



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting
Tuesday, May 20, 2025 – 4:30 P.M.**

Meeting Location: Hybrid – KCKCC-Main Campus Upper Jewell Lounge and Zoom Meeting

AGENDA

1. **Call to Order**
2. **Roll Call**
3. **Executive Session(s):**
 - Executive session to discuss data relating to financial affairs or trade secrets of corporations, partnerships, trusts, and individual proprietorships with possible action to follow in open session (10-minute duration). Open session will take place in Upper Jewell Lounge and in the virtual meeting room.
4. **Adjournment**



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KANSAS CITY KANSAS COMMUNITY COLLEGE

Board of Trustees Meeting

Tuesday, May 20, 2025 – 5:00 P.M.

Meeting Location: Hybrid – KCKCC-Main Campus Upper Jewell Lounge and Zoom Meeting

AGENDA

1. Call to Order & Pledge of Allegiance
2. KCKCC Mission Statement
3. Roll Call
4. Approval of Agenda
5. Student/Alumni Successes:
 - Music Program – “DownBeat” Award-Winning Musicians and Faculty. Presented by Mr. John Stafford, Professor of Music and Music Coordinator.
6. Audience to Patrons and Petitioners (3-minute limit)
7. Recognitions/Presentations:
 - Educational Innovation and Global Programming Annual Update. Presented by Dr. Fabiola Riobé, Vice President of Educational Innovation and Global Programming.
8. Communications – None scheduled.
9. Board Committee Reports
10. Consent Agenda:
 - (Item A) - Approval of Minutes of the April 15, 2025 Meeting
 - (Item A1) - Approval of Minutes of the April 15, 2025 Special Meeting

- (Item A2) - Approval of Minutes of the May 6, 2025 Special Meeting
- (Item B) - Approval of Recommendations for Payment
- (Item C) - Approval of Ratification Items
- (Item D) - Approval of Personnel Items (H.R.)

11. **Student Senate Report** – Mr. Joseph Sanchez, Student Senate President

12. **President's Report** – Dr. Greg Mosier

13. **Executive Vice President's Report** – Dr. Scott Balog

14. **Vice President Academic Affairs Report** – Mr. Jerry Pope

15. **Vice President Student Affairs and Enrollment Management Report** – Dr. Tom Corti (Interim)

16. **Vice President Finance and Operations Report** – Dr. Patrick Schulte

17. **Vice President Educational Innovation and Global Programming Report** – Dr. Fabiola Riobé

18. **Vice President Marketing and Institutional Image Report** – Ms. Kris Green

19. **Unfinished Business:**

- Revision of Freedom of Information Officer. Presented by Mr. Brad Isnard, Board Chairperson.

20. **New Business:**

- Approval of College Policies. Presented by Ms. Linda Hoskins Sutton, Chair of the Board Policy Committee.
 - Space Heaters (Policy 4.20)
 - Use of Personal Home Appliances (Policy 4.21)
- Approval of Resolution(s) to Nonrenew Contract of Employment. Presented by Dr. Greg Mosier, President.
- Review Proposed Board of Trustees Meeting Schedule 2025-2026. Presented by Dr. Greg Mosier, President.
- Approval of New Program: Phlebotomy Technician – Stand Alone Parent Program (SAPP) – 8 Credit Hours. Presented by Mr. Jerry Pope, Vice President of Academic Affairs.
- Approval of Engagement of Auditor to Audit All Accounts. Presented by Dr. Patrick Schulte, Vice President of Finance and Operations.

21. **Adjournment**

Next Meeting of the Board of Trustees:
Tuesday, June 17, 2025 - 5:00 p.m.
Hybrid Meeting
KCKCC–Main Campus Upper Jewell Lounge and
Zoom Virtual Meeting Room

Kansas City Kansas Community College
Board of Trustees Annual Report
May 2024 - May 2025
Educational Innovation and Global Programming



Submitted by: Dr. Fabiola Riobé, Vice President

The mission of the Office of Educational Innovation and Global Programming is to foster educational excellence, innovation, and global engagement within Kansas City Kansas Community College by providing transformative learning experiences and promoting cultural understanding and global awareness among students, faculty, and staff.

Executive Summary

Educational Innovation and Global Programming Division

Kansas City Kansas Community College | May 2024 – May 2025

Under the dynamic leadership of Dr. Fabiola Riobé, the Division of Educational Innovation and Global Programming (EIGP) delivered a year of extraordinary growth, innovation, and impact. Guided by the College's strategic priorities—Student Success, Quality Programs and Services, Employee Engagement, and Community Engagement—the division strengthened institutional capacity, expanded access, and positioned Kansas City Kansas Community College (KCKCC) as a national leader in global and workforce-integrated education.

Key Outcomes:

- **Student Success:**

The division served over 2,400 high school students, 561 adult learners, and 87 international students. Workforce program completions included 30 graduates from the Industrial Maintenance Technician program and 54 apprentices at Panasonic. Online-only enrollment reached post-pandemic highs, with over 2,200 students completing 100% of their coursework virtually.

- **Quality Programs and Services:**

Two new micro-credentials in Career Readiness and Financial Literacy were developed. EIGP launched the Cisco Networking Certification Program and introduced the “English in June” summer retention course for English Language Acquisition students. The division also deployed advanced analytics platforms and streamlined systems through Genius Customer Relationship Management (CRM) and Anthology Illuminate.

- **Employee Engagement:**

Staff engaged in 50+ professional development sessions and contributed to national conferences, including Teaching English to Speakers of Other Languages (TESOL), the Benchmarking Conference, and the International Education Association. Innovation highlights included the IGNITE HER Women in Science, Technology, Engineering and Mathematics (STEM) Symposium and faculty-led integration of Artificial Intelligence (AI) and 360° video content in online learning.

- **Community Engagement:**

EIGP deepened partnerships with Kansas City Kansas Public Schools (KCKPS), Piper High School, and Journey School of Choice to strengthen dual enrollment and workforce alignment. The division expanded outreach to include organizations such as Avenue of Life, Ares Commercial Driver's License (CDL), and Operation Uplift, while advancing global visibility through study abroad programs, Global Ties partnerships, and the Kansas International Educators Conference.

Celebrations and Recognition:

The division hosted over 100 international delegates, launched inaugural study abroad opportunities, and implemented new pathways for credit-for-prior learning and reentry education at Lansing Correctional Facility.

EIGP continues to serve as a catalyst for student transformation, global engagement, and economic mobility—delivering bold, measurable results through visionary leadership, strategic partnerships, and an unrelenting commitment to academic innovation.

Sincerely,

Fabiola Riobé

Enrollment Snapshot: Growth and Impact

Adult and Continuing Education

- **English Language Acquisition (ELA):**
 - Enrollment increased from 336 to 384 learners (14.3% growth).
 - Over 76% achieved educational gains, demonstrating strong instructional impact.
- **General Educational Development (GED):**
 - Served 177 learners, with a focus on reentry and career transitions.
 - Educational gains reached 38.4%, with nine students transitioning to college.
- **Community Education and Workforce Readiness Programs:**
 - Kids on Campus expanded from 117 to over 500 duplicated enrollments.
 - Driver's Ed, Motorcycle Safety, Pharmacy Tech, and Medical Billing served over 300 participants combined.

High School Partnerships

- **Total Enrollment:** 2,420 students across 51 high schools
 - **Fall 2024:** 1,410 students
 - **Spring 2025:** 1,010 students
- **Career and Technical Education (CTE):**
 - Fall: 446 students | Spring: 335 students
- Strategic outreach resulted in a 36.3% conversion of previously unenrolled Kansas City Kansas Public Schools (KCKPS) students into active dual enrollment.

International and Immigrant Student Services

- **Enrollment Growth:**
 - Fall 2024: 64 students | Spring 2025: 87 students
- **Visa Documentation:**
 - 171 applications processed | 132 I-20s issued
- **Student Outcomes:**
 - 17 students either graduated or transferred to four-year institutions

Online Education Services

- **Online-Only Enrollment:**
 - Fall 2024: 1,174 students | Spring 2025: 1,057 students
 - Represents the **highest fully online enrollment** since the COVID-19 pandemic
- **Modality Growth:**
 - 7.1% year-over-year increase in online learning modality adoption

Workforce Innovation

- **Industrial Maintenance Technician (IMT):**
 - 30 graduates from three cohorts across partner companies
- **Advanced Manufacturing Technician/Federation for Advanced Manufacturing Education (AET/FAME):**
 - Engaged 300+ students in outreach sessions
 - 140 families attended open houses; strong interest across metro area
- **Apprenticeships:**
 - 54 trainees at Panasonic
 - 3 apprentices at Orange EV
 - 2 apprentices at Kellnova

- **Customized Employer Training:**

- Generated \$27,515 in net revenue from Board of Public Utilities (BPU) and United Parcel Service (UPS) partnerships

Overall Impact:

The EIGP division directly served over **6,000 students** across adult education, high school dual enrollment, international programming, online education, and workforce pathways, marking a year of **significant growth, access expansion, and strategic alignment** with KCKCC's mission to support academic and economic mobility for all learners.

Student Success

High School Partnerships

- Served 2,420 high school students across 51 schools during the 2024–2025 academic year.
- Fall 2024 enrollment: 1,410 students; Spring 2025: 1,010 students
- 318 students enrolled through a data-informed outreach campaign targeting 877 KCKPS (Kansas City Kansas Public Schools) students who had not yet enrolled, achieving a 36.3% conversion rate.
- Career and Technical Education (CTE) participation reached 446 students in Fall 2024 and 335 in Spring 2025.

Adult and Continuing Education

- English Language Acquisition enrolled 384 learners in 2025, up from 336 in 2024.
- GED (General Educational Development) enrollment reached 177 students in 2025.
- More than 76% of English learners achieved educational gains; GED gains reached 38.4%.
- Nine GED completers transitioned to postsecondary education.

Workforce Innovation

- Thirty students completed the Industrial Maintenance Technician (IMT) program across three cohorts in May 2024, Fall 2024, and Spring 2025.
- The Advanced Manufacturing Technician (AET) program using the Federation for Advanced Manufacturing Education (FAME) model hosted two open houses, welcoming 140 families and engaging 300+ prospective students across the Kansas City metropolitan area.
- Apprenticeship program included 54 trainees at Panasonic, three at Orange EV, and two at Kellnova in career pathways such as machine assembly and robotics.

International Student Services

- International enrollment increased 74% since Fall 2023, growing from 50 to 87 students.
- The International and Immigrant Student Services department processed 171 applications and issued 132 I-20 forms (student visa documents).
- 17 students either graduated or transferred to four-year institutions; 31 additional students received visas for Fall 2025.

Online Education Services

- Transitioned to a new Blackboard learning platform, increasing student engagement by 29%.
- Overall content accessibility improved from 72.1% to 76.7%.

Quality Programs and Services

Program Launches and Enhancements

- Launched a new summer program “English in June” to reduce skill loss for English learners.
- Developed two new micro-credentials in Career Readiness (Fall 2025) and Financial Literacy (Summer 2025).
- Introduced a Cisco Networking certification program designed for working IT professionals, offering stackable credentials and academic credit pathways.

Academic Infrastructure and Tools

- Implemented Genius platform to streamline enrollment and student management for continuing education and dual enrollment.
- Deployed Anthology’s Illuminate and Architecture, Engineering and Construction (AEC) Visual Data for academic performance analysis.
- Collaborated with the Council for Adult and Experiential Learning (CAEL) to implement a credit-for-prior-learning system for adult students.

National Standards and Institutional Alignment

- Gained institutional membership in the National Alliance of Concurrent Enrollment Partnerships (NACEP), aligning KCKCC’s dual and concurrent enrollment with national benchmarks in faculty qualifications, assessment, and advising.

Employee Engagement

Professional Development

- Over 50 training sessions were delivered to faculty and staff on Blackboard tools, educational technology, and AI integration.
- Division representatives presented or participated in national conferences including:
 - Teaching English to Speakers of Other Languages (TESOL)
 - Kansas Community College Leadership Institute (KCCLI)
 - Coalition on Adult Basic Education
 - Benchmarking Conference (National Community College Benchmark Project)
 - American Camp Association Conference
 - International Education Association thematic forums
 - Workforce Development Institute (WDI)

Cross-Departmental Innovation

- The Second Annual “IGNITE HER” Women in Science, Technology, Engineering, and Mathematics (STEM) Symposium hosted 82 middle school girls for immersive, interdisciplinary learning in science, technology, engineering, and math.
- Online Education Services collaborated with Academic Assessment and Instruction to build structured credit-for-prior-learning opportunities, Blackboard content design, and 360° course video production.

Community Engagement

K–12 and Community Integration

- Hosted over 200 Washington High School students for campus tours and workshops.
- Held counselor breakfast and leadership convenings with 30+ school representatives from eight districts.
- Deepened partnerships with Piper High School and Journey School of Choice to co-develop labor market-aligned courses and embed college credit in high school curricula.

Expanded Partnerships and Outreach

- Collaborated with Avenue of Life, Catholic Charities, PPC Flex, and TRIO to serve non-traditional and underserved populations.
- Partnered with Ares Commercial Driving Institute to launch CDL (Commercial Driver's License) training programs.
- ProX partnership sponsored five paid student interns for experiential learning in summer 2024.
- Entered a new MOU (Memorandum of Understanding) with Operation Uplift to support reentry and workforce transition populations.

Global and Cultural Programming

- Hosted over 100 international educators for the Kansas International Educators (KIE) Conference in April 2025.
- Led International Education Week with over 300 participants across five days of cultural showcases, professional panels, and student-led events.
- Prepared for two inaugural study abroad programs: Cusco, Peru (Summer 2025) and Rome, Italy (Spring Break 2026).
- Hosted Global Ties delegations representing six Latin American countries to explore bilateral partnerships.

Celebrations and Recognitions

- The GED program at Lansing Correctional Facility resumed operations, with 77% of students receiving digital tablets to support learning.
- Five division interns, supported by the Kauffman Foundation, completed five-week assignments learning all five departments under EIGP.
- The first cohort of micro-credential developers from EIGP will launch two new offerings in 2025.
- Director Susan Stuart was appointed to the Kansas Board of Regents Open Educational Resources Task Force and continues to lead statewide efforts in academic affordability.
- The Cultural Enrichment Center (CEC) is open!

Upcoming Events

- GED Graduation: May 29, 2025.
- Juneteenth Celebration: June 19, 2025.
- KCKCC Launches Inaugural Study Abroad, Service Learning Initiative: July 18 -15, 2025.

Conclusion

The Division of Educational Innovation and Global Programming continues to redefine what is possible for a 21st-century community college. By aligning workforce, academic, and global strategies with the mission of Kansas City Kansas Community College, the division is driving forward an inclusive, high-quality, and future-ready educational ecosystem. The work of this division not only prepares students to succeed, it equips them to lead.



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KANSAS CITY KANSAS COMMUNITY COLLEGE

Board of Trustees Meeting

Tuesday, April 15, 2025 – 5:00 P.M.

CONSENT AGENDA – Item A

Meeting Minutes

1. **Call to Order & Pledge of Allegiance:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Meeting to order at 5:06 p.m. at KCKCC-Technical Education Center (Room AA101) and in the KCKCC Zoom meeting platform on Tuesday, April 15, 2025. The Pledge of Allegiance was led by Chair Isnard.
2. **KCKCC Mission Statement:** Chair Isnard read the college mission statement.
3. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chairwoman Mary Ricketts, Mr. Donald Ash, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton and Dr. Brenda Scruggs Andrieu. Ms. Evelyn Criswell was not present.
4. **Approval of Agenda:** Chair Isnard called for a motion to approve the agenda. Trustee Scruggs Andrieu made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**
5. **Student/Alumni Successes:**
 - Chair Isnard invited the presentation of the KCKCC Athletics Teams – AY2025 National Competitors (Women's Soccer, Women's Volleyball, and Men's Basketball). Ms. Jordon O'Brien, Assistant Director of Athletics, presented the following –
 - Ms. O'Brien explained that the athletic teams have had a historic year with three teams qualifying for national tournaments; baseball and softball were still playing.
 - Ms. Mary Bruno-Ballou, Head Volleyball Coach, provided highlights of the volleyball season – overall record of 28-9 and finished third in the Jayhawk Conference all while being off campus due to the field house repairs, with four athletes receiving All-Conference honors and one athlete receiving All-American honors. The athletes had a cumulative grade point average (GPA) for fall 2024 of 3.42. Coach Bruno-Ballou noted that the 2024 team finished with the highest record in KCKCC history, finishing fourth in the nation in Division II National

Women's Volleyball. Sophomore student-athlete Sophia Frerking presented highlights of her experience at KCKCC.

- Mr. Jefferson Roblee, Head Women's Soccer Coach, provided highlights of the women's soccer season - the team finished as conference champions with an undefeated regular season, and being ranked number one in the region were selected for the national championship tournament. Many athletes earned All-Conference and All-Region honors, and one athlete earned All-American honors. Sophomore student-athlete Ann Boehnlein presented highlights of her experience at KCKCC.
- Mr. Brandon Burgette, Head Men's Basketball Coach, provided highlights of the men's basketball season – overall record of 26-10 (the most wins in KCKCC's program history), finished the regular season on a 12-game winning streak, won the region championship to advance to the national tournament and won their first game, which was the first win in program history in a national tournament; the team made it to the Sweet 16. Four athletes were recognized with honors – All-American and Player of the Year in the conference, First Team in the region tournament, Most Valuable Player (MVP) of the region tournament, and Second Team honors in the region tournament. Sophomore student-athlete Andrew Tiemeyer presented highlights of his experience at KCKCC.

Trustee Ash congratulated the teams and apologized for the teams not getting to play any home games at the field house, stating that he was proud of their accomplishments under the adversity. Ms. O'Brien thanked the Board for their support, stating she was proud of the coaches, the athletes and proud to be Blue Devils. The Board congratulated the teams.

6. Special Presentation(s):

- Chair Isnard invited the presentation of the Anticipated Property Valuations. Dr. Greg Mosier, President, presented the following –
 - Dr. Mosier shared a presentation on behalf of Mr. Matt Willard, RMA – County Appraiser, titled “2025 Appraisal Valuation Report” which was presented at the Board Finance Committee meeting in April. Highlights included the methodical process that the Unified Government Appraiser's Office used to determine the anticipated property valuations for 2025. Their recommendation would likely be about a 5% valuation increase, which was much lower than in the last several years, which were double digits. Dr. Mosier noted that KCKCC uses this information to propose the college's budget.

Chair Isnard appreciated the presentation of preliminary numbers.

- Chair Isnard invited the presentation of the FY2026 Preliminary Budget Considerations. Dr. Greg Mosier, President, presented the following –
 - Dr. Mosier stated that the reason for KCKCC is reflective in the Mission statement: Inspire individuals and enrich our community one student at a time. Brief success stories of five students were shared noting that education is the most powerful

instrument for reducing poverty and inequality.

- Information was shared about:
 - Kansas jobs by skill level (55% need middle-level skills); the population of Wyandotte County by the minimum level of education (50% of working age individuals have no degree or high school).
 - Dr. Mosier negated several public rumors by stating that KCKCC is not the largest taxing entity in Wyandotte County, KCKCC's tuition is not \$1,000 per credit hour, and KCKCC is not building a \$1 million fountain. Additionally, he shared the employment overview data of Wyandotte County's Top 10 employment by industry and wages 2024 versus 2023 (highlighting Healthcare and manufacturing).
 - Student Success Data included – Integrated Postsecondary Education Data System (IPEDS) Data Feedback Report (DFR) peer comparison (29 peer colleges), fall 2024 enrollment demographic percentages and change, the percentage of students enrolled in distance education (combination of 23%), award level by associate degree and certificates, tuition and fees, headcount and credit hours, projected credit hours and headcount for 2025, enrollment numbers as of April 7, percentage of students receiving financial aid and the dollar amounts, retention rates (KCKCC ranked 8th), graduation and transfer-out rates (better than the peer group), KCKCC's graduation rates of full-time, first-time degree/certificate-seeking undergraduate students outperformed the comparison group in most race/ethnicity categories, KCKCC ranked 12th in Kansas for graduation rates for first-time students yet ranked highest out of the urban colleges, and for the last eight years KCKCC had exceeded the nationwide IPEDS peer group.
 - Staffing Data included – The full-time equivalent calculation for staff is lower than the IPEDS peer group, averages faculty salaries were fairly equal with the peer group, the instructional expense with Kansas community colleges (down 10% in the last five years), the Gallagher Compensation Study preliminary results as of April 10 (about 70 benchmarked positions) in the competitive ranking (10 points above/below the midpoint), and total expenses (only 2% total increase in the last five years).
 - Facilities Master Plan: Construction costs only totaled over \$166 million, not including soft costs or Furniture, Fixtures, and Equipment (FF&E).
 - Economic Development: In 2024, capital investment in Wyandotte County totaled \$883 million in buildings and equipment, and KCKCC is training the individuals for those developments.
 - Shared highlights of the college's identified fiscal year 2026 priority areas, big ticket items and new personnel needs.
 - KCKCC's Mill Levy History: Dr. Mosier highlighted the taxpayer savings of \$16 million in the last few years. He shared a graphic explaining where the tax dollar goes and that KCKCC is the lowest taxing entity in the county only receiving \$0.15 to \$0.16 of each tax dollar. He explained mill levy calculations by valuations indicating that a 5% valuation increase would only be a 2.5%

- increase to KCKCC's overall budget, which is less than the inflation rate.
- Preliminary Proposed Budget for fiscal year 2026: Dr. Mosier reported on the projected total revenues, with a flat mill levy, being \$133 million, but it would be more accurate at \$105 million subtracting the capital campaign; and explained that total operating expenses with a flat mill levy the college would be short about \$3 million than the proposed budget. To prepare for the future and to invest in the present, Dr. Mosier stated that his recommendation would be to consider a flat mill levy, with the college continuing to review the expenses and bringing a balanced budget to the Board. He pointed out that every mill equals \$2.3 million and one-half mill equals \$1.15 million, according to this year's budget calculations. Dr. Mosier affirmed that KCKCC has a great return on investment for the community and the college needs money to operate for the students.

Trustee Hoskins Sutton asked how many months of reserve funds the Higher Learning Commission (HLC) states the college should have. Dr. Mosier answered that it was usually three to six months, and that once the restricted money for the downtown project is transitioned that KCKCC would have five months of reserves following HLC's guidance.

The Board continued discussions on the revenue neutral rate, the revenue amounts, the amount of money the college could be short of per the requests put forward for this fiscal year's budget, and the difference in revenues between a flat mill levy and revenue neutral rate. Trustee Ash and Chair Isnard mentioned that they, along with Dr. Mosier, have presented facts to the public on social media about the tax concerns. Dr. Mosier added that both residential and commercial entities provide close to equivalent dollars of revenue to the college.

Trustee Ricketts pointed out that KCKCC's graduation rate was higher than Johnson County Community College's (JCCC). Dr. Mosier confirmed that KCKCC's graduation rate was about 36% to JCCC's graduation rate of 17%. Trustee Hoskins Sutton noted that the graduation rate was from 2021 and questioned if that was updated. Dr. Mosier affirmed that there is a lag in the reporting based on a 150% timeframe look back, and that the IPEDS report from cohort 2020 is online.

Dr. Mosier requested guidance from the Board on how to proceed regarding the budget request.

- Trustee Scruggs Andrieu stated that she would prefer revenue neutral.

- Trustee Ash wanted to know more about what the impact would be, particularly to students. Dr. Mosier stated that the team's strategy could not be to just cut the reserves, there would need to be a balance of cuts to the present and cuts to the future.

- Trustee Hoskins Sutton questioned Dr. Mosier's meaning of the term flat and if that meant that the amount would not be increased from last year. Dr. Mosier explained that for the last three years the college has reduced the tax burden, and that if requested to go flat the mill levy rate would remain at 21.681 mills, or going revenue neutral would mean a reduction of about two mills with each mill being approximately \$2.3 million dollars. He continued that

the impact would be a reduction of over \$5 million, in addition to the \$5 million reduction from last year and the \$2 million reduction the prior year, which would have an impact on the students and the programs.

-Vice Chair Ricketts requested the numbers for a flat levy to keep the mills the same based on property taxes from commercial and residential.

-Trustee Hoskins Sutton wanted to see the revenue neutral numbers due to the senior citizens in the community who were about to lose their homes, with the understanding of the need to operate the college.

-Chair Isnard summarized the two requests to include a flat mill levy and revenue neutral scenarios.

- Chair Isnard invited the presentation of the Board Protocol. Mr. Greg Goheen, College Attorney, presented the following –
 - Mr. Goheen presented reminders that the Board Members have protocols and obligations toward each other and the community in their role as elected officials with the community college as noted in the Board of Trustees Handbook. Critical aspects of the obligations as elected officials revolve around the ethical code and the statutes that apply to community colleges (K.S.A. 71-201) and the Open Meetings Act (K.S.A. 75-4317). Board members should review the statutes and the Board policies.
 - Mr. Goheen commended the Board on the excellent job creating the Board of Trustees Handbook to summarize the topics of how the Board Members should interact with each other, the community, staff, faculty, students, and how business is handled as these items were critically important to the operation of the college. These topics reflect importantly upon how the Board is perceived by the community, students, faculty, and how Board Members present themselves, communicate with each other and how the business of the Board is conducted.
 - Mr. Goheen continued that it was important to recognize that as an individual Board Member there was no power or authority other than as a unit, that the Board votes in blocks at open meetings and the open meeting discussions and votes are the role as an elected official. Board members are not administrators or personnel at the college; Board members hear the reports, make decisions and give policy-level determinations to the college which is a critical role. He stated that as individuals, it is important to navigate the discussion and voting process in a civil manner with obligations to confidentiality and being correct in factual statements in discussions with other members of the Board or community members to not damage the college or breach confidentiality.
 - Mr. Goheen encouraged the Board Members to review pages 23 through 25 of the Handbook regarding Ethics and Laws and Trustee Conduct expectations. Trustees must remember that the obligation of every Trustee is to represent the general interests of the college communities and that the purpose of the college is to provide educational services to students so the college can continue to grow that community and be effectual.
 - Regarding Trustee conduct and civility, decorum and consideration for others, Mr. Goheen noted that when Board Members are in public, in board meetings, in

committee meetings, giving presentations and attending events, it was important to maintain effective, professional communication, to avoid being engaged in bitter arguments, using discourteous language, and using inflammatory language as it would deteriorate the ability to be effective as a Board Member and to navigate on behalf of the college.

- Mr. Goheen stated that it is important to maintain the Board and president relationship in a respectful manner and that concerns with the President were directed through the processes as noted in the Handbook.
- He continued that it is key to follow the lines of communication. For example, it is important that the faculty negotiations follow the statutory process that is set, bargained at the table, and to not have communications outside of the table. For communications with staff and students, it is important that the messaging from the college be the messaging from the college, and for Board Members to not take on grievances or items of that nature outside of the carefully developed processes as it could lead to detrimental results from an ethical and legal standpoint.
- Mr. Goheen explained that communications must maintain confidentiality. With open meetings, closed sessions are for specifically outlined items that can include confidential personnel or student information, attorney consultations which have attorney-client privilege, labor negotiations, deliberations or security reasons – which are statutorily allowed as they serve a purpose – and it is critical that that information does not come out of those sessions, is not discussed publicly, miscommunicated to the public or presented in a manner that is not consistent with the factual information. He added that confidentiality and not violating those provisions are essential as to not lead to legal consequences. Mechanisms are in place in the handbook for discussing concerns or if there are questions about what information can be shared publicly; the mechanisms include asking the Board Chair, asking the president to access the college attorney or to convene an executive session to ensure clarity, purpose and direction.
- Mr. Goheen noted that once the Board takes action, those actions are the actions of the Board and need to be adhered to and followed by all Board Members to have a cohesive and effective Board that can effectively lead and govern the college, adopt the policies, and provide leadership for the college. He added that these are important reminders on important topics in engaging in discussions ethically and professionally, and to honor obligations as elected officials as members of the college Board.

There were no questions or comments from the Board.

7. **Audience to Patrons and Petitioners:** Chair Isnard invited patrons or petitioners to address the Board for a 3-minute limit. There were no patrons or petitioners online or in the meeting room.
8. **Recognitions/Presentations:**
 - Chair Isnard invited the presentation of the Student Affairs Division Annual Update.

Mr. Brady Beckman, Director of Student Success and Retention, presented the following –

- Mr. Beckman was proud of the energy being directed towards student success at the college and stated that KCKCC is creating a student experience that stands out for students locally and nationally.
- The three core functions of the Student Success Center are Student Success Advising, Career Services, and Placement and Evaluation.
- The advising philosophy is guided pathways, which has had a major impact on retention, engagement with students and the student experience. It is a student-centered front-loaded model, and building student autonomy is the goal. The advising cycle is simply to guide and teach students early, empower them often, celebrate their successes and watch them gain confidence. Recent initiatives that have been driving the model include a revamped early assist program to catch student warning signs earlier and course maps were created for all academic programs and certificates. Students are offered semester by semester guidance which boosts student momentum and completion rates.
- There has been incredible growth in student volume in the Student Success Center. In the last three years, only one month failed to see an increase in student traffic compared to the previous year. The Center has experienced a 71% increase in in-person advising since 2022. The long-term goal is not higher volume, it is a seamless student experience – from advising to planning to enrollment.
- Career Services Transformations – There have been major strides in connecting learning to real world opportunities. A faculty toolkit was recently launched to embed career conversations into classrooms and curriculum. There is a renewed focus on graduation and first-destination surveys to better track student outcomes. Since last April, the college has had 165 employers on campus, Career Services has made 67 classroom visits, and the TEC Career Fair, in the fall and spring, had over 80 employers each and almost 400 students each event.
- The Student Success Center is focused on three priority areas for the future: 1) Increase the admit-to-enroll conversion, 2) Improve retention and completion rates which are growing steadily, and 3) Leverage technology for student engagement and enhance data-driven decision making.
- Mr. Beckman thanked the Board and KCKCC leadership for having student success as the number one priority in the strategic plan as that means a lot to the Student Success Center team.

