Mission Statement: Inspire individuals & enrich our community one student at a time.

Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting
Tuesday, November 17, 2026 – 4:00 P.M.

Meeting Location: Hybrid – Kansas City Kansas Community College (KCKCC)-Main Campus Upper Jewell Lounge and Zoom Meeting

AGENDA

1. Call to Order
2. Roll Call
3. **Presidential Search Timeline** – Ms. Cindy Lopez, Association of Community College Trustees (ACCT) Consultant
4. Adjournment

AMENDED

Kansas City Kansas Community College

Draft – Presidential Search Timeline 11-5-26

Nov. 17, 2026	Regular or Special meeting of the Board of Trustees to approve the presidential search process in principle, review the timeline, and appoint the Presidential Search Committee.
Week of Nov. 23	*Thanksgiving break*
December 9, 2026	ACCT Search Consultant facilitates a series of in-person open Public Forums (Administrators, Staff, Faculty, Students, and Community members invited to attend) to solicit feedback to inform the development of the draft Presidential Profile. Presidential Search Announcement with electronic survey distributed (approximately 10 days prior to the forum date, **Nov 19th) -** to solicit feedback to assist with the development of the Presidential Profile.
December 10, 2026	**Presidential Search Committee Meeting #1**: Training and Orientation; Committee receives Draft Presidential Profile and reviews and edits the draft Presidential Profile. (Approximately a 4 - 5 hour meeting). The Board of Trustees to discuss, edit and finalize the Presidential Profile. (1-hour called meeting to occur after Search Committee Meeting #1).
Dec. 14, 2026	Presidential Profile is posted on kckcc.edu and ACCT websites. ACCT and Search Consultant launches targeted local, state-wide, and national one-to-one confidential recruitment of highly competitive and diverse candidates. Advertisements placed by KCKCC.
December 18 - January 1, 2026	*Winter Break*
February 10, 2027	**Target Date for Receipt of Applications.** Position open until filled.
February 15 - 26, 2027	Presidential Search Committee members review and rate the confidential applications using ACCT's secure web portal.
March 2, 2027	**Presidential Search Committee Meeting #2**: Presidential Search Committee meets to discuss and select approximately 8 – 10 confidential semifinalists. (5 – 6 hour meeting).

March 15 – 21, 2027	*Spring Break*
March 25 - 26, 2027	**Presidential Search Committee Meeting #3**: Presidential Search Committee meets for confidential semifinalist interviews. (Two full days of interviews and deliberation). Immediately following the final interview, the Search Committee deliberates and selects 3 – 4 finalists and forwards recommended finalists to the Board of Trustees.
Week of April 12, 2027	Finalists visit the College for tours, participate in public forums, meet with direct reports, etc. Finalists interview with the Board of Trustees**.** During deliberations, ACCT provides oral in-depth reference reports on final candidates. Board of Trustees select the top choice candidate; negotiations commence right away. [Option: Board members visit #1 candidate's institution.]
Late April/Early May 2027	Board meeting and formal vote: New President of KCKCC is *announced*
May 10, 2027	*Last day of classes*
July 1, 2027	Start date for next President of KCKCC or as agreed upon by the president-elect and the Board of Trustees.

Mission Statement: Inspire individuals & enrich our community one student at a time.

Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Meeting
Tuesday, November 17, 2026 – 5:00 P.M.

Meeting Location: Hybrid – Kansas City Kansas Community College (KCKCC)-Main Campus Upper Jewell Lounge and Zoom Meeting

AGENDA

1. **Call to Order & Pledge of Allegiance**

2. **Moment of Silence for Retired Professor Dr. John Soptick**. Presented by Mr. Geoffrey Kump, Board Vice Chairman.

3. **KCKCC Mission Statement**

4. **Roll Call**

5. **Approval of Agenda**

6. **Student/Alumni Successes** – Kennedi Crockett, Business - Finance Major and Student Senate Treasurer.

7. **Audience to Patrons and Petitioners** (3-minute limit)

8. **Strategic Plan Dashboard Update.** Presented by Ms. Kris White, Executive Director of Institutional Effectiveness.

9. **Recognitions/Presentations:**
   - Annual Board of Trustees Food Drive. Presented by Ms. Linda Hoskins Sutton, Board Chairwoman.
   - Higher Learning Commission (HLC) Update. Presented by Mr. Jerry Pope, Vice President of Academic Affairs, and Dr. Tiffany Bohm, Dean of Health Professions and Public Safety.
   - Academic Affairs Biannual Program Highlight – Electronics Engineering Technology. Presented by Dr. Ross Stites, Associate Professor and Program Coordinator.

- Introduction of Mr. Ryan Gillogly, Chief of College Police. Presented by Dr. Patrick Schulte, Vice President of Finance and Operations.

10. Communications:
    - Annual Candle Lighting Ceremony – Wednesday, December 2, 2026, 11:00 A.M. – 12:15 P.M., Performing Arts Center. Presented by Dr. Jackie Vietti, Interim President.
    - Annual President's Open House & Holiday Party – Tuesday, December 8, 2026, 11:00 A.M. – 1:00 P.M., Upper Jewell Lounge. Presented by Dr. Jackie Vietti, Interim President.

11. Board Committee Reports

12. Consent Agenda:
    - (Item A) - Approval of Minutes of the October 27, 2026 Meeting
    - (Item A1) - Approval of Minutes of the October 27, 2026 Special Meeting
    - (Item B) - Approval of Recommendations for Payment
    - (Item C) - Approval of Ratification Items
    - (Item D) - Approval of Personnel Items (H.R.)

13. Student Senate Report – Mr. Nathan "Leo" Solano, Student Senate President

14. President's Report – Dr. Jackie Vietti, Interim President

15. Vice President Marketing and Institutional Image Report – Ms. Kris Green

16. Vice President Academic Affairs Report – Mr. Jerry Pope

17. Vice President Enrollment Management and Student Services Report – Dr. Devin Stroman

18. Vice President Finance and Operations Report – Dr. Patrick Schulte

19. Unfinished Business – None scheduled

20. New Business:
    - Approval of the Presidential Search Committee Positions. Presented by Ms. Linda Hoskins Sutton, Board Chairwoman.
    - Review, Update, and Approval of Board of Trustees Goals. Presented by Ms. Linda Hoskins Sutton, Board Chairwoman.
    - Approval of College Policies. Presented by Ms. Linda Hoskins Sutton, Board Chairwoman and Chair of the Board Policy Committee.
        - Overtime, Holiday, and Compensatory Pay (Policy 5.11)
        - Military Leave (Policy 5.38)
    - Develop Alcohol Exemption Policy for Kansas City Kansas Community Education, Health and Wellness Center (KCK CEHWC). Presented by Dr. Jackie Vietti, Interim President.

21. Executive Session(s):

- 1) Executive session for consultation with an attorney for the public body or agency, which would be deemed privileged in the attorney-client relationship, with possible action to follow in open session (8-minute duration). Open session will take place in Upper Jewell Lounge and in the virtual meeting room.

- 2) Executive session for consultation with an attorney for the public body or agency, which would be deemed privileged in the attorney-client relationship, with possible action to follow in open session (10-minute duration). Open session will take place in Upper Jewell Lounge and in the virtual meeting room.

22. Adjournment

Next Meeting of the Board of Trustees:
Tuesday, December 15, 2026 - 5:00 p.m.
Hybrid Meeting | KCKCC–Main Campus Upper Jewell Lounge and Zoom Virtual Meeting Room

Student Success Pillar – Board Book Summary

Two of the four Student Success goals are trending up (Retention Rate and FDS Responses), and two are marginal and being monitored (Student Satisfaction and Completion Rate). This summary accompanies the Strategic Plan Pillar Progress Update presented to the Board of Trustees on November 17, 2026.

Pillar purpose

Provide services and resources that empower students to attain their goals.

Results by goal

Goal	Latest result	Benchmark	Status	Next data point
Student Satisfaction – enhance student-centered services and processes	6.00 of 7 (Dec 2024, RNL SSI)	6.13 baseline (May 2022)	Gold – marginal	Fall 2026 SSI results
Retention Rate – first-time, full-time fall-to-fall retention	66.8% (Fall 2024 cohort)	62% peer median; 58% minimum	Green – trending up	Fall 2025 cohort (annual)
Completion Rate – completion within 150% of normal time	34.5% (Fall 2023 cohort)	35% peer median; 28% minimum	Gold – marginal	Fall 2024 cohort (annual)
FDS Responses – First Destination Survey participation	361 (2026 YTD through Sept. 4)	344 (2025 full year)	Green – trending up	2026 full-year total

Peer medians are from IPEDS DFR 2024. Owners: Institutional Effectiveness (Satisfaction, Retention, Completion); Career Services (FDS Responses).

Highlights and watch items

- **Retention** reached 66.8%, the highest in six years (up from 58.7% for Fall 2019) and 4.8 points above the peer median.
- **FDS Responses** for 2026 already exceed the full 2025 total, up from 90 in 2023.
- **Completion** clears the 28% minimum but sits 0.5 points under the peer median, easing two cohorts in a row from a 39.0% peak (Fall 2021).
- **Satisfaction** moved from 6.13 to 6.00; RNL reports the change is not statistically significant.

Next steps

The Fall 2026 Student Satisfaction Inventory results, the next annual retention and completion cohorts, and the 2026 full-year FDS total will be reported as they become available. Next month's pillar review: Quality Programs and Services.



102ND CANDLE LIGHTING CEREMONY

Wednesday, December 2
11:00 a.m. - 12:15 p.m.

KCKCC Performing Arts Center

Kansas City Kansas Community College

Mission Statement: Inspire individuals & enrich our community one student at a time.

Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Meeting
Tuesday, October 27, 2026 – 9:00 A.M.

CONSENT AGENDA – Item A
Meeting Minutes

1. Call to Order & Pledge of Allegiance: Chairwoman Linda Hoskins Sutton called the Kansas City Kansas Community College (KCKCC) Board of Trustees Meeting to order at 9:18 a.m. at the KCKCC-Pioneer Career Center Conference Room and in the KCKCC Zoom meeting platform on Tuesday, October 27, 2026. The Pledge of Allegiance was led by Chair Hoskins Sutton.

2. KCKCC Mission Statement: Chair Hoskins Sutton read the College's mission statement

3. Roll Call: Trustees present were Chairwoman Linda Hoskins Sutton, Vice Chairman Geoffrey Kump (virtually), Mr. Donald Ash, Mr. Joseph Caiharr, and Mr. Alex Sanchez (virtually). Ms. Jammie A. Johnson and Dr. Brenda Scruggs Andrieu were not present.

4. Approval of Agenda: Chair Hoskins Sutton called for a motion to approve the Agenda. Trustee Caiharr made the motion. Vice Chair Kump seconded the motion. The Motion Carried.

5. Student/Alumni Successes:
   - Maxine Sack – GED Program: Maxine shared that she moved from Korea to the United States to pursue higher education and earned her GED this spring before enrolling at KCKCC. She is currently taking four courses in different instructional formats (online, hybrid, and in-person), which have provided valuable exposure to different learning environments. She discussed her experiences and challenges, particularly with English composition and psychology, and expressed appreciation for her professors' support and instruction. She enjoys the in-person classroom experience and plans to take more in-person courses next semester. Her long-term goal is to transfer to a four-year college. She also shared that living with her grandparents in Leavenworth provides an important family support system.

   - John Ward – Construction Technology: John described his experience in the Construction Technology program, which he began last year while attending Basehor-

Linwood High School. He highlighted the hands-on skills gained in carpentry, cabinetry, plumbing, and electrical work. He currently works for a contractor and has applied skills learned in the program to real-world projects, including framing and plumbing. After completing the program this spring, he plans to transfer his earned credit hours to Kansas State University to pursue a degree in Construction Management, with the long-term goal of starting his own construction business.

Chair Hoskins Sutton thanked both students for sharing their experiences and emphasized that students with diverse educational and career paths belong at KCKCC and are supported by the College.

6. Audience to Patrons and Petitioners: Chair Hoskins Sutton invited patrons or petitioners to address the Board for a 3-minute limit. There were no patrons or petitioners online or in person.

7. Recognitions/Presentations:
   - Higher Learning Commission (HLC) Update. Presented by Mr. Jerry Pope, Vice President of Academic Affairs, and Dr. Tiffany Bohm, Dean of Health Professions and Public Safety.
     - Mr. Pope and Dr. Bohm provided an update on the College's HLC accreditation preparation, focusing on Criterion 3, Teaching and Learning for Student Success. They reported that Criteria 1 and 2 are essentially complete and Criterion 3 is nearing completion. The HLC site visit is scheduled for February 22–23, 2027.
     - Pope reviewed the first three components of Criterion 3:
       - 3A – Educational Programs and Learning Outcomes: Faculty regularly review program and course outcomes using assessment data, accreditation requirements, industry standards, advisory board input, and student performance measures. Common course outcomes, standardized assessments, shared rubrics, and faculty collaboration help maintain consistent academic quality across instructional modalities and locations.
       - 3B – Intellectual Inquiry and Student Learning: Students engage in research, laboratory experiences, clinical education, presentations, case studies, internships, service learning, and other applied learning opportunities that develop critical thinking, problem-solving, and communication skills. Faculty also address the responsible use of emerging technologies, including artificial intelligence.
       - 3C – Effective Teaching and Learning Environments: The College supports student success through quality instruction, faculty development, advising, mentoring, assessment, and collaboration across departments. The Teaching and Learning Center and ongoing professional development initiatives contribute to instructional effectiveness and continuous improvement.
     - Dr. Bohm reviewed the remaining components:
       - 3D – Student Support Services and Learning Resources: The College provides comprehensive student support, including advising, tutoring, accessibility services, Counseling and Advocacy, financial aid, library and career services,

technology support, and student engagement programs. Instructional resources include specialized laboratories, healthcare simulation environments, biomanufacturing equipment, virtual learning technologies, and Learning Commons resources.

- 3E – Assessment and Improvement of Student Learning: Faculty use assessment results, student feedback, licensure and certification outcomes, retention and persistence data, employer input, and program reviews to improve instruction and student outcomes. Examples include strengthening board examination preparation, expanding clinical skills opportunities, redesigning assignments and curriculum, and enhancing student support.
- 3F – Program Review and Continuous Improvement: Program reviews have resulted in curriculum updates, expanded instructional modalities, improved support processes, enhanced learning resources, new course offerings, and improvements to facilities and instructional technology.

o Dr. Bohm noted opportunities for continued improvement, including maintaining adequate instructional resources and laboratory space as programs expand, strengthening tutoring in selected disciplines, supporting faculty development related to emerging technologies, improving communication and feedback processes, and ensuring consistent personalized student support across instructional modalities. She emphasized that the College will continue to collect and organize evidence to demonstrate its academic quality and its commitment to continuous improvement. She recognized Criterion 3 team members DeShawn Bailey, Assistant Professor of Nail Technology, Tom Grady, Faculty Director of the Institute for Teaching and Learning, Greg McVey, Director of Athletics, and Angie Miller, Director of Assessment, for their leadership.

Trustee Kump expressed appreciation for the updates and the complexity of the accreditation process. Trustee Sanchez asked how combining the former Criteria 3 and 4 had affected reporting. Dr. Bohm explained that the consolidation better connects teaching, learning, assessment, and continuous improvement, reduces duplicative reporting, and reinforces that assessment should drive meaningful improvements rather than simply fulfill an accreditation requirement. She also emphasized the importance of connecting the work to the College's mission and strategic planning.

Chair Hoskins Sutton shared that discussions with HLC representatives at the Association of Community College Trustees Leadership Congress indicated potential changes to the accreditation process. Dr. Bohm noted that HLC's emphasis is on demonstrating how institutional practices align with the College's unique mission. She explained that the College's mission—to inspire individuals and enrich the community, one student at a time—is intentionally incorporated throughout all four accreditation criteria.

Trustee Ash commended the regular updates and the progress made in integrating accreditation into the College's ongoing operations rather than treating it as a separate task. He expressed increased confidence in the College's preparation for the February 2027 site visit and recognized

the leadership and collective efforts of faculty and staff.

- 2026 Assessment Annual Report. Presented by Mr. Jerry Pope, Vice President of Academic Affairs.
  - Mr. Pope presented the 2026 Assessment Annual Report, highlighting six years of significant institutional progress since the College was placed on probation in 2020. He explained that early efforts focused on establishing consistent assessment expectations, documenting learning outcomes, improving reporting, and incorporating academic and co-curricular programs into a comprehensive assessment process.
  - Mr. Pope reported substantial improvement in the 2025–2026 results, with at least 90% participation at every major stage of the assessment cycle, a 97% action plan submission rate, and 82% of actions taken in response to assessment findings rated somewhat or very effective. The process now evaluates whether assessment findings lead to meaningful improvements in student learning rather than simply tracking report submissions.
  - Areas for continued improvement include two general education outcomes, additional coaching for academic programs developing action plans, continuity in co-curricular assessment during staffing transitions, and increased participation in the Common Course Assessment Pilot. Differences identified in dual credit assessment results also warrant further review.
  - Mr. Pope emphasized that assessment is now embedded throughout the College's operations, reflecting a more comprehensive, transparent, and sustainable culture of continuous improvement. He recognized Dean of Academic Support and Assessment Dr. Cecelia Brewer, former Director of Assessment Dr. Cynthia Goudeau, current Director of Assessment Angie Miller, and faculty and staff across the institution for their contributions.

Chair Hoskins Sutton acknowledged that the College's previous HLC assessment findings brought greater institutional attention and accountability to the process.

- 2026 Student Holds Annual Report. Presented by Dr. Devin Stroman, Vice President of Enrollment Management and Student Services.
  - Dr. Stroman presented the Student Holds Annual Report, reviewing financial and non-financial holds and efforts to reduce barriers to student enrollment and academic progress. Financial holds generally apply to student balances exceeding $1,000, while non-financial holds include academic probation or dismissal, missing transcripts, and required health documentation.
  - Dr. Stroman reported a decrease in financial and non-financial holds following implementation of a communication plan using the Colleague Recruit customer relationship management (CRM) system. Professional advisors now receive lists of students with outstanding holds and proactively contact them before the start of each semester to explain requirements and assist with resolution. Efforts include establishing manageable payment plans, addressing outstanding tuition balances,

and resolving equipment and library book returns.
    - Academic probation and dismissal holds remain the primary area of concern. Students on probation have a GPA below 2.0, while academic dismissal applies to students with a GPA below 1.59. Professional advisors are prioritizing outreach and connecting students with academic advising, tutoring, scheduling assistance, and faculty support to improve academic performance.
    - Future priorities include continued monitoring of student holds, improving website information, strengthening pre-semester communication, and expanding financial literacy and payment plan assistance.

In response to Trustee Sanchez's question about historical trends, Dr. Stroman noted that a five-year comparison had not yet been completed but identified improved communication and financial assistance as key areas of progress.

- Strategic Plan Dashboard Update. Presented by Ms. Kris White, Executive Director of Institutional Effectiveness.
    - Ms. White provided an update on efforts to make the College's 2024–2027 Strategic Plan an active management tool rather than a document that sits on a shelf. The plan includes four pillars: Student Success, Quality Programs and Services, Employee Engagement, and Community Engagement, with 16 measures. Eleven measures currently have reporting data: four on track, two below target, and four being monitored. Five additional measures are pending while baselines and data collection processes are established.
    - Ms. White highlighted progress in student retention, first-destination survey responses, expanded hybrid and HyFlex course offerings, and Pell Grant student persistence. Areas requiring continued attention include employee satisfaction and partnership funding. Other measures being monitored include student transfer, student satisfaction, completion, and Foundation giving.
    - The five pending measures—workforce, develop, include, connect, and grow—originated from institutional listening sessions and are being incorporated into the College's 'The 4 Disciplines of Execution' (4DX) goals, with assigned measures and responsible individuals. Ms. White outlined ongoing initiatives involving employee recognition, the Employee Advisory Committee, employee engagement, workforce placement, and student and employee satisfaction, with results expected at various points through June 30, 2027.

Chair Hoskins Sutton emphasized the importance of regularly reviewing the Strategic Plan and referenced discussions at the Association of Community College Trustees Leadership Congress regarding organizational culture and the Theory of Change. She also noted the importance of greater Trustee involvement in strategic planning. Ms. White committed to providing regular updates and keeping the Strategic Plan visible in ongoing institutional discussions. Interim President Vietti requested that Ms. White provide the PowerPoint presentation to the Board through the President's Office.

- 2025-2026 Equity in Athletics Disclosure Act Annual Update. Presented by Ms. Jordon O'Brien, Assistant Director of Athletics.
  - Ms. O'Brien presented the 2025–2026 EADA report, which is required under Title IX and provides prospective student-athletes with information about equitable athletic opportunities for men and women. The College sponsored seven men's and women's athletic teams, with 78 male and 79 female student-athletes. Female teams received 43% of athletic aid, compared with 57% for male teams, while female teams accounted for 58% of operating costs. Overall athletic expenses were nearly evenly distributed, with 50.2% allocated to women's sports and 49.8% to men's sports.
  - Ms. O'Brien compared the College's coaching salaries, student aid, and operating expenses with Metropolitan Community College and Johnson County Community College. The College's head and assistant coaching salaries and student aid were above Metropolitan's but slightly below Johnson County's. Johnson County's operating expenses were approximately two and a half times higher than the College's. In response to Trustee Ash's question, O'Brien explained that athletic aid includes tuition, books, and fees, with baseball also eligible to receive room and board because it is a Division I program; this accounts for higher student aid expenditures for men's sports.
  - Ms. O'Brien also highlighted student-athlete accomplishments, including a 3.29 overall grade point average (GPA), 61 student-athletes named to the KJCCC All-Academic Team, and 52 named to the NJCAA All-Academic Team. The volleyball team finished as national runner-up, with Coach Mary Bruno-Ballou earning Conference, District, and Region Coach of the Year honors. Volleyball also had three NJCAA All-Americans, women's soccer had one All-American, and Valentina Rolando was named Region 6 Freshman of the Year.

Trustee Caiharr confirmed that the comparison with Johnson County included the same seven sports.

Chair Hoskins Sutton recognized student-athletes as an important part of the College community and thanked O'Brien for sharing the report.

- 2026 Security and Fire Safety Annual Report. Presented by Mr. Matthew Booth, College Police Sergeant.
  - Mr. Matthew Booth, College Police Sergeant and Clery Compliance Officer, presented the annual report for calendar year 2025, released October 1, 2026, as required by the federal Clery Act. He explained that the Act requires colleges to disclose campus crime statistics, maintain required safety policies and procedures, and provide a daily crime log. Compliance also includes emergency notifications, violence against women offenses, and, beginning in 2024, hazing data and policies. Compliance is tied to eligibility for federal student financial aid. The College combines its security and fire safety reports into a single document that includes more than 130 policy statements across 16 topics. Sergeant Booth emphasized that compliance requires coordination among College Police, Athletics, Human

Resources, Title IX, the Dean of Students, and other departments.

- Sergeant Booth provided context regarding the homicide reported in the 2025 statistics, explaining that on August 26, 2025, Kansas City, Kansas Police Officer Hunter Simoncic was intentionally struck and killed by a fleeing suspect on State Avenue, within the College's reporting boundary of campus and immediately adjacent public property. He clarified that the incident did not involve a random murder on campus. Sergeant Booth also reported that, following two arrests in November 2024 for motor vehicle thefts, the College has had no completed on-campus vehicle thefts, although one attempted theft occurred in 2025. From 2024 to 2025, domestic violence incidents decreased by 75%, and on-campus burglaries decreased by 100%.

Chair Hoskins Sutton thanked Sergeant Booth, emphasizing the importance of the information to students, families, and the community. Trustee Ash noted that the Finance Committee had reviewed the report and commended it.

- Pioneer Career Center Update. Presented by Ms. Marcia Irvine, Director of Pioneer Career Center.
  - Ms. Irvine reported fall 2026 enrollment of 172 students across academic and career technical programs offered in various instructional formats. Program highlights included Certified Nursing Assistant (CNA) with 35 students; Construction Technology with 22; Criminal Justice; Culinary Arts with 19; Electrical Technology with 27; and Heating, Ventilation, and Air Conditioning (HVAC) with 22. The General Educational Development (GED) program began the fall with 14 students, two of whom completed their GED exams and are pursuing college enrollment; four additional students joined the October cohort.
  - Ms. Irvine highlighted student engagement activities and community involvement, including the annual Veterans Day Parade, adopting four senior citizens through the Council on Aging for the holidays, and providing facility space for community organizations and events. Workforce Partnership of Leavenworth County is now located in the former library area and connects students with local employers through job fairs, résumé assistance, interview preparation, and employment opportunities. Ms. Irvine also noted the Center's involvement with local foundations, chambers of commerce, service organizations, and United Way.
  - The University of Saint Mary trade partnership will have its first three graduates in May. The students, one in Construction Technology and two in Electrical Technology, are earning elective credits through Pioneer's hands-on technical programs while enrolled at the University of Saint Mary. Ms. Irvine and Mr. Pope, Vice President of Academic Affairs, planned to meet with the University's new president and academic leadership to explore expanding the partnership.

Chair Hoskins Sutton thanked Ms. Irvine for her leadership and the Center's ongoing activities. Vice Chair Kump, a University of Saint Mary graduate, expressed appreciation for the partnership and the opportunities it provides.

8. Communications:
   - **Presidential Search Update.** Presented by Ms. Linda Hoskins Sutton, Board Chairwoman.
     - Chairwoman Hoskins Sutton reported that the Board selected a lead consultant during today's Executive Session to assist with the presidential search. The next steps include meeting with the consultant and forming search committees. She emphasized the Board's intent to move expeditiously while allowing sufficient time and consideration to select the next President. Faculty, staff, and community members will be involved in the process.
     - Board Retreat: Chairwoman Hoskins Sutton reminded Trustees of the Board Retreat scheduled for Saturday on the main campus. Due to a full agenda and the participation of two consultants, the start time has been moved from 8:30 a.m. to 8:00 a.m., with continental breakfast available from 8:00 to 8:30 a.m. Updated information will be distributed to Trustees.

   - **Board of Trustees Annual Food Drive.** Presented by Ms. Linda Hoskins Sutton, Board Chairwoman.
     - Chairwoman Hoskins Sutton encouraged participation in the annual November food drive benefiting the College's food pantry. Donations may be made in cash or by contributing requested items. All donations should be delivered to the President's Office, for coordination and distribution. She thanked those assisting with promoting and organizing the drive.

9. **Board Committee Reports:** Chair Hoskins Sutton invited the Board Committees to report.

   - On behalf of the **Board Finance and Operations Committee** (BFOC), Trustee Ash, Chair of the BFOC, reported that the Committee reviewed the College's financial reports and found all material aspects of the College's financial position to be in order. He noted that the College remains in a strong financial position and is prepared to address future challenges, including potential legislative impacts. The Committee also reviewed the College Police Clery Report, which was well received.
   - The Committee heard from the Athletic Director regarding proposed improvements to enhance security around the athletic field. Additional information will be presented at next month's meeting for further review. Once the Committee has vetted the proposed plan, information will be shared with the full Board.
   - Trustee Ash noted that Trustee Sanchez attended in place of Vice Chair Kump. Trustee Caiharr agreed that the meeting was productive and that the reports were positive. Trustee Sanchez commended the College's strong financial direction and the individuals managing daily operations, noting that the financial reports and strategic vision provided helpful insight into the College's current position and future direction.

Chair Hoskins Sutton called for a motion to accept the report. Vice Chair Kump made the motion. Trustee Sanchez seconded the motion. **The Motion Carried.**

- On behalf of the **Board Policy Committee** (BPC), Chair Hoskins Sutton, Chair of the BPC, reported that the Committee does not meet during the summer; however, several policies have already been approved and will be presented to the Board under New Business. She thanked Lorraine Mixon-Page and Human Resources for leading the effort to move the policies forward.

Chair Hoskins Sutton called for a motion to accept the report. Trustee Caiharr made the motion. Trustee Ash seconded the motion. The Motion Carried.

