



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE**  
**Board of Trustees Meeting**  
**Tuesday, December 16, 2025 – 5:00 P.M.**

**CONSENT AGENDA – Item A**  
**Meeting Minutes**

1. **Call to Order & Pledge of Allegiance:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Meeting to order at 5:00 p.m. at KCKCC-Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, December 16, 2025. The Pledge of Allegiance was led by Trustee Evelyn Criswell.
2. **KCKCC Mission Statement:** Chair Isnard read the College's mission statement.
3. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chairwoman Mary Ricketts, Mr. Donald Ash, Ms. Evelyn Criswell, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton, and Dr. Brenda Scruggs Andrieu.
4. **Approval of Agenda:** Chair Isnard called for a motion to approve the agenda. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. The Motion Carried.
5. **Student/Alumni Successes:** Chair Isnard invited Ms. Emily Lopez, KCKCC Electrical Technology Student, to present.
  - Ms. Lopez shared her personal and educational journey at KCKCC, describing how the College played a critical role during multiple challenging periods in her life. She explained that she first attended KCKCC in 2014 to study psychology and sociology, where a supportive and life-changing relationship with Professor Victor Ammons had a lasting impact on her personal growth and resilience. She later returned to KCKCC during the pandemic while experiencing homelessness, job instability, and significant personal hardship. After leaving a healthcare position due to burnout and "compassion fatigue," she decided to change career paths and enrolled in the College's electrical program. While attending classes, she worked long hours at a warehouse to support herself. Ms. Lopez emphasized that the education and encouragement she received at KCKCC helped restore her hope and motivation to continue contributing to the community. She

reported successfully completing the electrical program and securing a higher-paying maintenance position. She expressed pride in her accomplishment and gratitude to the College and its leadership for their commitment to the community and the positive impact of their work.

Trustee Scruggs Andrieu expressed pride in Ms. Lopez and thanked her for sharing her story.

Chair Isnard noted that Ms. Lopez's remarks were inspiring and emphasized that stories like hers help re-center the Board and the College on their core mission of student success and community impact. He congratulated her on completing her program and expressed interest in hearing future updates on her continued success.

Trustee Ash thanked Ms. Lopez for sharing her story, noting that student success stories like hers help the Board overcome compassion fatigue and renew their motivation for service. He emphasized that hearing these experiences reinforces the Board's commitment to community work and inspires them to continue expanding opportunities for success. He congratulated Ms. Lopez and acknowledged her as an inspiration.

Dr. Scott Balog, Executive Vice President, reminded the Board that Ms. Lopez had previously spoken during public comment earlier in the year and explained that he later met with her to learn more about her story. He highlighted the significant challenges she faced, including an abrupt career transition, homelessness, raising six children, and teaching herself how to build a home, all while enrolling at KCKCC. Dr. Balog stated that the College is honored and humbled to be part of her journey and reaffirmed the institution's ongoing commitment to supporting her as she continues her career. He thanked Ms. Lopez for sharing her inspiring story.

6. **Audience to Patrons and Petitioners:** Chair Isnard invited patrons or petitioners to address the Board for a 3-minute limit. There were no patrons or petitioners online or in person.

7. **Recognitions/Presentations:**

- Chair Isnard invited the Acknowledgement of Final Board Meeting for Mr. Brad Isnard, Board Chairperson, Ms. Mary Ricketts, Board Vice Chairperson, and Ms. Evelyn Criswell, Board Member. Dr. Scott Balog, Executive Vice President, read the following statement –
- *Evelyn, Mary, and Brad, on behalf of President Mosier and the entire college community, I express my heartfelt thanks and appreciation for your service as Trustees these past several years. All three of you exhibited the very best leadership in your own unique ways as Trustees of this college.*
- *Evelyn, as a Trustee, you saw the landscape of higher education in America and of this college change forever. You hired a visionary president who brought his penchant for art and color and strengthened building to fundamentally change the face of the College. You helped lead the College through the COVID-19 pandemic, facing the immense challenges it presented. The pandemic forced us to rapidly shift in our instruction and service to students, and we would not have been able to make those*

*shifts without the leadership of a strong and compassionate Board. In your time as Trustee, we opened the College's first residence hall, one that rivals all others across the country. Safe and affordable housing, once a barrier for our students, is now available on our campus and contributes to an optimal living and learning experience enjoyed by many of our students.*

- *Mary, during your tenure as Trustee, you brought professionalism to the Board, leveraging your robust experience in the private sector and service on countless boards in our community, including the KCKCC Foundation Board. You also brought a great deal of community pride to the Board. I don't know that we've ever seen "Dotte Proud" proclaimed so boldly. You see the very best in us, in our community, and this college. You are among the greatest champions for KCKCC. We are immensely grateful that you stepped into the arena of public service to help lead our college into the future when we needed your vision, passion, and historical perspective. You contributed meaningfully to the momentum we've garnered over the past several years. As a volunteer and as a Trustee, helping others see what's possible for our community and the role the College serves as an economic and workforce engine.*
- *Brad, during your tenure as Trustee, you've seen great transition in the composition of the Board. With that transition came a need for steady, sound leadership, for continuity. You provide an exemplary example for our newest Board Members, and your understanding of the immense role you've each been elected to, and what that entails. We're in a much stronger position as a Board and across our college because of your vision, your courage, and unwavering support as Trustee, most recently as our Chair.*
- *All three of you have contributed much to the design, fundraising, promotion, and construction of the new KCK Community Education, Health and Wellness Center. As the building rises from the earth at the corner of 7th and State, we all feel a sense of pride in our college and its leadership in meeting the needs of our residents and catalyzing a renaissance in downtown KCK. We thank you all for your vision, your belief, and your trust in us, and your steadfast service. You will be missed. We invite you to continue serving this great college in other ways as you see fit. Once a Blue Devil, always a Blue Devil. You'll forever be a part of us. Thank you.*

Trustee Criswell reflected on her tenure on the Board, describing it as an honor and a meaningful journey alongside the county's and the College's evolution. She acknowledged that the work involved significant responsibility and pressure but viewed it as a privilege. She expressed gratitude to her fellow Board Members, college leadership, faculty, staff, and the community, and shared that she will miss working with them.

Vice Chair Ricketts expressed that it had been an absolute honor to serve the College, including her years on the Foundation Board. She emphasized her continued commitment to the College and community, stating that she intends to remain actively involved and supportive in any capacity possible. She reaffirmed her pride in the College and gratitude for the opportunity to serve.

