



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Meeting
Tuesday, April 15, 2025 – 5:00 P.M.

CONSENT AGENDA – Item A
Meeting Minutes

1. **Call to Order & Pledge of Allegiance:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Meeting to order at 5:06 p.m. at KCKCC-Technical Education Center (Room AA101) and in the KCKCC Zoom meeting platform on Tuesday, April 15, 2025. The Pledge of Allegiance was led by Chair Isnard.
2. **KCKCC Mission Statement:** Chair Isnard read the college mission statement.
3. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chairwoman Mary Ricketts, Mr. Donald Ash, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton and Dr. Brenda Scruggs Andrieu. Ms. Evelyn Criswell was not present.
4. **Approval of Agenda:** Chair Isnard called for a motion to approve the agenda. Trustee Scruggs Andrieu made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**
5. **Student/Alumni Successes:**
 - Chair Isnard invited the presentation of the KCKCC Athletics Teams – AY2025 National Competitors (Women's Soccer, Women's Volleyball, and Men's Basketball). Ms. Jordon O'Brien, Assistant Director of Athletics, presented the following –
 - Ms. O'Brien explained that the athletic teams have had a historic year with three teams qualifying for national tournaments; baseball and softball were still playing.
 - Ms. Mary Bruno-Ballou, Head Volleyball Coach, provided highlights of the volleyball season – overall record of 28-9 and finished third in the Jayhawk Conference all while being off campus due to the field house repairs, with four athletes receiving All-Conference honors and one athlete receiving All-American honors. The athletes had a cumulative grade point average (GPA) for fall 2024 of 3.42. Coach Bruno-Ballou noted that the 2024 team finished with the highest record in KCKCC history, finishing fourth in the nation in Division II National

Women's Volleyball. Sophomore student-athlete Sophia Frerking presented highlights of her experience at KCKCC.

- Mr. Jefferson Roblee, Head Women's Soccer Coach, provided highlights of the women's soccer season - the team finished as conference champions with an undefeated regular season, and being ranked number one in the region were selected for the national championship tournament. Many athletes earned All-Conference and All-Region honors, and one athlete earned All-American honors. Sophomore student-athlete Ann Boehnlein presented highlights of her experience at KCKCC.
- Mr. Brandon Burgette, Head Men's Basketball Coach, provided highlights of the men's basketball season – overall record of 26-10 (the most wins in KCKCC's program history), finished the regular season on a 12-game winning streak, won the region championship to advance to the national tournament and won their first game, which was the first win in program history in a national tournament; the team made it to the Sweet 16. Four athletes were recognized with honors – All-American and Player of the Year in the conference, First Team in the region tournament, Most Valuable Player (MVP) of the region tournament, and Second Team honors in the region tournament. Sophomore student-athlete Andrew Tiemeyer presented highlights of his experience at KCKCC.

Trustee Ash congratulated the teams and apologized for the teams not getting to play any home games at the field house, stating that he was proud of their accomplishments under the adversity. Ms. O'Brien thanked the Board for their support, stating she was proud of the coaches, the athletes and proud to be Blue Devils. The Board congratulated the teams.

6. Special Presentation(s):

- Chair Isnard invited the presentation of the Anticipated Property Valuations. Dr. Greg Mosier, President, presented the following –
 - Dr. Mosier shared a presentation on behalf of Mr. Matt Willard, RMA – County Appraiser, titled “2025 Appraisal Valuation Report” which was presented at the Board Finance Committee meeting in April. Highlights included the methodical process that the Unified Government Appraiser's Office used to determine the anticipated property valuations for 2025. Their recommendation would likely be about a 5% valuation increase, which was much lower than in the last several years, which were double digits. Dr. Mosier noted that KCKCC uses this information to propose the college's budget.

Chair Isnard appreciated the presentation of preliminary numbers.

- Chair Isnard invited the presentation of the FY2026 Preliminary Budget Considerations. Dr. Greg Mosier, President, presented the following –
 - Dr. Mosier stated that the reason for KCKCC is reflective in the Mission statement: Inspire individuals and enrich our community one student at a time. Brief success stories of five students were shared noting that education is the most powerful

