



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Meeting
Tuesday, January 21, 2025 – 5:00 P.M.**

CONSENT AGENDA – Item A
Meeting Minutes

1. **Call to Order & Pledge of Allegiance:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Meeting to order at 5:00 p.m. at KCKCC- Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, January 21, 2025. The Pledge of Allegiance was led by Trustee Mary Ricketts.
2. **KCKCC Mission Statement:** Chair Isnard read the college mission statement.
3. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chair Evelyn Criswell, Mr. Donald Ash, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton and Ms. Mary Ricketts. Dr. Brenda Scruggs Andrieu arrived at 5:03 p.m. during the Board Vice Chairperson election.
4. **Board Elections for 2025 Calendar Year:** Chair Isnard announced the Board Elections for Board Chairperson and Vice Chairperson for the 2025 calendar year would be held and turned the gavel over to Board Secretary, Dr. Greg Mosier. As Board Secretary, Dr. Mosier proceeded with the election of Board officers.
 - **Board Chairperson:** Dr. Mosier requested nominations for the KCKCC Board Chairperson. Vice Chair Criswell nominated Mr. Brad Isnard for Board Chairperson. Trustee Gilstrap seconded the nomination. Dr. Mosier called for any other nominations or any discussion. Hearing none, Dr. Mosier requested a motion to close nominations and to elect Trustee Brad Isnard to serve as the Board Chairperson for 2025. Trustee Ash motioned to close the nominations and to elect Mr. Brad Isnard as Chair by acclamation. Vice Chair Criswell second the motion. **The Motion Carried.** Dr. Mosier congratulated Chair Isnard then handed over the gavel and the meeting to Chair Isnard.
 - **Board Vice Chairperson:** Chair Isnard opened the floor to nominations for the Board Vice Chairperson. Vice Chair Criswell nominated Ms. Mary Ricketts as Board Vice Chairperson. Trustee Ash seconded the nomination. Chair Isnard called for any other

nominations. Hearing none, Chair Isnard called for a motion to close nominations and elect Trustee Mary Ricketts as Vice Chairperson. Vice Chair Criswell motioned to close nominations and elect Ms. Mary Ricketts as the KCKCC Board Vice Chairperson. Chair Isnard seconded the motion. The Motion Carried. Chair Isnard congratulated Vice Chair Ricketts.

5. **Board Assignments for 2025 Calendar Year:** Chair Isnard proceeded with the Board Assignments for the 2025 calendar year for Board Secretary, Board Treasurer, Representing Law Firm, Freedom of Information Officer and the Official College Newspaper.
 - **Board Secretary:** Chair Isnard announced that the role of the Board Secretary is traditionally held by the college president and called for a motion to appoint Dr. Greg Mosier as Board Secretary. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. The Motion Carried.
 - **Board Treasurer:** Chair Isnard shared that the role of Board Treasurer is traditionally held by the college's Vice President of Finance and Operations and called for a motion to appoint Dr. Patrick Schulte as Board Treasurer. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. The Motion Carried.
 - **Representing Law Firm:** Chair Isnard moved to the college's Representing Law Firm and called for a motion to continue with and to appoint McAnany Van Cleave and Phillips Law Firm, known as MVP Law, as the college's legal counsel. Vice Chair Ricketts made the motion. Trustee Scruggs Andrieu seconded the motion. The Motion Carried.
 - **Freedom of Information Officer:** Chair Isnard announced the Freedom of Information Officer is traditionally served by the Chief Information Officer of the college and called for a motion to appoint Mr. Bob Walker as the Freedom of Information Officer. Trustee Criswell made the motion. Trustee Ash seconded the motion. The Motion Carried.
 - **Official College Newspaper:** Chair Isnard moved to the designation of the Official College Newspaper, noted the position has been served by "The Wyandotte Echo" for several years and called for a motion to appoint "The Wyandotte Echo" as the college's newspaper. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. The Motion Carried.

Chair Isnard noted that appointments and changes for the Board Committees would be announced at the February Board meeting.

6. **Approval of Agenda:** Chair Isnard called for a motion to approve the agenda. Trustee Gilstrap made the motion. Vice Chair Ricketts seconded the motion. The Motion Carried.
7. **Audience to Patrons and Petitioners:** Chair Isnard invited patrons or petitioners to address the Board for a 3-minute limit. There were no patrons or petitioners online.

- Mr. John Hattok (17213 Jamison Road, Leavenworth, Kansas, Leavenworth County), KCKCC Automotive Instructor and Kansas National Education Association (KNEA) Vice President, made the following comments –
 - Mr. Hattok wanted to use his three minutes to distribute a packet to the Board for their review that the next speaker would reference. Mr. Hattok requested that copies be distributed to the Board members that were not present. Mr. Hattok explained the information was in reference to last month’s Board meeting’s faculty floating days discussion and the calendar committee. The information was excerpts from negotiations and emails.

Hearing no additional public information comments from Mr. Hattok, Chair Isnard directed to have the next person speak.

- Dr. Jelena Ozegovic (14516 W. 50th Street, Shawnee, Kansas, Johnson County), KCKCC Psychology Professor, former faculty senate president and faculty leadership member of the negotiations committee, made the following comments –
 - Dr. Ozegovic explained that two years ago she used the term floating days in negotiations trying to capture what faculty in the 21st century were doing in education since students do not only see professors in the classroom and in office hours – faculty schedule Zoom calls on a Saturday or at 9:30 p.m. because that is when students are available. She stated that faculty support that type of activity to encourage student success.
 - Dr. Ozegovic noted the May 14 email that was sent to all full-time faculty from the Vice President of Academic Affairs using the term: “These extra floating days are the perfect time to begin to look at your fall classes prior to convocation.” She stated that faculty were asked to move all their online classes and hybrid classes from the old Blackboard to Blackboard Ultra over the summer which meant rebuilding much of their work in those online classes. Dr. Ozegovic pointed out that students are asking for more online, hybrid and hybrid-flexible (HyFlex) classes which faculty have to support with using these floating days.
 - Dr. Ozegovic shared screenshots from negotiations where this term floating days was discussed. She continued with her original documented email from September 28, where she came up with that idea stating that “A place to start would be to use the academic calendar, Welcome Back Week in August to May graduation as the basis for 182 – the contract says up to 182. Five days leftover can be unscheduled or floats.” Dr. Ozegovic explained the thought was to support student success and that for years faculty reported back one week before the start of classes in the spring and the fall semester. She stated that this was where that relatively new term came from.
- Suzie Tousey (1017 Main Street, Osawatomie, Kansas, Miami County), KCKCC Criminal Justice Coordinator, made the following comments –
 - Professors and instructors perform activities outside of the classroom supporting

