



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Meeting
Tuesday, March 18, 2025 – 5:00 P.M.**

CONSENT AGENDA – Item A
Meeting Minutes

1. **Call to Order & Pledge of Allegiance:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Meeting to order at 5:19 p.m. at KCKCC- Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, March 18, 2025. The Pledge of Allegiance was led by Trustee Scruggs Andrieu.
2. **KCKCC Mission Statement:** Chair Isnard read the college mission statement.
3. **Roll Call:** Trustees present were Chairman Brad Isnard, Mr. Donald Ash, Ms. Evelyn Criswell, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton and Dr. Brenda Scruggs Andrieu. Vice Chairwoman Mary Ricketts joined virtually after the roll call.
4. **Approval of Agenda:** Chair Isnard called for a motion to approve the agenda. Trustee Criswell made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**
5. **Audience to Patrons and Petitioners:** Chair Isnard invited patrons or petitioners to address the Board for a 3-minute limit.
 - There were no patrons or petitioners online. In-person speakers were Mr. Scott Harding (Wyandotte County resident, 13786 Valleyview Way) and Mr. Tim Lewis (Wyandotte County resident, 13018 Marxen Road). Concerns were expressed about wage increases, the revenue neutral rate, credit card expenses, the need for transparency, the Kansas Open Meetings Act, the Kansas Open Records Act, tax revenue, the need to save taxpayer money and a proposal to sell Kansas City Kansas Community College.
6. **Recognitions/Presentations:** Chair Isnard announced there were no Recognitions or Presentations scheduled.
7. **Communications:** Chair Isnard announced there were no Communications scheduled.

8. **Board Committee Reports:** Chair Isnard invited the Board Committees to report.

- On behalf of the **Board Finance Committee** (BFC), Trustee Criswell, Chair of the BFC, reported the BFC met on March 10. Consent Agenda Items B and C were approved, and the financial summary and board reports were discussed. The college continues to effectively manage the financial resources. The committee received a downtown progress update on the construction of the project. The fiscal year 2026 funding summary was provided. Regarding the fiscal years, the college spent approximately \$5 million more in fiscal year 2025, but the cash balances are still about \$1 million ahead of where they were in fiscal year 2024. In the last few budget cycles, the college reduced the mill levy by about four mills, about a \$10 million reduction in what the college could have collected in tax money. Compared to the other taxing entities in the county, it is apparent that KCKCC reduced.

Chair Isnard called for a motion to accept the report. Trustee Gilstrap made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

- On behalf of the **Board Policy Committee** (BPC), Trustee Hoskins Sutton, Chair of the BPC, reported the BPC would have three policies brought to the Board for approval later in the agenda and that the Conflict of Interest policy would have an additional statement to add to that policy.

Chair Isnard called for a motion to accept the report. Trustee Criswell made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

- On behalf of the **Board Community Engagement Committee** (BCEC), Vice Chair Ricketts, Chair of the BCEC, reported that the BCEC met a week ago and has the second community member meeting scheduled in person in April. This would be a great opportunity to hear the voices of community members that are advocates of KCKCC. Several community members at the previous meeting asked the college to consider recruiting previous graduates of KCKCC. The committee will reach out to some as it is always wonderful to hear the great work that is going on at the college and the benefit the students are receiving. This will also help identify areas to improve.

Chair Isnard expressed excitement to have joined the kickoff meeting with the community group, and looked forward to seeing how that develops in getting feedback from the community and having ambassadors that can help share the college's story and truth and making more citizens aware of the work that KCKCC is doing and the impact that the college is making.

Chair Isnard called for a motion to accept the report. Trustee Ash made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

- As the **Kansas Association of Community Colleges** (KACC) Delegate, Trustee Ash reported that state funding is the big issue. The legislators are working on various bills

and proposals, and the community college presidents are actively engaged with the KACC executive director, attending committee meetings and requesting information from the Kansas Board of Regents and legislators. The budget committee was reviewing a bill which the Friday's weekly presidents' meeting had great discussion on. There was much disagreement at the state about what should and should not be in the bill. The association's position was to recommend the bill as it was initially presented to be accepted without any additions, amendments or provisos attached to it. Dr. Mosier would elaborate more in his president's report later in the meeting. KACC is advocating strongly for their position to not lose critical funding for the colleges' programming.

- The Phi Theta Kappa (PTK) recognition event is in Topeka in April. KCKCC has incredible students that receive recognition along with their families. He encouraged the Trustees to consider attending.
- There was no report for the **Association of Community College Trustees (ACCT)**.