Chair Isnard read the following statement –

*As I come to my final meeting after four years on the Board, I've been thinking a lot about why this work matters and why KCKCC matters so deeply to this community. Community colleges sit at a unique intersection. We are about opportunity, access, and upward mobility. We're about workforce development that meets the real needs in real time, and about student success that changes not just individual lives, but entire families. During my time on this Board, I've seen KCKCC live out that mission every day with intention, with care, with a clear eye towards the future.*

*I want to begin with gratitude to my fellow Board Members. It's been an honor to serve alongside you. You bring thoughtfulness, healthy debate, and shared commitment to doing what is right for our students and for Wyandotte County. Governance is not always easy work, but it's important work, and I'm proud of how seriously this Board takes its responsibility. To our administration, thank you for your leadership, your transparency, and your steady focus on long-term impact. To our faculty and staff, you are the heart of this institution. Your dedication to students, often in ways that never make it into reports or agendas, is what makes KCKCC so special. Student success here is not accidental; it's the result of people who care deeply and show up every day with purpose.*

*One constant throughout my entire term has been the vision for the new downtown campus. It has represented more than just a building. It represents access, economic development, and a statement of belief in this community's future. I may be stepping off the Board, but make no mistake, I fully expect to be back at that ribbon-cutting and cannot wait to see that vision fully realized.*

*As I leave, my charge to this Board is simple: Stay anchored in the mission, keep students at the center of every decision, continue to strengthen the connection between education and workforce opportunity, and never underestimate the role this institution plays in shaping the future of our community. While my service on the Board may be coming to an end, my support for KCKCC is not. I will remain an advocate, a partner, and a believer in the work that you do. Thank you for the trust you've placed in me and for the opportunity to serve. For four very meaningful years, it's truly been an honor.*

- Chair Isnard invited the presentation of the KCKCC Volleyball Team – National Runner-Up by Greg McVey, Director of Athletics, Mary Bruno Ballou, Head Volleyball Coach, Asya Herron, Assistant Volleyball Coach, and Lily Thornberg, Assistant Volleyball Coach. The following was presented –
  - Mr. McVey highlighted the exceptional achievements of Head Volleyball Coach Mary Bruno Ballou and her program over the past two seasons. He noted the team's outstanding competitive success, including a 55–15 overall record, a fourth-place finish at the 2024 national tournament, and a second-place finish in 2025. He emphasized the program's strong academic performance, including recognition as a National Junior College Athletic Association (NJCAA) Academic Team of the Year with a team grade point average (GPA) of 3.53. Beyond

competitive and academic accomplishments, McVey underscored Coach Ballou's commitment to the student-athlete experience through trust, appropriate challenge, and meaningful support, aligning closely with the College's mission. He concluded by introducing Mary Bruno Ballou as the Kansas Jayhawk Community College Conference (KJCCC) and Region Coach of the Year.

- Head Volleyball Coach Mary Bruno Ballou described the season as a major milestone for the program. She reported that the team finished 27–6, won the Jayhawk Conference for the first time in 25 years, and entered postseason play as the top seed in the region, ultimately earning a second-place finish at the NJCAA Division II National Tournament. She attributed the team's success to consistency, belief, and student-athletes committed to doing things the right way. She highlighted the team's confident and resilient performance on the national stage, numerous individual honors earned by players (four All-Conference honors, three NJCAA All-Americans, two players were placed on the NJCAA All-Tournament team, and one athlete earned American Volleyball Coaches Association (AVCA) All-American honors), and the program's growing national recognition. She emphasized that she was most proud of how the student-athletes represented the College with humility, purpose, and mutual support, and noted that their success elevated campus pride and demonstrated what is possible at KCKCC.

The Board congratulated the team and gave appreciation for their commitment to the program. Coach Bruno Ballou then introduced and highlighted the achievements of sisters Valentina and Veronica Rolando, noting their significant contributions to the program's success. She shared that one sister, a sophomore, received a full-ride scholarship offer from a Division I university and will transfer there in the spring, while the other, a freshman, accepted a professional volleyball opportunity in Italy. Coach Bruno Ballou emphasized that both athletes earned All-American honors and credited their leadership, talent, and support, along with their teammates, for elevating the program and contributing to its overall success.

- Chair Isnard invited the presentation of the FY2025 Draft Annual Audit and Financial Compliance Reports by Novak Birks, P.C.
  - Mr. Bill Miller, Chairman and Chief Executive Officer of Novak Birks, P.C., explained that the Board was presented with a draft audit report, which had been reviewed by the Finance Committee the prior week. He noted that the Board would be voting on the draft version, as minor language and formatting changes typically occur during the final review process. He also referenced the compliance report included in the Board packet, stating that it remains unchanged from what was previously presented to the Finance Committee.
  - Mr. Miller noted that the audit is a Generally Accepted Accounting Principles (GAAP)-based audit and reported a clean opinion. He highlighted that the College has consistently received strong audit results for many years, with financial reporting and staff capacity improving steadily over time.
  - Mr. Miller explained that this year's audit was more challenging due to two factors: the major downtown center construction project, which overlapped the

fiscal year-end, and the inclusion of American Rescue Plan Act (ARPA) federal funds that require compliance testing. He noted that the federal government delayed issuing the final compliance guidance for these funds until November 26, which complicated the audit timeline. Despite these challenges, he expressed satisfaction that the audit was now ready to move forward.

- The Management Discussion and Analysis (MD&A) on page 4 of the audit report was highlighted, praising the staff for their thorough development this year. He explained that the MD&A provides the College's perspective on its financial performance and year-end results. While this section is not part of the auditor's opinion, it will be included in the published report and is recommended for review.
- The Statement of Net Position on page 11 was reviewed, noting that the College ended the year with \$204 million in assets. He explained that the large asset total reflects ongoing construction projects, including the downtown center, new housing, and the Technical Education Center (TEC), which have driven growth in capital assets over the past four to five years. In contrast, current assets, totaling \$107 million and representing day-to-day operational funds, remained relatively consistent with the previous year, with most changes occurring in non-current balances.
- Reviewed the liability section on page 12, noting that both current and total liabilities remained relatively consistent compared to the prior year, largely because funding for the downtown center had already been secured and recorded. He reported that the total net position, or equity, ended the year at \$160 million (an increase of about \$19 million), indicating that the College's financial position continues to strengthen.
- Noted that page 13 covers the College Foundation, which is a component unit of the College and must be included in the financial report under GAAP. He explained that the Foundation's financials had already been reviewed and approved by its Board. While the Foundation's figures are relatively small compared to the College's overall numbers, they are important for providing a complete picture of the institution's financial strength.
- Reviewed the Statements of Revenue and Changes in Net Position on page 14, noting that operating revenues were slightly lower than the prior year due to reduced other operating revenue, including COVID-related and state grants. Despite this, the College's net position increased by \$18 million, a strong result, albeit slightly lower than the previous year, which demonstrates continued financial health.
- The Statement of Cash Flows on page 17 reflects significant activity driven primarily by the downtown center construction and other college investments. While the page contains many details, the key takeaway is that the major cash movements are tied to these ongoing capital projects.
- Mr. Miller explained that the audit footnotes, beginning on page 19, provide extensive detail throughout the 39-page report. He thanked the College's staff and management for their significant effort in preparing the report. He then opened the floor for questions on the draft report before moving on to the single audit or compliance report.

