



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting
Tuesday, September 15, 2026 – 4:00 P.M.**

**Meeting Location: Hybrid – Kansas City Kansas Community College (KCKCC)-Main Campus
Upper Jewell Lounge and Zoom Meeting**

AGENDA

1. **Call to Order**
2. **Roll Call**
3. **Executive Session(s):**
 - 1) Executive session to discuss personnel matters of nonelected personnel with possible action to follow in open session (10-minute duration). Open session will take place in Upper Jewell Lounge and in the virtual meeting room.
 - 2) Executive session for consultation with an attorney for the public body or agency, which would be deemed privileged in the attorney-client relationship with possible action to follow in open session (20-minute duration). Open session will take place in Upper Jewell Lounge and in the virtual meeting room.
4. **Board Self-Evaluation Discussion**
5. **Adjournment**

Kansas City Kansas Community College
Board of Trustees

Self-Evaluation Analysis

Fiscal Year 2026–2027

Prepared for Board Chair Hoskins Sutton

August 2026

Source: 7 anonymized Trustee self-evaluation submissions (Trustees 1–7)

Executive Summary

All seven KCKCC Trustees completed the FY 2026–2027 Board self-evaluation, rating 47 statements across five governance domains on a five-point scale (Strongly Disagree = 1 to Strongly Agree = 5). Across all 329 individual ratings, the Board's overall average score is 4.02 out of 5.00, and 72.9% of all responses were "Agree" or "Strongly Agree," with no "Strongly Disagree" responses recorded anywhere in the instrument.

The Board rates itself most positively on Board Organization/Leadership (4.26) and Board/President Relations (4.11), and least positively — though still solidly positive — on Standards for College Operations and Performance (3.77) and Policy (3.84). Individual Trustee overall averages range from 3.49 to 5.00, a meaningful spread that largely tracks each Trustee's tenure and comfort with financial/operational detail rather than any disagreement about the Board's culture or ethics.

A recurring theme in the written comments is the effect of KCKCC's ongoing presidential transition (acting → interim leadership since March 2026) and the arrival of several newer Trustees, both of which are cited repeatedly as reasons for more cautious "Neither Agree or Disagree" ratings — particularly in the Policy and Operations/Performance sections.

Board-Wide Results by Section

The table below aggregates all 7 Trustees' ratings for each of the five governance sections.

"SD/D/N/A/SA" columns show the raw count of Strongly Disagree, Disagree, Neither Agree or Disagree, Agree, and Strongly Agree responses.

Section	Avg (1–5)	Resp.	SD	D	N	A	SA
Board Organization/Leadership	4.26	77	0	1	8	38	30
Policy	3.84	63	0	3	19	26	15
Community Relations/Advocacy	4.10	84	0	0	22	32	30
Board/President Relations	4.11	35	0	0	8	15	12
College Standards/Operations & Performance	3.77	70	0	4	24	26	16
BOARD OVERALL	4.02	329					

Overall response distribution across all 329 ratings: 0 Strongly Disagree, 8 Disagree (2.4%), 81 Neither Agree or Disagree (24.6%), 137 Agree (41.6%), 103 Strongly Agree (31.3%). No Trustee registered outright disagreement with the Board's core organizational culture, ethics, or community engagement — the small amount of "Disagree" concentrated in Policy (3) and Standards/Operations (4) sections.

Strongest Areas

The five individual statements the Board rated most positively:

Section	Statement	Avg
Community Relations/Advocacy	The Board recognizes and celebrates positive accomplishments of the College.	4.86
Board Organization/Leadership	Board members uphold the final majority decision of the Board.	4.71
College Standards/Operations & Performance	The Board demonstrates a concern for the success of all students.	4.57
Community Relations/Advocacy	The Board actively supports the mission and values of the College.	4.43
Community Relations/Advocacy	The Board supports the development of educational partnerships with community agencies, businesses, and local government, where appropriate.	4.43

Areas for Growth

The eight individual statements the Board rated least positively (all still averaged above the "Neither Agree or Disagree" midpoint of 3.0, but consistently the softest scores):

Section	Statement	Avg
Policy	The Board is familiar with the general strategic and master plans of the institution.	3.43
College Standards/Operations & Performance	The Board establishes clear parameters for collective bargaining and meet and confer with employee groups.	3.43
College Standards/Operations & Performance	The Board is involved in the accreditation process.	3.43
Policy	The Board recognizes the difference between its policy roles and the roles of the President and employees.	3.57
Community Relations/Advocacy	The Board helps educate the local community about community college needs and causes.	3.57
College Standards/Operations & Performance	The Board monitors performance related to its policies for facilities development, maintenance, and appearance.	3.57
College Standards/Operations & Performance	The Board understands the financial audit and its recommendations.	3.57
Community Relations/Advocacy	Board members maintain effective relationships with community leaders.	3.71

Four of these eight lowest-rated items sit in Section 5 (College Operations/Performance) — financial audit understanding, accreditation involvement, facilities-policy monitoring, and collective bargaining parameters — and two sit in Policy, suggesting the Board's greatest self-identified development need is fluency with fiscal, compliance, and operational detail rather than governance culture or relationships.

Individual Trustee Comparison

Average score (1–5 scale) by section and overall, for each Trustee:

Trustee	Board Organization/Leadership	Policy	Community Relations/Advocacy	Board/President Relations	College Standards/Operations & Performance	Overall
Trustee 1	4.36	3.78	4.50	4.80	3.90	4.23
Trustee 2	3.64	3.67	3.83	4.00	3.60	3.72
Trustee 3	4.00	3.67	3.67	4.60	3.20	3.75
Trustee 4	4.09	3.22	3.67	3.00	3.10	3.49
Trustee 5	4.27	3.89	4.08	3.80	3.80	4.00
Trustee 6	4.45	3.67	3.92	3.60	3.80	3.94
Trustee 7	5.00	5.00	5.00	5.00	5.00	5.00
Board Avg	4.26	3.84	4.10	4.11	3.77	4.02

Individual Trustee Profiles

Trustee 1

Board Organization/Leadership	Policy	Community Relations/Advocacy	Board/President Relations	College Standards/Operations & Performance	Overall
4.36	3.78	4.50	4.80	3.90	4.23

Trustee 1 rates the Board very positively overall (4.23), highest on Board/President Relations (4.80) and Community Relations (4.50). Comments credit the Board's cohesion and willingness to challenge itself, while flagging meeting efficiency (shorter reports to free up discussion time) and calling Operations/Performance the area of greatest near-term need "with so many new board members."

Trustee 2

Board Organization/Leadership	Policy	Community Relations/Advocacy	Board/President Relations	College Standards/Operations & Performance	Overall
3.64	3.67	3.83	4.00	3.60	3.72

Trustee 2's ratings (overall 3.72) never reach "Strongly Agree" on any of the 47 items — the only Trustee with that pattern — and comments explicitly attribute this to a "learning curve," both their own and the Board's, compounded by the Acting/Interim President transition and a Trustee vacancy/search. This reads as calibrated caution rather than concern.

Trustee 3

Board Organization/Leadership	Policy	Community Relations/Advocacy	Board/President Relations	College Standards/Operations & Performance	Overall
4.00	3.67	3.67	4.60	3.20	3.75

Trustee 3 is the most pointed critical voice in the data (overall 3.75, lowest section score of any Trustee in Standards/Operations at 3.20). Comments cite a five-hour meeting as an efficiency concern, a desire for more budget information, and a self-assessed shortfall in representing community interests in Board decisions.

Trustee 4

Board Organization/Leadership	Policy	Community Relations/Advocacy	Board/President Relations	College Standards/Operations & Performance	Overall
4.09	3.22	3.67	3.00	3.10	3.49

Trustee 4 posts the Board's lowest overall average (3.49), driven by heavy use of "Neither Agree or Disagree" throughout — most visibly a 3.00 in Board/President Relations and 3.10 in Operations/Performance. Comments explain this directly: as one of the Trustees who joined the Board since the November 2025 election, this Trustee does not yet feel able to fully evaluate several areas.

Note: These lower scores reflect a still-developing basis for judgment rather than dissatisfaction — the comments make this explicit.

Trustee 5

Board Organization/Leadership	Policy	Community Relations/Advocacy	Board/President Relations	College Standards/Operations & Performance	Overall
4.27	3.89	4.08	3.80	3.80	4.00

Trustee 5 rates consistently in the "Agree" range across every section (overall 4.00) with no "Strongly Agree" responses in Policy, Standards/Operations, or Board/President Relations, and left no written comments. The profile suggests solid, steady confidence without strong emphasis in any one direction.

Trustee 6

Board Organization/Leadership	Policy	Community Relations/Advocacy	Board/President Relations	College Standards/Operations & Performance	Overall
4.45	3.67	3.92	3.60	3.80	3.94

Trustee 6 rates the Board favorably overall (3.94), highest in Board Organization/Leadership (4.45). The overall comment praises the Board's performance given that new Trustees had to make consequential decisions before becoming fully familiar with the college and higher education generally — commending the group's effort through that transition.

Trustee 7

Board Organization/Leadership	Policy	Community Relations/Advocacy	Board/President Relations	College Standards/Operations & Performance	Overall
5.00	5.00	5.00	5.00	5.00	5.00

Trustee 7 rates the Board very positively across all five sections, with an overall average of 5.00, the highest of any Trustee.

Cross-Cutting Themes in the Written Comments

- Leadership transition: Multiple Trustees (1, 2, 4) reference the presidential transition — Acting President Patrick Schulte, then Interim President Vietti starting in July — as context for softer ratings in Policy and Board/President Relations, and as something the Board is actively navigating rather than mishandling.
- New-Trustee learning curve: Three Trustees have joined the Board since the November 2025 election, and this shows up in the comments — Trustees 2 and 4 both describe a "learning curve," with Trustee 4 explicitly declining to fully rate several sections. Trustee 6's overall comment independently praises how these newer Trustees have handled critical decisions during this same period.
- Meeting efficiency and information depth: Trustees 1 and 3 both raise meeting length/format (shortened reports, a five-hour meeting) and a desire for more detailed budget information — a concrete, actionable and twice-repeated suggestion.
- Community representation: Trustee 3 is alone in flagging that the Board "does not do a very good job representing the community" in decisions — worth watching against the otherwise strong Community Relations section average (4.10) to see if this is an isolated view or an early signal.
- No comments on file for Trustee 5 beyond the boilerplate "No comments" — limiting the qualitative picture for that Trustee.

Recommendations for the Board Chair

- Consider a brief board-development or orientation session on financial audits, the budget document, and accreditation processes — the four lowest-rated individual items across the whole survey cluster in exactly these topics (Section 5).
- Evaluate meeting format/agenda structure (e.g., shortened standing reports) given two independent Trustees raised meeting length and efficiency.
- Once a permanent president is in place, consider re-running the Board/President Relations section, since several ratings there were explicitly conditioned on the current interim arrangement.
- Follow up individually (while preserving anonymity) with Trustees who left minimal or no narrative comments, since the numeric-only responses limit what the Board can act on qualitatively.



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Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE

Board of Trustees Meeting

Tuesday, September 15, 2026 – 5:00 P.M.

Meeting Location: Hybrid – Kansas City Kansas Community College (KCKCC)-Main Campus
Upper Jewell Lounge and Zoom Meeting

BUDGET HEARING AGENDA

1. Call to Order
2. Roll Call
3. Audience to Patrons and Petitioners (3-minute limit)
4. Approval of the 2026-2027 Budget:
 - Proposed FY2027 Budget. Presented by Dr. Patrick Schulte, Vice President of Finance and Operations.
5. Adjournment

Board of Trustees Meeting
(Immediately Following Budget Hearing)



BOARD OF TRUSTEES MEETING AGENDA

1. Call to Order & Pledge of Allegiance
2. KCKCC Mission Statement

3. **Roll Call**
4. **Approval of Agenda**
5. **Student/Alumni Successes:**
 - Adida Garza, Women's Soccer Student-Athlete and Nursing Major
6. **Audience to Patrons and Petitioners** (3-minute limit)
7. **Recognitions/Presentations:**
 - Higher Learning Commission (HLC) Update. Presented by Mr. Jerry Pope, Vice President of Academic Affairs, and Dr. Tiffany Bohm, Dean of Health Professions and Public Safety.
 - Marketing Plan Annual Update. Presented by Ms. Kris Green, Vice President of Marketing and Institutional Image.
 - Draft Employee Benefits Annual Update. Presented by Ms. Lorraine Mixon-Page, Chief Human Resources Officer.
8. **Communications:**
 - Board of Trustees Special Meeting – Thursday, October 1, 2026, 2:00 p.m., Hybrid: KCKCC-Main Campus – Upper Jewell Lounge and Zoom Meeting. Presented by Ms. Linda Hoskins Sutton, Board Chairwoman.
 - Reminder of Board of Trustees October Meetings – Tuesday, October 27, 2026, 8:00 a.m. and 9:00 a.m., Pioneer Career Center. Presented by Ms. Linda Hoskins Sutton, Board Chairwoman.
 - Reminder of Board of Trustees In-Person Retreat – Saturday, October 31, 2026, 8:30 a.m. – 2:30 p.m., Executive Boardroom #3252 (Trustees) and KCKCC Main Campus - Room #3201 (Public). Presented by Ms. Linda Hoskins Sutton, Board Chairwoman.
 - Board of Trustees Handbook FY 2027 and Board of Trustees Goals FY 2027 Updates. Presented by Ms. Linda Hoskins Sutton, Board Chairwoman.
9. **Board Committee Reports**
10. **Consent Agenda:**
 - (Item A) - Approval of Minutes of the August 18, 2026 Meeting
 - (Item A1) - Approval of Minutes of the August 18, 2026 Special Meeting
 - (Item B) - Approval of Recommendations for Payment
 - (Item C) - Approval of Ratification Items
 - (Item D) - Approval of Personnel Items (H.R.)
11. **Student Senate Report** – Mr. Nathan “Leo” Solano, Student Senate President
12. **President's Report** – Dr. Jackie Vietti, Interim President
13. **Vice President Marketing and Institutional Image Report** – Ms. Kris Green

14. **Vice President Academic Affairs Report** – Mr. Jerry Pope

15. **Vice President Enrollment Management and Student Services Report** – Dr. Devin Stroman

16. **Vice President Finance and Operations Report** – Dr. Patrick Schulte

17. **Unfinished Business** – None scheduled.

18. **New Business:**

- Approval of Trustees to Serve on the Faculty Master Contract Negotiations Subcommittees. Presented by Ms. Linda Hoskins Sutton, Board Chairwoman, and Dr. Jackie Vietti, Interim President.
 - Appoint Ms. Jammie A. Johnson to serve on the Due Process Subcommittee.
 - Appoint Mr. Geoffrey Kump to serve on the Compensation Subcommittee.
- Approval of Presidential Search Firms for Board Interviews, as Recommended by the Presidential Search Firm Selection Subcommittee. Presented by Dr. Jackie Vietti, Interim President.
- Approval of Alcohol Resolution for the Watch Party for the Army-Navy Football Game with the Association of the United States Army (AUSA) Fort Leavenworth Chapter. Presented by College Attorney.

19. **Adjournment**

Next Meeting of the Board of Trustees:
Tuesday, October 27, 2026 - 9:00 a.m.
Hybrid Meeting | KCKCC–Pioneer Career Center and
Zoom Virtual Meeting Room

KANSAS CITY KANSAS COMMUNITY COLLEGE								
PRELIMINARY PROPOSED BUDGET			FY2027 DRAFT					
FY 2027								
			Approved					
			Projected		Proposed	Proposed		
			Year End		Budget	Budget		
			FISCAL YEAR		FISCAL YEAR	FISCAL YEAR		
					SCENARIO	SCENARIO		
			FY 2026		FY2027	FY2027		
Operating Revenues:			23.642		22.392	22.392		
	Student Tuition and Fees		\$ 11,379,950		\$ 12,063,684	\$ 12,063,684		
	Federal Grants and Contracts*		\$ 2,343,289		\$ 2,343,289	\$ 2,343,289		
	State Grants and Contracts		\$ 9,437,764		\$ 9,437,764	\$ 9,437,764		
	Private Gifts, Grants & Contracts		\$ 168,200		\$ 185,020	\$ 185,020		
	Auxiliary Enterprise Revenue		\$ 3,423,650		\$ 3,526,359	\$ 3,526,359		
	Other Operating Revenue		\$ 400,000		\$ 476,992	\$ 476,992		
	Total Operating Revenues		27,152,853		28,033,109	28,033,109		
Nonoperating Revenues (Expenses)					1.25 Mill Reduction	1.25 Mill Reduction		
	County Property Taxes (+6V)		56,503,449		\$ 55,656,587	\$ 55,656,587		
	State Aid		10,537,172		\$ 8,913,865	\$ 8,913,865		
	SB155 AID		2,940,912		\$ 2,352,730	\$ 2,352,730		
	Investment Income		968,200		\$ 975,000	\$ 975,000		
	Interest Expense on Capital Asset Debt		(993,532)		\$ (1,100,000)	\$ (1,100,000)		
	Transfer from Capital Reserves				\$ 2,000,000	\$ 2,000,000		
	Transfer from Reserves to balance budget					\$ 650,000	\$ (650,000)	
	Total Nonoperating Revenues		69,956,201		68,798,182	69,448,182		
Total Revenues			97,109,054		96,831,291	97,481,291		
			Projected		Proposed	Proposed		
			Year End		Budget	Budget		
					SCENARIO	SCENARIO		
Operating Expenses:			FY 2026		FY 2027	FY 2027		
	Salaries & Benefits		51,682,514		\$ 53,773,989	\$ 53,773,989		
	Reserves: 7%		682,651		\$ -	\$ -		
	Master Facility Plan: 2%		1,614,319		\$ -	\$ -		
	Contractual Services		3,825,005		\$ 4,207,506	\$ 4,207,506		
	Supplies & Other Operating Expenses		12,600,572		\$ 12,978,589	\$ 12,978,589		
	Utilities		2,271,150		\$ 3,320,619	\$ 3,320,619		
	Repairs, Maintenance, Additions to Facilities		14,926,560		\$ 15,374,357	\$ 15,374,357		
	Scholarships & Financial Aid		2,036,217		\$ 2,286,217	\$ 2,286,217		
	Strategic Opportunities		1,000,000		\$ 1,000,000	\$ 374,478	\$ (625,522)	
	Contingency		700,000		\$ 700,000	\$ 700,000		
	Debt Service		4,273,407		\$ 2,165,536	\$ 2,165,536		
	Transfer for Downtown				\$ 2,000,000	\$ 2,000,000		
	Rollover from FY26		1,496,659		\$ 300,000	\$ 300,000		
Total Operating Expenses			97,109,054		98,106,813	97,481,291		
Increase/(Decrease) in Net Revenue			\$ 0		\$ (1,275,522)	\$ 0	\$ (1,275,522)	
					1.25 Mill Reduction	1.25 Mill Reduction		

CERTIFICATETO THE CLERK OF Wyandotte County COUNTY, STATE OF KANSAS

We the undersigned, duly elected, qualified and acting officers of

Kansas City Kansas Community College

certify that: (1) the hearing mentioned in the attached proof of publication was held; (2) after the Budget Hearing this budget was duly approved and adopted as the maximum expenditure for the various funds for the year 2026-2027; and (3) the Amount(s) of 2026 Tax to be Levied are within statutory limitations.

Table of Contents:			2026-2027 Adopted Budget		
Adopted Budget and Financial Statements	K.S.A.	Page No.	Expenditures & Transfers	Amount of 2026 Tax to be Levied	County Clerk's Use Only
Statement of Indebtedness					
Statement of Conditional Lease, etc.					
Current Funds Unrestricted:					
General	71-204		78,090,026	50,844,977	
Postsecondary Technical Education			16,599,121	XXXXXXXXXX	
Adult Education	71-617		880,588	0	
Adult Supplementary Education	74-32,261		671,542	XXXXXXXXXX	
Motorcycle Driver Safety	71-1508		0	XXXXXXXXXX	
Truck Driver Training Course	71-1509		0	XXXXXXXXXX	
Auxiliary Enterprise			0	XXXXXXXXXX	
Total Current Funds Unrestricted			96,241,278	50,844,977	
Plant Funds					
Capital Outlay	71-501		6,258,211	4,389,133	
Bond and Interest	10-113		2,165,536	0	
Special Assessment			0	0	
No Fund Warrants			0	0	
Revenue Bonds	10-113		902,054	XXXXXXXXXX	
Total Plant Funds			9,325,802	4,389,133	
Total – All Funds		XXXXXXXXXX	105,567,079		
Hearing Notice				Final Assessed Valuation	
				2,466,693,278.00	

Assisted by:

Revenue Neutral Rate: 22.907

Does budget require a resolution to
exceed the Revenue Neutral Rate?

NO

Attest: _____, 2025

County Clerk

Signature and Title of Elected Official



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**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Meeting
Tuesday, August 18, 2026 – 5:00 P.M.**

CONSENT AGENDA – Item A
Meeting Minutes

1. **Call to Order & Pledge of Allegiance:** Chairwoman Linda Hoskins Sutton called the Kansas City Kansas Community College (KCKCC) Board of Trustees Meeting to order at 5:09 p.m. at KCKCC-Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, July 21, 2026. The Pledge of Allegiance was led by Trustee Caiharr.
2. **KCKCC Mission Statement:** Chair Hoskins Sutton read the College’s mission statement.
3. **Roll Call:** Trustees present were Chairwoman Linda Hoskins Sutton, Vice Chairman Geoffrey Kump, Mr. Donald Ash, Mr. Joseph Caiharr, Ms. Jammie A. Johnson, Mr. Alex Sanchez, and Dr. Brenda Scruggs Andrieu.
4. **Approval of Agenda:** After announcing Items 5 and 6, Chair Hoskins Sutton called for a motion to approve the Agenda. Vice Chair Kump made the motion. Trustee Sanchez seconded the motion. **The Motion Carried.**
5. **Student/Alumni Successes:** Chair Hoskins Sutton announced there were no Student/Alumni Successes scheduled.
6. **Audience to Patrons and Petitioners:** Chair Hoskins Sutton invited patrons or petitioners to address the Board for a 3-minute limit. There were no patrons or petitioners online or in person.
7. **Recognitions/Presentations:**
 - **Higher Learning Commission (HLC) Update.** Presented by Mr. Jerry Pope, Vice President of Academic Affairs, and Dr. Tiffany Bohm, Dean of Health Professions and Public Safety.
 - Mr. Pope reviewed HLC Criterion 1: Mission, noting that its three components—mission alignment, commitment to the public good, and preparation for participation in an increasingly diverse and interconnected society—closely align

with the College's existing mission, values, and strategic plan. He characterized the College's current position as strong.

- o Employees and faculty demonstrated a clear understanding of the mission, "Inspire individuals and enrich our community, one student at a time," with recurring themes including individualized student support, workforce and career preparation, community engagement, and multicultural and civic engagement. Examples included advising and enrollment support, workforce and transfer pathways, healthcare and public safety programs, community partnerships, cultural programming, service learning, multilingual education, voter education, and student leadership opportunities.
 - o Dr. Bohm reported that substantial evidence has been identified for each component of Criterion 1. She emphasized that examples came from across the College, demonstrating that mission integration is widespread rather than isolated to individual departments. The College's four strategic plan pillars—Student Success, Quality Programs and Services, Employee Engagement, and Community Engagement—also provide a strong framework for demonstrating how the mission guides institutional planning, resource allocation, and decision-making.
 - o Opportunities for improvement identified through the feedback include strengthening cross-department communication, ensuring information is consistent and student-friendly, continuing to address retention and student support needs, and documenting the alignment of resources with mission priorities. As the College prepares for the February 2027 HLC review, efforts will focus on collecting and organizing evidence demonstrating connections among the mission, strategic plan, community engagement, and student outcomes. Dr. Brady Beckman, Director of Student Success and Retention, and Dr. Faith Harrell, Coordinator of Integrated Reading and Writing, will lead evidence collection for Criterion 1.
- **Academic Program Review Annual Report.** Presented by Mr. Jerry Pope, Vice President of Academic Affairs.
- o Mr. Pope provided an update on the College's Academic Program Review process, which follows a four-year cycle consisting of a comprehensive self-study, action plan, mid-cycle review, and final report. For 2025–26, 34 of 35 scheduled program review deliverables were completed, representing a 97% completion rate. The remaining deliverable was associated with the Paralegal program, which lacked a coordinator and a full-time instructor. Mr. Pope noted that the College recently hired a new Paralegal Coordinator and that preliminary results from a Lightcast program demand gap analysis identified Paralegal as an opportunity for growth.
 - o Mr. Pope emphasized that the primary value of program review is continuous improvement rather than compliance. Nursing, Construction Technology, and Medical Assistant were highlighted as examples of programs using data and review findings to identify changes in student support, curriculum, instructional resources, simulation, workforce alignment, accreditation, staffing, equipment, and facilities. Nursing, for example, implemented changes based on identified student needs and subsequently reported 2026 NCLEX pass rates above 91% for both registered

nursing and practical nursing.

- o The Board was advised that program review also helps connect academic planning with resource planning, ensuring that program growth is sustainable and aligned with institutional and community needs. The review process itself is also being evaluated, with the committee developing a formal mentor handbook to provide more consistent guidance to programs. Mentors have been assigned for all four program review cohorts for the upcoming academic year.
- o Mr. Pope summarized the intended outcome of program review as four questions: What do the data show? What did the College learn? What was changed? And how will the College determine whether the changes were effective? He noted that the process has been embedded institutionally for approximately six years following the 2020 HLC visit and is now intended to inform decisions about academic programs, resources, and student success.

Chair Hoskins Sutton expressed appreciation for the progress made through the program review process, noting that she remembered when the process began and was encouraged by the improvement in the results over the past six years. She encouraged the College to continue the work and expressed appreciation to those involved.

In response to a question from Trustee Johnson, Mr. Pope explained that assessment extends beyond program-level review to section-level, course-level, department-level, and general education assessment, including consistency of learning outcomes across course sections and modalities. He noted that a comprehensive assessment report is presented annually in October.

Vice Chair Kump asked whether program reviews consider external factors such as State funding and workforce needs, including the potential need to adjust programs based on State funding priorities. Mr. Pope confirmed that budget implications and community and employer needs are considered, while acknowledging that assessing those factors is an area for continued improvement.

Interim President Dr. Jackie Vietti added that a developing legislative initiative may establish performance-based funding tied to workforce development and high-demand areas, with potential metrics including certificate completion and student retention. She noted that the initiative remains under development and would require legislative funding, but could further connect institutional performance, workforce needs, and State funding.

- **2025-2026 KCKCC Annual Report.** Presented by Ms. Kris Green, Vice President of Marketing and Institutional Image.
 - o Ms. Green presented the 2025–2026 KCKCC Annual Report, which was provided to Trustees in print and electronically. She highlighted accomplishments in student success, community engagement, and institutional innovation.
 - o Student success highlights included national recognition in debate and forensics, with a student earning four national championships in a single semester, 12 “DownBeat” magazine student awards, strong student-athlete performance with

158 student-athletes achieving a 3.29 average GPA, and the successful Commencement ceremony. The Kansas Federation for Advanced Manufacturing Education (KS FAME) partnership was highlighted as an innovative workforce opportunity that allows students to earn certificates or associate degrees in high-demand fields while working, potentially graduating without student debt, and to expand FAME as an apprenticeship program and further strengthen career and workforce offerings.