Chair Isnard called for a motion to accept the report. Trustee Gilstrap made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

9. **Consent Agenda:** Chair Isnard called for questions, comments or a motion to approve the Consent Agenda. Trustee Criswell made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

10. **Student Senate Report:** Chair Isnard called for the Student Senate report. Mr. Joseph Sanchez, Student Senate President, presented the following –
 - Student Senate is hosting an event titled "Orange You Glad You Got Engaged?" on Tuesday morning and Wednesday evening, they will be handing out orange juice and pop tarts.
 - Student Senate elections for next year will begin after spring break.
 - Planning is underway for the end of year bash including Blue Devil games hosted by Student Senate. More information to follow.

Vice Chair Ricketts asked Mr. Sanchez to explain how his Student Senate experience has helped him grow as a leader. He shared that the experience has been amazing, he has learned throughout the senate to become more of a leader.

Trustee Hoskins Sutton commented that the Board appreciated him attending the meeting during spring break and hoped he would enjoy the remainder of the break along with the other students.

Chair Isnard called for a motion to accept the report. Trustee Ash made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

11. **President's Report:** Chair Isnard called for the President's report. Dr. Greg Mosier presented the following –

- Shared an image of accurate details related to the mill levy. For tax dollars in Wyandotte County, KCKCC is \$0.16 of each dollar – the lowest taxing entity in the county. This is about \$0.14 per mill.
- Investing in education has been proven in multiple decades to have the greatest impact on socioeconomic progress for any community in the world. In 2022, KCKCC did an economic impact study of the dollars collected and spent by the college and their return. In that year, the college had a budget of approximately \$100 million. The alumni impact based on alumni wages earned was \$693.7 million which is the equivalent of hosting 107 World Series and supporting 10,516 jobs with a return to the community of \$764.9 million and the equivalent of supporting 11,633 jobs for one year. The student impact is tremendous as well.
- For every dollar that was spent by the college in 2022, the students gained \$12.80 in lifetime earnings, the taxpayer rate of return was \$1.50 and the society gains were \$8.20. The average annual stock market return over the course of 30 years is about 9.6%, this is a five times greater return than the stock market. This is how KCKCC gives back to the community in accurate numbers.
- Last year, the college went revenue neutral which was equivalent to about four mills with each mill being about \$2.3 million, equaling about \$10 million. In 2024, the college cut one mill from what the college could have collected, which was another \$2.3 million. In the last two years, KCKCC has reduced the tax burden on what the college could have collected by approximately \$14 million. KCKCC continues to give back to the community and operate a successful college.
- In the last six years, the college has held a capital campaign to add educational, healthcare and other services downtown, where the educational attainment of the population is much lower. The college raised over \$60 million, with \$45 million of that being other people's money, meaning that \$45 million is back into the pockets of Wyandotte County taxpayers. Wyandotte County taxpayers are only paying \$0.18 on the dollar for a 100,000 square foot educational facility that will train and educate individuals to advance to four-year institutions. The college will offer commercial construction technology and automation engineering technology. In automation engineering, currently through the Federation for Advanced Manufacturing Education (FAME) program, the students are paid, while they go to school, a minimum of 28 hours from their sponsor company. The sponsor company pays their tuition, fees and materials and the students make around \$50,000 to \$60,000 per year as they go through the program. Prior to graduation, the students are on average making about \$80,000 per year. This is how KCKCC creates taxpayers.
- The college is currently in a program partnership with Panasonic Energy Corporation of North America to train about 200 Industrial Maintenance Technology technicians in an 8-week program. Panasonic pays for the faculty, saving the taxpayers money. Those students make \$50,000 to \$55,000 per year during the program, when they graduate will make over \$60,000 per year. One KCKCC student who graduated in the two-year FAME program was making over \$100,000 per year. The return on investment for what KCKCC does is significant and overlooked. The college will continue to share this information so that it will be helpful and educational for individuals who are on the

receiving end.