- On behalf of the **Board Community Engagement Committee** (BCEC), Trustee Sanchez, Chair of the BCEC, reported that the Committee's scheduled meeting was postponed until November due to the current Board meeting. He highlighted continued progress in strengthening the College's community and business relationships, including:
  - J.E. Dunn: Connected Foundation Executive Director Mike Crouch with their Director of Community Impact. Initial discussions have gone well, with plans to explore expanded philanthropic support and potential opportunities for the College to serve as an educational provider for J.E. Dunn.
  - Media and Publications: Continued discussions with "The Pitch" regarding potential biweekly or monthly opinion pieces featuring College faculty, administrators, Student Senate, and other representatives to highlight College initiatives and community engagement opportunities. Connections are ongoing to explore additional media opportunities with "The Beacon."
  - Kansas City Business Journal: A productive meeting was held with Publisher Stacie Prosser and representatives from the publication. The College is awaiting recommendations regarding potential advertising and editorial segments, forums, and other opportunities to strengthen local business relationships and gain national exposure. Ms. Kris Green, Vice President of Marketing and Institutional Image, will review the recommendations and coordinate next steps.
  - Television and Radio: Discussions with KCTV 5, KSHB 41, KMBC 9, and FOX 4 provided insight into developing proposals for potential coverage of significant College events, news, and initiatives. Additional outreach to The Bridge 90.9 FM continues.
  - Community and Faith-Based Outreach: Trustee Johnson continued outreach through Carter Communications Group and various faith-based organizations.
- Trustee Sanchez noted that these efforts have been productive and will continue to develop.

Chair Hoskins Sutton thanked the Committee for its extensive groundwork and efforts to increase Board engagement throughout the community.

Chair Hoskins Sutton called for a motion to accept the report. Trustee Ash made the motion. Trustee Caiharr seconded the motion. The Motion Carried.

- As the Board's Delegate of the **Kansas Association of Community Colleges** (KACC) and

the Association of Community College Trustees (ACCT), Trustee Ash reported on the ACCT Annual Leadership Congress in Chicago, which was attended by Chair Hoskins Sutton, Trustee Johnson, Dr. Vietti, and himself. The conference included numerous workshops and opportunities to gather information beneficial to the College. Key updates included:

- ACCT Governance: The Western Region reappointed Carol Scott of Del Mar College as its regional director and elected three Trustees-at-Large to the national ACCT Board: Donald D. Dantzler, Jr. (Madison Area Technical College, WI), Trinh Nguyen (Bunker Hill Community College, MA), and Oscar Valladares (Rio Hondo College, CA). Trustee Ash noted increased participation in the Western Region Caucus, providing greater voting strength and potential opportunities for regional representation on the national Board.
- ACCT Financial Position: The ACCT financial position statement was reviewed and found to be strong.
- Presidential Search: Conference participants had opportunities to meet potential search consultants. The College subsequently selected Cindy Lopez as its lead consultant to guide the presidential search process. The Board will begin identifying and engaging members of the College community to serve on search committees.
- Upcoming ACCT National Legislative Summit: Scheduled for February 7–10 in Washington, D.C. The legislative agenda is still being developed pending the election results and congressional committee assignments.

Trustee Ash also noted that the upcoming KACC Meeting is scheduled for December 3–4 in Colby, Kansas. Trustee Ash invited additional Trustees to participate with him and Dr. Schulte, Vice President of Finance and Operations.

Chair Hoskins Sutton shared highlights from several ACCT sessions, including:

- Student Impact and Success Committee: Discussions focused on increasing Trustee involvement in communication to improve the flow of information and engagement with students.
- Communication During a Presidential Transition: A session titled “We've Hired a New President, Now What? The Communications Imperative of the First 90 Days” emphasized the importance of developing a comprehensive communication and marketing strategy to introduce a new president to employees and the community, rebuild institutional culture, and establish community connections.
- Conducting an Effective CEO Search: The session emphasized that while the College and community should be involved in the presidential search, the process and ultimate responsibility belong to the Board, which must maintain oversight while fostering collaboration.

Chair Hoskins Sutton noted that the conference provided valuable information to help guide the College through its leadership transition. She thanked Trustee Ash for serving as the Board’s voting delegate.

Chair Hoskins Sutton called for a motion to accept the report. Trustee Caiharr made the motion. Vice Chair Kump seconded the motion. The Motion Carried.

10. Consent Agenda: Chair Hoskins Sutton invited questions or comments regarding the Consent Agenda. She asked about Item C, #9, concerning Titan Environmental Services' lead remediation of church artifacts. Vice President Schulte clarified that the artifacts intended for placement in the downtown center required lead remediation before installation. Chair Hoskins Sutton confirmed her understanding that the remediation would occur prior to placement.

Chair called for a motion to approve the Consent Agenda. Trustee Caiharr motioned to approve Consent Agenda Items A, A1, A2, B, C, and D. Vice Chair Kump seconded the motion. The Motion Carried.

11. Student Senate Report – Mr. Nathan "Leo" Solano, Student Senate President
    - Mr. Solano reported on the Student Senate's recent activities and upcoming events:
        - National Student Government Conference: The Student Senate attended the 48th Annual National Conference on Student Government in Kansas City, Missouri, with three new Senators and Presiding Officer Nevaeh Brooks. He described the conference as educational and valuable for developing student leadership.
        - Student Town Hall: Scheduled for October 28, from noon to 1:00 p.m. in the Lower Jewell Lounge. Topics will include technology, student safety, and student fees, with opportunities for students to speak directly with College leadership. Members of the Presidential Cabinet and other administrators were invited to participate.
        - Spooktacular Fall Festival: The annual fall event is scheduled for October 30, from 3:00 to 6:00 p.m. in the Lower Jewell Lounge. Activities will include pumpkin painting, games, prizes, karaoke, and a catered Thanksgiving meal. The event is free for students.
        - Campus Safety Walks: The Student Senate has completed safety walks at the main campus and Technical Education Center. Additional walks are scheduled for November 4 at 3:00 p.m. on the main campus and November 18 at 3:00 p.m. at the Technical Education Center.

Chair Hoskins Sutton commended the Student Senate's participation in leadership development opportunities and its continued efforts to engage students and improve campus experiences. Mr. Solano emphasized the value of the national conference in developing student leadership, particularly for the Senate's newer members.

Chair Hoskins Sutton called for a motion to accept the report. Trustee Sanchez made the motion. Trustee Caiharr seconded the motion. The Motion Carried.

12. President's Report – Dr. Jackie Vietti, Interim President
    - Dr. Vietti provided the following updates on college operations, community engagement, and institutional priorities:

- Wellness Center: Following a community concern regarding the Wellness Center's operations, the College met with Athletics staff to review equipment and determine what should be removed or replaced. Two part-time trainers have been added, a new front desk is being installed, and replacement of outdated lockers is planned before the end of the fiscal year. The Foundation is exploring potential donors to support additional improvements. The College is also evaluating the financial feasibility and sustainability of expanding operating hours. Dr. Vietti confirmed that follow-up communication with the resident who raised the concern has been completed.
- Community Access: The College has issued 150 track passes to community members.
- Community Engagement: College representatives participated in several community events, including the Piper Foundation Auction, Wyandotte County Economic Development Council Quarterly Meeting, Kansas City Kansas Public Schools (KCKPS) Foundations of Excellence Breakfast, El Centro Gala, and KCKPS Listening Session. The College will participate in the Downtown Shareholders' Holiday Happiness Parade on November 14, featuring a College-marked vehicle with students participating.
- Kansas Micro-Internship Program: KCKCC has joined the 100 Micro-Internship Club, having facilitated more than 100 paid student projects through the statewide program. Dr. Vietti recognized the employees coordinating the program and its contribution to student workforce development.
- Career Fair: A recent career fair at the Technical Education Center was highly attended, with businesses filling available exhibit space and providing students and community members with employment opportunities.
- Workforce Development Partnerships: Dr. Vietti highlighted the College's partnership with the Wyandotte Economic Development Council, which provides high school students opportunities to tour local businesses, visit the College, and learn about related academic programs. During a recent visit to the downtown center, two FAME students shared their experiences and demonstrated the value of their program. She commended the students and their instructor, emphasizing the importance of developing communication, teamwork, and interpersonal skills alongside technical skills.
- ACCT Conference Takeaways: Dr. Vietti shared several notable conference sessions:
    - From Accidental to Intentional: Building Culture Through Relationships provided strategies for strengthening institutional culture through relationships. Materials were shared with Cabinet for further discussion.
    - From Data to Strategic Direction Through AI and Scenario Planning explored using artificial intelligence and future scenarios to inform long-term strategic planning. Dr. Vietti plans to research the approach further.
    - Data Informed Governance (DIG) introduced an eight-module, self-paced governance program developed by the Texas Community College Association. Dr. Vietti will explore the program further and bring a potential professional development opportunity to the Board.
- Employee Advisory Committee: The Committee held its inaugural meeting, which Dr. Vietti described as very positive. Members expressed enthusiasm for working together to identify and address the most important priorities emerging from

employee listening sessions.

- Areas of Focus: Dr. Vietti identified continued priorities as:
  - Advancing enrollment goals for the spring semester and completing the search for a Dean of Enrollment Management.
  - Strengthening the College's financial sustainability by balancing its three primary funding sources, growing enrollment, and developing the Foundation as an additional source of support.
  - Building stronger internal and external community relationships.
  - Increasing the use of data to inform institutional discussions, planning, and decision-making.

Chair Hoskins Sutton thanked Dr. Vietti for attending the ACCT conference and acknowledged the extensive professional development opportunities and valuable information available through the conference sessions.

Chair Hoskins Sutton called for a motion to accept the report. Trustee Caiharr made the motion. Trustee Sanchez seconded the motion. The Motion Carried.

13. Vice President Academic Affairs Report – Mr. Jerry Pope
    - Mr. Pope provided updates organized around the College's four strategic priorities:
      - Student Success: Digital Imaging Design students participated in professional networking and mentorship events, connecting with hundreds of Kansas City creative industry professionals. The program is developing eight new transfer pathways with four-year institutions. Three students at the Joint Regional Correctional Facility earned associate degrees. Adult and Continuing Education continues serving GED and English as a Second Language students, including a new Spanish-language GED offering at the downtown center.
      - Quality Programs and Services: The Fire Science Associate of Applied Science degree received its inaugural national accreditation from the International Fire Science Accreditation Congress. The Mortuary Science program received final approval for a distance education component, expanding instructional delivery opportunities. The Early Childhood Education and Development Program completed installation of HyFlex instructional technology to provide greater flexibility, particularly for working adults. Mr. Pope also noted continued progress in institutional assessment.
      - Employee Engagement: Several faculty and staff members received national and professional recognition: Dr. Daryn Young, Interim Director of Health Professions, was elected to the Board of Directors of the National Network of Health Career Programs in Two-Year Colleges; Dr. Deanne Yates, Physical Therapist Assistant Program Coordinator, was elected to serve the Commission on Accreditation in Physical Therapy Education; and Shay Dodson, Digital Imaging Design Professor and Program Coordinator, was elected Education Chair for the American Institute of Graphic Arts (AIGA) Kansas City. Mr. Pope noted that these appointments strengthen the College's professional connections and bring additional expertise to students.

- Community Engagement: The Workforce Innovation team continues developing partnerships with regional employers and exploring opportunities connecting education, workforce preparation, and community development. The Community America Bank Art Gallery at the downtown center is hosting Spiritually Bound: The History of the 7th Street Church, an exhibition preserving the history of the church formerly located on the site. Mr. Pope praised the new downtown center and encouraged Trustees to visit the exhibit.

- Mr. Pope recognized faculty and staff for their continued dedication to student achievement, educational quality, employee development, and community partnerships.

Chair Hoskins Sutton noted a correction to reported retirement information and recognized the retirements of Joy Lawrence, Circulation Clerk, Library and Learning Services, effective August 31, and Adoria Wilson, Administrative Assistant, Library and Learning Services. She congratulated both employees and thanked Mr. Pope for his report.

Chair Hoskins Sutton called for a motion to accept the report. Trustee Caiharr made the motion. Trustee Sanchez seconded the motion. The Motion Carried.

14. Vice President Enrollment Management and Student Services Report – Dr. Devin Stroman
    - Dr. Stroman reported on progress across Student Services in support of the College's strategic priorities:
        - Enrollment and Recruitment: Recruiters engaged with hundreds of students and families during Apply Kansas Week, helping build the College's recruitment pipeline for Fall 2027. The regional event provides high school juniors and seniors opportunities to explore their next steps in higher education.
        - Student Success and Quality Programs and Services: The Student Success Center is partnering with the Gardner Institute through Title III funding to evaluate and improve advising practices and the student experience. Career Services piloted the mikeroweWORKS Work Ethic Curriculum with the Heating, Ventilation, and Air Conditioning (HVAC) and High Voltage Line Technician programs. The TRIO Educational Opportunity Center grant was renewed for another year to continue providing Free Application for Federal Student Aid (FAFSA) assistance.
        - Student Support and Engagement: The Blues' Kitchen Cupboard served 888 individuals across 261 households, including 173 children. Campus engagement activities included Morning Blend, Grocery Bingo, and the Student Engagement Game Room.
        - Community Engagement: Project Serve students assembled Love Bags for Friends of Yates, while Constitution Week provided opportunities for civic education and discussion.
        - Student Well-Being: The College continued suicide prevention training and violence prevention education. The Together Weekend event attracted 140 students.
        - Athletics: Student-athletes continued to excel, with volleyball remaining undefeated in conference competition at the end of September. Women's soccer recorded a 27–0 victory over Southeast Community College and extended its defensive

performance to four consecutive shutouts.

- Dr. Stroman emphasized the College's continued commitment to student achievement, campus support, community partnerships, and excellence inside and outside the classroom.

Chair Hoskins Sutton thanked Dr. Stroman and recognized the Financial Aid Office for its efforts to keep pace with ongoing federal financial aid changes and requirements, noting the importance of the office's work in supporting students.

Chair Hoskins Sutton called for a motion to accept the report. Trustee Caiharr made the motion. Vice Chair Kump seconded the motion. The Motion Carried.

15. Vice President Finance and Operations Report – Dr. Patrick Schulte
    - Dr. Schulte recognized the work of employees across his division and highlighted a shift toward more strategic, long-term planning through the Strategic Planning Operations Group (SPOG), which replaced the former weekly Operations Cabinet meetings. Led by Kris White, Executive Director of Institutional Effectiveness, the group is aligning the College's overarching strategic plan with individual divisional plans. The effort will also help establish a transition plan as the current strategic plan expires at the end of the summer.
    - Dr. Schulte highlighted the following areas of focus:
        - Finance: Controller Becky Barger is expanding the division's focus beyond daily financial operations to include long-term financial sustainability, strategic resource planning, and evaluation of revenue sources, including property taxes, mill levy, and tuition rates.
        - Human Resources: Working with the Chief Human Resources Officer, the division is emphasizing succession planning and anticipating future staffing needs in addition to addressing current vacancies (approximately 90 active positions).
        - Information Technology: The division is evaluating emerging technologies and tools, including artificial intelligence, to improve access to information, operational efficiency, and data-informed decision-making for employees, students, and Trustees.
        - Facility Services: The division is reviewing the existing Master Facilities Plan to guide future space utilization and proactively address the College's facility needs.
        - College Police: Continued attention is being given to emergency preparedness, campus safety, community engagement, and crime prevention. Dr. Schulte noted that the presence of College Police serves as a deterrent and helps maintain a safe campus environment.
        - Institutional Effectiveness: Kris White is coordinating efforts to align divisional plans and ensure they collectively support the College's overarching strategic priorities.
    - Dr. Schulte emphasized that the division's overall focus is responsible resource management, continuous improvement, institutional accountability, and systems and services that support student success.

Chair Hoskins Sutton commended Dr. Schulte and his team for their emphasis on forward-thinking and strategic planning.

Trustee Caiharr questioned whether the College reviews position descriptions and compensation when vacancies remain unfilled for extended periods. He specifically referenced the HVAC maintenance position, noting concerns with the position description and the approximately $78,000 spent on HVAC services during the month. He emphasized the potential cost savings of filling the position, particularly given the College's HVAC program. Dr. Schulte confirmed that the College is evaluating both position descriptions and compensation for difficult-to-fill positions to ensure requirements align with operational needs and remain competitive, particularly for highly specialized positions. He agreed regarding the importance of filling the HVAC maintenance position and noted that the College must also consider compensation strategies to attract and retain qualified employees.

Chair Hoskins Sutton called for a motion to accept the report. Trustee Caiharr made the motion. Trustee Ash seconded the motion. The Motion Carried.

16. Vice President Marketing and Institutional Image Report – Ms. Kris Green. On behalf of Ms. Green, Mr. Randy Royer, Director of Media Services.
    - Mr. Royer provided updates organized around the College's four strategic priorities:
        - Student Success: The Marketing and Institutional Image (MII) Division supported student enrollment and engagement through an 8-week class enrollment campaign, Admissions materials, promotion of classes at the new KCKCC downtown center, updated Career Services resources, and design of the 2026-2027 Student Handbook.
        - Quality Programs and Services:
            - KCKCC Marketing is celebrating another successful year of recognition from the National Council for Marketing & Public Relations (NCMPR). The team earned eight awards for its creative work, the most ever in a single year, at the recent district conference in Madison, Wisconsin. The awards include one gold, three silver, and four bronze. Highlights include a gold award for the annual report, silver awards for summer and fall enrollment posters, the High Voltage Line Technician program video, and an enrollment radio advertisement. The team also earned bronze awards for the recently redesigned college website, a social media post highlighting a Gold Glove recipient, and two entries recognizing the KC Monarchs partnership in television advertising and government or community relations campaign. These awards celebrate the creativity, collaboration, and strategic communication that help tell the KCKCC story, promote student opportunities, and strengthen the college's connections with the community.
            - The division launched the College website editor program, including training for editors, and continued working with program coordinators to strengthen program promotion and improve website content for search and AI-based discovery.
        - Employee Engagement: Employee communication and support continued through the weekly On Campus newsletter, with updates informed by A/B testing to strengthen engagement and knowledge. Media Services also provided technical assistance to faculty participating in the Riverfront Reading Series.

- Community Engagement: MII advanced community engagement through support for the downtown center dedication and ribbon cutting, promotion of the Community Health Fair and new Walking Pass Program, and continued event support across the community. The downtown center dedication drew a large crowd as legislators, partners, and community members celebrated with us.

Chair Hoskins Sutton expressed appreciation to Mr. Royer and the Media Services team for their work in coordinating meetings, managing technical challenges, and supporting the division's operations. Mr. Royer thanked her and acknowledged his team's contributions.

Chair Hoskins Sutton called for a motion to accept the report. Trustee Caiharr made the motion. Trustee Sanchez seconded the motion. The Motion Carried.

17. Unfinished Business:
    - Amendment to the FY2027 Preapproved Contracts List. Presented by Dr. Patrick Schulte, Vice President of Finance and Operations.
        - Dr. Schulte presented an amendment to the FY2027 Preapproved Contracts List. The amendment increases the authorization for the Hyland Inc. imaging software contract from $30,000 to $45,000 due to higher-than-anticipated utilization and associated costs. He noted that the item was reviewed and approved by the Finance Committee and advanced to the full Board for consideration. Dr. Schulte indicated that the service will be subject to a future Request for Proposal (RFP) process, but the amendment is needed to support current operations. Chair Hoskins Sutton acknowledged that the Finance Committee had reviewed the item and that Board members had received the information in their meeting materials.

Chair Hoskins Sutton called for a motion to approve the Amendment to the FY2027 Preapproved Contracts List. Trustee Ash made the motion. Trustee Sanchez seconded the motion. The Motion Carried.

18. New Business:
    - Approval of College Policies. Presented by Ms. Linda Hoskins Sutton, Board Chairwoman and Chair of the Board Policy Committee.
        - Chair Hoskins Sutton presented three College Policies for final Board approval: Information Technology Resource Use (Policy 1.01), Student Classification (Policy 2.05), and Travel and Meals (Policy 4.02). She noted that the policies had undergone extensive review and were included in the Board packet. The accompanying procedures were acknowledged but were not subject to Board approval.

Chair Hoskins Sutton invited questions or discussion and provided Board members the opportunity to raise any concerns before action was taken on the policies. Hearing none, Chair Hoskins Sutton called for a motion to approve the College Policies: Information Technology Resource Use (Policy 1.01), Student Classification (Policy 2.05), and Travel and Meals (Policy 4.02). Trustee Caiharr made the motion. Vice Chair Kump seconded the motion. The Motion Carried.

- Approval of the Kansas Association of Community Colleges (KACC) Statement of Principles. Presented by Ms. Linda Hoskins Sutton, Board Chairwoman.
  - Chair Hoskins Sutton presented the Kansas Association of Community Colleges (KACC) Statement of Principles for Board approval. She explained that the statement was developed in response to requirements from the U.S. Department of Education and reflected a unified response from Kansas community colleges. Upon approval, the statement would be posted on the College's website. Trustee Ash noted that the association includes 19 community colleges and three two-year technical colleges, and that representatives from those institutions collaborated to develop and review the document. Chair Hoskins Sutton commended the association for creating a comprehensive statement that allows Kansas institutions to speak with one voice on the matter.

Chair Hoskins Sutton called for a motion to approve the Kansas Association of Community Colleges (KACC) Statement of Principles. Vice Chair Kump made the motion. Trustee Sanchez seconded the motion. The Motion Carried.

- Approval of the United States Disciplinary Barracks (USDB) and Joint Regional Correction Facility (JRCF) Prison Education Program Application to the Higher Learning Commission (HLC). Presented by Mr. Jerry Pope, Vice President of Academic Affairs.
  - Mr. Pope presented a request for Board approval to proceed with the United States Disciplinary Barracks (USDB) and Joint Regional Correctional Facility (JRCF) Prison Education Program Application to the Higher Learning Commission (HLC). He explained that the College is submitting its second Pell-eligible prison education program application, following the approval of a similar program at Lansing Correctional Facility. Board approval was required as part of the HLC application process to authorize offering educational programs at the proposed locations.

Chair Hoskins Sutton noted that the materials had been provided to Trustees in advance for review and thanked those involved for their efforts, emphasizing the importance of expanding the College's presence in prison education programs.

Chair Hoskins Sutton called for a motion to approve the United States Disciplinary Barracks (USDB) and Joint Regional Correction Facility (JRCF) Prison Education Program Application to the Higher Learning Commission (HLC). Vice Chair Kump made the motion. Trustee Caiharr seconded the motion. The Motion Carried.

- Approval of Annual Medical and Dental Employee Benefits. Presented by Ms. Lorraine Mixon-Page, Chief Human Resources Officer.
  - Ms. Mixon-Page presented the annual employee medical, dental, and vision benefit recommendations for 2027. She reported a 7% increase in medical insurance rates and recommended continuing coverage with Blue Cross Blue Shield of Kansas City, resulting in employee cost increases ranging from approximately $1.15 to $28.00

per pay period, depending on coverage selected. For dental coverage, she reported a 6% rate increase and recommended renewing with Delta Dental after evaluating alternative proposals. For vision coverage, she recommended transitioning to Mutual of Omaha, which utilizes the same EyeMed network as the current provider and offered rates approximately 12% lower than the current plan. Ms. Mixon-Page also recommended maintaining the existing cost-sharing arrangement between the College and employees for 2027. The recommendations had been reviewed by the Board Finance and Operations Committee and advanced to the full Board for approval.

Chair Hoskins Sutton called for a motion to approve the Annual Medical and Dental Employee Benefits. Vice Chair Kump made the motion. Trustee Ash seconded the motion. The Motion Carried.

- Approval of Alcohol Resolution for the Art Gallery Exhibition Reception "Semi Lucid." Presented by College Attorney.
  - College Attorney Goheen explained that Kansas law prohibits the consumption of alcoholic liquor on public property unless expressly permitted by law and presented the resolution requesting an exemption for the Art Gallery Exhibition Reception "Semi Lucid."

Chair Hoskins Sutton called for a motion to approve the Alcohol Resolution for the Art Gallery Exhibition Reception "Semi Lucid." Trustee Caiharr made the motion. Vice Chair Kump seconded the motion. The Motion Carried.

19. Adjournment: Chair Hoskins Sutton invited closing comments.
    - Dr. Vietti invited Board members to join the President's Cabinet in a trick-or-treat event to thank employees for their contributions to KCKCC. Chair Hoskins Sutton expressed appreciation for the gesture.
    - Trustee Sanchez requested an update regarding a recent campus visit by federal officials. Dr. Vietti reported that the U.S. Secretary of Labor and U.S. Senator Marshall visited the College's downtown campus for a roundtable discussion. Mr. Mike Crouch, Executive Director of Foundation, explained that the discussion focused on women in construction, included regional construction industry leaders, and covered workforce development, short-term workforce Pell initiatives, apprenticeship programs, and employer participation in education and training partnerships. The visit also included a tour of the College's construction and Automation Engineer Technology (AET) labs. Trustee Sanchez commended the College for receiving national recognition and highlighted the visit as evidence of the institution's leadership in workforce development and construction education.

Chair Hoskins Sutton called for a motion to adjourn the meeting. Vice Chair Kump made the motion. Trustee Caiharr seconded the motion. The Motion Carried.

The meeting adjourned at 11:51 a.m.

ATTEST: _____

Chairperson, Linda Hoskins Sutton

_____

Secretary, Sheryl Brownell

Mission Statement: Inspire individuals & enrich our community one student at a time.

Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting
Tuesday, October 27, 2026 – 8:00 A.M.

CONSENT AGENDA – Item A1
Meeting Minutes

1. **Call to Order:** Chairwoman Linda Hoskins Sutton called the Kansas City Kansas Community College (KCKCC) Board of Trustees Special Meeting to order at 8:01 a.m. at the KCKCC-Pioneer Career Center Conference Room and in the KCKCC Zoom meeting platform on Tuesday, October 27, 2026.

2. **Roll Call:** Trustees present were Chairwoman Linda Hoskins Sutton, Vice Chairman Geoffrey Kump (virtually), Mr. Donald Ash, and Mr. Joseph Caiharr. Mr. Alex Sanchez joined virtually at 8:10 a.m. Ms. Jammie A. Johnson and Dr. Brenda Scruggs Andrieu were not present.

3. **Board Self-Evaluation Discussion:** [The executive sessions could not begin until the College Attorney arrived, so this item was moved to the top of the agenda.] Chair Hoskins Sutton thanked Kris White, Executive Director of Institutional Effectiveness, for preparing the Board Self-Evaluation and invited Trustee feedback.
   - Trustee Caiharr recommended reviewing the Board agenda format and meeting structure to identify efficiencies, streamline discussions, and better respect participants' time. Chair Hoskins Sutton agreed but noted that extended meetings primarily resulted from the Board's deliberations on the budget and Board vacancy appointment rather than lengthy staff presentations. She also supported additional Trustee orientation and training on financial audits, budget documents, and accreditation. Interim President Vietti noted that the Board agenda and meeting book would be included in the upcoming retreat discussions. Chair Hoskins Sutton acknowledged that four Trustees joined in January and had limited time to become familiar with the Board's responsibilities before completing the evaluation, and expressed confidence that the retreat and additional experience would provide a stronger foundation for next year's evaluation.

- Vice Chair Kump identified Board policy and understanding of the College's strategic mission as areas for continued development. He noted that some evaluation scores reflected perceived misalignment between the Board's strategic goals and the former President's direction, which has since changed. Trustee Caiharr added that the scores should be considered in the context of four new Trustees and a steep learning curve, noting that the Board generally works collaboratively, respects differing opinions, and moves forward together after decisions are made.
- Chair Hoskins Sutton commended the Board for navigating significant challenges, difficult decisions, and additional meetings during a period of leadership transition. She emphasized that statutory requirements, including the Kansas Open Meetings Act (KOMA), require public meetings and a quorum for Board decisions. Vice Chair Kump also highlighted the Board's strongest evaluation areas, including Board organization and leadership, College standards, operations and performance, and community relations. He commended the Board's collaborative leadership, mutual respect, and engagement as advocates for the College and community. Chair Hoskins Sutton agreed that the Board's unity positively influences employees and the broader community.