Vice Chair Ricketts congratulated Mr. Beckman for making things easier for the students, and asked if the freshman seminar included the older adults. Mr. Beckman answered that it included everyone that enters the college with less than 30 transfer credit hours.

9. **Communications:** There were no Communications scheduled.

10. **Board Committee Reports:** Chair Isnard invited the Board Committees to report.

- On behalf of the **Board Finance Committee (BFC)**, and on behalf of Trustee Criswell, Chair of the BFC, Trustee Ash reported the BFC met, received the special appraisal valuation presentation from the County Appraiser Matt Willard along with the college auditor, reviewed the pertinent reports and voted to move a few reports to the full Board for review – there are many items since it is budget season. Much is happening in the State House in Topeka (currently in recess) and Ms. Heather Morgan, Executive Director of the Kansas Association of Community Colleges, is leading the way with various presidents and a few Trustees who have been involved. Gave a public shoutout to Senator Pat Pettey who is significantly involved in the committee for her support of the community colleges. The colleges will likely receive less money from the State than last year; work is still being done, including developing more allies. The forecast is brighter this month than it was last month.
- Dr. Mosier added that some bills have been passed, and the colleges may lose close to one million dollars or more from the State. Ms. Morgan is doing a great job with the State legislators with more conversations to come.

Chair Isnard called for a motion to accept the report. Trustee Gilstrap made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

- On behalf of the **Board Policy Committee (BPC)**, Trustee Hoskins Sutton, Chair of the BPC, reported the BPC met, and she thanked Ms. Lorraine Mixon-Page, Chief Human Resources Officer, for her continued work on the policy regarding the building temperature; that policy was thought to be ready to be brought to the Board this week but there was a big outcry so it is being reworked then College Senate will need to review it. Trustee Hoskins Sutton hoped to bring policies to the Board for approval in May as the BPC does not meet during the summer because the Senates do not meet in the summer.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

- On behalf of the **Board Community Engagement Committee (BCEC)**, Vice Chair Ricketts, Chair of the BCEC, reported the BCEC met last week. Ms. Kris Green, Vice President of Marketing and Institutional Image, helped create the agenda for next week's in-person session with the community members of the committee. That meeting will include strategic conversations with already-created documentation to help handle some of the misinformation on social media and a tour of the campus to showcase the college. The meeting will help identify who can be advocates for the college and deliver information as well as bring information to the college.

Chair Isnard called for a motion to accept the report. Trustee Gilstrap made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

- As the **Association of Community College Trustees (ACCT)** Delegate, Trustee Ash reported that the Governance and Bylaws Committee met virtually to completely rework the

Member Handbook based on what Trustee Hoskins Sutton has shared about the changes that had to be made to the former Diversity, Equity and Inclusion Committee on the language. Trustee Ash received the draft handbook via email and needs to review it. He reported that ACCT's Leadership Congress will be held in October in New Orleans.

Trustee Hoskins Sutton reported that her former Diversity, Equity and Inclusion Committee has met several times to completely rework the committee; the work is now going to the Board of Directors. The committee met about four times in a subcommittee, then last week Trustee Hoskins Sutton attended the Western Region meeting virtually; she reported there is a lot of information being shared and a lot of changes. The committee has been reworked, and she believed that everyone was pleased with the result. Trustee Hoskins Sutton shared that the ACCT Board Chair, Richard Fukutaki, attended most of the committee meetings; he seemed pleased with the work and is taking the information to the Board of Directors.

- As the **Kansas Association of Community Colleges** (KACC) Delegate, Trustee Ash reported that last Friday KACC hosted the Phi Theta Kappa (PTK) Honors Society recognition program in Topeka which recognized one KCKCC student and several other Kansas students; he attended with Trustee Hoskins Sutton and KCKCC leadership. A KACC meeting was held afterwards with business centered on the review, proposal and acceptance of the contract for Ms. Heather Morgan, KACC Executive Director. The Executive Committee discussed the need to alleviate the Executive Director's involvement in planning the PTK event, particularly due to the timeframe of when the event occurs – this year and last year the event was held on the last day of the legislative session and Ms. Morgan needed to be at the Capitol. The recommendation was to discuss the idea with the statewide PTK coordinator and collaborate with each college's PTK coordinator to possibly host in four regions versus all 19 colleges together at one event. This could help with better attendance from families. Trustee Ash stated that Ms. Morgan will not be engaged in the event going forward, and more information was to be determined.

Trustee Hoskins Sutton asked if there would be four regional meetings on the day of the event instead of one meeting with all the attending Trustees or if there would be a separate meeting, if the event became regional. Trustee Ash answered that the regions would determine the date and the program so the four regions would not necessarily meet on the same day. Trustee Hoskins Sutton suggested considering a virtual option for Ms. Morgan to be able to provide the information to everyone and it would be less traveling for her. Trustee Ash noted that Ms. Morgan may not have the responsibility to travel to all the regional events. Trustee Hoskins Sutton agreed and reiterated that she meant for Ms. Morgan to have the option to virtually attend the regional meetings.

Trustee Hoskins Sutton shared that Ms. Morgan provided good discussion and information on the budget from the state of Kansas, the revenue neutral rate, the college reserves and what the Topeka legislators were thinking.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

11. **Consent Agenda:** Chair Isnard called for a motion to approve the Consent Agenda. Trustee Hoskins Sutton made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

Chair Isnard called for a 5-minute break. The meeting was in recess until 7:10 p.m.

12. **Student Senate Report** – Mr. Joseph Sanchez, Student Senate President

- On May 7, from 10:00 a.m. to 1:00 p.m., the Student Senate will host the Blue Devil Games, previously known as the End of the Year Bash. This year's Blue Devil Games will be a tournament-based game with teams or singles.
- Student Senate is working on next year's senators which should be announced by the end of the week.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

13. **President's Report:** Chair Isnard called for the President's report. Dr. Greg Mosier presented the following –

- Congratulated Mr. Wade Abel, Director of Military Veterans, and Ms. Laena Loucks, Administrative Assistant of Military and Veterans Student Services, for receiving the Gold Level Standard for Veteran Friendly Services in the KCKCC Veterans' Center, which has never been done. The Center moved from bronze to gold this year; this was a great accomplishment in serving many students.
- Shouted out to Mr. Rich Piper, Director of Workforce Development, for being highlighted in an article of "Ingram's" magazine titled "The New Shade of Blue Collar," which discusses Advanced Manufacturing and how it has changed.
- Gave congratulations to the debate team on their representation in the National Championship competitions; this year, every KCKCC student that participated made it to the medal rounds, and the college has now received three national titles with many silver and bronze medals.
- On April 3, Mr. Jee Hang Lee, President and Chief Executive Officer of the Association of Community College Trustees, visited KCKCC, toured the main campus and the Automation Engineering Technology (AET) lab at the Technical Education Center (TEC), and visited the downtown site – which he gave kudos for the college going to the area where the students need it.
- United States Representative Derek Schmidt will visit the main campus on April 22, and this week Senator Marshall's staff will visit with Dr. Scott Balog, Executive Vice President.
- "The Kansas City Business Journal" is conducting an interview with Dr. Mosier on the downtown project on April 21 at the downtown site to get an update on the project with photographs.

- Dr. Mosier will have an additional interview with “The Golden Shovel Agency,” a recruiting organization for business and industry, regarding the college’s alternative educational design with registered apprenticeship (time at the college and time at work). The interview will include information on what KCKCC is doing to help educate and build the workforce in the community.
- “The Hechinger Report” article about Panasonic and the Federation for Advanced Manufacturing Education (FAME) should be published by next week in “The Politico,” a digital newspaper which has about 25 million readers.
- Ms. Ashley Irvin, Associate Dean of Career and Technical Education, has been working with the Panasonic direct-training individuals. She and Dr. Mosier have been invited to present on the training KCKCC is doing with Panasonic at the Registered Apprenticeship Celebration in June. The event will be held at the Panasonic facility in De Soto and the Governor or Lieutenant Governor will be in attendance, which is great publicity for the college.
- Upcoming events include Foundation’s Hall of Fame on April 25, KCKCC is hosting the Kansas Community College Leadership Institute (KCCLI) on May 1 and 2, and the Employee Recognition and Retirement Ceremony on May 16.
- The Commencement Ceremony speaker has been identified, with input from Dr. Balog, as Lieutenant General Milford H. Beagle, Jr. from Fort Leavenworth, who has an amazing career and has been the Commanding General since October 2022.
- Several construction photos of the progress of the downtown project were shared. Dr. Mosier reported that the owner’s group meets weekly, the Owner, Architect, and Contractor (OAC) meetings are held onsite every other week, and the project is on track for a substantial completion in May 2026.

Vice Chair Ricketts mentioned that she has heard great comments from the downtown committee individuals on seeing the movement and growth of the project. Trustee Hoskins Sutton motioned to accept the report. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

14. Executive Vice President’s Report: Chair Isnard called for the Executive Vice President’s report. Dr. Scott Balog presented the following –

- Encouraged all to visit the construction site of the downtown project to appreciate the magnitude of the project and the impact it will have on the downtown urban area.
- Institutional Strategy – Work continued to modernize operations through the implementation of new strategic frameworks, improved processes and technology solutions, including WorkBoard and Ellucian Colleague Software as a Service (SaaS). Members of the CORE technology team attended the Ellucian Live conference where they were informed and inspired. KCKCC continued to contribute to the development of a new workforce system for the Kansas City metro with KC Rising, including harnessing the talent pipeline management framework developed by the U.S. Chamber of Commerce. Dr. Balog is part of a cohort comprised of area leaders enrolled in a 12-week training program facilitated by the U.S. Chamber in engaging technology companies that offer learning and employment record solutions that will help KC Rising operationalize

the vision and concept developed for a new workforce system which will give learners and career seekers increased agency and better connect them with local employers and job opportunities.

- Partnerships and Community Engagement – KCKCC continued to grow the relationship with Panasonic by providing support. The college was exploring alternative workforce pipelines that include area school districts, the military and transition assistance program and the corrections system. Dr. Balog stated that KCKCC is the example and local leader in working with partners in industry, education, and community development.
- Operational Execution – The search for a new Vice President of Enrollment Management and Student Services was launched this month, and three finalists will visit the college next week. Based on the applicant pool, people want to be on the KCKCC team and have noticed the innovation, the work being done to support students, have an appreciation for the college's mission, the responsiveness to the needs of the community, collaboration with area employers, schools and higher education partners, local governments and community-based organizations. Dr. Balog continued that the college was transforming Wyandotte and Leavenworth counties, creating pathways for well-paying jobs. With the growing enrollment and increased demands of the college, KCKCC continued to operate as lean as possible and was constantly looking for ways to improve efficiency without negatively impacting service to students.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

15. Vice President Academic Affairs Report: Chair Isnard called for the Vice President of Academic Affairs report. Mr. Jerry Pope presented the following –

- An adjunct instructor and a full-time instructor in the speech department were honored with the Teaching Excellence and Colleague Honor Award which is voted on by faculty members. This is a great addition to the debate tournament wins this month.
- The Office of Assessment piloted a new, free software to track assessment; it is easy to use and is an open-source system.
- The KCKCC Spring Career Fair took place at the Technical Education Center (TEC) with an impressive turnout of over 80 employers participating and more than 370 students and community members attending.
- In Health Professions, KCKCC and the University of Kansas Health System engaged in a pilot program for nursing clinicals leading to a situation where a Practical Nursing (PN) student could not get into a clinical (due to the clinical side) so the PN student was allowed to do the clinicals with the Registered Nursing (RN) students; it was going well and the college could try this in the future.
- The Mortuary Science program currently has a 100% pass rate for both the Arts and Sciences sections of the National Board Exam for 2025. Congratulations were given to the students and the new coordinator.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

16. **Vice President Student Affairs and Enrollment Management Report:** Chair Isnard called for the Vice President of Student Affairs and Enrollment Management report. Dr. Tom Corti (Interim) presented the following –

- The enrollment numbers were phenomenal, and he provided updated numbers as of Monday. This summer compared to last summer, headcount is up 115% and credit hours are up 144%. This fall compared to last fall, headcount is up 30% and credit hours are up 43%.
- Three athletics teams were recognized earlier in the meeting for their national competitions. Currently, the softball team has a 30-11 record (25-10 at home), and they are ranked 18th nationally.
- In the Student Success Center, placement testing is up 54% compared to this time last year which is an outstanding indicator.
- The Veterans Center received the Gold Level status – only 127 schools nationally receive the gold level status for veteran friendly campuses.

Regarding the enrollment numbers, Trustee Hoskins Sutton wondered if people were finally emerging from COVID and that impact. Dr. Corti responded that there were several contributing factors, including the Free Application for Federal Student Aid (FAFSA) being rolled out two months sooner this year due to Congressional legislation, students realizing that KCKCC is a great opportunity, the programs the college offers, and processes have been streamlined and became more effective for students. Dr. Corti continued that an improvement was made to the application and admissions process for students to get accepted quickly. Trustee Hoskins Sutton noticed that the application numbers were impressive and wondered how to turn the applications into enrollment by removing barriers. Dr. Corti explained that steps are executed to keep in contact with the admitted students using Archer Education, a higher education technology company, and providing direction on how to enroll. Trustee Hoskins Sutton asked how obtaining transcripts affects the process. Dr. Corti answered that the college helps the students by sometimes accepting unofficial transcripts and by contacting the student's school to help facilitate the process.

Dr. Mosier added that last year he mandated that applications must be processed within 48 hours, and now within 24 hours, by automating the system as much as possible. He announced that students receive a response within 24 hours welcoming them to KCKCC and providing next steps of the process – this admittance phase was phase one with Archer Education which increased admitted students by 25% and increased enrolled students by 6%. Phase two with Archer Education is working to get students from admitted to enrolled, and the enrollment numbers are at least two to three weeks ahead of where they were in previous semesters. Dr. Mosier reported that the initiatives of hard work, processes, automation, timely communication and support are making a difference.

Trustee Ash motioned to accept the report. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

17. **Vice President Finance and Operations Report:** Chair Isnard called for the Vice President of Finance and Operations report. Dr. Patrick Schulte presented the following –

- Reported from the American Association of Community Colleges (AACC) conference, and gave recognition to Ms. Kris Green, Vice President of Marketing and Institutional Image, for being a presenter at the conference along with Archer Education. Ms. Green did an exceptional job speaking about enhancing enrollment through collaborative technology. He announced that Dr. Fabiola Riobé, Vice President of Educational Innovation and Global Programming, presented at the conference on global education and programming and did an exceptional job also.
- Finance – The Board Finance Committee meeting was very engaged. One noted topic was the need to make movement on making sure the encumbered funds allocated by the Board for the downtown project were put into a fund based on that encumbrance for that designation.
- Excited to have the new Controller, Ms. Becky Barger, begin on the team this week.
- Members of the Finance team attended the Ellucian Live conference and returned to work inspired to make the finance area stronger with a focus on enhancing the student experience and the experience of other constituents at the college.
- The 2025-2026 budget hearings have begun, and conversations have begun regarding how to make necessary adjustments based on Board decisions.
- Human Resources hosted their first annual administrative conference on March 12 and 13. The Cultural Enrichment Center which reflects a renewed focus on interconnectedness, global society and improved importance of exposure to different cultures, will now be structured under Dr. Riobé in the Educational Innovation and Global Programming Division.
- Members of the Information Services team attended the Ellucian Live conference with a focus on utilizing tools in the Ellucian Software as a Service (SaaS) migration.
- The Chief Information Officer search will be reengaged while the college ensures that continuity of operations is upheld towards the Information Services goals.
- Facility Services continued much deferred maintenance work. Ms. Debbie Fangman, Director of Facility Services, has conducted a survey of the college to determine how things are going, what can be done differently, and to personalize service by introductions of the Facility Services staff.
- College Police – Candidates for the Support Specialist I were interviewed in March, this position will serve as administrator. College Police participated in an alcohol and drug prevention event on main campus on March 11 and 12.
- The Wellness Center is preparing for the 20th Annual Blue Devil 5K on May 3 and all were encouraged to participate and support the Wellness Center.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

18. **Vice President Educational Innovation and Global Programming Report:** Chair Isnard called for the Vice President of Educational Innovation and Global Programming report. On behalf of Dr. Fabiola Riobé, Dr. Candice Scott, Assistant Director of International and

Immigrant Student Services, presented the following –

- Enrollment Data – High school students account for almost 27% of KCKCC's total enrollment student population. International student enrollment has increased 74% since fall 2023. Adult and Continuing Education's General Educational Development (GED) enrollment has 65 students. Workforce Innovation is on track for Automation Engineering Technology (AET) program targets.
- Student Success – Five international students will graduate in May and transfer to four-year institutions. Seven students completed their GED, and 36 additional tests were taken at the testing center with 27 tests taken by KCKCC Adult Education students. At the Lansing Correctional Facility, six students passed eight exams, with one student completing their GED. A graduation ceremony was held on April 3 for seven graduates. Online Education Services continued to see excellent engagement from students with Panopto. The March 2025 report shows over 2,400 views and over 560 downloads.
- Quality Programs and Employee Engagement – To increase KCKCC's visibility in high schools, retractable banners were placed in every Kansas City, Kansas public high school. Workforce Innovation secured partnerships with the Math, Science and Business Technology Division and Career Services for the creation of a new micro credential in career readiness. Online Education Services is working closely with Information Services and Ellucian contractors to implement the intelligent learning platform from Ellucian.
- Community Engagement and Strategic Priorities – The High School Partnerships team attended the Kansas State University Digital Engagement Summit at the Unified School District 500 office, offering students hands-on exposure to high-demand digital careers. The Kansas City International Educators Conference welcomed over 100 international educators from Kansas and Missouri on April 3 with Dr. Candice Scott as a Chair and Dr. Riobé presenting the keynote address. Mr. Rich Piper, Director of Workforce Development, and members of the KC Federation of Advanced Manufacturing Education (FAME) Chapter, attended the Science, Technology, Engineering and Mathematics First Robotics Competition held on March 21 at Mill Valley High School.
- Upcoming Events – High School Partnerships is offering onsite enrollment at the local high schools for convenience and eliminating barriers such as transportation with the ability to address questions in real time; this runs through May 15. The GED Graduation will take place on May 29.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

19. Vice President Marketing and Institutional Image Report: Chair Isnard called for the Vice President of Marketing and Institutional Image report. On behalf of Ms. Kris Green, Ms. Kelly Rogge, Public Information Manager, presented the following –

- Played the Theatre program video that marketing created to promote the program.
- “The 4 Disciplines of Execution” (4DX) – The Print Shop, Scheduling and Events, and Media Services continue to receive more than 20 surveys each month as part of their 4DX wildly important goals; they exceed their goal of 3.0, with an average rating of 3.98 the past month.

- Student Success – With enrollment opening on April 1, Marketing and Institutional Image (MII) launched the summer/fall enrollment campaign. The campaign includes advertising on Hot 103 Jamz!, Mix93.3 and KSHB 41 in addition to digital marketing, postcard mailings and more. In collaboration with Student Affairs and Enrollment Management, MII created yard signs for first-time students to place in their front yard, showing that they are KCKCC Proud. Both the Student Success Center and Admissions will provide these to students. The Vice President of Marketing and Institutional Image (VPMII) is speaking at the American Association of Community Colleges (AACC) National Conference this week about KCKCC’s innovative enrollment process and the college’s partnerships with Clarus, which provides digital advertising, and Archer Education, who provides the two prospective student portals.
- Quality Programs and Services – This semester MII partnered with academic programs to complete videos for Culinary Arts, Heating, Ventilation, Air Conditioning and Refrigeration (HVAC/R) and the visual arts.
- Community Engagement – On May 9, the College and KCKCC Foundation will host alumni, employees and students at the Kansas City Monarch’s baseball home opener. Tickets will be offered and distributed beginning April 16. KCKCC continues to experience increased regional and national notice. Recently stories have appeared on television regarding the Panasonic partnership, the Federation of Advanced Manufacturing Education (FAME) open house and the noncredit Apex Trucking partnership. In addition, the FAME partnership with KCKCC was featured on the national web series, “Cool Careers.” KCKCC and President Dr. Greg Mosier were featured in “The Education Magazine.” The registered apprenticeship program and FAME partnership are highlighted in the new “Ingram’s” Magazine.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

20. Unfinished Business: Chair Isnard announced there was no Unfinished Business scheduled.

21. New Business:

- Chair Isnard invited the presentation of the Sabbatical Proposal (Fall 2025) – Dr. Valdenia Winn, Professor of History. Dr. Greg Mosier, President, presented the following –
 - Dr. Mosier explained that sabbatical requests and leave are a normal part of the higher education system, and that KCKCC requires that it must be a full-time faculty member of at least six years with the option for a one-year or one semester sabbatical and the compensation would be half of their contract salary for that time frame. The purpose of sabbaticals is to give faculty members an opportunity to do deep research into their area and create a final product that enhances their professional career and helps to focus on how the college can improve the quality of instruction. Dr. Mosier added that upon completion of the sabbatical, the employee is required to return to their full-time position for a period of two years, and that if the sabbatical is not completed or the two-year time allotment is not completed,

there is a payback portion. A solid approval structure is in place from the department, the division, the Dean, the vice president, the president and then to the Board; this request has gone through those steps, up to the Board, with full support.

- Dr. Valdenia Winn's sabbatical research would focus on Mr. Chester Owens and the fight for civil rights in Kansas City. Much research would take place in fall 2025, but she would start her research in summer 2025. Dr. Winn will be researching the social justice movements of the 20th century, struggles that were won to help increase opportunities for African Americans and other movements for change that include women, anti-Vietnam War, LGBTQ and other anti-colonial struggles abroad along with general histories of the civil rights movements, especially student activism. She will mainly focus on Mr. Owens and his work being an advocate for the African American community in our area, consulting with the Owens family and researching his papers that reside in North Carolina and Florida; she will be travelling to interview family members to obtain their records and memorabilia, and research into the Sumner alumni papers. In fall 2025, she would begin writing on the information she collected and would continue to collect at the Kansas Collection at the Kenneth Spencer Library, research at the University of Kansas and other National Association for the Advancement of Colored People (NAACP) records.
- Dr. Winn has created a strong sabbatical package. Her research will be a three-phase document of 150 to 250 pages. She proposes to have the first draft by January 2026, have peer reviews, then complete the work in summer 2026 and publish a final copy. This is a one semester sabbatical, but she will have a year's worth of work into the project. She would then present her findings to the Board of Trustees and to her academic colleagues.
- Dr. Winn began at KCKCC in 1972, and her request comes with the full support of the department faculty, Mr. Jerry Pope as the interim dean and Vice President of Academic Affairs, and Dr. Mosier.

Chair Isnard called for a motion to approve the Sabbatical Proposal (Fall 2025) for Dr. Valdenia Winn, Professor of History. Vice Chair Ricketts made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

- Chair Isnard invited the presentation of the Mid-Year Budget Adjustment. Dr. Patrick Schulte, Vice President of Finance and Operations, presented the following –
 - Conversation was engaged at the Board Finance Committee meeting along with the college attorney and the college's audit partner, and it was noted that the fiscal year 2025 budget needed to be adjusted per the allocation of funds for the downtown project; there was a need to ensure that the funds committed to the downtown project were appropriately reflected in the fiscal year 2025 budget and going forward.
 - The recommendation from the Board Finance Committee meeting, referenced in the highlighted orange area in the report which were funds previously transferred from the account Reserves Fund 11-Downtown (the general fund account used for day-to-day obligations and operations), was to designate these Fund 11 funds differently to

reflect the funds being held for the downtown project and the funds would no longer be comingled in that single fund. The recommendation was to create a designation inside the budget that notes the Restricted Funds for Disbursement from Fund 62, which is an account being set up for capital outlay with Security Bank. The funds will be maintained with the same entity, they will just be moved into a separate fund that will be reconciled on the bank statements. This will show the disbursement of other expenses for the downtown project from Fund 62 and will be used as an annual tracking mechanism until the completion of the downtown project to meet the obligations of the encumbrance put forward by the Board based on approving the downtown project.

Chair Isnard called for a motion to approve the Mid-Year Budget Adjustment as presented. Trustee Gilstrap made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

- Chair Isnard invited the presentation of the Alcohol Resolution for the BSidesKC 2025 Event. Dr. Greg Mosier, President, presented the following –
 - Dr. Mosier noted that there were two alcohol resolutions on the agenda and there would be a request to amend the agenda to add a third alcohol resolution.
 - Dr. Mosier read the resolution as posted in the Board meeting book.

Chair Isnard called for a motion to approve the Alcohol Resolution for the BSidesKC 2025 Event. Vice Chair Ricketts made the motion. Trustee Hoskins Sutton seconded the motion. Trustee Scruggs Andrieu opposed the motion. **The Motion Carried.**

- Chair Isnard invited the presentation of the Alcohol Resolution for the Leadership 2000 Graduation. Dr. Greg Mosier, President, presented the following –
 - Dr. Mosier read the resolution as posted in the Board meeting book.

Chair Isnard called for a motion to approve the Alcohol Resolution for the Leadership 2000 Graduation. Trustee Gilstrap made the motion. Vice Chair Ricketts seconded the motion. Trustee Scruggs Andrieu opposed the motion. Chair Isnard abstained as he serves on the Board of Leadership 2000. **The Motion Carried.**

Chair Isnard called for a motion to **amend the agenda** to add an Alcohol Resolution. Vice Chair Ricketts made the motion. Trustee Ash seconded the motion. Trustee Scruggs Andrieu opposed the motion. **The Motion Carried.**

- Chair Isnard invited the presentation of the Alcohol Resolution for the Leadership 2000 Bingo Boogie Night. Dr. Greg Mosier, President, presented the following –
 - Dr. Mosier read the resolution as posted in the AMENDED Board meeting book. Chair Isnard added additional information stating that this was a fundraiser on May 10, 2025, 6:00 PM to 9:00 PM, to benefit the Mount Carmel Redevelopment Corporation and their mission as it focuses on youth services.

Chair Isnard called for a motion to approve the Alcohol Resolution for the Leadership 2000 Bingo Boogie Night. Vice chair Ricketts made the motion. Trustee Gilstrap seconded the motion. Trustee Scruggs Andrieu opposed the motion. Chair Isnard abstained as he serves on the Board of Leadership 2000. **The Motion Carried.**

22. **Adjournment:** Chair Isnard called for a motion to adjourn the meeting. Vice Chair Ricketts made the motion to adjourn. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

The meeting adjourned at 8:09 p.m.

ATTEST:

Chairperson, Mr. Brad Isnard

Secretary, Dr. Greg Mosier



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting
Tuesday, April 15, 2025 – 4:30 P.M.**

CONSENT AGENDA – Item A1
Meeting Minutes

1. **Call to Order:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Special Meeting to order at 4:32 p.m. at KCKCC-Technical Education Center (Room AA101) and in the KCKCC Zoom meeting platform on Tuesday, April 15, 2025.
2. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chairwoman Mary Ricketts, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton, and Dr. Brenda Scruggs Andrieu. Mr. Donald Ash joined in person after the roll call at 4:35 p.m. Ms. Evelyn Criswell was not present.
3. **Executive Session(s):** Chair Isnard announced there would be two executive sessions.
 - 1) Chair Isnard called for a motion to enter the first executive session to discuss personnel matters of nonelected personnel for a 5-minute duration with possible action to follow in open session. Open session would take place in Room AA101 and in the virtual meeting room. Vice Chair Ricketts made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

The Board was allowed time to travel to the executive session meeting room. They were joined by Dr. Greg Mosier, President, Dr. Scott Balog, Executive Vice President, Mr. Jerry Pope, Vice President of Academic Affairs (for the first executive session), and Mr. Greg Goheen, College Attorney.

The Board entered the first executive session in Room M118 and in the virtual meeting room at 4:39 p.m. At 4:44 p.m. Chair Isnard called for a motion to return

to open session. Vice Chair Ricketts made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

- 2) Chair Isnard called for a motion to enter the second executive session for consultation with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship for a 5-minute duration with possible action to follow in open session. Open session would take place in Room AA101 and in the virtual meeting room. Vice Chair Ricketts made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

The Board entered the second executive session at 4:45 p.m. and ended the executive session at 4:50 p.m. Chair Isnard called for a motion to return to open session. Trustee Hoskins Sutton made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.** Chair Isnard called for a motion to extend the second executive session for a 5-minute duration. Vice Chair Ricketts made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.** At 4:51 p.m. the Board re-entered the first executive session and ended the executive session at 4:56 p.m.

The Board was allowed time to travel back to Room AA101. At 5:00 p.m., Chair Isnard called for a motion to return the meeting to open session. Vice Chair Ricketts made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

For the first executive session, Chair Isnard called for a motion of intent to nonrenew probationary faculty member Marissa Krein, Electronic Resources Librarian. Trustee Scruggs Andrieu made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

For the second executive session, no action was needed or taken.

4. **Adjournment:** Chair Isnard called for a motion to adjourn the meeting. Trustee Ash made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

The meeting adjourned at 5:01 p.m.