Trustee Hoskins Sutton asked about a disclosure noting that the Foundation had funds exceeding the \$250,000 Federal Deposit Insurance Corporation (FDIC) insurance limit and whether those funds were now secured. Mr. Miller explained that the disclosure is required when bank balances exceed FDIC coverage, but it is not a violation. He clarified that the College is required to have pledged collateral from its bank to protect funds, but the Foundation, as a non-governmental entity, is not required to do so. He noted that the decision to manage or accept higher balances rests with the Board and management, and most businesses hold amounts above the FDIC limit. Trustee Hoskins Sutton acknowledged the explanation, and Mr. Miller reiterated that the \$250,000 limit represents the maximum federal insurance reimbursement in the event of a bank failure.

- Mr. Miller discussed the College's annual compliance report, emphasizing that student financial aid is a federally designated high-risk area requiring yearly testing. He explained that this year's audit was more complex, as this was the first time the ARPA funds were also tested. He reported no issues or reportable findings for either program. He reminded the Board of the deadline for ARPA fund expenditures (end of next year) and confirmed staff are on track to meet it. He outlined the next steps: the compliance report must be submitted online to the federal government via the Federal Assistance Awards Data System (FAAC) program, which will occur after Board approval, ideally before winter break. Additionally, the College's debt filings on the Electronic Municipal Marketplace (EMA) must be completed by December 31; once finalized, these documents will be publicly available for bond investors.

Trustee Scruggs Andrieu asked whether expenses for the Leavenworth location were separated. Mr. Miller explained that the audit does not disaggregate revenue and expenses by location under GAAP, though the College staff can produce reports showing location-specific data. Trustee Scruggs Andrieu requested that information, and Trustee Ash agreed it would be useful for all Board Members to review.

Hearing no other questions, Chair Isnard thanked Mr. Miller and explained that action for the audit was scheduled under New Business later in the agenda.

- Chair Isnard invited the presentation of the Higher Learning Commission (HLC) Annual Update. Mr. Jerry Pope, Vice President of Academic Affairs, presented the following –
  - Mr. Pope announced that he would briefly summarize the outcomes of two recent Higher Learning Commission (HLC) site visits, with one focused specifically on the prison education program at Lansing Correctional Facility (LCF), and the other being a multi-location visit reviewing the College's additional instructional sites. Overall, these visits reflect positively on the institution's academic quality, oversight, and mission alignment, while also identifying a small number of required actions that are already being addressed.
  - The first visit was conducted on November 4 as an additional location confirmation visit for KCKCC's Pell-eligible prison education program at Lansing Correctional

Facility. The review focused on whether the program is offered as approved, whether appropriate instructional and student support resources are in place, and whether oversight and assessment are equivalent to those on the main campus. The reviewer confirmed that the program is operating exactly as approved – instruction is delivered in person with appropriate accommodations during lockdowns, students have access to industry-standard welding facilities, instructional materials, and a robust array of student supports, including advising, financial aid counseling, career services, and re-entry coordination, and that oversight is strong, with a weekly on-site presence by the program coordinator and consistent alignment with the on-campus welding program. Student feedback during the visit was especially compelling. Students expressed exceptionally high satisfaction with the instructional quality, took pride in earning nationally recognized credentials, and appreciated the individualized support they received.

- The visit affirmed that the program is meeting both academic standards and human impact goals, particularly in preparing incarcerated students for successful employment and continued education after release. The reviewer recommended confirmation of approval, with one limited concern related to transparency under HLC Criterion 2B. Specifically, the report identified the need for clearer public information, particularly on the KCKCC website, regarding the distinction between American Welding Society (AWS) certificates and AWS certified welder credentials – how each KCKCC welding certificate A, B, and C, for the non-prison education program aligns with those credentials, and what certification opportunities are available during incarceration versus post-release. As a result, HLC has requested a 6-month interim report demonstrating that this clarifying information is publicly available. This concern is not about program quality or compliance in practice; it is a concern about the precision and clarity with which credential information is communicated. The institution is already addressing this and expects to submit the required documentation well within the 6-month timeline.
- The second visit was a multi-location visit conducted on November 15, reviewing operations at the Technical Education Center and the United States Disciplinary Barracks. This review examined institutional planning, facilities, instructional oversight, faculty qualifications, student services, assessment, and continuous improvement across locations. The reviewer concluded that the overall pattern of operations is adequate (the highest ranking) and no further monitoring or follow-up by HLC is required. The report confirms that KCKCC's additional location centers are well integrated into institutional systems for curriculum approval, faculty evaluation, student services, budgeting, and assessment.
- The Technical Education Center was highlighted for providing a full campus-like experience, featuring modern laboratories, student services, and a strong alignment with workforce needs. At the disciplinary barracks, despite necessary security restrictions, the institution was commended for ensuring student access to advising, financial aid, academic records, and instructional resources through effective liaison support. Across both locations, the review confirmed consistent academic standards, qualified faculty, meaningful assessment practices, and



strong alignment with the College's mission of access, workforce preparation, and student success.

- Both site visits reaffirm that KCKCC maintains strong academic oversight, equitable student support, and mission-driven programming across traditional and non-traditional learning environments. The single required follow-up action, clarifying public opinion related to welding credentials in the prison education program, is well-defined, limited in scope, and already underway. Mr. Pope stated that the Board's continued support of these programs, which reflect academic rigor and commitment to access, workforce readiness, and community impact, is appreciated.
- Mr. Pope noted that a major upcoming task for the College will be preparing the assurance argument for the comprehensive Higher Learning Commission site visit scheduled for late February 2027. He added that the committee for this process has already been established, most members attended HLC training over the summer, and work on drafting the assurance argument is well underway.

