



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE  
Board of Trustees Special Meeting  
Tuesday, August 19, 2025 – 4:30 P.M.**

Meeting Location: Hybrid – KCKCC-Main Campus Upper Jewell Lounge and Zoom Meeting

**AGENDA**

1. Call to Order
2. Roll Call
3. Executive Session(s):
  - Executive session to discuss personnel matters of nonelected personnel with possible action to follow in open session (3-minute duration). Open session will take place in Upper Jewell Lounge and in the virtual meeting room.
4. Adjournment



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## KANSAS CITY KANSAS COMMUNITY COLLEGE

### Board of Trustees Meeting

Tuesday, August 19, 2025 – 5:00 P.M.

Meeting Location: Hybrid – KCKCC-Main Campus Upper Jewell Lounge and Zoom Meeting

### AGENDA

1. Call to Order & Pledge of Allegiance
2. KCKCC Mission Statement
3. Roll Call
4. Approval of Agenda
5. Special Presentation:
  - Kansas City Kansas Community Education, Health and Wellness Center Update. Presented by Dr. Greg Mosier, President.
  - KCKCC Community Impact and Proposed FY2026 Budget Update. Presented by Dr. Greg Mosier, President.
6. Audience to Patrons and Petitioners (3-minute limit)
7. Recognitions/Presentations:
  - Introduction of Dr. Devin Stroman, Vice President of Enrollment Management and Student Services. Presented by Dr. Greg Mosier, President.
  - Introduction of Mr. Eché Okoye, Chief Information Officer. Presented by Dr. Patrick Schulte, Vice President of Finance and Operations.
  - Academic Program Review Annual Report. Presented by Mr. Jerry Pope, Vice President of Academic Affairs.
  - 2024-2025 Kansas City Kansas Community College Annual Report. Presented by Ms. Kris Green, Vice President of Marketing and Institutional Image.

8. **Communications:**

- Reminder of Board of Trustees Retreat – Quarter 3. Presented by Mr. Brad Isnard, Board Chairperson.
- Reminder of Board of Trustees Candidate Forum. Presented by Dr. Greg Mosier, President.

9. **Board Committee Reports**

10. **Consent Agenda:**

- (Item A) - Approval of Minutes of the July 15, 2025 Meeting
- (Item A1) - Approval of Minutes of the July 15, 2025 Special Meeting
- (Item B) - Approval of Recommendations for Payment
- (Item C) - Approval of Ratification Items
- (Item D) - Approval of Personnel Items (H.R.)

11. **Student Senate Report** – Not scheduled due to summer break.

12. **President's Report** – Dr. Greg Mosier

13. **Executive Vice President's Report** – Dr. Scott Balog

14. **Vice President Academic Affairs Report** – Mr. Jerry Pope

15. **Vice President Enrollment Management and Student Services Report** – Dr. Devin Stroman

16. **Vice President Finance and Operations Report** – Dr. Patrick Schulte

17. **Vice President Marketing and Institutional Image Report** – Ms. Kris Green

18. **Unfinished Business:**

- Reminder of FY2026 Revenue Neutral Rate Hearing and FY2026 Budget Hearing. Presented by Dr. Greg Mosier, President.

19. **New Business:**

- Approval of Bank Signatory Resolution. Presented by Dr. Greg Mosier, President.

20. **Adjournment**

**Next Meeting of the Board of Trustees:**  
**Tuesday, September 16, 2025 - 5:00 p.m.**  
**Hybrid Meeting**  
**KCKCC–Main Campus Upper Jewell Lounge and**  
**Zoom Virtual Meeting Room**



Kansas City Kansas  
Community College



# *Fueling* THE FUTURE

2024-2025 Kansas City Kansas Community College Annual Report





Kansas City Kansas  
Community College

**KCKCC.EDU**

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Community College**

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Kris Green  
*Vice President of Marketing  
and Institutional Image*

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**On behalf of the Board of Trustees, I am pleased to present the 2024–2025 Annual Report for Kansas City Kansas Community College.** This report reflects another remarkable year of growth, innovation, and impact—thanks to the collective efforts of our leadership, faculty, staff, and students.

I continue to be deeply humbled and inspired by the unwavering commitment, resilience, and leadership demonstrated across our institution. From our president and administrative team to our faculty and staff, every individual plays a vital role in advancing our mission. The Board of Trustees extends its heartfelt gratitude for their diligence and dedication.

Each year, we witness powerful stories of student transformation — proof that hard work, collaboration, and a shared sense of purpose truly change lives. By working together, we fulfill our mission to inspire individuals and enrich our community, one student at a time.

This report celebrates those successes: from student and employee honors, awards, and milestones to the expansion of strategic workforce partnerships that are shaping the future of our region. I'm especially proud of the progress on the new Kansas City Kansas Community Education, Health and Wellness Center. Reaching the halfway point of construction and celebrating with more than 100 community members at this summer's Topping Out Ceremony was a powerful reminder of what we can accomplish together.

It is with great pride that the Board of Trustees shares this report with you. We look forward to building on this momentum as we continue to elevate student success, expand opportunity, and promote economic growth throughout Wyandotte County.



Sincerely,

**Brad Isnard**

*Chair, KCKCC Board of Trustees*









**As I reflect on this past year,** I continue to be amazed and thankful for the incredible work done by Kansas City Kansas Community College faculty, staff and students!

As you read this year's annual report, you are experiencing only a small percentage of the countless accomplishments of our Blue Devil family. I hope you share my excitement at the outstanding achievements of our remarkable students through music, athletics, research and, of course, academic achievements.

This year has focused on transformation. KCKCC continues to proudly serve our students today and lay the foundation for generations to come. We are not only leading the way in our community but across the nation with innovative grants, remarkable partnerships with industry leaders and continued focus on opportunity and access to education.

Through innovative for-credit apprenticeship programs, KCKCC is creating competitive advantages for students and transforming how education is delivered in our community. By building robust partnerships with industry leaders, KCKCC is offering much-needed training in areas like advanced manufacturing, high-voltage line technicians and health professions. These programs create a competitive advantage for students, meet immediate workforce needs and provide living wages for graduates.

More than 100 people gathered to celebrate the Topping Out Ceremony for the new Kansas City Kansas Community Education, Health and Wellness Center this summer. This milestone brings us one step closer to offering education and support services to begin closing the opportunity gaps between eastern and western Wyandotte County. It is another remarkable testament to transformation.

I hope you enjoy reading about and seeing images of the remarkable accomplishments highlighted in this report. KCKCC has excellent faculty, staff and students. Through our dedicated service, we will continue to lift up the lives and futures of everyone we touch. Thank you!

I could not be prouder to work with such incredible people and be a KCKCC Blue Devil!



Sincerely,

**Dr. Greg Mosier**  
*President*





# *Student* SUCCESS









## *Centennial Hall Continues to Redefine the Community College Experience*

Centennial Hall offers something rare in the community college landscape — on-campus housing. Since its opening in July 2022, the college’s first and only residence hall has continued to have a waiting list, underscoring its strong appeal among students. “We are so pleased that Centennial Hall has been at full capacity since it opened in fall 2022,” shared Nicole Wilburn, Director of Student Housing. “This really demonstrates the need for safe, affordable housing on campus for our students.”

National data shows that students who live on campus perform better academically than those who do not. This has proved to be true at KCKCC as well. “Centennial Hall residents earn a GPA nearly .5 higher than the overall campus GPA,” explained Wilburn. “Which makes sense when you think about how close our residents live to their classes and the various resources available to help them succeed.”

The 2025-2026 academic year began early for many KCKCC students with August move-in day at Centennial Hall. Residents can practice living independently but with the safety net of college staff being available in case they need assistance.

“Students in Centennial Hall love that they get their own bedroom so they have private space, but then they can come out in the living room/kitchen to share space with

their roommates. Or they can head out to the lobby areas, game room or backyard if they want to socialize with other students. There’s also lots of options for study spaces in Centennial Hall, both independent and group studying, so students can meet their academic goals,” said Wilburn.

“Living on campus is a great opportunity for students,” declared Wilburn. This unique feature provides more than classroom success. On-campus residents learn life skills, such as cooking and cleaning, as well as soft skills like navigating disagreements with roommates. Students who live on campus also have many opportunities to participate in events and learning experiences offered in Centennial Hall to help them connect with the college and the greater community. As the only community college in Kansas City offering residential living, KCKCC continues to lead in creating a more immersive and supportive student experience.

**“Centennial Hall residents earn a GPA nearly .5 higher than the overall campus GPA.”**

— NICOLE WILBURN  
Director of Student Housing

## Featured Stories



### Goldbeck and Finley Named to JUCO All-Star Team

Two KCKCC baseball players embarked on a journey in summer 2024 that transcended borders and redefined their understanding of the game they love. Gehrig Goldbeck and Maclane Finley were selected to take part in the JUCO All-Star Team representing the United States and played against other countries in Amsterdam, Netherlands. Both received a call from College of Central Florida head coach Marty Smith, who won the NJCAA National Championship in 2023, asking if they would like to take part in this once-in-a-lifetime opportunity to represent

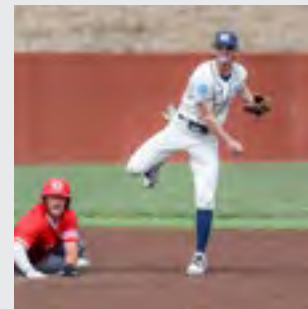
### Fall Semester Starts With a Bash

KCKCC launched the fall 2024 semester with a high-energy Welcome Back Bash and Paint Throwdown that turned campus into a hub of creativity, culture and connection. Students kicked off the year with a full day of fun — featuring live art demos, a vibrant club rush, custom lowrider cars, a towering climbing wall, a wild ride on the mechanical bull and of course, plenty of free food.

The event brought together an incredible lineup of local talent and community partners, including the Alcott Arts Center; Darryl Woods (aka Darth Art); DJ Joe, who provided the most happening music; Erik Erazo and the Lowrider Bike Club; muralists Isaac Tapia and Rodrigo Alvarez of ITRA ICONS; Jaron with Paint & Sip; and ceramic artist Tommy Lomeli. From paint splashes to spinning turntables, the day was a bold party of art, culture and student life at KCKCC.

### KCKCC Interns Give Final Presentation

In the summer of 2024, KCKCC proudly welcomed a dynamic group of Pro X interns who collaborated with teams in International Education, High School Partnerships and other areas. Over the course of their internship, the students contributed to a range of meaningful projects. To wrap up their experience, they presented their work to the college community, highlighting their creativity and growth and what they learned and accomplished during their time on campus.



their country overseas. After graduating KCKCC in May 2024, they both continued their baseball careers — Goldbeck at the University of Missouri-Columbia and Finley at Purdue University.







## Career Fairs Connect Talent With Opportunity

KCKCC energized both the fall and spring semesters with vibrant career fairs that connected students, alumni and community members with real-world opportunities. Held at both the main campus and Dr. Thomas R. Burke Technical Education Center, each fair welcomed more than 70 employers from a wide range of industries — offering attendees the chance to explore career paths, apply for jobs and internships and even interview on the spot.

These events weren't just about resumes — they were about building futures. With hands-on networking, direct access to hiring professionals and a supportive environment, KCKCC's career fairs continue to play a vital role in preparing students for success beyond the classroom.



## Applauded for Student Voter Registration

KCKCC continues to foster a culture of civic responsibility and student engagement. As part of this commitment, the college was recognized by the ALL IN Campus Democracy Challenge for its nonpartisan efforts to encourage student participation in the democratic process during the 2022 midterm elections. KCKCC earned the Bronze Seal, an honor awarded to institutions with a student voting rate between 20% and 29%. This recognition reflects the college's dedication to making democratic engagement a meaningful and visible part of campus life.

The ALL IN Campus Democracy Challenge empowers colleges and universities to achieve excellence in nonpartisan student democratic engagement. KCKCC was recognized alongside more than 500 campuses using data from the National Study of Learning, Voting, and Engagement (NSLVE) out of Tufts University, which found that colleges and universities had the second-highest voter turnout among students in a midterm election since the NSLVE began measuring this data.

## Transfer Fairs Connect Students

KCKCC hosted a series of transfer fairs throughout the 2024-2025 academic year, giving students valuable opportunities to explore their next steps beyond community college. At each of these events, more than 40 colleges and universities shared information, answered questions and helped students think about their academic future. In addition to transfer advising, students also had access to graduation consultations, helping them stay on track and confident as they plan their next step. Some representatives



from colleges such as University of Kansas, Missouri Western State University, University of Missouri-Kansas City, University of Saint Mary, Rockhurst University and the University of Central Missouri (UCM) were in attendance.



## Bright Minds, Bold Ideas

The Interdisciplinary Undergraduate Research Symposium, typically held in November, is the highlight of the academic year. Faculty, staff and students across KCKCC had the opportunity to engage with students who showcased their original research through posters and presentations.



## STUDENT SUCCESS



### ***Celebrating First-Generation Trailblazers***

In November, KCKCC proudly celebrated National First-Generation College Celebration Day with a series of spirited events that honored the resilience, determination and achievements of first-generation students, faculty and staff. The campus came alive with energy as participants enjoyed free t-shirts, food and giveaways — all designed to foster community and recognize the unique journey of those who are the first in their families to pursue a college degree.

Observed annually on November 8, First-Gen Day commemorates the signing of the Higher Education Act of 1965 by President Lyndon B. Johnson. This landmark legislation expanded access to higher education through

federal financial aid and laid the foundation for programs like Federal TRIO, which continues to support first-generation and limited-income students in achieving their academic goals.

At KCKCC, the celebration was more than just a day — it was a powerful reminder of the college's commitment to equity and student success. Through events like this, KCKCC continues to build a culture where first-generation students feel seen, supported and empowered to thrive. The stories shared and connections made during the celebration reflect the heart of the college's mission: to uplift every student and help them reach their full potential.



### **Upward Bound Explored History and Culture**

Students in KCKCC's Upward Bound program traveled to Washington, D.C., in October for a weeklong educational and cultural experience. This exciting trip exposed students to the nation's rich history, prestigious universities and renowned cultural landmarks. During their visit, the Upward Bound students had the opportunity to tour some of Washington's most iconic monuments and museums, including the Lincoln Memorial, the Martin Luther King Jr. Memorial, the Washington Monument and the U.S. Capitol. They visited the Smithsonian's National Museum of African American History and Culture, the United States Holocaust Memorial Museum, the National Air and Space Museum and the National Zoo.





## ***KCKCC Wins 7 Awards From DownBeat Magazine***

Students from KCKCC's music and audio engineering programs received a combined seven awards in DownBeat Magazine's 2025 Student Music Awards (SMA). DownBeat has the widest circulation of any jazz magazine in the United States and has been recognizing student achievement at the middle school, high school and collegiate levels with the Student Music Awards since 1978.

Since KCKCC earned its first SMA in 2017, KCKCC students and faculty have received more than double the awards as any other community college in the country. KCKCC's 49 SMAs in the past four years are second only to the University of Miami, and its 67 since 2017 are only bested by Miami, Caleb Chapman's Soundhouse and the University of Northern Colorado (another one of the highest-profile jazz programs in the country).

Among this year's awards are two Community College Winners. The Jaylen Ward Trio was honored in the Small Jazz Combo category, and Heidi Eberhardt was recognized in the Original Composition for Small Ensemble category for her piece "Dichotomy."

In addition to the two Community College Winners, KCKCC received five additional Outstanding Performance awards this year. These include:

- ▶ KCKCC Blue Devil Funk Band, directed by Dr. Justin Binek, Small Vocal Jazz Group, Community College Outstanding Performance
- ▶ The Standard Vocal Jazz Ensemble, directed by John Stafford II, Latin Group, Community College Outstanding Performance
- ▶ Ashlyn Reece, on "Love Me or Leave Me," with the Fusion Vocal Jazz Ensemble, Community College Large Vocal Jazz Ensemble Outstanding Soloist
- ▶ Felicia Chance, Engineered Live Recording, Community College Outstanding Recording
- ▶ Felicia Chance, Engineered Studio Recording, Community College Outstanding Recording



## The Standard Shared the Stage With GRAMMY Greats

KCKCC's premier vocal jazz ensemble, The Standard, hit a high note this year — literally — when they opened for two-time GRAMMY® Award-winning supergroup Sàje at the prestigious Folly Jazz Series concert in February. It was a night to remember as The Standard showcased their artistry on one of Kansas City's most iconic stages.

The evening kicked off with JazzTalk on the main stage, where KCKCC's own John Stafford and Dr. Justin Binek led an inspiring conversation with the women of Sàje,



diving into their musical journeys, creative influences and the power of collaboration. Then came the music and performance for an unforgettable night of world-class jazz.



## Fuel for Finals

To help students power through the end of the semester, KCKCC Student Engagement put on a festive finals breakfast in December. With the smell of fresh breakfast in the air and a sense of camaraderie all around, the event offered more than just food — it offered a chance to recharge and head into finals feeling supported and ready to succeed. It's an example of how KCKCC helps students feel cared for during one of the most stressful times of the year.

## Education Around the World in One Week

KCKCC lit up November with a week of global celebration. The opening ceremony featured remarks from President Dr. Greg Mosier and Head Consul Padilla-Mayer of Mexico and showcased a vibrant mix of activities — including trivia, a fashion show, a talent-filled open mic and students celebrating cultures from around the world. The college also hosted a thematic forum on global workforce development at the Dr. Thomas R. Burke Technical Education Center. Key among the forum's objectives included enhancing career opportunities, strengthening industry-academia linkages as well as broadening networks.







## Students' Academic Excellence Gets Recognized

In February, KCKCC proudly received a new class of high-achieving students into its chapter of the prestigious Psi Beta National Honor Society in Psychology for Community Colleges. Founded in 1982, Psi Beta is the premier honor society for psychology students at two-year colleges, and KCKCC's inductees joined a distinguished network of future leaders, researchers and changemakers. Whether they plan to major in psychology or simply have a deep interest in the field, these students exemplify the society's mission: to promote psychological literacy and professional growth through scholarship, research and service.



## Athletics Host a Night to Remember

Student athletes traded jerseys for dress clothes and came together to celebrate an incredible year of hard work, dedication and success at the college's first-ever Athletics Banquet held in April. The evening featured heartfelt speeches from coaches, well-deserved awards and a strong sense of pride in what it means to be a Blue Devil — on and off the field.



## Theater Students Bring 'Cabaret' to the Stage

KCKCC's fall musical production, "Cabaret," hit the stage at the performing arts center during the fall semester. Set in 1929-1930 Berlin, the musical tells the story of Clifford Bradshaw, an American writer, and his relationship with an English cabaret performer Sally Bowles. The original Broadway production won eight Tony Awards and inspired the 1972 film of the same name.

## Back to School, the KCKCC Way

Almost 200 students attended KCKCC's Back to School fair in August. The fair helped students prepare for the fall semester by offering the chance to finalize financial aid, meet with an advisor, purchase books and supplies and learn about the different clubs and organizations that KCKCC has to offer. This is just one of the many ways KCKCC helps students feel cared for throughout the year.







## ***A Century of Graduates, A Lifetime of Opportunity***

In May, KCKCC proudly celebrated a historic milestone — its 100th graduating class. Held at Children’s Mercy Park, the commencement ceremony was more than a tradition; it was a powerful tribute to the thousands of lives transformed through education over the past century. “Since its inception, KCKCC’s mission has focused on preparing citizens to serve and thrive as our neighbors, colleagues and the future of our community,” said President Dr. Greg Mosier. “Providing affordable, accessible education that translates into competitive living wages makes all the difference for our students, workforce and economy.”

Families, friends, faculty and community members gathered to honor the achievements of this year’s graduates and the enduring mission of the college. Lieutenant General Milford Beagle, Jr., Commanding General of the U.S. Army Combined Arms Center and Fort Leavenworth, delivered an inspiring keynote address. With a distinguished military career and deep ties

to the region, Lieutenant General Beagle spoke to the power of perseverance, service and leadership — values that resonate deeply with the KCKCC community.

The celebration extended beyond the main ceremony. Graduates of KCKCC’s GED programs and the Welding Technology program at Lansing Correctional Facility were also honored for their achievements. These programs — made possible through partnerships with organizations like JE Dunn; the Kansas Board of Regents; the Kansas Department of Corrections; the Kansas Department of Education; Lansing Correctional Facility; SWAGG Inc.; TRIO Educational Opportunity Centers; Vera Institute of Justice; Village Initiative; Workforce Partnership-Leavenworth, Kansas; and Zephyr Inc. — reflect KCKCC’s commitment to expanding access to education and creating second chances.

**Congratulations to the Class of 2025  
— our 100th class of Blue Devils.  
They are the future, and their journey  
is just beginning.**







The background of the entire page is a photograph of a bridge structure, likely a concrete or steel bridge, with a blue sky and some vertical support pillars visible. Overlaid on this image are several large, red, stylized chevron shapes that point towards the right. These chevrons are composed of multiple parallel lines, creating a sense of depth and movement. The text 'Community' is written in a large, white, serif font, and 'ENGAGEMENT' is written below it in a smaller, white, sans-serif font. At the bottom of the page, there is a solid blue horizontal band. On this band, there are three smaller, red, stylized chevron shapes, similar to the larger ones, pointing towards the right.

# *Community*

## ENGAGEMENT



## ➤ ***Building a Transformative Community Center***

After six years of envisioning, planning and fundraising, the first concrete was poured for the Kansas City Kansas Community Education, Health and Wellness Center in February. On August 8, the last beam was placed at the top of the structure during the rewarding Topping Out Ceremony. More than 100 joined in the celebration. This approach promoted pride and ownership among the local businesses and residents.

“The Topping Out Ceremony commemorates the mid-point of this innovative public-private partnership,” said President Dr. Greg Mosier. “Today is another step in turning the blight that marked this block into bright futures for students and citizens in the urban core.”

More than just a building, this center represents a bold step toward access and empowerment. The addition to downtown Kansas City, Kansas, is strategically designed to meet the holistic needs of eastern Wyandotte County communities. The center plans to offer health, wellness and education services — all under one roof.

This unique collaboration between KCKCC, Swope Health and CommunityAmerica Credit Union, with support from Kansas City, Kansas Public Schools and the Unified Government of Wyandotte County, broke ground in September 2023. The center is expected to be completed in summer 2026. It is being hailed for offering programs and services that are desperately needed to create a self-sustaining economic solution for the community and to help end many social and economic inequities that have prevailed downtown for decades. The center’s topping out is more than a milestone — it’s a sign of a movement, setting a national model for nonprofit collaboration across the country.

**“We know that when we invest in providing a world-class education we’re building a brighter future for our workforce, our economy and our communities.”**

— GOVERNOR LAURA KELLY



## Featured Stories



### Wellness in Action

The Community Health Fair, held in October, gave students, faculty, staff and community members a one-stop shop for wellness and preventative care. Among the vendors/ services offered were mobile mammograms, a free flu shot clinic, blood drive, dental cleanings, STI screenings and blood pressure and cholesterol checks. The event highlighted the college's commitment to supporting holistic health across campus and beyond.

### A Life of Education and Service Remembered

Pat Brune, who served on the KCKCC Board of Trustees from 2020 until she stepped down in late 2023, passed away in October. Born in 1949, she was a graduate of Washington High School and received a bachelor's degree from Rockhurst University. She later received a master's degree from Baker University. She retired as Clerk of the Court for the Western District of Missouri in 2009. In addition to her work with the board of trustees, she served on the KCK Public Library Foundation, Women's Chamber of Commerce, Leadership 2000 and the Kansas State Library Board.



### A Century of Light

A tradition that started in 1924 has now become a glowing symbol of community, reflection and celebration at KCKCC. This past December, the college marked the 100th Candle Lighting Ceremony — its oldest and most cherished tradition — just one year after celebrating its centennial.

The event brought together students, faculty, staff and alumni in a heartfelt celebration of the season. Music and theater students lit up the stage with performances, while the KCKCC Foundation honored the powerful connection between scholarship donors and recipients. Alumna Ca'Tia Temple-Holliday delivered an inspiring keynote, reminding attendees of the strength and spirit that define the KCKCC community.

From its humble beginnings to its centennial glow, the Candle Lighting Ceremony continues to shine as a moment of unity, gratitude and hope for the future.





## Donors Recognized at President's Leadership Circle

In November, the KCKCC Foundation greeted donors, business leaders and elected officials at the annual President's Leadership Circle Breakfast — a morning dedicated to gratitude, vision and connection. Held at the main campus, the event offered a meaningful opportunity to recognize the generosity of those who help shape the future of KCKCC.

President Dr. Greg Mosier and college leadership shared exciting updates on upcoming projects and initiatives, highlighting how donor support directly fuels student success and campus growth. Special recognition was given to lead donors whose contributions continue to transform lives and expand access to education to the communities it serves.



## M-PACT Festival Brings Vocal Magic

In November, KCKCC once again became a hub of harmony and creativity as it hosted the M-PACT Vocal Festival. Now in its sixth year, the non-competitive event welcomed vocal jazz ensembles, contemporary a cappella groups and small choral ensembles from across the region. What makes this festival truly special? Groups didn't just perform — they got to work hands-on with M-PACT, the award-winning American pop/jazz vocal group known for their lush sound and inspiring vocals.

This year's festival included performances from KCKCC groups The Standard, Fusion and the Blue Devil Funk Band, as well as area schools that included Smithville, Olathe North, McPherson Middle School, Blue Valley Southwest and St. James Academy among others. M-PACT also performed both days of the festival and at the Blue Room in downtown Kansas City, Missouri.



## ➤ ***2019 Women's Basketball Champions Inducted Into KCKCC Athletic Hall of Fame***

This moment blended pride, joy and legacy for a team that redefined excellence on the court. This past November, the 2019 NJCAA Division II national champion women's basketball team and their iconic head coach Joe McKinstry were formally inducted into the KCKCC Athletic Hall of Fame, commemorating their historic achievements and lasting impact on the college's athletic legacy.

The 2019 Lady Blue Devils boasted a dominant 32-4 season, powered by an electrifying offense that averaged 89.1 points per game. Leading the charge was Nija Collier, named NJCAA Player of the Year, backed by standout frontliners Lillie Moore, Kisi Young, Lenaejah Evans, Camryn Swanson, Brodi Byrd and Caroline Hoppock. Under McKinstry's leadership, the team played with passion, precision and perseverance — a style that earned McKinstry his second NJCAA National Coach of the Year honor.

During McKinstry's first season as head coach for the women's basketball team in 2016, he guided the Lady Blue Devils to KCKCC's first national championship in school history, becoming the first-ever college basketball coach in the state of Kansas (men or women) to win a national championship in their first season as a head coach. He was also a two-time NJCAA DII District B Coach of the Year in the two years he won the national title.

Established in 2010, the KCKCC Athletic Hall of Fame celebrates individuals and teams whose contributions have elevated the college's athletic programs. With this induction, the 2019 team and Coach McKinstry join a distinguished group of honorees whose legacies continue to inspire future generations of Blue Devil athletes.

Their story is more than a championship — it's a testament to teamwork, resilience and the spirit of KCKCC.



### **A Home-Run Partnership Renewed**

The Kansas City Monarchs and KCKCC continued their groundbreaking partnership with KCKCC serving as the Official Education Partner of the Monarchs for the 2025 season.

"The Kansas City Monarchs have quickly made an impact in the community. KCKCC is proud to partner with the team," said President Dr. Greg Mosier. "We look forward to collaborating on and off the field to promote our organizations, community and region."





## > ***AET Program Is a Launchpad***

In February, KCKCC rolled out the red carpet at its Automation Engineer Technology (AET) Open House and the message was clear: this program is a game-changer. Attendees explored the college's high-tech AET lab, met with industry leaders and received a firsthand look at how the Federation of Advanced Manufacturing Education (FAME) program is transforming education.

The program is designed to give students opportunities to learn robotics, welding, machining, fabrication, CAD, electrical work, hydraulics and pneumatics. And because the demand for a well-rounded maintenance person grows daily, Lead Instructor Chuck Saunders boasts that students can “go into just about any facility in the world and be useful to them in a maintenance role.”

What sets this program apart? It's not just the hands-on training or real-world experience — it's the path to a high-paying, high-demand career with zero student debt. Through FAME, students earn while they learn, gaining valuable skills and graduating ready to step into the workforce without the financial burden.

Vincent Peres an AET student, explained, “I know that I can take the skills I got here just about anywhere.” KCKCC's AET program isn't just preparing students for jobs — it's launching them into careers with confidence and freedom.

**“I know that I can take the skills  
I got here just about anywhere.”**

—VINCENT PERES  
*AET Student*



### **Campus Tour for ACCT President**

Jee Hang Lee, President and CEO of the Association of Community College Trustees, visited KCKCC in April. KCKCC President Dr. Greg Mosier led a tour of the college, showcased the new downtown center and discussed the college's recent achievements during the visit.





## A Day of Distinction: Hall of Fame Inductions

The KCKCC Foundation hosted its 2025 Hall of Fame Awards and Scholarship Event in April. The Hall of Fame started in 1996 to recognize individuals, organizations and corporate supporters in the community who have made notable contributions to education. Hall of Fame inductees are selected based on a demonstrated commitment to education, their effort to improve the quality of life in the community through education and by increasing educational opportunities for others that support significant changes improving the quality of education. This year's honorees included the UG Black History Scholarship Committee, Dr. Shelley Cooper, Dr. Janic McIntyre and Wiley Wright.

## Championing Women in STEM

KCKCC hosted the second annual Women in STEM Symposium in April. The goal of the event was to support and empower young women who aspire to enter science, technology, engineering and mathematics (STEM) fields. It provided a platform for participants to hear from professionals about their experiences, challenges and successes, fostering a sense of community and inspiration.



## Jazz Summit Takes Center Stage

KCKCC hosted the Kansas City Jazz Summit during the spring 2025 semester. The jazz summit provides an educational performance opportunity for middle school, high school and college jazz bands, combos and vocal jazz ensembles. It also features the "Basically Basie" Jazz Heritage Competition.

## Topeka Students Explore Advanced Manufacturing at KCKCC-TEC

In May, about 35 students and staff from the Topeka Center for Advanced Learning and Careers, along with industry partners, toured the AET/FAME lab at the Dr. Thomas R. Burke Technical Education Center. Students gained insights into career pathways in advanced manufacturing and hands-on training opportunities and received real-world advice and encouragement from industry leaders.

The event was also attended by Greater Topeka Partnership, Wyandotte Economic Development Council, Kansas Manufacturing Solutions and Tony Davis, Executive Director of the National Federation of Advanced Manufacturing Education and the National Association of Manufacturers.



### On Your Mark, Get Set, Run!

KCKCC hosted the 2025 Blue Devil 5K Run/Walk in May. The course went through KCKCC Main Campus roads, walking paths and sidewalks. Participants were encouraged to run or walk to their ability level. Awards were given to the top overall male and female finishers. In addition, the winner of each age group received an award.



### Trustees Support Blue Devil's Cupboard

The KCKCC Board of Trustees held its annual food drive in support of the Blue Devil's Cupboard, the college's food pantries. To celebrate the generosity and community spirit of all who contributed, the donated items were proudly displayed at the November board meeting — serving as a powerful visual reminder of the board's commitment to supporting KCKCC students.



### KCKCC Foundation Hosts Scholarship Social

The KCKCC Foundation hosted a scholarship social in December. The event gave donors and scholarship recipients the opportunity to meet and honor the most recent scholarship winners.



### Next Stop: College!

KCKCC welcomed more than 200 students from the Kansas City, Kansas School District in April. They were on campus participating in a student career summit in partnership with the Dean of Student Services Office and F.L. Schlagle High School.

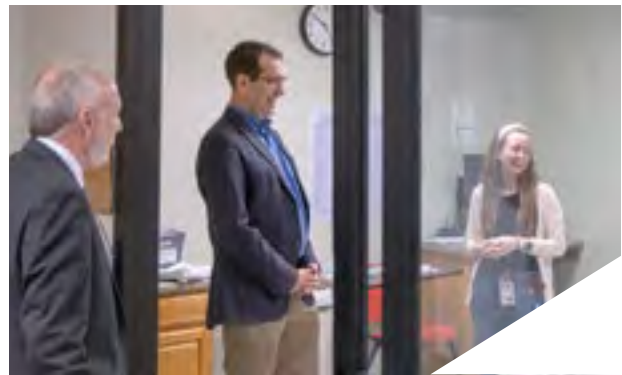




## ➤ *Highlighting the Power of Community Colleges*

KCKCC celebrated Community College Awareness Month in April with giveaways at all three locations: the main campus, the Dr. Thomas R. Burke Technical Education Center and the Pioneer Career Center. To show appreciation for the students, faculty and staff, free snacks and KCKCC swag were handed out — a small way to say thanks for being part of KCKCC. Each April, community

colleges throughout the U.S. celebrate and recognize the role community colleges play in not only higher education but also the community. KCKCC continues to raise awareness about the academic, economic and equity advantages of attending community colleges and dispel any misconceptions about them.



### **Area Congressman Visits KCKCC**

U.S. Representative Derek Schmidt visited KCKCC in April to learn about the exciting work being done at the college to serve area students and employers. While at the college, he visited the nursing simulation lab and toured KCKCC's automation engineer technology lab.











