



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Meeting
Tuesday, August 19, 2025 – 5:00 P.M.

CONSENT AGENDA – Item A2

Meeting Minutes – AMENDED (Page 4)

1. **Call to Order & Pledge of Allegiance:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Meeting to order at 5:03 p.m. at KCKCC-Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, August 19, 2025. The Pledge of Allegiance was led by Chair Isnard.
2. **KCKCC Mission Statement:** Chair Isnard read the college mission statement.
3. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chairwoman Mary Ricketts, Mr. Donald Ash, Ms. Evelyn Criswell, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton and Dr. Brenda Scruggs Andrieu.
4. **Approval of Agenda:** Chair Isnard called for a motion to approve the agenda. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**
5. **Special Presentation:**
 - Chair Isnard invited the Kansas City Kansas Community Education, Health and Wellness Center Update. Dr. Greg Mosier, President, presented the following –
 - Slides were shared with images about the downtown project update noting its transformation from blight to becoming a vibrant center and recognition through a keynote address at the National Institute for Construction Excellence (NICE) event.
 - Images were shared for the Topping Out Ceremony held on August 8. The ceremony was held with more than 100 attendees, including the Kansas Governor, the Mayor, a representative from Senator Moran's office, and the project partners. The event celebrated the progress of the \$75 million downtown Kansas City, Kansas project, the largest non-federal economic investment in the city's history. Over \$60 million has been raised through fundraising efforts, with no new

taxes, mill levies, or bonds. The ceremony marked an important milestone, symbolizing the long-term impact this development will have on the community for generations.

- McCownGordon Construction's Topping Out Ceremony highlight video was shared.
- Dr. Mosier highlighted the transformative impact of KCKCC's downtown project as a powerful part of the college's story, noting preparations to begin moving in by summer 2026 and opening for fall 2026, and expressed gratitude for the collective support that has made this milestone possible.

Chair Isnard shared that the ceremony was a great success and expressed happiness at attending, highlighting it as a wonderful celebration for the community.

- Chair Isnard invited the KCKCC Community Impact and Proposed FY2026 Budget Update. Dr. Greg Mosier, President, presented the following –
 - President Mosier emphasized the transformative impact of KCKCC on the community, noting that the downtown project and ongoing college initiatives are changing lives across Kansas City, Kansas (KCK) and the surrounding area. Recent articles highlighting the project demonstrate the significant attention and focus on the college's efforts to serve and strengthen the community.
 - KCKCC's Community Economic Impact – Highlighted KCKCC's tremendous economic impact on Wyandotte County and the Metro KC area, noting that in 2022, a \$115 million investment by the state of Kansas, local taxpayers, and other resources generated \$765 million in income, supported 11,633 jobs, and produced nearly \$880 million in total societal returns; this demonstrates the college's significant contribution to the region's ongoing economic growth.
 - Dr. Mosier shared updated information on KCKCC's impact, highlighting that a sampling of about a dozen academic programs generated \$30 million in new income for Wyandotte County and surrounding areas, with Panasonic students contributing an additional \$1 million. Emphasizing the college's role in economic growth, he noted that while KCKCC itself is not taxed, it creates new taxpayers each year.
 - Excitement was expressed about KCKCC's holistic impact on Wyandotte County and the surrounding area, noting that while the college has achieved great things, there is much more to accomplish. A World Bank Group quote from their Education Fact Sheet was shared: "Education is one of the strongest instruments for reducing poverty and improving health, gender equality, peace, and stability. It delivers large, consistent returns in terms of income, and is the most important factor to ensure equity. For individuals, education promotes employment, earnings, health, and poverty reduction. Globally, there is a 9% increase in hourly earnings for every extra year of schooling."
 - KCKCC Board of Trustees (BOT) Proposed Budget Update (as of August 12, 2025) as the budget continued to evolve due to changes at the state, federal, and local levels.

- Mill Levy History – KCKCC’s strong commitment to taxpayer savings was highlighted, noting that over the last three years the college has kept its mill levy flat or reduced it, resulting in \$16.5 million in cumulative tax relief. Additionally, through six years of fundraising, the college has earned and saved Wyandotte County residents over \$43 million in construction costs without a mill levy or revenue bond.
- Compounding Inflation and the Consumer Price Index (CPI) – From 2021 to 2025, KCKCC’s budget growth has lagged behind inflation, currently about 5.46% below CPI, and if the college went revenue neutral this year that would widen the gap to 8.5% versus inflation, equaling about \$8.5 million in lost revenue.
- FY26 Proposed State and Federal Revenue Cuts (July 2026) – Outlined recent adjustments to anticipated budget cuts since July, noting potential reductions and claw backs of funds with the expected total impact reduced from about \$8 million to about \$1.6 million.
- Updated Proposals from BOT May 2025 Meeting, Budget Scenarios: Flat Mill, -.5 Mill and Revenue Neutral Rate (RNR) (July 15, 2025) – It was noted that federal fund losses were less than anticipated and tuition and fees are now expected to increase by 5%. Reductions of about \$2.8 million in federal grants and contracts, and \$705,000 in state aid were reviewed. If the college were to do a half-mill reduction, that would be \$1.9 million, and revenue neutral would be \$4.8 million, in addition to the other cuts. Adjustments were made to reserves and master facility allocations within the \$100 million budget to maintain financial balance.
- Critical Considerations (August Data) – Possible federal reductions equal about \$1.6 million, and state cuts are \$705,000 for Fiscal Year (FY) 2026 and anticipated to be about \$1.5 million for FY 2027. Fixed expenses are increases in cost to the college with the only expense that could be controlled being salary increases; the cost of a 3% salary increase to faculty and staff would cost \$2.3 million. Other fixed expenses like health insurance, facilities insurance (pre-flood), utilities, vehicle leases and maintenance, and contractual expenses total about \$5.3 million.
- Preliminary Proposed Budget (August 2025) – Anticipated 5% growth in tuition and fees adds approximately \$500,000 to the budget. For reserves, the original starting point for the main reserves was \$7.3 million instead of \$5.2 million, and for the master facility plan reserves the original starting point was \$2.09 million versus \$1.6 million; this reflected no reductions as the funds had already been taken out of the proposed budget which calculates to a \$2.5 million deduction for those items. Strategic opportunity allocations for the last seven years started at \$1.25 million but were updated in previous versions of the proposed budget to begin at \$600,000; adding these amounts back to their regular starting points tells a truer picture. Dr. Mosier explained that with a flat mill levy, the proposed budget reflects a \$4.4 million reduction, compared to last year’s budget this is \$1.08 million less, and when including fixed expenses of \$5.3 million, the total negative impact amounts to \$6.4 million. He noted that a half-mill reduction would result in an \$8.7 million decrease compared to last year’s budget when including fixed expenses, and if the College were to go revenue neutral, the reduction would total