4. Executive Session(s):
   - 1) Chair Hoskins Sutton called for a motion to enter the first executive session for consultation with an attorney for the public body or agency, which would be deemed privileged in the attorney-client relationship for a 10-minute duration, with possible action to follow in open session. Open session would take place in the Pioneer Career Center Conference Room and in the virtual meeting room. The Board would be joined by Mr. Greg Goheen, College Attorney, Dr. Jackie Vietti, Interim President, Dr. Patrick Schulte, Vice President of Finance and Operations (VPFO), and Ms. Lorraine Mixon-Page, Chief Human Resources Officer (CHRO). Trustee Caiharr made the motion. Trustee Ash seconded the motion. The Motion Carried.

     The Board was allowed time to travel to the executive session meeting room.

     The Board entered the first executive session in Room 121 at 8:29 a.m. They were joined by College Attorney Goheen, Interim President Vietti, VPFO Schulte, and CHRO Mixon-Page. The executive session ended at 8:39 a.m.

     Chair Hoskins Sutton called for a motion to return to open session. Vice Chair Kump made the motion. Trustee Sanchez seconded the motion. The Motion Carried.

   - 2) Chair Hoskins Sutton called for a motion to enter the second executive session for consultation with an attorney for the public body or agency, which would be deemed privileged in the attorney-client relationship for a 10-minute duration, with possible action to follow in open session (10-minute duration). Open session would take place in the Pioneer Career Center Conference Room and in the virtual meeting room. The Board would be joined by Mr. Greg Goheen, College Attorney, Dr. Jackie Vietti,

Interim President, Dr. Patrick Schulte, Vice President of Finance and Operations (VPFO), Mr. Jerry Pope, Vice President of Academic Affairs (VPAA), and Ms. Ashley Irvin, Dean of Career and Technical Education (CTE). Trustee Caiharr made the motion. Vice Chair Kump seconded the motion. The Motion Carried.

The Board entered the second executive session in Room 121 at 8:42 a.m. They were joined by College Attorney Goheen, Interim President Vietti, VPFO Schulte, VPAA Pope, and Dean of CTE Irvin. The executive session ended at 8:52 a.m.

Chair Hoskins Sutton called for a motion to return to open session. Trustee Caiharr made the motion. Vice Chair Kump seconded the motion. The Motion Carried.

- 3) Chair Hoskins Sutton called for a motion to enter the third executive session for consultation with an attorney for the public body or agency, which would be deemed privileged in the attorney-client relationship for a 10-minute duration, with possible action to follow in open session. Open session would take place in the Pioneer Career Center Conference Room and in the virtual meeting room. The Board would be joined by Mr. Greg Goheen, College Attorney, Dr. Jackie Vietti, Interim President, Dr. Patrick Schulte, Vice President of Finance and Operations (VPFO), and Ms. Lorraine Mixon-Page, Chief Human Resources Officer (CHRO). Trustee Sanchez made the motion. Trustee Ash seconded the motion. The Motion Carried.

  The Board entered the third executive session in Room 121 at 8:56 a.m. They were joined by College Attorney Goheen, Interim President Vietti, VPFO Schulte, and CHRO Mixon-Page. The executive session ended at 9:06 a.m.

  The Board traveled back to the regular meeting room. At 9:09 a.m., Chair Hoskins Sutton called for a motion to return to open session. Trustee Sanchez made the motion. Vice Chair Kump seconded the motion. The Motion Carried.

- For the first executive session, Chair Hoskins Sutton announced there was no action.

- For the second executive session, Chair Hoskins Sutton announced there was no action.

- For the third executive session, Chair Hoskins Sutton announced the topic was the selection of the lead consultant for the presidential search and called for a motion. Trustee Ash motioned to invite Cindy Lopez to serve as the lead recruiter for the Association of Community College Trustees (ACCT) for the presidential search. Trustee Caiharr seconded the motion. The Motion Carried.

5. Board Self-Evaluation Discussion: The Board Self-Evaluation was discussed at the beginning of the meeting.

6. **Adjournment:** Chair Hoskins Sutton called for closing comments. Hearing none, she announced a 3- to 5-minute break before beginning the next regular meeting and called for a motion to adjourn. Vice Chair Kump made the motion. Trustee Sanchez seconded the motion. **The Motion Carried.**

The meeting adjourned at 9:10 a.m.

ATTEST: _____

Chairperson, Linda Hoskins Sutton

_____

Secretary, Sheryl Brownell

Recommendations for Payment

These items are over $25,000 and require preapproval by the Board of Trustees.

CONSENT AGENDA – Item B
November 17, 2026

1. Approval in the amount of **$39,423.00** to **Heartland Contractors Inc** for replacing concrete on math building patio. Requested by Debbie Fangman. Funding Source – Capital Outlay: Parking Lots/Street Repair.

2. Approval in the amount of **$90,146.00** to **Rodina Company Inc** for the Performing Arts Center basement flooding project. Requested by Debbie Fangman. Funding Source – Capital Outlay: Construction.

3. Approval in the amount of **$84,244.00** to **Office Products Alliance** to relocate networking equipment to the phone vault in 2218. Requested by Eche Okoye. Funding Source – Information Services: Course Related Expense.

4. Approval in the amount of **$31,038.35** to **American Digital Security LLC** for moving all door access controls from the administrative server closet to the phone vault. Requested by Eche Okoye. Funding Source – Information Services: Course Related Expense.

5. Approval in the amount of **$145,359.00** to **P1 Services LLC** for the fieldhouse walkway pole lights. Requested by Debbie Fangman. Funding Source – Capital Outlay: Electrical Expense.

6. Approval in the amount of **$250,000.00** to **Invision** for Building Assessments of all main campus and TEC buildings. RFP 26-011. Requested by Debbie Fangman. Funding Source – Capital Outlay: Architectural Cost.

7. Approval in the amount of **$41,855.00** to **May Commercial Works LLC** for the women's soccer and softball locker room remodel. Requested by Debbie Fangman. Funding Source – Facilities: Emergency Maintenance & Repair.

8. Approval in the amount of **$99,512.00** to **DCAL** for the softball locker room remodel. Requested by Debbie Fangman. Funding Source – Facilities: Emergency Maintenance & Repair.

July bills totaling **$6,980,360.12** which includes June VISA charges totaling **$199,375.40**.

August bills totaling **$4,436,600.90** which includes July VISA charges totaling **$172,742.50.**

September bills totaling **$6,403,158.25** which includes August VISA charges totaling **$222,990.68.**

October bills totaling **$4,091,539.04** which includes August VISA charges totaling **$228,382.85.**

FYTD bills totaling **$21,911,658.31** which includes **FYTD VISA charges** totaling **$823,491.43**.

Items for Ratification

These items are over $10,000 but less than $25,000.

CONSENT AGENDA – Item C
November 17, 2026

1. **$16,590.00** to **Fisher Scientific Company LLC** for a Steam Scrubber Glassware Washer. Requested by Debbie Fangman. Funding Source – HUD Grant (2026): Furniture & Fixtures.

2. **$20,453.77** to **Turnitin** LLC for Plagiarism software. Requested by Eche Okoye. Funding Source – Information Services: Software Expense.

3. **$14,605.00** to **Parsons Audio** for equipment for the Audio Engineering program at TEC. Requested by Ashley Irvin. Funding Source – Perkins-Local Grant – FY2027: Capitalized over $5,000.

4. **$10,599.14** to **Wolters Kluwer Health** for access throughout the program for nursing students. Requested by Tiffany Bohm. Funding Source – Nursing: Course Fee Income.

5. **$12,050.63** to **Graybar Electric Company Inc** for lighting layout for Learning Spaces Phase 8 project; room 3416. Requested by Debbie Fangman. Funding source – Learning Spaces: Repair and Remodel.

6. **$14,310.00** to **Office Products Alliance** for labor and delivery of two fully functional Yealink Microsoft Teams Rooms at KCK CEHWC. Requested by Debbie Fangman. Funding Source – HUD Grant (2026): Furniture & Fixtures.

7. **$18,000.00** to **Intrinsic Institute LLC** for leadership training and coaching for Cabinet members. Requested by Dr. Jacqueline Vietti. Funding Source – Consulting: Consulting.

8. **$10,379.11** to **John A Marshall Company** for workstations in Human Resources. Requested by Debbie Fangman. Funding Source – Capital Outlay: Furniture & Fixtures.

9. **$11,665.78** to **Fiber Platform** for internet for all locations. Requested by Eche Okoye. Funding Source – Information Services: Internet Expense.

10. **$13,200.85** to **Clay-King.com** for kiln and potter's wheel for Art class at KCK CEHWC. Requested by Debbie Fangman. Funding Source – Downtown Location: Furniture & Fixtures.

11. **$12,471.52** to **Logicalis Inc** for the TEC PTA classroom hybrid technology. Requested by Eche Okoye. Funding Source – Information Services: Course Related Expense.

12. **$23,992.93** to **Aerotek Inc** for temporary staffing for Facility Services. Requested by Debbie Fangman. Funding Source – Maintenance: Staff Salaries.

13. **$15,243.75** to **Staples Inc** for Centennial Hall replacement furniture. Requested by Debbie Fangman. Funding Source – Student Housing: Apartment Expense.

Kansas City Kansas Community College

HUMAN RESOURCES - PERSONNEL ITEMS

CONSENT AGENDA – Item D
November 17, 2026

SEPARATION INFORMATION

ACTION	NAME	JOB TITLE	DEPT	DIVISION	EFF. DATE
Resignation	Cetin, Shelley	ESL Instructor	Adult and Continuing Education	Academic Affairs	10/31/2026
Resignation	Jefferson, Clifton	Driver's License Instructor	Adult Education Continuing Ed	Academic Affairs	9/4/2026
Resignation	Matousek, Kelcie	Photographer/Videographer	Marketing and Institutional Image	Marketing and Institutional Image	10/14/2026
Resignation	Walters Jr., Field	Instructional Tutor	Library and Learning Services	Academic Affairs	9/21/2026
Retirement	Boorem, Carrie	Academic Advisor	Health Professions and Public Safety	Academic Affairs	1/5/2027
Retirement	McGivern, William	Maintenance Specialist I	Building and Grounds	Finance and Operations	11/2/2026

RECOMMENDATIONS / APPROVALS

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
Additional Position	Wheeler, Clinton	Lab Assistant	Fire Science	Academic Affairs	10/26/2026	$22.00 per hour
New Hire	Austin, William Alan	Instructional Design Coordinator I	Online Education Services	Academic Affairs	10/19/2026	$62,000
New Hire	Dees, Diane	Fitness Center Attendant	Wellness and Fitness Center	Finance and Operations	10/20/2026	$22.04 per hour
New Hire	Gabrielson, Kyle	Manager of Annual Giving and Foundation Events	Foundation	President	10/26/2026	$76,000
New Hire	Gillogly, Ryan	Chief of College Police	College Police	Finance and Operations	11/16/2026	$126,000
New Hire	Goedken, Dani	Student Service Specialist II	Admissions & Recruitment	Enrollment Management and Student Services	11/2/2026	$60,867
New Hire	Goerdel, Thomas	Adjunct	Culinary Arts	Academic Affairs	11/6/2026	$1,070.32 per credit hour

New Hire	Harding, Kristyn	Lab Assistant	Emergency Medical Education	Academic Affairs	11/9/2026	$25.21 per hour
New Hire	Harris, Emmanuel J.	Lab Assistant	Emergency Medical Education	Academic Affairs	11/10/2026	$19.45 per hour
New Hire	Hogan, Dan R.	Adjunct	Culinary Arts	Academic Affairs	11/9/2026	$1,070.32 per credit hour
New Hire	Loa, Justin Tui	Fleet Coordinator I	Facility Services	Finance and Operations	10/19/2026	$66,000
New Hire	Miller, Tiffany M.	Student Service Specialist II	Admissions & Recruitment	Enrollment Management and Student Services	10/30/2026	$60,867
New Hire	Mwakasege-Minaya, Nazarina	Manager of Development	Foundation	President	10/26/2026	$74,000
New Hire	Pum, Thawng	Photographer/ Videographer	Marketing and Institutional Image	Marketing and Institutional Image	11/2/2026	$54,500
New Hire	Rhodes Jr., Michael K.	Plumber	Facility Services	Finance and Operations	10/22/2026	$63,000
New Hire	Taheri, Fatemeh	English as a Second Language (ESL)	Adult and Continuing Education	Academic Affairs	10/1/2026	$30.00 per hour
New Hire	Teopaco, Khalel	Administrative Assistant I	Adult & Continuing Education	Academic Affairs	10/19/2026	$21.00 per hour
Transfer	Beckman, Braden	Dean of Enrollment Management	Enrollment Management and Student Services	Enrollment Management and Student Services	11/2/2026	$120,000
Transfer	Gust, Jennifer	Student Service Specialist II	Admissions & Recruitment	Enrollment Management and Student Services	11/2/2026	$58,000
Transfer	Martinez, Anissa	Student Success Advisor	Student Success Center	Enrollment Management and Student Services	11/2/2026	$69,773

Action Definitions

- **Additional Duties** - responsibilities assigned beyond an individual's regular, established role, for a limited or specific timeframe.
- **Additional Position** - an additional position that is given to someone who is actively employed at the college.
- **Back Pay** - the difference between what the College paid an employee and the actual amount owed to the employee.
- **Interim** - an employee filling a vacant position temporarily until a competitive search process is completed.
- **Master Contract** - completion of the degree changes the faculty member's class on the contract.
- **New Hire** - an individual who enters their first employment relationship with the College.
- **Non-Renew** - a Professional Employee's contract will not be renewed at the end of their term.
- **Promotion** - is the advancement of a staff member's grade or an increase in their salary.
- **Reassignment** - a change to an employee's current position. It may result in movement within the same organizational unit or another unit, a change in duties, work location, days of work, salary, or hours of work.
- **Rehire** - an individual who reenters into an employment relationship with the College.
- **Resignation** - a formal way an employee voluntarily ends their employment.
- **Retirement** - a formal way an employee voluntarily ends their employment. As indicated on their separation notice.
- **Separation** - a formal way in which an employee is involuntarily ending their employment.
- **Stipend** - a fixed payment to compensate for additional duties that fall outside of a primary role, assigned with a defined start date, end date, and total compensation.
- **Transfer** - a staff transfer to another position that does not increase to a higher job grade. A faculty transfer is from the 182 to 212 designation and vice versa.

November 2026 Board of Trustees Report
By Vice President of Marketing and Institutional Image

Kris Green

Executive Summary

The Marketing and Institutional Image (MII) Division's work this reporting period focused on three strategic priorities: increasing spring enrollment, strengthening digital communications and AI readiness, and expanding awareness of KCKCC programs, services, and community initiatives. Through coordinated marketing, web, media, print, and event support, MII continued to advance student recruitment, institutional engagement, and community visibility.

Student Success

The Marketing and Institutional Image (MII) Division advanced spring enrollment and student retention efforts through an integrated recruitment campaign that included direct mail, digital advertising, social media, video, website content, and admissions communications. The division also enhanced student engagement by supporting Student Senate activities, career development events, health and wellness programming, academic research presentations, performing arts events, and campus life initiatives. Support for the AI Student Advisor (BlueChat) ensured students received timely, accurate, and user-friendly information.

Quality Programs and Services

The division continued to strengthen institutional communications and digital services through website governance, content quality improvements, and optimization for emerging AI-powered search technologies. New communication methods were developed to streamline promotion of Blue Devil Café offerings across web and digital signage platforms, reducing duplication and increasing efficiency. Marketing and web services also supported awareness efforts for the Downtown Center and other college-wide initiatives.

Employee Engagement

MII supported employee engagement through event promotion, campus communications, Staff Senate activities, and institutional event support. The division designed promotional materials for the President's Holiday Party, Downtown Center Open Houses, and music programs, and provided media production, livestreaming, and recording services for Board meetings and campus events. Staff participation in engagement activities and leadership through Staff Senate helped foster a stronger sense of community across the institution.

Community Engagement

Events and Scheduling hosted 74 external events while providing nearly $10,000 in waived fees to local residents and nonprofit organizations. The division continues to monitor the impact of AI-driven search behavior on website traffic and digital engagement. While overall website traffic declined compared to the previous year, key enrollment-related pages showed growth in active engagement. Social media channels maintained strong audience interaction through stories highlighting student achievement, workforce education, community partnerships, and major college events.

Student Success

The MII Division focused on the start of the spring semester, with print posters, digital Breeze TV and website graphics, social media, and postcards scheduled for mailing in November. Marketing also created and animated six different digital ads. These ads were designed to reach potential students, encourage them to enroll in the spring semester, and motivate current students to persist and complete their degrees or certifications. Each ad was formatted into nine different versions to accommodate various platforms and placements. One version of each ad was a 15-second video that included music and a voice-over, allowing the messaging to connect with audiences through both audio and visuals.





Marketing continued to support recruitment efforts by creating an Admissions and Recruitment newsletter template, finalizing two designs for vertical display posters for Admissions, and partnering with the Director of Admissions on a comprehensive inquiry drip campaign, which included content review and editing, preview text development, email purpose and CTA strategy, brand alignment, timeline planning, and dropout management. For the website, the Content Specialist reviewed and proofread AI Student Advisor (BlueChat) questions and answers within 24 hours of receiving the request, ensuring timely project delivery, accurate, student-friendly responses, and easily consumable content.

The division promoted student engagement activities in several ways. Media Services prepared televisions for student game night, provided setup and recording for Student Senate's Town Hall, as well as music concerts and recitals, and maintained upcoming events for digital signage at all College locations. Photography captured multiple student-focused events, including the fall Career Fair, the Fall Festival, Phi Theta Kappa's Breast Cancer Awareness Pink Day, and the art gallery event, "Native Artists in Conversation." Updated designs and photography were provided for Student Health Services' Community Health Fair. The Print Shop produced five copies each of 21 different brochures for Leslie Watkins' students participating in the Undergraduate Research Symposium.

The division created awareness of the Blue Devil Café "The Main Event" through branding, banners, posters, and digital flyers. Web Services worked with Media Services and the Content Specialist to develop a new mixed-mode communication capability to assist the Blue Devil Café with promoting their main event daily specials by posting to their respective webpage and on the internal display TVs on Main Campus.

To reduce duplication of work, a method was developed using the website's content management system to provide the menu information in two formats simultaneously, with one format designed for the café's webpage, and with the other in a format designed for the display TVs to show the special for each day of the week. The method continues to be reviewed to identify opportunities for improvement and potential future uses.

Admissions Newsletter Template and Admissions Programs Banner





The Main Event Template



Student Senate's Fall Festival




Phi Theta Kappa's Breast Cancer Awareness Pink Day





Art Gallery Panel Discussion "Native Artists in Conversation"




Career Services' Fall Career Fair




Quality Programs and Services

Website governance and content quality remain an area of emphasis. Search behavior continues to change as Google and other platforms increasingly provide AI-generated information before traditional search results. The division continues to improve the website's structure and content so that search engines and emerging AI-based discovery tools can interpret KCKCC information more effectively. Web Services currently monitors the impact of Google Search's AI Mode on traffic from its search engine. This AI Mode is an integrated feature on Google's main search engine webpage, google.com

The MII Division collaborated with other areas to host the first of three KCKCC Downtown Center Employee & Student Open Houses, delivering invitations via printed and digital flyers, and Breeze TV graphics.

Student & Employee Open House



Employee Engagement

Employee engagement goals encompassed design, media, print, and photography, as well as event participation and leadership. Digital and print designs were created for the 2026 President's Holiday Party and the KCKCC Downtown Center Open Houses. Multiple flyers were created showcasing Music Department events featuring KCKCC performers. To improve future efficiency, the Graphic Designer created a template for Music event flyers to more quickly provide and deliver designs. The Duplicating side of the Print Shop completed 112 projects for faculty and staff.

Multiple departments in the division supported two Staff Senate events. The Multimedia Designer took the lead in planning the Staff Senate Chili Cook-off, helping coordinate an event that brought staff together for some fun and friendly competition. Marketing also photographed the Staff Senate Halloween Party. Division team members participated in both events, and three team members are on the Staff Senate.

Media Services provided virtual meeting setup and recording for the Board Finance Committee Meeting and the Special Board of Trustees Meeting, and live streaming of the Board of Trustees Meeting at the Pioneer Career Center. Media equipment and recordings for fall music concerts and recitals were also handled.

Staff Senate Chili Cook-Off





President's Holiday Party Invitation



Staff Senate Halloween Party





Community Engagement

The KCK CEHWC Dedication dominated the MII Division's community engagement in early October. All departments within the division worked on the event, both beforehand and on the day of the dedication. However, support for events and meetings noted earlier in the report, such as the Community Health Fair, also benefited community engagement goals.

The Events and Scheduling department hosted 74 external events and waived approximately $9,782.00 in fees for Wyandotte County residents and nonprofit organizations in October.

Web Services is monitoring the impact of Google Search's *AI Mode* on traffic from their search engine. This *AI Mode* is an integrated feature on Google's main search engine webpage, google.com. The AI response to the user's search query will show before the traditional list of results. Google has recently said that this has had a noticeable impact on its search ad revenue and on how many users click links in search results.

Currently, we do not have the ability to see how this issue is directly affecting website traffic or what information is displayed when a user searches a KCKCC-related topic. There has been an 8% overall decline in sessions from Google traffic this October compared to October 2025 (45,205 vs 49,310). *A **Session** is a defined time period during which a user interacts with your website.*

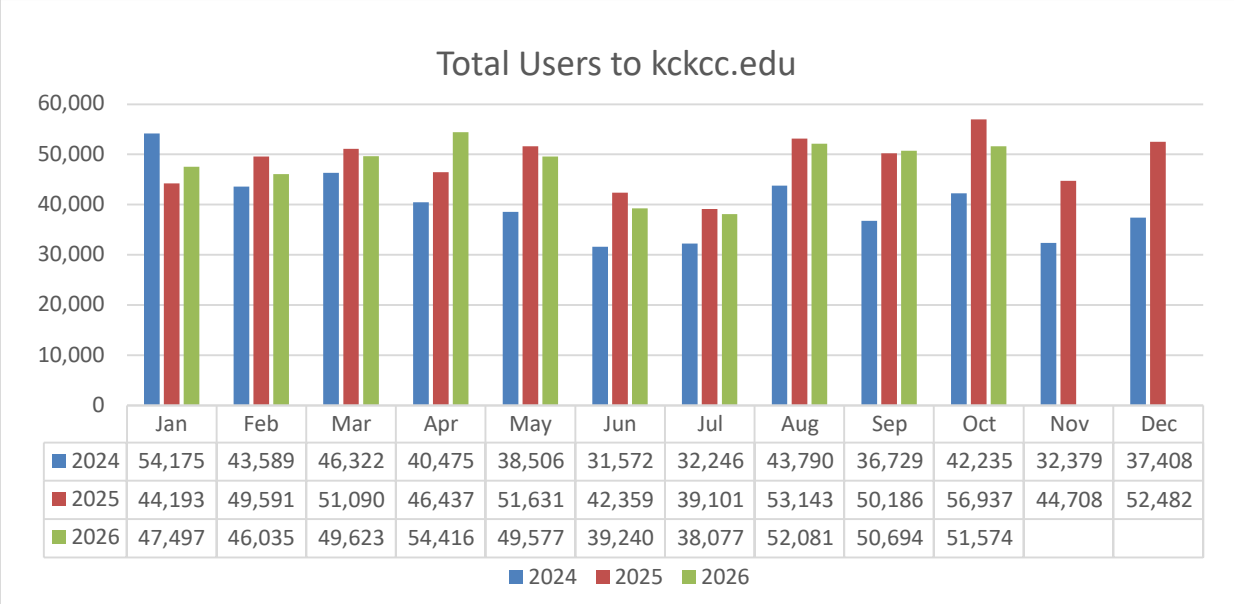
For October 2026, total users declined 9.42% (51,593 vs 56,937) compared to October 2025. While this decline is a cause for concern and warrants further study, the ***Active Users*** metric for individual webpages shows more varied results.

- The Becoming a Student (Admissions) webpage / +2.47% increase
- The Enrollment Checklist webpage / + 18.61% increase
- Class Type webpage / +57% increase
- Degrees & Certificates / -21% decrease
- Steps to Enrollment webpage / -9.93% decrease

***Active Users** is a newer metric that measures the number of unique people who interacted with our website in a meaningful way during a chosen time, with a meaningful way defined*

*as a button or link click, scrolling, or other types of interactions. The **Total Users** metric, on the other hand, measures all visitors, regardless of whether they interacted with the website.*

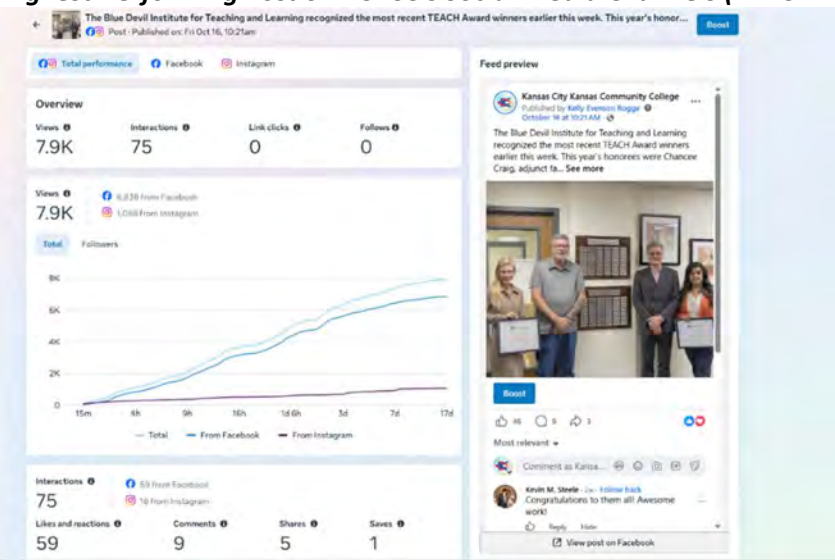
At the time of this report, there is no pattern or reason for the varied results.



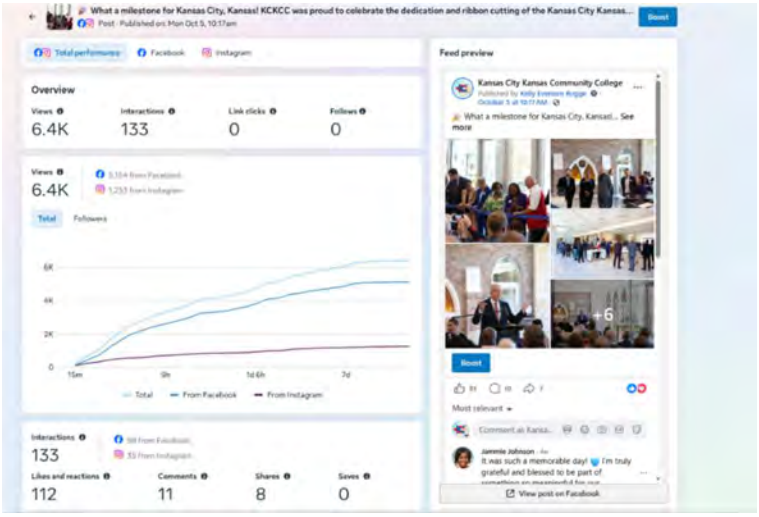
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2024	54,175	43,589	46,322	40,475	38,506	31,572	32,246	43,790	36,729	42,235	32,379	37,408
2025	44,193	49,591	51,090	46,437	51,631	42,359	39,101	53,143	50,186	56,937	44,708	52,482
2026	47,497	46,035	49,623	54,416	49,577	39,240	38,077	52,081	50,694	51,574		

Views on KCKCC's Facebook page decreased in October to 121,000 (down from 222,700 in September). A decline in October has been common in the last several years, largely due to the time of year and the fact that marketing does not often boost posts in October. While overall views went down, watch time (the total amount of times reels were played) increased 51.3% from the prior month. The total watch time in October was 1 Day, 20 hours. Instagram also saw a slight decline in views, going from 117,494 in September to 105,276 in October.

