



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting Minutes
November 17, 2020 – 4:00 P.M.**

Meeting Location: Virtual - Zoom Webinar Meeting

**CONSENT AGENDA – Item A1
Meeting Minutes**

The Board of Trustees met virtually on Tuesday, November 17, 2020 on the KCKCC Zoom Webinar meeting platform.

Members Present: Chairman Ray Daniels, Vice-Chairwoman Evelyn Criswell, Mr. Don Ash, Ms. Rosalyn Brown, Ms. Pat Brune, Dr. Janice McIntyre, and Ms. Linda Hoskins Sutton were present in the virtual meeting.

The meeting was called to order at 4:02 p.m. by Board Chair, Dr. Ray Daniels.

Chair Daniels announced that Dr. Mosier shared prior to the meeting that there is no longer a need for the first executive session listed on the meeting agenda. The Board would move forward with the second executive session.

At 4:05 p.m., Chair Daniels called for a motion for the Board to enter an executive session for 5-minutes duration to discuss personnel matters of nonelected personnel with possible action to follow in open session. Vice-Chair Criswell made a motion to enter in executive session for 5-minutes. Trustee Ash seconded the motion. **The Motion Carried.**

All Board members transitioned into the Executive Session meeting room at 4:07 p.m.

At 4:12 p.m., the Board returned to open session. Trustee Sutton made the motion to accept the resignation of Professor Billie Leonard without penalty per the Master Contract. Vice-Chair Criswell seconded the motion. **The Motion Carried.**

At 4:16 p.m., Chair Daniels called for a motion for the Board to enter the last executive session for 20-minutes duration for consultation with an attorney for the public body or agency which would

be deemed privileged in the attorney-client relationship with possible action to follow in open session. Vice-Chair Criswell made a motion to enter in executive session for 20-minutes. Trustee Brown seconded the motion. **The Motion Carried.**

At 4:36 p.m., the Board returned to open session. Chair Daniels shared that the Board determined that they would need a separate special meeting to further discuss some ideas expressed during executive session. The Board decided that meeting would be about an hour and a half in length and would occur sometime during the first or second week of December. Dr. Mosier and Ms. Allen will schedule the meeting for the Board.

Chair Daniels began the presentations by reintroducing the recommendation from the HLC Review Team that visited KCKCC in March 2020, to not have a Board member participate on College Senate. After further discussion, Chair Daniels and Dr. Mosier recommended that the Board continue their participation on the College Senate. After meeting with the leadership of the senates, Dr. Mosier learned that they would like to continue having a Board member on the committee. The Board decided that there would continue to be a Board member serving on College Senate with the understanding that this practice would continue as long as their presence is beneficial to the shared governance process and that the Board member would excuse themselves if ever their presence might influence the discussion.

Chair Daniels continued to the next presentation topic of the preparation for the president's annual evaluation. He shared that during Dr. Mosier's last review, the Board agreed to add a mid-year review of the annual goals to the evaluation checklist tool. Dr. Mosier agreed to provide the Board with an update on his goals.

Chair Daniels acknowledged that the wording in the Board handbook concerning the schedule for the president's evaluation needed to be changed to reflect the timetable of late January and early February 2021. Chair Daniels recommended that the Board have one or two special meetings to work on the evaluation.

Vice-Chair Criswell offered to prepare the updated version of the evaluation tool that allows the Board members easier use and ensure accuracy in the tabulation of the results. She will send the updated evaluation to Chair Daniels ready to send out in December 2020 to the Board members. Trustee McIntyre asked about including the community portions of a 360-degree review in Dr. Mosier's evaluation to add to the scope of his evaluation. Chair Daniels answered that although this is a good idea, it would be best to implement at the beginning of the evaluation period. Vice-Chair Criswell added that with the evaluation being an instrument of Human Resources, it may not be best to include the feedback from the community here. Chair Daniels reiterated that this discussion may be revisited prior to the next evaluation period.

Chair Daniels asked for any further questions or comments. Hearing none, he called for a motion to adjourn the meeting. Trustee McIntyre made the motion. Vice-Chair Criswell seconded. **The Motion Carried.**

The meeting adjourned at 4:50 p.m.

ATTEST:



Chairperson, Dr. Ray Daniels



Secretary, Dr. Greg Mosier