



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting
Tuesday, January 20, 2026 – 4:00 P.M.**

Meeting Location: Hybrid – Kansas City Kansas Community College (KCKCC)-Main Campus
Upper Jewell Lounge and Zoom Meeting

AGENDA

No agenda items.
The Special Meeting is cancelled.



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**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Meeting
Tuesday, January 20, 2026 – 5:00 P.M.**

**Meeting Location: Hybrid – Kansas City Kansas Community College (KCKCC)-Main Campus
Upper Jewell Lounge and Zoom Meeting**

AGENDA

1. Call to Order & Pledge of Allegiance
2. KCKCC Mission Statement
3. Roll Call
4. Welcome and Introduction of New Board Members:
 - Mr. Joseph Caiharr, Mr. Geoffrey Kump, and Mr. Alex Sanchez. Presented by Dr. Greg Mosier, President.
5. Board Elections for 2026 Calendar Year:
 - Board Chairperson
 - Board Vice Chairperson
6. Board Assignments for 2026 Calendar Year:
 - Board Secretary
 - Board Treasurer
 - Representing Law Firm
 - Freedom of Information Officer
 - Official College Newspaper

(Note: Committee Assignments in February.)
7. Approval of Agenda
8. Student/Alumni Successes:
 - KCKCC Music Department – Jazz Education Network Annual Conference. Presented by Dr. Justin Binek, Associate Professor of Music, and Ashlyn Reece, 2nd Year Music Major.

9. Audience to Patrons and Petitioners (3-minute limit)

10. **Recognitions/Presentations:**

- KCKCC Foundation Biannual Update. Presented by Ms. Mary Spangler, Executive Director of KCKCC Foundation, and Mr. Erik Dickinson, Foundation Board Chair.

11. **Communications:**

- 2026 Annual Calendar of Presentations to the Board of Trustees. Presented by Dr. Greg Mosier, President.
- Reminder of Board of Trustees Retreat - Quarter 1. Presented by Newly Elected Board Chairperson.

12. **Board Committee Reports**

13. **Consent Agenda:**

- (Item A) - Approval of Minutes of the December 16, 2025 Meeting
- (Item A1) - Approval of Minutes of the December 16, 2025 Special Meeting
- (Item B) - Approval of Recommendations for Payment
- (Item C) - Approval of Ratification Items
- (Item D) - Approval of Personnel Items (H.R.)

14. **Student Senate Report** – Mr. Nathan “Leo” Solano, Student Senate President

15. **President’s Report** – Dr. Greg Mosier

16. **Executive Vice President’s Report** – Dr. Scott Balog

17. **Vice President Academic Affairs Report** – Mr. Jerry Pope

18. **Vice President Enrollment Management and Student Services Report** – Dr. Devin Stroman

19. **Vice President Finance and Operations Report** – Dr. Patrick Schulte

20. **Vice President Marketing and Institutional Image Report** – Ms. Kris Green

21. **Unfinished Business** – None scheduled.

22. **New Business:**

- Signature of KCKCC Board of Trustees Ethical Conduct Policy. Presented by Newly Elected Board Chairperson.
- Signature of KCKCC Board of Trustees Confidentiality and Non-Disclosure Obligations of Trustees Policy. Presented by Newly Elected Board Chairperson.
- KCKCC AY2026 Kansas Board of Regents (KBOR) Performance Agreement. Presented by Mr. Jerry Pope, Vice President of Academic Affairs.

- Proposed KCKCC FY2026-2027 Annual Budget Calendar. Presented by Dr. Patrick Schulte, Vice President of Finance and Operations.
- Alcohol Resolution - Leadership 2000 Class of XXXIX Gala. Presented by Dr. Greg Mosier, President.

23. Adjournment

**Next Meeting of the Board of Trustees:
Tuesday, February 17, 2026 - 5:00 p.m.**

**Hybrid Meeting | KCKCC–Main Campus Upper Jewell Lounge
and Zoom Virtual Meeting Room**

DRAFT - Board Presentations Calendar - 2026													
Month	President	EVP	VPAAs	VPEMSS	VPFO	VPMII	CHRO	CIO	Foundation Dir.	Inst. Eff. Director	Board	Special Board Topics	
January	Exchange Letters for Master Contract Negotiations (January 31)		Approval of Kansas Board of Regents Performance Agreement (AY 2026)		Approval of Proposed Annual Budget Calendar (FY 2027)				KCKCC Foundation Biannual Update		Approval of Board Officer Elections, Legal Representation and College Newspaper	Discussion of Board and College Committees, and Delegate Assignments	
	Draft of Tuition, General Fees and Student Housing Fees (With VPFO, for Board Finance Committee)				Draft of Tuition, General Fees and Student Housing Fees (With President, for Board Finance Committee)						Signature of Ethical Conduct Policy	Plan Board Biannual Retreat (Quarter 1)	
	Board Presentations Annual Calendar										Signature of Confidentiality and Non-Disclosure Obligations Policy	Newly Elected Trustee(s) Term Begins Second Monday (Even Years)	
											Welcome and Introduction of New Trustee(s) (Even Years)		
February	Approval of Tuition, General Fees and Student Housing Fees (With VPFO)	Strategic Plan Biannual Report	Approval of Special Course Fees (High School and Non-High School)		Approval of Tuition, General Fees and Student Housing Fees (With President)		Applicant and Hires Data Annual Update (Ethnicity, Race and Gender)				Approval of Board and College Committees, and Delegate Assignments	Discussion of President's Evaluation and Contract	
			Academic Affairs Biannual Program Highlight (Faculty or Coordinator)		Approval of Budget Mid-Year Adjustment (As Needed)						Association of Community College Trustees (ACCT) National Legislative Summit	Board Biannual Retreat (Quarter 1)	
												Establish Board Committees' Annual Meeting Schedules	
March				Student Services Division Annual Update								Finalize President's Contract with Compensation	

DRAFT - Board Presentations Calendar - 2026													
Month	President	EVP	VPAA	VPEMSS	VPFO	VPMII	CHRO	CIO	Foundation Dir.	Inst. Eff. Director	Board	Special Board Topics	
April	Next Fiscal Year Budget Considerations (Special Meeting)											Discussion of Attendance for the ACCT Leadership Congress (October)	
	Introductory Discussion of Possible-Intent to Non-Renew Professional Employees (Final Notice Due Third Friday of May)												
May	Intent to Non-Renew Professional Employees (Final Notice Due Third Friday of May)	Approval of Strategic Plan (Every Three Years) (Plan: 2024-2027)			Approval of Engagement of Auditor to Audit All Accounts						Kansas Association of Community Colleges (KACC) Meeting and Phi Theta Kappa (PTK) Honors Banquet	Commencement Ceremony	
											Board and College Senate Annual Luncheon		
											Board Meeting Schedule Draft Review		
June				Strategic Enrollment Management Plan Annual Update	Board Budget Annual Workshop (Held as June Board Finance Committee Meeting)				KCKCC Foundation Biannual Update		Board Budget Annual Workshop (Held as June Board Finance Committee Meeting)	Board Self-Evaluation Begins	
					Discussion of Mill Levy Rate and Revenue Neutral Rate (FY 2027)						Approval of Board Meeting Schedule		
					Presentation of Draft Budget including Capital Projects (FY 2027)								
					Approval of Preapproved Contracts List								

DRAFT - Board Presentations Calendar - 2026												
Month	President	EVP	VPAA	VPEMSS	VPFO	VPMII	CHRO	CIO	Foundation Dir.	Inst. Eff. Director	Board	Special Board Topics
July			Academic Master Plan Annual Update		Approval of "Notice of Public Hearings" on (1) Mill Levy Rate for FY 2027 & Revenue Neutral Rate and (2) FY 2027 Budget			Information Technology Master Plan Annual Update (Plan: 2024-2027)				Plan Board Biannual Retreat (Quarter 3)
					Approval of Designation of Official Depositories							Board Handbook Review for Updates
August			Academic Program Review Annual Report		Public Hearings (As Noted in July)	KCKCC Annual Report			Office of Institutional Effectiveness Annual Update			Board Biannual Retreat (Quarter 3)
					Approval of Resolution to Set Mill Levy Rate for FY 2027							Board Handbook Review Draft
					Approval of Resolution to Adopt FY 2027 Budget							Board Goals Annual Review
September		Strategic Plan Biannual Report	Approval of Master Contract FY 2027			Marketing Plan Annual Update (Plan: 2024-2027)	Ruffalo Noel Levitz College Employee Satisfaction Survey (CESS) (Every Odd Year)				Approval of Board Handbook	
							Draft of Employee Benefits Annual Update				Approval of Board Goals	
											Board and Student Senate Annual Meet and Greet (Breakfast or Luncheon)	

DRAFT - Board Presentations Calendar - 2026													
Month	President	EVP	VPAA	VPEMSS	VPFO	VPMII	CHRO	CIO	Foundation Dir.	Inst. Eff. Director	Board	Special Board Topics	
October	Announcement of Board Annual Food Drive		Assessment Annual Report	Equity in Athletics Disclosure Act Annual Update (Athletic Director)	Preliminary Audit and Financial Compliance Annual Reports		Approval of Employee Benefits Annual Update					Association of Community College Trustees (ACCT) Leadership Congress Conference	
			Approval of SB155 Special Course Fees	Student Holds Annual Report	Security and Safety Annual Report (College Police)							Discussion of Attendance for the ACCT National Legislative Summit (February)	
November	Board Annual Food Drive		Academic Affairs Biannual Program Highlight (Faculty or Coordinator)	Community College Survey of Student Engagement (CCSSE) and Community College Faculty Survey of Student Engagement (CCFSSE) (Every Odd Year)	Approval of Audit and Financial Compliance Annual Reports (College and Foundation)						Association of Community College Trustees (ACCT) Leadership Congress Conference Report		
	Announcement of Candle Lighting Annual Ceremony			Ruffalo Noel Levitz Student Satisfaction Inventory (SSI) (Every Even Year)							Board of Trustees Election (Odd Years)		
	Announcement of President's Annual Open House and Holiday Party												
December	Oath of Office Newly Elected and Re-elected Trustees (Odd Years)		Approval of Academic Calendar (2028-2029)									Evaluation Process for President Begins	
			Higher Learning Commission Annual Update (Accreditation Matters) (As Needed)										

DRAFT - 01/15/2026



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KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Meeting
Tuesday, December 16, 2025 – 5:00 P.M.

CONSENT AGENDA – Item A

Meeting Minutes

1. **Call to Order & Pledge of Allegiance:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Meeting to order at 5:00 p.m. at KCKCC-Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, December 16, 2025. The Pledge of Allegiance was led by Trustee Evelyn Criswell.
2. **KCKCC Mission Statement:** Chair Isnard read the College's mission statement.
3. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chairwoman Mary Ricketts, Mr. Donald Ash, Ms. Evelyn Criswell, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton, and Dr. Brenda Scruggs Andrieu.
4. **Approval of Agenda:** Chair Isnard called for a motion to approve the agenda. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**
5. **Student/Alumni Successes:** Chair Isnard invited Ms. Emily Lopez, KCKCC Electrical Technology Student, to present.
 - Ms. Lopez shared her personal and educational journey at KCKCC, describing how the College played a critical role during multiple challenging periods in her life. She explained that she first attended KCKCC in 2014 to study psychology and sociology, where a supportive and life-changing relationship with Professor Victor Ammons had a lasting impact on her personal growth and resilience. She later returned to KCKCC during the pandemic while experiencing homelessness, job instability, and significant personal hardship. After leaving a healthcare position due to burnout and "compassion fatigue," she decided to change career paths and enrolled in the College's electrical program. While attending classes, she worked long hours at a warehouse to support herself. Ms. Lopez emphasized that the education and encouragement she received at KCKCC helped restore her hope and motivation to continue contributing to the community. She

reported successfully completing the electrical program and securing a higher-paying maintenance position. She expressed pride in her accomplishment and gratitude to the College and its leadership for their commitment to the community and the positive impact of their work.

Trustee Scruggs Andrieu expressed pride in Ms. Lopez and thanked her for sharing her story.

Chair Isnard noted that Ms. Lopez's remarks were inspiring and emphasized that stories like hers help re-center the Board and the College on their core mission of student success and community impact. He congratulated her on completing her program and expressed interest in hearing future updates on her continued success.

Trustee Ash thanked Ms. Lopez for sharing her story, noting that student success stories like hers help the Board overcome compassion fatigue and renew their motivation for service. He emphasized that hearing these experiences reinforces the Board's commitment to community work and inspires them to continue expanding opportunities for success. He congratulated Ms. Lopez and acknowledged her as an inspiration.

Dr. Scott Balog, Executive Vice President, reminded the Board that Ms. Lopez had previously spoken during public comment earlier in the year and explained that he later met with her to learn more about her story. He highlighted the significant challenges she faced, including an abrupt career transition, homelessness, raising six children, and teaching herself how to build a home, all while enrolling at KCKCC. Dr. Balog stated that the College is honored and humbled to be part of her journey and reaffirmed the institution's ongoing commitment to supporting her as she continues her career. He thanked Ms. Lopez for sharing her inspiring story.

6. **Audience to Patrons and Petitioners:** Chair Isnard invited patrons or petitioners to address the Board for a 3-minute limit. There were no patrons or petitioners online or in person.

7. **Recognitions/Presentations:**

- Chair Isnard invited the Acknowledgement of Final Board Meeting for Mr. Brad Isnard, Board Chairperson, Ms. Mary Ricketts, Board Vice Chairperson, and Ms. Evelyn Criswell, Board Member. Dr. Scott Balog, Executive Vice President, read the following statement –
 - *Evelyn, Mary, and Brad, on behalf of President Mosier and the entire college community, I express my heartfelt thanks and appreciation for your service as Trustees these past several years. All three of you exhibited the very best leadership in your own unique ways as Trustees of this college.*
 - *Evelyn, as a Trustee, you saw the landscape of higher education in America and of this college change forever. You hired a visionary president who brought his penchant for art and color and strengthened building to fundamentally change the face of the College. You helped lead the College through the COVID-19 pandemic, facing the immense challenges it presented. The pandemic forced us to rapidly shift in our instruction and service to students, and we would not have been able to make those*

shifts without the leadership of a strong and compassionate Board. In your time as Trustee, we opened the College's first residence hall, one that rivals all others across the country. Safe and affordable housing, once a barrier for our students, is now available on our campus and contributes to an optimal living and learning experience enjoyed by many of our students.

- *Mary, during your tenure as Trustee, you brought professionalism to the Board, leveraging your robust experience in the private sector and service on countless boards in our community, including the KCKCC Foundation Board. You also brought a great deal of community pride to the Board. I don't know that we've ever seen "Dotte Proud" proclaimed so boldly. You see the very best in us, in our community, and this college. You are among the greatest champions for KCKCC. We are immensely grateful that you stepped into the arena of public service to help lead our college into the future when we needed your vision, passion, and historical perspective. You contributed meaningfully to the momentum we've garnered over the past several years. As a volunteer and as a Trustee, helping others see what's possible for our community and the role the College serves as an economic and workforce engine.*
- *Brad, during your tenure as Trustee, you've seen great transition in the composition of the Board. With that transition came a need for steady, sound leadership, for continuity. You provide an exemplary example for our newest Board Members, and your understanding of the immense role you've each been elected to, and what that entails. We're in a much stronger position as a Board and across our college because of your vision, your courage, and unwavering support as Trustee, most recently as our Chair.*
- *All three of you have contributed much to the design, fundraising, promotion, and construction of the new KCK Community Education, Health and Wellness Center. As the building rises from the earth at the corner of 7th and State, we all feel a sense of pride in our college and its leadership in meeting the needs of our residents and catalyzing a renaissance in downtown KCK. We thank you all for your vision, your belief, and your trust in us, and your steadfast service. You will be missed. We invite you to continue serving this great college in other ways as you see fit. Once a Blue Devil, always a Blue Devil. You'll forever be a part of us. Thank you.*

Trustee Criswell reflected on her tenure on the Board, describing it as an honor and a meaningful journey alongside the county's and the College's evolution. She acknowledged that the work involved significant responsibility and pressure but viewed it as a privilege. She expressed gratitude to her fellow Board Members, college leadership, faculty, staff, and the community, and shared that she will miss working with them.

Vice Chair Ricketts expressed that it had been an absolute honor to serve the College, including her years on the Foundation Board. She emphasized her continued commitment to the College and community, stating that she intends to remain actively involved and supportive in any capacity possible. She reaffirmed her pride in the College and gratitude for the opportunity to serve.

Chair Isnard read the following statement –

As I come to my final meeting after four years on the Board, I've been thinking a lot about why this work matters and why KCKCC matters so deeply to this community. Community colleges sit at a unique intersection. We are about opportunity, access, and upward mobility. We're about workforce development that meets the real needs in real time, and about student success that changes not just individual lives, but entire families. During my time on this Board, I've seen KCKCC live out that mission every day with intention, with care, with a clear eye towards the future.

I want to begin with gratitude to my fellow Board Members. It's been an honor to serve alongside you. You bring thoughtfulness, healthy debate, and shared commitment to doing what is right for our students and for Wyandotte County. Governance is not always easy work, but it's important work, and I'm proud of how seriously this Board takes its responsibility. To our administration, thank you for your leadership, your transparency, and your steady focus on long-term impact. To our faculty and staff, you are the heart of this institution.

Your dedication to students, often in ways that never make it into reports or agendas, is what makes KCKCC so special. Student success here is not accidental; it's the result of people who care deeply and show up every day with purpose.

One constant throughout my entire term has been the vision for the new downtown campus. It has represented more than just a building. It represents access, economic development, and a statement of belief in this community's future. I may be stepping off the Board, but make no mistake, I fully expect to be back at that ribbon-cutting and cannot wait to see that vision fully realized.

As I leave, my charge to this Board is simple: Stay anchored in the mission, keep students at the center of every decision, continue to strengthen the connection between education and workforce opportunity, and never underestimate the role this institution plays in shaping the future of our community. While my service on the Board may be coming to an end, my support for KCKCC is not. I will remain an advocate, a partner, and a believer in the work that you do. Thank you for the trust you've placed in me and for the opportunity to serve. For four very meaningful years, it's truly been an honor.

- Chair Isnard invited the presentation of the KCKCC Volleyball Team – National Runner-Up by Greg McVey, Director of Athletics, Mary Bruno Ballou, Head Volleyball Coach, Asya Herron, Assistant Volleyball Coach, and Lily Thornberg, Assistant Volleyball Coach. The following was presented –
 - Mr. McVey highlighted the exceptional achievements of Head Volleyball Coach Mary Bruno Ballou and her program over the past two seasons. He noted the team's outstanding competitive success, including a 55–15 overall record, a fourth-place finish at the 2024 national tournament, and a second-place finish in 2025. He emphasized the program's strong academic performance, including recognition as a National Junior College Athletic Association (NJCAA) Academic Team of the Year with a team grade point average (GPA) of 3.53. Beyond

competitive and academic accomplishments, McVey underscored Coach Ballou's commitment to the student-athlete experience through trust, appropriate challenge, and meaningful support, aligning closely with the College's mission. He concluded by introducing Mary Bruno Ballou as the Kansas Jayhawk Community College Conference (KJCCC) and Region Coach of the Year.

- Head Volleyball Coach Mary Bruno Ballou described the season as a major milestone for the program. She reported that the team finished 27–6, won the Jayhawk Conference for the first time in 25 years, and entered postseason play as the top seed in the region, ultimately earning a second-place finish at the NJCAA Division II National Tournament. She attributed the team's success to consistency, belief, and student-athletes committed to doing things the right way. She highlighted the team's confident and resilient performance on the national stage, numerous individual honors earned by players (four All-Conference honors, three NJCAA All-Americans, two players were placed on the NJCAA All-Tournament team, and one athlete earned American Volleyball Coaches Association (AVCA) All-American honors), and the program's growing national recognition. She emphasized that she was most proud of how the student-athletes represented the College with humility, purpose, and mutual support, and noted that their success elevated campus pride and demonstrated what is possible at KCKCC.

The Board congratulated the team and gave appreciation for their commitment to the program. Coach Bruno Ballou then introduced and highlighted the achievements of sisters Valentina and Veronica Rolando, noting their significant contributions to the program's success. She shared that one sister, a sophomore, received a full-ride scholarship offer from a Division I university and will transfer there in the spring, while the other, a freshman, accepted a professional volleyball opportunity in Italy. Coach Bruno Ballou emphasized that both athletes earned All-American honors and credited their leadership, talent, and support, along with their teammates, for elevating the program and contributing to its overall success.

- Chair Isnard invited the presentation of the FY2025 Draft Annual Audit and Financial Compliance Reports by Novak Birks, P.C.
 - Mr. Bill Miller, Chairman and Chief Executive Officer of Novak Birks, P.C., explained that the Board was presented with a draft audit report, which had been reviewed by the Finance Committee the prior week. He noted that the Board would be voting on the draft version, as minor language and formatting changes typically occur during the final review process. He also referenced the compliance report included in the Board packet, stating that it remains unchanged from what was previously presented to the Finance Committee.
 - Mr. Miller noted that the audit is a Generally Accepted Accounting Principles (GAAP)-based audit and reported a clean opinion. He highlighted that the College has consistently received strong audit results for many years, with financial reporting and staff capacity improving steadily over time.
 - Mr. Miller explained that this year's audit was more challenging due to two factors: the major downtown center construction project, which overlapped the

fiscal year-end, and the inclusion of American Rescue Plan Act (ARPA) federal funds that require compliance testing. He noted that the federal government delayed issuing the final compliance guidance for these funds until November 26, which complicated the audit timeline. Despite these challenges, he expressed satisfaction that the audit was now ready to move forward.

- The Management Discussion and Analysis (MD&A) on page 4 of the audit report was highlighted, praising the staff for their thorough development this year. He explained that the MD&A provides the College's perspective on its financial performance and year-end results. While this section is not part of the auditor's opinion, it will be included in the published report and is recommended for review.
- The Statement of Net Position on page 11 was reviewed, noting that the College ended the year with \$204 million in assets. He explained that the large asset total reflects ongoing construction projects, including the downtown center, new housing, and the Technical Education Center (TEC), which have driven growth in capital assets over the past four to five years. In contrast, current assets, totaling \$107 million and representing day-to-day operational funds, remained relatively consistent with the previous year, with most changes occurring in non-current balances.
- Reviewed the liability section on page 12, noting that both current and total liabilities remained relatively consistent compared to the prior year, largely because funding for the downtown center had already been secured and recorded. He reported that the total net position, or equity, ended the year at \$160 million (an increase of about \$19 million), indicating that the College's financial position continues to strengthen.
- Noted that page 13 covers the College Foundation, which is a component unit of the College and must be included in the financial report under GAAP. He explained that the Foundation's financials had already been reviewed and approved by its Board. While the Foundation's figures are relatively small compared to the College's overall numbers, they are important for providing a complete picture of the institution's financial strength.
- Reviewed the Statements of Revenue and Changes in Net Position on page 14, noting that operating revenues were slightly lower than the prior year due to reduced other operating revenue, including COVID-related and state grants. Despite this, the College's net position increased by \$18 million, a strong result, albeit slightly lower than the previous year, which demonstrates continued financial health.
- The Statement of Cash Flows on page 17 reflects significant activity driven primarily by the downtown center construction and other college investments. While the page contains many details, the key takeaway is that the major cash movements are tied to these ongoing capital projects.
- Mr. Miller explained that the audit footnotes, beginning on page 19, provide extensive detail throughout the 39-page report. He thanked the College's staff and management for their significant effort in preparing the report. He then opened the floor for questions on the draft report before moving on to the single audit or compliance report.

Trustee Hoskins Sutton asked about a disclosure noting that the Foundation had funds exceeding the \$250,000 Federal Deposit Insurance Corporation (FDIC) insurance limit and whether those funds were now secured. Mr. Miller explained that the disclosure is required when bank balances exceed FDIC coverage, but it is not a violation. He clarified that the College is required to have pledged collateral from its bank to protect funds, but the Foundation, as a non-governmental entity, is not required to do so. He noted that the decision to manage or accept higher balances rests with the Board and management, and most businesses hold amounts above the FDIC limit. Trustee Hoskins Sutton acknowledged the explanation, and Mr. Miller reiterated that the \$250,000 limit represents the maximum federal insurance reimbursement in the event of a bank failure.

- Mr. Miller discussed the College's annual compliance report, emphasizing that student financial aid is a federally designated high-risk area requiring yearly testing. He explained that this year's audit was more complex, as this was the first time the ARPA funds were also tested. He reported no issues or reportable findings for either program. He reminded the Board of the deadline for ARPA fund expenditures (end of next year) and confirmed staff are on track to meet it. He outlined the next steps: the compliance report must be submitted online to the federal government via the Federal Assistance Awards Data System (FAAC) program, which will occur after Board approval, ideally before winter break. Additionally, the College's debt filings on the Electronic Municipal Marketplace (EMA) must be completed by December 31; once finalized, these documents will be publicly available for bond investors.

Trustee Scruggs Andrieu asked whether expenses for the Leavenworth location were separated. Mr. Miller explained that the audit does not disaggregate revenue and expenses by location under GAAP, though the College staff can produce reports showing location-specific data. Trustee Scruggs Andrieu requested that information, and Trustee Ash agreed it would be useful for all Board Members to review.

Hearing no other questions, Chair Isnard thanked Mr. Miller and explained that action for the audit was scheduled under New Business later in the agenda.

- Chair Isnard invited the presentation of the Higher Learning Commission (HLC) Annual Update. Mr. Jerry Pope, Vice President of Academic Affairs, presented the following –
 - Mr. Pope announced that he would briefly summarize the outcomes of two recent Higher Learning Commission (HLC) site visits, with one focused specifically on the prison education program at Lansing Correctional Facility (LCF), and the other being a multi-location visit reviewing the College's additional instructional sites. Overall, these visits reflect positively on the institution's academic quality, oversight, and mission alignment, while also identifying a small number of required actions that are already being addressed.
 - The first visit was conducted on November 4 as an additional location confirmation visit for KCKCC's Pell-eligible prison education program at Lansing Correctional

Facility. The review focused on whether the program is offered as approved, whether appropriate instructional and student support resources are in place, and whether oversight and assessment are equivalent to those on the main campus. The reviewer confirmed that the program is operating exactly as approved – instruction is delivered in person with appropriate accommodations during lockdowns, students have access to industry-standard welding facilities, instructional materials, and a robust array of student supports, including advising, financial aid counseling, career services, and re-entry coordination, and that oversight is strong, with a weekly on-site presence by the program coordinator and consistent alignment with the on-campus welding program. Student feedback during the visit was especially compelling. Students expressed exceptionally high satisfaction with the instructional quality, took pride in earning nationally recognized credentials, and appreciated the individualized support they received.

- The visit affirmed that the program is meeting both academic standards and human impact goals, particularly in preparing incarcerated students for successful employment and continued education after release. The reviewer recommended confirmation of approval, with one limited concern related to transparency under HLC Criterion 2B. Specifically, the report identified the need for clearer public information, particularly on the KCKCC website, regarding the distinction between American Welding Society (AWS) certificates and AWS certified welder credentials – how each KCKCC welding certificate A, B, and C, for the non-prison education program aligns with those credentials, and what certification opportunities are available during incarceration versus post-release. As a result, HLC has requested a 6-month interim report demonstrating that this clarifying information is publicly available. This concern is not about program quality or compliance in practice; it is a concern about the precision and clarity with which credential information is communicated. The institution is already addressing this and expects to submit the required documentation well within the 6-month timeline.
- The second visit was a multi-location visit conducted on November 15, reviewing operations at the Technical Education Center and the United States Disciplinary Barracks. This review examined institutional planning, facilities, instructional oversight, faculty qualifications, student services, assessment, and continuous improvement across locations. The reviewer concluded that the overall pattern of operations is adequate (the highest ranking) and no further monitoring or follow-up by HLC is required. The report confirms that KCKCC's additional location centers are well integrated into institutional systems for curriculum approval, faculty evaluation, student services, budgeting, and assessment.
- The Technical Education Center was highlighted for providing a full campus-like experience, featuring modern laboratories, student services, and a strong alignment with workforce needs. At the disciplinary barracks, despite necessary security restrictions, the institution was commended for ensuring student access to advising, financial aid, academic records, and instructional resources through effective liaison support. Across both locations, the review confirmed consistent academic standards, qualified faculty, meaningful assessment practices, and

strong alignment with the College's mission of access, workforce preparation, and student success.

- Both site visits reaffirm that KCKCC maintains strong academic oversight, equitable student support, and mission-driven programming across traditional and non-traditional learning environments. The single required follow-up action, clarifying public opinion related to welding credentials in the prison education program, is well-defined, limited in scope, and already underway. Mr. Pope stated that the Board's continued support of these programs, which reflect academic rigor and commitment to access, workforce readiness, and community impact, is appreciated.
- Mr. Pope noted that a major upcoming task for the College will be preparing the assurance argument for the comprehensive Higher Learning Commission site visit scheduled for late February 2027. He added that the committee for this process has already been established, most members attended HLC training over the summer, and work on drafting the assurance argument is well underway.