students at night and on the weekends, such as tech faculty taking students to Skills USA. Ms. Tousey stated that she worked through winter break. She mentioned that it should be addressed that no one is complaining, faculty do this because they want to support the college and the students and that faculty wanted the Board to be aware that faculty jobs are not 8:00 a.m. to 5:00 p.m. She continued that the Sunday before classes started three or four students contacted her, she had conversations with them and got students enrolled. Ms. Tousey mentioned that information was in the packet.

- Ms. Tousey noted that the faculty calendar precedent, for over 50 years, has been that 182-faculty come back the week before classes start which does not mean that faculty are not working. She noted that she was a 212 faculty but was supporting the other faculty members.
- Ms. Tousey believed that last month the KCKCC attorney said the calendar does not have to be negotiated, and she stated that KCKCC had agreed to negotiate the calendar. She continued that she was on faculty senate and faculty senate did not agree to the calendar that was approved recently. Ms. Tousey requested that the calendar be returned to negotiations to be negotiated in good faith. She stated there should be a shared governance, that that shared governance should feel comfortable when things are agreed on together and not undermined when things are approved that were not agreed upon. Ms. Tousey asked for any questions.

Chair Isnard reminded the Board members that the Board would not be able to entertain questions and answers and wanted to hear all the speakers at the meeting.

- Mr. Darren Elliott (15905 W. 153rd Street, Olathe, Kansas, Johnson County), KCKCC Professor and Speech Coordinator and Kansas National Education Association (KNEA) President, made the following comments –
 - Mr. Elliott wanted to share context of conversations that faculty have had since the last Board meeting. He stated that faculty returned to campus last week and there have been meetings with a number of faculty. Mr. Elliott thought it was important to understand the perception faculty took from the last Board meeting because Board members do not always get to hear those things and he thought it was important for the faculty and Board relationship. He stated the Board meeting may not be the best venue and hoped there may be another opportunity to have these important discussions.
 - Mr. Elliott thought it was important to discuss how faculty are perceived and that from the last Board meeting some faculty left with the perception there were leading questions that indicated faculty were working and getting paid but were getting paid for things they were not doing. Mr. Elliott continued that there were questions asked about faculty getting paid for less than 182 days, meaning the college was paying them, but they were not working 182 days. Mr. Elliott thought the Board could understand why that perception would be negative. Mr. Elliott continued that most

- o faculty work well beyond that during the weekend and evenings.
- o Mr. Elliott noted that after that Board meeting, the esteemed music faculty sent him a packet showing the number of hours they put in well beyond their contract hours and the hours they are compensated for extra pay – and there are many other faculty who have those same stories. Mr. Elliott thought it was important for the Board to understand that the faculty are working well beyond those 182 days. He continued that there was a missed opportunity when those questions were asked, that no one stated the faculty do work beyond those 182 days and the hours assigned. Mr. Elliott mentioned it was an unfortunate misstep because now the faculty perception is there are administration and Board members who think faculty do not work what they are getting paid for, and that is not good for relationships.
- o Mr. Elliott mentioned that a new round of negotiations was about to begin, and he hoped a conversation could be had that could transcend what has happened in the last two Board meetings, that faculty could be recognized for the work they perform. Mr. Elliott stated he would appreciate the Board reviewing the packets and having conversation outside of the Board meeting about a different change in direction for the academic calendar that was passed at the last Board meeting.

Seeing no other speakers approach the podium, Chair Isnard moved to the next agenda item.

Trustee Hoskins Sutton stated that she hoped faculty knew, in the way that she voted last month, that that was not her perception of faculty. She added that she knew some history from years ago, some administrators tried to almost make faculty use a time clock and it was found out that most faculty were working well over 40 hours a week, some 50 hours a week, so administration backed off of that idea. Trustee Hoskins Sutton stated that faculty had her ear and that was not her perception – that faculty were getting paid and not working.

8. Recognitions/Presentations:

- Chair Isnard invited Dr. Aaron Margolis, Humanities Professor, and Ms. Shai Perry, Art Gallery Coordinator, to present "The Birth of Sumner High School." The following was presented –
 - o Ms. Perry stated that the historical mural in the front hallway that was installed a few years ago, was a big part of this piece. A partner, The Freedom Frontier National Heritage Area, requested KCKCC to do another project and provided a grant to create this traveling exhibition about the history of Sumner High School. The group had the pleasure of working with Mr. Chester Owens of Wyandotte County on this project before his passing.
 - o Dr. Margolis shared a broad outline of the project – Sumner Academy students worked over the summer to review the Sumner archives, conduct oral history interviews, put together a storyline, and thought about important events in the Sumner High School history, including the origins of Sumner High School. The project includes quick response (QR) codes to a website, which has more of the

archives and lesson plans connected to the project. Dr. Margolis announced the project will go on a tour to certain USD500 high schools and will be incorporated into the curriculum to talk about Sumner High School history and civil rights in the larger story of U.S. history.

- Sumner Academy student Mariah shared that this project brought her a sense of connection and honor as she got to learn the story of the alumni who walked before her in the same school and she got to work with other students. She enjoyed working with graphic design and history, which she is passionate about.
- Sumner Academy student Nevaeh Williams shared that doing this project allowed her to connect to the community that she personally represents, to look into the past to understand how a lot of things seen now were seen then as history repeats itself and to let her see what other high schools in Kansas were like.
- Mr. Mike Hobson, Sr., President of the Summer High School Alumni Association, shared that it was an honor and a privilege to have Ms. Perry, Dr. Margolis and the students work on this project. The project tells some of the story and history of Sumner High School, as Mr. Owens always referred to the rich history and the historical significance of Sumner High School in the community of Kansas City, Kansas. Mr. Hobson expressed thankfulness for the hard work of the students, Dr. Margolis and Ms. Perry.
- Ms. Perry added that this exhibition of panels would be traveling throughout this year to the different high schools, along with curriculum packets for the history professors so that the local history can be shared with the high schools so it would not be forgotten.