# *College* SUCCESS





## *KCKCC Receives Local and National Recognition*

KCKCC continued to earn regional and national recognition for its forward-thinking programs, robust apprenticeship opportunities and strong collaboration with industry leaders.

In fall 2024, Dr. Scott Balog, Executive Vice President and Ashley Irvin, Associate Dean of Career and Technical Education, traveled to Austin, Texas, to meet with the American Association of Community Colleges. Their visit advanced the college's partnership with the Expanding Community Colleges Apprenticeship: the Electric Vehicle (EV) Hub, a national initiative supported by Tesla and Panasonic. Funded through an \$8 million Apprenticeship Building America grant from the U.S. Department of Labor in 2023, the EV Hub's purpose is to "strengthen, modernize, expand and diversify" registered apprenticeship across the United States.

This apprenticeship program was also spotlighted by KSHB-TV, a local news station, which covered the Federation of Advanced Manufacturing Education (FAME) open house and the growing relationship with Panasonic that offers students an eight-week apprenticeship that combines classroom instruction with hands-on, real-world job training. The station also featured KCKCC's newest partnership with Ares CDL Institute, which delivers a comprehensive 180-hour commercial driver's license training program. This six-week course blends classroom instruction, behind-the-wheel experience, mentorship and job placement support — preparing students for success in the transportation industry.

The FAME program also gained national attention through its feature in the Cool Careers web series and spotlight in Ingram's Magazine,

which emphasized the rising demand for technical education and the growing need for highly skilled workers. Additionally, The Hechinger Report published a story on KCKCC's Panasonic partnership, emphasizing the value of on-the-job training and the college's role in preparing students for high-demand careers.

The KCK Community Education, Health and Wellness Center, currently under construction in downtown Kansas City, Kansas, continues to generate excitement. Featured in Kansas City Business Journal's spring 2024 publication, the state-of-the-art facility is slated for completion in 2026. It is being constructed with community partners Swope Health and CommunityAmerica Credit Union, the Kansas City, Kansas School District as well as the Unified Government of Wyandotte County and Kansas City, Kansas.

KCKCC President Dr. Greg Mosier was also featured in two national stories — WHRO Public Media and The Hechinger Report — showcasing the college's efforts to increase Hispanic student enrollment. The articles highlighted KCKCC's efforts to attract more Hispanic students, including advertising in Spanish-language newspapers and on Spanish-language radio, as part of its broader initiative to foster an inclusive institutional culture.

As KCKCC reflects on a year of innovation, collaboration and national recognition, the college remains steadfast in its mission to inspire students and enrich the community. Through strategic partnerships, cutting-edge apprenticeship programs and a deep commitment to community development, KCKCC continues to shape a brighter future for its students and the communities it proudly serves.





## Featured Stories



### Highlights of the Academic Year in Leavenworth County

Hands-on learning remained at the heart of the KCKCC Leavenworth County site, Pioneer Career Center (PCC), mission this year. Students in the construction, electrical, HVAC and culinary arts programs applied their skills to real-world community projects, gaining valuable work experience while making a difference. Opportunities are further enhanced through the college's partnership with the University of Saint Mary (USM), which allows students to earn a KCKCC certificate while simultaneously working toward a bachelor's degree in liberal studies or interdisciplinary studies at USM.

PCC also expanded its outreach and advocacy. Faculty and staff represented the college at recruitment events including Leavenworth High School, the Lansing Fall Festival and Fort Leavenworth. They also participated in community gatherings, including the Leavenworth-Lansing Area Chamber of Commerce and Lansing Educational Foundation annual meetings and banquets. PCC continued its commitment to service through several blood drives, charitable collections and its annual Adopt-a-Family program, all aimed at supporting the Leavenworth and Lansing communities. In November, more than 60 students, faculty and staff proudly marched in the Leavenworth

Veterans Day Parade, demonstrating the college's deep connection to the local military community.

Leadership and innovation were on display throughout the year. Dr. Scott Balog, Executive Vice President, and Marcia Irvine, Director of PCC, attended the Community Executive Forum hosted by the Combined Arms Center and Fort Leavenworth. This event brought together military, civic, business and government leaders to discuss critical topics such as infrastructure, emergency services and community partnerships.

Additionally, PCC hosted several premier events, including the CTE Next Gen Symposium, facilitated by Dr. Kellen Adams, Superintendent of the Leavenworth School District, and the Kansas Odyssey of the Mind 2025 State Tournament, which is a creative problem-solving competition for students from elementary school through college.

At the end of the academic year, PCC stood proud of its dedication to students and as a vital contributor to the surrounding communities. With a new school year on the horizon, PCC looks forward to another year of inspiring progress, excellence in education and purposeful impact.

### University of Saint Mary, KCKCC Launch Partnership Program

The University of Saint Mary (USM) partnered with the KCKCC Pioneer Career Center (both located in Leavenworth) to launch an innovative educational program designed to address the critical shortage of skilled professionals in the construction industry. Students can now earn valuable trade certificates from KCKCC while simultaneously working toward a bachelor of arts in liberal studies or a bachelor



of science in interdisciplinary studies at USM. The eligible KCKCC certificate programs include electrical technology, HVAC and construction technology.

## Annual Convocation Launches New Academic Year

KCKCC's 2024-2025 academic year began with Convocation in August at the Dr. Thomas R. Burke Technical Education Center. After a welcome and updates from President Dr. Greg Mosier, employees were broken into several breakout rooms to discuss strategies to move toward completing initiatives within the college's current Strategic Plan. In these sessions, groups discussed specific Strategic Plan goals and ways to accomplish the initiatives for those goals. Everyone then reconvened to report on the key takeaways from each room.



Convocation was only the start of Welcome Back week, which also included an Assessment Day for faculty, department and division meetings, Civilian Response to Active Shooter Events training and additional breakout sessions for faculty and staff.

## Board Votes to Remain Revenue Neutral

The KCKCC Board of Trustees approved the FY2024-2025 budget at its August meeting. The budget included a 4% salary increase for all 2024 staff and full-time faculty. Adjunct faculty received an increase of \$50 per credit hour.

In addition, the board voted to remain revenue neutral (taking in no additional tax dollars) from the FY2024 budget for FY2025, which required a \$4.8 million reduction in the college's proposed budget. KCKCC's College Leadership led the process of reducing the budget with input from

deans, directors and others across the college. The budget process not only considers KCKCC's current and future facilities infrastructure but also looks at how students are being served. Among items included in the budget were a possible 12% increase in health insurance premiums, annual capital improvements, an increase in salary expenses, a comprehensive salary study and a transition to a cloud version of Ellucian Colleague.



## Moving Forward With Academic Division Restructure

KCKCC continued to transform and prepare for the future in order to meet the needs of its students and community, and that included reimagining the structure of the college itself. Following a significant evaluation, the Academic Affairs division underwent a restructuring to better support workforce needs and student success. As part of this strategic realignment, the programs and departments previously within the Division of Social and Behavioral Sciences and Public Services (SBSPS) were thoughtfully integrated into other instructional divisions. This move allows for stronger alignment among related disciplines and encourages more cross-departmental innovation.

During this process, the Division of Arts, Communications and Humanities was renamed the Division of Arts, Humanities and Social Sciences and it welcomed several departments from the former SBSPS division. Others transitioned to the newly renamed Health Professions and Public Safety Division. Moving from five to four instructional divisions is designed to bring greater consistency, efficiency and enhanced services for all KCKCC students.



## KCKCC Marketing Wins NCMPR Awards

KCKCC Marketing and Institutional Image won six Medallion Awards from the National Council for Marketing and Public Relations (NCMPR) during the District 5 Conference in October. NCMPR is the only organization of its kind that represents marketing and public relations professionals at community and technical colleges.

Among the awards were Gold Medallions in four categories: magazine (KCKCC's Centennial Magazine), poster ("Ride the Cyclone"), microsite/landing page (M-PACT microsite) and social media post (All-American for Maclane Finley). The college also received two Bronze Medallions for original photography (basketball dunk) and logo wear (Blue Devil Block Party t-shirt).



## *Observing Juneteenth*

KCKCC marked Juneteenth with a vibrant and meaningful festivity on the main campus. The event brought together students, staff, faculty and members of the broader community to honor the oldest nationally recognized observance of the ending of slavery in the U.S. More than just a commemoration, it showcased the rich cultural contributions of Black artists, scholars and leaders with ties to the college.

Juneteenth, observed annually on June 19, signifies the day in 1865 when enslaved African Americans in Galveston, Texas, were finally informed of their freedom — more than two years after the Emancipation Proclamation was signed. The celebration at KCKCC reflected both the historical weight of the day and its continued relevance.

The program featured a powerful rendition of the Black National Anthem, “Lift Every Voice and Sing,” performed in its entirety by Dr. Shawn Derritt, Dean of Student Services and an award-winning gospel recording artist. Musical energy filled the air thanks to the talents of DJ Joe (Joseph Straws III), a KCKCC audio engineering graduate, and

the soulful sounds of LeShea and The Fellas. Vocalist LeShea Wright, also a KCKCC alumna, was joined by Eric Rankin on keys, Stephen Cubit on bass and Courtney Byars on percussion, creating a dynamic and uplifting atmosphere. Adding a visual dimension to the celebration, local artist Darryl Wood generously shared his powerful artwork with guests, offering pieces free of charge as a gift to the community.

Special guest speakers added depth and insight to the occasion. Kamiasha Moses Tyner, a genealogist and family historian, shared her expertise on tracing lineage and connecting with living relatives. The keynote address was delivered by Dr. Valdenia Winn, a KCKCC graduate and long-serving professor of history and political science, who has dedicated more than five decades to educating and empowering students. Together, the speakers and performers made the Juneteenth celebration a powerful reminder of the past, a celebration of the present and a call to shape a more just future.





## ***New Leadership Joins the KCKCC Family***

KCKCC welcomed several new administrators during the 2024-2025 academic year. These individuals brought their experience and expertise to the college and are committed to furthering the academic and learning opportunities for our students and community.

► **Dr. Patrick Schulte, Vice President of Finance and Operations**

Schulte most recently served as Vice President of Finance at Donnelly College, where he was responsible for finance, administration, operations, risk management and campus safety. Previously, he served at Briar Cliff University in Iowa in the roles of Vice President of Finance, Executive Vice President and President.

► **Dr. Devin Stroman, Vice President of Enrollment Management and Student Services**

Stroman brings a wealth of knowledge in the areas of enrollment management and student affairs to KCKCC, previously serving as assistant vice president of student affairs at Eastern New Mexico University-Roswell. He provided leadership in academic advising and admissions and records at ENMU-Roswell as well as oversaw many other areas including adult education, enrollment management and financial aid, among others.

► **Lorraine Mixon-Page, SPHR, Chief Human Resources Officer**

At the University of Missouri-Columbia, Mixon-Page led the human resources function in the School of Medicine, which supports a faculty and staff of more than 2,500 and is associated with the MU Health System. She oversaw the talent attraction and recruitment, employee relations, staff training and engagement functions.

► **Eché Okoye, Chief Information Officer**

Okoye brings more than 15 years of experience leading technology initiatives across higher education and global enterprise environments. He most recently served as acting chief information officer and member of the IT Executive Leadership Team at New Mexico State University.

► **Kacey Wiltz, Chief of Police**

Wiltz brings more than 22 years of experience in law enforcement, having served in various roles during her tenure with the Lawrence and Topeka police departments. During her time as a corporal within the Lawrence Police Department School Resource Officer Unit, Wiltz helped expand the program and implemented policies and procedures to assist juvenile justice strategies in Douglas County. Under her leadership, the unit was awarded the Model Agency Award of the Year by the National Association of School Resource Officers in 2023.

► **Debra Fangman, Director of Facility Services**

Fangman has extensive experience and understanding of the operation and maintenance of building systems, project management of capital improvement projects, daily operations including maintenance, custodial and grounds maintenance and fleet management. Most recently, she served as facilities and workplace services manager for Azurity Pharmaceuticals, Missouri Employers Mutual Insurance Company and Gogo.





## Investing in Tomorrow's Teachers

The KCKCC Elementary and Secondary Education programs were announced as subpartners of the Training for Rural and Urban School Teachers (TRUST) grant, awarded to the Kansas State University's College of Education.

The TRUST grant is designed to construct a teacher pathway to license new teachers for rural and urban schools. It focuses on helping students earn a bachelor's degree in elementary or secondary education. Recipients of this funding source can receive 12 credit hours of tuition support in the final semester of their degree program. The grant supports students regardless of residency on campus or through the Bachelor of Science Online program.



## Spirits High at CharBouterie Social

In October, the KCKCC Staff Senate brewed up some fun with a festive CharBouterie Social — a Halloween-themed gathering filled with treats, coffee and campus camaraderie. Staff from across departments had the chance to take a break, mingle with colleagues and enjoy a spooky spread of snacks and refreshments. With warm drinks and plenty of laughter, the event offered a perfect mid-semester pick-me-up and a reminder of the strong sense of community that makes KCKCC so special.

## Vanguard Awards Honor 9 KCKCC Leaders

Several KCKCC groundbreaking individuals were recognized at the 2025 Vanguard Awards in June. Among the honorees were Ashley Irvin, who received the Dr. Greg Mosier "Innovation" Award; Nichole Daniels, the Theresa Holliday "Miss Irreplaceable Award"; TinaLisa Turner, the Theresa Holliday "Miss Irreplaceable Award"; Randall Johnson, Hailey Buckner, Aminah F. Davis,

## Micro-Internships Workplace Learning Grant Extended

The Strada Education Foundation extended the Kansas Micro-Internships (KMI) Workplace Learning grant through the end of 2025, which continues KCKCC students' access to micro-internships. The KMI program was created in February 2021 to support the Kansas Board of Regents' Building a Future strategic plan and the Kansas Department of Commerce's aim to connect businesses, job seekers, educational institutions and training providers to ensure the state's workforce is equipped to meet industry needs and to help create economic success for Kansas.



## Cheers at President's Holiday Party

KCKCC employees gathered in December for the annual President's Holiday Party, hosted by President Dr. Greg Mosier. The event offered a joyful respite from the end-of-semester hustle, giving colleagues a chance to relax, reconnect and enjoy the spirit of the season together.



## Empowered Voices Pay Tribute to Women's History Month

KCKCC commemorated Women's History Month with an event that served as a meaningful reminder of the strength, resilience and vision of women who continue to lead and inspire across all fields — especially in education. The powerful program centered on the theme “Moving Forward Together: Women Educating and Inspiring Generations” and featured keynote speaker Elizabeth Anstine, the 2025 Kansas Teacher of the Year, whose message highlighted the transformative role of women in education and community leadership.

Joining the celebration were KCKCC President Dr. Greg Mosier and Dr. Anna Stubblefield, Superintendent of the



Kansas City Kansas Public Schools, both of whom spoke to the importance of collaboration and the enduring impact of women in shaping future generations.



## Counseling and Advocacy Center Hosts Alcohol Prevention Event

KCKCC students learned about alcohol and opioid overdose prevention in March and had the opportunity to use a pair of alcohol and drug goggles. The Drug Free Schools and Communities committee also shared snacks and information with students.

## KCKCC Named Only Kansas College in National FirstGen Forward Network

KCKCC has been nationally recognized for its leadership in supporting first-generation college students, earning a place in the FirstGen Forward Network Class of 2024. This prestigious designation, awarded by the National Association of Student Personnel Administrators Center for First-Generation Student Success, places KCKCC among just 80 institutions nationwide — and the only college in Kansas—selected for this year's cohort.

This honor affirms KCKCC's deep and ongoing commitment to creating a campus culture where first-generation students can thrive. Through intentional programs and career paths, student-centered services and process and a focus on engagement and support, KCKCC continues to build pathways that empower students who are the first in their families to pursue higher education.

Participation in the FirstGen Forward Network connects KCKCC to a national community of institutions dedicated to transforming the first-generation student experience. The FirstGen Forward Network offers a comprehensive,

three-phase approach to transforming the first-generation student experience. Through this initiative, participating institutions engage in a collaborative learning community that focuses on enhancing academic achievement, cocurricular outcomes and institutional structures to better serve first-generation students.

Since its inception, the Network has grown to include 429 institutions across 49 states and the District of Columbia, including two statewide systems. KCKCC's inclusion in this dynamic group reflects both its achievements to date and its vision for the future — one where every first-generation student has the support, resources and opportunities to succeed.

KCKCC's selection to the FirstGen Forward network in 2024 marked a significant milestone in its ongoing efforts to support first-generation students. It also affirms the college's strategic direction that amplifies the importance of campus-wide initiatives — like the National First-Generation College Celebration Day — that bring this mission to life.



## ***Dr. Greg Mosier Named One of 2025's Top Higher Ed Leaders***

KCKCC President Dr. Greg Mosier was named as one of The Education Magazine's Top 10 Inspiring Education Leaders of 2025 and was featured as the cover story in the magazine's March edition. The recognition highlights Dr. Mosier's transformative leadership and his commitment to innovation, student success and community impact.

The article traces Dr. Mosier's journey from his early career as a defense contractor to his decades-long dedication to higher education. With more than 30 years of experience, he has become known for his ability to bridge education and industry, creating programs that not only serve students but also meet the evolving needs of the workforce. His leadership at KCKCC has been marked by bold initiatives, including the development of Centennial Hall — the college's first student housing complex — and the launch of college-credit apprenticeship programs in partnership with major employers like Panasonic Energy Corp. and Orange EV.

Dr. Mosier's vision extends beyond the classroom. Under his guidance, KCKCC has embraced public-private partnerships to address systemic challenges in the region, such as access to healthcare, housing and education. One of his most ambitious projects is the Kansas City Kansas Community Education, Health and Wellness Center, a \$75 million initiative designed to serve the urban core with wraparound services and educational opportunities. The project is already under construction and is expected to open in 2026.

Being featured among the top education leaders in the country is a testament to Dr. Mosier's impact — not just at KCKCC but across the broader landscape of higher education. His story is one of purpose-driven leadership, grounded in the belief that education is a powerful tool for community transformation.





## **4DX in Action**

In fall 2024, KCKCC launched a bold new initiative to sharpen its strategic focus and elevate student outcomes by adopting The Four Disciplines of Execution (4DX), a performance framework developed by FranklinCovey. Designed to help institutions achieve their most critical goals amid daily distractions, 4DX is already transforming how KCKCC approaches planning, accountability and results.

The journey began with a three-day retreat for college leadership, where leaders immersed themselves in the 4DX methodology and identified the college's Wildly Important Goal (WIG): to increase the number of students earning a certificate or degree by June 30, 2025. The college surpassed its goal this year. This goal served as the college's North Star, guiding decisions and aligning efforts across departments.

Inspired by the success of institutions like Alamo Colleges, Texas A&M and Ivy Tech, KCKCC is leveraging 4DX to build a culture of high performance. In September, supervisors across the college participated in a full-day training session, where they explored the four disciplines — focus on the wildly important, act on lead measures, keep a compelling scoreboard and create a cadence of accountability. Each department then developed its own top measures — specific, actionable goals that contribute directly to the college-wide WIG. These measures were tracked weekly, helping teams stay focused and make real-time adjustments.

Building on the momentum of its 4DX implementation, the college continues the initiative into 2026, while the emphasis remains on collaboration, clarity and measurable progress. With a shared vision and a structured path forward, KCKCC is not just setting goals — it's executing them.





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## KCKCC Leads National Consortium in Collective Impact Grant

KCKCC announced its leadership role in the newly awarded Collective Impact Grant, a strategic initiative aimed at expanding entrepreneurship education across K-12, postsecondary institutions and community-based training programs in the Kansas City region.

As the consortium lead, KCKCC is spearheading this transformative effort in partnership with Babson College, the University of Missouri-Kansas City (UMKC), Porter House KC, Toolbox KC, Kansas City Kansas Public Schools (KCKPS) and the Piper School District. The grant, funded by the Ewing Marion Kauffman Foundation, develops a comprehensive educational framework designed to equip students and aspiring entrepreneurs with the skills, knowledge and resources needed to drive innovation and economic growth.



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## Shining a Spotlight on Women's Equality Day

The annual Women's Equality Day luncheon and program returned to KCKCC in August, bringing together faculty, staff and students for a meaningful gathering. Women's Equality Day commemorates the granting of women the right to vote in the United States. Dr. Carmaletta Williams talked about the long history of Black women's activism and the intersection with the struggles for abolition, suffrage, economic freedom and civil rights. She included the contributions of Black Kansas Citians such as Ida Bowman Becks, Minnie Crosthwaite, Josephine Yates and others who took up the struggle locally for suffrage and civil rights.

First proposed in 1878, women known as suffragists worked peacefully for more than 70 years to gain equal voting rights. Some would try to pass suffrage acts in individual states. Others organized parades, vigils or even hunger strikes. After President Woodrow Wilson changed his position and started supporting a woman's right to vote, other politicians soon followed his lead. On Aug. 26, 1920, the 19th Amendment to the United States Constitution was certified as law, and since 1972, every president has issued a proclamation for Women's Equality Day.





# *Your Gift*

## HELPS STUDENTS

Your gift can help support students through scholarships, the new KCK Community Education, Health and Wellness Center, or to support academic programs.

[kckcc.edu/foundation](https://kckcc.edu/foundation)

[foundation@kckcc.edu](mailto:foundation@kckcc.edu)

913-288-7675



## KCKCC Foundation

The Kansas City Kansas Community College Foundation supports the overall mission of KCKCC to inspire individuals and enrich our community one student at a time and its strategic goals and initiatives.

Kansas City Kansas Community College  
7250 State Ave.  
Kansas City, KS 66112



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

## KANSAS CITY KANSAS COMMUNITY COLLEGE

### Board of Trustees Meeting

Tuesday, July 15, 2025 – 5:00 P.M.

#### CONSENT AGENDA – Item A

##### Meeting Minutes

1. **Call to Order & Pledge of Allegiance:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Meeting to order at 5:12 p.m. at KCKCC-Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, July 15, 2025. The Pledge of Allegiance was led by Trustee Hoskins Sutton.
2. **KCKCC Mission Statement:** Chair Isnard read the college mission statement.
3. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chairwoman Mary Ricketts, Mr. Donald Ash, Ms. Evelyn Criswell, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton and Dr. Brenda Scruggs Andrieu.
4. **Approval of Agenda:** Chair Isnard called for a motion to approve the agenda. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**
5. **Student/Alumni Successes:** Chair Isnard invited the presentation by Alumna – Ms. Nubia Gomez-Villegas.
  - Dr. Greg Mosier, President, introduced Ms. Gomez-Villegas as a successful KCKCC alumna and former student senator, who earned her associate degree in Business Administration and was a Phi Theta Kappa Honor Society member. After graduating from Sumner Academy and KCKCC, she completed a Bachelor of Science in Information Services at the University of Kansas as a Multicultural Business Scholar. She spent several years as a consultant and recently launched her own business, Cortadito Cuban Café.
  - Ms. Gomez-Villegas, a proud KCKCC alumna, explained that she co-founded Cortadito Cuban Café with her husband in November 2024, blending his Cuban heritage with her Mexican roots to bring culture and community to Wyandotte County. Their café is known for its authentic Cuban coffee, warm hospitality, and community-centered atmosphere.



Beyond the café, they run multiple businesses, including a real estate investment company focused on revitalizing local neighborhoods in Wyandotte County, rental properties, and a landscaping business. Ms. Gomez-Villegas credits her foundation at KCKCC and her Phi Theta Kappa scholarship as pivotal to her success. Grateful for the opportunities KCKCC provided her and her family, she now aims to give back through community partnerships, events, and potentially expanding the café to a second location.

The Board gave thanks and congratulations to Ms. Gomez-Villegas and asked what her customers say or know about KCKCC. Ms. Gomez-Villegas explained that she actively promotes KCKCC in the community and recently helped a few Cuban immigrant friends enroll in English as a Second Language (ESL) classes. These friends were unaware that such opportunities were available at the college, but now plan to progress to English for Speakers of Other Languages (ESOL) classes and eventually pursue a degree. Trustee Ash noted that the new KCKCC center will be opening close to the café.

Trustee Hoskins Sutton, former Director of Student Activities, fondly recalled Ms. Gomez-Villegas's time in Student Senate, expressed pride in her continued success, and praised her leadership, noting her active involvement beyond the classroom and emphasizing how important student engagement is to personal and professional growth.

6. **Special Presentation:** Chair Isnard invited the KCKCC Community Impact presentation. Dr. Greg Mosier, President, presented the following –
  - Slides were shared representing that KCKCC is an investment in Wyandotte County's future, highlighting the positive impact the college is making in the County and beyond, emphasizing progress shared during recent budget conversations, showcasing student success through impressive starting wages from certificate and degree programs and commending the work being done at the downtown Kansas City Kansas Community Education, Health and Wellness Center. Dr. Mosier shared a favorite quote, noting that education is truly one of the most powerful tools for reducing poverty and inequality.
  - Student Success – Dr. Mosier emphasized that 85% of jobs in the market require education beyond a high school diploma, yet only half of working age Wyandotte County residents meet this demand.
  - Fiscal Year 2026: Distributions per \$1.00 of Tax – Images were shared of the property tax breakdown showing KCKCC at \$0.15 to \$0.16 per dollar. He stated that the college remains diligent in staying cost effective for the community with the percentage of tax dollar continuously decreasing year after year.
  - KCKCC Community Economic Impact – In reference to the 2022 Economic Impact Study, Dr. Mosier reported KCKCC's strong return on investment (ROI) and regional economic impact with a \$115 million investment by Kansas resulted in a \$765 million economic impact. He stressed the importance of sharing this success and noted that KCKCC also contributes significantly to Leavenworth County, around \$50–55 million annually, without using Wyandotte County taxpayer funds, demonstrating the college's regional impact.

- Mill Levies 101: Contributing to KCKCC is an investment – Dr. Mosier highlighted the success of KCKCC’s Industrial Maintenance Technology (IMT) and Skilled Maintenance Technology (SMT) certificates, which produce graduates who enter high-demand, well-paying careers, and each semester these graduates contribute an estimated \$3–5 million to the local economy. It was noted that 19 additional students are completing the summer program, and with an average annual salary of \$55,000, they will collectively generate about \$1 million in income for the community.
- Community Impact – With the new downtown center, KCKCC will make a difference in and create a huge community impact in downtown Kansas City, Kansas. Dr. Mosier shared images of several positive articles written about the project.
- Student Success – Dr. Mosier reported an Employment Overview showing healthcare professions making an average of \$80,000 per year but advanced manufacturing currently making even more, he shared facts to bust the myths heard around the County, and he informed that in fiscal year 2024 KCKCC graduated 376 nurses, emergency medical technicians (EMT), paramedics, and respiratory therapists with a total of 1,900 health professionals graduated in the last five years.
- Positioning for the Future – Dr. Mosier noted that Wyandotte County’s capital investment growth continues, with projections to surpass \$1 billion in 2025. A major development involves building six data centers valued at \$12 billion total (\$2 billion each) with each center employing about 50 high-paying positions, and that KCKCC is preparing to expand its information systems, cybersecurity, and networking programs to align with the workforce needs of this project.
- Community Economic Impact: Sampling – President Mosier shared a snapshot of programs from the spring semester graduating class reporting that those programs created almost \$30 million in student income with their new jobs, in addition to the SMT summer cohort of 19 students adding over \$1 million in new income.
- Compounding inflation – Dr. Mosier noted current funding concerns as KCKCC is starting to sink below the Consumer Price Index; conversations would continue about this issue.
- Fiscal Year 2025: Community Impact: Student Success – Dr. Mosier emphasized that one of the most effective ways to reduce a community’s tax burden is by creating more taxpayers, and while KCKCC is not a taxing entity, it contributes significantly by producing graduates who enter well-paying careers, generating more income for the community through a multiplier effect. President Mosier shared several successful career wages of KCKCC students.
- President Mosier reiterated KCKCC’s mission to inspire individuals and enrich our community one student at a time; he believed the college is successfully fulfilling this mission and expressed optimism that the college’s positive impact will continue to grow.

7. **Audience to Patrons and Petitioners:** Chair Isnard invited patrons or petitioners to address the Board for a 3-minute limit. There were no patrons or petitioners online or in person.

8. **Recognitions/Presentations:**

- Chair Isnard invited the Academic Master Plan Annual Update. Mr. Jerry Pope, Vice



President of Academic Affairs, presented the following –

- Mr. Pope outlined recent achievements in Academic Affairs, highlighting the launch of the Skilled Machine Technician apprenticeship program, a 16-credit hour certificate combining coursework with on-the-job training and tied to a registered apprenticeship. Despite challenges aligning instructional and occupational codes, KCKCC successfully implemented the program more efficiently than other institutions, showcasing its entrepreneurial spirit. The program's success was recognized at Panasonic's grand opening event.
  - Mr. Pope highlighted the development of an 8-credit hour Phlebotomy Technician program leading to industry certification, created in response to requests from Johnson County high schools. Unlike Johnson County Community College's non-credit offering, KCKCC's program provides college credit, allowing students to access SB 155 funding. Starting in the fall, this program offers a strong entry point into health careers and reflects KCKCC's entrepreneurial approach and commitment to expanding student opportunities.
  - KCKCC's existing Surveying Technician program now includes an 18-credit hour certificate designed to help experienced surveyors qualify for the Certified Survey Technician Level I license. Responding to industry needs, the program has driven an increase in enrollment, particularly in the required trigonometry course, indicating student interest and program growth.
  - An update on the High Voltage Line Technician program was provided noting that a faculty member was recently hired who has made significant progress since joining. The program is now moving forward with equipment purchases and implementation, and there is excitement about its development and future impact.
  - Curriculum Updates – To simplify course management, KCKCC shifted from offering the same course in multiple fixed credit hour options (1, 2, or 3 credits) to using variable credit courses, starting in the Music Department and expanded to Allied Health and Audio Engineering. Additional curriculum changes were made in Chemistry, Communications, Criminal Justice, Exercise Science, Heating, Ventilation, Air Conditioning, and Refrigeration (HVAC/R), and Music Psychology, and a for-credit study abroad psychology course to Italy was created. The college is currently working on meeting the Kansas Board of Regents' (KBOR) increasingly detailed program alignment requirements, with an extended deadline for full compliance.
- Chair Isnard invited the Gallagher Compensation Study Update. Dr. Patrick Schulte, Vice President of Finance and Operations, presented the following –
- This was an update on the ongoing compensation study conducted in partnership with Gallagher, Human Resources (HR) leadership, and campus stakeholders. The study aims to review all position descriptions, assess how roles are administered, and evaluate KCKCC's competitive standing locally, nationally, and internationally. HR is reviewing and synthesizing the data, with recommendations to be presented to the President. Dr. Schulte emphasized that the study is not intended to adjust individual pay, restructure staffing, cut costs, or eliminate positions and that its purpose is to provide accurate,

- strategic insights to guide future decisions.
- Dr. Schulte explained how Gallagher collaborated with KCKCC to define a comprehensive “market basket” for the compensation study, comparing positions locally and nationally. Higher education roles were benchmarked against similar-sized colleges and universities, while positions in areas like facilities, accounting, and finance were compared to local businesses. The analysis considered organization type, size, location, and scope, using College and University Professional Association for Human Resources (CUPA-HR) data and other sources to ensure relevant comparisons.
  - Three pay strategies were discussed, lagging, matching, or leading the market median, with the emphasis on matching the median, within 10%. The study categorized positions by competitiveness, from highly competitive to significantly misaligned, and found that KCKCC generally fell within the competitive range.
  - The compensation study focused on ensuring consistent comparisons across employers, using sufficient market data, and matching jobs to relevant equivalents by aligning them with similar duties. The analysis showed that most campus divisions fall within 10% of the market median. Gallagher has provided recommendations, which are under review. Final proposals will go to the president, then through the Board Finance Committee, and ultimately to the Board for consideration.

Vice Chair Ricketts asked about KCKCC’s criteria for deciding whether a position should be filled through a national or local search and whether there is data comparing retention rates between the two approaches. Dr. Schulte answered that KCKCC’s decision to conduct a national versus local search depends on the position’s level and responsibilities. High-level roles may be marketed locally and nationally, while other roles are targeted more locally, though still posted nationally through platforms like LinkedIn. HR tracks applicant origins to guide future posting strategies. Vice Chair Ricketts questioned if there was data that supported the retention rate of hiring local individuals versus outside of the Kansas City area. Dr. Schulte did not have that data but could present it in the future. He noted that KCKCC experiences turnover, and data would help guide posting strategies to improve attraction and retention.

Dr. Mosier added that KCKCC categorizes searches as internal or external rather than local or national. He reported that most administrative positions are external searches, which are posted both nationally and through local channels depending on the role’s skills. He pointed out that the High Voltage faculty position was advertised nationally and to regional utilities within 200 miles. He continued that this approach ensures broad outreach, and recent major searches have attracted local and national applicants. Dr. Mosier noted that it would be useful to analyze candidate longevity based on their origin.

Chair Isnard thanked Dr. Schulte and requested that the retention data be sent to the Board as soon as it’s compiled, noting its relevance to current budget discussions.

Trustee Ash shared that the Gallagher information was reviewed in the monthly Board Finance Committee meeting.