- o For community engagement, Ms. Green highlighted partnerships connecting education, healthcare, employers, schools, and cultural programs, including the continued development of the Downtown Center through partnerships with KCKCC, CommunityAmerica, and Swope Health. More than 90 employers participated in the College's career fair. Additional community initiatives included activities in Leavenworth County, the Education Hall of Fame, and the Blue Devil 5K. She emphasized the College's commitment to bringing the community to campus and bringing the campus to the community.
- o Institutional highlights included the 101st Candle Lighting Ceremony, innovative workforce partnerships with Panasonic, a national grant supporting workforce expansion, Commencement at Sporting Park, recognition of a nationally recognized academic honor society, and a record-breaking Jazz Summit that brought students from throughout the region to KCKCC.
- o Ms. Green emphasized the Annual Report's message of hope, achievement, and community and noted that the publication is shared with the broader community through mailings and is available for Trustees and College representatives to distribute.

Chair Hoskins Sutton thanked Ms. Green for completing the Annual Report despite the significant changes occurring at the College during the year and for producing a quality publication.

Vice Chair Kump expressed appreciation for the report, describing it as "absolutely beautiful" and noting that reviewing the accomplishments highlighted how many significant achievements had occurred during the relatively short time he had served on the Board.

- **Institutional Effectiveness Annual Update.** Presented by Ms. Kris White, Executive Director of Institutional Effectiveness.
 - o Ms. White provided the Institutional Effectiveness Annual Update, outlining the office's team structure, responsibilities, accomplishments from the past year, and priorities for the upcoming academic year.
 - o Ms. White explained that Institutional Effectiveness serves as a strategic partner and trusted source of accurate, consistent institutional data, supporting data governance, accreditation and compliance, institutional research and analysis, strategic planning, and program review and assessment. The office works across the institution to provide reliable data for decision-making and assist faculty and staff in interpreting and using data to evaluate performance and support resource needs. Due to recent leadership changes, Ms. White currently reports to the Vice President

- of Finance and Operations but typically would report directly to the President.
- o Ms. White reported that the College completed its two-year “The 4 Disciplines of Execution” (4DX) initiative in May 2026. The initiative strengthened faculty and staff skills in goal setting, planning, and progress tracking and provided many teams with their first structured experience with disciplined execution.
 - o In April 2026, the College established the Strategic Planning Operational Group, a shared governance team focused on strengthening institutional strategic planning. The group will monitor initiative progress, ensure College and divisional plans remain aligned with the overarching strategic plan, and promote transparency and campus-wide understanding of the plan. One of its immediate priorities is assisting with the development of the 2027 academic year bridge plan.
 - o Looking ahead, Ms. White identified continued management and monitoring of the strategic plan, strengthening the College’s data culture, and implementation of the data warehouse as key priorities for Institutional Effectiveness.

Chair Hoskins Sutton thanked Ms. White and expressed appreciation for the clear, straightforward explanation of Institutional Effectiveness and its role at the College. Trustee Ash expressed appreciation for the information presented.

8. Communications:

- **Board Self-Evaluation Update.** Presented by Ms. Linda Hoskins Sutton, Board Chairwoman.
 - o Chair Hoskins Sutton provided a follow-up regarding the Board’s annual self-evaluation, which is typically completed as part of the Board Retreat. She noted that because the Board Retreat had already occurred, the evaluation was being distributed separately and that greater transparency regarding the process would be beneficial. Trustees received both hard copies and electronic access to the evaluation.
 - o Chair Hoskins Sutton explained that the completed evaluations will be summarized by Ms. Kris White, Executive Director of Institutional Effectiveness, with the results and Trustee input presented to the Board for discussion regarding areas of strength and opportunities for improvement.
 - o College Attorney Greg Goheen advised that the self-evaluation could be discussed during either a regular or special meeting. He noted that a special meeting may be preferable because the discussion is generally more conversational and involves greater interaction among Trustees. He further clarified that the self-evaluation generally would not qualify for discussion in executive session, unless a separate matter meeting the statutory requirements for executive session was being addressed.
 - o Chair Hoskins Sutton shared that the Board would review and discuss the self-evaluation results at the Special Meeting on September 15, 2026, at 4:00 p.m.
 - o Chair Hoskins Sutton emphasized her goal of establishing greater consistency, organization, and effective Board practices so that future Boards and Board Chairs have established processes to follow rather than having to reinvent procedures from one Board to the next.

- **Presidential Search Process Update.** Presented by Dr. Jackie Vietti, Interim President.
 - Dr. Vietti provided an update on the Presidential Search Process. She reported that six search firms submitted proposals by the deadline: the Association of Community College Trustees (ACCT), the Association of Governing Boards of Universities and Colleges (AGB), Pauly Group, Inc., DSG Koya, R.H. Perry & Associates, and WBCP, Inc. She explained that the next step is for a Board subcommittee to evaluate the proposals using a written rubric and recommend finalists for consideration by the full Board.
 - Dr. Vietti outlined the evaluation process, which will include providing each subcommittee member with a hard copy of the proposals and an individual rating rubric. Members will complete their evaluations independently and then meet as a group to compare ratings and identify the firms that will advance to the full Board. The process is intended to avoid groupthink and provide a structured evaluation of the proposals. The subcommittee review period is August 26 through September 4, with the goal of having the search firm selected by October 1.
 - Chair Hoskins Sutton explained that she had previously notified Trustees of the opportunity to serve on the subcommittee. She emphasized the importance of broad Trustee engagement and clarified that she would not serve on the subcommittee if three Trustees volunteered, as she intends to participate on the committee responsible for the presidential search itself. She noted that no more than three Trustees could serve on the subcommittee without constituting a quorum.
 - Vice Chair Kump expressed willingness to serve on the subcommittee if the meeting could be scheduled within his availability. Trustee Johnson indicated that she did not have the capacity to serve, and Trustee Scruggs Andrieu was not interested in serving regarding the firm search. Trustee Sanchez and Trustee Ash expressed interest in serving. The Board clarified that the subcommittee's role is to evaluate the six search firm proposals and recommend finalists; the full Board will interview and approve the search firm.
 - The Board discussed the role of cost in evaluating the proposals. Chair Hoskins Sutton emphasized that cost should be considered but should not be the sole determining factor, as the least expensive proposal may not best meet the College's needs. Trustees discussed whether costs should be included in the individual ratings or considered separately at the end of the evaluation. It was clarified that cost will be a factor in the selection process. The possibility of negotiating search firm fees may also be explored.
 - Dr. Vietti noted that meeting the October 1 selection goal will require a special Board meeting following the September regular meeting to consider and approve the recommended search firm.

Following discussion, Chair Hoskins Sutton called for a motion to **appoint Vice Chair Kump, Trustee Sanchez, and Trustee Ash to the Presidential Search Firm Selection Subcommittee.** Trustee Caiharr made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

9. **Board Committee Reports:** Chair Hoskins Sutton invited the Board Committees to report.

- On behalf of the **Board Finance and Operations Committee (BFOC)**, Trustee Ash, Chair of the BFOC, reported that the Committee met the previous week with Trustees Kump and Caiharr in attendance. The Committee approved the minutes of its previous meeting and reviewed and approved Consent Agenda Items B and C for consideration by the full Board. The Committee also reviewed the June financial summary and related financial reports and voted to forward the reports to the Board.

Trustee Ash reported that the Committee held extensive discussion regarding the FY 2027 budget and mill levy scenarios. The Committee reviewed revenue neutral, 1.0-mill, 1.25-mill, 1.5-mill, 2.0-mill, and 3.0-mill reduction scenarios. The Committee voted to advance the revenue neutral, 1.0-mill, and 1.25-mill scenarios for Board consideration and reached consensus that a reduction greater than 1.25 mills could be detrimental to the College. The Committee also approved the statutorily required Notice of Public Hearing on Mill Levy Rate for FY 2027 and Notice of Public Hearing on FY 2027 Budget.

Additional Committee updates included:

- o An informational follow-up regarding the Gallagher Compensation Study.
- o An update on the downtown center, including its opening and initial activity. Trustee Ash reported a positive community response to the facility and noted that classes had begun, with CommunityAmerica and Swope Health also operating there.
- o An update regarding Willa Gill, consistent with information previously provided.
- o Recognition of the newly completed soccer field turf as a significant College investment.
- o An update on remaining flood mitigation work, which was awaiting approval of required Unified Government work permits. Trustee Ash reported that the contractor and College personnel were prepared to proceed once the permits were received.

Vice Chair Kump highlighted the commitment expressed by Dr. Schulte, Dr. Vietti, and the administration to identify opportunities to increase revenues outside of property taxes. He noted that the administration had identified potential strategies and expressed support for continued efforts to diversify College revenues.

Trustee Caiharr raised the possibility of bringing snow removal services in-house, noting the current annual cost of approximately \$147,000. He requested that the College evaluate the cost of acquiring the necessary equipment and compare in-house operations with contracted services.

Chair Hoskins Sutton noted that snow removal had historically been handled in-house and supported evaluating the costs and options. She emphasized that the new soccer field is a significant College investment and encouraged community members who use the track and

facilities to help protect and maintain the turf. Chair Hoskins Sutton suggested that, in the next academic year, the Board consider holding a meeting at the downtown center to demonstrate its commitment to the facility and the community.

Trustee Sanchez suggested exploring whether certain maintenance and construction activities could be incorporated into applicable academic programs as applied learning or work-based learning opportunities, including painting and basic maintenance. Trustees and administration discussed the need to evaluate feasibility, liability, academic requirements, and applicable limitations. Chair Hoskins Sutton emphasized that students' educational priorities must remain paramount and that students should not be placed in situations where their activities could be construed as performing the work of College employees. Trustee Scruggs Andrieu supported further exploration, noting that students may participate in work-study programs as College employees. Dr. Vietti recommended that the College first determine the feasibility of such opportunities and involve appropriate faculty and subject-matter experts to ensure any applied learning supports, rather than compromises, students' educational experiences. Chair Hoskins Sutton reiterated that the Board was not rejecting the concept but wanted the feasibility and limitations fully explored before any decisions are made.

Chair Hoskins Sutton called for a motion to approve the Board Finance and Operations Committee report. Trustee Sanchez made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

- On behalf of the **Board Policy Committee (BPC)**, Chair Hoskins Sutton, Chair of the BPC, reported that the Committee does not meet during the summer months due to the absence of the Senates. The Committee's first meeting of the fall is scheduled for September 10. She thanked Ms. Lorraine Mixon-Page for continuing to work on policy matters during the summer for presentation to the Committee. Chair Hoskins Sutton did not believe that there were any outstanding policy items requiring action during the summer recess.

Chair Hoskins Sutton called for a motion to approve the Board Policy Committee report. Trustee Ash made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

- On behalf of the **Board Community Engagement Committee (BCEC)**, Trustee Sanchez, Chair of the BCEC, reported that the Committee had a productive meeting and remained in the exploratory phase of developing opportunities to expand the College's community engagement efforts. He reported that the Committee was exploring the addition of community members who are not Trustees to provide perspectives and connections from outside the College and the Foundation. Three prospective community participants were identified:
 - Brian Boyd, a member of the KCKCC Foundation Committee who is active in the community and interested in expanding his involvement with the Foundation.
 - Roger Suggs, with Fringe Benefits of Education (FBOE), who is actively engaged with youth and young adults and has extensive community connections.

- o Nicholas Segura, of Segura Marketing, who is involved with multiple boards and has connections within the community and corporate sector.

Trustee Sanchez stated that the Committee would finalize how these community perspectives could be incorporated and would continue exploring opportunities to expand the College's presence and engagement through media, radio, print, and other community outreach efforts. He emphasized that the Committee's role would be to complement existing College and departmental efforts, with the support of Ms. Kris Green, Vice President of Marketing and Institutional Image, without duplicating or overlapping existing responsibilities.

Chair Hoskins Sutton provided a document outlining the updated Board committee assignments, including the addition of Trustee Johnson to the Board Community Engagement Committee and the KCKCC Foundation Board as a non-voting member. Trustee Johnson was also designated as an alternate for the Board Finance and Operations Committee. Trustee Sanchez will continue as an alternate for the Board Policy Committee. Trustees were asked to provide Trustee Johnson with meeting dates and times so she could participate in the committees to which she was assigned.

Vice Chair Kump motioned to approve the Board Community Engagement Committee report. Trustee Caiharr seconded the motion. **The Motion Carried.**

- As the Board's Delegate of the **Kansas Association of Community Colleges (KACC)** and the **Association of Community College Trustees (ACCT)**, Trustee Ash provided an update on recent association activities.
- For **KACC**, Trustee Ash reported that the quarterly meeting was held August 2-3 at Barton Community College in Great Bend, with Dr. Vietti and Trustee Ash representing KCKCC. Representatives from all 19 Kansas community colleges were in attendance. The meeting included a legislative panel with three State legislators, followed by a virtual presentation and question-and-answer session with U.S. Senator Roger Marshall. An update was also provided regarding the Kansas Board of Regents' annual retreat and anticipated changes in Board of Regents leadership.

The association engaged in extensive discussion regarding performance-based funding metrics and approved a proposed framework, subject to additional modeling and refinement. The proposed metrics include: credential production, high-value programs, completion, retention, and the Kansas Board of Regents Student Success Index.

Trustee Ash also noted legislative priorities, including potential extension of the Kansas Promise Act tax credits, and acknowledged that the association adopted a Member Code of Conduct to establish shared expectations regarding integrity, transparency, collaboration, and unified representation of Kansas community colleges.

The association approved Flint Hills Technical College for membership, following the

prior approval of Manhattan Area Technical College and Salina Area Technical College. Trustee Ash noted that the additional membership strengthens the association's statewide representation and legislative support.

The association also approved two amendments to its bylaws. A third proposed amendment received no second and did not proceed.

Trustee Ash reported that the next KACC meeting will be held in December in Colby. He noted that the association expects to receive the Lightcast Economic Impact Study in approximately October. Each participating college will receive an individual economic impact report, along with a collective report addressing the economic impact of Kansas community colleges on the State.

- For **ACCT**, Trustee Ash reported that preparations are underway for the ACCT Leadership Congress, scheduled for October in Chicago. The Congress will include association business, Board and committee elections and rotations, federal legislative agenda discussions, workshops, and presentations in preparation for the ACCT Legislative Summit in February.

Chair Hoskins Sutton reported on an ACCT webinar addressing succession planning and CEO searches. She noted that the session emphasized the importance of developing succession plans throughout an organization and identified best practices for CEO searches. Chair Hoskins Sutton stated that she plans to attend sessions addressing CEO searches at the October Leadership Congress in preparation for the College's upcoming presidential search.

Chair Hoskins Sutton provided an update on her service on the ACCT Student Impact and Success Committee, which is continuing to explore ways community colleges can support one another in serving diverse student populations.

Chair Hoskins Sutton reported that Dr. Vietti, Trustee Johnson, Trustee Ash, and Chair Hoskins Sutton are currently planning to attend the ACCT Leadership Congress in October.

Chair called for a motion to approve the KACC and ACCT report. Trustee Scruggs Andrieu made the motion. Trustee Johnson seconded the motion. **The Motion Carried.**

10. **Consent Agenda:** Chair Hoskins Sutton noted an amendment to Consent Agenda Item D – Human Resources Personnel Items. The compensation amount listed for the Nursing Education adjunct faculty new hires was incorrect in the original Board packet. The corrected amounts were provided to the Trustees for consideration of the Consent Agenda. Chair Hoskins Sutton invited questions or comments regarding the Consent Agenda Items A, A1, B, C, and the amendment to Item D. Hearing none, Trustee Caiharr motioned to approve the Consent Agenda with the amendment to Item D. Trustee Ash seconded the motion. **The Motion Carried.**

11. **Student Senate Report:** Chair Hoskins Sutton announced there was no report since students just returned to campus yesterday. A Student Senate report is expected at the September meeting.

12. **President's Report** – Dr. Jackie Vietti, Interim President

- Dr. Vietti reported that the College successfully launched the new academic year, with faculty, staff, Student Services, and volunteers assisting students during the first two days of classes. She recognized the Blue Devil Greeters and other employees who helped welcome and direct students and noted that any initial operational issues were being addressed.
- Dr. Vietti provided an update on performance-based funding, noting that the initiative remains in its early stages and will require legislative funding. She discussed Workforce Pell, a new opportunity that may provide Pell-eligible students pursuing qualifying short-term certificates with financial assistance. The College awaits guidance from the Kansas Board of Regents on the approval process for eligible programs and intends to pursue opportunities for qualifying certificate and apprenticeship students.
- Dr. Vietti reported that the College's legislative priorities include full funding for tiered and non-tiered classes and funding for the performance-based funding initiative.
- Dr. Vietti reported that she is gathering information and proposals for the Board's October retreat and will present a recommendation when additional information is received.
- Dr. Vietti, Ms. Kris Green, Vice President of Marketing and Institutional Image, and Mr. Michael Crouch, Executive Director of KCKCC Foundation, attended a recent Wyandotte Economic Development Council meeting and connected with Regents Kathy Wolf-Moore and Pamela Curtis.
- Dr. Vietti would introduce two remaining updates as part of her President's report: Mr. Jason Sievers, Kansas City Kansas Community Education, Health and Wellness Center Site Director, to provide an update on the downtown center tours, and Ms. Kris White, Executive Director of Institutional Effectiveness, to provide an update on the Fall 2025 College Employee Satisfaction Survey.
- **Kansas City Kansas Community Education, Health and Wellness Center Update**
 - o Mr. Jason Sievers, Kansas City Kansas Community Education, Health and Wellness Center Site Director, provided an update on community outreach and stakeholder engagement. He reported that the Center hosted tours for regional leaders, community partners, faculty, staff, and other stakeholders, and received overwhelmingly positive feedback on the facility and its potential community impact.
 - o Recent tours and engagements included representatives from civic and community organizations, law enforcement and the legal community, local media, faith-based organizations, academic departments, and college operations. Stakeholders included the KCK Rotary Club, Project Eagle, the Wyandotte County Sheriff and Undersheriff, the Wyandotte County District Attorney, the KCK Historic Society, KSHB 41 News, area pastors, and college faculty and staff. A tour was also provided

to Mayor Christal Watson (Mayor/CEO of the Unified Government of Wyandotte County) during KCKCC's recruiting drive.

- o Mr. Sievers identified three primary outcomes of the outreach efforts:
 - Strong community support and enthusiasm from civic, faith, and local government partners;
 - Operational and safety alignment with law enforcement, legal, and other safety partners; and
 - Internal alignment and engagement among faculty, staff, and academic departments.
- o Mr. Sievers stated that targeted tours and outreach will continue to strengthen community partnerships, expand program opportunities, and support seamless operations at the Center.

Chair Hoskins Sutton recognized Mr. Sievers' leadership as Site Director. She stated that the facility has exceeded community expectations, citing positive feedback from individuals who have toured it, and emphasized that the Center belongs to the community, encouraging everyone to work together to ensure its success. Trustee Johnson expressed appreciation for the tour experience and the staff's efforts.

▪ **College Employee Satisfaction Survey (CESS) Update**

- o Dr. Vietti stated that one of her initial priorities as Interim President was to restore a culture of inclusivity in which employees feel a sense of belonging and that their voices are heard and respected. She introduced Ms. Kris White, Executive Director of Institutional Effectiveness, to provide the Board with an abbreviated review of the Fall 2025 College Employee Satisfaction Survey and the independent analysis conducted by Jamie O'Brien Consulting.
- o Ms. White reported that the survey received a 45.3% response rate, with 196 responses from 433 faculty, staff, and administrators. Overall employee satisfaction was low, 3.35 on a 5.0 scale, below the peer benchmark of 4.2. Additionally, 56% of respondents reported considering leaving the College. The workplace Employee Net Promoter Score (eNPS) was negative 17.3, while employee responses reflected strong satisfaction with the College's students and indicated that employees would recommend KCKCC to a student.
- o The analysis identified the following recommended areas for improvement:
 - Communication, inclusion, including employee involvement in planning and leadership transparency;
 - Compensation and pay equity;
 - Retention and employee engagement;
 - Career advancement and recognition; and
 - Organizational culture and teamwork.
- Ms. White reported year-to-date employee turnover of approximately 7.79%, with an annualized rate of approximately 13.3%, which is within the reported national College and University Professional Association for Human Resources (CUPA-HR) median range of 13%-14%.

- Dr. Vietti and Ms. White outlined the following immediate next steps:
 - Distribute the full survey analysis and related dashboards;
 - Distribute anonymized results from the Gallagher Compensation Study while protecting individual employee information;
 - Explore the creation of an Employee Advisory Committee to broaden employee participation and provide opportunities for employees whose voices may not currently be represented through existing governance structures; and
 - Develop data-driven processes and approaches to address identified areas of concern.

In response to questions regarding the proposed Employee Advisory Committee, Dr. Vietti and Ms. White clarified that the concept remains in the exploratory stage and would not replace or exclude the Faculty Senate, Staff Senate, College Senate, or other existing shared governance bodies. The purpose would be to broaden participation and provide opportunities for employees whose perspectives might otherwise go unheard. Any proposed structure would be further developed and brought to the Board for discussion before implementation.

Dr. Vietti emphasized that improving College culture would require multiple strategies rather than a single solution and reiterated that all existing governance groups would be included in the process. Ms. White noted that the next employee engagement survey is anticipated in fall 2027, providing a defined timeframe for demonstrating measurable progress.

Trustee Johnson expressed support for the existing Senate structure and suggested that opportunities could potentially be developed within the Staff Senate or other existing governance bodies to ensure that additional employee voices are heard. Dr. Vietti acknowledged the suggestion and stated that the College would consider how existing Senates and other groups could help identify and engage employees whose voices may not currently be represented.

Chair Hoskins Sutton called for a motion to accept the report. Vice Chair Kump made the motion. Trustee Johnson seconded the motion. **The Motion Carried.**

13. Vice President Academic Affairs Report – Mr. Jerry Pope

- Mr. Jerry Pope organized his report around the College's four strategic plan priorities: Student Success, Quality Programs and Services, Employee Engagement, and Community Engagement.
- Student Success: Mr. Pope reported that the Math and Science Center offered an Assessment and Learning in Knowledge Spaces (ALEKS) Math Jumpstart to strengthen students' math skills and confidence before entering the classroom. Adult Education began the semester with 371 students enrolled in General Educational Development (GED) and English as a Second Language (ESL) programs. Workforce Innovation is developing a new registered apprenticeship in accounting in collaboration with faculty and is working with the Kansas State Department of Education to develop youth-registered apprenticeships, beginning with teacher education. The model could allow high school students to earn dual credit, make progress toward a bachelor's degree, and

receive paid work experience.

- Quality Programs and Services: KCKCC and the University of Kansas Medical Center renewed the Kansas Community College Nurse Partnership Program through 2036. To date, 106 KCKCC students have graduated with both an Associate in Nursing and a Bachelor of Science in Nursing through the partnership. Mortuary Science is preparing to welcome its first fully virtual cohort this fall, expanding access to the program beyond the College's immediate service area. Assessment Day will return to an in-person format based on faculty and coordinator feedback, providing dedicated time to examine assessment evidence and align curriculum with student learning outcomes.
- Employee Engagement: Mr. Pope highlighted faculty accomplishments, including Associate Professor of Economics Dr. Andres Cantillo's international presentation of economics research in Portugal; Associate Professor of Biology Dr. Ishvak Ahmed's completion of specialized biomanufacturing training in monoclonal antibody production; Assistant Professor of Business Ms. Kris Ball's attainment of 12 certifications in personal finance and Distinguished Educator designation from NextGen Personal Finance; and Faculty Director of the Center for Teaching and Learning Tom Grady's presentation at the Summer Institute for Distance Learning and Instructional Technology on intentionally integrating generative artificial intelligence into course design. Mr. Pope noted that faculty professional development and expertise directly strengthen the quality of education provided to students.
- Community Engagement: Mr. Pope reported that career and technical education faculty and staff continued preparing the downtown center for the fall semester by moving and setting up equipment and instructional resources. He emphasized that the facility represents KCKCC's commitment to bringing education, workforce training, and opportunity directly into the community. The College also continues partnerships with employers, school districts, state agencies, and organizations such as the Associated General Contractors of Kansas. The Kids on Campus program served nearly 400 young people in July.
- Mr. Pope stated that the institutional Strategic Plan is reflected in the College's daily work, including classrooms, partnerships, new programs, and community initiatives. He expressed appreciation for the faculty, staff, deans, directors, and academic leaders who continue to advance the College's strategic priorities.

Vice Chair Kump congratulated Mr. Pope and the College on renewing the Nurse Partnership Program through 2036, noting the partnership's significance and its career opportunities. Mr. Pope also recognized Ms. Debbie Fangman, Executive Director of Facility Services, and Mr. Adam Hadley, Dean of Arts, Humanities, and Social Sciences, for their work in updating the interstate signage announcing KCKCC as the 2026 National Debate Champions.

Chair Hoskins Sutton called for a motion to accept the report. Vice Chair Kump made the motion. Trustee Sanchez seconded the motion. **The Motion Carried.**

14. Vice President Enrollment Management and Student Services Report – Dr. Devin Stroman

- Dr. Devin Stroman provided an update on Fall 2026 enrollment. Current enrollment

figures showed unduplicated headcount down 3.1% from Fall 2025 and up 1.0% from Fall 2024. Credit hours were down 4.0% compared with Fall 2025 and up 2.8% compared with Fall 2024.

- Dr. Stroman reported that all students participating in dual credit, concurrent, and dual enrollment programs were attending classes; however, approximately 170 students from one partner high school were still being processed into the College's system because applications were still being completed. He noted that the College was working with the school to complete the applications and enter the students into the system, which would improve the enrollment report as the semester progresses toward Census Day.
- Dr. Stroman reported that the College identified artificial intelligence-related enrollment fraud among applications and enrollments during the prior year. To address this issue, the College implemented Voyatek, a third-party software solution intended to reduce fraudulent activity. Enrollment reports will continue to be monitored weekly through Census Day.
- Dr. Stroman stated that the Enrollment Management Committee and President's Cabinet will develop an enrollment goal for Spring 2027 to incorporate into the College's Strategic Enrollment Management Plan. He noted that the College has not previously established a formal enrollment goal and emphasized the importance of intentional, data-driven enrollment strategies.
- Dr. Stroman introduced Dr. Debra Carter, the new Director of Admissions and Recruitment, who joins KCKCC from the University of Kansas and brings extensive admissions and recruitment experience. He stated that her leadership capacity will support more intentional recruitment strategies and improve the student enrollment experience.
- The Student Success Center experienced a 26% increase in student traffic during July, with 1,062 students receiving in-person advising and 299 participating virtually. Through July, the center recorded 7,951 student interactions. The Blue Devils' Cupboard provided food and personal hygiene resources to 106 individuals representing 44 households in July. Student housing reached 100% capacity for Fall 2026, with all students previously on the waitlist either securing housing or removing themselves from the waitlist. Career Services is preparing to launch the UConnect Virtual Career Center, providing students, alumni, faculty, and employees with 24-hour access to career development resources.
- Dr. Stroman stated that the immediate focus remains enrollment and fall recruitment, with the College developing strategies to strengthen recruitment and create conditions that support student persistence, completion, and achievement of educational and career goals.

Trustee Johnson commended Dr. Stroman and his team for their efforts to assist dual enrollment students in completing applications and enrolling. She asked whether the College had enrollment projections beyond Spring 2027, particularly a five-year projection, and emphasized the importance of projections for program viability and sustainability, particularly at the downtown center. Dr. Stroman confirmed that enrollment projections will be developed as part of the Strategic Enrollment Management Plan, including projections for the next five years and specific consideration of programming at the downtown center.

Dr. Stroman also reported that survey results from the downtown center open house will be reviewed to identify successful existing programs and potential additional programs that could support enrollment growth. Mr. Pope clarified that the minimum enrollment for technical classes is eight students, although the College strives to exceed that minimum.