Trustee Scruggs Andrieu stated she was always pleased to see what Sumner High School was doing as she and her mother were graduates of Sumner High School. Dr. Mosier and Chair Isnard gave thanks for the great job.

- Chair Isnard invited Ms. Mary Spangler, Executive Director of Foundation, and Mr. Erik Dickinson, Vice Chair of Foundation, to present the KCKCC Foundation Bi-Annual Update. The following was presented –
 - Mr. Erik Dickinson, President and Chief Executive Officer (CEO) of the Urban Ranger Corps in Kansas City, shared he was an original Dotte and proud to be the Chair of the KCKCC Foundation Board. The Foundation Board consisted of 13 other dedicated volunteers and leaders. He was inspired to serve because of his deep roots in Kansas City, Kansas with his family and he was invested in the community. He continued that he was grateful for Vice Chair Mary Ricketts asking him to join this board and he was grateful to Dr. Mosier, Trustee Hoskins Sutton and Trustee Brad Isnard, who have served on the board as college representatives in a unified partnership between the college and the foundation. The foundation serves in a supporting role for the college mission. A prime example of how the foundation has impacted the mission is through the scholarship program. For the spring 2025 semester, over 900 scholarships have been offered to qualified

students. These scholarships were made possible by many donors and valuable people in the community. Mr. Dickinson gave thanks to the donors who are alumni, individuals, foundations, corporations, and local businesses.

- Ms. Spangler thanked Mr. Dickinson for his passion about the KCKCC mission, and gave thanks to Mr. Michael Hobson, who earlier presented on behalf of the Sumner High School Alumni Association, as he is another foundation board member.
- Ms. Spangler affirmed that the Foundation is doing good work and is making an impact on the student body every day. This year's fundraising efforts have generated over \$2.4 million in 1,337 different gifts. In addition to raising funds for the scholarship program in support of students, foundation raises funds for special programs, the capital campaign and the Family Fund scholarship, which is the internal giving program – employee donors provided 200 students with scholarships last year. Ms. Spangler thanked the KCKCC employees.
- Foundation's signature scholarship fundraising event [Hall of Fame Luncheon] will be on April 25 at the Technical Education Center, save the date postcards were shared with the Board. The Board members were welcome to invite a friend to attend, especially those who may have an interest in learning more about the mission of KCKCC and the foundation.
- Ms. Spangler reported the foundation has had good success over the last year in growing the endowment. Five new permanently endowed scholarships are in place and work continues with current donors who have an interest in legacy giving, which is the establishment of a scholarship in their name that will go on in perpetuity.
- Ms. Spangler gave gratitude to the Board and expressed excitement to be celebrating her six years at KCKCC. She added that she has reviewed some trend lines from 2019 to today and foundation showed growth.

Trustee Scruggs Andrieu asked for more details about the April 25 event. Ms. Spangler explained that is the Foundation Hall of Fame luncheon which will recognize the class of 2025. Community members nominate individuals, the committee is now processing that group. The event will be held at the Technical Education Center (TEC) on April 25 at 11:30 a.m. to celebrate those leaders in education. Foundation will also seek sponsorships and raise funds for the annual Foundation Scholarship program. There is an official RSVP process to register. Guests are welcome but the event is not necessarily open to the community at large, a ticket must be purchased as this is a fundraising event.

Dr. Mosier added that the PowerPoint presentation would be emailed to the Board. He continued that the foundation was key in the capital campaign for the downtown center and that during the last calendar year, over \$16 million had been raised. Dr. Mosier thanked the foundation for their efforts. Ms. Spangler noted that in philanthropy good development and good fundraising comes from a clear vision, a compelling mission and the leadership provided by the Trustees and President Mosier – she gave thanks to all.

Vice Chair Ricketts added that she was proud of the work being continued in foundation, gave congratulations on the accomplishments, looked forward to much more and offered support.

9. Communications:

- Chair Isnard invited Dr. Greg Mosier, President, to present the 2025 Annual Calendar of Presentations to the Board of Trustees. Dr. Mosier presented the following –
 - The draft calendar was created in a visual format for the Board and would be replicated in the narrative form in the Board handbook. The Board members would be provided a printed copy.

Chair Isnard called for any questions or concerns about the calendar. Trustee Criswell gave thanks for the simplified calendar view as it makes it easy to figure out who needs to do what and when. Chair Isnard agreed that the calendar provided a helpful, clear plan. Hearing no questions, Chair Isnard called for a motion to approve the calendar as presented. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

- Chair Isnard presented the Informational: KCKCC Board of Trustees Meeting Minutes of the November 19, 2024 Meeting - AMENDED.
 - Chair Isnard announced the Board meeting minutes were distributed to the Board, opened the floor for any questions and noted that action was not needed on this item as the previous motion was originally worded that the minutes were approved so long as the stated amendments were made. Chair Isnard requested that any additional questions after the meeting, be made to him or Dr. Mosier.

10. Board Committee Reports: Chair Isnard invited the Board Committees to report.

- On behalf of the **Board Finance Committee** (BFC), Trustee Criswell, Chair of the BFC, reported the BFC met on Tuesday, January 14. Trustee Criswell stated that the college continues to manage its financial resources extremely effectively. During the meeting, there were several discussions about financial related items, the annual budget calendar was discussed and an update was given about the downtown location.
- For those that may be curious, Trustee Criswell provided a perspective of how much the college has grown since Dr. Mosier arrived in 2018. She stated that the whole idea was to increase the college's assets to be able to do greater things in the community and better serve the students and the college continued to invest and reinvest as the assets grow – meaning the college was never in jeopardy of having to use cash to pay expenses as all was being managed well. She gave kudos to Dr. Mosier for his efforts and the efforts of those reporting to him sharing that when Dr. Mosier entered into KCKCC in 2018, the college had \$85 million in total assets and projected that as of the end of the fiscal year 2025, the college will have approximately \$200 million in total assets. Trustee Criswell stated that was a testament to figuring out how to best manage the finances for the community to best

serve the students and that the college was continuing to manage effectively and to invest and reinvest to ensure the success of students and of the college. Trustee Criswell thanked everyone involved.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