Chair Isnard congratulated Mr. Pope on the great visits, and he was glad to hear that the work is still improving and ongoing.

8. **Communications:** Chair Isnard announced there were no Communications scheduled.

9. **Board Committee Reports:** Chair Isnard invited the Board Committees to report.

- On behalf of the **Board Finance Committee** (BFC), Trustee Criswell, Chair of the BFC, reported that the BFC met on December 9, noting that the committee reviewed the consent agenda items B and C, the November financial summary, and financial reports. She emphasized that the College continues to manage its resources effectively, a consistent strength that has endured for many years. Despite decreases in state funding, she noted that the College has maintained strong financial management to address challenges beyond its control. Trustee Criswell commended the staff, faculty, executive leadership, and finance team for their effective financial stewardship and continued success.

Chair Isnard thanked Trustee Criswell and echoed appreciation for the College's financial stewardship. He emphasized that achieving clean audits year after year requires significant effort, discipline, and a strong commitment to compliance and sound financial management. Chair Isnard stated that the College has consistently demonstrated its ability to be trusted with taxpayer dollars in service of its mission.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

- On behalf of the **Board Policy Committee** (BPC), Trustee Hoskins Sutton, Chair of the BPC, reported that there would be a policy to be approved later in the agenda.

Chair Isnard called for a motion to accept the report. Trustee Criswell made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

- On behalf of the **Board Community Engagement Committee** (BCEC), Vice Chair Ricketts, Chair of the BCEC, reported that the BCEC met the prior week with participation from community members. She noted that the committee reviewed a comprehensive report summarizing survey comments and responses collected in October. The report was shared with Trustee Ash, the Vice President of Marketing and Institutional Image, Chair Isnard, and President Mosier. She expressed the committee's enthusiasm for continuing its work under the leadership of the incoming committee chair.

Chair Isnard called for a motion to accept the report. Trustee Criswell made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

- As the **Kansas Association of Community Colleges** (KACC) Delegate and the **Association of Community College Trustees** (ACCT) Delegate, Trustee Ash reported that he and Trustee Scruggs Andrieu attended the quarterly KACC meeting in Garden City, which included a presentation from Mr. Jee Hang Lee, President and Chief Executive Officer of ACCT. He shared that ACCT is preparing for the National Legislative Summit scheduled for February 8–11, 2026, in Washington, D.C., and indicated that he and Trustee Hoskins Sutton plan to attend, with President Mosier also expected to participate.

Trustee Hoskins Sutton asked whether the new Trustees had been invited to attend, noting that the summit will include a new Trustee training opportunity, and emphasized the importance of extending the invitation in a timely manner. Chair Isnard confirmed that the opportunity has been offered to the incoming Trustees, though attendance had not yet been confirmed. Trustee Ash added that outreach efforts are underway to ensure the new Trustees are informed of the opportunity.

Trustee Ash added that at the recent KACC quarterly meeting, attendees heard from prospective gubernatorial candidates and legislators from western Kansas regarding the upcoming 2026 legislative session, which he expects to be particularly active. He explained that the group also worked on the Kansas Association of Community Colleges' 2026 legislative agenda, outlining priorities to monitor and advocate for during the legislative process, including engagement with the Kansas Board of Regents (KBOR) and state budget deliberations.

He informed Trustees that a detailed summary of the meeting, including comparative county tax data and legislative materials, had been shared with current Trustees and Trustee-elects to support informed advocacy for community colleges and KCKCC specifically. The upcoming Phi Theta Kappa awards ceremony will be held at Butler Community College (date to be shared later), and the next quarterly meeting will be held in June at Allen County Community College in Iola, Kansas.

Trustee Ash described a change in the KACC meeting format, shifting from a Thursday/Friday to Saturday schedule to a Sunday evening through Monday afternoon structure to reduce travel and time burdens on college presidents and improve overall efficiency. He noted that the new format will be piloted through 2026 before a decision is made on whether to make it permanent.

Trustee Hoskins Sutton inquired whether meetings with legislators would again be part of the February National Legislative Summit and asked about the participation of Dr. Balog and a student representative. Trustee Ash confirmed that the format would remain the same as in prior years, including legislative meetings, and noted that planning would continue as usual.

Dr. Balog responded that the College will ensure the Student Senate is informed and encouraged to participate, emphasizing that legislators value hearing directly from students. He acknowledged the current transition in student leadership and stated that the administration would coordinate outreach. Dr. Balog also noted that invitations have been extended to congressional offices and federal agencies, with the goal of meeting with legislators and representatives, including potentially the Department of Labor, to ensure strong representation and a productive summit.

Trustee Scruggs Andrieu shared observations from the Garden City Community College visit, highlighting an impressive partnership between the community college and a local four-year institution that allows students to be jointly enrolled, earn credits that fully apply toward a bachelor's degree, and continue accessing community college support services throughout their academic journey. She also noted that Trustee Ash was elected president of the KACC Board of Directors.

Trustee Ash confirmed the announcement, stating that he will serve as president of the KACC Executive Board for 2026.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

10. **Consent Agenda:** Chair Isnard called for questions, comments, or a motion to approve the Consent Agenda.

Trustee Hoskins Sutton raised concerns regarding approval of Item D – Personnel Items, stating that while the Gallagher compensation study was commissioned by the Board and previously presented at a high level, Trustees had not received the underlying raw data. She emphasized that access to this data is important for informed decision-making, particularly given the compensation changes involved, and noted she would either not vote on the item or abstain. She emphasized the importance of providing new Trustees with sufficient foundational data so they are not disadvantaged.

Chair Isnard responded that the detailed, position-specific data could be shared with Trustees, noting that such information is sensitive and more appropriate for individual review rather than open session. He emphasized that the prior presentation was intentionally aggregated and that the Board had already approved the compensation plan after a two-year process. He added that new Trustees will be given access to detailed information once they are officially seated and can be fully briefed moving forward.

Trustee Hoskins Sutton clarified that she was not suggesting delaying action but rather ensuring that new Trustees are adequately informed as they join. Chair Isnard agreed, affirming that new Trustees will be brought up to speed.

Chair Isnard called for a motion to approve the Consent Agenda. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. Trustee Hoskins Sutton and Trustee Scruggs Andrieu abstained. **The Motion Carried.**

11. **Student Senate Report** – No report due to winter break.

12. **President's Report:** Chair Isnard called for the President's report. On behalf of Dr. Greg Mosier, Dr. Scott Balog, Executive Vice President, presented the following –

- The 2025 calendar year was an exceptional period of progress and momentum for Kansas City Kansas Community College.
- Significant advancement on the downtown center project was made, with construction on track for on-time completion in early summer 2026. He emphasized the growing excitement and anticipated community impact, particularly for eastern Wyandotte County and downtown Kansas City, Kansas. Dr. Balog highlighted a productive fundraising campaign supporting advanced manufacturing program laboratories.
- Academically and operationally, he noted the successful implementation of “The 4 Disciplines of Execution” (4DX) framework, which has contributed to improvements in student enrollment, persistence, and completion as the College enters its second year of the initiative. He also reported the addition of several key executive and administrative leaders, including a new Chief of Police, Vice President of Enrollment Management and Student Services, Chief Information Officer, and Executive Director of Institutional Effectiveness.
- Dr. Balog outlined numerous recognitions and partnerships at the local, regional, and national levels. These included collaborations and acknowledgments from organizations such as the Community Foundation of Greater Kansas City, Kansas City Chamber, Heartland Black Chamber (where President Mosier was recently named Humanitarian of the Year), the Kauffman Foundation, the American Association of Community Colleges and its Workforce Development Institute, the Association of Community College Trustees, and the National Association for Community College Entrepreneurship, through which the College received a Ratcliffe Foundation Pitch for the Trades grant. Additional recognition and partnerships included Ellucian, “DownBeat” magazine, the National Council for Marketing and Public Relations, and

- the Aspen Institute.
- He also reported the launch of a major technology modernization initiative, including implementation of Ellucian Colleague Software as a Service (SaaS) and migration to cloud-based systems. Dr. Balog noted expanded pathways to baccalaureate degrees through strengthened partnerships with the University of Missouri-Kansas City (UMKC), Park University, Fort Hays State University, and Kansas State University (Olathe), along with continued collaboration with industry partners, community-based organizations, and local schools.
- Dr. Balog stressed that the most meaningful progress has been the growth in student enrollment and improvements in student performance. He acknowledged that these achievements are the result of the collective efforts of faculty, staff, and administrators who consistently provide high-quality instruction and services to students.
- The next year is expected to be one of the most eventful years in the College's history, requiring continued commitment and focus on student success. Dr. Balog extended holiday well-wishes to faculty, staff, students, and community partners.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Gilstrap seconded the motion. [The Motion Carried.](#)

13. **Executive Vice President's Report:** Chair Isnard called for the Executive Vice President's report. Dr. Scott Balog highlighted the following –

- Progress continues across three strategic areas: institutional strategy, partnerships and community engagement, and operational execution.
- Institutional Strategy:
 - Welcomed Ms. Kristine White as the new Executive Director of Institutional Effectiveness, bringing over a decade of experience in institutional research and strong strategic and technical expertise.
 - KCKCC's implementation of 4DX was featured nationally in a FranklinCovey webcast, with President Mosier and Dr. Balog sharing insights with numerous institutions.
- Partnerships and Community Engagement:
 - Dr. Balog and Chief Information Officer Mr. Eché Okoye presented with technology partner Ellucian on the College's progress with the implementation of Ellucian's Colleague Software as a Service (SaaS) at a regional event, showcasing KCKCC as a peer leader.
- Operational Execution:
 - Dr. Balog is serving as acting president during President Mosier's leave while managing a robust portfolio of work.
 - Advanced efforts to develop a local entrepreneurial education continuum from K-12 to graduate level, in collaboration with community partners including The Toolbox KCK, Porterhouse KC, the University of Missouri-Kansas City (UMKC), KC SourceLink, Babson College, KCK Public Schools and Piper Public Schools.
 - Pioneer Career Center engaged students and the Leavenworth County community through scholarships, career fairs, and advisory board activities.

- KCKCC Foundation is near its annual fundraising goal (95%), including over \$3.5 million raised for the advanced manufacturing campaign with an additional \$3 million pending, demonstrating strong efficiency and a 4:1 return on investment.
- Dr. Balog expressed gratitude for the KCKCC team's dedication during President Mosier's absence and emphasized the importance of rest over the holiday break in preparation for a busy 2026.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

14. Vice President Academic Affairs Report: Chair Isnard called for the Vice President of Academic Affairs report. Mr. Jerry Pope highlighted the following –

- Academic Affairs activities are organized around the College's strategic priorities.
- Student Success: Academic Affairs demonstrated meaningful student engagement and achievement across instructional areas.
 - The Undergraduate Research Symposium, which had a record 108 student participants presenting over 80 projects across multiple disciplines, reflected faculty mentorship and growing student interest in original research.
 - Teaching and Learning: Class-level assessments continue to support improvement, with enhanced tracking processes and strong faculty engagement.
 - Arts: Students received recognition locally and nationally; several KCKCC jazz students earned spots in national ensembles and will perform at the 2026 Jazz Education Network Conference in New Orleans.
 - Career and Technical Education: Students advanced hands-on skills in areas like construction and heating, ventilation, and air conditioning (HVAC), preparing them for the workforce.
 - Nursing: Graduating students reported significant gains in confidence, teamwork, critical thinking, and clinical readiness, indicating strong program quality and licensure preparation.
- Quality Programs and Services: Academic Affairs continued to refine program excellence through innovation, collaboration, and responsiveness.
 - The Institute for Teaching and Learning delivered regional programming on artificial intelligence (AI) and guided a faculty learning circle focused on the future of teaching in an AI-enabled environment.
 - Online Education Services expanded Blackboard features to provide students with more timely feedback and support, which improves course engagement.
 - Across divisions, faculty deepened community impact through scholarly and applied activities.
 - Biology faculty and students contributed to ecosystem restoration efforts along the Kansas River, and interdisciplinary collaborations, including documentary work with a recent graduate, to highlight the academic richness of KCKCC's programs.
 - Adult Education maintained strong performance outcomes, including high measurable skill gains, strong retention, and increased General Educational Development (GED) attainment both on campus and at Lansing Correctional

Facility. The mobile testing unit further advanced equitable access to high-stakes assessment.

- Employee Engagement: Employee development remained a central focus of this month's activity.
 - Faculty across divisions collaborated through teaching circles, research mentorship, and cross-disciplinary programming.
 - Nursing leadership continued professional advancement through the Organization for Associate Degree Nursing Leadership Institute, reinforcing national standards and enhancing instructional leadership for the program. These efforts reflect a culture of continued growth and shared responsibility for student learning and instructional quality.
- Community Engagement: KCKCC continued strengthening its regional workforce, arts, and community connections.
 - Workforce Innovation partnered with the Wyandotte Economic Development Council, Kansas Manufacturing Solutions, and several local employers to provide high school and industry tours of the Automation Engineering Technology (AET) lab. These engagements broaden early exposure to high-demand careers and deepen employer confidence, and KCKCC serves as a talent pipeline.
 - A comprehensive workforce needs assessment is underway to identify new non-credit programs aligned with emerging industries. Additionally, a developing partnership with the Bank of Labor will support targeted upskilling and expanded career pathways.
 - In the arts, KCKCC faculty and students have contributed to regional events, such as the Impact Vocal Jazz Festival, which brings hundreds of participants to the campus, and high school portfolio days, which continue to strengthen recruitment into the College's creative programs.
 - Adult Education advanced community access through GED preparation and testing, Kids on Campus program development, and driver's education planning, each reinforcing the College's role as a community anchor for lifelong learning.
- December's report reflects a month of meaningful progress across all strategic priorities. Student achievement remains strong, program quality continues to advance, employees are engaging in purposeful development, and KCKCC's partnerships across the region continue to deepen.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

15. Vice President Enrollment Management and Student Services Report: Chair Isnard called for the Vice President of Enrollment Management and Student Services report. Dr. Devin Stroman highlighted the following –

- Key enrollment and student engagement highlights reflect strong momentum across KCKCC.
- Regarding enrollment, spring 2026 enrollment shows continued growth as unduplicated headcount increased 13.3% compared to spring 2025, and 1.3% compared to spring 2024. Credit hours also increased 9.6% from spring 2025 and 2.7%

from spring 2024, reflecting sustained enrollment strength and course participation. Dual and concurrent enrollment remains strong, with headcount rising to 1,423 students and credit hours increasing to 10,681, representing gains of 17 students and 137 credit hours, respectively.

- In student support and engagement, Counseling and Advocacy served 50-plus students in November and delivered targeted training to classrooms, English for Speakers of Other Languages (ESOL) programs, and new employees. The team also supported the Out, Questioning, and Straight (OQS) Club fundraising, benefiting homeless youth who are lesbian, gay, bisexual, transgender, or queer (LGBTQ).
- The Military and Veterans Center hosted successful multi-day Veterans' Week programming and secured a \$2,500 donation from the Spencer Duncan Foundation to support veteran students.
- In Athletics, the successful volleyball team had a historic national runner-up finish. Two players earned National All-Tournament Team Honors, and Head Coach Mary Bruno Ballou was named Midwest Region Coach of the Year, reaching her 300th career win.
- In cultural and community programming, the Día de los Muertos event engaged 73 participants, and the International Thanksgiving event hosted over 47 students, supporting cultural connection and student belonging.

Chair Isnard called for a motion to accept the report. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. [The Motion Carried.](#)

16. Vice President Finance and Operations Report: Chair Isnard called for the Vice President of Finance and Operations report. Dr. Patrick Schulte highlighted the following –

- The audit report for FY2024–2025 from Novak Birks, which will be moved for approval later in the meeting, was finalized. He specifically recognized Ms. Becky Barger, the College's Controller, for her significant contributions in successfully leading the finance team through the year-end audit process despite being new to KCKCC and its specific accounting practices.
- The Business Office is continuing process improvements and effectively managing student refund operations. Key highlights include: Auxiliary services showed strong performance, including catering events and vending operations; Bookstore sales increased by 13% during the fall term, with preparations underway for spring and a new point-of-sale system to improve efficiency; and the Wellness and Fitness Center expanded outreach through employee engagement, health awareness events, and its annual Torch the Turkey Challenge.
- Human Resources is preparing to launch a new employee management system in partnership with NEOED, a cloud-based system that integrates with Ellucian Colleague, streamlining hiring, onboarding, performance reviews, and talent development; it supports a comprehensive talent management approach from hire to retirement or departure. November's Ask HR session focused on the hiring process, with an open Q&A planned for December. The Ask HR initiative, through 4DX, has successfully provided a town-hall style forum for addressing employee questions and concerns. Benefits reconciliation is in progress, with new enrollment starting in January.

- The Information Services Division is prioritizing cloud readiness, service reliability, and infrastructure resilience. Key points include: critical information technology (IT) upgrades have been implemented to support SaaS compliance, student-facing enhancements, and post-flood recovery. The College is reviewing standard operating procedures to ensure employees can effectively use IT tools and resources. New software, like NEOED, is carefully evaluated for integration with existing systems to maximize efficiency and avoid unnecessary costs. The focus is on building a comprehensive, modern IT infrastructure that supports current operations, future cloud initiatives, and resource optimization.
- Facility Services completed several major upgrades and compliance projects, including: regulating water pressure, plumbing, and heating systems; ventilation and air conditioning improvements, fire inspections, and preventive maintenance; installation of new roofs on approved buildings; carpet redesign in key spaces to create clear pathways for movement during events; additional enhancements: light emitting diode (LED) lighting upgrades, new wall construction, and a walking bridge to improve campus accessibility and walkability. These efforts aim to improve both the safety and usability of campus facilities for students, staff, and visitors.
- The KCKCC Police Department enhanced community engagement and professional development by participating in several events, including Día de los Muertos celebrations, Marine Corps birthdays with the Lenexa Police Department, the Toys for Tots kickoff, and the Special Olympics of Kansas Victory Gala.
- Dr. Schulte highlighted the College's door decorating contest. He and his executive assistant, Ms. Karen Callahan, creatively decorated a door like a wrapped gift and filled it with toys, which were later donated to the Kansas Area Toys for Tots. He emphasized that, regardless of the contest outcome, the real win was contributing to the charity.

Trustee Gilstrap asked about a \$6,048 greens fee listed in the November 2025 bills. Dr. Schulte said he would check the details and provide the explanation.

Chair Isnard thanked Dr. Schulte, Ms. Barger, and their team for the great audit results. Chair Isnard asked about the need for the new Human Resource Information System (HRIS) and why Human Resources (HR) data is not simply managed within the existing enterprise resource planning (ERP) system. Dr. Schulte explained that the current system is fragmented, with data spread across multiple tools that do not fully integrate with Ellucian Colleague. The NEOED system will integrate with Ellucian, centralizing HR and talent management, and allowing year-round tracking of employee performance and professional development, not just a one-time annual review. It will also streamline performance reviews, which are currently labor-intensive Portable Document Formats (PDFs), and provide tools for documenting goals, progress, and professional development opportunities throughout the year.

Trustee Hoskins Sutton commented that new Trustees should receive key financial information, such as the auditor's report and budget details, early rather than waiting until later in the year, citing an orientation in 2017 that she and other new Trustees partook in as a helpful example. Dr. Schulte agreed and confirmed that the information will be made available to incoming

Trustees.

Trustee Ash noted that two college bonds, one from 2014 and one from 2020, are set to be paid off in April, highlighting that this strengthens the College's financial position. Dr. Schulte agreed, emphasizing that retiring these bonds enhances the College's creditworthiness, demonstrates strategic use of debt, and positions the College well for any future financing needs, such as for new construction projects. Both agreed that this is a significant milestone for the College's finances.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

17. Vice President Marketing and Institutional Image Report: Chair Isnard called for the Vice President of Marketing and Institutional Image report. On behalf of Ms. Kris Green, Mr. Randy Royer, Director of Media Services, highlighted the following –

- The Vice President of Marketing and Institutional Image (VPMII) attended a variety of events this past month. She traveled to Dodge City Community College for the Kansas Community College Leadership Institute in December. She served as a liaison to the Community Engagement Committee of the Board of Trustees on December 8. Additionally, the VP attended the Heartland Holidays and All That Jazz Gala on December 12, where Dr. Greg Mosier, KCKCC President, received the Distinguished Community Member Award.
- Video reels posted on Facebook increased by more than 210%, from 288 in October to 863 in November. Views on the Athletics' Facebook account continue to grow, from 70,000 to 88,000. Website traffic to KCKCC increased by more than 10,000 visits this month. The top 5 webpages visited in November were degrees and certificates, search, the 2025-2026 academic calendar, enrollment checklist, and nursing program.
- Media Services managed several livestream events, including the KCKCC Board of Trustees meeting, the M-PACT Vocal Festival, President's Leadership Breakfast, athletic events, and the Men's and Women's 2025 National Junior College Athletic Association Plains District Soccer Championship.
- The Print Shop completed 56 projects, which included the Schoolhouse Rock Play Program, the Athletics Hall of Fame program, items for the Blue Devil Café Open House event, and 36 projects for faculty.
- Events and Scheduling hosted 43 external events and waived approximately \$7,800 in fees for Wyandotte County residents and nonprofit organizations. KCKCC hosted elections on November 4 at the Dr. Thomas R. Burke Technical Education Center.
- The new video showcasing the Audio Engineering program was played.

Chair Isnard called for a motion to accept the report. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

18. Unfinished Business: Chair Isnard announced there was no Unfinished Business scheduled.

19. New Business:

- Chair Isnard invited the presentation of the College Policies. Ms. Linda Hoskins Sutton, Chair of the Board Policy Committee, presented the following –
 - Trustee Hoskins Sutton noted that Policy 1.13, College Operating Hours, was included in the Board packet and explained that the policy clarifies the distinction between building opening times and office hours. She asked whether there were any questions or concerns regarding the policy. She also expressed appreciation to Vice Chair Ricketts for her significant contributions and service to the Board Policy Committee, noting that her involvement would be missed.

Hearing no questions or comments, Chair Isnard called for a motion to approve College Operating Hours (Policy 1.13) as presented. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

- Chair Isnard invited the presentation of the FY2026 Master Contract Between the Board of Trustees of Kansas City Kansas Community College and the Faculty Association of Kansas National Education Association (KNEA) of Kansas City Kansas Community College. Mr. Jerry Pope, Vice President of Academic Affairs, presented the following –
 - Mr. Pope thanked KNEA President Darren Elliott and reported on the proposed faculty contract, noting that a redline version was included in the Board packet and that Mr. Elliott was present to sign pending Board approval. He summarized key changes, including clarified expectations for faculty availability prior to Welcome Week, with distinctions between 182-day and 212-day faculty and between probationary and non-probationary faculty, in accordance with Kansas statute. He noted that decisions requiring additional on-campus presence for non-probationary faculty would be made jointly by the KNEA President and the Vice President of Academic Affairs, improving operational clarity while balancing fairness and workload expectations.
 - Mr. Pope outlined compensation elements of the agreement, explaining that all faculty received the equivalent of one step increase on the salary matrix, with fixed dollar increases applied to those not on the matrix to ensure equity (\$1,980.23 for 182-day employees and \$2,306.97 for 212-day employees). He also described a one-time payment of \$170 for professional employees. He highlighted a collaborative outcome in which remaining negotiated funds were transferred to the Family Fund, resulting in a \$100 contribution on behalf of each bargaining unit faculty member and achieving 100% faculty participation, which he described as a positive and commendable gesture.
 - He added that the College and faculty agreed to continue reviewing compensation issues informed by the Gallagher study, with further discussions to occur in future negotiation cycles. He concluded by noting minor editorial updates to titles and dates within the agreement, characterized the negotiations as productive and valuable, and requested the Board's motion and vote, offering to answer any questions alongside Mr. Elliott.

Chair Isnard thanked Mr. Pope for providing the faculty agreement in advance and noted that the redline version was particularly helpful in clearly identifying changes, allowing Trustees adequate time for review. He invited questions and comments from the Board and expressed appreciation for the clarity of the materials.

Trustee Hoskins Sutton echoed appreciation for the redline format, stating it helped focus attention on the revisions, particularly those related to office hours, which had previously raised concerns. She asked for confirmation that the faculty had already approved the agreement and that the Board's vote represented final approval. Mr. Pope confirmed that the faculty had voted and approved the agreement.

Trustee Ash commented on the previously challenging discussions around the academic calendar and commended both faculty leadership and administration for working collaboratively to reach an acceptable resolution. He expressed appreciation that the issue was resolved constructively and noted his satisfaction that the agreement was approved by the faculty, thanking all involved for their efforts.

Chair Isnard called for a motion to approve the FY2026 Master Contract Between the Board of Trustees of Kansas City Kansas Community College and the Faculty Association of Kansas National Education Association (KNEA) of Kansas City Kansas Community College as presented. Trustee Scruggs Andrieu made the motion. Trustee Hoskins Sutton seconded the motion. [The Motion Carried.](#)

- Chair Isnard invited the presentation of the Academic Calendar 2027-2028. Mr. Jerry Pope, Vice President of Academic Affairs, presented the following –
 - Mr. Pope explained that the proposed 2027–2028 academic calendar follows the College's standard approach of planning at least two years in advance. The main changes are clarifications of faculty availability (three days before the Welcome Week in fall and two days before Welcome Week in January) and clearly noting important dates for students, such as the end of the 100% refund period.

Trustee Hoskins Sutton confirmed that the Board would be voting on the calendar that evening and sought clarification about the "draft" notation. Mr. Pope confirmed that the vote would finalize the calendar as presented in the Board materials, noting that the "draft" date is only for internal tracking and that the Board-approved date would be added. No changes would be made to the academic calendar after approval.

Chair Isnard called for a motion to approve the Academic Calendar 2027-2028 as presented. Trustee Scruggs Andrieu made the motion. Trustee Hoskins Sutton seconded the motion. [The Motion Carried.](#)

- Chair Isnard invited the presentation of the New and Revised Academic Programs. Mr. Jerry Pope, Vice President of Academic Affairs, presented the following –
 - 1) Automation Engineer Technology (AET) - Certificate A (16), Certificate B (30),

Certificate C (45–46), AAS (60–61)

- 2) Commercial Construction (New Program) - Certificate A (20), Certificate B (41)
- 3) Residential Construction (Construction Technology Program Revision) - Certificate A (18), Certificate B (37)
- 4) Welding Program Revision - Certificate A (20), Certificate B (40)
- 5) Early Childhood Education & Development – AS (Transfer) - Total Credits: 61
- 6) Early Childhood Education & Development – AAS (Career Degree) - Total Credits: 65
- 7) Early Childhood Education & Development – Certificates A & B - Certificate A: Increased from 16 to 17 credits to include ECED 0141 Observation Practicum I, Certificate A: Increased from 16 to 17 credits to include ECED 0141 Observation Practicum I
- 8) Computer Science AAS & Certificates A/B
- 9) Networking Technology AAS - Total Credits: 64
- 10) Networking Technology Certificates A & B - Certificate A: 28 credits, Certificate B: 42 credits
- 11) Cybersecurity AS – 62 Credits
- 12) Cybersecurity Certificates A (27 credits) & B (39 credits)
- 13) Accounting AAS, Certificate A, Certificate B - AAS: 61–63 credits, Certificates: 16 and 31 credits
 - Mr. Pope presented the semester's curriculum changes, noting that there were more updates than he could recall in recent memory. He prepared a four-page synopsis for the Board, along with the full narrative materials required for the Kansas Board of Regents (KBOR) submission. After Board approval, only minor wording adjustments may be made with KBOR; any substantive changes would return to the Board for review. He also provided a one-page distilled summary to give an overview of the changes.
 - Mr. Pope presented updates to multiple career and technical education (CTE) programs, emphasizing alignment with KBOR and workforce needs. Key points include:
 - Automation Engineer Technology: Realigned to KBOR state standards, with new certificate levels and exit points; workplace learning and technical content updated in collaboration with Federation for Advanced Manufacturing Education (FAME) partners.
 - Commercial Construction: Program newly aligned with the National Center for Construction Education and Research (NCCER) at the downtown center, addressing regional workforce shortages, supported by \$2.1 million in federal funding and multiple industry partners.
 - Residential Construction: Curriculum updates and renamed courses to align with state standards.
 - Welding: Enhanced safety structure combining Occupational Safety and Health Administration (OSHA) and welding safety, plus a new metallurgy course to meet employer expectations.
 - Early Childhood Education & Development: Major restructuring to meet the National Association for the Education of Young Children standards.