ATTEST:

Chairperson, Mr. Brad Isnard

Secretary, Dr. Greg Mosier



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting
Tuesday, May 6, 2025 – 5:00 P.M.**

CONSENT AGENDA – Item A2
Meeting Minutes

1. **Call to Order:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Special Meeting to order at 5:01 p.m. at KCKCC-Main Campus Executive Boardroom #3252, Classroom #3201/02 and in the KCKCC Zoom meeting platform on Tuesday, May 6, 2025.
2. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chairwoman Mary Ricketts, Mr. Donald Ash, Ms. Evelyn Criswell, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton, and Dr. Brenda Scruggs Andrieu.
3. **Executive Session(s):** Chair Isnard announced there would be one executive session.
 - Chair Isnard called for a motion to enter the first executive session to discuss personnel matters of nonelected personnel for a 15-minute duration with possible action to follow in open session. Open session would take place in the Executive Boardroom #3252, in the virtual meeting room and in Classroom #3201/02. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

The Board was allowed time to be virtually transferred to the executive session meeting room. They were joined by Dr. Greg Mosier, President, Dr. Scott Balog, Executive Vice President, Dr. Patrick Schulte, Vice President of Finance and Operations, and Mr. Greg Goheen, College Attorney.

The Board entered the executive session in the Executive Boardroom #3252 and in the virtual meeting room at 5:03 p.m. and ended the executive session at 5:18 p.m.

The Board was allowed time to be virtually transferred back to the Executive Boardroom #3252, the virtual Zoom meeting room and to Classroom #3201/02.

Chair Isnard called for a motion to return to open session. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

For the executive session, Chair Isnard called for a motion of intent to nonrenew faculty members Debra Likins, Wellness Specialist, and Pamela Hall, Wellness Specialist. Vice Chair Ricketts made the motion. Trustee Ash seconded the motion. Trustee Hoskins Sutton opposed the motion and stated that she understood the cuts have to be made, but knowing the history and that this has been the plan all along, she had to vote No. **The Motion Carried.**

4. **Adjournment:** Chair Isnard called for motion to adjourn the meeting. Trustee Criswell made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

The meeting adjourned at 5:21 p.m.

ATTEST:

Chairperson, Mr. Brad Isnard

Secretary, Dr. Greg Mosier



Recommendations for Payment

These items are over \$25,000 and require preapproval by the Board of Trustees.

CONSENT AGENDA – Item B

May 20, 2025

1. Approval in the amount of **\$30,000.00** to **Curators of the University of Missouri** for the UREC's evaluation of student performance in the K-12 Initiative Program (Saturday Academy). Requested by Jerry Pope. Funding Source – Kauffman-Saturday Academy: Contractual Expense.
2. Approval in the amount of **\$40,042.90** to **John A. Marshall Company** for Learning Spaces, Phase 7, Furniture project for Band and Choir rooms. Requested by Patrick Schulte. Funding Source – Learning Spaces: Furnishing and Equipment.
3. Approval in the amount of **\$41,899.00** to **Landmark Dodge, Inc.** for a 2025 Dodge Durango for Campus Police. Requested by Patrick Schulte. Funding Source – College Police: Equipment Capitalized over \$5,000.
4. Approval in the amount of **\$30,050.00** to **McClure Engineering Co.** for the Performing Arts Center Storm Sewer Plans. Requested by Patrick Schulte. Funding Source – Capital Outlay: Construction.
5. Approval in the amount of **\$123,760.00** to **Future Tek, Inc.** for five – Motor Control Trainers for AET Lab at TEC. Requested by Jerry Pope. Funding Source – JIIST Grant: Equipment Capitalized over \$5,000.
6. Approval in the amount of **\$114,512.00** to **P1 Service LLC** for the following:
 - **\$60,085.00** for replacement of ten light poles on main campus.
 - **\$54,427.00** for welding receptacles at TEC.Requested by Patrick Schulte. Funding Source – Capital Outlay: Construction.
7. Approval in the amount of **\$25,762.76** to **Midway Ford Truck Center, Inc** for the Athletics van repair. Requested by Patrick Schulte. Funding Source – Transportation: Supplies and Expense.
8. Approval in the amount of **\$54,684.77** to **Nezerka Enterprises LLC** for painting of the first floor in Centennial Hall. Requested by Patrick Schulte. Funding Source – Student Housing: Apartment Expense.
9. Approval in the amount of **\$105,050.50** to **Kansas Lawn & Garden** for snow removal and landscaping at Pioneer Career Center. This is in addition to the \$32,387.00 reported in February 2025. The contract total is **\$137,437.50** for a two-and-a-half-year term (01/2025 – 06/2027):
 - **\$122,437.50** – Landscaping
 - **\$15,000.00** – Snow removal (this is an estimate depending on winter weather events)Requested by Patrick Schulte. Funding Source – Grounds: Contractual Expense.

April bills totaling **\$4,153,351.76** which includes March VISA charges totaling **\$219,995.01**.

Items for Ratification

These items are over \$10,000 but less than \$25,000.

CONSENT AGENDA – Item C

May 20, 2025

1. **\$10,489.23** to **American Digital Security LLC** for Ballistic doors at TEC. Requested by Patrick Schulte. Funding Source – College Police: Safety Expense.
2. **\$12,576.00** to **Aztec Software** for software for GED students. Requested by Fabiola Riobé. Funding Source – AEFLA Grant Funds: Local Supplies & Expense.
3. **\$18,021.00** to **Advanced Technologies Consultants** for an additional Motor Control Trainer. Requested by Jerry Pope. Funding Source – TEC: Equipment Capitalized over \$5,000.
4. **\$23,036.74** to **Modern Campus** for renewal of Acalog Software. Requested by Peter Gabriel. Funding Source – Information Services: Software Expense.
5. **\$15,500.00** to **Gallagher Benefit Services, Inc** for the employee compensation study. RFP 24-005. Requested by Patrick Schulte. Funding Source – Human Resources: Contractual Expense.
6. **\$18,323.00** to **Wallboard Display-US LLC** for Breeze Players annual subscription. Requested by Peter Gabriel. Funding Source – Information Services: Software Expense.
7. **\$37,905.00** to **The Registry** for the following:
 - **\$18,952.00** for March 2025 Interim placement fees.
 - **\$18,952.00** for April 2025 Interim placement fees.Requested by Patrick Schulte. Funding Source – VP Student Affairs: Staff Salaries



HUMAN RESOURCES - PERSONNEL ITEMS

CONSENT AGENDA – Item D

May 20, 2025

SEPARATION INFORMATION

ACTION	NAME	JOB TITLE	DEPT	DIVISION	EFF. DATE
Non-Renew	Hall, Pamela	Wellness Specialist	Wellness Center	Finance and Operations	6/30/2025
Non-Renew	Krein, Marissa	Librarian	Library and Learning Services	Academic Affairs	6/30/2025
Non-Renew	Likins, Debra	Wellness Specialist	Wellness Center	Finance and Operations	6/30/2025
Resignation	Davis, Stacy	Accounts Payable Specialist II	Financial Services	Finance and Operations	5/23/2025
Resignation	Lagerblade, Brett	Assistant Director	Student Success Center	Enrollment Management and Student Services	5/19/2025
Resignation	Nichols, Yasmienne	Officer	College Police	Finance and Operations	4/23/2025
Resignation	Rausch, Kathy	Part-Time Officer	College Police	Finance and Operations	4/27/2025
Resignation	Pagenkopf, Robert	Administrative Assistant	Student Success Center	Enrollment Management and Student Services	5/8/2025
Resignation	Sikkel, Douglas	Instructional Tutor	Library and Learning Services	Academic Affairs	4/7/2025
Retirement	Beatty, Rochelle	Associate Professor	Mathematics	Academic Affairs	5/30/2025
Retirement	Lading, Phyllis	Professor	Nursing	Academic Affairs	7/31/2025
Retirement	McGivern, Shawn	Instructor	Building Engineering and Maintenance Technology	Academic Affairs	5/30/2025

RECOMMENDATIONS / APPROVALS

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
Additional Position	Webb, Sarah	Entrepreneurship Education Initiative Project Director	Educational Innovation and Global Programming	Educational Innovation and Global Programming	4/29/2025	\$73,731 annually

New Hire	Haygood, Nicole	Officer	College Police	Finance and Operations	4/28/2025	\$52,514 annually
New Hire	Hulter, Katie	Support Specialist I	College Police	Finance and Operations	4/14/2025	\$52,500 annually
New Hire	Jackson, Alex	Accounting Specialist II	Business Office	Finance and Operations	4/15/2025	\$49,995 annually
New Hire	McCoy, Chase	Officer	College Police	Finance and Operations	5/8/2025	\$49,425 annually
New Hire	Pendleton, Daniel	Officer	College Police	Finance and Operations	4/28/2025	\$63,440 annually
New Hire	Reyes-Alvarado, Haydee	Director	Student Engagement	Enrollment Management and Student Services	5/21/2025	\$84,500 annually
Reassignment	Allison, Christopher	Officer	College Police	Finance and Operations	4/24/2025	\$53,464 annually
Reassignment	Keffer, Jennifer	Director of Business and Auxiliary Services	Financial Services	Finance and Operations	4/16/2025	\$78,227 annually
Reassignment	Batliner, Jackie	Adult and Continuing Education (ACE) Specialist II	Adult and Continuing Education	Educational Innovation and Global Programming	5/1/2025	\$64,000 annually

Action Definitions

- **New Hire**- an individual who enters their first employment relationship with the College.
- **Rehire** – an individual that reenters into an employment relationship with the College.
- **Transfer** - a staff transfer to another position that does not result in an increase to a higher job grade. A faculty transfer is from the 182 to 212 designation and vice versa.
- **Promotion**- is the advancement of a staff's grade or increase to their salary.
- **Retirement**- a formal way an employee voluntarily ends their employment.as indicated on their separation notice.
- **Reassignment**- a change to an employee's current position. It may result in movement within the same organizational unit or another unit, a change in duties, work location, days of work, salary, or hours of work.
- **Resignation**- a formal way an employee voluntarily ends their employment.
- **Separation**- a formal way an employee is involuntarily ending their employment.
- **Interim** - An employee filling a vacant position on a temporary basis until a competitive search process is completed.
- **Additional Position** – an additional position that is given to someone that is actively employed at the college.
- **Non-Renew** – a Professional Employee's contract will not be renewed at the end of their term.
- **Master Contract** - Completion of degree changing the faculty member's class on the contract.
- **Back Pay** – the difference between what the College paid an employee and the actual amount owed to the employee.

Kansas City Kansas Community College
Board of Trustees Monthly Report
Scott Balog, Ed.D.
Executive Vice President

May 20, 2025

The Executive Vice President's (EVP) Office is committed to advancing Kansas City Kansas Community College's (KCKCC) strategic priorities through comprehensive leadership, partnership cultivation, and operational excellence. This month's report highlights significant activities and achievements in three key areas: institutional strategy, partnerships and community engagement, and operational execution.

Executive Summary

Institutional Strategy

- **Organization Modernization:** Supporting operational enhancements through the implementation of new strategic frameworks, improved processes, and technology upgrades including WorkBoard and Ellucian systems.
- **Talent Pipeline Management (TPM) Cohort:** Completed KC Rising's 12-week TPM training to drive workforce development initiatives aligned with the Workforce Action Team's recommendations.
- **Executive Search:** Leading a national search to recruit a Vice President of Enrollment Management and Student Services (VPEMSS).

Partnerships and Community Engagement

- **Education Partnerships:** Met with Park University, the University of Kansas, and Real World Learning (Kauffman Foundation) to explore collaboration opportunities benefitting KCKCC students.
- **Community Engagement:** Participated in events including the KCK Chamber of Commerce Board of Directors meeting, Business After Hours networking social and the KCKCC Foundation Annual Hall of Fame Induction Ceremony. Also engaged New2KC to align with their efforts to orient talent relocating to the Kansas City metro.
- **Government and Industry Collaboration:** Met with staff from Senator Roger Marshall's office, Environmental Protection Agency (EPA) Region 7, and Kansas Municipal Utilities.
- **Regional and National Initiatives:** Attended regional economic and workforce development events, including Enterprise KC's Heartland Cup at Children's Mercy Park and KC Rising's Horizon 2025. Also engaged leadership at the National Association for Community College Entrepreneurship on expanding KCKCC's involvement with the organization and national profile.

- **Technology Advancements:** Engaged education technology companies and consulting firms You.com, Knack, Voyatek, ClassRanked and Carnegie to explore new solutions that address institutional needs.

Operational Execution

- **Cabinet Operations Leadership and FY 2026 Budget Development:** Supported strategic oversight of Cabinet Operations and Extended Cabinet activities, including a focused Cabinet Retreat aimed at finalizing the college's FY 2026 budget priorities.
- **Commencement Planning:** Provided planning support for KCKCC's 2025 Commencement Ceremony, hosted at Children's Mercy Park.
- **Employee Engagement:** Participated in key employee-centered events including the KCKCC Annual Employee Recognition and Retirement Ceremony and hosting the Kansas Community College Leadership Institute (KCCLI) cohort.
- **Organizational Effectiveness Initiatives:** Continuing to facilitate "The 4 Disciplines of Execution" across institutional teams to promote a performance-driven culture.

Full Report

The EVP's Office remains committed to advancing KCKCC's mission and priorities through strategic leadership, fostering meaningful partnerships, and ensuring operational excellence. This month's report highlights the progress made in three focus areas: institutional strategy, partnerships and community engagement, and operational execution.

Institutional Strategy

KCKCC continues to focus on enhancing institutional efficiency and aligning its strategy and operations with more modern practices:

- **Organizational Modernization:** The college is making significant strides in improving its processes and technology infrastructure. This includes the implementation of new strategic frameworks and upgrades to critical systems, such as Ellucian Colleague Software as a Service (SaaS) and WorkBoard, which will streamline operations, improve service delivery and promote accountability across the institution.
- **Talent Pipeline Management (TPM) Cohort:** The EVP successfully completed KC Rising's 12-week Talent Pipeline Management training. This program is designed to address challenges in the Kansas City metro's workforce system through the adoption of a common framework. The insights gained will inform initiatives that

better prepare providers to address employer talent needs and connect learners and career seekers with in-demand jobs.

- **Executive Search:** The EVP's Office is leading the search for a new VPEMSS. Search activities include facilitating interviews and hosting college community forums. The VPEMSS will play a critical role in strengthening KCKCC's enrollment management and student services areas.

Partnerships and Community Engagement

KCKCC's commitment to collaboration with educational institutions, community organizations, and governmental entities was reflected in several key activities this month:

- **Educational Partnerships:** Meetings were held with Park University, the University of Kansas, and Real World Learning (Kauffman Foundation) to explore new opportunities for collaboration and resource sharing. These partnerships aim to create streamlined degree pathways for students spanning from K12 through upper division bachelor's level programs and beyond.
- **Community Engagement:** The EVP participated in events like the KCK Chamber of Commerce Board of Directors meeting and the Business After Hours social, fostering connections with local business leaders. Additionally, participation in the KCKCC Foundation's Annual Hall of Fame Induction Ceremony celebrated the accomplishments of outstanding alumni and community partners. The EVP's Office also engaged with New2KC to better support talent relocating to the Kansas City metro area.
- **Government and Industry Collaboration:** Meetings with representatives from Senator Roger Marshall's office, Environmental Protection Agency (EPA) Region 7, and Kansas Municipal Utilities showcased KCKCC's commitment to aligning with government interests and workforce needs.
- **Regional and National Initiatives:** KCKCC is actively involved in regional economic and workforce development initiatives, including attending high-profile events such as Enterprise KC's Heartland Cup (cybersecurity capture the flag competition) at Children's Mercy Park and KC Rising's Horizon 2025. Engagement with the National Association for Community College Entrepreneurship will generate opportunities to enhance KCKCC's national profile and influence in entrepreneurship education.
- **Advancing Technology Partnerships:** The EVP's Office explored innovative solutions with education technology companies such as You.com, Knack, Voyatek, ClassRanked, and Carnegie. These discussions focused on leveraging technology to address KCKCC's institutional operations needs and improve the student experience.

Operational Execution

Operational excellence remains a key priority for the EVP's Office, with significant progress made in several areas:

- **Cabinet Operations Leadership and FY 2026 Budget Development:** The EVP provided strategic oversight for Cabinet Operations and Extended Cabinet activities, including hosting a dedicated Cabinet Retreat. This retreat resulted in finalizing priorities for the FY 2026 budget, ensuring alignment with the college's priorities and financial sustainability.
- **Commencement Planning:** The EVP's Office supported the Office of the Registrar and Commencement Planning Committee to prepare for KCKCC's 2025 Commencement Ceremony at Children's Mercy Park. This will mark the college's 100th commencement ceremony, with the highest attendance in history.
- **Employee Engagement:** The EVP participated in key employee-focused events, including the KCKCC Annual Employee Recognition and Retirement Ceremony. Additionally, the KCCLI cohort was hosted at KCKCC, reinforcing the college's commitment to fostering leadership development within the institution and across the state's community college system.
- **Organizational Effectiveness Initiatives:** The EVP continues to oversee the implementation of "The 4 Disciplines of Execution" across institutional teams. This initiative aims to promote a performance-driven culture at KCKCC.

May 2025 Board of Trustees Report
Vice President of Academic Affairs

Academic Affairs May 2025 Highlights

- On April 23, the Interdisciplinary Undergraduate Research Symposium occurred in the Upper Jewell Center. Students from KCKCC shared their research projects that they completed this year. In addition to the posters, online students submitted brochures.
- The Blue Devil Faculty Academy provided two faculty professional development sessions in April. The first session centered on Engaging Students in Readings, and the second session was titled Reflective Practice.
- Dr. Corbett and 15 students attended the Audio Engineering Society Central Region Audio Student Summit on March 28 - 30. Students were able to attend panels and workshops given by local and national leaders in their fields.
- The KCKCC Music Department hosted the annual Kansas City Jazz Summit from April 29 through May 2 in the KCKCC Performing Arts Center. Sixty-seven school ensembles (over 1,500 middle and high school students) performed and competed.
- KCKCC's Music and Audio Engineering programs once again earned the most awards of any community college in the country, with seven overall, in the 2025 *DownBeat* Magazine Student Music Awards.
- Welding Technology students traveled to Chanute, Kansas, to compete in the Shielded Metal Arc Welding competition at Neosho County Community College.
- Cosmetology students participated in a "blow-dry boot camp" led by guest speaker Cristian Yardina from Redken.
- On April 25, KCKCC's talented Culinary Arts students showcased their skills and professionalism by preparing and serving the meals and desserts for the annual Hall of Fame Awards and Scholarship Ceremony.
- The new National Council Licensure Examination (NCLEX) pass rates are Registered Nursing (RN) at 88.89% and Practical Nursing (PN) at 100%. Faculty, staff, and students are currently planning for the pinning ceremony on May 21 at 7 pm in the Performing Arts Center.
- As a part of a National Science Foundation (NSF) grant, Associate Professor of Biology Dr. Ishfaq Ahmed began conducting trial runs of nanotechnology labs.
- The Volunteer Income Tax Assistance (VITA) program, led by Professor of Accounting Chad Marmon, once again provided free tax services to the community.
- Associate Professor of Mathematics Dagney Velazquez took two students to the University of Kansas for the annual Aligning STEM (science, technology, engineering and mathematics) Trainees for Enterprising Research (ASTER) research symposium.
- Eight students from college chemistry classes traveled to compete at Missouri Western State University's Chemathon.
- Dr. Kremer, Dean of Math, Science, Business, and Technology, attended a private dinner with former Secretary of Defense Robert Gates (2006-2011) at The Robert J. Dole Institute of Politics in partnership with the University of Kansas National Defense Initiatives.

May 2025 Board of Trustees Report
Vice President of Academic Affairs

Academic Support and Assessment – Dean Cecelia Brewer

Honors, Phi Theta Kappa, Service-Learning, Undergraduate Research – Dr. Stacy Tucker, Faculty Director

Undergraduate Research

On April 23, the Interdisciplinary Undergraduate Research Symposium occurred in the Upper Jewell Center. Students from KCKCC shared their research projects that they completed this year. This event was an open session; no formal presentations took place. Faculty, staff and students had the chance to visit each student and hear about their research on the following topics: Parkinson's, Sickle Cell, Silicosis, Malaria, Cholecystitis, Tuberculosis, ALS, Rheumatic Heart Disease, Laryngeal Cancer, Hemophilia, Alzheimer's Disease, HIV/AIDS, Asthma, Tricuspid Stenosis, Typhoid, Systemic Anaphylaxis, Hypertrophic Cardiomyopathy, Leukemia, Multiple Sclerosis (MS), Schizophrenia, Right Ventricular Failure, Tension Pneumothorax, Gastric Ulcer, Rocky Mountain Spotted Fever, Postural Orthostatic Tachycardia Syndrome (POTS) and Type 2 Diabetes, Music of the Middle Ages/Renaissance Era and The Importance of the First-Year Experience.

In addition to the posters, online students submitted brochures on the following topics: Chronic Bronchitis, Congestive Heart Failure, Ankylosing Spondylitis, Leukemia, IBS, Ankyloglossia, Amyotrophic Lateral, Pelvic Inflammatory, Lyme Disease, Stroke, Hiatal Hernia, Amyotrophic Lateral, Understanding Bronchitis, Melanoma, Neurogenic Shock, Acromegaly, Kaposi Sarcoma, Hepatitis, Hemorrhoids, Neurogenic Shock, Non Alcoholic Fatty Liver Disease, cystic Fibrosis, and Crohn's Disease. The Undergraduate Research Program hosts the Interdisciplinary Undergraduate Research Symposium each semester. With the help of faculty, these symposiums will continue to encourage both on-ground and online students to participate in the future.



May 2025 Board of Trustees Report
Vice President of Academic Affairs

Phi Theta Kappa

Phi Theta Kappa honored one student at the All-Kansas Academic Team Luncheon in Topeka on April 11. Taylor Tillery is graduating in May with an associate in liberal arts and sciences. She is undecided on her four-year college.

Institute for Teaching and Learning – Mr. Tom Grady, Faculty Director

The Blue Devil Faculty Academy provided two faculty professional development sessions in April. The first session centered on Engaging Students in Readings, and the second session was titled Reflective Practice.

Several webinars offered through the National Institute for Staff and Organizational Development (NISOD) were scheduled in April:

- Supporting Community College Faculty: A Comprehensive Approach to Adopting Generative AI
- Placement into Development Education is an Equity Issue: Eliminate English and Reading Dev Ed and Maintain or Improve Success Rates for All Students
- Communities of Practice: Creating Community and Sharing Pedagogy to Support Student Success
- Supporting Minds, Supporting Learners: Addressing Student Mental Health to Advance Academic Success

Tom Grady, Faculty Director of the Institute for Teaching and Learning, was chosen to be the keynote speaker at the AI in Oz Conference held at Kansas Wesleyan University on April 25. The conference featured faculty and staff from two- and four-year institutions, breakout sessions, and student poster presentations focusing on the instructional use of artificial intelligence in higher education. The keynote presentation was titled “Teaching and Learning in the Age of Artificial Intelligence: The Brave New World in Education.”

Library & Learning Services – Dr. Amanda Williams, Director

This semester, Library & Learning Services initiated a pilot to provide travel tutoring and research support in the Lower Jewell building on the Main Campus. Each Thursday morning from March 27 through May 8, the team has taken their expertise on the road. This small gesture has led to many conversations with faculty and students about the academic support the team offers. Library & Learning Services plans to continue this outreach extension of the Learning Commons. The team sees “The Wise Table” concept to be a welcoming, approachable point where students can connect with resources, receive encouragement, and be invited into a larger community of support.

May 2025 Board of Trustees Report Vice President of Academic Affairs

Pictured below are students stopping by “The Wise Table” to get help with their writing.



Arts, Humanities, and Social Sciences – Interim Dean Jerry Pope

Audio Engineering – Dr. Ian Corbett, Coordinator

Dr. Corbett and 15 students attended the Audio Engineering Society Central Region Audio Student Summit on March 28 - 30. Students were able to attend panels and workshops given by local and national leaders in their fields and got inspired by a broader range of topics than a two-year degree has time to cover!

Dr. Corbett presented several Student Mix Critique sessions and led a workshop on Jazz and Acoustic Music Recording and Live Sound with Toby Scott (Bruce Springsteen), Paul Hennerich (St. Louis Symphony and Jazz St. Louis), and Anna Fricke (Airshow Mastering). Adjunct instructor of Audio Engineering Aaron Crawford participated in workshops on Producing and Mixing Drums and Recording Drums on a Budget. Student comments show the value in the support KCKCC provides to enable them to attend:

“The AES audio convention at Webster university was invaluable for getting a wide ability to speak to masters of individual crafts that all fall under audio. It gives both an appreciation or understanding of technical ability but also just the acknowledgment that there are so many avenues to pursue and find success in.” Caden Bradshaw.

“The trip we took to St. Louis was super beneficial to me because I learned a lot about a wide range of audio engineering topics and practices, but it also gave me a drive to want to succeed and to apply these new techniques to my schooling and career. There was a seminar that was Live mixing and seeing the presenter demonstrating his live mixing techniques helped motivate

May 2025 Board of Trustees Report
Vice President of Academic Affairs

me and remind me what my end goal is, and it was a great overall experience.” Clayton Anderson

Music Department – John Stafford, Coordinator

Dr. Justin Binek, Assistant Professor of Music, was named a National Finalist in the "Composition - Major Choral Works" category of the American Prize National Nonprofit Competitions in the Performing Arts. The American prize is the most comprehensive series of contests in classical music in the country. Dr. Binek was selected for his jazz mass, *Missa Lucis*, for which he submitted a recording made by the KCKCC Chamber Choir in October 2023 featuring guest soloists Lauren Kinhan and Peter Eldridge of the GRAMMY-winning New York Voices.

The KCKCC Music Department hosted the annual Kansas City Jazz Summit from April 29 through May 2 in the KCKCC Performing Arts Center. Sixty-seven school ensembles (over 1,500 middle and high school students) performed over the course of the four-day festival, receiving clinics from a group of clinicians made up of a combination of guest artists and Kansas City's finest jazz performers/educators. Trumpeter Scotty Barnhart, the current leader of the legendary Count Basie Jazz Orchestra, was the featured guest clinician for the festival's annual Basically Basie Jazz Heritage Competition and performed with the KCKCC Monday Night Big Band in concert during the festival. The Chicago-based vocal jazz quartet Somaluna served as clinicians for the vocal jazz day and performed on the opening night of the festival.

The Nogales (Arizona) High School Apache Jazz Band, directed by Tony Belletti, won the 6A division of the Basically Basie competition, with the Lincoln Jazz Collective (Sioux Falls, South Dakota), directed by Drew Balta, finishing as the runner-up. The Salina Central High School Jazz Ensemble, directed by Guillermo Rodriguez, won the 5A division of the Basically Basie competition, with the De Soto High School Jazz Band I, directed by Philip Kaul, finishing as the runner-up.

Fourteen additional vocal and instrumental ensembles were selected by the clinicians as Outstanding Ensembles over the course of the festival, and over 300 individual student musicians were recognized with certificates for Outstanding Musicianship. The festival was also livestreamed on the KCKCC Vimeo site, and students in the Audio Engineering program ran sound and recorded all performances throughout the festival.

KCKCC's Music and Audio Engineering programs once again earned the most awards of any community college in the country, with seven overall, in the 2025 *DownBeat* Magazine Student Music Awards (SMAs), including two category winners - the Jaylen Ward Trio for Small Jazz Ensemble and Heidi Eberhardt for Original Small Group Jazz Composition. *DownBeat* Magazine, the largest-circulation jazz magazine in the country, has been honoring student jazz musicians with its annual SMAs for the past 48 years.

Since KCKCC earned its first SMAs in 2017, students and faculty have received more than double the amount of Student Music Awards as any other community college in the country. KCKCC's seven awards

May 2025 Board of Trustees Report Vice President of Academic Affairs

in 2025 were the seventh-most of any school represented in the 2025 SMAs, behind only the University of Miami, the University of North Texas, the Berklee College of Music, California State-Long Beach (those four being four of the highest-profile jazz programs in the country), the Colburn Community School, and Caleb Chapman's Soundhouse (two nationally-known middle/high school arts academies). KCKCC's 49 SMAs in the past four years are second only to the University of Miami, and its 67 since 2017 are only bested by Miami, Caleb Chapman's Soundhouse, and the University of Northern Colorado (another one of the highest-profile jazz programs in the country).

The June 2025 issue of *DownBeat* features a gorgeous full-page ad designed in-house at KCKCC. The Jaylen Ward Trio is profiled in an article about the Small Jazz Combo winners (with quotes from Instructor of Music Brett Jackson), and KCKCC student Heidi Eberhardt is profiled in an article about the Composition winners (with quotes from both her and Dr. Justin Binek).

Brett Jackson performed with the Kansas City Jazz Orchestra at the Kauffman Center for the Performing Arts and with saxophonist Camille Thurman at the Folly Theater. The Advanced Jazz Combo, under the direction of Mr. Jackson, also performed for the Kansas International Educators Annual State Conference and the KCKCC Hall of Fame luncheon.

Art Gallery— Shai Perry, Gallery Coordinator

Art Club students went on a group trip to tour local museums in the Kansas City area on April 19. In Full Color, A Student Showcase was on display from March 31 to May 2, and a reception was held on April 4 with 52 attendees.



Art Gallery staff attended the “3 Expressions of Light and Sound” at the Charlotte Street Stern Theater on April 16.

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Kammy Downs, Adjunct Instructor of Art, displayed her artwork at the Heartland Community Church in April. The exhibit was about exploring hope, renewal, and second chances. A reception for the exhibit was held on April 15.



If you would like to propose art on campus, please get in touch with Ambient Spaces committee chair Shai Perry-McCallister at sperry@kckcc.edu.

Career and Technical Education – Dean Donald Smith

National Welding Month takes place annually in April, recognizing the vital role of welding in various industries and communities. KCKCC's high school welding students recently put their skills to work by creating custom trophies for a car show hosted at Legends Honda. This hands-on project allowed students the opportunity to apply their craftsmanship in a real-world setting while showcasing their creativity and welding skills.

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Welding Technology students traveled to Chanute, Kansas, to compete in the Shielded Metal Arc Welding competition at Neosho County Community College. Throughout the event, students demonstrated skills acquired in the program, tackling timed challenges that tested their precision, efficiency, and technique. This real-world experience not only pushed them outside their comfort zones but also provided valuable insight into the demands of the welding and fabrication industry. KCKCC is proud of the students' hard work and professionalism in representing the college.

