



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting
Tuesday, August 20, 2024 – 4:00 P.M.

Meeting Location: Hybrid – KCKCC-Main Campus Upper Jewell Lounge and Zoom Meeting

Agenda

1. **Call to Order**
2. **Roll Call**
3. **Executive Session(s):**
 - 1) Executive session to discuss personnel matters of nonelected personnel with possible action to follow in open session (3-minute duration). Open session will take place in Upper Jewell Lounge and in the virtual meeting room.
 - 2) Executive session to discuss personnel matters of nonelected personnel with possible action to follow in open session (3-minute duration). Open session will take place in Upper Jewell Lounge and in the virtual meeting room.
 - 3) Executive session to discuss personnel matters of nonelected personnel with possible action to follow in open session (3-minute duration). Open session will take place in Upper Jewell Lounge and in the virtual meeting room.
 - 4) Executive session to discuss personnel matters of nonelected personnel with possible action to follow in open session (3-minute duration). Open session will take place in Upper Jewell Lounge and in the virtual meeting room.
 - 5) Executive session for consultation with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship with possible action to follow in open session (15-minute duration). Open session will take place in Upper Jewell Lounge and in the virtual meeting room.
4. **Adjournment**

CERTIFICATETO THE CLERK OF Wyandotte COUNTY, STATE OF KANSAS

We the undersigned, duly elected, qualified and acting officers of

Kansas City Kansas Community College

certify that: (1) the hearing mentioned in the attached proof of publication was held; (2) after the Budget Hearing this budget was duly approved and adopted as the maximum expenditure for the various funds for the year 2024-2025; and (3) the Amount(s) of 2024 Tax to be Levied are within statutory limitations.

| Table of Contents: | | | 2024-2025 Adopted Budget | | |
|---|-----------|----------|--------------------------|---------------------------------|-------------------------|
| Adopted Budget and Financial Statements | K.S.A. | Page No. | Expenditures & Transfers | Amount of 2024 Tax to be Levied | County Clerk's Use Only |
| Statement of Indebtedness | | | | | |
| Statement of Conditional Lease, etc. | | | | | |
| Current Funds Unrestricted: | | | | | |
| General | 71-204 | | 69,178,798 | 47,923,708 | |
| Postsecondary Technical Education | | | 15,744,836 | XXXXXXXXXX | |
| Adult Education | 71-617 | | 830,039 | 0 | |
| Adult Supplementary Education | 74-32,261 | | 632,993 | XXXXXXXXXX | |
| Motorcycle Driver Safety | 71-1508 | | 76,400 | XXXXXXXXXX | |
| Truck Driver Training Course | 71-1509 | | 0 | XXXXXXXXXX | |
| Auxiliary Enterprise | | | 3,488,514 | XXXXXXXXXX | |
| Total Current Funds Unrestricted | | | 89,951,580 | 47,923,708 | |
| Plant Funds | | | | | |
| Capital Outlay | 71-501 | | 7,420,310 | 4,872,352 | |
| Bond and Interest | 10-113 | | 3,369,750 | 0 | |
| Special Assessment | | | 0 | 0 | |
| No Fund Warrants | | | 0 | 0 | |
| Revenue Bonds | 10-113 | | 858,581 | XXXXXXX | |
| Total Plant Funds | | | 11,648,641 | 4,872,352 | |
| Total – All Funds | | XXXXXXX | 101,600,221 | | |
| Hearing Notice | | | | Final Assessed Valuation | |
| | | | | | |

Assisted by:

Revenue Neutral Rate: 23.624

Does budget require a resolution to
exceed the Revenue Neutral Rate?

NO

Attest: _____, 2024

County Clerk_____
Signature and Title of Elected Official

KANSAS CITY KANSAS COMMUNITY COLLEGE
PROPOSED BUDGET FY25

8/8/2024

| |
|-------------------------------------|
| PROPOSED BUDGET FY25 |
|-------------------------------------|

Operating Revenues:

| | | | |
|-----------------------------------|----|------------|--------------|
| Student Tuition and Fees | \$ | 10,837,608 | ¹ |
| Federal Grants and Contracts | \$ | 3,946,923 | ² |
| State Grants and Contracts | \$ | 9,141,307 | ³ |
| Private Gifts, Grants & Contracts | \$ | 168,200 | ⁴ |
| Auxiliary Enterprise Revenue | \$ | 3,323,932 | ⁵ |
| Other Operating Revenue | \$ | 350,000 | ⁶ |
| Total Operating Revenues | | 27,767,970 | |

Nonoperating Revenues (Expenses)

| | | | |
|--|----|-------------|---------------|
| County Property Tax | \$ | 56,207,914 | ⁷ |
| State Aid (Tiered and Non Tiered) | \$ | 9,148,553 | ⁸ |
| Excel in CTE State Aid | \$ | 3,406,407 | ⁹ |
| Investment Income | \$ | 940,000 | ¹⁰ |
| Interest Expense on Capital Asset Debt | \$ | (993,532) | ¹¹ |
| Transfer from Reserves for Downtown | \$ | 30,003,341 | ¹² |
| Transfer for FY24 Rollover | \$ | 3,477,860 | ¹³ |
| Total Nonoperating Revenues | \$ | 102,190,543 | |

Total Revenues

\$ 129,958,513

Operating Expenses:

| | | | |
|-------------------------------------|----|------------|---------------|
| Salaries & Benefits | \$ | 49,103,299 | ¹⁴ |
| Contribution to Reserves | \$ | 5,233,412 | ¹⁵ |
| Master Facility Plan | \$ | 1,614,319 | ¹⁶ |
| Contractual Services | \$ | 4,092,005 | ¹⁷ |
| Supplies & Other Operating Expenses | \$ | 13,600,968 | ¹⁸ |
| Utilities | \$ | 2,205,000 | ¹⁹ |
| Repairs & Maintenance to Plant | \$ | 44,039,013 | ²⁰ |
| Scholarships & Financial Aid | \$ | 2,036,217 | ²¹ |
| Strategic Opportunities | \$ | 616,420 | ²² |
| Contingency | \$ | 700,000 | ²³ |
| Debt Service | \$ | 3,240,000 | ²⁴ |
| Rollover from FY24 to FY25 | \$ | 3,477,860 | ²⁵ |

Total Operating Expenses

129,958,513

Increase/(Decrease) in Net Revenue

\$ (0)

- 1 3% enrollment growth plus \$800,000 in course fees
- 2 no longer includes federal financial aid
- 3 based on expected grant revenues/expenditures, including \$6,000,000 ARPA funds for downtown
- 4 based on expected grant revenues/expenditures
- 5 Includes 3% expected increase (CH increased prices and increased enrollment)
- 6 includes various revenues - child care, auctions, etc.; can vary widely
- 7 Based on revenue neutral mill levy
- 8 state aid per Heather Morgan 4/5/24
- 9 based on 3% growth in high school enrollment
- 10 based on current CD investments and reinvestments
- 11 interest expense on COPs and housing bond
- 12 transfer of downtown reserves earmarked from college funds and pass-through from Foundation Capital Campaign
- 13 rollover for outstanding expenses including field house floor and high voltage program
- 14 includes 4% pay increase, 12% increase on health insurance premiums, \$240K for salary adjustments, \$150K for adjunct increase of \$50/credit hour, and FLSA wage adjustments
- 15 reserves necessitated by state and to cover future projects
- 16 reserves designated for master facility plan execution
- 17 operational expense requests
- 18 operational expense requests
- 19 based on 3% expected cost increase
- 20 operational expense requests, \$2,141,900 commercial construction earmark, \$35,961,063 downtown
- 21 excludes federal financial aid
- 22 strategic initiative funding - reduced from previous years
- 23 reflects need for contingency
- 24 principal payments for COPs and housing bond
- 25 rollover for outstanding expenses from FY24

FACILITIES INSTITUTIONAL CAPITAL OUTLAY BUDGET, Fund 61
Kansas City Kansas Community College
Updated 8/15/24

Estimated Tax Property Revenues for Capital (revenue neutral)

Additional Budget Allocation

Reserve Funds Transfer (Fire Science - program improvement)

Rollover Funds from FY24

TOTAL CAPITAL FUNDS AVAILABLE

| Proposed FY2025 |
|----------------------------|
| \$4,872,352 |
| \$2,141,900 |
| \$500,000 |
| \$1,809,000 |
| \$9,323,252 |

New Capital Projects

Roof Repairs

Campus Site Lighting to Improve Safety- Multiple Phases

HVAC Repairs at Various Locations

Learning Spaces Phase 6

One Stop Shop

Fire Science

Upgrade to Parking Lots

Miscellaneous Remodel / Repairs

Deferred Maintenance Projects

Miscellaneous Plumbing, Electrical, and Flooring Projects

General Furniture and Fixtures

Ambient Spaces Projects

Interior Lighting Upgrades to LED

Main Campus Signage Improvements

Total Proposed Capital Projects Budget

| |
|--------------------|
| \$310,000 |
| \$90,000 |
| \$800,000 |
| \$400,000 |
| \$150,000 |
| \$500,000 |
| \$310,000 |
| \$740,000 |
| \$325,000 |
| \$300,000 |
| \$200,000 |
| \$100,000 |
| \$60,000 |
| \$40,000 |
| \$4,325,000 |

ADDITIONAL CAPITAL OUTLAY (general operating departments & accounts)

Construction Technology Program federal grant (LaTurner Earmark)

Capital outlay in departmental budgets (such as automotive collision lift repair, student accessibility equipment, main campus equipment, etc.)

Rollover Expenses (vehicles, field house floor, High Voltage program start up)

TOTAL CAPITAL PROJECTS AND CAPITAL OUTLAY

| |
|--------------------|
| \$2,141,900 |
| \$1,050,000 |
| \$1,809,000 |
| \$9,325,900 |

NOTE: KCK Community Education, Health and Wellness Center is budgeted in a construction in progress account and the funds and expenditures are not include in this list



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Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Meeting
Tuesday, August 20, 2024 – 5:00 P.M.**

Meeting Location: Hybrid – KCKCC-Main Campus Upper Jewell Lounge and Zoom Meeting

AGENDA

Budget Hearing

1. **Call to Order**
2. **Roll Call**
3. **Announcement of Revenue Neutral Rate - Mr. Brad Isnard, KCKCC Chairperson**
4. **Audience to Patrons and Petitioners (5-minute limit)**
5. **Approval of the 2024-2025 Budget:**
 - **Public Budget Hearing FY2025.** Presented by Dr. Patrick Schulte, Vice President of Finance and Operations, and Ms. Lesley Strohschein, Controller.
 - **Final Proposed Budget FY2025.** Presented by Dr. Patrick Schulte, Vice President of Finance and Operations, and Ms. Lesley Strohschein, Controller.
6. **Adjournment**

**Board of Trustees Meeting
(Immediately Following Budget Hearing)**

BOARD OF TRUSTEES MEETING AGENDA

1. **Call to Order & Pledge of Allegiance**
2. **KCKCC Mission Statement**
3. **Roll Call**
4. **Approval of Agenda**
5. **Audience to Patrons and Petitioners** (5-minute limit)
6. **Recognitions/Presentations:**
 - Chief's Commendation and KCKCC Commendation to Mr. Scott Bailie, College Police Sergeant. Presented by Mr. Robert Putzke, Chief of College Police, Mr. Brad Isnard, KCKCC Chairperson, and Dr. Greg Mosier, President.
 - Strategic Plan 2024-2027 Biannual Update. Presented by Dr. Scott Balog, Executive Vice President.
 - Academic Program Review Annual Report. Presented by Mr. Jerry Pope, Vice President of Academic Affairs.
7. **Communications** – None scheduled.
8. **Board Committee Reports**
9. **Consent Agenda:**
 - (Item A) - Approval of Minutes of the July 16, 2024 Meeting
 - (Item A1) - Approval of Minutes of the July 16, 2024 Special Meeting
 - (Item B) - Approval of Recommendations for Payment
 - (Item C) - Approval of Ratification Items
 - (Item D) - Approval of Personnel Items (H.R.)
10. **Student Senate Report** – Not scheduled due to Summer break.
11. **President's Report** – Dr. Greg Mosier
12. **Executive Vice President's Report** – Dr. Scott Balog
13. **Vice President Academic Affairs Report** – Mr. Jerry Pope

14. **Vice President Student Affairs and Enrollment Management Report** – Dr. Scott Balog, Executive Vice President and Interim Vice President of Student Affairs and Enrollment Management
15. **Vice President Finance and Operations Report** – Dr. Patrick Schulte
16. **Vice President Educational Innovation and Global Programming Report** – Dr. Fabiola Riobé
17. **Vice President Marketing and Institutional Image Report** – Ms. Kris Green
18. **Unfinished Business:**
 - Revision of KCKCC Board Committees. Presented by Mr. Brad Isnard, Board Chairperson.
 - Revision of KCKCC Board Assignment. Presented by Mr. Brad Isnard, Board Chairperson.
19. **New Business:**
 - Approval of Bank Signatory Resolution. Presented by Dr. Greg Mosier, President.
 - Approval of Alcohol Resolution for the Art Gallery Reception “Low and Slow: The History of Lowriders & the Artistic Process.” Presented by Dr. Greg Mosier, President.
 - Approval of Alcohol Resolution for the Art Gallery Reception “The Art of Storytelling.” Presented by Dr. Greg Mosier, President.
20. **Adjournment**

**Next Meeting of the Board of Trustees:
Tuesday, September 17, 2024 - 5:00 p.m.
Hybrid Meeting (KCKCC–Main Campus Upper Jewell Lounge
& Zoom Virtual Meeting Room)**



Kansas City Kansas
Community College™

STRATEGIC PLAN

Biannual Update

July 2024



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Priority 01

Student Success

Provide services and resources that empower students to attain their goals.

GOAL 1

Enhance student-centered services and processes.

KPI

Biennial Ruffalo Noel Levitz Student Satisfaction Inventory (SSI) survey score for student-centered services (baseline 2022).

KPI Update: The next SSI survey will be administered in fall 2024. In 2022, compared with national and Midwest community colleges, KCKCC students indicated statistically significant higher levels of satisfaction with the biggest gains related to support services, admissions, financial aid and safety and security.

Initiatives:

I1 | Enhance admission and orientation processes to create a more seamless and responsive experience for prospective students.

I2 | Identify and remove barriers to successful student enrollment, persistence to enroll in the next semester and degree or certificate completion.

I3 | Enhance and expand classroom delivery options, including online, weekend, intercession, hybrid and hyflex classes.

I4 | Increase student participation in service learning, undergraduate research, apprenticeships, internships and similar opportunities.

July 2024 Status Updates:

S1 | In Progress. Admissions offered in-person and virtual Admitted Students Days to help students prepare for the academic year. | In February, a text message campaign resulted in 48 first-time students enrolling in the second eight-week session compared with 29 during the same time in 2023. | The Student Success Center (SSC) conducted text messaging campaigns with students to increase retention. | The college partnered with Archer Education to develop an online journey for pre-application students requesting more information on KCKCC programs. | Admitted students increased from 3,704 in 2023 to 3,876 in 2024.

S2 | In Progress. The Business Office implemented a new payment plan processor with better plan options for students and alumni. | Biomanufacturing and Electronics Engineering Technology programs worked to ensure that high school students in their programs were designated as certificate- or degree-seeking. | Adult and Continuing Education (ACE) is streamlining the non credit application process. | Financial Aid provided FAFSA workshops in partnership with other Student Services offices. | The student graduation application was implemented in the Student Self-Service portal, and the change of major form was simplified.

S3 | In Progress. A new hyflex classroom was equipped on the college's main campus to offer greater flexibility in instructional delivery. | The new hybrid Practical Nurse program completed its first semester and will become the standard delivery method. | The Physical Therapist Assistant (PTA) program applied to its accrediting body to offer a hyflex program model. | The Paramedic program will transition to a hybrid delivery model in fall 2024. | The Mortuary Science coordinator completed a three-college tour to learn more about their teaching practices.

S4 | In Progress. The college committed to the American Democracy Project's ALL IN campaign to increase student voting. | The Kansas Board of Regents (KBOR) selected the Digital Imaging Design program for the Micro-Internship Strada Grant. | More than 70 students presented their projects at the undergraduate research symposium in April.

GOAL 2

Achieve and maintain a retention rate of first-time, full-time degree- or certificate-seeking students at or above KCKCC's Integrated Postsecondary Education Data System (IPEDS) Comparison Group Median, maintaining a minimum baseline of 58%.

KPI

Year-over-year retention rate.

KPI Update: The 2023-2024 retention rate is 50%. This is a 2% increase from the prior year.

Initiatives:

I1 | Enhance capabilities and increase college-wide use of an early intervention system for at-risk students.

I2 | Create and implement an academic and career advising framework focused on guided pathways to increase student persistence to the next semester.

I3 | Expand and promote integrated student support services to further enhance holistic student wellness.

I4 | Expand dual and concurrent enrollment opportunities with area high schools to continue student enrollment after high school at KCKCC.

July 2024 Status Updates:

S1 | In Progress. The Student Success Center (SSC) created a new Early Assist form and communication flow. The new Early Assist process will be managed by one central point of contact in the center, who will maintain more consistent communication with faculty members who submit Early Assist requests. SSC leadership will train faculty on this new process during Welcome Week in the fall, and it will also be included in the adjunct training handbook. Early Assist assessments will be prioritized to better understand scope and efficacy and will be published each semester for KCKCC faculty. | An Early Alert System is being implemented with dual and concurrently enrolled high school students. | Adult and Continuing Education collects and analyzes comprehensive data on English as a Second Language (ESL) and GED students.

S2 | In Progress. All academic divisions completed course sequencing to advise students through guided pathways. | The first phase of degree maps was completed for all degrees and certificates and is currently used by academic advisors. | KCKCC received an NSF-S-STEM sub-award to develop additional degree pathways for students to aid their transfer to University of Missouri-Kansas City in science, technology, engineering and math fields.