- Computer Science: Modernized with stackable credentials focusing on programming, cloud literacy, databases, artificial intelligence (AI) fundamentals, and streamlined pathways.
- Networking Technology: Updated for Cisco Certified Network Associate certification with cloud scripting and server administration components.
- Cybersecurity: Revised for transfer alignment and industry relevance with new scripting, programming, and enterprise security coursework.
- Accounting: Updated to support multi-sector employment opportunities and Certified Public Accountant (CPA) transfer pathways.
- These updates strengthen employer alignment, modernize content, and expand stackable credentials to prepare students for both employment and further education. The Board may approve the programs either collectively or individually.
- Mr. Pope, along with Trustee Hoskins Sutton, gave special kudos to Ms. Janice Spillman, Executive Administrative Assistant to the Vice President of Academic Affairs, who ensures all KBOR submissions are tracked and updated.

Chair Isnard called for a motion to approve the New and Revised Academic Programs as presented. Vice Chair Ricketts made the motion. Trustee Ash seconded the motion. [The Motion Carried.](#)

- Chair Isnard confirmed that the presentation of the FY2025 Annual Audit and Financial Compliance Reports had been completed earlier in the meeting and invited Dr. Schulte to add any final remarks. Dr. Patrick Schulte, Vice President of Finance and Operations, indicated there was nothing further.

Chair Isnard called for a motion to approve the FY2025 Annual Audit and Financial Compliance Reports as presented. Trustee Ash made the motion. Trustee Gilstrap seconded the motion. [The Motion Carried.](#)

- The Election for Interim Board Chair was led by Mr. Brad Isnard, Board Chairperson.

Chair Isnard announced, as his final official duty as Board Chair, that he was opening the floor for nominations for an interim Board Chairperson. He clarified that this role is temporary, serving only at the start of the January meeting until the formal elections for key positions are held.

Trustee Criswell nominated Board Member Don Ash. Vice Chair Ricketts seconded the nomination. Chair Isnard announced that a motion and a second were made to appoint Trustee Ash as interim Board Chairperson. Chair Isnard conducted a roll-call vote, with all Trustees voting in favor except Trustee Ash, who abstained as the nominee. [The Motion Carried.](#) Former Chair Isnard turned over the meeting to Interim Board Chair Ash.

20. **Adjournment:** Interim Board Chair Ash called for a motion to adjourn. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. [The Motion Carried.](#)

The meeting adjourned at 7:05 p.m.

ATTEST:

Chairperson, _____

Secretary, Dr. Greg Mosier



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting
Tuesday, December 16, 2025 – 4:30 P.M.

CONSENT AGENDA – Item A1

Meeting Minutes

1. **Call to Order:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Special Meeting to order at 4:32 p.m. at KCKCC-Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, December 16, 2025.
2. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chairwoman Mary Ricketts, Mr. Donald Ash, Ms. Evelyn Criswell, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton and Dr. Brenda Scruggs Andrieu.
3. **Executive Session(s):** Chair Isnard announced there would be one executive session. Chair Isnard called for a motion to enter an executive session to discuss personnel matters of nonelected personnel for a 10-minute duration with possible action to follow in open session. Open session would take place in Upper Jewell Lounge and in the virtual meeting room. Trustee Scruggs Andrieu made the motion. Trustee Criswell seconded the motion.
The Motion Carried.

The Board was allowed time to travel to the executive session meeting room. They were joined by Dr. Scott Balog, Executive Vice President, Dr. Devin Stroman, Vice President of Enrollment Management and Student Services, Dr. Patrick Schulte, Vice President of Finance and Operations, Ms. Lorraine Mixon-Page, Chief Human Resources Officer, and Mr. Greg Goheen, College Attorney.

The Board entered the executive session in Room 3397 and in the virtual meeting room at 4:35 p.m. and ended the executive session at 4:45 p.m.

The Board was allowed time to travel back to Upper Jewell Lounge.

At 4:49 p.m., Chair Isnard called for a motion to return to open session. Trustee Hoskins Sutton made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

Chair Isnard announced that no action was necessary from the executive session.

4. **Adjournment:** Chair Isnard called for a motion to adjourn the meeting. Vice Chair Ricketts made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

The meeting adjourned at 4:50 p.m.

ATTEST: _____
Chairperson, _____

Secretary, Dr. Greg Mosier

Recommendations for Payment

These items are over \$25,000 and require preapproval by the Board of Trustees.

CONSENT AGENDA – Item B

January 20, 2026

1. Approval in the amount of **\$53,048.44** to **Coleman Equipment Inc.** for replacement Kubotas for aging EZGOs and golf carts. Requested by Patrick Schulte. Funding Source – Grounds: Equip Capitalized over \$5,000.
2. Approval in the amount of **\$46,104.11** to **United Rentals** for a Boom Lift for the DOL Commercial Construction program at TEC. Requested by Jerry Pope. Funding Source – DOL Commercial Construction: Equipment Capitalized over \$5,000.
3. Approval in the amount of **\$39,804.00** to **Sim2grow LLC** for a Medication Administration Training System for the Nursing program. Requested by Jerry Pope. Funding Source – KS Nursing Initiative Grant: Equip Capitalized over \$5,000.
4. Approval in the amount of **\$190,630.18** to **Servicemaster DSI** for the administrative office's Restroom Remodel project. RFP 25-012. Requested by Patrick Schulte. Funding Source – Capital Outlay: Construction.
5. Approval in the amount of **\$69,563.00** to **Simformotion LLC** for Residential Wiring Simulators for the DOL Commercial Construction program at TEC. Requested by Jerry Pope. Funding Source – DOL Commercial Construction: Equipment Capitalized over \$5,000.
6. Approval in the amount of **\$332,245.33** to **Bobcat Company** for a Compact Track Loader for the DOL Commercial Construction program at TEC. Requested by Jerry Pope. Funding Source – DOL Commercial Construction: Equipment Capitalized over \$5,000.
7. Approval in the amount of **\$26,956.49** to **Kansas City Winnelson** for Refrigerants for the HVAC program. Requested by Jerry Pope. Funding Source – Perkins Grant-Prof Improv: Equipment Capitalized.
8. Approval in the amount of **\$80,705.00** to **Ellucian Inc.** for the following:
 - **\$11,894.00** for Human Resources software.
 - **\$21,968.00** for Human Resources software.
 - **\$18,080.00** 26 registrations for the 2026 Ellucian Live conference.
 - **\$28,763.00** for database software.

July bills totaling **\$4,198,050.10** which includes June VISA charges totaling **\$211,101.93**.

August bills totaling **\$4,582,254.76** which includes July VISA charges totaling **\$154,864.89**.

September bills totaling **\$4,955,441.21** which includes August VISA charges totaling **\$240,089.61**.

October bills totaling **\$3,628,663.62** which includes September VISA charges totaling **\$206,200.84**.

November bills totaling **\$3,079,825.41** which includes October VISA charges totaling **\$215,807.14**.

December bills totaling **\$5,135,055.70** which includes November VISA charges totaling **\$230,518.34**.

YTD bills totaling **\$25,579,290.80** which includes **YTD VISA charges** totaling **\$1,258,582.75**.



Items for Ratification

These items are over \$10,000 but less than \$25,000.

CONSENT AGENDA – Item C

January 20, 2026

1. **\$18,110.00** to **C & C Group** for classroom dehumidification at Pioneer Career Center. Requested by Patrick Schulte. Funding Source – LVC-PCC Operations: HVAC.
2. **\$14,475.00** to **Novak Birks PC** for Audit Services for Single Audit of Federal Awards. Requested by Patrick Schulte. Funding Source – Auditing: Contractual Expense.
3. **\$13,763.90** to **TK Elevator** for elevator repair due to flooding at Pioneer Career Center. Requested by Patrick Schulte. Funding Source – LVC-PCC Operations.
4. **\$17,080.00** to **Integrated Openings Solutions LLC** for maintenance on automatic ADA operators and overhead doors. Requested by Patrick Schulte. Funding Source – Main Campus: Contracted Services.
5. **\$11,145.25** to **Heartland Trailways** for charter for volleyball team to travel to Cedar Rapids, IA, for the National tournament. Requested by Devin Stroman. Funding Source – Student Regional & Natl: General Travel.
6. **\$12,500.00** to **Strada Collaborative LLC** for Crosswalk training for Faculty. Requested by Patrick Schulte. Funding Source – Finance & Administration: Contingency Fund.



HUMAN RESOURCES - PERSONNEL ITEMS

CONSENT AGENDA – Item D

January 20, 2026

SEPARATION INFORMATION

ACTION	NAME	JOB TITLE	DEPT	DIVISION	EFF. DATE
Resignation	Bay, Meagan	Lab Specialist II	Cosmetology	Academic Affairs	1/19/2026
Resignation	Spangler, Mary	Executive Director	Foundation	Executive Vice President	2/6/2026
Retirement	Brewer, Wendy	Administrative Assistant I	Career and Technical Education	Academic Affairs	4/1/2026
Retirement	Menke, Daryl	Assistant Professor	Physical Therapist Assistant	Academic Affairs	1/5/2026
Separation	Kidd, Kariesha	Administrative Assistant I	Human Resources	Finance and Operations	1/6/2026
Separation	Rushing, Michele	Dispatcher	College Police	Finance and Operations	1/9/2026

RECOMMENDATIONS / APPROVALS

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
New Hire	Bedford, Lee	Adjunct	Psychology	Academic Affairs	1/20/2026	\$1,020.32 per credit hour
New Hire	Byrd, Rhonda	Bus Driver	Athletics	Enrollment Management and Student Services	1/8/2026	\$20.60 per hour
New Hire	Clark, Lisa	Adjunct	English	Academic Affairs	1/1/2026	\$1,020.32 per credit hour
New Hire	Fong, Urena	Lab Specialist II	Electrical Technology	Academic Affairs	12/15/2025	\$55,000 annually
New Hire	Hayn, Judith	Adjunct	English	Academic Affairs	1/1/2026	\$1,020.32 per credit hour
New Hire	Henre, John	Officer	Police	Finance and Operations	1/8/2026	\$66,414 annually
New Hire	Lewis, Kelly	Adjunct	Physical Therapy Assistant (PTA)	Academic Affairs	1/12/2026	\$1,020.32 per credit hour
New Hire	Manolakos, Panayiotis	Adjunct	Economics	Academic Affairs	1/20/2026	\$1,020.32 per credit hour

New Hire	McLaren, Lindsey	Clinical Instructor	Nursing Education	Academic Affairs	1/20/2026	\$63.44/ scheduled student contact hour. Simulation and checkoffs are \$47.44/ scheduled student contact hour.
New Hire	Wendt, Julia	Adjunct	Art History	Academic Affairs	1/20/2026	\$1,020.32 per credit hour
New Hire	Whitson, Donald	Bus Driver	Athletics	Enrollment Management and Student Services	1/12/2026	\$20.60 per hour
Promotion	Adams, Michael	EMS Lab Coordinator I	Emergency Medical Education	Academic Affairs	1/5/2026	\$56,000 annually
Rehire	Bond, Summer	Financial Aid Coordinator I – Federal Grant Programs	Student Financial Aid	Enrollment Management and Student Services	1/5/2026	\$69,000 annually

Action Definitions

- **Additional Duties** - responsibilities assigned beyond an individual's regular, established role, for a limited or specific timeframe.
- **Additional Position** - an additional position that is given to someone who is actively employed at the college.
- **Back Pay** - the difference between what the College paid an employee and the actual amount owed to the employee.
- **Interim** - An employee filling a vacant position temporarily until a competitive search process is completed.
- **Master Contract** - Completion of the degree changes the faculty member's class on the contract.
- **New Hire** - an individual who enters their first employment relationship with the College.
- **Non-Renew** - a Professional Employee's contract will not be renewed at the end of their term.
- **Promotion** - is the advancement of a staff member's grade or an increase in their salary.
- **Reassignment** - a change to an employee's current position. It may result in movement within the same organizational unit or another unit, a change in duties, work location, days of work, salary, or hours of work.
- **Rehire** - an individual who reenters into an employment relationship with the College.
- **Resignation** - a formal way an employee voluntarily ends their employment.
- **Retirement** - a formal way an employee voluntarily ends their employment. As indicated on their separation notice.
- **Separation** - a formal way in which an employee is involuntarily ending their employment.
- **Stipend** - a fixed payment to compensate for additional duties that fall outside of a primary role, assigned with a defined start date, end date, and total compensation.
- **Transfer** - a staff transfer to another position that does not increase to a higher job grade. A faculty transfer is from the 182 to 212 designation and vice versa.

January 2026 Board of Trustees Report
Executive Vice President
Dr. Scott Balog

Executive Summary

The Executive Vice President's (EVP) report highlights continued progress in advancing the Kansas City Kansas Community College (KCKCC) mission through focused institutional strategy, strong external partnerships, and effective operational leadership. During the reporting period, the College took an important step in strengthening its long-term capacity by launching a search for its first Director of Strategy and Data Analysis. This new role will enhance data governance, strategic planning, and state and federal reporting, while supporting the development of a modern analytics infrastructure and building leadership depth within Institutional Effectiveness.

KCKCC also continued to expand its role as a regional and national partner in workforce development, education, and civic engagement. The College convened and participated in a wide range of engagements with nonprofit, business, industry, and education partners, including hosting a naturalization ceremony for 86 new United States (U.S.) citizens, engaging state and regional leaders through the Kansas City Kansas Chamber of Commerce's Congressional Forum, and convening more than 30 manufacturers through the Smart Manufacturing Roadshow. Nationally, KCKCC hosted a site visit with American Association of Community Colleges (AACC) and Advance CTE, the National Association of Workforce Boards focused on electric vehicle (EV) apprenticeships, positioning the College as a model for cross-sector workforce pathways. Locally, the College deepened relationships with Leavenworth County employers and advanced planning with K-12 partners, including preparation to pilot an early college initiative with Kansas City Kansas Public Schools in the fall.

Operationally, the EVP provided continuity of leadership while serving as Acting President through year-end and supporting alignment across the President's Cabinet and Extended Cabinet. The Pioneer Career Center (PCC) continued to expand access and advising for justice-involved students while strengthening workforce and education partnerships in Leavenworth County. At the same time, the KCKCC Foundation exceeded its annual fundraising goal, advanced the Automation Engineer Technology (AET) campaign, and continued to deliver strong returns on investment, directly supporting scholarships, workforce programs, and student success. Collectively, these efforts reflect steady progress toward KCKCC's strategic priorities and reinforce the College's role as a trusted, community-centered institution.

Full Report

The EVP continues to advance KCKCC's mission through strategic leadership, community partnerships, and operational excellence. This report highlights key activities and initiatives across three core areas: Institutional Strategy, Partnerships and Community Engagement, and Operational Execution.

Institutional Strategy

Building Capacity in Institutional Effectiveness

KCKCC launched a search for its first Director of Strategy and Data Analysis, a new leadership role that will advance the college's data governance and strategic planning efforts. The position will strengthen state and federal reporting, support the development of a modern data warehouse and analytics capability, and build bench strength in Institutional Effectiveness while supporting long-term succession planning within the office.

Partnerships and Community Engagement

KCKCC continued cultivating strong relationships with nonprofit organizations, industry partners, and education leaders across the region.

Nonprofits and Community-Based Organizations

- Contributing to Regional Economic Development: Participation in the KC BioHub Consortium offers opportunities to engage regional leaders in biosciences, economic development, and innovation.
- Welcoming New United States Citizens: The College hosted a naturalization ceremony honoring 86 new U.S. citizens representing 23 countries of origin. In partnership with the U.S. District Court for the District of Kansas and U.S. Citizenship and Immigration Services, the ceremony underscored KCKCC's role as a community-centered institution where education, opportunity, and civic engagement intersect, and reflected the institution's commitment to serving as a welcoming anchor for the region.
- Advocating for Community Colleges: KCKCC participated in the Kansas City Kansas Chamber of Commerce Congressional Forum, engaging with state and regional leaders on issues critical to Kansas's future. The convening highlighted the importance of legislative support for higher education and community colleges in advancing workforce development, expanding opportunity, and strengthening the state's economic competitiveness, and reinforced the value of strong partnerships with the KCK Chamber and regional business leaders.

Business and Industry

KCKCC's business engagement efforts continue to reinforce the College's leadership in regional economic development and small business growth.

- Supporting Local Businesses: The EVP continues to represent the College with the KCK Chamber Board of Directors. Collaboration with the Chamber informs KCKCC on the workforce needs of area employers.

- Promoting Advanced Manufacturing: KCKCC hosted the Smart Manufacturing Roadshow in partnership with Kansas Manufacturing Solutions and regional manufacturing networks, convening more than 30 companies to explore emerging trends in smart and advanced manufacturing. The event reinforced the College's role as a regional hub for industry engagement and highlighted continued collaboration to strengthen the manufacturing workforce pipeline in Northeast Kansas.
- Fostering Ties with Leavenworth County Employers: KCKCC representatives participated in key Leavenworth County convenings, including the U.S. Army Combined Arms Command Community Social at Fort Leavenworth and the Leavenworth County Development Council annual meeting, strengthening relationships with employers and regional partners to support workforce alignment and community engagement.
- Powering the EV Workforce: KCKCC hosted a national site visit in partnership with the AACC and Advance CTE focused on building registered apprenticeships and talent pathways in the EV and advanced manufacturing sectors. Convening secondary, post-secondary, workforce, and industry leaders, the visit positions the College as a national exemplar and will inform a forthcoming report disseminated through AACC and Advance CTE's national networks.

Education

The College continues to strengthen relationships with education partners to align its programs with regional education and workforce needs.

- Expediting the Path to College Credentials and Degrees: KCKCC leaders are engaging with K-12 partners in Wyandotte and Leavenworth counties to assess program demand, align operational updates, and identify priority programs to strategically expand capacity. These discussions include planning with Kansas City Kansas Public Schools to pilot an early college initiative at KCKCC beginning in fall, further strengthening college access and regional talent pathways.

Operational Execution

Assuming Presidential Responsibilities and Executive Leadership

In addition to regular responsibilities, the EVP served as Acting President through the end of the calendar year, guiding institutional operations and ensuring continuity of leadership. The President's Cabinet and Extended Cabinet remain focused on strengthening communication, alignment, and accountability across the College.

Pioneer Career Center – Marcia Irvine, Director

During the reporting period, the PCC continued to advance KCKCC's mission through student support, employer engagement, and strong partnerships in Leavenworth County. In early December, PCC participated in the College's annual Candle Lighting Ceremony and Scholarship Luncheon, where the Director read thank-you notes on behalf of inmates at the U.S. Disciplinary Barracks at Fort Leavenworth, recognizing donors for their generosity in supporting educational access and opportunity.

PCC maintained a strong focus on student access and advising, delivering advising and registration

services at the Joint Regional Correctional Facility, meeting individually with students to support enrollment, degree planning, and registration needs. Additional advising and registration activities were conducted at the U.S. Disciplinary Barracks later in December, reinforcing PCC's role in serving justice-involved learners and supporting successful reentry pathways.

PCC also advanced workforce and education partnerships through meetings with Workforce Partnership to discuss their planned co-location within the PCC facility, strengthening alignment between workforce services and post-secondary education. PCC staff also participated in discussions with KCKCC executive leadership, vice presidents, deans, and local school representatives to advance planning around priority career pathways and dual/concurrent enrollment strategies.

Additional activities included participation on an interview panel for a potential adjunct Economics instructor and engagement in community leadership through service on the United Way of Leavenworth County Board of Directors. Collectively, these efforts reflect PCC's continued commitment to student success, workforce alignment, and meaningful community engagement in support of KCKCC's broader strategic priorities.

KCKCC Foundation – Mary Spangler, Executive Director

The KCKCC Foundation continues to show strong fundraising performance and broad community support for the College's mission. As of January 7, 2026, the Foundation has secured \$856,484, exceeding its \$800,000 annual campaign goal at 107%, and has raised \$3,550,114 toward the AET program campaign, with an additional \$2,949,424 in pending requests. These investments directly support student access, workforce training, and program capacity across the College.

Philanthropic support remains diverse and robust, with significant gifts from foundations, businesses, and alumni supporting scholarships, academic programs, athletics, the downtown project, veterans services, and Hall of Fame activities. This continued generosity reflects strong confidence in KCKCC's leadership and impact across the region.

Operationally, the Foundation continues to perform efficiently, maintaining a 4:1 return on investment and processing 1,267 gifts year-to-date. For spring 2026, the Foundation received 475 scholarship applications, a 13% increase over the prior term, and is currently supporting 390 students with scholarships, with additional awards pending. Planning is also underway for the April 2026 Hall of Fame Awards Luncheon, the Foundation's signature scholarship fundraising event.

Institutional Strategy

Annual Campaign Progress: Secured \$856,484, representing 107% toward the \$800,000 annual goal.

Capital and AET Equipment Campaign: Secured funding commitments of \$3,550,114, with \$2,949,424 pending in additional equipment and program support requests.

Partnerships and Community Engagement

Recent major gifts and sponsorships demonstrate broad community and philanthropic support.

- \$100,000 – Security Bank of Kansas City + Morgan Family Foundation (Centennial Path Capital-Downtown Project)
- \$66,300 – Breidenthal Foundation (Athletics Program)
- \$32,000 – Swanson Trust (Mortuary Science Program)
- \$25,000 – Phillips Family Foundation (Scholarship Support)
- \$20,000 – Bank of Labor (Downtown Center/AET Equipment)
- \$10,000 – Schroer Donor Advised Fund (Scholarship Support)
- \$5,000 – Debra and Jim Lewis-Alumni (Scholarship Support)
- \$5,000 – Michael and Maureen Bukaty-Alumni (Scholarship Support)
- \$5,000 – David L. Miller (Downtown Center)
- \$5,000 – J.E. Dunn Construction (Hall of Fame 2026)
- \$2,500 – Spencer C. Duncan Make It Count Foundation (Veterans Program)
- \$2,000 – Dr. Karin Roberts-Alumni (Scholarship Support)
- \$1,500 – Pipe Fitters Association of Local Union 533 (Hall of Fame 2026 Sponsorship)

The Foundation will host approximately 200 donors and community leaders at the annual Hall of Fame Awards Luncheon on Friday, April 17, 2026, at the Dr. Thomas R. Burke Technical Education Center. This signature event is the Foundation's sole annual scholarship fundraiser, with \$35,000 in commitments already secured and planning underway.

These events provide vital opportunities to celebrate student success, recognize donors, and encourage continued philanthropic investment in KCKCC's mission.

Operational Execution

Scholarship Applications: Thanks to our generous donors, for the current spring 2026 semester, the Foundation is supporting 390 students with scholarships. Another 119 possible awards are pending and will be finalized by month end.

Operational Efficiency: The Foundation continues to deliver strong performance, producing a 4:1 return on the College's investment year-to-date. To date, 1,267 gifts have been processed and acknowledged from a diverse base of alumni, friends, businesses, corporations, service organizations, and foundations.

January 2026 Board of Trustees Report
Vice President of Academic Affairs
Mr. Jerry Pope

Executive Summary

Faculty and staff accomplishments highlight a sustained culture of professional excellence and continuous improvement. Multiple leaders and instructors completed advanced degrees, earned national recognition, participated in grant-development initiatives, and contributed to disciplinary scholarship and professional conferences. These achievements strengthen institutional capacity, elevate instructional quality, and reinforce Kansas City Kansas Community College's (KCKCC) commitment to academic leadership.

Faculty development and assessment efforts remain robust. The Institute for Teaching and Learning (ITL) delivered high-impact, professional development focused on effective syllabus design, student engagement, mental health, and instructional strategies in the age of Artificial Intelligence (AI). Assessment compliance remains strong, with more than three-quarters of courses submitting complete assessment data and over 80% of instructors meeting the expected assessment requirements. Spring Assessment Day further supported the use of assessment data to inform instructional improvement and student learning.

Students utilizing tutoring and learning support services consistently earned higher course success rates and grade point averages than their peers, with statistically significant differences. Usage of the Writing Center has increased substantially over the past two years, and student feedback continues to reflect high satisfaction. Online Education Services (OES) made steady progress toward the April 2026 accessibility deadline, achieving an overall accessibility score of 80% as faculty continue to revise content and undergo training.

Academic programs engaged students through high-impact learning experiences, including undergraduate research, service learning, public scholarship, community engagement, and capstone projects. Health programs maintained strong enrollment and completion outcomes, while faculty completed curriculum mapping to updated accreditation and licensure requirements for implementation in spring 2026. Career and Technical Education programs continued to emphasize applied learning, industry relevance, and student professionalism.

Workforce Innovation expanded registered apprenticeship opportunities aligned with employer needs and KCKCC credentials, with multiple programs targeted for launch in fall 2026. Recruitment and employer engagement efforts continue to strengthen advanced manufacturing and business-related pathways that directly support regional workforce development.

Adult and Continuing Education demonstrated continued progress in credential attainment through General Education Development (GED) testing across campus and correctional settings. At the same time, enrollment projections indicate stable participation in GED and English as a Second Language (ESL) programs. The department also expanded workforce-aligned training, community enrichment offerings, and strategic partnerships, supporting economic development, lifelong learning, and institutional sustainability.

January 2026 Board of Trustees Report
Vice President of Academic Affairs
Mr. Jerry Pope

Academic Support and Assessment - Dr. Cecelia Brewer, Dean

Mr. Colin Immesoete, Online Course Development Coordinator I, completed all requirements for the Master of Science in Educational Technology from Pittsburg State University in December 2025. Congratulations, Mr. Immesoete!

Dr. Cecelia Brewer, Dean of Academic Support and Assessment, has completed all requirements for the PhD in Higher Education Administration from Liberty University. Congratulations, Dr. Brewer!

Institute for Teaching and Learning - Mr. Tom Grady, Faculty Director

On December 2, the ITL offered the last Two for Tuesday session of the fall 2025 semester. The first online seminar, "How Can I Write a Course Syllabus That's Worth Reading," provided faculty with ideas to transform a syllabus from a long, text-laden document into a more engaging one. The second online seminar, "Beyond Syllabus Policies: What Strategies Help Students Take Responsibility for Learning," demonstrated how faculty can overcome familiar challenges of online discussion boards while examining other options for engagement, both by utilizing the learning management system and engaging students outside of the online classroom.

The ITL held an open house event in the Learning Commons on December 3, 2025, from 1:30 to 3:30 p.m. The event coordinated by the ITL and Learning and Online Education Services provided faculty with an opportunity to gain more experience with the Remote Teaching Studio, Lightboard, and Podcast Station. Attendees were given the opportunity to explore how the available technology and resources can be utilized to reach students through different modalities, increase enrollment, engage learners, and enhance student success.

The ITL held an online seminar titled "Mission Unpromotable: Strategic Assignment Design in the Age of AI" on December 4, 2025. This online seminar was a practical workshop for instructors who want to stay one step ahead of AI-generated student work. Also, the First Friday session on December 5, 2025, titled "How Being Joyful, Happy, and Awestruck Improves Mental Health," was a collaboration between the ITL and Counseling and Advocacy.

Office of Assessment - Ms. Angela Miller, Director

Faculty members are required to complete their Class-Level Assessments each semester. As of the December 2025 deadline, 76.3% of courses received all the expected submissions. Additionally, the percentage of instructors who have completed the required submissions remains steady at 80% for fall 2025.

% of Courses with 100% of expected submissions	76.3%
% of Courses with zero expected submissions	10.4%
% of Instructors completing expected submissions	80.5%

January 2026 Board of Trustees Report
Vice President of Academic Affairs
Mr. Jerry Pope

Spring Assessment Day was held on January 13, and all faculty and assessment practitioners were encouraged to attend as part of Welcome Week. The Office of Assessment hosted two guest speakers who shared their experiences and insights on how to make assessment data more accessible and meaningful.

Library and Learning Services - Dr. Amanda Williams, Director

Library and Learning Services was recognized in October 2025 as one of 11 KCKCC departments with a 100% process adoption score in "The 4 Disciplines of Execution" (4DX). The department is actively engaged in its Wildly Important Goals (WIGs) for the academic year and continues to demonstrate substantial progress.

Library Services has developed new collection development procedures that encourage faculty participation in reviewing the library's collection and providing acquisition recommendations based on the current curriculum. This collaborative process focuses on one division each academic year, with Arts, Humanities, and Social Sciences (AHSS) selected for the 2025-2026 academic year. Librarians and Dr. Amanda Williams attended the AHSS faculty division meeting on November 19 to launch this important initiative.

Learning Services is committed to providing exceptional tutoring and classroom support. As such, the team reviews the grades and Grade Point Averages (GPAs) of students who use services to measure academic success. Below is a summary of findings to demonstrate impact and alignment with strategic priorities:

- Seventy-nine percent of students who utilized services received a C or higher in the course they requested support in fall 2024, compared to 73% for those students who did not utilize services. This difference is statistically significant at the 0.05 alpha level.
- For spring 2025, 89% of students who utilized services received a C or higher, while the KCKCC percentage for those same courses was 76%. This difference is statistically significant at the 0.05 alpha level.
- The number of unique students utilizing services in the Writing Center has surged 69% from spring 2023 to spring 2025.
- The average GPA for students tutored was 3.05 for spring 2025.