Welding students competed in the Project MFG Student Welding Competition at Metropolitan Community College. Although KCKCC students did not place, the experience was incredibly valuable and provided an excellent opportunity to showcase skills and learn from other talented participants. While the welding competition team represented KCKCC at the event, other students actively engaged in a discovery event, exploring advanced manufacturing technologies and career pathways. It was a rewarding day for everyone who attended.



KCKCC is proud of evening Heating, Ventilation, Air Conditioning/Refrigeration (HVAC/R) student Connor, who was recently hired by AB May Company. Connor received the lead to this job in March during the KCKCC Career Fair. Connor is scheduled to graduate with his class in May. Congratulations to Connor for his accomplishments.

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The Electrical Technology Program at PCC continues to serve the communities of Leavenworth and Lansing. Most recently, students assisted with electrical work for the Leavenworth Interfaith Community of Hope's shelter in Leavenworth, Kansas. Students performed various electrical tasks, including inspecting, installing, and wiring.



Post-secondary Construction Technology students continued work on the construction project house in Kansas City, Kansas. Students learned the process of mudding, sanding, and hanging sheetrock. They also learned the technique of texturing walls, priming, and painting. The next project will consist of trim, baseboards, and door hardware.

Robert Jenkins, Construction Technology Instructor at PCC, presented student Lucien Rader with the Malco Tools Head of the Class award. Each semester, Malco Tools recognizes outstanding students graduating from career education programs.

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Cosmetology students participated in a “blow-dry boot camp” led by guest speaker Cristian Yardina from Redken. Cristian demonstrated various blow-drying techniques, showcased different products, and explained the types of brushes used and how each affects the outcome of a blow-out.



The Construction Technology program at PCC received a generous donation from Diablo Tool Company, consisting of bit sets and saw blades valued at over \$1,000.00. This donation will add to the program’s resources, benefiting students by providing high-quality tools to enhance their skills and contribute to the program’s overall success.

On April 17, a celebration in honor of Community College Awareness Month was held at TEC. Students and staff enjoyed a cheerful atmosphere filled with various treats, creating a sense of appreciation for community colleges’ vital role in education and personal growth.

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For Administrative Professionals Day, Turner School District treated several of their administrative staff members to manicures at KCKCC's Nail Technology program. These customers received basic and gel manicures, leaving them feeling pampered and refreshed. This was an excellent opportunity for KCKCC students to gain additional experience and provided Turner School District's hardworking administrators with an opportunity to sit back and relax.

On April 25, KCKCC's talented Culinary Arts students showcased their skills and professionalism by preparing and serving the meals and desserts for the annual Hall of Fame Awards and Scholarship Ceremony. The event took place at the TEC where guests were treated to a carefully crafted menu prepared and presented by the students as part of their hands-on training in culinary arts.



Health Professions and Public Safety – Dean Dr. Tiffany Bohm

The Physical Therapist Assistant (PTA) students volunteered for the Blue Devil 5K. According to Pam Hall, Wellness and Fitness faculty, "the students rocked it, and I was so pleased with all of them. It was such a

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great experience having them. They brought the energy and commitment we needed, and I am grateful for you.”

In the Criminal Investigations II class, students have been reviewing case files from an unsolved cold case murder. Their objective is to function as investigators by carefully examining statements from the victim’s family, friends, and other witnesses, alongside analyzing the available forensic evidence. By piecing together these details, students are learning how to identify inconsistencies, uncover new leads, and develop investigative strategies. This exercise challenges them to think critically, apply investigative techniques, and understand the importance of thorough documentation and evidence analysis. It also emphasizes teamwork, attention to detail, and the perseverance required to solve complex cases that have gone cold over time.

The Mortuary Science department is proud to report a 100% pass rate on the National Board Exam (NBE) for both the Arts and Sciences sections. On April 10, students and faculty attended the American Board of Funeral Service Education (ABFSE) Conference, and the department was honored to host ABFSE representatives on the Main Campus. The feedback from their visit was overwhelmingly positive. Embalming Theory students visited the Midwest Transplant Network on April 30 where they learned about organs, tissue donation, and gained firsthand experience with tissue and long bone procurement procedures.

From May 5 – 7, Mortuary Science students and faculty attended the Tri-State Convention, where they connected with industry professionals and participated in seminars focused on current trends and best practices in funeral service. Enrollment continues to grow! With both online and on-campus students, the program currently serves 50 students. Practicum II students are working hard to prepare for their final exam, a mock version of the NBE. No pressure—but department faculty are optimistic about maintaining the 100% pass rate this spring!

The new National Council Licensure Examination (NCLEX) pass rates are Registered Nursing (RN) at 88.89% and Practical Nursing (PN) at 100%. Faculty, staff, and students are currently planning for the pinning ceremony on May 21 at 7 pm in the Performing Arts Center.

[Math, Science, Business, and Technology – Dean Dr. Ed Kremer](#)

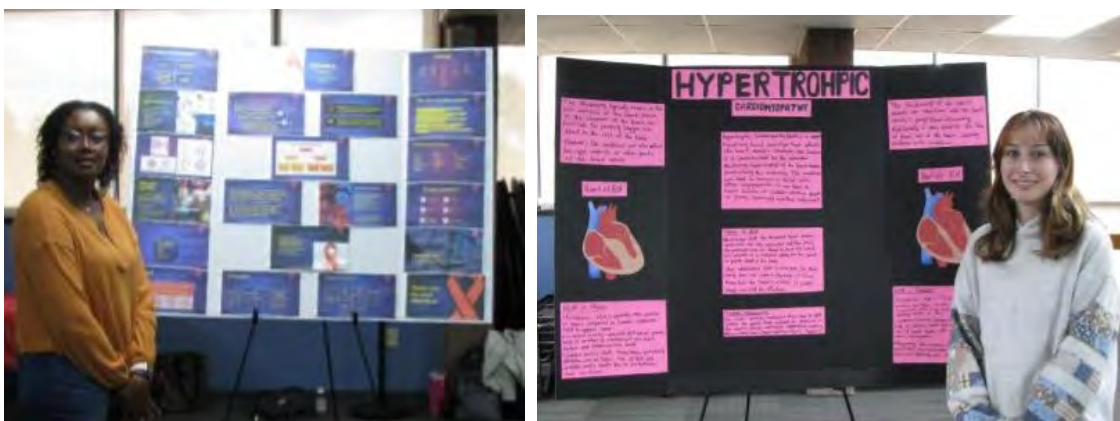
Danielle Frideres, Career Services Coordinator, and her team continue to work with Karen Gaines, Associate Professor of Business, in her business communications classes. As part of a learning unit dealing with employment, Ms. Frideres and Carrie Fisher, Student Services Coordinator I, are currently assisting with conducting mock interviews and resume reviews to help students as they prepare to enter the workforce. Students continue to report that this section of the curriculum is extremely important for their future.

Sherita Miller-Williams, Human Resources Benefits Coordinator I, spoke with students in Karen Gaines' principles of management class. Ms. Miller-Williams was very instructive regarding her role at the

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college and the variety of benefits, monetary and non-monetary, the school and other organizations offer employees. Ms. Miller-Williams has visited previous classes for Professor Gaines and her presentations continue to positively augment the learning.

Students from Associate Professor of Biology Dr. Leslie Watkins' anatomy and physiology and pathophysiology courses participated in the research symposium on April 23 by submitting their research projects for display. The students did research on a specific pathophysiology topic and created an oral presentation and poster.



As a part of a National Science Foundation (NSF) grant, Associate Professor of Biology Dr. Ishfaq Ahmed began conducting trial runs of nanotechnology labs. He successfully performed a photolithography simulation experiment. This milestone represents the beginning of nanobiotechnology education at KCKCC to prepare students for emerging opportunities in the nanobiotech industry.

Dr. Ahmed acquired several normal and cancer cell lines from different research labs at KU Medical Center. He and his students cultivated the cell lines under controlled conditions, ensuring proper growth and viability. They then preserved the cells using cryopreservation techniques, allowing them to be stored and used for future use.

Biomanufacturing students showcased their research work through presentations at the student seminar series, marking the culmination of Dr. Ahmed's project, "Commercial Insulin Production using Bioreactors."

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The Volunteer Income Tax Assistance (VITA) program, led by Professor of Accounting Chad Marmon, once again provided free tax services to the community, as indicated in the table below.

KCKCC Volunteer Income Tax Assistance (VITA) Program		
2024 Tax Year Report		
Overall Rating from IRS Site Visit		100%
Current Year Fed Tax Returns Filed	372	
Prior Year Fed Tax Returns Filed	80	
Total Fed Tax Returns Filed		452
Total CY Fed Tax Refunds		\$ 386,073
Avg. Taxpayer Income		\$ 37,797
Senior Taxpayers Served		90
Disabled Taxpayers Served		31
Total Student and Community Volunteers		29
Total Volunteer Hours		1,010

Associate Professor of Mathematics Dagney Velazquez took two students, Jason Gatewood and Christian Ware, to the University of Kansas for the annual Aligning STEM (science, technology, engineering and mathematics) Trainees for Enterprising Research (ASTER) research symposium. The students spent the day networking with faculty and professionals doing research in various STEM fields. In the afternoon, some of the undergraduates presented posters on their research, and Jason participated with his own poster, presenting his literature review on the topic of teleportation. They both shared with her that they had a great time learning and meeting people and are inspired by all the possibilities they see for their futures.

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Eight students from college chemistry classes traveled to compete at Missouri Western State University's Chemathon, which included an online exam (taken the week before), a quiz bowl, and Lab Olympics. The competition consisted of 15 schools from Missouri and Kansas, including divisions in first-year chemistry, second-year chemistry, dual-credit chemistry, and physics. Dual-enrolled students from Basehor-Linwood High School placed in events for the first time ever after their second year entering the competition. They placed third in their division for the quiz bowl and placed first in their division for the lab Olympics.

There are six students in KCKCC's Cybersecurity program who plan to attend a week-long Washington, DC trip sponsored by the Office of the Director of National Intelligence this summer. KCKCC is a member of the Kansas Consortium for the Intelligence Community Center for Academic Excellence, and this is part of the grant. The Cybersecurity program also has one student who has been offered a full scholarship from the Cboe Empowers Scholarship program. He plans to attend KU and pursue a bachelor's in cybersecurity, as well as one student who has been accepted to Virginia Tech's Bachelor Cybersecurity Program.

Dr. Kremer attended a private dinner with former Secretary of Defense Robert Gates (2006-2011) at The Robert J. Dole Institute of Politics in partnership with the University of Kansas National Defense Initiatives.

On April 15, several students, led by Assistant Professors of Biology Tyrun Flaherty and Kara Reed, joined the Native Lands Restoration Collaborative and Friends of the Kaw along the Wakarusa River in Eudora, Kansas, to plant native wildflowers and grass that protect the river's water quality.

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On April 12, the adjunct coordinators hosted an event to acknowledge and express thanks to the many fantastic adjunct professors of KCKCC. Many of the departments around the campus had a table and were available to chat with adjunct faculty. This opportunity to collaborate with the adjuncts as well as other departments on campus was a successful event.

A big thanks to Traci Dillavou, Assistant Professor of Speech, and the team of adjunct coordinators for hosting this wonderful event.



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Lakshmy Sivaratnam, Professor of Accounting, was invited to be part of the 2025 Two-Year Bridge Symposium working committee; she was part of the working committee last year for the 2024 event. The event was started in collaboration with Teachers of Accounting at Two-Year Colleges (TACTYC) and she was invited by their board chair last year to be part of the committee. This year's event is hosted by the American Accounting Association (AAA) Foundation. It is designed to connect students with industry professionals, educational resources, and career pathways in accounting. If selected, a student's approved travel expenses, meals, and program costs will be fully covered. Professor Sivaratnam nominated three of her students in 2012, and all three were selected and attended the event that year.

On April 22, the Math, Science, Business, and Technology division hosted an Open House. The event was to showcase the division's very knowledgeable and talented staff and faculty, and recruit new students in the division. The departments set up breakout rooms with activities to highlight programs and degrees.



Sixteen students who previously attended KCKCC applied to the University of Kansas School of Medicine 2025. Five of these students were accepted into Medical School for the fall and one was accepted into the Post Baccalaureate program.

May 2025 Student Affairs and Enrollment Management (SAEM) Board of Trustees Report

Submitted by:

Dr. Tom Corti, Interim Vice President of Student Affairs and Enrollment Management

Division-Wide Selected Activities, Programs, and Updates

- KCKCC Women's softball team ended the season with the District Tournament Championship and a 43-17 record. They are waiting to hear if they will receive a bid for the national tournament.
- Student Success Advisors continued to see an increase in student traffic with a 46% increase in virtual advising from 270 students in April 2024 compared to 394 students in April 2025. Placement testing showed a 25% increase from April 2024 with 270 students compared to April 2025 with 394 students.
- Financial Aid has seen a major increase in the number of students applying for financial aid. They currently have 3,431 Free Application for Federal Student Aid (FAFSA) applications on file for the 2025-26 academic year. This number compares to 2,399 in 2024-25.

Summer and Fall 2025 Enrollment Update as of May 12, 2025

- Spring 2025
 - Spring 2025 unduplicated headcount is UP by **5.0%** compared to Spring 2024, the unduplicated headcount is UP **8.4%** compared to Spring 2023.
 - Spring 2025 credit hours are UP by **7.9%** compared to Spring 2024, the credit hours are UP **10.9%** compared to Spring 2023.
- Summer 2025
 - Summer 2025 unduplicated headcount is UP by **1.9%** compared to Summer 2024, the unduplicated headcount is UP **26.4%** compared to Summer 2023.
 - Summer 2025 credit hours are DOWN by **1.9%** compared to Summer 2024, the credit hours are UP **7.2%** compared to Summer 2023.
- Fall 2025
 - Fall 2025 unduplicated headcount is UP by **8.7%** compared to Fall 2024, the unduplicated headcount is UP **29.1%** compared to Fall 2023.
 - Fall 2025 credit hours are UP by **7.5%** compared to Fall 2024, the credit hours are UP **30.3%** compared to Fall 2023.

Spring 2023-24-25

KCKCC Unduplicated Headcount by Location								
CAMPUS (UNDUP at A Location & DUP Across Locations)	05.08.2023	05.06.2024	5.12.2025	23-25	23-25	24-25	24-25	Spring 2025
	Spring 2023	Spring 2024	Spring 2025	Diff - #	Diff - %	Diff - #	Diff - %	%
AMZN	-	-	-	-	-	-	-	-
BL	84	-	-	-84	-100.00%	-	-	0.00%
DNTVN	-	-	-	-	-	-	-	0.00%
FRSC	9	20	17	8	88.89%	-3	-15.00%	0.36%
HS	773	958	858	83	10.74%	-102	-10.65%	18.01%
LCF	19	17	12	-7	-36.84%	-5	-29.41%	0.25%
MC	1,609	1,590	1,712	103	6.40%	122	7.67%	36.01%
OC	253	285	276	23	9.09%	11	4.15%	5.81%
OL	1,985	1,979	2,342	357	17.98%	363	18.34%	49.26%
PION	169	163	139	-30	-17.75%	-24	-14.72%	2.92%
TEC	603	651	742	139	23.05%	91	13.98%	15.61%
USDB	98	93	69	-29	-29.59%	-24	-25.81%	1.45%
VIRT	166	99	102	-64	-38.55%	3	3.03%	2.15%
Total UNDUP Headcount	4,385	4,527	4,754	369	8.42%	227	5.01%	100.00%

Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.

Status	Spring 23	Spring 24	Spring 25	23-25 #	23-25 %	24-25 #	24-25 %	Sp 2025 %
First-time	672	670	800	128	19.05%	130	19.40%	16.83%
Returning	3,713	3,857	3,954	241	6.49%	97	2.51%	83.17%
Gender	Spring 23	Spring 24	Spring 25	23-25 #	23-25 %	24-25 #	24-25 %	Sp 2025 %
Unknown	32	39	49	17	53.13%	10	25.64%	1.03%
Female	2,570	2,579	2,756	186	7.24%	177	6.86%	57.97%
Male	1,783	1,909	1,949	166	9.31%	40	2.10%	41.00%
Race / Ethnicity	Spring 23	Spring 24	Spring 25	23-25 #	23-25 %	24-25 #	24-25 %	Sp 2025 %
American Alaska Native	20	15	23	3	15.00%	8	53.33%	0.48%
Asian	183	180	177	-6	-3.28%	-3	-1.67%	3.72%
Black or African American	761	813	872	111	14.59%	59	7.26%	18.34%
Hawaiian Pacific Islander	7	4	6	-1	-14.29%	2	50.00%	0.13%
Hispanic	1,195	1,227	1,265	70	5.86%	38	3.10%	26.61%
Multi-racial	236	254	284	48	20.34%	30	11.81%	5.97%
Unknown	146	233	238	92	63.01%	5	2.15%	5.01%
White	1,769	1,714	1,756	-13	-0.73%	42	2.45%	36.94%
Non Resident	68	87	133	65	95.59%	46	52.87%	2.80%
International	N/A	N/A	105	N/A	N/A	N/A	N/A	N/A

KCKCC Credit Hours by Location								
CAMPUS	05.08.2023	05.06.2024	05.12.2025	23-25	23-25	24-25	24-25	Spring 2025
	Spring 2023	Spring 2024	Spring 2025	Diff - #	Diff - %	Diff - #	Diff - %	%
AMZN	-	-	-	-	-	-	-	-
BL	312	-	-	-312	-100.00%	-	-	0.00%
DWNTN	-	-	-	-	-	-	-	0.00%
FRSC	87	179	170	83	95.40%	-9	-5.03%	0.40%
HS	4,154	4,891	4,627	473	11.39%	-264	-5.40%	10.95%
LCF	190	153	120	-70	-36.84%	-33	-21.57%	0.28%
MC	10,781	11,205	12,011	1,230	11.41%	806	7.19%	28.41%
OC	792	815	770	-22	-2.78%	-45	-5.52%	1.82%
OL	12,481	12,551	14,238	1,757	14.08%	1,687	13.44%	33.68%
PION	1,354	1,324	1,055	-299	-22.08%	-289	-20.32%	2.50%
TEC	6,985	7,248	8,481	1,496	21.42%	1,233	17.01%	20.06%
USDB	350	387	303	-47	-13.43%	-84	-21.71%	0.72%
VIRT	633	443	497	-136	-21.48%	54	12.19%	1.18%
Total	38,119	39,196	42,272	4,153	10.89%	3,076	7.85%	100.00%

Summer 2023-24-25

KCKCC Unduplicated Headcount by Location								
CAMPUS (UNDUP at A Location & DUP Across Locations)	05.15.2023	05.13.2024	05.12.2025	23-25	23-25	24-25	24-25	Summer 2025
	Summer 2023 21 DaysPrior	Summer 2024 21 DaysPrior	Summer 2025 21 DaysPrior	Diff - #	Diff - %	Diff - #	Diff - %	%
AMZN	-	-	-	-	-	0	-	-
BL	-	-	-	-	-	0	-	0.00%
DNTWN	-	-	-	-	-	0	-	0.00%
FRSC	-	-	-	-	-	0	-	0.00%
HS	-	-	-	-	-	0	-	0.00%
LCF	11	-	5	-6	-54.55%	5	-	0.42%
MC	211	162	159	-52	-24.64%	-3	-1.85%	13.32%
OC	17	-	1	-16	-94.12%	1	-	0.08%
OL	737	850	951	214	29.04%	101	11.88%	79.65%
PION	47	40	14	-33	-70.21%	-26	-65.00%	1.17%
TEC	156	192	153	-3	-1.92%	-39	-20.31%	12.81%
USDB	62	6	1	-61	-98.39%	-5	-83.33%	0.08%
VIRT	11	1	1	-10	-90.91%	0	0.00%	0.08%
total UNDUP Headcount	1,158	1,172	1,194	36	3.11%	22	1.88%	100.00%
Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.								
Status	Summer 23	Summer 24	Summer 25	23-25 #	23-25 %	24-25 #	24-25 %	Su 2025 %
First-time	180	212	218	38	21.11%	6	2.83%	18.26%
Returning	978	960	976	-2	-0.20%	16	1.67%	81.74%
Full-Time or Part-Time	Summer 23	Summer 24	Summer 25	23-25 #	23-25 %	24-25 #	24-25 %	Su 2025 %
Full-Time *	516	610	551	35	6.78%	-59	-9.67%	46.15%
Part-Time **	642	562	643	1	0.16%	81	14.41%	53.85%
Gender	Summer 23	Summer 24	Summer 25	23-25 #	23-25 %	24-25 #	24-25 %	Su 2025 %
Unknown	11	5	11	-	0.00%	6	120.00%	0.92%
Female	691	720	781	90	13.02%	61	8.47%	65.41%
Male	456	447	402	-54	-11.84%	-45	-10.07%	33.67%
Race / Ethnicity	Summer 23	Summer 24	Summer 25	23-25 #	23-25 %	24-25 #	24-25 %	Su 2025 %
American Alaska Native	7	3	8	1	14.29%	5	166.67%	0.67%
Asian	47	44	48	1	2.13%	4	9.09%	4.02%
Black or African American	223	237	241	18	8.07%	4	1.69%	20.18%
Hawaiian Pacific Islander	1	1	1	-	-	-	0.00%	0.08%
Hispanic	293	275	290	-3	-1.02%	15	5.45%	24.29%
Multi-racial	73	67	74	1	1.37%	7	10.45%	6.20%
Unknown	33	42	55	22	66.67%	13	30.95%	4.61%
White	465	480	451	-14	-3.01%	-29	-6.04%	37.77%
Non Resident	16	23	26	10	62.50%	3	13.04%	2.18%
International	N/A	N/A	20	N/A	N/A	N/A	N/A	N/A
KCKCC Credit Hours by Location								
CAMPUS	05.15.2023	05.06.2024	05.12.2025	23-25	23-25	24-25	24-25	Summer 2025
	Summer 2023 21 DaysPrior	Summer 2024 21 DaysPrior	Summer 2025 21 DaysPrior	Diff - #	Diff - %	Diff - #	Diff - %	%
AMZN	-	-	-	-	-	0	-	-
BL	-	-	-	-	-	0	-	0.00%
DWNTN	-	-	-	-	-	0	-	0.00%
FRSC	-	-	-	-	-	0	-	0.00%
HS	-	-	-	-	-	0	-	0.00%
LCF	99	-	40	-59	-59.60%	40	-	0.62%
MC	719	627	621	-98	-13.63%	-6	-0.96%	9.68%
OC	17	-	1	-16	-94.12%	1	-	0.02%
OL	3,383	4,139	4,557	1,174	34.70%	418	10.10%	71.01%
PION	242	199	64	-178	-73.55%	-135	-67.84%	1.00%
TEC	1,310	1,561	1,128	-182	-13.89%	-433	-27.74%	17.58%
USDB	195	18	3	-192	-98.46%	-15	-83.33%	0.05%
VIRT	22	2	3	-19	-86.36%	1	50.00%	0.05%
Total	5,987	6,546	6,417	430	7.18%	-129	-1.97%	100.00%

KCKCC Unduplicated Headcount by Location								
CAMPUS (UNDUP at A Location & DUP Across Locations)	05.08.2023 Fall 2023 98 Days Prior	05.13.2024 Fall 2024 98 Days Prior	05.12.2025 Fall 2025 98 Days Prior	23-25 Diff - #	23-25 Diff - %	24-25 Diff - #	24-25 Diff - %	Fall 2025 %
AMZN	-	-	-	-	-	-	-	-
BL	2	-	-	-2	-100.00%	-	-	0.00%
DNTWN	-	-	-	-	-	-	-	0.00%
FRSC	6	15	6	-	0.00%	-9	-60.00%	0.31%
HS	411	361	478	67	16.30%	117	32.41%	24.90%
LCF	-	13	-	-	-	-13	-100.00%	0.00%
MC	578	547	549	-29	-5.02%	2	0.37%	28.59%
OC	122	56	60	-62	-50.82%	4	7.14%	3.13%
OL	459	529	623	164	35.73%	94	17.77%	32.45%
PION	144	112	145	1	0.69%	33	29.46%	7.55%
TEC	208	539	513	305	146.63%	-26	-4.82%	26.72%
USDB	-	1	-	-	-	-1	-	0.00%
VIRT	47	40	27	-20	-42.55%	-13	-32.50%	1.41%
Total UNDUP Headcount	1,487	1,767	1,920	433	29.12%	153	8.66%	100.00%
Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.								
Status	Fall 23	Fall 24	Fall 25	23-25 #	23-25 %	24-25 #	24-25 %	Fa 2025 %
First-time	447	604	656	209	46.76%	52	8.61%	34.17%
Returning	1,040	1,163	1,264	224	21.54%	101	8.68%	65.83%
Full-Time or Part-Time	Fall 23	Fall 24	Fall 25	23-25 #	23-25 %	24-25 #	24-25 %	Fa 2025 %
Full-Time	499	572	607	108	21.64%	35	6.12%	31.61%
Part-Time	988	1,195	1,313	325	32.89%	118	9.87%	68.39%
Gender	Fall 23	Fall 24	Fall 25	23-25 #	23-25 %	24-25 #	24-25 %	Fa 2025 %
Unknown	21	21	25	4	19.05%	4	19.05%	1.30%
Female	880	969	1,095	215	24.43%	126	13.00%	57.03%
Male	586	777	800	214	36.52%	23	2.96%	41.67%
Race / Ethnicity	Fall 23	Fall 24	Fall 25	23-25 #	23-25 %	24-25 #	24-25 %	Fa 2025 %
American Alaska Native	3	5	10	7	233.33%	5	100.00%	0.52%
Asian	60	65	59	-1	-1.67%	-6	-9.23%	3.07%
Black or African American	223	275	251	28	12.56%	-24	-8.73%	13.07%
Hawaiian Pacific Islander	1	-	1	-	0.00%	1	-	0.05%
Hispanic	416	455	526	110	26.44%	71	15.60%	27.40%
Multi-racial	94	99	117	23	24.47%	18	18.18%	6.09%
Unknown	45	104	198	153	340.00%	94	90.38%	10.31%
White	630	741	716	86	13.65%	-25	-3.37%	37.29%
Non Resident	15	23	42	27	180.00%	19	82.61%	2.19%
International	N/A	N/A	28	N/A	N/A	N/A	N/A	N/A
KCKCC Credit Hours by Location								
CAMPUS	05.08.2023 Fall 2023 98 Days Prior	05.13.2024 Fall 2024 98 Days Prior	05.12.2025 Fall 2025 98 Days Prior	23-25 Diff - #	23-25 Diff - %	24-25 Diff - #	24-25 Diff - %	Fall 2025 %
AMZN	-	-	-	-	-	-	-	-
BL	6	-	-	-6	-100.00%	-	-	0.00%
DWNTN	-	-	-	-	-	-	-	0.00%
FRSC	56	144	53	-3	-5.36%	-91	-63.19%	0.29%
HS	2,623	2,375	3,267	644	24.55%	892	37.56%	17.83%
LCF	-	143	-	-	-	-143	-100.00%	0.00%
MC	4,505	4,017	4,183	-322	-7.15%	166	4.13%	22.83%
OC	154	256	276	122	79.22%	20	7.81%	151%
OL	2,677	3,243	3,874	1,197	44.71%	631	19.46%	21.14%
PION	1,189	829	1,120	-69	-5.80%	291	35.10%	6.11%
TEC	2,694	5,869	5,418	2,724	101.11%	-451	-7.68%	29.57%
USDB	-	3	-	-	-	-3	-	0.00%
VIRT	154	172	132	-22	-14.29%	-40	-23.26%	0.72%
Total	14,058	17,051	18,323	4,265	30.34%	1272	7.46%	100.00%

Dean of Student Services

Submitted by Dr. Shawn Derritt, Dean of Student Services

Selected Activities, Programs, and Updates

KCKCC welcomes the new Director of Student Engagement, Haydee P. Reyes-Alvarado. Haydee joins KCKCC from Avila University, where she served as the Director of Student Engagement and Campus Ministry. She has several years of experience in leadership roles within Student Engagement at Washburn University, Fort Hays State University, and the University of Central Missouri. In addition to her extensive experience and knowledge, Haydee is fluent in Spanish and is a resident of Wyandotte County, which strengthens our community ties. KCKCC is excited to welcome her to the team as we look forward to her start date May 21st.



- Monthly meetings are in progress to plan for the College's 3rd Annual Back to School Fair for KCKCC students. This year's event is scheduled for August 13th from 10:00 a.m. to 1:00 p.m. It is hosted and led by the Dean of Student Services Office in collaboration with Student Engagement, Counseling and Advocacy, Student Health, Admissions, and the Student Success Center.
 - The purpose of this event is to help students prepare for the start of the semester. At the fair, students will be able to complete their course enrollments, purchase textbooks from the bookstore, check out laptops from IT, obtain parking stickers, download essential apps such as BlueConnect, manage bills and fees in the Business Office, and finalize their financial aid.
 - Community partners will be in attendance, offering students opportunities to explore employment with companies affiliated with the College. Feedback from past surveys has highlighted the success of this event and will continue offering this valuable resource to students.
- On April 14th, Dr. Shawn Derritt, Dean of Student Services, along with the Director of Student Housing, Nicole Wilburn, and Basic Needs Coordinator, Fyn Morigan, met with a representative from the Salvation Army to establish a partnership. This collaboration will allow students who are moving out of housing at the end of the semester to donate gently used items to those less fortunate. The Salvation Army will be present at Centennial Hall daily to collect these items. The Salvation Army will deliver donation bins to Centennial Hall May 12-19. This strong partnership not only benefits the local community but also helps reduce unnecessary waste of usable items.
- On April 29th, Dr. Derritt co-hosted the Barriers to Education Subcommittee Round Table Discussion at El Centro, alongside representatives from various community resources. The purpose of this meeting was to initiate a dialogue among these resources to help the college better package services for students attending the new Downtown location. This discussion will be held quarterly moving forward.
- On April 24th, Dr. Derritt, in partnership with Mr. Lazell Williams, Principal of F.L. Schlagle High School, hosted the inaugural Mentoring Summit at KCKCC. Two hundred students from USD 500 attended the event. The day included a Career Expo, breakout sessions focused on career networking, mock interviews, a panel discussion featuring professionals from various fields, and

a KCKCC admissions presentation. Mr. Williams and Dr. Derritt are looking forward to coordinating more events that will bring students to campus. The goal is to work to help more students from USD 500 see KCKCC as their first choice for post-secondary education.