- On behalf of the **Board Policy Committee (BPC)**, Trustee Hoskins Sutton, Chair of the BPC, reported the BPC did not get to meet this month because of the weather the college was just reopening and the senate had not had a chance to review the police and provide their feedback – their feedback is important. The BPC will meet in February and hopefully will have time for three policies to be at the brought to the Board in February.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

- On behalf of the **Board Community Engagement Committee (BCEC)**, Vice Chair Ricketts, Chair of the BCEC, reported the BCEC did not meet in January. She shared that there has been a phenomenal response on the invites for community members to participate in the community engagement team. The BCEC was not looking for people that would just share all the good news as the team needs to hear everything from the community – to give the opportunity for growth. The BCEC is still contacting other community members but six have already excitedly confirmed. The meetings with this group will occur quarterly with the goal being to share all of the great work that is going on at KCKCC from students, staff and faculty and to make sure that the community members share what the college can do to become better. The first meeting with the group will be in February.

Chair Isnard gave thanks for Trustee Ricketts’s work with creating the community committee and he looked forward to hearing the outcome from that first meeting. Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

- As the **Kansas Association of Community Colleges (KACC)** Delegate, Trustee Ash reported that last week Dr. Scott Balog, Executive Vice President, Dr. Mosier and Trustee Ash went to the Capitol in Topeka for coffee and donuts and spoke with five legislators plus other legislators that serve on committees; he thought good information was gathered.
- Dr. Mosier has forwarded good information to the Board from Ms. Heather Morgan, KACC Executive Director, about items being worked on including the organization's position with regard to budget. The issue is always about how the community colleges are going to be funded. The Kansas Board of Regents (KBOR) makes their

budget request known, which historically tends to slight the colleges. The colleges then do their best work with going directly to the legislators, including those on committees especially responsible for funding in various areas. It is a process with the proposal always starting out with community colleges being underfunded then work is done by talking with legislators and being consistent on the message.

- A big issue this year is the Board of Regents is talking about 15 “free” college credit hours for high school students – free is not ever free. There is no additional funding proposed for this and there are significant concerns. There are currently over 39,000 high school students already taking college courses while in high school between the public and the private colleges with only approximately 34,000 being actual seniors. This policy would cost the community colleges collectively millions of dollars in tuition alone, increase the cost to the state through the non-tiered cost model and increase the burden on both state and local taxpayers. KCKCC and all of the colleges across the state are working with the high schools every day to get high school students in the college to figure out the payment process and how things work.
- Trustee Ash thought the other real concern a number of people have is that if high schoolers are made to take college courses they may not be ready for those college courses which may set them up for failure. Trustee Ash mentioned that for the individuals that are going to be pursuing college or certificate programs, to let it be a local issue and let each college work with the schools they are working for which is what has been being done. Trustee Ash reported that those were some of the problems with that issue and stated there is a need to be careful about how that is posed so no one gets the idea that community colleges do not want to work with the high schools – nothing could be further from the truth as significant work is already being done with the high schools.
- Trustee Ash commented the colleges would like the cost model to be fully funded. He shared an example that not all of the courses from last fiscal year have been fully paid so the group would like the funding for Excel and Career and Technical Education (CTE) and the non-tiered budget lines to be adjusted; this would be big adjustments adding \$3.9 million in new funding to fully fund Excel and CTE for fiscal year 2026.
- Trustee Ash encouraged all to become familiar with this issue due to the need for funding for a supplemental appropriation of approximately \$500,000 – that would be new money to fund courses and services delivered last academic year through the Excel and CTE Senate Bill-155 program. That was not fully funded last year and is a significant burden on the colleges.
- Trustee Ash reported that legislators just began and the colleges are going to be in this for several weeks in a few months as work is done toward collaborative solutions about the issue.
- The next event for KACC will be the Phi Theta Kappa (PTK) awards luncheon. For the last several years, the event has been held in Junction City; this year it will be held in Topeka on Friday, April 11. More information to come as the date gets closer.

- As the **Association of Community College Trustees (ACCT)** Delegate, Trustee Ash

reported the annual ACCT National Legislative Summit will be February 9 through February 12 and arrangements are being made. Trustee Ash would be attending as the college representative and also serving on a subcommittee. His committee meeting is on the morning of February 8 and Trustee Hoskins Sutton's committee would also meet on February 8. Trustee Ash confirmed that the KCKCCC Student Senate President would attend the trip and mentioned that would be good as students were one of the best marketing people when speaking with the legislators. There is a new Congress Representative, Derek Schmidt, in place of former Congressman Jake LaTurner; Rep. Schmidt is getting oriented for the legislative session. The group looked forward to meeting with him. Trustee Ash has worked with him a lot over the years as the former Kansas Attorney General and state legislator.

- Trustee Hoskins Sutton reported that her committee will have a pre-meeting this Friday at 1:30 p.m. via Zoom to prep before meeting on February 8 in Washington, D.C.; her committee packs a lot into their two-hour meeting.

Chair Isnard called for a motion to accept the report. Trustee Criswell made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

11. **Consent Agenda:** Chair Isnard called for questions, comments or a motion to approve the Consent Agenda with an amendment to correct the year listed on the Recommendations for Payment (Item B) and the Ratification Items (Item C) from 2024 to 2025. Trustee Ash motioned to approve the Consent Agenda with the amendment. Trustee Criswell seconded the motion. **The Motion Carried.**

12. **Student Senate Report:** Chair Isnard called for the Student Senate report. Mr. Joseph Sanchez, Student Senate President, presented the following –
 - Winter Wonderland was held on December 19. It was a successful event with 59 registrations. Each student-parent received toys for their children, a blanket and a holiday meal bag.
 - This week Bag it Up will be held at the Technical Education Center. Student Engagement is giving away school supplies and swag bags tomorrow.
 - The Meet the Clubs Student Environment Fair will be hosted on January 28 from 11:00 a.m. to 1:00 p.m. in Lower Jewell.
 - Mr. Sanchez will attend the Student Leadership series on January 29 from 1:00 p.m. to 2:00 p.m. This is an introduction to equality and inclusion.
 - The first Student Senate meeting is scheduled on January 31 at 2:15 p.m.