approximately \$11 million, including fixed expenses.

- Dr. Mosier reported that the budget will be reviewed again in September for the final decision and offered to answer any current or follow-up questions electronically or at a later time.

Vice Chair Ricketts asked for examples of the \$2.1 million in contractual expenses. Dr. Mosier explained those are companies that the college has contracts with for services like software and technology.

Trustee Hoskins Sutton announced that she had a statement and read the following:

At the college convocation on Monday, August 11, 2025, the college president, Dr. Greg Mosier, presented the proposed budget for fiscal year 2025-2026 to employees, which is normal. President Mosier gave budget scenarios for remaining revenue neutral, or exceeding revenue neutral. President Mosier used this platform to give the perception to employees that the three Trustees who voted to remain revenue neutral was against the college. President Mosier stated the name of the four Trustees who voted to exceed revenue neutral, and the three Trustees who voted to remain revenue neutral, which included me. President Mosier went on to tell employees that they have a say in this. President Mosier then told employees that he will talk more about the new building that will be built in Leavenworth County after the election because it was being used politically.

To give the perception that I am against the college because I voted to remain neutral revenue is totally untrue. I retired from Kansas City Kansas Community College in 2014 after 30 years of service. All I have is love and concern for the community college and the community we serve.

*After listening to questions and concerns from the citizens of Wyandotte County, here are three reasons that I voted to remain revenue neutral. The community is still outraged by President Mosier's salary, which I voted against. The community wants to know how the college had \$95,000 to purchase additional land in Leavenworth County, Lansing, Kansas. The community wants to know where the money is coming from to build a new building in Leavenworth County, Lansing, Kansas. At the Lansing City Council meeting on July 3, President Mosier told the Council that solid funding for this building project had not been identified. After that Lansing Council meeting, within a few days, a resident of Leavenworth County contacted me and inquired about how the college was going to pay for the new building in Lansing. Was it through revenue bonds? **[Amended the following sentence:]** Or had the college talked to the Leavenworth County officials about the possibility of a mill levy? Although Leavenworth County is Kansas City Kansas Community College's service area, the building project in Leavenworth County, Lansing, Kansas, should not be financed on the back of Wyandotte County, even if other college funds are used instead of taxpayer dollars.*

When I consider all the facilities that KCKCC already own, plus the new, beautiful location being built downtown, where is all this money going to come from for the college to remain financially sound for years to come?

In 2022, when the Higher Learning Commission, our accrediting agency, was on campus regarding our accreditation, and they met with the Board of Trustees, one of their questions for the Trustees was will the college have the resources to keep our downtown campus sustainable?

Our board meetings are open and public. Four Trustees voted to exceed the revenue neutral rate, and it's highly unlikely that those votes will change in September. I respect each Trustee's decision. So, for President Mosier to use scare tactics to employees with the various budget scenarios was nothing more than political theater. Whether or not I am re-elected to this Board of Trustees, I will always stand for integrity, accountability, and transparency, Linda Hoskins Sutton.

President Mosier responded:

So, thank you for that. I did mention the public vote, and who voted for what options. As I mentioned in the convocation, it's all public record, it was an open vote. I didn't use any scare tactics or anything like that. But we are an educational institution. I believe it's important that our employees are informed of what is taking place at the college. Not everyone gets to come to the board meetings, so that's perfectly good information to share, and in fact, we should be sharing that. And we always tell our folks, you have a voice, right? So if you want something to go a certain way, if you want to vote for revenue neutral, or if you want to vote for not revenue neutral, then you have a voice, and people from the community are told that they have a voice, and to come to the community college and speak their voice, and our employees have the same right to do that, so there were no ulterior motives there.