Student Accessibility and Support Services (SASS)

Submitted by Department Faculty

Selected Activities, Programs, and Updates

- Carly Eastling, Academic Support Facilitator, presented True Colors learning style inventory on the following dates:
 - April 4th: Thirteen students from the Electrical Technology program attended.
 - April 7th: Eight students from the Welding program at Lansing Correctional Facility attended.
 - Students used the insights gained from the Obtaining Employment course to explore their own personality and behavior types, enabling them to recognize their strengths and weaknesses. This understanding aids students in fostering improved relationships with various personality types. Additionally, knowledge of different personality traits can be beneficial in both their professional environments and personal lives.
- April 9th: Alex Twitty, Learning Specialist, attended a webinar entitled Individual Education Plans and 504 Plans Post Executive Order presented by Learning Disabilities of America. This webinar presented information on updates in Special Education in the K-12 schools.
- April 11th: Alex Twitty and Robert Beach, Assistive Technology Specialist, attended the KAN-AHEAD (Kansas Association on Higher Education and Disability) Spring Virtual Conference. Topics included the new Title II digital regulations, discussion of various student issues, and the Spring Business Meeting.
- April 12th: Alex Twitty and Robert Beach participated in the 2025 Adjunct Appreciation Event at KCKCC Technical Education Center (TEC). SASS hosted a table and provided information to adjuncts.
- April 15th: Robert Beach co-chaired the monthly meeting of the Blind and Low Vision Knowledge and Practice Group, which is a part of AHEAD. The topic included “Accommodations Other Than in the Classroom.”
- April 17th: Alex Twitty and Robert Beach met with Online Education Services to discuss creating a video for the BLUE (Freshman Seminar) classes. The video will showcase the services offered by SASS.
- April 29th: Alex Twitty and Robert Beach attended assessment training on the new Red Cap system which is a database housing all co-curriculum assessments.

Upcoming Activities and Programs (at the time of submitting this report)

- May 5th: Carly Eastling will present True Colors at Pioneer Career Center (PCC) for the Electrical Technology program.
- May 6th: Carly Eastling, Alex Twitty, Dr. Shawn Derritt and Dr. Richard Wallace, Director of Adult and Continuing Education, will tour Johnson County Community College (JCCC) – CLEAR (College

Learning Experiences, Activities and Resources) and CONNECT (JCCC's two-year program for young adults with intellectual/developmental disabilities) programs.

- May 22nd: SASS faculty and staff will attend the KCKCC Graduation ceremony at Children's Mercy Park to support students requiring accommodations.

DISABILITY	April 2025	April 2024	CHANGE	PERCENT OF CHANGE
Autism	13	12	1	8.3%
Attention Deficit Disorder	31	24	7	29.2%
Blind/Visional Impairment	4	3	1	33.3%
Deaf/Hard of Hearing	2	1	1	100.0%
Head Injury	0	0	0	0.0%
Intellectual Disability	3	4	-1	-25.0%
Learning Disability	48	52	-4	-7.7%
Medical	4	8	-4	-50.0%
Physical	1	0	1	100.0%
Psychiatric	21	25	-4	-16.0%
Other Health Impaired	9	4	5	125.0%
Total	136	133	3	2.3%
* The numbers are cumulative per semester, not a total for a month.				

Student Health Center

Submitted by Toni M. Dickinson, Director of Student Health Services, College Nurse

Selected Activities, Programs, and Updates

- Know Your Status Event: Provided service to one individual on April 24, 2025.

Upcoming Events for Student Health Services

- Student Health Services is making plans to introduce a new service: A1C testing - details are pending. The goal is to increase diabetes awareness by offering A1C screening to the community and fostering an interest in addressing the health needs of our students and the community.
- Student Health Services is making plans to host this year's Fall Health Fair 2025: *Healthy Habits for a Happy Fall*. The focus this year will stress the importance of hygiene. Hygiene is crucial for maintaining health, boosting confidence, and promoting a positive social image. Good hygiene practices, such as regular handwashing, bathing, and cleaning surfaces, prevent the spread of germs, reduce the risk of infections, and create a more pleasant and hygienic environment.
- Know Your Status Event: June 26, 2025 - 10:00 am - 2:00 pm

Services [May 2025] Report	2024 April	2025 April
Blood Pressure Check	2	5
Tuberculosis Skin Test	34	21
Tuberculosis Skin Test Reading	31	16
TB Questionnaire Screening	129	65
TB Services- Other	4	2
Tuberculin (TST) Skin Test POSITIVE	1	0
Quantiferon (QFT) Blood Draw	8	10
Quantiferon (QFT)-POSITIVE results	1	0
Quantiferon (QFT) NEGATIVE results	7	8
OTC Medication Provided (persons)	6	5
COVID Test Kits Provided	0	0
COVID Contact Tracing	0	0
HCG Test Provided	2	1
Housing Immunization	3	1
Visit	2	5
Emergency on Campus	1	1
Totals	231	140

Admissions and Recruitment

Submitted by Teresa Collier, Director of Admissions and Recruitment

Selected Activities, Programs, and Updates

- The Office of Admissions and Recruitment remains dedicated to enhancing student engagement, increasing institutional visibility, and strengthening community partnerships. Below is a summary of recent efforts:
 - **Campus Tours:**
 - **18 Individual Tours** – Personalized visits were conducted to provide prospective students and their families with an in-depth experience of the KCKCC campus, highlighting academic programs, student resources, and campus life.
 - **8 Group Tours** – Larger groups, including high school classes and community organizations, visited campus for structured informational sessions and guided tours.
 - **Community Engagement:**
 - **23 Community Events Attended** – The Admissions team actively participated in college fairs, high school visits, and community-based recruitment efforts to connect with prospective students and stakeholders.

- The Office of Admissions and Recruitment has completed processing the following applications for the upcoming academic terms as of May 8, 2025.
 - **Spring 2025:** 3,626 applications
 - **Summer 2025:** 1,647 applications
 - **Summer 2025** applications currently total **1,647**, compared to **1,707** for **Summer 2024**. With four weeks remaining to apply and enroll, there is a belief that admissions applications will meet and exceed last year's numbers.
 - **Fall 2025:** 2,537 applications
 - Fall 2025 applications have reached 2,537, representing **45% of the total Fall 2024 application volume** (5,616). This early progress reflects a solid foundation moving into the peak months of recruitment and conversion.
 - **Spring 2026:** 73 applications

Upcoming Activities and Programs (at the time of submitting this report)

- May 1st: Participating in Wyandotte Decision Day.
- May 3rd: Participating in Makers Fair in Bonner Springs.
- May 13th: Participating in Back-to-School Health Fair.

Athletics

Submitted by Greg McVey, Director of Athletics

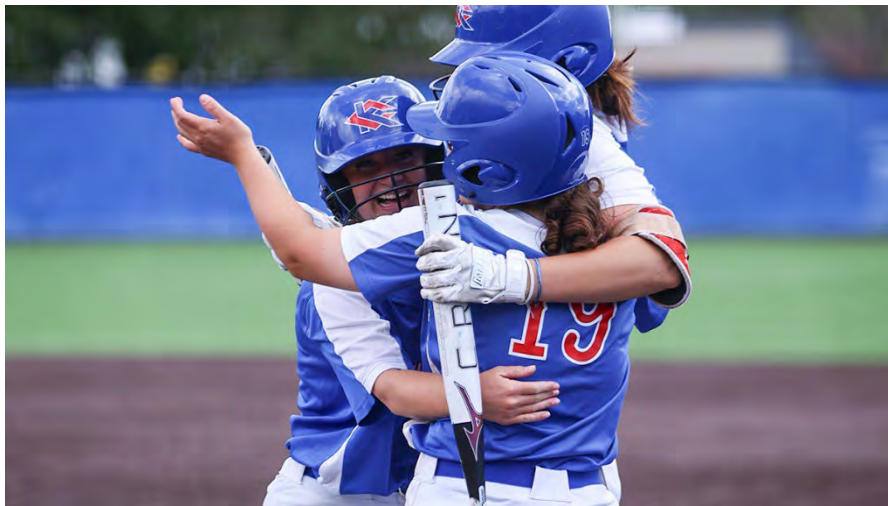
Selected Activities, Programs, and Updates



- Lana Ross, Head Softball Coach, has been named to the 2025 National Junior College Athletic Association (NJCAA) Softball Hall of Fame Class, a prestigious honor recognizing her 22 years of outstanding service, leadership and achievement within the association. Ross has built a powerhouse program since joining the college in the fall of 2018. Under her leadership, the Blue Devils have compiled a 185-102 record, highlighted by a 2022 NJCAA Tournament appearance, and a national ranking throughout the current 2025 season.

Over the course of her illustrious career, Ross has achieved an impressive 761 career wins with a .653 winning percentage, reflecting her consistent success and high standards of excellence. Prior to KCKCC, she led programs at Iowa Western Community College and Fort Scott Community College, making a lasting impact at each stop. At Iowa Western, Ross guided the Reivers to a 545-238 record, five regional championships, three district titles and three NJCAA appearances over 13 seasons. During her tenure at Fort Scott, she led the team to one of the best seasons in the program's 30-year history.

Ross's dedication to developing student-athletes extends beyond the field. A five-time Region XI Coach of the Year, Ross was also chosen as a coach for the 2015 NJCAA All-Star Team, which competed at the prestigious Canadian Open in Surrey, British Columbia. Her Hall of Fame induction is a testament not only to her wins and championships but to the lasting impact she has had on student-athletes, colleagues and the NJCAA community.



- The softball team finished the regular season on May 3 with a doubleheader sweep of conference for Coffeyville raising their overall record to 40-15 and 17-5 record in the Kansas Jayhawk Community College Conference (KJCCC). The team is currently ranked #20 in the latest NJCAA Division II Softball Rankings and will be the #4 seed heading into this week's NJCAA Region VI Tournament that will be held at Johnson County Community College (May 6-10).

The team has had several standout performers so far this season, including sophomore pitcher **Alyssa Droge (Tecumseh, KS)** who has compiled a 24-6 overall record which is the most wins recorded by a pitcher in Blue Devil Softball history. She also leads the KJCCC in innings pitched (198 IP), Earned Run Average (ERA) (2.33), and strikeouts (175). Offensively, the team is led by freshman outfielder **Sidney Sullivan (Buckner, MO)** who is hitting .418 with 15 home runs, and 56 Runs Batted In (RBI). Sophomore **Kinley Boley (Chillicothe, MO)** is hitting .386 with eight home runs and 41 RBIs and has contributed with 46 innings pitched and recorded 42 strikeouts. The team will face the #5 seed Labette County Community College at 1:30 pm on May 6 in the first round.



- The baseball team also completed the regular season on May 3 with a doubleheader sweep of the #3 nationally ranked Cowley Community College Tigers. Those two wins clinched the #3 seed for the upcoming KJCCC/Region VI Tournament and raised their overall record to 35-20 on the season.

The team will host #11 seed Dodge City Community College in a best-of-three game series beginning on May 7 at 1:00 pm.

The team has seen many outstanding performances this year including sophomore outfielder **Marcus Dierks (Kansas City, KS)** who is leading the team in batting average (.414), hits (70), and stolen bases (26). Sophomores **Tanner Pachorek (Aurora, CO)**, **Frankie Santiago (Cayey, PR)**, and **Freddie Nolen IV (Ft. Worth, TX)** are all hitting above .333 with Santiago leading the team with 12 home runs and 58 RBIs. On the mound, sophomores **Caleb Reed (Olathe, KS)**, **Caleb Deer (Overland Park, KS)**, and **Bryson Vawter (Topeka, KS)** form a lethal starting rotation that has combined for 18 wins and thrown over 160 innings for the Blue Devils this season. Reed leads the KJCCC with eight wins and Vawter leads the conference with 72 strikeouts on the season.



- On April 23, the athletic department held the Annual Athletic Banquet to honor all the amazing success the athletic programs have had so far, this academic year.

Several awards were presented including the Male and Female Student-Athlete of the Year, Student Athlete Leadership Team (SALT) Faculty Member of the Year, SALT Staff Member of the Year, and each team gave one of its members the Blue Award that honors the “ultimate teammate.”

This year's winners include: **Gavin Killion** (Baseball) Male Student-Athlete of the year, **Mercedes Brown** (Volleyball), **Kathy Boeger** (Academic Advisor), **SALT Faculty member, Charlie Martin** Sports Information Coordinator SALT staff member of the year. The Blue awards were given to the following student-athletes: **Jorge Sanchez** (Baseball), **Alan Natewren-Rivea** (Men's Soccer), **Ta'Veaion Washington** (Men's Basketball), **Avery Bejan** (Volleyball), **Noelia Cruz** (Women's Soccer), **India Downs**, (Softball), and **Kylee West** (Women's Basketball).

Upcoming Activities and Programs

- All game times, previews, rosters, and recaps are always available at Kansas City Kansas Community College Athletics at www.bluedevils.kckcc.edu.



Counseling & Advocacy

Submitted by Linda Warner, LCPC, Director

Selected Activities, Programs, and Updates

- On April 17, Counselors hosted the Sexual Assault Awareness Month program “Supporting Survivors”, Presented by Brandy Williams, Director of Education at the Metropolitan Organization of Sexual Assault (MOCSA) and Kim Bergman, with Protecting Kansas Children from Sexual Predators, with 50 people in attendance.
- Counselors hosted Coffee with the Counselors on April 23, 2025, in honor of National Counseling Awareness Month, with 100 students in attendance.



- The primary reasons for students initiating counseling in April were stress, anxiety, and family issues.

April Counseling and Advocacy Utilization

Client Contact	2023	2024	2025
Individual Sessions	58	72	66
Intakes	3	13	10
Total # of Appointments	73	103	92
Total # of Students Seen	29	41	38

Enrollment Management Information Systems

Submitted by Sam Landau, Enrollment Management Information Systems Coordinator

Selected Activities, Programs, and Updates

- Recruit: Spearheaded critical efforts to resolve intricate system integration challenges between Recruit applications and Colleague, ensuring seamless data flow and enhanced operational efficiency.
- Smart Plan & Award: Re-energized the strategic Smart Plan & Award initiative within Ellucian, empowering students with intuitive academic planning tools to drive their educational success.

Military and Veterans Center

Submitted by Wade Bel Director

Selected Activities, Programs, and Updates

- KCKCC Military and Veterans Center were recognized as a Military friendly school with a gold level designation. Only 127 schools nationally receive the gold level designation. This is the first time KCKCC has been awarded the gold level designation, a product of several departments at KCKCC working together to showcase what KCKCC services offered to Military affiliated students and their families.
- April 15th: The Military and Veterans Center's purpose was to recognize and provide a free Lunch for Military Affiliated students that are children of Military Veterans.

April Military and Veterans Center Visitors

Reason for Visit	Apr 2023	Apr 2024	Apr 2025
Study	44	28	8
Computer Use	1	2	2
Benefits Question	6	8	25
Enroll & App Question	1	7	8
Socialize	30	43	31
Veteran Service Rep	NA	26	8
Total	82	114	82

Registration and Records

Submitted by Theresa Holliday, Registrar

April	2025	2024	Difference
Enrollment Verifications	35	44	-20%
Student Contact information Updates	78	80	-2.5%
Major or Catalog Updates	241	109	+121%
Student Withdrawals	163	70	+132%
Instructor Withdrawals	214	67	+219%
Student Reinstatements	19	21	-9.5%
Student Schedule Changes	5	21	-76%
FERPA forms	21	3	+600%
Transfer Credit Evaluations	72	92	-21.7%
Grade Changes	13	18	-27%
Graduation Applications Processed	415	435	-4.59%
Program substitutions, deviations or waivers	34	14	+142%
Experiential learning credits/Advanced Standing	5	1	+400%
Incoming Transcripts	506	314	+61%
Outgoing Transcripts	557	485	+4.3%
Unofficial Transcripts processed (two were for transcript withholding)	13	6	+116%

- Theresa Holliday, Registrar, and An'Drienna Wilson, Records Coordinator II, attended the Ellucian Live conference in Orlando, Florida. Sessions attended were directly related to their current positions and duties related to student records, enrollment, graduation, and transfer credit equivalencies. The information gleaned from the sessions has increased understanding of the current Student Information System and will aid in the migration to the cloud.



Office of Student Engagement

Submitted by the Staff of the Student Engagement Office

Selected Activities, Programs and Updates

- Student Senate spent the month of April preparing for KCKCC's inaugural Blue Devils Games which is a new version of the End of the School Year Annual Bash.
- During the month of April, 137 students visited the Game Room.

Student Basic Needs

Submitted by Fyn Morrigan, Student Basic Needs Coordinator

Selected Activities, Programs and Updates

- A Student Relief Fund recipient who received assistance in March reached out via email to say thank you to the college and the Basic Needs Center:
"Good morning, Fyn. I just wanted to reach out again and thank you for your quick assistance. It did help me last a bit longer until I got a paycheck (thank heavens for finally finding employment that worked with school hours!) The impact was monumental and the kindness in your voice during hardship was even more impactful. I don't know if you hear back from people enough, so I want to make sure you know how BIG of a deal you are. Also, very thankful to KCKCC for having this program and caring about its students- super thankful!"

- Fyn Morrigan, Coordinator of the Basic Needs Center, attended the KCKCC Downtown Campus Barriers to Education Subcommittee meet-and-greet luncheon for community partners, facilitated by Dr. Shawn Derritt on April 29th at El Centro in downtown Kansas City, Kansas.
- Blue Devils' Cupboard served 177 households in the month of April, including 551 adults, 149 children and 2 people 65+ for a grand total of 702 individuals served.

Student Financial Aid

Submitted by Tammy Reece, Director

Selected Activities, Programs and Updates

- The KCKCC Student Financial Aid Office has started reviewing the Free Application for Federal Student Aid (FAFSA) for the 2025-26 academic year. There are currently 3,431 FAFSA applications on file for the 2025-26 academic year. This number compares to 2,399 in 2024-25 and 3,791 in the 2023-24 academic year. Award offer letters and notifications continued to be sent to students.
- On May 5, 2025, the United States Department of Education and Federal Student Aid urged higher education institutions to assist students in transitioning back to loan repayment. Per data provided in their electronic announcement, only 38% of student loan borrowers in the entire federal student loan portfolio are current on their student loan payments. The department goes on to indicate that almost 25% of the entire student loan portfolio is either in default or in the late stages of delinquency. KCKCC is actively partnering with Student Connections to contact KCKCC student loan borrowers and answer questions. The Financial Aid Office will continue to reach out monthly and answer individual questions on a walk-in basis.
- On May 2, President Donald Trump released a fiscal year (FY) 2026 budget proposal, which outlines massive funding cuts to the Department of Education. The cuts include large cuts to the Federal Work Study (FWS) program and eliminates the Federal Supplement Educational Opportunity Grant (FSEOG) program. The budget proposal also addresses potential decreases in the Federal Pell Grant program and an option for institutions to buy into the federal student loan program. While these topics are only proposals, interested parties are encouraged to contact their representatives in Congress.

Financial Aid Applications Received as of April 3rd

Award Year	Total Number of Records	Records Received in March
2024-2025	8934	164
2023-2024	8605	167
2022-2023	8226	112

Financial Aid Disbursed to Student Accounts

Academic Year	FALL	SPRING	SUMMER	TOTAL
2024-2025	\$5,616,892	\$5,158,270	TBD	\$10,775,162
2023-2024	\$5,254,883	\$4,432,169	\$761,827	\$10,448,879
2022-2023	\$4,978,871	\$4,268,817	\$652,636	\$9,889,524

***Does not include third party payments or KCKCC Foundation Scholarship Funds.**

Student Housing

Submitted by Nicole Wilburn, Director of Student Housing

Selected Activities, Programs, and Updates

- Nicole Wilburn, Director of Student Housing, attended the annual meeting of the Kansas Community College Housing Directors at Butler Community College on April 11. KCKCC will host this annual meeting next academic year and will get to showcase KCKCC and Centennial Hall.
- Two former Resident Assistants, Elizabeth Daniels and Mario Santoro, recently accepted Resident Assistant positions at four-year institutions (Wichita State University and University of St. Mary). The department is very proud to see students continue their leadership at their next school!
- Student Housing hosted the annual Backyard Back for residents on April 14. The event included a DJ, an inflatable obstacle course, yard games, an ice cream truck, and the staff cooked hamburgers and hot dogs for residents. Over 150 students attended!



- Contracts continue to be accepted for the 2025-2026 Academic Year. At this time, all 90 bed spaces in Centennial Hall available for non-student-athletes for the 2025-2026 Academic Year are filled and there is a waitlist. If any of the spaces reserved for student-athletes are not filled or contracts are cancelled, the students are moved into the rooms from the waitlist.
- Housing is accepting contracts for the 2025 summer semester and currently has 40 students with completed contracts and expect a few more before the semester begins.

- Housing is preparing to host a variety of “summer camps and conferences” in Centennial Hall this summer including interns for Homefield, Upward Bound, groups with KCKCC music programs, and a group travelling to Kansas City to complete a weeklong service trip. With these summer camps and conferences housing will generate an additional \$30,000 revenue for the college this summer.

Student Success Center (SSC)

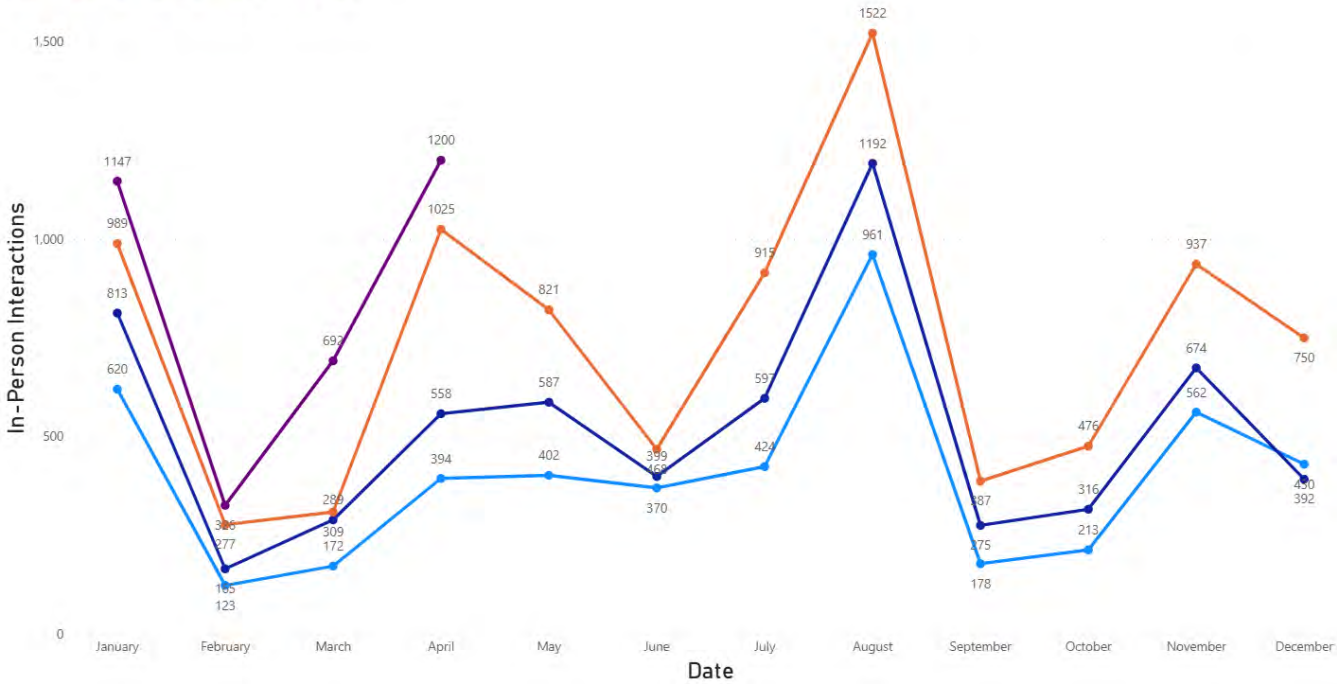
Submitted by Brady Beckman, Director of Student Success Center

Selected Activities, Programs, and Updates

- Throughout April, the Student Success Center welcomed nine four-year institutions to campus for table visits and meaningful discussions about transfer opportunities. These visits provided KCKCC students and the Student Success Team with valuable insights and connections to support their transfer goals.
- April 6th-9th: Student Success Center leadership, including Brady Beckman, Director, and Brett Lagerblade, Assistant Director, attended the Ellucian Live National Conference in Orlando, FL. They received valuable insights about developing technical platforms that elevate student success and retention at KCKCC.
- April 9th: The Student Success Center hosted the Spring Transfer Fair. More than 40 four-year institutions attended the event, and 85 students participated.
- In April 2025, Career Services visited 30 classrooms to discuss career preparation. Additionally, 250 first destination/graduation surveys have been received from pending graduates to assess where students are headed upon completion.
- In April 2025, Student Success Advisors continued to see an increase in student traffic for enrollment and advising appointments. For the month, 1,200 students signed in for in-person advising, graduation checks, or summer/fall enrollment, which was a 17% increase compared to April 2024 (1,025).
- In April 2025, Student Success Advisors also served students through virtual advising, and continued to see an increase in traffic. For April, 394 students received virtual advising, which was a 46% increase from April 2024 (270).
- In April 2025, 536 placement tests were facilitated by the Placement Testing Center, which was a 25% increase compared to April 2024 (429).

In-Person Advising Interactions (Student Success Center)

Year ● 2022 ● 2023 ● 2024 ● 2025



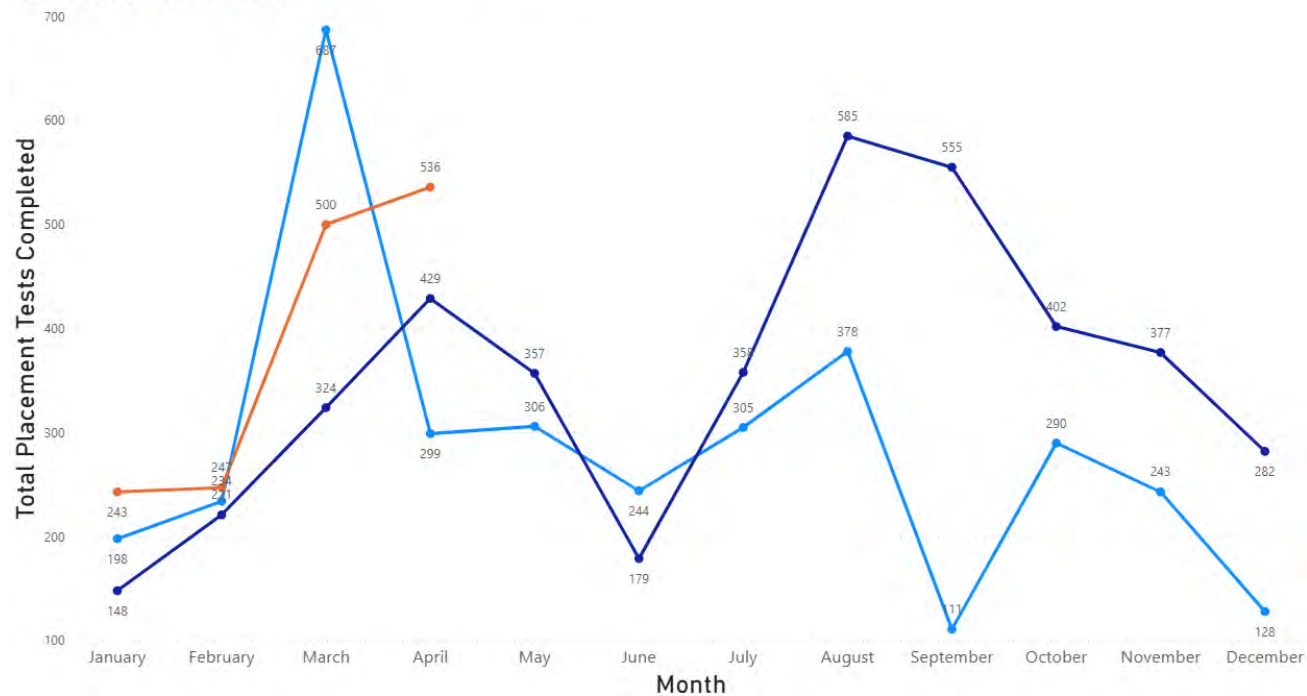
Virtual Appointment Count By Month

Year ● 2023 ● 2024 ● 2025



Total Placement Tests Completed by Month and Year

Year ● 2023 ● 2024 ● 2025



Upcoming Activities and Programs

- Summer and fall enrollment are now open. Student Success Advisors will be offering virtual, in-person, and drop-in enrollment opportunities for new and continuing students.

Student Support for Program Success

Submitted by Dr. Gena Ross, Director of Student Support for Program Success

Selected Activities, Programs, and Updates

- The required Annual Performance Report (APR) for the Upward Bound grant for Year Two was submitted on April 14, 2025. The grant is currently in Year Three of the grant's fiscal cycle, which will conclude on September 30, 2025. Year Four of the grant will begin on October 1, 2025.