Trustee Sanchez noted the success of the downtown center open house, which attracted approximately 250 participants. Dr. Stroman agreed that the event was successful.

Interim President Dr. Jackie Vietti expressed support for establishing enrollment goals but stated that she would initially be more comfortable with a three-year projection while the College establishes its enrollment planning processes and hires a Dean of Enrollment Management. She indicated that a five-year projection could be developed once the new enrollment leadership is in place and the College has greater experience with the planning process.

Trustee Johnson stated that she was encouraged by the College's decision to begin establishing formal enrollment goals and noted that the absence of an enrollment goal had previously been a concern.

Chair Hoskins Sutton called for a motion to accept the report. Trustee Johnson made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

15. Vice President Finance and Operations Report – Dr. Patrick Schulte

- Dr. Schulte provided an overview of activities within Finance and Operations, highlighting three primary priorities: stabilizing and optimizing the new Ellucian Colleague Software as a Service (SaaS) environment; preparing college operations for the Fall 2026 semester; and continuing to strengthen the systems, processes, facilities, and services that support students and employees.
- Dr. Schulte recognized the work of Mr. Jason Sievers, Kansas City Kansas Community Education, Health and Wellness Center Site Director, and noted his effective leadership in preparing and opening the downtown facility. He recognized the work of consultant Jamie O'Brien and Executive Director of Institutional Effectiveness Kris White in connection with employee engagement efforts and college listening sessions.
- Finance and Business Operations: Dr. Schulte reported that Finance has focused on post-go-live stabilization following the transition to Ellucian Colleague SaaS, completion of fiscal year-end activities, audit preparation, and fall readiness. Business and Auxiliary Services is reviewing existing workflows and identifying process improvements to provide accurate and timely reporting to the Finance Committee. The College is also evaluating future options for the Little Leaders childcare space following the closure of its current provider. Food Services served more than 400 meals per week during the summer to participants in Kids on Campus and Upward Bound, and is preparing expanded dining options for fall. The Bookstore reported a strong annual inventory result, and the Wellness and Fitness Center remained stable during the summer and anticipated returning to full staffing by the end of August.
- Human Resources (HR): Human Resources continues to support recruitment,

professional development, employee relations, and organizational effectiveness. The College currently has 88 open positions being actively recruited. A new Talent Development Manager has been hired to strengthen employee growth and professional development. Dr. Schulte highlighted the fourth annual GLOW (Growth and Learning Opportunity Workshop), which featured eight employee-led professional development sessions on topics such as student success, accessibility, technology, wellness, professional purpose, and conflict resolution. HR is also preparing to launch a new learning management system with more than 1,000 training courses, compliance management capabilities, and customized training options. Employee training on the new platform is scheduled to begin in September.

- Information Technology Services (ITS): Dr. Schulte reported the successful migration of Ellucian Colleague to the SaaS environment on June 22, following extensive testing and coordination with Ellucian, vendors, and campus departments. The ITS team continues to address post-implementation issues, support user adoption, and stabilize and optimize the system. Core technology services remained available approximately 98% to 99% of the time despite temporary disruptions. Additional priorities include advancing the TeamDynamix ticketing system, TimeClock Plus, cybersecurity initiatives, classroom technology, and technology systems supporting the downtown center.
- Facilities Services: Facilities Services continued infrastructure improvements, capital projects, maintenance, and campus modernization during the summer. Projects included new roofing systems on four buildings, fire and life safety compliance activities, replacement of aging heating, ventilation, and air conditioning (HVAC) equipment, preventative maintenance, and renovations in Centennial Hall, the Nursing Building, Health Professions Offices, and the Science Building. Centennial Hall improvements also addressed air quality and student living conditions. At the downtown center, Facilities Services completed furniture installation and equipment relocation in preparation for the fall semester. The facility also hosted a Swope Health hiring event attended by approximately 85 people.
- College Police: College Police continued efforts to support campus safety and community engagement. Officers participated in National Night Out in Kansas and continued professional development and advanced training in emergency communication, Clery compliance, threat assessment, emergency notifications, and campus safety.
- Dr. Schulte expressed appreciation for the Finance and Operations leadership team and stated that the Division remains focused on improving processes, strengthening infrastructure, supporting employees, and providing reliable services to students and the College community.

Chair Hoskins Sutton commended Dr. Schulte's leadership and credited him with keeping the downtown center project on schedule during a period of significant institutional transition. She noted that the October event at the downtown center will be a building dedication rather than a ribbon-cutting, and that Dr. Schulte will lead it. Chair Hoskins Sutton expressed appreciation for his leadership while serving as Acting President and for ensuring that the downtown center opened as planned.

Trustee Ash emphasized the importance of the employee listening sessions, stating that employees primarily sought opportunities to have their questions and concerns acknowledged and receive responses or information regarding follow-up. Dr. Schulte stated that information from the listening sessions, together with the College Employee Satisfaction Survey, will continue to inform efforts to improve campus culture and employee engagement. He noted that progress will be evaluated through the next employee engagement survey in Fall 2027.

Vice Chair Kump requested additional employee listening sessions and expressed hope that future sessions could be held during a period when conditions are positive. Trustee Sanchez supported the request, stating that the sessions provided value not only to employees but also to Trustees by allowing them to hear concerns and perspectives directly and providing employees an opportunity to feel heard and validated.

Trustee Ash motioned to accept the report. Trustee Sanchez seconded the motion. **The Motion Carried.**

16. Vice President Marketing and Institutional Image Report – Ms. Kris Green

- Ms. Green provided an update on Marketing and Institutional Image activities aligned with the College's strategic plan priorities of Quality Programs and Services, Student Success, and Community Engagement.
- Quality Programs and Services: Ms. Green highlighted the College's library of more than 20 two- to three-minute program videos designed to promote academic programs and communicate their value to prospective students. She reported that Marketing uses clips from these videos to create digital and social media advertisements that support Perkins grant messaging and expand outreach to students who may not otherwise consider a technical education pathway. Approximately four program videos are developed each semester. Marketing is relaunching the website's content management system, providing employees with training and a greater ability to update their individual webpage content while maintaining the College's search engine optimization improvements.
- Student Success: Ms. Green recognized the collaboration among Enrollment Management, Academic Affairs, Marketing, and other departments in conducting the downtown center recruitment open house. More than 300 people attended, participated in tours, and learned about opportunities to enroll at the new downtown location. She noted that the event generated significant community interest and served as an important recruitment opportunity. Marketing also supported online orientation and the Back-to-School Fair, which included community radio and student participation.
- Community Engagement: Ms. Green reported that Marketing contacts high schools within the College's top 20 recruitment areas annually to identify marketing and outreach opportunities. The College has established partnerships and advertising opportunities with area school districts and high schools, including Bishop Ward, USD 500, Piper, Tonganoxie, Shawnee Mission, and others. These efforts include advertising at school events and activities to increase awareness of dual credit and post-secondary opportunities at KCKCC. Ms. Green recognized the Marketing team for proactively developing opportunities with

- schools that did not previously have established partnerships.
- Ms. Green announced that the dedication of the downtown center is scheduled for October 2 at 2:00 p.m. Planning will begin the following week with Finance and Operations staff and community partners to develop the event.
- Ms. Green recognized the successful media coverage of the downtown center, including an interview with Interim President Dr. Jackie Vietti by KSHB-41 Kansas City News and a tour led by Mr. Jason Sievers, Kansas City Kansas Community Education, Health and Wellness Center Site Director. She stated that the resulting story showcased the facility and its students positively.

Trustee Johnson commended the Marketing team's social media presence and noted significant improvements in the College's marketing and institutional representation in recent years. Ms. Green credited the Marketing team and college-wide collaboration for the progress. Trustee Sanchez complimented the practical nursing video, noting that its content, timing, and length were effective.

Chair Hoskins Sutton called for a motion to accept the report. Trustee Sanchez made the motion. Vice Chair Kump seconded the motion. **The Motion Carried.**

17. **Unfinished Business:** Chair Hoskins Sutton announced there was no Unfinished Business.

18. **New Business:**

- Approval of the Proposed **Board of Trustees' Guiding Principles**. Presented by Dr. Jackie Vietti, Interim President.
 - Dr. Vietti presented the proposed Guiding Principles, noting that they were developed by the Board during its retreat on August 1, and remained in draft form pending approval.
 - The Board of Trustees' Guiding Principles:
 - Be fully informed, thoughtfully deliberate, and evaluate all decisions.
 - Create opportunities for all voices to be heard and valued.
 - Be transparent by going above and beyond to ensure that the community is publicly informed of all Board decisions and accompanying rationales.
 - Practice the 5 C's: Collaboration, Communication, Coordination, Consistency, and Commitment.
 - Instill trust with the administration, faculty, and staff by adhering to Board policies.
 - Support Board decisions through consensus after respecting differing opinions.
 - Conduct our business legally, ethically, and morally.
 - Treat others with respect and expect the same in return.

Chair Hoskins Sutton invited questions or suggested revisions. Vice Chair Kump expressed appreciation for the principles and their framing. Chair Hoskins Sutton stated that the principles represented the Board's collective voices and thanked Dr. Vietti for facilitating the retreat and guiding the Board in developing the document. Chair Hoskins Sutton also recommended incorporating the Guiding Principles into the Trustee Handbook.

Vice Chair Kump motioned to approve the Board of Trustees' Guiding Principles as presented and as discussed at the Board Retreat on August 1. Trustee Sanchez seconded the motion. The Motion Carried.

- Presentation of the **Draft Budget and Mill Levy Rate Scenarios for FY 2027**. Presented by Dr. Patrick Schulte, Vice President of Finance and Operations.
 - Dr. Schulte presented the Draft Budget and Mill Levy Rate Scenarios for FY 2027 and requested Board direction regarding the mill levy. The proposed FY 2027 budget is approximately \$98.4 million and reflects enrollment projections, state revenue uncertainty, a projected \$1.6 million reduction in state aid, increased operating and personnel costs, federal funding uncertainty, and potential enrollment growth associated with the downtown campus.
 - Dr. Schulte presented the following mill levy scenarios:
 - Revenue neutral: 22.732 mills, a reduction of 0.9 mills from the FY 2026 rate, resulting in approximately \$628,000 in budget reductions needed to balance the budget.
 - 1.0-mill reduction: 22.642 mills, resulting in approximately \$853,159 in total budget reductions when increased expenditures are considered.
 - 1.25-mill reduction: 22.392 mills, resulting in approximately \$1.4 million to \$1.5 million in total budget reductions.
 - 1.5-mill reduction: 22.142 mills, resulting in approximately \$2.0 million to \$2.1 million in total budget reductions.
 - Dr. Schulte explained that revenue neutral would maintain approximately the same property tax revenue as the prior year but would still require expenditure reductions because of increased salary, benefits, materials, contracted services, supplies, and other operating costs. He noted that 54% of the College's expenses are attributable to salaries and benefits, and that other significant expense areas include facilities, deferred maintenance, information technology, and operating costs associated with the downtown campus. He explained that the administration would evaluate expense reductions, efficiencies, and the potential use of reserves to balance the budget after the Board established the mill levy.

Trustees discussed the impact of assessed valuation increases, the College's reliance on county property tax revenue, available reserves, uncertainty in state and federal funding, enrollment growth, tuition and fees, and the need to balance taxpayer relief with the need to maintain the College's financial stability and ability to serve students. Trustees also discussed the importance of developing a longer-term strategy to reduce reliance on property tax revenue while avoiding significant year-to-year fluctuations in the mill levy.

Dr. Schulte reported unrestricted cash of approximately \$26.6 million and restricted cash of approximately \$51.4 million. He noted that the College's cash balance was approximately \$11.6 million at the end of FY 2026 and that reserves had been used for various purposes, including the downtown campus.

Trustees discussed potential reductions ranging from 1.0 to 1.5 mills, with some Trustees expressing concern about reducing the mill levy too substantially given the uncertainty surrounding the downtown campus, future state funding, and the need to maintain adequate reserves. Other Trustees advocated for a greater reduction to require the College to identify efficiencies and reduce expenditures.

Motion to Set Mill Levy at 21.750 Mills: Trustee Caiharr motioned to set the mill levy at 21.750 mills, representing a reduction of 1.892 mills from the FY 2026 rate. **The motion did not proceed for lack of a second.**

Motion to Reduce Mill Levy by 1.0 Mill: Trustee Scruggs Andrieu motioned to set a 1.0-mill reduction, establishing the mill levy at 22.642 mills. Trustee Johnson seconded the motion. A roll call vote was conducted:

- o **Ayes:** Johnson, Scruggs Andrieu
- o **Nays:** Ash, Caiharr, Hoskins Sutton, Kump, Sanchez
- o **With a vote of 2-5, The Motion Failed.**

Motion to Reduce Mill Levy by 1.25 Mills: Trustee Ash motioned to set the mill levy at a 1.25-mill reduction, establishing the FY 2027 mill levy at 22.392 mills. Vice Chair Kump seconded the motion. A roll call vote was conducted:

- o **Ayes:** Ash, Kump, Sanchez, Scruggs Andrieu
- o **Nays:** Caiharr, Hoskins Sutton, Johnson,
- o **With a vote of 4-3, The Motion Carried.**

Discussion Highlights:

Trustee Ash

- Reported that the Finance Committee’s consensus was no more than 1.25 mills, noting that the committee had considered the need to balance taxpayer relief with the College’s financial position and future needs.
- Emphasized the importance of maintaining a prudent financial position, particularly given projected revenue risks, including the potential for approximately \$3 million in revenue risk and possible reductions in State funding.
- Supported a 1.25-mill reduction as a balance between providing relief to taxpayers and avoiding a significant mill levy increase in future years, stating that the Board should make gradual, intentional reductions rather than create a need to increase the mill levy later.
- Stressed the need to identify intentional, multi-year expense reductions and efficiencies, while also increasing enrollment and pursuing additional revenue sources. He noted the importance of working with KACC, ACCT, and State and federal policymakers regarding potential funding changes.
- Motioned to establish the FY 2027 mill levy at a 1.25-mill reduction, or 22.392 mills. The motion was seconded by Vice Chair Kump and subsequently approved by a 4-3 roll call vote.

Trustee Caiharr

- Questioned the use of the term “budget reduction” under the revenue neutral scenario, noting that the College would receive essentially the same property tax revenue and that the reduction represented the amount of expenses that would need to be reduced to balance the budget.
- Expressed the view that taxpayers deserve relief and advocated for a substantially larger mill levy reduction rather than relying on reserves to address the difference between revenues and expenses.
- Emphasized that the College needs to make tough decisions on spending and efficiencies, questioning whether the College should use its available reserves rather than require taxpayers to continue providing the same level of property tax revenue.
- Proposed establishing the FY 2027 mill levy at 21.750 mills, representing a 1.892-mill reduction from the FY 2026 rate of 23.642 mills. The motion received no second and died for lack of a second; therefore, no vote was taken.
- Subsequently voted No on the 1.0-mill reduction motion and No on the 1.25-mill reduction motion.

Chair Hoskins Sutton

- Expressed a preference for the revenue neutral approach, noting that she believed the community was expecting the Board to remain revenue neutral and that, given the current economic conditions, State funding uncertainty, uncertainty surrounding the downtown center, and the upcoming transition to a new President, the College needed to maintain that cushion.
- Emphasized that reserves should not be depleted, stating that the Board needed to be mindful of reserve requirements and maintain the financial flexibility to respond to future challenges.
- Stated that the College needs to be intentional about enrollment growth, including reaching underserved markets, and should consider modest tuition increases while remaining one of the lowest-cost options.
- Emphasized that the Board needs to balance the burden on the taxpayers with what we need to do for our students and employees, while maintaining a sustainable budget for future years.
- Supported intentional reductions over time, rather than making a larger reduction that could require the College to increase the mill levy in future years.
- Expressed concern about making significant reductions before the College has a full year of operating data from the downtown center, given the uncertainty surrounding its operating costs and the College’s future financial position.
- Emphasized the importance of growing enrollment and other revenues, including modest tuition and fee increases, to reduce the College’s reliance on property taxes over time.
- Voted No on both the 1.0-mill and 1.25-mill reduction motions, maintaining her preference for the revenue neutral rate.

Trustee Johnson

- Expressed concern about the uncertainty surrounding the downtown center, including its operating costs, as well as potential changes in State funding.

- Indicated that she was comfortable with the revenue neutral option or no more than a 1.0-mill reduction, given the financial uncertainties facing the College and the need to be cautious about future expenses.
- Seconded the motion proposed by Trustee Scruggs Andrieu to establish the FY 2027 mill levy at a 1.0-mill reduction, or 22.642 mills. She declined to withdraw her second so that her position would remain on record, and the motion proceeded to a roll call vote.
- Voted Yes on the 1.0-mill reduction motion, which failed 2-5, and No on the 1.25-mill reduction motion.

Vice Chair Kump

- Provided additional context regarding the Finance Committee's extensive discussion, noting that the committee had considered a range of mill levy reductions, including reductions of up to 1.5 mills, while weighing taxpayer relief against the College's long-term financial stability.
- Stated that 1.25 mills was a reasonable compromise, providing a meaningful reduction while creating a manageable challenge within the approximately \$98 million budget.
- Emphasized the importance of reducing the College's reliance on property tax revenue over time, including through enrollment growth, increasing other revenues, and managing expenses.
- Supported a gradual and intentional approach that would provide taxpayer relief without creating a situation in which the College would need to make a significant mill levy increase in a future year.
- Seconded Trustee Ash's motion to establish the FY 2027 mill levy at a 1.25-mill reduction, or 22.392 mills.
- Voted Yes, contributing to the 4-3 approval of the 1.25-mill reduction.

Trustee Sanchez

- Participated in the discussion regarding the College's financial position, reserves, and available revenue sources.
- Asked about the status of matured certificates of deposit. Dr. Schulte reported that two CDs had matured in July and that the Finance Committee would review the matter.
- Supported the 1.25-mill reduction, stating his position through his vote.
- Voted Yes on the 1.25-mill reduction motion, which was approved 4-3.

Trustee Scruggs Andrieu

- Supported providing taxpayer relief through a mill levy reduction while recognizing the need to maintain the College's financial stability and ability to meet its obligations.
- Proposed a 1.0-mill reduction, establishing the FY 2027 mill levy at 22.642 mills.
- Initially indicated that she was willing to withdraw the 1.0-mill motion; however, Trustee Johnson declined to withdraw her second because she wanted her position on the record. Following legal counsel's guidance that the motion should proceed, the Board conducted a roll call vote.
- The 1.0-mill reduction motion failed on a 2-5 roll call vote, with Trustees Johnson and Scruggs Andrieu voting Yes.
- Subsequently supported Trustee Ash's 1.25-mill reduction, establishing the FY 2027 mill levy at 22.392 mills, and voted Yes on the motion, which passed 4-3.

The Board approved a 1.25-mill reduction in the FY 2027 mill levy, setting it at 22.392 mills. Following the Board's action, Dr. Schulte stated that administration would proceed with development of the FY 2027 budget, including identifying necessary expenditure reductions, efficiencies, and potential reserve utilization. He further clarified that the remaining agenda items concerning the **Notice of Public Hearing on Mill Levy Rate for FY 2027** and the **Notice of Public Hearing on FY 2027 Budget** would proceed based on the Board's mill levy action and did not require separate Board approval. The budget hearing and certification process would proceed according to the established timeline, with the budget to be returned to the Board the following month.

- Approval of the **Notice of Public Hearing on Mill Levy Rate for FY 2027**. Presented by Dr. Patrick Schulte, Vice President of Finance and Operations.
 - This item was incorporated into the discussion above regarding the Draft Budget and Mill Levy Rate Scenarios for FY 2027, which was approved by roll call vote. As a result of the Board's action, the Notice of Public Hearing on Mill Levy Rate for FY 2027 was authorized for publication.
- Approval of the **Notice of Public Hearing on FY 2027 Budget**. Presented by Dr. Patrick Schulte, Vice President of Finance and Operations.
 - This item was incorporated into the discussion above regarding the Draft Budget and Mill Levy Rate Scenarios for FY 2027, which was approved by roll call vote. As a result of the Board's action, the Notice of Public Hearing on FY 2027 Budget was authorized for publication.

19. **Adjournment:** Chair Hoskins Sutton thanked the Trustees for their robust discussion. Vice Chair Kump expressed appreciation to the Trustees, acknowledging that the discussion involved difficult decisions and stating that he understood and appreciated each Trustee's perspective. Trustee Johnson motioned to adjourn the meeting. Vice Chair Kump seconded the motion. **The Motion Carried.**

The meeting adjourned at 9:10 p.m.

ATTEST:

Chairperson, Linda Hoskins Sutton

Secretary, Sheryl Brownell



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting
Tuesday, August 18, 2026 – 4:00 P.M.**

CONSENT AGENDA – Item A1
Meeting Minutes

1. **Call to Order:** Chairwoman Linda Hoskins Sutton called the Kansas City Kansas Community College (KCKCC) Board of Trustees Special Meeting to order at 4:03 p.m. at KCKCC-Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, August 18, 2026.
2. **Roll Call:** Trustees present were Chairwoman Linda Hoskins Sutton, Vice Chairman Geoffrey Kump, Mr. Donald Ash, Mr. Joseph Caiharr, Ms. Jammie A. Johnson, and Dr. Brenda Scruggs Andrieu. Mr. Alex Sanchez arrived at 4:05 p.m.
3. **Executive Session(s):** Chair Hoskins Sutton announced there was one executive session.
 - **1)** Chair Hoskins Sutton called for a motion to enter an executive session for consultation with an attorney for the public body or agency, which would be deemed privileged in the attorney-client relationship for a 30-minute duration with possible action to follow in open session. Open session would take place in Upper Jewell Lounge and in the virtual meeting room. The Board would be joined by Mr. Greg Goheen, College Attorney, Dr. Jackie Vietti, Interim President, and Dr. Patrick Schulte, Vice President of Finance and Operations (VPFO). Vice Chair Kump made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

The Board was allowed time to travel to the executive session meeting room.

The Board entered the first executive session in the Executive Boardroom #3252 at 4:10 p.m. They were joined by College Attorney Goheen, Interim President Vietti, and VPFO Schulte. The executive session ended at 4:40 p.m.

After technical difficulties, Chair Hoskins Sutton called for a motion to return to open session at 4:46 p.m. Trustee Johnson made the motion. Trustee Sanchez seconded the motion. **The Motion Carried.**

Chair Hoskins Sutton called for a motion to extend the executive session for a 10-minute duration with the same attendees. Trustee Ash made the motion. Trustee Sanchez seconded the motion. **The Motion Carried.**

The Board re-entered the executive session in the Executive Boardroom #3252 at 4:48 p.m. with the same attendees. The executive session ended at 4:58 p.m.

The Board traveled back to the regular meeting room. At 5:03 p.m., Chair Hoskins Sutton called for a motion to return to open session. Vice Chair Kump made the motion. Trustee Caiharr seconded the motion. **The Motion Carried.**

There was no action from the executive session.

4. **Adjournment:** Chair Hoskins Sutton announced there would be a five-minute break before beginning the regular meeting and called for a motion to adjourn the meeting. Vice Chair Kump made the motion. Trustee Caiharr seconded the motion. **The Motion Carried.**

The meeting adjourned at 5:04 p.m.

ATTEST:

Chairperson, Linda Hoskins Sutton

Secretary, Sheryl Brownell



Recommendations for Payment

These items are over \$25,000 and require preapproval by the Board of Trustees.

CONSENT AGENDA – Item B

September 15, 2026

1. Approval in the amount of **\$57,640.00** to **Heartland Contractors Inc** for curb repair and replacement at Main Campus. Requested by Debbie Fangman. Funding Source – Capital Outlay: Parking Lots/Street Repair.
2. Approval in the amount of **\$39,200.00** to **Contruent LLC** for an e-procurement portal called ProcureWare. Requested by Eche Okoye. Funding Source – Information Services: Software Expense.
3. Approval in the amount of **\$29,244.00** to **Design Mechanical** for HVAC seasonal inspection at Centennial Hall. Requested by Debbie Fangman. Funding Source – Student Housing: Apartment Expense.
4. Approval in the amount of **\$63,954.12** to **Seiler Instruments and Manufacturing** for three Robotic TotalStation Kits for the Surveying Technology program at TEC. Requested by Ashley Irvin. Funding Source – Perkins-Local Grant.
5. Approval in the amount of **\$47,140.00** to **American Welding & Gas, Inc** for four Dynasty Welders for the Welding program at TEC. Requested by Ashley Irvin. Funding Source – Perkins-Local Grant.
6. Approval in the amount of **\$25,554.00** to **John A Marshall Company** for office chairs for Learning Spaces Phase 8. Requested by Debbie Fangman. Funding Source – Learning Spaces: Furniture & Fixtures.
7. Approval in the amount of **\$25,385.92** to **John A Marshall Company** for office chairs for Learning Spaces Phase 8. Requested by Debbie Fangman. Funding Source – Learning Spaces: Furniture & Fixtures.

July bills totaling **\$6,980,360.12** which includes June VISA charges totaling **\$199,375.40**.

August bills totaling **\$4,436,600.90** which includes July VISA charges totaling **\$172,742.50**.

FYTD bills totaling **\$11,416,961.02** which includes **FYTD VISA charges** totaling **\$372,117.90**.



Items for Ratification

These items are over \$10,000 but less than \$25,000.

CONSENT AGENDA – Item C

September 15, 2026

1. **\$13,057.44** to **Amazon Capital Services Inc** for workbenches for the AET Program at KCK CEHWC. Requested by Debbie Fangman. Funding Source – HUD Grant (2026): Furniture and Fixtures.
2. **\$18,562.84** to **Athco Acquisition Corp** for replacement of the basketball goal motors in the Field House. Requested by Greg McVey. Funding Source – Athletics: Home Game Expense.
3. **\$21,991.94** to **Proquest LLC** for resources for various areas of studies in the Learning Commons. Requested by Amanda Williams. Funding Source – Library: Computer Variable Cost.
4. **\$12,500.00** to **Dub's Dread Golf Club** for rental for the Blue Devil Gold Classic. Requested by Greg McVey. Funding Source – Athletic Dept Gen Misc Funds: College Agency.
5. **\$14,614.50** to **Tools4ever** for the renewal of our NexGen Identity Management. Requested by Eche Okoye. Funding Source – Information Services: Software Expense.
6. **\$13,200.00** to **Hudl** for streaming and video of all sports. Requested by Randy Royer. Funding Source – Media Services: Production Cost.
7. **\$12,750.00** to **Lightcast LLC** for Economic Modeling LLC. EIS, Gap Analysis Study, Contract 00044671. Requested by Jerry Pope. Funding Source – VP Academic Affairs: Assessment.
8. **\$22,021.54** to **John A Marshall Company** for office furniture for Human Resources. Requested by Debbie Fangman. Funding Source – Capital Outlay: Furniture & Fixtures.
9. **\$11,665.78** to **Fiber Platform LLC** for internet for all locations. Requested by Eche Okoye. Funding Source – Information Services: Internet Expense.
10. **\$18,750.00** to **Interplay Learning Inc** for HVAC license renewal for students. Requested by Ashley Irvin. Funding Source – Htg & Ref: Course Related Expense.