- instrument for reducing poverty and inequality.
- Information was shared about:
 - Kansas jobs by skill level (55% need middle-level skills); the population of Wyandotte County by the minimum level of education (50% of working age individuals have no degree or high school).
 - Dr. Mosier negated several public rumors by stating that KCKCC is not the largest taxing entity in Wyandotte County, KCKCC's tuition is not \$1,000 per credit hour, and KCKCC is not building a \$1 million fountain. Additionally, he shared the employment overview data of Wyandotte County's Top 10 employment by industry and wages 2024 versus 2023 (highlighting Healthcare and manufacturing).
 - Student Success Data included – Integrated Postsecondary Education Data System (IPEDS) Data Feedback Report (DFR) peer comparison (29 peer colleges), fall 2024 enrollment demographic percentages and change, the percentage of students enrolled in distance education (combination of 23%), award level by associate degree and certificates, tuition and fees, headcount and credit hours, projected credit hours and headcount for 2025, enrollment numbers as of April 7, percentage of students receiving financial aid and the dollar amounts, retention rates (KCKCC ranked 8th), graduation and transfer-out rates (better than the peer group), KCKCC's graduation rates of full-time, first-time degree/certificate-seeking undergraduate students outperformed the comparison group in most race/ethnicity categories, KCKCC ranked 12th in Kansas for graduation rates for first-time students yet ranked highest out of the urban colleges, and for the last eight years KCKCC had exceeded the nationwide IPEDS peer group.
 - Staffing Data included – The full-time equivalent calculation for staff is lower than the IPEDS peer group, averages faculty salaries were fairly equal with the peer group, the instructional expense with Kansas community colleges (down 10% in the last five years), the Gallagher Compensation Study preliminary results as of April 10 (about 70 benchmarked positions) in the competitive ranking (10 points above/below the midpoint), and total expenses (only 2% total increase in the last five years).
 - Facilities Master Plan: Construction costs only totaled over \$166 million, not including soft costs or Furniture, Fixtures, and Equipment (FF&E).
 - Economic Development: In 2024, capital investment in Wyandotte County totaled \$883 million in buildings and equipment, and KCKCC is training the individuals for those developments.
 - Shared highlights of the college's identified fiscal year 2026 priority areas, big ticket items and new personnel needs.
 - KCKCC's Mill Levy History: Dr. Mosier highlighted the taxpayer savings of \$16 million in the last few years. He shared a graphic explaining where the tax dollar goes and that KCKCC is the lowest taxing entity in the county only receiving \$0.15 to \$0.16 of each tax dollar. He explained mill levy calculations by valuations indicating that a 5% valuation increase would only be a 2.5%

- increase to KCKCC's overall budget, which is less than the inflation rate.
- Preliminary Proposed Budget for fiscal year 2026: Dr. Mosier reported on the projected total revenues, with a flat mill levy, being \$133 million, but it would be more accurate at \$105 million subtracting the capital campaign; and explained that total operating expenses with a flat mill levy the college would be short about \$3 million than the proposed budget. To prepare for the future and to invest in the present, Dr. Mosier stated that his recommendation would be to consider a flat mill levy, with the college continuing to review the expenses and bringing a balanced budget to the Board. He pointed out that every mill equals \$2.3 million and one-half mill equals \$1.15 million, according to this year's budget calculations. Dr. Mosier affirmed that KCKCC has a great return on investment for the community and the college needs money to operate for the students.

Trustee Hoskins Sutton asked how many months of reserve funds the Higher Learning Commission (HLC) states the college should have. Dr. Mosier answered that it was usually three to six months, and that once the restricted money for the downtown project is transitioned that KCKCC would have five months of reserves following HLC's guidance.

The Board continued discussions on the revenue neutral rate, the revenue amounts, the amount of money the college could be short of per the requests put forward for this fiscal year's budget, and the difference in revenues between a flat mill levy and revenue neutral rate. Trustee Ash and Chair Isnard mentioned that they, along with Dr. Mosier, have presented facts to the public on social media about the tax concerns. Dr. Mosier added that both residential and commercial entities provide close to equivalent dollars of revenue to the college.

Trustee Ricketts pointed out that KCKCC's graduation rate was higher than Johnson County Community College's (JCCC). Dr. Mosier confirmed that KCKCC's graduation rate was about 36% to JCCC's graduation rate of 17%. Trustee Hoskins Sutton noted that the graduation rate was from 2021 and questioned if that was updated. Dr. Mosier affirmed that there is a lag in the reporting based on a 150% timeframe look back, and that the IPEDS report from cohort 2020 is online.

Dr. Mosier requested guidance from the Board on how to proceed regarding the budget request.

- Trustee Scruggs Andrieu stated that she would prefer revenue neutral.

- Trustee Ash wanted to know more about what the impact would be, particularly to students. Dr. Mosier stated that the team's strategy could not be to just cut the reserves, there would need to be a balance of cuts to the present and cuts to the future.

- Trustee Hoskins Sutton questioned Dr. Mosier's meaning of the term flat and if that meant that the amount would not be increased from last year. Dr. Mosier explained that for the last three years the college has reduced the tax burden, and that if requested to go flat the mill levy rate would remain at 21.681 mills, or going revenue neutral would mean a reduction of about two mills with each mill being approximately \$2.3 million dollars. He continued that

the impact would be a reduction of over \$5 million, in addition to the \$5 million reduction from last year and the \$2 million reduction the prior year, which would have an impact on the students and the programs.

-Vice Chair Ricketts requested the numbers for a flat levy to keep the mills the same based on property taxes from commercial and residential.

-Trustee Hoskins Sutton wanted to see the revenue neutral numbers due to the senior citizens in the community who were about to lose their homes, with the understanding of the need to operate the college.

-Chair Isnard summarized the two requests to include a flat mill levy and revenue neutral scenarios.