Chair Isnard congratulated Mr. Pope on the great visits, and he was glad to hear that the work is still improving and ongoing.

8. **Communications:** Chair Isnard announced there were no Communications scheduled.

9. **Board Committee Reports:** Chair Isnard invited the Board Committees to report.

- On behalf of the **Board Finance Committee (BFC)**, Trustee Criswell, Chair of the BFC, reported that the BFC met on December 9, noting that the committee reviewed the consent agenda items B and C, the November financial summary, and financial reports. She emphasized that the College continues to manage its resources effectively, a consistent strength that has endured for many years. Despite decreases in state funding, she noted that the College has maintained strong financial management to address challenges beyond its control. Trustee Criswell commended the staff, faculty, executive leadership, and finance team for their effective financial stewardship and continued success.

Chair Isnard thanked Trustee Criswell and echoed appreciation for the College's financial stewardship. He emphasized that achieving clean audits year after year requires significant effort, discipline, and a strong commitment to compliance and sound financial management. Chair Isnard stated that the College has consistently demonstrated its ability to be trusted with taxpayer dollars in service of its mission.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

- On behalf of the **Board Policy Committee (BPC)**, Trustee Hoskins Sutton, Chair of the BPC, reported that there would be a policy to be approved later in the agenda.

Chair Isnard called for a motion to accept the report. Trustee Criswell made the motion. Trustee Gilstrap seconded the motion. The Motion Carried.

- On behalf of the **Board Community Engagement Committee (BCEC)**, Vice Chair Ricketts, Chair of the BCEC, reported that the BCEC met the prior week with participation from community members. She noted that the committee reviewed a comprehensive report summarizing survey comments and responses collected in October. The report was shared with Trustee Ash, the Vice President of Marketing and Institutional Image, Chair Isnard, and President Mosier. She expressed the committee's enthusiasm for continuing its work under the leadership of the incoming committee chair.

Chair Isnard called for a motion to accept the report. Trustee Criswell made the motion. Trustee Gilstrap seconded the motion. The Motion Carried.

- As the **Kansas Association of Community Colleges (KACC)** Delegate and the **Association of Community College Trustees (ACCT)** Delegate, Trustee Ash reported that he and Trustee Scruggs Andrieu attended the quarterly KACC meeting in Garden City, which included a presentation from Mr. Jee Hang Lee, President and Chief Executive Officer of ACCT. He shared that ACCT is preparing for the National Legislative Summit scheduled for February 8–11, 2026, in Washington, D.C., and indicated that he and Trustee Hoskins Sutton plan to attend, with President Mosier also expected to participate.

Trustee Hoskins Sutton asked whether the new Trustees had been invited to attend, noting that the summit will include a new Trustee training opportunity, and emphasized the importance of extending the invitation in a timely manner. Chair Isnard confirmed that the opportunity has been offered to the incoming Trustees, though attendance had not yet been confirmed. Trustee Ash added that outreach efforts are underway to ensure the new Trustees are informed of the opportunity.

Trustee Ash added that at the recent KACC quarterly meeting, attendees heard from prospective gubernatorial candidates and legislators from western Kansas regarding the upcoming 2026 legislative session, which he expects to be particularly active. He explained that the group also worked on the Kansas Association of Community Colleges' 2026 legislative agenda, outlining priorities to monitor and advocate for during the legislative process, including engagement with the Kansas Board of Regents (KBOR) and state budget deliberations.

He informed Trustees that a detailed summary of the meeting, including comparative county tax data and legislative materials, had been shared with current Trustees and Trustee-elects to support informed advocacy for community colleges and KCKCC specifically. The upcoming Phi Theta Kappa awards ceremony will be held at Butler Community College (date to be shared later), and the next quarterly meeting will be held in June at Allen County Community College in Iola, Kansas.

Trustee Ash described a change in the KACC meeting format, shifting from a Thursday/Friday to Saturday schedule to a Sunday evening through Monday afternoon structure to reduce travel and time burdens on college presidents and improve overall efficiency. He noted that the new format will be piloted through 2026 before a decision is made on whether to make it permanent.

Trustee Hoskins Sutton inquired whether meetings with legislators would again be part of the February National Legislative Summit and asked about the participation of Dr. Balog and a student representative. Trustee Ash confirmed that the format would remain the same as in prior years, including legislative meetings, and noted that planning would continue as usual.

Dr. Balog responded that the College will ensure the Student Senate is informed and encouraged to participate, emphasizing that legislators value hearing directly from students. He acknowledged the current transition in student leadership and stated that the administration would coordinate outreach. Dr. Balog also noted that invitations have been extended to congressional offices and federal agencies, with the goal of meeting with legislators and representatives, including potentially the Department of Labor, to ensure strong representation and a productive summit.

Trustee Scruggs Andrieu shared observations from the Garden City Community College visit, highlighting an impressive partnership between the community college and a local four-year institution that allows students to be jointly enrolled, earn credits that fully apply toward a bachelor's degree, and continue accessing community college support services throughout their academic journey. She also noted that Trustee Ash was elected president of the KACC Board of Directors.

Trustee Ash confirmed the announcement, stating that he will serve as president of the KACC Executive Board for 2026.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Criswell seconded the motion. The Motion Carried.

**10. Consent Agenda:** Chair Isnard called for questions, comments, or a motion to approve the Consent Agenda.

Trustee Hoskins Sutton raised concerns regarding approval of Item D – Personnel Items, stating that while the Gallagher compensation study was commissioned by the Board and previously presented at a high level, Trustees had not received the underlying raw data. She emphasized that access to this data is important for informed decision-making, particularly given the compensation changes involved, and noted she would either not vote on the item or abstain. She emphasized the importance of providing new Trustees with sufficient foundational data so they are not disadvantaged.

Chair Isnard responded that the detailed, position-specific data could be shared with Trustees, noting that such information is sensitive and more appropriate for individual review rather than open session. He emphasized that the prior presentation was intentionally aggregated and that the Board had already approved the compensation plan after a two-year process. He added that new Trustees will be given access to detailed information once they are officially seated and can be fully briefed moving forward.

Trustee Hoskins Sutton clarified that she was not suggesting delaying action but rather ensuring that new Trustees are adequately informed as they join. Chair Isnard agreed, affirming that new Trustees will be brought up to speed.