11. **\$21,677.43** to **AVI-SPL LLC** for remodeling the technology in the Executive Boardroom. Requested by Eche Okoye. Funding Source – Information Services: Computer Equip-Non Capital.
12. **\$15,750.00** to **T-Mac Construction LLC** for epoxy finish in room 3416. Learning Spaces Phase 8. Requested by Debbie Fangman. Funding Source – Learning Spaces: Repair and Remodel.
13. **\$24,873.00** to **Remedi8 LLC** for updated evacuation plans for the main campus. Requested by Debbie Fangman. Funding Source – Capital Outlay: Repair and Remodel.
14. **\$10,099.00** to **Remedi8 LLC** for updated evacuation plans for TEC and Fire Science. Requested by Debbie Fangman. Funding Source – Capital Outlay: Repair and Remodel.
15. **\$18,877.00** to **KJCCC Inc** for the following:
 - **\$4,000.00** for Men’s Soccer Officials for fall 2026. Requested by Greg McVey. Fund Source – Men’s Soccer: Home Game Expense.
 - **\$4,500.00** for Women’s Soccer Officials for fall 2026. Requested by Greg McVey. Funding Source – Women’s Soccer: Home Game Expense
 - **\$10,377.00** for Volleyball Officials for fall 2026. Requested by Greg McVey. Funding Source – Volleyball: Home Game Expense.
16. **\$12,069.00** to **KJCCC Inc** for conference dues for 2026-2027. Requested by Greg McVey. Funding Source – Athletics: Association Dues.



HUMAN RESOURCES - PERSONNEL ITEMS

CONSENT AGENDA – Item D

September 15, 2026

SEPARATION INFORMATION

ACTION	NAME	JOB TITLE	DEPT	DIVISION	EFF. DATE
Grant Funded	Schneeberger, Noel	GED Instructor	Adult and Continuing Education	Academic Affairs	8/31/2026
Resignation	Cunningham, Charles	Fitness Center Attendant	Wellness Center	Finance and Operations	8/27/2026
Resignation	Eagles, Kayla	Welding Tec Lab Asst Spec	Welding Technology	Academic Affairs	8/28/2026
Resignation	Green, Madison	Student Success Advisor	Student Success Center	Enrollment Management and Student Services	8/28/2026
Resignation	Gust, Jordan	Lab Assistant - Paramedic	Emergency Medical Education	Academic Affairs	8/12/2026
Retirement	Hernandez, Maria	Custodian I	Facility Services	Finance and Operations	8/31/2026
Resignation	Lawrence, Joy	Circulation Clerk	Library and Learning Services	Academic Affairs	8/31/2026
Resignation	Wiltz, Kacey	Chief	College Police	Finance and Operations	9/11/2026

STIPEND

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
Stipend	Roland, Cameron (Cam)	Interim Deputy Chief	College Police	Finance and Operations	8/10/2026-9/11/2026	\$668.16
Stipend	Roland, Cameron (Cam)	Interim Chief	College Police	Finance and Operations	9/12/2026	\$734.98

RECOMMENDATIONS / APPROVALS

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
Additional Position	Grisham, Katelyn	Instructional Tutor	Learning Commons	Academic Affairs	8/17/2026	\$22.50 per hour
Additional Position	Heinen, Tanja	Adjunct	Math, Science, Business, and Technology	Academic Affairs	9/4/2026	\$1,070.32 per credit hour

Additional Position	Okoye, Eche	Adjunct	Math, Science, Business, and Technology	Academic Affairs	9/4/2026	\$1,070.32 per credit hour
Additional Position	VanCise, Sandra	Instructional Tutor	Learning Commons	Academic Affairs	8/17/2026	\$22.50 per hour
Additional Position	Wisniewski, Denis	Instructional Tutor	Learning Commons	Academic Affairs	8/17/2026	\$22.50 per hour
Additional Position	Wallace, Richard	Adjunct	Math, Science, Business, and Technology	Academic Affairs	8/17/2026	\$1,070.32 per credit hour
New Hire	Braden, Kelsey	Head Coach - Cheer	Athletics	Enrollment Management and Student Services	9/8/2026	\$74,000
New Hire	Brittine, Priscilla	Adjunct	Health Professions	Academic Affairs	9/4/2026	\$1,070.32 per credit hour
New Hire	Elwell, Gregory	Computer Support Specialist Program Instructor	Computer Information Systems Technology	Academic Affairs	9/3/2026	\$64,585
New Hire	James, Kelley Jean	Associate Dean	Career and Technical Education	Academic Affairs	8/24/2026	\$116,000
New Hire	Rowbotham, Lyndon	High Voltage Lab Specialist II	High Voltage Technical Education	Academic Affairs	8/24/2026	\$51,000
Transfer	Fordlee, Brian	GED Instructor Downtown	Adult and Continuing Education	Academic Affairs	9/8/2026	\$62,000

Action Definitions

- **Additional Duties** - responsibilities assigned beyond an individual's regular, established role, for a limited or specific timeframe.
- **Additional Position** - an additional position that is given to someone who is actively employed at the college.
- **Back Pay** - the difference between what the College paid an employee and the actual amount owed to the employee.
- **Grant Funded** – funding for the grant ended.
- **Interim** - an employee filling a vacant position temporarily until a competitive search process is completed.
- **Master Contract** - completion of the degree changes the faculty member's class on the contract.
- **New Hire** - an individual who enters their first employment relationship with the College.
- **Non-Renew** - a Professional Employee's contract will not be renewed at the end of their term.
- **Promotion** - is the advancement of a staff member's grade or an increase in their salary.
- **Reassignment** - a change to an employee's current position. It may result in movement within the same organizational unit or another unit, a change in duties, work location, days of work, salary, or hours of work.
- **Rehire** - an individual who reenters into an employment relationship with the College.
- **Resignation** - a formal way an employee voluntarily ends their employment.
- **Retirement** - a formal way an employee voluntarily ends their employment. As indicated on their separation notice.
- **Separation** - a formal way in which an employee is involuntarily ending their employment.

- **Stipend** - a fixed payment to compensate for additional duties that fall outside of a primary role, assigned with a defined start date, end date, and total compensation.
- **Transfer** - a staff transfer to another position that does not increase to a higher job grade. A faculty transfer is from the 182 to 212 designation and vice versa.

(Published: August 6, 2026; August 13, 2026; August 20, 2026)

RESOLUTION NO. R-51-26

**A RESOLUTION EXPRESSING CONSIDERATION OF THE ESTABLISHMENT
OF A SELF-SUPPORTED MUNICIPAL IMPROVEMENT DISTRICT**

WHEREAS, pursuant to K.S.A. 12-1796, the governing body of the Unified Government of Wyandotte County/Kansas City, Kansas ("Unified Government"), may initiate proceedings for consideration of the establishment of a Self-Supported Municipal Improvement District ("SSMID") on its own motion;

WHEREAS, a description of the boundaries of the proposed district is contained in Exhibit 1, attached to this Resolution.

WHEREAS, the name of the proposed district shall be the Downtown Kansas City, Kansas Self-Supported Municipal Improvement District ("the District");

WHEREAS, the purpose of the District is to provide improvements and services as allowed by law, within and for the benefit of the District, including, but not limited to, safety services, maintenance services, landscape enhancements, marketing and promotions, program management and reserve funds for the District;

WHEREAS, the proposed method by which to raise revenues to finance such improvements and services as through an ad valorem tax levied upon the property within the District. The maximum combined rate of ad valorem tax, for both services and operations, which may be levied upon the property within the District, shall not exceed 11.000 mills per annum;

WHEREAS, the proposed term of the existence of the District shall be from January 1, 2027, and terminating on December 31, 2036, unless sooner dissolved pursuant to K.S.A. 12-1799;

WHEREAS, there shall be an Advisory Board for the District consisting of eleven (11) voting members; and

WHEREAS, a public hearing to discuss consideration of the establishment and renewal of the District and on the advisability of said improvements and services for the District shall be held as part of the regularly scheduled meeting of the Unified Government Board of Commissioners on Thursday, September 3, 2026, at 5:30 pm, in the Commission Chambers, lobby level of the Municipal Office Building, 701 N. 7th St., Kansas City, Kansas.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE UNIFIED GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS, AS FOLLOWS:

Section 1. Action to be taken. The statutory requirements set forth in K.S.A. 12-1796 and K.S.A. 12-17,101a, having been met, consideration of the establishment and renewal of the Downtown Kansas City, Kansas Self-Supported Municipal Improvement District and on the advisability of said improvements and services for the District, as described in this Resolution and Exhibits attached thereto, shall be taken up at the public hearing on September 3, 2026, at 5:30 pm, in the Commission Chambers on the First Floor of City Hall.

Section 2. Notice of Public Hearing. The Unified Government Clerk is hereby authorized, ordered and directed to give notice of said public hearing by publishing a copy of this Resolution, along with the date, time, and location of said public hearing, in the official city newspaper once each week for three consecutive weeks, beginning on August 6, 2026.

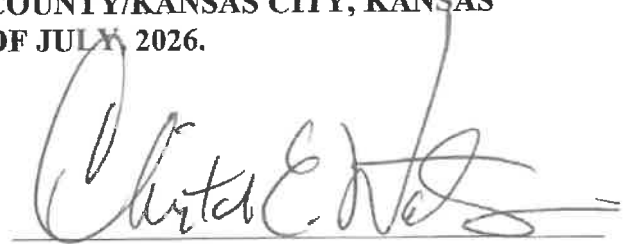
The Unified Government Clerk is further authorized, ordered and directed to mail a copy of this Resolution to the Unified Government Planning Commission. Pursuant to K.S.A. 12-1796(e), and prior to the September 3, 2026, public hearing, the Unified Government Planning Commission shall make a finding stating whether the District is consistent with the Unified Government of Wyandotte County/Kansas City, Kansas City-Wide Master Plan, and shall direct a copy of its finding to the Unified Government Board of Commissioners.

The Unified Government, through its officials and employees, is authorized, ordered and directed to mail a copy of this Resolution by certified mail to each owner of land within the District not less than 15 days prior to the September 3, 2026, public hearing.

Section 3. Further Action. The Mayor/CEO, County Administrator, Unified Government Clerk and other officials and employees of the Unified Government, including the County Attorney, are hereby further authorized and directed to take such other actions as may be appropriate or desirable to accomplish the purposes of this Resolution.

Section 4. Effective Date. This Resolution shall be effective upon adoption by the Governing Body of the Unified Government.

**ADOPTED BY THE BOARD OF COMMISSIONERS OF THE UNIFIED
GOVERNMENT OF WYANDOTTE COUNTY/KANSAS CITY, KANSAS
THIS 16th DAY OF JULY 2026.**



Christal E. Watson, Mayor/CEO

Attest:


Monica Sparks, Unified Government Clerk



Approved as to Form:


Angela J. Lawson, Chief Counsel

2026 - KCKCC LEADERSHIP REPRESENTATION		
Board/Committee	KCKCC Rep	Description
Bistate Sustainable Reinvestment Corridor Advisory Committee (Contact: Lara Schoop)	Rep not needed.	The Bi-State Sustainable Reinvestment Corridor is a regional east-west transit and development initiative connecting Kansas City, Kansas and Missouri, Sugar Creek, and Independence. It combines zero-emission transit with housing, infrastructure, and community development to support sustainable growth and quality of life.
Downtown KCK Large Employers Coalition (Contact: Dawn Rattan)	Mike Crouch Foundation Exec Dir	Downtown Shareholders (DTS) is forming a Large Employers Coalition to unite major downtown employers around shared priorities and strengthen the downtown economy and workforce. The coalition will advocate for a safe, clean, vibrant, and accessible downtown while addressing infrastructure and amenities that support long-term growth and retention.
Downtown Shareholders (Contact: Dawn Rattan)	Dr. Devin Stroman VPEMSS	DTS is dedicated to revitalizing Downtown Kansas City, Kansas, by supporting businesses, attracting visitors, and strengthening the urban core. DTS oversees the SSMID, providing security and cleaning ambassadors, hosts events that activate downtown, and partners with WYEDC, the KCK Chamber of Commerce, and the Unified Government to advance economic development, business retention, and community awareness.
HERDI Innovate (Contact: Kathy Gordon)	Eché Okoye CIO	The Higher Education Research and Development Institute (HERDI) advisory boards bring together more than 150 peer-selected community college leaders who provide confidential, candid feedback to help clients refine messaging, pricing, product development, and strategies, supporting market expansion and organizational growth.
KCK Chamber of Commerce (Contact: Renee Hadley)	Mike Crouch Foundation Exec Dir	The KCK Chamber is a membership-based organization representing businesses and nonprofits across Wyandotte County. Led by a volunteer board and professional staff, the Chamber provides members with networking, business services, educational programs, and insights on key local issues and trends.
Kansas City Tomorrow Alumni Association (KCTAA) (Contact: TBD)	Must be an alum of KCT.	The Kansas City Tomorrow Alumni Association is an exclusive network for graduates of KCT, a Civic Council of Kansas City leadership development program. Through an intensive, hands-on case-study approach, Kansas City Tomorrow identifies and develops highly motivated emerging leaders, recognizing that strong leadership and a thriving community benefit individuals, institutions, and businesses alike. Developing tomorrow's leaders is its top priority.
K-State Olathe Dean's Advisory Board (Contact: Debbie Kirchoff)	Jerry Pope VPAA	The K-State Olathe Dean's Advisory Board brings together business, industry, government, education, and community leaders to guide K-State Olathe's programs, support its strategic goals, serve as community advocates, and strengthen connections throughout Greater Kansas City. Members also assess campus progress and help expand its community impact.
Leavenworth County Development Corporation (LCDC) (Contact: Lisa Haack)	Mike Crouch Foundation Exec Dir	The Leavenworth County Development Corporation (LCDC) drives economic growth in Leavenworth, Lansing, and Tonganoxie, Kansas, connecting businesses with key partners, incentives, streamlined permitting, and market-ready sites to support startups, relocations, and expansions.
Returning Citizen Consortium (RCC) Core (Contact: Cindy Villareal)	Ashley Irvin Dean CTE	The Returning Citizen Consortium (RCC) unites leaders from 13 organizations across the Kansas City and Wichita metro areas to develop a comprehensive model supporting justice-impacted individuals and employers seeking to engage this talent pool. Consortium through Workforce Partnership.
Wyandotte Economic Development Council (WYEDC) (Contact: Greg Kindie)	Kris Green VPMII	The Wyandotte Economic Development Council (WYEDC) drives economic growth in Wyandotte County through innovative programs, partnerships, incentives, and leadership across industrial, residential, office, and retail markets. With more than \$7 billion invested since 2015, WYEDC works to strengthen the economy and create opportunities for businesses and the community to thrive.
UG Unsheltered Task Force (Contact: Lisa Rangel)		The Unified Government (UG) Unsheltered Task Force addresses the rising number of unsheltered homeless individuals and the associated community concerns in downtown KCK. The UG Task Force is ON HOLD.
601 Community Advisory Team (BuildWyCo) (Contact: Brennan Crawford)	Kris Green VPMII	601 Community Advisory Team through Build WyCo. Build WyCo acquired a multi-story building at 601 Minnesota and is now undergoing an adaptive reuse (renovation) of the building. The building will include apartments, commercial and retail space, community gathering area, and Build WyCo's new headquarters.
KC Chamber - Greater Kansas City Chamber of Commerce (Contact: Joe Reardon)	Mike Crouch Foundation Exec Dir	The KC Chamber is a membership organization representing more than 2,000 companies and 300,000 employees across 15 counties in the Greater Kansas City bi-state region. It supports members by growing the regional economy, advocating for business-friendly public policies, providing resources and programs for business growth, and increasing members' connectivity and visibility within the business community. This is only a representative position, not board position.

September 2026 Board of Trustees Report

By Vice President of Marketing and Institutional Image

Kris Green

Executive Summary

Student Success

Marketing and Institutional Image (MII) supported the start of the fall semester through online orientation materials, student-focused website updates, and communications supporting key student resources.

The Vice President of Marketing and Institutional Image (VPMII) and the Admissions Director continue to collaborate to develop new materials for use in Admissions and to discuss enrollment marketing strategies for the next academic year.

Quality Programs and Services

The VPMII worked with Cabinet members and the President's Office to create a PowerPoint presentation for Dr. Vietti to use at the Greater KC Chamber Higher Education Forum. In addition, the division has hired a full-time photographer and videographer who starts in October.

Employee Engagement

The division supported Fall Convocation and the Employee Recognition and Retirement Ceremony by developing and coordinating presentations. The redesigned On Campus employee newsletter launched on August 21 and achieved a 32.9% open rate during its first 10 days.

Community Engagement

MII continued preparations for the October 2 Kansas City Kansas Education, Health and Wellness Center Dedication and Ribbon Cutting. Invitations to community leaders were sent in early September.

Events and Scheduling hosted 58 external events and waived approximately \$18,099 in fees for Wyandotte County residents and nonprofit organizations.

Social media engagement grew significantly, with Facebook reaching 269,700 views and Instagram reaching 205,483 views during August, driven by strong organic content highlighting College programs, events, and activities.

The VPMII continues to serve the community by meeting with the Kansas City Kansas Chamber of Commerce, attending the Wyandotte County Economic Development Board Meeting, and serving as liaison to the Board of Trustees Community Engagement Committee.

In addition, the MII Division now reviews, coordinates, and approves College sponsorships in alignment with the Strategic Plan Community Engagement priorities.

Student Success

The MII Division supported the start of the fall semester by developing materials for online orientation.

Website updates focused on information students frequently use, including the Enrollment Checklist, Academic Calendar, and Little Leaders Childcare webpages. Additional content and webpage development supported the Blue Devil Café, Bystander Intervention, and Welltrack Boost. Website usage during August demonstrated continued demand for enrollment and academic information. The following pages were the top 5 visited in the last month: Degrees and Certificates, Enrollment Checklist, Website Search, Email Technical Support, and 2026-27 Academic Calendar.

The division also supported student engagement activities throughout the opening weeks of the semester. Photography assignments included Centennial Hall Move-In Day, the first day of classes, the Back-to-School Fair, the Back-to-School Bash, and Level Up. Media Services provided technical support for a Student Engagement campus movie night.



Quality Programs and Services

MII continued to promote Kansas City Kansas Community College (KCKCC) academic and workforce programs. Graphic Design completed promotional materials for the Hot Careers series.

Website governance and content quality remained an area of emphasis. The division began improving the process for reestablishing the College's website editor program and developing training for all website editors. Search behavior continues to change as Google and other platforms increasingly provide AI-generated information before traditional search results. The division continues to improve website structure and content so that search engines and emerging AI-based discovery tools can more effectively interpret KCKCC information.

Media Services provided technical support for the Board Finance Committee, Board Community Engagement Committee, faculty negotiations, and the Board of Trustees meeting, including livestreaming the Board meeting.

The Print Shop completed 76 jobs during August. Duplicating completed an additional 94 projects for faculty and staff.



Employee Engagement

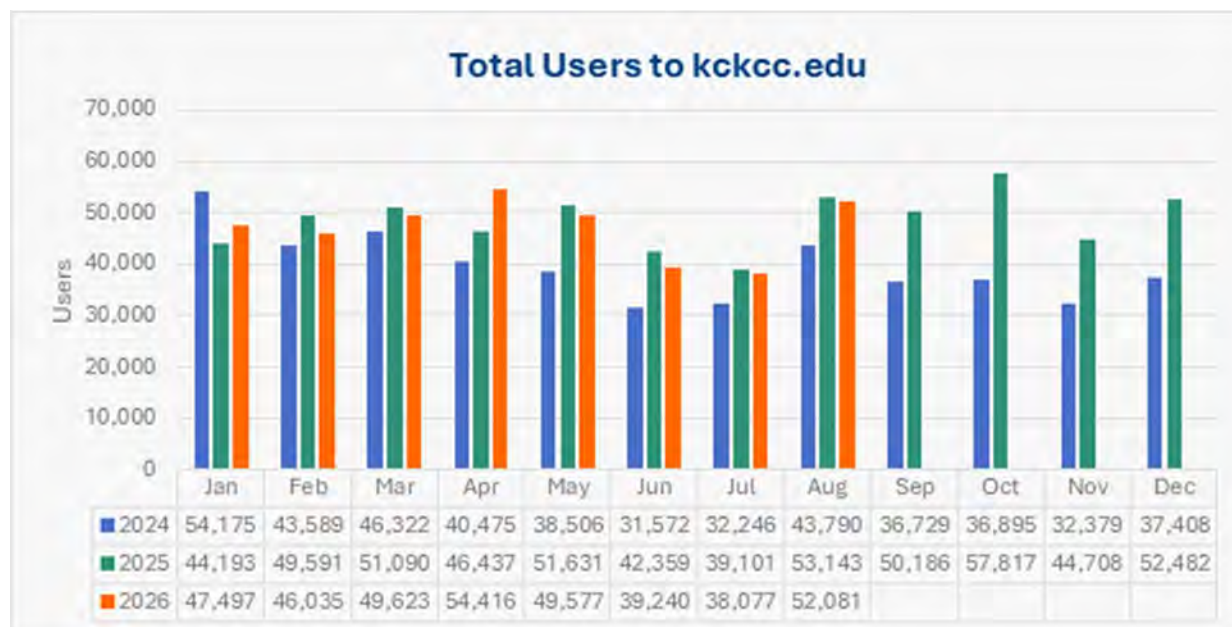
The division supported the Fall Convocation presentation in coordination with the President's Office and created presentation materials for the Employee Recognition and Retirement Ceremony.



On Campus, the weekly internal newsletter, was updated and launched on August 21. The first issue achieved a 32.9% open rate during its first 10 days.

Community Engagement

Website traffic remained consistent for August. Returning users and new users were essentially unchanged.



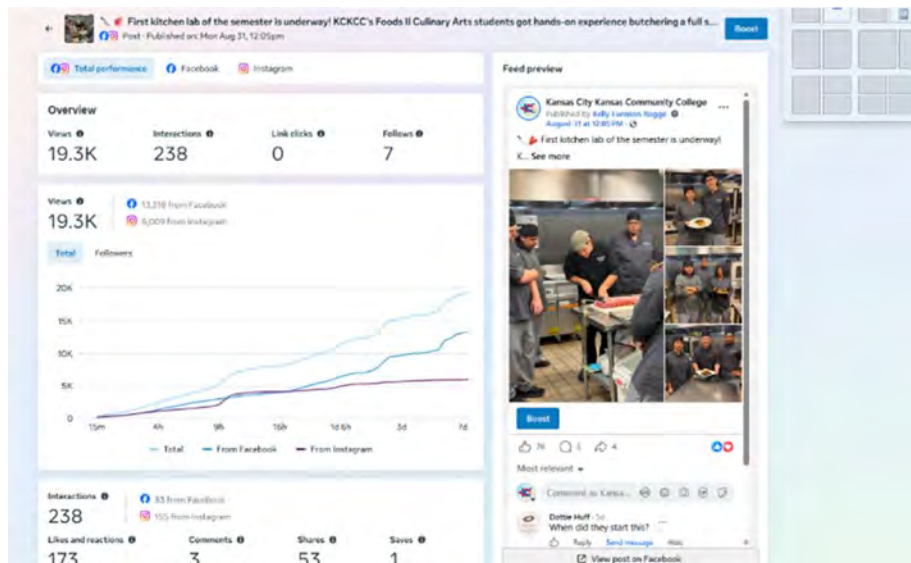
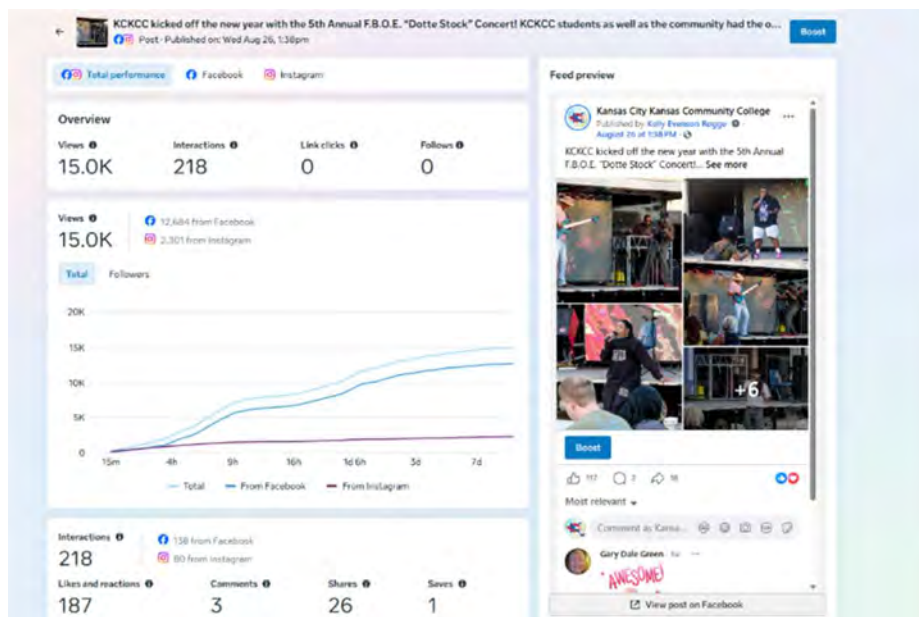
The VPMII continues to work with the partners in the downtown center to plan the Dedication and Ribbon Cutting on October 2. Invitations were sent to community leaders.

In August, the Events and Scheduling department hosted 58 external events and waived approximately \$18,099 in fees for Wyandotte County residents and nonprofit organizations. On August 4, KCKCC hosted elections at Dr. Thomas R. Burke Technical Education Center.

KCKCC leaders attended the Officer Hunter Simoncic Boulevard Dedication.



Social media engagement increased substantially during August. Facebook generated 269,700 views, compared with 183,000 in July. Instagram generated 205,483 views, compared with 161,130 in July. One of the strongest organic posts featured the first Culinary Arts lab of the academic year, generating more than 19,000 views and 238 interactions. Other high-performing content featured Dotte Stock and the KCKCC Athletics golf tournament.



September 2026 Board of Trustees Report
Vice President of Academic Affairs
Mr. Jerry Pope

Executive Summary

During August, Kansas City Kansas Community College (KCKCC) focused on strengthening faculty development, assessment practices, student access, career-focused education, and workforce partnerships. The Institute for Teaching and Learning provided extensive professional development for faculty and staff, including Blackboard, assessment, instructional AI, and Higher Learning Commission topics. Nearly 350 faculty and staff participated in the August professional development activities. The Office of Assessment also hosted a hands-on Assessment Day workshop that increased faculty confidence in designing meaningful assessments and using results to improve student learning.

Adult and Continuing Education served 247 students through GED and ESL programs, with particularly strong demand for evening ESL classes, which reached capacity. The department is preparing to expand GED, ESL, and Spanish GED services at the downtown location in October. Workforce training also continues to grow, with 48 online non-credit courses approved for WIOA funding and 25 additional courses awaiting approval.

Continuing Education, Driver's Education, Motorcycle Safety, and Kids on Campus programs also remained active.

The Arts, Humanities, and Social Sciences Division reported strong student and faculty accomplishments. Seven Audio Engineering students were selected as broadcasting interns for the 2026 FIFA World Cup games in Kansas City. Faculty participated in professional workshops and conferences nationally and internationally. Music faculty and ensembles received multiple performance and leadership opportunities, and Theatre students, alumni, and faculty continued participating in professional Kansas City productions.

Career and Technical Education (CTE) programs had a successful start to the fall semester despite several relocations. Construction Technology began instruction at the new downtown location, while Early Childhood Education and Development moved to the Dr. Thomas R. Burke Technical Education Center (TEC) and continued curriculum revisions, including new assessment and practicum components. Flexible HyFlex and Saturday courses are being offered to better serve working students. Electrical Technology also promoted its program through hands-on demonstrations at the College's Back-to-School Fair.

The Health Professions and Public Safety Division focused on accreditation preparation, faculty recruitment, and professional development. Practical Nursing completed a mock review in preparation for its November Kansas State Board of Nursing re-approval visit, and five new full-time faculty members joined programs across the division. Division leaders were also selected to present nationally on AI in accreditation and the transition of adjunct faculty into educator roles.

