

KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees
Minutes
February 12, 2004

The regular monthly meeting of the Board of Trustees was called to order at 9:00 a.m. in the Board Conference Room at the College by the Chairman, Mr. Clay Roberts, Jr. Roll call indicated the following members present: Mr. Dave Duckers, Mrs. Catherine Durham, Mrs. Jo Ann Huerter, Mr. Clay Roberts, Jr., and Ms. Sarah Washington. Mrs. Mary Ann Flunder was absent.

1. Mrs. Huerter moved to approve the Agenda as presented with the following amendments:

Additions:

VII-B

7. Approval to employ the following part time EMT Lab Assistants in the Math/Science/Technology Division effective January 12, 2004 at the hourly rate of \$9.00:
William D. McKeel
Allen L. Durbin
Timothy W. Huggins
Matthew D. Morrow
8. Approval of change in status of employment for Mary E. Kobe from Admissions & Records Technical Assistant to Admissions Counselor in the Admissions Office effective February 17, 2004 with no change in salary.

Dr. Burke also recommended that item number XII-A be moved up on the agenda to follow item number IV Patrons and Petitioners. Mrs. Durham seconded and the motion carried.

2. Ms. Washington moved to approve the minutes of the January 13th Regular Board of Trustees meeting and the Special Meeting of the Board of Trustees on January 27th as presented. Mr. Duckers seconded and the motion carried.
3. There were no Patrons or Petitioners wishing to address the Board.
4. At this time Ms. Marsha Ashford, Director for Economic Development for the City of Bonner Springs, gave a presentation regarding the Neighborhood Revitalization Plan currently in effect which was enacted in 1997. She stated that this plan has worked well. Because the plan had not been finalized in agreement form between the City of Bonner Springs and Kansas City Kansas Community College, Ms. Ashford requested approval with changes 1-7 that had been approved in 1997 by the United Government and U.S.D. 204 in the form of a signed Interlocal Agreement. There was brief discussion. Mr. Duckers moved to approve the existing Neighborhood Revitalization Plan with changes 1-7. Mrs. Huerter seconded and the motion carried.

5. Mr. Duckers then moved to approve the proposed Neighborhood Revitalization Plan #2 which was presented at the January 13th meeting by the City of Bonner Springs. Mrs. Huerter seconded and the motion carried.
6. Under the President's Report, Dr. Burke gave an update on the recent meeting of the KCK Chamber and the legislative delegation in Topeka on February 9th. He also reminded the Board of the upcoming meetings of the KACCT and KBOR February 17-19. The annual Phi Theta Kappa Honors Luncheon will be taking place on Tuesday February 17, 2004 in conjunction with the KACCT meetings.
7. There were no communications.
8. Dr. Morteza Ardebili, Vice President for Executive Services, noted the Personnel Information items VII-A 1-2 as follows:
 - Resignation (verbal) of Rexene Staley as Technical Assistant in the Bookstore effective January 15, 2004
 - Resignation of Kim Jones as Coordinator of Media Technology in the Media Services Dept. effective February 4, 2004
9. Dr. Ardebili then presented the following Personnel Recommendations for approval:
 - Approval to employ the following Adjunct Instructors at the rate of \$600.00 per credit hour:

Michael S. Ballentine	Biology	January 12, 2004
Jeff Garrett	Mathematics	January 12, 2004
Ateegh A. Al-Arabi	Physiology	January 12, 2004
Steven M. Samuels	Mathematics	January 12, 2004
Robert W. Larson	Marketing	January 12, 2004
Theodore J. Wilson	Music	January 12, 2004
Kenneth J. Tauke	Speech	January 12, 2004
Cheryl J. Lynn	Reading	January 12, 2004
John M. Hewitt	ESL	January 12, 2004
Morssie L. Edgeron	English	January 12, 2004
April K. Klutman	Nursing	January 12, 2004
Rachel Y. Hill	Nursing	January 12, 2004
Lori Slettehaugh	PTA Program	January 12, 2004
Travis E. Morlang	Early Childhood Ed.	January 12, 2004
Bobbie D. Bartok	Early Childhood Ed.	January 12, 2004

Ginevera K. Moore	Education	January 12, 2004
Steven D. Jansen	American History	January 12, 2004
Timothy Hessel-Robinson	Religious Studies	January 12, 2004
Stephen A. Delorenzi	Accounting	January 12, 2004