In Lansing, we did have that conversation on how we're going to pay for the building. The \$95,000 was not Wyandotte County money. Again, the \$95,000 was not Wyandotte County money. And the City Council was told, we don't have the plan to come up with all the money to build the facility yet, but when we do, if it includes a mill levy, or if it includes a gas tax, or a hotel tax, or anything like that, all of it has to be approved by the citizens of Leavenworth County or it won't happen. So, those are just different scenarios if we look at fundraising and such. So, all of those are perfectly good public conversations to have. I've always spoken the truth, and that's what I've done in this scenario, so thank you for your input.

Trustee Hoskins Sutton: *But that perception for the president to say that and tell people that... tell employees that they have, a say in this...*

President Mosier: *They do.*

Additional conversation ensued. Chair Isnard noted that the discussion was becoming a back-and-forth and a campaign speech rather than staying on agenda items and reminded participants that personal attacks were inappropriate. Trustee Scruggs Andrieu emphasized keeping political innuendos out of the conversation, noting that concern for the college and community is separate from politics. Trustee Ash clarified that the Board had only voted to

publish a Notice of Intent to Exceed Revenue Neutral, which is a legal requirement, and that the actual vote on exceeding revenue neutral will occur at the September 16 public hearing. Trustee Hoskins Sutton reiterated that statements about how the Board voted were uncalled for. Trustee Criswell shared that the vote was made in a public meeting, and she was comfortable with her name being associated with the vote, as Trustees represent the county's citizens, while respecting differing opinions. Chair Isnard concluded the discussion and moved forward with the agenda.

6. **Audience to Patrons and Petitioners:** Chair Isnard invited patrons or petitioners to address the Board for a 3-minute limit. There were no patrons or petitioners online or in person.

7. **Recognitions/Presentations:**

- Chair Isnard invited the Introduction of Dr. Devin Stroman, Vice President of Enrollment Management and Student Services. Dr. Greg Mosier, President, introduced Dr. Stroman noting his wealth of experience. Dr. Stroman expressed his appreciation for the warm welcome extended to him at KCKCC; the Board welcomed him.
- Chair Isnard invited the Introduction of Mr. Eché Okoye, Chief Information Officer. Dr. Patrick Schulte, Vice President of Finance and Operations, introduced Mr. Okoye noting his wealth of experience. Mr. Okoye expressed his appreciation for the warm welcome extended to him at KCKCC; the Board welcomed him.
- Chair Isnard invited the Academic Program Review Annual Report. Mr. Jerry Pope, Vice President of Academic Affairs, presented the following –
 - Program review at Kansas City Kansas Community College is a four-year continuous improvement cycle that's designed to strengthen academic programs, ensure alignment with the college's mission, and support student success. Each program participates.
 - Year 1: Programs complete a comprehensive self-study analyzing mission, enrollment, outcomes, curriculum, finances, and assessment, then present findings to the review committee for feedback. Year 2: Programs develop measurable action plans addressing two strengths to maintain and two challenges to improve, based on that self-study report and the program review committee feedback. Year 3: Programs submit a mid-cycle update, reassessing data and modifying action plans as needed. Year 4: Programs provide a final report summarizing outcomes, report on completed action plans, identify new strengths and challenges, and establish long-term goals. Oversight is provided by the Program Review Committee (PRC), which includes faculty representatives. All reports are reviewed sequentially by program coordinators, deans, the PRC, and then finally the Vice President of Academic Affairs. This process ensures that program-level insights inform institutional planning, resource allocation, and accreditation compliance.
 - In this cycle, the PRC oversaw activities across four cohorts, representing nearly 40 academic programs. Cohort 1 programs, including Emergency Medical Education, Fire Science, Nursing, and others, completed their Year 3 mid-cycle reports,

documenting progress on action plans. Each report was signed by the dean, archived by the PRC, and will move toward final reports next year. Cohort 2 programs, including Accounting, Business Administration, Cosmetology, and Digital Imaging Design, were in the action plan year. Most developed and completed action plans based on their self-studies, with dean-level review and PRC archiving. One or two programs that did not complete the process are receiving follow-up support. These programs will advance to the mid-cycle review next year. Cohort 3 programs, such as Addiction Counselor, Biomanufacturing, and Automotive Technology, completed their Year 1 self-study reports, analyzing student success data, curriculum, finances, and alignment with the college's strategic plan. Presentations and PRC feedback were scheduled for spring 2025, preparing these programs to create action plans in the upcoming academic year. The process continues to improve each cycle. Cohort 4 programs, including Computer Support Specialists, Mortuary Science, Nail Technology, and Welding Technology, submitted their final reports concluding their four-year review cycle. These reports evaluated progress made on action plans, identified new program challenges and strengths, and set long-term goals. These programs now re-enter the cycle with self-studies in the coming year.

- Key Achievements – The PRC oversaw 35 programs across four cohorts, ensuring consistent dean-level engagement and thorough documentation. Most submissions received both PRC review and dean-level feedback. The committee supported programs in linking self-study findings to measurable improvement plans, positioning them for successful progress through the review cycle. Looking ahead to 2025: Cohort 1 will submit final reports, Cohort 2 will complete mid-cycle reviews, Cohort 3 will develop action plans, and Cohort 4 will begin new self-studies.
- The Program Review Committee continues to provide KCKCC with this structured, evidence-based framework for academic quality and accountability. This year's progress demonstrates how faculty and administrators are working together to ensure programs remain strong, responsive to student and community needs, and align with the college's mission and strategic plan.
- Mr. Pope explained that the program review process was evaluated by the Higher Learning Commission (HLC), has been regularly reported on since their visit, and while it is continually refined, the college is committed to continuing the process as originally identified.