- Chair Isnard invited the presentation of the Board Protocol. Mr. Greg Goheen, College Attorney, presented the following –
 - Mr. Goheen presented reminders that the Board Members have protocols and obligations toward each other and the community in their role as elected officials with the community college as noted in the Board of Trustees Handbook. Critical aspects of the obligations as elected officials revolve around the ethical code and the statutes that apply to community colleges (K.S.A. 71-201) and the Open Meetings Act (K.S.A. 75-4317). Board members should review the statutes and the Board policies.
 - Mr. Goheen commended the Board on the excellent job creating the Board of Trustees Handbook to summarize the topics of how the Board Members should interact with each other, the community, staff, faculty, students, and how business is handled as these items were critically important to the operation of the college. These topics reflect importantly upon how the Board is perceived by the community, students, faculty, and how Board Members present themselves, communicate with each other and how the business of the Board is conducted.
 - Mr. Goheen continued that it was important to recognize that as an individual Board Member there was no power or authority other than as a unit, that the Board votes in blocks at open meetings and the open meeting discussions and votes are the role as an elected official. Board members are not administrators or personnel at the college; Board members hear the reports, make decisions and give policy-level determinations to the college which is a critical role. He stated that as individuals, it is important to navigate the discussion and voting process in a civil manner with obligations to confidentiality and being correct in factual statements in discussions with other members of the Board or community members to not damage the college or breach confidentiality.
 - Mr. Goheen encouraged the Board Members to review pages 23 through 25 of the Handbook regarding Ethics and Laws and Trustee Conduct expectations. Trustees must remember that the obligation of every Trustee is to represent the general interests of the college communities and that the purpose of the college is to provide educational services to students so the college can continue to grow that community and be effectual.
 - Regarding Trustee conduct and civility, decorum and consideration for others, Mr. Goheen noted that when Board Members are in public, in board meetings, in

committee meetings, giving presentations and attending events, it was important to maintain effective, professional communication, to avoid being engaged in bitter arguments, using discourteous language, and using inflammatory language as it would deteriorate the ability to be effective as a Board Member and to navigate on behalf of the college.

- Mr. Goheen stated that it is important to maintain the Board and president relationship in a respectful manner and that concerns with the President were directed through the processes as noted in the Handbook.
- He continued that it is key to follow the lines of communication. For example, it is important that the faculty negotiations follow the statutory process that is set, bargained at the table, and to not have communications outside of the table. For communications with staff and students, it is important that the messaging from the college be the messaging from the college, and for Board Members to not take on grievances or items of that nature outside of the carefully developed processes as it could lead to detrimental results from an ethical and legal standpoint.
- Mr. Goheen explained that communications must maintain confidentiality. With open meetings, closed sessions are for specifically outlined items that can include confidential personnel or student information, attorney consultations which have attorney-client privilege, labor negotiations, deliberations or security reasons – which are statutorily allowed as they serve a purpose – and it is critical that that information does not come out of those sessions, is not discussed publicly, miscommunicated to the public or presented in a manner that is not consistent with the factual information. He added that confidentiality and not violating those provisions are essential as to not lead to legal consequences. Mechanisms are in place in the handbook for discussing concerns or if there are questions about what information can be shared publicly; the mechanisms include asking the Board Chair, asking the president to access the college attorney or to convene an executive session to ensure clarity, purpose and direction.
- Mr. Goheen noted that once the Board takes action, those actions are the actions of the Board and need to be adhered to and followed by all Board Members to have a cohesive and effective Board that can effectively lead and govern the college, adopt the policies, and provide leadership for the college. He added that these are important reminders on important topics in engaging in discussions ethically and professionally, and to honor obligations as elected officials as members of the college Board.

There were no questions or comments from the Board.

7. **Audience to Patrons and Petitioners:** Chair Isnard invited patrons or petitioners to address the Board for a 3-minute limit. There were no patrons or petitioners online or in the meeting room.
8. **Recognitions/Presentations:**
 - Chair Isnard invited the presentation of the Student Affairs Division Annual Update.

Mr. Brady Beckman, Director of Student Success and Retention, presented the following –

- Mr. Beckman was proud of the energy being directed towards student success at the college and stated that KCKCC is creating a student experience that stands out for students locally and nationally.
- The three core functions of the Student Success Center are Student Success Advising, Career Services, and Placement and Evaluation.
- The advising philosophy is guided pathways, which has had a major impact on retention, engagement with students and the student experience. It is a student-centered front-loaded model, and building student autonomy is the goal. The advising cycle is simply to guide and teach students early, empower them often, celebrate their successes and watch them gain confidence. Recent initiatives that have been driving the model include a revamped early assist program to catch student warning signs earlier and course maps were created for all academic programs and certificates. Students are offered semester by semester guidance which boosts student momentum and completion rates.
- There has been incredible growth in student volume in the Student Success Center. In the last three years, only one month failed to see an increase in student traffic compared to the previous year. The Center has experienced a 71% increase in in-person advising since 2022. The long-term goal is not higher volume, it is a seamless student experience – from advising to planning to enrollment.
- Career Services Transformations – There have been major strides in connecting learning to real world opportunities. A faculty toolkit was recently launched to embed career conversations into classrooms and curriculum. There is a renewed focus on graduation and first-destination surveys to better track student outcomes. Since last April, the college has had 165 employers on campus, Career Services has made 67 classroom visits, and the TEC Career Fair, in the fall and spring, had over 80 employers each and almost 400 students each event.
- The Student Success Center is focused on three priority areas for the future: 1) Increase the admit-to-enroll conversion, 2) Improve retention and completion rates which are growing steadily, and 3) Leverage technology for student engagement and enhance data-driven decision making.
- Mr. Beckman thanked the Board and KCKCC leadership for having student success as the number one priority in the strategic plan as that means a lot to the Student Success Center team.

Vice Chair Ricketts congratulated Mr. Beckman for making things easier for the students, and asked if the freshman seminar included the older adults. Mr. Beckman answered that it included everyone that enters the college with less than 30 transfer credit hours.