- Work has been done with the legislature in Topeka in the last couple of weeks. Dr. Mosier was in Topeka last Monday to speak with legislators regarding several bills. A \$7 million cut to community and technical colleges across the state is being considered, which is about 4.2% of the state budget for community and technical colleges. Depending on the bills, there could be another \$15 million or \$20 million cut that was in the House Bill proposal sent to the Senate Ways and Means Committee. The Senate Ways and Means Committee is looking to put that \$15 million or \$20 million back and only do the \$7 million reduction if there was another bill that passed. If the other bill did not pass, the catch was community and technical colleges would get zero dollars from the state, which is not in the best interest of KCKCC, the community or the state of Kansas. The colleges have been advocating for the Senate bill and would support the Senate House Bill 2007, only if the money would remain unchanged from the Senate Ways and Means position, with no other floor amendments made and no other cuts to community and technical colleges.
- Community and technical colleges are the economic engine of the state to attract businesses from other states across the country. The colleges bring billions of dollars into communities each year. Wyandotte County alone will bring in more than \$1 billion in capital investment. Panasonic Energy is now an approximate \$5 billion investment who needs 650 Industrial Maintenance Technicians (IMT) and Automation Engineering Technology technicians (AET) on an ongoing basis, with each one of those individuals going to make between \$60,000 and \$100,000 per year. Some of those individuals will live in Wyandotte County, possibly pulling themselves out of poverty while contributing to the tax base. The percentage of taxpayers in Wyandotte County is low, which is why the tax rate is high. The college creates more taxpayers, which helps decrease the burden on the other individuals currently paying taxes. Advocacy for community colleges and their funding mechanisms will continue.
- In addition to the \$60 million raised (in the Capital Campaign), in the last year alone KCKCC received \$3 million in a United States Department of Housing and Urban Development (HUD) grant, almost \$2.1 million in additional federal appropriations, \$3 million from philanthropic organizations, \$600,000 in new award money from the National Institute of Health, \$600,000 from the Department of Education, \$500,000 from the Kauffman Foundation and many others. Every dollar that KCKCC brings in of other people's money saves Wyandotte County taxpayers money so the college will continue that wonderful initiative for the community.
- Another bill that is being reviewed in the state is House Bill 2396 which eliminates the revenue neutral process since there is much misconception with that. This would create a property tax fund limit in cases of a successful protest petition. If a taxing entity were to tax over what they received the previous year, it would be available for a vote in the community and if a certain percentage of the community voted down that tax increase, the taxing entity would go back to the last year's tax increase. This would also create a fund that would be divided up among the state's \$60 million annually – breakdown of 65% on their population and 35% on county assessed valuations.

- Another bill that was advocated for was to change the educational requirements for nurse educators from a required master's degree to a bachelor's degree to help with the significant shortage of healthcare workers.
- The college's budget process has begun. There will be a presentation at the Board Finance Committee meeting in April by the County Appraiser and Dr. Mosier will give his preliminary budget presentation.
- Kudos to the men's basketball team who won their first game in the national tournament, and they continue playing. The women's softball team started off great this season. The debate team took fifth in the nation in the national debate tournament, they were the number one community college in the nation.
- Competition is fierce at KCKCC, incredible things are happening, the college is saving the county money and creating taxpayers, and generating successful pathways for individuals.

Trustee Gilstrap confirmed with Dr. Mosier that the legislature was still officially in session this week.

Vice Chair Ricketts commented on building the downtown campus – that as a community member she expressed excitement that other people at other entities and organizations were open and willing to invest in Wyandotte County, in Kansas City, Kansas and downtown. Kudos were given to Dr. Mosier, Ms. Mary Spangler, Executive Director of Foundation, and the entire team that has worked on this project.

Chair Isnard thanked the supporters of the downtown project. The philanthropic organizations were appreciated for their generous donations – The Sunderland Foundation alone gave about \$13 million. Chair Isnard continued that what was unique about KCKCC and the work being done on this project was it being completely bipartisan in the support and listed the biggest supporters on the national level as Senator Jerry Moran (Republican), Senator Roger Marshall (Republican), former Representative Jake LaTurner (Republican), and Representative Sharice Davids (Democrat). He noted that these supporters see the value in the work the college is doing, the economic development, the return on investment that was being brought back to the community, that they understand the impact and they want to do what they can to support it. Chair Isnard stated that was why he supports this program, as it takes more than just one person, more than just this Board – that it takes the community getting together to rally behind something that is going to make the community better than it was before.

Trustee Ash motioned to accept the report. Trustee Criswell seconded the motion. **The Motion Carried.**

12. Executive Vice President's Report: Chair Isnard called for the Executive Vice President's report. Dr. Scott Balog highlighted the following –

- Community colleges as a sector are the most efficient education provider in the country. The work the college is doing downtown is transformative as the largest economic development project in downtown Kansas City, Kansas's history. Moving the

college's in-demand programs there will have an impact on moving people out of generational poverty, out of generally low education attainment, low social outcomes, high unemployment and high underemployment. The programs will help people to prepare for in-demand jobs to move their families out of generational poverty, overcoming barriers to accessing quality health care, childcare and transportation. It is life changing work.