As part of its assessment practice, Learning Services offers students the opportunity to provide feedback on the services they receive at the end of each tutoring session. Below is a sample of statements collected from fall 2025:

- “[The Writing Center] really helped me to understand how thesis statements work.”
- “I feel more comfortable with my math topic.”
- “Help was great! 100/10, A+, A++.”
- “All the tutors are great. They kept checking on me and were attentive.”

January 2026 Board of Trustees Report

Vice President of Academic Affairs

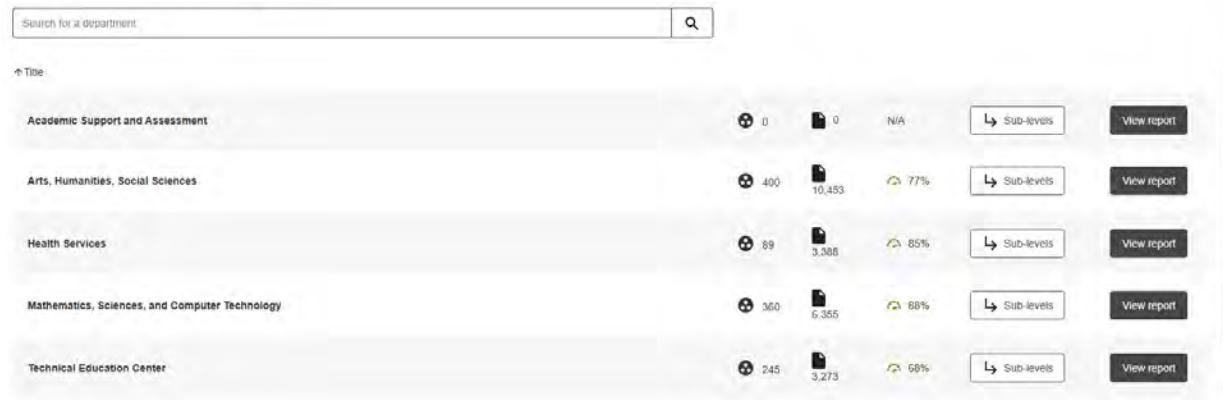
Mr. Jerry Pope

- “I feel more confident in my work. I really enjoy the Learning Commons! I get a lot of my work done and get all the help I need.”
- “Very welcoming; a great place to work.”
- “Whoever came up with the idea for this place did a very good thing. Thank you, KCKCC.”
- “Shout out to all the tutors; they are amazing. I’m very thankful for the tutoring services available to me.”

Online Education Services - Ms. Susan Stuart, Director

Online Education Services (OES) is gearing up for a hectic year as it pushes to meet the April deadline for Accessibility content. OES continues to work with faculty and monitors compliance to ensure the necessary percentage is reached by the deadline. Spring 2026 data indicate that a significant amount of work has already been completed to meet those numbers. As some instructors have not yet copied content, it is anticipated that the numbers will continue to grow. The most significant issues are images without descriptions and documents with contrast issues.

KCKCC Academic Divisions



OES has scheduled training and open lab days at each location for the upcoming month. Additionally, faculty who participated in training and lab sessions last semester are working through issues with OES staff on a one-on-one basis. The Overall Accessibility Score for spring 2026 is 80% as of January 5. This percentage will change as more instructors begin to roll over content from previous semesters.

Arts, Humanities, and Social Sciences - Mr. Adam Hadley, Interim Dean

Economics - Dr. Andres F. Cantillo, Instructor and Coordinator of Economics

On December 18, Dr. Cantillo presented “Demystifying Cryptocurrency” at the Kansas City Kansas Public Library (KCKPL) Lunch and Learn Session.

January 2026 Board of Trustees Report

Vice President of Academic Affairs

Mr. Jerry Pope



The screenshot shows the KCKPL website with a search bar and navigation menu (Books & More, Programs, Resources, Services, About). A specific program listing is highlighted:

Lunch and Learn: Demystifying Cryptocurrency

DEC 18 Thursday, December 18, 2025 12:00pm-1:00pm

Program Type: Developing Skills, Computers & Technology, Additional Program Format, Virtual

Age Group: Teens, Adults

Program Description

Contact Info

Name: Magda Barn
Email: pvmagda@yahoo.com
Phone Number: (913) 295-8260 ext. 1103
Presenter: Andres F. Cantillo, Ph.D.

English for Speakers of Other Languages (ESOL) - Mr. Dan Fitzgerald, Assistant Professor and Coordinator

In December, Ms. Michelle Bridges, Assistant Professor of ESOL, took her Level 4 Reading for Academic Purposes class to the Little Leaders Day Care to read books to the children to practice their pronunciation.



Art Gallery - Ms. Shai Perry, Gallery Coordinator

Art club members held a baked goods fundraising event on December 3 and 4, as well as their annual Christmas party on December 12. Staff installed the Art Gallery's traveling exhibition "Sumner" banners at the KCKPL on December 8.

January 2026 Board of Trustees Report
Vice President of Academic Affairs
Mr. Jerry Pope

Career and Technical Education - Ms. Ashley Irvin, Interim Dean

Culinary Arts - Dr. Victorie Kelley, Instructor and Coordinator

Six Culinary Arts students completed their capstone projects during the fall 2025 semester. The Culinary capstone is the culminating project for the Certificate B. It provides students with an opportunity to demonstrate their competence and knowledge by applying the skills they have acquired throughout the program.

As part of capstone, students develop a unique restaurant concept and business plan, create a menu featuring items that reflect their idea, design marketing materials that include a logo, stickers, and surveys, and render a kitchen layout, identify necessary equipment, cost recipes, and use those figures to price menu items.

Once planning is complete, students execute their menu, prepare a showcase, and offer the culinary creations for purchase to faculty, students, and others. This involves creating a grocery list, checking inventory, purchasing ingredients, and preparing a timeline for execution. Each student then has a dedicated day to prepare and serve the menu items, while adhering to health and sanitation guidelines. Throughout the process, they showcase creativity, professionalism, and practical skills, including cooking techniques, food safety, knife skills, plating, and kitchen maintenance — all to the standards of a restaurant.

First-year Culinary Arts high school students completed their last project of the fall 2025 semester. The students finished the International Cooking class by giving an in-person presentation on a specific country from around the world. The countries included Spain, Jamaica, Greece, South Korea, Japan, France, and many more. The presentation covered a wide range of topics, including culture, customs, cost of living, food establishments the country is known for, and many other subjects. Afterwards, the students researched, planned, and prepared at least two dishes from the country they presented. The students were critiqued and scored on their presentations, reinforcing the importance of developing research and public speaking skills. The students were also critiqued and scored on their food presentations, with the outcomes of their finished products focusing on authentic regional food and flavors.

Early Childhood Education - Ms. Annette Farrell, Instructor and Coordinator

Early Childhood Education (ECED) had a successful fall 2025 semester. Program improvement initiatives are underway, and curriculum changes have been submitted for review. The decision to make changes was made to ensure students receive the basic foundational knowledge required by the National Association of Education Professional Standards and Competencies for Early Childhood Educators, as led by the National Association for the Education of Young Children. The changes also meet the requirements of the Child Development Associate Credential, the national standardized credential administered by the Council of Professional Recognition. The department held its bi-annual Advisory

January 2026 Board of Trustees Report
Vice President of Academic Affairs
Mr. Jerry Pope

Board meeting, which has supported efforts over the last two years, and the board approved the changes.

The most significant change was removing observation content embedded within courses and activating it as a separate course. Two hands-on practicums were added, one that focuses on observation and teaching strategies. Observation serves as the bedrock of knowledge for ECED practitioners. Using this data, faculty make informed, evidence-based decisions for children regarding activities, referrals, and curriculum planning. Both practicums provide students with confidence as they practice implementation strategies earlier in their educational journey.

ECED 0200, Program Planning and Administration, was added to degrees. This course supports individuals in developing skills required for financial management and human relations in an ECED program. It enhances students' knowledge regarding future career pathways after exposure to the business side of early learning.

An apprenticeship program is being developed in collaboration with Piper High School and Beautiful Beginnings for the 2026-2027 academic year.

Health Professions and Public Safety - Dr. Tiffany Bohm, Dean

The Physical Therapist Assistant program celebrated 11 graduates on December 16, 2025. The results of their board examination success is available mid-January 2026. The program is welcoming 20 new students for spring 2026 (100% capacity).

Students and faculty in the Respiratory Care program volunteered at health fairs hosted by KCKCC and the community during the fall 2025 semester. At these events, they screened more than 100 individuals for chronic obstructive pulmonary disease, also known as chronic lung disease. The Respiratory Care Achievement Day occurred on December 11, 2025. Over 80 individuals attended the continuing education event, including respiratory therapists from multiple area hospitals. A recruiter from the Kansas University Medical Center's School of Health Professions attended and presented scholarship options for the Bachelor of Respiratory Care degree completion program. The program had 13 graduates in December, totaling 28 graduates for the calendar year 2025. Nineteen new students are beginning the program this spring (95% capacity).

Both the Physical Therapist Assistant and Respiratory Care faculty reviewed program syllabi and mapped them to the new national board exam and accreditation requirements. These will be implemented beginning in spring 2026.

Dr. Bohm and Ms. Hannah Hawk, Simulation Specialist II, were invited to present at the Intulect partners webinar on December 15, 2025, to share how Virtual Reality simulation is providing KCKCC students with enhanced opportunities to develop their clinical judgment skills in a safe environment. The Intulect team reported that the KCKCC Nursing Education programs had the highest usage across all Intulect partners in fall 2025, running 642 simulations for over 1,900 hours.

January 2026 Board of Trustees Report
Vice President of Academic Affairs
Mr. Jerry Pope

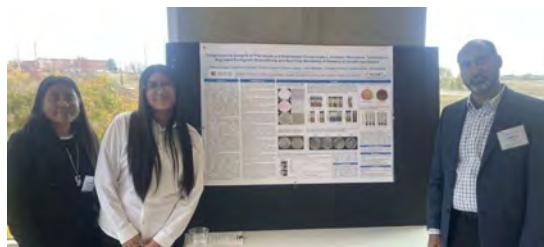
Mathematics, Science, Business, and Technology - Dr. Ed Kremer, Dean

Ms. Tanya Smith, Professor of Mathematics, has been accepted to lead a KCKCC team in the Empowering the Development of Grant Excellence (EDGE) in Community Colleges Institute. The Institute is a no-cost, 12-month program running from January 2026 through January 2027, designed to support community college faculty, staff, and administrators in developing and submitting competitive grant proposals to the National Science Foundation. Proposed projects focus on high-impact, emerging fields, including AI, machine learning, quantum computing, and biotechnology. Participation in the EDGE Institute directly supports KCKCC's strategic priorities, including expanding external funding through federal grants, strengthening the workforce and Science, Technology, Engineering, and Mathematics (STEM) education, building institutional capacity in emerging technologies, and enhancing student access to cutting-edge academic and career pathways.

Ms. Smith's acceptance into the EDGE Institute represents a significant professional and institutional achievement for KCKCC. This opportunity strengthens the College's grant-writing capacity, enhances interdisciplinary collaboration, and advances its role in preparing students for rapidly evolving STEM fields. Participation in this fully funded initiative reflects positively on the math department and aligns with the College's long-term goals for innovation, external partnerships, and student success. The math department is proud to support this endeavor and looks forward to its outcomes for KCKCC and its students.

Dr. Ishfaq Ahmed, Associate Professor of Biomanufacturing, along with his biomanufacturing students, participated in KC One Health Day at Kansas State University. This year's conference centered on the theme of mental health, highlighting the vital connections between mental well-being and the health of humans, animals, and the environment.

The biomanufacturing team contributed to the event by presenting their poster, "Comprehensive Analysis of Phenotypic and Biochemical Characteristics, Antibiotic Resistance, Temperature-Regulated Prodigiosin Biosynthesis, and Real-Time Monitoring of Biomass in *Serratia marcescens*." Dr. Ahmed also served as a panel judge, evaluating graduate poster presentations and supporting the academic excellence of the conference.



On November 12, many biology students participated in the Undergraduate Research Symposium. Students researched various topics and built posters to educate the public. Dr. Stacy Tucker, Director of Service Learning/Phi Theta Kappa, reported that this was the largest symposium held to date. The Cell

January 2026 Board of Trustees Report
Vice President of Academic Affairs
Mr. Jerry Pope

and Molecular Biology classes, led by Mr. Tyrun Flaherty, Instructor of Biology, participated in research using sugars and silkworms.

Online students of Dr. Leslie Watkins, Associate Professor and Coordinator of Biology, created patient education brochures about a specific pathology and/or disease process; these brochures were printed and displayed for the benefit of patients. The students in on-ground courses had previously presented oral presentations and then created posters about their topics.

Ms. Kris Ball, Assistant Professor of Business, attended the International Association of Administrative Professionals Summit Conference in Chicago, Illinois, this summer to promote the Administrative Office Professionals program. One of the online students, Theresa Stewart from New York City, stopped by the KCKCC booth to share how much attending KCKCC had inspired her to restart her educational path — now she is working on her PhD. She connected with the KCKCC Foundation about upcoming marketing opportunities. It is great hearing student success stories! Ms. Ball was one of seven educators featured in the Winter 2025 edition of Business Education Forum, a publication of the National Business Education Association. The topic was, "How do you know when your students are business-world ready?"

Members of the division adopted three different families for the holiday season, providing Christmas gifts for 12 children. Two families had a parent who attends school at KCKCC. Mr. Fyn Morrigan, Student Basic Needs Coordinator, recommended that the single mother of six receive the gift. At the same time, Ms. Sarah Schelp, Student Success Advisor, suggested a young man whose family is dealing with some serious illnesses. In addition to these two families, the division also adopted a family through El Centro. This is an endeavor that MSBT has undertaken annually for many years.

Dr. Kremer and Dr. Jack Henderson, Executive Director of Workforce Innovation, met with the Bank of Labor leadership team on December 18 to discuss the development of business apprenticeships for their employees.

At the request of Mr. and Mrs. Mike and Millie Brown, Dr. Kremer attended the Ingram's Philanthropy luncheon to celebrate Mr. and Mrs. Brown as Ingram's 2025 Philanthropists of the Year on December 19, 2025. Mr. Brown is the CEO of Euronet Worldwide. Mr. and Mrs. Brown have provided past grant funding to the KCKCC Saturday Academy and founded the Brown Family Charitable Foundation, which supports K-12 education.

Workforce Innovation - Dr. Jack Henderson, Executive Director

The apprenticeship program's growth continues to advance, with three new registered apprenticeship opportunities solidified and targeted for a fall 2026 launch. These programs reflect strong employer engagement and direct alignment with KCKCC academic credentials and industry workforce needs.

January 2026 Board of Trustees Report
Vice President of Academic Affairs
Mr. Jerry Pope

Industry	Employer	Occupation	Linked KCKCC Credential / Industry Certification
Construction	Parrish & Sons Construction, LLC	Surveying Technician – Instrument	Certificate A – Surveying Technology
Construction	Parrish & Sons Construction, LLC	Grade Checker	N/A
Childcare Services	Beautiful Beginnings Child Care	Childcare Worker	Certificate A – Early Childhood Education & Development

Recruitment for the fall 2026 Federation of Advanced Manufacturing Education (FAME) cohort is underway, with multiple student recruitment events scheduled to ensure complete enrollment of the cohort. Concurrently, several targeted initiatives are advancing the expansion of the FAME employer network, including industry roundtables, FAME lab demonstrations, and employer-site tours.

Adult and Continuing Education - Dr. Richard Wallace, Director

Adult Education continued to demonstrate progress toward credential attainment through GED testing across campus and correctional settings during December 2025. At the Lansing Correctional Facility, Lansing, Kansas, 17 students participated in GED testing, with three students earning a GED credential. At KCKCC locations, 25 students were tested, with five students earning a GED credential. These outcomes reflect instructional effectiveness across multiple delivery settings and support the College's strategic focus on credential attainment for adult learners.

Projected enrollment for upcoming Adult Education programming indicates stable participation across GED and ESL offerings. Projected enrollments include 25 students in morning GED classes and 25 students in evening GED classes at the KCKCC main campus. The ESL courses project an enrollment of 54 students in morning classes and 52 students in evening classes. Pioneer Career Center programming forecasts an enrollment of three students. These enrollment levels position Adult Education to continue advancing access, persistence, and credential attainment for adult learners while supporting workforce and post-secondary transition pathways aligned with the College's strategic priorities.

Kids on Campus continued planning efforts to support program readiness and enrollment growth for 2026. Coordination with the Marketing and Institutional Image division continued to strengthen outreach strategies. Enrollment links for 2026 programs were completed in Lumens, ensuring timely access for families. Initial scheduling of field trips and instructional programming commenced, while updates to the Kids on Campus handbook and registration forms were made to align with current operational standards. Inventory and storage organization efforts continued to support program sustainability and compliance.

January 2026 Board of Trustees Report
Vice President of Academic Affairs
Mr. Jerry Pope

The Commercial Driver's License program strengthened workforce partnerships through complete execution of the Memorandum of Understanding (MOU) with APEX Technical Institute. This agreement supports access to industry-aligned training and advances workforce development priorities.

Community Education expanded its personal enrichment offerings through the development of a spring 2026 course titled "Ragtime and Early Jazz History in Kansas City, Kansas," supporting lifelong learning and community engagement.

Continuing Education multiplied workforce-aligned programming through submission of Advanced Career Training courses to the Eligible Training Provider List in support of Workforce Innovation and Opportunity Act funding, aligning with 4DX WIG for Continuing Education. Promotional materials for the Center for Legal Studies programs were developed and submitted to Marketing. The MOU with MedCerts was thoroughly reviewed and executed, strengthening healthcare training pathways.

January 2026 Board of Trustees Report
By Vice President of Enrollment Management and Student Services
Dr. Devin Stroman

Executive Summary

Spring 2026 unduplicated headcount is up by 3.7% compared to spring 2025, and the unduplicated headcount is up 7.1% compared to spring 2024. Spring 2026 credit hours are up by 3.6% compared to spring 2025, and the credit hours are up 8.9% compared to spring 2024.

Dual/Concurrent enrollment headcount increased to 1,094. Credit hours increased to 10,681 (264 hours up).

Thirty-six international students have been admitted for spring 2026.

The Student Success Center implemented Who's Next software to manage student traffic and reduce wait times. In 2025, 10,015 students were served in the Student Success Center, representing a 13.4% increase from 2024.

Spring 2026 Unduplicated Headcount

CAMPUS (UNDUP at A Location & DUP Across Locations)	KCKCC Unduplicated Headcount by Location								Spring 2026 %
	01.08.2024	01.13.2025	01.12.2026	24-26	24-26	25-26	25-26		
	Spring 2024 8 Days to Start	Spring 2025 8 Days to Start	Spring 2026 8 Days to Start	Diff - #	Diff - %	Diff - #	Diff - %		
BL	-	-	-	-	-	-	-	0.00%	
DNTVN	-	-	-	-	-	-	-	0.00%	
FRSC	17	15	38	21	123.53%	23	153.33%	0.92%	
HS	866	766	791	-75	-8.66%	25	3.26%	19.11%	
LCF	16	8	21	5	31.25%	13	162.50%	0.51%	
MC	1,426	1,488	1,442	16	1.12%	-46	-3.09%	34.83%	
OC	255	276	294	39	15.29%	18	6.52%	7.10%	
OL	1,565	1,863	2,038	473	30.22%	175	9.39%	49.23%	
PION	163	117	115	-48	-29.45%	-2	-1.71%	2.78%	
TEC	622	671	636	14	2.25%	-35	-5.22%	15.36%	
USDB	90	67	83	-7	-7.78%	16	23.88%	2.00%	
VIRT	77	88	49	-28	-36.36%	-39	-44.32%	1.18%	
Total UNDUP Headcount	3,864	3,992	4,140	276	7.14%	148	3.71%	100.00%	

Note: Enrollment at each location is unduplicated. However, enrollment across locations (a student can be counted in two locations) is duplicated. The total however, is unduplicated (unique counts) headcount.

Status	Spring 24	Spring 25	Spring 26	24-26 #	24-26 %	25-26 #	25-26 %	Sp 2026 %
First-time	497	533	572	75	15.09%	39	7.32%	13.82%
Returning	3,367	3,459	3,568	201	5.97%	109	3.15%	86.18%
Full-Time or Part-Time	Spring 24	Spring 25	Spring 26	24-26 #	24-26 %	25-26 #	25-26 %	Sp 2026 %
Full-Time *	1,286	1,407	1,466	180	14.00%	59	4.19%	35.41%
Part-Time **	2,578	2,585	2,674	96	3.72%	89	3.44%	64.59%
Gender	Spring 24	Spring 25	Spring 26	24-26 #	24-26 %	25-26 #	25-26 %	Sp 2026 %
Unknown	34	46	43	9	26.47%	-3	-6.52%	1.04%
Female	2,204	2,304	2,412	208	9.44%	108	4.69%	58.26%
Male	1,626	1,642	1,685	59	3.63%	43	2.62%	40.70%
Race / Ethnicity	Spring 24	Spring 25	Spring 26	24-26 #	24-26 %	25-26 #	25-26 %	Sp 2026 %
American Alaska Native	13	21	20	7	53.85%	-1	-4.76%	0.48%
Asian	154	156	140	-14	-9.09%	-16	-10.26%	3.38%
Black or African American	678	675	726	48	7.08%	51	7.56%	17.54%
Hawaiian Pacific Islander	4	5	2	-2	-	-3	-60.00%	0.05%
Hispanic	1,035	1,062	1,096	61	5.89%	34	3.20%	26.47%
Multi-racial	208	249	261	53	25.48%	12	4.82%	6.30%
Unknown	220	227	276	56	25.45%	49	21.59%	6.67%
White	1,486	1,505	1,493	7	0.47%	-12	-0.80%	36.06%
Non Resident	66	92	126	60	90.91%	34	36.96%	3.04%
International	N/A	74	101	N/A	N/A	27	36.49%	N/A

KCKCC Credit Hours by Location

CAMPUS	01.08.2024	01.13.2025	01.12.2026	24-26	24-26	25-26	25-26	Spring 2026 %
	Spring 2024 8 Days to Start	Spring 2025 8 Days to Start	Spring 2026 8 Days to Start	Diff - #	Diff - %	Diff - #	Diff - %	
BL	-	-	-	-	-	-	-	0.00%
DWNTN	-	-	-	-	-	-	-	0.00%
FRSC	163	150	360	197	120.86%	210	140.00%	0.92%
HS	4,677	4,340	4,144	-533	-11.40%	-196	-4.52%	10.64%
LCF	144	69	189	45	31.25%	120	173.91%	0.49%
MC	10,463	10,567	10,892	429	4.10%	325	3.08%	27.97%
OC	648	707	701	53	8.18%	-6	-0.85%	1.80%
OL	10,282	12,250	13,782	3,500	34.04%	1,532	12.51%	35.39%
PION	1,358	929	901	-457	-33.65%	-28	-3.01%	2.31%
TEC	7,252	7,821	7,411	159	2.19%	-410	-5.24%	19.03%
USDB	387	301	321	-66	-17.05%	20	6.64%	0.82%
VIRT	377	453	241	-136	-36.07%	-212	-46.80%	0.62%
Total	35,751	37,587	38,942	3,191	8.93%	1,355	3.60%	100.00%

*Full-Time Students = 12 Credit Hours or Greater

**Part-Time Students = Less Than 12 Credit Hours

Student Services - Dr. Shawn Derritt, Dean of Student Services

On December 17, Dr. Derritt was appointed to the Leavenworth County Juvenile Corrections Advisory Board for a term of 36 months.

On December 16, Dr. Derritt met with a middle school student at Carl B. Bruce Middle School. This ongoing community outreach program aims to inspire young people who face challenges to pursue a college education. Dr. Derritt has been working with this student since elementary school.

On December 10, Dr. Derritt participated in the Leadership 2000 Class XXXIX (39) tour of the Kansas City, Kansas, Sheriff's Office and the jail facilities. Leadership 2000's mission is to identify, motivate, and continually develop new and emerging leaders from the business, nonprofit, and private sectors to influence changes in the quality of civic, cultural, and economic life in Wyandotte County.

Counseling and Advocacy - Linda Warner, Director

On December 4, Counseling hosted the "Handmade and Heartfelt Holiday Craft Share," featuring eight artisans and attended by 26 attendees.



On December 5, Counseling presented "Happy, Joyful, Awestruck" to nine employees as part of First Friday professional development in collaboration with the Blue Devil Institute for Teaching and Learning.

On December 8, Counseling collaborated with the Title III office to present Mindful Monday self-care information to 10 students.



On December 9, Counseling collaborated with Residence Life to provide stress management information to 30 students. On December 10, Counseling hosted a finals survival tabling event for 70 participants.



The primary reasons for students initiating counseling in December were anxiety, trauma, and stress.

December Counseling and Advocacy Utilization

Client Contact	2025	2024	2023
Individual Sessions	19	15	14
Intakes	3	8	3
Total # of Appointments	28	32	23
Total # of Students Seen	17	23	12

Military and Veterans Center - Wade Abel, Director

In December, students visited the center for various reasons.

Reason for Visit	Dec 2023	Dec 2024	Dec 2025
Study	12	11	20
Computer Use	1	1	3
Benefits Question	2	16	6
Enroll & App Question	1	6	5
Socialize	5	17	17
Veteran Service Rep	N/A	8	14
Total	21	59	65

The upcoming event (at the time of this report) is the January 22 Veteran Center Open House.

Student Accessibility and Support Services (SASS) - Faculty

Professional Development

- Robert Beach, Assistive Technology Specialist, and Alex Twitty, Learning Specialist, are participating in an online class (Diagnostic Assessment) presented by the Association of Higher Education and Disability. Alex completed her class December 2025.

Activities and Programs

- December 4: Carly Eastling, Academic Support Facilitator, attended the Kansas City Perkins V Comprehensive Local Needs Assessment Stakeholders Meeting.
- December 5: Carly Eastling presented True Colors to seven Culinary Art students at Pioneer Career Center. A true Colors Survey was utilized to explore personality and behavior types, helping them identify their strengths and weaknesses. This understanding enables them to build stronger relationships with individuals of diverse personality types. Additionally, knowing about various personality traits can benefit them both professionally and personally.

Students with Disabilities

DISABILITY	December 2025	December 2024	CHANGE	PERCENT OF CHANGE
Autism	13	13	0	0.0%
Attention Deficit Disorder	39	40	-1	-2.5%
Blind/Visional Impairment	6	6	0	0.0%
Deaf/Hard of Hearing	2	3	-1	-33.3%
Head Injury	2	0	2	0.0%
Intellectual Disability	3	4	-1	0.0%
Learning Disability	55	60	-5	-8.3%
Medical	6	6	0	0.0%
Physical	2	0	2	0.0%
Psychiatric	16	24	-8	-33.3%
Other Health Impaired	9	10	-1	-10.0%
Total	153	166	-13	-7.8%

* The numbers are cumulative per semester, not a total for a month.

Student Engagement - Haydee Reyes, Director

The Student Engagement Morning Blend Coffee program distributed 117 free coffee tickets to students in December. During December 2025, the Student Engagement Game Room had 115 visiting students.

On December 8, the Office of Student Engagement hosted its annual finals breakfast, "Flip into Finals," at the Lower Jewell Student Lounge. A total of 234 people attended the event.



Upcoming activities, events, and programs (at the time of this report) include:

- January 20: Cocoa and Connections, Lower Jewell, 10 a.m. - 1 p.m.
- January 21: Cocoa and Connections, Dr. Thomas R. Burke Technical Education Center, 10 a.m. - 12 p.m.
- January 26: Grocery Bingo - Restock Edition, Lower Jewell, 12 – 4 p.m.

Basic Needs Center

The Blue Devils' Cupboard served 110 households in December, comprising 258 adults, 163 children, and three individuals aged 65 and older, for a total of 424 people served.

Fyn Morrigan, Basic Needs Coordinator, in collaboration with Phi Theta Kappa (an Honors Society), Counseling and Advocacy, and the Gamers Club, hosted the annual Winter Wonderland event on December 18. Students had the option to choose toys for their children and receive a special meal bag with items to create a holiday meal, including a whole chicken for each family. Forty-nine students with children registered for the event, and toys were provided for over 100 children.



Fringe Benefits of Education (FBOE)

During December, FBOE hosted three events.

- December 4: 10th Annual Winter Ball
Despite extremely cold weather and multiple on- and off-campus events, the 10th Annual FBOE Winter Ball was well attended by students and staff. Students worked diligently to decorate and prepare the space, creating a beautiful and welcoming environment. The event upheld a cherished campus tradition and was another successful celebration of community and student leadership.
- December 11: Pajama Jam Study Break
FBOE hosted a Pajama Jam Study Break to help students relieve stress during finals week. Students participated by wearing creative pajamas, and a Best Dressed contest added to the fun. Mayor-Elect Christal Watson made a special appearance, honoring her promise to return regardless of election outcomes. She encouraged students to pursue their dreams, shared her personal study habits, and highlighted how Kansas City Kansas Community College (KCKCC) played a significant role in her educational journey. Student engagement was high, and the atmosphere was uplifting and motivating.