S3 | In Progress. More than 160 faculty and staff attended the first Student Success Workshop on Jan. 8. Participants discussed strengths and opportunities and attended breakout sessions to support the Title III grant's guided pathways and developmental education activities. | Veterans Affairs' Veterans Service Representative (VSR) began working at the college in January. The VSR enables KCKCC to offer more comprehensive services to military veterans enrolling at the college.

S4 | In Progress. The Office of Institutional Effectiveness analyzed dual-enrolled high school student performance data to inform college plans to expand dual enrollment program offerings across the KCKCC service area. | High school coordinators in the college's academic divisions meet with area teachers and counselors at least once each semester to improve communication and student services.

GOAL 3

Maintain a 150% of normal time completion rate for first-time, full-time degree- or certificate-seeking students at or above KCKCC's IPEDS Comparison Group Median, maintaining a minimum baseline of at least 28%.

KPI

Year-over-year completion rate.

KPI Update: The most recent completion rate was 38%, which is a 5% increase from the previous year.

Initiatives:

I1 | Create and implement targeted initiatives that assist associate degree-seeking students to graduate in no more than three years.

I2 | Develop and implement completion strategies under a guided pathways framework to empower students to complete certificate and degree programs within a 150% timeframe.

I3 | Adopt a method to collect and measure student intent upon initial enrollment to better serve individual student needs and goals.

I4 | Develop a college-wide process to strategically schedule classes and implement a year long schedule that allows students to see, plan and enroll in classes earlier in future semesters.

July 2024 Status Updates:

S1 | In Progress. Faculty teaching medical terminology and ESOL are working together to develop a concurrent course to increase support for English language learners successfully completing Medical Terminology. | The biology department is entering year two of the S-STEM Biology program. The program increased from three students in year one to eight in year two. | Faculty members in the Social and Behavioral Sciences and Public Services division reviewed all courses and programs to ensure classes required for completion were still needed.

S2 | Ongoing. All degree plans were added to the KCKCC Catalog. Advisors are using the framework in advising. The framework will soon be available on the college website. | The Student Success Center (SSC) created course maps for all KCKCC academic programs to better align students with their pathways early on in their academic careers. The SSC is creating completion maps for students to construct during their first advising appointment with Student Success Advisors.

S3 | Ongoing. The new streamlined admission application is producing critical data on student characteristics and needs that is being analyzed to inform service delivery. | Academic program coordinators and the SSC continued the implementation of a new process to notify coordinators when students enroll in their programs.

S4 | In Progress. The Strategic Enrollment Management and Dean's Councils continue to work on an annual course schedule. Both groups are reviewing data to identify student enrollment trends and demand.



GOAL 4

KPI

Increase student engagement and career-connected opportunities.

Outcomes indicated in the first destination survey.

KPI Update: The first destination survey was completed in spring 2024. Students reported an average salary of \$49,500. Overall, more students reported continuing their education rather than working.

Initiatives:

July 2024 Status Updates:

- I1** | Expand career readiness and employment placement services to help students successfully transition to the workforce.
 - I2** | Increase opportunities for academic programs and industry partners to educate students about career possibilities.
 - I3** | Expand supplemental instruction to enhance active and collaborative learning.
 - I4** | Implement a student engagement platform to enhance the student's experience.
- S1 | In Progress.** KCKCC Career Services launched a new program titled P.R.E.P. with Career Services. The program provides virtual and in-person opportunities for students to attend career connection sessions related to job searching, interviewing and workplace professionalism.
 - S2 | In Progress.** Career Services hosted a series of events for the Spring Health Science Career Fair, TEC Career Fair and general career fair. | Staff and faculty in the Health Professions division attended middle school, high school, and community events to share information about KCKCC programs. | The college's nursing education programs held their second open house in April. | The Federation for Advanced Manufacturing Education – Kansas City chapter, in partnership with KCKCC, hosted a spring open house for interested students.
 - S3 | Ongoing.** Students in the Nursing/Registered Nurse, Respiratory Care and Paramedic programs engage in an interdisciplinary simulation experience each semester that fosters teamwork and collaboration. | Physical Therapy Assistant (PTA) program students and faculty completed their annual intraprofessional lab with University of Kansas Doctor of Physical Therapy students.
 - S4 | In Progress.** The new student engagement platform, BlueConnect, was installed and is scheduled to be released to students at the beginning of the fall semester.



Priority 02

Quality Programs & Services

Provide excellence in education by offering relevant and innovative educational programs and services that meet the needs of our students and community.

GOAL 1

Enhance processes and programs to help students successfully transfer to four-year institutions.

KPI

Maintain or increase the percentage of students who transfer.

KPI Update: For the academic year 2022-2023, 36% of students transferred to a four-year institution. This is a decline of 4% from the previous year.

Initiatives:

- I1** | Enhance articulation agreements with four-year colleges where KCKCC students most often transfer.
- I2** | Expand relationships and dual admission programs with four-year colleges and universities to improve the matriculation process for students.
- I3** | Identify transfer-seeking students early in their educational career to enhance support services for them.
- I4** | Enhance strategies supporting transfer-seeking students to complete transfer-level math.

July 2024 Status Updates:

- S1 | In Progress.** Faculty work closely with area four-year institutions to ensure seamless transferability of KCKCC courses. | The Student Success Center (SSC) is developing more articulation agreements aligned with area four-year institutions. These agreements are published on each partner institution's website.
- S2 | In Progress.** The SSC created "Transfer Tuesday" tabling opportunities for university partners. | The college is developing transfer partnership agreements with the University of Missouri-Kansas City, the University of St. Mary and Pittsburg State University. | On March 6, the SSC hosted representatives from the University of Kansas (KU) to celebrate KCKCC's centennial. The event included faculty meet and greet sessions, an information fair for students and a birthday celebration with both mascots.
- S3 | In Progress.** KCKCC's registered nursing program is advancing RN-BSN articulation agreements with Ottawa University and Fort Hays State University. | The Health Professions dean completed her third year as co-chair for the Kansas Board of Regents (KBOR) Transfer and Articulation Council. She will continue to chair the Core Outcomes Subcommittee responsible for maintaining seamless transfer between two- and four-year institutions in the state.
- S4 | In Progress.** Beginning in fall 2024, prerequisite courses for college algebra, statistics and contemporary mathematics will be dropped. This is in keeping with the KBOR initiative to offer these gateway courses as entry-level math courses for degree pathways with an option for corequisites for students who do not qualify for direct placement into the course.

GOAL 2

Align program and course offerings to meet workforce educational needs.

KPI

Maintain and increase the percentage of in-field placement rates in technical education programs.

KPI Update: For academic year 2023-2024, 84% of students who responded to the survey were working or continuing their education, compared with 94% in academic year 2022-2023.

Initiatives:

- I1** | Expand credit and noncredit workforce and customized training offerings to meet the needs of regional businesses and industries.
- I2** | Utilizing program review, develop and implement a process for creating new programs and sunsetting existing programs.
- I3** | Enhance the college's capabilities to offer KCKCC courses at business and industry locations.
- I4** | Increase the use of external occupational data in all program planning and review processes.

July 2024 Status Updates:

- S1 | In Progress.** KCKCC secured its certification to offer registered apprenticeship programs. The Panasonic Energy Corporation of North America (PECNA) and the college received a \$200,000 grant from the American Association of Community Colleges to develop a delivery model that other colleges can replicate. | The Health Professions division used grant funding to study the feasibility of adding two programs: Medical Billing and Coding and Medical Administrative Assistant (in collaboration with the Administrative Office Professional program).
- S2 | In Progress.** All degree-granting programs actively engage in the college's program review process. The first round of Supportive Action Plans for programs with low enrollment and/or low graduation rates were submitted to the vice president of academic affairs for review and approval.
- S3 | Ongoing.** Adult Basic Education offers on-site programming with Central Solutions, Plastic Packaging and University of Kansas Health System. The department is also developing an on-site partnership with Amazon.
- S4 | In Progress.** The Program Review Committee utilizes occupational data from several sources, including Jobs EQ, the Census Bureau and the Kansas Department of Labor, to inform program and course content and delivery.



GOAL 3

KPI

Enhance student-focused learning environments and foster learner-centered instruction.

Increase the number of courses that are offered in hybrid and hyflex formats. Report annual investment and count of updated student-focused environments.

KPI Update: Currently, KCKCC offers 17 hybrid courses and 21 hyflex courses. The college invested \$500,000 in updating 11 student-focused learning areas.

Initiatives:

- I1 |** Continue the multiyear plan to bring the physical environment of student learning spaces in alignment with industry and/or educational best practices.
- I2 |** Engage external partners to provide additional resources to enhance the student learning environment.
- I3 |** Develop common methodologies to measure and enhance the impact of learner-centered instruction for students.
- I4 |** Increase learner-centered opportunities in lifelong learning and adult education classes.

July 2024 Status Updates:

- S1 | Ongoing.** The college continued to fund the Learning Spaces Task Force to improve classroom, study and social spaces for students. Improvements targeted the Humanities and Health Professions Divisions during the most recent phase of work. | Repairs are being completed to the gymnasium in the Athletics Field House, and the weight room is being renovated.
- S2 | In Progress.** KCKCC and Panasonic Energy Corporation of North America (PECNA) received an American Association of Community Colleges grant to develop a national model for public-private partnerships with community college apprenticeships. Program students will complete an apprenticeship that features class work and on-the-job training. KCKCC faculty will collaborate with PECNA trainers to facilitate the apprenticeship program.
- S3 | In Progress.** From November to May, 325 faculty engaged in 835 professional development activities provided by the Center for Teaching Excellence. | Courses in biology (BIOL-0141 Anatomy, BIOL-0271 Physiology and BIOL-0121 General Biology) and in mathematics (MATH-0104 Intermediate Algebra and MATH105/106 College Algebra) have developed course-level assessments for these highly enrolled classes.
- S4 | In Progress.** Adult Basic Education served 672 students this year in a variety of programs such as ESL, Adult Basic Education, Driver's Education, Motorcycle Education, Kids on Campus, Medical Billing and Coding and others.



GOAL 4

KPI

Implement a holistic, integrated support system for traditionally underserved students.

Increase fall-to-spring persistence rates for traditionally underserved students.

KPI Update: The fall-to-spring persistence rate for traditionally underserved students is 66.2%, a 3% increase from 2022.

Initiatives:

- I1** | Utilize Upward Bound and other similar programs to better prepare students in traditionally underserved high schools to be successful in higher education.
- I2** | Create and implement a plan to increase engagement of traditionally underserved adult learners at KCKCC.
- I3** | Increase utilization of targeted case management and mentoring programs to improve success for traditionally underserved students
- I4** | Examine current methods for placement of traditionally underserved students in academic courses and continue to utilize and increase the use of multiple-measure assessment practices.

July 2024 Status Updates:

- S1 | Ongoing.** KCKCC's Upward Bound Academy developed a partnership with Tomorrow's Promise Today Education to provide weekly targeted tutoring, state assessment instruction in math, ACT prep, a multi tier system of support and weekly homework help to all scholars.
- S2 | In Progress.** KCKCC created a Spanish-speaking website to help Hispanic families better understand the college experience and navigate the admissions process. | The Student Success Center (SSC) applied for NASPA's First-Gen Forward designation in January and has since been selected for the Network. Network membership provides institutions with access to best practices, research and resources to improve first-generation student success. This membership particularly benefits underserved adult students by offering tailored support strategies that address their unique challenges. | The SSC made a significant push to encourage adult learners to apply for the Great Jobs KC program. Recently, Great Jobs KC indicated that the program is seeking more adult learners to enter its scholarship program. Eligible KCKCC adult students were identified, with collaboration from the Office of Institutional Effectiveness, and these students received targeted marketing from KCKCC.
- S3 | In Progress.** The SSC established first-generation student programming in collaboration with our First-Generation Student Advisory Council. The program, called "Fearless First," will provide first-generation students with resources, programming and support networks to build a culture of community and advocacy at KCKCC.
- S4 | In Progress.** The SSC, in collaboration with Placement and Evaluation Services, drafted a new course placement policy that provides our academic deans and faculty more flexibility with placement measures to adapt to student needs.

Priority 03

Employee Engagement

Foster an institutional culture that promotes diversity and inclusion and a commitment to KCKCC, student and employee success.

GOAL 1

Enhance employee satisfaction.

KPI

Increase employee “overall satisfaction” score indicated by the biennial Ruffalo Noel Levitz College Employee Satisfaction Survey.

KPI Update: Employee satisfaction for 2024 was 3.48, which is a decline of 0.12 from 2022.

Initiatives:

- I1** | Develop and implement a comprehensive, college-wide compensation plan that includes considerations for high-demand, high-wage positions in the current employment market.
- I2** | Create a succession planning process that includes the identification of critical positions, training and career development opportunities for existing employees.
- I3** | Expand professional development and mentorship programs for new and existing employees.
- I4** | Develop a process to ensure that college policies and procedures are consistently applied across the institution.

July 2024 Status Updates:

- S1 | In Progress.** KCKCC retained Gallagher Benefit Services, a public-sector practice and higher education consulting firm. Gallagher will advise and guide the college to ensure it remains in compliance and help implement pay systems that are appropriate for the employment market.
- S2 | In Progress.** Human Resources completed a draft of a college succession plan. The intent is to create a succession planning process that includes identifying critical positions, training and career development opportunities for existing employees. The draft succession plan and other talent management modules are currently under review.
- S3 | Ongoing.** The Center for Teaching Excellence continues to offer professional development and mentoring opportunities for new and existing faculty members, including the following in academic year 2023-2024: Blue Devil Faculty Academy (16 sessions), Kansas City Professional Development Council’s Faculty Development Program (five sessions), National Institute of Staff and Organizational Development (NISOD) webinars (seven sessions), Two for Tuesday 20 Minute Mentor sessions (23 sessions), First Fridays! (eight sessions) and Faculty Teaching Circles (17 sessions). | All new faculty and staff in the Health Professions Division were assigned a mentor and are completing orientation.
- S4 | In Progress.** Cabinet members were asked to review, update and author policies and procedures that inform and/or reflect college practices. The feedback is being used to develop needed policies and procedures and modify existing policy language to meet evolving needs.

GOAL 2

KPI

Increase employee engagement across the college.

Number of employees engaged in communication activities.

KPI Update: This year, KCKCC employees participated in 1,075 communication activities, including convocation, employee orientation, and institutional training opportunities.

Initiatives:

July 2024 Status Updates:

- I1 |** Develop a user-friendly employee content management system to serve as a KCKCC knowledge repository.
 - I2 |** Create and implement a comprehensive mixed-modal internal communication plan to improve communication across the college.
 - I3 |** Strengthen community and collegiality through social events offsite and at KCKCC locations.
 - I4 |** Enhance collaboration across the college through cross-training and multidisciplinary teams to work on various college initiatives.
- S1 | In Progress.** The college is developing its roadmap to transition from the current Ellucian portal to a new platform, Ellucian Experience.
 - S2 | In Progress.** Human Resources collected and reported the results of the College Employee Satisfaction Survey. In this survey, individuals mentioned the need for an organized task force to develop strategies regarding KCKCC communications. In response, the college created a task force to develop strategies regarding opportunities for enhanced internal communication and planning around employee insights.
 - S3 | In Progress.** Many employees attended and participated in the Blue Devil Block Party and other centennial anniversary events. | KCKCC celebrated employees and students during events for Community College Awareness Month. | An employee recognition ceremony honored employees with work anniversaries, retirements and other honors. | Faculty and staff in the Health Professions division participated in “Squares for Students” during Super Bowl LVIII. Winners selected five students who were struggling with a financial need and presented each with \$100.
 - S4 | In Progress.** The art department and the Math, Science, Business and Technology division partnered on a grant for a 3D printer for use in a Makerspace. Room 3452A will be set up as a makerspace for outreach with secondary students in Saturday Academy and art department programming. Division personnel will use room 3459 as an instrumentation room for undergraduate research involving the use of technical equipment for multiple STEM disciplines (e.g., gas chromatography and CO2 incubators).



GOAL 3

Attract and retain a high-performing workforce.

KPI

Maintain a turnover rate for full-time employees that is equal to or less than national data benchmarks.

KPI Update: KCKCC has an 11% turnover rate, which is lower than the 14% national benchmark data.

Initiatives:

- I1** | Enhance the employee recruiting strategy to help with attracting and hiring qualified candidates.
- I2** | Develop user-friendly employment recruitment materials that highlight KCKCC's culture and successes.
- I3** | Enhance and streamline the onboarding processes.
- I4** | Assess the college benefits package in comparison to local and peer institution benchmarks to position KCKCC as a competitive employer for top candidates.

July 2024 Status Updates:

- S1 | In Progress.** Human Resources contracted for a recruiting pilot with LinkedIn to aid in positioning KCKCC as an Employer of Choice. This strategy will enhance the college's visibility and reach when attracting top-tier talent. Human Resources will monitor the impact of this initiative and report progress over time. | KCKCC named Lorraine Mixon-Page as its new Chief Human Resources Officer in June.
- S2 | In Progress.** Human Resources created a recruiting brochure that provides comprehensive information about the college. The department has also designed custom cards to help job seekers quickly access information about KCKCC's employment opportunities and benefits.
- S3 | Ongoing.** All new faculty members are required to attend the Blue Devil Faculty Academy, a yearlong series for onboarding new faculty at KCKCC.
- S4 | In Progress.** Human Resources is collecting, analyzing and submitting critical comparison data for the KCKCC compensation study in collaboration with the Office of Institutional Effectiveness.



GOAL 4

KPI

Foster an environment that embraces inclusion and reflects the community the college serves.

Establish a baseline and seek to continuously enhance employee perception from an employee culture and inclusivity assessment.

KPI Update: The college measures this goal with the employee stratification survey statement that “the college fosters an environment that invites and values the diversity of people, thoughts and ideas.” In 2024, employees rated their satisfaction level at 3.3.