- **Institutional Strategy** – In early March, the college officially announced its migration to Ellucian Colleague Software as a Service (SaaS) with a college wide kickoff sponsored by partners at Ellucian. KCKCC leadership were joined by representatives from Ellucian to announce the partnership in modernizing the technology system and strategy. This transition represents a major step forward in modernizing the administrative and student services infrastructure, allowing for improved efficiency, better data integration, and enhanced user experiences. The move to cloud-based services ensures long term sustainability and adaptability in the digital transformation strategy.
- **Partnerships and Community Engagement** – The College is engaging other technology companies whose solutions can augment the system, upgrade and enable the college to pursue its strategic interests. One interest includes moving to a more skills-based approach to credentialing with companies that put KCKCC on the forefront nationally among peers, focusing on competency and skills-based credentialing. The real product of this work and focusing on a skills-based approach is giving agency to learners and career seekers that are pursuing jobs using their skills attained through their experiences and learning at the college and through other providers, but that it accurately represents and reflects the skills they possess, giving them more marketability in the workforce. The college continued meeting with area employers, engaging Chambers of Commerce and economic development organizations to support the business community. Dr. Balog thanked those that joined the meetings and events for representing the college, employees and students. The college is pursuing meaningful education partnerships with organizations like Real World Learning, Kauffman Foundation, National Math and Science Initiative, and Junior Achievement of Greater Kansas City. This would help KCKCC expand its capacity as a college to support the needs of students in the area.
- **Operational Execution** – The focus was shifting to closing the current academic and fiscal years and preparing for next year. Planning was underway for Commencement in May at Children's Mercy Park. The college was building the department and division budgets and considering strategic initiatives which lead to the preparation for the college budget for fiscal year 2026.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

13. Vice President Academic Affairs Report: Chair Isnard called for the Vice President Academic Affairs report. Mr. Jerry Pope highlighted the following –

- Ninety-five percent of the faculty participated in the most recent assessment assignment, the remaining 5% are being contacted.

- Per Ms. Kris Green, Vice President of Marketing and Institutional Image, 100% of the faculty that have programs participated in the survey to update their program information on the new website.
- KCKCC's student jazz vocal ensemble, The Standard, opened at the Folly Theater for Säge, a four-woman Grammy-winning ensemble. The students sounded professional and phenomenal in the venue. The performers were current students and some graduates from KCKCC.
- Congratulations to the Culinary Arts students and their instructors for winning a gold medal at the annual high school culinary competition held at Johnson County Community College.
- The Heating, Ventilation and Air Conditioning/Refrigeration (HVAC/R) program held an interviewing job fair at the Technical Education Center, eight students received job offers at the event.
- Multimedia and video production students took a field trip in April 2024 to the Black Archives of MidAmerica, where they collaborated with a Public Broadcasting System (PBS) producer – that documentary is now streaming on PBS.
- Congratulations to Dr. Daryn Young, Assistant Professor of Physical Therapy Assistant, for earning his doctorate.
- Ms. Karen Gaines, KCKCC Business Professor, and her students were working with a local company to help them with their media presence.
- At the Pioneer Career Center, the HVAC/R program, the electrical program and the construction technology program are collaborating on building a tiny house. The students and instructor were excited about the opportunity.

Chair Isnard recognized the Culinary Arts program for winning gold and beating Johnson County, and recognized the debate team for being ranked fifth nationally – he found that impressive and gave congratulations to the team.

Trustee Scruggs Andrieu appreciated Mr. Pope sharing the employment information of the eight students that were hired at the event. She commented on the construction of the tiny houses, believed there was a future for those and thought it was interesting that the college was being innovative in that area.

Trustee Criswell added that the Turner area was allowing tiny houses and prefabricated houses and thought Mr. Pope was doing great work.

Vice Chair Ricketts gave congratulations to Mr. Pope and team for their great work.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

14. Vice President Student Affairs and Enrollment Management Report: Chair Isnard called for the Vice President Student Affairs and Enrollment Management report. Dr. Tom Corti, Interim Vice President of Student Affairs and Enrollment Management, highlighted the

following –

- The men's basketball team is in the national competition in Danville, Illinois. They won last night but lost tonight to Kirkwood. The team will play tomorrow night against Johnson County Community College. Three of the athletic teams have been in national competitions this year, which is very unusual especially due to the field house being unusable and the teams practicing off-site.
- Enrollment numbers and application numbers are strong. The next report will begin switching to fall enrollment. This report reflects the latest eight-week term. All indicators point to positive results for enrollment.
- Strategies are being discussed about using the Centennial Hall housing during the summer to fill some of the empty beds with different camps like music or sports camps.
- There is a high demand from employers to be involved in the KCKCC career fairs. This is very beneficial for the students to be able to meet with multiple employers and it is beneficial for the employers to interview up to 30 students in one setting. The college is working on establishing more career fairs based on different majors.
- Gave kudos to the entire division and teams for the great work.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