- December 18: Finals Aftermath and Karaoke

Following final exams, FBOE hosted a karaoke and celebration event. The event provided a relaxed and joyful environment for students to unwind. Students expressed confidence in their academic performance and enthusiasm for the upcoming semester. The semester concluded with strong academic outcomes, impactful guest speakers — including national influencers — and consistent student support.



Student Health - Toni M. Dickinson, Director

On December 10, from 10:00 a.m. to 12:00 p.m., Student Health Services hosted a tabling event titled "Wellness and Reading Hygiene." The event was a success among both students and employees. Student Health highlighted the benefits of reading and wellness in relation to holistic care, specifically emphasizing several key connections between the three areas, with a focus on mental hygiene.

During the event, Student Health Services distributed several bookmarks as encouragement to read a new book. Students were provided with hot chocolate and oranges as a token of relaxation and to start a new read. Emphasizing and highlighting how reading can help many aspects of mental health. Some of the key topics covered included:

- Discussion about how reading is a powerful tool for mental growth and relaxation.
- Reading can enhance cognitive function and promote mental well-being as it contributes to a holistic lifestyle that encompasses physical, mental, and social well-being.



Student Health Services partners with Pharmacy of Grace, a charitable pharmacy focused on helping uninsured and underinsured individuals afford their medication each month, not just on a short-term basis. The Pharmacy of Grace can help patients access medications at a deep discount, thanks to the support of donors and funders. In early 2026, Student Health Services will tour the facilities located at [721 N. 31st Street, Suite 100, Kansas City, KS 66102](https://www.pharmacyofgrace.org), and [11644 W. 75th St, Shawnee, KS 66214](https://www.pharmacyofgrace.org). [pharmacyofgrace.org](https://www.pharmacyofgrace.org)

The upcoming event (at the time of this report) is the January Tabling Event, "Highlighting Hygiene: promoting self-esteem and body image" on January 29.

January Report - 2026	2024 December	2025 December
Blood Pressure Check	1	0
Tuberculosis Skin Test	24	22
Tuberculosis Skin Test Reading	21	21
TB Questionnaire Screening	39	72
TB Services- Other	1	3
Tuberculin (TST) Skin Test POSITIVE	0	1
Quantiferon (QFT) Blood Draw	12	17
Quantiferon (QFT)-POSITIVE results	0	2
Quantiferon (QFT) NEGATIVE results	12	15
OTC Medication Provided (items)	15	52
COVID Test Kits Provided	0	0
COVID Contact Tracing	2	0
HCG Test Provided	2	0
Housing Immunization	1	3
Visits to the Nurse	3	4
Emergency on Campus	1	0
Know Your Status	0	0
Referrals to a health service (outside)	*	5
Totals	134	217

New Clients = 61; *= No data

Student Housing - Nicole Wilburn, Director

Student Housing “closed” for winter break on December 16, after finals week was completed. However, Student Housing remained open during the break for students who requested to remain in the building. Building and room access were shut off for residents not approved to remain over the break. A total of 141 residents were approved to stay during winter break. There is no additional charge for residents who remain in the building.

Student Housing worked closely with the Facilities team in December to clean and prepare rooms vacant by students departing Centennial Hall after the fall semester.

Student Housing staff hosted “Flapjacks before Finals” on December 8, the night before finals began. Centennial Hall residents were able to take a study break and grab a stack of pancakes prepared by Student Housing staff members in the Game Room. This is a popular tradition in Centennial Hall.

Upcoming activities, events, and programs (at the time of this report) include:

- January 16: Student Housing opens for new spring 2026 residents.
- March 1: Applications open for 2026-2027 Academic Year and summer 2026.

Upward Bound (UB) - Veronica Knight, Director

On December 6 and 13, UB students participated in tutoring and homework help. The latter Saturday session included the “UB Festive Finale,” in which parents and students joined to review the results of the recent math and reading assessments, and discuss next steps to improve scores. The parents joined the students for a fun and insightful game, entitled “UB Jeopardy and Family Feud,” which explored topics related to college readiness and career exploration.

During the break, on December 26, students, staff, and community volunteers continued to serve others at A Loving Space Community Center. The UB students and staff volunteered by packaging and distributing fresh fruits and vegetables. They were joined by UG District 1 Commissioner Jermaine Howard and his teammate, Tamara Barnes. Ms. Barnes is also a parent to UB students and the Director of the center. Following the service-learning project, volunteers came together to reflect on the project and its impact on the community.

On December 30, Dean of Student Services, Dr. Shawn Derritt, met with 2025 Upward Bound graduates to talk about their experiences in college during their first semester away from home. There is a sense of pride for KCKCC Upward Bound Alumni who completed their first official semester at Kansas State University, University of St. Mary, Harris-Stowe University, and DePaul University. All Grade Point Averages (GPAs) were 3.3 or higher. Several are on the dean’s list at their respective colleges. UB is proud to have been part of their journey.

Upcoming activities, events, and programs (at the time of this report) include:

- January 7: Started Stallion Surge after-school program.
- January 12-15: Council for Opportunity in Education Training Event, California State University, Long Beach, California.

- January 17: UB Saturday session, featuring speakers from the Metropolitan Organization to Counter Sexual Assault to discuss healthy relationships and setting boundaries. An ACT boot camp and tutoring assistance will be available at this mandatory Saturday event.
- January 23: Annual performance report due.



Admissions and Recruitment - Teressa Collier, Director

Applications for the upcoming academic terms were processed as of January 5.

- Spring 2026 application volume is 2,450 compared to a total of 3,628 applications for spring 2025.
- A total of 3,801 scholars enrolled for spring 2026.
- Summer 2026 application volume is 323 compared to a total of 2,305 for summer 2025.
- The Admissions and Recruitment team gave eight individual tours and four group tours. Personalized tour visits were conducted to provide prospective students and their families with an in-depth experience of the KCKCC campus, highlighting academic programs, student resources, and campus life.

- The Admissions and Recruitment team actively participated in six community events, including college fairs, high school visits, and community-based recruitment efforts to connect with prospective students and stakeholders.

Upcoming activities, events, and programs (at the time of this report) include:

- January 14: Admissions is participating in the 2026 College & Career Fair at Oklahoma Union High School in South Coffeyville, Oklahoma.
- January 15: Admissions is scheduled to host future Topeka High School student groups for main campus and Technical Education Center tours.
- January 30: Admissions recruiters will represent the College at the Ad Astra First-Generation Conference hosted by Wichita State University.

Athletics - Greg McVey, Director



KCKCC Athletics continues to demonstrate strong academic achievement across all sponsored sports. For the reporting period, the combined GPA for the seven intercollegiate programs was 3.29, reflecting a sustained commitment to academic excellence among student-athletes.

- Women's programs posted a combined GPA of 3.33, led by Softball (3.65) and Women's Soccer (3.34), while men's programs recorded a combined GPA of 3.24, highlighted by Baseball (3.59). Every program maintained a team with a GPA well above institutional and conference academic standards.
- From an individual achievement standpoint, 111 student-athletes earned a GPA of 3.0 or higher, and 35 student-athletes achieved a perfect 4.0 GPA for the semester.

These results underscore the department's emphasis on academic accountability, support, and balance between competitive success and classroom performance. Overall, KCKCC Athletics student-athletes continue to set a high standard academically, reinforcing the program's mission to develop well-rounded students who excel both in competition and in the classroom.

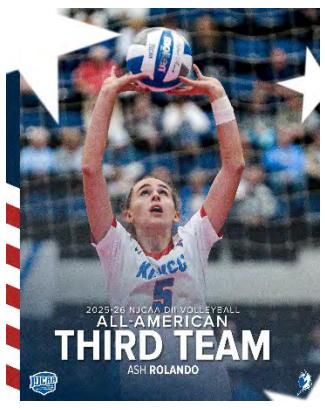
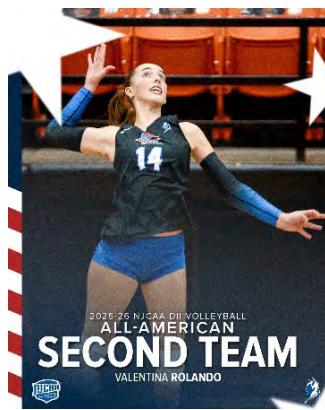
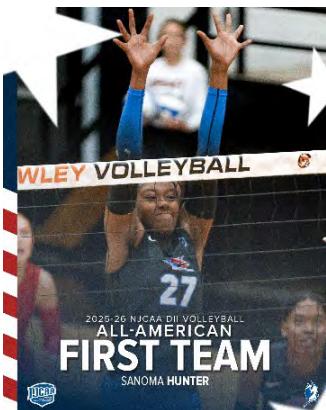


The Blue Devil men's basketball team finished December on a five-game winning streak after playing a challenging early-season schedule. During the winning streak, the team defeated Metropolitan Community College, Western Iowa Technical College, Avila University (Junior Varsity), 10th-ranked North Central Missouri College, and Marshalltown Community College. Freshman Anthony Leonard (Oklahoma City, Oklahoma) continued his prolific scoring and led the team, averaging 16.8 points per game. Fellow freshman Malik Lewis (Kansas City, Missouri) has been impactful, averaging 10.2 points per game and 4 rebounds per game. Sophomore Ta'Veaion Washington (Springfield, Missouri) has been a major factor leading the team in rebounding, averaging 5.1 points per game. Sophomore Jameson Fischer (Shawnee, Kansas) has been instrumental in the team's recent success, averaging 2.7 assists per game. The team, now 10-7 overall, opens the Kansas Jayhawk Community College Conference (KJCCC) play hosting Allen County Community College on January 14 at 7 p.m.

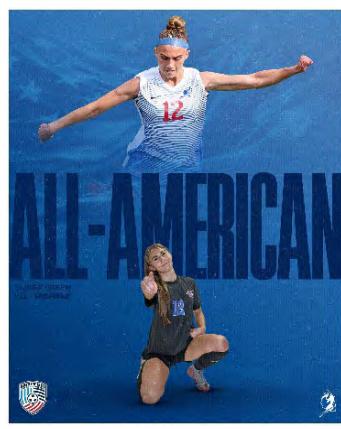


The Blue Devil women's basketball team has overcome some early-season adversity by recording seven straight victories, including wins over Lewis and Clark Community College, Olive-Harvey College, John Wood Community College (twice), Metropolitan Community College, and Mid-America Nazarene University (Junior Varsity). Interim Head Coach Willis Allen has guided the team to an 11-4 overall record, which has earned them national recognition in the National Junior College Athletic Association (NJCAA) D2 Women's Basketball Poll, currently ranking them #15. Freshman Yaslyn Gonzales (Houston, Texas) leads the team with a 12.7 scoring average, and sophomore Kylee West (Leavenworth, Kansas) leads the

team with a 9.9 rebounds per game average. Additionally, Amiyah Fulton (Hagerstown, Maryland) has been effective as the team's point guard, dishing out over five assists per game. Like the men's team, the ladies open the KJCCC hosting Allen County Community College on January 14 at 5:30 p.m.



Coming off the most successful season in program history, the volleyball team saw three student-athletes receive prestigious honors for their outstanding contributions during the 2025 season. Sophomore, Sanoma Hunter (Independence, Missouri), Freshman Valentina Rolando (Grosetto, Italy), and Sophomore Veronica Rolando (Grosetto, Italy) were named as NJCAA All-Americans. Hunter, who was a force as a middle blocker, recorded an incredible 118 blocks during the season and was named a First Team All-American. The Rolando sisters were a dynamic duo, with Valentina being named a Second Team All-American as an outside hitter after leading the team with 338 kills on the season. Veronica, who was named a Third Team All-American Setter, led the team in assists with 667 and recorded an amazing 106 service aces.



The women's soccer team also saw two student-athletes receive prestigious honors after a solid 13-4-2 overall record during the 2025 season. Sophomore Lillian Chronister (Independence, Missouri) was named a NJCAA Third Team All-American as a defensive mid-fielder after appearing in all 19 matches this season and leading one of the best defensive units in the nation. Additionally, she was named to the United Soccer Coaches Association All-American team for her outstanding contributions this past season. Her teammate, Elissa Green (Lenexa, Kansas), was also named as a United Soccer Coaches Association

All-American as a midfielder. Green led the KJCCC with 17 goals scored during her freshman campaign. She also added 7 assists during the season.

Information about all upcoming athletic activities, events, and programming can be found at [Kansas City, Kansas Community College Athletics](#).

Cultural Enrichment Center (CEC) - Dr. Reem Rasheed, Interim Director

December Programming

- Planning for the spring 2026 semester has begun, with initial steps focused on scheduling and program development, as well as identifying key events and the stakeholders with whom the CEC will collaborate to ensure successful execution. CEC concluded the semester with a total of nine events, five of which featured guest speakers and presentations. These sessions provided valuable opportunities for engagement, learning, and cultural exchange. They reinforced the Center's commitment to offering impactful programming for our college community.

CEC Wildly Important Goal (WIG)

- The Center continues to make measurable milestones in campus engagement and cultural programming through its WIG. As of the fall semester on December 19, 2025, the Center surpassed its target of 175 engagement points, reaching a total of 490.

Enrollment Management Information Systems - Samantha Landau, Coordinator

Virtual Advisor

- The knowledge base has been recently updated to include specific guidance regarding winter break. The chatbot is now equipped to answer questions regarding campus closure dates during the holiday recess, ensuring students receive immediate support even when staff are away. Additionally, content regarding how to determine billing details has been updated to help provide key information upon request.

Recruit Fraudulent Applicants

- Alongside Information Services, we are actively reviewing potential third-party vendors who specialize in fraud detection and identity verification. The goal is to integrate a solution that can automatically flag and filter fraudulent applications before they are entered into our student information system (Colleague).

High School Partnerships - Julius Brownlee, Assistant Director

Early spring 2026 year-over-year data show continued strength in KCKCC's dual and concurrent enrollment programs, with steady participation and increased academic engagement among high school students.

As of January 7, total high school enrollment remains stable year after year, while credit hour production increased, indicating that students are taking more college-level coursework while in high school. This trend supports institutional goals related to college readiness, momentum, and credential attainment.

Spring Enrollment Comparison (as of January 7)

Term	Headcount	Credit Hours
Spring 2025	1,030	7,501
Spring 2026	1,094	7,765
Change	+64	+264

High School Partnership Program Capacity Review

The High School Partnership team is conducting a comprehensive enrollment and capacity review in collaboration with all high school partners. This initiative focuses on high-demand Career and Technical Education pathways — Certified Nursing Assistant (CNA), Automotive Technology, and Heating, Ventilation, and Air Conditioning (HVAC) identified through feedback from our partners.

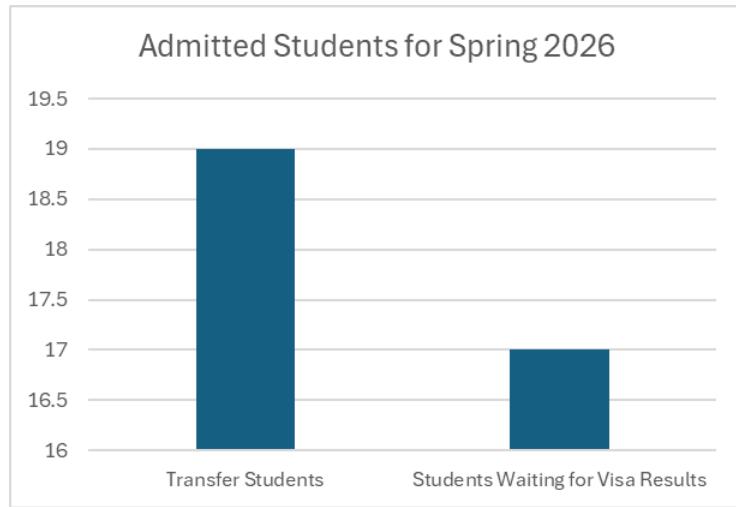
The review assesses current enrollment by school, evaluates student demand, and analyzes program capacity and availability for the spring 2026 semester. Findings guide resource allocation, scheduling, and instructional planning to ensure KCKCC is positioned to meet district and student needs.

This collaborative approach supports data-informed decision-making, strengthens high school partnerships, and advances workforce-aligned pathways for students.

International and Immigrant Student Services (IISS) - Dr. Candice Scott, Assistant Director

The IISS department continues to process applications for the spring 2026 semester. To date, 36 students have been admitted for the spring 2026 semester. Of these, 19 students are transferring from other institutions, while 17 students are awaiting visa decisions. Following the fall 2025 semester, six students transferred out, two students graduated, and four students transferred prior to completing their degree.

One graduating student received a substantial scholarship to the University of Kansas, and the other graduate has applied for Optional Practical Training, which allows students to work full-time off campus after graduation. The IISS department remains focused on maintaining compliance, supporting student success, and stabilizing international enrollment as we move into spring 2026.



On December 3-6, Dr. Scott attended the Association of International Enrollment Management (AIREM) Conference in Atlanta, Georgia. AIREM is internationally recognized as the leading professional association in international student recruitment, agency certification and verification, and enrollment management. During the conference, Dr. Scott met with multiple recruiting agencies to explore new recruitment opportunities. Additionally, Dr. Scott was awarded a recruiting trip to Mexico valued at \$6,500, which supports the institution's strategic international recruitment efforts and expands outreach within the Latin American market.



On December 9, the IISS department celebrated the end of the semester with sweet treats for international students completing their final exams, fostering community and recognizing their hard work.

Upcoming activity (at the time of this report) includes:

- Enrollment is now open for the community-engaged study abroad experience, which will take place in Costa Rica from July 23 to August 1, 2026. The trip leaders are Dr. Scott, Assistant Director for IISS, and Julius Brownlee, Assistant Director of High School Partnership. This experience is open to the public.

Registration and Records - Theresa Holliday, Registrar

	<u>December 2024</u>	<u>December 2025</u>	<u>Percentage</u>
Enrollment/Graduation Verification	25	27	+8%
Student Contact Information updates	40	70	+75%
Major or catalog changes	78	177	+126.9%
Student Schedule changes	11	13	+18.18%
Transfer credit evaluations	9	11	+22.22%
Grade Changes	69	61	-11.59%
Graduation applications processed	32	33	+3.125%
Program substitutions, deviations or waivers	3	15	+400%
Experiential learning credits/Advanced Standing	2	30	+1400%
Incoming transcripts	301	345	+14.61%
Outgoing transcripts	350	362	+3.42%

- Notable Mentions – extra time and attention is required to serve these populations:
 - o Seven transcripts were processed this month for students who had tuition obligations. A special version of their transcript was produced that only reflects the terms that are fully paid for by federal financial aid.
 - o Thirty-one certificates and five diplomas were ordered for May and/or July graduates who fulfilled their tuition obligations.
- All of the fall 2025 grades for traditional courses were submitted prior to the break.
- An'Drienna Wilson, Records Coordinator II, and Theresa Holliday, Registrar, are signed up to attend Ellucian Live in Denver, Colorado.

Student Financial Aid - Tammy Reece, Director of Financial Aid

Financial Aid Applications Received as of January 7

Academic Year	Total Number of FAFSA Records	Number of FAFSA Records Imported in December
2025-2026	8471	331
2024-2025	8137	375
2023-2024	7685	167

Financial Aid Disbursed to Student Accounts as of January 7

Academic Year	Fall	Spring	Summer	Total
2025-2026	\$5,906,956	N/A	N/A	\$5,906,956
2024-2025	\$5,644,823	\$5,178,270	\$894,379	\$11,717,472
2023-2024	\$5,254,883	\$4,432,169	\$761,827	\$10,448,879

Fall 2025 Satisfactory Progress Calculated

Academic progress was reviewed for students who received federal financial aid for the fall 2025 semester, resulting in the following:

Semester	Warning	Exclusion	Max Time Frame	No Aid
Fall 2025	278	67	93	15
Fall 2024	293	55	35	22
Fall 2023	284	47	38	30
Fall 2022	242	56	46	38

The KCKCC Financial Aid Office continues to work on implementing Ellucian student forms for the Ellucian Colleague system. The platform is expected to automate, digitize, and streamline various financial aid-related workflows, thereby enhancing the student experience during the financial aid process. The implementation of this system is planned for the 2026-2027 academic year and plans to roll out the process with students later this spring.

The KCKCC Student Financial Aid Office is excited to promote Cash Course. Cash Course is a financial literacy resource that provides users with engaging and interactive modules on essential money management topics, including budgeting, understanding credit, and exploring loan repayment options. Students can access Cash Course by contacting the KCKCC Student Financial Aid Office. If fellow institutional partners would like more information about Cash Course or are interested in integrating this resource into their courses, programs, or student engagement activities at KCKCC, contact Erin Anderson, Assistant Director of Financial Aid, at eanderson@kckccc.edu.

Student Success Center - Dr. Brady Beckman, Director

In December, the Student Success Center began developing Who's Next, a software system designed to track, anticipate, and manage student demand, thereby better supporting traffic in the Student Success Center. This enables reduced wait times, enhances access, and ensures that students are connected to the right support at the right time.

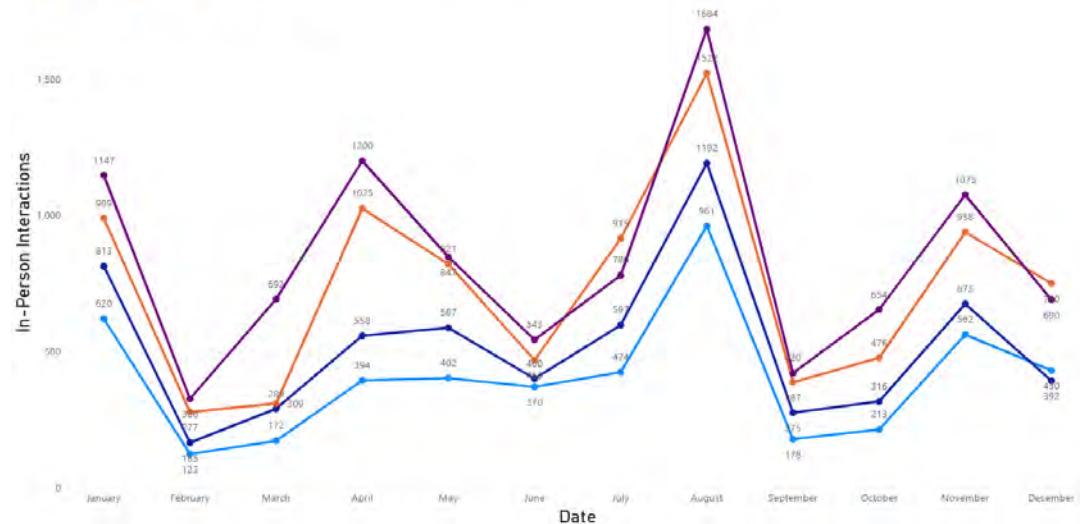
Throughout December, the Student Success Center continues to develop academic programs within Ellucian SmartPlan, a software that strengthens degree planning by making certain that students are placed on clear, efficient academic pathways via course maps and artificial intelligence. This work helps students better understand their options, stay on track toward completion, and make informed decisions about their course sequences and goals.

On December 3, Career Services held the HVAC internship interviewing event. Twenty Certificate Level A students interviewed with local HVAC employers for spring internships (while they are completing Certificate B).

In 2025, Student Success advisors experienced a significant increase in student volume, serving 10,015 students who signed in for in-person advising, graduation checks, or enrollment. This was a 13.4% increase from 2024 (8,828). Student Success advisors continued to serve students via virtual appointments. Advisors facilitated 2,793 virtual appointments in 2025, representing a 28% increase from 2024 (2,169).

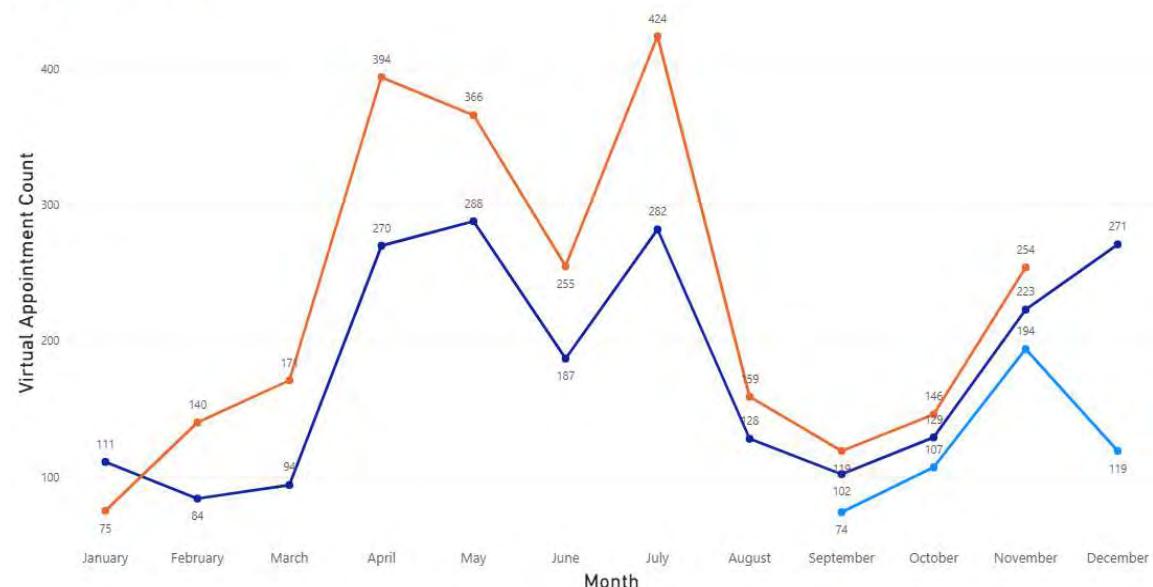
In-Person Advising Interactions (Student Success Center)

Year ● 2022 ● 2023 ● 2024 ● 2025



Virtual Appointment Count By Month

Year ● 2023 ● 2024 ● 2025



Upcoming activities, events, and programs (at the time of this report) include:

- Spring 2026 enrollment is open through the first day of classes.
- In January, Career Services is expanding career readiness, assessments, and rubrics by adding them to Blackboard. This provides faculty with consistent tools to embed career preparation directly into the classroom experience.
- On January 8, Director of Student Success and Retention, Dr. Brady Beckman, served on the Kansas Independent College Association's Student Success Summit panel at Mid-America Nazarene.

Student Support for Program Success - Dr. Gena Ross, Title III Project Director

The Title III team published its fourth monthly newsletter. The spotlight for December was a collaboration with Counseling and Advocacy to encourage students before they took their finals.

ISSUE 04 / DECEMBER 2025

Kansas City Kansas Community College

TITLE III NEWSLETTER

DIRECTOR DR. GENA ROSS **CAREER SERVICE COORDINATOR** CARRIE FISHER **WEB DIV/EDITOR** THIEN LU

Picture of Dr. Ross

Seasons Greetings

December is here—you've taken your finals, and now it's time to relax and recharge. Congratulations! You made it, and your success is something to be proud of. As we look ahead to the new year, 2026, I encourage you to prepare yourself for your best year yet. Stay focused, stay positive, and continue to uplift yourself and those around you. You've got this—and if you need support, we're here for you. Be well, stay safe, and keep warm. ~ Dr. Ross

Important Dates

- * Fall Break December 15 – January 20
- * Visit Us At: www.kckcc.edu/about/title-iii/grant/index.html

ISSUE 04 / DECEMBER 2025

Kansas City Kansas Community College

TITLE III NEWSLETTER

DIRECTOR DR. GENA ROSS **CAREER SERVICE COORDINATOR** CARRIE FISHER **WEB DIV/EDITOR** THIEN LU

Picture of Nicole from Counseling and Advocacy Center with students

Mindful Monday: A Reset Before Finals

This one-time December event, part of Title III's student success and retention initiatives, is designed to support students' wellbeing as they prepare for finals. The goal is to create a calm, encouraging space for those feeling overwhelmed by academic or seasonal stress. As part of the event, we also walked around the building and handed out tips for taking breaks and coping with anxiety, along with fun goodies like candies and bubbles to blow. This interactive approach helped spread positivity and practical strategies beyond the event space. We hope to have heavy promotion next semester because this initiative is something new and impactful—a simple, meaningful way to help students reset before finals.

PAGE 01/02

PAGE 02/02

January 2026 Board of Trustees Report
By Vice President of Finance and Operations
Dr. Patrick J. Schulte

Executive Summary

Finance

Preparation is underway for the delivery of 1098-T and 1099 tax forms. Departments will soon receive General Ledger (GL) budget comparison reports and submission guidelines for Fiscal Year (FY) 2026–27 strategic requests. The Business Office finalized accounts payable, reviewed VISA statements, and audited third-party sponsor billing. Auxiliary services exceeded catering revenue expectations, expanded vending across campus, and saw steady concession sales growth. The Wellness and Fitness Center (WFC) launched multiple holiday engagement initiatives and partnered with the bookstore for a giveaway, strengthening student engagement and fostering cross-departmental collaboration.

