



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Meeting
Tuesday, September 16, 2025 – 5:00 P.M.

CONSENT AGENDA – Item A
Meeting Minutes

REVENUE NEUTRAL RATE HEARING

1. **Call to Order:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Revenue Neutral Rate Hearing to order at 5:00 p.m. at KCKCC- Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, September 16, 2025.
2. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chairwoman Mary Ricketts, Mr. Donald Ash, Ms. Evelyn Criswell, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton and Dr. Brenda Scruggs Andrieu.
3. **Hearing to Exceed the Revenue Neutral Rate:** Chair Isnard invited the Revenue Neutral Rate Hearing presentation. Dr. Greg Mosier, President presented the following –
 - **Student Success Equals Community Success:** Key points from the budget discussions that began in March were reviewed. The College's mission to support student and community success was emphasized, highlighting that 55% of Kansas jobs are middle-skilled and require education beyond high school but below a four-year degree, precisely what community colleges provide. Fifty percent of Wyandotte County residents have only a high school diploma, even though 85% of available jobs require more. While the county has the highest weekly wages in Kansas, 62% of its jobs are held by non-residents, largely due to lower educational attainment among locals which shows the need for continued educational efforts.
 - **Demographics – Economic and Social Disparities:** Major economic and social disparities between the western and eastern parts of Wyandotte County were highlighted. The east side faces far greater challenges, with around 20,000 residents lacking sufficient English skills compared to 2,500 on the west side, and 18,000 full-time workers living in poverty versus 4,000 in the west. Child poverty is also three

times higher in the east (45% vs. 15%), and only 10% of eastern residents have postsecondary education compared to 25% in the west. These disparities limit employment opportunities, wages, and tax contributions, underscoring the urgent need for education and workforce development programs like English as a Second Language (ESL) and English for Speakers of Other Languages (ESOL).

- **Demographics – Why the Downtown Project Is Critical:** Viewing community needs from both social and economic perspectives was emphasized. The new Downtown Community Education Health and Wellness Center is being built in an area where 50% of residents live in poverty was noted, underscoring the College's responsibility to serve where help is most needed. The goal is to provide education and support services that foster generational success, rejecting the idea that a person's zip code should determine their opportunities. Despite having the state's highest weekly wages, Wyandotte County ranks last in healthcare outcomes, an issue impacting everyone's costs, making the College's community investment even more vital.
- **Investing in Our Community:** A video of the Topping Out Ceremony of the downtown center was played. The video showcased the College's impactful work and widespread community, state, and federal support. Dr. Mosier highlighted that the project has gained national recognition as an innovative public-private partnership model. Over \$60 million has been raised for construction, allowing the College to fund the project without increasing taxes or issuing bonds.
- **Student Success Equals Community Success:** The downtown center's mission is to bring hope, reduce generational poverty, improve quality of life, and boost socioeconomic mobility for residents in and around downtown Kansas City, Kansas (KCK). Initiated in 2019, the project represents the largest economic investment east of Interstate 635 in over 30 years, marking a major community achievement.
- **KCK Community Education, Health and Wellness Center – A Driver for Economic and Social Mobility:** The project, launched in 2019 with full Board support, including early planning for ongoing operational costs. By 2020–2021, the College determined that about nine new positions would be needed to properly staff the \$70 million facility. The Board committed to both building and staffing the center, recognizing that the project's success depends on adequate personnel, including a director, administrative support, student services staff, and police officers. The College also plans to use technology to share services efficiently while honoring its commitment to the community.
- **KCKCC 2022 Economic Impact:** KCKCC operated on a \$114 million budget from state, local, and tuition sources but generated \$765 million in income from alumni alone, supporting over 11,600 jobs. This strong return on investment demonstrates the College's ongoing contribution to the community, not only through new income but also by reducing costs tied to incarceration and social assistance as graduates move into well-paying careers.
- **Nine-Year Enrollment Trend:** Reviewed enrollment trends, noting the decline during COVID-19 in 2020–2021 but emphasizing steady recovery since then. In 2025, enrollment rose to 6,946 students, an increase of 323 from the previous year, with credit hours sold growing from 89,500 to nearly 95,000. KCKCC is continuing to grow and is on track to return to its pre-pandemic level of 100,000 credit hours.

- Community Economic Impact – KCKCC 2025 Graduate Sample Economic Impact: The 2022 Economic Impact Study includes “anticipated” figures for 2024–25 graduates to ensure transparency, noting that actual results will be very close. Just 12 of the College’s 70 programs generated about \$29 million in new or increased income from May graduates. The 8-week summer Skilled Machine Technician program enables students to earn \$55,000 annually right after completion, with potential to reach \$80,000 soon after.
- Investing in the Future – KCKCC Master Facility Plan: Planning is important, noting that at the Board’s request, a Master Facility Plan was completed and approved in 2023. The plan totals about \$161 million in 2024 dollars, with costs increasing by 10–15% annually or roughly \$20 million per year, and without saving and investing now, it will be impossible to achieve the plan’s goals and provide quality learning spaces for students and the community.
- Community Socio-Economic Impact: Spoke of a World Bank Group quote indicating that education one of the strongest investments for reducing poverty, improving health, gender equity, peace, and stability, promotes employment, earnings, and every year that someone continues their education, globally as a percentage, their wages go up about 9%. He emphasized that Wyandotte County faces high poverty and poor health, ranking as the unhealthiest in Kansas, and highlighted that education, which KCKCC excels at providing, is the key to generationally improving both poverty and health outcomes.
- Mill Levy History – (Lowest Mill Rate Since 2012) (13 Years): Noted that the current rate is the lowest in 13 years due to efforts to reduce the tax burden on Wyandotte County residents. In 2024, a one-mill cut saved about \$2 million annually, totaling \$6 million by 2026. In 2025, a 2.7-mill cut saved an additional \$5.6 million per year, totaling \$10.6 million over two years. Combined, these reductions have saved taxpayers \$16 million. Additionally, the College raised over \$43 million through fundraising, avoiding the need for additional taxes or bonds, demonstrating ongoing efforts to minimize community tax impacts.
- Compounding Inflation & Budget: Rising inflation has significantly impacted the College’s budget. From 2021 to 2025, the Consumer Price Index increased about 22.3%, while the College’s budget only grew 16.84%, creating a \$5.5 million shortfall absorbed through other means. Going revenue neutral this year would result in an 8.5% gap (around \$8.5 million) which the College cannot cover.
- Compounding Inflation & Salaries – KCKCC Employee Salary to CPI Comparison: During FY2017-2024, the CPI increased 27.43%. Administration and staff are losing ground, about 4% behind the cost of living, while faculty salaries follow a contract with a different schedule. Raises beyond cost-of-living adjustments vary, but the College aims for equitable compensation. From 2020 to 2024, faculty base pay plus step increases roughly align with staff and administration raises, though some areas still lag in keeping up with inflation.
- FY26 Proposed State & Federal Revenue Cuts (July 2025) (Sept. 2025) and Critical Considerations: Reviewed recent state and federal funding changes, noting that SB155 funding from the state was cut by \$567,687, increasing total anticipated cuts from \$700,000 to \$1.27 million. Federal funding reductions add another \$1.6 million,