15. Vice President Finance and Operations Report: Chair Isnard called for the Vice President Finance and Operations report. Dr. Patrick Schulte highlighted the following –

- For the mid-year budget review, the college is on track in relation to the \$6.4 million in reductions over the previous year based on the mill levy rate being revenue neutral. The college continues to have good financial management as an institution in relation to those reductions. The state budget position information noted that the mill levy rate the college has this year is the lowest since 2013. One of the key factors in dollars coming to the college is the assessed property value that has gone up over 100% in that time. That continues to be monitored to ensure the college is in line with those proposed reductions when the budget was approved previously.
- Business Office – Announced the new controller, Becky Barger, will begin on Friday, April 18. She brings over a decade of experience in K-12 education, mostly serving as the Director of Accounting for the Bonner Springs/Edwardsville School District. Prior to beginning her career in education, she was office manager at Barger Chiropractic for 15 years with leadership roles focused on process improvement, benchmarking and competitive intelligence. She holds a bachelor's degree in management and human resources, and she is a KCKCC Blue Devil as she earned her associates degree in accounting from the college.
- Budget documents have been sent out and received, and the division continues to move through the Board-approved budget timeline to provide information to the Board Finance Committee and the full Board for the next fiscal year budget.
- The request for proposal (RFP) responses for onsite food service options have been received and reviews by the Food Service committee began on March 14.

- Human Resources – The team is actively recruiting and soliciting employment applications for the Vice President of Enrollment Management and Student Services, and the Director of Student Engagement.
- Information Services – Progress continues with the Ellucian team in preparation for the upcoming move of Colleague to Software as a Service (SaaS) in the cloud. The project is currently on week 22 of an 85-week trajectory. Chief Information Officer, Bob Walker, gives updates on a weekly basis in relation to what is being done as a core team assesses the work in laying out project management to make sure it is successful in that 85-week period. One piece is setting a standard operating procedure in utilizing an RFP to identify a vendor to allow the college to assist Colleague utilization as a whole and using it comprehensively.
- Facility Services – Installed an outdoor water fountain adjacent to the Mary Ann Flunder Lodge by the Lake, installed the backstop and repaired and assembled batting cages at the Blue Devil softball field.
- College Police – Newly hired Officer Nsinga Ibobo graduated from the Kansas Law Enforcement Training Center in Hutchinson, Kansas on February 28. Officer Brandon Huskey participated in the 9th annual United States Marshal Service Fallen Heroes Honor Run on March 7.
- The Wellness and Fitness Center held a chair yoga class and proudly created t-shirts designed by a KCKCC graphic design student.
- Dr. Schulte added that the men's basketball team would play an exciting game against Johnson County Community College tomorrow night, yet two weeks ago KCKCC won the Region VI championship against them after losing to them twice throughout the year.

Trustee Ash shared that he and Becky Barger pursued their bachelor's degrees together, and stated that she was a good hire.

Chair Isnard called for a motion to accept the report. Trustee Gilstrap made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

16. Vice President Educational Innovation and Global Programming Report: Chair Isnard called for the Vice President Educational Innovation and Global Programming report. Dr. Fabiola Riobé highlighted the following –

- Enrollment – High School Partnerships is steady with about 27% of the total student enrollment coming from the dual and concurrent programming. There are 87 international students on campus and General Educational Development (GED) enrollment has 65 students.
- Student Success – The division has been intentional with having career tables focusing on career and technical education at local high schools, particularly Bashor-Linwood where 40 students engaged and started the process to provide their interest in KCKCC programs. Led by career and technical education and workforce innovation, the Automation Engineering Technology (AET) program held an open house with 106 families attending. Ten students completed part of the GED assessment, with one

student successfully completing the entire GED. Thirty-five new students have been supported with the international Visa process. The online education team continues to support many virtual meetings.

- Quality Programs and Employee Engagement – In expanding High School Partnerships' initiatives, the college recently joined the National Alliance of Concurrent Enrollment Partnerships that focuses on how community colleges work with local high schools. The department is working closely with Leavenworth School District on how to help their students graduate with a high school credential along with a college or market-skill credential. The college is forwarding initiatives around short-term stackable credentials, with the first stackable credential in networking in Cisco recently being launched. KCKCC continues to expand the Student Success and Student Support Services by implementing Ellucian Student Experience.
- Community Engagement and Strategic Priorities – KCKCC sponsored 10 students with scholarships for Kansas City BizFest, which is an initiative that focuses on business education and entrepreneurship; this long-standing relationship is expanding. The college is working with the Overland Park Chamber of Commerce to identify skills to help them amplify based on their business partners and their needs. The college hosted and participated with the Fairfax Industrial Association's Annual Meeting regarding the economic development in the area. KCKCC sponsored and celebrated Black History Month with the Unified Government (UG).
- Upcoming Events – For the first time, on April 3, KCKCC will host the Kansas International Educators Regional Conference which is chaired by Dr. Candice Scott, Assistant Director International and Immigrant Student Services. The college will host the second annual Women in Science, Technology, Engineering, and Math (STEM) Symposium on April 7.