9. **Communications** – Chair Isnard announced there were no Communications scheduled.

10. **Board Committee Reports:** Chair Isnard invited the Board Committees to report.

- On behalf of the **Board Finance Committee (BFC)**, Chair Isnard announced that Trustee Criswell, Chair of the BFC, was not present for July's BFC meeting so he substituted into the committee which was chaired by Trustee Gilstrap and attended by Trustee Ash.
  - Trustee Gilstrap reported that the BFC met on July 10, where Dr. Schulte reviewed the Gallagher study and presented June financials, noting possible adjustments once final figures are in. The BFC certified the cash on hand as of June 30, 2025, for submission to the Kansas Board of Regents (KBOR) by July 15, made one revision to the 2025–2026 pre-approved contracts list, designated official depositories, and heard President Mosier's update on the new downtown location.
  - Trustee Ash added that the depository information would be reviewed later in the Board meeting pointing out that the information was provided in the packet.
  - Chair Isnard noted that the designation of depositories lists where the college's money is kept for banking purposes in the community; it is a yearly process that is handled every July.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

- On behalf of the **Board Policy Committee (BPC)**, Trustee Hoskins Sutton, Chair of the BPC, confirmed that the BPC will not meet until September when the Senates return.

Chair Isnard called for a motion to accept the report. Trustee Criswell made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

- On behalf of the **Board Community Engagement Committee (BCEC)**, Vice Chair Ricketts, Chair of the BCEC, reported the BCEC met on July 14. The BCEC is preparing to send letters to community members that participate in the BCEC, encouraging informal conversations with friends and family to gather community feedback on KCKCC highlighting what people are saying, what the college excels at, and where it can improve. The goal is to amplify positive news, ensure the community voice is heard, and share relevant insights with leadership. An in-person meeting with community committee members is planned for September to exchange updates and feedback, recognizing that public perception is key.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

- As the **Association of Community College Trustees (ACCT)** Delegate and as the **Kansas Association of Community Colleges (KACC)** Delegate, Trustee Ash reported it is a quiet period with little new activity. He noted that emails were shared from KACC, there was positive news from ACCT regarding the recent Pell Grant legislation and a proposed bill that would have unfairly held colleges responsible for student loan defaults was removed, which was good news for KCKCC. Trustee Ash announced upcoming meetings: a KACC meeting in August at Cowley Community College and the ACCT Leadership Congress in October in New Orleans, with committee meetings beforehand for himself and Trustee Hoskins Sutton.

Chair Isnard gave appreciation for the email updates and meeting recaps of the various topics. Trustee Ash acknowledged that not all of the updates are positive, highlighting concerns about funding cuts or claw backs that complicate budget planning. He emphasized the need to stay informed, explore alternative funding sources, and stated he would keep the group updated as the budget process continued.

Vice Chair Ricketts asked if anything stood out from those email communications that would impact Wyandotte County. Trustee Ash reiterated the Pell information and the student loan default information. He continued that the other information was not a significant impact on the college but was good information. He added that as the ACCT Leadership Congress and Legislative Summit approach, especially with the new administration settling in after seven months, developments would be monitored, and that the goal is to stay informed and adjust strategies for the 2026 Legislative Summit. He encouraged the Board to share concerns so they can be addressed.

Chair Isnard pointed out that the approval of Short-Term Pell (or Workforce Pell), was a major advocacy success at the national level thanks to strong relationships with the college's Congressional delegation. He explained that this funding supports shorter programs that don't fit traditional full-length frameworks but still provide valuable skills and help students earn living wages which makes a significant positive impact on the community.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

11. **Consent Agenda:** Chair Isnard called for a motion to approve the Consent Agenda. Trustee Hoskins Sutton commented on Item D - Approval of Personnel Items (H.R.) expressing gratitude for Dr. Fabiola Riobé's two great years of service, highlighting her valuable Peru connections, her national recognition. She gave thanks to Dr. Riobé for sharing her expertise at KCKCC and wished her well in her future endeavors.

Trustee Ash motioned to approve the Consent Agenda. Trustee Gilstrap seconded the motion. **The Motion Carried.**



12. **Student Senate Report:** Not scheduled due to summer break.

13. **President's Report:** Chair Isnard called for the President's report. Dr. Greg Mosier presented the following –

- Yesterday's grand opening of the Panasonic factory in De Soto, Kansas, was a major event attended by hundreds, including state and federal officials, and Panasonic's Japanese corporate representatives. Dr. Mosier and Ms. Ashley Irvin, Associate Dean of Career and Technical Education, attended and were proud hearing Kansas City Kansas Community College mentioned multiple times during speeches as a key partner in workforce training for the facility. The facility will employ 4,000 people and KCKCC has trained 74 of those employees across spring and summer. Panasonic's workforce apprenticeship lead was recently promoted and also approved to present with KCKCC at the upcoming Association of Community College Trustees (ACCT) Leadership Congress conference in New Orleans on public-private partnerships and for-credit apprenticeships; this is a significant recognition and win for KCKCC.
- Starting July 19, seven individuals will be on a seven-day study abroad trip to Peru, chaperoned by Dr. Candice Scott, Assistant Director of International and Immigrant Student Services. An exciting agenda is planned for the trip.
- A Board Candidate Orientation will be held this Thursday for new candidates running in the upcoming election.
- Announced new hires that will be joining the team: Dr. Devin Stroman will join as Vice President of Enrollment Management and Student Services starting August 28, coming from Eastern New Mexico, and Mr. Eché Okoye will start next Monday as Chief Information Officer, coming from New Mexico State University. There was not a hire from the Dean of Arts, Humanities, and Social Sciences search, but President Mosier and Mr. Jerry Pope, Vice President of Academic Affairs, are reviewing a workable solution.
- The President's Cabinet Retreat is scheduled for July 31 and August 1.
- With Dr. Fabiola Riobe's (Vice President of Educational Innovation and Global Programming) departure, the college reassessed her seven areas and made the following adjustments. Updates will be reflected on the website soon.
  - Workforce Innovation will report to the Vice President of Academic Affairs (VPAA) to better integrate noncredit programs into credit programming, especially bridging career technical education and academics. Adult and Continuing Education, as well as Online Education Services, will also report to the VPAA.
  - Entrepreneurship will report to the Executive Vice President, who is already involved in that area.
  - High School Partnerships, International and Immigration Services, and the Cultural Enrichment Center will move under the new Vice President of Enrollment Management and Student Services, who is aware and looking forward to these additions.
- Budget Items – As of July 1, the Adult Basic Education is on pause, meaning it most likely will not be funded for this year; it will be funded with KCKCC dollars in the

interim. The Senate Appropriations Committee earmark for \$3 million for Automation Engineer Technology (AET) equipment has not been finalized or approved yet. The Carl D. Perkins grant funding is not to exceed 30% of the budget by September 30. There are talks of claw backs in different areas but budget-wise, Dr. Mosier thought the college needed to be extra cautious.

- Shared updated construction photos of the downtown center during Dr. Balog's report.

Chair Isnard called for a motion to accept the report. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. The Motion Carried.

**14. Executive Vice President's Report:** Chair Isnard called for the Executive Vice President's report. Dr. Greg Mosier, President, on behalf of Dr. Scott Balog, highlighted the following –

- Dr. Balog's areas of focus are institutional strategy, partnerships and community engagement, and operational excellence.
- Partnerships – Regarding workforce, Dr. Balog met with Tico Productions, KC BioHub Consortium and Kanbe's Markets to explore collaboration opportunities between KCKCC students and the community. Dr. Balog remains very active in the KCK Chamber of Commerce. In educational partnerships, Dr. Balog has been working with the superintendent of Leavenworth USD453 to discuss technical education opportunities and new programs between KCKCC and Leavenworth High School. The Executive Vice President (EVP) attended KCKCC's Lansing Correctional Facility welding program's graduation.
- Community Engagement – Dr. Balog participated in various meetings in the Kansas City Metro including the New2KC group, Swope Health's Honoring Women in Healthcare Luncheon, Kansas City Tomorrow Alumni Association, several events at Fort Leavenworth, Greater Kansas City Hispanic Coalition's ComidaKC, and Court-Appointed Special Advocates (CASA) of Johnson and Wyandotte Counties.
- Operational Excellence – The EVP has been providing leadership on grant initiatives (looking for new grant opportunities that may help replace some grants) and engaging multiple technology companies, including Packback, Archer Education and Adaptivity for leveraging products and solutions to help with the college's automation and enhancements.
- Institutional Strategy – Dr. Balog has worked with KC Rising's talent pipeline management (TPM) implementation addressing key workforce shortages. The EVP assisted with and led various recent new hire searches such as the Vice President of Enrollment Management and Student Services.
- The college completed Year One of *The 4 Disciplines of Execution* (4DX) with strong results for the institutional Wildly Important Goal (WIG). The goal was 992 non-duplicated students earning degrees or certificates, which would be a 3.2% increase from 961 students. The target was exceeded by 46 students (4.6% above target), reaching 1,038 total students, which is 77 more than the previous year and an 8% increase overall. Planning for Year Two would occur at the upcoming President's



Cabinet Retreat.

- There were two sub-WIGs. One sub-WIG focused on enrollment aimed to grow from 6,629 students to a target of 6,795 (a 2.5% increase). The final result was 7,055 students – 260 above target, exceeding it by 3.8% and marking a 6.4% increase from the starting point. This reflects significant, collaborative effort across multiple areas. The persistence sub-WIG aimed to grow from 3,511 to 3,667 students (a 4.4% increase) but reached 3,624, missing the target by 43 students (1.1%). Persistence still rose by 113 students overall, a 3.4% increase. Persistence and retention remain focus areas for improvement and will be addressed at the upcoming retreat.
- Shared updated construction photos of the downtown center.

Chair Isnard called for a motion to accept the report. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

**15. Vice President Academic Affairs Report:** Chair Isnard called for the Vice President of Academic Affairs report. Mr. Jerry Pope highlighted the following –

- This reporting season, Mr. Tom Grady, Faculty Director of the Institute for Teaching and Learning, reviewed year-long survey feedback on many professional development activities, showing most participants highly agreed or agreed the objectives were met and useful; kudos were given for his work. The Office of Assessment also met multiple June deadlines, analyzing faculty data for the assessment report, which will be presented to the board in October.
- Dr. Andres Cantillo, Associate Professor and Coordinator in Economics, attended a university conference in Denmark, which, due to memberships and other factors, was cost efficient. President Mosier and Mr. Pope agreed it was a valuable opportunity for Dr. Cantillo to present, reflecting the college's growing international presence.
- Career and technical education students recently participated in several tours. Welding students took part in activities, and culinary arts students showcased Latin American, Caribbean, Brazilian, and Spanish cuisines, earning high praise for their work.
- Construction technology students completed a hands-on project at the main campus, transforming a storm drain into an attractive stone brick wall.
- Automation Engineer Technology students in the Federation of Advanced Manufacturing Education (FAME) program focused on robotics, identifying the best robot type for specific applications and recognizing that no single solution fits all manufacturing needs.
- The Physical Therapy Assistant (PTA) program received 34 qualified applicants for fall 2025, 24 were admitted. This is the largest class in nearly a decade likely boosted by being the first PTA program in the United States approved as a hybrid format.
- The Carl D. Perkins grant funded 30 Meta Quest Virtual Realty headsets, to be piloted with a small group before expanding to health professions and eventually the whole college for classroom instruction.
- Dr. Ed Kremer, Dean of Math, Science and Computer Technology, reported that KCKCC

hosted the Catholic Charities Refugee School Impact Summer Camp on the main campus during the week of June 16.

Trustee Hoskins Sutton questioned whether the 10 qualified PTA applicants who were not accepted for fall 2025 would be included in the spring 2026 class as that would be a good start on the next class. Mr. Pope would get clarification from Dr. Tiffany Bohm, Dean of Health Professions and Public Safety.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

**16. Vice President Student Affairs and Enrollment Management Report:** Chair Isnard called for the Vice President of Student Affairs and Enrollment Management report. Dr. Tom Corti (Interim) highlighted the following –

- KCKCC's student-athletes ranked second among 21 Kansas institutions for combined team grade point average (GPA) in the 2024–2025 academic year, achieving a 3.324 GPA, just behind Johnson County Community College's 3.355. This is a major improvement from placing in the teens last year.
- The fall enrollment numbers are robust – up over 6% in headcount and over 7% in credit hours compared to Fall 2024, indicating strong prospects for the semester.
- Student housing is at full capacity with contracts, and there is a waiting list of about 12 students.
- The Student Success Center is experiencing high traffic as advisors work at full speed to register students for classes.
- The Pell Grant situation is expected to be fine for fall, but the college is addressing ongoing issues with fraudulent financial aid and admissions applications, a problem shared by many institutions.

Trustee Hoskins Sutton commended Student Health Services for adding a new A1C diabetes screening and providing that important resource for students and the community. Dr. Corti agreed.

Trustee Hoskins Sutton noted appreciation for the two options for new student orientations scheduled for July 15 (Zoom) and July 24 (in person). She asked if attendance was still mandatory as it was in the past. Dr. Corti, answered yes, and noted that the college is exploring an online student orientation option to increase convenience, allowing students to access it anytime, even outside regular hours. Admissions staff currently host live virtual sessions, but the goal is to have a 24/7 program so students can complete orientation before arriving on campus without needing to attend in person.

Trustee Ash commented that the enrollment data was encouraging, and it was exciting to see the consistent growth, especially since COVID. Dr. Corti agreed that he has not witnessed this kind of consistent enrollment growth at the many different colleges he has worked at.



Dr. Mosier thought this was the six straight semester of enrollment growth. Dr. Corti added the enrollment growth was exceptional, with some semesters seeing nearly double-digit increases which was far higher than the typical 2–4% growth he has observed at other schools. Chair Isnard noted that the college would take small incremental gains over time, yet large number increases was great news.

Dr. Mosier announced that this was Dr. Corti's last Board meeting after 13 months with the college; he will stay on until August 8 to overlap with incoming Vice President Devin Stroman, who starts July 28. A gathering would be held to celebrate both transitions, and invitations would be shared. Dr. Corti expressed gratitude for the experience, saying working with the President's Cabinet, Board, and the KCKCC community has been a highlight of his interim roles due to the welcoming, encouraging, and open environment. The Board thanked Dr. Corti for his work.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

**17. Vice President Finance and Operations Report:** Chair Isnard called for the Vice President of Finance and Operations report. Dr. Patrick Schulte highlighted the following –

- Business Office – Working on the preparation of the fiscal year 2025-2026 budget. The valuations from the Unified Government were received on June 13, and revisions of that information are being created and shared with the Board.
- Food Service – Consolidated Management was approved last month, and the college continues to move forward with the plan to open the Blue Devil Café prior to the start of fall semester with a focus on being able to feed students on campus and enhance their student success.
- Facility Services – The fieldhouse floor project draws close to completion. All approved graphics have been installed, and final finishing details are underway. Several various initiatives on campus are taking place over the summer to take care of some of the deferred maintenance needs as the college prepares to welcome back students and employees.
- Information Services – Dr. Schulte announced the hiring of Mr. Eché Okoye as the new Chief Information Officer (CIO). He brings over 15 years of experience leading technology and innovation in higher education and global enterprise settings, including work on Enterprise Resource Planning (ERP) system migrations at New Mexico State. Mr. Okoye holds a Master of Business Administration (MBA) in Information Technology Management and is a Doctor of Philosophy (PhD) candidate in Learning Technology. He will join KCKCC next Monday.
- Human Resources – With a focus on employee engagement, the Human Resources Department continues the 2025 staff performance evaluation period, which includes supervisory training, staff self-evaluations, performance assessment and future goal setting operations. The annual medical benefits review was conducted with Blue Cross Blue Shield of Kansas City on June 18 to determine what benefit opportunities are available and making sure KCKCC was providing the best opportunities for employees.

- College Police – With a focus on community engagement, Sergeant Scott Bailie and Officer Giovanni Garcia attended the Down Syndrome Innovations Summer Celebration Foam Party in Mission, Kansas on June 7.
- Wellness Center – The college is continuing the hiring process for a fitness center attendant, with a candidate expected by the end of July. Additionally, Fitness on Demand is being implemented to ensure students, employees, and community members have access to fitness programs.

Chair Isnard called for a motion to accept the report. Trustee Gilstrap made the motion. Trustee Criswell seconded the motion. The Motion Carried.

**18. Vice President Marketing and Institutional Image Report:** Chair Isnard called for the Vice President of Marketing and Institutional Image report. Ms. Kris Green highlighted the following –

- Ms. Green shared a video highlighting the Visual Arts programs.
- Student Success – The Marketing and Institutional Image division is actively promoting student enrollment by leveraging community networks. Efforts include advertising on Spanish radio and TV, sending final postcards to prospective students, and extending local radio campaigns through August to remind the community of enrollment deadlines. The division has been working closely with Athletics in planning vinyl installations in the fieldhouse to enhance the new floor's appearance. Work is being done with the College Police in developing a wrap for a community engagement vehicle.
- Employee Engagement – Ms. Green participated in several search initiatives last month, including leading the search for a new Graphic Designer and serving on the search committees for the new Chief Information Officer.
- Community Engagement – A Topping Out Ceremony for the downtown center will be held on August 8 at 10:00 a.m., with opportunities to sign the final beam earlier. Construction is progressing rapidly, and a video documenting the project from groundbreaking will be shared. A drone will also capture an up-close view as the steel beam is installed.
- The KCKCC Annual Report is in development.
- The Support Services team, which includes media services, events and scheduling, and the print shop, exceeded their customer service goal of 3.5 on over 200 surveys, achieving a 3.9 rating. Their hard work on the Wildly Important Goal (WIG) was publicly acknowledged and celebrated.

Trustee Hoskins Sutton gave congratulations to Ms. Green and her team.

Chair Isnard expressed excitement for the upcoming downtown center Topping Out Ceremony, noting it has been a long-awaited event.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion.

Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

**19. Unfinished Business:**

- Chair Isnard invited the presentation of the Revision of Preapproved Contracts List FY2026. Dr. Patrick Schulte, Vice President of Finance and Operations, presented the following –
  - During the Board Finance Committee meeting, a revision was proposed and approved to add a \$1 million miscellaneous line item to the Preapproved Contracts List for fiscal year 2026. This addition allows for emergency facilities repairs without waiting for full Board approval. This will allow for timely action on unexpected issues with a commitment to reconcile expenses monthly and keep the Board informed.

Trustee Ash motioned to approve the Revised Preapproved Contracts List for Fiscal Year 2026. Trustee Criswell seconded the motion. **The Motion Carried.**

**20. New Business:**

- Chair Isnard invited the presentation of the Notice of Intent to Exceed the Revenue Neutral Rate and Budget Hearing for FY 2025-2026 Budget. Dr. Patrick Schulte, Vice President of Finance and Operations, and Dr. Greg Mosier, President, presented the following –
  - Dr. Schulte explained that today additional budget timeline information from the Kansas Department of Administration was shared, focusing on Kansas Statutes Annotated (K.S.A.) 79-2988. Key dates include June 15 for assessed property valuations (KCKCC received their information on June 13) and July 20 as the deadline to notify the county clerk of any intent to levy beyond revenue neutral. Dr. Schulte gave the floor to President Mosier for further comments.
  - Dr. Mosier shared a presentation regarding the Intent to Exceed Revenue Neutral Rate Hearing. He noted that much of the work was done by Dr. Schulte, his team and President's Cabinet. He explained that this information would remind the Board of some key points that have been discussed in this budget cycle, and that tonight the Board would need to take action on whether KCKCC will or will not have the intent to exceed revenue neutral. Slides presented included:
    - Overview – FY26 proposed operating expenses & capital project priorities, FY26 projected revenues & expenses, and property mill levy options.
    - Updated Proposals from the Board of Trustees May 2025 Meeting – Budget scenarios: flat mill, minus 0.5 mill and revenue neutral. Dr. Mosier explained that revenue neutral equals 1.946 mills and each mill is \$2.3 million. These are the options that are requested for the Board's consideration.
    - Proposal and Board Direction at the April 2025 Board of Trustees Meeting – FY26 projected expenses to meet identified priorities. Dr. Mosier explained the anticipated expenses and the scenarios of flat mill, half-mill reduction, or revenue neutral. He noted a recent \$320,000 loss in Adult Basic Education funding and



uncertainty about receiving \$3 million in Congressional discretionary funds. Dr. Mosier stated that depending on the scenario, expense reductions could range from \$3.38 million up to \$8.2 million; possible cuts were identified.

- Revenues – FY26 Tuition and Fees: Student Fees, Course Fees and Grants. Dr. Mosier provided a quick review stating that KCKCC did not change the fees for Wyandotte County students, that auxiliary and other revenues include student housing and the bookstore, and non-operating revenues (state aid) include tiered and non-tiered funding (questions still exist about the availability of this funding). He added that non-operating revenues include interest, investment income and transfers for larger projects.
- The Revenue Summary, not including property mill levy, totals \$25.4 million for operating revenues and \$14 million for non-operating revenues.
- FY26 Proposed State & Federal Revenue Cuts include significant cuts from the State, Federal earmark claw back, Adult Basic Education funds and a possible claw back of the Carl D. Perkins grant funds.
- Standard Expenses include salaries and benefits, strategic opportunities, learning spaces updates, facilities repair and replacement, reserves, and contingencies.
- Unfunded Expenses due to FY25 Revenue Neutral Rate (RNR) include dollar amounts that the college does not have much control over – salaries, health insurance, facility insurance, utilities, leases and maintenance, and contractual expenses – which total about \$5.6 million. RNR for FY26 would force the college to absorb an additional \$4.344 million.
- Mill Levy History – KCKCC has been flat or down for eight years.
- Compounding Inflation – KCKCC is now falling short of the Consumer Price Index (CPI) of about 5.5% (about \$5.5 million) and if the college were to go revenue neutral again this year, that would land at about 8.5% below CPI (about \$8.5 million).
- KCKCC Community Economic Impact – the college offers tremendous return on investment for the community; from about 12 KCKCC programs and summer cohorts, about \$30 million goes into the economy.
- KCKCC Budget Process – Departments submit budget requests, those requests are reviewed and adjusted by the President's Extended Cabinet then sent to President's Cabinet for evaluation. New asks are evaluated and prioritized, based on the funding availability and in relationship to the strategic plan priorities, then given a ranking score, and then those are dependent on what the college can afford to fund.
- FY2026 Expenses were highlighted by Proposed Budget, by Percentage, and Highlights of Personnel Related Expenses. Dr. Mosier explained that the majority of expenses were salaries & benefits, plant & capital, and supplies & other expenses, with approximately 50% of expenses going to salaries and benefits, and the top three categories equaling about 78% of the budget. Proposed budget increases for the year include: 3% salary and benefits increase (\$2.3M), adjunct pay increase to \$50/credit hour (\$108K), estimated 12% health insurance increase

(\$625K), pay equity adjustments from the Gallagher study (\$600K–\$800K, targeting 50–60% of recommendations), new faculty positions (\$450K), and early hiring for the new downtown campus to ensure staff are trained before opening in summer 2026.

- Highlights of Proposed Expenses and possible cuts based on the different mill levy scenarios were shared. These would affect supplies and operating expenses, reserves, the master facility plan, the new Leavenworth site, scholarships and financial aid, strategic opportunities, and contingency.
- Key expenses were provided for Repair and Maintenance to Plant including capital outlay and equipment.
- FY26: Distributions per \$1.00 of Tax – KCKCC maintains a low share of tax dollar usage and budgets conservatively to uphold high program and service standards, continuing improvements made over the past six to seven years while reallocating resources as needed to remain fiscally responsible.
- Next steps include a determination on the Notice of Intent to Exceed Revenue Neutral Rate (RNR) and a Notice of the Hearing Date, if necessary. Dr. Mosier explained that even if the Board plans to remain revenue neutral, experts advise filing an intent to exceed to allow for potential valuation increases, as occurred this year when the Unified Government’s anticipated 5% came in at 6.4%, which could otherwise result in lost funds.

Chair Isnard clarified that tonight’s action is not setting the 2025–2026 budget but establishing the mill rate ceiling. He further explained that filing an intent to exceed now preserves two additional months to refine the budget and still allows for later mill rate reductions, whereas going revenue neutral tonight locks in a fixed number immediately. He noted the college’s history of revenue neutral or reducing mill rates, but cautioned this may be unsustainable given inflation, programming needs, and employer demands. He emphasized that the college was financially responsible and frugal, pointing out that the Board meetings were held on folding tables. Chair Isnard stressed protecting educational access, pointed out that reducing the mill also benefits commercial properties disproportionately, and recommended filing the intent to exceed with the county clerk while continuing budget discussions.

Trustee Gilstrap confirmed that last year was the first year that the college did the revenue neutral rate and asked for clarification whether Kansas legislation came up with the idea of the revenue neutral rate.

Trustee Ash explained that the policy, created by the legislature, requires that if a taxing entity plans to exceed revenue neutral, it must notify the Unified Government by July 20 and set a public hearing for community input. He noted that although final budget numbers are unknown until October or November, failing to file the intent by July results in losing potential revenue. He further explained that filing the intent does not commit the entity to the maximum rate; it still allows setting the final rate anywhere between revenue neutral and that cap to meet obligations.

Trustee Gilstrap questioned if the Unified Government or the taxpayers would receive any additional funds that could have gone to the college if the college chooses not to exceed revenue neutral and property valuations increase. Dr. Schulte was unsure and thought the funds would go to any other taxing entities that decided to exceed revenue neutral as a proportion of those taxes.

Chair Isnard stated that the greater concern is that property valuations often decrease between now and November due to appeals (like the "dark store" issue), which can lower commercial values. He noted that if the college sets a revenue neutral mill rate now and valuations drop, it would result in an overall budget decrease, even if the intent was to keep funding neutral or flat.

Trustee Scruggs Andrieu confirmed that salaries were about half of the budget. She acknowledged the need for salary increases due to inflation but raised concerns about high salaries leading to job cuts, citing an example in the Wellness Center. She affirmed that the college should target "fat" in the budget and certain programs, before seeking more revenue. She believed more focus should be on meaningful cuts rather than continually requesting additional funds, noting that if revenue is not collected, it stays with taxpayers.

Dr. Schulte emphasized that under the president's budget scenarios, revenue neutral would require over \$8 million in cuts from a \$100 million budget, a flat mill rate would require \$3 million or more, and a half-mill reduction would mean nearly \$4.5 million in cuts. He stressed that the Board and the Board Finance Committee are exercising diligence in reviewing these impacts and would continue doing so.

Dr. Mosier explained that departmental reductions, such as those in the Wellness Center, follow union seniority rules rather than selective layoffs. Trustee Scruggs Andrieu commented that some former Wellness Center individuals began going to the YMCA and believed the Wellness Center no longer provided the same service they were.

Trustee Gilstrap noted that last year the vote was held in August. Trustee Ash explained that tonight's vote was to decide if the Board was going to sign an intent to exceed revenue neutral and notify the Unified Government or not, and that the dates are set in legislation by statute and are also dependent on the Board meeting date. He continued that the other detail is voted on later.

Dr. Mosier explained that tonight's decision is whether to set an intent to exceed the current mill levy, with the cap set at a flat mill levy. This means the college is signaling it would not ask for a higher mill levy than that, but the Board can still choose to lower it or go revenue neutral later; this action simply preserves the option to levy to that cap if needed.

Chair Isnard clarified that the notice being sent to the county is just the first step in the official budget process, it informs the county so they can notify the public about the upcoming hearing where everyone can provide input on the proposed budget, and that the full budget document will be much more detailed and developed later.



Trustee Gilstrap stated that last year there was confusion about his motion to not exceed revenue neutral, though the board voted 7 to 0 to approve it, some further discussions caused uncertainty. He stated that he wants to avoid that kind of confusion this year.

Chair Isnard explained that last year the Board voted to stay revenue neutral at this stage. He noted that later, a paperwork error with the county caused some confusion about tax collection, but it was caught and corrected, and that the college did remain revenue neutral and collected the same amount as the prior year.

Trustee Ash mentioned that last year to stay revenue neutral, the college lowered its mill levy, though that was initially reported incorrectly. He continued that if the Board signs the intent to exceed revenue neutral this year, it would be based on last year's revenue after that mill levy reduction. His understanding was that the administration is indicating that last year's revenue level will likely not be enough to fund the upcoming fiscal year's budget.

Trustee Criswell understood her own position and appreciated the thoughts that were given. Vice Chair Ricketts echoed Trustee Criswell's comments.

Chair Isnard called for a motion to approve the Notice of Intent to Exceed the Revenue Neutral Rate and Budget Hearing for fiscal year 2025-2026 budget as presented, listing a flat mill rate to the prior year. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. Trustee Gilstrap then questioned if the motion was to vote Yes on the intent to exceed the revenue neutral rate. Chair Isnard confirmed that there was a motion on the floor to vote for the Yes option on the form with a flat mill rate compared to the prior fiscal year. Trustee Gilstrap offered a substitute motion since the vote had not been taken yet. Trustee Gilstrap motioned to not exceed the revenue neutral rate for the 2026 budget year. Chair Isnard explained that motion would be the second option and for that substitute motion to replace the original motion both the Trustee who made the motion and the second would have to agree to that. Chair Isnard called for agreement from Trustee Criswell and Vice Chair Ricketts with both declining to agree to the substitute motion.

Chair Isnard led a roll call vote on the original motion that was made and seconded (to approve the Notice of Intent to Exceed the Revenue Neutral Rate and Budget Hearing for fiscal year 2025-2026 budget as presented, listing a flat mill rate to the prior year). Yes votes of four (4) were Ash, Criswell, Ricketts and Isnard. No votes of three (3) were Gilstrap, Hoskins Sutton and Scruggs Andrieu. **The Motion Carried.**

Trustee Gilstrap explained his vote by stating that last year he voted to not exceed revenue neutral, seconded by Trustee Ash, and it was a 7 to 0 vote. He stated that he understands the ramifications and the challenges but knows that the fantastic staff can handle these challenges. He continued that in his heart he cannot vote for the current motion, it was with no malice to anyone and he appreciated all the individual votes.

Chair Isnard stated that the form would be signed and submitted to the county clerk; the Board and administration would continue working together to finalize a budget that all could support.

Trustee Ash asked Dr. Schulte about determining the hearing date tonight. Dr. Schulte announced that the document confirms the intent to exceed revenue neutral, with a public hearing scheduled for September 16, 2025, at 5:00 p.m. on the main campus. He further explained that the hearing must occur by September 20, allowing time to develop and review the budget at the next Board Finance Committee meeting, and that the August Board of Trustees meeting happens just before the hearing window opens.

Dr. Mosier confirmed that since the Board voted Yes on the intent to exceed the revenue neutral rate, then the Board needed to take action on setting the revenue neutral rate hearing date of September 16, 2025, at 5:00 p.m. in Upper Jewell Lounge on KCKCC's main campus. Dr. Schulte shared context that the budget timeline document provided by the Kansas Office of Accounts and Reports/Municipal Services states that when exceeding the revenue neutral rate the hearing must be held between August 20 and September 20.

Chair Isnard clarified that the hearing is a public hearing; the Board would hold the revenue neutral hearing and the budget hearing typically in the same night and that would be when the public has an open comment period which follows the Board's normal public comment rules. The public is invited to give their testimony whether the Board should or should not adopt revenue neutral or the proposed budget.

Chair Isnard motioned that as part of the Intent to Exceed Revenue Neutral Notice that the revenue neutral rate and budget hearings for fiscal year 2025-2026 are set for September 16, 2025, at 5:00 p.m. in Upper Jewell Lounge at KCKCC-Main Campus. Trustee Criswell amended the location to include virtual as well as the physical meeting location. Chair Isnard agreed with the amendment to include a virtual meeting option to his original motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

Dr. Mosier added that 10 days prior to the hearing, the college would post notices in the local newspaper.

- Chair Isnard invited the presentation of the Designation of Official Depositories. Dr. Patrick Schulte, Vice President of Finance and Operations, presented the following –
  - As posted in the Board meeting book and presented at the Board Finance Committee (BFC) meeting last week, are the Designation of Official Depositories for fiscal year 2025-2026. Noting the use of local financial institutions, the banks listed include Security Bank, Country Club Bank, Bank of Labor, and UMB Bank for banking services, with investments held at Security Bank, Bank of Labor, Academy Bank, and Commerce Bank. This motion was moved forward by the BFC.

Trustee Ash motioned to approve the Designation of Official Depositories for fiscal year 2025-2026 as presented on the document. Trustee Gilstrap seconded the motion. **The Motion Carried.**

- Chair Isnard invited the presentation of the Alcohol Resolution for the Muse Wedding Reception. Dr. Greg Mosier, President, presented the following –
  - The request is for an upcoming wedding reception at KCKCC. This type of event at the college is rare, safety measures will be enforced, including College Police presence and a drink ticket limit, to ensure a controlled and safe environment.
  - Dr. Mosier read the resolution as presented in the Board meeting book.

Chair Isnard called for a motion to approve the resolution as presented. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

21. **Adjournment:** Chair Isnard called for a motion to adjourn the meeting. Trustee Gilstrap made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

The meeting adjourned at 7:56 p.m.