Chair Isnard called for a motion to approve the Consent Agenda. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. Trustee Hoskins Sutton and Trustee Scruggs Andrieu abstained. **The Motion Carried.**

11. **Student Senate Report** – No report due to winter break.

12. **President's Report:** Chair Isnard called for the President's report. On behalf of Dr. Greg Mosier, Dr. Scott Balog, Executive Vice President, presented the following –

- The 2025 calendar year was an exceptional period of progress and momentum for Kansas City Kansas Community College.
- Significant advancement on the downtown center project was made, with construction on track for on-time completion in early summer 2026. He emphasized the growing excitement and anticipated community impact, particularly for eastern Wyandotte County and downtown Kansas City, Kansas. Dr. Balog highlighted a productive fundraising campaign supporting advanced manufacturing program laboratories.
- Academically and operationally, he noted the successful implementation of “The 4 Disciplines of Execution” (4DX) framework, which has contributed to improvements in student enrollment, persistence, and completion as the College enters its second year of the initiative. He also reported the addition of several key executive and administrative leaders, including a new Chief of Police, Vice President of Enrollment Management and Student Services, Chief Information Officer, and Executive Director of Institutional Effectiveness.
- Dr. Balog outlined numerous recognitions and partnerships at the local, regional, and national levels. These included collaborations and acknowledgments from organizations such as the Community Foundation of Greater Kansas City, Kansas City Chamber, Heartland Black Chamber (where President Mosier was recently named Humanitarian of the Year), the Kauffman Foundation, the American Association of Community Colleges and its Workforce Development Institute, the Association of Community College Trustees, and the National Association for Community College Entrepreneurship, through which the College received a Ratcliffe Foundation Pitch for the Trades grant. Additional recognition and partnerships included Ellucian, “DownBeat” magazine, the National Council for Marketing and Public Relations, and

the Aspen Institute.

- He also reported the launch of a major technology modernization initiative, including implementation of Ellucian Colleague Software as a Service (SaaS) and migration to cloud-based systems. Dr. Balog noted expanded pathways to baccalaureate degrees through strengthened partnerships with the University of Missouri-Kansas City (UMKC), Park University, Fort Hays State University, and Kansas State University (Olathe), along with continued collaboration with industry partners, community-based organizations, and local schools.
- Dr. Balog stressed that the most meaningful progress has been the growth in student enrollment and improvements in student performance. He acknowledged that these achievements are the result of the collective efforts of faculty, staff, and administrators who consistently provide high-quality instruction and services to students.
- The next year is expected to be one of the most eventful years in the College's history, requiring continued commitment and focus on student success. Dr. Balog extended holiday well-wishes to faculty, staff, students, and community partners.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Gilstrap seconded the motion. The Motion Carried.

**13. Executive Vice President's Report:** Chair Isnard called for the Executive Vice President's report. Dr. Scott Balog highlighted the following –

- Progress continues across three strategic areas: institutional strategy, partnerships and community engagement, and operational execution.
- Institutional Strategy:
  - Welcomed Ms. Kristine White as the new Executive Director of Institutional Effectiveness, bringing over a decade of experience in institutional research and strong strategic and technical expertise.
  - KCKCC's implementation of 4DX was featured nationally in a FranklinCovey webcast, with President Mosier and Dr. Balog sharing insights with numerous institutions.
- Partnerships and Community Engagement:
  - Dr. Balog and Chief Information Officer Mr. Eché Okoye presented with technology partner Ellucian on the College's progress with the implementation of Ellucian's Colleague Software as a Service (SaaS) at a regional event, showcasing KCKCC as a peer leader.
- Operational Execution:
  - Dr. Balog is serving as acting president during President Mosier's leave while managing a robust portfolio of work.
  - Advanced efforts to develop a local entrepreneurial education continuum from K-12 to graduate level, in collaboration with community partners including The Toolbox KCK, Porterhouse KC, the University of Missouri-Kansas City (UMKC), KC SourceLink, Babson College, KCK Public Schools and Piper Public Schools.
  - Pioneer Career Center engaged students and the Leavenworth County community through scholarships, career fairs, and advisory board activities.

- KCKCC Foundation is near its annual fundraising goal (95%), including over \$3.5 million raised for the advanced manufacturing campaign with an additional \$3 million pending, demonstrating strong efficiency and a 4:1 return on investment.
- Dr. Balog expressed gratitude for the KCKCC team's dedication during President Mosier's absence and emphasized the importance of rest over the holiday break in preparation for a busy 2026.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Hoskins Sutton seconded the motion. The Motion Carried.

**14. Vice President Academic Affairs Report:** Chair Isnard called for the Vice President of Academic Affairs report. Mr. Jerry Pope highlighted the following –

- Academic Affairs activities are organized around the College's strategic priorities.
- Student Success: Academic Affairs demonstrated meaningful student engagement and achievement across instructional areas.
  - The Undergraduate Research Symposium, which had a record 108 student participants presenting over 80 projects across multiple disciplines, reflected faculty mentorship and growing student interest in original research.
  - Teaching and Learning: Class-level assessments continue to support improvement, with enhanced tracking processes and strong faculty engagement.
  - Arts: Students received recognition locally and nationally; several KCKCC jazz students earned spots in national ensembles and will perform at the 2026 Jazz Education Network Conference in New Orleans.
  - Career and Technical Education: Students advanced hands-on skills in areas like construction and heating, ventilation, and air conditioning (HVAC), preparing them for the workforce.
  - Nursing: Graduating students reported significant gains in confidence, teamwork, critical thinking, and clinical readiness, indicating strong program quality and licensure preparation.
- Quality Programs and Services: Academic Affairs continued to refine program excellence through innovation, collaboration, and responsiveness.
  - The Institute for Teaching and Learning delivered regional programming on artificial intelligence (AI) and guided a faculty learning circle focused on the future of teaching in an AI-enabled environment.
  - Online Education Services expanded Blackboard features to provide students with more timely feedback and support, which improves course engagement.
  - Across divisions, faculty deepened community impact through scholarly and applied activities.
  - Biology faculty and students contributed to ecosystem restoration efforts along the Kansas River, and interdisciplinary collaborations, including documentary work with a recent graduate, to highlight the academic richness of KCKCC's programs.
  - Adult Education maintained strong performance outcomes, including high measurable skill gains, strong retention, and increased General Educational Development (GED) attainment both on campus and at Lansing Correctional

Facility. The mobile testing unit further advanced equitable access to high-stakes assessment.