Trustee Hoskins Sutton expressed appreciation that the program review process continues to improve, noting this was a key focus of the HLC visit. She thanked the faculty, the assessment office, and Mr. Pope for his leadership for helping ensure the college is on the right track.

- Chair Isnard invited the 2024-2025 Kansas City Kansas Community College Annual Report. Ms. Kris Green, Vice President of Marketing and Institutional Image, presented the following –
 - Student Success – Key achievements included recognition for voter registration efforts, celebrating first-generation trailblazers, and marking the 100th

Commencement Ceremony at the Sporting KC venue. Centennial Hall remains in high demand and continues to foster community experiences. The award-winning music program earned seven “DownBeat” magazine awards this year, bringing the total to 69 over the past seven years. Overall, the college is “fueling the future” with many successes to be proud of.

- Community Engagement – The college deepened its community engagement over the past year. Special moments included honoring the 2019 National Championship women’s basketball team with a Hall of Fame induction, celebrating the 100th Candle Lighting Ceremony (which also raised scholarship funds), and hosting visits from area congressmen. The Automation Engineer Technology (AET) program drew over 100 attendees at open house events and partnered closely with industry to build a strong Federation for Advanced Manufacturing Education (FAME) cohort, supporting both apprentices and traditional students. This program also served as a foundation for the new Skilled Machine Technician (SMT) apprenticeship program with Panasonic. The strong community partnership around the new downtown community center was emphasized, noting the success of the Topping Out Ceremony attended by over 100 people. The Kansas Governor, partners, and community members made the event especially meaningful. Appreciation was expressed to all who attended, with anticipation for an even greater celebration at the ribbon cutting in about one year.
- College Success – There were several key accomplishments from the year. The college was named the only Kansas member of the national First-Generation Forward Network, recognizing its work supporting first-generation students. Workforce partnership initiatives expanded, including an American Association of Community Colleges (AACC) grant for apprenticeships and partnerships, with visits to Tesla and leadership in the Panasonic electric vehicle (EV) collaboration. New leadership joined KCKCC, positioning the college for future growth. “The 4 Disciplines of Execution” (4DX) initiatives produced strong results, particularly in improving customer service. Community and campus events included the President’s Holiday Party and a well-attended Juneteenth Celebration. President Mosier was recognized nationally as a top higher education leader for 2025, enhancing the college’s profile. These achievements reflect ongoing student support, community engagement, and national recognition and should make everyone involved “KCKCC proud.”

Chair Isnard thanked Ms. Green for the report, noting that it looked great and gave appreciation for the inclusion of a remembrance for former Trustee Pat Brune, who recently passed away; he expressed gratitude for having known and worked with her. Ms. Green acknowledged Ms. Brune’s significant contributions to the college as a Trustee.

Trustee Hoskins Sutton expressed appreciation for the leadership and efforts of Ms. Green, noting the marketing department’s growth and impact, and thanked Ms. Green and her staff for their work.

8. Communications:

- Reminder of Board of Trustees Retreat – Quarter 3. Mr. Brad Isnard, Board Chairperson, reminded the Board of the upcoming retreat scheduled for Saturday, August 23, from 9:00 a.m. to noon. The retreat would be held in a hybrid format, with in-person attendance in the Executive Boardroom (Room 3252) and public viewing rooms available in Rooms 3201 and 3202, as well as virtual participation for Trustees via Zoom. Trustees were asked to notify him if they had questions or were unable to attend.
- Chair Isnard invited the Reminder of Board of Trustees Candidate Forum. Dr. Greg Mosier, President, presented the following –
 - Dr. Mosier reminded the college community of the Board of Trustees Candidate Forum for college employees, scheduled for Wednesday, September 17, from 3:00 to 4:30 p.m. The forum would be held in a hybrid format, in Upper Jewell Lounge on the main campus and virtually via Teams. He hoped to have good participation at the event.

9. Board Committee Reports: Chair Isnard invited the Board Committees to report.

- On behalf of the **Board Finance Committee (BFC)**, Trustee Criswell, Chair of the BFC, reported that the BFC met on August 12. Trustee Criswell shared that most of the highlights had already been addressed by Dr. Mosier. She emphasized that the college continues to manage its financial resources very effectively, noting that any of the financial statements or reports are publicly available and they clearly demonstrate careful management. Trustee Criswell encouraged Trustees, employees, and citizens of the county to review these documents to understand how the college oversees its finances. She also commended Dr. Mosier for his ability to break down complex financial data and present it in a way that is comprehensive, understandable, and accessible to the layperson. Additionally, Trustee Criswell acknowledged that the committee had conducted a full meeting, reviewing the financial summary and reports, and recognized Dr. Mosier's update on the downtown location.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

- On behalf of the **Board Policy Committee (BPC)**, Trustee Hoskins Sutton, Chair of the BPC, confirmed that the BPC will meet on September 11 noting that Ms. Mixon-Page would have policies ready for review, and that the students and the Senates would be back from the summer break. Trustee Hoskins Sutton encouraged the Student Senate, the Student Engagement Director, and the new Vice President to involve students in college policy discussions, noting that while students may initially feel policies do not affect them, participating offers a valuable learning experience. She emphasized the importance of student feedback in shared governance, highlighting that students can provide unique insights that enhance decision-making.