Dr. Mosier added that Mr. Sanchez is a positive individual and that he has shared his plans with Dr. Mosier during their monthly meeting about their flight to Washington, DC in February. Mr. Sanchez explained that the day they fly to DC will be Super Bowl Sunday and, if the Chiefs make it to the Super Bowl, Mr. Sanchez had asked permission to wear Chiefs gear to Washington. Dr. Mosier added that Mr. Sanchez is doing great work with the senators and students and doing many engagement activities. Dr. Mosier thanked Student Senate and President Sanchez for their work.

Trustee Ash motioned to accept the report. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

13. President's Report: Chair Isnard called for the President's report. Dr. Greg Mosier presented the following –

- Enrollment is looking very positive; Dr. Tom Corti, Interim Vice President of Student Affairs and Enrollment Management, will provide more with his report.
- Attended the Leavenworth County Development Council (LCDC) annual meeting last week. The college was a platinum sponsor and there was excellent representation from the Board and the college. The event speaker spoke of the World Cup and the activities that would take place. One of the practice sites is Compass Minerals near the main campus. Volunteers would be needed, which may be great activities for KCKCC students and student-athletes to help with. Millions of people will be in town to watch the games and housing will be needed. KCKCC may review, if it can be done in a safe manner, utilizing Centennial Hall for housing for a team or support team. KCKCC's large parking lots may be used as one of the bussing stations to transport people to the practice fields. The college is always looking for ways to bring in extra revenue; more information will follow.
- Yesterday, Dr. Mosier attended a nice Martin Luther King, Jr. (MLK) celebration hosted by the Unified Government (UG) for the African American Scholarship Fund. There were 35 scholarship recipients announced and there was representation from the Board and the college.
- As Trustee Ash mentioned, the college attended a Donuts with the Legislators event. In addition to Trustee Ash's report of the event, Dr. Mosier added that K-12 in the state of Kansas is mandatory legislative funding, higher education is discretionary; it is a large portion of the budget so it often gets first attention. The proposed cuts that Trustee Ash mentioned for the colleges and technical colleges is nearly \$100,000,000. Legislators would be looking at the base budget and not having things on the budget right now that would normally be on the budget like Senate Bill 155 and other programs. The other items not on there are: \$14.3 million for apprenticeship and business partnerships; \$17.5 million for student success initiatives; \$6.5 million for cybersecurity; and \$12 million for capital outlay for Kansas colleges and technical colleges. This would mean a potential cut of up to \$2.3 million in funding for KCKCC. The college needs to continue to advocate for what KCKCC does. KCKCC is more than just a taxing entity, the college is the economic driver of our communities and has the literature to show that.
- The First 15 with the high schools, as Trustee Ash said, is an unfunded mandate by the Kansas Board of Regents (KBOR). The colleges want to help high school students receive college credit while they are in high school as much as possible, but it cannot be an unfunded mandate. There is more work to be done.
- Funding needs to be increased for the Kansas Promise Scholarship – the scholarship for technical students in high-wage, high-demand career fields. Every year, the money runs out halfway through the year; it is not funded enough to support the

students to finish their programs. Money should be budgeted to support the program. There will be many opportunities to discuss those items when meeting with legislators at a variety of events.

- The 19 community college presidents wrote a letter to support the cause and efforts for what they are trying to do this year. Ms. Heather Morgan, Executive Director of the Kansas Association of Community Colleges, is a great advocate.
- The last several years, KCKCC has partnered with the Wyandotte Economic Development Council to host career pathway tours for high school students to visit manufacturing sites around Wyandotte County. There have been 589 students that have participated. The tour always ends at KCKCC with lunch and a drawing for a presidential scholarship for five credit hours. Dr. Steve Nettles, Director of Institutional Effectiveness, has reported that of those 589 students approximately 204 students have applied to KCKCC and approximately 115 students have enrolled. That reflects a great investment in time and energies.
- Last week there were 11,534 open jobs in Wyandotte County; a couple of years ago there were 6,000 to 9000. Those jobs have an average wage of \$59,000 a year. The County has great jobs, the college just has to get individuals ready – that is why KCKCC is an economic driver.
- Founded in 2009, Complete College America (CCA) quickly became a national advocate for dramatically increasing student success and completion at colleges across the country. KCKCC had been looking at joining CCA for quite a while, but it was cost prohibitive due to other projects. CCA supports career pathways, high intervention advising and similar efforts. Kansas is now a state alliance so the college has access to CCA resources and opportunities at no cost. There is a launch for Kansas CCA in a few weeks, KCKCC will have a team attending.
- Next week, a KCKCC group will attend the American Association of Community Colleges (AACC) Workforce Development Institute annual conference. Dr. Mosier will present on a panel for AACC and the Association for Career and Technical Education (ACTE) for the Panasonic, Tesla, electric vehicle (EV) Hub and registered apprenticeship to explain how the college is offering students credit on the front end instead of students requesting credit for prior learning. This is not the norm across the country, it is gathering a lot of attention across the country and is great for students. Dr. Mosier looked forward to sharing that information with others in the community college environment.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

14. Executive Vice President's Report: Chair Isnard called for the Executive Vice President's report. Dr. Scott Balog highlighted the following –

- KCKCC is planning for the trip to Washington, D.C. next month – scheduling meetings with congressional delegation and federal agencies to position the college for grant opportunities and other initiatives. The Board's commitment to that trip and representing the college in Washington is appreciated.

