



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting Minutes
September 15, 2020 – 8:00 A.M.**

**Meeting Locations: KCKCC – Main Campus in Executive Board Room (physical) &
Zoom Webinar Meeting Room (virtual)**

**CONSENT AGENDA – Item A1
Meeting Minutes**

The Board of Trustees met both in-person in Room 3252, the Executive Board Room of Kansas City Kansas Community College, and virtually, on the KCKCC Zoom Webinar meeting platform, on Tuesday, September 15, 2020. The meeting was called to order at 8:05 a.m. by Board Chair, Dr. Ray Daniels.

Members Present: In-person - Chairman Ray Daniels, Mr. Don Ash, Ms. Rosalyn Brown, and Ms. Linda Hoskins Sutton. Virtually - Vice-Chairwoman Evelyn Criswell, Ms. Pat Brune, and Dr. Janice McIntyre. All were present at the beginning of the meeting.

At 8:06 a.m., Chair Daniels called for a motion for the Board to enter an executive session for 15-minutes duration for the preliminary discussion of the acquisition of real property with possible action to follow in open session. Trustee Ash made a motion to enter in executive session for 15-minutes. Trustee Brown seconded the motion. **The Motion Carried.**

At 8:21 a.m., the Board returned to open session with no action to follow.

Chair Daniels began the discussion of the presentation items with a discussion about the Board of Trustees' participation on College Senate. He reminded the Board that when the HLC Review Team came for their visit to the college, they found it concerning that there is Board participation on College Senate. They also recommended that the college not have a Board member on College Senate in their report. Chair Daniels reviewed the college policy book and, in the section, discussing College Senate, it mentions having a member of the Board represented on College Senate. Dr. Mosier added that the HLC Review Team's view is with a Board member on College Senate it could interfere with college operations and could hinder someone's ability

to speak freely. He added that the HLC team asked that the Board examine their participation on College Senate. The Board discussed the progression of the Board's participation on College Senate over the years. In summary, Chair Daniels shared that there was not to be a decision in this meeting, but that the Board should give more thought to this and in the reorganization during the January meeting, make the decision to continue on College Senate or not. In the meantime, there could be discussion with the senates about Board participation. Chair Daniels invited the Board to give more thought to this for future discussion.

Chair Daniels asked Dr. Mosier to share about the Temporary Emergency Policy. Dr. Mosier began that this topic was thought to be best shared with the full board after discussion in the last Board Policy Committee meeting. The Temporary Emergency Policy would give the president, through consultation with the Board, the ability to create policy in the state of an emergency.

Trustee Sutton shared that she does not believe this policy is needed. She added that with the current clear identification of the Board setting policy and the president administering policy, additional layers could cross lines in ways that are not ideal. Trustee Sutton adds that in the current policy flow there is an allowance for bypassing steps in a state of emergency. She concludes that the statement could be amended to include temporary emergency policies that are approved by the full board.

The Board continued to discuss how to move forward with this, how "emergency" is defined, and whether there would be need of new policy or administrative procedures in these instances. Trustee Sutton and Dr. Mosier will work on a statement to add to the policy flow chart to address the need for temporary emergency policies in the state of an emergency.

Dr. Mosier presented the Shared Leave Pilot Program to the Board. KCKCC Administration is finding that there are college personnel without leave due to COVID-19 and we do not want them to get into financial hardship by having to take leave without pay. This program would be a bucket of leave that college employees would donate to for the use of those in need of leave as it relates to COVID-19. He added that administration wants to get the Board's feedback on this and that they are not looking to create a policy for this pilot program at this time. The Board discussed an employee's job protection while away on leave, the review of the program by all college constituents and the need for an MOU for this new program. Dr. Mosier asked for the Board's permission to move forward with an MOU with Faculty Senate and Staff Senate regarding the Shared Leave Pilot Program.

Vice-Chair Criswell voiced her support of the program and asked that the form and document be reviewed for updates prior to being shared with the college. The Board agreed.

Dr. Mosier concluded his presentations with a discussion about the Spring 2021 Academic Calendar. He shared that there is no change to the fall 2020 academic calendar, that students would not be returning physically to campus after Thanksgiving Break and would continue the semester virtually. However, for the spring 2021 semester, over fifty percent of college presidents, including those in Kansas, are eliminating Spring Break to minimize the possibility of COVID-19 exposure for the college community. Dr. Mosier continued that KCKCC administration is recommending to the Board to move the start date back from January 19, 2021 to January 25,

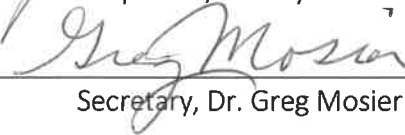
2021 and eliminating Spring Break. Dr. Mosier added that the Friday of Spring Break week is typically a holiday for staff who would have a 3-day weekend, and this will remain the same. All the necessary communication is taking place with the school districts to ensure that adjustments are made. Dr. Mosier continued that a decision to make a change to the academic calendar must begin with an agreement between the Vice President of Academic Affairs and the Faculty Senate. He asked for the Board's intent to be supportive of this recommendation so that KCKCC administration may move forward with planning and preparations. The Board agreed. Dr. Mosier assured the Board that the formal request for approval would be presented at the October 2020 Board meeting by KCKCC administration.

Chair Daniels asked if there were any other comments. Hearing none, he called for a motion to adjourn the meeting. Trustee Sutton made the motion to adjourn. Trustee McIntyre seconded the motion. **The Motion Carried.**

ATTEST:



Chairperson, Dr. Ray Daniels



Secretary, Dr. Greg Mosier