ATTEST:

\_\_\_\_\_  
Chairperson, Mr. Brad Isnard

\_\_\_\_\_  
Secretary, Dr. Greg Mosier





Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE  
Board of Trustees Special Meeting  
Tuesday, July 15, 2025 – 4:00 P.M.**

**CONSENT AGENDA – Item A1**  
**Meeting Minutes**

1. **Call to Order:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Special Meeting to order at 4:00 p.m. at KCKCC-Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, July 15, 2025.
2. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chairwoman Mary Ricketts, Mr. Donald Ash, Ms. Evelyn Criswell, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton and Dr. Brenda Scruggs Andrieu.
3. **Executive Session(s):** Chair Isnard called for a motion for an executive session to discuss personnel matters of nonelected personnel for a 20-minute duration with possible action to follow in open session. Open session would take place in Upper Jewell Lounge and in the virtual meeting room. Trustee Criswell made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

The Board was allowed time to travel to the executive session meeting room. They were joined by Dr. Greg Mosier, President, and Mr. Greg Goheen, College Attorney.

The Board entered the executive session in Room 3397 and in the virtual meeting room at 4:07 p.m. At 4:27 p.m., Chair Isnard called for a motion to return to open session. Trustee Ash made the motion. Trustee Criswell seconded the motion. **The Motion Carried.** Chair Isnard called for a motion to extend the executive session for a 20-minute duration. Trustee Criswell made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.** At 4:27 p.m., the Board re-entered the executive session. At 4:47 p.m., Chair Isnard called for a motion to return to open session. Vice Chair Ricketts

made the motion. Trustee Criswell seconded the motion. **The Motion Carried.** Chair Isnard called for a motion to extend the executive session for a 15-minute duration. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. **The Motion Carried.** At 4:48 p.m., the Board re-entered the executive session and ended the executive session at 5:03 p.m.

At 5:03 p.m., Chair Isnard called for a motion to return the meeting to open session. Vice Chair Ricketts made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

The Board was allowed time to travel back to Upper Jewell Lounge.

Chair Isnard announced that no action was needed for the executive session.

4. **Adjournment:** Chair Isnard called for a motion to adjourn the meeting. Vice Chair Ricketts made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

The meeting adjourned at 5:06 p.m.

ATTEST:

\_\_\_\_\_  
Chairperson, Mr. Brad Isnard

\_\_\_\_\_  
Secretary, Dr. Greg Mosier



## **Recommendations for Payment**

*These items are over \$25,000 and require preapproval by the Board of Trustees.*

### **CONSENT AGENDA – Item B**

**August 19, 2025**

1. Approval in the amount of **\$270,710.00** to **Blacktop Paving Maintenance Inc** for the following:
  - **\$123,960.00** for the Performing Arts Center dock replacement. Requested by Patrick Schulte. Funding Source – Capital Outlay: Construction.
  - **\$146,750.00** for asphalt repair to the Athletic building’s parking lot. Requested by Patrick Schulte. Funding Source - Capital Outlay: Parking Lots/Street Repair.
2. Approval in the amount of **\$87,500.00** to **Mac’s Fence** for cooling tower wall extension/screen. Requested by Patrick Schulte. Funding Source – Capital Outlay: Construction.
3. Approval in the amount of **\$98,182.80** to **Border States Industries** for installation of pedestrian light poles. Requested by Patrick Schulte. Funding Source – Capital Outlay: Deferred Maintenance.
4. Approval in the amount of **\$111,577.00** to **Rodina Company Inc** for the following:
  - **\$47,251.00** to install water pressure reducing valves to several areas of the college campus. Requested by Patrick Schulte. Funding Source – Capital Outlay: Plumbing
  - **\$64,326.00** for sewer line repair in the Performing Arts Center. Requested by Patrick Schulte. Funding Source – Capital Outlay: Deferred Maintenance.
5. Approval in the amount of **\$274,902.00** to **Three Phase Innovations LLC** for a Line Tech Transformer Trainer for the High Voltage Line Technician program at TEC. Requested by Jerry Pope. Funding Source – Lineman: Non-Capitalized Equipment over \$5,000.
6. Approval in the amount of **\$68,891.00** to **Panopto Inc** for the annual Online Education License. Requested by Eché Okoye. Funding Source – Information Services: Course Related Expense. (Panopto Inc is on the Pre-Approved Contracts List for \$55,000.00)
7. Approval in the amount of **\$230,270.00** to **Design Mechanical** for **EMERGENCY** repairs to the HVAC between Print Shop and Learning Commons. Requested by Patrick Schulte. Funding Source – Facilities: Emergency Maintenance & Repairs. (Emergency replacement pre-approved by the BOT based on the revised Pre-Approved Contracts List for FY25-26).
8. Approval in the amount of **\$46,117.00** to **Rodina Company** for **EMERGENCY** repairs to the Deli, Kitchen, and Bookstore sewer line. Requested by Patrick Schulte. Funding Source – Facilities: Emergency Maintenance & Repairs. (Emergency replacement pre-approved by the BOT based on the revised Pre-Approved Contracts List for FY25-26).



9. Approval in the amount of **\$35,115.00** to **Ellucian Inc** for OneCard V.I.P. License fee subscription. Requested by Eché Okoye. Funding Source – Information Services: Contractual Expense.

July bills totaling **\$4,198,050.10** which includes June VISA charges totaling **\$211,101.93**.

## **Items for Ratification**

*These items are over \$10,000 but less than \$25,000.*

### **CONSENT AGENDA – Item C**

**August 19, 2025**

1. **\$20,707.40** to **KACCT** for regular KACCT and PTK dues. Requested by Patrick Schulte. Funding Source – Administrative: Association dues.
2. **\$12,090.00** to **Respondus Inc** for Lockdown browser campus-wide license renewal (cheating prevention). Requested by Eché Okoye. Funding source – Information Services: Software Expense.
3. **\$20,267.00** to **CDW-G** for Panasonic Toughbooks 55 (in car computers) for College Police. Requested by Patrick Schulte. Funding source – College Police: Equipment Capitalized over \$5,000.
4. **\$11,749.09** to **OCLC Inc** for Cataloging and Worldshare subscription renewals for the Learning Commons. Requested by Jerry Pope. Funding Source – Library: Computer Fixed Cost.
5. **\$10,000.00** to **Greater KC Hispanic Development Fund** for the Hispanic Development Fund Family College Prep program. Requested by Patrick Schulte. Funding Source – Administrative: Association Dues.
6. **\$24,820.00** to **Center for Community College Student** for CCSSE administration for Spring 2025. Requested by Scott Balog. Funding Source – Research: Contractual Expense.
7. **\$12,970.00** to **Artistic Floor Covering** for installing carpet in Band Rm 2190. Requested by Patrick Schulte. Funding Source – Learning Spaces: Repair and Remodel.
8. **\$15,180.35** to **Treanor Architects** for the Facilities Master Plan. Requested by Patrick Schulte. Funding Source – Finance & Administration: Facilities Master Plan.
9. **\$10,570.00** to **Tools4Ever** for the renewal of NexGen Identity Management. Request by Eché Okoye. Funding Source – Information Services: Software Expense.
10. **\$20,796.25** to **Oak Hall Cap & Gown** for 2025 graduation regalia for students. Requested by Tom Corti/Devin Stroman. Funding Source – Graduation Fees: College Agency.
11. **\$18,463.17** to **KnowledgeCity LLC** for one year access and support for KnowledgeCity Learning Management system. Requested by Patrick Schulte. Funding Source – Human Resources: Contractual Expense.
12. **\$13,981.03** to **Ramco Innovations Inc** for software for the laptops that are designated for Panasonic students. Requested by Jerry Pope. Funding Source – Advanced Manufacturing: Supplies and Expense.
13. **\$23,903.38** to **Firework Media Studio LLC** for Meta Quest Headsets for the Nursing program. Requested by Jerry Pope. Funding Source – Perkins Grant-Prog-Improv: Supplies and Expense.
14. **\$10,897.49** to **T&D PowerSkills LLC** for curriculum and books for the High Voltage Line Technician program at TEC. Requested by Jerry Pope. Funding Source – Lineman: Supplies and Expense.



## HUMAN RESOURCES - PERSONNEL ITEMS

### CONSENT AGENDA – Item D

**August 19, 2025**

### SEPARATION INFORMATION

ACTION	NAME	JOB TITLE	DEPT	DIVISION	EFF. DATE
Resignation	Adell, David	Lab Assistant-Paramedic	Emergency Medical Education	Academic Affairs	8/6/2025
Resignation	DeLeon, Samuel	Director of Employee Relations	Human Resources	Finance and Operations	7/24/2025
Resignation	Gentzler, Melissa	Associate Professor	Biology	Academic Affairs	8/8/2025
Resignation	Hipolito, Karla	Financial Aid Coordinator I	Student Financial Aid	Enrollment Management and Student Services	7/24/2025
Resignation	Huskey, Brandon	Officer	College Police	Finance and Operations	8/30/2025
Resignation	Nettles, Stephen	Director	Institutional Effectiveness	Executive Vice President	9/5/2025
Resignation	Smith, Donald	Dean	Career and Technical Education	Academic Affairs	8/8/2025
Separation	Graham, Scott	Lab Specialist II	Heating, Ventilation, and Air Conditioning/Refrigeration	Academic Affairs	7/10/2025

### RECOMMENDATIONS / APPROVALS

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
Additional Position	Frideres, Danielle	Adjunct	Business	Academic Affairs	8/18/2025	\$1,020.32 per credit hour
Interim	Hadley, Adam	Interim Dean	Arts, Humanities, and Social Sciences	Academic Affairs	8/4/2025	\$116,600 Annually
Interim	Irvin, Ashley	Interim Dean	Career and Technical Education	Academic Affairs	8/8/2025	\$121,000 annually
New Hire	Adam, Amy	Adjunct	Elementary and Secondary Education	Academic Affairs	8/8/2025	\$1,020.32 per credit hour



<b>New Hire</b>	Aguilar-Saenz, Naomi	Admissions Specialist I	Admissions and Recruitment	Enrollment Management and Student Services	8/4/2025	\$45,000 annually
<b>New Hire</b>	Arnold, Cassandra	Instructional Technology Coordinator II	Online Education Services	Academic Affairs	8/1/2025	\$74,459 annually
<b>New Hire</b>	Bernard, Aliyah	Part-Time Fitness Center Attendant	Wellness Center	Finance and Operations	7/28/2025	\$22.04 per hour
<b>New Hire</b>	Booth, Matthew	Officer	College Police	Finance and Operations	8/18/2025	\$64,251 annually
<b>New Hire</b>	Carnes, Rebekah	Adjunct	Sociology	Academic Affairs	7/18/2025	\$1,020.32 per credit hour
<b>New Hire</b>	Cecil, Anthony	Adjunct	Electrical Technology	Academic Affairs	8/18/2025	\$1,020.32 per credit hour
<b>New Hire</b>	Chaney, Tina	Adjunct	Psychology	Academic Affairs	8/20/2025	\$1,020.32 per credit hour
<b>New Hire</b>	Cross, Allison	Fitness Center Attendant	Wellness Center	Finance and Operations	7/28/2025	\$38,500 annually
<b>New Hire</b>	Davis, Alexis	Adjunct	Psychology	Academic Affairs	7/18/2025	\$1,020.32 per credit hour
<b>New Hire</b>	Duenas, Jennifer	Adjunct	Sociology	Academic Affairs	7/18/2025	\$1,020.32 per credit hour
<b>New Hire</b>	Fox, Emerson	Graphic Designer	Marketing	Marketing and Institutional Image	8/18/2025	\$64,200 Annually
<b>New Hire</b>	Greer, Leslie	Adjunct	Mathematics	Academic Affairs	8/1/2025	\$1,020.32 per credit hour
<b>New Hire</b>	Hauk, Angel	Adjunct	Sociology	Academic Affairs	7/18/2025	\$1,020.32 per credit hour
<b>New Hire</b>	Hendrix, Blake	Accounts Payable Specialist II	Business Officer	Finance and Operations	8/18/2025	\$52,995 annually
<b>New Hire</b>	Hughes, Samantha	Adjunct	Political Science	Academic Affairs	8/1/2025	\$1,020.32 per credit hour
<b>New Hire</b>	Jones, Trevor	Instructor	Biology	Academic Affairs	8/13/2025	\$55,446 annually
<b>New Hire</b>	Lavery, Candace	Clinical Education Coordinator	Nursing Education	Academic Affairs	8/16/2025	\$73,808 annually
<b>New Hire</b>	Lenon, Sarah	Instructor	Nursing Education	Academic Affairs	8/18/2025	\$54,951 annually
<b>New Hire</b>	Linkous, Julia	Adjunct	Elementary and Secondary Education	Academic Affairs	8/1/2025	\$1,020.32 per credit hour
<b>New Hire</b>	Molleker, Courtney	Adjunct	Psychology	Academic Affairs	8/20/2025	\$1,020.32 per credit hour
<b>New Hire</b>	Mozingo, Laura	Instructor	Biology	Academic Affairs	8/13/2025	\$55,446 annually

<b>New Hire</b>	Munoz, Macy	Part-Time Fitness Center Attendant	Wellness Center	Finance and Operations	8/4/2025	\$22.04 per hour
<b>New Hire</b>	Pallo, Crystal	Clinical Instructor	Nursing Education	Academic Affairs	8/18/2025	\$63.44/ scheduled student contact hour. Simulation and checkoffs are \$47.44/ scheduled student contact hour.
<b>New Hire</b>	Parra, Thomas	Instructor	Mathematics	Academic Affairs	8/11/2025	\$55,446 annually
<b>New Hire</b>	Pearson, Soojin	Clinical Instructor	Nursing Education	Academic Affairs	7/18/2025	\$63.44/ scheduled student contact hour. Simulation and checkoffs \$47.44/ scheduled student contact hour.
<b>New Hire</b>	Pennington, Heather	Clinical Instructor	Nursing Education	Academic Affairs	8/18/2025	\$63.44/ scheduled student contact hour. Simulation and checkoffs are \$47.44/ scheduled student contact hour.
<b>New Hire</b>	Reid, Monica	Instructor	Mathematics	Academic Affairs	8/11/2025	\$55,446 annually
<b>New Hire</b>	Sack, Lisa	Adjunct	Psychology	Academic Affairs	7/29/2025	\$1,020.32 per credit hour
<b>New Hire</b>	Thompson, Anthony	Adjunct	Psychology	Academic Affairs	8/1/2025	\$1,020.32 per credit hour
<b>New Hire</b>	Ware, Stedmond	Adjunct	Sociology	Academic Affairs	7/18/2025	\$1,020.32 per credit hour
<b>New Hire</b>	Watson, Mikiya	Athletic Table Assistant	Athletics	Enrollment Management and Student Services	8/11/2025	\$21.45 per hour
<b>New Hire</b>	Zaid, Nick	Instructor	Commercial Construction Technology	Academic Affairs	8/25/2025	\$58,817 annually

<b>Promotion</b>	Brandon, Justin	Low Voltage Technician	Facility Services	Finance and Operations	7/24/2025	\$60,000 annually
<b>Promotion</b>	Fordlee, Brian	GED Instructor	Adult and Continuing Education	Academic Affairs	8/11/2025	\$62,500 annually
<b>Promotion</b>	Kohl, Christina	Instructor	Respiratory Care	Academic Affairs	8/11/2025	\$55,446 annually
<b>Rehire</b>	Stark, Christopher	Lab Assistant – Paramedic	Emergency Medical Education	Academic Affairs	7/21/2025	\$27.01 per hour
<b>Transfer</b>	Franklin, Steven	Student Success Advisor	Student Success Center	Enrollment Management and Student Services	8/1/2025	\$66,892 annually (No Salary Change)

### **Action Definitions**

- **New Hire** - an individual who enters their first employment relationship with the College.
- **Rehire** - an individual that reenters into an employment relationship with the College.
- **Transfer** - a staff transfer to another position that does not result in an increase to a higher job grade. A faculty transfer is from the 182 to 212 designation and vice versa.
- **Promotion** - is the advancement of a staff's grade or increase to their salary.
- **Retirement** - a formal way an employee voluntarily ends their employment as indicated on their separation notice.
- **Reassignment** - a change to an employee's current position. It may result in movement within the same organizational unit or another unit, a change in duties, work location, days of work, salary, or hours of work.
- **Resignation** - a formal way an employee voluntarily ends their employment.
- **Separation** - a formal way an employee is involuntarily ending their employment.
- **Interim** - An employee filling a vacant position on a temporary basis until a competitive search process is completed.
- **Additional Position** - an additional position that is given to someone that is actively employed at the college.
- **Non-Renew** - a Professional Employee's contract will not be renewed at the end of their term.
- **Master Contract** - Completion of degree changing the faculty member's class on the contract.
- **Back Pay** - the difference between what the College paid an employee, and the actual amount owed to the employee.



**Kansas City Kansas Community College**  
**Board of Trustees Monthly Report**  
Scott Balog, Ed.D.  
Executive Vice President

August 19, 2025

**Executive Summary**

The Executive Vice President's (EVP) Office presents its monthly update to Kansas City Kansas Community College's (KCKCC) Board of Trustees, centered on Institutional Strategy, Partnerships and Community Engagement, and Operational Execution.

**Institutional Strategy**

- **Talent Pipeline Management (TPM) Implementation:** Contributing to KC Rising's implementation of TPM to address key workforce demands in the Kansas City metro
- **Annual College Planning and Strategy:** Planned, coordinated, and helped facilitate the President's Annual Cabinet Retreat (July 31 and August 1)
- **Celebrated Downtown Center Construction Progress:** Attended the topping out ceremony for the KCK Community Education, Health and Wellness Center, celebrating another key milestone for the facility's construction (August 8)
- **Transition to Year 2 with *The 4 Disciplines of Execution (4DX)*:** Presented an update on the College's implementation of 4DX, including KCKCC's Wildly Important Goal (WIG) and Sub-WIGs for Year 2 at Convocation (August 11)
- **WorkBoard Implementation:** With assistance from Institutional Effectiveness, installing WorkBoard, a technology platform used to support strategic planning activities, monitoring, assessment and reporting

**Partnerships and Community Engagement**

- **Non-Profits and Community-Based Organizations:**
  - Supporting two Kauffman Foundation Collective Impact Planning Grant coalitions: one led by KCKCC focusing on Entrepreneurship Education and another led by Workforce Partnership creating robust career pathways for incarcerated individuals re-entering society and entering the workforce
  - Met with PREP-KC to explore collaboration opportunities supporting career pathways for K-12 students across the metro (July 29)
  - Presented *Classrooms to Careers: Supporting Students Through Real-World Experiences* for donors with the Greater Kansas City Community Foundation (July 31)
- **Business and Industry:**
  - Attended KCK Chamber of Commerce Executive Committee and Board of Directors meetings

- **Higher Education:**
  - Began activities associated with the Aspen Institute’s Rising Presidents Fellowship and aided in executing a data sharing agreement with the Institute and National Student Clearinghouse to track student outcomes

## **Operational Execution**

- **Administrative Leadership:** Maintain leadership and oversight of Cabinet Operations and President’s Extended Cabinet
- **Grant Direction and Administration:** Provide ongoing guidance for Title III Grant activities
- **World Cup Housing Bid:** Developed housing proposal for Kansas City World Cup planning committee to leverage Centennial Hall in Summer 2026

## **Full Report**

The Executive Vice President’s (EVP) Office is committed to advancing Kansas City Kansas Community College’s (KCKCC) strategic priorities and mission through comprehensive leadership, partnership cultivation, and operational excellence. This month’s report highlights significant activities and achievements in three key areas: Institutional Strategy, Partnerships and Community Engagement, and Operational Execution.

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## **Institutional Strategy**

### **Talent Pipeline Management (TPM) Implementation**

The EVP’s Office is actively supporting KC Rising’s implementation of Talent Pipeline Management (TPM), a nationally recognized framework that aligns educational programs with regional labor market needs. Through this initiative, KCKCC is positioned as a key partner in regional economic development, addressing workforce demands by strengthening talent pipelines in high-growth industry sectors across the Kansas City metropolitan area.

### **Annual College Planning and Strategy**

On July 31 and August 1, the President’s Cabinet convened for its Annual Retreat to evaluate the College’s progress, address critical gaps, and establish priorities for the year ahead. The agenda included an assessment of KCKCC’s implementation of *The 4 Disciplines of Execution* (4DX) and progress toward achieving the Year 1 Wildly Important Goal (WIG) and Sub-WIGs. The Cabinet also set the Year 2 WIG – Student Persistence – along with Sub-WIGs focused on Enrollment, Stakeholder Satisfaction, and First-Time-in-College Student Retention.

In addition, the President and Cabinet reviewed progress toward the priorities and goals included in the College's strategic plan and identified common strengths, weaknesses, opportunities, and threats (SWOT) for the institution across each division.

### **Downtown Center Construction Progress**

On August 8, KCKCC and its partners Swope Health and CommunityAmerica Credit Union marked a significant milestone in the construction of the KCK Community Education, Health and Wellness Center in downtown Kansas City, Kansas, with a topping out ceremony. The event celebrated the placement of the final structural beam and was attended by community leaders, project partners and elected officials, including Kansas Governor Laura Kelly. The center construction remains on schedule, with its completion anticipated to deliver a transformative impact to the urban core.

### **Transition to Year 2 with *The 4 Disciplines of Execution* (4DX)**

During Convocation on August 11, the EVP presented an update on KCKCC's 4DX implementation, highlighting results from Year 1 and outlining the WIG and Sub-WIGs for Year 2. Faculty and staff were recognized for their engagement and achievements, and emphasis was placed on sustaining momentum with improvements in enrollment, persistence, and completion.

### **WorkBoard Implementation**

In collaboration with Institutional Effectiveness, the EVP's Office initiated its implementation of WorkBoard, a strategic planning and performance management platform. WorkBoard will enable real-time monitoring of institutional goals, facilitate transparent reporting, and strengthen the connection between strategic initiatives and measurable outcomes.

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## **Partnerships and Community Engagement**

### **Non-Profits and Community-Based Organizations**

KCKCC is actively contributing to two Kauffman Foundation Collective Impact Planning Grant coalitions:

- **Entrepreneurship Education** – Led by KCKCC, this coalition is expanding access to entrepreneurship education through dual and concurrent enrollment with local schools, certificate and degree pathways, and resources for students and community members.
- **Career Pathways for Re-Entry Populations** – Led by Workforce Partnership, this effort is focused on building structured career pathways for incarcerated individuals transitioning back into the workforce. KCKCC is leveraging its current work with Lansing Correctional Facility and the United States Disciplinary Barracks at Fort Leavenworth to support the coalition project.



On July 29, the EVP met with PREP-KC to explore collaboration opportunities that support career pathways for K–12 students across the Kansas City metro. In addition, on July 31, the EVP participated in *Classrooms to Careers: Supporting Students Through Real-World Experiences* as part of a panel presentation to donors with the Greater Kansas City Community Foundation, highlighting KCKCC’s commitment to workforce development and experiential learning. Other panelists included Eric Pommier, Senior Director of Student Services and Operations with Pawsperity, Susan Wally, President and CEO of PREP-KC, and Dr. Kimberly Beatty, Chancellor of Metropolitan Community College.

### **Business and Industry**

The EVP attended KCK Chamber of Commerce Executive Committee and Board of Directors meetings, ensuring that KCKCC remains an active voice in local economic development conversations. Engagement with these networks continues to provide valuable connections for aligning academic and workforce programs with employer needs.

### **Higher Education Partnerships**

This past month, the EVP started activities with the Aspen Institute’s Rising Presidents Fellowship. KCKCC also executed a data-sharing agreement with the Aspen Institute and National Student Clearinghouse, enabling enhanced tracking of student outcomes for reporting and continuous improvement.

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## **Operational Execution**

### **Administrative Leadership**

The EVP’s Office maintains direct leadership over Cabinet Operations and the President’s Extended Cabinet, ensuring coordination of work contributing to the institution’s priorities, enabling efficient decision-making, and promoting broad stakeholder engagement in college initiatives and activities.

### **Grant Direction and Administration**

Ongoing guidance is being provided for activities under the Title III Grant, with a focus on maximizing the grant’s impact on college programs, services, and operations that influence student success.

### **World Cup Housing Bid**

In August, KCKCC submitted a housing proposal to the Kansas City World Cup Planning Committee, offering Centennial Hall as a potential accommodation site for the Summer 2026 FIFA World Cup. This initiative reflects the College’s commitment to leveraging institutional resources to support community activities and regional economic development, while demonstrating leadership’s entrepreneurial approach to generating additional revenue for the institution.

August 2025 Board of Trustees Report  
Vice President of Academic Affairs

August 2025 Academic Affairs Highlights

- The Honors Education program has been busy this summer enrolling new Presidential Scholars from Wyandotte and Leavenworth County high schools. Currently, 31 new students are enrolled for the Fall 2025 semester.
- Despite some declines in General Education Development (GED) enrollment and adult education enrollment at Pioneer Career Center, English as a Second Language (ESL) enrollments continue to show modest growth year-over-year.
- KCKCC's Advanced Jazz Combo has been selected to perform at the Kansas Music Educator's Association In-Service Workshop in Wichita, Kansas, in February 2026.
- Chris Hazelton, adjunct instructor of organ and staff accompanist, was again recognized in the "Downbeat" Magazine Critic's Poll as a "Rising Star Jazz Organist." This is the sixth time Hazelton has appeared in the Critic's Poll. He was also recognized in 2015, 2017, 2019, 2022, and 2023.
- Having previously been selected as a Finalist for the American Prize in Composition for Major Choral Works, Dr. Justin Binek, Associate Professor of Music, received a Judges' Commendation for Special Achievement in Vocal Jazz as part of the awards recognition. Dr. Binek's *Missa Lucis*, a nondenominational mass for soloists, choir, and jazz rhythm section, is the first jazz composition to be named a finalist in choral composition since the American Prize National Nonprofit Competitions in the Performing Arts were founded in 2010.
- KCKCC's The Standard Vocal Jazz Ensemble has been selected to perform at the Southwestern Divisional Conference of the American Choral Directors Association in Albuquerque, New Mexico, on March 5, 2026.
- Career and Technical Education instructors Ms. Kayla Eagles, Mr. Robert Manthei, and Mr. Anthony Graham attended the Kansas Council for Workforce Education (KCWE) New Instructor Seminar in Emporia, Kansas, as part of their professional development.
- Debra Taylor and Lori Holmgren, Nursing faculty, attended the Clinical Teaching Institute and Kansas Nurse Educator conference in July 2025.
- The Mortuary Science program currently has 55 students enrolled, with 21 students preparing to graduate this fall and 34 students new to the program.
- Dr. Ed Kremer, Dean of Math, Science, Business, and Technology, and Sarah Beth Webb, Director of Entrepreneurship and Education, continue to meet with consortium partners to develop the Entrepreneurship Implementation Proposal for the Kauffman Foundation.
- Through the leadership of Rich Piper, Director of Workforce Education & Training, and the Kansas Federation for Advanced Manufacturing Education (FAME) Chapter, the Fall 2025 cohort is full with 25 students. This reflects strong industry engagement and growing demand for earn-and-learn programs.
- To support enrollment growth in Science, Technology, Engineering, and Mathematics (STEM) fields, KCKCC is slated to participate in the National Science Foundation's Business & Industry Leadership Team (BILT) Academy.

August 2025 Board of Trustees Report  
Vice President of Academic Affairs

Academic Support and Assessment – Ms. Cecelia Brewer, Dean

***Honors, Phi Theta Kappa, Service-Learning, Undergraduate Research – Dr. Stacy Tucker, Faculty Director***

**Honors Education:**

The Honors Education program has been busy this summer enrolling new Presidential Scholars from Wyandotte and Leavenworth County high schools. Currently, 31 new students are enrolled for the Fall 2025 semester.



Pictured: Coltyn Bard from Piper High School and Adida Garza from Lansing High School.

***Office of Assessment – Ms. Angela Miller, Director***

The Office of Assessment has remained actively engaged this summer in supporting academic improvement. This month, the department focused on compiling key assessment reports for multiple audiences, including the annual institutional assessment report and division-level summaries, which are designed to assist deans with data-informed planning and decision-making. In addition, the group completed a comprehensive update to the Kansas City Kansas Community College (KCKCC) Assessment Handbook to ensure alignment with current processes and provide faculty and staff with a clear, consistent guide for their assessment responsibilities.

Fall 2025 Assessment Day, scheduled during Welcome Week, will feature a guest speaker, interactive sessions, and targeted training opportunities to support continuous improvement in teaching and learning. The Office of Assessment has also continued to make meaningful progress on previously identified strategic initiatives, such as enhancing reporting systems, advancing program review processes, and strengthening collaboration across academic and co-curricular areas. These ongoing efforts reflect the college's commitment to using assessment as a tool for institutional improvement and student success.



August 2025 Board of Trustees Report  
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***Online Education Services – Ms. Susan Stuart, Director***

Online Education Services (OES) has begun the final stages of implementation of Genius Continuing Education (CE), the software that will replace Lumins, which has been used by Adult and Continuing Education for over 15 years. This system will allow Continuing Education enrollment to connect to the college's Student Information System (SIS), Ellucian Colleague. The group is currently working on data validation.

Anthology Illuminate, the data warehouse for Blackboard (KCKCC's online Learning Management System) access, is live and will soon ingest data from Ellucian Colleague to allow for a connection between SIS data and the more granular student Blackboard data.

OES is updating Blackboard training to incorporate more of the generative artificial intelligence (AI) tools that have been added to Blackboard. These tools are designed for faculty to support content creation and assessment development, with a focus on creating engaging materials, fostering higher-order thinking skills, and providing authentic assessment opportunities. OES continues to expand the use of generative AI for course development with the purchase of an add-on option to the current lecture capture software, Panopto. This software, Elai, allows instructors to create high-impact, professional-quality content without the cost of out-sourced video production and uses AI generated avatars, audio, and templates.

OES is beginning work with the Council for Adult and Experiential Learning (CAEL) to implement software that streamlines the process for students to submit life experience and external training for credit for prior learning.

Online Education Services is excited to welcome Dr. Cassandra Arnold as the new Instructional Technology Coordinator II. Dr. Arnold joins KCKCC from the Basehor-Linwood School District, where she served as the Assistant Director of the district's virtual school.

***Institute for Teaching and Learning – Mr. Tom Grady, Faculty Director***

Mr. Tom Grady was selected as one of the presenters at the Summer Institute for Distance Learning and Instructional Technology (SIDLIT) Conference on July 30, at Wichita State University (WSU) Tech. The title of the session was "Teaching and Learning in the Age of Artificial Intelligence: The Brave New World in Education," and focused on how AI is transforming teaching and learning and how educators can prepare students for the current and future workforce. In addition, Tom earned a micro credential for completing the Designing Custom AI Assistants for Higher Education Learning Lab offered through Educause. The three-week course provided participants with the opportunity to create their own chatbot and virtual assistant.

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Adult and Continuing Education – Dr. Richard Wallace, Director

- **New Hire:**

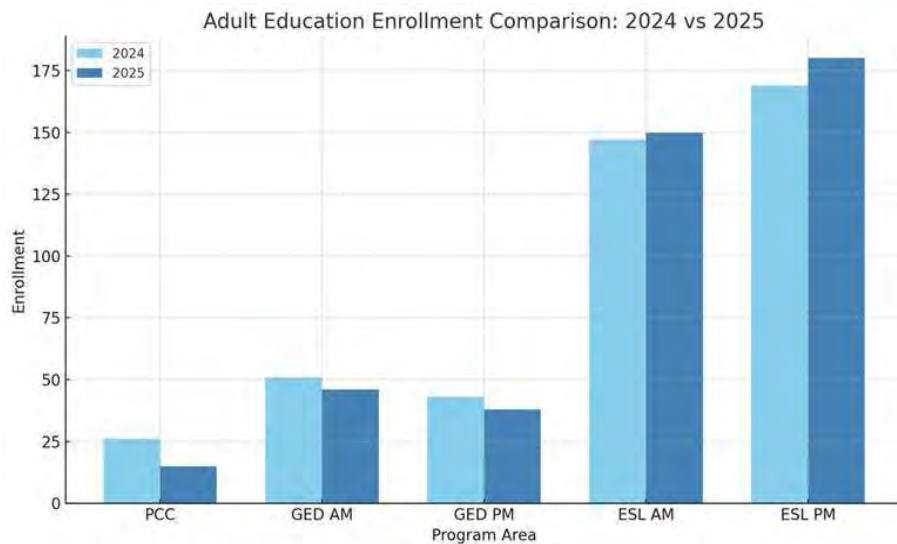
Brian Fordlee has joined the Adult Education team as the new General Education Development (GED) instructor at Lansing Correctional Facility. He recently worked in the Learning Commons and began his new role on August 11.

- **Federal Partnership Announcement:**

On July 15, the United States Departments of Education (ED) and Labor (DOL) announced a joint workforce development initiative. Under this effort, the DOL will assume a greater administrative role in Title II Workforce Innovation and Opportunity Act (WIOA) and Perkins V programs, working alongside ED staff while ED maintains oversight.