Vice Chair Ricketts loved hearing about the dual enrollment for the high school students and requested to hear some of their stories, how important it was for them to attend KCKCC while in high school and what that would mean for them. Dr. Riobé agreed.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

17. Vice President Marketing and Institutional Image Report: Chair Isnard called for the Vice President Marketing and Institutional Image report. Ms. Kris Green highlighted the following –

- Noted that in the last couple of months, KCKCC has been making an impact in new circles, having articles written about the way the college does programs and funds education. Ms. Green played a video from KSHB 41 News regarding the Panasonic plant, KCKCC's Federation for Advanced Manufacturing Education (FAME) Advanced Manufacturing Technician students and Chuck Saunders, Automation Engineer Technology - FAME Program Coordinator and Instructor. Ms. Green shared that the reporter also attended the college's FAME open house and did a second story on that event. Ms. Green noted that the college was being recognized for the important work

- being done and the education provided.
- The website design was going well with faculty participation being 100%. Gave thanks to the faculty for creating the program content, and for listening to what the students wanted on the website – information about salaries and why they should pick a specific degree. She announced that the program videos would live on those pages.
- The marketing department was fully staffed – a content writer and multimedia designer were hired.
- Ms. Green helped facilitate the Board Community Engagement Committee this month.
- Ms. Green did a lot of work with the Ellucian Experience launch and Ellucian Communication to get the project running, which would help automation and make processes more efficient.
- After spring break, the second 8-week spring courses would begin. That campaign was launched with digital ads, postcards and other items. April 1 begins enrollment for summer and fall – that campaign would focus on enrollment management. Next month, the return on investment (ROI) data from partner Onward could be shared.

Chair Isnard called for a motion to accept the report. Trustee Criswell made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

18. Unfinished Business:

- Chair Isnard presented the Updated Fiscal Year 2025 Board of Trustees' Goals stating the goals were last discussed in the Saturday Board Retreat and a draft had been sent to the Board for review.

Chair Isnard called for discussion or for a motion to approve the Updated Fiscal Year 2025 Board of Trustees' Goals. Trustee Criswell made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

- Chair Isnard presented the Calendar Year 2025 President's Goals stating the goals were made available to the Board before the Saturday Board Retreat with any changes from Dr. Mosier recently for the Board to review.

Chair Isnard called for discussion or for a motion to approve the Calendar Year 2025 President's Goals. Trustee Criswell made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

Trustee Ash commented this was a tremendous amount of work, and he appreciated everyone's effort, particularly the president's effort, for submitting, reviewing and commenting, and he congratulated everyone. Chair Isnard agreed that it was a great collaboration.

19. New Business:

- Chair Isnard invited Trustee Linda Hoskins Sutton, Chair of the Board Policy Committee, to present the College Policies. Trustee Hoskins Sutton presented the following –

- There were three policies for approval.
- **Web Content and Editing (Policy 1.00)** – For Web Content and Editing (Policy 1.00), Trustee Hoskins Sutton requested a correction to the wording at the bottom of the page. She suggested that under “Board Approved,” instead of “Revision Approved” the wording should read “Board Updated,” to have consistency throughout all the policies. Chair Isnard stated that explanation made sense to him. Hearing no other comments, Trustee Hoskins Sutton continued to the next policy.
- **Conflict of Interest (Policy 4.15) (with an Informational: Conflict of Interest Form)** – Trustee Hoskins Sutton stated that when the Conflict of Interest (Policy 4.15), was first approved by the Board on April 21, 2020, it included the Trustees and that information has been taken out because the Trustees’ [conflict of interest] is separate, and it needs to be referenced where that information is housed. She stated that she believes this will prevent the appearance of holding the employees to a conflict of interest but not the Trustees. Per a statement drafted by Chief of Human Resources Officer Lorraine Mixon-Page, Trustee Hoskins Sutton thought the following statement should be added to the policy under the Purpose statement: *“Members of the Board of Trustees are also subject to guidelines related to conflict of interest, as outlined in the Board of Trustees Handbook.”* Trustee Hoskins Sutton felt this would avoid any misconceptions that the Trustees were not holding themselves accountable.
- Chair Isnard stated that he did not recall that the Trustees were pulled out of the policy as part of the change. He stated that he knew that as part of the Board Handbook and procedures that the Trustees sign a Trustee conflict of interest disclosure as policing themselves, but he did not know that Trustees were not part of the group policy.
- Trustee Hoskins Sutton answered that yes, [the original policy] read that “Administrators of Kansas City Kansas Community College, its Board of Trustees, and “others listed”” were subject to complete this form, but the [proposed] strikeout was to take the Trustees off [the policy], because this policy update wants to refer completely to employees; yet not referencing that Trustees [sign] elsewhere gives the misperception that Trustees were not being held accountable.
- Dr. Mosier added that [the original policy] mentioned the Board of Trustees as a string of groups of individuals, but this policy was truly just for the employees. He cautioned the Board on adding additional statements like this because once that path is started it would want to be done on the next policies where the Board has different guidance in the Board Handbook, and it would be a continuation that could cause some issues on keeping the content separate and directing individuals where they need to go if there are questions.
- Trustee Hoskins Sutton affirmed that this issue does not come up often and she thought the topic of conflict of interest could cause a misperception from individuals that noticed the policy was written including the Board of Trustees, then the Board of Trustees were removed. She felt individuals would not know that the Trustees