Initiatives:

- I1** | Establish a process to measure employee perception of culture and inclusivity at the college.
- I2** | Create and implement an action plan that provides the college with a guide to build an inclusive work culture.
- I3** | Enhance employee understanding of best practices in inclusivity and working in a multicultural environment through activities and training.
- I4** | Enhance and further develop cross-cultural competencies among employees to foster an inclusive environment.

July 2024 Status Updates:

- S1** | **In Progress.** KCKCC’s Equity and Inclusion Council continues to develop an internal metric to incorporate into college diversity and inclusion planning.
- S2** | **No update at this time.**
- S3** | **Ongoing.** The college continues to evaluate appropriate programming options to create greater employee awareness of and engagement in diverse environments.
- S4** | **In Progress.** The college continued implementing professional development training focusing on best practices for inclusivity in the workplace.



Priority 04 Community Engagement

Advance KCKCC to its next level of excellence and elevate the college's presence in the community.

GOAL 1

Increase the level of community engagement of employees and students through service in the community.

KPI

The number of events and activities where KCKCC engages the community with service and outreach projects.

KPI Update: KCKCC engaged the community in 725 events and activities this year.

Initiatives:

I1 | Create an institutional culture that promotes and celebrates employee and student involvement in the community.

I2 | Promote employee and student achievements in the college service area.

I3 | Assess and enhance the reputation of KCKCC in the college service area.

I4 | Develop a communication plan to promote community involvement opportunities for employees and students.

July 2024 Status Updates:

S1 | In Progress. KCKCC partnered with the Salvation Army and the New Kingdom of Faith and Restoration Church to provide holistic support to the college's international students. | The director of Adult and Continuing Education forged partnerships with local community organizations such as Kansas Works, Catholic Charities, The Learning Club, Great Jobs KC, Connections to Success, Goodwill, Pro-X, Youth Ambassadors and Visit KCK. | Nicole Wilburn, Director of Student Housing, was selected as the Chair of the Professional Development Committee for the Upper Midwest Region Association of College and University Housing Officers.

S2 | In Progress. Student and employee achievements are publicized internally and externally through the KCKCC Annual Report, presentations, website, email newsletters, Board of Trustees reports and biannual strategic plan updates. | KCKCC promotes the achievements of employees and students through social media posts, the 100 Stories project, news releases and events such as the Employee Recognition Luncheon and the Celebration of the Century Dinner.

S3 | In Progress. The marketing team, with support from an outside vendor, will conduct a community perception survey after the presidential election. | The marketing team worked with a consultant to complete focus groups on the website redesign. These focus groups also provided insights into the college's reputation. | KCKCC continued to enhance its reputation through news stories, social media and events in the community, including being recognized as a partner of choice by the University of Kansas Health System at its Hall of Fame dinner.

S4 | Ongoing. The Marketing and Institutional Image department continued its work with KCKCC divisions to better promote community involvement opportunities for employees and students.

GOAL 2

KPI

Cultivate and strengthen mutually beneficial partnerships with business, industry and community stakeholders.

External funding is provided through financial and in-kind contributions (baseline fiscal year 2024).

KPI Update: Grant and workforce funding for the 2023-2024 fiscal year totaled \$3.17 million.

Initiatives:

July 2024 Status Updates:

I1 | Establish a physical presence in downtown Kansas City, Kansas, with holistic services for students and the community.

S1 | In Progress. Demolition of the site for the KCK Community Education, Health and Wellness Center was completed, and site preparation is underway. The Unified Government is reviewing bid packages to grant permits to move forward. | The Downtown Center Advisory Committee meets monthly to review fundraising progress and development of center programs and services. As of June, the fundraising campaign reached \$62,739,470 in cash and in-kind commitments, representing 83% of the \$75,294,890 project.

I2 | Expand and enhance partnerships with businesses and civic organizations to better serve the region.

S2 | In Progress. The Math, Science, Business and Technology division strengthened its partnership with BioKansas and BioNexus to develop stronger industry connections with area bioscience/bio-manufacturing sector businesses. This is an outgrowth of the college's partnership with BioNexus (KCKCC previously contributed to its \$55 million Tech Hubs Bioscience Grant Proposal for the Kansas City Metro area).

I3 | Increase partnerships and public support to expand KCKCC programs and services in Leavenworth County.

S3 | In Progress. The Early Childhood Education program established new partnerships with childcare facilities in the Leavenworth/Lansing area. | The executive vice president, vice president of academic affairs, dean of career and technical education, vice president of educational innovation and global programming, and the director of the Pioneer Career Center continue to grow partnerships in Leavenworth County, including relationships with University of St. Mary, Leavenworth High School, Tonganoxie High School, Lansing High School, Basehor High School, Lansing Correctional Facility, United States Disciplinary Barracks and Joint Regional Correctional Facility.

I4 | Celebrate KCKCC's centennial anniversary and the college's recent achievements through outreach and community engagement.

S4 | Completed. KCKCC celebrated its 100th anniversary with many celebratory activities. This spring, the college hosted the Celebration of the Century Dinner for more than 120 community leaders. The Blue Devil Block Party was a great success, with over 700 people attending over 40 activities on the main campus. Further, the college completed a centennial magazine in the spring.

GOAL 3

Increase the number of gifts and total financial contributions to the KCKCC Foundation each year.

KPI

The number of gifts and the amount raised each year.

KPI Update: This year, 2,053 gifts were received totaling \$11,909,069.

Initiatives:

- I1 |** Further develop and initiate strategies to increase KCKCC Foundation endowed and nonendowed giving.
- I2 |** Continue to increase the number of employees who give to the KCKCC Family Fund campaign.
- I3 |** Engage college alumni in tangible ways that foster giving to the KCKCC Foundation.
- I4 |** Expand the use of KCKCC's Foundation database to grow mutually beneficial and financially rewarding relationships in business and industry.

July 2024 Status Updates:

- S1 | Ongoing.** The KCKCC Foundation conducted several activities in spring 2024 that resulted in \$11.9 million in gift revenue. | The foundation hosted 110 major donors, retirees, elected leaders, alumni and student scholarship recipients for a dedication ceremony of the co-named Early Childhood Education Center at the main campus location, followed by a biannual foundation stewardship luncheon for donors and student recipients. At the luncheon, donors contributed \$61,150 in gifts. | The foundation received \$50,000 from corporate donors for the general scholarship fund. | On April 19, the foundation hosted the annual Hall of Fame Awards Luncheon that generated \$116,000 for the general scholarship fund.
- S2 | Ongoing.** The Family Fund welcomed six new members since January 2024. This year, the Family Fund received gift revenue of \$20,211, benefiting student scholarships. | Family Fund appeals were made at monthly New Employee Orientation sessions in collaboration with the Human Resources team. A stewardship mailing was completed in April, including a Family Fund Scholarship impact report, to current employee donors and Family Fund members.
- S3 | Ongoing.** Of the 100 stories generated for the Centennial Anniversary, 75 of the stories featured KCKCC alumni. | The Foundation featured 68 social media posts with active engagement this spring. | The spring direct mail appeal for the community campaign for the downtown center resulted in 26 gifts totaling \$4,300.
- S4 | In Progress.** Monthly email marketing restarted this spring with distribution to approximately 30,000 alumni, with alumni benefits, Blues Benefits Groupon, Alumni Learning Consortium webinars and the Handshake job posting platform promoted in each edition. Eighteen segmented audience emails were sent invitations to campus events, including career fairs, musical and theater performances, fundraising and athletic events.



GOAL 4

Increase the number of students interested in college academic programs through branded marketing efforts.

KPI

The number of inquiries from online advertising and visits to community-facing website pages.

KPI Update: This year, KCKCC received 1,237 leads for students from online advertising. The college had approximately 30,577 website visitors to student recruitment pages this year. Those pages include admissions, the Student Success Center and Student Services pages.

Initiatives:

- I1 |** Enhance the website to focus on student recruitment and retention efforts.
- I2 |** Develop efficient processes to create increased quality recruitment leads through targeted marketing efforts.
- I3 |** Host more events in the community and at KCKCC locations to promote the college with key audiences.
- I4 |** Develop and implement strategies to work with business and industry partners to promote college academic programs and workforce training opportunities.

July 2024 Status Updates:

- S1 | In Progress.** KCKCC is redesigning its website to strengthen recruitment. This semester, focus groups were conducted with employees and students. | KCKCC continues to increase interest in academic programs through a variety of activities. Marketing created 16 program videos to share on social media, purchased stand-up banners for departments and created both digital advertising and social media campaigns for programs.
- S2 | In Progress.** KCKCC's digital marketing generated more than 1,000 leads this year. In addition, the ROI for digital advertising for the year is 540%, which means the college received five times the return in enrollment for every dollar spent on advertising. | KCKCC partnered with Archer Education's Onward Experience. This personalized online journey allows students to learn more about the college as they prepare to apply. KCKCC is one of the first community college partnerships for Archer.
- S3 | In Progress.** From January through May 2024, KCKCC hosted 236 events for community stakeholders. In addition, KCKCC waived \$50,471 in fees to Wyandotte County residents, nonprofit organizations and other educational partners. | KCKCC also hosted career fairs, research symposiums, jazz events, Kids on Campus summer camp and other activities throughout the year. | KCKCC participated in a variety of community events with the Kansas City Kansas Chamber of Commerce, Wyandotte Economic Development Council, Unified Government, Panasonic Energy Corporation of North America (PECNA), Federation for Advanced Manufacturing Education (FAME) – Kansas City chapter and many others.
- S4 | In Progress.** KCKCC was approved to offer registered apprenticeship programs. The college and PECNA are creating a public-private partnership to create a semester-long industrial maintenance technician apprenticeship. KCKCC executives were invited to present this innovative program in Washington, D.C., in July. | A cross-functional team, including the executive vice president, vice president of academic affairs, vice president of educational innovation and global programming, dean of career and technical education, and associate dean of career and technical education, continued to create partnerships and grow relationships with local businesses, including Orange EV, PECNA, Marvin Windows, area FAME members and others.

Vision

**BE A NATIONAL
LEADER IN ACADEMIC
EXCELLENCE &
PARTNER OF CHOICE
IN THE COMMUNITIES
WE SERVE**

Mission

**INSPIRE
INDIVIDUALS &
ENRICH OUR
COMMUNITY ONE
STUDENT AT A TIME**

Purpose

Kansas City Kansas Community College, a two-year community college, provides general, transfer, and career and technical education in a student-centered, diverse and inclusive educational environment. KCKCC is committed to preparing students to succeed in the workforce, transition to four-year institutions and be contributing citizens in their community.

Values

- Student Success
- Excellence
- Diversity, Equity and Inclusion
- Innovation
- Integrity
- Collaboration



**Kansas City Kansas
Community College**

Completed 8/16/2024



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE

Board of Trustees Meeting

Tuesday, July 16, 2024 – 5:00 P.M.

CONSENT AGENDA – Item A

Meeting Minutes

1. **Call to Order & Pledge of Allegiance:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Meeting to order at 5:00 p.m. at KCKCC-Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, July 16, 2024. The Pledge of Allegiance was led by Trustee Scruggs Andrieu.
2. **KCKCC Mission Statement:** Chair Isnard read the College mission statement.
3. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chair Evelyn Criswell, Mr. Donald Ash, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton, Dr. Brenda Scruggs Andrieu and Ms. Mary Ricketts.
4. **Moment of Silence:** Chair Isnard invited Dr. Greg Mosier, President, to lead a moment of silence in honor of Mr. Curtis Leiker, KCKCC Education Navigator, who passed away earlier this month. Dr. Mosier detailed that Mr. Leiker was hired as the educational navigator for the GED program at Lansing Correctional Facility in November 2021. During the interview process, everyone immediately knew he was the right person for the job. He had an amazing ability to connect with the inmates and help guide them through their educational journey, he knew all the residents by name, which test they had taken and whether they had passed or not. He was very quick to celebrate their successes and report to the community education staff on how the students were doing. Curtis was very dedicated to KCKCC, his job, the people he worked with and the people he served. The students always respected Curtis for his sense of humor and his overwhelming commitment to help them succeed and to put their success over his. The College is very unfortunate to lose Curtis, he will be missed by family, friends and colleagues.
5. **Approval of Agenda:** Chair Isnard called for a motion to approve the agenda. Trustee Ash

made the motion. Trustee Ricketts seconded the motion. **The Motion Carried.**

6. **Special Presentation:** Chair Isnard invited Dr. Greg Mosier, President, to present the Proposed FY 2024-2025 Budget. Dr. Mosier presented the following –

- Dr. Mosier shared items the College takes into consideration in determining the budget for fiscal year 2025. The process is not only about the infrastructure KCKCC is building but it is about the students being served.
- Individuals can get an education for a career that will better support their lives and the lives of their families with a one- or two-year program to immediately make \$60,000 to \$80,000 per year or \$100,000 per year with overtime. This is what is done well as a community college.
- The new downtown center will provide hope, end generational poverty, improve the quality of life and increase the socioeconomic mobility of residents living in and around downtown Kansas City, Kansas.
- Dr. Mosier proudly stated that KCKCC has the lowest mill rate in all of the taxing district. For every dollar a resident pays in taxes, only \$0.16 of that \$1.00 supports Kansas City Kansas Community College. The College is well below the other taxing entities.
- The definition of a mill is equal to one tenth of one penny or 1/1000 of a dollar, also described as \$1.00 per \$1,000 of assessed value of homes or property which the real market value is determined by the County Appraisers Office. In Wyandotte County, the average sale of homes over the last four months is about \$230,000 which is between a 9.5% and a 12% increase from the year prior with the County Appraisers Office reporting it as a 10% increase for homes, a 14% increase for commercial real estate and a 13% increase for land.
- If KCKCC reduced our tax rate by one mill that is a \$2,355,500 impact to the institution and to the median property owner is \$23 per year which equals \$1.92 per month and \$0.06 per day. The economy of scale is what is able to provide the resources to the College in a major way. Dr. Mosier recognized the impact and noted it was small comparatively since KCKCC has a small proportion of the tax dollar.
- Dr. Mosier clarified that KCKCC has no connection with the Unified Government, the Board of Public Utilities or any other taxing entity related to mill levies and that Wyandotte County tax revenue legally cannot be spent in Leavenworth County. KCKCC student housing does not cost taxpayers any money. The cost of building the student housing is paid for with the students' lease rates paid per semester or per year.
- Historically looking at prices, Dr. Mosier shared a chart showing the compounding inflation of the Consumer Price Index (CPI) that takes place in the United States. In relationship to the budget changes had at KCKCC, in 2021 the budget decreased 4.5%, in 2022 increased only 2.5%, 2023 and 2024 included federal grant money and one-time funds that help offset the cost of running the institution which reflected higher percentages. The College is still short about 3.1% in relationship to the CPI.
- KCKCC is a major economic engine for Wyandotte County. A 2022 economic impact study on KCKCC reported 745 employees with a payroll of approximately \$42 million,

and the funding, including grant funds, creating a total budget of approximately \$115 million. This resulted in \$765 million in economic gain for our community that supported 11,633 jobs. One of every 30 jobs in Wyandotte County has been supported through KCKCC activities over time. The socioeconomic indicators such as incarceration, the loss of recidivism, the decrease in mental illness and other areas that need additional funds to care for individuals, the total return for 2022 was \$879 million. The stock market returns approximately 9% to 10% per year over the course of time; KCKCC's return is \$1.50 which is five times better than the stock market. If the taxpayers' money that supports the College was broken out into the revenue from Wyandotte County, it is a nine times return on investment.

- KCKCC is an investment and has many examples of student success in their socioeconomic mobility. The one semester industrial maintenance technology program graduates are making \$50,000 per year or \$100,000 per year with overtime which is revenue going in, if they are living in Wyandotte County. The College will have 200 students that will be in this program in the next two years with the grant received from the American Association of Community Colleges and working with Panasonic Energy Corporation of North America directly. This will be about \$2.5 million to \$4 million being put back into the local economy, but it is expensive. It cost about \$4.5 million to build a lab with equipment in robotics, cutting equipment and highly technical and sensitive devices. An additional 30 students in the two-year advanced manufacturing and construction program, will add up to another \$3,000,000 into the economy, equaling between \$325,000,000 to \$5,000,000 in new income per year.
- KCKCC creates taxpayers, reduces individual's tax burdens, and improves quality of life. The best way to remediate the burden on individual taxpayers is to create more taxpayers, which is what KCKCC is in the business of.
- The campus was built in 1972 and the College leadership was tasked with creating a master facility plan for the next 15 to 20 years. The cost of that, to provide quality educational and learning environments for students, is \$161 million in today's money. The cost for the top four projects listed is \$44 million. The College must be cautious in how money is spent and saved for supporting both today and the future of KCKCC and our community.
- Dr. Mosier shared the primary expense categories listing the top four as salaries and benefits (about 50% of the annual budget), plant and capital, reserves and contractual services. Highlights of proposed expenses included a total of \$4.7 million for a 4% employee pay increase, increase of the adjunct credit hour rates, health insurance, new positions, pay equity adjustments and contractual services; \$3.3 million for repair and maintenance to the plant including capital outlay and equipment; and funding for scholarships and financial aid, strategic opportunities, contingency funding and debt service payments.
- It takes a lot to run a college of this size, serving about 8,000 students per year in credit and non-credit and meeting the needs of the community. KCKCC has received local, regional, statewide and national recognition for projects. Dr. Mosier shared

examples of publications KCKCC was noted in, specifically for the downtown project. Dr. Mosier continued by sharing examples of community impact and graduate student successes in Federation of Advanced Manufacturing Education (FAME)/Automation Engineer Technology (AET), Welding, Allied Health, Math, Science, Technology and Humanities.