- The college is focused diligently on Leavenworth with a comprehensive program and enrollment strategy for the Pioneer Career Center and future plans for Leavenworth.
- Relationships continue to grow to strengthen partnerships with organizations like KC Biohub, in driving biotechnology work in the area. KCKCC has been their community college of choice within the metro.
- Area school relationships are being cultivated. Last month, the college visited Piper High School and met with Superintendent Dr. Jessica Dain to learn more about their career academies and building pathways to college-level credentials. This builds off of conversations that KCKCC has had with Superintendent Dr. Anna Stubblefield with KCK public schools over recent years. Conversations continued with the superintendents and principals in Leavenworth County to learn more about their needs and interests in growing career and technical education programming.
- For community and business engagement, relationships continue to grow with organizations like the Shawnee Chamber of Commerce, Overland Park Chamber and the Enterprise Center of Johnson County that supports the entire metro in entrepreneurship and innovation activity. The college will be aligning more with those types of activities – supporting an entrepreneurship continuum in Wyandotte County, working with local schools, university partners, area business incubators and with the University of Kansas Medical Center to support their workforce needs.
- Last week in Topeka, KCKCC signed an enhanced articulation agreement with Fort Hays State University, a 2+2 for a bachelor's degree in psychology, which opens more opportunities for our students to continue upper division coursework in Wyandotte County.
- Dr. Balog was pleased to celebrate at the Chancellor's Martin Luther King, Jr. Luncheon hosted by Metropolitan Community College at Union Station's grand hall. He had the opportunity to visit with Ms. Laura Ipsen, Chief Executive Officer of Ellucian, and the keynote speaker Mr. Henry Louis Gates, Jr.
- The EVP expressed proudness of the work that academic team leads performed in preparing for their "The 4 Disciplines of Execution" (4DX) launch review sessions last week. KCKCC is now in position to go live with 4DX. There were nine hours of launch review last week with great ideas within respective areas to support students and the institution in the work towards accomplishing the 4DX goals in enrollment, persistence and completion. Dr. Balog believed results were already being seen by a 7% increase in headcount year over year this spring, and a 9% increase in credit hours. With collective efforts, it was anticipated that that trend would continue.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

15. Vice President Academic Affairs Report: Chair Isnard called for the Vice President Academic Affairs report. Mr. Jerry Pope highlighted the following –

- Mr. Pope received confirmation on the submission of the Higher Learning Commission (HLC) interim monitoring report on December 17; the results should be received this month.
- The application to become a prison education program (PEP) eligible institution was

submitted. The college has state approval and the Department of Corrections approval; the next step was to get HLC approval. Gave thanks to Ms. Ashley Irvin, Associate Dean of Career and Technical Education, for creating much of that document.

- The music department had many performances in December and one in late November. All of the vocal instructors sang backup for the acclaimed Sarah Brightman, a famous crossover artist. Twenty students and three faculty members visited Atlanta, Georgia to perform and attend the Jazz Education Network Conference; kudos to them for being able to perform on stage. Mr. Brett Jackson, a new faculty member, performed in some national tours. KCKCC has music department faculty performing all over the city and the country.
- The welding department acquired the state-of-the-art VRTEX 360+ welding simulator which will allow students to be able to simulate and the college will not have to buy quite as many consumables.
- For the National Council Licensure Examination (NCLEX), KCKCC's official first-time pass rate was 96.08% for the registered nursing program and 93.94% for the practical nursing program. A few years ago the programs went through a complete curriculum redesign with the help of a first-rate consultant. The college is beginning to see some results of that great project.
- Dr. Tiffany Bohm, Dean of Health Professions and Public Safety, is serving on the membership committee for the National Network for two-year Allied Health Deans; she has received interesting information from that committee.
- Dr. Edward Kremer, Dean of Math, Science, Business and Technology, joined the board of the Kansas State School of the Blind Foundation. Many college individuals are serving in roles nationally and locally, kudos to those individuals.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

16. **Vice President Student Affairs and Enrollment Management Report:** Chair Isnard called for the Vice President Student Affairs and Enrollment Management report. Dr. Tom Corti, Interim Vice President of Student Affairs and Enrollment Management, highlighted the following –

- Better enrollment numbers were reported this morning than the enrollment numbers in the Board report. The spring unduplicated headcount compared to last spring is up 6.8%, and up 7.6% compared to 2023; the spring 2025 semester credit hours are up 8.7% compared to spring 2024 and up 11.4% compared to 2023. These numbers are outstanding due to the team effort everywhere. For example, some classes were filling up and Vice President Pope in academic affairs opened additional sections so those classes could be filled. The headcount numbers were 4,479 this morning compared to 4,194 last spring and the credit hours were 41,776 for this spring compared to 38,428. These are great team effort numbers.
- Athletics continues to excel. Forty-one student-athletes earned a perfect 4.0 semester grade point average for the fall semester. The field house repair is progressing with completion scheduled in May. Spring sports of volleyball and basketball are competing at

varying offsite locations which are listed on the website.

- More students are interested in KCKCC. The Success Center showed a significant increase in student traffic. In-person appointments from last December to this December, showed a 91% increase in the number of potential students that visited the success center to look at programs.
- Gave thanks to President's Cabinet members, Dr. Mosier and marketing as the college is doing well with marketing to and retaining students.
- Student housing is almost completely full, one room is open. There is a lot of interest in case in KCKCC.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

17. Vice President Finance and Operations Report: Chair Isnard called for the Vice President Finance and Operations report. Dr. Patrick Schulte highlighted the following –

- Reiterated the information shared by Board Finance Committee (BFC) Chair Criswell. Dr. Schulte gave additional perspective on Dr. Mosier's and BFC Chair Criswell's comments, noting the net asset position of the institution. The collective financing of the downtown project was not bond-financing for 30 plus years but was driven by planning. The long-term financial impact would continue the trajectory of success at KCKCC long into the future. To be able to have the funds available to finance the building and change the landscape is collectively a huge effort on the part of the team and all of the Trustees. Additionally, the Higher Learning Commission (HLC) and other creditors assess the institution's debt-to-equity ratio for financial solvency which would speak well to the position of the institution moving forward.
 - Trustee Ash added that for the money this Board committed to that project, the Board did not raise taxes to fund that – it was a function of planning and preparation. He wanted the public to understand that.
 - Dr. Mosier added that the college has raised over \$40 million of other people's money to pay for the downtown building, which will be a \$70 million asset for the college. KCKCC is basically building it at \$0.18 on the dollar for Wyandotte County taxpayers and it will pay dividends for decades to come.
 - Dr. Schulte reported the New Markets Tax Credit transaction closed on December 18 to continue to move the project forward. He expressed excitement about the building going vertical and having the financing with the New Markets Tax Credit in place.
- KCKCC continues to hold a strong financial position as the colleges prepares for the downtown building to be developed.
- The business office and bookstore are offering extended hours of operations through January 31 to further assist students as the spring 2025 semester begins.
- Dr. Schulte's team's 4DX position is to provide service and to enhance customer service to everyone – students, faculty, staff, community members and all parties involved.
- Human Resources is actively recruiting for the positions of Chief of College Police,

Controller and Director of the Center for Equity, Inclusion and Multicultural Engagement to build those teams and fill each of those vital positions.