- **Enrollment Figures (GED & ESL (English as a Second Language)):**

- **GED Orientation:** Starts August 11 | Classes Begin August 18
  - Pioneer Career Center (PCC): 15
  - AM: 46
  - PM: 38
  - **Total GED Enrollment on July 31, 2025: 99**
- **ESL Enrollment:**
  - AM: 150
  - PM: 180
  - **Total ESL Enrollment on July 31, 2025: 330**
- Student intake meetings are underway to provide individualized onboarding for incoming GED students.



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The previous graph is visual comparison of July 31, 2024 and July 31, 2025, enrollments across program areas.

- **PCC** saw a decrease from 26 (2024) to 15 (2025).
- **GED AM** dropped slightly from 51 to 46.
- **GED PM** declined from 43 to 38.
- **ESL AM** increased marginally from 147 to 150.
- **ESL PM** rose from 169 to 180.

Despite some declines in GED and PCC, ESL enrollments continue to show modest growth year-over-year

- **Student Information System – Literacy, Adult and Community Education System (LACES):**  
LACES was scheduled to launch July 21 but is delayed due to uncertainty regarding federal funding timelines. This will result in data entry delays and a backlog for the August start.
- **Funding Update:**  
On July 30, the ED issued the official Grant Award Notification (GAN) for Kansas Workforce Innovation and Opportunity Act (WIOA) Title II funding for FY 2025–2026. Kansas Board of Regents (KBOR) subsequently released subgrantee GANs to program directors and institutional leads.

#### Continuing Education Updates

- **Kids on Campus Summer Program:**  
Programming continues with weekly themes and field trips, despite room rescheduling caused by building flooding.
  - **Week 2:** (June 30-July 3) Sports – Kansas City Ferris Wheel – 150 enrolled
  - **Week 3:** (July 7-10) Science – School of Economics – 150 enrolled
  - **Week 4:** (July 14-17) Art – Urban Air – 149 enrolled
  - **Week 5:** (July 21–24) Nature – Pool & Theater Show: *The Thought Jar* – 133 enrolled
  - **Week 6:** (July 28-31) Performing Arts – Rush Funplex – 138 enrolledNote\* A full 2025 Kids on Campus report will be provided in September.
- **Program Enrollments (July 1–31):**
  - **Basic Rider Course (2-Wheel):** 22
  - **Ed2Go Online Courses:** 10
  - **Community Jazz Choir:** 5

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Arts, Humanities and Social Sciences – Mr. Adam Hadley, Interim Dean

**Art Gallery – Ms. Shai Perry-McAllister, Gallery Coordinator**

**Upcoming Events:**

***NOCTURNES* by artist Kate Clements**

On display August 18 – November 14

Reception September 19

“Kate Clements constructs delicate and ornate installations comprised of kiln-fused glass panels. Working with fruit, she scatters and pushes the sugar-like substance on a kiln shelf to form dimensional drawings. In her solo exhibition *Nocturnes*, Clements leans fully into the seductive and beguiling nature of glass. Referencing moth wings and poisonous minerals, she creates luminous Rorschach imagery that oscillates between the beautiful and the monstrous, riding a precarious edge of dream and nightmare.”



**KC Chiefs Art Posters**

Artist Darryl Woods will be giving away posters to kick off the 2025 KC Chiefs season in the Art Gallery from 10:00 am to 1:00 pm on September 4.



**Community Outreach:**

- **Kids on Campus for Art Week, July 14-16**
  - KCKCC invited six artists/instructors to host classes about painting, pottery, printmaking, drawing, and henna design.
  - Workshops by Artists: Darryl Woods, Nelson-Atkins Museum of Art, Erick Felix Edwing Mendez, Kaushalya Panchal, Jaron Robinson, and Wyandotte Library.
- Ms. Katheryne (Kat) Johnson, Art Gallery Specialist, and Ms. Perry-McAllister attended the Migrating Assembly Stories and Art (MASA) meeting on July 16.



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Image: Nelson-Atkins Museum of Art making self-portrait boxes (left); Erick and Edwing making Pokémon prints (right)

**Kansas Arts Network (KAN)**

- Gallery team professional development KAN Conference, July 23-25, held in Wichita, Kansas.

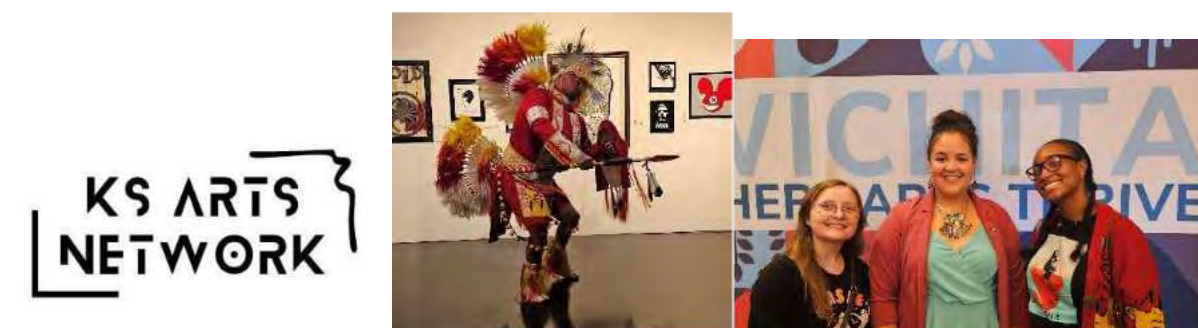


Image: Wichita War Dancer (left); Sarah, Shai, and Kat (right)

**Employee Highlights:**

Ms. Johnson was part of the Inter Urban Art House exhibit, “Identity.”

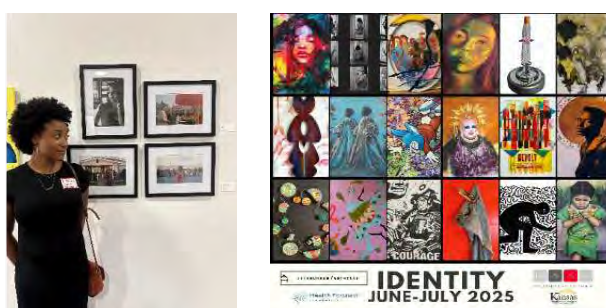


Image: Kat with her photographs (left); poster for the show “Identity” (right)

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**Ambient Space Projects:**

If you would like to propose art on campus, please contact Committee Chair Shai Perry-McCallister at [sperry@kckcc.edu](mailto:sperry@kckcc.edu).

- The Art Gallery team and a Facility Services team, moved artwork from Rita Blitt's home studio to off-campus storage on July 17.

Image: Facility Services moving artwork



**Foreign Language – Ms. Awilda Haas, Professor and Foreign Languages Coordinator**

BVT Publishing published the second edition of Awilda Haas' Spanish textbook, *Hablemos*, a four-skill program designed for an introductory course in Spanish. The text provides a student-friendly approach to the basic and important elements of the language as well as valuable facts regarding cultural customs and norms of Spanish-speaking cultures. *Hablemos* seeks to develop students' speaking, reading, writing, and listening skills so they can express their own ideas and interact with others in a meaningful way.

**Music – Mr. John Stafford, Professor of Music and Music Department Coordinator**

Brett Jackson (Instructor of Music):

- KCKCC's Advanced Jazz Combo has been selected to perform at the Kansas Music Educator's Association In-Service Workshop in Wichita, Kansas, in February 2026.
- Mr. Chris Hazelton, adjunct instructor of organ and staff accompanist, was again recognized in the "Downbeat" Magazine Critic's Poll as a "Rising Star Jazz Organist." This is the sixth time Hazelton has appeared in the Critic's Poll. He was also recognized in 2015, 2017, 2019, 2022, and 2023.
- Mr. Jackson performed in the pit orchestra for the national tour of *The Wiz* at Kansas City Music Hall.
- James Barton, KCKCC music student, performed woodwinds in the pit for *West Side Story* at The Jewish Community Center (The J KC).
- Brynna Ladesic, KCKCC music student, performed woodwinds in the pit for *Shrek: The Musical* with the Leawood Stage Company.

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Dr. Justin Binek (Associate Professor of Music):

- At the end of July, Dr. Justin Binek once again spent a week in Europe teaching at the Halewynstichting Jazz Clinic in Dworp, Belgium. This is Dr. Binek's sixteenth summer teaching at the workshop, which has been running every summer since 1968 and has featured some of the finest jazz musicians and educators in the world as teaching faculty since its inception. Dr. Binek taught voice master classes, applied voice lessons, and jazz combos throughout the course of the week, along with performing in concerts featuring master teachers and performers from Belgium, France, and Australia.
- Dr. Binek spent a weekend teaching a two-day Online Jazz Harmony Retreat for professional educators along with Dr. Jeremy Fox (Mt. San Antonio College). Dr. Binek has partnered with Dr. Fox in co-teaching the retreat, which provides working educators with additional training in jazz arranging and jazz piano, since 2018. Dr. Binek also served as the accompanist for the Kansas All-State Jazz Choir, which performed under the direction of Dr. Kate Reid (University of Miami) at the Kansas Choral Directors Summer Conference in Lawrence.
- Having previously been selected as a Finalist for the American Prize in Composition for Major Choral Works, Dr. Binek received a Judges' Commendation for Special Achievement in Vocal Jazz as part of the awards recognition. Dr. Binek's *Missa Lucis*, a nondenominational mass for soloists, choir, and jazz rhythm section, is the first jazz composition to be named a finalist in choral composition since the American Prize National Nonprofit Competitions in the Performing Arts were founded in 2010.
- Dr. Binek and Dr. Lenora Helm Hammonds (Berklee College of Music) were invited to co-present the clinic "Teaching Beyond the Notes: History, Sociology, and the Soul of the Music as an Imperative Element of Jazz Education" at the 2026 Jazz Education Network Conference, which will take place in New Orleans in early January.
- Dr. Binek has also been invited to serve as the director of three All-State Jazz Choirs during the 2025-26 school year. He will direct the Arizona All-State Jazz Choir in November, Illinois in January, and Iowa in July.
- KCKCC music student Chloe Easley performed in *Heathers* for Smet Theatrics at Summit Theatre Group (STG) Studio in May.
- Alex Jaguar, KCKCC music student, performed in *Gleenoir Year*, presented by The Arts Asylum and the Faust Theatre as part of July's KC Fringe Festival.
- Daysia Reneau, KCKCC music student, performed the National Anthem at the Kansas City Royals game on May 22. Daysia was also recognized with the Fringe Benefits of Education (FBOE) Oxygen Award at the 2025 Kansas City Vanguard Awards in June.

John Stafford (Professor of Music):

- KCKCC's The Standard Vocal Jazz Ensemble has been selected to perform at the Southwestern Divisional Conference of the American Choral Directors Association in Albuquerque, New Mexico, on March 5, 2026. Professor Stafford was also selected to give a presentation at the

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Vice President of Academic Affairs

conference entitled, “Auditions Assessing Students’ Ability to Hear Harmony” on March 6, 2026.

- KCKCC Chamber Choir has been selected to perform at the Kansas Music Educator's Association In-Service Workshop in Wichita, KS, in February 2026.
- Professor Stafford published an article at the end of July in the American Choral Directors Association’s publication, *The Choral Journal*. The article is entitled, “Strategies for the Vocal Jazz Ensemble.”
- KCKCC’s The Standard Vocal Jazz Ensemble will perform with the Kansas City Jazz Orchestra at the Kauffman Center for the Performing Arts on December 9, 2025.

Career and Technical Education (CTE) – Ms. Ashley Irvin, Interim Dean

CTE instructors Ms. Kayla Eagles, Mr. Robert Manthei, and Mr. Anthony Graham attended the Kansas Council for Workforce Education (KCWE) New Instructor Seminar in Emporia, Kansas, as part of their professional development. This workshop offered timely and practical support - covering lesson planning, classroom management, assessment strategies, and other essential topics. The experience not only helped build their confidence as educators but also reinforced KCKCC’s commitment to investing in the professional growth of its instructional staff.

Health Professions and Public Safety – Dr. Tiffany Bohm, Dean

Debra Taylor and Lori Holmgren, Nursing faculty, attended the Clinical Teaching Institute and Kansas Nurse Educator conference in July 2025. During a presentation titled “Igniting Innovation: AI’s Role in Shaping the Future of Nursing Education,” they were paired with other nurse educators to identify both a problem and the corresponding solution related to artificial intelligence (AI) in nursing education.

Problem statement: New nursing students often enter their programs without foundational knowledge of how to responsibly use AI in healthcare. Without early orientation on its ethical, safe, and professional use, this gap may lead to improper reliance on AI, compromising patient care and violating nursing standards.

Solution Statement: To prepare new nursing students for the responsible use of AI in healthcare, nursing programs should include an AI orientation during onboarding. This should feature hands-on exposure to approved AI tools, an interactive scavenger hunt, a review of institutional AI policies, and guidance on ethical use. A dedicated Nursing AI Ethics and Education Committee will oversee ongoing education and policy updates, ensuring students develop digital literacy and professional accountability from the start.



## August 2025 Board of Trustees Report Vice President of Academic Affairs



The Mortuary Science program currently has 55 students enrolled, with 21 students preparing to graduate this fall and 34 students new to the program. Program graduates have consistently maintained a 90%+ pass rate on the National Board Examination. In September, the program will submit a substantive change request for approval to offer additional coursework as distance education. The program hopes this will increase enrollment further, as this instructional modality is a request of many potential students.

### Mathematics, Science, Business and Technology (MSBT) – Dr. Ed Kremer, Dean

Kris Ball, MSBT Associate Professor of Business, attended the Institute of Administrative Professionals (IAAP SUMMIT) conference in Chicago to recruit for the Administrative Office Professional (AOP) program. She gave out brochures and talked to hundreds of attendees about the 100% online program.

As of Spring 2025 and Summer 2025, all courses in the Electronics Engineering Technology programs have been taught and had students successfully complete them. The first graduates with Certificate A completed this spring. Some students will continue pursuing the Certificate B and Associate in Applied Science (AAS) degree.

Dr. Ross Stites, MSBT Associate Professor, attended the High Impact Technology Exchange Conference (HI-TEC) in Minneapolis during the week of July 23, attending several sessions and making several contacts.

MSBT welcomed Catholic Charities of Northeast Kansas to KCKCC by hosting their Refugee School Impact Summer Camp on campus during a week in late June. It was a meaningful experience for staff and students, and all expressed a deep appreciation for the hospitality shown to them during their memorable week on campus. KCKCC looks forward to collaborating with this group for future endeavors.

## August 2025 Board of Trustees Report Vice President of Academic Affairs

Dr. Kremer and Sarah Beth Webb, Director of Entrepreneurship Education Initiative, continue to meet with consortium partners to develop the Entrepreneurship Implementation Proposal for the Kauffman Foundation. KCKCC hosted the Entrepreneurial Education Initiative Workshop on July 18 with over 70 registrants.

Dr. Ishfaq Ahmed, MSBT Associate Professor, and Dr. Kremer met with representatives from Merck and from the Animal Health Corridor to discuss bio-manufacturing talent needs and ways KCKCC can partner to help provide the workforce needed for the expansion that Merck and other industry partners expect in the next three to five years.

The MSBT garden continues to produce vegetables as the summer wears on. Produce is shared among division members and others campus wide, and extra produce is delivered to the Salvation Army to help support the community.



The MSBT division offices have been relocated to the former Arts & Humanities Division Office as of August 4, 2025. Many thanks to Barbara Biggs and Lisa Gammon, MSBT Administrative Assistants, for their hard work in setting up the space while continuing operations. Many thanks to the following departments: Facility Services, Information Technology, Campus Police, and the vendor Service Master for their work.



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Workforce Innovation – Dr. Jack Henderson, Executive Director

ENROLLMENT DATA

Federation for Advanced Manufacturing Education (FAME) Program — Fall 2025 Cohort

Through the leadership of Rich Piper, Director of Workforce Education & Training, and the Kansas City Kansas FAME Chapter, the Fall 2025 cohort is full with 25 students. This reflects strong industry engagement and growing demand for earn-and-learn programs.

STUDENT SUCCESS

Strategic Partnership with Operation Uplift, Inc.

Workforce Innovation has formalized a Memorandum of Understanding with Operation Uplift, Inc., an organization focused on breaking cycles of systemic poverty through education, training, and employment. This partnership expands access to high-demand, short-term credential programs in healthcare, skilled trades, manufacturing, and technology. Participants will receive comprehensive support, including onboarding, academic advising, tutoring, and career development services.

QUALITY PROGRAMS & SERVICES

KCKCC Selected for National Science Foundation (NSF) Business & Industry Leadership Team (BILT) Academy — 6th Cohort

To support enrollment growth in Science, Technology, Engineering, and Mathematics (STEM) fields, KCKCC is slated to participate in the National Science Foundation's BILT Academy.

Beginning in July, the Computer Support Specialist Certificate Program Coordinator Melissa Mahon, in collaboration with a local employer, entered a year-long leadership development program focused on enhancing college-industry collaboration. This initiative supports implementation of the NSF-endorsed BILT model, a proven framework for employer engagement and curriculum alignment.

EMPLOYEE ENGAGEMENT

New Workforce Innovation Coordinator Hired

Workforce Innovation welcomes Ms. Shenoa Prouty as the new Workforce Innovation Coordinator II. She will lead efforts to scale apprenticeship programs in partnership with academic divisions. Ms. Prouty previously served as Project Coordinator for Turtle Mountain Community College's Google Cybersecurity Clinic and holds a master's degree in management. Her experience will support the expansion of equitable access to STEM-based training for underrepresented populations.

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COMMUNITY ENGAGEMENT

Upcoming Event: Adult Education & Employment Fair — September 20, 2025

In preparation for the launch of KCKCCs Downtown Center, the Workforce Innovation Team and the Downtown Center Mentoring Sub-Committee will host the inaugural Adult Education & Employment Fair on Saturday, September 20, from 10:00 a.m. to 2:00 p.m. This event will serve adults pursuing higher education or seeking career advancement and will feature local agencies offering services to help remove barriers to success.



## August 2025 Enrollment Management and Student Services Board of Trustees Report

Submitted by:  
Dr. Devin Stroman  
Vice President of Enrollment Management and Student Services

### Division-Wide Selected Activities, Programs, and Updates

- Advisors facilitated 424 virtual appointments in July 2025, which was a 40% increase compared to July 2024 (282).
- Registration and Records saw significant increases in enrollment verifications (+253.66%) and transcript requests (+19.09%), with a notable rise in graduation applications (+123.1%).
- Blue Devils' Cupboard served 25 households in the month of July, including 87 adults, 20 children and two people 65+ for a grand total of 109 individuals served.
- July 2025: Student Success Advisors served 780 students who signed in for in-person advising, graduation checks, or summer/fall enrollment.
- This year, student volume in the Student Success Center continues to increase, as traffic has increased 24% compared to 2024.
- July 18–26, Dr. Candice Scott, Director of International and Immigrant Student Services, Dr. Todd Miles, Fire Science Coordinator, five students, and two community members took part in KCKCC's first study abroad program visiting Cusco, Peru.

### Enrollment Numbers as of August 11, 2025

- Fall 2025
  - Fall 2025 unduplicated headcount is UP by **3.8%** compared to Fall 2024, the unduplicated headcount is UP **10.0%** compared to Fall 2023.
  - Fall 2025 credit hours are UP by **6.4%** compared to Fall 2024, the credit hours are UP **9.7%** compared to Fall 2023.

KCKCC Unduplicated Headcount by Location								
CAMPUS (UNDUP at A Location & DUP Across Locations)	08.07.2023	08.12.2024	08.11.2025	23-25	23-25	24-25	24-25	Fall 2025
	Fall 2023 7 Days to Start	Fall 2024 7 Days to Start	Fall 2025 7 Days to Start	Diff - #	Diff - %	Diff - #	Diff - %	%
AMZN	-	-	-	-	-	-	-	-
BL	-	-	-	-	-	-	-	0.00%
DNTWN	-	-	-	-	-	-	-	0.00%
FRSC	28	34	38	10	35.71%	4	11.76%	0.81%
HS	803	804	824	21	2.62%	20	2.49%	17.50%
LCF	19	13	21	2	10.53%	8	61.54%	0.45%
MC	1,720	1,754	1,787	67	3.90%	33	1.88%	37.96%
OC	229	258	293	64	27.95%	35	13.57%	6.22%
OL	1,648	1,982	2,185	537	32.58%	203	10.24%	46.41%
PION	231	168	179	-52	-22.51%	11	6.55%	3.80%
TEC	800	792	802	2	0.25%	10	1.26%	17.03%
USDB	61	42	49	-12	-19.67%	7	16.67%	1.04%
VIRT	119	116	69	-50	-42.02%	-47	-40.52%	1.47%
<b>Total UNDUP Headcount</b>	<b>4,280</b>	<b>4,537</b>	<b>4,708</b>	<b>428</b>	<b>10.00%</b>	<b>171</b>	<b>3.77%</b>	<b>100.00%</b>

Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.

Status	Fall 23	Fall 24	Fall 25	23-25 #	23-25 %	24-25 #	24-25 %	Fa 2025 %
First-time	1,525	1,522	1,597	72	4.72%	75	4.93%	33.92%
Returning	2,755	3,015	3,111	356	12.92%	96	3.18%	66.08%
Full-Time or Part-Time	Fall 23	Fall 24	Fall 25	23-25 #	23-25 %	24-25 #	24-25 %	Fa 2025 %
Full-Time *	1,621	1,588	1,688	67	4.13%	100	6.30%	35.85%
Part-Time **	2,659	2,949	3,020	361	13.58%	71	2.41%	64.15%
Gender	Fall 23	Fall 24	Fall 25	23-25 #	23-25 %	24-25 #	24-25 %	Fa 2025 %
Unknown	36	45	46	10	27.78%	1	2.22%	0.98%
Female	2,423	2,674	2,770	347	14.32%	96	3.59%	58.84%
Male	1,821	1,818	1,892	71	3.90%	74	4.07%	40.19%
Race / Ethnicity	Fall 23	Fall 24	Fall 25	23-25 #	23-25 %	24-25 #	24-25 %	Fa 2025 %
American Alaska Native	11	21	21	10	90.91%	-	0.00%	0.45%
Asian	174	177	166	-8	-4.60%	-11	-6.21%	3.53%
Black or African American	737	799	831	94	12.75%	32	4.01%	17.65%
Hawaiian Pacific Islander	6	4	3	-3	-50.00%	-1	-25.00%	0.06%
Hispanic	1,193	1,216	1,246	53	4.44%	30	2.47%	26.47%
Multi-racial	249	278	291	42	16.87%	13	4.68%	6.18%
Unknown	228	231	278	50	21.93%	47	20.35%	5.90%
White	1,623	1,725	1,753	130	8.01%	28	1.62%	37.23%
Non Resident	59	86	119	60	101.69%	33	38.37%	2.53%
International	N/A	74	86	N/A	N/A	12	16.22%	N/A

KCKCC Credit Hours by Location								
CAMPUS	08.07.2023	08.12.2024	08.11.2025	23-25	23-25	24-25	24-25	Fall 2025
	Fall 2023 7 Days to Start	Fall 2024 7 Days to Start	Fall 2025 7 Days to Start	Diff - #	Diff - %	Diff - #	Diff - %	%
AMZN	-	-	-	-	-	-	-	-
BL	-	-	-	-	-	-	-	0.00%
DWNTN	-	-	-	-	-	-	-	0.00%
FRSC	276	331	373	97	35.14%	42	12.69%	0.82%
HS	4,894	5,199	5,447	553	11.30%	248	4.77%	11.98%
LCF	209	143	231	22	10.53%	88	61.54%	0.51%
MC	13,197	12,729	13,813	616	4.67%	1,084	8.52%	30.37%
OC	535	540	621	86	16.07%	81	15.00%	1.37%
OL	10,167	12,739	14,047	3,880	38.16%	1,308	10.27%	30.89%
PION	1,854	1,239	1,318	-536	-28.91%	79	6.38%	2.90%
TEC	9,476	9,067	9,085	-391	-4.13%	18	0.20%	19.98%
USDB	316	219	177	-139	-43.99%	-42	-19.18%	0.39%
VIRT	528	530	369	-159	-30.11%	-161	-30.38%	0.81%
<b>Total</b>	<b>41,452</b>	<b>42,736</b>	<b>45,481</b>	<b>4,029</b>	<b>9.72%</b>	<b>2745</b>	<b>6.42%</b>	<b>100.00%</b>

\*Full-Time Students = 12 Credit Hours or Greater

\*\*Part-Time Students = Less Than 12 Credit Hours

## Dean of Student Services

Submitted by Dr. Shawn Derritt, Dean of Student Services

### Selected Activities, Programs, and Updates

- The Upward Bound Students attended a reward trip on July 6-11 to Dallas TX, consisting of College and cultural tours throughout the trip.
- Upward Bound hosted a talent show on July 3, 2025, in the Performing Art Center. The students did a great job and the event was well attended by parents and the community.
- Representatives from Student Services attended the Joint Regional Corrections Facility (JRCF) graduation and accomplishment ceremony at the prison on the Fort Leavenworth Base on July 29.
- Upward Bound hosted their annual Closing Banquet on July 31.

### Upcoming Activities and Programs

- Student Services will host the College's third Annual Back to School Fair for KCKCC students, August 13, from 10:00 a.m. to 1:00 p.m.
  - The purpose of this event is to help students prepare for the start of the semester. While attending the fair, students will be able to complete their course enrollments, purchase textbooks from the bookstore, check out laptops from IT, obtain parking stickers, download essential apps such as BlueConnect, manage bills and fees in the Business Office, learn about the College's new deli cafe and finalize their financial aid.
  - Community partners will be in attendance, offering students opportunities to explore employment with companies affiliated with the College. Feedback from past surveys has highlighted the success of this event and offering this valuable resource to students will continue.

## Student Accessibility and Support Services (SASS)

Submitted by Department and Faculty

### Selected Activities, Programs, and Updates

- On July 9, Carly Eastling, Academic Support Facilitator, presented to prospective students participating in the Kansas City Region Pre-Employment Transition Services program. The session introduced some possible accommodations available at KCKCC, explained how to request these services, and highlighted their importance across the diverse programs offered at the Technical Education Center.
- On July 9, Alex Twitty, Learning Specialist, Linda Warner, Director of Counseling and Advocacy, and Robert Beach, Assistive Technology Specialist, recorded an informational video on Student Accessibility and Support Services for the BLUE0101 course. The video is designed to introduce students to the department and the resources available to support their academic success.

- On July 16, Robert Beach attended a virtual meeting of the Assistive Technology for Kansans Advisory Council to discuss changes to the Northeast Access Site.
- On July 22, Robert Beach, Alex Twitty, and Linda Jordan, Administrative Assistant in Student Accessibility and Support Services, participated in the Growth & Learning Opportunity Workshops (GLOW), attending sessions on “Creativity in the Learning Commons Maker Space,” “Technology and Time Management,” “Easing Workplace Stress with Chair Yoga” and “The Future of AI Reshaping Society.”
- On July 30, Robert Beach attended the “JAWS and File Management” webinar from Access Ingenuity. This covers tips for file management using assistive technologies.
- During the month of July, Robert Beach has been in discussions with 3-Play Media regarding the state contract for captioning and audio description services. This may be a means to help meet the college’s obligations under the new Title II regulations for digital accessibility.

#### Upcoming Activities and Programs (at the time of submitting this report)

- August 13: Student Accessibility and Support Services (SASS) faculty and staff will host a table at the Back-to-School Fair from 10:00 a.m. to 1:00 p.m.
- August 14: Robert Beach and Alex Twitty will be presenting three sessions for Professional Development Day during Welcome Back Week. The sessions will cover SASS services and the Title II regulations.

DISABILITY	July 2025	July 2024	CHANGE	PERCENT OF CHANGE
Autism	2	1	1	100.0%
Attention Deficit Disorder	7	9	-2	-22.2%
Blind/Visional Impairment	0	1	-1	-100.0%
Deaf/Hard of Hearing	1	2	-1	-50.0%
Head Injury	0	0	0	0.0%
Intellectual Disability	0	0	0	0.0%
Learning Disability	12	7	5	71.4%
Medical	1	1	0	0.0%
Physical	0	0	0	0.0%
Psychiatric	2	6	-4	-66.7%
Other Health Impaired	3	3	0	0.0%
Total	28	30	-2	-6.7%

\* The numbers are cumulative per semester, not a total for a month.



## Student Health Center

Submitted by Toni M. Dickinson, Director of Student Health Services, College Nurse

### Selected Activities, Programs, and Updates

- Student Health Services offers services for currently enrolled students at no charge. One of the goals of student health is to empower every student to achieve lifelong wellness through accessible, compassionate, and supportive health Services.
- No events during July.

### Upcoming Events for Student Health Services

- Student Health Services is making plans to host this year's Health Fair 2025: *Healthy Habits for a Happy Fall*.
  - 2025 Student Health focus this year will be on hygiene. The importance of hygiene will be emphasized and crucial for maintaining health, boosting confidence, and promoting a positive social image. Good hygiene practices, such as regular handwashing, bathing, and cleaning surfaces, prevent the spread of germs, reduce the risk of infections, and create a more pleasant and hygienic environment.
- Know Your Status Event: August 28, 10:00 a.m. – 2:00 p.m.

Services Report	July 2024	July 2025
Blood Pressure Check	2	2
Tuberculosis Skin Test	88	48
Tuberculosis Skin Test Reading	67	40
TB Questionnaire Screening	113	134
TB Services- Other	2	0
Tuberculin (TST) Skin Test POSITIVE	1	0
Quantiferon (QFT) Blood Draw	5	32
Quantiferon (QFT) POSITIVE results	0	2
Quantiferon (QFT) NEGATIVE results	4	28
OTC Medication Provided (persons)	17	12
COVID Test Kits Provided	0	0
COVID Contact Tracing	0	0
HCG Test Provided	0	1
Housing Immunization	19	33
Visit	2	10
Emergency on Campus	0	0
Totals	320	342

New Clients = 107; Returning Clients = 34

## Admissions and Recruitment

Submitted by Teresa Collier, Director of Admissions and Recruitment

### Selected Activities, Programs, and Updates

- The Admissions office is pleased to welcome Naomy Sanes as the new Admissions Specialist I, her first day was August 4. Naomy brings a strong commitment to student success and equitable access to education. As a bilingual professional, she will enhance outreach to Spanish-speaking students and families while supporting application processing and admissions services. Her addition to the team brings excitement as the department continues to move forward, to strengthen enrollment, engagement, and access at KCKCC.
- Please welcome Verliisa Cradle, Non-Traditional Recruiter in the Office of Admissions and Recruitment. Verliisa brings a wealth of experience in relationship building and a deep commitment to supporting special populations.
  - **Campus Tours:**
    - **28 Individual Tours** – Personalized visits were conducted to provide prospective students and their families with an in-depth experience of the KCKCC campus, highlighting academic programs, student resources, and campus life.
    - **2 Group Tours** – Larger groups, including high school classes and community organizations, visited campus for structured informational sessions and guided tours.
  - **Community Engagement:**
    - **7 Community Events Attended** – The Admissions and Recruitment team actively participated in college fairs, high school visits, and community-based recruitment efforts to connect with prospective students and stakeholders.
- The Office of Admissions and Recruitment has completed processing the following applications for the upcoming academic terms as of August 4.
  - **Spring 2025:** 3,626 applications
  - **Summer 2025:** 2,309 applications
  - **Summer 2025** applications currently total **2,309** compared to **1,707** for **Summer 2024**.
  - **Fall 2025:** 4,783 applications
  - **Fall 2025** applications have reached 4,783, representing **85.14% of the total Fall 2024 application volume** (5,616).
  - This steady application volume reflects ongoing student interest and provides a strong foundation for enrollment. In response to shifting enrollment behaviors, the Admissions and Recruitment team is dedicating significant time to personally contacting scholars who have not yet enrolled, as well as those who have completed a Financial Aid package but have not yet applied. These intentional efforts are designed to strengthen conversion, increase yield, ensure that every interested student is supported through the enrollment process.

### Upcoming Activities and Programs (at the time of submitting this report)

- August 5: National Night Out Against Crime
- August 9: Wyandotte County Back to School Fair
- August 26: Rosedale Back to School Expo Night

## Athletics

Submitted by Greg McVey, Director of Athletics

### Selected Activities, Programs, and Updates



- The Blue Devil Athletic Department received tremendous news earlier this month with the release of the 2024-25 Academic Performance Data from the Kansas Jayhawk Community College Conference (KJCCC). Kansas City Kansas Community College proudly ranked **2nd** overall among the 21 two-year colleges in the state, with a remarkable 3.324 combined GPA across all athletic programs. This marks a historic achievement as the highest overall academic finish in the history of Blue Devil Athletics. This milestone also reflects a clear upward trend in academic performance over the past three years: 2022-23 Academic Year (**14th place**), 2023-24 Academic Year (**4th place**), and 2024-25 Academic Year (**2nd place**).