- Dr. Mosier explained anticipated revenues and mill options of revenue neutral, flat levy, 0.5 mill reduction, 1.0 mill reduction, 1.5 mill reduction and 2.0 mill reduction. Dr. Mosier continued to explain the return to the community, the possibility of the College needing to cut major services and the possible cost to community members only being \$39.10 per year or \$27.60 per year.
- The most important numbers reflect what KCKCC can do to continue to advance our community. Dr. Mosier is on the Wyandotte County Economic Development Council Board of Directors and this year \$446,000,000 in capital investment has already been brought and will exceed \$1 billion dollars in capital investment this year in Wyandotte County with new companies coming into the County. The problem is only one-third of Wyandotte County jobs are filled by Wyandotte County residents because of the educational level and skill sets needed to obtain these high-wage, high-demand jobs or individuals are going out of the community to work somewhere else. KCKCC can educate and provide the skill sets to our residents to obtain those jobs and bring the impact back to Wyandotte County.
- Dr. Mosier shared data on the economic and social disparities comparing the western four zip codes versus the eastern six zip codes in Wyandotte County to help give understanding on why KCKCC is creating the downtown project and why post-secondary education at the College creates a community impact - 50% of the jobs in the country require more than a high school education and less than a four-year degree. It is Dr. Mosier's personal belief to go to where the people need the College the most – that is where the most good can be done. KCKCC still serves everyone, but does need to focus on those areas.
- The administration's recommendations for the Board to consider were:
 - KCKCC administration and the Board's overarching duties and responsibilities are to make decisions and take decisive actions that advance the educational level and socioeconomic mobility of the communities served.
 - Currently Wyandotte County residents significantly lack the educational level and skills to obtain thousands of high-wage, high-demand jobs available in Wyandotte County.
 - Starting and offering KCKCC programs in these career fields is expensive and technology heavy.
 - With a final decision needing to be made in August, it is administration's recommendation to the Board to exceed revenue neutral and cut the mill levy by one mill. More could be cut in August but the amount could not go higher. One to 1.5 mills could be doable; if 1.5 mills were cut, that would be a 2.85% budget increase to the College which is the same as the cost-of-living increase for the College.
- Under New Business item number 23 the Board will take action to identify the intent in

relationship to revenue neutral and set a high end on the budget recommendation.

Chair Isnard clarified that the final decision did not need to be made until August but the College must notify the county clerk by July 19 on the maximum. Chair Isnard opened the floor to the Board for questions or discussion. Hearing none, there would be an opportunity for discussion on item 23.

7. **Audience to Patrons and Petitioners:** Chair Isnard invited patrons or petitioners to address the Board, explained the 5-minute time limit and asked patrons to try to keep comments as concise as possible and avoid repeating points made by other speakers to help get to as many voices as possible. Speakers were Ms. Susan Stephens (online), Mr. Scott Harding, Mr. Tim Lewis, Ms. Debe Birzer, Mr. Alex Sanchez, Ms. Cheryl Yates, Mr. Hendryck von Brawm, Ms. Stephanie Barton, Ms. Karen Scheibe, Mr. Dan Cerran, Mr. Fred Postlewait.

- Each expressed a concern about the mill levy rate and asked the College to be revenue neutral.

8. **Recognitions/Presentations:**

- Chair Isnard invited Mr. Jerry Pope, Vice President of Academic Affairs, to present the Academic Master Plan Annual Update. Mr. Pope presented the following –
 - The College has some new programs.
 - High Voltage Line Technician program – The College created a Certificate A for the program and it has been approved by all the approving bodies. KCKCC is having difficulty finding qualified faculty applicants and is working on purchasing equipment for that program. Upon graduation from the program, students are set to earn initially about \$55,000 per year. The Board of Public Utilities (BPU) is a primary partner and has a residency requirement for workers.
 - The Automation Engineer Technology (AET) program – KCKCC is working closely with Panasonic to train workers for their new plant and will start two cohorts of 20 students in January. The College has also been working on grants.
 - Commercial Construction program – The standardized process has begun to determine the curriculum by working with the advisory boards, which is largely employers from the area. This will ensure we are providing students with the knowledge and skills needed for those jobs.
 - Academic Affairs handles program modifications. All of KCKCC's industry programs have an advisory board who are comprised primarily of industry individuals that provide suggestions to the curriculum.
 - Electrical Technology – Courses were eliminated from and added to the program and the credit hours were changed to try to make the program more helpful to those students.
 - Heating, Ventilation and Air Conditioning/Refrigeration (HVAC) – A program realignment was done with the Kansas Board of Regents (KBOR). A Certificate A was created after reviewing the market and realizing when students get 16

credit hours they can get hired. All the courses in Certificate A can be applied to Certificate B so students can return and earn Certificate B for improved earning potential.

- Nursing – Three programs were reviewed and modified: Nursing - Registered Nurse, Nursing - Practical Nurse and Respiratory Care Therapist. The number of credit hours in each program was reduced from 68 to 64 by reviewing our Advisory Board recommendations and other institutions across the state.
- Computer Support Specialists – Adjusted for KBOR alignment.
- Biomanufacturing – A Certificate A was created and course modifications were made.
- Allied Health - A new course was created to help students understand health professions.
- Journalism – This program was sunsetted.
- Supportive action plans were made for programs that needed to grow enrollment and needed extra support.
- The learning spaces task force focused on modernizing an older nursing room and furnishing the learning spaces.
- KCKCC went through a general education redesign mandated by KBOR.
- Working on a corequisite developmental education model for Math and English.
- The College has many grants.
- Nineteen courses were deactivated. This is done annually - this is probably two years' worth – by reviewing the catalog and deactivating courses that have not had students.
- The academic catalog was modernized and now has degree maps so students see which courses need to be taken semester 1, semester 2, etc.

Trustee Hoskins Sutton commented that it was a pleasant surprise that she read in the local learning club's newsletter that KCKCC Phi Theta Kappa gifted books to Whittier Elementary's in-school reading program and that they volunteered this summer. Trustee Hoskins Sutton gave kudos to Phi Theta Kappa and Dr. Stacy Tucker, Director of Honors Education/Phi Theta Kappa/Service Learning, and all the students for reaching out into the community to help elementary school students.

- Chair Isnard invited Ms. Kris Green, Chief Marketing and Institutional Image Officer, to present the KCKCC 2023-2024 Annual Report. Ms. Green highlighted the following –
 - The Annual Report is available electronically and will be distributed to about 2,000 community members this month.
 - Student Success – KCKCC had a national New Century transfer student - Liz Daniels, Jada Johnson reached 1,000 career points, there was much community service and community engagement with students this year and we hosted one of our first international weeks and our first Commencement at Children's Mercy Park. The Blue Devils had a great year, students were involved on campus, presented research

- projects and the jazz students won more awards.
- Community Engagement – The College’s Juneteenth celebration had a great turnout, the annual food drive by the Board of Trustees helped KCKCC’s basic needs center, the new partnership with Panasonic and the apprenticeship program will help students, meetings with area Congressman and the College celebrated our 100th anniversary with our centennial dinner and our Blue Devil Block Party. KCKCC supported our students that received scholarships and the donors who gave those, hosted trick-or-treating events, was a site for the Parade of Hearts, received a Partner in Excellence award from the University of Kansas Health System and provided an economic impact of \$764.9 million.
- Colleges Success – Faculty and staff received awards, the College moved forward in the building of our downtown center and in the demolition process, the childcare center was named in honor of a former faculty member and we completed our second year with our Federation of Advanced Manufacturing Education (FAME) program and launched our apprenticeship program in workforce development. KCKCC traveled to Peru for international education, the Ella Fitzgerald Jazz Library was dedicated, the nature trail was cleaned up by employees for the community and students to enjoy, the College was recognized as an affordable college and received grants so that our students have access to laptops.

Dr. Mosier added the annual report looked fantastic and thanked Ms. Green and her team for all the hard work in creating it as it represents the work the College has done the last year with our students and community.

- Chair Isnard invited Mr. Sam DeLeon, Director of Employee Relations, to present the Applicant and Hires Data Biannual Update. Mr. DeLeon presented the following –
 - The applicant hiring demographics were from January 1 to June 30. Human Resources (HR) is in discussions to provide this data more in depth in the future to start comparisons that is backward-looking and forward-looking. The HR team works tirelessly with all hiring managers in local searches and beyond.
 - For all positions the College received 1,039 applications and hired 78 individuals.
 - Mr. DeLeon shared an overview of data regarding the categories of gender, disability and veteran status along with race in all positions, administration, supervisor, faculty and adjunct positions.
 - A race comparison for all applicants and hired applicants was reported as Human Resources worked closely with Dr. Steve Nettles, Director of Institutional Effectiveness, to monitor Wyandotte County census data information from 2022 and data regarding KCKCC students.
 - HR has compiled much information and will begin reviewing it differently moving forward.
- Chair Isnard invited Mr. Peter Gabriel, Chief Information Officer, to present the Information Technology Master Plan Annual Update. Mr. Gabriel presented the following –

- Worked with the College's vendor, while also working on a proposal for the advancing digital opportunities to promote the technology fund and were able to review the current models of laptops being used. A new model was found that fit the specifications, was a quality device to use for students, faculty and staff, and was a better steward of the institutional funds by reducing the cost of each individual laptop by nearly \$500. Some of those models were purchased and has been a great change.
- KCKCC has partnered with Tandem Cyber to help the College increase our cybersecurity posture. Mr. Gabriel provided a handout with more detail. Tandem Cyber's main focus is cybersecurity assurance and cybersecurity operations and response.
 - The cybersecurity assurance will help the College with governance, compliance and risk auditing, user security awareness, review and approve security policies, controls and plans, give a relevant understanding of the threat and regulatory landscapes faced and provide cybersecurity briefs and communications. If there are incidents, they will review lessons learned and work on proactive mitigations for those.
 - The operations and response portion of Tandem Cyber, will help with phishing campaigns on internal staff, help with perimeter monitoring, monitor network logs and help research any threats, be somewhat of a technical lead and will do tabletop exercises for incident response.
- Working with vendor Logicalis on a few projects for the year.
 - The wireless upgrade is moving from the current setup to a certificate-based wireless system that will help better secure the network. Devices will be put on a certain network and given access to applications and items based on the security certificate they have. If a device is on our network without that certificate, the device will get internet access only.
 - The multifactor authentication model will be moving from the current manual process to a conditional access policy model to help get to another state of seamless single sign-on (SSO). This will give the College the ability to extend the timeframe when prompted for multifactor authentication and streamline the process of being prompted only once when accessing one of the Microsoft products – Teams, Outlook or Edge browser.
- Classroom technologies will be updated. Equipment is being tested the hybrid and HyFlex rooms. New technology has come out in the last couple of years that is nearly 40% cheaper than what was used when the pandemic started.
- A phone system change is coming later this year as the Avaya system is reaching end of life. The current handsets will not work past the next update.
- The migration of Colleague from on premises to the cloud will be a modernization and maybe a reimplementation. Information Services will review Colleague end to end as it moves to the cloud to ensure it is being used properly, that it will be secure in the cloud and that the College makes better use of Colleague than we are currently.

8a) New Business (Item 23): Chair Isnard announced the conclusion of Item 8-Recognitions/

Presentations and in consultation with Dr. Mosier proposed moving up part of the New Business Item 23: **Notice of Hearing to Exceed the Revenue Neutral Rate and Budget Hearing for FY 2024-2025 Budget and Proposed FY 2024-2025 Budget for Publishing** before beginning Item 9-Communications. There were no objections.

- Chair Isnard invited Ms. Lesley Strohschein, Controller and Interim Chief Financial Officer, to present the **Notice of Hearing to Exceed the Revenue Neutral Rate and Budget Hearing for FY 2024-2025 Budget and Proposed FY 2024-2025 Budget for Publishing**. Ms. Strohschein presented the following –
 - Ms. Strohschein explained there were two items to vote on - whether to sign an intent to exceed the revenue neutral rate, which will not have to exceed the revenue neutral rate but allows that possibility as budget discussions continue, and based on that decision, a vote on the notice of hearing, whether it would be a revenue neutral hearing and a budget hearing or only a budget hearing. Dr. Mosier reiterated what Ms. Strohschein explained and added that if it was decided to exceed the revenue neutral rate and the top limit amount was identified, that rate could be decreased between now and the August meeting, but not exceeded. Dr. Mosier and Ms. Strohschein explained there are technicalities and a possible penalty if the assessed valuations are certified this fall lower than what they are now - that would increase the College's mill levy and would put the College over revenue neutral. It is a precaution to indicate the intent to exceed to safeguard from final evaluation effects.
 - Ms. Strohschein clarified this is based on the estimated assessed valuation from the County at a flat mill levy which equals a certain amount of dollars and when the final assessed valuations are certified in the fall, our mill levy is adjusted to equal the same dollars - the mill levy changes, the dollars do not change at the time of certification. The College would receive a certification notice in October reporting the final assessed valuation and what the mill levy actually came out to, to equal the same dollars requested. If the assessed valuations decrease, the mill levy could increase to equal the same dollars and the College would be over revenue neutral.
 - Dr. Mosier announced the College could be penalized for that without having any control over that technicality. The main discussion is to determine the Board's intent and the signed documents would represent the Board's intent.

Chair Isnard called for either a motion to approve as presented with a one mill decrease or a motion to approve sending the notice of revenue neutral to the County. Ms. Strohschein clarified that the Board could just approve the intent to exceed revenue neutral without a proposed mill levy and the College would enter the maximum amount the Board voted on.

Dr. Mosier clarified his recommendation of minus one mill - that would not be exceeded but the amount could come in below that. Dr. Mosier continued it could be feasible to do minus 1.5 mills with a reduction of \$3.533 million, a 55% reduction from flat.

Chair Isnard asked for clarification on the potential penalty as this revenue neutral rate law continued to be fixed which led to these issues. Ms. Strohschein explained the original penalty was if the College exceeded revenue neutral when the final valuation comes in, the College would pay back all of the taxes that were the difference between the revenue neutral and what was received in excess. That is trying to be minimized and they want to remove that as it is not in the College's control that the assessed valuations come in differently, but they have not said what exactly they will do.

Chair Isnard called for a motion, clarified the motion would be a roll call vote and called for any other discussion.

Trustee Gilstrap motioned to not exceed revenue neutral. Trustee Ash seconded the motion. Chair Isnard began the roll call vote.

There was further discussion between the Board, Dr. Mosier and Ms. Strohschein to clarify the motion to file the intent to not exceed revenue neutral, the possibility of a penalty if the valuations come in lower than currently provided by the County Appraiser's Office or the option to submit an identified top dollar amount so the dollar amount does not exceed revenue neutral which would be the maximum amount the College could obtain. Trustee Ash and Vice Chair Criswell expected the certified valuation numbers would come in as anticipated and not lower, same as the last couple of years.

Trustee Gilstrap's motion remained to not exceed revenue neutral.

Aye votes were: Trustees Ash, Criswell, Gilstrap, Hoskins Sutton, Isnard, Ricketts, Scruggs Andrieu. The roll call vote was 7-0 to not exceed revenue neutral. The Motion Carried.

Ms. Strohschein explained the next item was to approve the newspaper notice for the revenue neutral rate notice of hearing for publication in *The Wyandotte Echo*, the College's newspaper of record, to be published for the budget hearing in August. This used to be before this separate intent action - it was one budget hearing that was usually held for the community. This would be to approve the mill levy and the dollars based on the current assessed valuation along with the College's expenses and how that number was calculated. Dr. Mosier added it would be a high-level budget.

Chair Isnard called for a motion to approve the notice of hearing. Vice Chair Criswell made the motion. Trustee Hoskins Sutton seconded the motion. The Motion Carried.

9. Communications:

- Chair Isnard communicated the Reminder of Board of Trustees Retreat - Quarter 3 on Saturday, August 17, 9:00 a.m. to 11:30 a.m. Trustees would receive a calendar invite with the Zoom link and audience members may attend in person in Upper Jewell Room 3397. Trustee Hoskins Sutton questioned if the retreat would be virtual or

hybrid. Dr. Mosier clarified it would be virtual for Board members for their convenience, the retreat room would be posted for community members that wanted to join and if Board members wanted to join in that room also. It would be hybrid following last year's process.

- Chair Isnard invited Dr. Greg Mosier, President, to present the Introduction of Ms. Lorraine Mixon-Page, SPHR, Chief Human Resources Officer. Dr. Mosier presented the following –
 - The College's new Chief Human Resource Officer, Lorraine Mixon-Page is a senior professional in human resources (HR). She has a wealth of experience in higher education, health care and the public sector. For more than 30 years as an HR professional, she was in management at the University of Missouri, Columbia with the School of Medicine, and had 2,500 faculty and staff that she worked with for talent acquisition, recruitment, employee relations, benefits, staff training and engagement functions. She has worked in the corporate sector as a regional manager for the Hospital Corporation of America which serves 4,500 hospitals and more than 24,000 employees. She has a Master of Arts in personnel and organizational psychology and a bachelor's in psychology. KCKCC was excited for Ms. Mixon-Page to join the team.

Ms. Mixon-Page expressed happiness to be with the College and has had a warm welcome from the college community. She looked forward to working under the leadership of Dr. Mosier and continuing the success of the College and the forward and upward movement of the strategic HR function.

The Board welcomed Ms. Mixon-Page.

10. Board Committee Reports: Chair Isnard invited the Board Committees to report.

- On behalf of the **Board Finance Committee** (BFC), Vice Chair Criswell, Chair of the BFC, reported the BFC met on Tuesday, July 9.
- The College continued to manage its funds effectively.
- As noted in the Board packet, the College was still below the burn rate. The average was about \$7.6 million and came in at about \$6.3 million which shows good management.
- Vice Chair Criswell pointed out in the category of issues and risks, state aid is an integral part of our revenue and the Kansas Board of Regents and Technical Authority continually review and seek to change the funding formula and availability of the various types of aid. A reduction in any resources would greatly impact KCKCC's budget and ability to fund important initiatives. The College does due diligence and asks the questions as representatives of the community.
- There was growing pressure on the Department of Education to reduce spending on education which could impact the College's ability to obtain federal grants and provide federal financial aid to students in the greatest need. Vice Chair Criswell highlighted that the College was watching that to make sure nothing was done from a lack of diligence or action that would impact students, especially students of great

financial need. The County had several students and citizens of great financial need and KCKCC wanted to do what could be done to honor them and to do what was best for them.