- **Employee Engagement:** Employee development remained a central focus of this month's activity.
  - Faculty across divisions collaborated through teaching circles, research mentorship, and cross-disciplinary programming.
  - Nursing leadership continued professional advancement through the Organization for Associate Degree Nursing Leadership Institute, reinforcing national standards and enhancing instructional leadership for the program. These efforts reflect a culture of continued growth and shared responsibility for student learning and instructional quality.
- **Community Engagement:** KCKCC continued strengthening its regional workforce, arts, and community connections.
  - Workforce Innovation partnered with the Wyandotte Economic Development Council, Kansas Manufacturing Solutions, and several local employers to provide high school and industry tours of the Automation Engineering Technology (AET) lab. These engagements broaden early exposure to high-demand careers and deepen employer confidence, and KCKCC serves as a talent pipeline.
  - A comprehensive workforce needs assessment is underway to identify new non-credit programs aligned with emerging industries. Additionally, a developing partnership with the Bank of Labor will support targeted upskilling and expanded career pathways.
  - In the arts, KCKCC faculty and students have contributed to regional events, such as the Impact Vocal Jazz Festival, which brings hundreds of participants to the campus, and high school portfolio days, which continue to strengthen recruitment into the College's creative programs.
  - Adult Education advanced community access through GED preparation and testing, Kids on Campus program development, and driver's education planning, each reinforcing the College's role as a community anchor for lifelong learning.
- December's report reflects a month of meaningful progress across all strategic priorities. Student achievement remains strong, program quality continues to advance, employees are engaging in purposeful development, and KCKCC's partnerships across the region continue to deepen.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Ash seconded the motion. The Motion Carried.

**15. Vice President Enrollment Management and Student Services Report:** Chair Isnard called for the Vice President of Enrollment Management and Student Services report. Dr. Devin Stroman highlighted the following –

- Key enrollment and student engagement highlights reflect strong momentum across KCKCC.
- Regarding enrollment, spring 2026 enrollment shows continued growth as unduplicated headcount increased 13.3% compared to spring 2025, and 1.3% compared to spring 2024. Credit hours also increased 9.6% from spring 2025 and 2.7%

from spring 2024, reflecting sustained enrollment strength and course participation. Dual and concurrent enrollment remains strong, with headcount rising to 1,423 students and credit hours increasing to 10,681, representing gains of 17 students and 137 credit hours, respectively.

- In student support and engagement, Counseling and Advocacy served 50-plus students in November and delivered targeted training to classrooms, English for Speakers of Other Languages (ESOL) programs, and new employees. The team also supported the Out, Questioning, and Straight (OQS) Club fundraising, benefiting homeless youth who are lesbian, gay, bisexual, transgender, or queer (LGBTQ).
- The Military and Veterans Center hosted successful multi-day Veterans' Week programming and secured a \$2,500 donation from the Spencer Duncan Foundation to support veteran students.
- In Athletics, the successful volleyball team had a historic national runner-up finish. Two players earned National All-Tournament Team Honors, and Head Coach Mary Bruno Ballou was named Midwest Region Coach of the Year, reaching her 300th career win.
- In cultural and community programming, the Día de los Muertos event engaged 73 participants, and the International Thanksgiving event hosted over 47 students, supporting cultural connection and student belonging.

Chair Isnard called for a motion to accept the report. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. The Motion Carried.

**16. Vice President Finance and Operations Report:** Chair Isnard called for the Vice President of Finance and Operations report. Dr. Patrick Schulte highlighted the following –

- The audit report for FY2024–2025 from Novak Birks, which will be moved for approval later in the meeting, was finalized. He specifically recognized Ms. Becky Barger, the College's Controller, for her significant contributions in successfully leading the finance team through the year-end audit process despite being new to KCKCC and its specific accounting practices.
- The Business Office is continuing process improvements and effectively managing student refund operations. Key highlights include: Auxiliary services showed strong performance, including catering events and vending operations; Bookstore sales increased by 13% during the fall term, with preparations underway for spring and a new point-of-sale system to improve efficiency; and the Wellness and Fitness Center expanded outreach through employee engagement, health awareness events, and its annual Torch the Turkey Challenge.
- Human Resources is preparing to launch a new employee management system in partnership with NEOED, a cloud-based system that integrates with Ellucian Colleague, streamlining hiring, onboarding, performance reviews, and talent development; it supports a comprehensive talent management approach from hire to retirement or departure. November's Ask HR session focused on the hiring process, with an open Q&A planned for December. The Ask HR initiative, through 4DX, has successfully provided a town-hall style forum for addressing employee questions and concerns. Benefits reconciliation is in progress, with new enrollment starting in January.



- The Information Services Division is prioritizing cloud readiness, service reliability, and infrastructure resilience. Key points include: critical information technology (IT) upgrades have been implemented to support SaaS compliance, student-facing enhancements, and post-flood recovery. The College is reviewing standard operating procedures to ensure employees can effectively use IT tools and resources. New software, like NEOED, is carefully evaluated for integration with existing systems to maximize efficiency and avoid unnecessary costs. The focus is on building a comprehensive, modern IT infrastructure that supports current operations, future cloud initiatives, and resource optimization.
- Facility Services completed several major upgrades and compliance projects, including: regulating water pressure, plumbing, and heating systems; ventilation and air conditioning improvements, fire inspections, and preventive maintenance; installation of new roofs on approved buildings; carpet redesign in key spaces to create clear pathways for movement during events; additional enhancements: light emitting diode (LED) lighting upgrades, new wall construction, and a walking bridge to improve campus accessibility and walkability. These efforts aim to improve both the safety and usability of campus facilities for students, staff, and visitors.
- The KCKCC Police Department enhanced community engagement and professional development by participating in several events, including Día de los Muertos celebrations, Marine Corps birthdays with the Lenexa Police Department, the Toys for Tots kickoff, and the Special Olympics of Kansas Victory Gala.
- Dr. Schulte highlighted the College's door decorating contest. He and his executive assistant, Ms. Karen Callahan, creatively decorated a door like a wrapped gift and filled it with toys, which were later donated to the Kansas Area Toys for Tots. He emphasized that, regardless of the contest outcome, the real win was contributing to the charity.

Trustee Gilstrap asked about a \$6,048 greens fee listed in the November 2025 bills. Dr. Schulte said he would check the details and provide the explanation.