The Mathematics, Science, Business and Technology (MSBT) Division reported a strong start to the semester, with classes at or near capacity and strong student participation. Faculty supported recruitment efforts at the Downtown Open House, presented research at professional conferences, and incorporated real-world technology and employer expectations into classroom instruction.

Workforce Innovation (WFI) continued to expand KCKCC's role as a regional workforce-development partner. The department reported more than 35 employer and industry partners, 25 KC FAME companies, 25 active workforce training offerings, eight active Registered Apprenticeship sponsors, and more than \$201,000 in identified recurring workforce revenue. During August, WFI strengthened employer relationships, participated in regional workforce initiatives, explored a partnership with Great Jobs KC, improved systems for managing non-credit programs and employer opportunities, and worked with Institutional Effectiveness to develop stronger measures for revenue, enrollment, employer engagement, apprenticeships, student outcomes, and operations.

Overall, the August report reflects continued institutional growth and preparation for the fall semester. KCKCC is expanding access to education and workforce training, strengthening academic and assessment practices, developing programming for the College's downtown location, increasing employer and community partnerships, and creating more flexible and career-focused opportunities for students.

Division of Academic Support and Assessment – Dr. Cecelia Brewer, Dean

Institute for Teaching and Learning – Mr. Tom Grady, Faculty Director

The Institute for Teaching and Learning coordinated the organization and scheduling of the Adjunct Professional Development Event and breakout sessions as part of Welcome Week. It was held on August 10, and the event featured institutional updates presented by Dr. Jackie Vietti, Interim President, Mr. Jerry Pope, Vice President of Academic Affairs, and Ms. Lindsey Welsch, Adjunct Senate President. The departments of Assessment and Online Education Services led breakout sessions focused on "Levels of Assessment," "Blackboard Ultra Training," and "Instructional AI Tools in Blackboard." Thirty adjunct faculty members and 21 full-time faculty and staff attended the event.

On August 13, faculty and staff were offered a wide variety of professional development sessions. Twenty unique sessions were scheduled, and several were offered twice. The sessions focused on Blackboard training, the new features in the learning management system, resources available to all employees, Higher Learning Commission updates, and strategies for supporting adjunct faculty. A total of 298 employees attended the breakout sessions.

The first session of the Blue Devil Faculty Academy was held on August 19. Ms. Angela Miller, Director, Office of Assessment, presented "Levels of Assessment at Kansas City Kansas Community College."

Office of Assessment – Ms. Angela Miller, Director

On August 11, the Office of Assessment hosted an Assessment Day Workshop for faculty from all academic and student support divisions. The workshop began with assessment updates presented by Dr. Cecelia Brewer, Dean of Academic Support and Assessment, and Ms. Angela Miller, Director of Assessment. The main session, titled "Get a C.L.U.E.," was led by Ms. Angela Miller and Shadeed Khan, Assessment Coordinator. This workshop used a mystery-themed framework to teach faculty how to design and align course assessments that genuinely reflect student learning. Faculty worked through a case-based, hands-on activity that revealed how easy it is to draw the wrong conclusions from incomplete or poorly designed evidence; the same trap that can happen in a classroom when assessments are not built to measure what they claim to measure. From there, participants learned a simple four-part framework for designing assessments that produce clear, trustworthy evidence:

- Clarify what an outcome is really asking for
- Link that outcome to the right assessment tool
- ensure the evidence collected is Useful and diagnostic rather than just a grade
- Evaluate results with a real plan for using them.

The session closed with dedicated work time, during which faculty applied this process to their own courses and began building a real assessment aligned with one of their learning outcomes, leaving the workshop not just with new knowledge but with a tangible product they can put into practice this semester.

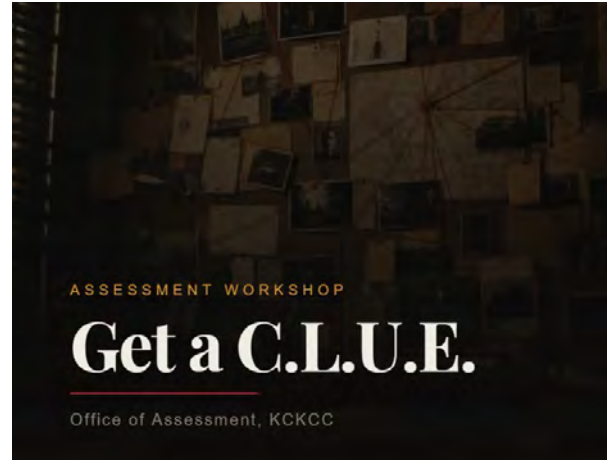


Approximately 146 faculty and staff members attended Assessment Day. As part of the festivities, the participants responded to two statements before and after the workshop, using a sticker-vote board and rating themselves a “yes,” “maybe,” or “no” for the following questions:

- Question 1: “I can design or align an assessment that produces clear, useful evidence of whether students met a specific learning outcome.”
- Question 2: “I know what I would do next if my results showed an outcome wasn't being met.”

The confident “Yes” responses rose by approximately 18% on Question 1 and 22% on Question 2 from pretest to posttest. No participant selected “No” on either question by the end of the session. This demonstrates a meaningful shift from a combined pretest “No” rate of 6% to 9%.

	Pretest Yes	Pretest Maybe	Pretest No	Posttest Yes	Posttest No
Question 1	64.36%	26.73%	8.91%	82.61%	0.00%
Question 2	64.71%	31.37%	3.92%	86.36%	0.00%
<i>Note: The post-test sample sizes (23 and 22 responses for Questions 1 and 2, respectively) are smaller than the pretest sample size and total attendance, consistent with typical end-of-session response patterns for this kind of activity.</i>					



Facilitators received a lot of positive feedback. Many enjoyed the workshop atmosphere and the thematic approach to assessment.

"I want to give a huge shout-out to our Assessment division, who rock our academic world!! Our assessment practices have endured many challenges that have been resolved over the years, and with EVERYONE's continued persistence and dedication towards assessment, we — and I say it takes our whole village, so to speak — can continue on the path that has been tilled to spark future assessment opportunities! Go Assessment!"

— Participant feedback, submitted following the workshop

"Dear Mr. Green and Mrs. Peacock, I appreciated the creativity of your workshop yesterday (though I have never played the game), and I look forward to receiving the missing pages."

— Participant feedback, addressed to the workshop facilitators



The true measure of this workshop's success will be seen in the months ahead, as departments follow through on the commitments they made during work time. But the reach, the data, and the tone of the feedback all point in the same direction: KCKCC's assessment culture is shifting from compliance to confidence, ownership, and continuous improvement.

Department of Adult and Continuing Education – Dr. Richard Wallace, Director

Adult and Continuing Education continued to expand access to educational, workforce development, and community enrichment opportunities throughout August. Adult Education programs served 247 students, reflecting continued strong demand for GED and English as a Second Language (ESL) services. Enrollment included 44 GED students on the Main Campus, with 18 attending morning classes and 26 attending evening classes, as well as 14 GED students at the Pioneer Career Center. ESL programs served 189 students, including 75 in morning classes and 114 in evening classes. Evening ESL enrollment has reached capacity for the October session, demonstrating the continued need for programming that accommodates students who work during traditional daytime hours. Morning ESL enrollment will continue as space permits. Registration for the October Adult Education orientation began September 9, with students able to register by phone or in person through the Adult and Continuing Education office.

The department is also preparing for a significant expansion of Adult Education services at the downtown location. Brian Fordlee joins the department as the new full-time GED instructor, with orientation scheduled for October 12–15 and classes beginning October 19. Fatemeh Taheri has been hired as the part-time ESL instructor for downtown and will initially provide evening ESL instruction on the Main Campus to assist with current instructional needs before transitioning downtown. Spanish GED programming is also scheduled to begin at the downtown center in October, with recruitment for an instructor currently underway. The addition of Spanish GED instruction creates another important pathway for adult learners seeking to complete their high school equivalency and further extends the College's ability to serve the diverse educational needs of the community.

Workforce development remains a major priority for Adult and Continuing Education. Currently, 48 online non-credit courses are approved for Workforce Innovation and Opportunity Act (WIOA) funding, providing students with access to short-term, career-focused training designed to support employment and career advancement. An additional 25 courses have been submitted to the KansasWorks Eligible Training Provider List and are awaiting approval. Once approved, these offerings further expand the range of training opportunities available to students using WIOA funding. The department has also incorporated a \$150 registration fee into WIOA-funded non-credit courses and is developing a dedicated landing page to provide students and community members with clearer information about available training opportunities and how to access them.

Continuing Education remained active in providing accessible opportunities for professional development, career advancement, and personal enrichment. Online continuing education generated 19 Ed2Go enrollments during the reporting period, including 13 Advanced Career Training enrollments and six Personal Enrichment enrollments. The department continues to provide course completion certificates to recognize students who successfully complete online coursework. Staff also continued planning for Kids on Campus, including finalizing the annual report, receiving reimbursement through the Summer Food Service Program, and beginning to order supplies in preparation for 2027 programming.

Development of Driver's Education and Motorcycle Safety programming also continued during August. The full-time Driver's Education Instructor position has been posted, while the part-time instructor continues preparations for the launch of the new program. Fall Motorcycle Safety courses are underway, and registration and titles have been received for 10 motorcycles, including six new and four existing motorcycles. Three candidates have been interviewed for motorcycle instructor positions, with the hiring process continuing. These efforts expand the department's portfolio of community-based programming while creating additional opportunities to serve learners beyond traditional credit-bearing coursework.

Adult and Continuing Education staff also continued to strengthen workforce and community partnerships through regular team meetings and collaboration with the Learning Club and Workforce Innovation Specialist Lynda Asby. These conversations are focused on identifying opportunities for customized training and additional workforce program development that respond more directly to employer needs and support local workforce initiatives. This collaborative approach complements the department's ongoing work to expand WIOA-funded training and create clearer pathways from short-term education and training into employment or additional education.

Looking ahead, the department's immediate priorities include preparing for the October Adult Education session, launching GED and ESL programming at the downtown center, beginning Spanish GED services, expanding WIOA-approved training opportunities, and continuing development of Driver's Education and Motorcycle Safety programming. With strong Adult Education enrollment, continued demand for ESL services, expanded workforce training opportunities, and new programming at the downtown location, Adult and Continuing Education remains focused on providing accessible, flexible, and career-focused educational opportunities that respond to the needs of students, employers, and the Kansas City community.

Division of Arts, Humanities, and Social Sciences – Mr. Adam Hadley, Dean

Audio Engineering and Music Technology – Dr. Ian Corbett, Professor and Coordinator of Audio Engineering and Music Technology

Seven Audio Engineering students were selected (by application and competitive selection) to be broadcasting interns for the FIFA World Cup games in Kansas City: Megan Ready, Eric Hargis, Tate Guenther, Ciel Backus, Solomon Wright, Clayton Anderson, and Noel Bloodworth Platts.

Dr. Ian Corbett presented workshops and clinics at the following conferences and institutions over the summer.

May

- The Audio Engineering Society European Convention, Copenhagen, Denmark

June

- University of Stavanger, Stavanger, Norway
- Chopin University of Music, Warsaw, Poland

July

- ECOS, Buenos Aires, Argentina
- Buenos Aires AES Section at Syntagma Studio, Buenos Aires, Argentina
- Córdoba AES Section at Islandia Studio, Córdoba, Argentina
- Pontificia Universidad Javeriana, Bogotá, Colombia

August

- Instituto Tecnológico Metropolitano, Medellín, Colombia
- The Audio Engineering Society Latin American Convention, Lima, Peru

Music – John Stafford, Professor and Coordinator of Music

Dr. Justin Binek (Associate Professor of Music)

The KCKCC Music Department will once again partner with Creative City KC, the organization that manages Kansas City's membership in the United Nations Educational, Scientific and Cultural Organization Creative Cities Network, as part of KCKCC's annual educational jazz festival, the Kansas City Jazz Summit. The KCKCC Music Department is working with Creative KC to assist in bringing in international artists, educators, and members of the Count Basie Orchestra to serve as clinicians during the Jazz Summit, and the festival's annual Basically Basie Jazz Heritage Competition ties in with a performance by The Legendary Count Basie Orchestra, directed by Scotty Barnhart, at the Kansas City Music Hall on April 29, 2027. KCKCC's Blue Devil Big Band, directed by Brett Jackson, will open for the Count Basie Orchestra that evening.

John Stafford (Professor of Music and Music Coordinator)

John Stafford conducted the Kansas Choral Directors Association All-State Jazz Choir at the University of Kansas on July 9. Three of the eleven students in the choir plan to attend KCKCC within the next two years.

John Stafford is a contributing author for the 2nd edition of "The School Choral Program" by James Jordan and Anthony Maglione. Publication is in 2027 through GIA publications, based in Chicago, IL.

John Stafford was selected to conduct the Intercollegiate Community College Honors Vocal Jazz Ensemble at the National Conference of the Jazz Education Network in January 2027. The conference is in Louisville, KY.

Brett Jackson (Instructor of Music) and John Stafford (Professor of Music and Music Coordinator)

The Blue Devil Big Band (directed by Brett Jackson) and The Standard Vocal Jazz Ensemble (directed by John Stafford) were selected to perform at the Kansas Music Education Association In-Service Workshop in Wichita, Kansas, the last week of February 2027. The Music Department also has a recruiting booth at the conference.

Theatre – Cinnamon Paulette, Professor and Coordinator of Theatre

Kenneth (Bubba) Hayne, current KCKCC student, performed in the show "The Ritz" at The Unicorn Theatre in August.

Henry Morgan, KCKCC Theatre alumnus, is currently performing at The New Theatre Restaurant in "Legally Blonde" until September 6.

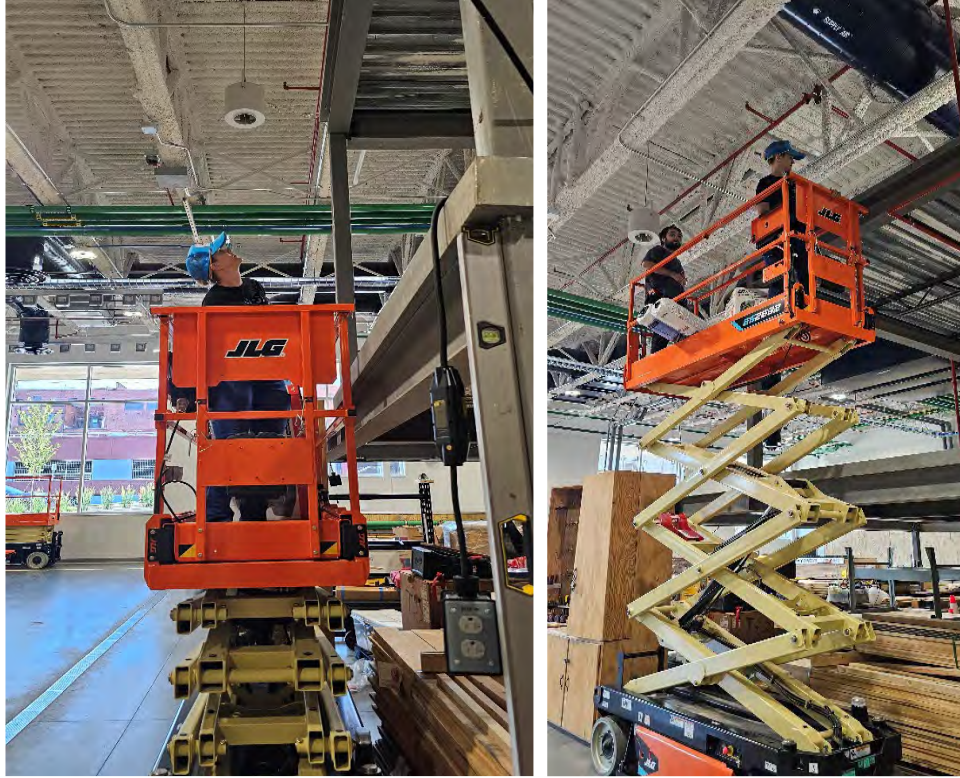
Cinnamon Paulette, professor, is performing with the Kansas City Actor's production of "Eureka Day" September 9, 10, 11, 14, and 21 at the City Stage in Union Station.

Division of Career and Technical Education – Ms. Ashley Irvin, Dean

Construction Technology – Don Balluch, Professor and Coordinator

The Construction Technology program successfully began the fall semester at the new downtown location. Through careful planning and preparation, the transition was completed smoothly and efficiently, with no disruptions to classroom instruction. Faculty, staff, and students adapted quickly to the new environment, contributing to a strong start to the semester. Students are presently engaged in hands-on learning activities, including training on the safe operation of a scissor lift and developing essential electrical wiring skills. These practical experiences provide valuable industry-relevant training and support the program's commitment to preparing students for careers in the construction field.





Early Childhood Education and Development – Annette Farrell, Instructor and Coordinator

The Early Childhood Education and Development Program has moved from the Main Campus to TEC, joining the many CTE programs offered there. The move was completed in a timely manner, positioning the program for a successful beginning to the academic term. This relocation marks an important step in supporting the program's continued growth and enhancing the learning environment for students.

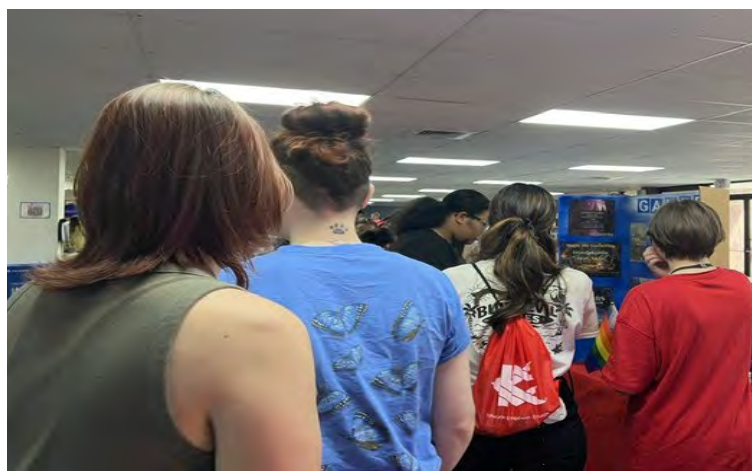
The program is completing curriculum revisions for 2027-2028. Proposed changes in Certificate A are the combining of the ECED 110 Infant/Toddler I and ECED 111 Infant/Toddler II and ECED 112 Preschool Child I and ECED 0113 Preschool Child II classes, each becoming a three-hour credit course for 16 weeks. Certificate A and Certificate B stack into the Early Childhood Education and Development Associate of Applied Science.

ECED 140 Observation and Assessment and a practicum course have been added to ensure students obtain the most basic, foundational skills needed in early learning. This course was added to align with the National Association for the Education of Young Children, professional organization accreditation requirements.

The team is using HyFlex courses and in-person Saturday mornings classes. Both have had a good response. In a HyFlex course, students choose how they attend the class – either online, face-to-face, or via remote, with requiring attendance on campus two times each semester, which allows for in-person competence requirements. These class types provide a comprehensive, flexible educational experience tailored to each student's needs and life, and should increase enrollment.

Electrical Technology – James Carmack, Professor and Co-coordinator, and Omar Aldelemi, Assistant Professor and Co-coordinator

The Electrical Technology program showcased a demonstration table at the 2026 KCKCC Back-to-School Fair at Main Campus on August 12. Visitors, along with new and prospective students, interacted with examples of home electrical wiring. One display demonstrated how a single light can be turned on or off from two or three different locations, such as a hallway light that can be controlled from either end, or a staircase light that can be switched at the top or bottom. A second display compared a standard outlet commonly found throughout a typical home, with a specialized outlet used in areas such as kitchens, garages, and outdoor areas that includes extra wiring for added safety and protection. These simple, relatable examples helped attendees connect everyday experiences to the skills our students acquire in the Electrical Technology program. The demonstration table also served as a resource for information and materials promoting additional CTE programs.



Division of Health Professions and Public Safety – Dr. Tiffany Bohm, Dean

The Practical Nursing program hosted a nursing educator to perform a mock document review and site visit in preparation for the Kansas State Board of Nursing re-approval visit scheduled for November 17-18. The visitor provided feedback to strengthen the re-approval application and improve the effectiveness of the site visit.

The division welcomed the following full-time faculty members this semester:

- Diane Balagna, Nursing Education
- Ryan Harte, Medical Assistant
- Dr. Alexa Heier, Physical Therapist Assistant
- Dr. Kelly Lewis, Physical Therapist Assistant
- Don Tinsley, Emergency Medical Education

Dr. Tiffany Bohm, Dean of Health Professions and Public Safety, and Dr. Daryn Young, Interim Director of Health Professions, were selected to present at the National Network of Health Career Programs in Two-Year Colleges conference. Dr. Bohm is presenting on the use of AI in supporting accreditation efforts. Dr. Young is presenting on supporting the transition of adjunct faculty from clinical expert to educator.

Division of Mathematics, Science, Business and Technology – Dr. Ed Kremer, Dean

Associate Professor of Business Kris Ball staffed a table at the Downtown Open House to advertise the Administrative Office Professional program. Many potential students stopped by to grab literature and goodies/swag from her, making the recruitment event a success!



Adjunct Professor Inamul Haque is attending the 2026 Annual Meeting of the Association of VA Hematology/Oncology in August to present KCKCC's research. Congratulations to him and best wishes for representing the College and MSBT well!

New Adjunct Professor Rick Esteban brings in networking hardware and tools used in real-world work environments so that students in his Computer Concepts and Applications class have access to them, rather than relying solely on videos or books. Each week, he also posts links to actual job requirements so that students can see what employers are looking for. The class also discusses emergency technologies. You're off to a great start, Mr. Esteban!

Department of Workforce Innovation – Dr. Jack L. Henderson, Executive Director

Employer and industry engagement remained a central priority for Workforce Innovation (WFI) throughout August

as the department continued positioning KCKCC as a comprehensive workforce-solutions partner rather than solely a training provider. Employer conversations are increasingly focused on workforce challenges, talent pipelines, incumbent-worker development, apprenticeships, customized education, and opportunities to connect employers with existing College resources. Business development activities included continued outreach for current training offerings, such as Introduction to Machining, as well as employer discovery with organizations including Swope Health and Levy Restaurants. The goal of this work is to translate identified employer needs into scalable training, apprenticeship, education, and talent-development solutions that support regional industry while creating new enrollment and revenue opportunities for the College.

WFI also continued to strengthen KCKCC's presence in regional workforce development efforts. On August 27, the department participated in Union Pacific's "Tracks to the Future" workforce initiative, which brought together regional stakeholders to discuss developing stronger workforce pipelines and the importance of coordinated education, employer, and community strategies across multiple stages of career development. Participation provided an additional opportunity to position KCKCC within broader regional conversations about talent development, career pathways, employer needs, economic mobility, and the role of higher education in supporting the regional workforce.

Registered Apprenticeship remains one of WFI's primary strategies for connecting academic instruction, workforce education, employer demand, and career advancement. During August, WFI continued supporting apprenticeship operations, employer relationships, reporting, compliance, and development activities across the College's growing portfolio. KCKCC currently supports eight active Registered Apprenticeship sponsors, with four additional sponsors or opportunities in development. Apprenticeship opportunities continue to advance across manufacturing, utilities, financial services, construction, professional services, and other high-demand sectors. This growing infrastructure positions the College to expand work-based learning while creating stronger connections among employer-sponsored training, non-credit workforce education, and KCKCC's academic programs.

Strategic partnership development also continued during the month. WFI is developing a draft Memorandum of Understanding with Great Jobs KC to establish a potential workforce partnership connecting participants with KCKCC education and training opportunities. The proposed partnership would create a structured referral pathway through which participants could access relevant credit and non-credit workforce programs, industry credentials, customized training, and other career-connected learning opportunities. The intent is to develop a mutually beneficial model that expands access to workforce education while supporting student enrollment, career advancement, employer talent needs, and sustainable institutional growth.

WFI continued strengthening the operational infrastructure necessary to support a growing workforce enterprise. Preparations continued for migration to and expanded utilization of Ellucian Journey for the administration of non-credit workforce programming. Planning during August addressed individual and batch registration, employer invoicing and payment processing, training agreements, participant rosters, instructor costs, employer-sponsored enrollment, and other workforce program administration needs. Establishing a more integrated non-credit infrastructure becomes increasingly important as the College expands customized training, short-term credentials, incumbent-worker education, and programs that may eventually qualify for Workforce Pell funding.

To complement this work, WFI implemented an interim Microsoft Teams-based process for tracking employer relationships and workforce opportunities while longer-term customer relationship management solutions continue

to be evaluated. The process is intended to improve visibility in employer contacts, follow-up activities, potential workforce opportunities, and the overall business development pipeline. Over time, the objective is to establish a more disciplined employer-development system capable of tracking relationships from initial employer discovery through proposal development, training delivery, revenue generation, and long-term account management.

Strategic planning and measurement were additional areas of focus during August. WFI continued working with Institutional Effectiveness to strengthen the measurement framework for workforce programming, including discussions on August 28 regarding a SWOT-based planning approach. This framework can help inform workforce program growth, registration and enrollment strategies, employer engagement, new program development, market responsiveness, and resource allocation. WFI is also advancing a scorecard organized around six major areas of institutional value: revenue, enrollment, employer engagement, apprenticeships, student outcomes, and operations. Together, these measures provide clearer evidence of how Workforce Innovation contributes to KCKCC's institutional priorities and regional mission while supporting data-informed decisions about future growth.

WFI continues transitioning toward a more scalable workforce-enterprise model in which programs are evaluated for educational impact, employer demand, enrollment potential, financial sustainability, and opportunities for replication. Current portfolio indicators demonstrate the scope and potential of this work. WFI has more than 35 active employer and industry partners, including 25 companies participating in KC FAME, and currently supports 25 active workforce training offerings. The Registered Apprenticeship portfolio includes eight active sponsors and four additional opportunities in the development pipeline. Identified annual recurring revenue exceeds \$201,000, while estimated annual workforce training revenue capacity is approximately \$463,810. The current portfolio also represents an estimated annualized enrollment capacity of 839 participants. Collectively, these indicators demonstrate significant potential for Workforce Innovation to become an increasingly important contributor to enrollment, employer engagement, and revenue generation for the College.

Building on August activity, WFI's priorities for the fall semester center on expanding employer acquisition and account development, increasing customized and incumbent-worker training revenue, and growing Registered Apprenticeship and work-based learning opportunities across additional occupations and industries. The department also continues preparing for Workforce Pell opportunities, strengthening non-credit registration and employer-tracking systems, improving invoicing and program-performance measurement, and creating stronger pathways between non-credit workforce programming and KCKCC certificates and degrees. Additional emphasis will be placed on developing an intentional regional employer-engagement strategy involving employers, economic-development organizations, industry associations, workforce partners, and community organizations, while using the developing workforce scorecard to more consistently measure revenue, enrollment, employer engagement, apprenticeships, student outcomes, and operational performance.

Overall, August marked continued progress in developing Workforce Innovation into a more comprehensive and strategically focused function of the College. WFI strengthened its operational foundation, advanced employer and regional partnerships, continued building Registered Apprenticeship infrastructure, and increased the level of strategic measurement applied to the workforce portfolio. The overarching objective remains to position KCKCC as a leading regional workforce partner while creating measurable value for students, employers, the College, and the greater Kansas City economy.