Trustee Criswell commended the Board Policy Committee, particularly Trustee Hoskins Sutton, for their effective work in managing and clarifying college policies, and making them understandable to members outside the committee. She expressed appreciation for the committee's competence and suggested that Trustee Hoskins Sutton consider presenting the committee's work at the Association of Community College Trustees (ACCT) conference, noting that the quality was excellent. Trustee Hoskins Sutton gave thanks for the recognition for the committee.

Chair Isnard called for a motion to accept the report. Trustee Criswell made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

- On behalf of the **Board Community Engagement Committee (BCEC)**, Vice Chair Ricketts, Chair of the BCEC, reported the BCEC did not meet in August as they were preparing for an in-person community engagement session with community members scheduled for September 8. Trustee Ash, Ms. Kris Green (Vice President of Marketing and Institutional Image), and Vice Chair Ricketts are coordinating the event, including providing community engagement team members with talking points to facilitate conversations and gather feedback from the community. The session aims to listen to community stories, address concerns, and clarify any misconceptions about the College. Efforts are also underway to recruit younger community members to join the engagement team.

Chair Isnard called for a motion to accept the report. Trustee Gilstrap made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

- As the **Association of Community College Trustees (ACCT)** Delegate, Trustee Ash reported that the annual ACCT Leadership Congress will be held in October and noted that plans are underway for attendees. He noted that the college team will be presenting on public-private partnerships, successes from the capital campaign, and initiatives featured in the annual report, expressing excitement and anticipation for a well-attended and beneficial session.
- As the **Kansas Association of Community Colleges (KACC)** Delegate, Trustee Ash reported that KACC is in its "off-season," with relatively quiet activity and no significant new developments to share. President Mosier confirmed that nothing substantive had emerged from the presidents' meetings yet and that matters were still in development. Trustee Ash noted that the next quarterly meeting is scheduled for December 5–6 in Garden City. He explained there has been discussion, but no changes or votes yet, about potentially shifting the meeting format from Friday-Saturday to Thursday-Friday to accommodate presidents' and trustees' participation in college sporting events and family activities, but the December meeting will remain in the traditional Friday-Saturday format.

Trustee Hoskins Sutton asked about the Phi Theta Kappa (PTK) event format change of the colleges not all meeting in one location and what KCKCC's regional plan would be in April. Trustee Ash responded that he had not received any updates and noted that the

KACC Director reported no information either, explaining that KACC is no longer facilitating the event; he wondered if Dr. Stacy Tucker, Director of Honors Education/Phi Theta Kappa/Service Learning, would have information. President Mosier noted that, with classes just starting yesterday, the focus is on preparing for the semester, so planning for the spring PTK event is currently a lower priority. Trustee Ash concluded that updates will be shared as soon as they are available.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

10. **Consent Agenda:** Chair Isnard called for a motion to approve the Consent Agenda. Trustee Criswell made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

11. **Student Senate Report** – Not scheduled due to summer break.

12. **President's Report:** Chair Isnard called for the President's report. Dr. Greg Mosier presented the following –

- It is an exciting start to the new academic year. Convocation was held last Monday and featured the State of the College address, national speaker Mark C. Perna (who discussed connecting with younger generations), and discussions on “The 4 Disciplines of Execution” (4DX) successes and plans for the year ahead. Attendance was 456, 60 to 70 more than usual, and survey feedback was positive. Dr. Mosier also noted the college has full parking lots, hallways, and classes, including Centennial Hall being full, signaling a strong and vibrant start to the academic year.
- Flood update: ServiceMasters, in collaboration with facility staff including Facility Services Director Debbie Fangman, have done an exceptional job addressing the damage. Following the Board's approval at the previous meeting to allocate \$1 million to the contingency budget for emergencies, the next day heavy rainfall flooded 51,000 square feet of the main campus. The cleanup prioritized the lower-level of the Flint building (16–17 classrooms). This past Friday, three rooms had received occupancy approval from the city, and the remaining classrooms were cleared for occupancy today. Except for bathrooms, extensive work was completed, including the removal of everything, replacing sheetrock, flooring, and built-in cabinets, and new furnishings are being ordered. Classes have already resumed in the repaired spaces, with additional use planned in the coming weeks. Dr. Mosier commended everyone involved for their efforts.
- Announced that the Blue Devil Café opened yesterday and served food at convocation, praising the quality of the meals. Dr. Mosier noted that meals are affordable at \$10, and thanked Dr. Schulte for providing samples for the Board members at this meeting.
- President Mosier shared that at the upcoming Association of Community College Trustees (ACCT) conference, he will present on the college's electric vehicle (EV) hub partnership with American Association of Community Colleges (AACC), Tesla, and Panasonic. Additionally, due to the success of 4DX with FranklinCovey, he has been invited to participate on a panel discussing 4DX at the conference which is an exciting

opportunity.

- Dr. Mosier noted that the KCKCC Annual Report was wonderful.

Trustee Hoskins Sutton anticipated good attendance for the EV hub panel session at ACCT since such initiatives are not commonly featured at the conference, highlighting the college's unique involvement.