9. Communications: There were no Communications scheduled.

10. Board Committee Reports: Chair Isnard invited the Board Committees to report.

- On behalf of the **Board Finance Committee (BFC)**, and on behalf of Trustee Criswell, Chair of the BFC, Trustee Ash reported the BFC met, received the special appraisal valuation presentation from the County Appraiser Matt Willard along with the college auditor, reviewed the pertinent reports and voted to move a few reports to the full Board for review – there are many items since it is budget season. Much is happening in the State House in Topeka (currently in recess) and Ms. Heather Morgan, Executive Director of the Kansas Association of Community Colleges, is leading the way with various presidents and a few Trustees who have been involved. Gave a public shoutout to Senator Pat Pettey who is significantly involved in the committee for her support of the community colleges. The colleges will likely receive less money from the State than last year; work is still being done, including developing more allies. The forecast is brighter this month than it was last month.
- Dr. Mosier added that some bills have been passed, and the colleges may lose close to one million dollars or more from the State. Ms. Morgan is doing a great job with the State legislators with more conversations to come.

Chair Isnard called for a motion to accept the report. Trustee Gilstrap made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

- On behalf of the **Board Policy Committee (BPC)**, Trustee Hoskins Sutton, Chair of the BPC, reported the BPC met, and she thanked Ms. Lorraine Mixon-Page, Chief Human Resources Officer, for her continued work on the policy regarding the building temperature; that policy was thought to be ready to be brought to the Board this week but there was a big outcry so it is being reworked then College Senate will need to review it. Trustee Hoskins Sutton hoped to bring policies to the Board for approval in May as the BPC does not meet during the summer because the Senates do not meet in the summer.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

- On behalf of the **Board Community Engagement Committee (BCEC)**, Vice Chair Ricketts, Chair of the BCEC, reported the BCEC met last week. Ms. Kris Green, Vice President of Marketing and Institutional Image, helped create the agenda for next week's in-person session with the community members of the committee. That meeting will include strategic conversations with already-created documentation to help handle some of the misinformation on social media and a tour of the campus to showcase the college. The meeting will help identify who can be advocates for the college and deliver information as well as bring information to the college.

Chair Isnard called for a motion to accept the report. Trustee Gilstrap made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

- As the **Association of Community College Trustees (ACCT)** Delegate, Trustee Ash reported that the Governance and Bylaws Committee met virtually to completely rework the

Member Handbook based on what Trustee Hoskins Sutton has shared about the changes that had to be made to the former Diversity, Equity and Inclusion Committee on the language. Trustee Ash received the draft handbook via email and needs to review it. He reported that ACCT's Leadership Congress will be held in October in New Orleans.

Trustee Hoskins Sutton reported that her former Diversity, Equity and Inclusion Committee has met several times to completely rework the committee; the work is now going to the Board of Directors. The committee met about four times in a subcommittee, then last week Trustee Hoskins Sutton attended the Western Region meeting virtually; she reported there is a lot of information being shared and a lot of changes. The committee has been reworked, and she believed that everyone was pleased with the result. Trustee Hoskins Sutton shared that the ACCT Board Chair, Richard Fukutaki, attended most of the committee meetings; he seemed pleased with the work and is taking the information to the Board of Directors.

- As the **Kansas Association of Community Colleges (KACC)** Delegate, Trustee Ash reported that last Friday KACC hosted the Phi Theta Kappa (PTK) Honors Society recognition program in Topeka which recognized one KCKCC student and several other Kansas students; he attended with Trustee Hoskins Sutton and KCKCC leadership. A KACC meeting was held afterwards with business centered on the review, proposal and acceptance of the contract for Ms. Heather Morgan, KACC Executive Director. The Executive Committee discussed the need to alleviate the Executive Director's involvement in planning the PTK event, particularly due to the timeframe of when the event occurs – this year and last year the event was held on the last day of the legislative session and Ms. Morgan needed to be at the Capitol. The recommendation was to discuss the idea with the statewide PTK coordinator and collaborate with each college's PTK coordinator to possibly host in four regions versus all 19 colleges together at one event. This could help with better attendance from families. Trustee Ash stated that Ms. Morgan will not be engaged in the event going forward, and more information was to be determined.

Trustee Hoskins Sutton asked if there would be four regional meetings on the day of the event instead of one meeting with all the attending Trustees or if there would be a separate meeting, if the event became regional. Trustee Ash answered that the regions would determine the date and the program so the four regions would not necessarily meet on the same day. Trustee Hoskins Sutton suggested considering a virtual option for Ms. Morgan to be able to provide the information to everyone and it would be less traveling for her. Trustee Ash noted that Ms. Morgan may not have the responsibility to travel to all the regional events. Trustee Hoskins Sutton agreed and reiterated that she meant for Ms. Morgan to have the option to virtually attend the regional meetings.

Trustee Hoskins Sutton shared that Ms. Morgan provided good discussion and information on the budget from the state of Kansas, the revenue neutral rate, the college reserves and what the Topeka legislators were thinking.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

11. **Consent Agenda:** Chair Isnard called for a motion to approve the Consent Agenda. Trustee Hoskins Sutton made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

Chair Isnard called for a 5-minute break. The meeting was in recess until 7:10 p.m.