- These barriers could affect the budget and enrollment. The College was being diligent and were watching the items.

Chair Isnard called for a motion to accept the report. Trustee Ricketts made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

- On behalf of the **Board Policy Committee** (BPC), Trustee Hoskins Sutton, Chair of the BPC, confirmed the BPC did not meet due to the summer session. Trustee Hoskins Sutton looked forward to working with the new Chief Human Resources Officer, Ms. Mixon-Page, when the BPC resumed in September. Later in the Board meeting, Trustee Hoskins Sutton made a correction and apologized for stating Ms. Mixon-Page's names backwards as it is important to say everyone's name correctly.

Chair Isnard confirmed a motion was not needed since there was not a report.

- On behalf of the **Board Community Engagement Committee** (BCEC), Trustee Ash, Chair of the BCEC, confirmed there was no meeting in July. Trustee Ash anticipated the BCEC would meet next month.
- Trustee Ash continued attending the Livable Neighborhoods Task Force meeting, which is a good place to share information, and other meetings and attended a ribbon cutting at The Village Initiative. Trustee Ash represented KCKCC and reminded individuals of the College's happenings.
- Chair Isnard added that he and Dr. Scott Balog, Executive Vice President, have a presentation scheduled with the downtown Kiwanis group on July 22 to share the great things KCKCC has going.
- Chair Isnard would add to next month's meeting agenda that Trustee Ricketts has accepted to chair the Community Engagement Committee. He looked forward to having that committee under her leadership.

Chair Isnard called for a motion to accept the report. Trustee Ricketts made the motion. Vice Chair Criswell seconded the motion. **The Motion Carried.**

- As the **Kansas Association of Community Colleges** (KACC) Delegate, Trustee Ash reported there is not a lot of summer activity. Trustee Ash reminded the Trustees the next KACC quarterly meeting would be hosted at KCKCC on August 23 and 24. It will be a Friday afternoon into Friday evening and Saturday morning ending by 11:30 a.m. format. Trustee Ash would like to have a good showing and be good hosts as all the colleges have done a great job hosting.
- As the **Association of Community College Trustees** (ACCT) Delegate, Trustee Ash reported the Trustees were gearing up for the October conference. Trustee Hoskins

Sutton reported she has a committee meeting via Zoom on Monday.

Dr. Mosier clarified for the KACC quarterly meeting hosted at KCKCC, on Friday, August 23 the presidents meet all day then the Trustees join in the afternoon and through the dinner and Saturday, August 24 presidents and Trustees participate in breakfast, the morning meetings then a boxed lunch to go at 11:30. Trustee Ash questioned if any special guests would attend. Dr. Mosier answered that the president's office is working with Heather Morgan, KACC Executive Director, and has an upcoming meeting on that.

Chair Isnard called for a motion to accept the report. Trustee Gilstrap made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

11. **Consent Agenda:** Chair Isnard called for a motion to approve the Consent Agenda. Vice Chair Criswell made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**
12. **Student Senate Report:** Chair Isnard announced there was no Student Senate report due to summer break.
13. **President's Report:** Chair Isnard called for the President's report. Dr. Greg Mosier presented the following –
 - The College is glad to be hosting the Kansas Association of Community Colleges (KACC) meeting in August and the annual report is beautiful.
 - Dr. Mosier, Dr. Balog, Executive Vice President, and Ms. Ashley Irvin, Associate Dean of Career and Technical Education, will be attending a meeting in Washington, DC as a special request with the American Association of Community Colleges (AACC), leadership from Tesla and Panasonic Energy Corporation North America and the AACC workforce development. The meeting will be about the partnership the College is creating with Panasonic and others. KCKCC was selected to create a national model for the apprenticeship pipeline through these trainings working with large corporations. The College will be sharing initial findings and a work plan nationally. This is great national recognition for KCKCC.
 - Convocation will be held the morning of August 12. Dr. Mosier will give the State of the College address and there will be working sessions.
 - Dr. Balog did a great job coordinating the Cabinet retreat last week. It was a productive two days on how Cabinet will work on execution the next couple of years.
 - Dr. Mosier was appointed by Mayor Garner as the chair of the Self-Sustaining Municipal Improvement District (SSMID) Advisory Committee for a term of one and a half years. The goal is to increase the long-term improvement of that district as currently the district is only maintained. Thursday will be the first meeting.
 - On August 1, Dr. Mosier will be speaking on a panel at the High Impact Technology Exchange Conference (HI-TEC) at the Sheraton Crown Center in Kansas City, Missouri.
 - The Chief Executive Officer of JPMorganChase, Mr. Jamie Dimon, will be in town on

August 7 to tour OrangeEV and take a bus tour of other innovative companies about breaking into the electric vehicle (EV) sector and trades that are currently not in workforce training. Dr. Mosier looked forward to participating in videos with OrangeEV and JPMorganChase during that visit.

- Dr. Balog is coordinating a grant writing workshop with Merchant McIntyre at KCKCC on August 21.
- Downtown – There was a pause in the construction process as an environmental examination of some contaminated soil was reviewed. The limits of a petroleum type product were barely at an actionable level, but the project is taking the actions to remediate the 20x20x15 foot space. The project will be ready to move on with reshoring up of State Avenue and to receive the Permit One at the beginning of August so additional site work can start.
- The College has had a multi-year lease on the Pioneer Career Center with Unified School District 453. The last revision included a purchase option on the building. KCKCC will need that building until we have the capabilities to build on the new site on Kansas Highway 7. The previous Leavenworth Superintendent was not interested in getting the property back yet the new Superintendent is interested. Dr. Mosier and the new Superintendent will discuss possible buyback options. A modification to that lease may be made to make it easier to return it to the Leavenworth School District. KCKCC will sign the option to purchase whether or not the new adjustments are made. Dr. Mosier will continue to work with the Leavenworth Superintendent to ensure good relations are kept between the two entities.

Vice Chair Criswell asked for the name of the committee Dr. Mosier was chairing on behalf of the Mayor. Dr. Mosier answered he was appointed as the chair to the Self-Sustaining Municipal Improvement District which is 20 to 30 blocks downtown. Previously, the committee mostly focused on maintenance of the area by having individuals keep that section of downtown clean and staffed non-armed security guards. With the new downtown project Dr. Mosier would like to see different options the committee could do as they make recommendations to the Commission.

Chair Isnard called for a motion to accept the report. Trustee Ricketts made the motion. Vice Chair Criswell seconded the motion. **The Motion Carried.**

14. Executive Vice President's Report: Chair Isnard called for the Executive Vice President's report. Dr. Scott Balog highlighted the following –

- The President's Cabinet met last week for a retreat facilitated by Suzanne Hayes, Senior Consultant with Franklin Covey. Wildly important goals were identified as part of *The 4 Disciplines of Execution*. The work would cascade across the College, working with Deans, Directors then supervisors over the next few months.
- There would be a grants workshop with Merchant McIntyre Associates in August to focus efforts and to diversify the types of revenue brought into the College to support programs and operations across all sites.

- The search for the new Vice President of Finance and Operations concluded and an offer was conditionally extended and accepted pending review references. Dr. Balog was pleased with the recent addition of Lorraine Mixon-Page as Chief Human Resources Officer.
- Work continued on compiling data and information on initiatives and activities for the strategic plan update that would be presented next month.
- Worked with the Student Affairs and Enrollment Management Deans and Directors and was encouraged by the response in that division. The Student Affairs and Enrollment Management team was supporting current students and preparing for the Fall semester.
- The College continued to develop and cultivate strategic partnerships with business and industry and other organizations in Wyandotte and Leavenworth counties and across the metro. Meetings would be in Washington, DC next week with Panasonic Energy, Tesla, Department of Labor and American Association of Community Colleges. These partnerships generate tremendous benefit for our students, residents of Wyandotte County, and our employer partners but they require substantial investment by the College and our partners. Panasonic would hire hundreds of our students over the next few years in roles earning over \$50,000 per year. The College needs the space, the equipment and the faculty to support the work.
- Worked with Evergy and Kansas City, Kansas Board of Public Utilities (BPU) to address their workforce needs for high voltage line technicians. Technicians who complete training with KCKCC in an apprenticeship with Evergy or BPU stand to make six figures as a starting salary.
- Development of new degree pathways for students with Donnelly College and the University of Saint Mary. The partnership with the University of Saint Mary would yield additional enrollments and certificates awarded through reverse transfer.
- In preparation to bring on an interim Vice President (VP) of Student Affairs and Enrollment Management, the College was documenting enrollment management processes and timelines to help the interim VP in assessment of the division, its workforce, its organization structure, academic programs and other interconnected areas.

Trustee Ricketts confirmed the grant workshop was internal, not open to the public. Dr. Balog answered it was internal with our college leadership – executives, deans and directors that were tied to the programmatic work to encourage more grant activity and to encourage more faculty to participate and lead these efforts.

Trustee Hoskins Sutton thought the partnership with Donnelly College was interesting and amazing since they are also a two-year college in Wyandotte County and wondered what kind of partnership KCKCC was planning. Dr. Balog answered they offer a few bachelor's degree programs, so KCKCC was looking for ways to move students on to degree pathways that lead to more advanced degrees, to open the door of opportunity for students to matriculate to Donnelly to earn a bachelor's degree if they choose to earn it there.

Chair Isnard called for a motion to accept the report. Trustee Ash made the motion. Trustee Ricketts seconded the motion. **The Motion Carried.**

15. Vice President Academic Affairs Report: Chair Isnard called for the Vice President of Academic Affairs report. Mr. Jerry Pope highlighted the following –

- Dr. Tiffany Bohm, Dean of Health Professions, and Dr. Bronyal McFadden, Director of Nursing Education, reported their second quarter in National Council Licensure Examination (NCLEX) first-time pass rates for the nursing program were 97.22% for Registered Nurse (RN) and 100% for Practical Nurse (PN) with 35 out of 36 students for RN and 23 out of 23 students for PN. Some remaining students still need to test but that was the first group of students. Wonderful work by the nursing faculty, students, Dr. McFadden and Dr. Bohm.
- The Office of Assessment has scheduled practitioners of assessment from outside the college to present during assessment day instead of faculty presenting.
- Faculty Director of the Center for Teaching Excellence, Mr. Tom Grady, attended a conference focused on Artificial Intelligence (AI) and higher education. He brought information from the conference to help with a policy and for faculty to use in their classrooms.
- Dr. Justin Binek, Associate Professor of Music, and John Stafford, Professor of Music, were contributors to a new vocal jazz textbook published by Routledge. The accolades of our music department and music faculty continued to grow.
- A computer support specialist student, possibly a high school student, graduated from that program and now makes \$60,000 per year.
- The National Board for Respiratory Care awarded KCKCC \$10,000 for respiratory care student scholarships.
- The College hosted a boot camp with KU Edwards for students interested in intelligence community careers.
- Grants were being processed through the National Science Foundation with cybersecurity and their intelligence community.
- The addiction counselor program was recognized as a National Association for Alcoholism and Drug Abuse Counselor (NAADAC) approved academic education provider through July 31, 2026. Congratulated Michael James, Assistant Professor and Addiction Counselor Coordinator, and Dean of Social and Behavioral Sciences & Public Services Cleon Wiggins.

Chair Isnard called for a motion to accept the report. Trustee Ricketts made the motion. Vice Chair Criswell seconded the motion. **The Motion Carried.**

16. Vice President Student Affairs and Enrollment Management Report: Chair Isnard called for the Vice President Student Affairs and Enrollment Management Report. Dr. Scott Balog, Executive Vice President and Interim Vice President of Student Affairs and Enrollment Management highlighted the following –

- Leadership in Student Affairs and Enrollment Management was transitioning. A long-term interim Vice President for Student Affairs and Enrollment Management would

be identified in the next few weeks. The interim appointment would be charged with bringing stability, vision and leadership to the division, assess the composition of the division and its organizational structure and provide support with upcoming technology modernizations. The interim would help steer the national search and help onboard the new vice president.

- For the Fall semester, key metrics in student affairs and enrollment management indicate growth. The number of applications received for Fall is up 23% year over year, the number of financial aid applications, despite changes to the FAFSA, are up year over year with over 2,700 records received in June and the number of students seeking advising support is up 17% year over year.
- All beds in housing are nearly full for the coming year.
- Fall enrollment is up 80 students compared to last year and that number was anticipated to grow before the start of the Fall semester.
- This growth trend would continue with a more modern technology and service experience for our students and with a number of employer partnerships being cultivated. The College's employer partnerships were leading to well-paying jobs.

Trustee Ricketts questioned that student housing was not filled yet. Dr. Balog answered it was close and should be full by Fall as some rooms were held for student athletes and are not needed – it was a timing issue.

Trustee Hoskins Sutton questioned the interim Vice President for Student Affairs search process, if an external search firm was being used and if there was a target date since the Fall semester was close. Dr. Balog answered that contacts were being leveraged with several search firms, the registry and personal networks. The College was accounting for the varied costs to choose an economical option to find the best fit. The search entities were accustomed to placing interim appointments nationally and typically took about a week. The College was pushing quickly to try to secure the interim VP appointment. Dr. Mosier added that the College hoped to have some names by next week from the nationwide network of retired higher education professionals that only do interim work. Dr. Balog gave kudos to President's Cabinet for helping in student affairs areas and to the student affairs division, dean and directors for stepping up and doing everything to support enrolled students and to prepare for the Fall semester.

Trustee Hoskins Sutton mentioned that Student Affairs was critical as all the services makes the academic side possible. Dr. Balog agreed as the president invested Dr. Balog's time in focusing on that division as it is understood that it was a priority area.

Trustee Gilstrap questioned if KCKCC was in competition with Johnson County Community College with trying to partner with Panasonic. Dr. Balog answered no, the College was working in partnership with Johnson County Community College and Panasonic to grow internal capacity to meet Panasonic's needs and Johnson County was doing the same. The genesis of the relationship with Panasonic has evolved given our affiliation with the Federation for

Advanced Manufacturing Education Kansas City and what KCKCC could offer in career and technical education. Panasonic has helped address some capacity issues. The College would have cohorts running simultaneous with Johnson County. Panasonic needs a workforce quickly. Dr. Mosier added, in collaborative effort, there was a goal of training 400 individuals in the next two years for that entry level technician, JCCC would train 200 and KCKCC would train 200. KCKCC created our curriculum structured around apprenticeship and workforce development, but it is credit based so Panasonic came to KCKCC.

Trustee Ash motioned to accept the report. Trustee Ricketts seconded the motion. **The Motion Carried.**

17. Vice President Educational Innovation and Global Programming Report: Chair Isnard called for the Educational Innovation and Global Programming Report. Dr. Fabiola Riobé was not present but provided a video report that highlighted the following –

- In Adult and Continuing Education (ACE), Lansing Correctional Facility celebrated eight graduates in June. In addition, 11 students completed the pharmacy technician and medical coding and billing courses. The College hosted Youth Ambassadors which brought 30 new participants on campus to explore opportunities. A cohort of the ACE team participated and presented at the National Benchmarking Community College Conference.
- In High School Partnerships, youth concluded their 4-week summer bridge program.

There were technical difficulties with the video. Chair Isnard moved to the next agenda item.

18. Chief Marketing and Institutional Image Officer Report: Chair Isnard called for the Chief Marketing and Institutional Image Officer Report. Ms. Kris Green highlighted the following –

- Marketing was focused on publications and updating KCKCC's brand from the Centennial brand to an evolved, traditional KCKCC brand.
- The annual report publication was completed.
- The strategic plan update was in production.
- Marketing was focused on the enrollment push with the enrollment management team and overall strategies on how to move forward with the daily items in enrollment management and marketing.
- Marketing focused on ways to get ahead in the productivity of work and increase the College's productivity system including Media Services and Central Scheduling in that process.
- The social engagement strategy was working. The reach and number of followers have increased. KCKCC had 100 Stories posted online with 75 of those stories being alumni – that's a sense of accomplishment. The stories would not be retired at the end of the Centennial anniversary, that feature would continue.

Trustee Ash met an alum at the Congressional Forum and would share that contact

information with Ms. Green to do a story.

Chair Isnard called for a motion to accept the report. Vice Chair Criswell made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

19. Chief Financial Officer Report: Chair Isnard called for the Chief Financial Officer Report.

Ms. Lesley Strohschein, Controller and Interim Chief Financial Officer, highlighted the following –

- The fiscal year (FY) 2024 ended on June 30. The Business Office made sure all payments were processed by the close of business on that Friday. The purchasing team was now reviewing some the outstanding purchase orders for those services or goods that did not make it in time so that those would be accounted for and carried over in the FY 2025 budget.
- The Bookstore closed the last week of June for inventory. The auditors have signed off on that. The Bookstore had a gross profit this year of 19% over last year with a net profit of 3% which was good for a college bookstore.
- The Facility Services department was working on locker room remodels for women's volleyball and women's soccer, annual classroom updates as part of the learning spaces initiative and much preventative maintenance. Summer was a good time of year to clean things up and have outside agencies perform their code checks.
- The College Police department have all completed their annual trainings by June 30 and are prepared for another year to serve the campus.
- Financial Report:
 - The net position decreases in the Spring because expenses exceed revenues. This month, mostly due to a large tax distribution, there was an increase in our net position of almost \$15,000,000. Two more tax distributions for this fiscal year in September and October would be received as the taxes are paid out on a calendar year.
 - Expenditures were mostly in and posted for the year, except for all the audit and accrual entries that would still be done. On the green and yellow report of our revenues and expenses, the supplies and other expenses look over budget for the year, but there were some rollover funds in that area that were spent – that area was not truly over budget.
 - Many of the year end numbers shown as of June 30 will change by the audit because of the different accruals and fixed assets; it would always look different from now to the audit even though both reports would be as of the fiscal year end.
 - The College changed the risks and issues on the financial summary. Previously those referred to several issues and concerns with hiring and student enrollment with unemployment rates. The College referred to some of the state and federal concerns about funding for general education and technical education programs, maintenance, cybersecurity, grants and students' financial aid. Those funds get scrutinized, cut and adjusted and would have an impact on our future budget.