with state cuts projected to reach \$2.1 million by 2027. At the same time, fixed expenses (salaries, health insurance, facility and vehicle costs, utilities, and long-term contracts) total about \$5.3 million. These combined cuts and expenses create significant financial pressure, illustrating that one mill of revenue equals roughly \$2.4 million, helping contextualize the budget challenges.

- **Budget Scenarios – Flat, -0.5 Mill Reduction or Revenue Neutral Rate:** Shared a budget update that incorporates new information, including an additional \$567,000 reduction from SB155 state funding. The data compares last year's budget with the proposed 2026 budget, considering college needs and strategic goals. He emphasized that the College is not planning to increase the mill rate, unlike other organizations. A half-mill reduction would save about \$1.2 million, and a two-mill reduction would cut approximately \$5 million from funding sources.
- **FY2026 KCKCC Projected Expenses to Meet Identified Priorities:** Reviewed expense reductions needed under different budget scenarios. With a flat mill levy, \$5 million would need to be cut from the proposed budget (\$1.65 million from last year's). A half-mill reduction requires \$6.2 million cuts (\$4.5 million from last year), and a revenue-neutral scenario requires \$10 million in cuts (\$6.5 million from last year). Cuts would affect reserves, strategic opportunity funds, salaries, and operating expenses. A revenue neutral plan could reduce salaries by \$1.1 million, impacting 13 employees, plus 9 positions for the downtown center and six for succession planning (28 individuals). Other reductions would limit classroom resources, travel, and equipment, affecting faculty, staff, and students. Balancing these cuts while maintaining commitments and supporting student success was emphasized.

4. Audience to Patrons and Petitioners: Chair Isnard invited patrons or petitioners to address the Board for a 3-minute limit. [Sign-in sheet attached.]

- Dr. Mosier reported that a written statement was received from Kevin R. Drum (108 SW 25th Street), and that the document reflects a list of items he has concerns with, with the overall intent of his letter that he would object to any increases over the budget in relation to revenue neutral, so he is in favor of revenue neutral. Dr. Mosier stated that the entire letter would be attached to the minutes in the board meeting packet so that it is documented.
- Sage Keefover (Leavenworth County), KCKCC Student Senate President, reported that the Student Senate conducted a student perception survey to gauge students' opinions on the upcoming mill levy vote. She reported there were 208 responses, with 112 students from Wyandotte County. Responses that a flat mill levy would be preferable: 149 students, 72%. Responses that going to revenue neutral would be their preference: 59 students, 28%. This is direct data from the perception survey; this is not representative of the opinion of the Student Senate.
- In-person speakers in support of the College and the College's budget were KCKCC faculty, students, and staff, along with Wyandotte County residents: Gregg Ventello (Douglas County), Sister Teresa Seaton (Wyandotte County), Dr. Candice Scott (Clay County), Dr. Gena Ross (Platte County – statement read by Dr. Candice Scott), Nicholas Segura (Jackson County), Candice Starks-Haynes (Wyandotte County – did not give a public comment), Aiden Graber (Wyandotte County), Brenna Jones (Platte

County), Loralai Kruid (Leavenworth County), Kamp Cunningham (Clay County), Ben Hayes (Wyandotte County), Scott Elliott (Leavenworth County), Colin Verhulst (Johnson County), Suzie Tousey (Miami County), Darren Elliott (Johnson County), Emily Lopez (Wyandotte County), Greg Kindle (Wyandotte County), Matt Watkins (Wyandotte County), and Ashley Irvin (Jackson County – read a statement on behalf of a Skilled Machine Technician student).

- Online speaker Theresa Christopher (2000 S. 49th Street, Kansas City, Kansas), expressed concerns about increased taxes.

5. **Resolution to Exceed the Revenue Neutral Rate.** Chair Isnard explained the process for the next steps: a motion for the Resolution to Exceed the Revenue Neutral Rate would be requested, followed by a motion and a second, then the floor would be open for discussion; if a board member wanted to make a statement in relation to their vote, Chair Isnard suggested for that to be done as their vote was made, which would be by roll call. Chair Isnard invited the presentation of the Resolution to Exceed the Revenue Neutral Rate. Dr. Patrick Schulte, Vice President of Finance and Operations, presented the following –

- Dr. Patrick Schulte read the resolution as presented in the meeting book.