12. **Student Senate Report** – Mr. Joseph Sanchez, Student Senate President
 - On May 7, from 10:00 a.m. to 1:00 p.m., the Student Senate will host the Blue Devil Games, previously known as the End of the Year Bash. This year's Blue Devil Games will be a tournament-based game with teams or singles.
 - Student Senate is working on next year's senators which should be announced by the end of the week.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

13. **President's Report:** Chair Isnard called for the President's report. Dr. Greg Mosier presented the following –
 - Congratulated Mr. Wade Abel, Director of Military Veterans, and Ms. Laena Loucks, Administrative Assistant of Military and Veterans Student Services, for receiving the Gold Level Standard for Veteran Friendly Services in the KCKCC Veterans' Center, which has never been done. The Center moved from bronze to gold this year; this was a great accomplishment in serving many students.
 - Shouted out to Mr. Rich Piper, Director of Workforce Development, for being highlighted in an article of "Ingram's" magazine titled "The New Shade of Blue Collar," which discusses Advanced Manufacturing and how it has changed.
 - Gave congratulations to the debate team on their representation in the National Championship competitions; this year, every KCKCC student that participated made it to the medal rounds, and the college has now received three national titles with many silver and bronze medals.
 - On April 3, Mr. Jee Hang Lee, President and Chief Executive Officer of the Association of Community College Trustees, visited KCKCC, toured the main campus and the Automation Engineering Technology (AET) lab at the Technical Education Center (TEC), and visited the downtown site – which he gave kudos for the college going to the area where the students need it.
 - United States Representative Derek Schmidt will visit the main campus on April 22, and this week Senator Marshall's staff will visit with Dr. Scott Balog, Executive Vice President.
 - "The Kansas City Business Journal" is conducting an interview with Dr. Mosier on the downtown project on April 21 at the downtown site to get an update on the project with photographs.

- Dr. Mosier will have an additional interview with “The Golden Shovel Agency,” a recruiting organization for business and industry, regarding the college’s alternative educational design with registered apprenticeship (time at the college and time at work). The interview will include information on what KCKCC is doing to help educate and build the workforce in the community.
- “The Hechinger Report” article about Panasonic and the Federation for Advanced Manufacturing Education (FAME) should be published by next week in “The Politico,” a digital newspaper which has about 25 million readers.
- Ms. Ashley Irvin, Associate Dean of Career and Technical Education, has been working with the Panasonic direct-training individuals. She and Dr. Mosier have been invited to present on the training KCKCC is doing with Panasonic at the Registered Apprenticeship Celebration in June. The event will be held at the Panasonic facility in De Soto and the Governor or Lieutenant Governor will be in attendance, which is great publicity for the college.
- Upcoming events include Foundation’s Hall of Fame on April 25, KCKCC is hosting the Kansas Community College Leadership Institute (KCCLI) on May 1 and 2, and the Employee Recognition and Retirement Ceremony on May 16.
- The Commencement Ceremony speaker has been identified, with input from Dr. Balog, as Lieutenant General Milford H. Beagle, Jr. from Fort Leavenworth, who has an amazing career and has been the Commanding General since October 2022.
- Several construction photos of the progress of the downtown project were shared. Dr. Mosier reported that the owner’s group meets weekly, the Owner, Architect, and Contractor (OAC) meetings are held onsite every other week, and the project is on track for a substantial completion in May 2026.

Vice Chair Ricketts mentioned that she has heard great comments from the downtown committee individuals on seeing the movement and growth of the project. Trustee Hoskins Sutton motioned to accept the report. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

14. Executive Vice President’s Report: Chair Isnard called for the Executive Vice President’s report. Dr. Scott Balog presented the following –

- Encouraged all to visit the construction site of the downtown project to appreciate the magnitude of the project and the impact it will have on the downtown urban area.
- Institutional Strategy – Work continued to modernize operations through the implementation of new strategic frameworks, improved processes and technology solutions, including WorkBoard and Ellucian Colleague Software as a Service (SaaS). Members of the CORE technology team attended the Ellucian Live conference where they were informed and inspired. KCKCC continued to contribute to the development of a new workforce system for the Kansas City metro with KC Rising, including harnessing the talent pipeline management framework developed by the U.S. Chamber of Commerce. Dr. Balog is part of a cohort comprised of area leaders enrolled in a 12-week training program facilitated by the U.S. Chamber in engaging technology companies that offer learning and employment record solutions that will help KC Rising operationalize

the vision and concept developed for a new workforce system which will give learners and career seekers increased agency and better connect them with local employers and job opportunities.

- Partnerships and Community Engagement – KCKCC continued to grow the relationship with Panasonic by providing support. The college was exploring alternative workforce pipelines that include area school districts, the military and transition assistance program and the corrections system. Dr. Balog stated that KCKCC is the example and local leader in working with partners in industry, education, and community development.
- Operational Execution – The search for a new Vice President of Enrollment Management and Student Services was launched this month, and three finalists will visit the college next week. Based on the applicant pool, people want to be on the KCKCC team and have noticed the innovation, the work being done to support students, have an appreciation for the college's mission, the responsiveness to the needs of the community, collaboration with area employers, schools and higher education partners, local governments and community-based organizations. Dr. Balog continued that the college was transforming Wyandotte and Leavenworth counties, creating pathways for well-paying jobs. With the growing enrollment and increased demands of the college, KCKCC continued to operate as lean as possible and was constantly looking for ways to improve efficiency without negatively impacting service to students.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

15. Vice President Academic Affairs Report: Chair Isnard called for the Vice President of Academic Affairs report. Mr. Jerry Pope presented the following –