Human Resources

Human Resources (HR) advanced key priorities, including the launch of a new performance management system with NEOED for implementation in April, and continued the search for a Director of Employee Relations. December highlights include successful engagement with *askHR*, timely benefits processing, and new training initiatives, such as “Admin Power Hour.”

Information Services

The team advanced key modernization initiatives, including launching the TeamDynamix implementation, progressing the Colleague Software-as-a-Service (SaaS) migration, and continuing the configuration of TimeClockPlus for deployment. Core systems maintained 99% uptime, with strong Help Desk support.

Facility Services

Facility Services completed critical safety inspections, major repairs, and preventive maintenance to ensure compliance and operational reliability. Key projects included annual fire panel inspections, sewer line replacement at the Performing Arts Center (PAC), the installation of a grease interceptor in the main campus kitchen, and the installation of temperature and humidity controls in the Pioneer Career Center (PCC) classrooms.

College Police

The College Police Department continues to prioritize campus safety through proactive outreach and education, fostering trust and community engagement that extends beyond traditional policing. December highlights included participation in the Children’s Mercy Parade of Lights, a safety-focused visit to students at the Guadalupe Center, and Officer Govanni Garcia’s involvement in a local toy drive.

Finance - Becky Barger, Controller

Preparation is underway for the completion and delivery of 1098-T tax forms to students and 1099 tax forms to vendors by January 31. The twelfth draw of New Markets Tax Credit funds for the downtown project was initiated in early January, with payment to vendors scheduled for late January. Partner invoice billing and statement reconciliation for the downtown project continues. By January 23, all departments will receive a detailed GL budget comparison report, along with budget worksheet templates and submission guidelines for new strategic asks for FY 2026-27.

Jennifer Keffer, Director of Business and Auxiliary Services

In December, prior to the winter break, the Business Office finalized all accounts payable items, completed the review of November VISA statements, and audited the 2025 fall semester third-party billing for accuracy and completeness.

Food Service - the Blue Devil Café and the Brew Devil Coffee Shop

The Blue Devil Café, operated by Consolidated Management Company, hosted over 40 catering events at the College, with several serving more than 100 guests. Catering revenue exceeded expectations by more than \$20,000. Looking ahead, the café is working to extend operating hours to better serve students, faculty, and staff.

Vending and Pouring Rights

In partnership with PepsiCo and Allied Refreshments, vending machines have been installed across all College locations, including five new machines added at PCC. The Athletics department has also partnered with Allied Refreshments for concession stands, resulting in a steady increase in auxiliary revenue.

Bookstore

The bookstore had a successful buyback and rental return period for course materials. Although December saw a decline in sales and customer traffic, the bookstore team is developing new partnerships with departments across the College to engage students and boost future sales.

The Request for Proposal (RFP) for a new point of sale and inventory management system is underway. The bookstore is finalizing the scope of work and aims to post the RFP by the end of January.

Wellness and Fitness Center

The WFC launched several initiatives in December to promote member engagement and overall wellness. The “Lifter of the Month” program enables members to nominate fellow members for recognition based on their hard work, dedication, and positive influence, celebrating individuals who inspire others through their fitness journeys. The “Merry Fitmas” event in early December provided members with candy canes and motivational messages after their workouts, spreading holiday cheer and encouraging continued participation. The “Sleigh the Day” weekly check-in incentive ran from December 8 to 19, encouraging members to check in at the WFC during that period to be entered into a raffle and

promoting consistent attendance throughout the holiday season. An “8 Days of Fitness” challenge was held from December 4 to 12, encouraging members to participate in daily exercises adaptable for in-facility or at-home workouts, using either weights or bodyweight to accommodate all fitness levels.

KCKCC student Joshua Whitehead was randomly selected as the winner of the WFC and bookstore engagement giveaway from 42 entries and received a prize package valued at over \$100. This collaborative effort successfully increased cross-traffic between departments and provided valuable feedback for future engagement opportunities.

Human Resources - Lorraine Mixon-Page, Chief Human Resources Officer

The Human Resources team continues to demonstrate a strong commitment to delivering impactful results across key areas, including talent acquisition, employee engagement, and compliance.

In partnership with NEOED, a SaaS company that develops cloud-based human resource management software, Human Resources officially began work on the new performance management system on January 5. This initiative aims to streamline performance evaluations, enhance integration with Ellucian Colleague, and provide greater visibility for supervisors. The project is scheduled for implementation in April, followed by comprehensive employee training to ensure successful adoption and utilization.

Talent Acquisition and Employment - Victoria Anderson and Yoel Tekle, Talent Acquisition and Employment Coordinators

The search for a Director of Employee Relations is ongoing, with the next round of candidate interviews scheduled to commence in late January.

Employment

Human Resources currently has 54 positions open and posted.

- Full-time faculty: 1
- Full-time staff: 14
- Part-time staff: 14
- Adjunct faculty: 25

Training and Development - Sheila Joseph, Talent Development Manager

Administrative meetings resumed in a hybrid format on January 8. The “Admin Power Hour” sessions are open to all administrative assistants across the College and are designed to foster professional development and encourage cross-departmental collaboration. The January 8 meeting featured the topic “AI for Admins: Leveraging Technology for Efficiency,” presented by Kris Ball, Associate Professor in the Administrative Office Professional program. Attendance details will be included in the next Board report.

Benefits - Sherita Miller-Williams, Benefits Coordinator

Informational sessions were held on January 14 during Welcome Week. The sessions, presented by Blue Cross and Blue Shield of Kansas City, focused on KCKCC health and wellness benefits.

Open enrollment deductions for employees were completed on time for the January 1 date.

Employee Relations - Lorraine Mixon-Page, Chief Human Resources Officer

The December *askHR* session was held on December 17. This session was a well-attended open “Questions & Answers” covering a range of HR topics, with thoughtful questions from employees. The HR team concluded 2025 by presenting potential HR initiatives, inviting feedback on future priorities, and surpassing “The 4 Disciplines of Execution” goal set for *askHR*. For 2026, HR will reset the goal to continue improving communication and visibility with faculty, staff, and students.

Information Services - Eché Okoye, Chief Information Officer

The Information Services (IT) Department spent December advancing several major enterprise technology initiatives critical to institutional modernization, service reliability, and operational efficiency.

Enterprise Systems and Project Management

The TeamDynamix implementation team completed project kickoff activities, including confirming tasks and outlining scope and timeline, with a dedicated consultant assigned to lead the effort. Biweekly implementation meetings were initiated to keep the project on track, supported by targeted training for IT staff.

Close collaboration with Ellucian consultants continues to support the ongoing migration of Colleague to a SaaS environment. All institutional reports have been migrated and validated for SaaS compatibility. A comprehensive User Acceptance Testing schedule has been finalized, with testing planned from late February through early April. During this period, KCKCC functional staff will execute structured test scenarios to confirm that all operational workflows perform as expected in the SaaS environment.

The TimeClockPlus implementation team, comprising IT, Payroll, and HR, continues weekly configuration sessions with vendor consultants. Initial setup, including single sign-on and domain configuration, is complete. Current efforts focus on finalizing job classifications and employee rosters for production deployment.

Core institutional systems maintained 99% uptime, ensuring stable operations. The Help Desk handled 139 tickets and 203 calls, resolving 119 tickets and sustaining strong user support across the College.

Peter Gabriel, Director of Information Services

Academic Systems Support

Key academic technology initiatives were completed, including finalizing card coding and launching Ellucian Experience. Additionally, preparations for the One Card ID system were completed ahead of spring semester registration.

Computing and Network Services

Classroom and office technology restoration continues following flood-related repairs, with computers and teaching stations reinstalled as spaces become available.

Network and Endpoint Management

Routine maintenance and security activities were completed, including applying Microsoft server patches and updating browsers to the latest versions of Chrome, Firefox, and Edge.

The Microsoft Windows 11 update was deployed to all classroom desktop computers, with laptop classrooms scheduled for completion before the start of the spring semester. Microsoft Windows Hotpatch was enabled across all desktop computers and laptops, allowing monthly security updates without requiring system restarts, thereby reducing instructional and operational disruption.

Network infrastructure upgrades were completed, including the replacement of network switches in Facility Services and at PCC.

Operational Support

Collaboration with Nelnet and the Business Office continues to support the Nelnet Cashiering project. Configuration work continues to automate the import of student placement assessment scores into the Student Information System to improve efficiency and data accuracy.

Strategic Priorities Ahead

Upcoming initiatives include collaboration with Ellucian Action Line support to configure the Ellucian Payment Gateway in both test and production environments. A new test environment will be established to allow Payroll and Business Office staff to perform year-end reporting validation. IT will also partner with the Registrar's Office to implement a SmartPanda Raptor application, which automates the ingestion of imaged transcript data into the Colleague student system.

Facility Services - Debbie Fangman, Director of Facility Services

The Facility Services team conducted critical safety inspections, performed major repairs, and completed preventive maintenance across the College, ensuring operational reliability, regulatory compliance, and enhanced support for academic and administrative functions.

Facilities and Maintenance

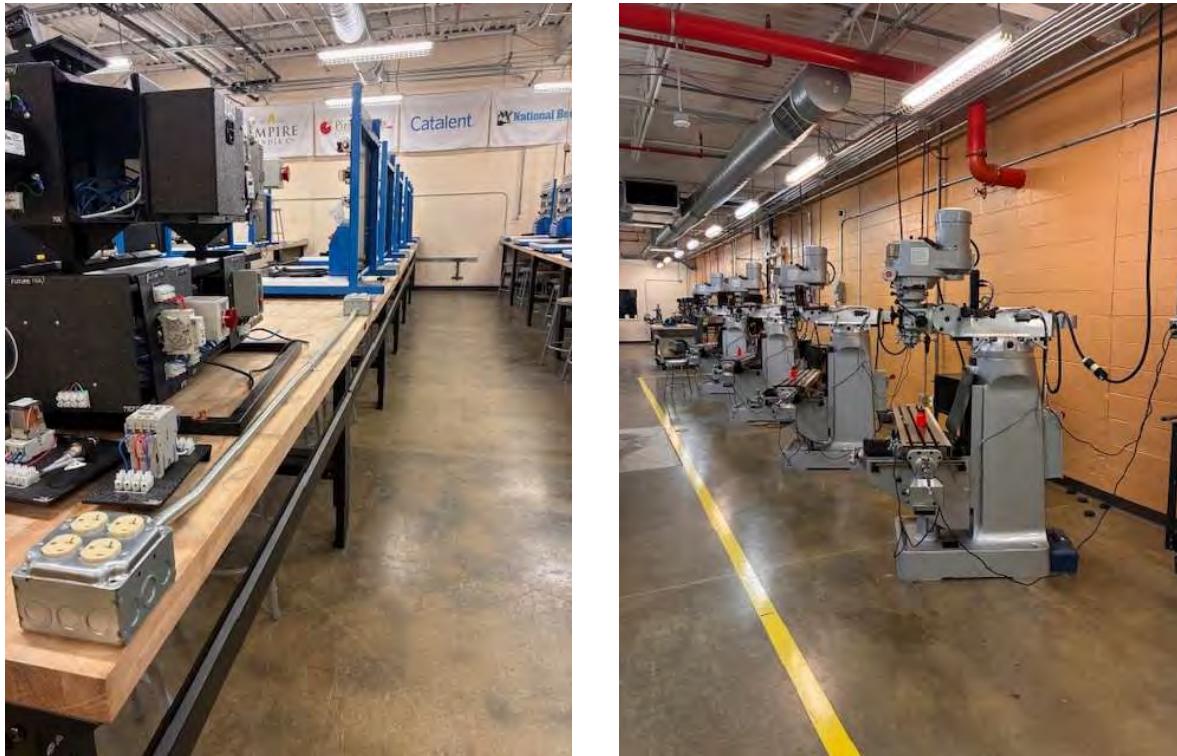
Annual fire panel inspections were completed across all major College buildings, ensuring compliance with Kansas fire safety regulations. The team replaced 135 feet of collapsed underground sewer drain lines in the PAC and performed semiannual preventative maintenance on exterior and overhead doors. Leak detection and repairs were completed for the chiller line in the Print Shop, and an underground grease interceptor was installed in the main campus food service kitchen to meet environmental compliance standards. Temperature and humidity controls were added to PCC classrooms, and all fire extinguishers at Centennial Hall were inspected.

Sewer line replacement at PAC:



A louver wall was installed at the Jewell building main entrance to conceal Heating, Ventilation, and Air Conditioning (HVAC) equipment and improve aesthetics. Additional improvements included the installation of new window shades at the Lodge by the Lake, electrical raceways for Automation Engineering Technology (AET) program equipment, and the cleaning of HVAC ducts and exhaust hoods at the Dr. Thomas R. Burke Technical Education Center (TEC).

Electrical updates for AET at the TEC:



Energy-efficient light-emitting diode (LED) fixtures were installed in the Science hallway, and roof overlays were applied to the Jewell and Humanities buildings. The team also deep-cleaned the

Centennial Hall laundry room, replaced badge access batteries in Centennial Hall, and mitigated water damage in the Community Education Building.

Shade installation at the Mary Ann Flunder Lodge by the Lake:



Louver wall installation at the Jewell building main entrance:



College Police - Kacey Wiltz, Chief of College Police

The Kansas City Kansas Community College Police Department (KCKCCPD) remains committed to creating a secure and inclusive College through proactive outreach and education. Their efforts extend beyond traditional policing, focusing on trust-building, practical safety training, and awareness initiatives. By equipping students, faculty, and staff to actively participate in security, the department strengthens community relationships and enhances overall safety across the College.

December Community Engagement Events

On December 17, officers from the KCKCCPD participated in the Children's Mercy Parade of Lights, a cherished event that brought joy to patients, their families, and hospital staff. The department was

honored to join fellow first responders from throughout the metropolitan area in this meaningful celebration, representing the spirit of the holiday season.



On December 17, Officer Emori Thomas visited students at the Guadalupe Center in Kansas City, Missouri, to discuss safety and the importance of positive relationships within the community. The visit provided an excellent opportunity to connect with Kansas City youth by answering questions and strengthening community ties.

Officer Govanni Garcia participated in a local toy drive at Spring Hill Elementary School on December 19. He shared that bringing smiles to children's faces during the holiday season was extremely meaningful.



Dec-25					
Summary: Net Position	Nov-25	Dec-25	Monthly Change	Comments	
Total Assets	\$ 172,066,083	\$ 165,632,277	\$ (6,433,806)		
Total Liabilities	\$ 37,293,691	\$ 37,332,574	\$ 38,883		
Increase /(Decrease) in Net Position	\$ 134,772,392	\$ 128,299,703	\$ (6,472,689)	H1: Comparison of Monthly NP	

Summary: Revenue and Expenses	Nov-25	Dec-25	Monthly Change	Comments
YTD Total Revenues	\$ 33,786,884	\$ 40,099,858	\$ 6,312,974	H2
YTD Operating Expenses	\$ 47,166,460	\$ 57,290,750	\$ 10,124,290	H3
Monthly Change in Net Revenue	\$ (13,379,576)	\$ (17,190,891)	\$ (3,811,315)	
Current Month - Burn Rate			\$ 8,660,245	Average monthly burn rate = \$7M

*Average burn rate was calculated based on monthly operational expenses less previous month operational expenses, removing reserves and the downtown project.

Highlights / Key Financial Initiatives	
H1	Net position is the difference between assets (current and noncurrent assets) and liabilities (current and noncurrent liabilities). A positive net position demonstrates the financial strength of an institution. Net position decreased by \$6.5M in December, to \$128,299,703. This was a result of regular operations and payments toward downtown construction activities.
H2	The revenue for the month reflects normal operations and includes \$1.7M in tuition and fees and \$800K in Auxiliary revenue. The auxiliary revenue is housing revenue for the spring term.
H3	Expenditures for the month included \$3M for Downtown Construction, \$4.M in salaries, and \$1.2M in repair and maintenance costs.

Risks / Issues	
R1	State Aid is an integral part in our revenue. It includes operating grants for non-tiered (general education) courses and tiered (technical) courses, Excel in CTE funding for high school students in technical education courses, and other special funds (apprenticeship, cybersecurity, etc.). The Kansas Board of Regents and Technical Education Authority continually review and seek to change the funding formula and availability of the various types of aid. A reduction in any of our sources would greatly impact our budget and the ability to fund important initiatives.
R2	The political climate can affect our revenue. There is growing pressure on the Department of Education to reduce spending on education, and that can impact our ability to obtain federal grants and provide federal financial aid to students in the greatest need. These barriers could affect our budget, but also our enrollment.

Kansas City Kansas Community College: Month of December 2025

	Estimate	BUDGET FISCAL YEAR FY2026	YTD ACTUAL 12/31/2025	FORECAST FISCAL YEAR 2026	YTD ACTUAL 12/31/2024	VARIANCE ACTUAL TO BUDGET	YTD COMPARED TO BUDGET
Operating Revenues:							
Student Tuition and Fees	\$ 10,837,608	\$ 9,587,399	\$ 10,837,608	\$ 8,816,090	\$ (1,250,209)	\$ 88,46%	
Tuition		\$ 7,028,052		\$ 6,421,988			
Student Fees		\$ 1,786,981		\$ 1,687,303			
Course Fees		\$ 772,366	\$ 448,686	\$ 706,799			
Federal Grants and Contracts	\$ 3,946,923	\$ 621,436	\$ 3,946,923	\$ 592,473	\$ (3,325,487)	15.74%	
State Contracts	\$ 9,141,307	\$ 706,052	\$ 9,141,307	\$ 3,057,167	\$ (8,435,255)	7.72%	
Private Gifts, Grants, & Contracts	\$ 168,200	\$ 5,000	\$ 168,200	\$ 98,834	\$ (163,200)	2.97%	
Auxiliary Enterprise Revenue	\$ 3,323,932	\$ 2,602,357	\$ 3,323,932	\$ 2,453,437	\$ (721,575)	78.29%	
Bookstore		\$ 1,031,789		\$ 910,921			
Housing		\$ 1,561,853		\$ 1,542,516			
Food Service		\$ 1,655		\$ -			
Vending		\$ 6,790		\$ -			
Wellness		\$ 270		\$ -			
Other Operating Revenue	\$ 350,000	\$ 261,116	\$ 350,000	\$ 231,432	\$ (88,884)	74.60%	
Total Operating Revenues	\$ 27,767,970	\$ 13,783,360	\$ 28,216,656	\$ 15,249,433	\$ (13,984,610)	49.64%	
Nonoperating Revenues (Expenses)							
County Property Taxes	\$ 56,207,914	\$ 4,485,906	\$ 56,207,914	\$ 3,971,190	\$ (51,722,008)	49.90%	
State Aid	\$ 9,148,553	\$ 4,564,979	\$ 9,148,553	\$ 4,574,277			
SB155 AID	\$ 3,406,407	\$ 2,940,912	\$ 3,406,407	\$ 3,549,806	\$ (465,495)	86.33%	
Investment Income	\$ 940,000	\$ 960,884	\$ 940,000	\$ 589,568	\$ 20,884	102.22%	
Interest Expense on Capital Asset Debt	\$ (993,532)	\$ (436,656)	\$ (993,532)	\$ (494,277)	\$ 556,876	43.95%	
Transfer from Reserves - Downtown	\$ 30,003,341	\$ 13,065,872	\$ 30,003,341	\$ 4,352,458	\$ (29,268,140)		
Transfer from Reserves - FY25 Rollovers	\$ 3,477,860	\$ 734,601	\$ 3,477,860	\$ 994,462	\$ 22,838,638		
Total Nonoperating Revenues	\$ 102,190,543	\$ 26,316,498	\$ 102,190,543	\$ 17,537,483	\$ (75,874,045)	25.75%	
Total Revenues	\$ 129,958,513	\$ 40,099,858	\$ 130,407,199	\$ 32,786,916	\$ (89,858,655)	30.86%	55.02%
Operating Expenses:							
Salaries & Benefits	\$ 49,103,299	\$ 23,102,596	\$ 49,103,299	\$ 21,980,153	\$ (26,000,703)	47.05%	
Contractual Services	\$ 4,092,005	\$ 1,570,047	\$ 4,092,005	\$ 1,132,311	\$ (2,521,958)	38.37%	
Supplies & Other Operating Expenses	\$ 13,600,968	\$ 6,741,926	\$ 13,600,968	\$ 8,030,989	\$ (6,859,042)	49.57%	
Contribution to Reserves	\$ 5,233,412	\$ 2,616,706	\$ 5,233,412	\$ -			
Master Facility Plan Reserves	\$ 1,614,319	\$ 807,160	\$ 1,614,319	\$ 1,180,088	\$ (821,726)	62.73%	
Utilities	\$ 2,205,000	\$ 1,333,274	\$ 2,205,000	\$ 1,761,477	\$ (779,945)	44.57%	
Repairs & Maintenance to Plant	\$ 14,035,672	\$ 6,255,727	\$ 14,035,672	\$ 687,509	\$ (1,336,940)	34.34%	
Scholarships	\$ 2,036,217	\$ 699,277	\$ 2,036,217	\$ 259,880	\$ (1,000,000)		
Strategic Opportunities	\$ 1,000,000	\$ -	\$ 1,000,000	\$ 238,873	\$ (192,556)	39.05%	
Contingency	\$ 316,420	\$ 123,564	\$ 316,420	\$ 165,000	\$ (3,050,000)		
Debt Service	\$ 3,240,000	\$ 190,000	\$ 3,240,000	\$ 4,352,458			
Other expenses - Downtown	\$ 30,003,341	\$ 13,065,872	\$ 30,003,341	\$ 994,462			
Rollover from FY25 to FY26	\$ 3,477,860	\$ 734,601	\$ 3,477,860				
Total Operating Expenses	\$ 129,958,513	\$ 57,290,750	\$ 129,958,513	\$ 40,783,180	\$ (49,563,170)	44.08%	45.10%
Increase/(Decrease) in Net Revenue	\$ -	\$ (17,190,891)	\$ 448,686	\$ (7,996,264)	\$ (40,295,485)		
Federal Financial Aid Revolving Fund							
Federal Financial Aid Funds In							
Federal Financial Aid Funds Out to Student Accounts							
Net Effect on Current Month							

¹ \$ 0.00 of the strategic initiative funding utilized to date for AUDI.

² \$734,601 of the FY'25 rollover funds spent to date; expenses reported in applicable category

³ \$2,450,524 and \$10,615,349 (NMTC) of Other Operating Expenses and Repair & Maint to Plant for Downtown

KANSAS CITY KANSAS COMMUNITY COLLEGE
Information Regarding Net Position
YTD DECEMBER 2025

Summary Statement of Revenue & Expenses

	FY2026	Annual Budget	FY2025	Annual Budget	FY2024	Annual Budget	FY2023	Annual Budget
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
Operating Revenues	\$ 13,783,360	\$ 27,767,970	\$ 19,900,579	\$ 27,767,970	\$ 17,005,918	\$ 26,799,286	\$ 6,639,642	\$ 24,861,785
Non-Operating Revenues, Net	26,316,498	102,190,543	75,463,092	102,190,543	72,357,732	78,930,292	6,683,089	64,014,032
Total Revenues	40,099,858	129,958,513	95,363,671	129,958,513	89,363,650	105,729,578	13,322,731	88,875,817
Operating Expenses	57,290,750	129,958,513	87,817,463	129,958,513	81,531,959	105,729,578	10,385,390	82,287,164
Increase/(Decrease) in Net Revenue	\$ (17,190,891)	\$ -	\$ 7,546,208	\$ -	\$ 7,831,691	\$ -	\$ 2,937,341	\$ 6,588,653

Summary Statement of Net Position

	YTD	YTD	Unaudited Year-End
	FY2026	FY2025	FY2025
Assets	Transfer from Reserves - Downtown		
Current Assets	\$ 68,451,018	\$ 84,980,552	\$ 104,814,136
Noncurrent Assets	97,181,259	81,639,089	81,639,089
Total Assets	\$ 165,632,277	\$ 166,619,641	\$ 186,453,225
Liabilities			
Current Liabilities	\$ 9,369,406	\$ 9,174,029	\$ 9,876,609
Noncurrent Liabilities	27,963,168	31,775,770	31,775,770
Total Liabilities	37,332,574	40,949,799	41,652,379
Net Position	128,299,703	125,669,842	144,800,846
Total Liabilities and Net Position	\$ 165,632,277	\$ 166,619,641	\$ 186,453,225

KANSAS CITY KANSAS COMMUNITY COLLEGE BANK BALANCES PER GENERAL LEDGER						
FINANCIAL INSTITUTION	FUND NO.	FUND	CHECKING	INVESTMENTS	YTD	PRIOR YEAR
					31-Dec-25	31-Dec-24
Unrestricted						
SECURITY BANK	11	GENERAL FUND	\$ 8,510,717		\$ 8,510,717	\$ 38,252,527
SECURITY BANK	15	TECHNICAL ED FUND	\$ 765,591		\$ 765,591	\$ 765,591
UMB BANK *	17	PAYROLL	\$ -		\$ -	\$ -
Unrestricted Cash			\$ 9,276,308	\$ -	\$ 9,276,308	\$ 39,018,118
Restricted						
BANK OF LABOR	25	FEDERAL PROGRAMS	\$ 581,850		\$ 581,850	\$ 481,894
BANK OF LABOR	61	CAPITAL OUTLAY	\$ 7,092,964		\$ 7,092,964	\$ 7,313,582
BANK OF LABOR	74	BOARD SCHOLARSHIP	\$ 1,606,593		\$ 1,606,593	\$ 1,143,890
BANK OF LABOR CD	8	n/a Investment		\$ 3,000,000		\$ -
COUNTRY CLUB BANK	13/14	ABE-CONT. EDUCATION	\$ 76,564		\$ 76,564	\$ 16,711
COUNTRY CLUB BANK	72	INCIDENTAL (AGENCY)	\$ 516,188		\$ 516,188	\$ 818,494
SECURITY BANK	16	STUDENT UNION (AUXILIARY SERVICES)	\$ 4,898,012		\$ 4,898,012	\$ 3,819,849
SECURITY BANK	64	DOWNTOWN PROJECT (CONSTRUCTION)	\$ 29,441,556		\$ 29,441,556	\$ -
SECURITY BANK CD	3	n/a Investment			\$ -	\$ 3,672,106
SECURITY BANK CD	5	n/a Investment		\$ -	\$ -	\$ 3,770,000
ACADEMY BANK CD	7	n/a Investment		\$ 3,101,421	\$ 3,101,421	\$ 3,000,000
COMMERCE BANK CD	9	n/a Investment		\$ 3,000,000	\$ 3,000,000	\$ -
UMB BANK	n/a	Investment		\$ -	\$ -	\$ 3,770,000
Restricted Cash			\$ 44,213,727	\$ 9,101,421	\$ 50,315,149	\$ 27,806,526
TOTAL			\$ 53,490,036	\$ 9,101,421	\$ 59,591,457	\$ 66,824,644

* Payroll clearing account normally carries a \$-0- balance unless tax payment deadline falls after the close of the current month.