Chair Isnard called for a motion to approve the Resolution to Exceed the Revenue Neutral Rate. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. Chair Isnard called for discussion. Hearing no discussion items, Chair Isnard led a roll call vote: **Ricketts, yes; Ash, yes; Criswell, yes; Gilstrap, no; Hoskins Sutton, no; Scruggs Andrieu, no.** Trustee Scruggs Andrieu expressed appreciation for the presentations and educational achievements shared, but emphasized that most of the beneficiaries were not Wyandotte County residents or taxpayers. She highlighted that Wyandotte County has the lowest average income in the state (~\$43,000), and many residents struggle to pay property taxes, leading to tax sales and demolition of homes for redevelopment by large corporations. She raised concerns that the College's programs primarily benefit non-local students, so the initiative does little to improve the educational outcomes or economic conditions of Wyandotte County residents. Based on these reasons, she stated that she would vote against the proposal. **Isnard, yes**, and he expressed appreciation for everyone, especially the students, for voicing their needs. He emphasized that even people who do not directly use the College benefit from it daily and acknowledged that while taxes are difficult, investing in the College supports the community, students, and future generations. Based on this, he stated that he was proud to vote yes. With a vote of 4-3, **The Motion Carried.**

6. **Adjournment:** Chair Isnard called for a motion to adjourn the Revenue Neutral Rate Hearing. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

The Revenue Neutral Rate Hearing adjourned at 6:42 p.m.

BUDGET HEARING

1. **Call to Order:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Budget Hearing to order at 6:43 p.m. at KCKCC-Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, September 16, 2025.
2. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chairwoman Mary Ricketts, Mr. Donald Ash, Ms. Evelyn Criswell, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton and Dr. Brenda Scruggs Andrieu.
3. **Audience to Patrons and Petitioners:** Chair Isnard invited patrons or petitioners to address the Board for a 3-minute limit. There were no patrons or petitioners in the meeting room or online.
4. **Approval of the 2025-2026 Budget:** Chair Isnard invited the presentation of the Proposed Budget FY2026. Dr. Patrick Schulte, Vice President of Finance and Operations, presented the following –
 - For the Board's consideration, the FY2025-2026 proposed annual budget totals \$136,729,692.
 - The budget was the result of months of administrative work aligned with the College's strategic plan. The budget is fully balanced and includes the remaining Board-approved \$30 million for the Kansas City Kansas Community Education, Health and Wellness Center and flood-related allocations. Revenue strategies include keeping tuition affordable, projecting 5% growth from increased enrollment, and increasing auxiliary revenue to meet ongoing principal and interest payments on the College's revenue bonds. The budget accounts for a 40.6% federal funding decrease (\$1.6 million), a 6.3% state aid decrease (\$705,000), and a 16.2% SB155 reduction (\$568,000). Leadership mitigated costs by negotiating a lower health insurance increase (4.5% versus 9.7%, saving \$227,000), and reducing facilities reserves (\$2.5 million), supplies and operating (\$1 million), repairs and maintenance (\$1 million), and strategic priorities (\$250,000). Despite these challenges setting the institution back \$5 million from the originally proposed budget, the College achieved a fully balanced budget for consideration and approval.

Chair Isnard called for questions.

Trustee Ash reflected on the budget discussion and expressed appreciation for everyone who shared their input, including citizens who emailed directly. He emphasized the responsibility of Trustees to make decisions balancing taxpayer concerns, student needs, and the long-term mission of the College. Drawing from personal experience as a former student and long-time supporter, he highlighted the College's positive impact on students' careers, his own family, and the local community through programs like Heating, Ventilation, and Air Conditioning (HVAC), electrical, and automotive training. He noted that the College has been taxpayer-supported for decades and stressed the importance of maintaining resources to continue providing education

and workforce training. He explained that further mill levy cuts would be short-sighted and could compromise the College's ability to fulfill its mission, even if some strategic or facility projects might need to be adjusted.

Chair Isnard called for a motion to approve the Proposed Fiscal Year 2026 Budget as presented, including a flat mill rate. Trustee Ash made the motion. Trustee Criswell seconded the motion. Trustees Hoskins Sutton, Gilstrap, and Scruggs Andrieu opposed the motion. With four (4) ayes and three (3) nays, **The Motion Carried.**

5. **Adjournment:** Chair Isnard called for a motion to adjourn the Budget Hearing. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

The Budget Hearing adjourned at 6:55 p.m.

**Board of Trustees Meeting
(Immediately Following Budget Hearing)**

BOARD OF TRUSTEES MEETING

1. **Call to Order & Pledge of Allegiance:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Meeting to order at 7:04 p.m. at KCKCC-Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, September 16, 2025. The Pledge of Allegiance was led by Vice Chair Ricketts.
2. **KCKCC Mission Statement:** Chair Isnard read the College's mission statement.
3. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chairwoman Mary Ricketts, Mr. Donald Ash, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton, and Dr. Brenda Scruggs Andrieu. Ms. Evelyn Criswell was not present.
4. **Approval of Agenda:** Chair Isnard called for a motion to approve the agenda. Trustee Scruggs Andrieu made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**
5. **Student/Alumni Successes:** Chair Isnard invited the Skilled Machine Technician Panasonic Student Testimonials. Ms. Ashley Irvin, Interim Dean of Career and Technical Education, presented the following –
 - Presented testimonials from students in the Skilled Machine Technician program, highlighting how the program has provided valuable skills, real-world experience, and financial stability.
 - Ms. Irvin emphasized the significant impact the College has made in a short time through partnerships with Panasonic and other community partners, noting the positive effect on individual lives. She expressed pride in seeing these changes firsthand at the Technical Education Center and being part of the College's responsiveness and flexibility in workforce programs.