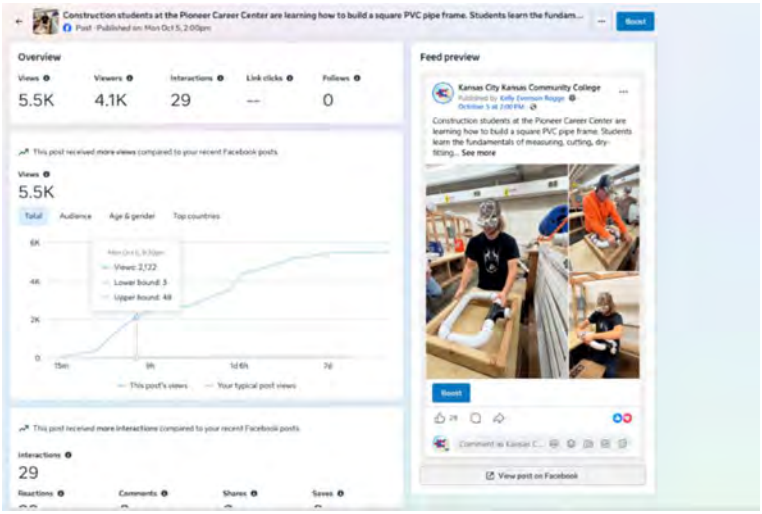
Highest-Performing Post on KCKCC's Social Media Channels (TEACH Awards)



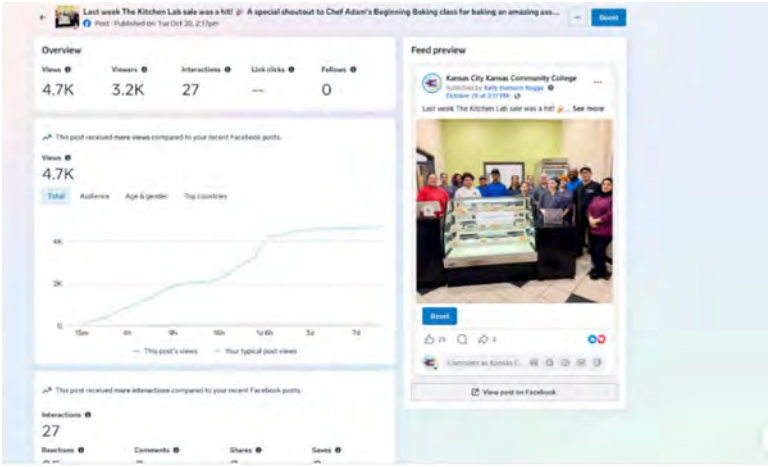
Post about the Downtown Dedication Event



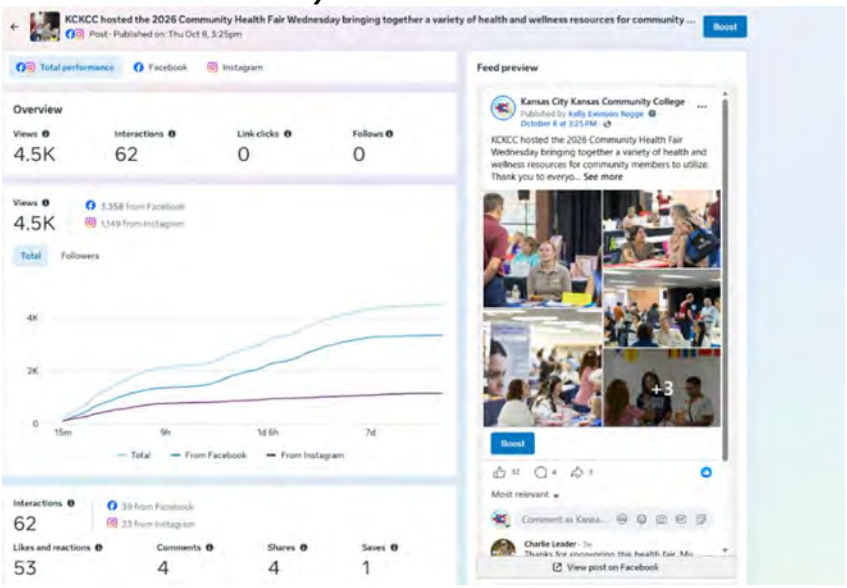
Post about Construction Students at the Pioneer Career Center



Post about the Culinary Arts Kitchen Lab



Post about the Community Health Fair



KCK CEHWC Dedication



KCKCC Jazz Music Program Promotions





Student Health Services' Community Health Fair





November 2026 Board of Trustees Report
Vice President of Academic Affairs
Mr. Jerry Pope

Executive Summary

During October 2026, the Division of Academic Support and Assessment continued strengthening instructional quality through faculty development sessions focused on active learning, artificial intelligence, student engagement, and effective teaching strategies. The Institute for Teaching and Learning also facilitated faculty teaching circles featuring *The New Science of Learning*. The College recognized Dr. Hira Nair, Chancee Craig, and Dr. Todd Miles for their contributions through the TEACH and Henry Louis Awards. Additional student engagement included Phi Theta Kappa's Pink Ribbon Day, an Honors class experience with the Kansas City Symphony, and Library & Learning Services programming celebrating Banned Books Week and the freedom to read.

The Division of Arts, Humanities, and Social Sciences provided numerous opportunities for artistic expression, cultural engagement, and experiential learning. Major highlights included the *SemiLucid* and *Spiritually Bound: The History of the 7th St Church* exhibitions, which attracted strong community attendance, along with a Native artists' discussion and several new campus murals. Studio Arts received donations of an intaglio press and drying rack to enhance student learning. Music students achieved national recognition, with five selected for the inaugural Jazz Education Network Honors Vocal Jazz Ensemble and another selected for its rhythm section. Students and faculty also participated in professional performances, masterclasses, and educational field trips.

The Division of Career and Technical Education (CTE) emphasized hands-on learning, career preparation, and student support. The Fall Career Fair achieved record employer and participant attendance, while a campus food drive collected donations for students experiencing food insecurity. The annual CTE fundraiser supported the Last Dollar Scholarship Fund. Students gained practical experience through Culinary Arts Kitchen Labs, a Cosmetology styling competition, and an Automotive Collision industry tour. Adult and Continuing Education expanded GED and ESL instruction at the Downtown location, with four students completing their GED credentials during October. High School Partnerships also assisted students at five area high schools with college applications and received recognition from Kansas City Kansas Public Schools for their educational partnership efforts.

The Division of Health Professions and Public Safety continued developing programs to address regional healthcare workforce needs. The College is preparing to launch its first Phlebotomy program in Spring 2027 and exploring additional training partnerships with The University of Kansas Health System in several healthcare occupations. The Practical Nursing program is preparing for its state reapproval visit, while the Mortuary Science program received approval to offer courses through a Hyflex/Blended format, expanding access and flexibility for students.

The Division of Mathematics, Science, Business and Technology strengthened industry partnerships and provided additional educational experiences for students. Activities included financial literacy programming, a Deloitte presentation attended by 43 business students, workforce discussions with Orange EV, and participation in the Critical Materials Consortium. The division also partnered with Prep KC to host 40 middle school students for a hands-on Data Science Day. Additionally, laboratory staff completed certification in microscope preventative maintenance, allowing the College to reduce outside maintenance costs.

The Department of Workforce Innovation continued advancing employer-driven workforce development through registered apprenticeship opportunities, customized training, and industry partnerships. Progress included apprenticeship development with Parrish & Sons, Project Eagle, Orange EV, and Gatson, CPA, along with customized training initiatives involving SpecChem, Associated General Contractors of Kansas, and the City of Olathe. Additional

partnerships with Axiom, General Motors, Butler Machine, and the Board of Public Utilities focused on employee education, manufacturing, and workforce training. Moving these initiatives toward implementation and expanding training opportunities will remain priorities for 2027.

Overall, October reflected continued progress in academic excellence, student support, community engagement, and workforce development. Across the College, divisions are strengthening educational opportunities, building meaningful partnerships, and preparing students to succeed in an evolving workforce.

Division of Academic Support and Assessment – Dr. Cecelia Brewer, Dean

Institute for Teaching and Learning – Mr. Tom Grady, Faculty Director

The following professional development sessions were offered during the reporting period:

Blue Devil Faculty Academy

- Active Learning Strategies – Mr. Tom Grady
- AI Tools in Blackboard Ultra – Dr. Cassie Arnold, Mr. Colin Immesoete, and Mr. Tom Grady

Two-for-Tuesday

- Teaching Underprepared Students to Take Control of Their Learning by Developing Metacognitive Skills
- Supporting First-Generation and Non-Traditional Students
- How Does Grit Team with a Growth Mindset

First Friday

- Start with the End in Mind: Purposeful Course Mapping with Backward Design – Dr. Cassie Arnold, Ms. Angela Miller, and Mr. Tom Grady, Kansas City Professional Development Council
- Active Learning Strategies to Engage Students – Part 1 (nine faculty participants)

The Institute for Teaching and Learning (ITL) has scheduled a series of Faculty Teaching Circles focusing on the book, *The New Science of Learning: How to Learn in Harmony with Your Brain*. On October 26, Dr. Todd D. Zakrajsek, the book's author, joined the session remotely, and the faculty and staff participants shared the lessons learned thus far and how the information in the book is impacting their teaching and student learning.

The Teaching Excellence and Colleague Honor (TEACH) and Henry Louis Award Ceremony was held on October 14 in the Active Learning Classroom located in the Learning Commons. Dr. Hira Nair, Professor of Psychology/Coordinator of Teacher Education, and Chancee Craig, Adjunct Faculty, Communications, were recognized as the Spring 2026 TEACH award recipients. Dr. Todd Miles, Associate Professor of Fire Science, was recognized as the 2026 Henry Louis Award recipient. The award recipients are also recognized by having their nameplates placed on the respective award plaques located in the Institute for Teaching and Learning. Pictured are the award recipients with Mr. Jerry Pope, Vice President of Academic Affairs.



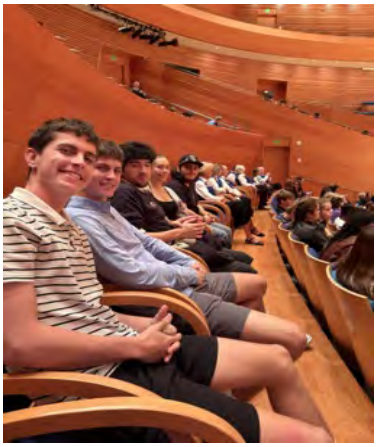
Honors Education, Phi Theta Kappa, Service-Learning, Undergraduate Research – Dr. Stacy Tucker, Faculty Director

Phi Theta Kappa (PTK) hosted Pink Ribbon Day on October 14, at the main campus. The PTK officers organized the event to raise awareness about breast cancer and encourage both men and women to get checked regularly. The PTK officers and other students handed out pink ribbon merchandise, cookies, and held a drawing for a blanket with words of encouragement.





The Honors Music Appreciation class attended an Educational Experience at the Kauffman Center for Performing Arts. The students had the opportunity to see a live dress rehearsal by the Kansas City Symphony and participate in a question-and-answer session with the symphony conductor. For many of these students, this will be the only time they will experience a performance by the Kansas City Symphony.





Library & Learning Services – Dr. Amanda Williams, Director

Amy Pace, Writing Center Coordinator, and Dr. Amanda Williams, Director, were selected to facilitate a workshop titled "Designing Your Yellow Brick Road" at the International College Learning Center Association Annual Conference (ICLCA), held in Salt Lake City, Utah, the week of September 21. The session guided other learning professionals to shift from transactional to experiential service to their learning centers.



October 4-10: Libraries across the country celebrated Banned Books Week. The theme this year was "Let Books Be. Protect the Freedom to Read." Library & Learning Services hosted the following events:

October 5: A film screening of Fahrenheit 451

October 6: A panel discussion over banned books moderated by KCKCC Honors student, Charlotte Woods. Panelists included Jennifer Geishen, Counseling and Advocacy Center, Dr. Liz Gillhouse, Professor of English, and librarians Anita Able and Sarah Gil.

October 7: The KCKCC Debate team performed a debate on "The Freedom to Read"

October 8: A film screening of 1984

Division of Arts, Humanities, and Social Sciences – Mr. Adam Hadley, Dean

Art Gallery & Art Club – Shai Perry, Gallery Coordinator

Exhibit Updates: The Main Campus Art Gallery featured *SemiLucid*, an exhibition by M.A.S.A. (Migrating Assembly for Stories and Art), on display from October 19 through December 4, 2026. The exhibition explores the layers within dreams and nightmares. A reception was held on October 30 from 5 to 7:30 pm, welcoming 65 attendees.

The Community America Bank Art Gallery featured *Spiritually Bound: The History of the 7th St Church*, on display from October 2, 2026, through March 11, 2027. The exhibition highlights the stories of the people and the building that once stood on the grounds of the new Kansas City Community Education, Health and Wellness Center. Through historical testimonies and artifacts, visitors are taken on a journey through the congregation that built the church community. Items on display showcase elements of the repurposed architecture, including stained glass, pews, stonework, and a three-foot replica of the church. The exhibition reception was held on October 23 from 5 to 7:30 pm, with 102 people in attendance.



Images: Community America Bank Art Gallery reception

Community Engagement: Gallery staff participated in several community engagement opportunities throughout October 2026. Staff attended the Partners for Excellence Annual Breakfast, hosted by the Kansas City Kansas Foundation for Excellence, on October 7. They also attended “Why Museums Matter: Creativity, Collaboration, and Community” at the Nerman Museum of Contemporary Art at Johnson County Community College, held October 15–17.

On October 21, the Art Gallery hosted “Tradition in the Present Tense: Native Artists in Conversation,” a collaborative event with the Wyandotte County Historical Museum and the KCKCC Cultural Enrichment Center. The event welcomed 55 attendees and provided an opportunity for community members to engage in conversations celebrating Native artists and their perspectives.



The Art Gallery also hosted the reception for Spiritually Bound: The History of the 7th St Church on October 23, welcoming 102 attendees. The KCKCC Jazz Band performed throughout the evening, adding to the event's atmosphere. During the reception, Curtis Smith of the Historical Project Committee spoke with community members about the exhibition and mural, sharing additional historical context and insight into the project.



Art Committee: The Historical Project Committee completed the *Spiritually Bound: The History of the 7th St Church* exhibition and mural for the Community America Bank Art Gallery. Edwing Mendez and Charlotte May also completed a 3D model of the church, which is now permanently displayed in the gallery.



A new mural by IT-RA Icons is in the final stages of installation in the Technical Education Center entrance lobby. The artists previously completed the anatomy mural in the Math and Science hallway and the 100th Year mural on the Humanities Building. Their artistic style is creative photo-realism.

KCKCC alumnus JT Daniels also completed the Humanities mural titled *Make Your Mark*. The mural celebrates the diversity of the college community and the power of creative expression, connecting Daniels' personal educational journey with his professional accomplishments.

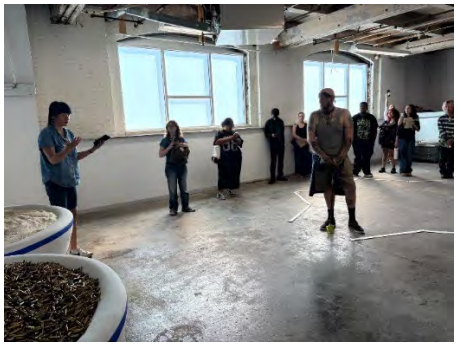


To propose artwork for campus, contact Art Committee Chair Shai Perry-McCallister at sperry@kckcc.edu.

Art – Clint Ricketts, Professor and Coordinator of Studio Arts

The Art Club and KCKCC students from various art classes toured the studios at Studios Inc. at 1708 Campbell Street, Kansas City, Missouri. KCKCC students were lucky enough to go into several artist studio spaces and speak to the professional artists, including Hong Chun Zhang — Studios Inc, and Kevin Demery — Studios Inc about their work.





The Print Society of Kansas City donated the funds to buy an Intaglio press for the Studio Art Department. Curtis Smith helped make this connection as the Print Society was closing its doors with funds meant to promote printmaking in the community. The Intaglio press will open a new avenue of possibilities in art making for KCKCC students.

Zoink Press of Kansas City, MO, also donated a drying rack to the Studio Art Department as they closed the doors of their public facing Print Shop. This rack is a welcome and much needed addition to the Art Department's facilities.



Music – John Stafford, Professor and Coordinator of Music

Dr. Justin Binek (Associate Professor of Music):

Five KCKCC Music students have been selected as members of the first-ever **J**azz Education Network (JEN) Intercollegiate Community College Honors Vocal Jazz Ensemble (ICCHVJE). Students from around the country auditioned to be part of the 16-member mixed voice ensemble. KCKCC students selected are:

Lyn Quinn, Soprano 1
Emi Eberhardt, Soprano 1
Delayne Boyd, Alto 1
Connor Green, Bass

KCKCC Music student Kade Southerland was also invited to play acoustic and electric bass in the rhythm section accompanying the ensemble. The KCKCC students will join student peers from Fullerton College (CA), Grand Rapids Community College (MI), MiraCosta College (CA), Northwest College (WY), and Santa Monica College (CA).

In addition to the KCKCC students who will be performing in the ICCHVJE, the ensemble will be directed by KCKCC Professor of Music John Stafford II, who was also selected through a national audition process. And KCKCC Associate Professor of Music Dr. Justin Binek has been serving as the coordinator of the ICCHVJE initiative after having been asked by the JEN Board to do so this past spring 2026.

Brett Jackson (Instructor of Music):

KCKCC Adjunct Instructor of Music Chris Hazelton released a new double album on October 16 in collaboration with Vancouver-based saxophonist Cory Weeds, guitarist David Rourke, and drummer Rudy Petschauer entitled "Hip To Be Square: Cory Weeds Plays Huey Lewis and The News". The album features six arrangements by Hazelton of tunes by the iconic 1980s group, but in the style of a classic, greasy 1960s organ band. The album was released on audiophile quality vinyl pressings in a gatefold tip-on jacket (with the second record featuring some originals and standards by the group). Additionally, it is available on all digital streaming platforms and compact discs. Hazelton leaves for Canada on November 4, 2026, to join the group on an 8-stop release tour in British Columbia and Alberta.

KCKCC Music faculty Chris Hazelton and Brett Jackson performed with The Freedom Affair as part of a benefit for KC Tenants Union on Oct 23, 2026. The event, "Yeehaw!: A Benefit for Kansas City," took place at the Uptown Theater and was hosted by comedian Caleb Hearon and musician Katie Crutchfield of Waxahatchee.

KCKCC Music Department once again hosted tabla player Anubrata Chatterjee for a masterclass on October 30, 2026. The event was a collaboration between the Music Department and Psychology professor Hira Nair.

John Stafford (Professor of Music/Music Coordinator):

Professor Stafford will be conducting the District 1 Jazz Choir for the Illinois Music Education Association on Saturday, November 14, 2026, in Chicago, IL.

John Stafford will also be the festival director for M-PACT Vocal Festival, held at the KCKCC Performing Arts Center (PAC) on November 17 and 18, 2026. Twenty high school and middle school choirs will participate in the festival, and it has become a major recruiting opportunity for the Music Department. M-PACT will perform in concert at PAC on Tuesday, November 17, 2026, at 7:00 pm (the concert is free and open to the public).

Sociology – Dr. Daryl Long, Professor and Coordinator of Sociology

KCKCC students enrolled in SOSC 0109 (Diversity Studies) participated in a field trip to Haskell Indian Nations University in Lawrence, Kansas, in October. This experience was designed to extend learning beyond the traditional classroom by providing students with a real-world environment that deepened their understanding of course concepts and cultural diversity.

Theatre – Cinnamon Paulette, Professor and Coordinator of Theatre

KCKCC Drama Club's production of "The Complete Works of William Shakespeare (abridged) (revised) (again)" will be November 12 through 14 at 7:30 pm and November 15 at 2:30 pm. It is directed and designed by students.

A theatre department's current scholarship student is performing in Padgett Production of "The Rocky Horror Show" at The Grand Theatre at Crown Center.

Cinnamon Paulette will be performing with the Bach Aria Soloists November 13, 2026, at the plaza library in the production "In Her Own Words".

Division of Career and Technical Education – Ms. Ashley Irvin, Dean

Kansas City Kansas Community College's Fall Career Fair, held October 20 at the Thomas R. Burke Technical Education Center (TEC), attracted the largest employer turnout and the highest participant attendance in the event's history. Open to KCKCC students, alumni, and the public, the fair provided opportunities to connect with employers, explore career options, and apply for jobs across a wide range of technical and professional fields.

Employer feedback was very positive, with representatives expressing satisfaction with both the turnout and the quality of participants. The strong attendance and enthusiastic response underscore the value of connecting employers directly with students and community members seeking employment.

This year's record participation reflects KCKCC's continued role in supporting workforce development and building relationships among education, industry, and the community. We would like to thank participating employers, Workforce Partnership, and KCKCC faculty and staff whose support and participation made this a successful and meaningful event.



CTE is pleased to report on the success of a recent student pantry donation drive. What began as an initiative led by the Culinary Arts Program resulted in a significant collection of non-perishable food items and pantry essentials to

support students in need. We extend our sincere appreciation to all faculty, staff, students, and community members who contributed to this effort. Special recognition is given to the Culinary Arts Program for developing and leading the initiative, as well as providing cookies that encouraged participation and helped make the event a success.

This collaborative effort reflects KCKCC's commitment to student well-being and access to essential resources both inside and outside the classroom. The generosity demonstrated through this food drive highlights the strength of our campus community and its commitment to helping students who are experiencing food insecurity.



On October 30, CTE hosted its annual fundraiser, continuing its commitment to expanding scholarship opportunities for students. This year's event, *CTE Time Machine Challenge: The Soundtrack of the Eras*, featured performances by students and employees celebrating music from various decades. Hosted by Dean Ashley Irvin and DeShawn Bailey, Nail Technology Coordinator, the event highlighted the talent, creativity, and spirit of the CTE community while bringing together supporters in a shared commitment to student success. Attendees were invited to support their favorite performers through monetary donations, with all proceeds benefiting the CTE Last Dollar Scholarship Fund.

The event demonstrated the shared commitment of students, faculty, staff, and community supporters in helping reduce financial challenges associated with pursuing an education. CTE extends its sincere appreciation to all performers, donors, volunteers, and attendees whose generosity helped make this fundraiser a memorable and successful occasion.









Kansas City Kansas Community College hosted the Kansas Correctional Association (KCA) “Reset and Recharge” Symposium on September 23 at the TEC. The program included a presentation on the future of corrections by American Correctional Association (ACA) Executive Director Robert Green. KCA leaders included President Geri Reece, Vice President Doug Lawson, and Secretary Kimberley Mancuso. ACA representatives included Green and Hester Zorn Sorrano, Director of Membership Services & Engagement. In a follow-up message, Mancuso thanked Charles Knapp for his help and credited his support as essential to the symposium’s success.



The Culinary Arts Program continued hosting Kitchen Labs on Fridays throughout October, providing students with valuable hands-on experience in food preparation, presentation, customer service, sales, and kitchen operations. Students planned, prepared, and served a variety of menu items, showcasing the culinary and hospitality skills they have developed throughout the program. These events received strong support from the campus community and serve as an opportunity for students to apply classroom instruction in a real-world setting. The quality of the food and service reflects the dedication, teamwork, and talent of our Culinary Arts students. Through experiences such as the Kitchen Lab, students gain confidence, strengthen technical competencies, and develop the professionalism necessary for success in the culinary industry.





The Cosmetology Program held its annual Halloween Character Competition, providing students with an opportunity to showcase their technical skills, creativity, and professional artistry through movie-inspired character transformations. Students applied classroom instruction in hairstyling, makeup application, special effects techniques, and overall presentation while completing before-and-after transformations of their models. The event encouraged hands-on learning, creative problem-solving, and attention to detail while allowing students to demonstrate industry-relevant skills in a competitive setting.

The quality of work displayed by the students was reflected in the dedication, talent, and professionalism being developed within the program. Events such as this help prepare students for careers in the beauty industry by promoting practical application of skills, client presentation, and artistic expression.





On October 16, Automotive Collision students toured the Geis Peterbilt Body Shop, where they received a comprehensive overview of facility operations, observed industry-standard repair and refinishing processes, and interacted with industry professionals. The tour enhanced students' understanding of workplace expectations, safety practices, advanced collision repair techniques, and career opportunities within the transportation and collision repair industries while reinforcing classroom instruction through real-world application.





Adult and Continuing Education – Dr. Richard Wallace, Director

Adult and Continuing Education continued to advance student achievement, expand access to educational opportunities, and strengthen community partnerships during October. Adult Education classes are now underway at the downtown center, offering morning and evening GED instruction, evening GED instruction in Spanish, and evening English as a Second Language (ESL) classes. The department anticipates continued enrollment growth as awareness of these programs' spread through community outreach and word of mouth.

Student achievement remains a highlight of the month. Four students completed their GED credentials in October, including students from the Pioneer Career Center (PCC), the University of Kansas Health System (UKHS), and the main campus. A particularly meaningful accomplishment was the completion of Viviene Bowley, who passed her final GED test on October 1 after attending classes through the UKHS "Because We Care" program for six years.

Continuing Education continued preparing for future programming through Kids on Campus planning, motorcycle safety instruction, workforce partnerships, and development of the 2027 Continuing Education catalog. The department is also addressing staffing and qualification challenges in Driver's Education while exploring options to support the program's continued operation and sustainability.

Workforce Innovation – Dr. Jack Henderson, Executive Director

During October, Workforce Innovation advanced several employer-driven workforce initiatives, with particular emphasis on expanding registered apprenticeships into new occupational sectors, developing customized training solutions, and strengthening KCKCC's role as an educational partner to regional employers.

Considerable progress included apprenticeship development with Parrish & Sons, Project Eagle, Orange EV, and Unified Government; customized training opportunities with SpecChem and AGC of Kansas; and continued development of employer education partnerships. The department also strengthened its internal processes for translating employer needs into actionable training proposals, apprenticeship structures, and educational pathways.

Registered Apprenticeship Development:

- Parrish & Sons – Surveyor Assistant Apprenticeship - Workforce Innovation advanced development of a Surveyor Assistant Registered Apprenticeship with Parrish & Sons Construction and its sponsoring organization, Parrish Cares to commence via fall ’27. The proposed apprenticeship incorporates a minimum 12-month, 2,000-hour on-the-job training component and 288 hours of instruction with many of those hours linked to our Surveyor Technology Certificate.
- Project Eagle – Early Childhood Education Apprenticeship. Workforce Innovation continued collaborating with Project Eagle at the University of Kansas Medical Center to develop a registered apprenticeship pathway supporting early childhood education occupations. The proposed model anticipates approximately ten new hires, an initial one-year structure, and employer-funded tuition, subject to final occupational and program alignment.
- Orange EV – Apprenticeship Redesign - Building upon its established relationship with Orange EV, Workforce Innovation advanced efforts to redesign the employer’s registered apprenticeship structure to better reflect current production and workforce needs. October development focused on aligning a Vehicle Assembly Technician pathway with appropriate manufacturing occupations, including Machine Assembler, while exploring complementary Six Sigma, leadership, and supervisory training opportunities. KCKCC’s existing role as apprenticeship sponsor and intermediary provides a foundation for expanding the partnership into a broader workforce-development model. Further employer review and training design are planned.
- Gatson, CPA – Accounting Technician Apprenticeship: Following September’s development of the Accounting Technician apprenticeship framework, Workforce Innovation continued October work on the required registration documentation, occupational competencies, and alignment with KCKCC’s Accounting Specialist Certificate. The proposed competency-based apprenticeship remains targeted for Fall 2027, with selected courses being front-loaded during Spring and Summer 2027. The partnership will extend apprenticeship opportunities into professional and financial services.