³ CD matured 10/27/25. Redeemed and recorded in General Fund

⁵ CD Reinvested 6/10/2025, Redeemed and recorded in General Fund

⁷ CD Maturity Date 7/3/2026 @ 4.54%

⁸ CD Maturity Date 1/29/2026 @ 4.25%

⁹ CD Maturity Date 7/28/2026 @ 4.20%

Kansas City Kansas Community College
Cashflow Analysis (General & TEC Funds)

Cashflow Analysis (General & TEC Funds)

Kansas City Kansas Community College							
Cashflow Analysis (General & TEC Funds)							
July 1, 2024 to June 30, 2025		July 1, 2025 to June 30, 2026					
Month	FY2026	FY2025	FY2026	FY2025	FY2025	FY2026	FY2025
	Operational	Operational	Operational	Operational	Net	Transfers	Transfers
	Cash	Cash	Cash	Cash	Change	In/Out	In/Out
	Inflow	Inflow	Outflow	Outflow			
June							
July	2,120,535	6,251,074	(8,858,274)	(8,627,989)	(6,737,739)	(2,376,915)	(173,611)
August	6,418,751	7,532,226	(7,937,562)	(9,718,837)	(1,518,811)	(2,186,611)	(68,356)
September	11,364,660	8,375,043	(10,218,696)	(8,428,951)	1,115,964	(53,908)	(4,182)
October	21,300,937	10,893,829	(18,486,285)	(12,912,789)	2,814,651	(2,018,961)	-
November	3,245,602	1,845,010	(10,166,791)	(8,076,379)	(6,921,188)	(6,231,368)	-
December	8,602,299	3,975,743	(11,508,990)	(11,854,403)	(2,906,690)	(7,878,660)	(1,001)
January	49,103,568	49,103,568	(23,046,870)	(26,056,698)	26,056,698	(26,056,698)	-
February	14,634,200	14,634,200	(13,066,894)	(13,066,894)	1,567,305	1,567,305	-
March	4,332,700	4,332,700	(8,709,152)	(4,376,453)	(4,376,453)	(4,376,453)	-
April	3,448,360	3,448,360	(13,843,824)	(13,843,824)	(10,395,463)	(10,395,463)	-
May	2,433,930	2,433,930	(7,913,873)	(7,913,873)	(5,479,944)	(5,479,944)	-
June	21,166,740	35,346,600	(19,601,746)	(58,162,623)	1,564,993	(22,816,023)	-
Totals	148,172,281	148,172,281	(153,358,958)	(184,362,585)	(5,136,677)	(173,612)	(72,538)
Bold = Actual							
	44,450,485.21						(55,667,608.07)
Gl Balance	General Fund	\$ 8,510,717					
	TEC Fund	\$ 765,591					
		\$ 9,276,308					

Bold = Actual

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Bold = Actual

KANSAS CITY KANSAS COMMUNITY COLLEGE
Debt Summary
YTD December 2025

11 Energy Efficiency Renovations

Energy Efficiency Renovations

Refinance of future payments of

3 Refinance of future payments o

Predictive Model of Significant Annual Cash Flows - FY2026

	Inflows	Outflows	
	Description	Amount	
July	State Aid - Disbursement 1 <i>CyberSecurity</i> <i>Apprenticeships</i> <i>Technology</i> <i>Capital Outlay</i> <i>Student Success</i>	\$ 624,598 \$ - \$ - \$ 28,062 \$ 596,536 \$ -	Insurance <i>(Annual Premium)</i>
August	State Aid - Disbursement 1 <i>Tiered</i> <i>Non-tiered</i>	\$ 4,564,979 \$ 2,078,366 \$ 2,486,614	(\$940,308) Rev Bond - P&I <i>(Principal and Interest)</i>
September	Tax Distribution <i>Current Tax</i> <i>Heavy Truck</i> <i>Motor Vehicle</i> <i>Commercial Motor Vehicle</i> <i>Motor Vehicle Excise</i> <i>RV</i> <i>Delinquent</i> <i>Industrial Revenue Bonds</i> Financial Aid Draw	\$ 2,715,200 \$ 842,700 \$ 1,000 \$ 1,500,000 \$ 14,000 \$ 20,000 \$ 6,500 \$ 234,000 \$ 97,000 \$ 3,200,000	(\$534,316) Financial Aid Refunds COP - Interest on Debt <i>(Certificates of Participation)</i>
October	Tax Distribution <i>Current Tax</i> <i>Motor Vehicle</i> <i>Commercial Motor Vehicle</i> <i>RV</i> <i>Delinquent</i> SB 155 Funding - Disb	\$ 801,157 \$ (39,941) \$ 603,725 \$ 6,260 \$ 1,621 \$ 229,492 \$ 3,200,000	(\$126,605) COP - Interest on Debt (\$10,370)
November			
December			
January	Tax Distribution <i>Current Tax</i> <i>Heavy Truck</i> <i>Motor Vehicle</i> <i>Commercial Motor Vehicle</i> <i>Motor Vehicle Excise</i> <i>RV</i> <i>Industrial Revenue Bonds</i> <i>Delinquent</i> State Aid - Disbursement 2 <i>Tiered</i> <i>Non-tiered</i>	\$ 28,037,500 \$ 26,200,000 \$ 6,000 \$ 830,000 \$ 24,000 \$ 17,000 \$ 2,500 \$ 588,000 \$ 370,000 \$ 4,574,277 \$ 2,093,391 \$ 2,480,886	
February	Financial Aid Draw	\$ 3,100,000	Rev Bond - Interest on Debt (\$341,466) Financial Aid Refunds (\$2,650,000)
March	Tax Distribution <i>Current Tax</i> <i>Heavy Truck</i> <i>Motor Vehicle</i> <i>Commercial Motor Vehicle</i> <i>RV</i> <i>Delinquent</i>	\$ 2,237,600 \$ 1,575,000 \$ 1,600 \$ 377,000 \$ 109,000 \$ 1,000 \$ 174,000	COP - P & I <i>(Principal and Interest)</i>
April			(\$2,612,018)
May			COP - P & I (\$690,370)
June	Tax Distribution <i>Current Tax</i> <i>Heavy Truck</i> <i>Motor Vehicle</i> <i>Commercial Motor Vehicle</i> <i>RV</i> <i>Industrial Revenue Bonds</i> <i>Delinquent</i>	\$ 20,979,904 \$ 19,600,000 \$ 1,404 \$ 985,000 \$ 32,000 \$ 4,500 \$ 137,000 \$ 220,000	

Tax distributions total estimated revenue of \$56,253,307. The breakdown by date is based on

¹ historical proportions of the funds distributed by the county.

Financial aid disbursements are based on total estimated revenue and historical proportions for fall

² and spring semesters.

ELECTRICAL USAGE

DATE	KWH	DOLLARS	CENTS	DATE	KWH	DOLLARS	CENTS
			PER KWH				PER KWH
1/30/2019	609,645	\$83,726	13.73	1/30/2020	501,163	\$72,729	14.51
2/27/2019	625,832	\$80,202	12.82	2/28/2020	507,458	\$71,243	14.03
3/28/2019	554,141	\$78,123	14.10	3/30/2020	488,515	\$73,813	15.10
4/29/2019	510,325	\$73,381	14.38	4/30/2020	279,539	\$47,494	16.90
5/30/2019	441,276	\$66,651	15.10	5/28/2020	296,200	\$53,723	18.13
6/27/2019	436,477	\$63,796	14.62	6/30/2020	412,142	\$61,005	14.80
7/31/2019	537,680	\$64,553	12.01	7/30/2020	456,500	\$64,387	14.10
8/29/2019	494,320	\$67,133	13.58	8/28/2020	417,396	\$58,039	13.90
9/27/2019	485,749	\$63,507	13.07	9/29/2020	478,281	\$67,910	14.10
10/30/2019	528,274	\$73,213	13.86	10/29/2020	479,090	\$75,859	15.80
11/26/2019	440,981	\$65,663	14.89	11/25/2020	443,240	\$65,829	14.85
12/30/2019	524,192	\$72,943	13.92	12/30/2020	595,900	\$77,901	13.07
year 2019	6,188,892	\$852,891	13.84	year 2020	5,355,424	\$789,932	14.94
1/28/2021	581,940	\$75,663	13.00	1/31/2022	678,586	\$89,277	13.15
2/25/2021	664,720	\$76,586	11.52	2/25/2022	585,600	\$81,504	13.91
3/30/2021	568,580	\$73,401	12.90	3/30/2022	624,643	\$80,879	12.94
4/29/2021	516,220	\$64,693	12.53	4/28/2022	521,442	\$76,167	14.60
5/27/2021	446,300	\$57,583	12.90	5/31/2022	527,597	\$74,075	14.04
6/29/2021	529,020	\$58,806	11.11	6/29/2022	571,473	\$75,749	13.25
7/29/2021	484,980	\$61,788	12.73	7/28/2022	453,355	\$70,775	15.61
8/31/2021	551,720	\$70,049	12.69	8/30/2022	619,347	\$83,785	13.52
9/29/2021	521,420	\$68,641	13.16	9/29/2022	511,384	\$83,310	16.29
10/31/2021	522,405	\$70,567	13.50	10/28/2022	507,700	\$76,258	15.02
11/29/2021	570,895	\$74,484	13.04	11/29/2022	591,378	\$83,176	14.06
12/31/2021	471,750	\$68,536	14.52	12/29/2022	684,310	\$94,139	13.75
year 2021	6,429,950	\$820,797	12.80	year 2022	6,876,815	\$969,094	14.18
1/30/2023	640,596	\$88,908	13.87	1/30/2024	706,704	\$88,655	12.54
2/27/2023	562,854	\$86,749	15.41	2/28/2024	558,076	\$77,284	13.85
3/30/2023	590,439	\$87,449	14.81	3/27/2024	525,846	\$77,390	14.72
4/27/2023	443,737	\$74,086	16.69	4/29/2024	578,000	\$79,620	13.78
5/30/2023	549,246	\$80,597	14.67	5/30/2024	499,863	\$71,411	14.29
6/29/2023	498,661	\$74,975	15.03	6/28/2024	469,342	\$67,512	14.38
7/28/2023	481,387	\$71,925	14.94	7/31/2024	530,807	\$75,798	14.28
8/30/2023	577,606	\$84,662	14.65	8/29/2024	518,275	\$73,916	14.26
9/28/2023	494,051	\$73,800	14.93	9/27/2024	492,424	\$76,554	15.55
10/26/2023	465,030	\$70,839	15.23	10/30/2024	578,317	\$78,371	13.55
11/30/2023	612,477	\$83,090	13.56	11/26/2024	488,946	\$73,237	14.98
12/27/2023	502,302	\$74,188	14.79	12/30/2024	688,247	\$86,735	12.60
year 2023	6,418,386	\$951,268	14.88	year 2024	6,634,847	\$926,482	14.06
1/30/2025	671,765	\$85,030	12.66				
2/27/2025	583,566	\$75,970	13.02				
3/28/2025	460,038	\$69,253	15.05				
4/29/2025	505,068	\$75,182	14.89				
5/29/2025	484,191	\$70,334	14.53				
6/30/2025	514,080	\$72,394	14.08				
7/30/2025	666,514	\$84,766	12.72				
8/28/2025	640,773	\$82,926	12.94				
9/29/2025	590,423	\$79,539	13.47				
10/30/2025	587,567	\$79,854	13.59				
11/25/2025	458,326	\$71,928	15.69				
12/30/2025	670,019	\$85,292	12.73				
year 2025	6,832,330	\$932,466	13.78				



IRS sets 2026 business standard mileage rate at 72.5 cents per mile, up 2.5 cents

IR-2025-128, Dec. 29, 2025

WASHINGTON — The Internal Revenue Service today announced that the optional standard mileage rate for business use of automobiles will increase by 2.5 cents in 2026, while the mileage rate for vehicles used for medical purposes will decrease by half a cent, reflecting updated cost data and annual inflation adjustments.

Optional standard mileage rates are used to calculate the deductible costs of operating vehicles for business, charitable, and medical purposes. Additionally, the optional standard mileage rate may be used to calculate the deductible costs of operating vehicles for moving purposes for certain active-duty members of the Armed Forces, and now, under the One, Big, Beautiful Bill, certain members of the intelligence community.

Beginning Jan. 1, 2026, the standard mileage rates for the use of a car, van, pickup or panel truck will be:

- 72.5 cents per mile [driven for business use](#), up 2.5 cents from 2025.
- 20.5 cents per mile driven for medical purposes, down a half cent from 2025.
- 20.5 cents per mile driven for moving purposes for certain active-duty members of the Armed Forces (and now certain members of the intelligence community), reduced by a half cent from last year.
- 14 cents per mile driven in service of charitable organizations, equal to the rate in 2025.

The rates apply to fully-electric and hybrid automobiles, as well as gasoline and diesel-powered vehicles.

While the mileage rate for charitable use is set by statute, the mileage rate for business use is based on an annual study of the fixed and variable costs of operating an automobile. The rate for medical and moving purposes, meanwhile, is based on only the variable costs from the annual study.

Under the law, taxpayers cannot claim a miscellaneous itemized deduction for unreimbursed employee travel expenses, except for certain educator expenses. However, deductions for expenses that are deductible in determining adjusted gross income remain allowable, such as for certain members of a reserve component of the Armed Forces, certain state and local government officials, certain performing artists, and eligible educators. Alternatively, eligible educators may claim an itemized deduction for certain unreimbursed employee travel

expenses. In addition, only taxpayers who are members of the military on active duty or certain members of the intelligence community may claim a deduction for moving expenses incurred while relocating under orders to a permanent change of station.

Use of the standard mileage rates is optional. Taxpayers may instead choose to calculate the actual costs of using their vehicle.

Taxpayers using the standard mileage rate for a vehicle they own and use for business must choose to use the rate in the first year the automobile is available for business use. Then, in later years, they can choose to use the standard mileage rate or actual expenses.

For a leased vehicle, taxpayers using the standard mileage rate must employ that method for the entire lease period, including renewals.

[Notice-2026-10](#) [PDF](#) contains the optional 2026 standard mileage rates, as well as the maximum automobile cost used to calculate mileage reimbursement allowances under a fixed-and variable rate plan. The notice also provides the maximum fair market value of employer-provided automobiles first made available to employees for personal use in 2026 for which employers may calculate mileage allowances using a cents-per-mile valuation rule or the fleet-average-valuation rule.

 *News items may not be updated after their release. Please verify the date before relying on the language.*

January 2026 Board of Trustees Report
By Vice President of Marketing and Institutional Image
Kris Green

Executive Summary

“The Four Disciplines of Execution” (4DX)

The Marketing team continues to exceed its enrollment marketing goal, with 51 messages completed ahead of the 42-message goal for December. As of January 12, all the division teams have achieved a 100% process adoption score.

Student Success

The Marketing and Institutional Image Division collaborated with Student Engagement and the Student Services Division to promote the start of the spring semester. Postcards were mailed to applicants, returning and stop-out students. In addition, radio campaigns were aired on La Mega Hispanic radio and Hot Jamz 103.3 from December 30 through January 18.

Kansas City Kansas Community College (KCKCC) updated the billboard on I-70 with new artwork promoting the new Commercial Construction program.



Community Engagement

Views on KCKCC’s Facebook page increased in December to 135,900 (up from 113,200 in November), largely due to five posts that received more than 7,000 views throughout the month. Two of these posts, Nursing Pinning and a collaboration with the KCKCC Athletics Facebook page, received more than 10,000 views.

The KCKCC website has performed very well in the past year. Total web traffic increased 30% from 2024 to 2025 and 11% from 2023 to 2025. Fall semester web traffic increased 38% from 2024 to 2025, and 19% from 2023 to 2025.

Enrollment Marketing

Approximately 3,300 spring enrollment postcards were mailed to applicants to encourage enrollment in spring semester classes. In addition, radio campaigns encouraging spring semester enrollment aired on La Mega Hispanic radio and Hot Jamz 103.3 from December 30 through January 18.

The Multimedia Designer created videos reminding students to check their email for important enrollment information and to stay aware of the spring semester's start date. These videos were shared on KCKCC social media channels over winter break.

Graphic Design

Graphic design finalized and delivered the billboard design for the digital billboard on Hwy 73 and the vinyl billboard on I-70.



Digital Design, Photography, and Video

Social media videos celebrating the holidays and the new year were created and shared to keep KCKCC social media channels active and engaging while the college was closed. Digital designs and videos also included items for Athletics' staff appreciation night, Blue Devil student-athlete of the month recognition, and an athletics home game video.

The Nursing Pinning ceremony received updated graphics. This work included an animated background for the stage at the event, a website banner, and graphics to display on the Breeze TVs across campus.

Photography included the Candle Lighting Ceremony, Nursing Pinning, and KCKCC Fieldhouse.

Marketing assisted Human Resources with branding requirements for the online orientation program.

Social Media Graphic for Winter Break



Nursing Pinning Website Banner



Candle Lighting



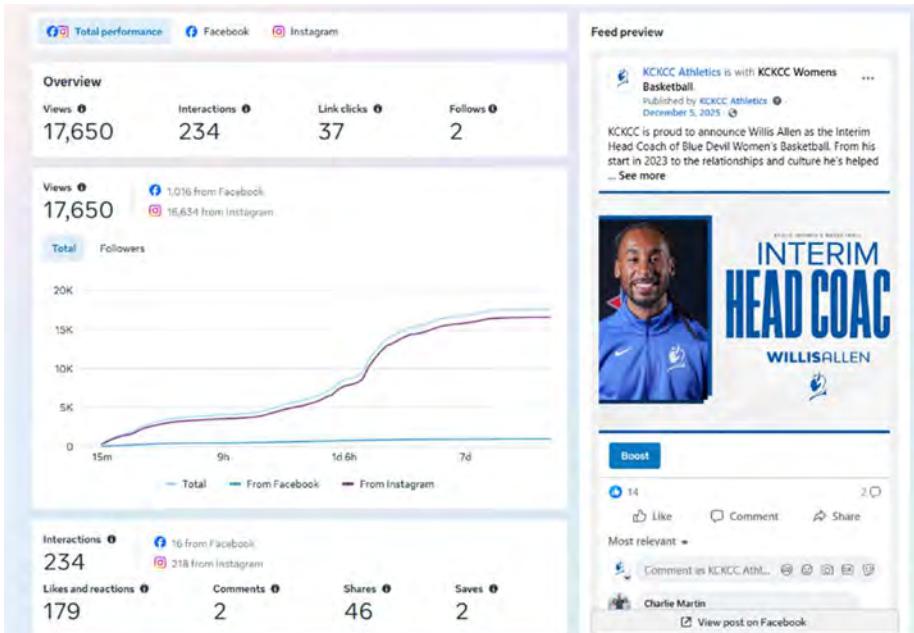
Nursing Pinning



Social Media

Views on KCKCC's Facebook page increased in December to 135,900 (up from 113,200 in November), largely due to five posts that received more than 7,000 views throughout the month. Two of these posts, Nursing Pinning and a collaboration with the KCKCC Athletics Facebook page, received more than 10,000 views. Additionally, the number of overall post interactions increased to 1,400. Views on the KCKCC Athletics Facebook account decreased from 88,100 in November to 38,100. This decrease can be attributed to the lack of sports activities in December.

KCKCC Athletics' Highest Performing Post



Highest Performing Post on KCKCC's Social Media Channels

Overview

Views 10,625 Interactions 151 Link clicks -- Follows 3

This post received more views compared to your recent Facebook posts.

Views 10,625

Total Followers

Viewers 5,747

Feed preview

Kansas City Kansas Community College Published by Kelly Evenson Rogge · December 18, 2025 at 10:10 AM · See more

"Life is a splendid gift - there is nothing small about it." - Florence Nightingale... See more

Boost

128 17 7

Like Comment Share

Most relevant

Comment as Kansas City ...

Post About Early Dismissal Due to Inclement Weather

Overview

Views 9,818 Interactions 37 Link clicks -- Follows 7

This post received more views compared to your recent Facebook posts.

Views 9,818

Total Followers

Viewers 5,685

Feed preview

Kansas City Kansas Community College Published by Rave Mobile Safety · December 1, 2025 · See more

KCKCC Weather Alert: Due to inclement weather, all classes scheduled after 1:50 p.m. today are canceled. All KCKCC locations will close at 2:30 p.m. Students who are enrolled in a health professions program should watch for further guidance from their instructor.

Please plan to leave promptly after closure to allow snow removal crews to work to prepare college locations for tomorrow.

Thank you for your cooperation. Stay safe and warm, Blue Devils!

Boost

27 1 8

Like Comment Share

Most relevant

Comment as Kansas City ...

Brenna Morene Moye Y'all need to cancel classes today also it's 19 degrees

Like Reply Hide

[View post on Facebook](#)

Post About KCKCC's High Voltage Line Technician Program

Total performance **Facebook** **Instagram**

Overview

Views 9,630	Interactions 108	Link clicks 0	Follows 4
-------------	------------------	---------------	-----------

Views 9,630 **8,420 from Facebook** **1,210 from Instagram**

Total **Followers**

Interactions 108 **74 from Facebook** **34 from Instagram**

Likes and reactions 101 **Comments 0** **Shares 7** **Saves 0**

Feed preview

 Kansas City Kansas Community College **Published by Kelly Evenson Rogge** **December 2, 2025**

What do you do when mother nature hands you a weather challenge? You turn it into a teachable moment! During the winter storm yesterday, KCKCC's High Voltage Line Techn... [See more](#)



Boost [View post on Facebook](#)

Post About the KCKCC College Police Holiday Party

Total performance **Facebook** **Instagram**

Overview

Views 7,234	Interactions 64	Link clicks 0	Follows 0
-------------	-----------------	---------------	-----------

Views 7,234 **5,963 from Facebook** **1,221 from Instagram**

Total **Followers**

Interactions 64 **46 from Facebook** **18 from Instagram**

Likes and reactions 60 **Comments 3** **Shares 0** **Saves 1**

Feed preview

 Kansas City Kansas Community College **Published by Kelly Evenson Rogge** **December 15, 2025 at 12:49 PM**

▲ The KCKCC Police Department recently hosted its annual holiday party, and this year's celebration was extra special! 🎉

[... See more](#)



Boost

 42  3 

 Like  Comment  Share

Most relevant

 Linda Hopkins Sutton **KCKCC Police Department Thanksgiving**

[Comment as Linda Hopkins Sutton](#)  

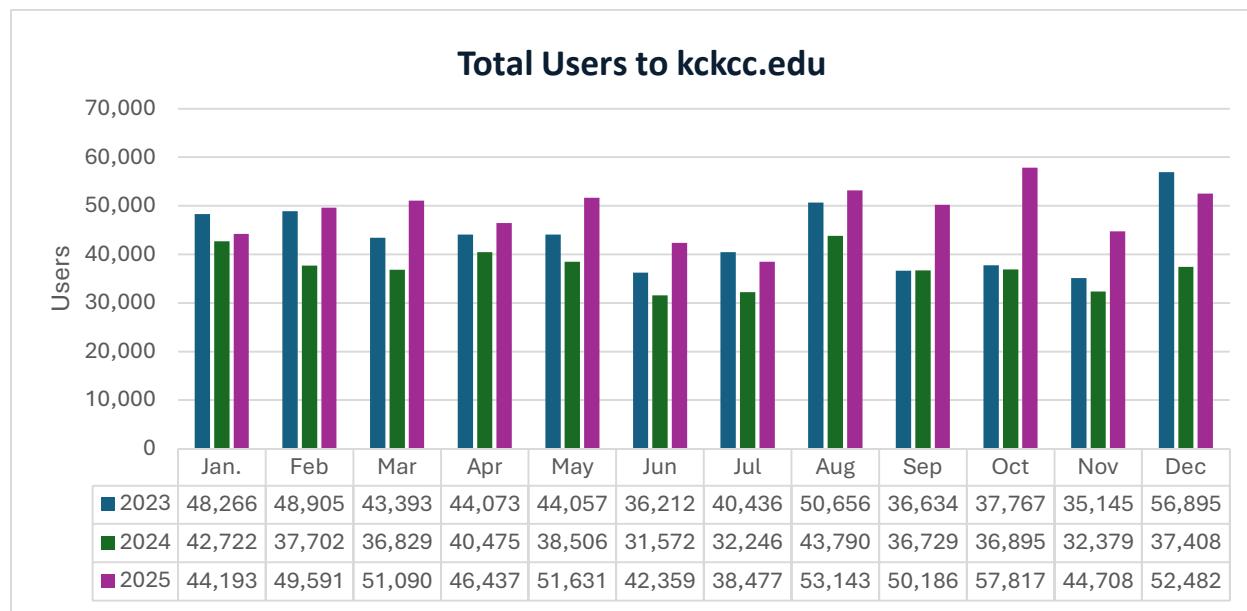
[View post on Facebook](#)

Website and Content Creation

Website content creation involved completing timely website updates, ensuring accurate content and brand tone, and delivering Virtual Advisor chatbot content approvals/updates on time through rigorous proofreading, tone alignment, and fact-checking to maintain accuracy and enhance the user experience.

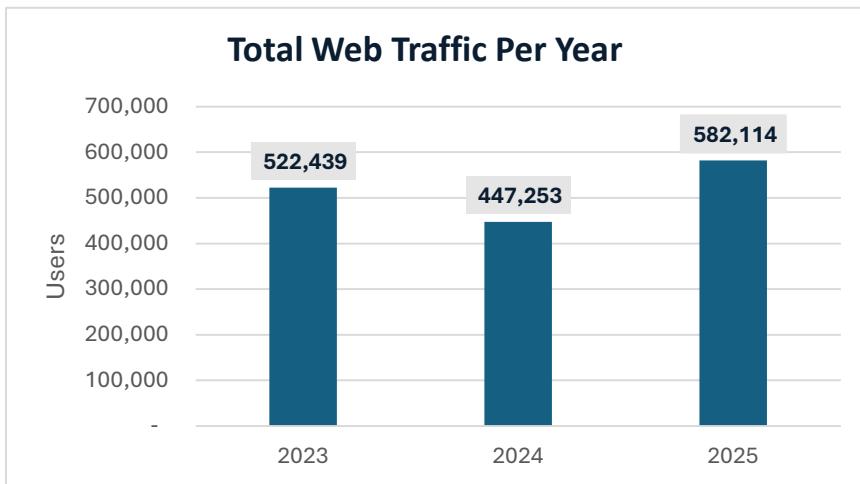
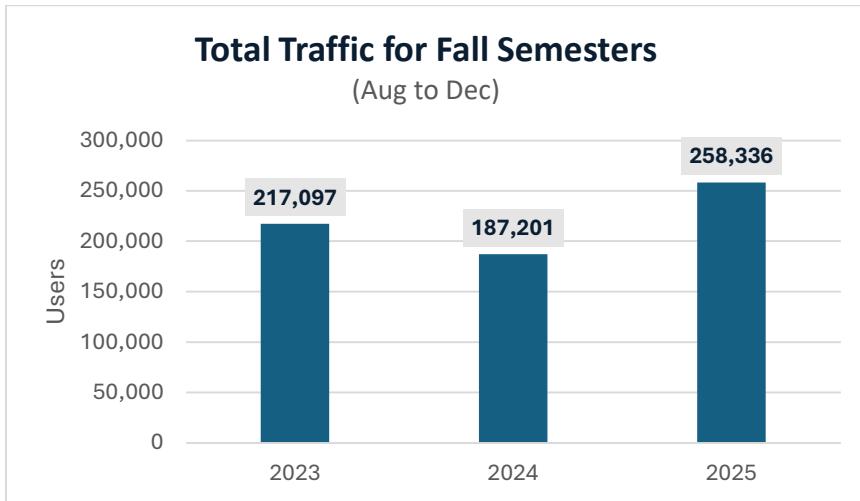
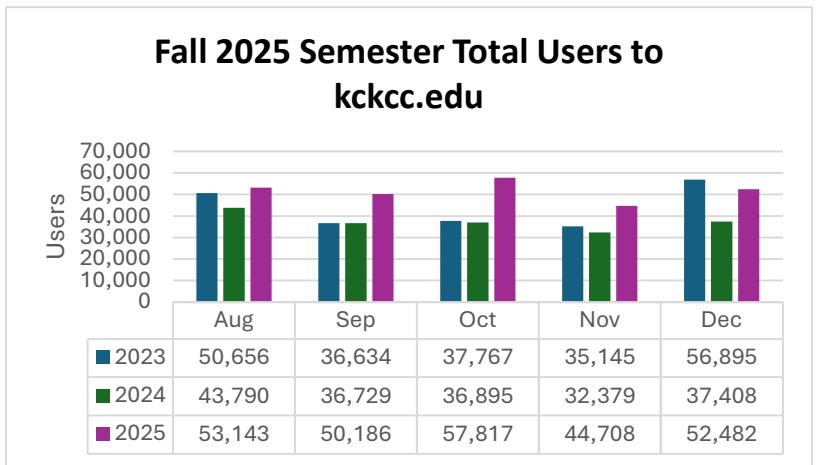
The Content Creator wrote the standard operating procedures for Ellucian Announcements administrators, which is key to ensuring tasks are performed consistently, remain in compliance, follow quality standards, and make it easy for someone to execute when the main administrators are unavailable.

Monthly Website Information



Total Users are unique individuals who visited your site or app within a selected timeframe, encompassing both new and returning visitors who triggered at least one event (like a page view, scroll, or video play) - Google (source).

Year-End Information Details



Yearly Website Information Wrap-up



Support Services

Media Services assisted with on-campus events, virtual meetings, the KCKCC Board of Trustees Meeting, and several on-campus event setups. The Board Finance Committee virtual meeting was set up and recorded. Live streaming included the December Board of Trustees Meeting, the fall 2025 Nursing Pinning, and the annual Candle Lighting Ceremony.

The Print Shop completed 31 full-color print jobs, which highlighted the Nurses Pinning program, the 2025-2026 athletics winter home game schedules, and the 2026 Jazz Education Network Conference program. On the duplicating and binding side of the shop, 40 projects were completed for faculty.

The Events and Scheduling department hosted 40 external events and waived approximately \$9,052.43 in fees for Wyandotte County residents and nonprofit organizations.



Kansas City Kansas Community College Board of Trustees

Ethical Conduct Policy

General Statement of Trustee Duties:

Trustees individually owe certain duties to Kansas City Kansas Community College and its stakeholders, and generally shall discharge their duties: (a) in good faith; (b) with the care that a reasonably prudent person in a like position would exercise under similar circumstances; and (c) in a manner he/she reasonably believes to be in the best interests of the organization.

Trustees are expected to prepare for, attend and participate in all Board and applicable committee meetings, and to spend the time needed to meet as often as necessary to properly discharge their obligations. Each Trustee is obligated to attend Board meetings regularly. Whenever possible, a Trustee shall give advance notice to the Chairperson of the Board of Trustees or the President of the College if the Trustee will be unable to attend a Board meeting or other related obligation.