Upward Bound (UB)

Submitted by Veronica Knight, Director of Upward Bound

Selected Activities, Programs, and Updates

- Upward Bound (UB) staff proudly joined students in celebrating Mayce Daniels, who was recognized as the Student of the Month, and received a Student Leadership award from USD 500. She took the initiative to establish a clothing and essentials closet for students and families in need at Washington High School.
- Upward Bound participants and F.L. Schlagle High School juniors, Rodney Pierro and Skye Dyer, have been awarded more than \$50,000 in scholarships through the KC Scholars program. Their dedication and hard work have earned them this significant financial support, paving the way for their higher education goals. Rodney will graduate with a certification in Construction Technology from KCKCC. He will begin to matriculate toward a degree in Cybersecurity in the fall.
- The UB After School Academy at Washington and F.L. Schlagle High Schools continue to provide valuable tutoring support for our students. Additionally, we are seeing notable improvements in student grades, particularly among those participating in Saturday Sessions led by our tutoring partners, Tomorrow's Promise Today (TPT).
- Leadership participated in the College Bound Institute Priority Two & Priority Five Training in Atlanta, GA, gaining deeper insights into statutory and regulatory budget mastery as well as strategies for recruiting and supporting hard-to-reach student populations.
- As we prepare for the upcoming UB Summer Institute, enrollment is increasing rapidly. UB is excited to welcome new partners, including the KCKCC Police and the Police Athletic League, the Learning Club, and Sewing Change. These collaborations will provide students with opportunities to develop new skills beyond the traditional school year curriculum.

Upcoming Activities and Programs

- Six UB students will graduate this year continuing their journey into post-secondary education.
- UB high school seniors will have the chance to participate in micro-internships—short-term, paid professional experiences funded by the Kansas Department of Commerce and the Strada Education Foundation, with sponsorship from the Kansas Board of Regents.
- After completing their summer assignments, those students will receive scholarships, further supporting their academic and career aspirations. They will collaborate with industry professionals to develop a marketing strategy aimed at effectively promoting the core values of Upward Bound to their Gen Z peers.
- UB's summer institute will offer students the opportunity to earn a Cybersecurity certification in partnership with KC Enterprise.



**BOARD OF TRUSTEES REPORT
FINANCE, HUMAN RESOURCES, INFORMATION
SERVICES, FACILITY SERVICES, COLLEGE
POLICE & WELLNESS CENTER
DR. PATRICK SCHULTE, VICE PRESIDENT OF FINANCE AND OPERATIONS
MAY 2025 REPORT**

EXECUTIVE SUMMARY

- **Business Office.**
 - Preparation for the FY25-26 Budget continues with presentations of Strategic Opportunities as they relate to the current Strategic Plan during the President's Extended Cabinet meeting on May 13.
- **Human Resources.**
 - Preparations have begun to host the third annual Growth & Learning Opportunity Workshops (GLOW), scheduled for July 22. The request for presentations has been distributed and proposals are due by May 23.
 - Members of the KCKCC Benefits Committee participated in a tour of the Wyandotte County Spira Care facility located at 9840 Troup Avenue on April 17.
- **Information Services.**
 - Progress continues with the Ellucian team in preparation of the upcoming move of Colleague (Student Information System) to a Software as a Service (SaaS) in the cloud.
- **Facility Services.**
 - Sanding and initial maple staining of the Field House floor has been completed.
 - In preparation for on-site food services this fall semester, the Facility Services department completed a fire suppression system inspection in the deli on main campus.
- **College Police.**
 - All Officer positions for the KCKCC Police Department had been filled, providing coverage for all college locations.
- **Wellness Center.**
 - The 20th Annual Blue Devil 5k was held on May 3. More details and photographs of this exciting event will be shared in May's Report to be presented in June.

FINANCE – DR. PATRICK SCHULTE, VICE PRESIDENT OF FINANCE AND OPERATIONS

Business Office.

- The Business Office welcomed Alex Jackson, Accounting Specialist II, on April 15. Alex comes to KCKCC with seven years of experience in payables and collections for a non-profit entity in the United Kingdom. Alex has quickly become an integral part of the team.
- The Business Office has completed group training on the new Nelnet Cashiering system which will go live in May 2025.

Budget.

- The fourth draw of New Markets Tax Credit (NMTC) funds for the downtown project was initiated in mid-April for payment to vendors in May. Partner Invoice Billing and Statement Reconciliation for the downtown project continues.
- Preparation for the FY25-26 Budget continues with presentations of Strategic Opportunities as they relate to our current Strategic Plan during the President's Extended Cabinet meeting on May 13.

Purchasing & Grants.

- The RFP (Request For Proposal) Committee has recommended a vendor for on-site food service. Proposal options are currently under review with a selection to be made in time for implementation prior to the Fall semester.
- The RFP (Request for Proposal) for Pouring Rights (for beverages) is in the final stages of being written to solicit bids. There is added potential for the winning bid and proposal to include vending services as well. The goal remains to have implementation of both Pouring Rights (for beverages) and Vending by the start of the Fall semester.

Auxiliary

Bookstore.

- Customer Count: 7,749, a 20.5% increase compared to 2024.
- Sales: \$47,977, a 28% increase compared to 2024.
- The bookstore continues to distribute student regalia for graduation commencement. When receiving regalia, students are offered a "Come Back" coupon for 25% off any item during another bookstore visit. So far, 32 students have used their "Come Back" coupon.
- The bookstore is receiving orders for the Summer semester course materials and has started processing adoptions for the Fall semester.
- The bookstore donated items to the 3rd Annual Adjunct Expo and the Blue Devil 5k to help make each of these events a success.
- The bookstore is consistently receiving positive feedback from the Happy or Not Kiosk results with customer reviews ranging from 98% to 100% on a weekly basis.
- Currently holding \$63,252 in publisher credits available for sourcing books.
- Currently awaiting a \$37,775 credit for books returned.

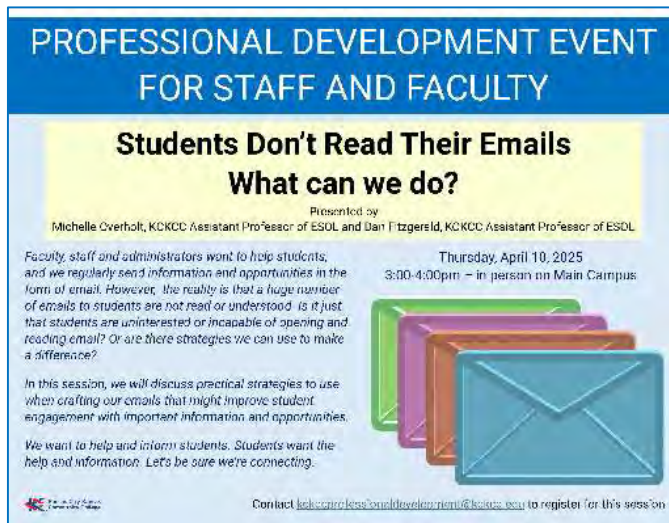
HUMAN RESOURCES – LORRAINE MIXON-PAGE, CHIEF HUMAN RESOURCES OFFICER

Talent Acquisition.

- Recruitment efforts are under review to streamline more processes and update hiring procedures. This will position the Human Resources team to fully absorb upcoming technological changes via Ellucian's Software as a Service (SaaS) migration.

Training and Development.

- Monthly Professional Development Series**
 - Michelle Overholt, Assistant Professor of English for Speakers of Other Languages (ESOL), and Dan Fitzgerald, Assistant Professor of English for Speakers of Other Languages (ESOL), presented *Students Don't Read Their Emails: What can we do?*, as part of the Monthly Professional Development Series on April 10. Six participants attended.



**PROFESSIONAL DEVELOPMENT EVENT
FOR STAFF AND FACULTY**

**Students Don't Read Their Emails
What can we do?**

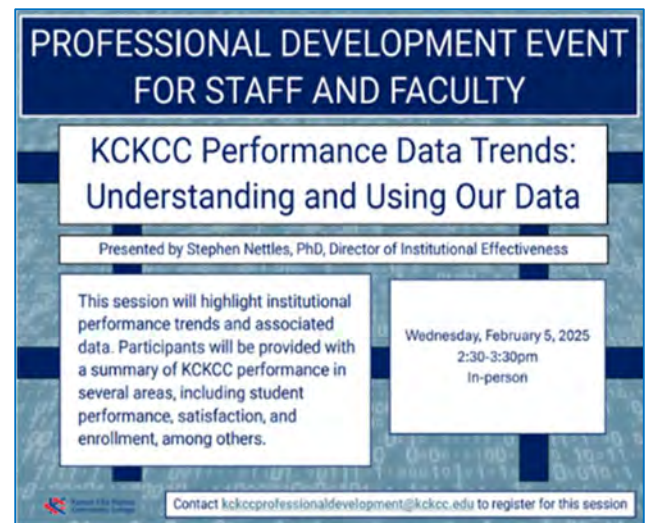
Presented by
Michelle Overholt, KCKCC Assistant Professor of ESOL and Dan Fitzgerald, KCKCC Assistant Professor of ESOL

Faculty, staff and administrators want to help students, and we regularly send information and opportunities in the form of email. However, the reality is that a huge number of emails to students are not read or understood. Is it just that students are uninterested or incapable of opening and reading email? Or are there strategies we can use to make a difference?

In this session, we will discuss practical strategies to use when crafting our emails that might improve student engagement with important information and opportunities. We want to help and inform students. Students want the help and information. Let's be sure we're connecting.

Thursday, April 10, 2025
3:00-4:00pm – in person on Main Campus

Contact kckccprofessionaldevelopment@kckcc.edu to register for this session



**PROFESSIONAL DEVELOPMENT EVENT
FOR STAFF AND FACULTY**

**KCKCC Performance Data Trends:
Understanding and Using Our Data**

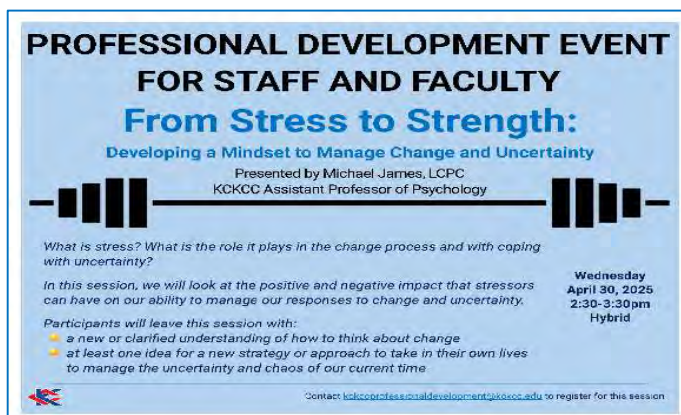
Presented by Stephen Nettles, PhD, Director of Institutional Effectiveness

This session will highlight institutional performance trends and associated data. Participants will be provided with a summary of KCKCC performance in several areas, including student performance, satisfaction, and enrollment, among others.

Wednesday, February 5, 2025
2:30-3:30pm
In-person

Contact kckccprofessionaldevelopment@kckcc.edu to register for this session

- KCKCC Performance Data Trends: Understanding and Using Our Data*, presented by Dr. Stephen Nettles, Director of Institutional Effectiveness, took place on April 23. Seventeen participants attended.



**PROFESSIONAL DEVELOPMENT EVENT
FOR STAFF AND FACULTY**

**From Stress to Strength:
Developing a Mindset to Manage Change and Uncertainty**

Presented by Michael James, LCPC
KCKCC Assistant Professor of Psychology

What is stress? What is the role it plays in the change process and with coping with uncertainty?

In this session, we will look at the positive and negative impact that stressors can have on our ability to manage our responses to change and uncertainty.

Participants will leave this session with:

- a new or clarified understanding of how to think about change
- at least one idea for a new strategy or approach to take in their own lives to manage the uncertainty and chaos of our current time

Wednesday
April 30, 2025
2:30-3:30pm
Hybrid

Contact kckccprofessionaldevelopment@kckcc.edu to register for this session

- From Stress to Strength: Developing a Mindset to Manage Change and Uncertainty*, a hybrid session by Michael James, LCPC, Assistant Professor of Psychology, took place on April 30. Twelve participants attended.

- **Growth & Learning Opportunity Workshops (GLOW)**
 - Preparations have begun to host the third annual Growth & Learning Opportunity Workshops (GLOW), scheduled for July 22. The request for presentations has been distributed and proposals are due by May 23.
- **Supervisor Training**
 - Supervisor training took place on April 23 and 25. All new supervisors were required to attend. All current supervisors were invited and encouraged to attend for a refresher on the topics offered. Three new supervisors attended all sessions. Evaluations were overwhelmingly positive.

Wednesday, April 23, 2025 – 8:00am-12:00pm	
8:00am-8:05am	Welcome and Introductions <i>Lorraine Mixon-Page, Chief Human Resources Officer</i>
8:05am-9:00am	Understanding and Managing Time and Leave <i>Angie Masloski, Payroll Coordinator</i>
9:15am-10:15am	Leadership Best Practices <i>Dr Reem Rasheed, Interim Director, Cultural Enrichment Center</i>
10:30am-12:00pm	FMLA, ADA, and Worker's Compensation <i>Sherita Miller-Williams, Benefits Coordinator</i>
Thursday, April 24, 2025 – 8:30am-12:00pm	
8:30am-10:30am	The Hiring Process <i>Victoria Anderson, Talent Acquisition and Employment Coordinator</i> <i>Yoel Tekle, Talent Acquisition and Employment Coordinator</i>
10:45am-12:00pm	Workplace Communication: Giving Constructive Feedback <i>Sheila Joseph, Talent Development Manager</i>
Friday, April 25, 2025 – 8:30am-12:00pm	
8:30am-10:15am	Performance Evaluations <i>Sam DeLeon, Director of Employee Relations Title IX Coordinator</i>
10:30am-12:00pm	The Disciplinary Process <i>Sam DeLeon, Director of Employee Relations Title IX Coordinator</i>

Employment.

- Human Resources currently has fifty-seven (57) positions open and posted.
 - Six (6) full-time faculty
 - Fifteen (15) full-time staff
 - Ten (10) part-time staff
 - Four (4) part-time temporary staff
 - Twenty-two (22) adjunct faculty

Employee Relations.

- Preparation is underway for Human Resources team member Samuel DeLeon to attend a training session delivered by the Metropolitan Organization Countering Sexual Assault (MOCSA) in May. The training session explores the impact of trauma, enhances understanding of trauma, and teaches best practices for conducting Title IX interviews in a trauma-informed manner.

Benefits.

- The Benefits Coordinator met with representatives from the Tickets at Work program to discuss relaunching an employee perks and incentive program. The Tickets at Work program offers discounts on games, amusement parks, and various family-oriented events and activities throughout the Kansas City metropolitan area.
- Members of the KCKCC Benefits Committee participated in a tour of the Wyandotte County Spira Care facility located at 9840 Troup Avenue on April 17. The purpose of the visit was to provide an overview of the medical plan options available to employees and demonstrate how the facility supports employee understanding and engagement with their healthcare benefits.
- In partnership with Karen Gaines, Associate Professor in Math, Science, Business and Computer Technology, the Benefits Coordinator provided a presentation to a Business Management class, highlighting the role and responsibilities of a Benefits Coordinator.

INFORMATION SERVICES – PETER GABRIEL, INTERIM CHIEF INFORMATION OFFICER

- **Academic Support.**
 - Created, evaluated, and delivered instructional documentation for the Microsoft Teams phones.
 - Met with One Card representatives to explore a new check-in system for the Wellness Center.
 - Delivered technology information at the New Employee Orientation.
 - Participated in multiple meetings regarding the new Ellucian Software as a Service (SaaS) initiative.
 - Updated the Identification (ID) printer and software at the Pioneer Career Center (PCC).
 - Produced and delivered a “Tech Tip” on the new Microsoft Teams interface.

- Assisted with creating and delivering follow-up feedback on the Psychology meeting.
- Assisted with open forums for the Vice President of Enrollment Management and Student Services.
- Began the back-end processes for moving data from MyDotte to the Ellucian Experience.
- **Computing Services.**
 - 267 Helpdesk tickets were issued in April – 217 of those tickets were resolved.
 - 187 calls were made to the Helpdesk in April – 92% of calls were answered. The average time per call was 3.24 minutes.
 - The migration of laptop computers to be managed by Microsoft Intune continues. Project completion is expected by October 1.
- **Network Services.**
 - Self-Service web application availability – 99%
 - Student Recruiter web application availability – 99%
 - Colleague User Interface (UI) availability – 99%
 - MyDotte availability – 98%
 - Email availability – 99%
 - Network switch and phone availability – 99%
 - Microsoft monthly updates and security patches were applied to all servers, one week after Microsoft Patch Tuesday.
 - Monthly (or as needed) computer software updates: Google Chrome, Mozilla Firefox, and Microsoft Edge.
 - The wildcard certificate used for all sites or applications was renewed and installed on all servers or applications.
 - The migration of the current Avaya phone system to Microsoft Teams phone system continues. Project completion is expected by June 1. The Information Services team will use and track this rollout as their next Wildly Important Goal (WIG).
 - In partnership with Facility Services, vendors are currently under review to replace the Corrigo HelpDesk ticketing system.
- **Database Services.**
 - HelpDesk Tickets and Ad-Hoc Support
 - Shure Herr, Database Administrator, and Shazia Siddiqua, Database Administrator, attended this year's Ellucian E-Live conference in Orlando, Florida April 6 through April 9.
 - Assisted the Payroll department with the Kansas Department of Labor Unemployment quarterly report.
 - Personalized the Self-Service webpage to inform students to make payments for Spring, Summer, and Fall tuition.
 - Securely modified the Modern Campus conversational text-message solution script provided by SignalVine to include same-day sync new students processed by the application processors.
 - Assisted College Police with updating employee badge numbers in Colleague.
 - Installed the Financial Aid 2025-2026 Common Origination and Disbursement (COD) Processing Update patches on production.

- **Colleague Software as a Service (SaaS) Migration**

- Project Update
 - Met with Ellucian and the functional area team to review and discuss specific custom workflows, forms, and processes compliant with the Software as a Service (SaaS) migration.
 - Installed and updated archive accounts receivable transactions.
 - Installed optional modules in test and production environments to ensure they are Software as a Service (SaaS) ready.
 - Purged outdated prospect and applicant records.
 - Attended Colleague Rule Writing Techniques on April 29 and 30. This course prepares the Database Administrators team to continue supporting end-users with the various needs in the Colleague Software as a Service (SaaS) platform.
- Report Assessment Engagements
 - Attended Strategic Alignment Engagement (SAE) sessions with the functional area team and Ellucian consultants to review and discuss opportunities to improve and enhance the usability of the Colleague system.
- Ethos
 - Attended Ethos Integration Fundamentals for Developers April 24 and 25. This course provides Database Administrators with additional knowledge to work with various third-party integrations and how to troubleshoot Application Program Interface (API) integration for unique needs.
- Experience
 - Attended Experience Toolkit Workshop sessions April 22 through 25. This workshop focused on how to better understand utilization of the Experience Software Development Kit (SDK) tool to develop custom cards.
- Insights
 - Attended Data Source Foundation meeting to gain knowledge of the available data sources within the Insight reporting tool to write efficient and accurate reports.
 - Attended Report Tool Training Workshop sessions on April 23 to explore the data model available for functional users and create a more meaningful visualization based on the query results.

- **Business Office**

- Nelnet Cashiering.
 - Worked with the Nelnet technical team to install the latest patch on the production environment.
 - Attended an initial meeting with members of the Business Office to familiarize Information Services team members with accepting student and non-student payments via the new credit card readers.
 - Installed Nelnet Business Services (NBS) Cashiering preview software onto all Business Office staff computers.

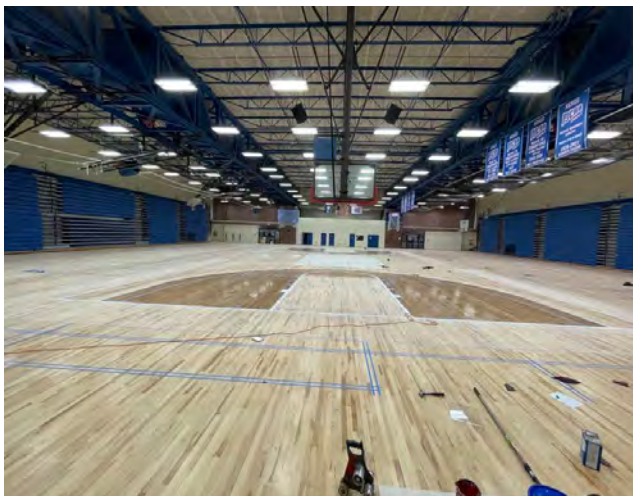
- **Online Education: Network 2 Network (N2N)/Genius Integration Project**
 - Set up permissions, roles, and access to various resources within Colleague.
 - Configured the Ellucian Ethos Application Programming Interface (API) and granted access to student enrollment and courses.
- **Administrative Support**
 - The Colleague CORE team meets biweekly with the Ellucian project manager to form a Steering Committee for the project.

FACILITY SERVICES – DEBBIE FANGMAN, DIRECTOR OF FACILITY SERVICES

TOP ACCOMPLISHMENTS:

- Completed boiler inspection by the office of the Fire Marshal at the Dr. Thomas R. Burke Technical Education Center (TEC) and Print Shop.
- Completed a fire suppression system inspection in the deli on main campus.
- Completed initial walkthrough for the Field House concession roof replacement with architect, roofing vendors, and business office.
- Completed sanding and initial maple staining at the Field House.
- Constructed and installed guard rails around storm drain in front of the Jewell Building.
- Installed a new pump on the fountain in the large pond.
- Completed a quarterly filter change at Centennial Hall.
- Completed overhead door repairs at the Softball Field storage facility.
- Top dressed Baseball Field with sand and seeded the outfield.
- Completed reinstallation of ceiling tiles and alarm sensors in lower Social Science, upper and lower Mathematics, and upper and lower Flint after asbestos ceiling tile abatement.

Field House Flooring and Graphics Installation:



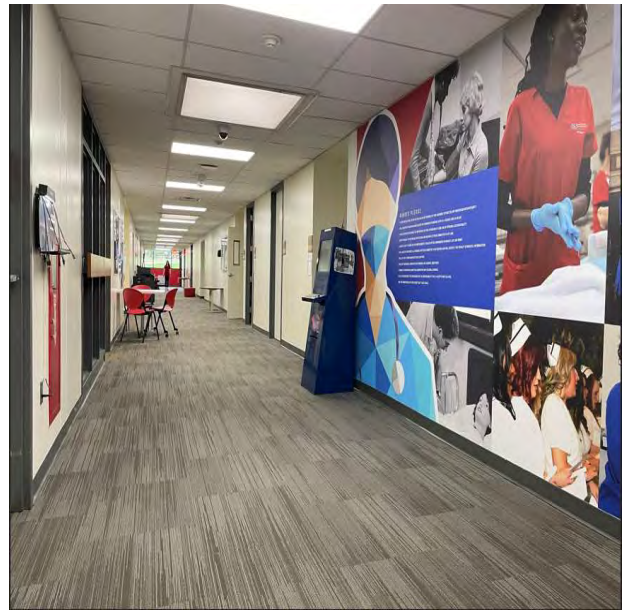
Fountain in Large Pond on Main Campus:



Storm Drain Railing Installation in front of Jewell:



Ceiling Tile and Alarm Sensor Reinstallation:



COLLEGE POLICE – KACEY WILTZ, CHIEF OF COLLEGE POLICE

- Officer Cory Havner attended Crisis Intervention Team (CIT) training April 14 through 18.
- Officers Cory Havner and Cara Bordewick attended Instructor Development training April 1 through 4.
- The College Police Department assisted the community with Harvesters at the Technical Education Center on April 25.
- Officer Giovanni Garcia was selected as the Community Engagement Officer for the KCKCC Police Department.
- Officer Nicole HayGood and Officer Daniel Pendleton started with the KCKCC Police Department on April 28.
- All Officer positions for the KCKCC Police Department had been filled, providing coverage for all college locations.
- The KCKCC Police Department held a family cookout at the Mary Ann Flunder Lodge by the Lake on April 30. Department members were able to gather for fellowship and had the opportunity to meet and greet each other's families.



WELLNESS AND FITNESS CENTER – ROB CRANE, DIRECTOR OF WELLNESS CENTER

- Rob Crane, Director of the Wellness Center, attended the KCKCC Adjunct Expo held at the Thomas R. Burke Technical Education Center (TEC) on April 12. Rob represented the Wellness and Fitness Center, Staff Senate, and attended as an adjunct instructor.
- The 20th Annual Blue Devil 5k was held on May 3. Participants received an event T-shirt, finishers medal, a goodie bag, and a pancake breakfast catered by Chris Cakes. Awards were given to the overall male and female finishers and those who finished at the top of their age group. As of April 30, there were 79 participants registered for the event. More details and photographs of this exciting event will be shared in May's Report to be presented in June.

Pictured: Rob Crane, Director of Wellness Center, at KCKCC Adjunct Expo on April 12:



20th ANNUAL BLUE DEVIL 5k

EVENT LOCATION: KCKCC Wellness & Fitness Center/Health Professions Building

May 3rd 8:00 am

REGISTRATION
5K (3.1 miles) | \$20
• T-Shirt • Finishers Medal
• Goodie Bag • Pancake Breakfast

Scan for more information and online registration

Register at kckcc.edu/events/blue-devil-5k/ or at the KCKCC Wellness & Fitness Center

Apr-25				
Summary: Net Position	Mar-25	Apr-25	Monthly Change	Comments
Total Assets	\$ 190,712,293	\$ 182,390,899	\$ (8,321,394)	
Total Liabilities	\$ 39,013,023	\$ 39,828,459	\$ 815,436	
Increase /(Decrease) in Net Position	\$ 151,699,270	\$ 142,562,440	\$ (9,136,830)	H1: Comparison of Monthly NP

Summary: Revenue and Expenses	Mar-25	Apr-25	Monthly Change	Comments
YTD Total Revenues	\$ 72,350,347	\$ 72,777,517	\$ 427,170	H2
YTD Operating Expenses	\$ 66,879,247	\$ 74,385,772	\$ 7,506,525	H3
Monthly Change in Net Revenue	\$ 5,471,101	\$ (1,608,255)	\$ (7,079,355)	
Current Month - Burn Rate			\$ 7,389,119	Average monthly burn rate =\$7.6M

*Average burn rate was calculated based on monthly operational expenses less previous month operational expenses, removing reserves and the downtown project.

Highlights / Key Financial Initiatives	
H1	Net position is the difference between assets (current and noncurrent assets) and liabilities (current and noncurrent liabilities). A positive net position demonstrates the financial strength of an institution. For April, net position was \$142,562.40 which was decrease of \$9.1M over last month. This was a result of both regular operations and draw requested for the downtown project.
H2	The revenue for the month included \$414K in Tuition, \$125K in Auxiliary revenue, \$151K investment income and \$268K in federal and state grants and contracts.
H3	Expenditures for the month included salaries of \$4.8M, \$640K Debt service, and general operating supplies of just under \$1.1M.

Risks / Issues	
R1	State Aid is an integral part in our revenue. It includes operating grants for non-tiered (general education) courses and tiered (technical) courses, Excel in CTE funding for high school students in technical education courses, and other special funds (apprenticeship, cybersecurity, etc.). The Kansas Board of Regents and Technical Education Authority continually review and seek to change the funding formula and availability of the various types of aid. A reduction in any of our sources would greatly impact our budget and the ability to fund important initiatives.
R2	The political climate can affect our revenue. There is growing pressure on the Department of Education to reduce spending on education, and that can impact our ability to obtain federal grants and provide federal financial aid to students in the greatest need. These barriers could affect our budget, but also our enrollment.

