called for a motion to accept the report. Vice Chair Criswell made the motion. Trustee Ricketts seconded the motion. **The Motion Carried.**

21. **Unfinished Business:** Chair Isnard announced there was no Unfinished Business scheduled.

22. **New Business:**

- Chair Isnard invited the presentation of Employment of Auditor to Audit All Accounts. Ms. Lesley Strohschein, Controller and Interim Chief Financial Officer, presented the following –
 - KCKCC has engaged Novak Birks, P.C. for the College’s annual audit and A-133 single audit for our federal spending for over 10 years. The long history of that relationship gives the audit team a thorough understanding of the College and its operations. This consistency allows for efficient audit processes, especially while staff change, operations change and grow, and accounting rules change. The College requested that Novak Birks, P.C. be approved as the audit firm for this fiscal year 2024.

Trustee Ash commented the Board Finance Committee discussed this and it was recommended. Chair Isnard mentioned the wording of the agenda item as employment of auditor. Ms. Strohschein confirmed it is an engagement not employment.

Chair Isnard called for a motion to approve the engagement of the auditor to audit all accounts. Trustee Ash made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

- Chair Isnard invited the presentation of the Review of the Proposed Board of Trustees Meeting Schedule 2024 - 2025. Dr. Greg Mosier, President, presented the following –
 - The draft of the Board of Trustees meeting schedule reflects the same schedule being maintained the last couple of years with nine of the 12 meetings in the evening and three of the 12 meetings in the morning with one at each physical location - Main Campus, Technical Education Center and Pioneer Career Center. Dr. Mosier mentioned there are special meetings one hour prior to each meeting if necessary.

Chair Isnard noted there was no action to be taken at this meeting, it would be approved in June. Chair Isnard had received email responses from most Board members about the idea of switching some of the three morning meetings to evening as it works better for those who have full-time employment. One good point about the meeting at Pioneer Career Center was made about not wanting to drive from Leavenworth at night. Chair Isnard

proposed the idea of keeping that meeting in the morning but switching the other two morning meetings to evening.


Trustee Ricketts and Vice Chair Criswell were open and agreed with Chair Isnard's idea. Trustee Ash favored the schedule the Board has had the last couple years and what was currently proposed. Trustee Scruggs Andrieu favored the current schedule also. Trustee Hoskins Sutton was open for either option but suggested the Leavenworth meeting might want to stay in the morning for anyone who may be apprehensive about driving at night from Leavenworth in October.

Chair Isnard requested additional feedback be emailed to him for discussion during his weekly meetings with Dr. Mosier and the Board's consensus will be brought to the June Board meeting. A vote could take place if needed.

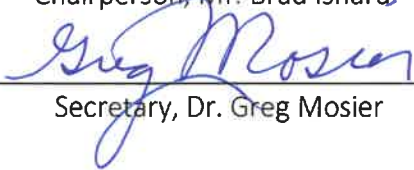
23. **Adjournment:** Chair Isnard called for a motion to adjourn the meeting. Vice Chair Criswell made the motion. Trustee Ricketts seconded the motion. **The Motion Carried.**

The meeting adjourned at 6:51 p.m.

ATTEST:



Chairperson, Mr. Brad Isnard



Secretary, Dr. Greg Mosier