were covered in the Board Handbook. Trustee Hoskins Sutton stated that by adding the proposed statement to the policy, individuals would know why the Trustees were removed from this policy.

- For historical context, she added that the Board Policy Committee used to bring policies to the Board for a first read, then a second read and then a vote, but Dr. Mosier thought that was taking too long, so the Board agreed to stop having an extra month after the first read and a second read and that the Board meeting would be the discussion time. She felt it was important that the Board take this time for discussion.
- Trustee Hoskins Sutton reiterated that if a new employee was serving on one of the college committees and saw this policy, they would not know that the college has a separate Trustees' conflict of interest statement in the Board Handbook, the employee would only notice that the Board of Trustees, who set the policies, have removed themselves from the policy. She felt there would be a misperception that the Trustees were not policing themselves but were policing the employees. Trustee Hoskins Sutton felt that the statement being added, for new employees or community members, would help everyone know that the Trustees have their own conflict of interest form.
- Chair Isnard wondered what other policies the college had that mention Trustees and if that would be a practice the Board would want to get away from. Chair Isnard continued that he did not know if it would be enforceable against a Trustee as Trustees have a legal and fiduciary responsibility to the college by nature of their position and oath. He wondered if a blanket statement on the policy website stating that the policies govern the college staff, administration and students and a separate site for how Trustees govern themselves. He opened the floor for discussion.
- Trustee Hoskins Sutton thought the statement crafted by Ms. Mixon-Page should be added under Purpose since the Trustees were taken out – as with any other policy when something is taken out, if it is housed somewhere else, it is mentioned. She thought that there were not many policies that the Trustees were mentioned in. Trustee Hoskins Sutton felt, since the topic was conflict of interest, due to what was happening at the national level and all around where there seems to be less accountability for those who are elected, it was important that this statement be in the policy.
- Dr. Mosier added it was not the college's practice to reference every item removed from a policy if that item lives elsewhere.
- Trustee Hoskins Sutton stated that if an item about students was in a policy, then it could be referenced that that item was then under Student Policy.
- Trustee Hoskins Sutton asked for comments or concerns from the Trustees about adding the proposed statement to the policy under Purpose. She addressed the committee stating that this was why she mentioned it to Ms. Mixon-Page and that Trustee Hoskins Sutton did not move forward on it as she felt it would be better to bring it to the Board for their input versus pulling the policy until the next meeting.
- Chair Isnard stated that the purpose of the Board Policy Committee was to vet the policies and bring a recommendation to the Board. Chair Isnard questioned if the

three-person body voted to bring the policy to the Board with the amendment or without the amendment. Trustee Hoskins Sutton explained that her question happened after the meeting as she continued to think about the policy, and she explained that the committee does not act or give a vote but does agree on what to bring forward. She further explained that as she continued to think about this policy, she wanted to follow through on this amendment and emailed Ms. Nixon-Page, the president and the Board Policy Committee stating that she thought that because that statement about the Trustees was being taken out that the policy should address it to let employees and community members know that the Trustees' conflict of interest statement is housed elsewhere. Chair Isnard recognized Trustee Hoskins Sutton's thoughts.

- Trustee Hoskins stated that if there was no objection to it, she thought the Purpose statement should include the statement: **"Members of the Board of Trustees are also subject to guidelines related to conflict of interest, as outlined in the Board of Trustees Handbook."** Trustee Hoskins Sutton pointed out the annual conflict of interest disclosure form for employees and stated the form would not be voted on by the Board.
- **Temporary/Interim Employee Status (Policy 5.57)** – Trustee Hoskins Sutton called for concerns about the Temporary/Interim Employee Status (Policy 5.57). Chair Isnard noted the policy looked short and straightforward.