- An adjunct instructor and a full-time instructor in the speech department were honored with the Teaching Excellence and Colleague Honor Award which is voted on by faculty members. This is a great addition to the debate tournament wins this month.
- The Office of Assessment piloted a new, free software to track assessment; it is easy to use and is an open-source system.
- The KCKCC Spring Career Fair took place at the Technical Education Center (TEC) with an impressive turnout of over 80 employers participating and more than 370 students and community members attending.
- In Health Professions, KCKCC and the University of Kansas Health System engaged in a pilot program for nursing clinicals leading to a situation where a Practical Nursing (PN) student could not get into a clinical (due to the clinical side) so the PN student was allowed to do the clinicals with the Registered Nursing (RN) students; it was going well and the college could try this in the future.
- The Mortuary Science program currently has a 100% pass rate for both the Arts and Sciences sections of the National Board Exam for 2025. Congratulations were given to the students and the new coordinator.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

16. **Vice President Student Affairs and Enrollment Management Report:** Chair Isnard called for the Vice President of Student Affairs and Enrollment Management report. Dr. Tom Corti (Interim) presented the following –

- The enrollment numbers were phenomenal, and he provided updated numbers as of Monday. This summer compared to last summer, headcount is up 115% and credit hours are up 144%. This fall compared to last fall, headcount is up 30% and credit hours are up 43%.
- Three athletics teams were recognized earlier in the meeting for their national competitions. Currently, the softball team has a 30-11 record (25-10 at home), and they are ranked 18th nationally.
- In the Student Success Center, placement testing is up 54% compared to this time last year which is an outstanding indicator.
- The Veterans Center received the Gold Level status – only 127 schools nationally receive the gold level status for veteran friendly campuses.

Regarding the enrollment numbers, Trustee Hoskins Sutton wondered if people were finally emerging from COVID and that impact. Dr. Corti responded that there were several contributing factors, including the Free Application for Federal Student Aid (FAFSA) being rolled out two months sooner this year due to Congressional legislation, students realizing that KCKCC is a great opportunity, the programs the college offers, and processes have been streamlined and became more effective for students. Dr. Corti continued that an improvement was made to the application and admissions process for students to get accepted quickly. Trustee Hoskins Sutton noticed that the application numbers were impressive and wondered how to turn the applications into enrollment by removing barriers. Dr. Corti explained that steps are executed to keep in contact with the admitted students using Archer Education, a higher education technology company, and providing direction on how to enroll. Trustee Hoskins Sutton asked how obtaining transcripts affects the process. Dr. Corti answered that the college helps the students by sometimes accepting unofficial transcripts and by contacting the student's school to help facilitate the process.

Dr. Mosier added that last year he mandated that applications must be processed within 48 hours, and now within 24 hours, by automating the system as much as possible. He announced that students receive a response within 24 hours welcoming them to KCKCC and providing next steps of the process – this admittance phase was phase one with Archer Education which increased admitted students by 25% and increased enrolled students by 6%. Phase two with Archer Education is working to get students from admitted to enrolled, and the enrollment numbers are at least two to three weeks ahead of where they were in previous semesters. Dr. Mosier reported that the initiatives of hard work, processes, automation, timely communication and support are making a difference.

Trustee Ash motioned to accept the report. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

17. Vice President Finance and Operations Report: Chair Isnard called for the Vice President of Finance and Operations report. Dr. Patrick Schulte presented the following –

- Reported from the American Association of Community Colleges (AACC) conference, and gave recognition to Ms. Kris Green, Vice President of Marketing and Institutional Image, for being a presenter at the conference along with Archer Education. Ms. Green did an exceptional job speaking about enhancing enrollment through collaborative technology. He announced that Dr. Fabiola Riobé, Vice President of Educational Innovation and Global Programming, presented at the conference on global education and programming and did an exceptional job also.
- Finance – The Board Finance Committee meeting was very engaged. One noted topic was the need to make movement on making sure the encumbered funds allocated by the Board for the downtown project were put into a fund based on that encumbrance for that designation.
- Excited to have the new Controller, Ms. Becky Barger, begin on the team this week.
- Members of the Finance team attended the Ellucian Live conference and returned to work inspired to make the finance area stronger with a focus on enhancing the student experience and the experience of other constituents at the college.
- The 2025-2026 budget hearings have begun, and conversations have begun regarding how to make necessary adjustments based on Board decisions.
- Human Resources hosted their first annual administrative conference on March 12 and 13. The Cultural Enrichment Center which reflects a renewed focus on interconnectedness, global society and improved importance of exposure to different cultures, will now be structured under Dr. Riobé in the Educational Innovation and Global Programming Division.
- Members of the Information Services team attended the Ellucian Live conference with a focus on utilizing tools in the Ellucian Software as a Service (SaaS) migration.
- The Chief Information Officer search will be reengaged while the college ensures that continuity of operations is upheld towards the Information Services goals.
- Facility Services continued much deferred maintenance work. Ms. Debbie Fangman, Director of Facility Services, has conducted a survey of the college to determine how things are going, what can be done differently, and to personalize service by introductions of the Facility Services staff.
- College Police – Candidates for the Support Specialist I were interviewed in March, this position will serve as administrator. College Police participated in an alcohol and drug prevention event on main campus on March 11 and 12.
- The Wellness Center is preparing for the 20th Annual Blue Devil 5K on May 3 and all were encouraged to participate and support the Wellness Center.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