The consistent improvement underscores the hard work and commitment of the student-athletes, coaches, academic support staff, and the entire KJCCC community. It is a testament to shared emphasis on academic excellence, personal accountability, and the pursuit of success both on and off the field. In addition, **74 KJCCC student-athletes** were named to the All-KJCCC Academic Team which requires a student to achieve at least a 3.50 GPA pass 24 hours and appear in a contest. This number is an improvement from the 2023-24 academic year that saw 61 student-athletes qualify for the award.

#### **Top 5 Combined Athletic GPAs – KJCCC (2024-25 Academic Year):**

1. Johnson County – 3.355
2. **Kansas City Kansas Community College – 3.324**
3. Barton County – 3.296
4. Colby College – 3.241
5. Allen County – 3.218



- On August 24, the NJCAA released its annual list of student-athletes and programs recognized for outstanding academic achievement during the 2024-25 academic year. These prestigious honors include selections to the NJCAA All-Academic Individual Teams and the NJCAA All-Academic Team Award for programs. To be eligible for an individual All-Academic Team, student-athletes must have completed a minimum of 24 credit hours during the academic year, participated in at least one official contest during the season, achieved a minimum GPA of 3.60 or higher. Sixty-five Blue Devil student-athletes earned a placed on one of the three NJCAA All-Academic Individual Teams: **23** – *First Team* (Perfect 4.00 GPA), **24** – *Second Team* (3.80–3.99 GPA), and **18** – *Third Team* (3.60–3.79 GPA). **Baseball** led all programs with 20 honorees, followed closely by **Softball** with 16. These numbers are a strong testament to the culture of academic accountability and achievement within the athletic department.

In addition to individual recognition, several of the teams earned the NJCAA All-Academic Team Award, given to programs with a collective GPA of 3.00 or higher. The following Blue Devil teams earned this distinction: **Softball** (3.66), **Baseball** (3.63), **Volleyball** (3.53), **Women's Soccer** (3.46), and **Women's Basketball** (3.02). These team honors are a clear reflection of the holistic approach the student-athletes take in balancing both academic and athletic excellence. Across the country, the NJCAA recognized 13,915 student-athletes on one of the three individual academic teams and awarded 1,347 athletic programs with the NJCAA All-Academic Team honor. The KCKCC athletics are proud to be part of this elite group and remain committed to the success of the student-athletes both in the classroom and in competition.





- Kansas City Kansas Community College is excited to share that it will be one of the host sites for the Kansas State High School Activities Association (KSHSAA) State Basketball Tournament quarterfinals in both 2026 and 2027. The tournament is a major event for high school basketball in Kansas, with some of the best teams in the state coming to play at the KCKCC Fieldhouse. KSHSAA recently announced changes to the state basketball tournament format. Starting in 2026, all quarterfinal games will be held at a college or other neutral location throughout Kansas, instead of a high school hosting the games. This change is meant to help more fans attend games closer to home and to make the experience better for the teams and their supporters. KCKCC is one of seven sites across the state that will host games, along with locations in **Wichita, Salina, Emporia, Dodge City and Hutchinson**. The KCKCC Fieldhouse will host a portion of the 28 quarterfinal games played over two days each year. In 2026, games will be held March 10 and 11, and in 2027, on March 9 and 10. The format assigns games based on team seeding and geographical proximity to the higher seed. Girls and boys' games from multiple classifications will be played each day, ensuring a high-energy atmosphere and a showcase of basketball excellence. After the quarterfinals, the winning teams will move on to play in the semifinals and finals at larger venues like Koch Arena in **Wichita**, Bramlage Coliseum in Manhattan and Tony's Pizza Events Center in **Salina**. These sites will host several championship games on the same day to create more excitement.

#### Upcoming Activities and Programs

- All game times, previews, rosters, and recaps are always available at Kansas City Kansas Community College Athletics at [www.bluedevils.kckcc.edu](http://www.bluedevils.kckcc.edu).

## Counseling and Advocacy

Submitted by Linda Warner, LCPC, Director

### Selected Activities, Programs, and Updates

- Counselors worked with Online Education Services to create a video regarding counseling services for the Freshman Seminar class.
- The primary reason for students initiating counseling in July was academic concerns.

### July Counseling and Advocacy Utilization

Client Contact	2023	2024	2025
Individual Sessions	14	19	17
Intakes	3	0	2
Total # of Appointments	19	20	23
Total # of Students Seen	10	8	12

## Enrollment Management Information Systems

Submitted by Samantha Landau, Enrollment Management Information Systems Coordinator

### Selected Activities, Programs, and Update

- Ellucian Intelligent Processes (EIP): The configuration of the initial setup continues as an update form has been recreated in Student Forms and the build out process for Approvals and connecting to Colleague is underway.
- Virtual Advisor: The Ellucian chatbot continues to be in development. Content management and Ellucian provided responses are under review as well as support planning.

## Military and Veterans Center

Submitted by Wade Abel Director of the Military Veterans Center

### Selected Activities, Programs, and Updates

- July 29: The Military and Veterans Center attended the Joint Regional Corrections Facility Graduation on Fort Leavenworth.
- At the time of submitting this report, on August 13, the Military and Veterans Center will support the KCKCC Back-to-School Fair.
- The Military and Veterans Center will host multiple Veterans Administration (VA) Education Benefits Information sessions both in person and virtually for KCKCC students wanting to use, or learn more, about VA Education Benefits. The sessions are scheduled for:
  - August 8: In person in the Military and Veterans Center
  - August 12: Virtual
  - August 22: In person in the Military and Veterans Center
  - August 26: Virtual

- August 26: The Military and Veterans Center is working with the Kansas National Guard to support the Pioneer Career Center Kick Off Welcome Celebration.

### July 2025 Military and Veterans Center Visitors

Reason for Visit	July 2023	July 2024	July 2025
<b>Study</b>	16	0	3
<b>Computer Use</b>	2	0	1
<b>Benefits Question</b>	7	9	21
<b>Enroll &amp; App Question</b>	3	4	9
<b>Socialize</b>	28	7	7
<b>Veteran Service Rep</b>	NA	34	38
<b>Total</b>	56	54	79

## Registration And Records

Submitted by Theresa Holliday, Registrar

### Selected Activities, Programs, and Updates

July	2024	2025	Difference
Enrollment verifications	41	145	+253.66%
Student Contact Information updates	90	189	+110%
Major or catalog changes	261	446	+70.88%
Student Withdrawals	44	27	-38.6%
Instructor Administrative Withdrawals	16	12	-25%
Transfer credit evaluations	119	149	+25.2%
Grade Changes	14	13	-7.14%
Incoming transcripts	750	752	+0.266%
Outgoing transcripts	822	979	+19.09%
Graduation applications processed	13	29	+123.077%
No Shows submitted with final grades	28	14	-50%
Program substitutions, deviations or waivers	2	1	-50%
Experiential learning credits/Advanced Standing	3	35	+1066.67%

- Registration and Records saw significant increases in enrollment verifications (+253.66%) and transcript requests (+19.09%), with a notable rise in graduation applications (+123.1%).

## Office of Student Engagement

**Submitted by Haydee Reyes, Director of Student Engagement**

### Selected Activities, Programs and Updates

- Fifty-nine students visited the Student Engagement Game Room during the month of July.

## Fringe Benefits of Education (FBOE)

**Submitted by Roger Suggs, Student Activities Specialist**

- During the month of July, Fringe Benefits of Education (FBOE) hosted four official meetings where an average of 25 students were in attendance.
  - July 10: FBOE welcomed Jackie Terry (Videographer) who spoke to the students on how to turn social media into a tool for both income and education. He shared his journey, emphasizing the importance of creativity, consistency, and branding.
  - July 17: FBOE hosted Dr. Samori Swygert, Pharmacist, Filmmaker, Motivational Speaker and Author, who delivered a thought-provoking session focused on the discipline of education. Students actively engaged in discussion around effective note-taking strategies and how to use research to take control of their academic and professional futures.
  - July 24: FBOE held a documentary Screening on “The History of Technology and Social Media.” This was a compelling documentary that highlighted the rapid development of technology and social media. Many younger attendees were impressed by the remarkable progress Fringe Benefits of Education (FBOE) students have achieved in such a short time. The session sparked curiosity, dialogue, and a newfound respect for digital progress.
  - July 31: The month concluded with a spirited and insightful group activity led by Re’Vaunce Allgood, a KCKCC Alum. The “Battle of the Sexes” opened the floor to conversations on gender differences related to life, love, and discipline.

### Upcoming Activities and Programs (at the time of submitting this report)

- August 18-21: Welcome Back Week
- August 18: School Supply Giveaway - Front Entrances Humanities, Jewell, Flint, 8:00 a.m.- 12:00 p.m. and 4:00 p.m. - 6:00 p.m.
- August 19: School Supply Giveaway - Front Entrances Humanities, Jewell, Flint, 8:00 a.m.- 12:00 p.m. and 4:00 p.m. - 6:00 p.m.
- August 20: Sketch And Spray (Caricature and Tattoo Artist) - Lower Jewell, 10:00 a.m. - 1:00 p.m.
- August 25: Donut Worry, Be Happy & Get Involved - Upper Jewell, 10:00 a.m. - 1:00 p.m.
- August 26: Dotte Stock - Health Professions Patio, 6:00 p.m. - 9:00 p.m.



- August 27: School Year Kick Off (formerly “Back to School Bash”) - Lower Jewell and Four Patios, 11:00 a.m. - 2:00 p.m.

## Basic Needs Center

**Submitted by Haydee Reyes, Director of Student Engagement on behalf of Fyn Morrigan**

### Selected Activities, Programs, and Updates

- Blue Devils’ Cupboard served 25 households in the month of July, including 87 adults, 20 children and two people 65+ for a grand total of 109 individuals served.
- Fyn Morrigan, Basic Needs Center Coordinator, attended the listening session hosted by Juntos in partnership with Kanbe’s Markets and the University of Kansas about food access and insecurity in Wyandotte County on July 31.
- Fyn Morrigan hosted the coordinator of the Metropolitan Community College MCC-Penn Valley Food Pantry on July 29 for a tour of the Center and a resource sharing session. A plan is in the works for Fyn to visit their campus in September for a tour of their space.

## Student Financial Aid

**Submitted by Tammy Reece, Director of Financial Aid**

### Selected Activities, Programs and Updates

- The KCKCC Student Financial Aid Office continues outreach efforts to assist students who have returned to student loan repayment. Close collaboration with Student Connections/Loan Science to provide them with a reliable student loan resource.
- The KCKCC Student Financial Aid Office continues to award students who have completed the 2025-26 Free Application for Federal Student Aid (FAFSA). Data shows that FAFSA numbers are up from last year, but the awarded student count is slightly lower than at the same time last year. Federal verification, federal data conflicts, and student loan defaults have impacted the overall student packaging pool.
- The KCKCC Student Financial Aid Office staff attended the National Association of Financial Aid Administrators virtual conference during the second week in July. Some key sessions included a federal policy update and compliance information on FAFSA data sharing.

### Financial Aid Applications Received as of August 5

Academic Year	Total Number of Records	Number of Students Awarded Financial Aid	Awarded Students Enrolled for Fall
2025-2026	6202	2282	1344
2024-2025	5889	2248	1493
2023-2024	5684	2233	1365
2022-2023	5536	2407	1635

### Financial Aid Disbursed to Student Accounts as of August 4

Academic Year	FALL	SPRING	SUMMER	TOTAL
2024-2025	\$5,638,311	\$5,175,164	\$887,185	\$11,700,660
2023-2024	\$5,254,883	\$4,432,169	\$761,827	\$10,448,879
2022-2023	\$4,974,754	\$4,257,411	\$647,911	\$9,878,077

\*\*Figures do not include KCKCC Foundation Scholarships or COVID Relief Funding.

### 2025 Summer Satisfactory Academic Progress Calculated

	Summer 2025	Summer 2024	Summer 2023
Total Students	513	459	365
Warning	28	38	31
Exclusion	27	26	24
Max Time Frame	23	12	24
No More Aid	5	6	6

Academic progress definition by category:

- “Warning”– completion rate below 67% and/or GPA below 2.0.
- “Exclusion”– completion rate below 67% and/or GPA below 2.0 after a warning status.
- “Max Time Frame”– attempted credit hours over the 150%-time frame of the normal program.
  - Students pursuing second careers or degree changes may fall in this group.
- “No More Aid”– students have appealed and did not complete the approved appeal conditions.

## Student Housing

Submitted by Nicole Wilburn, Director of Student Housing

### Selected Activities, Programs, and Updates

- On July 9, Student Housing hosted a Cheesy Game Night for all the summer residents of Centennial Hall. Residents were invited to play board games while the Resident Assistants (RA) cooked grilled cheese sandwiches and cheese quesadillas on the griddles in the Game Room.
- For students not continuing in the Fall, Centennial Hall closed on July 17, following the conclusion of the summer semester. Student Housing is working closely with the Facility Services team to ensure the rooms are clean and any necessary repairs are made for new residents moving in for the Fall semester.
- RA training began on July 21 and will continue through mid-August. Four returning RAs and three new RAs who will learn necessary skills like community building, crisis response, etc. to perform their job responsibilities. Student Housing partners with many offices across campus including Counseling, Student Engagement, College Police, and more to prepare these student leaders for this important position.

- Between July 26 – 29, Student Housing welcomed over 50 residents from the Men's Soccer and Women's Soccer and Volleyball teams. Student athletes from the Men's Basketball, Men's Baseball, and Women's Basketball teams will also move in a few days prior to the regular move-in. Student Housing will open for all residents on August 15.
- Student Housing continues to be on-track to open at full capacity (258 students) for the Fall semester. As of July 31, there are five students on the waitlist for Student Housing.

## Student Success Center (SSC)

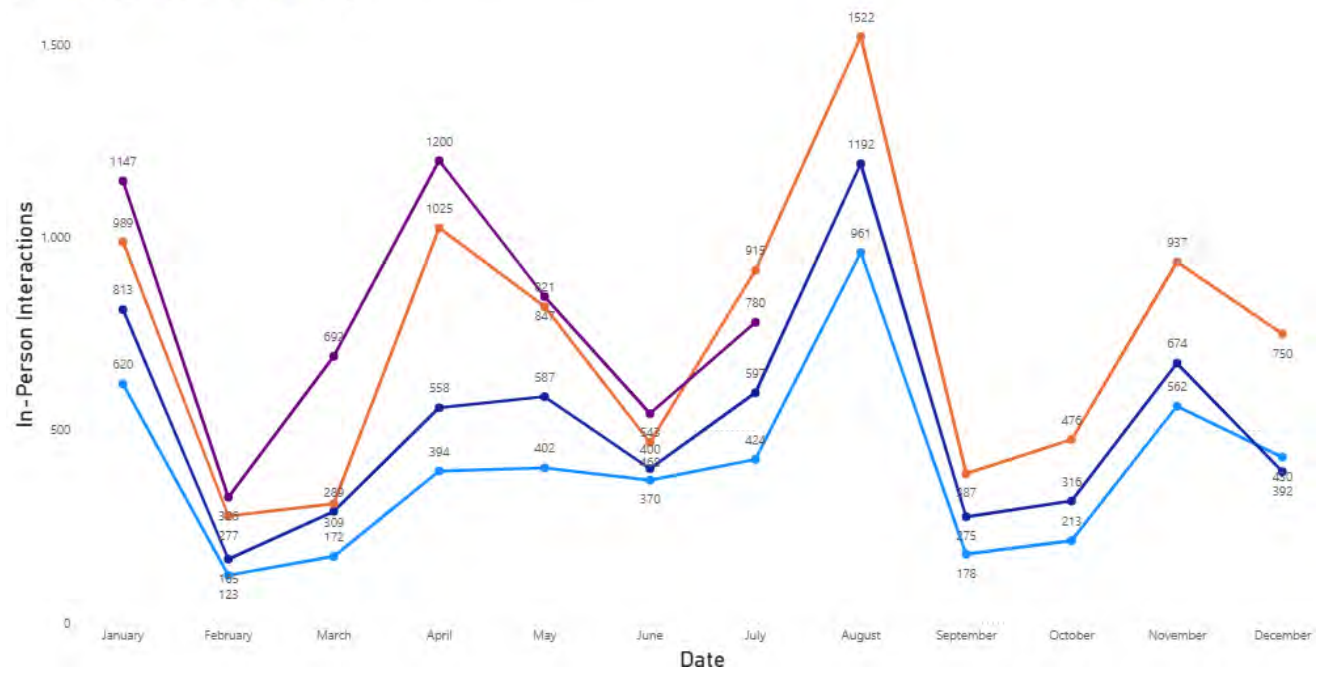
**Submitted by Brady Beckman, Director of Student Success Center**

### Selected Activities, Programs, and Updates

- The Student Success Center welcomed three new faces to the team: Anissa Martinez (Assistant Director of Student Success and Retention), Steven Franklin (Student Success Advisor), and Jamie Sirmans (Administrative Assistant).
- Student Success Center leadership is facilitating the creation of a First-Generation Student Organization to begin in fall 2025. Seven first-generation student leaders were identified and assembled throughout June to discuss the organization's mission and goals.
- Career Services upgraded the career assessment (and saved money) to offer students PathwayU. It is based on students' interests, values, personality, and workplace preferences for more accurate results, is linked to Bureau of Labor Statistics and the Department of Labor (BLS/DOL) occupational data, and includes resources for military mapping. This program will help bring career exploration into the classroom. You can take the assessment yourself at: [kckcc.pathwayu.com](https://kckcc.pathwayu.com).
- July 2025: The Student Success Center, in collaboration with the Athletic Department and Registrar's Office, has assembled a Student-Athlete Eligibility and Compliance committee to more holistically monitor KCKCC student-athlete academic success and compliance.
- July 2025: Student Success Advisors served 780 students who signed in for in-person advising, graduation checks, or summer/fall enrollment. This year, student volume in the Student Success Center continues to increase, as traffic has increased 24% compared to 2024.
- July 2025: Student Success Advisors continued to serve students via virtual appointments. Advisors facilitated 424 virtual appointments in July 2025, which was a 40% increase compared to July 2024 (282).
- July 2025: The Placement and Evaluation Center administered 344 placement tests. This was a 4% decrease in placement tests administered. Given the Kansas Board of Regents (KBOR) recent changes to multiple measures and placement evaluation metrics, more students are exempt from placement testing if they excelled academically in high school.

### In-Person Advising Interactions (Student Success Center)

Year ● 2022 ● 2023 ● 2024 ● 2025



### Virtual Appointment Count By Month

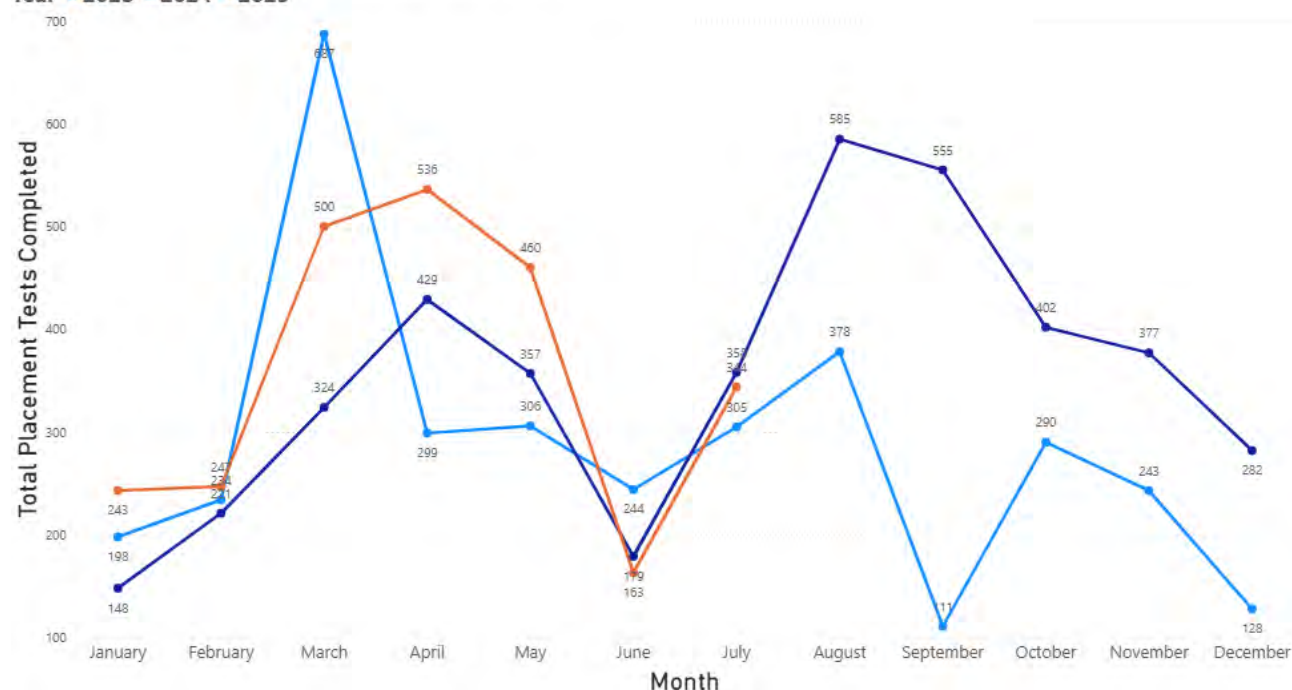
Year ● 2023 ● 2024 ● 2025





## Total Placement Tests Completed by Month and Year

Year ● 2023 ● 2024 ● 2025



## Upcoming Activities and Programs

- Fall enrollment is open. Student Success Advisors will be offering drop-in advising only during the first three weeks of August to accommodate student volume.

## Student Support for Program Success

Submitted by Dr. Gena Ross, Director of Student Support for Program Success

### Selected Activities, Programs, and Updates

- On July 31, Steven Franklin concluded his role as a Student Retention Coach with the Title III Grant team. Effective August 1, he transitioned to the position of Student Success Advisor on the institutional side under the Master Faculty Contract.

## Upward Bound (UB)

Submitted by Veronica Knight, Director of Upward Bound

### Selected Activities, Programs, and Updates

- From July 6–11, Upward Bound (UB) students and staff embarked on a multi-city merit trip designed to expand students' academic and cultural horizons. Traveling through Oklahoma and Texas, participants explored a variety of higher education institutions and cultural landmarks.

The experience was crafted to ignite academic ambition, deepen cultural understanding, and offer firsthand insight to help students make informed decisions about their college futures.

- Highlights of the merit trip included –
  - Tulsa, Oklahoma –
    - Greenwood Rising Museum – Powerful and immersive experience highlighting the history of the Greenwood District and the 1921 Tulsa Race Massacre. Students engaged in interactive exhibits and learned about resilience, entrepreneurship, and social justice.
    - Fixins Soul Kitchen
  - Dallas/Denton/Arlington, Texas –
    - Southern Methodist University – Campus Tour included facilities, student life, and conversations with admissions staff.
    - Six Flags Over Texas – Fun and energetic break from college visits.
    - University of North Texas – Met with former UB student for tour and reunion celebration.
  - Houston, Texas –
    - Texas Southern University – Historically Black University with a rich legacy of activism and academic excellence.
    - University of Texas – Clear Lake, Hispanic Serving Institution (HSI)
    - NASA Johnson Space Center – Students toured mission control and astronaut training facilities. The visit inspired interest in Science, Technology, Engineering and Math (STEM) careers.
  - Galveston, Texas –
    - Galveston Beach – Relaxing and scenic stop that allowed students a once in a lifetime opportunity to explore the ocean and make castles in the sand.

This transformative experience actualized the goals of UB by increasing college awareness, cultural enrichment, personal growth and career inspiration. While academic growth and college readiness are at the heart of Upward Bound, the joy of having fun and building lasting friendships is just as essential. Shared experiences—whether during campus visits, cultural excursions, or late-night laughs—create a sense of belonging that strengthens students' confidence and motivation.

- On July 13, students attended a dazzling Music Hall performance of *The Wiz*, a vibrant reimaging of *The Wizard of Oz* told through the lens of African American culture and music. With its electrifying score blending soul, gospel, and funk, the production brought the classic tale to life in a fresh and empowering way. The experience sparked meaningful conversations about representation in the arts and the power of storytelling to inspire and uplift.
- Upward Bound Academy presented its *Third Annual Awards Banquet* on August 1, at the Technical Education Center. More than 175 guests attended the event, which was a vibrant celebration of achievement, resilience, and community. Held in honor of KCKCC students and

staff, the evening brought together families, educators, and supporters to recognize excellence across academic, artistic, and leadership domains.

- UB Foreign Language and Culture students performed an authentic Ugandan dance, captivating the audience with vibrant costumes, rhythmic movement and cultural pride.
- The evening was anchored by a powerful keynote address from Judge Tony Martinez, whose inspiring words emphasized the importance of integrity, perseverance, and civic responsibility. His message resonated deeply with students and guests, reinforcing the value of education and service.
- A talented student harpist, Malai Brown, performed a classical selection, showcasing the depth of musical talent within the student body and adding elegance to the evening. KCKCC student and UB Program Assistant, Daysia Reneau, delivered a soul-stirring musical performance that set a tone of reflection and celebration.
- Several students took the stage to share personal testimonies, offering heartfelt reflections on their journeys, challenges, and triumphs.
- The banquet was not only a celebration—it was a testament to the strength, diversity, and brilliance of the KCKCC community. It reminded our Upward Bound students of the importance of honoring the journey, uplifting each other, and continuing to build a legacy of excellence.

#### Upcoming Activities and Programs (at the time of submitting this report)

- Upward Bound is excited to take part in the upcoming USD500 Back to School event at Homefield on August 9. In addition, the Academy will be present at the Family Advocacy Days hosted at Washington High School and F.L. Schlagle High School, recruiting and connecting with families while sharing resources to support student success.







## High School Partnerships (HSP)

Submitted by Julius Brownlee, Assistant Director of High School Partnerships

### Selected Activities, Programs, and Updates

- The High School Partnership Program continues to provide dual and concurrent enrollment opportunities to local high school students, allowing them to earn college credit while completing their high school diploma.

### Enrollment Update: Year-over-Year Comparison – Fall 2024 vs. Fall 2025 (as of August 4)

- As of August 4, 2025, the High School Partnership Students are seeing encouraging growth in both headcount and credit hours when compared to the same date last year. Below is a year-to-year comparison for Fall 2024 and Fall 2025:

Term	Headcount	Credit Hours
8/4/2024 (2024FA)	1,098	8,202
8/4/2025 (2025FA)	1,287	10,353

- This reflects a 17.2% increase in headcount and a 26.3% increase in credit hours over the same reporting period last year.

**Key Observations:**

- The increase in headcount indicates a growing interest in the high school programs, suggesting that recent outreach and enrollment efforts are effectively reaching students and families.
- The substantial increase in credit hours suggests not only more students, but also a trend toward higher course loads per student. This could reflect improved retention, student engagement, or intentional advising strategies promoting full-time enrollment.
- These gains are particularly notable as they represent growth ahead of the start of the term, indicating positive momentum as the High School Partnership students move into the fall semester.

**Next Steps:**

- Continued monitoring of enrollment trends through the final registration period.
- Ongoing collaboration between academic departments, advising, and outreach teams to support sustained enrollment and retention.
- Review of classroom capacity, staffing, and resource allocation to ensure high-quality learning experiences as student numbers grow.

High School Partnership students are encouraged by this strong start and will provide continued updates as the term approaches.

The High School Partnership team is currently conducting a beginning-of-the-year outreach to building administrators across partner high schools. The purpose of these conversations and touchpoints is to:

- Gain perspective on growth opportunities at each school.
- Address pain points and identify any barriers impacting student participation.
- Determine which high school pathways could benefit from additional KCKCC Career & Technical Education (CTE) course offerings.

In addition to outreach efforts, HSP is collaborating with Workforce Development and Piper High School to develop a youth apprenticeship program that will be embedded within their Early Childhood Pathway. This initiative will provide students with hands-on, real-world experience while earning college credit, ultimately supporting both student success and local workforce needs. These strategic efforts align with the mission to expand access, strengthen pathways, and support high school students in successfully transitioning to postsecondary opportunities at KCKCC.

## International and Immigrant Student Services (IISS)

Submitted by Dr. Candice Scott, Assistant Director of International and Immigrant Student Services

### Selected Activities, Programs, and Updates

- Enrollment Data: There are 104 international students admitted with active F1 student visas for the Fall 2025 semester - a 20% increase from Spring 2024. Enrollment remains open for international transfer students.
- Twenty-six international students visited the international office for advising and support.
- July 18–26, Dr. Candice Scott, Director of International and Immigrant Student Services, Dr. Todd Miles, Fire Science Coordinator, five students, and two community members took part in KCKCC's first study abroad program visiting Cusco, Peru. During the trip, the group volunteered in local preschool and kindergarten classrooms, assisting with educational games, arts and crafts, and classroom organization. They also painted and refurbished a worn courtyard playground, transforming it into a vibrant and welcoming space. In addition to service work, participants explored historical sites including Inca ruins in the Sacred Valley and Machu Picchu. The experience deepened their understanding of Peruvian culture and strengthened their global competencies.
  - The first picture shows participants painting the playground at Pícol Preschool in Cusco, Peru. The second picture shows Dr. Scott with a group of four-year-old preschool students.



## Cultural Enrichment Center (CEC)

Submitted by Dr. Reem Rasheed, Interim Director of Cultural Enrichment Center

### Selected Activities, Programs, and Updates

- Delivered a Leadership Development Session for ProX Students: Led an interactive session to develop essential leadership skills through activities, group discussions, and real-world scenarios. Students explored effective communication, decision-making, team collaboration, and personal leadership styles, gaining practical tools to lead in diverse settings.
- Juneteenth Event Debrief: Facilitated a post-event debrief with the planning committee to evaluate the Juneteenth celebration. The discussion focused on successes such as strong community engagement, impactful programming, and positive attendee feedback. The team also identified areas for improvement and brainstormed strategies to enhance future events. Key takeaways and recommendations were documented to guide planning for next year's celebration.
- Collaborated with Talent Development on the Growth and Learning Opportunities Workshop (GLOW): Contributed to facilitating logistics to ensure a meaningful professional development experience for staff and faculty.
- With the center still in its early stages, planning is underway for fall semester programming with a focus on developing engaging cultural events, identifying key themes and potential collaborators. The goal is to create a dynamic calendar that fosters cultural awareness.
- Operational updates:
  - Reorganizing the center space and removing outdated and unused items to enhance functionality and create a more welcoming environment for students and visitors.
  - Developing a draft brochure as part of establishing the newly launched center to communicate the mission and vision, raise awareness, and support outreach efforts.





**BOARD OF TRUSTEES REPORT**  
**FINANCE, HUMAN RESOURCES, INFORMATION**  
**SERVICES, FACILITY SERVICES, COLLEGE**  
**POLICE & WELLNESS CENTER**  
**DR. PATRICK SCHULTE, VICE PRESIDENT OF FINANCE AND OPERATIONS**  
**AUGUST 2025 REPORT**

**EXECUTIVE SUMMARY**

- **Business Office.**
  - Preparation and budget revisions for the FY25-26 Budget continue. A Notice of Intent to Exceed Revenue Neutral Rate was executed and submitted to the Unified Government on July 16.
  - The “Blue Devil Café” and Coffee Shop are in preparation for opening on August 18, the first day of the Fall 2025 semester.
- **Human Resources.**
  - The 2025 staff performance review appraisal process concluded on July 31. Appraisals are currently in the review process.
  - The third annual *Growth & Learning Opportunity Workshops (GLOW)* was held on July 22.
- **Information Services.**
  - The Information Services team welcomed new Chief Information Officer, Eché Okoye, to KCKCC on July 21.
  - Progress continues with the Ellucian team in preparation of the upcoming move of Colleague (Student Information System) to a Software as a Service (SaaS) in the cloud.
- **Facility Services.**
  - Facility Services has been working in lockstep with the ServiceMaster Disaster Storm and Injury (DSI) Recovery Management team in response to flooding that occurred at main campus on July 17.
- **College Police.**
  - Sergeant Scott Bailie and Sergeant Devin Fryer attended the Federal Bureau of Investigation Law Enforcement Executive Development Association (FBI LEEDA) supervisor and discipline training July 7-11.
- **Wellness Center.**
  - The Wellness and Fitness Center (WFC) is fully staffed and has returned to regular business hours of 5:30 AM – 7:00 PM, Monday - Friday.

## **FINANCE – DR. PATRICK SCHULTE, VICE PRESIDENT OF FINANCE AND OPERATIONS**

### **Business Office.**

- The Business Office looks forward to welcoming Blake Hendrix as the new Accounts Payable Specialist II in mid-August. Blake most recently served as an Accounts Receivable Specialist in the Hospitality industry.

### **Budget.**

- The seventh draw of New Markets Tax Credit (NMTC) funds for the downtown project was initiated at the end of July for payment to vendors in early August. Partner Invoice Billing and Statement Reconciliation for the downtown project continues.
- Preparation and budget revisions for the FY25-26 Budget continue. A Notice of Intent to Exceed Revenue Neutral Rate was executed and submitted to the Unified Government on July 16. Publication of the Notice of Intent to Exceed Revenue Neutral Rate and Notice of Budget Hearing will be publicized in early September.