Chair Isnard reflected on the recent flood damage, noting that seeing the affected areas in person highlighted the immense power of uncontrolled water beyond what photos conveyed. He toured the impacted rooms with Dr. Mosier and praised the crews for their rapid and extensive efforts to restore the spaces for students. Chair Isnard expressed appreciation for the team's work and emphasized the importance of implementing plans to prevent similar flooding in the future.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

13. Executive Vice President's Report: Chair Isnard called for the Executive Vice President's report. Dr. Scott Balog highlighted the following –

- The college is beginning its transition to Year 2 of the implementation of FranklinCovey's "The 4 Disciplines of Execution" (4DX), which helps shape KCKCC's strategy, approach to partnerships, and operations across the college. The initial year concluded with impressive outcomes, and FranklinCovey consultants noted that KCKCC is achieving faster momentum and results than any other higher education client, setting a new standard.
- The college exceeded its Wildly Important Goal (WIG), centered on the number of students who earned a certificate or a degree. The goal was a 3% increase over the prior year, and KCKCC experienced an 8% gain with 77 more students earning a credential year over year.
- The sub-WIGs for the year were focused on enrollment and persistence. The college exceeded the enrollment goal, a 2.5% increase year over year, with an actual 6.4% increase, an increase of 460 students over the prior year.
- The college came just short of the persistence goal of a 4.4% gain year over year, but still increased student persistence by 3.4% or 113 students persisting from the fall to the spring semester.
- These achievements reflect the dedication, focus, innovation, and collaboration that's happening within teams across the college. More students are enrolling and succeeding due to collective contributions. Many of our team's achievements at convocation were noted, ranging from student awareness, mental health services, and Centennial Hall resident grade point averages (GPA) to exceeding the annual fundraising goal in the foundation, increasing the use of the wellness and fitness center, and completing the development of a new college website. These are just a few examples of the contributions that teams are making across KCKCC.
- As Year 2 begins, the completion WIG will be retired, but monitoring student certificate

- and degree completion will be continued as a byproduct of the other focus areas.
- The college's wildly important goal for Year 2 is to increase fall-to-spring student persistence from 71.96% to 72.5% by May 2026. Persistence means continuing enrollment from fall to spring and is a key indicator of student momentum. Teams across the college are encouraged to identify their own priorities to support this goal and help students continue their education.
- The college set three sub-goals for the upcoming year: 1) Increase enrollment from 7,055 to 7,255 students by May 2026; 2) Raise retention of first-time college students from 54.83% to 55.5% by October 2026, tracking student momentum and the effectiveness of engagement strategies, while aligning persistence definitions with national peers; and 3) Maintain an average stakeholder experience score of 3 out of 4 by June 2026, using surveys to assess and improve experiences. These goals aim to strengthen student success, engagement, and overall execution at KCKCC.

Vice Chair Ricketts congratulated the team on the work and the increases and asked if 4DX planning had started for the new downtown location, staff, and projects. Dr. Balog responded that 4DX is being implemented enterprise-wide, impacting the Technical Education Center, Pioneer Career Center, and will be implemented downtown.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

Vice Chair Ricketts shared that while in Topeka, community members spoke very highly of Dr. Balog and Ms. Ashley Irvin, Interim Dean of Career and Technical Education, praising their leadership and reputation. She expressed pride in seeing college leaders recognized so positively outside the institution and thanked them both, noting how it reflects well on KCKCC as a whole. Dr. Balog gave thanks for the recognition, emphasizing that the success is a team effort. He noted that KCKCC is increasingly seen across the community, metro area, and nationally as a special institution that partners, supports, and attracts talent, with people from across the country now wanting to be part of the college.

14. Vice President Academic Affairs Report: Chair Isnard called for the Vice President of Academic Affairs report. Mr. Jerry Pope highlighted the following –

- Mr. Pope introduced several new interim leaders and staff changes: Ms. Ashley Irvin is serving again as the Interim Dean of Career and Technical Education, Mr. Adam Hadley, longtime English professor and former Faculty Senate President, is now the Interim Dean of Arts, Humanities, and Social Sciences, and Ms. Brianne Dawson, formerly executive assistant to Dr. Fabiola Riobé, is now serving as assistant to Interim Dean Hadley. Mr. Pope expressed gratitude and pride in all three for stepping into these roles and commended their strong contributions.
- The Office of Assessment advanced several key initiatives – produced annual institutional and division-level reports to guide data-informed planning, updated the assessment handbook and hosted Fall Assessment Day with training and a guest speaker, and supported continuous improvement across academic and co-curricular

programs. Additional division updates included final implementation of Genius Continuing Education Software, linking enrollment to Colleague, Anthology Illuminate went live, integrating Blackboard data with Student Information System (SIS) for better analytics, and faculty training now includes generative artificial intelligence (AI) tools in Blackboard, Panopto, and the Council for Adult and Experiential Learning (CAEL) for credit for prior learning. Dr. Cassandra Arnold joined as Institutional Technology Coordinator II. Faculty leadership in AI innovation continues, with Mr. Tom Grady, Faculty Director, presenting nationally and earning a micro-credential.