Chair Isnard thanked Dr. Schulte, Ms. Barger, and their team for the great audit results. Chair Isnard asked about the need for the new Human Resource Information System (HRIS) and why Human Resources (HR) data is not simply managed within the existing enterprise resource planning (ERP) system. Dr. Schulte explained that the current system is fragmented, with data spread across multiple tools that do not fully integrate with Ellucian Colleague. The NEOED system will integrate with Ellucian, centralizing HR and talent management, and allowing year-round tracking of employee performance and professional development, not just a one-time annual review. It will also streamline performance reviews, which are currently labor-intensive Portable Document Formats (PDFs), and provide tools for documenting goals, progress, and professional development opportunities throughout the year.

Trustee Hoskins Sutton commented that new Trustees should receive key financial information, such as the auditor's report and budget details, early rather than waiting until later in the year, citing an orientation in 2017 that she and other new Trustees partook in as a helpful example. Dr. Schulte agreed and confirmed that the information will be made available to incoming

Trustees.

Trustee Ash noted that two college bonds, one from 2014 and one from 2020, are set to be paid off in April, highlighting that this strengthens the College's financial position. Dr. Schulte agreed, emphasizing that retiring these bonds enhances the College's creditworthiness, demonstrates strategic use of debt, and positions the College well for any future financing needs, such as for new construction projects. Both agreed that this is a significant milestone for the College's finances.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Hoskins Sutton seconded the motion. The Motion Carried.

**17. Vice President Marketing and Institutional Image Report:** Chair Isnard called for the Vice President of Marketing and Institutional Image report. On behalf of Ms. Kris Green, Mr. Randy Royer, Director of Media Services, highlighted the following –

- The Vice President of Marketing and Institutional Image (VPMII) attended a variety of events this past month. She traveled to Dodge City Community College for the Kansas Community College Leadership Institute in December. She served as a liaison to the Community Engagement Committee of the Board of Trustees on December 8. Additionally, the VP attended the Heartland Holidays and All That Jazz Gala on December 12, where Dr. Greg Mosier, KCKCC President, received the Distinguished Community Member Award.
- Video reels posted on Facebook increased by more than 210%, from 288 in October to 863 in November. Views on the Athletics' Facebook account continue to grow, from 70,000 to 88,000. Website traffic to KCKCC increased by more than 10,000 visits this month. The top 5 webpages visited in November were degrees and certificates, search, the 2025-2026 academic calendar, enrollment checklist, and nursing program.
- Media Services managed several livestream events, including the KCKCC Board of Trustees meeting, the M-PACT Vocal Festival, President's Leadership Breakfast, athletic events, and the Men's and Women's 2025 National Junior College Athletic Association Plains District Soccer Championship.
- The Print Shop completed 56 projects, which included the Schoolhouse Rock Play Program, the Athletics Hall of Fame program, items for the Blue Devil Café Open House event, and 36 projects for faculty.
- Events and Scheduling hosted 43 external events and waived approximately \$7,800 in fees for Wyandotte County residents and nonprofit organizations. KCKCC hosted elections on November 4 at the Dr. Thomas R. Burke Technical Education Center.
- The new video showcasing the Audio Engineering program was played.

Chair Isnard called for a motion to accept the report. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. The Motion Carried.

**18. Unfinished Business:** Chair Isnard announced there was no Unfinished Business scheduled.

#### 19. New Business:

- Chair Isnard invited the presentation of the College Policies. Ms. Linda Hoskins Sutton, Chair of the Board Policy Committee, presented the following –
  - Trustee Hoskins Sutton noted that Policy 1.13, College Operating Hours, was included in the Board packet and explained that the policy clarifies the distinction between building opening times and office hours. She asked whether there were any questions or concerns regarding the policy. She also expressed appreciation to Vice Chair Ricketts for her significant contributions and service to the Board Policy Committee, noting that her involvement would be missed.

Hearing no questions or comments, Chair Isnard called for a motion to approve College Operating Hours (Policy 1.13) as presented. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. The Motion Carried.

- Chair Isnard invited the presentation of the FY2026 Master Contract Between the Board of Trustees of Kansas City Kansas Community College and the Faculty Association of Kansas National Education Association (KNEA) of Kansas City Kansas Community College. Mr. Jerry Pope, Vice President of Academic Affairs, presented the following –
  - Mr. Pope thanked KNEA President Darren Elliott and reported on the proposed faculty contract, noting that a redline version was included in the Board packet and that Mr. Elliott was present to sign pending Board approval. He summarized key changes, including clarified expectations for faculty availability prior to Welcome Week, with distinctions between 182-day and 212-day faculty and between probationary and non-probationary faculty, in accordance with Kansas statute. He noted that decisions requiring additional on-campus presence for non-probationary faculty would be made jointly by the KNEA President and the Vice President of Academic Affairs, improving operational clarity while balancing fairness and workload expectations.
  - Mr. Pope outlined compensation elements of the agreement, explaining that all faculty received the equivalent of one step increase on the salary matrix, with fixed dollar increases applied to those not on the matrix to ensure equity (\$1,980.23 for 182-day employees and \$2,306.97 for 212-day employees). He also described a one-time payment of \$170 for professional employees. He highlighted a collaborative outcome in which remaining negotiated funds were transferred to the Family Fund, resulting in a \$100 contribution on behalf of each bargaining unit faculty member and achieving 100% faculty participation, which he described as a positive and commendable gesture.
  - He added that the College and faculty agreed to continue reviewing compensation issues informed by the Gallagher study, with further discussions to occur in future negotiation cycles. He concluded by noting minor editorial updates to titles and dates within the agreement, characterized the negotiations as productive and valuable, and requested the Board's motion and vote, offering to answer any questions alongside Mr. Elliott.

Chair Isnard thanked Mr. Pope for providing the faculty agreement in advance and noted that the redline version was particularly helpful in clearly identifying changes, allowing Trustees adequate time for review. He invited questions and comments from the Board and expressed appreciation for the clarity of the materials.

Trustee Hoskins Sutton echoed appreciation for the redline format, stating it helped focus attention on the revisions, particularly those related to office hours, which had previously raised concerns. She asked for confirmation that the faculty had already approved the agreement and that the Board's vote represented final approval. Mr. Pope confirmed that the faculty had voted and approved the agreement.

Trustee Ash commented on the previously challenging discussions around the academic calendar and commended both faculty leadership and administration for working collaboratively to reach an acceptable resolution. He expressed appreciation that the issue was resolved constructively and noted his satisfaction that the agreement was approved by the faculty, thanking all involved for their efforts.