In response to Trustee Hoskins Sutton's question about whether any of the students were from Wyandotte County, Ms. Irvin did not have that information. Ms. Irvin added that since January 2025, 125 students have enrolled in the program.

Vice Chair Ricketts inquired about the minimum age requirement for the program, specifically for high school students. Ms. Irvin clarified that Panasonic employees must be 18 or older, but a high school pathway has been developed, and the first cohort started in August.

6. **Audience to Patrons and Petitioners:** Chair Isnard invited patrons or petitioners to address the Board for a 3-minute limit. There were no patrons or petitioners online or in person.

7. **Recognitions/Presentations:**

- Chair Isnard invited the Police Chief's Commendations. Ms. Kacey Wiltz, Chief of College Police, presented the following –
 - Chief Wiltz was honored to present commendations to Sergeant John Anderson, Sergeant Cameron Roland, Officer Jesus Galvan, Officer Cory Havner, and Officer Daniel Pendleton, who responded to an emergency situation involving Kansas City, Kansas Police Officer Hunter Simoncic. The KCKCC Police Department officers and sergeants were commended for their professionalism and dedication during a critical incident on August 26. Officer Havner was recognized for assisting Kansas City, Kansas Police Department (KCKPD) officers by providing life-saving aid to a downed officer during a vehicle pursuit. Sergeants Anderson and Rowland, along with Officers Galvan and Pendleton, were honored for securing the scene amid the chaos, allowing KCKPD officers and detectives to focus on the investigation.

Trustee Ash thanked the officers and sergeants for their service, acknowledging the unforgettable nature of the incident. He encouraged them to carry forward the lessons learned from that day and expressed appreciation for their assistance to the KCKPD and the community.

- Chair Isnard invited the Strategic Plan 2024-2027 Biannual Update. Dr. Scott Balog, Executive Vice President, presented the following –
 - The College's plan includes four priorities, four goals for each priority, and four initiatives for each goal. The priorities are Student Success, Quality Programs and Services, Employee Engagement, and Community Engagement.
 - Recent accomplishments included: Program paths were created for every KCKCC program to provide students a road map for success; Established additional transfer and articulation pathways with area college and university partners; Advanced partnerships with employers and community-based organizations across the service district and metro; Designed, initiated and updated academic and workforce programs; Expanded and updated learning labs and classrooms at all sites; Completed first year of implementation of *The 4 Disciplines of Execution* framework; Launched the Cultural Enrichment Center to strengthen awareness of multiculturalism across the College; Began planning an entrepreneurship education initiative supported by a coalition of partners; and Hosted more than

- 150 area organizations and businesses in KCKCC meeting and events spaces.
- Looking Ahead items include: Continue construction of the downtown center, prepare for expansion to the new site; Engage in planning and strategy for the Leavenworth center; Facilitate college-wide technology training sprint; Improve communications and employee support; Complete redesign of the College's website, update digital presence; Audit enrollment management operations and build the machine; Improve enrollment experience for all partner high schools and ensure capacity to meet growing demand; and Complete multi-year course schedule.

Board Members and Dr. Mosier praised the continuous improvement and growing strength of the College's efforts, expressing appreciation for the collective work of faculty, staff, and administration for the teamwork and dedication behind the accomplishments.

- Chair Isnard invited the Marketing Plan Annual Update. Ms. Kris Green, Vice President of Marketing and Institutional Image, presented the following –
 - The Marketing Plan is a five-year plan with five goals: Funnel Growth, Website, Community Perceptions, Program Marketing and Process.
 - Goal 1 – Funnel Growth: Increase inquiries by 10% a year; Applications by 6% each year; and Enrollment revenue at least equal to the cost of digital advertising. Results were a 21% increase in first-time student credit hours, a 7% increase in first-time student headcount, and the admitted students processes changed this year to not reprocess applications that were submitted by students previously enrolled. Marketing Return on Investment (ROI) Equal to Spend results were: 452% ROI for Fall 2024 for Clarus; Contributed to \$630k in new revenue from first-time students; 242% ROI for Fall 2024 for Archer; Contributed to \$165K in new revenue from first-time students; and Digital Advertising-related enrollment was 32% of full-time students' total credit hour enrollment.
 - Goal 2 – Website: Increase website unique visits by 10% each year; results reported were that the new website launched on August 25, and there was a 9.2% increase in engaged sessions with the existing website, not the new website. Increase Admission Page Interaction results showed the Enrollment Checklist webpage - 10% increase, and the landing page for recent graduates - 54% increase.
 - Goal 3 – Community Perceptions: Increase perceptions of KCKCC as a community partner by 2% over the next 6 years – Reviewing options to begin a foundational survey for community perception, and KCKCC participated in community events with attendance in the thousands. Engagement with Facebook and Instagram has increased from 2024 to 2025.
 - Goal 4 – Program Marketing: Partner with academic programs and support services to increase program marketing materials. Updates included: Created 22 program videos, brochures for most programs, and retractable banners for several divisions; 58 program web pages (100% of programs); and Digital advertising campaigns for program buckets such as technical careers, health professions, and computer-related careers.
 - Goal 5 – Process: Enhance the College's brand and reputation through clear and

consistent policies, processes, and practices. Updates included: Unified brand standard; Approval for all materials using the logo; Purchasing approval process to enhance consistency and help find the best pricing; and a Brand standard guide.

Trustee Hoskins Sutton highlighted the improved marketing and accessibility of programs as one of the most exciting developments, noting that making program information easier to find is a major benefit for students.