Kansas City Kansas Community College: Month of April 2025							
		BUDGET FISCAL YEAR FY 2025	YTD ACTUAL 4/30/2025	FORECAST FISCAL YEAR 2025	YTD ACTUAL 4/30/2024	VARIANCE ACTUAL TO BUDGET	YTD COMPARED TO TO BUDGET
Operating Revenues:							
Student Tuition and Fees		\$ 10,837,608	\$ 10,467,670	\$ 10,837,608	\$ 9,158,601	\$ (369,938)	96.59%
Tuition			\$ 7,652,813		\$ 6,591,802		
Student Fees			\$ 2,026,458		\$ 1,738,465		
Course Fees			\$ 788,399		\$ 828,334		
Federal Grants and Contracts		\$ 3,946,923	\$ 1,413,745	\$ 3,946,923	\$ 858,753	\$ (2,533,178)	35.82%
State Contracts		\$ 9,141,307	\$ 3,057,167	\$ 9,141,307	\$ 1,935,336	\$ (6,084,140)	33.44%
Private Gifts, Grants & Contracts		\$ 168,200	\$ 316,563	\$ 168,200	\$ 199,500	\$ 148,363	188.21%
Auxiliary Enterprise Revenue		\$ 3,323,932	\$ 3,236,885	\$ 3,323,932	\$ 3,201,365	\$ (87,047)	97.38%
Bookstore			\$ 1,621,765		\$ 1,697,937		
Housing			\$ 1,615,119		\$ 1,503,428		
Other Operating Revenue		350,000	\$ 331,555	\$ 350,000	\$ 359,579	\$ (18,445)	94.73%
Total Operating Revenues		\$ 27,767,970	\$ 18,823,585	\$ 27,767,970	\$ 15,713,134	\$ (8,944,386)	67.79%
Nonoperating Revenues (Expenses)							
County Property Taxes		\$ 56,207,914	\$ 34,482,824	\$ 56,207,914	\$ 33,820,341	\$ (21,725,090)	61.35%
State Aid		\$ 9,148,553	\$ 9,148,553	\$ 9,148,553	\$ 10,130,330		100.00%
SB155 AID		\$ 3,406,407	\$ 3,549,805	\$ 3,406,407	\$ 3,464,011	\$ 143,398	104.21%
Investment Income		\$ 940,000	\$ 1,354,687	\$ 940,000	\$ 1,620,194	\$ 414,687	144.12%
Interest Expense on Capital Asset Debt		\$ (993,532)	\$ (988,998)	\$ (993,532)	\$ (1,097,254)	\$ 4,534	99.54%
Transfer from Reserves - Downtown							
Transfer of funds from the Fund11 - General Fund to the Fund 61		\$51,477,275	\$ 5,244,907 ³	\$ -	\$ 3,146,038	\$ 1,162,155	
Transfer from Reserves - FY24 Rollovers		\$ 3,477,860	\$ 1,162,155	\$ 3,477,860	\$ -	\$ 50,476,073	33.42%
Total Nonoperating Revenues		\$ 123,664,477	\$ 53,953,933	\$ 72,187,202	\$ 51,083,660	\$ (69,710,544)	43.63%
Total Revenues		\$ 151,432,447	\$ 72,777,517	\$ 99,955,172	\$ 66,796,794	\$ (78,654,930)	48.06%
Operating Expenses:							
Salaries & Benefits		\$ 49,103,299	\$ 37,776,203	\$ 49,103,299	\$ 37,011,959	\$ (11,327,096)	76.93%
Contractual Services		\$ 4,092,005	\$ 1,960,770	\$ 4,092,005	\$ 1,680,251	\$ (2,131,235)	47.92%
Supplies & Other Operating Expenses		\$ 13,600,968	\$ 11,812,419	\$ 13,600,968	\$ 12,843,003	\$ (1,788,549)	86.85%
Contribution to Reserves		\$ 5,233,412	\$ 4,361,177	\$ 5,233,412	\$ -		83.33%
Master Facility Plan Reserves		\$ 1,614,319	\$ 1,345,266	\$ 1,614,319	\$ -		83.33%
Utilities		\$ 2,205,000	\$ 2,037,902	\$ 2,205,000	\$ 1,732,869	\$ (167,098)	92.42%
Repairs & Maintenance to Plant		\$ 14,035,672	\$ 2,857,383	\$ 14,035,672	\$ 2,411,114	\$ (11,178,289)	20.36%
Scholarships & Financial Aid		\$ 2,036,217	\$ 1,342,669	\$ 2,036,217	\$ 1,723,515	\$ (693,548)	65.94%
Strategic Opportunities		\$ 616,420	\$ 882,560 ¹	\$ 616,420	\$ -	\$ 266,140	143.18%
Contingency		\$ 700,000	\$ 362,362	\$ 700,000	\$ 620,321	\$ (337,638)	51.77%
Debt Service		\$ 3,240,000	\$ 3,240,000	\$ 3,240,000	\$ 3,110,000	\$ -	100.00%
Other expenses - Downtown		\$51,477,275	\$ 5,244,907				
Rollover from FY24 to FY25		\$ 3,477,860	\$ 1,162,155 ²	\$ 3,477,860	\$ -		
Total Operating Expenses		\$ 151,432,447	\$ 74,385,772	\$ 99,955,172	\$ 61,133,032	\$ (27,357,313)	49.12%
Increase/(Decrease) in Net Revenue		\$ -	\$ (1,608,255)	\$ -	\$ 5,663,762	\$ (51,297,616)	83.17%
Federal Financial Aid Revolving Fund							
Federal Financial Aid Funds In			\$ 8,137,100		\$ 6,361,808		
Federal Financial Aid Funds Out to Student Accounts			\$ 7,528,486		\$ 6,235,733		
Net Effect on Current Month			\$ 608,614		\$ 126,075		
¹ \$882,559.71 of the strategic initiative funding utilized to date for AUDI. ² \$1,162,154.90 of the FY24 rollover funds spent to date; expenses reported in applicable category ³ \$391,221.04 and \$4,853,685.98 of Other Operating Expenses and Repair & Maint to Plant for Downtown							

KANSAS CITY KANSAS COMMUNITY COLLEGE
Information Regarding Net Position
YTD APRIL 2025

Summary Statement of Revenue & Expenses

	FY2025 Actual	Annual Budget	FY2024 Actual	Annual Budget	FY2023 Actual	Annual Budget	FY2022 Actual	Annual Budget
Operating Revenues	\$ 18,823,585	\$ 27,767,970	\$ 15,713,134	\$ 26,799,286	\$ 6,639,642	\$ 24,861,785	\$ 9,397,110	\$ 34,420,330
Non-Operating Revenues, Net	53,953,933	123,664,477	51,083,660	78,930,292	6,683,089	64,014,032	5,185,362	57,762,262
Total Revenues	72,777,517	151,432,447	66,796,794	105,729,578	13,322,731	88,875,817	14,582,472	92,182,592
Operating Expenses	74,385,772	151,432,447	61,133,032	105,729,578	10,385,390	82,287,164	9,758,824	85,687,565
Increase/(Decrease) in Net Revenue	\$ (1,608,255)	\$ -	\$ 5,663,762	\$ -	\$ 2,937,341	\$ 6,588,653	\$ 4,823,648	\$ 6,495,027

Summary Statement of Net Position

	YTD FY2025	YTD FY2024	Year-End FY2024
Assets			
Transfer from Reserves - Downtown			
Current Assets	\$ 100,751,810	\$ 89,914,735	\$ 106,697,734
Noncurrent Assets	81,639,089	75,271,424	81,639,089
Total Assets	\$ 182,390,899	\$ 165,186,159	\$ 188,336,823
Liabilities			
Current Liabilities	\$ 8,052,688	\$ 7,731,699	\$ 14,752,240
Noncurrent Liabilities	31,775,770	32,898,091	31,775,770
Total Liabilities	39,828,459	40,629,790	46,528,010
Net Position	142,562,440	124,556,369	141,808,813
Total Liabilities and Net Position	\$ 182,390,899	\$ 165,186,159	\$ 188,336,823

KANSAS CITY KANSAS COMMUNITY COLLEGE

BANK BALANCES PER GENERAL LEDGER

FINANCIAL INSTITUTION	FUND NO.	FUND	CHECKING	INVESTMENTS	YTD 30-Apr-25	PRIOR YEAR 30-Apr-24
BANK OF LABOR	25	FEDERAL PROGRAMS	\$ 622,177		\$ 622,177	\$ 562,585
BANK OF LABOR	61	CAPITAL OUTLAY	\$ 8,241,517		\$ 8,241,517	\$ 8,832,019
BANK OF LABOR	74	BOARD SCHOLARSHIP	\$ 1,066,126		\$ 1,066,126	\$ 724,579
BANK OF LABOR CD	⁸ n/a	Investment		\$ 3,000,000		\$ -
COUNTRY CLUB BANK	13/14	ABE-CONT. EDUCATION	\$ 158,317		\$ 158,317	\$ 197,509
COUNTRY CLUB BANK	72	INCIDENTAL (AGENCY)	\$ 263,068		\$ 263,068	\$ 63,247
SECURITY BANK	11	GENERAL FUND	\$ 51,104,614		\$ 51,104,614	\$ 58,517,963
SECURITY BANK	15	TECHNICAL ED FUND	\$ 765,591		\$ 765,591	\$ 765,591
SECURITY BANK	16	STUDENT UNION	\$ 3,616,911		\$ 3,616,911	\$ 2,914,438
		(AUXILIARY SERVICES)				
SECURITY BANK	63	STUDENT HOUSING	\$ 11,786,543		\$ 11,786,543	\$ -
		(CONSTRUCTION FUND)				
SECURITY BANK CD	³ n/a	Investment		\$ 3,672,106	\$ 3,672,106	\$ 3,672,106
SECURITY BANK CD	⁵ n/a	Investment		\$ 3,770,000	\$ 3,770,000	\$ 3,770,000
ACADEMY BANK CD	⁷ n/a	Investment		\$ 3,000,000	\$ 3,000,000	\$ -
COMMERCE BANK CD	⁹ n/a	Investment		\$ 3,000,000		\$ -
UMB BANK *	17	PAYROLL	\$ -		\$ -	\$ -
TOTAL			\$ 77,624,863	\$ 16,442,106	\$ 88,066,969	\$ 84,305,588
* Payroll clearing account normally carries a \$-0- balance unless tax payment deadline falls after the close of the current month.						
³ CD matured 4/27/24 and was reinvested until 10/27/25 at 4.80%						
⁵ CD Maturity Date 8/2/2025 @ 4.44%						
⁷ CD Maturity Date 10/1/2025 @ 4.55%						
⁸ CD Maturity Date 1/29/2026 @ 4.25%						
⁹ CD Maturity Date 7/28/2026 @ 4.20%						

Kansas City Kansas Community College Cashflow Analysis (General & TEC Funds)										
July 1, 2024 to June 30, 2025										
July 1, 2023 to June 30, 2024										
Month	FY2025	FY2024	FY2025	FY2024	FY2025	FY2024	FY2025	FY2024	FY2025	FY2024
	Operational	Operational	Operational	Operational	Net	Net	Transfers	Transfers	Cash	Cash
	Cash	Cash	Cash	Cash	Change	Change	In/Out	In/Out	Balance	Balance
	Inflow	Inflow	Outflow	Outflow						
June									59,836,575	56,971,132
July	6,251,074	2,747,979	(8,627,989)	(5,698,660)	(2,376,915)	(2,950,681)	(68,356)	(77,186)	57,391,304	53,943,265
August	7,532,226	7,208,575	(9,718,837)	(9,365,632)	(2,186,611)	(2,157,057)	(3,677)	-	55,201,016	51,786,208
September	8,375,043	7,828,652	(8,428,951)	(9,289,003)	(53,908)	(1,460,351)		-	55,147,107	50,325,857
October	10,893,829	7,404,713	(12,912,789)	(8,406,275)	(2,018,961)	(1,001,562)		-	53,128,147	49,324,295
November	1,845,010	10,699,548	(8,076,379)	(8,281,730)	(6,231,368)	2,417,818		-	46,896,778	51,742,113
December	3,975,743	1,788,409	(11,854,403)	(6,254,180)	(7,878,660)	(4,465,771)		-	39,018,118	47,276,342
January	49,103,568	35,838,098	(23,046,870)	(9,098,668)	26,056,698	26,739,430		-	65,074,816	74,015,772
February	14,634,200	8,211,776	(13,066,894)	(16,593,937)	1,567,305	(8,382,161)			66,642,121	65,633,611
March	4,332,700	3,861,571	(8,709,152)	(8,577,628)	(4,376,453)	(4,716,057)			62,265,668	60,917,554
April	3,448,360	6,708,893	(13,843,824)	(8,342,893)	(10,395,463)	(1,634,000)			51,870,205	59,283,554
May	3,205,249	3,205,249	(7,173,247)	(7,173,247)	(3,967,998)	(3,967,998)			47,902,207	55,315,556
June	23,162,265	23,162,265	(18,641,246)	(18,641,246)	4,521,019	4,521,019			52,423,226	59,836,575
Totals	110,391,752	118,665,728	(144,100,581)	(115,723,099)	(33,708,830)		(72,033)	(77,186)		
Bold = Actual										
	110,391,752		(118,286,088)							
GL Balance	General Fund	\$ 51,104,614								
	TEC Fund	\$ 765,591								
		\$ 51,870,205								

KANSAS CITY KANSAS COMMUNITY COLLEGE
Debt Summary
YTD April 2025

Debt Issuance		Original Issue Date	Original Maturity Date	Original Principal Issued	Refinance Principal Issued	New Maturity Date	Balance 6/30/2024	Payments FY25 Amount	Less Interest	Balance 6/30/2025
COP-Capital Lease Oblig	¹	3/1/2014	5/1/2029	\$8,045,000	\$4,025,000	4/1/2026	\$1,320,000	\$681,540	\$41,540	\$680,000
	²	3/1/2020			\$11,095,000	4/1/2029	\$4,015,000	\$2,125,600	\$160,600	\$2,050,000
	³	3/1/2020			\$4,270,000	4/1/2029	\$3,740,000	\$562,610	\$92,610	\$3,270,000
Revenue Bond Oblig	⁴	1/27/2021	1/31/2053	\$19,840,000	NA	NA	\$19,695,000	\$858,581	\$693,581	\$19,530,000
				<u>\$27,885,000</u>	<u>\$19,390,000</u>		<u>\$28,770,000</u>	<u>\$4,228,331</u>	<u>\$988,331</u>	<u>\$25,530,000</u>

¹ Energy Efficiency Renovations

² Refinance of future payments of 2010 (Jewell Center Renovations), 2013 (Technical Education Center), and 2014 (Energy Efficiency Renovations) Series

³ Refinance of future payments of 2010 (Jewell Center Renovations), 2013 (Technical Education Center), and 2014 (Energy Efficiency Renovations) Series

⁴ Student Housing

Outflows

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ELECTRICAL USAGE

DATE	KWH	DOLLARS	CENTS	DATE	KWH	DOLLARS	CENTS
			PER KWH				PER KWH
1/30/2019	609,645	\$83,726	13.73	1/30/2020	501,163	\$72,729	14.51
2/27/2019	625,832	\$80,202	12.82	2/28/2020	507,458	\$71,243	14.03
3/28/2019	554,141	\$78,123	14.10	3/30/2020	488,515	\$73,813	15.10
4/29/2019	510,325	\$73,381	14.38	4/30/2020	279,539	\$47,494	16.90
5/30/2019	441,276	\$66,651	15.10	5/28/2020	296,200	\$53,723	18.13
6/27/2019	436,477	\$63,796	14.62	6/30/2020	412,142	\$61,005	14.80
7/31/2019	537,680	\$64,553	12.01	7/30/2020	456,500	\$64,387	14.10
8/29/2019	494,320	\$67,133	13.58	8/28/2020	417,396	\$58,039	13.90
9/27/2019	485,749	\$63,507	13.07	9/29/2020	478,281	\$67,910	14.10
10/30/2019	528,274	\$73,213	13.86	10/29/2020	479,090	\$75,859	15.80
11/26/2019	440,981	\$65,663	14.89	11/25/2020	443,240	\$65,829	14.85
12/30/2019	<u>524,192</u>	<u>\$72,943</u>	13.92	12/30/2020	<u>595,900</u>	<u>\$77,901</u>	13.07
year 2019	6,188,892	\$852,891	13.84	year 2020	5,355,424	\$789,932	14.94
1/28/2021	581,940	\$75,663	13.00	1/31/2022	678,586	\$89,277	13.15
2/25/2021	664,720	\$76,586	11.52	2/25/2022	585,600	\$81,504	13.91
3/30/2021	568,580	\$73,401	12.90	3/30/2022	624,643	\$80,879	12.94
4/29/2021	516,220	\$64,693	12.53	4/28/2022	521,442	\$76,167	14.60
5/27/2021	446,300	\$57,583	12.90	5/31/2022	527,597	\$74,075	14.04
6/29/2021	529,020	\$58,806	11.11	6/29/2022	571,473	\$75,749	13.25
7/29/2021	484,980	\$61,788	12.73	7/28/2022	453,355	\$70,775	15.61
8/31/2021	551,720	\$70,049	12.69	8/30/2022	619,347	\$83,785	13.52
9/29/2021	521,420	\$68,641	13.16	9/29/2022	511,384	\$83,310	16.29
10/31/2021	522,405	\$70,567	13.50	10/28/2022	507,700	\$76,258	15.02
11/29/2021	570,895	\$74,484	13.04	11/29/2022	591,378	\$83,176	14.06
12/31/2021	<u>471,750</u>	<u>\$68,536</u>	14.52	12/29/2022	<u>684,310</u>	<u>\$94,139</u>	13.75
year 2021	6,429,950	\$820,797	12.80	year 2022	6,876,815	\$969,094	14.18
1/30/2023	640,596	\$88,908	13.87	1/30/2024	706,704	\$88,655	12.54
2/27/2023	562,854	\$86,749	15.41	2/28/2024	558,076	\$77,284	13.85
3/30/2023	590,439	\$87,449	14.81	3/27/2024	525,846	\$77,390	14.72
4/27/2023	443,737	\$74,086	16.69	4/29/2024	578,000	\$79,620	13.78
5/30/2023	549,246	\$80,597	14.67	5/30/2024	499,863	\$71,411	14.29
6/29/2023	498,661	\$74,975	15.03	6/28/2024	469,342	\$67,512	14.38
7/28/2023	481,387	\$71,925	14.94	7/31/2024	530,807	\$75,798	14.28
8/30/2023	577,606	\$84,662	14.65	8/29/2024	518,275	\$73,916	14.26
9/28/2023	494,051	\$73,800	14.93	9/27/2024	492,424	\$76,554	15.55
10/26/2023	465,030	\$70,839	15.23	10/30/2024	578,317	\$78,371	13.55
11/30/2023	612,477	\$83,090	13.56	11/26/2024	488,946	\$73,237	14.98
12/27/2023	<u>502,302</u>	<u>\$74,188</u>	14.79	12/30/2024	<u>688,247</u>	<u>\$86,735</u>	12.60
year 2023	6,418,386	\$951,268	14.88	year 2024	6,634,847	\$926,482	14.06
1/30/2025	671,765	\$85,030	12.66				
2/27/2025	583,566	\$75,970	13.02				
3/28/2025	460,038	\$69,253	15.05				
4/29/2025	505,068	\$75,182	14.89				

Kansas City Kansas Community College

Board of Trustees Report - May 2025

Educational Innovation and Global Programming



Submitted by: Dr. Fabiola Riobé, Vice President

The mission of the Office of Educational Innovation and Global Programming is to foster educational excellence, innovation, and global engagement within Kansas City Kansas Community College by providing transformative learning experiences and promoting cultural understanding and global awareness among students, faculty, and staff.

Executive Summary

The Division of Educational Innovation and Global Programming continues to drive equitable access, strategic growth, and forward-thinking innovation across all units. With nearly 25% of Kansas City Kansas Community College's (KCKCC) total student body now engaged through our dual and concurrent high school partnerships, we are not just meeting students where they are—we are walking with them toward meaningful academic and career outcomes. This semester alone, 485 students are either graduating or on track to graduate through these early college programs, further underscoring the power of intentional, embedded partnerships.

Adult and Continuing Education continues its upward trajectory with 567 students served to date and an impressive 81.5% post-testing rate, well above state benchmarks. We are particularly proud of our General Educational Development (GED) graduates, including seven at Lansing Correctional Facility and five who have already transitioned into postsecondary pathways. Our Kids on Campus program, GED expansion efforts, and recent Adult Education and Family Literacy Act (AEFLA) grant wins reflect our deep commitment to learners of all ages.

International Student Services has seen a 36% increase in enrolled F-1 students, with 47 applications for Fall 2025, and our first cohort of international graduates proudly donning their home country stoles. Preparing for our inaugural study abroad trip to Peru, we witness the early returns of KCKCC's growing global footprint, reinforced by the recent international delegation visit hosted on our campus.

Workforce Innovation is thriving, marked by record interest in our Federation for Advanced Manufacturing Education (FAME) program from Topeka and the expansion of career readiness micro-credentials embedded within our core curriculum. Partnerships with Operation Uplift, ProX, and the Wyandotte Economic Development Council actively remove barriers and connect learners to the regional economy.

Online Education Services is executing transformative digital upgrades, including implementing Genius, Illuminate, and next-gen Blackboard tools, that will provide a seamless and accessible student experience. Our faculty is also being empowered through Artificial Intelligence (AI) workshops, 360-degree video production, and the expansion of Open Educational Resources.

Additionally, the new Cultural Enrichment Center is being launched. Its programming is focused on enhancing the value of cultural experiences and promoting engagement within our campus community.

Our mission is clear as always: to create bold, locally grounded, and globally informed pathways for student success. I remain grateful for the dedicated team making this vision possible and look forward to continued collaboration in service to our community.

Sincerely,

Fabiola Riobé

Enrollment Snapshot

Adult & Continuing Education

- 567 participants served to date in Fiscal Year (FY) 2025 (92.8% of total from FY2024).
- Strong momentum in GED, English as a Second Language (ESL), Driver's Education, and Motorcycle Safety courses.
- 81.5% post-testing rate (well above state benchmark of 70%).

High School Partnerships

- Total for Fall 2025:
 - **840 high school students**
 - **6,945 credit hours**
- High school students now account for:
 - **48% of total students**
 - **41.5% of total credit hours**

International Student Services

- 87 enrolled F-1 visa holders for Spring 2025 → **36% growth** from Fall 2024.
- 47 Fall 2025 applicants (11 transfer, 36 first-time F-1s).

Workforce Innovation

- **50+ students** from Topeka visited campus for FAME Automation Engineer Technology (AET) Program – largest to date.
- 15 graduates from the Industrial Maintenance Technician (IMT) Program in May.

Online Education Services

- 138 support tickets closed in April.
- Major system upgrades underway:
 - **Genius platform** (single-user system).
 - **Illuminate and Blackboard Artificial Intelligence (AI) tools.**
- Accessibility in Learning Management System (LMS) rose from **51% to 68%** between March 2025 to April 2025.

Student Success and Program Impact

Adult and Continuing Education

- Twenty-seven students enrolled in the Alternative Placement model focused on short-term, goal-based outcomes.
- Data system updates underway to track and report Alternative Placement results.
- Eighty-one percent of students post-tested, exceeding the state benchmark of 70%.
- Fewer than 2% of students exceeded 60 instructional hours without a post-test, outperforming the state goal of 10%.
- Thirty-five students earned a High School Equivalency Diploma between January and May 2025.

-
- Five of those graduates have transitioned into postsecondary education.
 - Thirty-five students actively participating in a dual enrollment model combining high school completion and credential attainment.
 - Sixty-two GED subject tests administered in April, with eight students completing all requirements.
 - Forty-one students invited to the GED Graduation on May 29, with additional completions expected.
 - Seven students graduated with a High School Equivalency Diploma at Lansing Correctional Facility in April.
 - Two incarcerated graduates were released within two weeks of earning their diplomas.
 - Morning and afternoon classes at the correctional facility remain fully enrolled.

High School Partnerships

- Two hundred forty-five students are candidates for graduation in Spring 2025.
- Data affirms that early college access through dual and concurrent enrollment accelerates credential attainment.

International Student Services

- Seven international students on F-1 visas will graduate and continue their education at four-year institutions.
- Graduating international students will receive stoles representing their home countries to wear during commencement.

Online Education Services

- Transition to the upgraded student-centered Blackboard platform was completed after one full year of implementation.
- One hundred thirty-eight support tickets, calls, and emails were resolved in April.
- Helpdesk Knowledge Base continues to expand to support students and faculty with on-demand resources.

Workforce Innovation

- A new credit-bearing course in career readiness has been developed for Fall 2025.
- The course includes an embedded micro-credential and is aligned with national career readiness competencies.
- Course content focuses on critical thinking and professional presentation skills to support student employability.

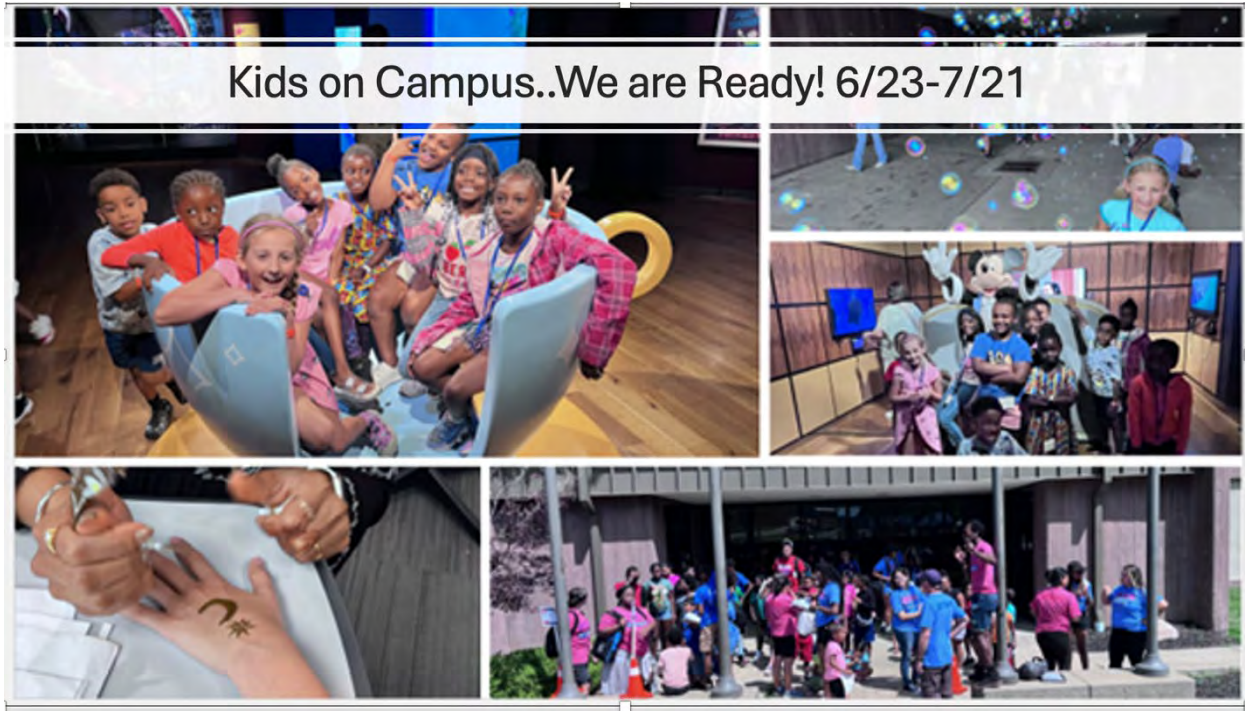
Quality Programs and Services

Adult and Continuing Education

Kids on Campus

- Programming and scheduling finalized for summer 2025.
- Camp supplies ordered and distributed.

- Complete rebranding executed, including new logos, flyers, signs, and promotional materials.
- Marketing materials installed across campus, including feather flags and yard signs.
- Grant application submitted for "Character at Camp" initiative (awaiting phase one response).
- Donation of 500 books received from Hands to Heart to support literacy.
- Counselor interviews and onboarding completed; 22 temporary staff hired.
- Room reservations secured for all sessions.
- Tristar Visit confirmed as a field trip experience.



Driver's Education

- 2025 instructional schedule finalized.
- Instructor recruitment underway in response to new eligibility laws allowing Missouri-certified educators.

Motorcycle Training

- 2025 class schedule finalized.
- Instructor recruitment in progress.
- Course delivery has begun.

Community Education

- Spring and Fall 2025 class schedules finalized: recruitment underway for new instructors.
- Summer English as a Second Language courses planned in collaboration with campus partners.
- "123s of Social Security" course canceled due to low enrollment.
- EmpowerHer event successfully hosted at the Pioneer Career Center.
- Community Education catalog in final editing and print production stages.

Continuing Education

- Meeting held with Ed2Go to align offerings with Workforce Innovation and Opportunity Act-approved courses.
- Completion certificates issued and mailed to students completing Ed2Go programs.

International Student Services

- Thirty student meetings held in April to support academic, financial, and immigration-related needs.
- First college-sponsored study abroad trip to Peru confirmed for July 2025; includes five students, two college faculty members.
- Study abroad course to Rome, Italy approved for Spring Break 2026; marketing to begin summer 2025.

Online Education Services

- Accessible content within the learning management system increased from 51% to 68% over April.
- First full year of Blackboard upgrade completed, introducing new student-focused tools.
 - New features include Artificial Intelligence (AI)-generated assignments, interactive visuals, and Socratic questioning tools.
- Ongoing collaboration with the International and Immigrant Student Services team to expand access to Suny's Collaborative Online International Learning (COIL) program.
- Phase two of the Architecture, Engineering and Construction (AEC) Visual Data software implementation underway to enhance academic assessment insights.
- Illuminate software scheduled to go live at the end of May, enabling deeper learning analytics and course tracking.
- Faculty engagement supported through the development of 360° and instructional video content.
- Remote professional development sessions provided in partnership with Blackboard, focusing on ethical use of AI in education.

Workforce Innovation

- New Cisco and Networking program developed to support upskilling for Information Technology (IT) professionals.
 - Designed by faculty in Computer Information Systems Technology in partnership with Workforce Innovation leadership.
 - Program supports certification exam readiness and academic alignment.
- Students completing the Cisco training may earn:
 - A micro-credential in Networking and Cisco.
 - An industry-recognized certification.
 - Academic credit applicable toward the Associate of Applied Science degree in Computer Technology.

Employee Engagement

Adult and Continuing Education

- Secured five-year funding across three key categories through the Adult Education and Family Literacy Act Request for Proposals:
 - Adult Education
 - Corrections Education
 - Integrated English Literacy and Civics Education
- Official grant award notifications expected in May 2025.
- Adult Education and High School Equivalency program fully staffed at Lansing Correctional Facility, including two instructors and one educational navigator.
- Dr. Richard Wallace, Director of Adult and Continuing Education, successfully completed the Kansas Community College Leadership Institute, Class X.

International Student Services

- Dr. Candice Scott, Assistant Director of International and Immigrant Student Services, serves on the Kansas City Kansas Community College Foundation Scholarship Review Committee and is actively reviewing student applications.

Online Education Services

- Faculty and staff training conducted in partnership with the Blue Devil Institute for Teaching and Learning.
- Three professional development sessions held on the ethical use of artificial intelligence in instruction, with 14 participants in attendance.
- Orientation and instructional support delivered during Adjunct Welcome Week and Faculty Welcome Week for Fall 2024 and Spring 2025.
- Co-hosted training with Academic Support and Assessment and the Council for Adult and Experiential Learning on improving the credit for prior learning process; session held April 24.