Chair Isnard called for a motion to approve the FY2026 Master Contract Between the Board of Trustees of Kansas City Kansas Community College and the Faculty Association of Kansas National Education Association (KNEA) of Kansas City Kansas Community College as presented. Trustee Scruggs Andrieu made the motion. Trustee Hoskins Sutton seconded the motion. The Motion Carried.

- Chair Isnard invited the presentation of the Academic Calendar 2027-2028. Mr. Jerry Pope, Vice President of Academic Affairs, presented the following –
  - Mr. Pope explained that the proposed 2027–2028 academic calendar follows the College’s standard approach of planning at least two years in advance. The main changes are clarifications of faculty availability (three days before the Welcome Week in fall and two days before Welcome Week in January) and clearly noting important dates for students, such as the end of the 100% refund period.

Trustee Hoskins Sutton confirmed that the Board would be voting on the calendar that evening and sought clarification about the “draft” notation. Mr. Pope confirmed that the vote would finalize the calendar as presented in the Board materials, noting that the “draft” date is only for internal tracking and that the Board-approved date would be added. No changes would be made to the academic calendar after approval.

Chair Isnard called for a motion to approve the Academic Calendar 2027-2028 as presented. Trustee Scruggs Andrieu made the motion. Trustee Hoskins Sutton seconded the motion. The Motion Carried.

- Chair Isnard invited the presentation of the New and Revised Academic Programs. Mr. Jerry Pope, Vice President of Academic Affairs, presented the following –
  - 1) Automation Engineer Technology (AET) - Certificate A (16), Certificate B (30),

- Certificate C (45–46), AAS (60–61)
- 2) Commercial Construction (New Program) - Certificate A (20), Certificate B (41)
  - 3) Residential Construction (Construction Technology Program Revision) - Certificate A (18), Certificate B (37)
  - 4) Welding Program Revision - Certificate A (20), Certificate B (40)
  - 5) Early Childhood Education & Development – AS (Transfer) - Total Credits: 61
  - 6) Early Childhood Education & Development – AAS (Career Degree) - Total Credits: 65
  - 7) Early Childhood Education & Development – Certificates A & B - Certificate A: Increased from 16 to 17 credits to include ECED 0141 Observation Practicum I, Certificate A: Increased from 16 to 17 credits to include ECED 0141 Observation Practicum I
  - 8) Computer Science AAS & Certificates A/B
  - 9) Networking Technology AAS - Total Credits: 64
  - 10) Networking Technology Certificates A & B - Certificate A: 28 credits, Certificate B: 42 credits
  - 11) Cybersecurity AS – 62 Credits
  - 12) Cybersecurity Certificates A (27 credits) & B (39 credits)
  - 13) Accounting AAS, Certificate A, Certificate B - AAS: 61–63 credits, Certificates: 16 and 31 credits
    - Mr. Pope presented the semester’s curriculum changes, noting that there were more updates than he could recall in recent memory. He prepared a four-page synopsis for the Board, along with the full narrative materials required for the Kansas Board of Regents (KBOR) submission. After Board approval, only minor wording adjustments may be made with KBOR; any substantive changes would return to the Board for review. He also provided a one-page distilled summary to give an overview of the changes.
    - Mr. Pope presented updates to multiple career and technical education (CTE) programs, emphasizing alignment with KBOR and workforce needs. Key points include:
      - Automation Engineer Technology: Realigned to KBOR state standards, with new certificate levels and exit points; workplace learning and technical content updated in collaboration with Federation for Advanced Manufacturing Education (FAME) partners.
      - Commercial Construction: Program newly aligned with the National Center for Construction Education and Research (NCCER) at the downtown center, addressing regional workforce shortages, supported by \$2.1 million in federal funding and multiple industry partners.
      - Residential Construction: Curriculum updates and renamed courses to align with state standards.
      - Welding: Enhanced safety structure combining Occupational Safety and Health Administration (OSHA) and welding safety, plus a new metallurgy course to meet employer expectations.
      - Early Childhood Education & Development: Major restructuring to meet the National Association for the Education of Young Children standards.

- Computer Science: Modernized with stackable credentials focusing on programming, cloud literacy, databases, artificial intelligence (AI) fundamentals, and streamlined pathways.
- Networking Technology: Updated for Cisco Certified Network Associate certification with cloud scripting and server administration components.
- Cybersecurity: Revised for transfer alignment and industry relevance with new scripting, programming, and enterprise security coursework.
- Accounting: Updated to support multi-sector employment opportunities and Certified Public Accountant (CPA) transfer pathways.
- These updates strengthen employer alignment, modernize content, and expand stackable credentials to prepare students for both employment and further education. The Board may approve the programs either collectively or individually.
- Mr. Pope, along with Trustee Hoskins Sutton, gave special kudos to Ms. Janice Spillman, Executive Administrative Assistant to the Vice President of Academic Affairs, who ensures all KBOR submissions are tracked and updated.

Chair Isnard called for a motion to approve the New and Revised Academic Programs as presented. Vice Chair Ricketts made the motion. Trustee Ash seconded the motion. The Motion Carried.

- Chair Isnard confirmed that the presentation of the FY2025 Annual Audit and Financial Compliance Reports had been completed earlier in the meeting and invited Dr. Schulte to add any final remarks. Dr. Patrick Schulte, Vice President of Finance and Operations, indicated there was nothing further.

Chair Isnard called for a motion to approve the FY2025 Annual Audit and Financial Compliance Reports as presented. Trustee Ash made the motion. Trustee Gilstrap seconded the motion. The Motion Carried.

- The Election for Interim Board Chair was led by Mr. Brad Isnard, Board Chairperson.


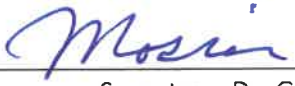
Chair Isnard announced, as his final official duty as Board Chair, that he was opening the floor for nominations for an interim Board Chairperson. He clarified that this role is temporary, serving only at the start of the January meeting until the formal elections for key positions are held.

Trustee Criswell nominated Board Member Don Ash. Vice Chair Ricketts seconded the nomination. Chair Isnard announced that a motion and a second were made to appoint Trustee Ash as interim Board Chairperson. Chair Isnard conducted a roll-call vote, with all Trustees voting in favor except Trustee Ash, who abstained as the nominee. The Motion Carried. Former Chair Isnard turned over the meeting to Interim Board Chair Ash.

**20. Adjournment:** Interim Board Chair Ash called for a motion to adjourn. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. The Motion Carried.

The meeting adjourned at 7:05 p.m.

ATTEST:

  
Chairperson, Linda Hoskins Sutton  
  
Secretary, Dr. Greg Mosier