### **Purchasing & Grants.**

- The selection committee for the Request for Proposal (RFP) for Pouring Rights (for beverages) has identified PepsiCo as the selected beverage and vending provider. Implementation of both Pouring Rights and Vending is scheduled for mid-August.

### **Auxiliary**

#### **Bookstore.**

- Customer Count: 1,771, an 11.8% increase compared to 2024.
- Sales: \$16,990, a 12.5% increase compared to 2024.
- The bookstore has implemented a “dorm essentials” section for our Blue Devils who live on campus. Some items in this new section include paper goods, cleaning supplies, and personal hygiene items such as toothpaste and deodorant.
- The bookstore continues to partner with KC Metro vendors for our “local spotlight” display. Some of the local vendors include Spicin Foods (KCK), Pop Culture Popcorn (Riverside), KC Puzzle Company (KCK), Messner Bee Farm (Raytown), and Fire Lake Soapery (Paola).
- Currently holding \$33,617 in publisher credits available for sourcing books.
- Currently awaiting a \$44,075 credit for books returned.

#### **Food Service.**

- The “Blue Devil Café” is in the midst of a makeover in preparation for opening on August 18, the first day of the Fall 2025 semester. The Director of the café brings a background in catering and is a pastry chef. We are proud to share that one of the Café chefs is a graduate of the KCKCC Culinary program. Another café staff member will join the Theater program at KCKCC this fall. The Coffee Shop will also start service on August 18 serving local coffee, specialty drinks, frappes, and smoothies.

## HUMAN RESOURCES – LORRAINE MIXON-PAGE, CHIEF HUMAN RESOURCES OFFICER

### Talent Acquisition.

- The Human Resources Department recently reviewed talent acquisition success and continued strategies with LinkedIn Recruit. Evaluations will continue to determine the usefulness of this tool in identifying diverse talent.

### Employment.

- Human Resources currently has 60 positions open and posted.
  - Full-time faculty: 8
  - Full-time staff: 13
  - Part-time staff: 12
  - Part-time temporary staff: 1
  - Adjunct faculty: 26

### Training and Development.

- **Growth & Learning Opportunity Workshops (GLOW)**
  - The third annual *Growth & Learning Opportunity Workshops (GLOW)* was held on July 22. Nine presentations were offered, and a total of 31 individuals participated as attendees, presenters, and hosts. The agenda, attendance, information, and photos from the event follow:

	Title	Presenter	# Participants
Breakout Session 1  8:30-9:30am	1. Windows 11, One Drive, and In Tunes	Pat Kelly, KCKCC Academic Support Coordinator	11
	2. From Stress to Strength	Michael James, LCPC, KCKCC Assistant Professor of Psychology	2
Total for Breakout Session 1, 8:30-9:30am			13
Breakout Session 2  9:45-10:45am	1. Easing Workplace Stress with Chair Yoga	Kim Lutgen, KCKCC Print Shop Manager	12
	2. Outstanding Customer Service	Sheila Joseph, KCKCC Talent Development Manager	1
	3. Creativity in the Learning Commons Makerspace	Debra Newton, KCKCC Library Coordinator	4
Total for Breakout Session 2, 9:45-10:45am			17
Breakout Session 3  11:00am-12:00pm	1. The Future of AI: Reshaping Society	Tom Grady, KCKCC Director Institute for Teaching and Learning	5
	2. Fight Back Against Stress	Harley Hurd, Nutritional Coach Natural Grocers	7
	3. Technology and Time Management	Sheila Joseph, KCKCC Talent Development Manager	7
Total for Breakout Session 3, 11:00am-12:00pm			19

*Easing Workplace Stress with Chair Yoga*, presented by Kim Lutgen, Photo credit: Kim Taylor



*Windows 11, One Drive, and Intune*, presented by Pat Kelly, Photo Credit: Tom Grady



*The Future of AI: Reshaping Society*, presented by Tom Grady, Photo Credit: Kim Taylor





## Professional Development Semi-Annual Report

August 2025

### New Employee Orientation (NEO)

The Human Resources department continues to conduct New Employee Orientation (NEO) for a full day every month except May and December - usually the third Wednesday of the month. NEO is required for all full-time employees, and highly recommended, but optional, for part-time employees and adjuncts.

The schedule currently includes the following presentations:

	Topic	Presenter
1	Who Are We? An Introduction to Leadership and to the College	Cabinet Member Staff Senator Faculty Senate President (in August and January)
2	How Do I? An Introduction to Technology at the College	Academic Support Coordinator
3	Helping Our Students, Part 1: A Presentation by KCKCC's Foundation Office	Director of Foundation
4	What About Privacy? A Presentation about FERPA	Records Coordinator, Registrar's Office
5	Where Are We? A Tour of KCKCC's Main Campus	Talent Development Manager
6	How Will I Be Paid? A Presentation by KCKCC's Payroll Coordinator	Payroll Coordinator
7	What Are My Benefits? A Presentation by KCKCC's Benefits Coordinator	Benefits Coordinator
8	Working Together: A Teambuilding Exercise	Talent Development Manager
9	Safety and Security: A Presentation by College Police	College Police
10	Creating a Safe and Welcoming Environment, Part 2: Preventing Harassment and Discrimination	Director of Employee Relations
11	Creating a Safe and Welcoming Environment, Part 3: Title IX	Coordinator of Women and Gender Advocacy
12	Helping Our Students, Part 2: Outstanding Customer Service	Talent Development Manager

The participants in NEO also receive a bag of KCKCC goodies at the end of the day, including such items as KCKCC mugs, coasters, keychains, and other items donated by Marketing (as available), as well as a coupon for 30% discount off one apparel item at the KCKCC Bookstore.

Month	# NEO Participants
February 2025	3
March 2025	6
April 2025	4
June 2025	9
July 2025	5

### **New Supervisor Training**

All new supervisors are required to attend New Supervisor Training, and invitations are sent to all current supervisors who may want a refresher in the topics offered. New supervisor training is a three half-day event, usually held once a semester, which was held in April 2025. Three new supervisors attended all the sessions. Topics included:

	<b>Session</b>	<b>Presenter</b>
1.	FMLA, ADA, and Worker's Compensation	Angie Masloski, Payroll Coordinator
2.	Understanding and Managing Time and Leave	Sherita Miller-Williams, Benefits Coordinator
3.	Workplace Communication: Giving Constructive Feedback	Sheila Joseph, Talent Development Manager
4.	Performance Evaluations	Sam DeLeon, Director of Employee Relations
5.	The Disciplinary Process	Sam DeLeon, Director of Employee Relations

### **Performance Evaluation Training**

Performance Evaluation Trainings for all supervisors and executive assistants was conducted by Sam DeLeon, Director of Employee Relations, and Sheila Joseph, Talent Development Manager, on June 2, 3, 4, 5, and 10. A total of 84 participants attended these sessions.

### **Monthly Professional Development Series**

*Students Don't Read Their Emails: What Can We Do?* presented by Michelle Overholt, KCKCC Assistant Professor of English for Speakers of Other Languages (ESOL), and Dan Fitzgerald, KCKCC Assistant Professor of English for Speakers of Other Languages (ESOL), was offered as an in-person session on Thursday, April 10, 2025. Six participants attended.

*KCKCC Performance Data Trends: Understanding and Using Our Data*, presented by Dr. Stephen Nettles, Director of Institutional Effectiveness, was offered as a virtual session on Wednesday, April 23, 2025. Seventeen participants attended.

*Stress to Strength: Developing a Mindset to Manage Change and Uncertainty*, presented by Michael James, LCPC, Assistant Professor of Psychology, was offered as a hybrid session on Wednesday, April 30, 2025. Twelve participants attended.

*The Art of Life*, presented by Shai Perry, Art Gallery Coordinator, was offered as an in-person session on Wednesday, June 11, 2025. Seven participants attended.

*Ad Astra Training*, presented by Nela Bruner, Events and Scheduling Coordinator, was offered as a virtual session on Wednesday, June 25, 2025. Thirty-one participants attended.

### **Admin Conference**

The first Admin Conference, designed for all employees who want to learn more about specific technology and, as a result, better serve KCKCC students, was held on Wednesday, March 12, 2025, and Thursday, March 13, 2025.

The agenda, attendance, and photos from the event follow:

Admin Conference Session	Time and Date	Presenter	#
AI for Admins	Wednesday, March 12, 2025 1:00-2:00pm	Kris Ball Associate Professor, AOP	17
Advanced Word	Wednesday, March 12, 2025 2:15-3:15pm	Kris Ball Associate Professor, AOP	15
Customer Service	Wednesday, March 12, 2025 3:30-4:30pm	Kathy Boeger Student Success Advisor	10
Deep Dive into MS Teams	Thursday, March 13, 2025 1:00-2:00pm	Pat Kelly Academic Support Coordinator	11
Advanced Excel	Thursday, March 13, 2025 2:15-3:15pm	Kris Ball Associate Professor, AOP	13
Technology & Time Management	Thursday, March 13, 2025 3:30-4:30pm	Sheila Joseph Talent Development Manager	11



### Growth & Learning Opportunity Workshops (GLOW)

The third annual summer learning event, ***Growth & Learning Opportunity Workshops (GLOW)***, was held on Tuesday, July 22.

A total of 31 individuals participated as attendees, presenters, and session hosts. Some attendees participated in multiple sessions. The agenda, attendance, information, and photos from the event follow:

GLOW	Title	Presenter	# Participants
Breakout Session 1	1. Windows 11, One Drive, and In Tunes	Pat Kelly, KCKCC Academic Support Coordinator	11
8:30-9:30am	2. From Stress to Strength	Michael James, LCPC, KCKCC Assistant Professor of Psychology	2

GLOW	Title	Presenter	# Participants
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*Easing Workplace Stress with Chair Yoga, presented by Kim Lutgen, Photo credit: Kim Taylor*



*Windows 11, One Drive, and Intune, presented by Pat Kelly, Photo Credit: Tom Grady*





*The Future of AI: Reshaping Society*, presented by Tom Grady,  
Photo Credit: Kim Taylor



### **Annual Compliance Training**

Every year, the Learning Management System, KnowledgeCity, is reset, usually in August, and all employees are required to complete the following five courses:

1.	Active Shooter: Surviving an Attack
2.	Clery Act Compliance
3.	EEO: Harassment, Discrimination, Retaliation (or Refresher)
4.	FERPA Compliance: Family Education Rights and Privacy Act (or Refresher)
5.	Title IX Compliance: Federally Funded Education Programs and Activities (or Refresher)

### **Kansas City Professional Development Council (KCPDC)**

KCKCC continues to be a member of KCPDC, a consortium of HLC-accredited higher education institutions that provide quality professional development opportunities for college and university faculty, staff, and administrators. KCKCC's membership in KCPDC includes the opportunity for our employees to attend and participate in the classes, certificate programs, and conferences offered by KCPDC.

All professional development events and activities offered by KCPDC are publicized through periodic emails and HR newsletters. KCKCC's Talent Development Manager served as Chair of KCPDC for 2024-2025.

### **KCKCC Professional Development Committee (KCKPDC)**

The Committee meets monthly, and its members discuss, plan, and organize professional development activities and events for all KCKCC employees. Its members serve as hosts during GLOW sessions, volunteer to be "guides" for new employees, and participate in and contribute to improving professional development at KCKCC.

**Employee Relations.**

- The 2025 staff performance review appraisal process concluded on July 31. Appraisals are currently in the review process with the Human Resources department to ensure completion and compliance with this annual event. Follow-up is underway for those performance review appraisals which are still pending completion.

**Benefits.**

- Kansas Public Employees Retirement System (KPERS) Optional Life Insurance open enrollment is September 1-30. Members may apply for new coverage or increase their current coverage without answering any health questions. This “guaranteed coverage” will only be available during this one-month window. The new coverage becomes effective January 1, 2026.
- KPERS webinars will be offered in the month of August for those employees looking to improve their retirement savings. Webinar topics include “Advanced Investing,” “Healthcare Costs in Retirement,” “Benefits of Enrolling,” and “Retirement Readiness.” These webinar informational sessions are being held at NO COST to the employees.
- The Benefits Coordinator plans to collaborate with Blue Cross Blue Shield of Kansas City representatives to provide information sessions during “Welcome Back Week” in mid-August. Session topics include how to save money on prescription drugs and an introduction to Spira Care, one of the medical plans available to faculty and staff.

**INFORMATION SERVICES – ECHÉ OKOYE CHIEF INFORMATION OFFICER**

- **Personnel.**
  - The Information Services team welcomed new Chief Information Officer, Eché Okoye, to KCKCC on July 21. Okoye brings more than 15 years of experience leading technological initiatives across higher education and global enterprise environments. Okoye earned his Master of Business Administration degree in Information Technology Management from Western Governors University and is currently a PhD candidate in Learning Technology at New Mexico State University.



- **Academic Support.**
  - Presented professional development at Growth & Learning Opportunity Workshops (GLOW) on Windows 11.
  - Continued updating computers for the One Card printing system to Microsoft Windows 11 and Microsoft Intune.
  - Set up and supported open forums for Vice President of Enrollment Management and Student Services (VPEMSS) candidates and Chief Information Office (CIO) candidates.
  - Collaborated with an external vendor and the Business Office for on-site food service meal plan card implementation.
  - Collaborated with the Student Engagement team on applications within Blue Connect.
  - Participated in multiple meetings regarding the new Ellucian Software as a Service (SaaS) initiative.
  - Created custom ID badges for Wellness and Fitness Center members.
- **Computing Services.**
  - 234 HelpDesk tickets were issued in July – 185 of those tickets were resolved.
  - 363 calls were made to the HelpDesk in July – 92% of calls were answered. The average time per call was 3.04 minutes.
  - The migration of laptop computers to be managed by Microsoft Intune continues. Project completion is expected by October 1.
- **Network Services.**
  - Self-Service web application availability – 99%
  - Student Recruiter web application availability – 99%
  - Colleague User Interface (UI) availability – 99%
  - MyDotte availability – 99%
  - Email availability – 99%
  - Network switch and phone availability – 99%
  - Microsoft monthly updates and security patches were applied to all servers, one week after Microsoft Patch Tuesday.
  - Monthly (or as needed) computer software updates: Google Chrome, Mozilla Firefox, and Microsoft Edge.
  - Moved the College Police firewall into a centralized rack in the datacenter to make room for the equipment rack from Media Services during cleanup and restoration of their space.
  - Moved Media Services network equipment rack into the datacenter and reconnected to power and network.
  - Added a wireless access point in Upper Flint to support the Nursing Virtual Reality (VR) room.
  - Removed and replaced network racks and switches in the Health Professions building.
  - The Network Services team continues to support tasks related to the Colleague Software as a Service (SaaS) migration.
- **Database Services.**
  - HelpDesk Tickets and Ad-Hoc Support
    - Setup access for the Part-Time, Temporary Assistant Payroll Coordinator to

- retrieve payroll documents in Ellucian Colleague.
  - Aided Payroll Coordinator with the Kansas Public Employees Retirement System (KPERS) report issues.
  - Batch marked suspicious applications on the list provided by the office of Enrollment Management.
  - Assisted the Finance and Human Resources departments with the compensated absences report and annual leave accrual issues.
  - Generated the unemployment quarterly report for the Payroll Coordinator to upload to the Kansas Department of Labor (KDOL).
  - Added sample data to the Ellucian Box folder for SaaS migration.
- **Colleague Software as a Service (SaaS) Projects.**
  - The Colleague Software as a Service (SaaS) project is on track for successful completion and is scheduled to go live after April 2026.
  - Data and Customer & Technical Weekly Status Call with Ellucian Consultants
    - Collaborated with Ellucian consultants to complete subroutines, hook code subroutines, and computed columns for SaaS development.
    - Data cleaning is complete for phase one. Production cloning will begin in August to prepare for the first data migration.
    - Custom routines for Lightweight Directory Access Protocol (LDAP) and Transcripts will require further review with the functional team to ensure the correct fields are noted and passed on to the Ellucian development team.
    - Weekly technical meetings continue based on recommendations from the Ellucian Project Manager.
  - Experience
    - Attended the “Experience Fundamentals for Administrators” training session on July 10 to review relevant information about what tasks and Experience administrator needs to manage the environment successfully.
  - Insights
    - Participated in working with Ellucian consultant to explore Pipeline features to build reports.
    - Attended Institutional Effectiveness sessions to ensure all reporting needs were discussed.
  - Identify Tactical Planning (ITP)
    - Participated in each training session with the Student and Human Resources teams to discuss processes and forms they use to work effectively in their daily tasks.
  - Integration Strategy and Planning (ISP)
    - Participated in the kick-off call with an Ellucian consultant to discuss the integration strategy planning and the necessary support for future data provisioning.
    - Prioritize critical report items before moving forward to other reports.
  - Virtual Advisor/Smart Plan
    - Participated in a several sessions to review setups and explore test environment development thus far.



- **Business Office.**
  - Nelnet Cashiering
    - Finished configuring student payments and are preparing for further UAT testing.
    - Continue weekly meetings focused on non-student payments to ensure the Business Office can collect funds from non-student accounts.
- **Online Education: Network 2 Network (N2N)/Genius Integration Project.**
  - Network to Network (N2N)/Genius Application Setup
    - Collaborated with Ellucian and Genius teams to identify and repair the integration issues related to passing data from Genius to Ellucian Colleague.
- **Anthology Illuminate Student Information System (SIS) Data Ingestion Project.**
  - Continue to collaborate with Anthology and Online Education teams with review and feedback on scripts created by Anthology.
- **Registration and Records: Systemwide General Education Transcript Notation.**
  - Met with Registrar's Office team to review the elements of an academic program to ensure they comply with the catalog updates.
  - Continued collaborating with the Executive Administrative Assistant of the Registrar to review the general education requirements and performed more testing to ensure accurate results.
- **Administrative Support.**
  - Weekly meetings with the Ellucian project manager continue.
  - Information Services supported flooded areas on main campus.
  - The Colleague CORE team meets biweekly with the Ellucian project manager to form a Steering Committee for the project.

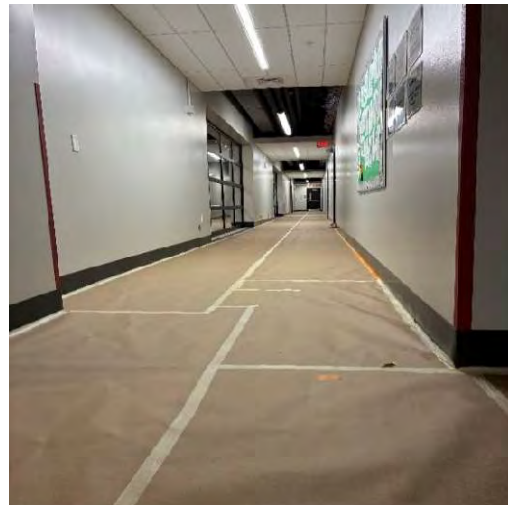
## **FACILITY SERVICES – DEBBIE FANGMAN, DIRECTOR OF FACILITY SERVICES**

### **TOP ACCOMPLISHMENTS:**

- Facility Services responded to flooding at Main Campus at 3:00AM on July 17, 2025 as our Custodian Team was first onsite. ServiceMaster Disaster and Storm Injury (DSI) arrived within hours. Approximately 51,000 square feet were flooded including the lower levels of Flint, Math, Nursing, Health Professions, and Science Buildings, and Media Services level of the Performing Arts Center.
- Completed the replacement of wood floor and installation of all electrical boxes at the Field House.
- Completed air handlers, roof top units, and duct work negative pressure cleaning at the Field House after flooring update.
- Completed deep cleaning, mercury abatement, and testing at the Field House.
- Completed wall repairs and painting of the first-floor common areas, hallways, and all suites at Centennial Hall.

- Completed excavation and rerouting of temporary underground chill water lines between the Print Shop and the Learning Commons successfully after performing a ground penetrating leak search.
- Completed excavation and replacement of collapsed sewer drain lines at the Little Leaders of KCK childcare building. Installed new PVC sewer lines with exterior access ports for improved cleaning.
- Completed roof repairs at Centennial Hall, Upper Jewell, Field House, Dr. Thomas R. Burke Technical Education Center, Pioneer Career Center, Auto Collision building, and the Automotive Technology building after damage suffered from several spring storms.
- Installed a new condenser and evaporator for the walk-in freezer at the “Blue Devil Café” on main campus.
- The Office of the Kansas State Fire Marshal completed the state required annual inspections of all HVAC boilers at main campus and at the Dr. Thomas R. Burke Technical Education Center. All units passed the inspection.
- Finalized electrical upgrade and installation of new quick disconnect equipment for the welding programs.
- Repaired retaining walls at Centennial Hall.
- Completed room set-ups and other preparations for twenty-five events.

**First Floor Paint Refresh at Centennial Hall:**



**Deep-cleaning and Mercury abatement at the Field House:**





**Underground Chiller Lines Repair between the Print Shop and the Learning Commons:**



**New Condenser and Evaporator for the “Blue Devil Café” walk-in freezer:**



**COLLEGE POLICE – KACEY WILTZ, CHIEF OF COLLEGE POLICE**

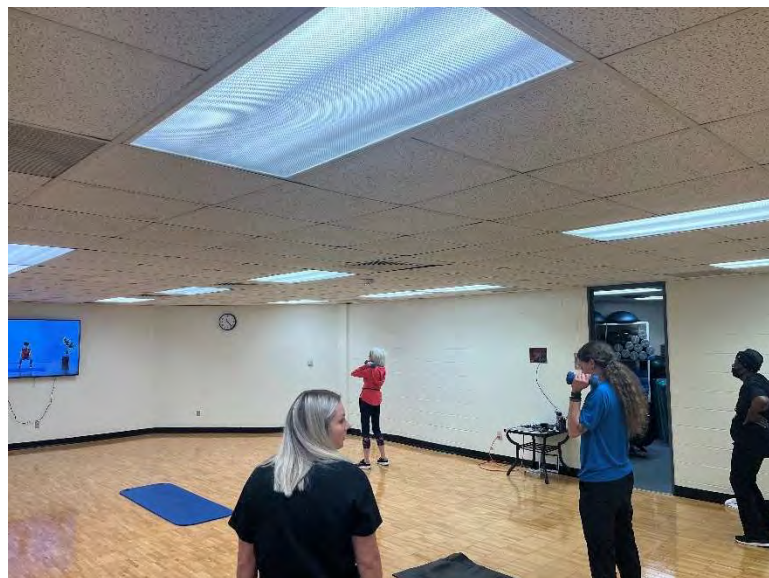
- Several KCKCC Police Officers attended Intoxilyzer certification training throughout the month of July.
- Sergeant Scott Bailie and Sergeant Devin Fryer attended the Federal Bureau of Investigation Law Enforcement Executive Development Association (FBI LEEDA) Supervisor and discipline training July 7-11.
- The College Police Department assisted the community with Harvesters at the Technical

Education Center on July 25.

- Deputy Chief Jason Sievers held a kick-off meeting and training on the PowerDMS tool, designed to streamline the accreditation process for organizations.

### **WELLNESS AND FITNESS CENTER – ROB CRANE, DIRECTOR OF WELLNESS CENTER**

- The Wellness and Fitness Center (WFC) is fully staffed and has returned to regular business hours of 5:30 AM – 7:00 PM, Monday - Friday. The WFC welcomed one new full-time Fitness Center Attendant and two new part-time Fitness Center Attendants in July. Alli Cross is a student-athlete graduate of Fort Hays State University with a degree in Human Health and Performance and has spent several years working at Genesis Health Club. Aliyah Bernard is a student-athlete graduate of Emporia State University with a degree in Health and Human Performance and was recently a coach for Women's Basketball at USD 259 in Wichita. Macy Munoz is a graduate of Emporia State University with a degree in Health and Human Performance and has spent several years working at Emporia Fitness. Cross, Bernard, and Munoz all bring vast experience in the wellness and fitness arena and will be continuing their education at KCKCC.
- The new Fitness on Demand (FOD) system is completely installed and available for the Wellness and Fitness Center participants to access fitness and other health related content through this streaming platform. FOD is a comprehensive solution for the WFC aerobic studio space, delivering high-quality, on-demand digital fitness content such as Barre, High Intensity Interval Training (HIIT), Kickboxing, Pilates, Strength-training, Yoga, and much more!





Jul-25				
Summary: Net Position	Jun-25	Jul-25	Monthly Change	Comments
Total Assets	\$ 186,453,225	\$ 182,721,792	\$ (3,731,433)	
Total Liabilities	\$ 41,652,379	\$ 38,137,618	\$ (3,514,761)	
Increase /(Decrease) in Net Position	\$ 144,800,846	\$ 144,584,174	\$ (216,672)	H1: Comparison of Monthly NP

Summary: Revenue and Expenses	Jun-25	Jul-25	Monthly Change	Comments
YTD Total Revenues	\$ 95,363,671	\$ 6,462,455	\$ (88,901,216)	H2
YTD Operating Expenses	\$ 87,817,463	\$ 5,899,926	\$ (81,917,537)	H3
Monthly Change in Net Revenue	\$ 7,546,208	\$ 562,529	\$ (6,983,679)	
Current Month - Burn Rate				Average monthly burn rate =\$7M

\*Average burn rate was calculated based on monthly operational expenses less previous month operational expenses, removing reserves and the downtown project.

Highlights / Key Financial Initiatives	
H1	Net position is the difference between assets (current and noncurrent assets) and liabilities (current and noncurrent liabilities). A positive net position demonstrates the financial strength of an institution. For July, net position was \$144,784,174 which was a decline of \$216,672 compared to last month. This was a result of regular operations.
H2	The revenue for the month included increase of \$4.7M in Tuition, increase of \$803k in Auxiliary revenue. Revenue is compared to previous year to date. June 2025 expenses were \$5.6M and July was a \$200k increase per operations.
H3	Expenditures for the month included salaries of \$3.8M, \$236k in contracts and services, and general operating supplies rollover of \$235k.

Risks / Issues	
R1	State Aid is an integral part in our revenue. It includes operating grants for non-tiered (general education) courses and tiered (technical) courses, Excel in CTE funding for high school students in technical education courses, and other special funds (apprenticeship, cybersecurity, etc.). The Kansas Board of Regents and Technical Education Authority continually review and seek to change the funding formula and availability of the various types of aid. A reduction in any of our sources would greatly impact our budget and the ability to fund important initiatives.
R2	The political climate can affect our revenue. There is growing pressure on the Department of Education to reduce spending on education, and that can impact our ability to obtain federal grants and provide federal financial aid to students in the greatest need. These barriers could affect our budget, but also our enrollment.

Kansas City Kansas Community College: Month of July 2025							
Estimate							
	BUDGET FISCAL YEAR FY 2026	YTD ACTUAL 7/31/2025	FORECAST FISCAL YEAR 2026	YTD ACTUAL 7/31/2024	VARIANCE ACTUAL TO BUDGET	YTD COMPARED TO TO BUDGET	
Operating Revenues:							
Student Tuition and Fees	\$ 10,837,608	\$ 4,736,373	\$ 10,837,608	\$ 4,309,085	\$ (6,101,235)	43.70%	
Tuition		\$ 3,438,852		\$ 3,108,048			
Student Fees		\$ 860,692		\$ 785,731			
Course Fees		\$ 436,829		\$ 415,306			
Federal Grants and Contracts	\$ 3,946,923	\$ 19,742	\$ 3,946,923	\$ 186,196	\$ (3,927,181)	0.50%	
State Contracts	\$ 9,141,307	\$ 639,348	\$ 9,141,307	\$ 2,934,367	\$ (8,501,959)		
Private Gifts, Grants & Contracts	\$ 168,200	\$ -	\$ 168,200	\$ 66,000	\$ (168,200)	0.00%	
Auxiliary Enterprise Revenue	\$ 3,323,932	\$ 803,669	\$ 3,323,932	\$ 773,336	\$ (2,520,263)	24.18%	
Bookstore		\$ 3,333		\$ 5,287			
Housing		\$ 800,336		\$ 768,049			
Other Operating Revenue	350,000	\$ 27,908	\$ 350,000	\$ 30,677	\$ (322,092)	7.97%	
Total Operating Revenues	\$ 27,767,970	\$ 6,227,040	\$ 27,767,970	\$ 8,299,661	\$ (21,540,930)	22.43%	
Nonoperating Revenues (Expenses)							
County Property Taxes	\$ 56,207,914	\$ -	\$ 56,207,914	\$ -	\$ (56,207,914)		
State Aid	\$ 9,148,553	\$ -	\$ 9,148,553	\$ -		0.00%	
SB155 AID	\$ 3,406,407	\$ -	\$ 3,406,407	\$ -	\$ (3,406,407)	0.00%	
Investment Income	\$ 940,000	\$ -	\$ 940,000	\$ -	\$ (940,000)	0.00%	
Interest Expense on Capital Asset Debt	\$ (993,532)	\$ -	\$ (993,532)	\$ (346,966)	\$ 993,532	0.00%	
Transfer from Reserves - Downtown	\$ 30,003,341	\$ - <sup>3</sup>	\$ 30,003,341	\$ -	\$ (29,767,926)		
Transfer from Reserves - FY25 Rollovers	\$ 3,477,860	\$ 235,415	\$ 3,477,860	\$ 99,781	\$ (3,242,445)		
Total Nonoperating Revenues	\$ 102,190,543	\$ 235,415	\$ 102,190,543	\$ (247,185)	\$ (101,955,128)	0.23%	
<b>Total Revenues</b>	<b>\$ 129,958,513</b>	<b>\$ 6,462,455</b>	<b>\$ 129,958,513</b>	<b>\$ 8,052,476</b>	<b>\$ (123,496,058)</b>	<b>4.97%</b>	<b>8.48%</b>
Operating Expenses:							
Salaries & Benefits	\$ 49,103,299	\$ 3,885,170	\$ 49,103,299	\$ 3,640,788	\$ (45,218,129)	7.91%	
Contractual Services	\$ 4,092,005	\$ 236,962	\$ 4,092,005	\$ 131,814	\$ (3,855,043)	5.79%	
Supplies & Other Operating Expenses	\$ 13,600,968	\$ 327,543	\$ 13,600,968	\$ 1,492,999	\$ (13,273,425)	2.41%	
Contribution to Reserves	\$ 5,233,412	\$ 436,118	\$ 5,233,412	\$ - <sup>4</sup>			
Master Facility Plan Reserves	\$ 1,614,319	\$ 134,527	\$ 1,614,319	\$ -			
Utilities	\$ 2,205,000	\$ 330,020	\$ 2,205,000	\$ 186,808	\$ (1,874,980)	14.97%	
Repairs & Maintenance to Plant	\$ 14,035,672	\$ 305,478	\$ 14,035,672	\$ 184,979	\$ (13,730,194)	2.18%	
Scholarships & Financial Aid	\$ 2,036,217	\$ 6,702	\$ 2,036,217	\$ 5,308	\$ (2,029,515)	0.33%	
Strategic Opportunities	\$ 616,420	\$ - <sup>1</sup>	\$ 616,420	\$ -	\$ (616,420)		
Contingency	\$ 700,000	\$ 1,992	\$ 700,000	\$ 6,150	\$ (698,008)	0.28%	
Debt Service	\$ 3,240,000	\$ -	\$ 3,240,000	\$ 165,000	\$ (3,240,000)		
Other expenses - Downtown	\$ 30,003,341	\$ -	\$ 30,003,341	\$ -			
Rollover from FY25 to FY26	\$ 3,477,860	\$ 235,415 <sup>2</sup>	\$ 3,477,860	\$ 99,781			
<b>Total Operating Expenses</b>	<b>\$ 129,958,513</b>	<b>\$ 5,899,926</b>	<b>\$ 129,958,513</b>	<b>\$ 5,913,627</b>	<b>\$ (84,535,714)</b>	<b>4.54%</b>	<b>5.28%</b>
<b>Increase/(Decrease) in Net Revenue</b>	<b>\$ -</b>	<b>\$ 562,529</b>	<b>\$ -</b>	<b>\$ 2,138,849</b>	<b>\$ (38,960,344)</b>		
<b>Federal Financial Aid Revolving Fund</b>							
Federal Financial Aid Funds In		\$ 20,051		\$ 582,896			
Federal Financial Aid Funds Out to Student Accounts		\$ 52,043		\$ 40,638			
Net Effect on Current Month		\$ (31,992)		\$ 542,258			
<sup>1</sup> \$0.00 of the strategic initiative funding utilized to date for AUDI.							
<sup>2</sup> \$235,415 of the FY25 rollover funds spent to date; expenses reported in applicable category							
<sup>3</sup> \$0.00 of Other Operating Expenses and Repair & Maint to Plant for Downtown							
<sup>4</sup> Reserves transfer reflects full annual amount							