18. Vice President Educational Innovation and Global Programming Report: Chair Isnard called for the Vice President of Educational Innovation and Global Programming report. On behalf of Dr. Fabiola Riobé, Dr. Candice Scott, Assistant Director of International and

Immigrant Student Services, presented the following –

- Enrollment Data – High school students account for almost 27% of KCKCC's total enrollment student population. International student enrollment has increased 74% since fall 2023. Adult and Continuing Education's General Educational Development (GED) enrollment has 65 students. Workforce Innovation is on track for Automation Engineering Technology (AET) program targets.
- Student Success – Five international students will graduate in May and transfer to four-year institutions. Seven students completed their GED, and 36 additional tests were taken at the testing center with 27 tests taken by KCKCC Adult Education students. At the Lansing Correctional Facility, six students passed eight exams, with one student completing their GED. A graduation ceremony was held on April 3 for seven graduates. Online Education Services continued to see excellent engagement from students with Panopto. The March 2025 report shows over 2,400 views and over 560 downloads.
- Quality Programs and Employee Engagement – To increase KCKCC's visibility in high schools, retractable banners were placed in every Kansas City, Kansas public high school. Workforce Innovation secured partnerships with the Math, Science and Business Technology Division and Career Services for the creation of a new micro credential in career readiness. Online Education Services is working closely with Information Services and Ellucian contractors to implement the intelligent learning platform from Ellucian.
- Community Engagement and Strategic Priorities – The High School Partnerships team attended the Kansas State University Digital Engagement Summit at the Unified School District 500 office, offering students hands-on exposure to high-demand digital careers. The Kansas City International Educators Conference welcomed over 100 international educators from Kansas and Missouri on April 3 with Dr. Candice Scott as a Chair and Dr. Riobé presenting the keynote address. Mr. Rich Piper, Director of Workforce Development, and members of the KC Federation of Advanced Manufacturing Education (FAME) Chapter, attended the Science, Technology, Engineering and Mathematics First Robotics Competition held on March 21 at Mill Valley High School.
- Upcoming Events – High School Partnerships is offering onsite enrollment at the local high schools for convenience and eliminating barriers such as transportation with the ability to address questions in real time; this runs through May 15. The GED Graduation will take place on May 29.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

19. Vice President Marketing and Institutional Image Report: Chair Isnard called for the Vice President of Marketing and Institutional Image report. On behalf of Ms. Kris Green, Ms. Kelly Rogge, Public Information Manager, presented the following –

- Played the Theatre program video that marketing created to promote the program.
- "The 4 Disciplines of Execution" (4DX) – The Print Shop, Scheduling and Events, and Media Services continue to receive more than 20 surveys each month as part of their 4DX wildly important goals; they exceed their goal of 3.0, with an average rating of 3.98 the past month.

- Student Success – With enrollment opening on April 1, Marketing and Institutional Image (MII) launched the summer/fall enrollment campaign. The campaign includes advertising on Hot 103 Jamz!, Mix93.3 and KSHB 41 in addition to digital marketing, postcard mailings and more. In collaboration with Student Affairs and Enrollment Management, MII created yard signs for first-time students to place in their front yard, showing that they are KCKCC Proud. Both the Student Success Center and Admissions will provide these to students. The Vice President of Marketing and Institutional Image (VPMII) is speaking at the American Association of Community Colleges (AACC) National Conference this week about KCKCC's innovative enrollment process and the college's partnerships with Clarus, which provides digital advertising, and Archer Education, who provides the two prospective student portals.
- Quality Programs and Services – This semester MII partnered with academic programs to complete videos for Culinary Arts, Heating, Ventilation, Air Conditioning and Refrigeration (HVAC/R) and the visual arts.
- Community Engagement – On May 9, the College and KCKCC Foundation will host alumni, employees and students at the Kansas City Monarch's baseball home opener. Tickets will be offered and distributed beginning April 16. KCKCC continues to experience increased regional and national notice. Recently stories have appeared on television regarding the Panasonic partnership, the Federation of Advanced Manufacturing Education (FAME) open house and the noncredit Apex Trucking partnership. In addition, the FAME partnership with KCKCC was featured on the national web series, "Cool Careers." KCKCC and President Dr. Greg Mosier were featured in "The Education Magazine." The registered apprenticeship program and FAME partnership are highlighted in the new "Ingram's" Magazine.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

20. Unfinished Business: Chair Isnard announced there was no Unfinished Business scheduled.

21. New Business:

- Chair Isnard invited the presentation of the Sabbatical Proposal (Fall 2025) – Dr. Valdenia Winn, Professor of History. Dr. Greg Mosier, President, presented the following –
 - Dr. Mosier explained that sabbatical requests and leave are a normal part of the higher education system, and that KCKCC requires that it must be a full-time faculty member of at least six years with the option for a one-year or one semester sabbatical and the compensation would be half of their contract salary for that time frame. The purpose of sabbaticals is to give faculty members an opportunity to do deep research into their area and create a final product that enhances their professional career and helps to focus on how the college can improve the quality of instruction. Dr. Mosier added that upon completion of the sabbatical, the employee is required to return to their full-time position for a period of two years, and that if the sabbatical is not completed or the two-year time allotment is not completed,

there is a payback portion. A solid approval structure is in place from the department, the division, the Dean, the vice president, the president and then to the Board; this request has gone through those steps, up to the Board, with full support.