8. **Communications:** Chair Isnard announced a reminder of the Board of Trustees October Meetings on Tuesday, October 28, 2025, at 8:00 a.m. and 9:00 a.m., will be held at Pioneer Career Center. He explained that the meetings will be held on the fourth Tuesday of the month due to the date of the Association of Community College Trustees (ACCT) Leadership Congress.
9. **Board Committee Reports:** Chair Isnard invited the Board Committees to report.
 - On behalf of the **Board Finance Committee (BFC)**, and on behalf of Trustee Criswell, Chair of the BFC, Chair Isnard noted that Trustee Criswell was unable to attend this portion of the Board Meeting and had no formal BFC report. The committee's recent meeting focused on the revenue neutral rate and budget, which were already presented and recommended for Board approval.
 - On behalf of the **Board Policy Committee (BPC)**, Trustee Hoskins Sutton, Chair of the BPC, shared that there was no additional report, but mentioned that a few policies included in the packet would be reviewed later. She thanked the committee members for their work and accomplishments.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

- On behalf of the **Board Community Engagement Committee (BCEC)**, Vice Chair Ricketts, Chair of the BCEC, reported that the BCEC held a successful community engagement session, where four community members participated on-site. Attendees were tasked with asking at least five of their connections for one positive and one concern about the College, resulting in over 20 responses. The feedback is being compiled into a spreadsheet to share with the Board Chair and College President. The session revealed valuable insights, including positive feedback and minor miscommunications that could be quickly addressed, highlighting the College's strengths and areas for improvement. The next quarterly meeting will be held before the end of the year.

Trustee Ash attended the August Livable Neighborhoods Taskforce meeting, which is an informational meeting that connects several groups and organizations at once, and shared an update on the downtown center, enrollment, and the field house being reopened. He plans to continue attending those meetings.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

- As the **Kansas Association of Community Colleges (KACC)** Delegate, Trustee Ash reported there was recent negative news regarding the Senate Bill 155 funding cuts from the state and emphasized the need to stay alert to developments in Topeka and Washington to anticipate and respond to future challenges.
- As the **Association of Community College Trustees (ACCT)** Delegate, Trustee Ash reported that he and Trustee Hoskins Sutton will attend committee meetings at the ACCT Leadership Congress the day before the Congress begins. KCKCC will be featured in a breakout presentation, which will be exciting and it should attract a full audience.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

10. **Consent Agenda:** Chair Isnard called for questions, comments, or a motion to approve the Consent Agenda. Trustee Hoskins Sutton had a correction for Consent Agenda Item A – Approval of the Minutes of the August 19, 2025 Meeting, regarding her statement made at that meeting. The minutes read: *I had the College talk to Leavenworth officials about a possible mill levy*, but what she said was: *Or had the College talked to the Leavenworth County officials about the possibility of a mill levy?* Trustee Hoskins Sutton asked that be corrected.

Hearing no objections to Trustee Hoskins Sutton's request, Chair Isnard directed the correction be made [as stated above]. Chair Isnard motioned to approve the Consent Agenda with the requested amendment to Item A – Minutes of the August 19, 2025 Meeting. Trustee Gilstrap seconded the motion. **The Motion Carried.**

11. **Student Senate Report** – Chair Isnard called for the Student Senate report. Ms. Sage Keefover, Student Senate President, presented the following –
- The Student Senate held the school year kickoff on August 27, with over 330 attendees.
 - Student Senate conducted a perception survey about the mill levy, it was presented earlier in this meeting. There are plans to continue conducting surveys to gauge student opinions on such important topics.
 - A virtual suggestion box was created and will be posted around KCKCC to allow students to voice their concerns, ask questions, and indicate what they think is going well at the College.
 - Three additional senators are being added to the Student Senate team.
 - The Fall Festival will be held on October 24 (6:00 to 8:00 p.m.) and it is open to all students.

Trustee Hoskins Sutton expressed appreciation for Ms. Keefover staying for the duration of the Board meeting. Chair Isnard thanked Ms. Keefover for her earlier remarks and report, congratulated her on becoming Student Senate President, and expressed enthusiasm about working with her in the coming year.

Trustee Ash motioned to accept the report. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

12. **President's Report** – Chair Isnard called for the President's report. Dr. Greg Mosier, presented the following –

- Shared a reminder for the Board of Trustees Candidate Forum for all employees and students. The forum would be held tomorrow, in Upper Jewell, from 3:00 to 4:30 p.m.
- Expressed thanks to everyone for making the 9/11 Ceremony a success.
- KCKCC hosted a delegation from Cambodia for the Chief Executive Officer (CEO) Institute and the CEO Master Class, focused on global workforce development and closing skills gaps. The presentation, prepared in the visitors' native language, outlined potential collaborations such as workshops, shadowing, training, and international exchanges involving KCKCC faculty, staff, and administration. The visit was positive, highlighted that there are 90 students currently active in the Automation Engineer Technology (AET) lab, and the partnership has the potential to become a profitable venture for the College.
- Flood recovery update – Photos of the construction in the area were shared. Currently, 421 Arrowhead Middle School students are temporarily housed on campus for about six weeks total. Several areas sustained damage, including the media services area and studio, which have been stripped and are being rebuilt; sandbags remain in place to prevent further leaks. In the nursing wing and adjacent areas, below-grade windows that contributed to flooding will be removed, walls sealed, and spaces fully enclosed to prevent future water infiltration. Renovations in the nursing, math, science, and technology areas are progressing well, with offices and computer labs being beautifully restored. Additional drainage improvements and a new curb will be added to prevent runoff from the parking lot.