**KANSAS CITY KANSAS COMMUNITY COLLEGE**  
**Information Regarding Net Position**  
**YTD JULY 2025**

**Summary Statement of Revenue & Expenses**

	<b>FY2026 Actual</b>	<b>Annual Budget</b>	<b>FY2025 Actual</b>	<b>Annual Budget</b>	<b>FY2024 Actual</b>	<b>Annual Budget</b>	<b>FY2023 Actual</b>	<b>Annual Budget</b>
Operating Revenues	\$ 6,227,040	\$ 27,767,970	\$ 19,900,579	\$ 27,767,970	\$ 17,005,918	\$ 26,799,286	\$ 6,639,642	\$ 24,861,785
Non-Operating Revenues, Net	235,415	102,190,543	75,463,092	102,190,543	72,357,732	78,930,292	6,683,089	64,014,032
<b>Total Revenues</b>	<b>6,462,455</b>	<b>129,958,513</b>	<b>95,363,671</b>	<b>129,958,513</b>	<b>89,363,650</b>	<b>105,729,578</b>	<b>13,322,731</b>	<b>88,875,817</b>
Operating Expenses	5,899,926	129,958,513	87,817,463	129,958,513	81,531,959	105,729,578	10,385,390	82,287,164
<b>Increase/(Decrease) in Net Revenue</b>	<b>\$ 562,529</b>	<b>\$ -</b>	<b>\$ 7,546,208</b>	<b>\$ -</b>	<b>\$ 7,831,691</b>	<b>\$ -</b>	<b>\$ 2,937,341</b>	<b>\$ 6,588,653</b>

**Summary Statement of Net Position**

	<b>YTD FY2026</b>	<b>YTD FY2025</b>	<b>Unaudited Year-End FY2025</b>
<b>Assets</b>			
Transfer from Reserves - Downtown			
Current Assets	\$ 101,112,864	\$ 101,735,347	\$ 104,814,136
Noncurrent Assets	81,608,928	75,241,264	81,639,089
<b>Total Assets</b>	<b>\$ 182,721,792</b>	<b>\$ 176,976,611</b>	<b>\$ 186,453,225</b>
<b>Liabilities</b>			
Current Liabilities	\$ 6,462,129	\$ 10,268,139	\$ 9,876,609
Noncurrent Liabilities	31,675,489	29,658,091	31,775,770
<b>Total Liabilities</b>	<b>38,137,618</b>	<b>39,926,230</b>	<b>41,652,379</b>
<b>Net Position</b>	<b>144,584,174</b>	<b>137,050,381</b>	<b>144,800,846</b>
<b>Total Liabilities and Net Position</b>	<b>\$ 182,721,792</b>	<b>\$ 176,976,611</b>	<b>\$ 186,453,225</b>

KANSAS CITY KANSAS COMMUNITY COLLEGE						
BANK BALANCES PER GENERAL LEDGER						
FINANCIAL INSTITUTION	FUND NO.	FUND	CHECKING	INVESTMENTS	YTD 31-Jul-25	PRIOR YEAR 31-Jul-24
<b>Unrestricted</b>						
SECURITY BANK	11	GENERAL FUND	\$ 15,897,297		\$ 15,897,297	\$ 56,625,713
SECURITY BANK	15	TECHNICAL ED FUND	\$ 765,591		\$ 765,591	\$ 765,591
UMB BANK *	17	PAYROLL	\$ -		\$ -	\$ -
<b>Unrestricted Cash</b>			\$ 16,662,888	\$ -	\$ 16,662,888	\$ 57,391,304
<b>Restricted</b>						
BANK OF LABOR	25	FEDERAL PROGRAMS	\$ 582,162		\$ 582,162	\$ 562,938
BANK OF LABOR	61	CAPITAL OUTLAY	\$ 8,911,454		\$ 8,911,454	\$ 8,903,966
BANK OF LABOR	74	BOARD SCHOLARSHIP	\$ 1,376,847		\$ 1,376,847	\$ 1,026,571
BANK OF LABOR CD	<sup>8</sup> n/a	Investment		\$ 3,000,000		\$ -
COUNTRY CLUB BANK	13/14	ABE-CONT. EDUCATION	\$ 159,977		\$ 159,977	\$ 91,651
COUNTRY CLUB BANK	72	INCIDENTAL (AGENCY)	\$ 951,465		\$ 951,465	\$ 749,067
SECURITY BANK	16	STUDENT UNION (AUXILIARY SERVICES)	\$ 4,471,399		\$ 4,471,399	\$ 3,771,476
SECURITY BANK	64	DOWNTOWN PROJECT (CONSTRUCTION)	\$ 41,887,536		\$ 41,887,536	\$ -
SECURITY BANK CD	<sup>3</sup> n/a	Investment		\$ 3,672,106	\$ 3,672,106	\$ 3,672,106
SECURITY BANK CD	<sup>5</sup> n/a	Investment		\$ 4,005,536	\$ 4,005,536	\$ 3,770,000
ACADEMY BANK CD	<sup>7</sup> n/a	Investment		\$ 3,000,000	\$ 3,000,000	\$ -
COMMERCE BANK CD	<sup>9</sup> n/a	Investment		\$ 3,000,000		\$ -
UMB Bank	n/a	Investment		\$ -	\$ -	\$ 3,770,000
<b>Restricted Cash</b>			\$ 58,340,839	\$ 16,677,642	\$ 69,018,482	\$ 26,317,775
<b>TOTAL</b>			<b>\$ 75,003,727</b>	<b>\$ 16,677,642</b>	<b>\$ 85,681,370</b>	<b>\$ 83,709,079</b>
* Payroll clearing account normally carries a \$-0- balance unless tax payment deadline falls after the close of the current month.						
<sup>3</sup> CD matured 4/27/24 and was reinvested until 10/27/25 at 4.80%						
<sup>5</sup> CD Reinvested 6/10/2025, Maturity Date 12/10/2025 @ 4.04%						
<sup>7</sup> CD Maturity Date 10/1/2025 @ 4.55%						
<sup>8</sup> CD Maturity Date 1/29/2026 @ 4.25%						
<sup>9</sup> CD Maturity Date 7/28/2026 @ 4.20%						



Kansas City Kansas Community College										
Cashflow Analysis (General & TEC Funds)										
July 1, 2025 to June 30, 2026										
July 1, 2024 to June 30, 2025										
Month	FY2026	FY2025	FY2026	FY2025	FY2026	FY2025	FY2026	FY2025	FY2026	FY2025
	Operational	Operational	Operational	Operational	Net	Net	Transfers	Transfers	Cash	Cash
	Cash	Cash	Cash	Cash	Change	Change	In/Out	In/Out	Balance	Balance
	Inflow	Inflow	Outflow	Outflow						
June									23,574,238	59,836,575
July	2,120,535	6,251,074	(8,858,274)	(8,627,989)	(6,737,739)	(2,376,915)	(173,611)	(68,356)	16,662,888	57,391,304
August	7,532,226	7,532,226	(9,718,837)	(9,718,837)	(2,186,611)	(2,186,611)		(3,677)	14,476,277	55,201,016
September	8,375,043	8,375,043	(8,428,951)	(8,428,951)	(53,908)	(53,908)		-	14,422,369	55,147,108
October	10,893,829	10,893,829	(12,912,789)	(12,912,789)	(2,018,961)	(2,018,961)		-	12,403,408	53,128,147
November	1,845,010	1,845,010	(8,076,379)	(8,076,379)	(6,231,368)	(6,231,368)		-	6,172,040	46,896,779
December	3,975,743	3,975,743	(11,854,403)	(11,854,403)	(7,878,660)	(7,878,660)		-	(1,706,621)	39,018,118
January	49,103,568	49,103,568	(23,046,870)	(23,046,870)	26,056,698	26,056,698		-	24,350,077	65,074,816
February	14,634,200	14,634,200	(13,066,894)	(13,066,894)	1,567,305	1,567,305		-	25,917,382	66,642,121
March	4,332,700	4,332,700	(8,709,152)	(8,709,152)	(4,376,453)	(4,376,453)		-	21,540,930	62,265,669
April	3,448,360	3,448,360	(13,843,824)	(13,843,824)	(10,395,463)	(10,395,463)		-	11,145,466	51,870,205
May	2,433,930	2,433,930	(7,913,873)	(7,913,873)	(5,479,944)	(5,479,944)		-	5,665,523	46,390,262
June	39,477,139	35,346,600	(57,932,338)	(58,162,623)	(18,455,199)	(22,816,023)		-	(12,789,677)	23,574,238
Totals	148,172,281	148,172,281	(184,362,585)	(184,362,585)	(36,190,304)		(173,611)	(72,033)		
Bold = Actual										
	2,120,535		(8,858,274)							
GL Balance	General Fund	\$ 15,897,297								
	TEC Fund	\$ 765,591								
		\$ 16,662,888								

**KANSAS CITY KANSAS COMMUNITY COLLEGE**  
Debt Summary  
YTD July 2025

Debt Issuance		Original Issue Date	Original Maturity Date	Original Principal Issued	Refinance Principal Issued	New Maturity Date	Balance 6/30/2025	Payments FY26 Amount	Less Interest	Balance 6/30/2026
COP-Capital Lease Oblig	<sup>1</sup>	3/1/2014	5/1/2029	\$8,045,000	\$4,025,000	4/1/2026	\$680,000	\$700,740	\$20,740	\$0
	<sup>2</sup>	3/1/2020			\$11,095,000	4/1/2026	\$2,050,000	\$2,132,000	\$82,000	\$0
	<sup>3</sup>	3/1/2020			\$4,270,000	4/1/2029	\$3,270,000	\$562,035	\$82,035	\$2,790,000
Revenue Bond Oblig	<sup>4</sup>	1/27/2021	1/31/2053	\$19,840,000	NA	NA	\$19,530,000	\$875,781	\$685,781	\$19,340,000
				<u>\$27,885,000</u>	<u>\$19,390,000</u>		<u>\$25,530,000</u>	<u>\$4,270,556</u>	<u>\$870,556</u>	<u>\$22,130,000</u>

<sup>1</sup> Energy Efficiency Renovations

<sup>2</sup> Refinance of future payments of 2010 (Jewell Center Renovations), 2013 (Technical Education Center), and 2014 (Energy Efficiency Renovations) Series

<sup>3</sup> Refinance of future payments of 2010 (Jewell Center Renovations), 2013 (Technical Education Center), and 2014 (Energy Efficiency Renovations) Series

<sup>4</sup> Student Housing

**Predictive Model of Significant Annual Cash Flows - FY2026**

Inflows		Outflows		
	Description	Amount	Description	Amount
July	State Aid - Disbursement 1	\$ 624,598	Insurance	(\$940,308)
	CyberSecurity	\$ -	(Annual Premium)	
	Apprenticeships	\$ -		
	Technology	\$ 28,062		
	Capital Outlay	\$ 596,536		
	Student Success	\$ -		
August	State Aid - Disbursement 1	\$ 4,564,979	Rev Bond - P&I	(\$534,316)
	Tiered	\$ 2,078,366	(Principal and Interest)	
	Non-tiered	\$ 2,486,614		
September	Tax Distribution	\$ 2,715,200	Financial Aid Refunds	(\$3,150,000)
	Current Tax	\$ 842,700	COP - Interest on Debt	(\$126,605)
	Heavy Truck	\$ 1,000	(Certificates of Participation)	
	Motor Vehicle	\$ 1,500,000		
	Commercial Motor Vehicle	\$ 14,000		
	Motor Vehicle Excise	\$ 20,000		
	RV	\$ 6,500		
	Delinquent	\$ 234,000		
	Industrial Revenue Bonds	\$ 97,000		
	Financial Aid Draw	\$ 3,200,000		
October	Tax Distribution	\$ 801,157	COP - Interest on Debt	(\$10,370)
	Current Tax	\$ (39,941)		
	Motor Vehicle	\$ 603,725		
	Commercial Motor Vehicle	\$ 6,260		
	RV	\$ 1,621		
	Delinquent	\$ 229,492		
	SB 155 Funding - Disb	\$ 3,200,000		
November				
December				
January	Tax Distribution	\$ 28,037,500		
	Current Tax	\$ 26,200,000		
	Heavy Truck	\$ 6,000		
	Motor Vehicle	\$ 830,000		
	Commercial Motor Vehicle	\$ 24,000		
	Motor Vehicle Excise	\$ 17,000		
	RV	\$ 2,500		
	Industrial Revenue Bonds	\$ 588,000		
	Delinquent	\$ 370,000		
	State Aid - Disbursement 2	\$ 4,574,277		
	Tiered	\$ 2,093,391		
	Non-tiered	\$ 2,480,886		
February	Financial Aid Draw	\$ 3,100,000	Rev Bond - Interest on Debt	(\$341,466)
			Financial Aid Refunds	(\$2,650,000)
March	Tax Distribution	\$ 2,237,600	COP - P & I	(\$2,612,018)
	Current Tax	\$ 1,575,000	(Principal and Interest)	
	Heavy Truck	\$ 1,600		
	Motor Vehicle	\$ 377,000		
	Commercial Motor Vehicle	\$ 109,000		
	RV	\$ 1,000		
	Delinquent	\$ 174,000		
April			COP - P & I	(\$690,370)
May				
June	Tax Distribution	\$ 20,979,904		
	Current Tax	\$ 19,600,000		
	Heavy Truck	\$ 1,404		
	Motor Vehicle	\$ 985,000		
	Commercial Motor Vehicle	\$ 32,000		
	RV	\$ 4,500		
	Industrial Revenue Bonds	\$ 137,000		
	Delinquent	\$ 220,000		

Tax distributions total estimated revenue of \$56,253,307. The breakdown by date is based on historical proportions of the funds distributed by the county.

<sup>1</sup> Financial aid disbursements are based on total estimated revenue and historical proportions for

<sup>2</sup> fall and spring semesters.

## ELECTRICAL USAGE

DATE	KWH	DOLLARS	CENTS PER KWH	DATE	KWH	DOLLARS	CENTS PER KWH
1/30/2019	609,645	\$83,726	13.73	1/30/2020	501,163	\$72,729	14.51
2/27/2019	625,832	\$80,202	12.82	2/28/2020	507,458	\$71,243	14.03
3/28/2019	554,141	\$78,123	14.10	3/30/2020	488,515	\$73,813	15.10
4/29/2019	510,325	\$73,381	14.38	4/30/2020	279,539	\$47,494	16.90
5/30/2019	441,276	\$66,651	15.10	5/28/2020	296,200	\$53,723	18.13
6/27/2019	436,477	\$63,796	14.62	6/30/2020	412,142	\$61,005	14.80
7/31/2019	537,680	\$64,553	12.01	7/30/2020	456,500	\$64,387	14.10
8/29/2019	494,320	\$67,133	13.58	8/28/2020	417,396	\$58,039	13.90
9/27/2019	485,749	\$63,507	13.07	9/29/2020	478,281	\$67,910	14.10
10/30/2019	528,274	\$73,213	13.86	10/29/2020	479,090	\$75,859	15.80
11/26/2019	440,981	\$65,663	14.89	11/25/2020	443,240	\$65,829	14.85
12/30/2019	<u>524,192</u>	<u>\$72,943</u>	13.92	12/30/2020	<u>595,900</u>	<u>\$77,901</u>	13.07
<b>year 2019</b>	<b>6,188,892</b>	<b>\$852,891</b>	<b>13.84</b>	<b>year 2020</b>	<b>5,355,424</b>	<b>\$789,932</b>	<b>14.94</b>
1/28/2021	581,940	\$75,663	13.00	1/31/2022	678,586	\$89,277	13.15
2/25/2021	664,720	\$76,586	11.52	2/25/2022	585,600	\$81,504	13.91
3/30/2021	568,580	\$73,401	12.90	3/30/2022	624,643	\$80,879	12.94
4/29/2021	516,220	\$64,693	12.53	4/28/2022	521,442	\$76,167	14.60
5/27/2021	446,300	\$57,583	12.90	5/31/2022	527,597	\$74,075	14.04
6/29/2021	529,020	\$58,806	11.11	6/29/2022	571,473	\$75,749	13.25
7/29/2021	484,980	\$61,788	12.73	7/28/2022	453,355	\$70,775	15.61
8/31/2021	551,720	\$70,049	12.69	8/30/2022	619,347	\$83,785	13.52
9/29/2021	521,420	\$68,641	13.16	9/29/2022	511,384	\$83,310	16.29
10/31/2021	522,405	\$70,567	13.50	10/28/2022	507,700	\$76,258	15.02
11/29/2021	570,895	\$74,484	13.04	11/29/2022	591,378	\$83,176	14.06
12/31/2021	<u>471,750</u>	<u>\$68,536</u>	14.52	12/29/2022	<u>684,310</u>	<u>\$94,139</u>	13.75
<b>year 2021</b>	<b>6,429,950</b>	<b>\$820,797</b>	<b>12.80</b>	<b>year 2022</b>	<b>6,876,815</b>	<b>\$969,094</b>	<b>14.18</b>
1/30/2023	640,596	\$88,908	13.87	1/30/2024	706,704	\$88,655	12.54
2/27/2023	562,854	\$86,749	15.41	2/28/2024	558,076	\$77,284	13.85
3/30/2023	590,439	\$87,449	14.81	3/27/2024	525,846	\$77,390	14.72
4/27/2023	443,737	\$74,086	16.69	4/29/2024	578,000	\$79,620	13.78
5/30/2023	549,246	\$80,597	14.67	5/30/2024	499,863	\$71,411	14.29
6/29/2023	498,661	\$74,975	15.03	6/28/2024	469,342	\$67,512	14.38
7/28/2023	481,387	\$71,925	14.94	7/31/2024	530,807	\$75,798	14.28
8/30/2023	577,606	\$84,662	14.65	8/29/2024	518,275	\$73,916	14.26
9/28/2023	494,051	\$73,800	14.93	9/27/2024	492,424	\$76,554	15.55
10/26/2023	465,030	\$70,839	15.23	10/30/2024	578,317	\$78,371	13.55
11/30/2023	612,477	\$83,090	13.56	11/26/2024	488,946	\$73,237	14.98
12/27/2023	<u>502,302</u>	<u>\$74,188</u>	14.79	12/30/2024	<u>688,247</u>	<u>\$86,735</u>	12.60
<b>year 2023</b>	<b>6,418,386</b>	<b>\$951,268</b>	<b>14.88</b>	<b>year 2024</b>	<b>6,634,847</b>	<b>\$926,482</b>	<b>14.06</b>
1/30/2025	671,765	\$85,030	12.66				
2/27/2025	583,566	\$75,970	13.02				
3/28/2025	460,038	\$69,253	15.05				
4/29/2025	505,068	\$75,182	14.89				
5/29/2025	484,191	\$70,334	14.53				
6/30/2025	514,080	\$72,394	14.08				
7/30/2025	666,514	\$84,766	12.72				





## **Marketing and Institutional Image Division**

Kris Green, Vice President of Marketing and Institutional Image

August 19, 2025

### **Summary**

#### ***The 4 Disciplines of Execution (4DX)***

Marketing and Institutional Image had two groups pursuing Wildly Important Goals (WIGs). Media Services, Print Shop and Events/Scheduling completed a customer service WIG, which resulted in a customer satisfaction rating of 3.9 out of 4 for the more than 200 surveys completed. The Marketing team will launch the updated website for the college on August 25, completing their project WIG. The division has begun brainstorming the next WIGs for the upcoming year.

### **Student Success**

Marketing is evaluating digital advertising vendors as part of a recent request for proposals. Interviews were conducted in August. The Vice President of Marketing and Institutional Image (VPMII) is leading the ribbon cutting planning for the Breidenthal Court at the Fieldhouse along with Athletics and KCKCC Foundation. The event will be September 18 at 3:00 p.m. in the Fieldhouse.

### **Employee Engagement**

Convocation was a great success with significant positive feedback from employees. Media Services provided support for the event in the midst of the disruption to their workspace, which was damaged in the recent flooding.

### **Community Engagement**

KCKCCC celebrated the Topping Out Ceremony for the Kansas City Kansas Community Health, Education and Wellness Center with approximately 100 in attendance. The VPMII led planning of the event, and Media Services created the list of donors and time lapse video for the event.



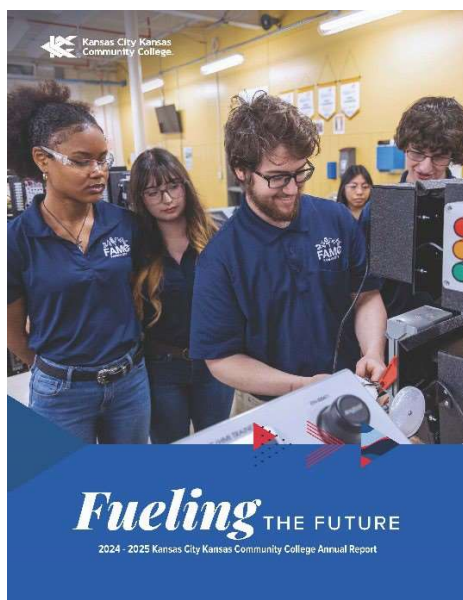
## Graphic Design and Content Specialist

Graphic Design, in conjunction with the Content Specialist, focused heavily on the Annual Report, Fall Convocation and the Back-to-School Fair.

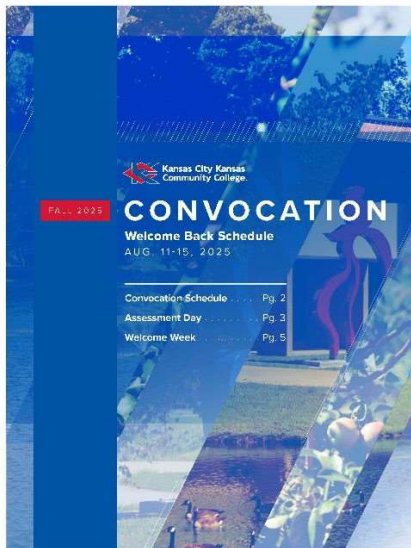
### KCKCC Back-to-School Fair Breeze Television Flyer



### 2024-2025 Annual Report Cover



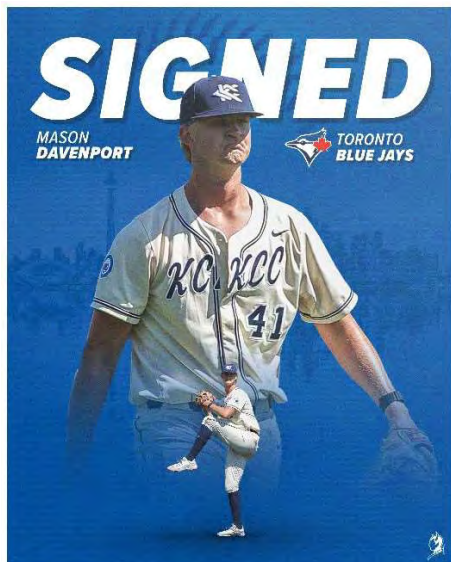
## Fall 2025 Convocation Packet Cover



## Digital Design and Photography

Design for the upcoming website continues to be adjusted as needed. Several digital designs were created for the Back-to-School Fair. Athletics digital design celebrated the accomplishments of both student-athletes and the college. Photography included the downtown site construction and updating campus safety photos for the new website.

## KCKCC Student-Athlete Mason Davenport Is Signed by the Toronto Blue Jays

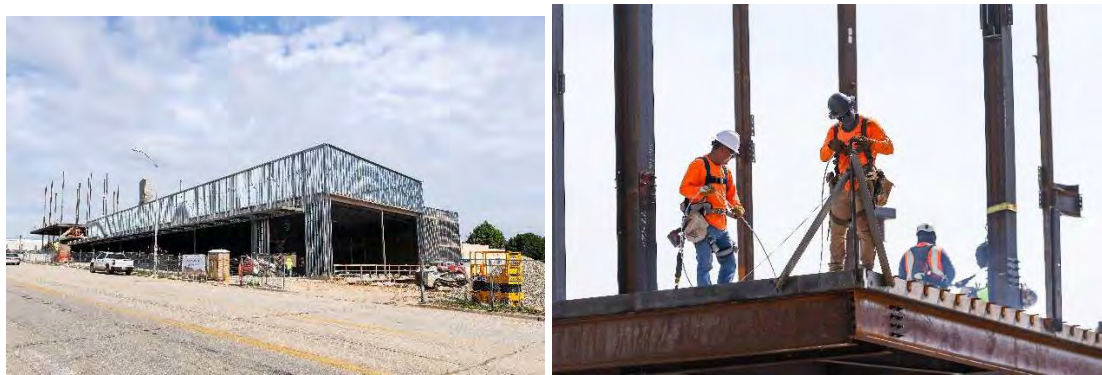




## KCKCC Hosting the 2026-2027 Kansas State High School Activities Association Basketball Quarterfinals



## Construction Photographs of the Kansas City Kansas Community Education, Health and Wellness Center



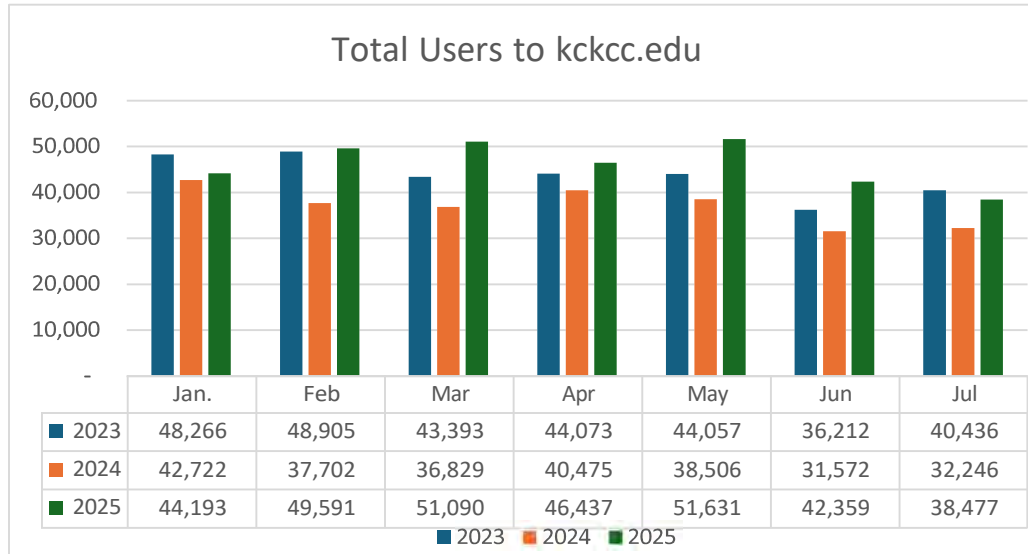
## Topping Out Ceremony





## Web Services

Web Services continued refining the new website and updated the current website links from program pages to the new academic catalog.



The top five most-visited web pages this month:

- Steps to Enrollment
- Degrees and Certificates
- Preparing For Your Appointment
- 2025-2026 Academic Calendar
- KCKCC Email Technology Webpage

The top marketing landing pages this month:

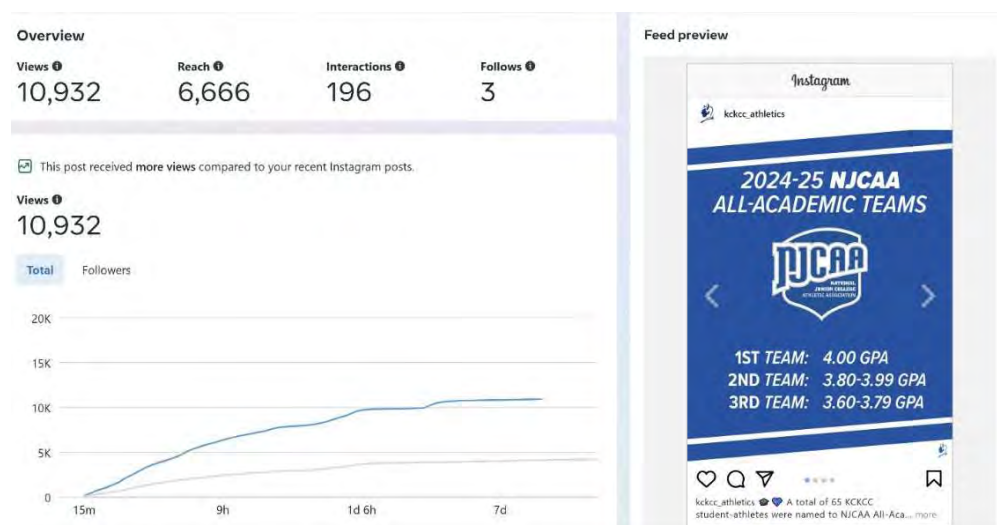
- High Voltage
- Enroll Now
- General (in Spanish)
- Paying for College

## Social Media

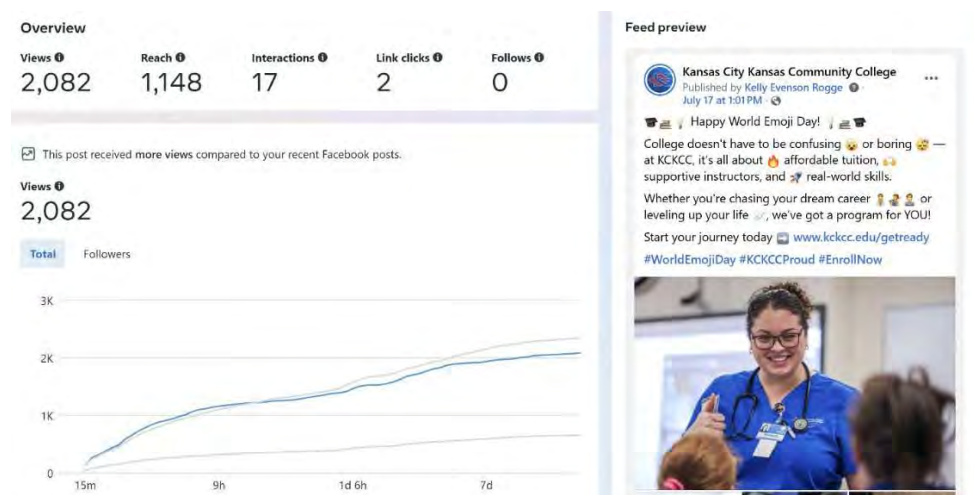
Reach on the college's Facebook page decreased in July to 16,400, largely due to the summer break and fewer activities on campus. Reach on the college's athletic social media accounts also decreased in July to 11,600 because no sports are active during the summer.

Follows increased on Instagram and Facebook for both the main account and athletics, increasing to 14,960 on the college's main Facebook account and to 1,056 on the Athletics' account. Under Charlie Martin's (Athletics and Activities Media Specialist II) direction, follows on the Athletics Facebook account continues to steadily increase.

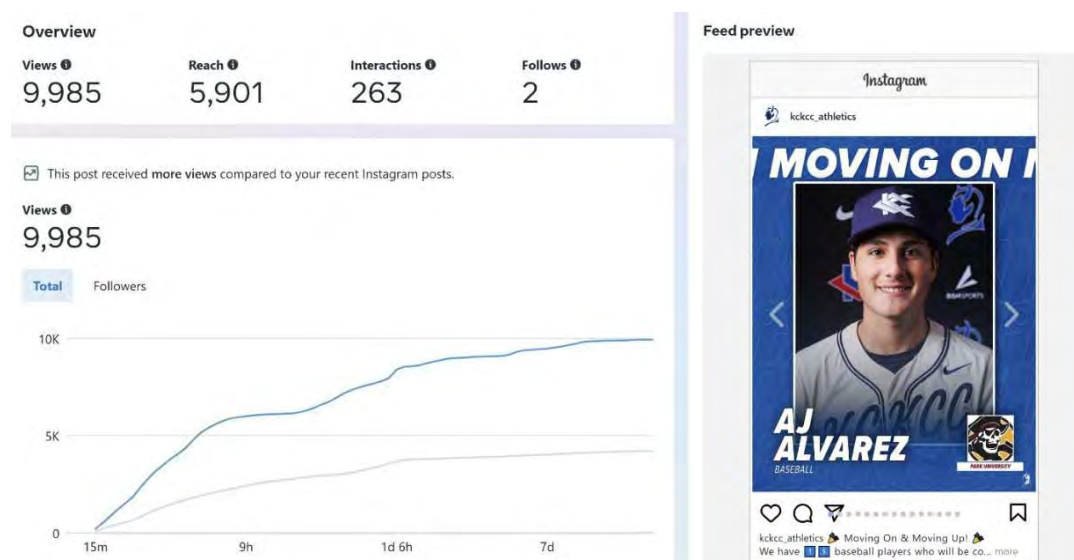
### KCKCC Athletics' Highest Performing Post



### KCKCC Main Social Media Channels' Highest Performing Post



## “Moving On” Series Spotlight of AJ Alvarez moving on to play baseball for Park University



## Support Services

**Media Services** remained busy with on-campus events, virtual meetings, the Board of Trustees Meeting, and several setups for on-campus events.

Virtual meetings included the Board Finance Committee meeting, the Board Community Engagement Committee meeting, and the open forum meetings for the Vice President of Enrollment Management and Student Services and the Chief Information Officer.

Media Services live-streamed the Board of Trustees meeting on July 15, 2025, and set up microphones and projection screens for outside vendors to use in various event spaces. Digital signage players are updated weekly to coincide with events.

**Print Shop** completed items for multiple areas and events, including the upcoming Back-to-School Fair and the Kickball Tournament. Student packets for Athletics, Student Success Center, Pioneer Career Center, English for Speakers of Other Languages (ESOL) and various faculty were completed.

**Events and Scheduling** hosted 56 external events and waived approximately \$16,520 in fees for Wyandotte County residents and nonprofit organizations.