Trustee Ricketts thanked Ms. Strohschein for her phenomenal job on the budget process.

Chair Isnard called for a motion to accept the report. Trustee Ricketts made the motion. Vice Chair Criswell seconded the motion. **The Motion Carried.**

20. Chief Human Resources Officer Report: Chair Isnard called for the Chief Human Resources Officer Report. Ms. Lorraine Mixon-Page highlighted the following –

- This is Ms. Mixon-Page's third week at KCKCC.
- The Human Resources (HR) team continued to enhance recruitment processes by working more closely with online employment marketplaces as it's essential to hire excellent faculty for the students and to bring top notch staff to continue the exemplary operations of the College. Enhancements with Zip Recruiter have allowed the HR team to better resource candidates and provided a better job search experience for candidates. With 51 positions currently posted and open, partnerships with Zip Recruiter, LinkedIn and others being utilized helps to better identify passive job seekers and turn them into active job seekers.
- Professional development opportunities are one of the cornerstones of the human resource function especially in retaining faculty and staff. The Growth and Learning Opportunity Workshops (GLOW) were held on July 9 and were well attended. A variety of options were provided for employees from regulatory issues to personal awareness with the most popular sessions being on stress management.
- The Benefits Coordinator attended several free courses through the Kansas Public Employees' Retirement System. The Benefits Coordinator was currently managing about 20 employees who have requested protected leave.
- The Center for Equity, Inclusion and Multicultural Engagement continued to support the College with targeted partnerships and collaborations to ensure our programming is having a positive impact on student successes and to make sure there was active engagement with our college community related to equity and inclusion.

Chair Isnard called for a motion to accept the report. Trustee Ash made the motion. Trustee Ricketts seconded the motion. **The Motion Carried.**

21. Chief Information Officer Report: Chair Isnard called for the Chief Information Officer Report. Mr. Peter Gabriel highlighted the following –

- During the summer, Information Services was getting items ready for the Fall semester to start.
- Computing Services replaced machines, refreshed classrooms and was in the process of replacing several classroom and conference room projectors.
- The Database Services group continued to work with the Business Office staff on the Nelnet implementation and their documentation in advance of the Colleague migration that would start soon.
- Network Services was working on the wireless upgrade and should be finished by August 1. They continued working on documentation, onboarding and testing

- equipment with Tandem Cyber.
- Switches – The College does not buy switches often, usually they were replaced every 10 years or as needed. In the past, each individual gray-market switch bought was about \$3,500. Switches are now quoted at about \$7,000 to \$15,000 per switch. Information Services has researched other options that are about \$1,500 to \$1,600 each and they provide more data throughput than the current switches on campus. Some closets have been replaced and those were being tested to see if those were a viable option to replace some older equipment.
- Student laptops from the Summer semester are being checked in and refreshed for the Fall semester checkout. The laptops would be ready one week before classes begin.
- The report in the Board packet listed the department stats and monthly items.

Chair Isnard called for a motion to accept the report. Vice Chair Criswell made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

22. **Unfinished Business:** Chair Isnard announced there was no Unfinished Business scheduled.

23. **New Business:**

- Chair Isnard announced the Notice of Hearing to Exceed the Revenue Neutral Rate and Budget Hearing for FY 2024-2025 Budget presented by Dr. Greg Mosier, President, and Ms. Lesley Strohschein, Controller and Interim Chief Financial Officer, was handled earlier in the meeting.
- Chair Isnard announced the Proposed FY 2024-2025 Budget for Publishing presented by Ms. Lesley Strohschein, Controller and Interim Chief Financial Officer, was handled earlier in the meeting.
- Chair Isnard invited Ms. Lesley Strohschein, Controller and Interim Chief Financial Officer, to present the Designation of Official Depositories. Ms. Strohschein presented the list of the bank's current depositories as posted in the Board packet and sought approval of these depositories for the next fiscal year.

Chair Isnard called for a motion to approve the Designation of Official Depositories. Trustee Ricketts made the motion. Vice Chair Criswell seconded the motion. **The Motion Carried.**

- Chair Isnard invited Dr. Greg Mosier, President, to present the Alcohol Resolution for the Celebration of Mass for the Catholic Students of Kansas City Kansas Community College. Dr. Mosier read the resolution as posted in the Board packet.

Chair Isnard called for a motion to approve the resolution. Vice Chair Criswell made the motion. Trustee Gilstrap seconded the motion. Trustee Scruggs Andrieu opposed the motion. **The Motion Carried.**

- Chair Isnard invited Dr. Greg Mosier, President, to present the Alcohol Resolution for the Leavenworth-Lansing Chamber of Commerce Leadership Class “Meet and Greet.” Dr. Mosier read the resolution as posted in the Board packet.

Chair Isnard called for a motion to approve the resolution. Trustee Ricketts made the motion. Vice Chair Criswell seconded the motion. Trustee Scruggs Andrieu opposed the motion. **The Motion Carried.**

- Chair Isnard invited Dr. Greg Mosier, President, to present the Alcohol Resolution for The Sumner High School Alumni Association Farewell Reception Honoring Mr. Chester Owens. Dr. Mosier shared that Mr. Chester Owens has been a well-known and respected part of this community for many years and has given much service and time to the community. Mr. Owens would be relocating to the East Coast soon. Dr. Mosier read the resolution as posted in the Board packet.

Trustee Ash motioned to approve the resolution. Trustee Ricketts seconded the motion. Trustee Scruggs Andrieu opposed the motion. **The Motion Carried.**

24. **Adjournment:** Chair Isnard thanked the Board for their professionalism during the tough conversations had at the meeting as the discussions can be emotional since they affect the community.

- Chair Isnard called for a motion to adjourn the meeting. Vice Chair Criswell made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

The meeting adjourned at 8:20 p.m.

ATTEST:

Chairperson, Mr. Brad Isnard

Secretary, Dr. Greg Mosier



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting
Tuesday, July 16, 2024 – 4:00 P.M.

CONSENT AGENDA – Item A1
Meeting Minutes

1. **Call to Order:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Special Meeting to order at 4:00 p.m. at KCKCC-Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, July 16, 2024.
2. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chair Evelyn Criswell, Mr. Donald Ash, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton, Dr. Brenda Scruggs Andrieu and Ms. Mary Ricketts.
3. **Executive Session(s):** Chair Isnard announced there would be two executive sessions and called for a motion to enter the first executive session to discuss personnel matters of nonelected personnel for a 7-minute duration with possible action to follow in open session. Open session would take place in Upper Jewel Lounge and the virtual meeting room. Vice Chair Criswell made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

The Board was allowed time to travel to the executive session meeting room at 4:02 p.m. They were joined by Dr. Greg Mosier, President, Mr. Greg Goheen, College Attorney, and Dr. Scott Balog, Executive Vice President.

The Board entered the first executive session in Room 3397 and in the virtual meeting room at 4:07 p.m. At 4:14 p.m., Chair Isnard called for a motion to return to open session. Trustee Hoskins Sutton made the motion. Trustee Ricketts seconded the motion. **The Motion Carried.** Chair Isnard called for a motion to extend the first executive session for a 7-minute duration. There were technical difficulties. Trustee Hoskins Sutton made the motion. Trustee Ricketts seconded the motion. **The Motion Carried.** The Board returned to executive session

at 4:15 p.m. The Board ended the first executive session at 4:22 p.m.

After additional technical issues, at 4:23 p.m. Chair Isnard called for a motion to return to open session. Vice Chair Criswell made the motion. Trustee Ricketts seconded the motion. **The Motion Carried.**

With a technology delay, Chair Isnard called for a motion to enter the second executive session to discuss personnel matters of nonelected personnel for a 7-minute duration with possible action to follow in open session. Open session would take place in Upper Jewell Lounge and in the virtual meeting room. Vice Chair Criswell made the motion. Trustee Ash seconded the motion. **The Motion Carried.** The second executive session began at 4:26 p.m. The Board ended the second executive session at 4:33 p.m.

The Board was allowed time to travel back to Upper Jewell Lounge.

At 4:41 p.m., Chair Isnard called for a motion to return the meeting to open session. Trustee Ricketts made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

Chair Isnard announced no action was necessary for the executive sessions.

4. **Adjournment:** Chair Isnard called for a motion to adjourn the special meeting. Trustee Ricketts made the motion. Vice Chair Criswell seconded the motion. **The Motion Carried.**

The meeting adjourned at 4:42 p.m.

ATTEST:

Chairperson, Mr. Brad Isnard

Secretary, Dr. Greg Mosier

Recommendations for Payment

These items are over \$25,000 and require preapproval by the Board of Trustees.

CONSENT AGENDA – Item B

August 20, 2024

1. Approval in the amount of **\$92,490.00** to **Anatomege, Inc.** for virtual dissection table for the nursing program. Requested by Jerry Pope. Funding Source – Perkins Grant.
2. Approval in the amount of **\$110,950.00** to **Shawnee Mission Ford** for two 2025 Utility Hybrids to replace fleet police vehicles. Requested by Scott Balog. Funding Source – Campus Police: Equipment.
3. Approval in an amount not to exceed **\$230,563.00** to **Acme Floor Co., Inc.** (this amount is included in the \$650,000 previously approved to Sage Restoration in July 2024) for the Field House gym floor project. Requested by Scott Balog. Funding Source – Capital Outlay: Construction.

Updated 8/8/2024

Items for Ratification

These items are between \$10,000 and \$25,000.

CONSENT AGENDA – Item C

August 20, 2024

1. **\$19,557.57** to **Infobase Learning** for streaming media for Library. Requested by Jerry Pope. Funding Source – Library: Media – Streamed.
2. **\$12,118.11** to **OCLC, Inc** for software that enables the library to catalog items. Requested by Jerry Pope. Funding Source – Library: Computer-Fixed Costs.
3. **\$10,570.00** to **Tools4ever** for renewal of automation software. Requested by Peter Gabriel. Funding Source – Information Services: Software Expense.
4. **\$18,113.75** to **Oak Hall Cap and Gown** for 2024 graduation cap and gowns. Requested by Patrick Schulte. Funding Source – Graduation Fees: College Agency.
5. **\$17,042.50** to **Knowledge City, LLC** for access and support for software for Human Resources. Requested by Patrick Schulte. Funding Source – Human Resources: Contractual Expense.
6. **\$24,874.00** to **P1 Group** for Field House Scoreboard upgrade. Requested by Jerry Pope. Funding Source – Capital Outlay: Repair and Remodel.
7. **\$13,212.00** to **Charles D Jones & Company Inc** for HVAC tool kits. Requested by Patrick Schulte. Funding Source – Bookstore: Purchases.

HUMAN RESOURCES - PERSONNEL ITEMS

CONSENT AGENDA – Item D

August 20, 2024

SEPARATION INFORMATION

| ACTION | NAME | JOB TITLE | DEPT | DIVISION | EFF. DATE |
|--------------------|---------------------|------------------------------------|------------------------|---|-------------|
| Resignation | Kotik, Ashley | Graduation Specialist I | Registrar and Records | Student Affairs and Enrollment Management | 08/23/2024 |
| Resignation | Mendoza, Valerie | Student Retention and Career Coach | Student Success Center | Student Affairs | 08/13/2024* |
| Resignation | Roepke, Faith | Administrative Assistant I | Registrar and Records | Student Affairs and Enrollment Management | 07/26/2024 |
| Resignation | Steuber, Desiree | Assistant Professor | Nursing | Health Professions | 08/07/2024* |
| Resignation | Strohschein, Lesley | Controller | Finance and Operations | Financial & Facility Services | 08/28/2024 |
| Retirement | Lask, Kathryn | Professor | Paralegal | Academic Affairs | 08/31/2024* |
| Retirement | Unoke, Ewa | Professor | Political Science | Academic Affairs | 07/31/2024* |
| Separation | Acevedo, Juan | Officer | College Police | Financial & Facility Services | 07/19/2024 |

*Faculty release of their 2024-2025 contract

RECOMMENDATIONS / APPROVALS

| ACTION | NAME | JOB TITLE | DEPT | DIV | DATE | SALARY |
|----------------------------|----------------|---------------------|-------------------|------------------|-----------|---|
| Additional Position | Anger, Audrey | Adjunct | Political Science | Academic Affairs | 8/16/2024 | \$970.32 per credit hour |
| Additional Position | Bax, Stephanie | Clinical Instructor | Nursing Education | Academic Affairs | 8/16/2024 | \$63.44/ per student contact hour. Simulation and checkoffs are \$46.73/ per student contact hour. |

| | | | | | | |
|----------------------------|---------------------------|--------------------------------------|--|---|-----------|--|
| Additional Position | Westerfield, Catherine | Instructor | Mathematics | Academic Affairs | 8/16/2024 | \$57,122.05 annually |
| Additional Position | Whitehead, Bryan | Adjunct | Paralegal | Academic Affairs | 8/16/2024 | \$970.32 per credit hour |
| Lateral Transfer | Lawrenz, Jessica | Administrative Assistant to the Dean | Career and Technical Education | Academic Affairs | 8/12/2024 | \$50,000.00 annually |
| New Hire | Allen, Amy | ESL Instructor | Adult and Continuing Education | Academic Affairs | 8/2/2024 | \$21.00 per hour |
| New Hire | Bax, Stephanie | Instructor | Nursing Education | Academic Affairs | 8/16/2024 | \$65,214.34 annually |
| New Hire | Boedeker, Zachary | Lab Assistant-Paramedic | Emergency Medical Education | Academic Affairs | 7/30/2024 | \$25.21 per hour |
| New Hire | Brightwell, Colin | Adjunct | English | Academic Affairs | 8/16/2024 | \$970.32 per credit hour |
| New Hire | Cannaley, Shanna | Clinical Instructor | Nursing Education | Academic Affairs | 8/16/2024 | \$63.44/ per student contact hour. Simulation and checkoffs are \$46.73/ per student contact hour. |
| New Hire | Cochran, Gabriel | Lab Assistant-EMT | Emergency Medical Education | Academic Affairs | 7/25/2024 | \$19.45 per hour |
| New Hire | Connolly, Caitlin | International Coordinator II | International and Immigrant Student Services | Educational Innovation and Global Programming | 8/1/2024 | \$65,087.00 annually |
| New Hire | Furry, Angela | Adjunct | English | Academic Affairs | 8/16/2024 | \$970.32 per credit hour |
| New Hire | Glock, Eric | Adjunct | Economics | Academic Affairs | 8/16/2024 | \$970.32 per credit hour |
| New Hire | Hurla, Jeremy | Driver's Education Instructor | Adult and Continuing Education | Educational Innovation and Global Programming | 8/09/2024 | \$30.00 per hour |
| New Hire | Jacobson-Schulte, Patrick | Vice President | Finance and Operations | Financial & Facility Services | 7/31/2024 | \$164,000.00 annually |
| New Hire | Joonas, Bailey | Lab Assistant-Paramedic | Emergency Medical Education | Academic Affairs | 7/31/2024 | \$25.21 per hour |

| | | | | | | |
|------------------|----------------------|-------------------------|----------------------------------|---|-----------|---|
| New Hire | Kelley, Dr. Victorie | Instructor | Culinary Arts | Academic Affairs | 8/12/2024 | \$75,962.80 annually |
| New Hire | Kerschen, Nyssa | Adjunct | English | Academic Affairs | 8/16/2024 | \$970.32 per credit hour |
| New Hire | Knapp, Jason | Adjunct | Political Science | Academic Affairs | 8/16/2024 | \$970.32 per credit hour |
| New Hire | Linden, Lucas | Lab Assistant-Paramedic | Emergency Medical Education | Academic Affairs | 7/29/2024 | \$25.21 per hour |
| New Hire | Martinez, Camilla | Instructor | Nursing Education | Academic Affairs | 8/16/2024 | \$57,122.05 annually |
| New Hire | Miller, Michael | Adjunct | Economics | Academic Affairs | 8/16/2024 | \$970.32 per credit hour |
| New Hire | Ohlman, Audrey | Clinical Instructor | Nursing Education | Academic Affairs | 8/16/2024 | \$63.44/ per student contact hour. Simulation and checkoffs are \$46.73/ per student contact hour. |
| New Hire | Parham, Danielle | Adjunct | Welding Technology | Academic Affairs | 8/16/2024 | \$970.32 per credit hour |
| New Hire | Stephenson, Richard | Lab Specialist II | Automation Engineer Technology | Academic Affairs | 8/9/2024 | \$50,000.00 annually |
| New Hire | Tinsley Jr., Donald | Lab Assistant-Paramedic | Emergency Medical Education | Academic Affairs | 7/29/2024 | \$25.21 per hour |
| New Hire | Walters, Field | Adjunct | Chemistry | Academic Affairs | 8/16/2024 | \$970.32 per credit hour |
| New Hire | Wilson, Richard | Lab Assistant-Paramedic | Emergency Medical Education | Academic Affairs | 7/25/2024 | \$25.21 per hour |
| Promotion | Alsman, Kylie | Instructor | Heating and Refrigeration (HVAC) | Academic Affairs | 8/16/2024 | \$51,885.86 annually |
| Promotion | Anderson, Erin | Assistant Director | Student Financial Aid | Student Affairs and Enrollment Management | 7/16/2024 | \$71,000.00 annually |
| Transfer | Jacobs, Daniel | Lab Specialist II | Construction Technology | Academic Affairs | 8/12/2024 | \$50,000.00 annually |

Action Definitions

- **New Hire-** an individual who enters their first employment relationship with the College.
- **Rehire** – an individual that reenters into an employment relationship with the College.
- **Transfer** - a staff transfer to another position that does not result in an increase to a higher job grade. A faculty transfer is from the 182 to 212 designation and vice versa.
- **Promotion-** is the advancement of a staff's grade or increase to their salary.
- **Retirement-** a formal way an employee voluntarily ends their employment as indicated on their separation notice.
- **Reassignment-** a change to an employee's current position. It may result in movement within the same organizational unit or another unit, a change in duties, work location, days of work, salary, or hours of work.
- **Resignation-** a formal way an employee voluntarily ends their employment.
- **Separation-** a formal way an employee is involuntarily ending their employment.
- **Interim** - An employee filling a vacant position on a temporary basis until a competitive search process is completed.
- **Additional Position** – an additional position that is given to someone that is actively employed at the college.
- **Non-Renew** – a Professional Employee's contract will not be renewed at the end of their term.
- **Master Contract** - Completion of degree changing the faculty member's class on the contract.
- **Back Pay** – the difference between what the College paid an employee and the actual amount owed to the employee.