Trustee Hoskins Sutton asked if the planned improvements would help positively with the College's insurance, noting earlier concerns that the flooding could affect coverage. Dr. Mosier confirmed that the improvements will help with insurance by mitigating and essentially eliminating flood risk. He further explained that below-grade doors will be sealed and backfilled to redirect water away from the building. He reiterated that the updates are progressing well.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

13. **Executive Vice President's Report** – Chair Isnard called for the Executive Vice President's report. Dr. Scott Balog highlighted the following –

- The report now includes the Pioneer Career Center (PCC) and KCKCC Foundation.
- Attended a Fairfax Industrial Association event and met Kansas House Speaker Dan Hawkins, he is a strong proponent of community colleges.
- KCKCC's Foundation is tracking well toward its annual fundraising goal and has been productive in generating support for the targeted capital campaign for the Automation Engineer Technology program with \$3.2 million being secured and an additional \$3.3 million in proposals pending. Foundation awarded 276 scholarships for the fall semester,

for a total of \$219,376, with an average award of \$800. Half of the fall scholarship recipients were enrolled in the College's career and technical education programs.

- In October, KCKCC will pitch for funding to support the Automation Engineer Technology Program with the National Association for Community College Entrepreneurship Ratcliffe Pitch for the Trades Competition. KCKCC is one of five colleges nationally selected to pitch for a piece of a \$150,000 prize.
- The PCC team continues engaging in the Leavenworth community, including Fort Leavenworth, the University of Saint Mary, and area high schools – generating interest in KCKCC, traffic at the center, and informing program and course planning.
- The Foundation continues generating interest through donor and community events. The Board was encouraged to attend this week's field house court dedication ceremony.
- The Foundation promptly processes and acknowledges the gifts it receives and is highly efficient, generating five times return on the College's investment. Gratefulness was expressed for Ms. Mary Spangler, Foundation's Executive Director, and her team, and the contributions and support provided by the Foundation's volunteer board.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

14. Vice President Academic Affairs Report – Chair Isnard called for the Vice President of Academic Affairs report. Mr. Jerry Pope highlighted the following –

- Preparations are underway for two Higher Learning Commission (HLC) site visits this fall – the prison education program visit at Lansing Correctional Facility in October, and an additional location visit in November that includes both the Technical Education Center (TEC) and the U.S. Disciplinary Barracks (USDB) at Fort Leavenworth. Initial work is beginning on the next assurance argument for HLC's February 2027 visit, including updating the academic master plan and drafting a second prison education program application for the USDB and the Joint Regional Correctional Facility (JRCF) on Fort Leavenworth.
- Other priorities include faculty negotiations, the launch of the Early College Academy in Fall 2026, the adoption of micro-credentialing and digital badging platforms, and expanding work and credit for prior learning through the Council for Adult and Experiential Learning (CAEL).
- Academic Support and Assessment reported a highly successful welcome week, showing a 47% increase in faculty and staff participation. Assessment Day drew more than 150 faculty members, with a national guest speaker, Dr. Larry Frazier, who helped faculty connect assessment work more closely to student outcomes.
- Arts, Humanities, and Social Sciences: Music faculty performed and published nationally, and students participated in community festivals and concerts. Psychology was recognized by the American Psychological Association (APA) for its student research model.
- Career and Technical Education: The High Voltage Line Technician program already includes industry-level equipment and demonstrations, and the pole yard is being installed. The Heating, Ventilation, and Air Conditioning/Refrigeration (HVAC/R) program has grown to approximately 100 students with a targeted 80% completion rate goal. Cosmetology students are demonstrating advanced skills early in the semester. The Early Childhood Education and Development program offers flexible options for

working adult students, including online courses.

- Health Professions and Public Safety: Criminal Justice students are practicing real-world traffic stop simulations. Nursing expanded its use of virtual reality simulation, giving students greater flexibility and immersion in their training.
- Mathematics, Science, Business, and Technology: Twenty-seven faculty members in this division were displaced because of the flood, which caused much work at the beginning of the semester; appreciation was expressed to this division.
- Workforce Innovation is actively recruiting for the Fall 2026 Kansas Federation for Advanced Manufacturing Education (KS FAME) cohort and is working to expand apprenticeships.
- In Adult and Continuing Education, the Adult Education Employment Fair is coming up. The General Educational Development (GED) graduates were celebrated at the University of Kansas Health System.
- There was a modest increase in funding; the fiscal year 2027 funding is unknown.
- Across all divisions, Academic Affairs is advancing student success, strengthening community and industry partnerships, and building innovative programs that reinforce KCKCC's role as a regional leader and beyond in higher education and workforce readiness.

Chair Isnard called for a motion to accept the report. Trustee Gilstrap made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

15. Vice President Enrollment Management and Student Services Report – Chair Isnard called for the Vice President of Enrollment Management and Student Services report. Dr. Devin Stroman highlighted the following –

- Fall 2025 unduplicated headcount is up by 5.1% from Fall 2024, and up 10.4% from Fall 2023. Fall 2025 credit hours are up by 7.9% compared to Fall 2024, and up 11.4% compared to Fall 2023. Enrollment continues for the 8-week courses that start on October 13.
- On August 8, the fourth annual Blue Devil Golf Outing raised \$15,000 with 33 teams competing. The amazing event was hosted by Athletic Director Greg McVey and his team.
- The third annual Back to School Fair on August 13 welcomed over 450 students to enroll, connect with services, and access campus resources, with special recognition to Ms. Haydee Reyes, Director of Student Engagement.
- The Career Fair held at TEC today, organized by Career Services Coordinator Danielle Frideres and her team, was highly successful, bringing in 90 employers and engaging 509 students in career conversations and job preparation activities.
- Centennial Hall officially opened on August 15 at full capacity with 258 residents with those residents being enrolled in a total of 3,538 credit hours, averaging 13.7 per student. A special shout-out to the Residence Life Director, Nicole Wilburn.
- The Upward Bound program achieved outstanding results with a 0% dropout rate, 100% graduation rate, 94% college enrollment, and an average GPA of 3.10. Ms. Veronica Knight, Upward Bound Director, and her team were commended for their excellent work and program success.
- International enrollment increased by 24%, growing from 87 students in Spring 2024 to

108 in Fall 2025, with congratulations to Dr. Candice Scott, Assistant Director of International and Immigrant Student Services, for her leadership. A kickball tournament is scheduled for October 11, with registration open until September 19; options are available to participate or sponsor a team.