Employer & Industry Partnerships: Axiom – Employer-Aligned Certification Partnership: Workforce Innovation submitted a proposed partnership framework to Axiom during October, exploring opportunities for KCKCC to serve as an educational and certification partner supporting entry-level workforce preparation. This recalibrated employer relationship will connect employer-defined competencies with KCKCC training and credential resources.

General Motors – Employee Education Partnership: Workforce Innovation continued advancing a proposed educational partnership with General Motors, positioning KCKCC as a provider of employee and family educational opportunities. The proposal includes potential credit and non-credit instruction in personal finance and workplace digital applications, with implementation opportunities being explored for fall 2027.

SpecChem – Customized Manufacturing Training: Workforce Innovation developed a customized workforce-training proposal in response to SpecChem’s interest in strengthening incumbent-worker capabilities. The proposed training addresses leadership, workplace communication, coaching, manufacturing safety, equipment operation, production processes, and quality-related competencies. The initiative is being structured as customized employee training rather than a registered apprenticeship & tentative scheduled for Spring ’27.

City of Olathe – Facilities Maintenance Upskilling: Workforce Innovation continued developing a customized training solution for the City of Olathe to support progression among facilities maintenance employees. The proposed training focuses on technical competencies supporting advancement from entry-level maintenance positions into Craftsman I and II classifications. Program development remains focused on identifying appropriate instructional content, delivery methods, and employer-defined performance expectations.

Butler Machine – Manufacturing Talent Pipeline: October employer engagement also identified an opportunity to

strengthen connections between KCKCC machining education and manufacturing employment. Discussions with Butler Machine clarified an interest in developing a corporate relationship centered on future recruitment and placement of qualified machining graduates, rather than immediate customized training. Additional academic engagement and exploration of the College's machining facilities were identified as potential next steps.

Construction Workforce Development: Associated General Contractors of Kansas – Construction Training: Workforce Innovation continued advancing its partnership with AGC of Kansas around construction workforce development and apprenticeship-related training. The proposed initiative includes an initial cohort of approximately 6–12 participants, with January 2027 identified as a potential implementation period. Development during October included coordination of the training approach, instructional requirements, and employer engagement.

Non-Credit Workforce Training: BPU – Lineman Training: KCKCC continued supporting Board of Public Utilities' workforce development through its established lineman training program. Training activity remained underway during October, with additional instructional opportunities being considered for Spring 2027.

Workforce Course Recalibration: Workforce Innovation continued reviewing previously offered non-credit workforce courses to better align content and delivery with current employer demand. Priority offerings include Industrial Maintenance Technician, project management training, and Intro to Machining. The effort is intended to reactivate viable training opportunities, strengthen employer recruitment, and support future workforce-training revenue.

Building upon October's progress, Workforce Innovation will prioritize moving apprenticeship and customized training initiatives from development into approved, implementable programs. Immediate areas of emphasis include finalizing employer-specific apprenticeship documentation, confirming academic and instructional capacity, advancing proposed employer agreements, and preparing viable workforce-training offerings for 2027.

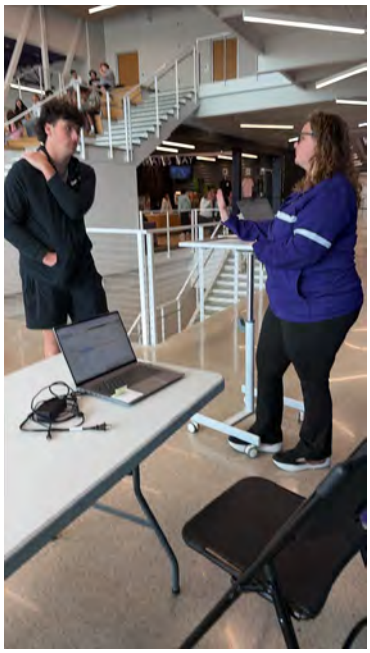
The office will also continue strengthening employer relationship management, cross-college collaboration, and systems that support measurable workforce-development outcomes.

High School Partnerships, Julius Brownlee, Assistant Director

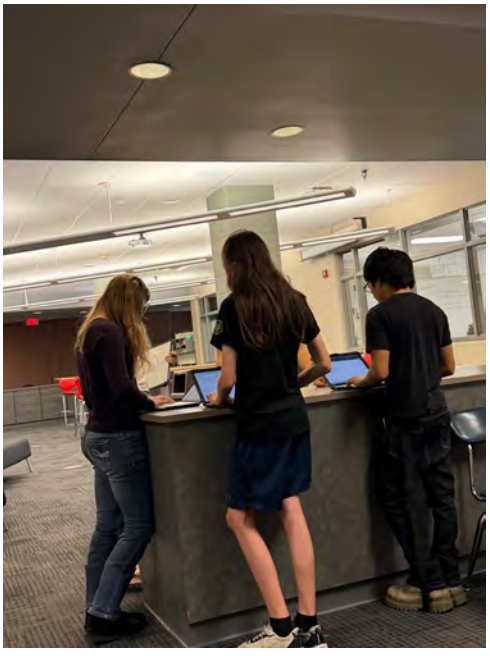
During October 2026, the High School Partnerships Department advanced college access and enrollment readiness through targeted application assistance at five partner high schools. On November 3, Kansas City Kansas Public Schools recognized the department for strengthening connections between classroom learning and career opportunities. The department supported students at Piper, Lansing, Washington, F.L. Schlagle, and Turner high schools with guidance on completing KCKCC admission applications accurately. Early intervention addressed common submission errors and supported efforts to limit avoidable processing delays and student record holds. These activities advance the College's student access and success priorities by improving readiness for the transition to post-secondary education.

On November 3, 2026, Kansas City Kansas Public Schools presented the High School Partnerships Department with a certificate recognizing its contributions as a premier educational partner during an event at Sporting Kansas City. The recognition emphasized partnerships that connect academic learning to career possibilities, encourage career exploration, and provide opportunities to learn from professionals.

Engagement Highlights: Photographs on the next page showcase student-facing application support and school-based engagement activities.









Division of Health Professions and Public Safety – Dr. Tiffany Bohm, Dean

The division will be offering the Phlebotomy program for the first time in Spring 2027. The courses can be completed over 14 weeks to position the program for Workforce Pell eligibility.

Administrators in the Career and Technical Education and Health Professions & Public Safety divisions met with leadership at The University of Kansas Health System (TUKHS) to identify opportunities for collaboration to fill workforce vacancies while advancing career opportunities for their current employees. Potential programs include

surgical technician, radiology technician, pharmacy technician, sterile processing technician, biomedical equipment technician, and a medical assistant-to-LPN pathway. It is anticipated that this will look like the “Because We Care” program offered for GED completion at TUKHS.

The Practical Nursing program will host its reapproval site visit with the Kansas State Board of Nursing on November 17-18, 2026.

As mentioned at last month’s meeting, the Mortuary Science program officially received approval to offer the program as a Hyflex/Blended program. Students have the opportunity to complete all classes via distance, with the only on-campus requirement being the final week of each semester.

Division of Mathematics, Science, Business and Technology – Dr. Ed Kremer, Dean

Assistant Professor and Coordinator of the Administrative Office Professional Program, Kris Ball gave a presentation to the Centennial Hall for students and staff on November 3 on "Money and Budgeting." They discussed the benefits of saving while young, earning compound interest in your money, and had lively conversations on money matters important to young adults.

The Accounting Program, in collaboration with the Career Services Office, hosted representatives from Deloitte & Touche LLP on Thursday, November 5, for a presentation to KCKCC business students. Deloitte & Touche LLP is a leading professional services firm in the United States and part of the broader Deloitte network, one of the Big Four global professional services networks. The firm primarily provides audit and assurance services to businesses across a wide range of industries. The event was attended by 43 students, who demonstrated professionalism by arriving appropriately dressed in business attire.

Dr. Kremer, Dean Irving and representatives from Career Services and Workforce Development met with Orange EV on November 5 to discuss workforce training needs and review our current registered apprenticeship with them. Dr. Mary Patterson and Dr. Kremer attended the Critical Materials Consortium (CMC) Annual Conference on November 5 at the Kauffman Foundation and have been asked to join the (CMC) workforce board.

The MSBT division partnered with Prep KC to host 40 middle school students from Arrowhead Middle School, on Friday November 6 for a data science day at the college. Students toured the Fire Science Building, the Emergency Medical Technology Labs, the Electronics Engineering Technology Labs, and the Biomanufacturing Lab. At each part of their tour instructors lead them in hands on demonstrations. In the afternoon students participated in roundtable discussions with members of Career Services, Enrollment Management, and the High School Partnership Team.

All laboratory staff are now certified to do microscope preventative maintenance, allowing us to perform routine service in-house and reducing the annual cost for microscope maintenance and repair.

Dr. Kremer provided a tour of the Downtown Center to Director Marites Altuna and Mr. Jon Harding, Superintendent of the Kansas School For The Blind. Their school is interested in continuing to build partnerships for their students with KCKCC.

November 2026 Board of Trustees Report
By Vice President of Enrollment Management and Student Services

Dr. Devin Stroman

Executive Summary

- The Student Success Center recorded 11,239 student interactions through October 2026, representing a 7% increase over 2025 and a 26% increase over 2024.
- KCKCC recorded 9,536 FAFSA records for 2026–27 as of November 3, compared with 7,981 at the same point in 2025, an increase of approximately 19.5%.
- The Fall Career Fair at the Technical Education Center attracted a record of 104 employers and approximately 350 students, alumni, and community job seekers.
- The Fall Transfer Fair brought 30 four-year institutions to campus, providing 70 students with opportunities to explore scholarships, degree programs, and transfer pathways.
- Student Accessibility and Support Services partnered with local middle schools to promote accessibility for visually impaired individuals and provided high school students with information about disability accommodations and self-advocacy.
- The Admissions application was updated to include ESL and GED program options, allowing these students to be properly entered into Colleague and access institutional resources, including student identification cards.
- Student Housing partnered with Career Services to provide résumé assistance to residents and with the Cultural Enrichment Center to host Hispanic Heritage Month programming.
- The Military and Veterans Center collaborated with the Kansas Army National Guard to provide information about military career pathways, workforce development, leadership training, and educational benefits.
- KCKCC Women's Soccer captured the Region VI/IX Championship on November 1, defeating nationally ranked Johnson County Community College in a penalty shootout. The team established a program record with 15 victories and advanced to the national tournament qualifier round.

KCKCC Unduplicated Headcount by Location

CAMPUS (UNDUP at A Location & DUP Across Locations)	11.11.2024 Spring 2025 71 Days to Start	11.10.2025 Spring 2026 71 Days to Start	11.09.2026 Spring 2027 71 Days to Start	25-27 Diff - #	25-27 Diff - %	26-27 Diff - #	26-27 Diff - %	Spring 2027 %
BL	-		-	-	-	-	-	0.00%
DNTWN	-	-	4	4	-	4	-	0.71%
FRSC	4	12	7	3	75.00%	-5	-41.67%	1.25%
HS	1	144	3	2	200.00%	-141	-97.92%	0.53%
LCF	-	11	-	-	-	-11	-100.00%	0.00%
MC	371	315	264	-107	-28.84%	-51	-16.19%	47.06%
OC	12	17	-	-12	-100.00%	-17	-100.00%	0.00%
OL	418	453	363	-55	-13.16%	-90	-19.87%	64.71%
PION	12	11	4	-8	-66.67%	-7	-63.64%	0.71%
TEC	121	127	104	-17	-14.05%	-23	-18.11%	18.54%
USDB	1	-	-	-1	-100.00%	-	-	0.00%
VIRT	14	11	4	-10	-71.43%	-7	-63.64%	0.71%
Total UNDUP Headcount	**683**	**821**	**561**	**-122**	**-17.86%**	**-260**	**-31.67%**	**100.00%**

Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.

Status	Spring 25	Spring 26	Spring 27	25-27 #	25-27 %	26-27 #	26-27 %	Sp 2026 %
First-time	105	102	68	-37	-35.24%	-34	-33.33%	12.12%
Returning	578	719	493	-85	-14.71%	-226	-31.43%	87.88%
Full-Time or Part-Time	**Spring 25**	**Spring 26**	**Spring 27**	**25-27 #**	**25-27 %**	**26-27 #**	**26-27 %**	**Sp 2026 %**
Full-Time *	341	322	247	-94	-27.57%	-75	-23.29%	44.03%
Part-Time **	342	499	314	-28	-8.19%	-185	-37.07%	55.97%

KCKCC Credit Hours by Location

CAMPUS	11.11.2024 Spring 2025 71 Days to Start	11.10.2025 Spring 2026 71 Days to Start	11.09.2026 Spring 2027 71 Days to Start	25-27 Diff - #	25-27 Diff - %	26-27 Diff - #	26-27 Diff - %	Spring 2027 %
BL	-		-	-	-	-	-	0.00%
DWNTN	-	-	27	27	-	27	-	0.47%
FRSC	40	120	67	27	67.50%	-53	-44.17%	1.16%
HS	3	727	9	6	200.00%	-718	-98.76%	0.16%
LCF	-	99	-	-	-	-99	-100.00%	0.00%
MC	2,946	2,398	1,965	-981	-33.30%	-433	-18.06%	34.01%
OC	37	53	-	-37	-100.00%	-53	-100.00%	0.00%
OL	2,723	2,937	2,457	-266	-9.77%	-480	-16.34%	42.53%
PION	61	62	23	-38	-62.30%	-39	-62.90%	0.40%
TEC	1,372	1,525	1,208	-164	-11.95%	-317	-20.79%	20.91%
USDB	3	-	-	-3	-100.00%	-	-	0.00%
VIRT	72	55	21	-51	-70.83%	-34	-61.82%	0.36%
Total	**7,257**	**7,976**	**5,777**	**-1,480**	**-20.39%**	**-2,199**	**-27.57%**	**100.00%**

*Full-Time Students = 12 Credit Hours or Greater

**Part-Time Students = Less Than 12 Credit Hours

Student Services - Dr. Shawn Derritt, Dean of Student Services

On October 28, Dr. Derritt served as a panelist at KCKCC Student Senate's inaugural Town Hall meeting. Other panelists included Dr. Vietti, Dr. Stroman, Vice President of Enrollment Management and Student Services, Dr. Schulte, Chief Financial Officer, and Eche Okoye, Chief Information Officer. The meeting was designed to allow students to ask questions about the College's leadership. Questions focused on AI and technology, including Wi-Fi accessibility across campus.

Counseling and Advocacy - Linda Warner, Director

On October 6, Counselors spoke on a panel for Banned Books Week, hosted by the Library and Learning Services.

On October 7, Counselors had a tabling event at the Health Fair in support of National Depression Screening Day, greeting 100 students, employees, and community members.

On October 12, Counselors advised the OQS Club about Coming Out to Vote Day with the Voter Network, providing information, treats, and voter registration. There were 50 attendees.



On October 14, Counselors shared Ask Listen Refer to suicide prevention with 20 students in Psychology class.

On October 20, Counselors spoke with the Baseball Team regarding "Affirmative Consent in Healthy Relationships". There were 46 student athletes in attendance.

On October 21, Counselors hosted "Hidden in Plain Sight: The Dynamics of Domestic Violence," presented by Emily Steimel-Handy from the Kansas Coalition Against Sexual & Domestic Violence, in support of Domestic Violence Awareness Month.

On October 26, 27, and 28, Counselors supported the Drug-Free Schools and Communities Act Committee with a tabling event at all four campuses to promote Red Ribbon Week. These events are possible because of broad partnerships with faculty and staff from many departments and disciplines across all of KCKCC. Below is a QR code link to a photo album for these events.

The primary reasons for students initiating counseling in October were academic concerns, anxiety, and stress.

October Counseling and Advocacy Utilization

Client Contact	**2026**	**2025**	**2024**
Individual Sessions	52	51	62
Intakes	17	20	14
Total # of Appointments	82	94	102
Total # of Students Seen	40	44	42

Military and Veterans Center – Kyle Standiford, Assistant Director

Activities and Programs Supported

Kansas Army National Guard Blackhawk Orientation (10/21/2026) – Collaboration with the Kansas Army National Guard to provide information regarding military service opportunities, workforce development, career pathways, leadership training, and educational benefits. The Blackhawk Orientation at the KCK Armory offered participants the opportunity to learn about National Guard careers and capabilities through a hands-on Blackhawk helicopter experience. The event also provides an opportunity to network and collaborate with representatives from area schools, universities, and community organizations, helping strengthen partnerships and build relationships that benefit students and the broader community.







Upcoming Events

Veterans Week Fitness Challenge (11/9/2026 - 11/13/2026) – A week-long wellness initiative designed to promote physical fitness, camaraderie, and engagement among student veterans, military-affiliated students, faculty, and staff. Participants complete daily fitness activities while building awareness of veterans' mental and physical wellness.

Veterans Day Luncheon (11/11/2026 11 am – 2 pm) – An annual event recognizing veterans of the campus community. The luncheon provides opportunities for appreciation, fellowship, networking, and community engagement while honoring military service and sacrifice in the Military and Veteran Center.

Honor Tree Event (Beginning 11/1/2026 – 12/1/2026) – A month-long tribute inviting students, employees, and community members to honor or remember service members by placing commemorative ornaments on the tree. The Honor Tree promotes reflection, recognition of military families, and awareness of the contributions and sacrifices made by those who have served our nation.

Student Accessibility and Support Services - Faculty

October 5 and 6, Robert Beach, Assistive Technology Specialist, and Linda Jordan, Administrative Assistant, visited Mill Creek Middle School and Lexington Trails Middle School to discuss accessibility for visually impaired individuals. They met with the Gifted and Talented classes to brainstorm ways to make soccer games more accessible to blind attendees.



October 23, Robert Beach attended the KAN-AHEAD (Kansas Association on Higher Education and Disability) Fall Virtual Conference. The keynote speakers were from the Office of Civil Rights (OCR). Information was shared regarding current processes and practices at OCR. Details around processing claims were given.

October 27, Carly Eastling, Academic Support Facilitator, presented to a group of high school students at the Independence Disability Mentor Day held at TEC. The presentation covered disability support services available at the college level and the process for requesting academic accommodations. It also highlighted key differences between high school and college accommodations, emphasizing student self-advocacy, and the transition to greater independence in accessing support services.

Upcoming Activities, Events, and Programs (at the time of this report)

November 17 – SASS will have a demonstration of the UbiDuo 3 communication system. This system is designed to facilitate communication between deaf and hard-of-hearing individuals and hearing individuals.

Students with Disabilities

DISABILITY	October 2026	October 2025	CHANGE	PERCENT OF CHANGE
Autism	10	13	-3	-23.1%
Attention Deficit Disorder	27	38	-11	-28.9%
Blind/Visional Impairment	8	6	2	33.3%
Deaf/Hard of Hearing	1	2	-1	-50.0%
Head Injury	1	2	-1	-50.0%
Intellectual Disability	4	3	1	33.3%
Learning Disability	49	55	-6	-10.9%
Medical	10	6	4	66.7%
Physical	4	2	2	100.0%
Psychiatric	13	15	-2	-13.3%
Other Health Impaired	3	9	-6	-66.7%
Total	130	151	-21	-13.9%

*The numbers are cumulative per semester, not a total for the month.

Student Engagement - Haydee Reyes, Director

Selected Activities, Programs, and Updates

During October, the Office of Student Engagement's Morning Blend Program provided 496 free drink vouchers for students to redeem at the KCKCC Bookstore for coffee, hot chocolate, or tea. This represents an increase of 150 vouchers from the previous month, indicating increased student engagement and foot traffic in our office.

A total of 135 students visited the Student Engagement Game Room in October.

On October 3, the Student Engagement team traveled off campus to CPKC Stadium to attend the *KC Current vs. Bay FC* match. A total of 17 students attended.

TEC or Treat took place on October 28 at the Technical Education Center. A total of 62 students stopped by to enjoy free Halloween candy, participate in games, and take part in our inaugural costume contest. The first-place winner received a $100 KCKCC Bookstore voucher, while the second-place winner received a $50 voucher.

On October 30, the Student Senate hosted its annual *Fall Festival*. Seventy students participated in a variety of activities, including making s'mores around the fire pit, completing crafts, participating in a trivia contest, and wrapping up the evening with a costume contest.





To commemorate the 2026 General Election on

On November 3, the Office of Student Engagement hosted *Blue Devils at the Ballot Box*. Students had the opportunity to check their voter registration status, locate nearby polling places, and learn more about the items appearing on the Kansas ballot. A total of 63 students participated in the event.

Upcoming Activities, Events, and Programs *(at the time of this report)*

November 10, Project SERVE (Resilient Transitions Community Service Project), 2-5 pm
December 2, Candle Lighting Ceremony, 11 a.m.- 12:15 pm, Performing Arts Center
December 3, FBOE's Annual Winter Ball, 6-10 pm, Lower Jewell – Student Lounge
December 7, Flip into Finals (Finals Breakfast), 9 am-12 pm, Lower Jewell – Student Lounge
December 17, Winter Wonderland, 9 am-1 pm, Lower Jewell – Classroom 2325/26

Basic Needs Center

Blues' Kitchen Cupboard served 392 households in October and provided food and personal hygiene items for 1.256 individuals. Household composition last month indicates 77% of households that visited the pantry were adults-only (18-64 years old); 13% included adults and children, and 5% included adults, children, and adults aged 65+. The remaining percentage did not report or chose to remain anonymous.

On October 26, Fyn Morrigan, Basic Needs Coordinator, joined Linda Warner, Director of the Counseling and Advocacy Center, and Sergeant Swearingen, KCKCC Campus Police, for the main campus Red Ribbon Week awareness tabling campaign in Lower Jewell. The event was just one of many held by the Drug Free Schools and Communities Act Committee.

On October 27, Fyn Morrigan was interviewed by a University of Missouri–Kansas City (UMKC) graduate student who works at the UMKC pantry as part of her degree program focused on food justice.

Fringe Benefits of Education FBOE

October focused on goal setting, accountability, and identifying the resources needed to achieve personal and professional goals. Students and community members were encouraged to establish clear goals, identify priorities, and outline actionable steps toward accomplishing them. Throughout the month, FBOE participants emphasized the importance of following through, utilizing available resources, and taking action rather than postponing tasks or goals.

October 1 – *Goal Setting, Accountability, and Taking Action*

The first week focused on identifying the steps needed to set and achieve personal goals. Participants watched several videos and engaged in discussions, sharing questions and reflecting on how the topics applied to their own experiences. The session emphasized identifying available resources, creating actionable plans, and avoiding procrastination.

October 8 – *Guest Speaker: Frank Ramirez – Business, Leadership, and Life Experiences*

Guest speaker Frank Ramirez shared his professional journey, including his experience in business, public service, and campaign management for Mayor Watson. He discussed how his experiences shaped his career and offered advice on pursuing business opportunities and professional growth. Participants also had the opportunity to ask questions and connect with him following the presentation.

October 15 – *Annual Battle of the Sexes – Critical Thinking and Open Discussion*

Participants took part in the annual Battle of the Sexes, an interactive activity hosted by an F.B.O.E. alumna. Through a series of yes-or-no questions focused on relationships and life perspectives, participants shared their opinions and explained their responses. The activity encouraged critical thinking, open discussion, and an understanding of differing perspectives.

October 22 – *Karaoke Roulette*

Participants competed in Karaoke Roulette, with two teams going head-to-head in a friendly competition. Team members raced to identify and sing the next lyrics in a series of songs to earn points. The winning team celebrated with tacos for dinner. The activity encouraged teamwork, participation, and positive peer interaction.

October 29 – *Overcoming Procrastination, Accountability, and Utilizing Resources*

Although a scheduled guest speaker was unable to attend, the session continued with a discussion and video presentations focused on procrastination, accountability, and goal achievement. Participants discussed the importance of following through on commitments and making better use of the resources and support available through F.B.O.E. The session reinforced that setting goals is only the first step; accomplishing them requires consistent effort, accountability, and action.

October Attendance

October 1 – **16 students**
October 8 – **17 students**
October 15 – **14 students**

October 22 – **22 students**
October 29 – **23 students**
Total 92 students
Attendance totals reflect visits across meetings; returning participants may be counted more than once.

Student Health - Toni M. Dickinson, Director

Selected Activities, Programs, and Updates

Student Health Services organized the annual Health Fair on October 7, 2026, achieving outstanding success. The event drew over 130 students, employees, community members, and vendors.
Administered a total of 109 flu and COVID-19 vaccinations (68 flu, 41 COVID-19).
Provided HIV/STI testing to 41 participants.
Conducted A1C testing for 53 individuals.
Delivered 17 dental cleanings and a variety of additional health services. Our objective was to offer comprehensive resources and support for student success—academically, physically, and personally. By reducing barriers, we empower students to prioritize their studies and overall well-being.

Upcoming Events for Student Health Services *(at the time of this report)*

November Report- 2026	2026 October
Blood Pressure Check	4
Tuberculosis Skin Test	23
Tuberculosis Skin Test Reading	19
TB Questionnaire Screening	47
TB Services- Other	1
Tuberculin (TST) Skin Test POSITIVE	1
Quantiferon (QFT) Blood Draw	18
Quantiferon (QFT) POSITIVE results	0
Quantiferon (QFT) NEGATIVE results	19
OTC Medication Provided (items)	11
HCG Test Provided	0
Housing Immunization	0
Visits to the Nurse	12
Emergency on Campus	2
Know Your Status	41
Referrals for a health service (outside)	5
Totals	203

Student Housing - Nicole Wilburn, Director

The Residence Hall Association, a new student organization for Student Housing residents, created and encouraged residents to sign a thank-you card for Custodial Staff Appreciation Day on Friday, October 2.

Student Housing hosted several events in Centennial Hall for residents and supported campus events by encouraging residents to attend. Some events to highlight this month: Board Games & Brownies, 3-on-3 Basketball tournament, Karaoke, and Shrinky-Dinks and Sundaes. Additionally, Student Housing partnered with Career Services to offer resume assistance in Centennial Hall and collaborated with the Cultural Enrichment Center to host a Hispanic Heritage Month event, Pottery and Petals.





On October 22, Student Housing hosted the annual "Trick or Treat in Centennial Hall" event, inviting faculty, staff, and students to bring their children for family-friendly trick-or-treating. With the closure of the Little Leaders child center, we contacted JFK Elementary to invite the kindergarten class and any siblings to participate. College Police also hosted a table in the Centennial Hall lobby to share information about staying safe during the Halloween season.

On October 23, Nicole Wilburn, Director of Student Housing, met with several graduate students in the Higher Education Administration program to tour Centennial Hall and talk about running a student housing program at a community college.

Nicole Wilburn, Director of Student Housing, attended the annual conference for UMR-ACUHO (Upper Midwest Region of the Association of College and University Housing Officers) from October 27-30 in Green Bay, WI. Wilburn filled in as co-chair of the Professional Development committee when the previous chair resigned and helped host the Case Study competition for new professionals at the conference.

The Student Housing application for Spring 2027 opened on Sunday, November 1. While current residents have contracts through Spring 2027, several spaces are expected to become available as they graduate or depart KCKCC after the Fall semester. Current residents who wish to cancel their contracts must do so by December 1, and new residents will be assigned based on available spaces in early December.

Upward Bound - Veronica Knight, Director

On October 13, Upward Bound staff volunteered alongside more than 20 community partners at *Financing College Nigh*t at J.C. Harmon High School, hosted by KU TRIO Talent Search. The event helped students and families explore financial aid opportunities and complete the FAFSA, demonstrating the

strong collaboration among local schools, colleges, community agencies, and college access programs in supporting postsecondary success.

On October 17, KCKCC Upward Bound partnered with the Turner-Chandler Scholarship Fund during its monthly mandatory Saturday session, themed *"Let Em' Know... Your Work, Your Value, Your Vision, Your Story."* Students participated in an engaging and informative program featuring several distinguished presenters who shared valuable insights on personal growth, college readiness, financial literacy, and mental wellness.