Kansas City Kansas Community College
Board of Trustees Monthly Report
Scott Balog, Ed.D.
Executive Vice President

August 20, 2024

The Executive Vice President's (EVP) Office presents its monthly update to Kansas City Kansas Community College's Board of Trustees, centered on institutional strategy, partnerships and operations.

Executive Summary

Strategy

- Served as acting Vice President of Student Affairs and Enrollment Management
- Participated in the faculty bargaining cycle with the college's negotiation team
- Onboarded new Vice President of Finance and Operations
- Initiated search for Chief Information Officer
- Planning "The 4 Disciplines of Execution" (4DX) implementation with college supervisors
- With support from Marketing and Institutional Effectiveness, produced biannual strategic plan update
- Reviewed State funding model with the Kansas Association of Community College's Executive Director

Partnerships

- Contributed to the development of a new workforce training model with executives from the American Association of Community Colleges, Panasonic, Tesla and several community colleges from across the country
- Visited and toured Evergy's Cedar Point training facility in Raytown as part of planning for the college's new High Voltage Line Technician Program
- Presented an update on KCKCC programs and initiatives at the Downtown KCK Kiwanis Club
- Met with executives from the Bioscience Core Skills Institute and Prism Immersive to explore partnership opportunities in biomanufacturing instruction, leveraging virtual reality
- Met with administrators from Fort Leavenworth to explore partnership opportunities supporting the US Army's Transition Assistance Program for servicemembers exiting the military
- Met with the Hispanic Development Fund's (HDF) new Director of College Advising to learn more about HDF's program updates
- Met with leaders from Raising WYCO and the Family Conservancy to explore collaboration and partnership opportunities in early childhood education

- Visited and toured Leavenworth High School to explore opportunities for dual and concurrent enrollment program expansion
- Visited and toured Piper High School's new Career Academy learning labs
- Met with executives from Pittsburg State University to explore articulation and transfer opportunities for KCKCC students and partnership opportunities between our institutions

Operations and Execution

- Oversaw Facility Services and the KCKCC Police Department
- Supported Athletic Fieldhouse flooring restoration project
- Helped coordinate the college's annual Convocation for faculty and staff

Full Report

Strategy

This past month, the Executive Vice President continued serving as acting Vice President of Student Affairs and Enrollment Management (SAEM). As acting Vice President, the EVP oversees administration of the division, working directly with department directors and the Dean of Student Services to support all operations. The focus of the division's work last month was supporting the enrollment of new students and progression of continuing students at the college. Enrollment is up year over year, bolstered by support from leaders and staff in SAEM.

Faculty negotiations continued in July, with the goal of reaching agreement on a multi-year agreement and concluding the current cycle later this month. In collaboration with other Cabinet members and college deans, the EVP represents the college's bargaining interests with the faculty.

In late July, the college onboarded the new Vice President of Finance and Operations (VPFO). Having previously served in roles such as Chief Financial Officer, Executive Vice President and President with other colleges and universities, Dr. Patrick Schulte brings a wealth of expertise and experience in institution finance and operations to KCKCC. On Friday, the VPFO and EVP initiated the search for the college's next Chief Information Officer (CIO). The new CIO will be expected to lead KCKCC's forthcoming technology modernization.

Building off a successful executive design session (Cabinet Retreat) in July, the EVP is collaborating with consultants from Franklin Covey to plan the implementation of 4DX with college supervisors. In September, consultants will return to KCKCC to lead training sessions with supervisors, identify key lead measures and build college, division and departmental scoreboards. As KCKCC's lead coach, the EVP will drive the college's preparation to go live with 4DX in January.

In collaboration with Marketing and Institutional Effectiveness, the EVP produced the biannual strategic plan update. The update summarizes the college's progress toward accomplishing its strategic priorities and goals.

This week, the VPFO and EVP met with the Executive Director for the Kansas Association of Community Colleges to review the state's higher education funding model and explore strategic funding opportunities for KCKCC. The meeting also featured a review of the state's community college system and legislative calendar and process.

Partnerships

The EVP's Office continues to advance the development and cultivation of partnerships and strategic relationships for KCKCC across the college's service district, Kansas City metro and state. Partnership activities include attendance and participation in events and convenings, engaging employer partners and advisory groups, collaborating with area school districts, colleges and universities, aligning with fundraising initiatives and pursuing strategic partnership opportunities.

Joining the President and Associate Dean of Career and Technical Education, the EVP traveled to Washington, DC in July to contribute to the development of a new workforce training model with executives from the American Association of Community Colleges, Panasonic, Tesla and several community colleges from across the country. The new model will serve as a template for other colleges interested in establishing programs in electric vehicle manufacturing and battery production.

To support development of the college's new High Voltage Line Technician Program, the EVP and KCKCC's Dean of Career and Technical Education visited and toured Evergy's Cedar Point training facility in Raytown. The visit offered the opportunity to meet with Evergy executives and learn more about the facilities, equipment, materials and staffing needed to establish and support the program.

In July, the EVP joined Board of Trustees Chair, Brad Isnard, at the Downtown KCK Kiwanis Club to present an update on KCKCC programs and initiatives. The presentation centered on the college's plans for the new KCK Community Education, Health and Wellness Center.

Last week, executives from the Bioscience Core Skills Institute and Prism Immersive visited the college to explore partnership opportunities in biomanufacturing instruction, leveraging virtual reality (VR). The EVP was joined by KCKCC's Dean of Math, Science, Business and Technology to discuss the partnership. The college will be one of 12 higher education institutions in the country chosen to pilot the new VR learning experience.

KCKCC executives met with administrators from Fort Leavenworth to explore partnership opportunities supporting the US Army's Transition Assistance Program for service members exiting the military. The college continues to grow its relationship with the Fort,

expanding course and program offerings for military service members, veterans and their families.

Joined by the Director of the college's Student Success Center and Executive Director of the KCKCC Foundation, the EVP met with the Hispanic Development Fund's (HDF) new Director of College Advising to learn more about HDF's program updates. An emerging Hispanic Serving Institution, KCKCC will expand its partnership with HDF to support access for area Hispanic and Latino students to postsecondary education opportunities.

To help address the shortage of early childhood educators in Wyandotte County, college leaders recently met leaders from Raising WYCO and the Family Conservancy to explore collaboration and partnership opportunities in early childhood education. Leveraging state funding initiatives like the Non-Profit Childcare and Education Facilities Grant and Kansas Promise Act Scholarship, Raising WYCO and KCKCC are collaborating to grow the number of early childhood educators through apprenticeships, internships and continuing education (entrepreneurship).

The college continues to expand and foster partnerships with area school districts, colleges and universities. This past month, KCKCC leaders met with Leavenworth High School administrators to explore opportunities for dual and concurrent enrollment program expansion. KCKCC also visited and toured Piper High School's new learning labs and plans to meet with the District's Superintendent this fall to align Piper's new Career Academies with the college's Career and Technical Education programs. Additionally, college leaders recently met with Pittsburg State University's President and Cabinet to explore articulation and transfer opportunities for KCKCC students and partnership opportunities between our institutions.

Operations and Execution

This past month, the EVP continued overseeing administration of the college's Facility Services and College Police departments. For both areas, the summer was an exceptionally busy time as they prepared for the beginning of a new academic year. With the new VPFO in place, both departments will transition and come under the oversight of the VPFO in the next few weeks.

In overseeing Facility Services, the EVP was directly involved in pursuing and negotiating the Athletic Fieldhouse flooring restoration project. Following a thorough request for proposal (RFP) and vendor selection process, the EVP negotiated the proposed project price down saving the college \$50,000 in project costs.

Collaborating with colleagues on Cabinet, in the President's Office and with the college's deans, the EVP helped coordinate KCKCC's annual Convocation for faculty and staff. The event featured the President's *State of the College* address and engaged all participants in reviewing KCKCC's strategic plan and identifying ways that each participant can contribute toward the college's priorities and goals.

August 2024 Board of Trustees Report
Vice President of Academic Affairs

Academic Affairs August 2024 Highlights

- On Tuesday, August 13, 2024, the Office of Assessment held its Fall 2024 Assessment Day. As part of Welcome Week, we shared our data story: one of progress and areas for growth. Two practitioners from outside the college presented.
- At the start of the fall 2024 term, the Center for Teaching Excellence, led by Tom Grady, Faculty Director, will have a new name. On August 12, 2024, the Center will become the Blue Devil Institute for Teaching and Learning (ITL).
- Tom Grady, Faculty Director, completed a micro-credential through Educause Learning Lab titled “ChatGPT in Higher Education: Exploring Use Cases and Designing Prompts.” The curriculum and information from this course will help frame and focus the track of professional development sessions offered for faculty this upcoming academic year on Generative AI.
- The Standard, KCKCC’s award-winning student vocal ensemble, was selected to perform at the 2025 National Conference of the Jazz Education Network in Atlanta, GA on January 10, 2025.
- Dr. Justin Binek’s original vocal jazz ensemble compositions Reparations, and Coal and Diamonds have been published by Anchor Music Publications (AMP). Dr. Binek is also serving as the editor for Natalie Wilson’s Fostering Jazz series of beginner-level vocal jazz arrangements and compositions, also published by AMP.
- On August 1, Dr. Aaron Margolis gave the talk, The Garment Workers and the Fight to Unionize, at the West Wyandotte Library. The talk was part of a series of events coinciding with the library’s presentation of the traveling exhibit, Working America.
- The PTA Program submitted the Application for Approval of Substantive Change to their accreditor. If approved, the program will transition to a Blended/HyFlex delivery in January 2025 to better meet the needs expressed by students.
- As of June 2024, the Mortuary Science Program National Board Exam results show a 90% first-time pass rate for the Arts (average score = 80.3) and 89% first-time pass rate for the Sciences (average score = 77.8).
- Dr. Ishfaq Ahmed attended a 3-day workshop in the Bioprocess Engineering Lab at UC Berkeley from July 8-10, 2024. This workshop, organized by BioMADE, encompassed scale-up processes and management strategies for biomass fermentation using bioreactor and bio industrial manufacturing-specific methodologies.
- Dr. Ron Malcolm, American Sign Language professor, had another article published in Autism Parenting Magazine. The article, entitled “Ask Dr. Malcolm,” centers on daycare providers and helping parents understand that “Children with autism may struggle with personal space and privacy.”

August 2024 Board of Trustees Report
Vice President of Academic Affairs

Academic Support and Assessment – Dean Cecelia Brewer

Office of Assessment: Angie Miller, Director (Strategic Priority: Quality Programs and Services)

On Tuesday, August 13, 2024, the Office of Assessment held its Fall 2024 Assessment Day. As part of Welcome Week, we shared our data story: one of progress and areas for growth. The event included various sessions **focusing on assessment practices and outlined our 2024-2025 academic year ambitions.**

A big highlight was our two guest speakers:

Randy Van Wagnen from Washtenaw Community College (WCC) in Ann Arbor, MI, presented “Building an Assessment Culture.” He shared his insight into the ups and downs of an assessment journey, getting into the world of curriculum and assessment strategies, and working smarter-not-harder with technology!



Renee Delgado-Riley, the Director of Student Life Assessment & Research at the University of Oregon, spoke to us about the magic of data for decision-making and crafting narratives that ignite change. She shared pages from her playbook for transforming data into compelling stories that resonate with everyone, fostering a culture of trust and continuous improvement.

Library & Learning Services: Dr. Amanda Williams, Director (Strategic Priority: Community Engagement)

KCKCC Library Archives promote the culture and history of KCKCC and Wyandotte County through the preservation of minutes, official documents, photographs, physical artifacts, and video/audio recordings on the historical and contemporary life of students and the community of learners at KCKCC. The library acquires, organizes, describes, protects, preserves, and makes accessible materials to help perpetuate the culture and history of KCKCC. Library Services has answered thirty-three requests for archival materials throughout our centennial year. Our team

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would like to share with you a sample of the requests we have received and how we were able to serve our community.

Sample Request A: A community member looking for pictures and information for a family member. Library Services found multiple images and even an extra yearbook copy to share.



“The yearbooks came, and I can’t thank you enough. Absolutely awesome...You have gone way above and beyond, and I thank you from the bottom of my heart.”

Sample Request B: A community member requested a picture from a play audition where she met her husband. The community member and alum had misplaced the article and wanted it to remember him by. Library Services located the picture and was able to share a copy.



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“Received. Thank you so much, the beard(ed) guy in the picture is my husband who recently passed. It was after I saw this picture, the tall man was my best friend, that I found my way to the KCKCC theater department, met, and married him. We made it forty-five ½ years. He always loved telling people that story. Thank you I couldn’t find my copy of the newspaper.”

Sample Request C: Alan Hoskins needed information pulled from KCKCC Library Archives while writing articles for the Athletic Hall of Fame. Alan sent Library Services copies of each article he wrote as a token of appreciation. Those letters and articles are now stored in the KCKCC Archives.

“But first, thank you for all your efforts in assembling these stories. Your help has been invaluable. KCKCC is so lucky to have Deb Newton with a passion for observing history. You’re one a kind.”

Library Services would like to recognize Debra Newton, the library coordinator, and the circulation team that maintains archival materials. To ensure the preservation of these historic materials, Library Services is embarking on a journey to ensure the collection and digitization of these essential pieces of our college and community history.

Blue Devil Institute for Teaching and Learning: Tom Grady, Director (Strategic Priority: Quality Programs and Services)

At the start of the fall 2024 term, the Center for Teaching Excellence, led by Tom Grady, Faculty Director, will have a new name. On August 12, 2024, the Center will become the Blue Devil Institute for Teaching and Learning (ITL).

The ITL completed its annual program review upon the conclusion of the 2023-2024 academic year. The responses collected from session feedback forms administered after each event during the 2023-2024 academic year indicate that the respondents believed the sessions supported learner-centered instruction. Of the 128 responses, 91 (71%) stated extremely well, 29 (23%) stated somewhat well, and 7 (5%) stated neutral. The respondents strongly indicated that the professional development sessions offered provided useful information (64% Strongly Agreed, 33% Agreed, and 2% Neutral) and the learning outcomes of each session were met (59% Strongly Agreed, 36% Agreed, and 5% Neutral).

Tom Grady, Faculty Director, completed a micro-credential through Educause Learning Lab titled “ChatGPT in Higher Education: Exploring Use Cases and Designing Prompts.” The curriculum and information from this course will help frame and focus the track of professional development sessions offered for faculty this upcoming academic year on Generative AI.

The planning and coordinating of the faculty professional development sessions for the 2024-2025 academic year and Welcome Week has been completed. The professional development program will continue offering one or more weekly sessions throughout the academic year. The sessions align with the results of the Faculty Professional Development Survey conducted last

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Spring, key strategic initiatives of the college, and current best practices/topics in higher education.

Arts, Communication and Humanities – Dean Dr. Donna Bohn

From John Stafford (Music):

The Standard, KCKCC's award-winning student vocal ensemble, was selected to perform at the 2025 National Conference of the Jazz Education Network in Atlanta, GA on January 10, 2025.

John Stafford was a headliner clinician at the Colorado American Choral Directors Association Summer Convention in Denver, CO, July 22-24.

Dr. Justin Binek, Associate Professor of Music, spent a week teaching in Belgium at the annual Halewynstichting Jazz Clinic. Dr. Binek has been teaching at this workshop every summer since 2008 (except for the COVID summers of 2020 and 2021); the workshop includes some of the finest artist/teachers from Belgium, the Netherlands, France, and the United Kingdom.

Dr. Binek's original vocal jazz ensemble compositions *Reparations*, and *Coal and Diamonds* have been published by Anchor Music Publications (AMP). Dr. Binek is also serving as the editor for Natalie Wilson's *Fostering Jazz* series of beginner-level vocal jazz arrangements and compositions, also published by AMP.

Brett Jackson, Instructor of Music, performed on woodwinds for *The Little Mermaid* at Starlight Theater. He can also be heard each night at New Theater playing woodwinds for *Newsies*. Brett is looking forward to returning to Starlight in August to perform for *West Side Story*. He will also be attending the Amersfoort World Jazz Festival in the Netherlands in August.

From Awilda Haas (Foreign Language):

The Foreign Language Department is initiating a placement exam for native and heritage Spanish speakers, focusing on our high school partnerships. The placement exam benefits these students by accurately assessing their proficiency and ensuring they are placed in a course that matches their skill level.

From Ian Corbett (Audio Engineering):

Dr. Ian Corbett has been invited to present a workshop in September at the Audio Engineering Society's 2024 Latin American Convention, in La Paz, Bolivia.

From Aaron Margolis (History):

On August 1, Dr. Aaron Margolis gave the talk, *The Garment Workers and the Fight to Unionize*, at the West Wyandotte Library. The talk was part of a series of events coinciding with the library's presentation of the traveling exhibit, *Working America*. Sponsored by the National Endowment for Humanities and Mid-America Arts Alliance, the exhibit explores the challenges in the workplace for modern day immigrants. Dr. Margolis's talk highlighted and explored the history of past immigrants' struggles, focusing on the story of exploitation and resistance in the garment industry.



From Shai Perry (Art Gallery):

Student Engagement Events - Student Art Club; *Third Friday Art Walk*

- Next event Aug. 16, 5-9 pm on 6th St KCK - The summer display is located at Veritas. Students also have a booth to sell artwork to raise funds for next year's trip.