Chair Isnard called for discussion from the Board or a motion to approve the policies with or without the suggested amendment[s]. Trustee Criswell motioned to approve the policies **Web Content and Editing (Policy 1.00)**, **Conflict of Interest (Policy 4.15)**, and **Temporary/Interim Employee Status (Policy 5.57)** with the suggested amendments to **Web Content and Editing (Policy 1.00)** (worded "Board Updated") and **Conflict of Interest (Policy 4.15)** (adding under Purpose: *"Members of the Board of Trustees are also subject to guidelines related to conflict of interest, as outlined in the Board of Trustees Handbook."*) Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

- Chair Isnard invited Mr. Jerry Pope, Vice President of Academic Affairs, to present the New Program Submission: Surveying Technology – Certificate A. Mr. Pope presented the following –
 - Certificate A in Surveying Technology is being proposed as a direct result of discussions with and recommendations by the Advisory Board. The administrative regulations state that after 15 credit hours and a certain amount of time in a related job, students can sit for the surveying licensure exam. After discussion with the Advisory Board, it was decided to add trigonometry, bringing this to an 18-credit hour certificate which means it is eligible for financial aid. Adjuncts in this department meet the students in different places in Kansas as most of the program is online with some items being taught in person; at this point, those adjuncts work elsewhere. There is a huge need for this program.

Trustee Hoskins Sutton questioned if the college already offers this program. Mr. Pope answered that no, the college has an Associate in Applied Science (A.A.S.) and Certificate B, and these courses would create a Certificate A, these courses would build onto the Certificate B.

Trustee Hoskins Sutton noted that the estimated median income was \$61,100 with a bachelor's degree and asked Mr. Pope what the salary would be for a certificate. Mr. Pope's understanding was that the Kansas Society of Land Surveyors were experiencing a low number of employees with the retirees that were expected in the near future and that bachelor's degree requirement was a widely held requirement. He continued that those students can get KCKCC's certificate and if they pass the exam, they would be eligible for that salary.

Trustee Hoskins Sutton questioned how students would know about this program, if there was a waiting list or if students got together as a cohort at the college. Mr. Pope answered the program would be marketed as the college normally markets programs, and that the Kansas Society of Land Surveyors markets the program. He further explained that with this new certificate the college has more students than have ever enrolled in this program including high enrollment in trigonometry – due to this math class requirement based on the request of the Advisory Board.

Trustee Hoskins Sutton questioned the difference on the prerequisite requirement of college algebra or college algebra with a review. Dr. Ed Kremer, Dean of Math, Science and Computer Technology, explained that college algebra with a review course (Math 105) is a support course which is a five credit hours college algebra class, instead of three credit hours, to prepare students that were not ready or did not feel ready for college algebra alone. Dr. Mosier added that this is part of the new state mandate to not have standalone developmental education courses – this takes the algebra class and offers what was in the developmental education course at the same time, which expedites the students' time to completion; and that the state believes success. He continued that the state was requiring developmental education be paired with a college credit bearing course. Dr. Mosier noted that having this program online, with the certificate, increases the college's opportunity to expand and grow this program significantly and that the college is reviewing what the other states require; KCKCC is the only college offering this in Kansas, others have closed their program because they could not make program numbers. Dr. Mosier affirmed that by doing this online, the college expands its reach to the entire state and beyond.


Trustee Hoskins Sutton requested that the pass/fail rate be reported and confirmed adjunct faculty would be teaching. Trustee Hoskins Sutton questioned if there would be a course fee. Dr. Mosier answered that this was a program request and that course fees were handled at the course level; this was not an approval of courses, this was an approval for a certificate that has pre-existing courses so that information was not included as it was not part of the request.

Chair Isnard called for a motion to approve the New Program Submission: Surveying Technology – Certificate A. Trustee Hoskins Sutton made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

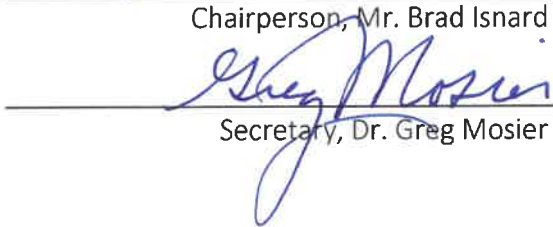
20. **Adjournment:** Chair Isnard called for a motion to adjourn the meeting. Trustee Criswell made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

The meeting adjourned at 7:03 p.m.

ATTEST:



Chairperson, Mr. Brad Isnard



Secretary, Dr. Greg Mosier