- Head Volleyball Coach Mary Bruno-Ballou celebrated her 300th career win on August 23. The College's athletic program is performing strongly, boasting a combined record of 20–3, which showcases the success of its student-athletes.

Vice Chair Ricketts gave congratulations on the phenomenal Upward Bound report.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

16. Vice President Finance and Operations Report – Chair Isnard called for the Vice President of Finance and Operations report. Dr. Patrick Schulte highlighted the following –

- The finance team is preparing the detailed budget workbook for submission to the county clerk by October 1, following the Board's approval of the budget. The workbook is extensive, with about 50 Excel tabs that must align accurately.
- The annual audit process has been underway on campus for the past two weeks and is progressing smoothly. The finance team is experienced in working with the auditors, and new Controller Becky Barger's prior experience with the audit firm has helped ensure a seamless process. The fiscal year audit report will be presented to the Board in the coming months.
- The Human Resources (HR) department launched its annual compliance training on August 11, requiring all employees to complete five courses by October 31. As part of their 4DX goal, HR introduced AskHR, an interactive Teams-based channel that allows employees to ask questions and receive information on HR topics, with the first discussion focusing on compliance training and professional development.
- The Information Services team is progressing toward the successful completion of the Colleague Software-as-a-Service (SaaS) cloud migration. The team met with Campus Works to develop standard operating procedures (SOPs) to ensure consistent use and understanding of the system. These SOPs will help employees maximize the software's functionality and provide clear guidance for training new staff who may be unfamiliar with Colleague.
- Facility Services is addressing flood mitigation and drainage improvements as part of ongoing planning. A Request for Proposal (RFP) for wastewater drainage will be issued this Thursday following an engineering analysis that revealed the existing drainage pipe near the athletics building and the Performing Arts Center (PAC) is undersized. The plan is to replace it with a larger pipe to redirect water flow toward the canal behind the College, helping to improve drainage and prevent future flooding on the sloped campus.
- College Police continue to engage in community events, complete training modules, and assist with Harvesters' food distribution while maintaining their focus on campus safety.
- The Wellness and Fitness Center continues to work on streamlining processes, utilizing

Nelnet cashiering, and determining the next iteration of the Center to meet the needs of students, faculty, staff, and community members.

Trustee Hoskins Sutton pointed out that the fiduciary responsibility section in the Board of Trustees Handbook noted it is good practice to periodically review and potentially change auditors; this was not a reflection on the current auditors' quality or performance. She inquired about how long the current group had been engaged as the College's auditors. Dr. Schulte confirmed there was an internal conversation regarding the audit partnership cycle, noting the current auditors have served for more than 6 to 7 years. He agreed it is good practice to periodically issue an RFP for competitive bidding but cautioned against doing it too frequently due to the workload involved. A recommendation on the appropriate cycle (perhaps 5 to 6 years) could be brought to the Board Finance Committee for further discussion.

Chair Isnard noted that long-term auditor relationships are rare but beneficial, as changing firms is highly disruptive. New auditors must relearn institutional processes, and there are limited local municipal auditing firms; some only offer remote services, which differ from on-site engagement. Chair Isnard recommended referring this issue to the Board Finance Committee, working with Dr. Schulte, for follow-up.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

17. Vice President Marketing and Institutional Image Report – Chair Isnard called for the Vice President of Marketing and Institutional Image report. Ms. Kris Green highlighted the following –

- Shared the program video for Practical Nursing.
- *The 4 Disciplines of Execution* (4DX) goal set by the marketing department is focusing on featuring enrollment-related messaging and creating more video content for that purpose.
- The Breidenthal Court dedication and ribbon cutting will be held on Thursday to celebrate the reopening of the field house.
- Marketing and the multimedia designer helped create the Annual Report, the strategic plan update, and 8-week enrollment pieces, along with more social media video content of student activities and events at the College.
- Launched the new website on August 25, which is an exciting development, and marketing is encouraged by the positive changes and ongoing progress.
- Attended the Kansas Community College Leadership Institute (KCCLI) with Dr. Jackie Vietti, President Emeritus of Butler Community College, in September, and learned about individual strengths; the program will continue for another 10 months.
- Serving as chair and conference host of the National Council for Marketing & Public Relations (NCMPR) conference. KCKCC's marketing department has earned three awards, which will be received in October.
- Collaborating with other areas, such as promoting the Blue Devil Café.

Vice Chair Ricketts inquired about the three marketing awards. Ms. Green shared they were in

social media, photography, and the 22 program videos (video series awards); the exact level of awards is unknown until the conference.

Chair Isnard called for a motion to accept the report. Trustee Ash made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