- Approval to employ Tara D. Micham as Part Time ASAP Instructor effective January 21, 2004 at the hourly rate of \$17.00
- Approval to employ the following part time instructors for Workforce Development non-credit classes:

Karen Spartan	Consultant-Perkins/Impact Grant	\$ 1,400.00
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- Approval to employ the following part time instructors for Continuing Education and Community Services non-credit classes:

Jim Hathaway	Driver's Education	\$ 3,333.00
Jim Hathaway	Driver's Education	\$ 1,920.00
Linda Sullivan	Can Refresher	\$ 200.00
Dawn Strickland	Spanish GED Pre-Test & GED Test	\$ 379.50
Bryan Whitehead	Introduction to Digital Cameras	\$ 180.00
Mary Mair	NYSP	\$ 450.00
Mary Mair	NYSP	\$ 600.00

- Approval to employ the following students:

Jonathan Acosta	Concessions	CWS
Bradley Bailey	Computer Lab/CIS	CF
Timothy Bailey	Media Services	CWS
Stephanie Chenoweth	Library	CF
Amber Coleman	Child Care Center	CWS
Lisa Harold	Biology Lab	CWS
Kristine Harvey	Career Center	CF
Peter Lawson	Debate	CF
Shantia McPhee	Student Activities	CF

Serenity Mitchell	Library	CWS
Sandra Page	Social Science	CWS
Katie Page	Business Office	CWS
Lavonda Roy	Business Office	CWS
Nadira Shabazz	Media Services	CWS
Stacey Shaffett	Wellness Center	CWS
Andrea Skaggs	Wellness Center	CF
Madisen Sylvara	Concessions	CWS
Ronnie Townsend	Media Services	CWS
Mekaile Turner	Library	CWS
Luzardo Valdez	ESL	CF
Willa Woods	Phi Theta Kappa	CWS

- Approval of change in status of employment for Linda Burgess from Part-Time Relief Bookkeeper to Professional Assistant/Bookkeeper in the Business Office effective January 20, 2004 at the annual salary of \$24,000.00
- Approval to employ the following part time EMT Lab Assistants in the Math/Science/Technology Division effective January 12, 2004 at the hourly rate of \$9.00:

William D. McKeel
Allen L. Durbin
Timothy W. Huggins
Matthew D. Morrow

- Approval of change in status of employment for Mary E. Kobe from Admissions & Records Technical Assistant to Admissions Counselor in the Admissions Office effective February 17, 2004 with no change in salary.

Mrs. Huerter moved to approve the Personnel Recommendations as presented. Ms. Washington seconded and the motion carried.

10. Dr. Kaye Walter, Vice President for Academic Services, introduced Ms. Lori Trumbo, Dean of Continuing Education/Community Services/Business Technology Division, who gave a presentation on the collaborative efforts with K-12 education. Following the presentation, the Board thanked Ms. Trumbo and Ms. Betty Rega for the exemplary presentation.
11. Mr. Jerry Reid, Vice President for Student and Administrative Services, presented the bills for payment and noted that there was a bill to West Investments included. Mrs. Huerter moved to

pay the bills with the exception of West Investments. Mrs. Durham seconded and the motion carried.

12. Mrs. Huerter moved to pay the bill to West Investments. Ms. Washington seconded and the roll call vote resulted as follows:

Mr. Duckers	Yes
Mrs. Durham	Yes
Mrs. Huerter	Yes
Mr. Roberts	Abstained
Ms. Washington	Yes

13. The motion carried.

14. Mr. Reid noted that the power usage was down due to a conscious effort and measures taken towards controlled heating and lighting by the Buildings & Grounds Department.

15. Mr. Reid presented the Financial Report. It was accepted as presented.

16. Mr. Reid requested approval for purchase of a Toro Model Z-588E HP mower for the amount of \$7,989.00 to be used as mower and snow brush as necessary. There was discussion. Mr. Duckers moved to approve the purchase as presented of a Toro Model Z-588E HP mower for the amount of \$7,989.00. Mrs. Durham seconded and the motion carried. Dr. Burke then noted that the Buildings & Grounds Dept. was to be commended for the great job they did in clearing the recent accumulation of snow.

17. Under Committee Reports Ms. Washington reported on the Annual Legislative Seminar that she and two other board members recently attended in Washington, D.C. Mrs. Durham reported on the meeting that she attended regarding Latino's in Higher Education.