- Information Services – The preparation continues with Ellucian. Dr. Schulte attended the event on Friday with Dr. Balog and the Ellucian team to plan and schedule the upcoming move of Colleague and Student Information Systems to Software as a Service (SaaS) in the cloud. This is a real emphasis and focus on how the college is providing that service to students, making it seamless and breaking down barriers that may be in place for students. The Colleague utilization and process redesign will be reviewed internally for students, faculty and staff.
- Facility Services – Thanked the crew for their snow removal work as safety for the campus community comes first. The team did an exceptionally good job of making sure everything was clear and campus was safe for everyone returning. Continued to work with partners on the downtown campus building. The team worked with the Kansas City Area Transportation Authority (KCATA) on the TEC1 bus stop, it has been delivered and is pending installation dependent on weather. Facility Services is diligently working on door modification with the focus on student experience to make sure students have access to all the areas they need.
- College Police – For the role of Chief of College Police, the three finalist candidates will be hosted on campus tomorrow. In the spirit of comprehensive and community review, individuals will be able to hear the candidates, ask questions and assess them.
- The Wellness and Fitness Center held a Merry Fit-mas event on December 9, refreshments were served throughout the day as people were encouraged to focus on fitness around the holidays. Events continue through the month of January into spring with an emphasis on health at work and making sure people have opportunities and access to information this time of year.

Trustee Hoskins Sutton gave thanks for the great report and asked about the decorative stone wall in the field house reported in Facility Services' upcoming goals for 2025 – what it would look like and where it would be. Dr. Schulte, Dr. Corti and Dr. Mosier did not have the detail but will find out and provide it. Trustee Hoskins Sutton mentioned that she knew many of the enhancements have been nice and she wondered what that was going to look like.

Dr. Mosier shared more detail about the KCATA bus stop for the students at TEC stating that currently there was no cover from the weather when waiting for the bus on State Avenue. The college had been discussing this for a while and learned it was going to be another two years until KCATA would install a canopy. KCKCC made the decision to pay for the bus stop canopy and will have it installed. It will be a nice addition for the students. Vice Chair Ricketts suggested to include “Sponsored by KCKCC” on the canopy.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

18. Vice President Educational Innovation and Global Programming Report: Chair Isnard called for the Vice President Educational Innovation and Global Programming report. Dr. Fabiola

Riobé highlighted the following via a video report –

- The Educational Innovation and Global Programming division will be presenting from the strategic priorities.
- Enrollment data – High School Partnerships (HSP) continues to enroll students from local school districts with HSP having about 29% of total enrollment across KCKCC. Amazing growth is being seen with online students, showing 22% growth since spring 2023. International and Global Programming reported 88 student visa holders. Workforce Innovation across the past five years has hosted about 589 student tours with 29 companies, 20% of those students have enrolled at KCKCC. Growth continues in Adult and Continuing Education (ACE), with 131 students enrolled across all ACE programs.
- Student Success - GED testing resumed; three students tested at Lansing Correctional Facility. In Online Education, the team is pushing forward with the Genius implementation and are collaborating with High School Partnerships to help facilitate and streamline enrollment for high school students. In providing support for the international student population, this term 36 students received advising and mental health support. Kudos were given to Dr. Ed Kremer, Dean of Math, Science and Computer Technology, and Professor Tyrun Flaherty, Assistant Professor-Biology, who helped an international student secure an internship at Yale University. Online Education saw growth with artificial intelligence-driven blackboard features that help students and teachers have more engagement within the learning management system. Gave congratulations to 16 students from Workforce Innovation that graduated from the industrial maintenance program and the welding program, which is in partnership with the United States Postal Service.
- Quality Programs and Services – Thanked the grants team that provided support and guidance to Dr. Richard Wallace, Director of Adult and Continuing Education, and his team in submitting the Workforce Innovation Opportunity Act grant. The High School Partnerships team has been working with the internal application team and the Online Education program to figure out best ways to help the application for high school students to transition seamlessly from their local schools to KCKCC. Congratulated Workforce Innovation for finalizing the pathway and internal process on how to get apprenticeships registered with the state of Kansas from KCKCC and working with Kansas State University to have pathways from the apprenticeship programs to their programs. The team is pushing the opportunities that KCKCC could offer.
- Employee Engagement – Through this division, many professional development opportunities have been offered. Two staff members have become Pearson VUE certified test administrators, there is ongoing training with the Genius platform and an internal webinar will be hosted to help people understand pathways to apprenticeships and how KCKCC can have apprenticeships in nontraditional areas.
- Community Engagement – Through Workforce Innovation, KCKCC has offered over \$14,000 in scholarships. Adult and Continuing Education has increased the partnership with the Learning Club and Youth Ambassadors. High School Partnerships is working with Piper School District to have alignments from their academies straight to KCKCC

programs. International and Global Programming supported international students by providing snacks during finals, midterms and the college ready programs.

- Dr. Riobé invited all to get involved with Educational Innovation and Global Programming via email or the QR code in the presentation.

In Dr. Riobé's absence, Chair Isnard offered to have questions sent to him or Dr. Mosier and they would provide an answer.