September 2026 Board of Trustees Report
By Vice President of Enrollment Management and Student Services
Dr. Devin Stroman

Executive Summary

- Fall 2026 unduplicated headcount is down 1.55% compared to fall 2025, and the unduplicated headcount is up 3.57% compared to fall 2024.
- Fall 2026 credit hours are down 2.88% compared to fall 2025, and the credit hours are up 4.90% compared to fall 2024.
- Student Success Center noted 9,828 student interactions through August — up 7% from 2025 and 25% from 2024.
- High School Partnerships reported 1,359 students generating 9,785 credit hours, representing more than 26% of College enrollment.
- Admissions and Recruitment processed 5,096 fall applications, supported by extensive high school and community outreach.
- Basic Needs served 405 individuals through Blues' Kitchen Cupboard in August, plus a \$30,000 private donation secured for continued support.
- Financial Aid received 8,748 FAFSA records for 2026-27, while the College continues to strengthen fraud prevention and identity verification.
- Downtown Center community outreach is underway with early feedback identifying strong demand for workforce training, general education, and evening courses.

KCKCC Unduplicated Headcount by Location								
CAMPUS (UNDUP at A Location & DUP Across Locations)	09.10.2024	09.09.2025	09.08.2026	24-26	24-26	25-26	25-26	Fall 2026
	Fall 2024	Fall 2025	Fall 2026					
	22 Days After Term Start	22 Days After Term Start	22 Days After Term Start	Diff - #	Diff - %	Diff - #	Diff - %	%
BL	-	2	-	-	-	-2	-	0.00%
DNTWN	-	-	49	49	-	49	-	0.94%
FRSC	31	36	38	7	22.58%	2	5.56%	0.73%
HS	916	958	947	31	3.38%	-11	-1.15%	18.22%
LCF	11	21	27	16	145.45%	6	28.57%	0.52%
MC	1,861	1,963	1,860	-1	-0.05%	-103	-5.25%	35.78%
OC	257	306	328	71	27.63%	22	7.19%	6.31%
OL	2,270	2,630	2,514	244	10.75%	-116	-4.41%	48.36%
PION	193	180	165	-28	-14.51%	-15	-8.33%	3.17%
TEC	809	806	757	-52	-6.43%	-49	-6.08%	14.56%
USDB	55	63	97	42	76.36%	34	53.97%	1.87%
VIRT	156	69	41	-115	-73.72%	-28	-40.58%	0.79%
Total UNDUP Headcount	5,020	5,281	5,199	179	3.57%	-82	-1.55%	100.00%
Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.								
Status	Fall 24	Fall 25	Fall 26	24-26 #	24-26 %	25-26 #	25-26 %	Fa 2026 %
First-time	1,803	1,953	1,796	-7	-0.39%	-157	-8.04%	34.55%
Returning	3,217	3,328	3,403	186	5.78%	75	2.25%	65.45%
Full-Time or Part-Time	Fall 24	Fall 25	Fall 26	24-26 #	24-26 %	25-26 #	25-26 %	Fa 2026 %
Full-Time *	1,650	1,799	1,781	131	7.94%	-18	-1.00%	34.26%
Part-Time **	3,370	3,482	3,418	48	1.42%	-64	-1.84%	65.74%
KCKCC Credit Hours by Location								
CAMPUS	09.10.2024	09.09.2025	09.08.2026	24-26	24-26	25-26	25-26	Fall 2026
	Fall 2024	Fall 2025	Fall 2026					
	22 Days After Term Start	22 Days After Term Start	22 Days After Term Start	Diff - #	Diff - %	Diff - #	Diff - %	%
BL	-	10	-	-	-	-10	-	0.00%
DWNTN	-	-	403	403	-	403	-	0.84%
FRSC	282	339	360	78	27.66%	21	6.19%	0.75%
HS	5,549	5,843	5,487	-62	-1.12%	-356	-6.09%	11.49%
LCF	121	231	289	168	138.84%	58	25.11%	0.61%
MC	13,371	14,763	14,067	696	5.21%	-696	-4.71%	29.46%
OC	550	755	722	172	31.27%	-33	-4.37%	1.51%
OL	14,238	16,343	16,593	2,355	16.54%	250	1.53%	34.74%
PION	1,391	1,286	1,247	-144	-10.35%	-39	-3.03%	2.61%
TEC	9,102	9,028	8,110	-992	-10.90%	-918	-10.17%	16.98%
USDB	273	222	315	42	15.38%	93	41.89%	0.66%
VIRT	651	354	164	-487	-74.81%	-190	-53.67%	0.34%
Total	45,528	49,174	47,757	2,229	4.90%	-1,417	-2.88%	100.00%
*Full-Time Students = 12 Credit Hours or Greater								
**Part-Time Students = Less Than 12 Credit Hours								

Student Services - Dr. Shawn Derritt, Dean of Student Services

On August 4th, Dr. Shawn Derritt met with a FORGE (Family Opportunity, Resilience, Grit, Engagement) facilitator to discuss a possible partnership and ways to share its information with our campus community. FORGE at Cornerstones of Care is a \$3.75 million U.S. Department of Health and Human Services grant project, in partnership with the University of Kansas, to support fathers and father figures with relationship skills, parenting, and economic stability. At this meeting, Dr. Derritt was also asked to join their advisory council.

Counseling and Advocacy - Linda Warner, Director

On August 3, 4, 7, and 12, counselors provided training to Resident Assistants on suicide prevention, conflict management, WellTrack Boost, crisis intervention, and Title IX.

On August 12, counselors hosted a table at the Back-to-School Fair and spoke with 75 students.

On August 13, counselors hosted an Open House for 61 students and employees.

On August 18-25, counselors spoke with 95 students on the Ask Listen Refer Suicide Prevention program.

On August 26, counselors hosted a table at the School Year Kickoff event, speaking with 57 students and employees.

On August 27, counselors hosted the Women's Equality Day program, 'The Freedom to Vote: Demystifying the Process,' presented by Maryam Abid from the Voter Network. There were 68 participants.

On August 31, counselors co-hosted a tabling event with the Drug Free Schools and Communities Act Committee for International Overdose Awareness Day, sharing information on Narcan to 42 students and employees.

The primary reasons for students initiating counseling in August were family issues, depression, and anxiety.

August Counseling and Advocacy Utilization

Client Contact	2026	2025	2024
Individual Sessions	17	29	22
Intakes	5	16	7
Total # of Appointments	24	49	32
Total # of Students Seen	15	32	20

Military and Veterans Center – Kyle Standiford, Assistant Director

Certifications

The Military and Veterans Center (MVC) has processed and continues to process 115 certification requests, representing approximately 1,100 credit hours serviced and nearly \$70,000 in education funding secured. The MVC anticipates processing additional benefits over the next month as it finalizes outstanding requests and addresses late submissions.

MVC also continues to educate students on certification request deadlines and submission timelines. A recurring trend is that many requests are submitted after the recommended deadlines, resulting in processing delays. These late submissions can affect students' receipt of Monthly Housing Allowance payments, book stipends, and other educational benefits, creating unnecessary financial burdens. Data trends indicate notable spikes in certification activity on August 12 and August 18, with the highest volume occurring on August 18. These trends suggest that students are often waiting until deadlines approach before submitting requests, creating surges in workload and extending processing times. To address this issue, MVC is increasing outreach efforts and emphasizing the importance of timely submissions to help students avoid disruptions in benefits and ensure a smoother certification process.

Tuition Assistance

Tuition Assistance processing continues, helping service members organize their accounts, access required systems, and meet submission requirements. At this time, all Tuition Assistance requests have been submitted and are currently being processed at both the federal and state levels.

Scholarships and Opportunities

MVC continues to strengthen partnerships with local agencies and community organizations to better serve military-affiliated students and expand available opportunities. Recent efforts include participation in the Royal Veteran Games, hosted by the Stop 22 Foundation, and ongoing collaboration with the Valor Partnership Program to provide additional student awards, resources, and development opportunities. These partnerships help enhance support services and create meaningful opportunities for military-connected students and their families.

Student Accessibility and Support Services - Faculty

Professional Development

On August 6, Robert Beach, Assistive Technology Specialist, and Linda Jordan, Administrative Assistant, presented Part 2 of the “Creating Accessible Word Documents and Converting to PDF” workshop.

Activities and Programs

On August 7, Robert Beach and Linda Jordan toured Kansas City Kansas Community Education, Health and Wellness Center.

On August 11, Carly Eastling, Academic Support Facilitator, participated in the Pioneer Career Center (PCC) new student orientation event. Students learned about accommodations at Kansas City Kansas Community College (KCKCC) and how to request them.



On August 13, Student Accessibility and Support Services (SASS) hosted an open house to welcome new faculty and staff and provide information about accommodations and support services available at KCKCC. More than 60 attendees enjoyed refreshments, participated in a prize wheel activity, and learned more about the resources SASS offers.



On August 13, Robert Beach gave a presentation to the first semester Registered Nursing class, highlighting the services available through Student Accessibility and Support Services (SASS).

On August 14, Robert Beach gave a presentation to the first semester Licensed Practical Nursing class on services offered by SASS.

Carly Eastling planned and presented the following new student orientations at the Thomas R. Burke Technical Education Center (TEC) and the downtown center.

- August 17 - Post-secondary orientation presented to 150 new students at TEC.
- August 18 - Construction Technology, new students, high school, and post-secondary orientation were presented to 16 new students at the downtown location.
- August 19-21 - High School Orientation was presented to 223 new high school students.

Upcoming Activities, Events, and Programs (at the time of this report)

- September 23 - Robert Beach and Linda Jordan will attend Transition Resource Fair: College, Career, and Community at Bishop Miege High School.
- September 25 - Carly Eastling will attend the KCKCC High School Partnership counselor's breakfast.

Students with Disabilities

DISABILITY	August 2026	August 2025	CHANGE	PERCENT OF CHANGE
Autism	9	11	-2	-18.2%
Attention Deficit Disorder	24	24	0	0.0%
Blind/Visional Impairment	8	5	3	60.0%
Deaf/Hard of Hearing	1	2	-1	-50.0%
Head Injury	0	0	0	0.0%
Intellectual Disability	3	3	0	0.0%
Learning Disability	47	44	3	6.8%
Medical	9	4	5	125.0%
Physical	1	1	0	0.0%
Psychiatric	10	14	-4	-28.6%
Other Health Impaired	2	7	-5	-71.4%
Total	114	115	-1	-0.9%

*The numbers are cumulative per semester, not a total for the month.

Student Engagement - Haydee Reyes, Director

The Office of Student Engagement kicked off its Morning Blend Program on September 1. All KCKCC students can stop by the Office of Student Engagement daily to receive one free drink voucher to use at the KCKCC Bookstore for coffee, hot chocolate, or tea.

“First Day Fest” was August 17–18, welcoming new and returning Blue Devils. The Student Engagement team provided free iced coffee, muffins, and KCKCC-branded T-shirts. A total of 104 students participated in the two-day event.

The Student Engagement Game Room hosted an open house event, “Level Up Lounge,” on August 19. Students enjoyed free pizza, participated in board and video game tournaments, and had the opportunity to win prizes. A total of 45 students participated. In addition, 74 students checked into the Game Room throughout August, excluding those who attended the open house event.

On August 20, the Student Engagement team hosted “SPIN the Block” at TEC. A total of 43 students participated and had the opportunity to spin a prize wheel to win snacks, school supplies, and KCKCC merchandise.

The team hosted a “Monday Night Movie” at the Performing Arts Center on August 24, where students enjoyed a free screening of *Project Hail Mary*. A total of 29 students attended the event.

The large-scale welcome-back event, the annual “School Year Kickoff,” was held on August 26. Students enjoyed a variety of activities, including henna and airbrush tattoos, a caricature artist, and inflatables, as well as a free catered meal from the Blue Devil Café and Holy Smokes Barbecue. Additionally, 33 offices, departments, and community partners joined us to share information with students about the various services and resources available to them.

The KCKCC Art Gallery and Office of Student Engagement hosted “Art on the Block” on September 2 outside the Humanities Building. The free College and community event featured live printmaking demonstrations from local artists, including a large-scale steamroller printing demonstration, live music from the KCKCC Jazz Combo Jam, refreshments, and a meet-and-greet with KCKCC alumnus JT Daniels. The event also provided students with an opportunity to learn about and connect with KCKCC clubs and organizations as they began the new semester.



Upcoming Activities, Events, and Programs (at the time of this report)

- September 8 - Grocery Bingo (12-4 p.m.), Main Campus, Lower Jewell Student Lounge
- September 13 - Project SERVE Love Bag assembly for the women at Friends of Yates, Inc. (2-4 p.m.), Main Campus, Lower Jewell Student Lounge
- September 15 - National Voter Registration Day (10 a.m.-12 p.m.), Main Campus, Jewell Main Entrance
- September 17-23 - National Constitution Week (Various Events), Main Campus

Basic Needs Center

Fyn Morrigan, Student Basic Needs Coordinator, secured a \$30,000 donation for the Basic Needs Center. This private donation is the largest Fyn has secured to date and will fund Blues' Kitchen Cupboard for fall 2026 and spring 2027 semesters.

Fyn Morrigan participated in the Back-to-School Fair on August 12, handing out reusable water bottles for students and information about the Basic Needs Center and food pantry. Blues' Kitchen Cupboard served 114 households in August, providing food and personal hygiene items to 280 adults, 113 children, and 12 persons 65+ for a grand total of 405 people.

Fringe Benefits of Education

August was a strong month of re-engagement and preparation for Fringe Benefits of Education (FBOE) as students returned to school and transitioned into the new academic year. Programming during the month provided opportunities for students and community participants to explore emerging technology, strengthen career readiness, express creativity, and develop personal goals. The program also continued building connections among new and returning members, fostering a supportive environment centered on mentorship, accountability, and collaboration.

FBOE hosted the 5th Annual Dotte Stock Concert on August 25 at the Health Science Patio. The event kicked off the new academic year with live performances, music, and community engagement, bringing together 40 students and 70 community members for a total of 110 attendees. The event provided an



opportunity for students and community members to connect, enjoy live entertainment, and celebrate unity.

August 6 – Goal Setting and Preparing for the New Semester

The first August session focused on helping students prepare mentally and personally for the beginning of the new school year. Students identified and wrote down academic goals, personal aspirations, and accomplishments they hope to achieve by the end of the semester and throughout the year. Community participants also identified career, employment, and personal goals they would like to pursue. Participants shared goals with the group and discussed ways they could support and encourage one another. The activity reinforced one of FBOE's central principles - creating a supportive environment where individuals help one another succeed.

August 13 – Artificial Intelligence and Preparing for the Future

Students and community members viewed a video discussing the potential impact of artificial intelligence (AI) over the next five to 10 years. Following the presentation, participants engaged in an open discussion about the opportunities and concerns surrounding AI, automation, technology, and the future workforce. Several participants expressed concerns about possible job displacement and the rapid advancement of AI-powered technology. The conversation encouraged students to think critically about

how technology may affect future careers and the importance of preparing themselves to adapt to a changing workforce.

During the session, two FBOE members also introduced plans for a student-led Poetry Slam scheduled for September 3 during the regular FBOE meeting. Participants began discussing how members could perform poetry, provide constructive feedback, and help develop the event into a possible annual FBOE tradition.

August 20 – Guest Speaker Kristen Nicole Powell

FBOE welcomed author and advocate Kristen Nicole Powell, author of "The Pain We Carry." Powell shared her personal testimony about overcoming significant hardships and discussed her work advocating for and supporting young people who have experienced similar circumstances. Students and community members listened closely to her story and participated in an engaging question-and-answer session. She developed a strong connection with participants, particularly the young women in attendance. Participants also received copies of her book, which she personally signed with individual messages. The session created an opportunity for meaningful conversation, reflection, encouragement, and connection.

August 27 – Poetry Slam Preparation and Constructive Feedback

The final Thursday session of August focused on preparation for the upcoming FBOE Poetry Slam scheduled for September 3 from 6–8 p.m. in the Lower Jewell Student Lounge. The two student leaders organized the event and provided participants with an opportunity to practice poetry before the official program. Four members presented original poems to the group. Following each presentation, other participants provided constructive feedback regarding the content, delivery, emotional impact, and overall performance. The activity encouraged creativity, communication, confidence, public speaking, and the ability to both give and receive constructive criticism. Participants responded positively to the feedback and were prepared to incorporate suggestions into upcoming performances.

Student Health - Toni M. Dickinson, Director

Selected Activities, Programs, and Updates

Student Health Services welcomes Blue Devils back to the campus. Student Health Services participated in the back-to-school fair and the back-to-school bash. Student health offered items to help students start the school year healthy and safe.

On August 13, Student Health Services participated in a department open house designed to inform both new and veteran employees about the range of support provided to students. The goal is to clarify how Student Health Services contribute to student success — academically, physically, and personally. By removing barriers, enabling students to focus on their studies and overall well-being.

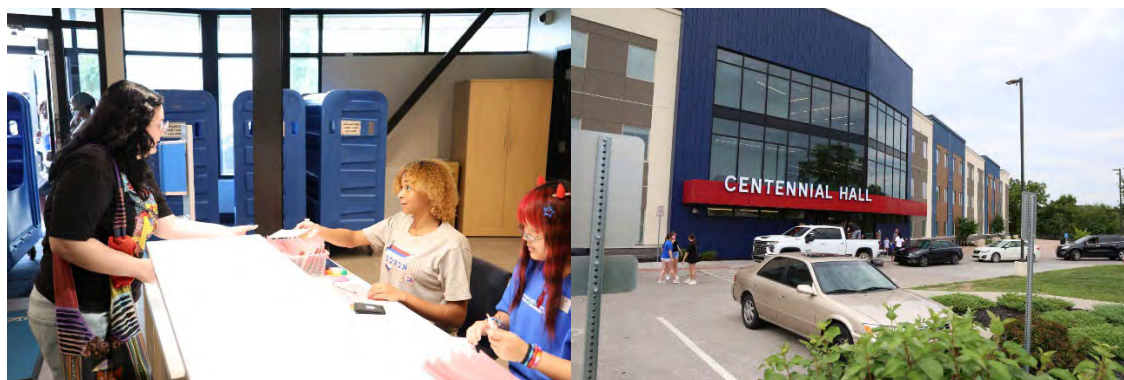
Upcoming Events for Student Health Services (at the time of this report)

Fall Harvest Health Fair is October 7 from 9 a.m. to 2 p.m. The event welcomes a host of vendors providing services and education to students, employees, and the community.

October Report- 2026	2026 September
Blood Pressure Check	5
Tuberculosis Skin Test	56
Tuberculosis Skin Test Reading	50
TB Questionnaire Screening	147
TB Services- Other	23
Tuberculin (TST) Skin Test POSITIVE	0
Quantiferon (QFT) Blood Draw	49
Quantiferon (QFT)-POSITIVE results	6
Quantiferon (QFT) NEGATIVE results	48
OTC Medication Provided (items)	16
HCG Test Provided	0
Housing Immunization	11
Visits to the Nurse	10
Emergency on Campus	2
Know Your Status	0
Referrals for a health service (outside)	6
Totals	429

Student Housing - Nicole Wilburn, Director

Student Housing was excited to welcome students for the 2026-2027 Academic Year. Centennial Hall opened for all residents on August 14. Thanks to the several faculty and staff members who volunteered to help students and parents with the move-in process. Student Housing had nearly 150 residents move in throughout the weekend (several of the athletics team moved in early due to early practice schedules).



Student Housing hosted several events during “Welcome Weekend” to encourage residents to get out and meet new neighbors, including a game night on August 14, featuring board, video, and outdoor games. On August 15, Student Housing hosted the semi-annual Backyard Bash, where the Resident

Assistants grilled hamburgers and hot dogs, and had a DJ, an ice cream truck, and an inflatable obstacle course for residents. On August 16, a meeting was held on each floor to share more about expectations for living in Centennial Hall, and answer questions about KCKCC and living on campus.



Nicole Wilburn, Director of Student Housing, attended the student-athlete orientation on August 18 to discuss behavior expectations in Student Housing and to offer resources and support for student-athletes. Additionally, Wilburn met with each team individually, as several teams moved several weeks before the regular move-in date.

On August 27, Student Housing hosted the annual event, House Calls, and several members of the Administration team paid the residents a “house call” and welcomed them to KCKCC. This is always a great opportunity for residents to interact with KCKCC Administrators for whom they might not otherwise meet.

The Resident Assistants hosted several social events in the weeks after the start of school to encourage residents to continue meeting others and get engaged at Centennial Hall. Student Housing provided encouragement and engagement by taking residents to events across campus.

Upward Bound - Veronica Knight, Director

August was a month of celebration, partnership building, and preparation as Upward Bound Academy launched the new academic year with energy and purpose.

On August 1, Upward Bound staff and Student Ambassadors represented the program at the USD 500 Back-to-School Fair, engaging students and families throughout the district. Through conversations, outreach materials, and personal testimonials, the team introduced prospective participants to the life-changing opportunities available through Upward Bound.

The spirit of collaboration continued August 5, when the Upward Bound Academy team met with the KCKCC Admissions Department. The meeting provided an opportunity to share goals, identify intersections between initiatives, and strengthen efforts to support students as they navigate the pathway from high school to college enrollment.

A highlight of the month occurred on August 14, when Upward Bound Academy hosted its Fourth Annual Awards Banquet, an evening dedicated to honoring student excellence and celebrating the collective

impact of the educational community. Students were recognized for achievements in academics, leadership, community service, and college readiness.

The event welcomed a distinguished audience, including members of the KCKCC Board of Trustees, President and Cabinet, faculty and staff, USD 500 Superintendent Dr. Anna Stubblefield, high school administrators, community leaders, corporate partners, and dedicated supporters of the program.

This year's keynote address was delivered by Dr. Michelle McClaine, whose inspiring presentation, *"Going There to Know There,"* explored the concept of Sankofa, an Akan (Ghanaian) principle meaning "to go back and retrieve what has been forgotten." Dr. McClaine challenged students to recognize that understanding personal history, experiences, and lessons learned is essential to creating a successful future. Her message resonated deeply with students preparing and willing to take the next academic and personal steps forward.

As preparations for the 2026-2027 school year continue, Upward Bound staff met with leadership teams at Washington High School and F. L. Schlagle High School to coordinate recruitment, academic support initiatives, and student engagement opportunities. Additional planning meetings were held with the president of the Chandler-Turner Scholarship Fund to expand partnership activities and secure guest speakers for mandatory Saturday sessions.

The partnership with the Kansas Workforce Development Program continues to flourish. As evidence of this growing relationship, opportunities for the Junior Program Assistants have been extended beyond the summer months and into the fall semester, providing students with additional workforce development and leadership experiences.

Professional development remained a priority as well. On August 19, Upward Bound Director Veronica Knight participated in the Council for Opportunity in Education (COE) Connect monthly meeting and attended The Pacific Institute's Leadership Development Training on August 7, further strengthening the leadership and strategic capacity that supports students and program goals.

Upcoming Activities, Events, and Programs (at the time of this report)

As the new academic year begins, Upward Bound Academy remains focused on expanding opportunities, strengthening partnerships, and empowering students to achieve all educational aspirations. From recruiting the next generation of participants to celebrating the accomplishments of current scholars, August demonstrated the power of community, leadership, and the belief that every student can succeed when given the support and opportunity to thrive.

Upward Bound Academy remains committed to continuous improvement and expanding opportunities for students. As part of that commitment, Director Veronica Knight will attend the annual COE Conference, September 15-19, in San Diego, California. The conference brings together TRIO professionals, educational leaders, and advocates from across the nation to explore emerging best practices, policy updates, innovative student support strategies, and opportunities to strengthen college access and success initiatives.

2026-27 Goals

- Increase student participation and engagement
- Strengthen academic achievement
- Increase college and career readiness experiences
- Expand community and corporate partnerships
- Develop student leadership capacity
- Improve college enrollment and persistence outcomes
- Enhance staff effectiveness and program quality



Admissions and Recruitment – Dr. Debra Carter, Director

Applications for the upcoming academic terms were processed as of August 5.

- Fall application volume is 5,096, compared to a total of 5,922 applications for fall 2025.
- The Admissions and Recruitment team conducted 21 individual tours and one group tour, showcasing academic programs, student resources, and campus life to prospective students, the community, and families.
- The Admissions and Recruitment team relates to 22 community organizations through college fairs, high school visits, and other community-based outreach efforts. Representative examples include Wyandotte Behavioral Health Network Legacy Workforce Partnership, Boys & Girls Club, and Swope Health.

Community Events

- August 1 - Wyandotte County Back to School Fair
- August 4 - Three campus tours on the Main Campus and Fort Leavenworth Career and Education Center

- August 5 - Turner School District Back to School Bash 2026
- August 6 - Admitted Students Day on the Main Campus, Open House at KCKCC Downtown Campus, Telemundo KC and Maddie Rhodes Center 2026 Back to School Fair
- August 7 - Blue Devil Golf Tournament
- August 8 – F. L. Schlagle High School Back to School Experience
- August 10 - Convocation and the Welcome Back Luncheon, Virtual Admitted Students Night
- August 11 - Two tours of the Main Campus, Pioneer Career Center High School and New Student Orientation
- August 12 - KCKCC Back to School Bash



Admissions and Recruitment teaming with High School Partnerships and PCC teams to celebrate high school and new student orientation at PCC.



The Admissions and Enrollment team joins faculty and staff to celebrate a successful Downtown Open House, welcoming prospective students, business leaders, and community members to learn more about KCKCC's academic programs and resources.

Admissions and Recruitment continue to support the Downtown Center launch through direct, community-based outreach, engaging residents, businesses, and organizations through face-to-face visits and relationship-building efforts. In addition to promoting educational opportunities, recruiters are gathering community feedback on desired programs, course offerings, and scheduling preferences to help inform future Downtown Center programming. Early feedback indicates strong interest in workforce training, general education courses, and evening class options.

Upcoming Activities, Events, and Programs (at the time of this report)

- September 1 - Survey Canvassing for Downtown Center, Bishop Ward High School visit, Chamber of Commerce Reception
- September 3 - Survey Canvassing for Downtown Center, Hayden High School Visit
- September 8 - Survey Canvassing for Downtown Center, TEC Tours
- September 9 - Chamber of Commerce meeting, Community Leadership meeting
- September 10 - Admitted Student Day at Main Campus, Main Campus Tours
- September 11 - Great Jobs KC Scholars meeting
- September 14 - Lawrence Area College Fair, Olathe Schools College Fair
- September 15 - KC Scholars Fair held at the Kauffman Foundation, Main Campus weekly tours
- September 16 - Shawnee Mission College Clinic, University of KS Health Systems KCCAP Fair
- September 21 - Highland Park Fair
- September 22 - Platte County College Fair, Raymore Peculiar Fair, Leadership Development Conference Union Station
- September 23 - Washburn Rural High School Fair, Grain Valley Regional Fair, Blue Spring Fair
- September 24 - Belton Fair
- September 28 - Harland RADAC Fair
- September 29 - Coffee and Connection with the Chamber
- September 30 - Admitted Student Day Virtual

Athletics - Greg McVey, Director



As KCKCC continues to invest in facilities that enhance the student-athlete experience, work has officially begun on the artificial turf replacement project at the soccer field. The project is being completed through a partnership between Tarkett Sports and FieldTurf, two nationally recognized leaders in athletic surface installation, and is scheduled to be completed by August 14. The turf replacement represents a significant investment in the future of KCKCC Athletics and provides a high-quality playing surface that supports the success, safety, and performance of student athletes. Once completed, the new field will provide an enhanced gameday and training environment for both the men's and women's soccer programs, while also improving the facility's overall appearance and functionality. Athletics staff, coaches, and student athletes are excited about the project's progress and the opportunities it creates for KCKCC programs. The new playing surface further strengthens KCKCC's ability to provide outstanding collegiate athletic experience and serve as a source of pride for the college and the community. Athletics is looking forward to the project's completion on August 14 and to welcoming the men's and women's soccer teams onto a renewed facility that reflects the college's commitment to excellence both on and off the field.