- Adult and Continuing Education reported (as of July 31) enrollments included 99 General Education Development (GED) students (slight decline) and 330 English as a Second Language (ESL) students (increase from last year); updated numbers will be shared next month. A new GED instructor was hired at Lansing Correctional Facility. The summer program of Kids on Campus served over 850 enrollments across six themed weeks, averaging 144 students per week, despite facility challenges.
- Arts and Humanities highlights – The Art Gallery will host “Nocturnes” by Kate Clements and community events such as a Kansas City Chiefs poster giveaway. In music, faculty and students continue to earn national recognition, with ensembles invited to perform at major state and national conferences. A faculty achievement included Dr. Justin Binek, Associate Professor of Music, receiving national recognition for jazz composition and he will direct multiple All-State Choirs in 2025–2026.
- In Career and Technical Education, new faculty attended the Kansas Council for Workforce Education seminar, reinforcing the college’s commitment to professional growth and instructional excellence.
- In Health Professions and Public Safety, nursing faculty are leading work on integrating AI ethics and training into student onboarding. Mortuary Science has 55 students enrolled, with a strong 90-plus percent board pass rate. The dean and the coordinator are working on a request to be submitted to expand offerings via distance education.
- Math, Science, Business, and Technology (MSBT) – First graduates from Electronics Engineering Technology program completed the Certificate A. Partnerships with Merck and the Animal Health Corridor were worked on to address some biomanufacturing workforce needs. With the Entrepreneurship Education Initiative department, development with the Kauffman Foundation continues with strong community and industry engagement. The MSBT division also hosted the Catholic Charities Refugee School Impact Summer Camp.
- Workforce Innovation – The Federation for Advanced Manufacturing Education (FAME) cohort was successfully filled with 25 students, showing strong employer partnerships. A new partnership was signed with Operation Uplift to expand training for underserved populations. KCKCC was selected for the National Science Foundation’s Built Academy, aligning Science, Technology, Engineering, and Mathematics (STEM) programs with employer needs. A Workforce Innovation Coordinator was hired to expand apprenticeships. Executive Director of Workforce Innovation Dr. Jack Henderson’s team is preparing for an Adult Education and Employment Fair on September 20 to support the downtown center launch.
- Academic Affairs is driving student success through assessment, technology innovation,

faculty development, and national recognition, especially in the arts. Much of this progress continued through the summer, as classes officially began just yesterday.

Chair Isnard expressed appreciation for the start of the year and for the hard work of the Academic Affairs team. Special thanks were given to Mr. Hadley and Ms. Irvin for stepping into important roles, and to Mr. Pope and his team for their flexibility and adaptability during recent changes.

Trustee Hoskins Sutton extended a welcome to students and faculty, with special recognition of the critical role faculty play in the classroom. Appreciation was expressed for the leadership of Academic Affairs in supporting both faculty and students.

Mr. Pope added that faculty negotiations were slightly behind schedule, but progress is being made. Training occurred in July, and the initial meeting was held today. Plans are in place for four to five sessions per month over the next few months, with the goal of completing negotiations soon.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

15. Vice President Enrollment Management and Student Services Report: Chair Isnard called for the Vice President of Enrollment Management and Student Services report. Dr. Devin Stroman highlighted the following –

- As of yesterday, enrollment and credit hours are showing strong growth. Fall 2025 unduplicated headcount is up 4.4% from fall 2024 and 9.6% from fall 2023. Credit hours are up 7.1% from fall 2024 and 9.9% from fall 2023. Dr. Stroman praised the dedication and skill of advisors and admissions counselors during this busy period.
- Advisors facilitated 424 virtual appointments in July of 2025, which was a 40% increase compared to July 2024 with 282 students. The college is doing a good job of educating students on how to utilize the virtual services.
- Registration and Records reported
- Registration and Records saw significant increases in enrollment verifications (+253.66%) and transcript requests (+19.09%), with a notable rise in graduation applications (+123.1%). This reflects students becoming more informed and proactive about their graduation process.
- The Blue Devils' Cupboard served 25 households in the month of July, including 87 adults, 20 children, and 2 people ages 65 plus for a grand total of 109 individuals.
- In July, student success advisors assisted 782 students with in-person advising and graduation checks for summer and fall enrollment. Overall student traffic increased 24% compared to 2024, reflecting proactive outreach and effective support by the advising team.
- From July 18–26, Dr. Candice Scott, Director of International Immigrant Student Services, and Dr. Todd Miles, Fire Science Coordinator, along with five students and two community members, participated in KCKCC's first study abroad program in Cusco,

Peru. Dr. Scott was invited to provide additional details about this opportunity.

- Photos were shared of the group that visited Cusco, Peru, and showcased their activities. The participants volunteered in local preschools, assisting with lessons and refurbishing playgrounds, including painting “KCKCC25” onto the playground. They visited an alpaca farm to learn traditional fur processing and explored the Sacred Valley and Machu Picchu, studying engineering, urban planning, and cultural traditions. The experience combined hands-on service, cultural learning, and immersive historical exploration, guided by local experts.

The Board expressed enthusiastic appreciation for Dr. Scott reporting on the study abroad experience. Vice Chair Ricketts expressed excitement about international travel and praised the amazing study abroad experience for students. She thanked the organizers for their efforts in making it happen. Dr. Mosier noted that it is life-changing to travel internationally, especially to developing countries. He thanked Dr. Scott and expressed anticipation for future student trips. Trustee Hoskins Sutton commented it was such an amazing experience for the students and gave thanks.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

16. Vice President Finance and Operations Report: Chair Isnard called for the Vice President of Finance and Operations report. Dr. Patrick Schulte highlighted the following –