18. Under Unfinished Business Dr. Burke stated that approval of the College Mission Statement was the next order of business with the changes made resulting from the Workshop/Special Meeting of the Board on January 27th and suggested changes in wording with regard to the special needs of disabled students. Mr. Duckers moved to approve the College Mission Statement as presented with changes in wording proposed by Valerie Webb, Director of Academic Resources. Mrs. Huerter seconded and the motion carried.

19. Dr. Burke explained the requirement by the Kansas Board of Regents to file Performance Agreements regarding Performance Goals of KCKCC, and recommended approval of the Performance Agreements presented in Attachment B of the Agenda. There was brief discussion. Mrs. Huerter moved to approve the proposed Performance Agreements to be filed with the Kansas Board of Regents on behalf of KCKCC. Ms. Washington seconded and the motion carried.

20. Dr. Burke informed the Board of a recent statewide effort to honor the 50th Anniversary of the Brown vs. Board of Education decision by adoption of the attached resolution.

Mrs. Washington moved to adopt the following resolution in honor of the 50th Anniversary of the Brown vs. Board of Education decision:

**RESOLUTION
Of The
Board of Trustees
Kansas City Kansas Community College**

Brown v. Board of Education's 50th Anniversary

WHEREAS, Kansas City Kansas Community College is fully committed to the community college values of open access and opportunity for all; and

WHEREAS, Kansas City Kansas Community College fully understands the value of an educational environment that embraces diversity and inclusiveness; and

WHEREAS, the year 2004 marks the 50th anniversary of the Brown v. Board of Education decision - a landmark for equity in public education; and

WHEREAS, the decision reversed the long-standing separate-but-equal doctrine that had governed public education, including community colleges; and

WHEREAS, federal courts and "courts of public opinion" consistently favor desegregation efforts; and

WHEREAS, many states are still struggling with how to remove the vestiges of segregation in education; and

WHEREAS, some school districts and higher education systems are still operating under consent decrees; and

WHEREAS, inequitable school funding or school district configurations have caused de facto segregation;

BE IT RESOLVED, that on the 50th anniversary of the Brown v. Board of Education decision, we the Board of Trustees of Kansas City Kansas Community College pledge our unwavering commitment to providing equal access to higher education; and

BE IT FURTHER RESOLVED, that we support efforts on behalf of local school districts to ensure learning equity for all students through institutional, political, personal and civic engagement.

PASSED AND APPROVED by the Board of Trustees of Kansas City Kansas Community College in a meeting held on February 12, 2004.

BOARD OF TRUSTEES
KANSAS CITY KANSAS COMMUNITY COLLEGE

Signature _____
Board Chairman
Print Name: Clay Roberts, Jr.

ATTEST: _____
Secretary
Print Name: Thomas R. Burke

Mrs. Durham seconded and the motion carried.

20. Dr. Burke recommended executive session for a period not to exceed 15 minutes for the purpose of discussing personnel matters subject to attorney client privilege. Mrs. Huerter moved to approve Dr. Burke's recommendation to enter executive session as proposed. Ms. Washington seconded and the motion carried. At 9:55 a.m. the chairman allowed five minutes to clear the room.
21. Executive session commenced at 10:00 a.m.
22. Regular session reconvened at 10:10 a.m. at which time Mrs. Washington moved to approve the proposed settlement and mutual release of \$1,000.00 to settle the federal court case of Betty Bland vs. Kansas City Kansas Community College. Mr. Duckers seconded and the motion carried.
23. At 10:10 a.m. Mr. Duckers moved to enter Executive Session for a period of 30 minutes for the purpose of discussing confidential financial data and resources of a private business. Mrs. Durham seconded and the motion carried.
24. At 10:40 a.m. the executive session was extended for a period of 25 minutes.
25. At 11:05 a.m. regular session reconvened at which time Mr. Duckers moved to approve, a proposal to relocate Smallville Communications, Inc. to KCKCC Campus provided such a move and services results in a net decrease in charges currently incurred for internet services by KCKCC. Staff and college attorneys are directed to provide documents for final action by the Board at its next regular meeting. Ms. Washington seconded and the motion carried unanimously.
26. Mrs. Huerter moved to adjourn the meeting. Mr. Duckers seconded and the motion carried.
27. The meeting was adjourned at 11:07 a.m.

ATTEST: _____ Chairman

_____ Secretary