Authority of Individual Trustees:

The Board believes that College Administration (management) speaks for the College. Individual Trustees may occasionally meet or otherwise communicate with various constituencies that are involved with the College, but it is expected that Trustees would do this with the knowledge of the College Administration and, in most instances, absent unusual circumstances, only as contemplated by committee charters.

The authority of individual Trustees is limited to participating in actions taken by the Board as a whole when legally in session. Trustees shall not assume responsibilities of college administrators or other staff members. The Board or staff shall not be bound in any way by any action taken or statement made by any individual Trustee except when such statement or action is pursuant to specific instructions and official action taken by the Board.

I. Duty of Loyalty/Conflicts of Interest

Trustees owe a duty of undivided and unqualified loyalty to the College. Trustees must act in good faith with the best interest of the institution in mind. The conduct of a trustee must, at all times, further the institution's goals and not the member's personal or business interests. Accordingly, Trustees should not have any personal or business interest that may conflict with their responsibilities to the institution. A Trustee should avoid even the appearance of

impropriety when conducting the institution's business. Acts of self-dealing constitute a breach of fiduciary responsibility that could result in personal liability and removal from the board.¹

The purpose of the policy set out below is to provide principled boundaries and guidance for the effective, fair, legal and reasonable participation of the Kansas City Kansas Community College Board of Trustees in circumstances where real or perceived conflict of interest may exist.

Definition and Criteria:

a) No member of Kansas City Kansas Community College Board of Trustees shall knowingly:

1. Engage in any business or transaction with, or have a financial or other personal interest, direct or indirect, in the affairs of the College (A) that would result in a financial benefit of a nominal or incidental amount to the Trustee or relative of such person, or (B) which would tend to impair his/her independence of judgment or action in the performance of official duties.
2. Engage in or accept private employment or render services for private interests when such employment or service is incompatible with the proper discharge of his/her official duties or would tend to impair his/her independence of judgment or action in the performance of his/her official duties.
3. Disclose information or use information, including information obtained in executive session concerning the property, government, or affairs of the College or any office, or department thereof, not available to the general public and gained by reason of his/her official position for his/her personal gain or benefit, or to advance his/her financial interests or that of any other person or business entity.
4. Represent private interests in any action or proceeding against KCKCC or any office, department, or agency thereof.
5. Vote or otherwise participate in the negotiation or the making of any contract with any business or entity which he/she, or his/her relative, has financial interest.
6. Solicit, accept, or agree to accept gifts of more than \$100.00, loans, gratuities, discounts, payment, or services from any employee, person, firm, or corporation that to his/her knowledge is interested directly or indirectly in any manner whatsoever in business dealings with KCKCC or any office, department, or agency thereof; provided, however, that a Trustee who is candidate for public office may accept campaign contributions and services with any campaign.
7. Vote or otherwise participate in an appointment, employment, or promotion decision related to anyone he/she knows or should know would create a direct or indirect monetary benefit or economic opportunity for himself/herself.

¹ The laws governing recall of local elected officials are set forth in K.S.A. 25-4318 through 25- 4331

8. Sell, solicit, or offer for sale, to the Board or to any official or employee of the College, directly or indirectly, real estate, textbooks, or like materials and supplies, nor receive any salary, bonus, or commission on any such sales.

b) Section (a) (1) through (8) shall not apply to the following:

1. Contracts let after competitive bidding has been advertised for by published notice; and
2. Contracts for property or services for which the price or rate is fixed by law.

c) The Kansas City Kansas Community College Board of Trustees may not:

1. Employ a Trustee for any position at KCKCC.
2. Do business with a partnership or corporation partially owned by a Trustee.
3. Do business with a bank or financial institution where a Trustee is an employee, stockholder, Trustee, or officer when such Trustee owns 30 percent or more stock in that institution.

d) Disclosure Requirements:

1. Pursuant to KSA 75-4304 et. seq., any Trustee who has a financial interest in any contract or matter pending before the Board shall disclose such interest, in writing, and such disclosure shall be entered on the records of the Board.²
2. Prior to January Board meeting (December BOT) each year, Trustees shall disclose the identity of any relative, as defined herein, employed by KCKCC, to the Secretary of the Board of Trustees on such form as prescribed by the Board.
3. Each Trustee of the Board shall disclose by December 21 of each year (through a written report to be maintained by the Secretary of the Board of Trustees for inspection) the source, nature, and amount of any income or other item of value received by that Trustee or any of his/her relatives directly or indirectly from KCKCC itself, any KCKCC employee, or any entity doing business or seeking to do business with KCKCC.

² K.S.A. 75-4304 provides:

(a) No local governmental officer or employee shall, in the capacity of such an officer or employee, make or participate in the making of a contract with any person or business by which the officer or employee is employed or in whose business the officer or employee has substantial interest.

(b) No person or business shall enter into any contract where any local governmental officer or employee, acting in that capacity, is a signatory to or a participant in the making of the contract and is employed by or has a substantial interest in the person or business.

(c) A local governmental officer or employee does not make or participate in the making of a contract if the officer or employee abstains from any action in regard to the contract.

(d) This section shall not apply to the following:

- a. Contracts let after competitive bidding has been advertised for by published notice; and
- b. Contracts for property or services for which the price or rate is fixed by law.

(e) Any local governmental officer or employee who is convicted of violating this section shall forfeit the officer or employment.

The disclosure of any salary received by a Trustee or his/her relative from KCKCC or any entity doing business with KCKCC may be accomplished by naming the entity and position held by the Trustee with such entity.

4. Trustees shall provide full documentation in the form of receipts (or other evidence of payment in accordance with accepted accounting practices) or a daily mileage log for any expenses for which reimbursement is requested from KCKCC.

e) A violation of this Conflict of Interest and Disclosure Requirements policy may constitute misfeasance, malfeasance, or nonfeasance in office and may subject the Trustee to suspension or removal from office in accordance with Kansas law and other legal provisions

f) As used in this policy, the word “relative” shall mean an individual who is related to the Trustee, appointed officer, or employee as father, mother, son, daughter, brother, sister, husband, wife, grandfather, grandmother, grandchild, mother-in-law, father-in-law, sister-in-law, brother-in-law, daughter-in-law, son-in-law, any other relative living in the household of the Trustee, appointed officer, or employee, a person who is engaged to be married to the Trustee, appointed officer, or employee or who otherwise holds himself/herself out as, or is generally known as, the person whom the Trustee, appointed officer, or employee intends to marry or with whom the Trustee, appointed officer, or employee intends to form a household, or any other natural person having the same legal residence as the Trustee appointed officer, or employee.

g) A Trustee shall not have any direct pecuniary interest in a contact with the College, nor shall a Trustee furnish any labor, equipment, or supplies to the College directly

h) In the event a Trustee is employed by a corporation, business, or has a secondary interest in a corporation or business which furnished goods or services to the College, the Trustee shall declare Trustee’s interest and refrain from debating or voting upon the question of contracting with the company.

i) It is not the intent of this policy to prevent the College district from contracting with corporations, or businesses because a Trustee is an employee of the firm. The policy is designed to prevent placing a Trustee in a position where his or her interest in the College in interest in the Trustee’s place of employment (or other indirect interest) might conflict and to avoid appearances of conflict of interest even though such conflict may not exist.

j) Secondary interest shall be defined as 10 percent or more ownership, stock, etc., and/or constructive control through family or kinship ties.

Process:

When a conflict of interest is discovered, the conflict will be declared and those Trustees affected will refrain from participating in the process, decisions, discussions or otherwise influencing the outcome of the question at hand.

Where a potential real or perceived conflict of interest is recognized, the nature of the potential conflict will be declared or otherwise raised by any Trustee and the merits of the potential conflict will be discussed, investigated or otherwise reviewed to determine whether a declaration

of conflict of interest is required. The Board may decide the matter by a vote. The majority of votes will rule.

The KCKCC Board will not permit the waiver of any conflict of interest obligation for any Trustee, the President, Chief Academic Officer, Chief Operations/Financial Officer, or Chief Information Officer.

II. Duty of Care

A Trustee must act in good faith and exercise the degree of diligence, care, and skill that an ordinary prudent individual would use under similar circumstances in a like position. To conform to this standard, Trustees should:

- a) Regularly attend and participate in board meetings and committee meetings where applicable;
- b) Read, review, and inquire about materials that involve the institution, especially board minutes, annual reports, other reports, plans, policies, and any literature that involves the institution;
- c) Have a fiduciary responsibility for the assets, finances, and investments of the institution and exercise due diligence, care, and caution as if handling one's own personal finances; and
- d) Use one's own judgment in analyzing matters that have an impact on the institution.

III. Certification:

I, the undersigned member of the Board of Trustees of The Kansas City Kansas Community College, acknowledge that I received a copy of the Board of Trustees Ethical Conduct Policy, have read and understand its terms, and agree to adhere to the Policy.

Name

Signature

January 20, 2026

Date



Kansas City Kansas Community College Board of Trustees

Confidentiality and Non-Disclosure Obligations

of Trustees

The protection of confidential information (as defined below) and the preservation of the integrity of Kansas City Kansas Community College ("the College") is vital to the long-term viability and operational success of the College. The disclosure of confidential information by any trustee to any person or entity is prohibited unless such disclosure is (1) to a person whose knowledge of the information is necessary to further the legitimate statutory, business or operation purposes of the College; (2) authorized by the Board; or (3) legally mandated by law (as set forth below).

Trustees shall maintain the confidential information entrusted to them by the College or any information about the College that comes to them in their capacity as a trustee, from whatever source, with the care and prudence with which they would protect their own personal information against disclosure. Trustees shall not use confidential information for their personal benefit or for the benefit of any organization or individual other than the College.

Any trustee who knows of or reasonably suspects a violation of this policy shall report such knowledge or reasonable suspicion to President of the College or the Chairperson for the Kansas City Kansas Community College Board of Trustees.

- **Duty of Care:** Trustees have a legal duty to act in good faith, as a prudent person would act under similar circumstances, and always in the best interests of the College. Trustees shall be reasonably informed about the College's activities, participate in deliberations and decisions, and act in good faith with due diligence and with the reasonable belief that decisions made are in the best interests of the College.
- **Duty of Loyalty:** Trustees have a legal duty to avoid conflicts of interest. Trustees have a legal obligation to put the interests of the College ahead of their own personal interests and the interests of their family members, businesses, and other persons and entities. If there is a conflict between the interests of the College and these other interests, the Trustee has an obligation to disclose such conflict to the President of the College or the Chairperson for the Kansas City Kansas Community College Board of Trustees. Trustees' duties with respect to conflicts of interest and disclosure to the College are more fully set forth in the College's Conflict of Interest Policy.

- **Corporate Opportunity Doctrine:** Trustees have a legal obligation to refrain, both on their personal behalf and on behalf of any other person or organization, from taking advantage of the College's business opportunities that are presented to them or discovered by them as a result of their position with the College. Such business opportunities constitute confidential information of the College. Trustees are prohibited from: (1) taking or capitalizing on, for themselves or for others, business opportunities that relate to the College's business without first offering such business opportunities to the College; (2) using college property, confidential information, or their position as a trustee, to benefit the trustee or any other person or entity; and (3) competing with the College for business opportunities unless the Board's independent trustees first determine not to pursue an opportunity that relates to the College's business.

In many circumstances, disclosure of confidential information in violation of this policy could also waive the protection and privacy granted to the confidential information by the Kansas Open Records Act and Kansas Open Meetings Act. KORA and KOMA exempt from public disclosure certain discussions and decisions in executive sessions of Board and Board committee meetings and certain confidential documents and records. Generally, confidential information and discussions and decisions regarding confidential information are protected from public disclosure under KORA and KOMA, and disclosures of confidential information could waive this protection.

Definitions:

“Confidential information” means any and all verbal or written information learned or discussed in the context of any public or executive session of the College Board of Trustees or Board committee meeting which is not generally available to the public, and any non-public College information received from the College or any of its officers, employees or agents.

“Confidential employee information” means any and all verbal and written information about any College employee which is not generally available to the public or is of a confidential nature including, without limitation, personnel, medical and non-medical information.

“Confidential business information and trade secrets” means any and all verbal and written information about the College which is not generally available to the public, including, without limitation: computer programs, processes, codes, software, passwords, data, and related documentation; technological data and prototypes; physician recruitment needs and plans; employee lists and employee compensation; labor relation negotiations and strategies; charges and fees; payor data and managed care contracts; marketing strategies, data plans including, without limitation, planned or proposed advertising scripts and plans for print, radio, television and other advertising media and outlets; business and development plans, projections and strategies; management techniques; legal disputes, legal strategies and legal advice; trade secrets;

operation records and financial information including, without limitation, capital and operating budgets and financial statements; contractual agreements, and any and all other information or data relating to the College's officers, suppliers, operations, policies, procedures, techniques, accounts and personnel.

Certification:

I, the undersigned member of the Board of Trustees of The Kansas City Kansas Community College, acknowledge that I received a copy of the Confidential and Non-Disclosure Obligations of Trustees Policy, have read and understand its terms, and agree to adhere to the Policy.

Name

Signature

January 20, 2026

Date

Revised January 30, 2020

AY 2025 Performance Report (AY 2026 Funding Cycle)**Due by July 1, 2025****1. Please include:**

- a. A link or links to the Fall 2025 and Spring 2026 schedules of courses showing at least one section of each gateway math course (College Algebra, Contemporary Math, and Elementary Statistics) that applies to degrees on campus; and
- b. A plan to implement Math Pathways full scale in 2026-2027

20 Points

(a = 10 pts)

(b = 10 pts)

*(For the AAS, technical colleges may not offer one or two of the three gateway courses, but should offer an alternate course or courses to replace Intermediate Algebra if it was used to satisfy requirements in a program)***a. Link(s) showing at least one section of each gateway math course (College Algebra, Contemporary Math, and Elementary Statistics) applying to degrees on campus for Fall 2025:**

Links on the college webpage only go to the initial search page for courses, and here is that link for math:

<https://selfservice.kckcc.edu/Student/Courses/Search?subjects=MATH>. However, if you filter on the left-hand side of the page for fall 2025 and choose the relevant math courses, you will find the following:

- Math 0106 College Algebra – 20 sections
- Math 0111 Contemporary Math – 9 sections
- Math 0115 Statistics – 12 sections

Link(s) showing at least one section of each gateway math course applying to degrees on campus for Spring 2026

OR

IF the Spring 2026 schedule isn't yet available, provide a statement indicating intent to offer at least one section of each of the three gateway math courses that applies to degrees on campus for Spring 2026:

The Spring 2026 course schedule is not yet available, but the college will offer a similar number of each of the three gateway courses in spring 2026.

b. Plan to implement math pathways full scale in 2026-2027

Are all internal approvals in place to integrate the appropriate gateway math course into each degree program on campus? (If not, please explain what is left to do.)

Yes, all internal approvals are in place to integrate the appropriate gateway math course into each degree program on campus. The only additional approval work that needs to be done is for AAS degrees, for which most require MATH 0104 (Intermediate Algebra). Beginning in fall 2026, MATH 0104 will no longer be offered and all AAS degrees will choose a non-developmental math course requirement.

List number of course sections and number of students per course section estimated to be taught in each respective gateway math course per year when initiative is fully scaled in 2026-2027

of College Algebra course sections: 35

of students per course section: 18

of Contemporary Math course sections: 16

of students per course section: 18

of Elementary Statistics course sections: 21

of students per course section: 18

2. Please include:		20 Points
a. A link or links to the Fall 2025 and Spring 2026 schedules of courses showing at least one section of corequisite math support developmental education for each gateway math course (College Algebra, Contemporary Math, and Elementary Statistics) that applies to degrees on campus; and		(a = 10 pts)
b. A plan to implement corequisite math support developmental education full scale in 2026-2027 for each gateway math course that applies to degrees on campus		(b = 10 pts)

(For the AAS, technical colleges may not offer one or two of the three gateway courses, but should offer an alternate course or courses to replace Intermediate Algebra if it was used to satisfy requirements in a program)

a. Link(s) showing at least one section of corequisite math support developmental education for each gateway math course (College Algebra, Contemporary Math, and Elementary Statistics) applying to degrees on campus for Fall 2025 (technical colleges may not require one or two of these):

As noted above, the link only goes to a subject search, and it is the same as above for corequisite support math courses: <https://selfservice.kekcc.edu/Student/Courses/Search?subjects=MATH>. Once filtered for fall 2025, you will find the following sections for each corequisite math course.

- Math 0106C College Algebra Coreq Support – 13 sections
- Math 0111C Contemporary Math Coreq Support – 9 sections
- Math 0115C Statistics Corequisite Support – 8 sections

Link(s) showing at least one section of corequisite support for each gateway math course applying to degrees on campus for Spring 2026, OR IF the Spring 2026 schedule isn't yet available, provide a statement indicating intent to offer at least one section of corequisite math support developmental education for each gateway math course applying to degrees on campus for Spring 2026:

The Spring 2026 course schedule is not yet available, but the college will offer a similar number of each of the three corequisite support for each gateway course in spring 2026.

b. Plan to implement corequisite math support developmental education full scale in 2026-2027 - Do you plan to implement corequisite developmental education for the three gateway math courses full-scale for AY 2026 (a year early), or do you plan to continue to offer prerequisite developmental education for any of the three gateway math courses in AY 2026? (If you plan to continue to offer prerequisite support for any of the three gateway math courses, please describe what you will do over AY 2026 to fully implement corequisite developmental education for math by 2026-2027.)

The college will fully implement the three gateway math courses in AY 2026, a year early. As a result, beginning in fall 2025, the college will no longer offer Math 0097 (Math Essentials) or Math 0099 (Elementary Algebra). However, the college will continue to offer Math 0104 (Intermediate Algebra) for the year as we work through the specific requirements in the AAS degrees that require Intermediate Algebra, primarily in Health Professions. Beginning in fall 2026, the college will no longer offer Math 0104 and will have alternate pathways for AAS degrees.

Identify number of corequisite course sections and number of students per section estimated to be taught for each respective math course per year when initiative is fully scaled in 2026-2027

of corequisite support sections for College Algebra : 23 **# of students per course section: 18**

of corequisite support sections for Contemporary Math: 16 **# of students per course section: 18**

of corequisite support sections for Elementary Statistics: 14 **# of students per course section: 18**

3. Please provide:		20 Points
a. A link or links to the Fall 2025 and Spring 2026 schedules of courses showing at least one section of corequisite English support developmental education; and		(a = 10 pts)
b. A plan to implement corequisite English support developmental education full-scale in 2026-2027		(b = 10 pts)
a. Link(s) showing at least one section of corequisite English support developmental education for Fall 2025:		

As already mentioned, we cannot provide a link to specific courses in the course schedule; one has to filter. This link is to INRW: <https://selfservice.kckcc.edu/Student/Courses/Search?subjects=INRW>. If one filters for fall 2025, they will see the individual courses on the schedule. Currently, there are 6 corequisite INRW courses on the schedule.

Link(s) showing at least one section of corequisite English support developmental education for Spring 2026

OR

IF the Spring 2026 schedule isn't yet available, provide a statement indicating intent to offer at least one section of corequisite English support developmental education for Spring 2026:

The spring 2026 schedule is not yet available, but there will be multiple INRW (Integrated Reading & Writing) courses available in spring 2026 as there are in fall 2025.

b. Plan to implement corequisite English support developmental education full scale in 2026-2027 - Do you plan to implement corequisite developmental education for English Composition I full-scale for AY 2026 (a year early), or do you plan to continue to offer prerequisite developmental education for the course in AY 2026? (If you plan to continue to offer prerequisite support for this course, please describe what you will do over AY 2026 to fully implement corequisite developmental education for English Comp I by 2026-2027.)

At this time, KCKCC will continue to offer all development reading and writing courses in AY26. These courses are READ 0091, READ 0092, and ENGL 0099. Throughout this academic year, the college will train those current English faculty members who are willing to teach the corequisite INRW courses. The college will also identify any new hiring that needs to be done based on enrollment trends and will hire credentialed individuals to begin in both spring 2026 and fall 2026 as the transition to only corequisite INRW courses is complete beginning AY27.

For the corequisite support course, the college plans to offer two options—INRW 0098 for 3 credit hours and INRW 0099 for 2 credit hours. For students who would have tested into READ 0091, the corequisite course will have one more credit hour and thus more seat time for students. For students who would have tested into READ 0092, the corequisite course will be 2 credit hours.

Identify number of students and number of course sections estimated to be taught in each corequisite English support developmental education course per year when initiative is fully scaled in 2026-2027:

of corequisite support sections for English Composition I: 45

of students per course section: 10

4. Please detail your institution's plan to implement the systemwide English and math course placement measures for the soft launch and full-scale in 2026-2027.	20 Points
<p>a. Plan to implement systemwide English course placement measures (for English Composition I); and</p> <p>b. Plan to implement systemwide math course placement measures for each gateway math course (College Algebra, Contemporary Math, and Elementary Statistics) that applies to degree programs on campus.</p> <p><i>(For the AAS, technical colleges may not offer one or two of the three gateway courses, but should offer an alternate course or courses to replace Intermediate Algebra if it was used to satisfy requirements in a program)</i></p>	(a = 10 pts) (b = 10 pts)

- **Plan to implement systemwide English course placement measures (for English Composition I)**

Soft launch by Fall 2025 should include using the approved systemwide English course placement measures found [here](#) to place enough students into at least one section of English corequisite support developmental education. Please answer the following questions about the plan for the soft launch for AY 2026:

What are the institutional measures you plan to use alongside the approved systemwide placement measures for 2025 – 2026 for English Composition I?

The institutional measure is below.

- Students who are within 4 points of the required ACCUPLACER score can be enrolled in ENGL 0101 with a High School GPA of 3.0 or higher AND as grade of “B” or higher in their most recent English course.

Do you plan to adopt the approved systemwide measures and the institutional measures above full-scale for AY 2026 (one year early), or do you plan to continue to place any remaining students using the placement measures you used prior to AY 2026? (If you plan to use measures used previously for AY 2026, please explain what they are and how this will work alongside the soft launch.)

The college will not adopt these full-scale for AY 2026. At this time, students who test into READ 0092 will be given the option to take the stand-alone READ 0092 OR the corequisite course INRW 0099 and ENGL 0101. Students who test into READ 0091 will take the standalone developmental course and then be offered the opportunity to take the corequisite INRW 0099 and ENGL 0101 the next term if they pass READ 0091 with a C or better.

- **Plan to implement systemwide math course placement measures for each gateway math course (College Algebra, Contemporary Math, and Elementary Statistics) that applies to degree programs on campus**

Soft launch by Fall 2025 should include using the approved systemwide math course placement measures found [here](#) for enough students to place them into at least one section of corequisite support developmental education for each of the gateway math courses. Please answer the following questions about the plan for the soft launch for AY 2026:

What are the institutional measures you plan to use alongside the approved systemwide placement measures for 2025-2026, for

College Algebra:

The differences between KCKCC placement measures and KBOR’s recommendations are listed below. The last two items are institutional measures not mandated by KBOR.

- ACT of 21 or higher rather than 22
- SAT of 520 or higher rather than 540
- High school GPA of 3.5 with a grade of C or higher in Algebra 2
- DANTEs College Algebra score of 50% or higher
- DANTEs Pre-calculus score of 50% or higher

Contemporary Math:

The institutional measures are listed below. The last two items are institutional measures not mandated by KBOR.

- DANTES College Algebra score of 50% or higher
- DANTES Pre-calculus score of 50% or higher

Elementary Statistics:

The institutional measures are listed below.

- DANTES College Algebra score of 50% or higher
- DANTES Pre-calculus score of 50% or higher

Do you plan to adopt these measures full-scale for AY 2026 (a year early), or do you plan to continue to place any remaining students using the placement measures you used previously for AY 2026? (If you plan to use measures used previously, please explain what they are and how this will work alongside the soft launch.)

We will adopt these measures full scale for AY 2026 (a year early). As described above in previous sections, only students in certain AAS degrees, primarily Health Professions, will still take MATH 0104 (Intermediate Algebra) in AY 2026. Although this course is considered developmental by the math pathways group, KCKCC will not treat it as developmental in AY 2026. Rather, students will only take it as required in certain degrees. We will not offer MATH 0104 beginning fall 2026 and after.

5. Please provide a link to all academic degree maps effective for students starting in Fall 2025 or Spring 2026 (AY 2026). Degree maps should be semester-by-semester plans and should reflect the overall guidance linked here and the general education framework guidance reflected here.	20 Points
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The link for all programs offered at KCKCC is here: <https://catalog.kckcc.edu/content.php?catoid=4&navoid=104>. This page is in the Academic Catalog. Due to the catalog software, we are having trouble linking this page directly from the website, but we are working on it and plan to have it repaired by the end of July when the new website launches. For now, if you click the "Programs" page from the college homepage, it leads one here: https://www.kckcc.edu/academics/degrees-and-certificates/index.html?utm_source=globalnav&utm_medium=links&utm_campaign=programs. When clicking the "Program Info" link for any program, you will go here: <https://catalog.kckcc.edu/index.php?catoid=4>. Unfortunately, when at this page, one will need to click "Programs (A-Z by Type of Degree)" to get to the initial link provided above. We believe this less-than-ideal situation will be remedied in the new website design which is scheduled for launch on July 30, 2025.

KCKCC	
FY 2026-27 Annual Budget Calendar	
Due Date	Task/Process Description
1/13/2026	<u>Board of Trustees Finance Committee</u> Discuss Tuition & Fees for FY2026-27 Draft
1/23/2026	Detailed GL Budget Comparison Reports sent to each Department Disburse Budget worksheet template and Instructions
2/10/2026	<u>Board of Trustees Finance Committee</u> Present Tuition & Fees for FY2026-27
2/17/2026	<u>Board of Trustees Meeting</u> Approve Tuition & Fees for FY2026-27
2/20/2026	DUE: Requested Budget, New Asks, Strategic Opportunities from each Department
3/10/2026 * Tentative	Presidents Extended Cabinet: Revenue Projections & Budget Hearings
4/14/2026	Presidents Extended Cabinet: Prioritization of Strategic Opportunities
5/12/2026	Presidents Extended Cabinet: Presentation of Draft Budget for FY2026-27
6/9/2026	<u>Board Budget Workshop & Board of Trustees Finance Committee</u> Discuss the Mill Levy Rate for 2026-27 and Revenue Neutral Rate Presentation of Draft Budget including Capital Projects FY2026-27
6/12/2026	KCKCC Receives Valuations from Unified Government (Estimated Date)
6/16/2026	<u>Board of Trustees Meeting</u> Discuss the Mill Levy Rate for 2026-27 and Revenue Neutral Rate Presentation of Draft Budget including Capital Projects FY2026-27
7/14/2026 * Tentative	<u>Board of Trustees Meeting</u> Approval of "Notice of Public Hearings" on (1) Mill Levy Rate for 2026-27 & Revenue Neutral Rate Hearing and (2) Budget Hearing for FY2026-27 Budget
7/17/2026	Finance Submits the Mill Levy Rate for 2026-27 and if applicable, the Intent to Exceed Revenue Neutral Rate
7/20/2026	Unified Government Mails Notice to Taxpayers
8/4/2026	Finance submits Notice of Public Hearings to the Newspaper
8/18/2026 * Tentative	<u>Board of Trustees Meeting</u> BOT holds Two Public Hearings: 1 Public Hearing (1) -Mill Levy Rate for 2026-27 & If applicable, Revenue Neutral Rate Hearing Approval of a Resolution to approve exceeding revenue neutral rate, if applicable
	2 Public Hearing (2) - Budget Hearing on FY2026-27 Budget Vote on certification setting mill levy
	3 Approval of a motion to Adopt the FY2026-27 Budget
8/31/2026	Finance submits Certification of Budget to County Clerk

RESOLUTION

A RESOLUTION REGARDING THE CONSUMPTION OF ALCOHOLIC LIQUOR IN ACCORDANCE WITH K. S. A. 41-719 (i)

WHEREAS, Kansas Statutes Annotated 41-719 (d) prohibits the consumption of alcoholic liquor on public property except where expressly permitted by law; and

WHEREAS, The Kansas City Kansas Community College (KCKCC) is authorized under Kansas law to exempt from the provisions of K. S. A. 41-719 (d) specified property which is under the control of the KCKCC Board of Trustees and which is not used for classroom instruction.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF KCKCC:

Section 1: KCKCC hereby exempts for Saturday, April 25, 2026, from 5:00 p.m. to 9:30 p.m., the Dr. Thomas R. Burke Technical Education Center, Room AA101, from the requirement of K. S. A. 41-719 (d).

Section 2: This exemption is granted in connection with the holding of the Leadership 2000 Class of XXXIX Gala.

PASSED AND APPROVED by the Board of KCKCC in a meeting held on
Tuesday, January 20, 2026.

BOARD OF TRUSTEES
KANSAS CITY KANSAS COMMUNITY COLLEGE

Signature _____

Board Chairperson

Name: _____

Attest _____

Secretary

Dr. Greg Mosier