Featured presenters included:

- Chris Stimpson (KPRS), Master of Ceremonies
- Chris Hullaby, Mental Health Coach
- Dr. Eva Tucker, presenting on writing effective personal statements
- Letitia Gradington of Security National Bank, presenting on FAFSA completion and financial literacy.

The Turner-Chandler Scholarship Fund, recently recognized as a KCKCC 2026 Wall of Fame Awardee, continues to make a lasting impact on local students through scholarship opportunities and community support.

Upward Bound Ambassadors joined more than 400 students from across the region at the Educational Opportunity Association (EOA) Student Leadership Summit, held October 21-25 in Hamilton, Ohio. The conference theme, *"Get in the Game,"* focused on developing leadership skills, building confidence, and preparing students for future academic and career success.

A highlight of the summit was the recognition of Maycie Daniels, who was selected as one of only 11 student leaders honored during the conference. Maycie was recognized for her outstanding leadership at Washington High School, her involvement in ROTC, and her service to fellow students as leader of the school's Cats Closet clothing and food pantry.

While traveling to Ohio, students also visited the Gateway Arch Museum in St. Louis, where they learned about the Arch's history, construction, and the cultural artifacts that tell the story of the St. Louis region.

Conference participants will enhance the value of this experience by sharing lessons learned with their peers and serving as role models in leadership within the Upward Bound program.

High-impact advising and tutoring remain cornerstones of the KCKCC Upward Bound program. Through the program's ongoing partnership with Tomorrow's Promise Today (TPT), students continue to receive year-round tutoring, academic support, and homework assistance.

Upcoming Activities and Professional Development

Each year, Upward Bound staff participate in regional professional development opportunities to enhance service delivery and stay informed of emerging best practices. This year's training event, the 52nd Educational Opportunity Association (EOA) Annual Professional Conference, will be held November 15-18, 2026, in St. Louis, Missouri. The conference theme, *"Grounded in Opportunity, Growing in Impact,"* reflects the organization's commitment to expanding educational access and increasing student success.

November 14, our mandatory Saturday session will highlight the arts. Our theme is “Lights, Camera, College! Exploring Creativity, College Majors & Careers in the Arts.” The purpose of this session is to introduce our students to creative career opportunities while helping them understand how their interests and talents can translate into college majors, educational pathways, and professional careers.



Admissions and Recruitment – Dr. Debra Carter, Director

Applications for the upcoming academic terms were processed as of August 5th

- Fall 2026 application volume is 5,035, compared to a total of 4,218 applications for Fall 2025.

- The Admissions and Recruitment team conducted 15 individual tours and three group tours showcasing academic programs, student resources, and campus life to prospective students, the community, and families.
- The Admissions and Recruitment team relates to 29 community organizations through college fairs, high school visits, and other community-based outreach efforts. Representative examples include Wyandotte Behavioral Health Network Legacy Workforce Partnership, Boys & Girls Club, and Swope Health.

Community Events

- Bishop Ward High School Visit
- Chamber of Commerce Reception
- September 3: Survey Canvassing for Downtown Campus
- Hayden High School Visit
- September 8: Survey Canvassing for Downtown Campus
  Tech Campus Tours
- September 9: Chamber of Commerce meeting
  Community Leadership meeting
- September 10: Admitted Student Day, Main Campus
  Campus Tours
- September 11: Great Jobs KC Scholars meeting
- September 14: Lawrence Area College Fair
  Olathe Schools College Fair
- September 15: KC Scholars Fair held at the Kauffman Foundation

  Main Campus weekly tours
- September 16: Shawnee Mission College Clinic
  University Of Kansas Health Systems KCCAP Fair
- September 21: Highland Park Fair
- September 22: Platte County College Fair
- Raymore Peculiar Fair, Leadership Development Conference Union Station
- September 23: Washburn Rural High School Fair, Grain Valley Regional Fair, Blue Spring Fair
- September 24: Belton Fair
- September 28: Harland RADAC Fair

- September: Close Coffee and Connection with the Chamber
- September 30: Admitted Student Day Virtual



KCKCC recruiters guide Bishop Miege students through a college readiness workshop.



During Apply Kansas Week, KCKCC recruiters met with hundreds of students and families across the metro, providing guidance and encouraging students to apply for admission. KCKCC recruiters leveraged Apply Kansas Week to engage prospective students at college fairs across the metropolitan area.

Several events included immediate application opportunities, helping drive applications during the week and creating a strong early pipeline for the Fall 2027 incoming class.

Upcoming Activities, Events, and Programs (at the time of this report)

- October 1: Topeka HS Fair
- October 2: Ribbon Cutting Downtown Campus
- October 5: Topeka West Fair, Turner AVID TEC tour, Virtual Admitted Student Day
- October 6: Bishop Miege High School visit, Central High School Fair
- October 7: Highland Park HS Apply Day, North KC District Fair, KCPSD Foundation Breakfast
- October 8: Topeka HS Apply Day, Piper HS Fair, Hollywood Casino Community Fair, Kearney High School Fair; Harmon Downtown Tour
- October 9: Topeka West Apply Day
- October 12: Second 8-week classes tabling Downtown Campus Turner AVID Main Campus Tour

Lead Innovation Center Visit to TEC and Main Campus, Individual Tour Downtown Campus

- October 13: Wichita Futures Regional Fair, Shawnee Mission North Individual TEC Tour
- October 14: Shawnee Heights Fair
- October 15: Southeast TEC and Main Campus Tour, Independence Career Academy Presentation
- Lawrence High School Individual Visit/Tabling, Wyandottes Downtown Tour
- October 16: East High School Career Fair
- October 19: Paseo High School Fair, Lawrence HS College Fair, Leavenworth Fair
- October 20: KCKPS District Fair, TEC Career Fair, Turner TEC Tour
- October 21: Fort Osage Fair, Turner Fair, KCKCC Hosting Great Jobs KC FAFSA Night
- October 22: Oak Grove Fair, Transfer Fair, Raymore Peculiar Fair, Downtown Tour Day
- October 23: Kansas City Girls Prep Academy Fair
- October 26: Workforce Housing TEC Tour
- October 27: Admitted Student Day
- Lee's Summit Community Fair
- Sweet Treats KCKCC Admissions Meet and Greet
- Fairfax TEC Tour
- October 28: Topeka Regional Fair
- TRIO EOC Main Campus and TEC Tour

- Cristo Rey College Fair
- October 29: Argentine AVID TEC Tour
- Schlagle Downtown Tour

Athletics - Greg McVey, Director



Women's Soccer

The Blue Devils' outstanding October performance ultimately culminated in a historic postseason achievement as KCKCC captured the Region VI/IX Championship on November 1. Entering the tournament as the No. 2 seed, the nationally ranked Blue Devils upset No. 1 seed and No. 2 nationally ranked Johnson County Community College in a penalty shootout after battling through 110 scoreless minutes of regulation and overtime. Goalkeeper Kadence Watts delivered one of the most remarkable performances in program history, recording 25 saves to preserve the shutout, while Kinlee Smoot converted the championship-clinching penalty kick. The victory secured the regional title and advanced KCKCC into the national tournament qualifier round, further solidifying the program's position among the elite NJCAA Division II women's soccer programs in the country. This historic achievement not only reflects the significance of capturing the program's first Region VI/IX Championship in recent history but also underscores the remarkable progress of the women's soccer program under the leadership of the coaching staff and student-athletes. By establishing a new

single-season program record with 15 victories, the 2026 Blue Devils have set a new benchmark for success while elevating the visibility and reputation of Kansas City Kansas Community College Athletics on the regional and national stage. The combination of a record-setting season, a regional championship, nationally recognized performances, and continued advancement toward a berth in the NJCAA Division II Women's Soccer National Tournament positions this team among the most accomplished in the history of Blue Devil Athletics.



In addition to her contributions on the field, women's soccer student-athlete Daya Lou Homey was featured in a department spotlight story detailing her journey from Germany to KCKCC and the impact of the college experience on her academic and athletic development. The feature generated strong engagement on athletics media platforms and highlighted the global reach of KCKCC Athletics.



Women's Volleyball

The nationally ranked Blue Devil Volleyball program continued to establish itself as one of the nation's premier NJCAA Division II programs in October. Ranked among the top teams in the country, KCKCC demonstrated consistency, resilience, and depth as it navigated a challenging conference schedule to prepare for postseason play. The Blue Devils continued to receive national recognition while building momentum at a critical point in the season and positioning themselves for another deep postseason run. The month began with an important conference road victory over Labette Community College, where the Blue Devils overcame a first-set loss to win 3-1. KCKCC responded to the early setback with dominant play over the final three sets, finishing the match with 57 kills, 65 digs, and 11 service aces. Trinaty Fansher paced the offense with 13 kills, while Chrisavgi Tsourma directed the attack and added seven service aces. The victory showcased the team's ability to make in-match adjustments and remain composed in adverse situations, qualities that have become hallmarks of the program under Head Coach Mary Bruno Ballou.

Throughout the remainder of October, the Blue Devils continued to deliver strong performances against conference and regional competition. One of the month's highlights came on October 23 when KCKCC swept Northeastern Oklahoma A&M College in straight sets at Breidenthal Court. Trinaty Fansher recorded a season-high kill total in the victory as the Blue Devils displayed the balanced offensive attack and defensive efficiency that have fueled their success throughout the season. The program also benefited from strong leadership and consistent contributions from key student-athletes, including Chavi Krehbiel, Ava Johnson, Sawyer Hennigh, and Sophia Smith, who have helped make KCKCC one of the most complete teams in the region. Equally important, the team has continued to represent the college with excellence beyond competition. The program has maintained a high standard of sportsmanship, academic commitment, and community engagement while serving as a visible ambassador for Kansas City Kansas Community College. Through strong attendance, social media engagement, and community support, the Blue Devils have generated excitement around the program and enhanced the visibility of KCKCC Athletics throughout the region. The volleyball program maintained its position among the nation's top-ranked teams throughout October and continued to draw strong support at home matches inside Breidenthal Court. As the regular season came to a close, the Blue Devils entered postseason play with significant momentum and the opportunity to advance to the national tournament. The postseason competition begins on Wednesday, November 4, when KCKCC hosts Seminole State Community College (Oklahoma) in the opening round of the NJCAA Plains District B Tournament. With a veteran roster, national ranking, and successful regular-season résumé, the Blue Devils enter the tournament as one of the region's top contenders and a program capable of making a significant postseason run.



Men's Soccer

The Men's Soccer program competed in one of the region's most challenging schedules during the 2026 campaign and earned a berth in the Region VI/IX Tournament for the second consecutive season. Throughout October, the Blue Devils demonstrated resilience and competitiveness against several of the conference's strongest opponents while continuing to build on the progress the program has made in recent years. Competing in a conference that featured nationally ranked programs and postseason contenders, KCKCC remained in the hunt for conference positioning throughout the season and ultimately secured a third-place finish in the Kansas Jayhawk Community College Conference. Among the month's highlights was a dominant 5-0 conference victory over Allen County Community College, one of the team's most complete performances of the season. The Blue Devils also showcased their ability to compete with the region's top programs in a hard-fought 3-2 contest against Johnson County Community College. Although the result did not go KCKCC's way, the match reflected the team's determination and ability to challenge one of the conference's perennial powers. Throughout October, the Blue Devils continued to display offensive firepower, defensive discipline, and a commitment to competing at a high level against quality opposition. The season concluded in dramatic fashion during the opening round of the Region VI/IX Division II Men's Soccer Tournament, when KCKCC traveled to face the nationally ranked, top-seeded Neosho County Community College. The Blue Devils carried a 1-0 lead into halftime following a goal by Sawyer Aluise and battled the Panthers through regulation before eventually falling 2-1 in overtime on a golden goal. Despite the outcome, KCKCC pushed one of the nation's top teams to the brink and demonstrated the program's competitive growth. The Blue Devils concluded the year with a 6-6-4 overall record and established themselves as one of the stronger teams in the conference. Sophomore standout Natan Masi led the offensive attack with 10 goals and four assists, emerging as one of the conference's most dangerous scoring threats. Defensively, goalkeeper Benjamin Kostel anchored the back line with 49 saves and four shutouts while providing consistent leadership throughout the season. Additional contributions from student-athletes across the roster

helped KCKCC remain competitive in nearly every match and advance to postseason play for a second consecutive year. While the season ended sooner than the program had hoped, the Blue Devils continued to build a strong foundation for future success. Consecutive postseason appearances, a top three conference finish, and competitive performances against nationally ranked opponents reflect the continued development of the program and provide positive momentum heading into the 2027 season. The accomplishments of the team and coaching staff throughout the year further strengthened the visibility of Kansas City Kansas Community College Athletics and demonstrated the department's ongoing commitment to competitive excellence and student-athlete success.



Women's Basketball

The nationally ranked No. 16 Women's Basketball program opened the 2026-27 season in impressive fashion under the leadership of returning Head Coach Joe McKinstry. Coach McKinstry's return to Kansas City Kansas Community College marks his second stint leading the Blue Devils, following his previous tenure, during which he guided the program to unprecedented success, including the NJCAA Division II National Championships in 2016 and 2019. His return has generated significant excitement among alumni, supporters, and former players, while providing the program with immediate credibility and championship experience. Under his leadership, KCKCC has built a tradition of national prominence, and expectations remain high as the Blue Devils pursue another successful season. The Blue Devils began the season with a convincing 98-57 victory over Central Methodist University JV on October 30 at Breidenthal Court. KCKCC controlled the game from the opening tip, forcing 33 turnovers that led to 33 points and dominating the paint with 52 points. The Blue Devils showcased their depth and balance with multiple players scoring double figures and contributing across all areas of the game. Anaya Guess led

the team with an outstanding all-around performance, while Amaya Burris, Destinee Hunt, Emory Speece, and Aaliya Niang each made significant contributions in the season-opening victory.

Beyond the lopsided score, the performance reflected many of the characteristics that have defined Coach McKinstry's most successful teams: defensive intensity, depth, unselfish play, and a relentless commitment to rebounding and effort. The Blue Devils recorded 25 offensive rebounds, 52 total rebounds, and 25 assists while maintaining pressure throughout the contest. The team's strong start provides a solid foundation heading into a highly competitive schedule and signals the potential for another successful season under Coach McKinstry's guidance. As the season progresses, the combination of experienced leadership, talented student-athletes, and a championship-caliber culture puts Kansas City Kansas Community College Women's Basketball in position to compete for conference, regional, and national honors. The return of a coach who has already delivered two national championships to the institution reinforces the program's commitment to excellence and further strengthens KCKCC Athletics' reputation as one of the premier women's basketball programs in the NJCAA.



Men's Basketball

The Men's Basketball program opened the 2026-27 season with significant momentum and provided an early highlight for Blue Devil Athletics. In his first season leading the program, Head Coach Taylor Tucker earned his first collegiate head coaching victory when KCKCC defeated Iowa Lakes Community College 85-74 on October 30. The Blue Devils used a decisive second-half run to take control of the game, shooting 50 percent from the field while receiving strong contributions throughout the roster. The victory marked an important milestone for Coach Tucker and set a positive tone for the season ahead.

KCKCC followed that performance with an impressive comeback victory over Southwestern Community College, overcoming a 19-point deficit to secure a 92-87 win and complete a 2-0 opening weekend. The Blue Devils demonstrated resilience and determination throughout the contest, dominating the boards with a 50-32 rebounding advantage and scoring 21 second-chance points. The pair of victories not only provided an undefeated start to the season but also showcased the competitive culture and confidence being established under Coach Tucker's leadership.

The strong start has generated excitement about the program's future as the Blue Devils head into conference play later this season. Coach Tucker and his staff have emphasized player development, accountability, and a team-first approach, and the results were evident during the opening weekend. Earning back-to-back road victories to begin the year, including the first collegiate coaching win of Tucker's career, provides a strong foundation as KCKCC seeks to contend within the highly competitive Kansas Jayhawk Community College Conference.

Information about all upcoming athletic activities, events, and programming is available on the Kansas City, Kansas Community College Athletics website.

Cultural Enrichment Center - Dr. Reem Rasheed, Interim Director

The Cultural Enrichment Center hosted a panel discussion on October 21 titled *Traditions in the Present Tense: Native Artists in Conversation*. The event featured three speakers: Amanda Hamon, Director of the Wyandotte County Museum, and artists Tokeyo Richardson and Sade Hare. Panelists discussed their cultural traditions and heritage, exploring how these experiences have influenced their personal lives and artistic expression in the contemporary world. The event was well attended, with 55 participants, including students, faculty, staff, and community members.

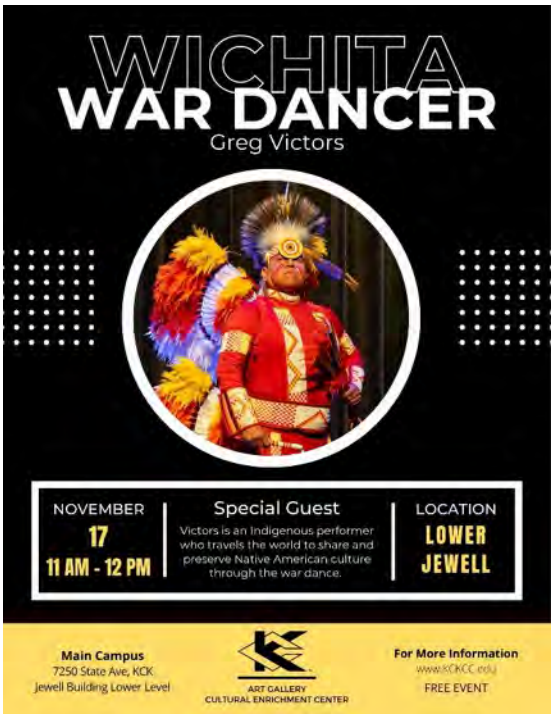


Upcoming Programming

The Cultural Enrichment Center will also be hosting KCKCC annual Thanksgiving Lunch for international students on 11/16. This event gives our international students a chance to enjoy a traditional Thanksgiving meal, learn more about the holiday, and connect with other students.



The Cultural Enrichment Center will be hosting an event on 11/17 featuring the Wichita War Dancer. Greg Victors will present a performance that highlights Indigenous culture and Native American heritage through the traditional War Dance. The event will be open to all KCKCC community.



Enrollment Management Information Systems - Samantha Landau, Coordinator

Continuing Education options added

In an ongoing effort to assist prospective adult education students in obtaining official Student Identification (ID) Cards, options for English as a Second Language (ESL) and General Educational Development (GED) programs have been officially added to the KCKCC Application for Admission. By integrating these program selections directly into the initial application process, the Admissions Office can ensure these student populations are properly created within the Ellucian Colleague system, granting them access to institutional resources and the ability to obtain a physical KCKCC Student ID Card.

International and Immigrant Student Services - Dr. Candice Scott, Assistant Director

The International and Immigrant Student Services department continues to support student success through targeted engagement and support initiatives while actively processing new applications to promote enrollment growth. During this reporting period, the office assisted 78 students with immigration matters, academic needs, and study abroad inquiries. Of those students, 34 joined us for lunch in the new space.

Application Processing

The chart below reflects the international student applications processed during October 2026 for Spring 2027 enrollment.

Spring 2027 Applications Processed Report Date: October 4, 2026			
	2026	2026	2026
	October	September	August
Type of Applications	#	#	#
New F-1	2	1	-
F-1 Transfer	2	-	2
F-1 Concurrent Enrollment		1	-
Permanent Resident Pending		1	-
Asylum Pending	1	-	-
Religious Visa (R-1)		-	-
J-1 Visa		-	-
U-2 Visa		-	-
H1-B		1	-
A-2 Government		-	-
Total Spring 2027 Applications Processed	**5**	**4**	**2**

Campus Engagement Initiative

The International Office invites the community to explore Brazil through our "One Campus. Many Countries. Countless Stories." initiative. The campus community is invited to visit the International Office as we promote global awareness.





Events

Thirty-four international students gathered for lunch in the new office on October 27th, enjoying an opportunity to connect, build community, and celebrate the new space.

Study Abroad

Enrollment for the Rome and Jamaica study abroad programs is currently underway. To date, ten students have enrolled in the Rome program, scheduled for March 12–22, 2027. Seven students have enrolled in the Jamaica program, scheduled for July 23–August 3, 2027.

Upcoming Events

KCKCC will celebrate International Education Week from November 9-12, 2027, with three signature events that showcase global cultures, cuisine, and music.

- Monday, November 9 – International Extravaganza: Enjoy games, interactive country displays, and food while learning about cultures from around the world.
- Wednesday, November 11 – Global Bites: Sample a variety of dishes from around the world and explore the flavors of the world.
- Thursday, November 12 - International Concert: Enjoy a live performance by "Afrolicious", a band from Cameroon, followed by a food reception.

Registration and Records - Theresa Holliday, Registrar

	October 2026	October 2025	Difference
Enrollment Verifications	128	38	236.84% increase
Student Contact Information Updates	44	46	4.34% decrease
Major and Catalog Changes	92	98	6.12% decrease
Student Withdrawals	179	161	11.18% increase
Instructor Withdrawals	148	81	82.71% increase
Student Reinstatements	14	26	46.15% decrease
Student Schedule Changes	10	21	52.31% decrease
Transfer Credit Evaluations	36	38	5.26% decrease
Grade Changes	11	11	N/A
Graduation Applications Processed	127	105	20.75% increase
Diplomas Ordered	24	72	66.66% decrease
Program Substitutions, Deviations, Waivers/Experiential Learning	35	24	45.83% increase
Incoming Transcripts Processed	305	301	1.32% increase
Outgoing Transcripts Processed	605	559	8.22% increase
Unofficial Transcripts Processed	5	5	N/A

Student Financial Aid - Tammy Reece, Director of Financial Aid

Selected Activities, Programs and Updates

C**ommunity Outreach**

The KCKCC Student Financial Aid Office, in partnership with the University of Kansas Education Opportunity Center's TRIO/EOC grant program, will host a FAFSA event on our main campus on November 9, 2026. The event is open to the public and will provide individual support to complete the Free Application for Federal Student Aid (FAFSA) for the 2026 or 2027.

November 9, 2026. The event is open to the public and will provide individual support to complete the Free Application for Federal Student Aid (FAFSA) for the 2026 or 2027 28 academic year. The KCKCC Student Financial Aid Office has also provided support for numerous events in our service area in October and will continue to do so through November.

Financial Aid Disbursed to Student Accounts as of November 3

Academic Year	*FALL*	*SPRING*	*SUMMER*	*TOTAL*
2026-2027	***$5,727,645*****			***$5,727,645***
2025-2026	***$5,994,416 *****	***$5,453,823***	***$949,703***	***$12,397,942***
2024-2025	***$5,644,823***	***$5,178,270***	***$895,085***	***$11,718,178***

*Figures do not include KCKCC Foundation Scholarships or Third-Party payments.

**Decrease in FALL disbursed aid, Fall 25 to Fall 26, likely attributed to changes in loan proration for part-time borrowers under the changes in the One Big Beautiful Bill Act (OBBB).

2026 - 2027 FAFSA Activity as of November 3

Academic Year	Total Number of Records	Records Received in August
2026-2027	9536	349
2025-2026	7981	299
2024-2025	7455	356

Award Activity as of November 3

Academic Year	*Number of Awards*	*Unduplicated Students Awarded*
2026-2027	***4444***	***3204***
2025-2026	***4173***	***3040***
2024-2025	***3623***	***2239***

Student Success Center - Dr. Brady Beckman, Director

The Student Success Center is leveraging Title III grant funding to partner with the Gardner Institute to evaluate advising practices, strengthen operations, and enhance the overall student experience. Following the initial review and identification of opportunities for improvement, the next phase will focus on forming committees to develop and implement targeted improvements.

Career Services held the Fall Career Fair at TEC on October 20, bringing together a record 104 employers and approximately 350 students, alumni, and community job seekers. Participants explored career options and applied for opportunities across technical, healthcare, and professional fields, while employers connected directly with prospective candidates. Record employer participation, strong engagement, and positive feedback from employers and attendees demonstrate the value of connection and collaboration among Career Services, faculty, staff, students, and local industry. Thank you to the KCKCC faculty and staff who helped make this another great event!

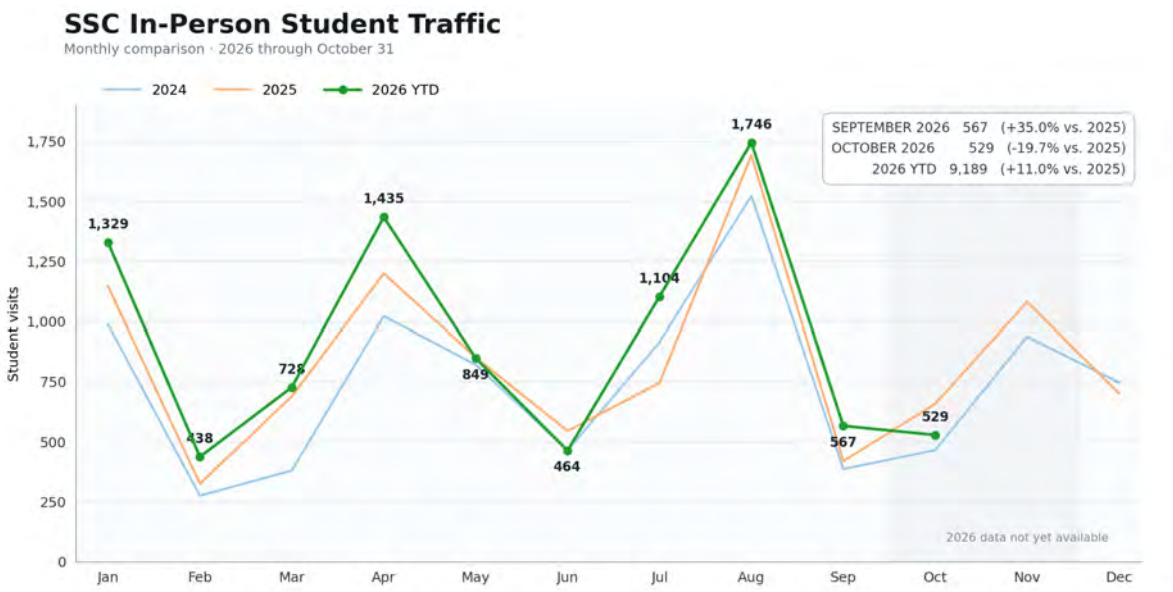




On October 22nd, the Student Success Center hosted 30 four-year institutions on campus for the annual Fall Transfer Fair. 70 students attended the fair and had the opportunity to ask our transfer partners questions about scholarships, degree programs, and additional opportunities. Additionally, our close transfer partners spoke with Student Success Center administrators about articulation agreements and transfer pathways.

In October, Student Success Advisors assisted 529 students through in-person appointments and walk-in advising, providing support with graduation checks, degree planning, course enrollment, and other academic needs. While in-person traffic decreased by approximately 20 percent compared to October 2025, advisors continued to serve students through 142 virtual appointments, a slight 3 percent decrease from October 2025.

Through October 2026, the Student Success Center has recorded 11,239 student interactions across in-person and virtual services, representing a 7 percent increase over the same period in 2025 and a 26 percent increase over 2024. This continued growth reflects sustained demand for advice and student support services.





Student Success Center Upcoming Activities, Events, and Programs *(at the time of this report)*

- Spring 2027 enrollment opened November 1st.

Student Support for Program Success - Dr. Gena Ross, Title III Project Director

The Title III grant's fourth year ended on September 30, 2026. Year Five began on October 1, 2026, and will conclude on September 30, 2027. During this final grant year, we will continue advancing our Guided Pathways and developmental education to redesign initiatives to strengthen student support and promote student success.