- Dr. Valdenia Winn's sabbatical research would focus on Mr. Chester Owens and the fight for civil rights in Kansas City. Much research would take place in fall 2025, but she would start her research in summer 2025. Dr. Winn will be researching the social justice movements of the 20th century, struggles that were won to help increase opportunities for African Americans and other movements for change that include women, anti-Vietnam War, LGBTQ and other anti-colonial struggles abroad along with general histories of the civil rights movements, especially student activism. She will mainly focus on Mr. Owens and his work being an advocate for the African American community in our area, consulting with the Owens family and researching his papers that reside in North Carolina and Florida; she will be travelling to interview family members to obtain their records and memorabilia, and research into the Sumner alumni papers. In fall 2025, she would begin writing on the information she collected and would continue to collect at the Kansas Collection at the Kenneth Spencer Library, research at the University of Kansas and other National Association for the Advancement of Colored People (NAACP) records.
- Dr. Winn has created a strong sabbatical package. Her research will be a three-phase document of 150 to 250 pages. She proposes to have the first draft by January 2026, have peer reviews, then complete the work in summer 2026 and publish a final copy. This is a one semester sabbatical, but she will have a year's worth of work into the project. She would then present her findings to the Board of Trustees and to her academic colleagues.
- Dr. Winn began at KCKCC in 1972, and her request comes with the full support of the department faculty, Mr. Jerry Pope as the interim dean and Vice President of Academic Affairs, and Dr. Mosier.

Chair Isnard called for a motion to approve the Sabbatical Proposal (Fall 2025) for Dr. Valdenia Winn, Professor of History. Vice Chair Ricketts made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

- Chair Isnard invited the presentation of the Mid-Year Budget Adjustment. Dr. Patrick Schulte, Vice President of Finance and Operations, presented the following –
 - Conversation was engaged at the Board Finance Committee meeting along with the college attorney and the college's audit partner, and it was noted that the fiscal year 2025 budget needed to be adjusted per the allocation of funds for the downtown project; there was a need to ensure that the funds committed to the downtown project were appropriately reflected in the fiscal year 2025 budget and going forward.
 - The recommendation from the Board Finance Committee meeting, referenced in the highlighted orange area in the report which were funds previously transferred from the account Reserves Fund 11-Downtown (the general fund account used for day-to-day obligations and operations), was to designate these Fund 11 funds differently to

reflect the funds being held for the downtown project and the funds would no longer be comingled in that single fund. The recommendation was to create a designation inside the budget that notes the Restricted Funds for Disbursement from Fund 62, which is an account being set up for capital outlay with Security Bank. The funds will be maintained with the same entity, they will just be moved into a separate fund that will be reconciled on the bank statements. This will show the disbursement of other expenses for the downtown project from Fund 62 and will be used as an annual tracking mechanism until the completion of the downtown project to meet the obligations of the encumbrance put forward by the Board based on approving the downtown project.

Chair Isnard called for a motion to approve the Mid-Year Budget Adjustment as presented. Trustee Gilstrap made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

- Chair Isnard invited the presentation of the Alcohol Resolution for the BSidesKC 2025 Event. Dr. Greg Mosier, President, presented the following –
 - Dr. Mosier noted that there were two alcohol resolutions on the agenda and there would be a request to amend the agenda to add a third alcohol resolution.
 - Dr. Mosier read the resolution as posted in the Board meeting book.

Chair Isnard called for a motion to approve the Alcohol Resolution for the BSidesKC 2025 Event. Vice Chair Ricketts made the motion. Trustee Hoskins Sutton seconded the motion. Trustee Scruggs Andrieu opposed the motion. **The Motion Carried.**

- Chair Isnard invited the presentation of the Alcohol Resolution for the Leadership 2000 Graduation. Dr. Greg Mosier, President, presented the following –
 - Dr. Mosier read the resolution as posted in the Board meeting book.

Chair Isnard called for a motion to approve the Alcohol Resolution for the Leadership 2000 Graduation. Trustee Gilstrap made the motion. Vice Chair Ricketts seconded the motion. Trustee Scruggs Andrieu opposed the motion. Chair Isnard abstained as he serves on the Board of Leadership 2000. **The Motion Carried.**

Chair Isnard called for a motion to **amend the agenda** to add an Alcohol Resolution. Vice Chair Ricketts made the motion. Trustee Ash seconded the motion. Trustee Scruggs Andrieu opposed the motion. **The Motion Carried.**

- Chair Isnard invited the presentation of the Alcohol Resolution for the Leadership 2000 Bingo Boogie Night. Dr. Greg Mosier, President, presented the following –
 - Dr. Mosier read the resolution as posted in the AMENDED Board meeting book. Chair Isnard added additional information stating that this was a fundraiser on May 10, 2025, 6:00 PM to 9:00 PM, to benefit the Mount Carmel Redevelopment Corporation and their mission as it focuses on youth services.

Chair Isnard called for a motion to approve the Alcohol Resolution for the Leadership 2000 Bingo Boogie Night. Vice chair Ricketts made the motion. Trustee Gilstrap seconded the motion. Trustee Scruggs Andrieu opposed the motion. Chair Isnard abstained as he serves on the Board of Leadership 2000. **The Motion Carried.**

22. **Adjournment:** Chair Isnard called for a motion to adjourn the meeting. Vice Chair Ricketts made the motion to adjourn. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

The meeting adjourned at 8:09 p.m.

ATTEST:



Chairperson, Mr. Brad Isnard



Secretary, Dr. Greg Mosier