Trustee Hoskins Sutton gave kudos to Dr. Kremer, Professor Flaherty and all involved in helping the international student get a paid internship to Yale University and she wondered what the college's liability was, if the student returns to the college when the internship is finished. Dr. Mosier commented that it depends on which semester the student is in at KCKCC and that Dr. Riobé could follow up with information.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

19. Vice President Marketing and Institutional Image Report: Chair Isnard called for the Vice President Marketing and Institutional Image report. Ms. Kris Green highlighted the following –

- The program video created by the marketing department last semester for the music department was played during the meeting.
- “The 4 Disciplines of Execution” (4DX) – The Marketing and Institutional Image (MII) teams are implementing a goal on customer service related to support services in the division and a goal related to the website redesign project to support recruitment and total enrollment in the 4DX process.
- Student Success – MII has been involved in enrollment management and ensuring promotion of the college and encouragement of students to apply and enroll. There has been continued focus in working with Archer Education on its two products, Captivate and Commit. Captivate is a way to engage students until they apply with video surveys, personal stories and customized communication. Commit takes students from application to enrollment providing a checklist of steps, especially for first generation students with simplified language and reference tools. MII has started the Free Application for Federal Student Aid (FAFSA) promotion for 2025 including communications via digital advertising and email with those who have already completed their application.
- Quality Programs – MII is highlighting the college's quality programs every day. The website redesign will feature an academic web page for all programs; MII is currently writing the content and gave thanks to the faculty and staff for completing the content surveys.
- Community Engagement – This month MII updated the Fast Facts flyer, is preparing materials for the KCKCC delegates going to Washington, D.C. in February, is supporting the Community Engagement Board in its expansion and is providing materials for community members.

- Ms. Green thanked faculty and staff for their great support of the website redesign. MII has presented to an open session of 96 faculty and staff members, recorded the session and sent a feedback form. There are three more student engagement opportunities this month to receive feedback before moving forward to the next stage. The MII teams have worked hard to support the college and enrollment in every aspect and Ms. Green gave thanks for their continued hard work.

Trustee Hoskins Sutton noticed that with the increased student traffic that Ms. Green was going to be working to make the website more student-focused and commented that is where it should be so she was excited to see that. Trustee Hoskins Sutton thanked Ms. Green and everyone.

Trustee Ash gave thanks for the great resources that could be used when interacting with the community. He commented the materials were professional and they tell KCKCC's story well. Ms. Green explained that the Board Community Engagement Committee members had asked for publications to share with the community.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

20. Unfinished Business: Chair Isnard announced there was no Unfinished Business scheduled.

21. New Business:

- Chair Isnard presented the Signature of KCKCC Board of Trustees Ethical Conduct Policy.
 - Chair Isnard announced that each Board member would sign the KCKCC Board of Trustees Ethical Conduct Policy, as standard practice as done annually. The Board members present in the room would sign at the conclusion of the meeting, and those online would sign the document electronically.
- Chair Isnard presented the Signature of KCKCC Board of Trustees Confidentiality and Non-Disclosure Obligations of Trustees Policy.
 - Chair Isnard announced that each Board member would sign the KCKCC Board of Trustees Confidentiality and Non-Disclosure Obligations of Trustees Policy as standard practice. The Board members present in the room would sign at the conclusion of the meeting, and those online would sign the document electronically.
- Chair Isnard invited Mr. Jerry Pope, Vice President of Academic Affairs, to present the KCKCC AY 2025 Kansas Board of Regents (KBOR) Performance Agreement. Mr. Pope presented the following –
 - Mr. Pope explained that in the past the KBOR agreement was about data with KCKCC agreeing to three performance metrics; KBOR has changed from that, for at least the next three years, with KCKCC agreeing to certain tasks. One task was the corequisite model for developmental mathematics and developmental reading. The

plan for the developmental course was to not be a standalone course, it will be offered as a corequisite course. For the math transfer degrees, there are three math courses eligible for the bachelor's degree: college algebra, contemporary mathematics and statistics. Mr. Pope and Dr. Ed Kremer, Dean of Math, Science, Business and Technology, will work with the Academic Affairs Committee to ensure that KCKCC meets the math course minimum requirement pathways that the four-year institutions have identified; most of the science, technology, engineering, and mathematic (STEM) courses will be college algebra, music will be contemporary mathematics and psychology will be statistics. KCKCC also agreed to have degree pathways, or a plan of study. Students can see the planned course of study for each semester in the academic catalog via links on the website.

- Mr. Pope completed the KBOR form, KBOR staff graded KCKCC, and the college was approved for 100% of new funding that community colleges are eligible for.
- For the next two years, the college's performance agreements will look very similar to this.

Trustee Hoskins Sutton asked about the highlighted due date of July 1, 2024, and the report reading that it hoped to be finished in fall 2024 or spring 2025. Mr. Pope explained that KCKCC had to answer the questions as of July 1, 2024, including some future plans. For the performance agreements in the past, KBOR reviewed data that was two years old but for these new performance agreements, KBOR was not looking for data but were looking for the college to complete tasks this current academic year via an agreement. Dr. Mosier added that this report started in June or July 2024, then it was submitted to KBOR so that was the timeframe of the creation of the document more than the implementation. Mr. Pope continued that the Board Academic Affairs Standing Committee, which is the committee now that approves this, met in November and approved it. This process has changed from previous years.

Chair Isnard called for a motion to approve the KCKCC Academic Year 2025 Kansas Board of Regents Performance Agreement. Trustee Scruggs Andrieu made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

- Chair Isnard invited Dr. Patrick Schulte, Vice President of Finance and Operations, to present the Proposed KCKCC FY 2025-2026 Annual Budget Calendar. Dr. Schulte presented the following –
 - The draft calendar was on page 137 of the Board meeting book. The proposed calendar does not deviate from last year's calendar structure, only with an amendment of the dates to correspond with the calendar year. Dr. Schulte explained the dates related to the budget creation process.

Chair Isnard encouraged the Board as individuals to begin thinking about priorities and the revenue neutral rate discussion. He explained there was much work for the college to do over the next eight months and it is difficult to have done that work then be surprised with a last-minute formal decision by the Board in August. Chair Isnard encouraged the Board to be ready to


give some direction on that issue earlier rather than later.

Chair Isnard called for a motion to approve the KCKCC Fiscal Year 2025-2026 Annual Budget Calendar. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

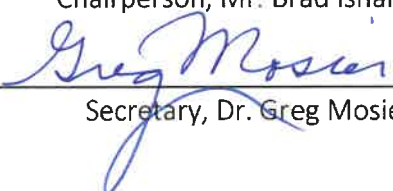
22. **Adjournment:** Chair Isnard called for a motion to adjourn the meeting. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

The meeting adjourned at 7:03 p.m.

ATTEST:



Chairperson, Mr. Brad Isnard



Secretary, Dr. Greg Mosier