- Dr. Schulte recounted the extreme flooding on July 17 that affected the lower level, praising the rapid recovery and reopening of the space for students within a month. He highlighted the collaboration and leadership of President Mosier and the team, including Vice President Pope, Deans Bohm and Kremer, Nela Bruner (Events and Scheduling), and Debbie Fangman (Facility Services Director), along with vendor ServiceMaster, emphasizing their cohesive effort and dedication to students and the college.
- The college’s audit process, led by the Controller, is ongoing, with audit partners scheduled on campus September 8–19.
- Faculty negotiations are underway, with discussions informed by financial assessments and the pending budget. A productive meeting took place today, and further conversations with faculty are scheduled.
- Food service on campus opened on Monday with the Blue Devil Cafe and Brew Devil Coffee Shop, drawing excitement from the community. Additionally, a new pouring rights agreement, including vending and soda machines, was finalized, expected to generate over \$100,000 for the college over five years.
- Under the Chief Human Resources Officer’s leadership, 40 new hires (including faculty) have joined the college, focusing on attracting and retaining qualified staff. Despite a small team, the office continues to provide new employee and supervisory trainings and hosted the third annual Growth and Learning Opportunity Workshops (GLOW), emphasizing ongoing staff and faculty development to ensure high-quality service.
- Mr. Eché Okoye was welcomed as the new Chief Information Officer. Under his

leadership, the college will continue preparing for the transition of Colleague to Software as a Service (SaaS) in the cloud. A key focus will be developing standard operating procedures to ensure consistent, effective use of the system across campus, providing continuity regardless of leadership or staff changes.

- College Police – For leadership and succession planning, Sergeant Bailie and Sergeant Fryer attended FBI Law Enforcement Executive Development Association Supervisory and Disciplinary Training July 7–11. This training strengthens leadership skills and reinforces professional standards, supporting ongoing development opportunities within the department.
- The Wellness and Fitness Center is fully staffed and operating Monday–Friday from 5:30 a.m. to 7:00 p.m. Fitness On Demand is available both in the facility and on mobile devices, allowing students to participate in virtual workouts from the gym or their dorms.
- The focus remains on enhancing the student experience and providing high-quality service, with ongoing efforts to make the college the best possible environment for students.

Trustee Hoskins Sutton commented on how busy Dr. Schulte had been. Dr. Schulte responded there was much going on but credited the leadership around him and in partnership with him for making the work manageable. He emphasized that the success was due to the team.

Vice Chair Ricketts wondered about future issues with rain. Dr. Schulte noted that sandbags have been placed outside the affected door to mitigate and redirect water. He emphasized that a long-term solution would need to be presented to the Board, as repeated flooding is not sustainable. He also praised ServiceMaster and the team for the rapid and impressive cleanup and restoration work. President Mosier explained that the lower-level math-science hallway has been sandbagged multiple layers high, blocking water from entering. He noted that intermediate mitigation measures are in place while a permanent solution is developed, and flooding should not recur unless there is torrential rain.

Vice Chair Ricketts commended the team for their leadership during the crisis, emphasizing that true leadership is revealed when unexpected challenges arise. She quoted American memoirist and poet Maya Angelou, noting that such moments show people's true character. Dr. Schulte highlighted that the response involved leaders from across the campus, not just his immediate team, demonstrating the overall strength and collaboration of the college community.

Chair Isnard added that the flooding issues stem from longstanding design flaws in the building, not recent changes. He noted that Dr. Mosier is developing a plan to address the problem permanently and stressed the importance of investing to prevent future damage and insurance complications.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

17. Vice President Marketing and Institutional Image Report: Chair Isnard called for the Vice President of Marketing and Institutional Image report. Ms. Kris Green highlighted the following –

- The timelapse video of the downtown project was shared that was played at the Topping Out Ceremony on August 8. Ms. Green thanked Media Services for their dedication, noting their efforts in hosting the Board meetings, producing this timelapse video during the flood while working in temporary spaces, and covering events like the Topping Out Ceremony. Their contributions were highly appreciated.
- The marketing office has been very involved in finishing the annual report and are currently working on the 6-month strategic plan update.
- The Board would be invited to the Breidenthal Court dedication in the Fieldhouse on September 18 at 3 p.m. The court is being enhanced with vinyl installations to boost the home court experience. Athletes have returned to practice in the Fieldhouse, and the dedication event is being planned.
- The college is excited about the current enrollment cycle, noting increased numbers. Marketing has focused on enhanced digital advertising, communications efforts, and support for events like the recent back-to-school fair.
- Marketing will launch the new college website on August 25, following over two years of development. It is currently in final testing with the campus community. Ms. Green recognized her team for their hard work in bringing the project to reality.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

18. Unfinished Business:

- Chair Isnard invited the Reminder of FY2026 Revenue Neutral Rate Hearing and FY2026 Budget Hearing. Dr. Greg Mosier, President, presented the following –
 - Regarding the budget, final decisions will be made in September. The 2026 revenue neutral rate hearing and budget hearing are scheduled for the next meeting at 5:00 p.m. in Upper Jewell and online in a hybrid format. The required notice will be submitted at least 10 days prior, and attendees were asked to keep the date on their calendars.

19. New Business:

- Chair Isnard invited the Bank Signatory Resolution. Dr. Greg Mosier, President, presented the following –
 - This bank signatory resolution adds Ms. Becky Barger, Controller, to the list of signers for the college's bank accounts.

Chair Isnard called for a motion to approve the Bank Signatory Resolution as presented. Trustee Criswell made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

20. Adjournment: Chair Isnard called for a motion to adjourn the meeting. Trustee Gilstrap made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

The meeting adjourned at 7:06 p.m.

ATTEST:



Chairperson, Mr. Brad Isnard



Secretary, Dr. Greg Mosier