Community Engagement

Adult and Continuing Education

Stephanie Prichard, Assistant Director of Adult Education

- Exploring partnership with Kansas City Kansas Public Libraries to expand outreach for High School Equivalency and English as a Second Language enrollment.
- Continued collaboration with Avenue of Life through bi-monthly Impact Kansas City, Kansas (KCK) events to serve families facing housing instability.
- Sustained delivery of on-site English Language Acquisition classes at [PPC Flex](#).
- Ongoing General Educational Development (GED) and English Language Acquisition instruction at University of Kansas Health System.
- Development of a targeted GED program in partnership with [Uncornered](#), focused on youth impacted by urban violence.
- Maintained partnerships with [Catholic Charities](#), [Great Jobs KC](#), and [TRIO Educational Opportunity Centers](#) to support student access and success.

Andrea Kolkmeier, Assistant Director of Continuing Education

- Coordinated with [Hands to Heart](#) to secure annual book donations supporting literacy during summer programming.
- Engaged new technology partner [WeCodeKC](#) to support instructional delivery during Kids on Campus Tech Week.

Dr. Richard Wallace, Director of Adult and Continuing Education

- Partnered with [Connections to Success](#) to design skill-based education and training programs.
- Collaborated with [Youth Ambassadors](#) to deliver customized training at the Cultural Enrichment Building; Spring session concluded April 19 with continuation planned for summer.
- Supported seven summer 2025 student internships through partnership with [ProX](#), offering real-world workforce experience to high school students.



High School Partnerships

- Personalized advising helped a student from [Journey School of Choice](#) at risk of dropping out to enroll in a dual-credit Heating, Ventilation, and Air Conditioning/Refrigeration (HVAC/R) pathway.
- The student's experience reflects the value of early intervention, and the impact of career-connected learning tailored to individual needs.

Banners at local high schools encourage students to take KCKCC at their schools.

**Thanks to the KCKCC High School Partnership and Marketing teams for making this possible.*



International Student Services

- Hosted an international delegation on April 25, including representatives from Chile, Costa Rica, Ecuador, Guatemala, Honduras, and Peru, along with [Global Ties KC](#) leadership, to explore partnership opportunities and expand KCKCC's global impact.



Thank you to KCKCC Team & Global Ties KC!



- Coordinated and hosted the [Kansas International Educators \(KIE\) Conference](#) on April 3, welcoming over 100 attendees from across Kansas and Missouri: featured keynote delivered by Dr. Fabiola Riobé, Vice President of Educational Innovation and Global Programming.



Online Education Services

- Continued implementation of the Genius platform to integrate non-credit learners into the student information system and streamline onboarding for high school partnerships participants.
- Coordinated the Second Annual Women in Science, Technology, Engineering, and Mathematics (STEM) Forum on April 7 in collaboration with other college divisions.
- Advancing credit for prior learning processes with support from the Council on Adult and Experiential Learning; software integration with Ellucian underway.
- Susan Stuart, Director of Online Education Services (OES) serves on the Steering Committee for Colleague 2 Colleague, providing leadership for multi-state professional development in online and distance education.
- The OES team serves on the Kansas Board of Regents Open Educational Resources task force to expand the adoption of affordable, high-quality learning materials across institutions.

Workforce Innovation

- Maintained active collaboration with Wyandotte Economic Development Council, resulting in customized employer training partnerships, including programs in welding and electrical technology with Owens Corning.



- Formalized an agreement with Operation Uplift to serve non-traditional adult learners by integrating workforce soft skills and supporting their transition into KCKCC's educational offerings.
- Partnered with Kansas City Kansas Public Schools Unified School District 500 to host 75 young women at the 2nd Annual Women in STEM event.
- Event featured five regional employers—Black & Veatch, Schneider Electric, Red Tales Academy, Board of Public Utilities Kansas City (BPU KC), and Baxter Motors—providing career exposure and opportunities for internships and apprenticeships.



Upcoming Events

- GED Graduation on May 29, 2025



Marketing and Institutional Image Division

Kris Green, Vice President of Marketing and Institutional Image

May 20, 2025

Summary

Student Success

KCKCC is advertising on radio stations 93.3 and 103.3 for summer and fall enrollment. In addition, digital advertising continues, with the college's largest investments in April, May, June and July.

The Vice President of Marketing and Institutional Image (VPMII) calculated the return on investment (ROI) in April. KCKCC reached 544% ROI for new and stopout students who engaged with digital advertising and Archer Education web portals. In the 2023-2024 academic year (AY), \$1.3 million in estimated new and stopout student revenue was attributed to new or stopout students who interacted with KCKCC digital advertising and Archer Education portals. In the 2024-2025 AY, \$1.1 million is estimated in new and stopout student revenue based on the students who interacted with the Archer Education web portals or digital advertising. At the same time, KCKCC experienced a 160% increase in prospects, allowing students to engage with the Archer Education portal before applying.

Quality Programs & Services

The Marketing and Institutional Image (MII) Division completed four new videos this semester, bringing the total to 23. The team completed videos for High School Partnerships, Culinary Arts, Heating, Ventilation and Air Conditioning/Refrigeration, and visual arts, combining Studio Arts and Digital Imaging Design.

Community Engagement

With six weeks remaining, the MII Division is completing the new website. The content has been shared with departments, and edits are being made. The team looks forward to the new website launch at the end of June.

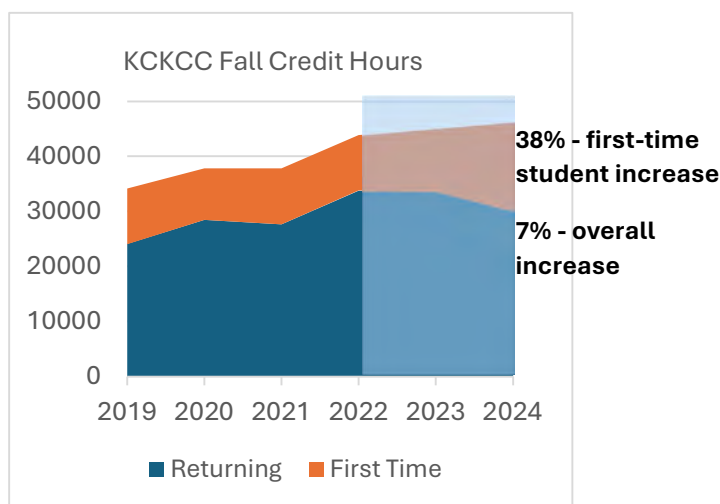
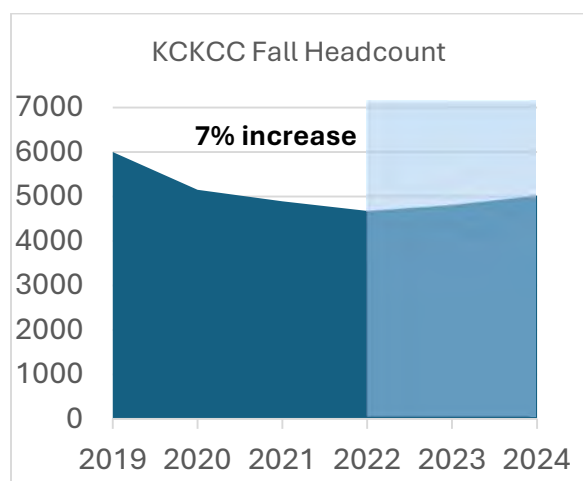
KCKCC hosted 225 students, alumni and employees on the opening night of the Kansas City Monarchs baseball season. To celebrate KCKCC's partnership with the club, KCKCC offered free tickets to show appreciation for fellow Blue Devils.



Enrollment Marketing

The VPMII calculated the return on investment (ROI) for Spring 2025 for the American Association of Community Colleges presentation. Many factors create enrollment growth, and MII and Student Affairs and Enrollment Management continue to work together to enhance the enrollment pipeline through their work with digital marketing, Archer Education, and the KCKCC staff and faculty initiatives.

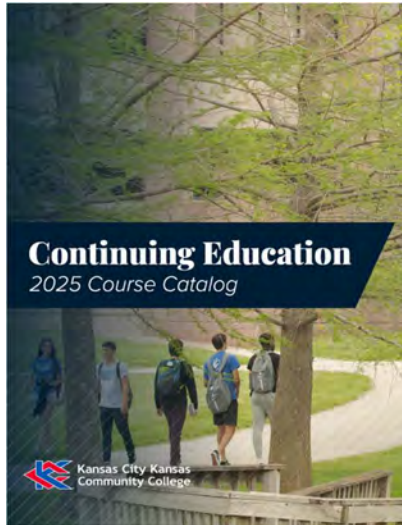
- 544% ROI, with estimated new and stopout student revenue of \$407,844 compared to \$74,971 digital advertising spend for Spring 2025. More than 596 new students, 178 stopouts and 745 current students interacted with digital advertising or the Archer Education web portals. Fall 2024 ROI was 452%. For the academic year, ROI averaged 500%.
- In the 2023-2024 academic year (AY), \$1.3 million is estimated in new and stopout student revenue for students who interacted with KCKCC advertising or Archer Education portals. In 2024-2025 AY, \$1.1 million is estimated in new and stopout student revenue based on the students who interacted with Archer Education portals or digital advertising. At the same time, KCKCC experienced a 160% increase in prospects, allowing students to engage with the Archer Education portal before application.
- Working with Archer Education, KCKCC discovered that earning a degree quickly mattered most to students (27%); the biggest concern (21%) was balancing work and family with school. The primary purpose of attending KCKCC was to upgrade skills (26%).
- KCKCC began to focus on lead-driven enrollment advertising in 2022. Since that time, KCKCC has seen definite growth.



Graphic Design

Graphic Design completed the Continuing Education non-credit course catalog, hanging banners for the Health Professions and Public Safety Division and a newspaper ad for graduating high school seniors. Designers also worked on the KCKCC 100th Commencement Ceremony items, and the Athletics and Activities Media Specialist celebrated individual achievements in softball.

2025-2026 Continuing Education Non-Credit Course Catalog



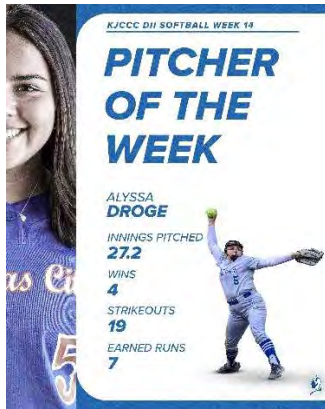
KCKCC Head Softball Coach Lana Ross Named to the 2025 Class of National Junior College Athletic Association (NJCAA) Hall of Fame



Leavenworth Times Graduation Sections Advertisement



Alyssa Droge Named the Kansas Jayhawk Community College Conference (KJCCC) Division II Softball Pitcher of the Week



Digital Design and Photography

Digital design focused heavily on the KJCCC website redesign and digital advertising. Event photography included Jazz Summit, Hall of Fame, Athletics' End-of-Year Banquet, "Blue Devil Graduation on the Mound" and dignitary visits with President Mosier. Academic program photographs also continued.

Jazz Summit Performance



Dr. Mosier's Tour with Jee Hang Lee, President and Chief Executive Officer of the Association of Community College Trustees



Welding Program Photo



Dr. Mosier's visit with United States Representative Derek Schmidt



Hall of Fame Luncheon

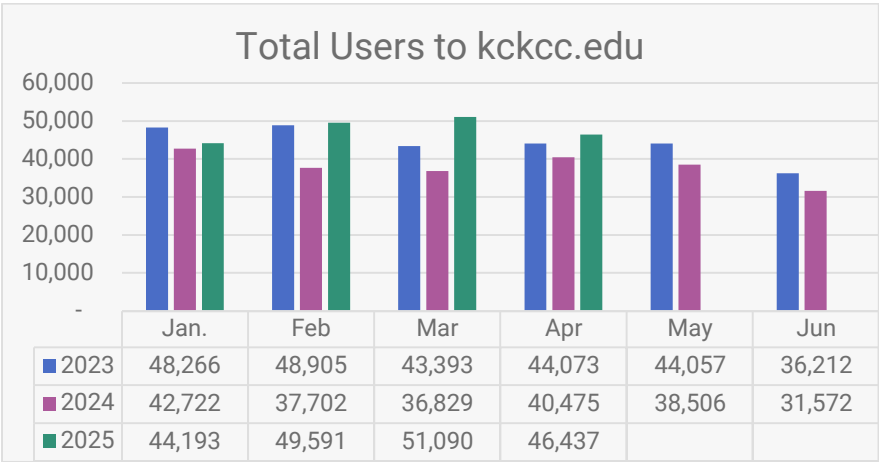


Web Services

Web Services focused primarily on the final developments of the KCKCC website redesign. The team worked to finalize edits from academic programs and to review content from other departments in the college.

The Web Administrator completed the PowerPoint design and presentation for the Employee Recognition and Retirement Luncheon and began reformatting and rehousing the Mortuary Science resource, *The Morgue*. The Jazz Camp website section was also launched.

The Content Creator is entering the final stages of a complete rewrite of the High School Partnerships web pages, with a targeted launch of new pages in early May.



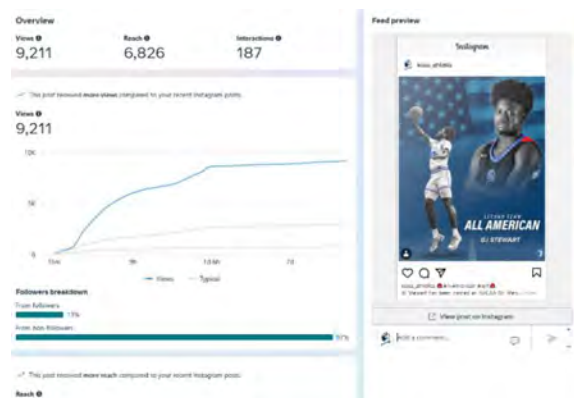
The top five most visited web pages this month:

- Degrees and Certificates
- Steps to Enrollment
- Class Schedule
- 2024-2025 Academic Calendar
- Career and Technical Education Division

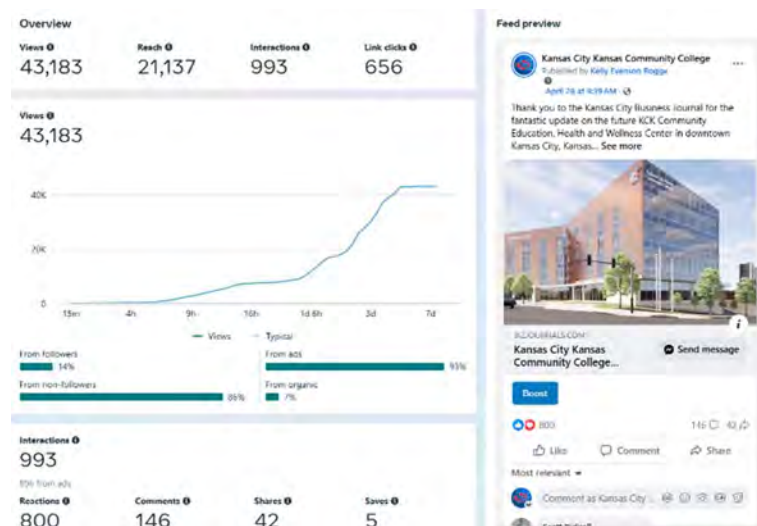
Social Media

Reach on the college’s main Facebook page declined over the previous month to 57,000 (compared to 70,200 in March). The cause of the decline was fewer boosted posts and less engagement. Boosted posts included summer and fall enrollment and an article about the Kansas City Kansas Community Education, Health and Wellness Center that recently appeared in the *Kansas City Business Journal*. Reach on both the athletics Facebook and Instagram accounts also declined in April, likely due to the fall off from the high engagement on the basketball posts in March. The athletics accounts had two posts that earned a reach above 5,000 –KCKCC men’s basketball student-athlete BJ Stewart being named an All-American and KCKCC softball student-athlete Alyssa Droge setting a new KCKCC softball single-season shutout record.

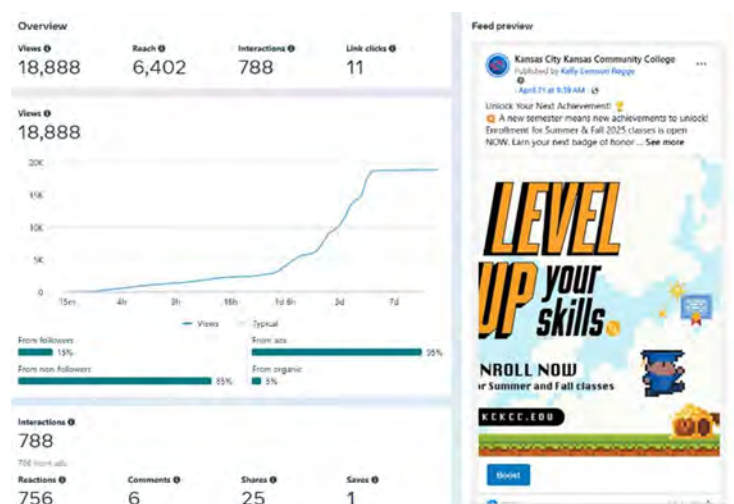
KCKCC Athletics Highest Performing Post for April



Highest Performing Post on KCKCC's Main Social Media Accounts



Post Highlighting Summer and Fall Enrollment



Support Services

Media Services completed live streaming of events, facilitating virtual meetings, photography of college personnel and equipment set up for multiple events. Virtual meetings set up and recorded included the Board Finance Committee Meeting and the Board Community Engagement Committee Meeting. Live streaming included the 2025 KCKCC Student Research Conference in the Psychological Sciences, the Board of Trustees Meeting, the 2025 Hall of Fame luncheon, the 2025 Jazz Summit and women's softball athletic events.

Print Shop completed the Nursing Pinning and Commencement programs and the Hall of Fame program. The Print Shop Manager updated multiple program brochures and coordinated the Community College Awareness Month events. The Production Assistant completed end-of-year academic program requirements and items requested for next semester.

Events and Scheduling hosted 84 external events and waived approximately \$20,045.00 in fees for Wyandotte County residents and nonprofit organizations. On April 13, Friends of Kansas City, Kansas (KCK) Animal Services hosted a free vaccine clinic on the main campus. This drive-thru event offered free vaccines and microchips to community-owned cats and dogs. The clinic was a collaboration with Banfield Pet Hospital, which provided veterinarians, technicians and medical supplies. Friends of KCK Animal Services contributed volunteers for traffic management and coordinated the event, with support from the KCKCC College Police. The event attracted over 200 cars to the college.

Policy: 4.20

Space Heaters

Purpose

The purpose of this Space Heater Policy is to provide Kansas City Kansas Community College (KCKCC) staff and faculty guidance for limited use and prohibition of portable electric space heaters in college facilities.

Scope

This policy applies to all individuals on all KCKCC properties.

Policy Statement

Based on fire code NFPA 70-2022 and to promote fire safety at Kansas City Kansas Community College, personal space heaters are prohibited in all College properties, including student living facilities. The College Facilities Services Division is responsible for maintaining an acceptable temperature range in all KCKCC properties.

Workspace Temperature Issues

Facility Services will strive to maintain room temperatures as follows: Winter 70°F (+/-2°) and Summer 74°F (+/-2°). Employees who identify temperature problems in workspaces or other spaces at KCKCC should submit a ticket to Facility Services. Facility Services will assess and attempt to repair any heating issues identified within the workspace. If deemed appropriate, Facility Services may provide a heating or cooling device to maintain temperature ranges in KCKCC workspaces or classrooms.

Reasonable Accommodation

If Human Resources determines that reasonable accommodation is necessary for staff or faculty members requiring use of a space heater, Human Resources will submit a ticket to Facility Services providing the name of the individual and workspace location. Facility Services will provide a space heater for temporary use.

Based on temperature regulation or reasonable accommodations, Facility Services will be responsible for providing a safe, compliant space heater which meets the following standards:

1. Providing a space heater of standard voltage (110 v) and the heater cannot be rated for more than 1500 watts.
2. The heater has an automatic safety switch (tip-over switch) that turns the unit off if it is tipped over.
3. Regular inspections of the space heater.
4. Heater is approved by a Nationally Recognized Testing Laboratory (NRTL), such as Underwriter's Laboratory (UL). The heater is a minimum three feet away from combustible materials (e.g., cardboard, paper, cloth, furniture, and clothing, etc.).
5. The heater is unplugged when not in use and plugged into an electrical wall outlet when in use, not an extension cord or power strip.
6. Visually inspecting the heater weekly to ensure it is in good working condition.
7. The heater is not placed in a high traffic area.

Board Approved: XX/XX/XXXX

Policy: 4.21

Use of Personal Home Appliances

Purpose

The purpose of this policy is to comply with fire code NFPA 70 in the use of personal home appliances in workspaces, and to limit the risk of fire by properly providing power to appliances in workspaces.

Scope

This policy applies to all individuals at all KCKCC sites.

Definitions

College Sites: All properties owned or leased by KCKCC including but not limited to facilities, grounds, and parking lots.

Home Appliance: Any item that requires an electrical connection, power source, or other fuel source for operation, including permanent fixtures and temporary devices. This definition does not include lamps, or general electronics such as personal computers, monitors, printers, and other related technology devices.

Policy Statement

Based on the national fire code NFPA 70-2022, the Kansas City, Kansas Community requires personal appliances, including but not limited to those listed below, to be directly plugged into an outlet in offices and workspaces. Only one personal appliance may be plugged into a single outlet, and no extension cord or surge protector may be used. The Vice President of Finance and Operations, or their designee, may restrict or modify appliances used based on an office/workspace electrical structure.

Appliances Acceptable in Workspaces

- Refrigerator, less than 3.5 cubic feet
- Coffee maker (single cup brewer or small coffee maker)
- Microwaves
- Toasters
- Blenders and ninjas
- Coffee warmers
- Toaster ovens
- Ice makers
- Air fryers
- Crock pots
- Air purifier
- Humidifiers
- Heating pads
- Electric blankets

Best Practices

College employees should follow best practices whenever possible to maintain safe use of appliances in the workspace.

All appliances should be:

- Plugged directly into a permanent electrical outlet.
- Positioned to reduce strain or damage to power cords.

- Removed immediately when there is any sign of damage to appliance components.
- Operated according to the manufacturer's instructions.
- Powered down and unplugged at the end of each workday or placed on timers (Refrigerator, less than 3.5 cubic feet, excluded).
- Placed away from any portion of an exit.
- Situated out of traffic areas to avoid creating a tripping hazard.

Extension Cords

Extension cords are frequently subject to physical damage, rapid wear and may be undersized for the electrical load, so they should only be used for short-term use.

Flexible cords and cables should not be:

- Used as a substitute for the fixed wiring of a structure.
- Affixed to structures.
- Concealed behind walls, ceilings or floors.
- Placed under floor coverings or chair mats, or in areas subject to environmental damage or physical impact.
- Spliced, deteriorated or damaged.
- Damaged, particularly grounding pins should be intact if present.
- Coupled together to extended length of a power source.
- Used for portable electric space heaters, refrigerators, microwaves, coffee makers or any other appliance that is heat producing or exceeds 15 amps.

Board Approved: XX/XX/XXXX



Board of Trustees Meeting Schedule 2025-2026

Meetings are typically held at 5:00 p.m. on the 3rd Tuesday of each month.
Meetings are Hybrid at KCKCC-Main Campus Upper Jewell Lounge and Zoom Meeting.

General board meetings may be preceded by a special board meeting
to discuss college and other current topics.

*Marks the exceptions.

MEETINGS
Tuesday, July 15, 2025
Tuesday, August 19, 2025
Tuesday, September 16, 2025
*Tuesday, October 28, 2025 (*9:00 a.m. at Pioneer Career Center)
Tuesday, November 18, 2025
Tuesday, December 16, 2025
Tuesday, January 20, 2026
Tuesday, February 17, 2026
Tuesday, March 17, 2026
*Tuesday, April 21, 2026 (*at Technical Education Center)
Tuesday, May 19, 2026
Tuesday, June 16, 2026

**May 2025 Board Report
KCKCC Academic Affairs
New Program Submissions**

Health Professions and Public Safety – Dr. Tiffany Bohm, Dean

Phlebotomy Technician - SAPP–8 credit hours

Program Rationale

Kansas City Kansas Community College (KCKCC) is requesting approval to offer a Phlebotomy Technician Stand Alone Parent Program (SAPP). According to the Bureau of Labor Statistics, the job outlook for 2023-2033 is growing faster than average at 8%. This program provides students interested in a health profession to gain initial exposure to various professions such as medical assistant, nursing, paramedic, and respiratory care.

KCKCC has considered adding this program in the past. However, most interested students were also completing the Medical Assistant program where they could easily attain both certifications. However, it is not possible for all high school students to do both programs yet they want a career in the medical field while they work to advance their education.

In Fall 2024, the Olathe Public School District (USD #233) requested a partnership with KCKCC so their students would no longer have to drive to Wichita several times a semester to complete the lab portion of the certification. At the time, we only offered the course at KCKCC through a collaboration with Ed2go. In alignment with KBOR policy, we referred their administrators to Johnson County Community College (JCCC) as the entity serving Johnson County public schools. JCCC also offers the program as continuing education, and they were not interested in transitioning to offering it as a for-credit program. JCCC administration has signed off to allow KCKCC to develop and offer the training to USD #233 students.

KCKCC anticipates 20-24 enrollments per cohort from USD #233. If this new offering sparks interest among other high school or post-secondary students, the college is willing to offer additional sections to meet the demand. It is also possible that this SAPP will be the genesis for the development of a Registered Apprenticeship Program for phlebotomy technicians through KCKCC.

Primary parties involved in development were Dr. David Noll, MD, CCMA, Dr. Tiffany Bohm, PT, DPT, EdD, and Ryan Harte, CCMA. Dr. Noll and Mr. Harte are faculty in the Medical Assistant program; Dr. Bohm is the Dean of Health Professions and Public Safety. The team also consulted the National Healthcareer Association requirements to ensure successful students would be eligible to sit for the industry-recognized credential exam.

Program Description and Requirements

- The Phlebotomy Technician program is designed to train individuals to properly collect and process blood and other clinical specimens for laboratory testing and to interact with health

**May 2025 Board Report
KCKCC Academic Affairs
New Program Submissions**

care personnel, clients, and the public. Students will learn the equipment and additives, anatomy, and techniques for safe and effective capillary and venipuncture. Emphasis will be placed on collection techniques, specimen processing, workflow practices, referrals, and utilizing laboratory information systems. Following completion of the lecture and lab, students will complete a supervised clinical/practicum within a clinical setting that provides laboratory practice in phlebotomy. Students who successfully complete the program will be eligible to sit for the National Healthcareers Association's Certified Phlebotomy Technician examination.

Revised/Approved 2/6/2024, updated July 2024

- Requirements for admission
 - o Possess or are scheduled to earn a high school diploma or GED within the next 12 months.
 - o At least 17 years old.
 - o Prior to beginning clinical/practicum
 - § Pass a criminal background check
 - § Earn CPR and first aid certification through the American Heart Association
 - § Show proof of immunization as required by the clinical/practicum site
- Program Outcomes Upon successful completion of the program, the student will be able to:
 - o Explain laboratory tests and their unique specimen requirements needed to maintain accurate testing.
 - o Perform capillary and venipuncture techniques to obtain high-quality specimens for laboratory analysis.
 - o Process laboratory specimens in a safe manner and according to laboratory protocol.
 - o Demonstrate effective written and oral communication to interact with diverse patient populations.
 - o Collaborate with healthcare team members to improve patient care.

Demand for the Program

- According to the Kansas Department of Labor, SOC code 31-9097 shows the following:
 - o Stable annual openings with a 0.6% increase from 2022-2032. There are currently 50 jobs open in Kansas with 19 of these available in the Kansas City metropolitan area.
 - o Estimated annual median wage of \$37,870 with a real-time average wage of \$40,164 for currently advertised jobs.
 - o Typical education for entry into the field is a post-secondary certificate. Program Information

**May 2025 Board Report
KCKCC Academic Affairs
New Program Submissions**

- List by prefix, number, title, and catalog description all courses in the proposed program.

EXSC 0115 – First Aid: 2 credit hours

The theory and practice of First Aid and safety are covered. The methods of administering first aid in case of accident or sudden illness; bandaging; resuscitation; and caring for wounds and injuries, CPR and AED training. First aid lab sessions are required for this course. Students can complete these lab sessions on ground at KCKCC Allied Health building during scheduled dates or complete the lab work under the supervision of a certified first aid instructor within your local area. Successful completion of this course results in certification by American Heart Association.

ALHT 0120 – Medical Terminology: 1 credit hour

This course will study the use of prefixes, suffixes and root words to build a vocabulary for medical personnel. The student begins by identifying roots, suffixes and prefixes of medical terminology, and then progresses by studying related medical terms of the body system (skin, skeleton, muscle, blood & lymph, cardiovascular, respiratory, digestive, and urinary systems). The student will explore how these terms relate to the general anatomy of the body. There are no on-ground meetings for this course. Revised/Approved 2/6/2024, updated July 2024

ALHT 0117 – Phlebotomy and Lab: 4 credit hours

This course introduces students to the principles and practices of the phlebotomy technician's role. Topics include anatomy and physiology of the circulatory system and integument, venipuncture and skin puncture collection, specimen processing and handling, fundamentals of laboratory operations such as safety and quality control, and workplace fundamentals. Students will practice activities in the lab in preparation for completion of their clinical training and orientation.

ALHT 0118 – Phlebotomy Clinical Training: 1 credit hour

This course allows students to practice the principles and practices of the phlebotomy technician's role. Students will complete at least 45 clock hours of clinical training and orientation in an acceptable laboratory environment. Students must also complete at least 30 successful unaided venipunctures and 10 capillary punctures in the laboratory environment. Upon completion of this course, the student is eligible to sit for the Certified Phlebotomy Technician (CPT) exam through the National Healthcareer Association. Program Approval at the Institution Level