November 2026 Board of Trustees Report
By Vice President of Finance and Operations
Dr. Patrick J. Schulte

Executive Summary

Finance continued to focus on audit preparation, process improvements, system implementations, and operational enhancements. Key efforts included advancing financial system and data integrity initiatives, progressing implementation of the Journey and ProcureWare platforms, supporting payroll process improvements, and preparing for the College's new purchasing card program. Auxiliary Services also continued to enhance the student experience through bookstore and food service initiatives.

Human Resources (HR) continued to advance talent acquisition, employee engagement, and workforce development initiatives. Through ongoing collaboration with hiring managers, the number of open positions declined from the previous month, while new Talent Development office hours and employee wellness programs supported professional growth and employee well-being. HR also continued to guide employees through the annual benefits enrollment process while maintaining focus on attracting, retaining, and supporting a high-performing workforce.

Information Technology Services (ITS) continued to advance strategic modernization initiatives while maintaining strong operational performance and system reliability. Significant progress was made on key projects, including Smart Plan/Award, Lifelong Learning, TeamDynamix implementation, system integrations, process automation, and classroom technology enhancements, while ongoing infrastructure and security improvements strengthened operational effectiveness. ITS remains focused on supporting institutional priorities through reliable technology services and continued investment in systems that improve the student and employee experience.

Facility Services continued to enhance campus safety, building operations, and learning environments across the College. Significant accomplishments included completion of the KBI Building evidence room remediation, classroom and facility upgrades, and the advancement of key strategic projects. The department remains focused on maintaining safe and reliable facilities that support student success, employee engagement, and the College's strategic priorities.

The KCKCC Police Department (KCKCCPD) continued to strengthen campus safety and community engagement through outreach activities, leadership development, and professional training initiatives. The department hosted the FBI-LEEDA Five-Star Chief Executive Leadership Institute and participated in community-building events that foster positive relationships across campus. The department remains committed to the safety and security of the College community.

Institutional Effectiveness (IE) continued to advance key strategic initiatives, including the College's Strategic Plan, the administration of a Student Satisfaction survey, progress on the Data Warehouse Project, and the selection of a new course evaluation platform. These efforts support data-informed decision-making, continuous improvement, and achievement of the College's strategic goals.

Finance - Becky Barger, Controller

Finance, Accounting, Payroll, Business Operations, and Auxiliary Services continued to focus on audit preparation, process improvement, implementation of new systems, and ongoing efforts to strengthen financial operations and institutional services.

The Finance and Accounting team continued year-end closeout and audit preparation activities, including completing bank reconciliations and preparing audit documentation and supporting materials. Concurrently, the department continued a comprehensive review of accounting procedures and practices, implementing process improvements and strengthening internal controls where appropriate to support efficiency, consistency, and compliance.

In collaboration with Ferrilli and Ellucian, the team advanced several initiatives to improve the functionality of the financial system and data integrity. Efforts included ongoing Sponsor Billing cleanup and reconciliation of Accounts Receivable balances to the Student and Sponsor accounts.

Implementation of the Journey platform progressed during the reporting period. Although several software-related challenges were identified, test transactions were successfully completed, and employees participated in initial training on reporting functionality. Participation in both the Ellucian CORE Team and the Employee Advisory Council continues to support engagement in institutional and systemwide initiatives.

Payroll staff remained focused on process improvement and documentation efforts. Key activities included calculating and processing retroactive salary adjustments, reviewing COLA-related salary changes, coordinating with Ellucian on batch stipend processing, developing a draft time clock procedures manual, and continuing work on the Facility Services TimeClock Plus audit.

Purchasing continued initial implementation activities for ProcureWare, including completion of the system questionnaire and submission of required documentation. Information was also provided to UMB Bank to support implementation of the College's new purchasing card program. Additionally, the department initiated a solicitation for a Course Evaluation Platform while continuing evaluation of proposals received for the Facility Services Buildings Assessment, Centennial Hall Standby Generator, and Custodial Supplies projects.

Auxiliary Services remained focused on operational improvements and customer engagement initiatives. The Bookstore partnered with Institutional Effectiveness to develop a voucher program that encourages student survey participation through incentives redeemable at both the Bookstore and The Blue Devil Café Main Event. The team also developed a year-long promotional calendar and continued preparations for implementation of new tax software that will automate sales tax updates for both in-store and online bookstore transactions.

Food Service continued to experience increased participation at The Blue Devil Café Main Event, with customer traffic steadily growing since the beginning of the semester. Vending Services generated strong revenue over the past month, with the highest sales occurring in Centennial Hall, the Mathematics building, and the Auto Tech building.

The Wellness and Fitness Center continued to collaborate with Facility Services on several enhancement projects, including the upcoming installation of new member lockers and a new front desk, helping to improve the overall experience for students, employees, and community members.

Human Resources - Lorraine Mixon-Page, Chief Human Resources Officer

HR continues to focus on enhancing the candidate experience by ensuring applicants move through the talent acquisition process as efficiently as possible. Through these efforts and continued collaboration with hiring managers, the College has successfully reduced the number of open positions since last month and remains committed to filling outstanding vacancies while attracting and retaining a high-performing workforce.

The College currently has 79 open and posted positions. These vacancies include 26 full-time staff positions, 19 part-time staff positions, 8 full-time faculty positions, and 26 adjunct faculty positions.

To further support employee engagement and professional growth, HR has established dedicated Talent Development office hours. These sessions provide employees with opportunities to meet directly with the Talent Development Manager to receive assistance accessing the Learning Management System and to explore professional development opportunities that can enhance their effectiveness and career growth.

In partnership with Blue Cross and Blue Shield of Kansas City, HR recently hosted a “Medicare 101” workshop for employees interested in learning more about Medicare benefits and coverage options. Nineteen employees attended the workshop, further advancing the College's commitment to providing valuable resources and educational opportunities that support employee well-being. Additionally, 33 employees participated in biometric health screenings in October.

The annual benefits enrollment period is underway, with employees required to complete their 2027 benefits coverage elections by the November 11 deadline. HR continued to provide guidance and support throughout the enrollment process to help employees make informed decisions regarding their benefits.

Information Technology Services - Eché Okoye, Chief Information Officer

ITS continued to advance key modernization initiatives while maintaining strong operational performance and system reliability across the College. The department made substantial progress in implementation, process automation, and user experience improvements over several strategic projects. Throughout the month, core enterprise systems, email services, and network resources maintained 99% availability, reflecting the department's continued commitment to reliable technology services.

Over the past month, ITS advanced both the Lifelong Learning and Smart Plan/Award initiatives by resolving critical planning, configuration, and data synchronization challenges, allowing implementation activities to move forward. The ERP and Integrations team completed several system enhancements, including new student data integrations, improvements to graduation communications, and updates to

Learning Management System authentication. The team also continued supporting ongoing initiatives such as Euna Budget Management, OneCard Campus ID implementation, transcript compliance efforts, and department name-change projects.

The department successfully transitioned from the Corrigo ticketing system to TeamDynamix, creating a centralized platform for service management, workflow automation, approvals, and project support. Additional operational efficiency gains were realized through the development of integrations between TimeClock Plus and Colleague that automate employee and leave balance updates. The SmartPanda Raptor solution has also been fully implemented and now automates the processing of transfer transcripts into student records, reducing manual effort and improving processing efficiency.

Technology infrastructure and classroom modernization efforts continued across the College. Recent classroom enhancements included the installation of in-ceiling speakers, new teaching stations, projector replacements, and additional technology upgrades at the Dr. Thomas R. Burke Technical Education Center (TEC). Equipment necessary for future classroom renovations has been received and is awaiting deployment. Network and security initiatives included the completion of routine Microsoft and software updates, replacement of license plate reader cameras at the main campus, completion of a camera access audit, and enhancements to access control and surveillance systems designed to improve reliability, security, and overall operational effectiveness.

Looking ahead, ITS will focus on advancing Smart Plan/Award and Lifelong Learning toward full implementation, completing transcript compliance initiatives, strengthening ERP security governance, and expanding automation through integrations such as OneCard Campus ID and TimeClock Plus. The department will also continue to evaluate emerging technologies, identify opportunities to improve operational efficiency, and recruit a Learning Management System Administrator to support the College's growing online learning environment. Overall, ITS remains committed to strengthening technology infrastructure, maintaining reliable services, enhancing operational effectiveness, and supporting strategic initiatives that improve both the student and employee experience across the College.

Facility Services - Debbie Fangman, Executive Director

Facility Services continues to focus on campus safety, building maintenance, instructional improvements, and reliable building operations. Over the past month, the department completed a variety of repairs, inspections, equipment upgrades, and facility improvements across campus, addressing immediate operational needs while supporting the College's long-term infrastructure goals.

Remediation of the KBI Building evidence room was completed following water damage caused by a rooftop HVAC unit failure. The affected areas have been stabilized and prepared for reconstruction, while plans are underway to address the underlying HVAC issues and reduce the risk of future damage. At the Police Academy, staff successfully investigated and resolved fire alarm deficiencies involving a supervisory alarm circuit and malfunctioning water flow switch, restoring proper system functionality and strengthening life-safety protections.

Classroom and office enhancements continued across campus. Room 1101 in the Humanities Building received new carpeting, wall repairs, fresh paint, and updated furnishings, creating a more functional and welcoming environment for faculty and staff. Additional furniture upgrades were completed in rooms 1104, 2156A, and 2209, as well as in the Athletic building, improving the appearance and usability of the spaces. The Culinary program at TEC benefited from installing a booster heater for the commercial dishwasher, ensuring reliable kitchen operations and supporting hands-on student learning. Additional instructional improvements included programming lighting zone controls in the Anatomy and Physiology laboratory and providing faculty training, enhancing classroom flexibility and instructional effectiveness.

Preventative maintenance efforts remained a priority throughout the month. Quarterly sprinkler inspections were completed at the Police Academy, Little Leaders of KCK Childcare building, Performing Arts Center, Auto Collision building, and Automotive Technology building, with identified deficiencies addressed to support reliable fire protection systems. Semi-annual kitchen hood cleaning was also completed at the Blue Devil Café to reduce fire risks and support safe food service operations. Environmental and infrastructure improvements included asbestos testing, mold remediation, and selective demolition in the lower-level women's restroom in the Adult Continuing Education building, preparing the area for future renovations while improving building safety. Additionally, HVAC air filter replacements were completed in all Centennial Hall student housing suites to support indoor air quality, resident comfort, and equipment performance.

Several initiatives advanced the College's long-term facility planning and emergency preparedness goals. The department completed the pre-bid and vendor selection process for a standby generator at Centennial Hall, which will strengthen backup power capabilities and enhance building resilience during outages. In addition, pre-bid activities and vendor selection were completed for comprehensive facility assessments of all main campus and technical education buildings. With eleven proposals received, these assessments will help identify deferred maintenance needs, establish repair priorities, and inform future capital planning decisions. Planning also continued for the Softball Locker Room renovation project, with construction walkthroughs conducted to evaluate structural concerns and guide future project development.

The Kansas City Kansas Community, Education, Health, and Wellness Center (KCK CEHWC) reached a significant milestone with the completion of its dedication ceremony. Staff also collaborated with campus and community partners to develop a room-reservation Standard Operating Procedure to support the shared use of classrooms and conference spaces among CommunityAmerica Credit Union, Swope Health, and KCKCC.

Looking ahead, the department will continue advancing projects that improve campus safety, accessibility, operational reliability, and facility sustainability. Facility Services remains committed to maintaining safe, functional, and dependable facilities that support student success, employee engagement, and the College's strategic objectives.

College Police - Cam Roland, Interim Chief of College Police

The KCKCCPD continues to foster a safe and engaged campus environment by emphasizing community outreach, professional development, and relationship-building initiatives that extend beyond traditional law enforcement. Through training, education, and meaningful engagement with students and employees, the department remains committed to strengthening campus safety and building trust across the College and its surrounding communities.

Throughout October, KCKCCPD participated in several community engagement activities. Officers proudly wore pink badges in recognition of Breast Cancer Awareness Month, demonstrating support for an important health awareness initiative.







The department also participated in the Centennial Hall Trick-or-Treat event, where officers distributed candy, shared Halloween safety information, and engaged with students and residents, further strengthening relationships within the community.







Leadership development remained a key focus throughout October. The KCKCCPD hosted the FBI-LEEDA Five-Star Chief Executive Leadership Institute on October 12-16 at TEC, welcoming law enforcement leaders from across the region for advanced executive training. Sergeants Matthew Booth, Daniel Pendleton, and Ken Swearingen attended the event and completed the FBI-LEEDA Trilogy Leadership

Series training, a notable accomplishment that reflects the department's investment in professional growth and leadership excellence. Additionally, Interim Chief Cam Roland and Sergeant Scott Bailie attended the event and completed the FBI-LEEDA Five-Star Chief Executive Institute training, strengthening the department's executive leadership capacity and preparedness for emerging public safety challenges.







Professional development remained a priority throughout the month as several officers and supervisors completed specialized training to satisfy State of Kansas continuing education requirements. Officer Nsinga Ibobo completed the FBI Crisis/Hostage Negotiation Level III course, which provides advanced instruction in crisis and hostage negotiation techniques. Officer Cory Havner also completed Law Enforcement 3-Gun Instructor Recertification training, strengthening the department's firearms instruction capabilities. These accomplishments reflect the department's ongoing commitment to professional excellence, leadership development, officer readiness, and the continued safety and security of the College community.



We proudly announce that Ryan Gillogly has been selected as the new Chief of College Police. He began on November 16. Gillogly brings nearly three decades of leadership experience spanning civilian law enforcement, higher education policing, emergency management, and military service, including

previous roles with the University of Alaska Fairbanks Police Department and as Director of Emergency Services for Fort Wainwright. Most recently, Gillogly served as the Chief of Police at Fort Leavenworth, Kansas. Gillogly holds a Master of Arts in Business and Organizational Security Management from Webster University, a Bachelor of Arts in Criminal Justice from Norwich University, and is a graduate of the Northwestern University Center for Public Safety School of Police Staff and Command.

Institutional Effectiveness - Kris White, Executive Director

Work continues on the College's Strategic Plan as pillar coaches collaborate to build and engage teams focused on advancing goals within each strategic pillar through the conclusion of the current plan in June 2027. As part of this effort, coaches will work with colleagues across the institution to develop and refine lead measures to support ongoing monitoring and assessment of progress toward strategic objectives.

The Ruffalo Noel Levitz (RNL-Encoura) Student Satisfaction Inventory survey launched on October 26 and is currently underway. To date, 110 students have participated. The College continues to encourage participation through weekly incentive drawings, with additional prizes scheduled throughout the survey period. All students who complete the survey will be entered into a final drawing for two $500 scholarships, a $100 bookstore voucher, and a set of headphones. The survey remained open through November 15, with results expected in mid-December. The findings will provide valuable feedback to help inform institutional planning and student success initiatives.

The Data Warehouse Project with Ferrilli Consultants continues to make progress, with the initial phase nearing completion. Ferrilli is expected to present recommendations regarding the scope of the next phase in the coming weeks. The project remains on schedule, with comprehensive recommendations for the College's data warehouse strategy anticipated by February 2027.

The Request for Proposal (RFP) process for a new course evaluation software vendor is also progressing. The RFP, which will replace the College's current vendor, Explorance, has been released and responses to vendor questions have been provided. Proposals are expected to be submitted by mid-November, after which finalists will be identified and invited to participate in software demonstrations in early December. Implementation of the selected solution is anticipated to begin in spring 2027, with a pilot program planned for the second eight-week academic term.

September 2026				
	FY2027			
Summary: Net Position	September 2026	August 2026	Monthly Change	Comments
Total Assets	$ 206,651,548	$ 205,406,497	$ 1,245,051	
Total Liabilities	$ 33,033,908	$ 33,212,973	$ (179,065)	
Increase /(Decrease) in Net Position	$ 173,617,640	$ 172,193,524	$ 1,424,116	

Summary: Revenue and Expenses	September 2026	August 2026	Monthly Change	Comments
YTD Total Revenues	$ 24,487,480	$ 15,905,719	$ 8,581,761	
YTD Operating Expenses	$ 26,277,581	$ 14,717,334	$ 11,560,247	
Monthly Change in Net Revenue	$ (1,790,102)	$ 1,188,385	$ (2,978,487)	
Current Month - Burn Rate	$ 5,876,518	$ 7,766,832	$ (1,890,314)	Average monthly burn rate = $8M

Highlights / Key Financial Initiatives	
	Revenues increased by $4.1M over the prior month, due in large part to the receipt of $3.3M in county tax distributions in September. Total operating revenues grew by $729K over the prior month, due primarily to Bookstore sales attributed to the broader adoption of inclusive access.
	Expenses grew by $7M over the prior month, excluding prior year encumbrances. Overall, we witnessed an increase in net position of $1.4M.

Risks / Issues	
	State Aid is an integral part in our revenue. It includes operating grants for non-tiered (general education) courses and tiered (technical) courses, Excel in CTE funding for high school students in technical education courses, and other special funds (apprenticeship, cybersecurity, etc.). The Kansas Board of Regents and Technical Education Authority continually review and seek to change the funding formula and availability of the various types of aid. A reduction in any of our sources would greatly impact our budget and the ability to fund important initiatives.
	The political climate can affect our revenue. There is growing pressure on the Department of Education to reduce spending on education, and that can impact our ability to obtain federal grants and provide federal financial aid to students in the greatest need. These barriers could affect our budget, but also our enrollment.

Kansas City Kansas Community College: Month of September 2026					
	Estimate BUDGET FISCAL YEAR FY 2027	FYTD ACTUAL 9/30/2026	FORECAST FISCAL YEAR FY 2027	YTD ACTUAL 9/30/2025	VARIANCE ACTUAL TO BUDGET
Operating Revenues:					
Student Tuition and Fees	$ 12,063,685	$ 5,899,907	$ 12,063,685	$ 5,713,700	$ (6,163,778)
Tuition		$ 4,346,902		$ 4,201,267	
Student Fees		$ 1,079,235		$ 1,063,748	
Course Fees		$ 473,770	$ -	$ 448,685	
Federal Grants and Contracts	$ 2,343,289	$ 505,693	$ 2,343,289	$ 117,090	$ (1,837,596)
State Contracts	$ 9,437,764	$ 1,740,820	$ 9,437,764	$ 706,052	$ (7,696,944)
Private Gifts, Grants & Contracts	$ 185,020	$ -	$ 185,020	$ -	$ (185,020)
Auxiliary Enterprise Revenue	$ 1,853,559	$ 1,698,239	$ 1,853,559	$ 1,379,707	$ (155,320)
Bookstore	$ 476,992	$ 877,406	$ 476,992	$ 576,760	
Housing	$ 1,672,800	$ 818,426	$ 1,672,800	$ 802,342	
Other Operating Revenue	-	$ 126,791	$ -	$ 143,924	$ 126,791
Total Operating Revenues	$ 28,033,109	$ 9,971,450	$ 28,033,109	$ 8,060,473	$ (15,911,867)
Nonoperating Revenues (Expenses)					
County Property Taxes	$ 55,656,587	3,347,999	$ 55,656,587	$ 3,467,687	$ (52,308,588)
State Aid	$ 8,913,865	$ 4,770,737	$ 8,913,865	4,564,979	$ -
SB155 AID	$ 2,352,730	$ -	$ 2,352,730	-	$ (2,352,730)
Investment Income	$ 975,000	$ 646,379	$ 975,000	$ 145,010	$ (328,621)
Interest Expense on Capital Asset Debt	$ (1,100,000)	$ (376,998)	$ (1,100,000)	$ (426,325)	$ 723,002
Transfer from Reserves - Downtown	$ 2,000,000	$ 309,068	$ 2,000,000	$ 4,872,734	$ (1,690,932)
Transfer from Reserves - FY26 Rollovers	$ 650,000	$ 5,818,845	$ 650,000	$ 598,421	$ 5,168,845
Total Nonoperating Revenues	$ 69,448,182	$ 14,516,030	$ 69,448,182	$ 13,222,506	$ (54,932,152)
Total Revenues	**$ 97,481,291**	**$ 24,487,480**	**$ 97,481,291**	$ 21,282,979	**$ (70,844,019)**
Operating Expenses:					
Salaries & Benefits	$ 53,773,989	$ 10,398,108	$ 53,773,989	9,985,020	$ (43,375,881)
Contractual Services	$ 4,207,506	$ 803,601	$ 4,207,506	887,603	$ (3,403,905)
Supplies & Other Operating Expenses	$ 12,978,589	$ 5,389,956	$ 12,978,589	3,748,688	$ (7,588,633)
Contribution to Reserves	-	$ -	-	$ 1,308,353	
Master Facility Plan Reserves	-	$ -	-	$ 403,580	
Utilities	$ 3,320,619	$ 578,317	$ 3,320,619	$ 729,526	$ (2,742,302)
Repairs & Maintenance to Plant	$ 15,374,357	$ 2,120,482	$ 15,374,357	$ 2,060,958	$ (13,253,875)
Scholarships	$ 2,286,217	$ 649,205	$ 2,286,217	$ 649,391	$ (1,637,012)
Strategic Opportunities	$ 374,478	$ -	$ 374,478	$ -	$ (374,478)
Contingency	$ 700,000	$ -	$ 700,000	$ 121,793	$ (700,000)
Debt Service	$ 2,165,536	$ 210,000	$ 2,165,536	$ 190,000	$ (1,955,536)
Other expenses - Downtown	$ 2,000,000	$ 309,068	$ 2,000,000	$ 4,872,734	$ -
Rollover from FY25 to FY26	$ 300,000	$ 5,818,845	$ 300,000	$ 598,421	$ -
Total Operating Expenses	**$ 97,481,291**	**$ 26,277,581**	**$ 97,481,291**	$ 25,556,067	**$ (75,031,623)**
Increase/(Decrease) in Net Revenue	**$ -**	**$ (1,790,102)**	**$ -**	$ (4,273,088)	**$ 4,187,604**
Federal Financial Aid Revolving Fund					
Federal Financial Aid Funds In		$ 882,556		$ 3,354,008	
Federal Financial Aid Funds Out to Student Accounts		$ 3,475,131		$ 3,480,720	
Net Effect on Current Month		$ (2,592,575)		$ (126,712)	

Kansas City Kansas Community College
Statement of Net Position
Fiscal Year to Date as of September 30, 2026

Assets		
Current Assets		
Cash and cash equivalents	$	63,549,177
Investments		6,786,939
Student accounts receivable		13,351,645
Less: Allowance for uncollectible student debt		(9,690,621)
Other receivables		11,657,765
Prepaid bond expenses	$	45,242
Bookstore inventory		402,289
Total Current Assets	$	86,102,436
Non-Current Assets		
IT Subscriptions	$	5,661,943
Less: Amortization of IT subscriptions		(3,792,081)
Right of Use leases		1,570,907
Less: Amortization of ROU leases		(1,062,649)
Total Non-Current Assets	$	2,378,119
Property, Plant, & Equipment		
Land	$	1,542,183
Buildings & Misc Construction in progress	$	118,751,854
Downtown work in progress	$	1,498,507
Improvements	$	54,127,541
Equipment	$	33,824,593
Vehicles	$	4,032,380
Other fixed ass works of art + bookstore equip	$	386,148
Accum depreciation - general	$	(95,992,213)
Total Property, Plant, & Equipment	$	118,170,993
Total Assets	**$**	**206,651,548**
Liabilities		
Current Liabilities		
Accounts payable	$	1,759,775
Leases payable	$	2,371,603
Student housing deposits	$	22,400
Current portion of long-term debt	$	1,205,000
Accrued salaries and leave	$	3,646,869
Deferred revenue	$	619,340
Restricted funds held for others	$	652,895
Total Current Liabilities	$	10,277,883
Long-Term Liabilities		
Bonds payable	$	22,756,025
Total Long-term Liabilities	$	22,756,025
Total Liabilities	**$**	**33,033,908**
Net Assets		
Net income from operations	$	(5,565,188)
Net assets	$	179,182,827
Total Net Assets	**$**	**173,617,639**
Total Liabilities and Net Assets	**$**	**206,651,548**

KANSAS CITY KANSAS COMMUNITY COLLEGE
BANK BALANCES PER GENERAL LEDGER

FINANCIAL INSTITUTION		FUND NO.	FUND	CHECKING	INVESTMENTS	YTD 09/30/26	PRIOR YEAR 09/30/25
Unrestricted							
Security Bank		11	General Fund	$ 18,780,631		$ 18,780,631	$ 15,524,945
FNBO (Country Club Bank)		13/14	ABE-Continuing Education	$ 222,643		$ 222,643	$ 12,422
Security Bank		15	Technical Education Fund	$ 778,447		$ 778,447	$ 765,591
UMB Bank *		**17**	**Payroll**	$ 144,925		$ 144,925	**$ -**
Unrestricted Cash				$ 19,926,646	$ -	$ 19,926,646	$ 16,302,958
Restricted							
Bank of Labor		21, 24, 25	FEDERAL PROGRAMS	$ 578,200		$ 578,200	$ 582,408
Bank of Labor		61	CAPITAL OUTLAY	$ 7,853,640		$ 7,853,640	$ 8,683,484
Bank of Labor		74	BOARD SCHOLARSHIP	$ 1,610,923		$ 1,610,923	$ 1,239,078
Bank of Labor CD	[8]	n/a	Investment			$ -	$ 3,000,000
FNBO (Country Club Bank)		72	INCIDENTAL (AGENCY)	$ 1,427,793		$ 1,427,793	$ 848,329
Security Bank		16	STUDENT UNION	$ 4,699,317		$ 4,699,317	$ 3,926,171
			(AUXILIARY SERVICES)				
Security Bank		63, 64	DOWNTOWN PROJECT (CONSTRUCTION)	$ 24,355,066		$ 24,355,066	$ 36,233,962
Security Bank CD	[3]	n/a	Investment			$ -	$ 3,672,106
Security Bank CD	[5]	n/a	Investment		$ -	$ -	$ 4,005,536
Union Bank & Trust			Investment - Money Market		$ 6,786,939	$ 6,786,939	$ -
Academy Bank CD	[7]	n/a	Investment		$ -	$ -	$ 3,000,000
Commerce Bank CD	[9]	n/a	Investment		$ -	$ -	$ 3,000,000
Restricted Cash				$ 40,524,939	$ 6,786,939	$ 47,311,878	$ 68,191,074
TOTAL				**$ 60,451,585**	**$ 6,786,939**	$ 67,238,524	**$ 84,494,032**

*** Payroll clearing account normally carries a $-0- balance unless tax payment deadline falls after the close of the current month.**

[3] CD Matured 10/27/25. Redeemed and recorded in General Fund
[5] CD Reinvested 6/10/2025, Redeemed and recorded in General Fund
[7] CD Matured and Redeemed 7/3/2026 @ 4.54%
[8] CD Matured 1/29/2026. Redeemed and recorded in Downtown Project
[9] CD Matured and Redeemed 7/28/2026 @ 4.20%

Kansas City Kansas Community College

Cashflow Analysis (General & TEC Funds)

July 1, 2026 to June 30, 2027

July 1, 2025 to June 30, 2026

Month	FY2027 Operational Cash Inflow	FY2026 Operational Cash Inflow	FY2027 Operational Cash Outflow	FY2026 Operational Cash Outflow	FY2027 Net Change	FY2026 Net Change	FY2027 Prior Period Transfers In/Out	FY2026 Prior Period Transfers In/Out	FY2027 Cash Balance	FY2026 Cash Balance
June									25,842,198	23,400,122
July	6,148,850	13,089,923	(10,397,520)	(19,823,504)	(4,248,670)	(6,733,581)	-	-	21,593,528	16,666,541
August	8,939,082	9,071,221	(7,766,832)	(8,488,324)	1,172,249	582,897		-	22,765,777	17,249,438
September	**4,116,498**	**10,493,644**	**(5,876,518)**	**(9,884,428)**	**(1,760,020)**	**609,216**	**(1,446,679)**	**-**	**19,559,078**	17,858,653
October		10,483,516		(7,526,035)	-	2,957,482		-	19,559,078	20,816,135
November		3,655,346		(10,327,156)	-	(6,671,810)		-	19,559,078	14,144,325
December		7,887,776		(11,293,346)	-	(3,405,570)		-	19,559,078	10,738,754
January		41,576,653		(15,528,211)	-	26,048,442		-	19,559,078	36,787,196
February		8,529,464		(15,319,385)	-	(6,789,921)		-	19,559,078	29,997,276
March		11,849,264		(11,325,415)	-	523,849		-	19,559,078	30,521,124
April		4,811,719		(10,011,796)	-	(5,200,076)		-	19,559,078	25,321,048
May		2,770,998		(7,864,230)	-	(5,093,232)		-	10,998,835	11,667,573
June		150,012,815		(146,790,825)	-	3,221,990		-	22,731,384	26,622,112
Totals	**19,204,430**	**274,232,339**	**(24,040,871)**	**(274,182,655)**	**(4,836,440)**	**49,684**	(1,446,679)	-		