18. Unfinished Business: Chair Isnard announced there was no Unfinished Business.

19. New Business:


- The Board of Trustees Handbook FY2026 was presented by Mr. Brad Isnard, Board Chairperson. Chair Isnard noted that the handbook was in the board packet, and it was reviewed during the Board Retreat. He opened the floor for any questions, comments, or concerns about the handbook. Hearing none, Chair Isnard called for a motion to approve the Board of Trustees Handbook FY2026 as presented. Trustee Gilstrap made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**
- The Board of Trustees Goals FY2026 were presented by Mr. Brad Isnard, Board Chairperson. Chair Isnard noted that the goals were discussed at the Board Retreat. He opened the floor for any questions, comments, or proposed changes regarding the goals, or a motion to approve the Board of Trustees Goals FY2026 as presented. Trustee Ash motioned to approve the Board of Trustees Goals FY2026. Trustee Gilstrap seconded the motion. **The Motion Carried.**
- Chair Isnard invited the presentation of the College Policies. Ms. Linda Hoskins Sutton, Chair of the Board Policy Committee (BPC), presented the following –
 - The two policies, Marketing Communication (Policy 1.03) and College Closings (Policy 1.04), were attached in the Board packet.
 - For Marketing Communication (Policy 1.03), the Vice President of Marketing and Institutional Image and her group are doing a great job in that area, and the BPC wanted to ensure it is streamlined, that individuals are not doing their own thing when it comes to marketing, and a uniform presence in the community is wanted. Trustee Hoskins Sutton confirmed that the Marketing Communication policy was brought forward unanimously by the committee, and after positive feedback from the College Senates. She thought that the more professional the College can look as one college, the better it would serve all.
 - For College Closings (Policy 1.04), there were some updates, and the procedures are attached.
 - Both policies are from 2019. Trustee Hoskins Sutton thanked Chief Human Resources Officer Lorraine Mixon-Page for ensuring the College updates the policies, as the need for a more systematic effort in updating the policies was noted by the Higher Learning Commission.

Chair Isnard called for a motion to approve Marketing Communication (Policy 1.03) and College Closings (Policy 1.04) as presented. Trustee Scruggs Andrieu made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

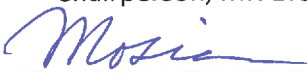
20. **Adjournment:** Chair Isnard called for a motion to adjourn the meeting. Trustee Scruggs Andrieu made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

The meeting adjourned at 8:19 p.m.

ATTEST:



Chairperson, Mr. Brad Isnard



Secretary, Dr. Greg Mosier

TIME RECEIVED
September 4, 2025 at 10:21:47 AM CDT

REMOTE CSID
SBKC (FaxFinder)

DURATION
64

PAGES
1

STATUS
Received

9/4/2025 10:20 AM FROM: SBKC (FaxFinder) TO: +19132887609 P. 1

Kevin R Drum

1088 with 25th

115 with 25th (vacant)

Re: Budget

2415 Summer
9135941345

(8-26-25)

Agreement by Written Objection to Disability and
Accommodation / ADA / Family Lim. Disabled Injured Criminal Conv.

✓ Re Revenue Neutral Rate Notice 2025 - 2024 2023?

What are Recession? Objection to Any All Increases on Budget
(Per Law) Re Rev Neutral

✓ To (County WY) to Library USD 500 KCICS Com College
KC KS USD 500 Public Schools Gen, KC KS Public Schools USD 500
KC KS USD 500 Public Schools Cap

✓ → Objection to Increase Spending violations / Rev Neutral Rate (RNR)
by ~~County~~ ^{Hard Policy Cap} City on 8-26-25 > One Hand Policy Total
only -- to Minimize Spikes -- Per ADA Accommodation Cont Approval, Disabled for ADA

- ✓ On 9-3-25, to Library USD 500 7 Email by 9-9-25 Tracy.kaiser@kclips.org
- ✓ 9-4-25 Fax 913 651 3219
- ✓ On 9-3-25, to KC KS Com College Email rharger@kclco.com by 9-16-25
- ✓ On 9-4-25 Fax 913 288 7609
- ✓ On 9-3-25 KC KS USD 500 Public Sch Gen Email by 9-9-25 Tracy.kaiser@kclips.org
- ✓ 9-4-25 Fax 913 651 3219
- ✓ On 9-3-25 KC KS USD 500 Public Sch Email by 9-9-25 Tracy.kaiser@kclips.org
- ✓ 9-4-25 Fax 913 551 3219
- ✓ On 9-3-25 KC KS USD 500 Public Sch Cap Email by 9-9-25 Tracy.kaiser@kclips.org
- ✓ 9-4-25 Fax 913 551 3219

Per ADA / Family AS Disabled request Reasonable Accommodation
allowing Written Objection Cont Approval All Here Disabled No K-12 or pd schools
years versus weeks -- Object -- Rev Neutral Notice 11-202

AUDIENCE TO PATRONS AND PETITIONERS

KCKCC - BOARD OF TRUSTEES MEETING

Tuesday, September 16, 2025 – 5:00 P.M.

**KCKCC- Main Campus Upper Jewell Lounge
and Zoom Virtual Meeting Room**

The open forum portion of Board Meetings is designed to let Board members hear from members of the College community and the public on matters of general concern, positive or negative, regarding the College's programs and activities.

Language used during the Open Forum must be professional, concise and respectful to all members of the audience. Speakers may be asked by Board members to elaborate on or clarify a comment so that the Board may better understand the issue. These comments are not intended to engage the speaker in debate.

Please limit your comments to three (3) minutes and remember to please print your name, address and county below. Thank you!

PRINTED NAME	ADDRESS	COUNTY
✓ GREGG VENTELLO		DOUGLAS
✓ Susan Keeforn		Leavenworth
✓ Sister Teresa Swatton		Wyco
✓ Dr. Candice Smith		Clay
✓ Dr. Gena Rogers (Rass)		Platte
✓ JAMES WILKINSON		WYATT
✓ NICHOLAS SEGURA		JACKSON
✓ Candice Starks-Haynes		Wardotte
✓ Aiden Graber		Wardotte
✓ Brenna Jones		Platte
✓ Lashia Howard		Leavenworth

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PRINTED NAME	ADDRESS	COUNTY
✓ Kamp Cunningham		Clay
✓ Ken Morrison		Wyandotte
✓ Ken Morrison		Wyandotte
✓ Scott Elliott		Leavenworth
✓ Cain VERHULST		Johnson
✓ Steve Tenny		Platte
✓ Dawn Elliott		Leavenworth
✓ Emily Lopez		WY
✓ Alex Biddle		WY
✓ Matt Watkins		WY
✓ Ashley Irvine		Tackson