As preparations for the 2026 fall athletic seasons get underway, KCKCC is excited to welcome student-athletes back to campus. On August 1, in accordance with National Junior College Athletic Association (NJCAA) regulations that allow fall sports programs to begin preseason training before the start of the academic semester, members of the women's soccer, men's soccer, and volleyball teams moved into Centennial Hall and officially began preseason activities. A total of 63 student-athletes across the three programs are now on campus, participating in practices, team meetings, conditioning sessions, and orientation activities as they prepare for the upcoming competitive seasons. The early arrival period provides an important opportunity for student-athletes to acclimate to campus life, build team chemistry, and establish the routines necessary for success in both the classroom and competition. Coaches and athletics staff have been actively assisting the student-athletes with transitioning to campus and are encouraged by the enthusiasm, energy, and commitment already being displayed by the teams. The arrival of these student-athletes marks the unofficial beginning of the fall semester and brings renewed excitement to campus as KCKCC Athletics prepares for another year of competition. Athletics looks forward to supporting women's soccer, men's soccer, and volleyball programs throughout the preseason and is excited to see these student-athletes represent KCKCC during the fall season.

Information about all upcoming athletic activities, events, and programming is available on the KCKCC Athletics website.

Cultural Enrichment Center - Dr. Reem Rasheed, Interim Director

The Cultural Enrichment Center (CEC) participated in the Resident Assistant Campus Tour on August 5 in collaboration with Student Housing. This opportunity allowed the center to introduce Resident Assistants to its programs, services, and space.

CEC participated in the Back-to-School Fair on August 12, engaging with students and sharing information about available programs and opportunities to support student success throughout the academic year.

The center also participated in the School Year Kickoff on August 26, connecting with students, promoting campus involvement, and welcoming new and returning students to the college community.



Upcoming Activities, Events, and Programs (at the time of this report)

- September 8 - Survey Canvassing for Downtown Center
- In partnership with campus departments, CEC supported the observance of Women's Equality Day through a presentation by Maryam Abid of The Voter Network. The presentation, "The Freedom to Vote: Demystifying the Process," provided valuable information on voter education and participation.
- CEC is collaborating with campus partners to coordinate Constitution Week activities scheduled for September 17-23. Planned programming includes a Constitution Week kickoff event, a constitution essay contest, a documentary screening, and a panel discussion on the role of the courts in the Constitution.



Dr. Reem Rasheed is serving on the KCKCC Institutional Review Board starting September. As a board member, she participates in the review of research protocols to help ensure ethical practices and the protection of human subjects.

Enrollment Management Information Systems - Samantha Landau, Coordinator

CRM Recruit Optimization

Active collaboration with the new Director, Dr. Carter, to align Recruiters and Application Processors is underway. Continuation of auditing team usage patterns and update Recruit configurations to streamline cross-team communication and ensure consistent data flow into Colleague.

SmartPlan Implementation

This project has started the User Acceptance Testing phase to test the course registration functionality and verify that core system workflows operate as intended. Next focus is on determining sustainable administrative processes for ongoing program updates and long-term catalog maintenance.

High School Partnerships - Julius Brownlee, Assistant Director,

Fall Enrollment Snapshot

Preliminary fall enrollment data indicate that the High School Partnership program is serving 1,359 high school students, representing 26.09% of KCKCC's total enrollment and generating 9,785 credit hours, which account for 20.43% of the College's total credit hours. While enrollment is slightly below fall 2025 levels, high school students continue to make a substantial contribution to the College's enrollment and overall mission.

To support continued growth and student success, the High School Partnership team has expanded its outreach efforts and increased the number of application and enrollment touchpoints for students and families. Through strong collaboration with high school partners and campus departments, the process has been streamlined to improve communication and reduce barriers to participation in dual and concurrent enrollment programs.

Looking ahead, the High School Partnership office continues to increase its presence within partner schools by assisting students with the admissions and enrollment process and by launching Spring 2027 pre-enrollment activities. These efforts help students access college opportunities earlier, strengthen enrollment pipelines, and support continued program growth.

Upcoming Activities, Events, and Programs (at the time of this report)

September 25 - Partnership Breakfast, Main Campus Upper Jewell

International and Immigrant Student Services - Dr. Candice Scott, Assistant Director

The International and Immigrant Student Services department continues to support student success through targeted engagement and support initiatives while actively processing new applications to promote enrollment growth. These ongoing efforts reflect a balanced focus on student retention and the strategic expansion of the college's international student population.

F-1 International Student Enrollment

For the fall semester, KCKCC has 125 F-1 international students enrolled September. F-1 students are required to maintain a minimum enrollment of 12 credit hours per semester. At a tuition rate of \$240.50 per credit hour, these students represent at least \$360,750 in tuition revenue from credit hours sold.

With recent federal regulatory changes, many F-1 international students are enrolling in more than the required 12 credit hours to remain on track to complete a degree program within the required timeframe. Therefore, the actual tuition revenue generated by F-1 international students is expected to exceed the \$360,750 minimum.

Application Processing

The chart below reflects the international student applications processed during August for fall and spring 2027 enrollment. These applications represent continued interest in KCKCC's international program.

The German exchange student is settling in well and adjusting positively to life at KCKCC and in Kansas.

Fall 2026 Applications Processed Report Date: September 2, 2026					
Type of Applications	31-Aug-26 #	31-Jul-26 #	30-Jun-26 #	29-May-26 #	30-Apr-26 #
New F-1	1	-	2	6	8
F-1 Transfer	12	12	4	1	9
F-1 Concurrent Enrollment	-	2	-	-	1
Permanent Resident Pending	-	17	1	1	2
Asylum Pending	-	2	2	2	3
Religious Visa (R-1)	-	-	1	-	-
J-1 Visa	-	1	1	-	-
U-2 Visa	-	-	-	-	1
H1-B	-	1	-	-	-
A-2 Government	-	1	-	-	-
Total Fall 2026 Applications Processed	13	36	11	10	24

Study Abroad

Enrollment for the Rome and Jamaica study abroad programs is currently underway. To date, four students have enrolled in the Rome program, scheduled for March 12–22, 2027. Five students have enrolled in the Jamaica program, scheduled for July 23–August 3, 2027.

Registration and Records - Theresa Holliday, Registrar

July	2026	2025	Difference
Enrollment verifications	48	145	-100.51
Student Contact Information updates	96	189	-56.26
Major or catalog changes	423	446	-5.29
Student Withdrawals	25	27	-7.69
Instructor Administrative Withdrawals	11	12	-8.69
Transfer credit evaluations	28	149	-136.72
Grade Changes	19	13	+37.5
Program substitutions, deviations or waivers	5	1	+133.33
Experiential learning credits/Advanced Standing	1	35	-188.88
Incoming transcripts	1108	752	+38.27
Outgoing transcripts	911	979	-7.19
Graduation applications processed	9	29	-105.26
Graduate Degrees/Certificates Conferred	105		

Student Financial Aid - Tammy Reece, Director of Financial Aid

Real Time Fraud Detection

The U.S. Department of Education (USDE) (Federal Student Aid) now screens FAFSA applications for fraud using real-time, risk-based identity checks designed to identify suspicious activity, stolen identities, bots, and "ghost student" schemes. Applicants flagged as higher risk may be required to verify a student's identity with a government-issued ID. To date, USDE has identified 157 students who listed KCKCC on FAFSA's. Of the students with moderate- or high-risk fraud indicators, 60 enrolled at KCKCC. If a fraud flag is present on a student's record, identity confirmation is required before aid is disbursed.

Fall 2026 Aid Disbursement

The initial disbursement of financial aid for the fall term will be delivered to student accounts on September 8. The disbursement date aligns with our academic calendar, the auditor roster due date, and the census date.

2027 28 Free Application for Federal Student Aid (FAFSA)

The 2027-28 FAFSA® is available to all students beginning October 1. In preparation for the launch, the KCKCC Student Financial Aid Office is partnering with numerous departments and organizations to provide FAFSA assistance and outreach at events throughout October and November. In addition, plans are underway to host community-focused FAFSA completion events, including a walk-in event on the Main Campus and a second event at the Downtown Center.

Congratulations

Congratulations to Ron Clipperton for passing the Cash Management credential from the National Association of Student Financial Aid Administrators (NASFAA). A NASFAA U Credential is a professional credential awarded by the NASFAA that demonstrates mastery of a specific federal student aid topic. These credentials are nationally recognized within the financial aid profession and are often used to validate expertise in the Title IV administration.

Financial Aid Disbursed to Student Accounts as of September 4

Academic Year	Fall	Spring	Summer	Total
2026-2027	\$906,628			\$906,628
2025-2026	\$5,988,622	\$5,446,619	\$942,401	\$12,377,642
2024-2025	\$5,644,824	\$5,178,270	\$895,084	\$11,718,178

**Does not include third-party payments or KCKCC Foundation Scholarships.

2026 - 2027 FAFSA Activity as of September 4

Academic Year	Total Number of Records	Records Received in August
2026-2027	8748	973
2025-2026	7237	1131
2024-2025	6739	850

Satisfactory Academic Progress (SAP) Reviewed for the Fall

Academic Term	Number of SAP Appeals Submitted
Fall 2026	81
Fall 2025	85
Fall 2024	46

Student Success Center - Dr. Brady Beckman, Director

The Student Success Center partnered with Advantage Design Group to develop and launch a new online orientation experience for incoming KCKCC students. The orientation portal went live in early August, and 250 new and prospective students have logged in to participate. Student feedback is strongly encouraged and will be used to continuously improve the module.

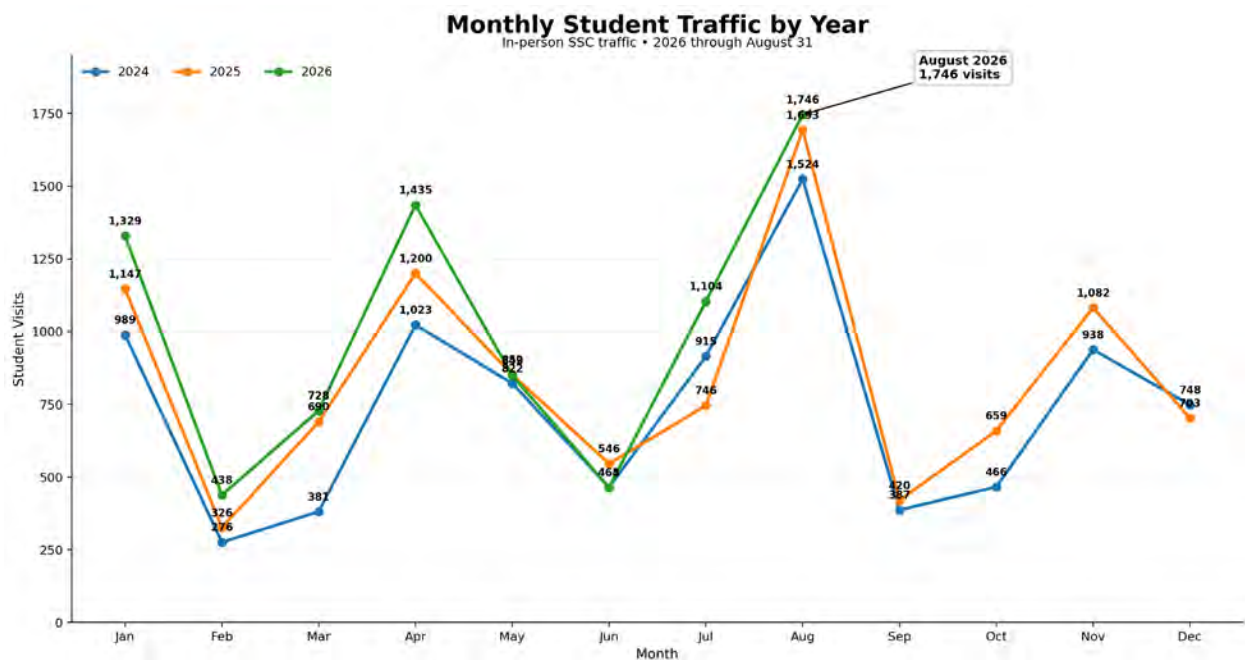
Career Services launched KCKCC's new Virtual Career Center (career.kckcc.edu), providing 24/7 access to career readiness resources for students, alumni, faculty, and employers. The centralized platform brings together Handshake, PathwayU, and other Career Services resources for career exploration, job and internship searching, resume building, interview preparation, employer information, events, and more. Faculty can also share resources with students or embed content into Blackboard courses, helping integrate career readiness throughout the student experience.

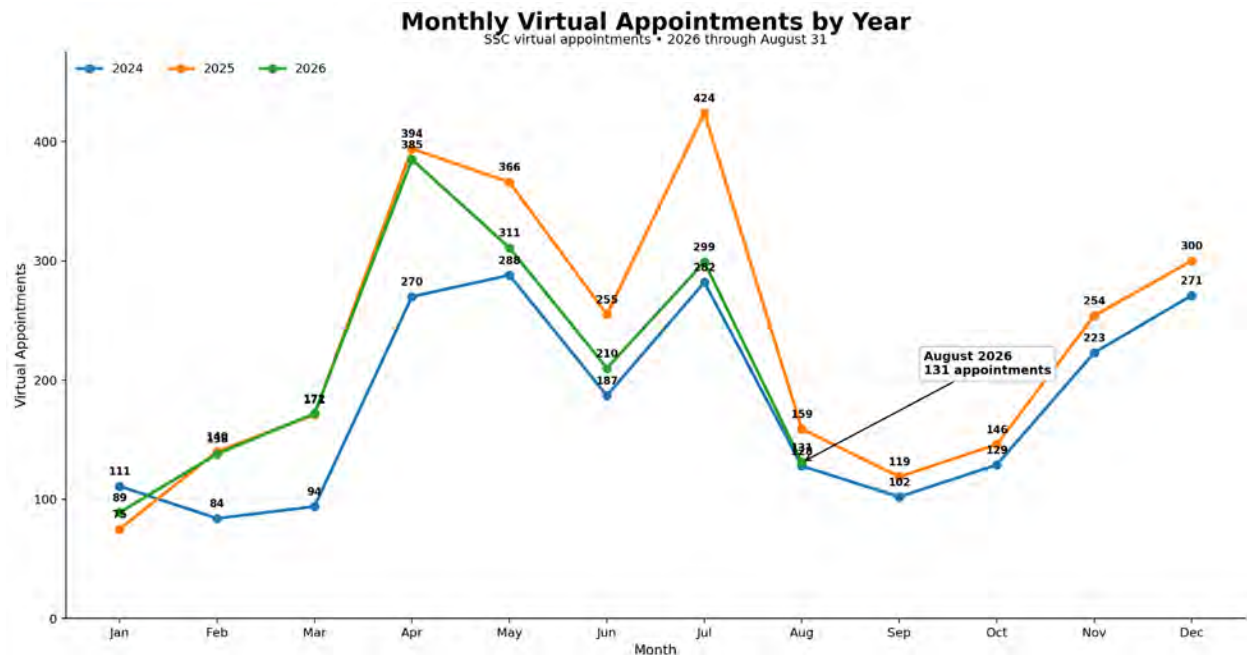
Career Services began piloting the mikeroweWORKS Work Ethic Curriculum with the HVAC and High Voltage Line Technician programs for fall. The curriculum addresses professional skills employers

consistently identify as essential, including communication, teamwork, attitude, work ethic, accountability, professionalism, adaptability, and problem-solving.

In August, Student Success Advisors signed 1,746 students for in-person appointments or walk-in advising, assisting with graduation checks, degree planning, or course enrollment. This marked a 3.1% increase in student traffic in August compared to July 2025. Advisors continued to serve students via 131 virtual appointments in August.

Through August, the Student Success Center served 9,828 student interactions across in-person and virtual services, a 7% increase over 2025, and a 25% increase over the same period in 2024.





Upcoming Activities, Events, and Programs (at the time of this report)

- Fall second 8-week enrollment continues through October 12.

Student Support for Program Success - Dr. Gena Ross, Title III Project Director

Research and Data Analyst

Charles Kremer began his role on August 17. The position is shared between Title III (50%) and Institutional Effectiveness (50%) and supports research, data analysis, assessment, and informed decision-making.

Supplemental Funding

Title III submitted a request for supplemental grant funding and is currently awaiting notification of the funding decision. If awarded, additional funding expands opportunities to support student success and related institutional initiatives.

Career Services

Carrie Fisher, Title III Career Services Coordinator I, continues to support students and alumni through career planning, résumé assistance, job and internship searches, interview preparation, networking, and related career-readiness services. Career Services will host a Career Fair on October 20 at the TEC, providing students with opportunities to connect with employers and explore job and internship opportunities.

September 2026 Board of Trustees Report
By Vice President of Finance and Operations
Dr. Patrick J. Schulte

Executive Summary

Finance

Finance and Administrative Services continues to advance operational efficiency by improving financial processes, payroll, purchasing, and grant compliance. The division also supported a successful start to the fall semester through expanded auxiliary services, including food service, bookstore operations, and ongoing enhancements to the Wellness and Fitness Center.

Human Resources

Human Resources (HR) continues to support employee engagement, recruitment, and workforce development across the College. HR recently recognized employee achievements, advanced recruitment efforts, launched a new training platform, and prepared for the upcoming benefits enrollment season.

Information Technology Services

Information Technology Services (ITS) continues to support the College's technology needs through reliable operations, system modernization, and enhanced user support. Key priorities include advancing ERP projects, strengthening cybersecurity, improving system integrations, and expanding technology services to better serve students, faculty, and staff

Facility Services

Facility Services continues to enhance campus operations through infrastructure improvements, preventive maintenance, and facility modernization projects. The department completed several key building and classroom improvements, supported academic readiness for the fall semester, and advanced initiatives that improve the campus environment for students, employees, and visitors.

College Police

The Kansas City Kansas Community College Police Department (KCKCCPD) continues to support campus safety through student and community outreach and ongoing professional development. The department ensures a seamless leadership transition while a search is conducted for a new permanent Chief.

Institutional Effectiveness

The Office of Institutional Effectiveness (IE) continues to advance strategic planning, data reporting, and institutional effectiveness initiatives.

Finance - Becky Barger, Controller

Finance and Administrative Services continue to focus on strengthening financial processes, controls, and system functionality. Efforts have included the creation of new accounts receivable types for collections and write-offs, the development of future-year billing tables to improve efficiency, the review of accounts receivable and collections practices, and the ongoing reconciliation of financial records. Work continues on general ledger restructuring, account security enhancements, deposit processing improvements, and grant compliance activities. Amplio remains engaged in assisting with grant management and compliance efforts while the College prepares to onboard and train a new grant professional within the KCKCC Foundation.

Payroll

Payroll staff completed a review and update of payroll policies in preparation for Board consideration in the coming months. They developed a new policy addressing payroll payments following an employee's death. The team also updated the payroll vendor payment process to ensure payments are recorded directly to vendors rather than to the College. In collaboration with HR, Payroll identified employees who had been overcharged for short-term disability benefits and processed reimbursements, with affected employees receiving credits on their August 31 payroll.

Purchasing

The Purchasing team continues to support operational improvements across the institution through system evaluations and vendor collaboration. Work is underway to implement the UMB Credit Card Program, with account setup activities progressing toward completion. Staff is also evaluating payment-processing systems and working with campus stakeholders to identify more efficient, streamlined solutions for cash management and procurement activities.

Food Service - Blue Devil Café and Brew Devil Coffee Shop

The “Main Event” dining operation successfully launched on the first day of classes, with continued interest from students and employees, indicating positive early engagement with the service.. In addition to a fresh salad bar with a variety of cold options, the dining operation features a hot bar with a daily rotating “Main Event” entrée, providing guests with a diverse selection of meal choices throughout the week. Meal plan enrollment at the time of this report includes 20 participants.

Bookstore

The bookstore team worked collaboratively with Financial Aid and the Business Office to ensure book vouchers were available for student-athletes and to support students during the start of the semester. Temporary staff members were added at both the main campus and Dr. Thomas R. Burke Technical Education Center (TEC) locations to assist with increased customer traffic during the peak registration and textbook purchasing period. In addition, work continues with Financial Aid and technology partners to improve voucher processing through enhanced security measures and implementation of an updated bookstore software solution.

Wellness and Fitness Center

The Wellness and Fitness Center (WFC) is actively recruiting a part-time center attendant and exploring ways to enhance the overall member experience. Based on feedback from the Wellness Committee, opportunities to enhance the facility's appearance, functionality, and welcoming atmosphere are being evaluated. A collaborative walkthrough with Facility Services leadership is scheduled to identify and prioritize potential improvements. In addition, PepsiCo is hosting a promotional giveaway at the WFC to increase product awareness, drive engagement within the facility, and support additional commission revenue opportunities.

Human Resources - Lorraine Mixon-Page, Chief Human Resources Officer

HR hosted the annual Employee Recognition and Retirement Ceremony in August, recognizing employee service milestones ranging from five to 45 years. The event followed Convocation and celebrated employee achievements, including acknowledging outstanding staff and teaching excellence award recipients. The Convocation program included an interactive activity highlighting the various employee generations represented across the College.



Talent Acquisition and Employment - Victoria Anderson and Ryan Stanley, Talent Acquisition and Employment Coordinators

HR currently has 91 open positions posted across the institution, including:

- Full-time faculty: 8
- Full-time staff: 33
- Part-time staff: 19
- Adjunct faculty: 31

The department welcomed Ryan Stanley as the new Talent Acquisition and Employment Coordinator. Ryan possesses a Master of Business Administration, and most recently served as an instructor of management at Sias University in China. He brings experience in higher-education instruction, recruitment, candidate management, and new-employee onboarding.

Training and Development - Torian Walker, Talent Development Manager

The College has launched LEARN, the learning management component of the NEOED system, as the new platform for professional development and required compliance training. Employees have been notified of the transition from Knowledge City and have begun utilizing the new system to complete annual compliance requirements. To support the implementation of the new platform, the deadline for completing the required training modules, including Active Shooter, Clery Act, EEO Harassment Prevention, FERPA, and Title IX, has been extended to November 15.

The latest Admin Power Hour was held virtually on August 27 and featured a presentation by Karen Callahan, Executive Administrative Assistant to the VPFO, titled "Maximizing Your Impact." Nine employees attended the session. The next Admin Power Hour is September 24 with and includes a presentation on mental health.

Benefits - Sherita Miller-Williams, Benefits Coordinator II

Preparations are underway for the college-wide health event on October 7, which connects employees with a variety of benefit resources and vendors, including LegalShield, Tickets at Work, KPERS 457, and the College's 403(b) providers. Eligible Blue Cross Blue Shield members can participate in biometric screenings during the event. Additionally, HR is preparing to launch the 2027 benefits open enrollment season and distribute enrollment information to employees.

Employee Relations - Kahlea Porter, Director of Employee Relations

Employee Relations continues to focus on improving operational efficiency in recruitment tracking and workforce support. Efforts are underway to strengthen recruitment processes and enhance service to supervisors and employees through more proactive talent acquisition strategies. HR remains committed to addressing workplace concerns through thorough and balanced investigations, while serving as both an advocate for employees and a trusted advisor to management.

Information Technology Services - Eché Okoye, Chief Information Officer

ITS has successfully stabilized operations following the migration to Ellucian Colleague SaaS and continues to leverage premium support resources to optimize system performance. The Enterprise Resource Planning (ERP) and Integration team remains focused on supporting and enhancing critical systems that serve Admissions, Advising, Registration, Financial Aid, Human Resources, Payroll, Facility Services, Continuing Education, and Online Education. Operational support remains strong, with 314 Help Desk tickets processed, 1,436 support calls managed, and 224 laptops distributed to students this semester.

Modernization and Operational Improvements

ITS continues to advance key technology initiatives that improve efficiency, service delivery, and the user experience. TeamDynamix is now the College's primary service management platform for ITS, Online Education, and Facility Services, providing a centralized and modern support experience. Strategic ERP projects continue to progress, including Smart Plan and Award for Financial Aid, targeted for a November launch, and Ellucian Journey for Continuing Education, scheduled for January 2027. TimeClockPlus is now live for Facility Services and is successfully supporting payroll operations, while ongoing enhancements continue to automate processes and streamline workforce management.

Campus technology improvements remain a priority. Classroom technology upgrades and standardization efforts continue across the institution, with all instructional spaces prepared and operational for the fall semester. ITS maintained a strong cybersecurity and infrastructure posture through ongoing system patching, software updates, and continued deployment of security technologies at the College's new downtown location.

Priorities Ahead

ITS focus is on completing the implementation of Smart Plan and Award, advancing the Ellucian Journey project, finalizing transfer credit automation through SmartPanda Raptor, and strengthening integrations between key enterprise systems. Additional priorities include enhancing TeamDynamix self-service capabilities, completing TimeClockPlus automations, reviewing ERP security access, and expanding staff cross-training to ensure operational continuity. These efforts support continued modernization, improved service delivery, and the technology needs of students, faculty, and staff.

Facility Services - Debbie Fangman, Executive Director

Facility Services supports safe, reliable, and efficient campus operations through a combination of preventive maintenance, infrastructure improvements, instructional space enhancements, and emergency preparedness initiatives.

Significant efforts were focused on improving building systems, supporting academic program needs, and ensuring facilities were ready for the start of the academic year. Preventive maintenance was completed on 92 overhead doors across the main campus and the TEC, while multiple HVAC improvement projects enhanced system reliability, energy efficiency, and occupant comfort.

Facility Services completed numerous classroom, utility, and building improvement projects, including utility line replacements, classroom restorations, security upgrades, and space enhancements across campus. The department supported several time-sensitive academic program relocations and space reconfigurations to ensure instructional continuity and readiness for the fall semester.

Tours and community engagement activities continue at the KCK Community Education, Health and Wellness Center, further strengthening the College's visibility and connections within the community.