Bold = Reporting Period

	19,204,430.16		**(24,040,870.64)**

GL Balance	General Fund	$	18,780,631
	TEC Fund	$	778,447
		$	**19,559,078**

KANSAS CITY KANSAS COMMUNITY COLLEGE
Debt Summary
YTD September 2026

Debt Issuance		Original Issue Date	Original Maturity Date	Original Principal Issued	Refinance Principal Issued	New Maturity Date	Balance 6/30/2026	Payments FY27 Amount	Less Interest	Balance 6/30/2027
COP-Capital Lease Oblig	[1]	3/1/2020			$4,270,000	4/1/2029	$2,790,000	$1,275,756	$70,756	**$1,585,000**
Revenue Bond Oblig	[4]	1/27/2021	1/31/2053	$19,840,000	NA	NA	$19,340,000	$889,781	$679,781	**$19,130,000**
				$19,840,000	**$4,270,000**		**$22,130,000**	**$2,165,537**	**$750,537**	**$20,715,000**

[1] Refinance of future payments of 2010 (Jewell Center Renovations), 2013 (Technical Education Center), and 2014 (Energy Efficiency Renovations) Series
[2] Student Housing

Predictive Model of Significant Annual Cash Flows - FY2027

	Inflows				Outflows		
	Description		Amount		Description	Amount	
July	State Aid - Disbursement 1	$	624,598		Insurance	($1,200,000)	
	CyberSecurity	*$*	*-*		*(Annual Premium)*		
	Apprenticeships	*$*	*-*				
	Technology	*$*	*28,062*				
	Capital Outlay	*$*	*596,536*				
	Student Success	*$*	*-*				
August	State Aid - Disbursement 1	$	4,564,979		Rev Bond - P&I	($551,466)	Housing bond = 1/2 interest + Principal
	Tiered	*$*	*2,078,366*		*(Principal and Interest)*		
	Non-tiered	*$*	*2,486,614*				
September	Tax Distribution	$	3,348,000	[1]	Financial Aid Refunds	($3,150,000)	
	Current Tax	*$*	*1,337,026*		COP - Interest on Debt	($82,018)	Series 2020 B = 1/2 Interest
	Heavy Truck	*$*	*585*		*(Certificates of*		
	Motor Vehicle	*$*	*1,574,771*		*Participation)*		
	Commercial Motor Vehicle	*$*	*9,397*			($35,378)	
	Motor Vehicle Excise	*$*	*18,240*				
	RV	*$*	*5,917*				
	Delinquent	*$*	*341,900*				
	Industrial Revenue Bonds	*$*	*60,164*				
	Financial Aid Draw	$	3,200,000	[2]			
October	Tax Distribution	$	631,108				
	Current Tax	*$*	*(39,941)*				
	Motor Vehicle	*$*	*603,725*				
	Commercial Motor Vehicle	*$*	*6,260*				
	RV	*$*	*1,621*				
	Delinquent	*$*	*229,492*				
	SB 155 Funding - Disb	$	3,200,000				
November							
December							
January	Tax Distribution	$	28,037,500				
	Current Tax	*$*	*26,200,000*				
	Heavy Truck	*$*	*6,000*				
	Motor Vehicle	*$*	*830,000*				
	Commercial Motor Vehicle	*$*	*24,000*				
	Motor Vehicle Excise	*$*	*17,000*				
	RV	*$*	*2,500*				
	Industrial Revenue Bonds	*$*	*588,000*				
	Delinquent	*$*	*370,000*				
	State Aid - Disbursement 2	$	4,574,277				
	Tiered	*$*	*2,093,391*				
	Non-tiered	*$*	*2,480,886*				
February	Financial Aid Draw	$	3,100,000		Rev Bond - Interest on Debt	($338,316)	Housing bond = 1/2 interest
					Financial Aid Refunds	($2,650,000)	
March	Tax Distribution	$	2,237,600		COP - P & I	($1,240,378)	Series 2020 B = 1/2 Interest + Principal
	Current Tax	*$*	*1,575,000*		*(Principal and Interest)*		
	Heavy Truck	*$*	*1,600*				
	Motor Vehicle	*$*	*377,000*				
	Commercial Motor Vehicle	*$*	*109,000*				
	RV	*$*	*1,000*				
	Delinquent	*$*	*174,000*				
April							
May							
June	Tax Distribution	$	20,979,904				
	Current Tax	*$*	*19,600,000*				
	Heavy Truck	*$*	*1,404*				
	Motor Vehicle	*$*	*985,000*				
	Commercial Motor Vehicle	*$*	*32,000*				
	RV	*$*	*4,500*				
	Industrial Revenue Bonds	*$*	*137,000*				
	Delinquent	*$*	*220,000*				

[1] *Tax distributions total estimated revenue of $55,234,111. The breakdown by date is based on historical proportions of the funds distributed by the county.*

[2] *Financial aid disbursements are based on total estimated revenue and historical proportions for fall and spring semesters.*

[3] ** The Inflows column is estimated based on last year. This will be updated as information becomes available.*

ELECTRICAL USAGE								
DATE	**KWH**	**DOLLARS**	**CENTS PER KWH**		**DATE**	**KWH**	**DOLLARS**	**CENTS PER KWH**
1/30/2019	609,645	$83,726	13.73		1/30/2020	501,163	$72,729	14.51
2/27/2019	625,832	$80,202	12.82		2/28/2020	507,458	$71,243	14.03
3/28/2019	554,141	$78,123	14.10		3/30/2020	488,515	$73,813	15.10
4/29/2019	510,325	$73,381	14.38		4/30/2020	279,539	$47,494	16.90
5/30/2019	441,276	$66,651	15.10		5/28/2020	296,200	$53,723	18.13
6/27/2019	436,477	$63,796	14.62		6/30/2020	412,142	$61,005	14.80
7/31/2019	537,680	$64,553	12.01		7/30/2020	456,500	$64,387	14.10
8/29/2019	494,320	$67,133	13.58		8/28/2020	417,396	$58,039	13.90
9/27/2019	485,749	$63,507	13.07		9/29/2020	478,281	$67,910	14.10
10/30/2019	528,274	$73,213	13.86		10/29/2020	479,090	$75,859	15.80
11/26/2019	440,981	$65,663	14.89		11/25/2020	443,240	$65,829	14.85
12/30/2019	524,192	$72,943	13.92		12/30/2020	595,900	$77,901	13.07
year 2019	**6,188,892**	**$852,891**	**13.84**		**year 2020**	**5,355,424**	**$789,932**	**14.94**
1/28/2021	581,940	$75,663	13.00		1/31/2022	678,586	$89,277	13.15
2/25/2021	664,720	$76,586	11.52		2/25/2022	585,600	$81,504	13.91
3/30/2021	568,580	$73,401	12.90		3/30/2022	624,643	$80,879	12.94
4/29/2021	516,220	$64,693	12.53		4/28/2022	521,442	$76,167	14.60
5/27/2021	446,300	$57,583	12.90		5/31/2022	527,597	$74,075	14.04
6/29/2021	529,020	$58,806	11.11		6/29/2022	571,473	$75,749	13.25
7/29/2021	484,980	$61,788	12.73		7/28/2022	453,355	$70,775	15.61
8/31/2021	551,720	$70,049	12.69		8/30/2022	619,347	$83,785	13.52
9/29/2021	521,420	$68,641	13.16		9/29/2022	511,384	$83,310	16.29
10/31/2021	522,405	$70,567	13.50		10/28/2022	507,700	$76,258	15.02
11/29/2021	570,895	$74,484	13.04		11/29/2022	591,378	$83,176	14.06
12/31/2021	471,750	$68,536	14.52		12/29/2022	684,310	$94,139	13.75
year 2021	**6,429,950**	**$820,797**	**12.80**		**year 2022**	**6,876,815**	**$969,094**	**14.18**
1/30/2023	640,596	$88,908	13.87		1/30/2024	706,704	$88,655	12.54
2/27/2023	562,854	$86,749	15.41		2/28/2024	558,076	$77,284	13.85
3/30/2023	590,439	$87,449	14.81		3/27/2024	525,846	$77,390	14.72
4/27/2023	443,737	$74,086	16.69		4/29/2024	578,000	$79,620	13.78
5/30/2023	549,246	$80,597	14.67		5/30/2024	499,863	$71,411	14.29
6/29/2023	498,661	$74,975	15.03		6/28/2024	469,342	$67,512	14.38
7/28/2023	481,387	$71,925	14.94		7/31/2024	530,807	$75,798	14.28
8/30/2023	577,606	$84,662	14.65		8/29/2024	518,275	$73,916	14.26
9/28/2023	494,051	$73,800	14.93		9/27/2024	492,424	$76,554	15.55
10/26/2023	465,030	$70,839	15.23		10/30/2024	578,317	$78,371	13.55
11/30/2023	612,477	$83,090	13.56		11/26/2024	488,946	$73,237	14.98
12/27/2023	502,302	$74,188	14.79		12/30/2024	688,247	$86,735	12.60
year 2023	**6,418,386**	**$951,268**	**14.88**		**year 2024**	**6,634,847**	**$926,482**	**14.06**
1/30/2025	671,765	$85,030	12.66		1/30/2026	619,254	$79,061	12.77
2/27/2025	583,566	$75,970	13.02		2/26/2026	554,898	$74,799	13.48
3/28/2025	460,038	$69,253	15.05		3/30/2026	604,262	$80,286	13.29
4/29/2025	505,068	$75,182	14.89		4/30/2026	626,559	$81,011	12.93
5/29/2025	484,191	$70,334	14.53		5/28/2026	560,020	$77,446	13.83
6/30/2025	514,080	$72,394	14.08		6/29/2026	604,086	$79,497	13.16
7/30/2025	666,514	$84,766	12.72		7/30/2026	629,465	$79,019	12.55
8/28/2025	640,773	$82,926	12.94		8/31/2026	590,118	$76,659	12.99
9/29/2025	590,423	$79,539	13.47		9/29/2026	593,994	$76,873	12.94
10/30/2025	587,567	$79,854	13.59		10/28/2026	561,389	$75,812	13.50
11/25/2025	458,326	$71,928	15.69					
12/30/2025	670,019	$85,292	12.73					
year 2025	**6,832,330**	**$932,466**	**13.78**					

DEBT SERVICE SCHEDULE

SECURITY BANK OF KANSAS CITY

3465

Issuer: KANSAS CITY KS COMMUNITY COLLEGE			KCKCC21			
Pay#	Date	Interest	Principal		Total Payment	Balance
1	09/01/2021	414,881.36	0.00		414,881.36	19,840,000.00
2	03/01/2022	348,965.63	0.00		348,965.63	19,840,000.00
3	09/01/2022	348,965.63	0.00		348,965.63	19,840,000.00
4	03/01/2023	348,965.63	0.00		348,965.63	19,840,000.00
5	09/01/2023	348,965.63	145,000.00		493,965.63	19,695,000.00
6	03/01/2024	346,790.63	0.00		346,790.63	19,695,000.00
7	09/01/2024	346,790.63	165,000.00		511,790.63	19,530,000.00
8	03/01/2025	344,315.63	0.00		344,315.63	19,530,000.00
9	09/01/2025	344,315.63	190,000.00		534,315.63	19,340,000.00
10	03/01/2026	341,465.63	0.00		341,465.63	19,340,000.00
11	09/01/2026	341,465.63	210,000.00		551,465.63	19,130,000.00
12	03/01/2027	338,315.63	0.00		338,315.63	19,130,000.00
13	09/01/2027	338,315.63	235,000.00		573,315.63	18,895,000.00
14	03/01/2028	334,790.63	0.00		334,790.63	18,895,000.00
15	09/01/2028	334,790.63	260,000.00		594,790.63	18,635,000.00
16	03/01/2029	330,890.63	0.00		330,890.63	18,635,000.00
17	09/01/2029	330,890.63	285,000.00		615,890.63	18,350,000.00
18	03/01/2030	326,615.63	0.00		326,615.63	18,350,000.00
19	09/01/2030	326,615.63	315,000.00		641,615.63	18,035,000.00
20	03/01/2031	321,890.63	0.00		321,890.63	18,035,000.00
21	09/01/2031	321,890.63	345,000.00		666,890.63	17,690,000.00
22	03/01/2032	314,990.63	0.00		314,990.63	17,690,000.00
23	09/01/2032	314,990.63	375,000.00		689,990.63	17,315,000.00
24	03/01/2033	307,490.63	0.00		307,490.63	17,315,000.00
25	09/01/2033	307,490.63	410,000.00		717,490.63	16,905,000.00
26	03/01/2034	299,290.63	0.00		299,290.63	16,905,000.00
27	09/01/2034	299,290.63	450,000.00		749,290.63	16,455,000.00
28	03/01/2035	290,290.63	0.00		290,290.63	16,455,000.00
29	09/01/2035	290,290.63	490,000.00		780,290.63	15,965,000.00
30	03/01/2036	280,490.63	0.00		280,490.63	15,965,000.00
31	09/01/2036	280,490.63	530,000.00		810,490.63	15,435,000.00
32	03/01/2037	269,890.63	0.00		269,890.63	15,435,000.00
33	09/01/2037	269,890.63	570,000.00	C	839,890.63	14,865,000.00
34	03/01/2038	261,340.63	0.00		261,340.63	14,865,000.00
35	09/01/2038	261,340.63	610,000.00	C	871,340.63	14,255,000.00
36	03/01/2039	252,190.63	0.00		252,190.63	14,255,000.00
37	09/01/2039	252,190.63	655,000.00	C	907,190.63	13,600,000.00
38	03/01/2040	242,365.63	0.00		242,365.63	13,600,000.00
39	09/01/2040	242,365.63	695,000.00	C	937,365.63	12,905,000.00
40	03/01/2041	231,940.63	0.00		231,940.63	12,905,000.00
41	09/01/2041	231,940.63	740,000.00	C	971,940.63	12,165,000.00
42	03/01/2042	220,840.63	0.00		220,840.63	12,165,000.00
43	09/01/2042	220,840.63	785,000.00		1,005,840.63	11,380,000.00
44	03/01/2043	209,065.63	0.00		209,065.63	11,380,000.00
45	09/01/2043	209,065.63	835,000.00	C	1,044,065.63	10,545,000.00
46	03/01/2044	192,365.63	0.00		192,365.63	10,545,000.00
47	09/01/2044	192,365.63	895,000.00	C	1,087,365.63	9,650,000.00
48	03/01/2045	174,465.63	0.00		174,465.63	9,650,000.00
49	09/01/2045	174,465.63	955,000.00	C	1,129,465.63	8,695,000.00
50	03/01/2046	155,365.63	0.00		155,365.63	8,695,000.00
51	09/01/2046	155,365.63	1,020,000.00	C	1,175,365.63	7,675,000.00
52	03/01/2047	134,965.63	0.00		134,965.63	7,675,000.00

DEBT SERVICE SCHEDULE

SECURITY BANK OF KANSAS CITY

Issuer: KANSAS CITY KS COMMUNITY COLLEGE				KCKCC21		
Pay#	Date	Interest	Principal		Total Payment	Balance
53	09/01/2047	134,965.63	1,085,000.00		1,219,965.63	6,590,000.00
54	03/01/2048	113,265.63	0.00		113,265.63	6,590,000.00
55	09/01/2048	113,265.63	1,190,000.00	C	1,303,265.63	5,400,000.00
56	03/01/2049	92,812.50	0.00		92,812.50	5,400,000.00
57	09/01/2049	92,812.50	1,250,000.00	C	1,342,812.50	4,150,000.00
58	03/01/2050	71,328.13	0.00		71,328.13	4,150,000.00
59	09/01/2050	71,328.13	1,320,000.00	C	1,391,328.13	2,830,000.00
60	03/01/2051	48,640.63	0.00		48,640.63	2,830,000.00
61	09/01/2051	48,640.63	1,380,000.00	C	1,428,640.63	1,450,000.00
62	03/01/2052	24,921.88	0.00		24,921.88	1,450,000.00
63	09/01/2052	24,921.88	1,450,000.00		1,474,921.88	0.00
Total		**15,557,531.66**	**19,840,000.00**		**35,397,531.66**	

FY 2026 Board Goals	Board Tasks/Actions to which policy recommendations should be made as needed
1. Support KCKCC Strategic Plan Priorities, Goals and Initiatives.	1.1 Monitor progress on HLC related activities that lead the college to eliminate any accreditation deficiencies. 1.2 Monitor strategic plan progress and meeting of Key Performance Indicators.
2. Monitor student progress and satisfaction.	2.1 Monitor following KCKCC performance measures: • first to second year retention rate of first-time, full-time college-ready students; • number of certificates and degrees awarded; • percent of students employed or transferred; • success rate in non-developmental courses enrolled by students who were successful in developmental courses; • number/percentage of first-generation, low-income, or Pell-eligible students enrolled at KCKCC; and • fall to spring retention of non-college-ready students. 2.2 Review results of student satisfaction surveys as they are conducted. See **Institutional Effectiveness** report. 2.3 Identify and monitor student success in programs that historically enroll the majority of their students from underserved socio-economic demographics.
3. Monitor employee, student and community data.	3.1 Review demographic data and county residency of employee applicant pools. Receive data on final hires in management, faculty and staff positions. 3.2 Monitor and support college efforts that create learning and work environments that reflect the communities we serve. 3.3 Stay informed of the number of students and employees impacted by current public health related trends of concerns. 3.4 Monitor student enrollment trends and related fiscal impacts on the college, and support necessary adjustments to the college's academic catalog. 3.5 Review results of employee surveys.
4. Further develop positive relationship with president to ensure success for the board, the president and the college.	4.1 Continue to provide assistance in connecting the president with the community in Wyandotte and Leavenworth Counties. 4.2 Provide clear direction to the president as a unit not as individuals.

FY 2026 Board Goals	Board Tasks/Actions to which policy recommendations should be made as needed
	4.3 Support president to ensure he is enabled to dedicate sufficient time to accomplish key strategic priorities.
5. Support strategies that ensure the long-term fiscal health, safety and physical maintenance of the college.	5.1 Ensure that allocation of financial and human resources best serves students. 5.2 Ensure a sustainable economic future for the college through policy adoption and monitoring, ongoing review of short and long-range budgets and expenditures, and supporting necessary adjustments to college class portfolio. 5.3 Review capital outlay projects and expenditures and the deferred maintenance plan. 5.4 Receive regular updates during the negotiation process, monitor and provide input to the president on faculty negotiations. 5.5 Advocate on behalf of the college to maintain appropriate state and federal funding, grow philanthropic resources, provide high quality education and support services to the community while maintaining affordable student tuition. 5.6 Support and monitor planned college expansion initiatives. 5.7 Monitor / track advancement / completion of new college safety plan.
6. Create and maintain a high-functioning Board unit by adhering to principles of effective Boardship.	6.1 Conduct Board self-evaluation. 6.2 Annually, familiarize, update and review Trustee Handbook. 6.3 Initiate and commit to continued Trustee professional development, for example, with expansion of budget and finance training. 6.4 Continue to provide and update a uniform trustee candidate and new trustee orientation and mentorship process. 6.5 Adhere to trustee conduct provision in the trustee handbook.
7. Enhance image of the college in the community.	7.1 Enhance the college mission and vision through strategic advocacy with: • local, state and federal government entities;

FY 2026 Board Goals	Board Tasks/Actions to which policy recommendations should be made as needed
	• individual community members and community/civic organizations; and • philanthropic entities. 7.2 Ensure development and distribution of annual report from the board to the community. 7.3 Engage and support the work of the KCKCC Foundation. 7.4 Maintain a Community Engagement Plan.

Policy: 5.11

Overtime, Holiday, and Compensatory Pay

Purpose

To manage the use of overtime and compensatory time in accordance with the Fair Labor Standards Act (FLSA) and identified holidays recognized by the College.

Policy Statement

Overtime

In accordance with the Fair Labor Standards Act (FLSA), non-exempt employees are eligible to receive overtime pay at a rate of one and one-half (1 ½) times their regular pay for time worked in excess of 40 hours per workweek. The workweek begins on Sunday at 12:00 A.M. and ends on the following Saturday at 11:59 P.M.

Exempt employees are not eligible for overtime; they are expected to work as many hours as required to perform the duties of the position.

College Closure Pay

Any non-exempt employee required to work on a Kansas City Kansas Community College (KCKCC) approved paid day off shall be paid two (2) times the regular hourly rate of pay or awarded compensatory time off at two (2) hours whether or not such paid day off is part of their regular schedule.

If an employee's regular day off is scheduled on a preplanned college closure day, the employee's supervisor will flex that employee's schedule to give them a different day off that pay period.

Employees are eligible to receive closure pay and overtime in the same week.

Holiday Pay

Any non-exempt employee required to work on the following holidays will be paid two and one-half (2 ½) times their regular hourly rate of pay whether or not such paid day off is part of their regular schedule. The pay rate reflects one and one half times the basic rate of pay for working on a holiday plus "holiday pay".

- Martin Luther King, Jr. Day
- Spring Break Friday (typically falls on the last Friday of Spring Break)
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day
- New Year's Day

Unless otherwise noted by a campus communication or the KCKCC academic calendar, the time period for hours worked on a paid day off or holiday will be from 12:00 AM to 11:59 PM.

Supervisors should work strategically to allow for employees to be off during these periods whenever possible.

A holiday which falls on a Sunday is observed on the following Monday. A holiday which falls on a Saturday is observed on the previous Friday unless the College designates another day as the holiday.

If an employee's regular day off is scheduled on a holiday, the employee's supervisor will flex that employee's schedule to give them a different day off that pay period. The employee will be notified in advance of the schedule change.

Employees are eligible to receive holiday pay and overtime in the same week.

Scheduling and Working Overtime

Before overtime is worked, an employee must have written approval from their supervisor. A failure to obtain approval prior to working overtime, could result in discipline, up to and including termination. At the supervisor's discretion, an employee's work schedule may be adjusted during a workweek to avoid overtime.

Time Worked

Approved paid absences, including sick leave, vacation leave, holiday leave, military leave, jury and witness duty, funeral/bereavement leave, personal leave and voting time off are paid at an employee's regular rate of pay but are not counted as time worked for the purposes of computing overtime.

Compensatory Time

A non-exempt employee who is required to work beyond the normal workweek, of forty (40) hours, during their regularly scheduled workweek, shall be granted either compensatory time off, at one and one-half time (1 ½), or one and one-half (1 ½) time pay for the hours beyond the normal workweek, as arranged with the employee's supervisor and approved by the appropriate administrator. Compensatory time earned must be used by the next two pay periods in which it was approved. The employee's supervisor will determine when compensatory time can be used within the allotted timeframe.

If work operations prohibit an employee from using their accrued compensatory time within the next two pay periods timeframe, KCKCC will pay out the accrued compensatory time. Compensatory time off must be scheduled so that normal, efficient departmental operations are maintained.

It is the responsibility of the supervisor whose budget will be charged to approve all overtime pay, notify their Cabinet member, and to schedule compensatory time where appropriate. The supervisor shall maintain and report accurate, documented written records of all compensatory time earned and used to the Payroll Department.

Revision Approved: 03/16/2021
Board Approved: 06/18/2019
Board Updated: XX/XX/XXXX

Policy: 5.38

Military Leave

Purpose

To comply with federal law (Uniformed Services Employment and Reemployment Rights Act) which provides employment protection to those employees that continue to serve the United States in the uniformed services.

Scope

All full-time employees that are National Guard and Military Reserves members and those who volunteer or are involuntarily inducted into military service, to attend military training and for active duty.

Policy Statement

It is the College's policy to support our employees who continue to serve their country in the uniformed services, which includes Army, Navy, Marine Corps, Air Force, or Coast Guard; Army Reserve, Naval Reserve, Marine Corps Reserve, Air Force Reserve, or Coast Guard Reserve; Army National Guard or Air National Guard; Commissioned Corps of the Public Health Service; or any other category of persons designated by the President in time of war or emergency; in accordance with federal and state law, in particular the Uniformed Services Employment and Reemployment Rights Act (USERRA).

Notice of Military Leave

Unless military necessity prevents it, or is otherwise impossible or unreasonable, an employee should provide their immediate supervisor with written or verbal notice with their need for leave as far in advance as is reasonable under the circumstances including, where feasible, a copy of the orders directing the service. Notice may also be provided by an appropriate officer of the branch of military in which the employee will be serving. Failure to provide notice may render the employee ineligible for the rights and benefits contained in the military leave policy. However, no notice will be required if military necessity prevents the giving of notice, or the giving of notice is otherwise impossible or unreasonable.

Pay While on Military Leave

Temporary Military Leave (1-30 days of uniformed service):

All employees will be granted time off with pay for an annual military reserve duty provided the duty is obligatory to maintain military status. The maximum paid time allowed for annual reserve duty is limited to 30 workdays per fiscal year (July 1 to June 30).

Other Military Leave (30+ days of uniformed service)

Subject to a lifetime cap of 12 months, any regular full-time College employee is entitled to differential pay during military leave. In the event that the military base pay, not including allowances (e.g. Hostile Fire Pay, Housing Allowance, Food Allowance, and others), is less than the employee's College individual pay, the College will reimburse the employee the difference between the base pay for uniformed service and their individual pay earned at the College during the same time. The maximum amount paid is $1,000 per month.

Returning to Work After Military Duty

Prior to returning to work, the employee will need to notify their supervisor of the intent to return and provide a copy of their discharge documentation. The length of the military leave determines the return-to-work notice requirements.

1. Service of 1 to 30 days: the employee must return to work at the beginning of the first regularly scheduled workday or 8 hours after the end of the military duty, allowing for reasonable commuting time from the military duty station to home.
2. Service of 31 to 180 days: application for reinstatement must be submitted to the College not later than 14 days after completion of military duty.
3. Service of 181 days up to 5 cumulative years: application for reinstatement must be submitted not later than 90 days after completion of military duty.

Reinstatement applications shall be granted for a period not to exceed five years, in accordance with the cumulative service limit provisions of the USERRA. Questions related to the required notification of return to employment should be routed to the Human Resources Department, who will respond after consultation with the Veteran's Employment Training Service representative, when necessary.

Benefits During Military Leave

An employee on military leave may elect to continue the health benefit plan coverage and is required to pay only the employee's portion of the insurance premium when in the service for up to 12 months.

Thereafter, the employee may elect to continue healthcare coverage as provided under COBRA. However, if coverage is terminated at the employee's option, KCKCC may not impose a waiting period for benefit reinstatement upon return to employment. For more specific information regarding the status of Health Plan coverage, Group Term Life/AD&D and other benefits during military leave, the employee should contact the Human Resources Department.

Employees who are members of Kansas Public Employee Retirement System (KPERS) will continue retirement participation according to the employee's retirement plan guidelines.

Time off Accruals

Employees will continue to accrue vacation, sick and personal leave hours each month. Additionally, when an employee returns to work, the accrual rates will be adjusted for staff employees that reach a different accrual rate due to their years of service during their absence.

Tuition Waiver

Tuition waiver benefit shall continue for any eligible dependents for a period not to exceed the five-year cumulative service limit of their military service.

Board Approved: 04/21/2020
Board Updated: XX/XX/XXXX