Facilities and Maintenance

Several major projects were completed during the reporting period, including the replacement of rooftop HVAC units in the Humanities and Math Buildings, underground utility line replacements in Upper Science Hall, restoration of classroom flooring following sewer repairs, HVAC repairs at the KBI Building, and preventive maintenance on equipment at the Pioneer Career Center. Additional improvements included replacing an exterior classroom entrance door in the Flint Building, installing a

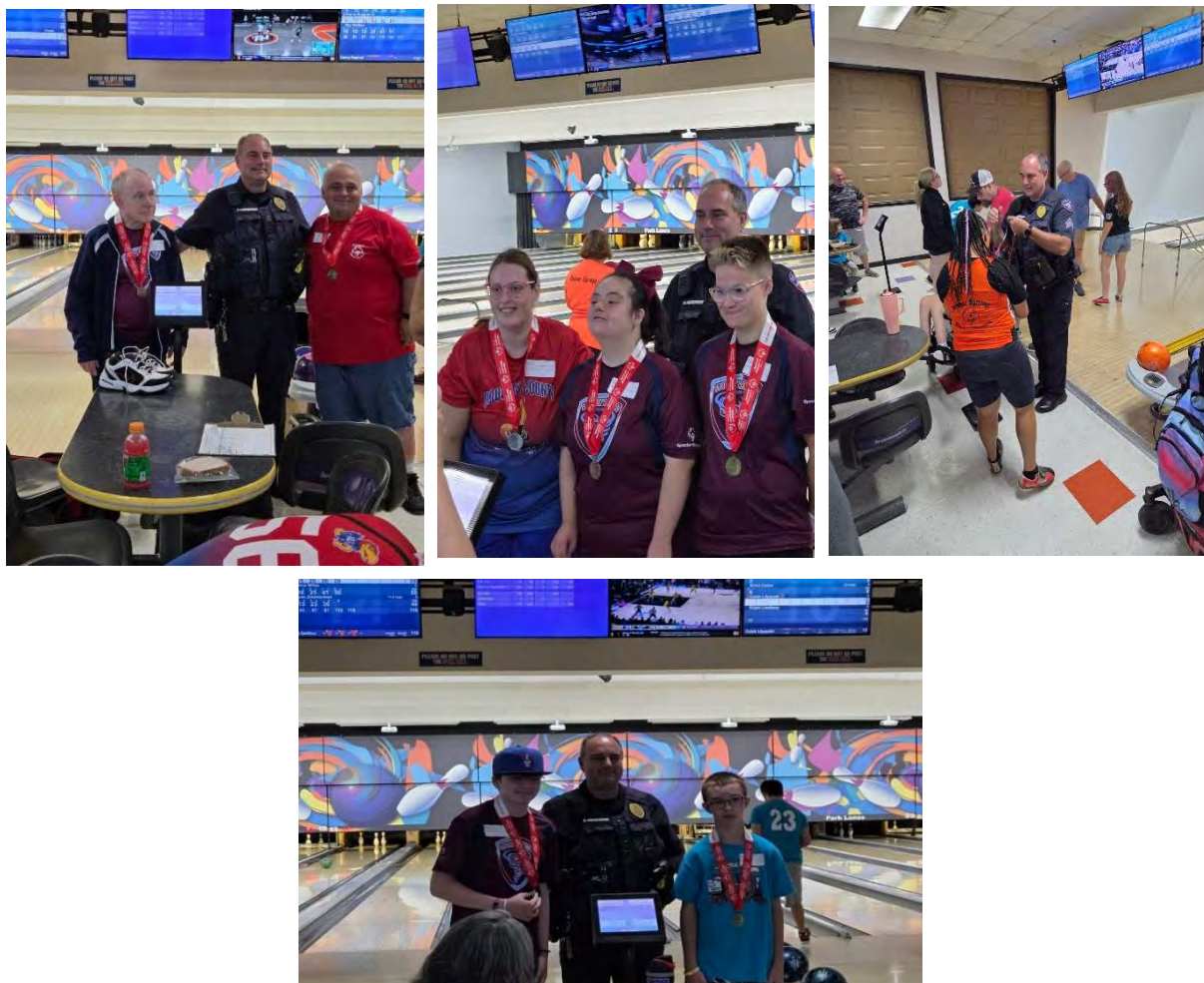
new HVAC unit at TEC, replacing carpeting in Centennial Hall following mold remediation, and installing new window shades in Student Engagement spaces.

Looking ahead, the department's priorities include completing restroom renovations in the Business Administration Building and Learning Commons, completing the A&P Lab modernization project, developing a new soundproof Music Technology practice room, roadway resurfacing projects, and campus beautification through additional tree planting. These projects support the College's ongoing commitment to maintaining and modernizing its facilities while enhancing the experience of students, employees, and visitors.

College Police - Cam Roland, Interim Chief of College Police

Community Engagement

During August, KCKCCPD personnel participated in the Special Olympics Kansas State Bowling Competition in Shawnee, Kansas. Sergeant Ken Swearingen served as a medal presenter, recognizing participating athletes' accomplishments.



On August 12, the KCKCCPD participated in the “Back to School Fair” to help welcome students back to campus. Blue Devils returned to campus for the start of fall semester classes on August 17.



In addition, members of the KCKCCPD met with student-athletes during Athletics' welcome-back activities to discuss campus safety resources, answer questions, and reinforce the department's commitment to supporting student success and well-being.



Training

KCKCCPD personnel continued professional development efforts to maintain compliance with State of Kansas training requirements and enhance departmental expertise.

Sergeants Matthew Booth, Daniel Pendleton, and Ken Swearingen attended FBI-LEEDA leadership training programs in both Parsons, Kansas, and Lee's Summit, Missouri. At the same time, Officer Cory Havner completed the Glock Gen 5 Plus Armorer Course in Merriam, Kansas.

These training opportunities support leadership development, operational readiness, and ongoing professional excellence within the department.

Announcements

Interim President Vietti recently announced the departure of Chief of Police Dr. Kacey Wiltz, who has accepted the position of Director of Public Safety at Kansas State University, effective September 11. Since joining the College in February 2025, Dr. Wiltz has provided leadership focused on maintaining a safe, welcoming, and supportive campus environment. The College wishes her continued success.

With Dr. Wiltz's departure, Interim Deputy Chief Cam Roland is serving as Interim Chief of College Police while the College searches for a new permanent Chief. The department remains committed to ensuring continuity of operations and continued service to the campus community during this transition.

Institutional Effectiveness - Kris White, Executive Director

The Office of Institutional Effectiveness

IE continues to focus on strengthening the College's data and reporting capabilities, advancing strategic planning efforts, and building organizational capacity. During the reporting period, representatives from IE, ITS, and Finance met with Ferrilli consultants to discuss the College's data warehouse needs. The proposed approach includes an initial assessment phase focused on gathering requirements and analyzing current data repositories, followed by the development of long-term solutions for data storage, reporting, visualization, and institutional decision-making.

Work continues on enhancing the framework used to track progress toward the College's Strategic Plan goals. Efforts are underway to finalize communication updates that provide the campus community with information regarding progress made and expectations for the final year of the Strategic Plan. These updates support future collaboration among faculty and staff as work continues across the plan's strategic pillars.

The department is pleased to welcome Charles Kremer as the new Title III Research and Data Analyst. Mr. Kremer brings valuable experience in data analysis and reporting from both the Internal Revenue Service and Oracle, strengthening the College's institutional research and data analytics capabilities.

July 2026				
Summary: Net Position	July 2026	June 2026	Monthly Change	Comments
Total Assets	\$ 206,587,784	\$ 210,565,427	\$ (3,977,644)	
Total Liabilities	\$ 40,716,426	\$ 37,929,520	\$ 2,786,906	
Increase /(Decrease) in Net Position	\$ 165,871,358	\$ 172,635,907	\$ (6,764,550)	H1

Summary: Revenue and Expenses	July 2026	June 2026	Monthly Change	Comments
YTD Total Revenues	\$ 5,791,441	\$ 7,705,170	\$ (1,913,729)	
YTD Operating Expenses	\$ 9,206,782	\$ 6,571,997	\$ 2,634,785	
Monthly Change in Net Revenue	\$ (3,415,341)	\$ 1,133,173	\$ (4,548,514)	
Current Month - Burn Rate			\$ (3,415,341)	Average monthly burn rate =\$7M

*Average burn rate was calculated based on monthly operational expenses less previous month operational expenses, removing reserves and the downtown project.

Highlights / Key Financial Initiatives	
H1	The college experienced a 2% growth in tuition and fee revenue compared to July 2025, and a 3% increase in auxiliary revenue with a substantial portion of that coming from the bookstore.
H2	As the college continues to progress with key deferred maintenance projects on campus, supplies, and maintenance and repair expenses were up year over year.
H3	Due to audit processing, the timing of the budget approval and revised reporting, the July numbers are subject to change as we focus on continuous improvement in the area of financial reporting.

Risks / Issues	
R1	State Aid is an integral part in our revenue. It includes operating grants for non-tiered (general education) courses and tiered (technical) courses, Excel in CTE funding for high school students in technical education courses, and other special funds (apprenticeship, cybersecurity, etc.). The Kansas Board of Regents and Technical Education Authority continually review and seek to change the funding formula and availability of the various types of aid. A reduction in any of our sources would greatly impact our budget and the ability to fund important initiatives.
R2	The political climate can affect our revenue. There is growing pressure on the Department of Education to reduce spending on education, and that can impact our ability to obtain federal grants and provide federal financial aid to students in the greatest need. These barriers could affect our budget, but also our enrollment.
R3	

Kansas City Kansas Community College: Month of July 2026						
	DRAFT					
	BUDGET FISCAL YEAR FY 2027	YTD ACTUAL 7/31/2026	FORECAST FISCAL YEAR 2026	YTD ACTUAL 7/31/2025		
Operating Revenues:						
Student Tuition and Fees	\$ 12,063,684	\$ 4,829,336	\$ 10,837,608	\$ 4,736,373		
Tuition		\$ 3,512,630		\$ 3,438,852		
Student Fees		\$ 868,698		\$ 860,692		
Course Fees		\$ 448,009		\$ 436,829		
Federal Grants and Contracts	\$ 2,343,289	\$ 3,450	\$ 3,946,923	\$ 19,742		
State Contracts	\$ 9,437,764	\$ -	\$ 9,141,307	\$ 639,348		
Private Gifts, Grants & Contracts	\$ 185,020	\$ -	\$ 168,200	\$ -		
Auxiliary Enterprise Revenue	\$ 3,526,359	\$ 827,547	\$ 3,323,932	\$ 803,669		
Bookstore	\$ 476,992	\$ 18,559		\$ 3,333		
Housing		\$ 808,742		\$ 800,336		
Other Operating Revenue	-	\$ 3,362	\$ 350,000	\$ 27,908		
Total Operating Revenues	\$ 28,033,109	\$ 5,663,695	\$ 27,767,970	\$ 6,227,040		
Nonoperating Revenues (Expenses)						
County Property Taxes	\$ 55,656,587	\$ -	\$ 56,207,914	\$ -		
State Aid	\$ 8,913,865	\$ -	\$ 9,148,553	\$ -		
SB155 AID	\$ 2,352,730	\$ -	\$ 3,406,407	\$ -		
Investment Income	\$ 975,000	\$ 101,224	\$ 940,000	\$ -		
Interest Expense on Capital Asset Debt	\$ (1,100,000)	\$ -	\$ (993,532)	\$ -		
Transfer from Reserves - Downtown	\$ 2,000,000	\$ 26,522	\$ 30,003,341	\$ -		
Transfer from Reserves - FY25 Rollovers	\$ 650,000	\$ -	\$ 3,477,860	\$ 1,478,130		
Total Nonoperating Revenues	\$ 69,448,182	\$ 127,746	\$ 102,190,543	\$ 1,478,130		
Total Revenues	\$ 97,481,291	\$ 5,791,441	\$ 129,958,513	\$ 7,705,170		
Operating Expenses:						
Salaries & Benefits	\$ 53,773,989	\$ 4,116,436	\$ 49,103,299	\$ 3,885,170		
Contractual Services		\$ 528,015	\$ 4,092,005	\$ 236,962		
Supplies & Other Operating Expenses		\$ 2,920,381	\$ 13,600,968	\$ 327,543		
Contribution to Reserves	\$ 4,207,506	\$ -	\$ 5,233,412	\$ -		
Master Facility Plan Reserves	\$ 12,978,589	\$ -	\$ 1,614,319	\$ -		
Utilities	\$ 3,320,619	\$ 236,260	\$ 2,205,000	\$ 330,020		
Repairs & Maintenance to Plant	\$ 15,374,357	\$ 1,379,168	\$ 14,035,672	\$ 305,478		
Scholarships	\$ 2,286,217	\$ -	\$ 2,036,217	\$ 6,702		
Strategic Opportunities	\$ 374,478	\$ -	\$ 616,420	\$ -		
Contingency	\$ 700,000	\$ -	\$ 700,000	\$ 1,992		
Debt Service	\$ 2,165,536	\$ -	\$ 3,240,000	\$ -		
Other expenses - Downtown	\$ 2,000,000	\$ 26,522	\$ 30,003,341	\$ -		
Rollover from FY25 to FY26	\$ 300,000	\$ -	\$ 3,477,860	\$ 1,478,130		
Total Operating Expenses	\$ 97,481,291	\$ 9,206,782	\$ 129,958,513	\$ 6,571,997		
Increase/(Decrease) in Net Revenue	\$ 0	\$ (3,415,341)	\$ -	\$ 1,133,173		
Federal Financial Aid Revolving Fund						
Federal Financial Aid Funds In		\$ -		\$ 20,051		
Federal Financial Aid Funds Out to Student Accounts		\$ -		\$ 52,043		
Net Effect on Current Month		\$ -		\$ (31,992)		

Kansas City Kansas Community College
Information Regarding Net Position
YTD July 2026

Summary Statement of Revenue & Expenses

	FY2027 Actual	Annual Budget	FY2026 Actual	Annual Budget	FY2025 Actual	Annual Budget	FY2024 Actual	Annual Budget
Operating Revenues	\$ 5,663,695	\$ 28,033,109	\$ 25,818,645	\$ 27,152,853	\$ 19,900,579	\$ 27,767,970	\$ 17,005,918	\$ 26,799,286
Non-Operating Revenues, Net	127,746	69,448,182	109,296,172	109,576,839	75,463,092	102,190,543	72,357,732	78,930,292
Total Revenues	5,791,441	97,481,291	135,114,817	136,729,692	95,363,671	129,958,513	89,363,650	105,729,578
Operating Expenses	9,206,782	97,481,291	125,498,030	136,663,156	87,817,463	129,958,513	81,531,959	105,729,578
Increase/(Decrease) in Net Revenue	\$ (3,415,341)	\$ 0	\$ 9,616,787	\$ 66,536	\$ 7,546,208	\$ -	\$ 7,831,691	\$ -

Summary Statement of Net Position

	YTD FY2027	YTD FY2026	Year-End FY2026
Assets			
Transfer from Reserves - Downtown			
Current Assets	\$ 91,785,931	\$ 101,112,864	\$ 95,763,575
Noncurrent Assets	114,801,853	81,608,928	114,801,853
Total Assets	\$ 206,587,784	\$ 182,721,792	\$ 210,565,427
Liabilities			
Current Liabilities	\$ 12,753,258	\$ 6,462,129	\$ 9,966,352
Noncurrent Liabilities	27,963,168	31,675,489	27,963,168
Total Liabilities	40,716,426	38,137,618	37,929,520
Net Position	165,871,358	144,584,174	172,635,907
Total Liabilities and Net Position	\$ 206,587,784	\$ 182,721,792	\$ 210,565,427

KANSAS CITY KANSAS COMMUNITY COLLEGE						
BANK BALANCES PER GENERAL LEDGER						
FINANCIAL INSTITUTION	FUND NO.	FUND	CHECKING	INVESTMENTS	YTD 07/31/26	PRIOR YEAR 07/31/25
Unrestricted						
SECURITY BANK	11	GENERAL FUND	\$ 21,870,396		\$ 21,870,396	\$ 22,808,647
SECURITY BANK	15	TECHNICAL ED FUND	\$ 774,072		\$ 774,072	\$ 765,591
UMB BANK *	17	PAYROLL	\$ 30,584		\$ -	\$ -
Unrestricted Cash			\$ 22,675,051	\$ -	\$ 22,644,468	\$ 23,574,238
Restricted						
BANK OF LABOR	25	FEDERAL PROGRAMS	\$ 574,448		\$ 574,448	\$ 382,031
BANK OF LABOR	61	CAPITAL OUTLAY	\$ 7,378,078		\$ 7,378,078	\$ 9,157,630
BANK OF LABOR	74	BOARD SCHOLARSHIP	\$ 1,609,193		\$ 1,609,193	\$ 1,087,894
BANK OF LABOR CD	⁸ n/a	Investment			\$ -	\$ -
COUNTRY CLUB BANK	13/14	ABE-CONT. EDUCATION	\$ 215,265		\$ 215,265	\$ 105,491
COUNTRY CLUB BANK	72	INCIDENTAL (AGENCY)	\$ 537,305		\$ 537,305	\$ 544,652
SECURITY BANK	16	STUDENT UNION (AUXILIARY SERVICES)	\$ 5,250,092		\$ 5,250,092	\$ 3,527,790
SECURITY BANK	63, 64	DOWNTOWN PROJECT (CONSTRUCTION)	\$ 24,985,006		\$ 24,985,006	\$ 41,829,755
SECURITY BANK CD	³ n/a	Investment			\$ -	\$ 3,672,106
SECURITY BANK CD	⁵ n/a	Investment		\$ -	\$ -	\$ 4,005,536
Union Bank & Trust		Investment - Money Market		\$ 6,746,003		
ACADEMY BANK CD	⁷ n/a	Investment		\$ 3,096,377	\$ 3,096,377	\$ 3,000,000
COMMERCE BANK CD	⁹ n/a	Investment		\$ -	\$ -	\$ -
UMB BANK	n/a	Investment		\$ -	\$ -	\$ -
Restricted Cash			\$ 40,549,387	\$ 9,842,380	\$ 50,391,767	\$ 67,312,885
TOTAL			\$ 63,224,438	\$ 9,842,380	\$ 73,036,235	\$ 90,887,123
* Payroll clearing account normally carries a \$-0- balance unless tax payment deadline falls after the close of the current month.						
³ CD matured 10/27/25. Redeemed and recorded in General Fund						
⁵ CD Reinvested 6/10/2025, Redeemed and recorded in General Fund						
⁷ CD Maturity Date 7/3/2026 @ 4.54%						
⁸ CD matured 1/29/2026. Redeemed and recorded in Downtown Project						
⁹ CD Maturity Date 7/28/2026 @ 4.20%						

Kansas City Kansas Community College											
Cashflow Analysis (General & TEC Funds)											
July 1, 2026 to June 30, 2027											
July 1, 2025 to June 30, 2026											
Month	FY2027	FY2026	FY2027	FY2026	FY2027	FY2026	FY2027	FY2026	FY2027	FY2026	FY2026
	Operational	Operational	Operational	Operational	Operational	Operational	Operational	Transfers	Transfers	Transfers	Cash
	Cash	Cash	Cash	Cash	Cash	Cash	Cash	In/Out	In/Out	In/Out	Balance
	Inflow	Inflow	Outflow	Outflow	Outflow	Outflow	Outflow				Balance
June											23,400,122
July	6,419,876	13,089,923	(10,397,520)	(19,823,504)	(3,977,644)	(6,733,581)	-	-	-	-	16,666,541
August		9,071,221		(8,488,324)	-	582,897					17,249,438
September		10,493,644		(9,884,428)	-	609,216					17,858,654
October		10,483,516		(7,526,035)	-	2,957,482					20,816,135
November		3,655,346		(10,327,156)	-	(6,671,810)					14,144,325
December		7,887,776		(11,293,346)	-	(3,405,570)					10,738,755
January		41,576,653		(15,528,211)	-	26,048,442					36,787,197
February		8,529,464		(15,319,385)	-	(6,789,921)					29,997,276
March		11,849,264		(11,325,415)	-	523,849					30,521,124
April		4,811,719		(10,011,796)	-	(5,200,076)					25,321,048
May		2,770,998		(7,864,230)	-	(5,093,232)					11,667,573
June		150,012,815		(146,790,825)	-	3,221,990					26,622,112
Totals	6,419,876	274,232,339	(10,397,520)	(274,182,655)	(3,977,644)	49,684	-	-	-	-	
Bold = Actual											
	6,419,875.94		(10,397,519.72)								
GL Balance	General Fund	\$ 21,870,396									
	TEC Fund	\$ 774,072									
		\$ 22,644,468									

KANSAS CITY KANSAS COMMUNITY COLLEGE
Debt Summary
YTD July 2026

Debt Issuance	Original Issue Date	Original Maturity Date	Original Principal Issued	Refinance Principal Issued	New Maturity Date	Balance 6/30/2026	Payments FY27 Amount	Less Interest	Balance 6/30/2027
¹ COP-Capital Lease Oblig	3/1/2020			\$4,270,000	4/1/2029	\$2,790,000	\$1,275,756	\$70,756	\$1,585,000
² Revenue Bond Oblig	1/27/2021	1/31/2053	\$19,840,000	NA	NA	\$19,340,000	\$889,781	\$679,781	\$19,130,000
			<u>\$19,840,000</u>	<u>\$4,270,000</u>		<u>\$22,130,000</u>	<u>\$2,165,537</u>	<u>\$750,537</u>	<u>\$20,715,000</u>

¹ Refinance of future payments of 2010 (Jewell Center Renovations), 2013 (Technical Education Center), and 2014 (Energy Efficiency Renovations) Series

² Student Housing

Predictive Model of Significant Annual Cash Flows - FY2027

Inflows		Outflows		
	Description	Amount	Description	Amount
July	State Aid - Disbursement 1	\$ 624,598	Insurance	(\$1,200,000)
	CyberSecurity	\$ -	(Annual Premium)	
	Apprenticeships	\$ -		
	Technology	\$ 28,062		
	Capital Outlay	\$ 596,536		
	Student Success	\$ -		
August	State Aid - Disbursement 1	\$ 4,564,979	Rev Bond - P&I	(\$551,466)
	Tiered	\$ 2,078,366	(Principal and Interest)	
	Non-tiered	\$ 2,486,614		
September	Tax Distribution	\$ 2,715,200 ¹	Financial Aid Refunds	(\$3,150,000)
	Current Tax	\$ 842,700	COP - Interest on Debt	(\$82,018)
	Heavy Truck	\$ 1,000	(Certificates of Participation)	
	Motor Vehicle	\$ 1,500,000		(\$35,378)
	Commercial Motor Vehicle	\$ 14,000		
	Motor Vehicle Excise	\$ 20,000		
	RV	\$ 6,500		
	Delinquent	\$ 234,000		
	Industrial Revenue Bonds	\$ 97,000		
	Financial Aid Draw	\$ 3,200,000 ²		
October	Tax Distribution	\$ 801,157		
	Current Tax	\$ (39,941)		
	Motor Vehicle	\$ 603,725		
	Commercial Motor Vehicle	\$ 6,260		
	RV	\$ 1,621		
	Delinquent	\$ 229,492		
	SB 155 Funding - Disb	\$ 3,200,000		
November				
December				
January	Tax Distribution	\$ 28,037,500		
	Current Tax	\$ 26,200,000		
	Heavy Truck	\$ 6,000		
	Motor Vehicle	\$ 830,000		
	Commercial Motor Vehicle	\$ 24,000		
	Motor Vehicle Excise	\$ 17,000		
	RV	\$ 2,500		
	Industrial Revenue Bonds	\$ 588,000		
	Delinquent	\$ 370,000		
	State Aid - Disbursement 2	\$ 4,574,277		
	Tiered	\$ 2,093,391		
	Non-tiered	\$ 2,480,886		
February	Financial Aid Draw	\$ 3,100,000	Rev Bond - Interest on Debt	(\$338,316)
			Financial Aid Refunds	(\$2,650,000)
March	Tax Distribution	\$ 2,237,600	COP - P & I	(\$1,240,378)
	Current Tax	\$ 1,575,000	(Principal and Interest)	
	Heavy Truck	\$ 1,600		
	Motor Vehicle	\$ 377,000		
	Commercial Motor Vehicle	\$ 109,000		
	RV	\$ 1,000		
	Delinquent	\$ 174,000		
April				
May				
June	Tax Distribution	\$ 20,979,904		
	Current Tax	\$ 19,600,000		
	Heavy Truck	\$ 1,404		
	Motor Vehicle	\$ 985,000		
	Commercial Motor Vehicle	\$ 32,000		
	RV	\$ 4,500		
	Industrial Revenue Bonds	\$ 137,000		
	Delinquent	\$ 220,000		

Housing bond = 1/2 interest + Principal

Series 2020 A & B = 1/2 Interest

Housing bond = 1/2 interest

Series 2020 A & B = 1/2 Interest + Principal

Tax distributions total estimated revenue of \$61,120,746. The breakdown by date is based on

¹ *historical proportions of the funds distributed by the county.*

Financial aid disbursements are based on total estimated revenue and historical proportions for

² *fall and spring semesters.*

** The Inflows column is estimated based on last year. This will be updated as information*

³ *becomes available.*

TO: KCKCC Board of Trustees

FROM: Presidential Search Firm Selection Sub-committee

DATE: September 11, 2026

RE: Recommended Presidential Search Firms for Board Interviews

1. Report:

After meeting to review and discuss the individual committee member ratings for the six qualified RFP respondents, the Presidential Search Firm Selection Sub-committee recommends the following three firms for Board interviews on October 1, 2026, between 2:00 pm and 6:00 pm. The Board will be provided the RFP submissions for each firm prior to October 1. Interview rating forms will be provided for use during each interview. Sub-committee members approved by the Board include Trustee Ash, Trustee Kump, Trustee Sanchez, Dr. Patrick Schulte, Lorraine Mixon-Page, and Dr. Jackie Vietti.

2. Search firms recommended for full Board interviews:

ACCT

ACCT Searches is the only national, non-profit organization dedicated exclusively to executive searches for community college governing boards, specializing in presidential and senior leadership placements. Founded in 1972 and based in Washington, D.C., ACCT Searches has over 40 years of experience and has completed more than 750 CEO executive searches ranging from campus presidents to state system presidents. Its mission is to enhance the ability of community college boards to govern effectively, support policy development, and assist in the recruitment, selection, and retention of chief executive officers of the highest caliber.

Anticipated cost to be confirmed during the interview: Base fee of \$57,000. Includes search fee and consultant travel. Does not include cost of advertising; semi-finalists' and finalists' travel; advertising; search committee incidentals; or visit to final candidate's institution.

Pauly Group

Pauly Group is a leading U.S. academic search consulting firm specializing exclusively in senior administrative searches for community and technical colleges, with a mission to advance administrative excellence through diversity, gender equality, and ethical standards. Founded in 1990 by Teri Pauly, the firm was created to fill a gap in the market for search services dedicated solely to community and technical colleges. Under current President Angela Provart and Board Chair Les Pauly, Pauly Group's mission is "the advancement of administrative excellence in community and technical colleges through diversity and gender equality."

Anticipated cost to be confirmed during the interview: Base fee of \$55,500. Includes advertisements and credit/criminal background services. Does not include travel for candidates; advertising; or search committee incidentals.

RH Perry

Established in 1974 by Robert H. Perry, RH Perry is headquartered in Asheville, North Carolina. The firm's consultants maintain offices across the United States, including Texas, Colorado, Connecticut, Rhode Island, Florida, Illinois, Kentucky, Missouri, New York, North Carolina, Ohio, Virginia, Washington, and Washington, DC. RH Perry is a nationally recognized executive search firm with a proven track record, having successfully completed nearly 1,100 searches throughout its history. The firm's higher education practice is led by senior-level professionals who bring a balanced combination of college and university presidential experience, senior administrative leadership, and executive search expertise.

Anticipated cost to be confirmed during the interview: \$67,000. Average of the low and high ranges presented in the RFP of \$62,000 - \$72,500. High range includes advertising (on-line only); access to public records for four finalists; optional Psychometric assessment tools; and consultant travel and is presented as “not to exceed”.

3. Discussion

4. Action:

- A. Motion and 2nd to accept the search firm interview recommendations as presented by the Sub-committee or as amended by the Board.
- B. Call for the vote.

RESOLUTION**A RESOLUTION REGARDING THE CONSUMPTION OF ALCOHOLIC LIQUOR
IN ACCORDANCE WITH K. S. A. 41-719 (i)**

WHEREAS, Kansas Statutes Annotated 41-719 (d) prohibits the consumption of alcoholic liquor on public property except where expressly permitted by law; and

WHEREAS, The Kansas City Kansas Community College (KCKCC) is authorized under Kansas law to exempt from the provisions of K. S. A. 41-719 (d) specified property which is under the control of the KCKCC Board of Trustees and which is not used for classroom instruction.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF KCKCC:

Section 1: KCKCC hereby exempts for Saturday, December 12, 2026, from 2:00 p.m. to 6:00 p.m., the KCKCC Pioneer Career Center's Open Commons area, from the requirement of K. S. A. 41-719 (d).

Section 2: This exemption is granted in connection with the holding of the Watch Party for the Army-Navy Football Game with the Association of the United States Army (AUSA) Fort Leavenworth Chapter.

PASSED AND APPROVED by the Board of KCKCC in a meeting held on
Tuesday, September 15, 2026.

BOARD OF TRUSTEES
KANSAS CITY KANSAS COMMUNITY COLLEGE

Signature_____

Board Chairperson
Linda Hoskins Sutton

Attest_____

Secretary
Sheryl Brownell