Art Gallery and Ambient Space – Exhibit Updates:

- ETSU Tipton & Slocumb Galleries announces the upcoming exhibition titled *Migracion: Latinx Exhibition*, featuring works by Tennessee and Kansas-based Latinx artists. The exhibition will run from August 2 to September 20, 2024, with an opening reception on August 2, First Friday from 6:00 to 8:00 PM.
- Curated by Shai Perry, the works explore themes of movement, identity, and cultural heritage. *Migracion* showcases the diverse perspectives of Latinx artists through a variety of mediums including painting, sculpture, photography, and mixed media installations. This exhibition not only celebrates artistic expression but also aims to provoke thoughtful discussions on the Latinx experience in today's globalized world.

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- *Migracion* at Tipton Gallery provides a platform for Latinx artists to share their narratives, with work that distinctly narrate individual and communal journeys of resilience, and the richness of Latin American culture.



- *Faculty Exhibit* at the George Schlegel Gallery in the Roeland Park City Hall
 - Closing Reception Aug. 23, 5:00-7:00 PM
 - Address: 4600 W. 51st St, Roeland Park, KS 66205
- *Low & Slow: The History of Lowriders & the Artistic Process*
 - On display June 17 through September 19
 - Closing reception and celebration of Hispanic Heritage September 13, 6-8:00 PM.

Community Outreach Programs:

- Farewell Reception Honoring Mr. Chester Owens



- *Kids on Campus – Art Week; July 15-17*



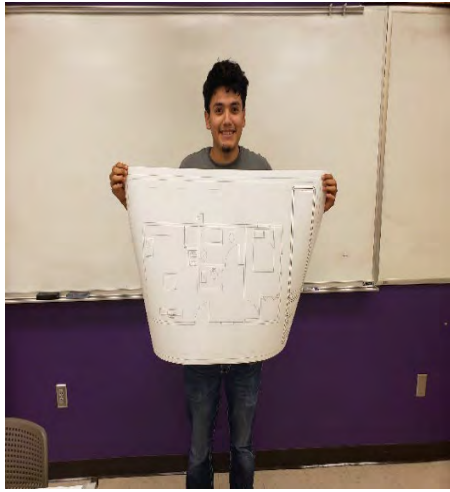
Art Committee – Ambient Space Projects

- If you would like to propose art on campus, please get in touch with committee Chair Shai Perry-McCallister at sperry@kckcc.edu.

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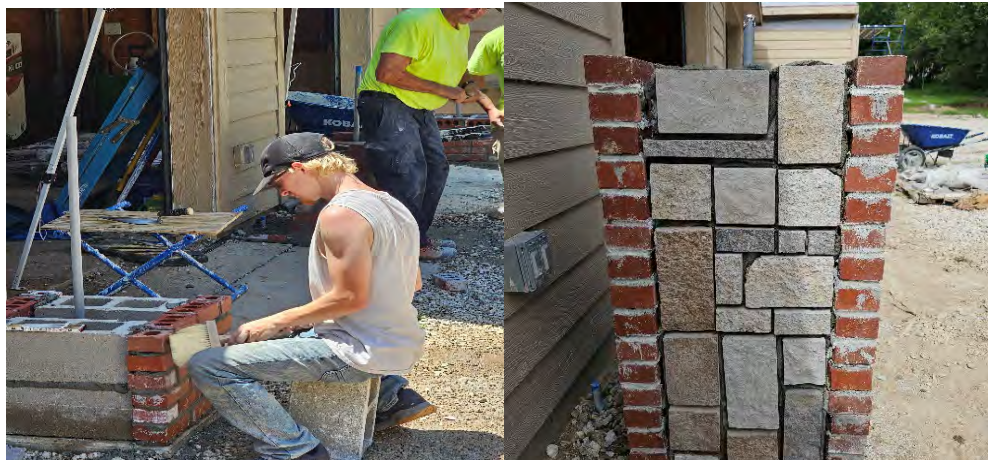
Career and Technical Education –Dean- Donald Smith

Building Engineering and Maintenance Technology high school students completed Blueprint Reading. Students learned basic architectural print symbols, legends, and gained the ability to read elevations, finish schedules, design, and structural details. Students utilized computer-aided drafting to draw floor plans for a custom-designed house. While working on this project, students were instructed to consider mechanical, plumbing and building code requirements.



Construction Technology students continued to participate in hands-on masonry activities. During the month, several projects were completed, including brick edging, brick laying and applying brick veneer. Students also constructed vertical brick tiers for outdoor lighting and prepared the work areas for the upcoming fall semester. Instructors indicated students did a great job with the masonry assignments and look forward to meeting the next group of high school and post-secondary Construction Technology students in August.

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Health Professions – Dean Dr. Tiffany Bohm

The Respiratory Care Program has recruited and enrolled 19 new students for the fall 2024 semester. Mike Parrett, Respiratory Care Program Coordinator, attended the American Association for Respiratory Care Summer Forum, in Snowbird, Utah last month. He attended presentations covering best practices and emerging practices in Respiratory Care education. He also had the opportunity to meet with leaders from the Commission on Accreditation for Respiratory Care, National Board for Respiratory Care, and the American Association for Respiratory Care House of Delegates.

Members of the Respiratory Care Program are serving on the Underserved Communities Have a Medical Provider, U-CHaMP, advisory council. It is a Health Resources & Services Administration, HRSA, funded initiative administered by the University of Kansas. The objective is to recruit students from underserved communities to become an allied health

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professional and serve in their communities throughout Kansas. The groups most recent meeting was July 26.

The PTA Program faculty have spent time this summer attending various professional development activities. Ashley Krehbiel, PTA Program Clinical Coordinator, attended the KCWE New Instructor Workshop at Pitt State. She is also attending a credentialing course to receive CI 2 status through the APTA. This will allow her to teach the CI 1 course to help our clinical instructors become a stronger member of the education team. Dr. Deanne Yates attended the FSBPT Leadership Information Forum and Colleague 2 Colleague SIDLIT conference.

The PTA Program submitted the Application for Approval of Substantive Change to their accreditor. If approved, the program will transition to a Blended/HyFlex delivery in January 2025 to better meet the needs expressed by students.

The Mortuary Science Program is experiencing a significant increase in new enrollment. This Fall, they are welcoming 41 new students into the program, indicating a growing interest and demand for mortuary science education. They anticipate 26 of these students will complete their education in May 2025.

Enrollment in the Orientation to Funeral Services course has reached full capacity, and we anticipate the need for an additional section by August 19th to accommodate all incoming students. This surge in enrollment reflects the department's strong reputation and the expanding interest in the field.

As of June 2024, the Mortuary Science Program NBE results show a 90% first-time pass rate for the Arts (average score = 80.3) and 89% first-time pass rate for the Sciences (average score = 77.8). Both scores represent a more than two-point increase over the average scores from 2023. Two areas of focus are Embalming and Merchandising, and the faculty have identified a plan to increase scores in these areas through interactive learning, case studies based on real-life cases, increased frequency of assessment, focused tutorials, and faculty collaboration and development.

The Mortuary Science Program is pleased to welcome two new members this fall. John Agnos, full-time faculty, brings a wealth of funeral service experience and a passion for teaching and learning. His experience in the community and understanding of various religious customs will greatly benefit the students. Christopher Holland, adjunct faculty, has significant experience in both funeral service and management. His strength with technology will help with the development of more online opportunities for learning.

Dr. Tiffany Bohm and Dr. Bronyal McFadden attended the ACEN Immersive Experience last month to interact with colleagues from across the country and learn from multiple ACEN Directors. As a follow-up, they were able to have a private consultation with Dr. Laura Polk, ACEN Director, to discuss specific implementation of various strategies at KCKCC.

Mathematics, Science, Business and Technology – Dean Dr. Ed Kremer

There is a ton of produce being harvested at the community garden and donated to the Salvation Army. The division cares for the garden during the season and all surplus produce is donated to those in need via the Salvation Army. This year's yield has been exceptional!



An ornate box turtle (*Terrapene ornata*) was relocated by Biology department faculty members to a more hospitable environment after wandering between cars in the parking lot on the KCKCC campus. The ornate box turtle is the state reptile of Kansas.



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Dr. Ishfaq Ahmed attended a 3-day workshop in the Bioprocess Engineering Lab at UC Berkeley from July 8-10, 2024. This workshop, organized by BioMADE, encompassed scale-up processes and management strategies for biomass fermentation using bioreactor and bio industrial manufacturing-specific methodologies.



Dr. Ross Stites, Professor Kara Reed, Instructor Daniel Kennedy, Ashley Irvin, Elizabeth Hicks, Dr. Fabiola Riobe, VPAA Jerry Pope, Danielle Frideres, Carrie Fisher, Susan Stuart, Professor Kelly Olinde, Rich Piper, Dr. Ed Kremer, and several area business partners attended the High Impact Technology Exchange Conference (HI-TEC) at Crown Center July 31 and August 1. President Mosier presented as a keynote panelist at the conference as well.

Dr. Don Smith and Dr. Ed Kremer toured the Hill Petfood Plant in Tonganoxie on August 1.

[Social and Behavioral Sciences & Public Services – Dean Cleon Wiggins](#)

Dr. Ron Malcolm, American Sign Language professor, had another article published in Autism Parenting Magazine. The article, entitled “Ask Dr. Malcolm,” centers on daycare providers and helping parents understand that “Children with autism may struggle with personal space and privacy.”

Draft plans were finalized to identify new course development for SBSPPS programs and for identifying new programs. The plans will be discussed with faculty this month. Plans were based on information faculty presented in their end-of-year division reports.

Work has begun on identifying the AY 2024 – 2025 SBSPPS community engagement activities. This project will be completed once the faculty return to campus. In previous years, the division

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has collected non-perishables for the Blue Devil pantry and has worked with the SPCA to collect food items for pets.

August 2024 Student Affairs and Enrollment Management (SAEM) Board of Trustees Report

Submitted by:

Scott Balog, Ed.D., Executive Vice President

Stephen Nettles, Ph.D., Director of Institutional Effectiveness

Division-Wide Selected Activities, Programs, and Updates

- The Student Success Center (SSC), in collaboration with faculty, has revamped the Early Assist Program at KCKCC to be implemented in Fall 2024. SSC Leadership will offer training throughout Welcome Week in August.
- Commissioner Mike Saddler announced the names of the 1,561 student-athletes who have been selected to the 2023-24 Kansas Jayhawk Community College Conference (KJCCC) All-Academic teams. Out of the 1,561 student-athletes who were recognized, 62 were Blue Devil student-athletes. KCKCC also placed 4th overall in GPA (3.23) out of the 20 institutions in the KJCCC.
- The new student engagement platform, BlueConnect officially launched during the Back-to-School Fair, August 9. During the month of August there will be weekly consultations as the College continues the launch of the platform.
- Resident Assistant (RA) training began July 22 and continues through mid-August. The RA position is a vital peer mentor student-staff position in Student Housing, and they learn important skills like crisis response, conflict mediation and event planning.
- As of July 30, 43% of the Fall 2023 first-time, full-time students have enrolled for the Fall 2024 semester. Thirty-seven percent (37%) of the Fall 2022 first-time, full-time students were enrolled for the Fall 2023 semester as of June 30, 2023.
- For July 2024, the Student Success Center continued to see a significant increase in student traffic. There were 915 in-person advising appointments in July, which is a 53% increase compared to 597 in July 2023.
- For July 2024, Student Success Advisors completed 298 virtual advising appointments, which was the most virtual appointments completed in one month since the SSC implemented virtual advising.
- Upward Bound Academy hosted its annual student scholar recognition and award banquet on August 2, at the KCKCC Technical Education Center. Our keynote speaker was Dr. Fabiola Riobé, Vice President of Educational Innovation and Global Programming.

Fall 2024 Enrollment Report

KCKCC+B1:G49 Unduplicated Headcount by Location

| CAMPUS (UNDUP at A Location & DUP Across Locations) | 08.07.2023 | 08.12.2024 | 23-24 | 23-24 | Fall 2024 |
|---|--------------|--------------|------------|--------------|----------------|
| | Fall 2023 | Fall 2024 | Diff - # | Diff - % | % |
| AMZN | - | - | - | - | - |
| BL | - | - | - | - | 0.00% |
| DNTWN | - | - | - | - | 0.00% |
| FRSC | 28 | 34 | 6 | 21.43% | 0.75% |
| HS | 803 | 804 | 1 | 0.12% | 17.72% |
| LCF | 19 | 13 | -6 | -31.58% | 0.29% |
| MC | 1,720 | 1,754 | 34 | 1.98% | 38.66% |
| OC | 229 | 258 | 29 | 12.66% | 5.69% |
| OL | 1,648 | 1,982 | 334 | 20.27% | 43.69% |
| PION | 231 | 168 | -63 | -27.27% | 3.70% |
| TEC | 800 | 792 | -8 | -1.00% | 17.46% |
| USDB | 61 | 42 | -19 | -31.15% | 0.93% |
| VIRT | 119 | 116 | -3 | -2.52% | 2.56% |
| Total UNDUP Headcount | 4,280 | 4,537 | 257 | 6.00% | 100.00% |

Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.

| Status | Fall 23 | Fall 24 | 23-24 # | 23-24 % | Fa 2024 % |
|---------------------------|---------|---------|---------|---------|-----------|
| First-time | 1,525 | 1,522 | -3 | -0.20% | 33.55% |
| Returning | 2,755 | 3,015 | 260 | 9.44% | 66.45% |
| Gender | Fall 23 | Fall 24 | 23-24 # | 23-24 % | Fa 2024 % |
| Unknown | 36 | 45 | 9 | 25.00% | 0.99% |
| Female | 2,423 | 2,674 | 251 | 10.36% | 58.94% |
| Male | 1,821 | 1,818 | -3 | -0.16% | 40.07% |
| Race / Ethnicity | Fall 23 | Fall 24 | 23-24 # | 23-24 % | Fa 2024 % |
| American Alaska Native | 11 | 21 | 10 | 90.91% | 0.46% |
| Asian | 174 | 177 | 3 | 1.72% | 3.90% |
| Black or African American | 737 | 799 | 62 | 8.41% | 17.61% |
| Hawaiian Pacific Islander | 6 | 4 | -2 | 0 | 0.09% |
| Hispanic | 1,193 | 1,216 | 23 | 1.93% | 26.80% |
| Multi-racial | 249 | 278 | 29 | 11.65% | 6.13% |
| Unknown | 228 | 231 | 3 | 1.32% | 5.09% |
| White | 1,623 | 1,725 | 102 | 6.28% | 38.02% |
| Non Resident | 59 | 86 | 27 | 45.76% | 1.90% |
| International | N/A | 74 | N/A | N/A | N/A |

KCKCC Credit Hours by Location

| CAMPUS | 08.07.2023 | 08.19.2024 | 23-24 | 23-24 | Fall 2024 |
|--------------|---------------|---------------|-------------|--------------|-----------|
| | Fall 2023 | Fall 2024 | Diff - # | Diff - % | % |
| AMZN | - | - | - | - | - |
| BL | - | - | - | - | 0.00% |
| DWNTN | - | - | - | - | 0.00% |
| FRSC | 276 | 331 | 55 | 19.93% | 0.77% |
| HS | 4,894 | 5,199 | 305 | 6.23% | 12.17% |
| LCF | 209 | 143 | -66 | -31.58% | 0.33% |
| MC | 13,197 | 12,729 | -468 | -3.55% | 29.79% |
| OC | 535 | 540 | 5 | 0.93% | 1.26% |
| OL | 10,167 | 12,739 | 2572 | 25.30% | 29.81% |
| PION | 1,854 | 1,239 | -615 | -33.17% | 2.90% |
| TEC | 9,476 | 9,067 | -409 | -4.32% | 21.22% |
| USDB | 316 | 219 | -97 | -30.70% | 0.51% |
| VIRT | 528 | 530 | 2 | 0.38% | 1.24% |
| Total | 41,452 | 42,736 | 1284 | 3.10% | |

Dean of Student Services

Submitted by Dr. Shawn Derritt, Dean of Student Services

Selected Activities, Programs, and Updates

- Planning is underway for KCKCC's 2nd Annual Back-to-School Fair scheduled for August 9, 10 am – 1 pm. Students will be able to enroll, purchase books, take the placement test, check out laptops, meet with other departments and learn about the resources available on campus and within the community. Last year over 300 students attended, and the survey revealed that students felt it helped them prepare for the start of the semester.
- The first-round interview for the Director of Student Engagement was conducted in July. The second-round interview concluded during the second week of August. References are being reviewed and a finalist will be introduced towards the end of August.

Student Accessibility and Support Services

Submitted by Department Faculty

Selected Activities, Programs, and Updates

- July 8 – Student Accessibility and Support Services (SASS) presented True Colors to 8 students in the Heating and Refrigeration program at the Pioneer Career Center. The students use the information in the Obtaining Employment course to learn about their own personality and behavior type, to know and identify their strengths and weaknesses, and use the information to build better relationships with the different personality types.
- July 15 - SASS faculty met with the Writing Center Coordinator to discuss services and possible collaborations between the two areas. SASS will offer a training for Writing Center staff on August 28.
- July 18 - SASS presented to high school students with disabilities and their parents about transitioning from high school to college for the Pre-Employment Transition Services (Pre-ETS) Vocational Rehabilitation Program. There were approximately 40 people in attendance.

Summer 2024 Student Accommodations

| DISABILITY | July 2024 Semester to Date | July 2023 Semester to Date | CHANGE | PERCENT OF CHANGE |
|----------------------------|----------------------------------|----------------------------------|--------|-------------------------|
| Autism | 1 | 4 | -3 | -75.0% |
| Attention Deficit Disorder | 9 | 6 | 3 | 50.0% |
| Blind/Visional Impairment | 1 | 2 | -1 | -50.0% |
| Deaf/Hard of Hearing | 2 | 1 | 1 | 100.0% |
| Head Injury | 0 | 2 | -2 | -100.0% |
| Intellectual Disability | 0 | 0 | 0 | 0.0% |
| Learning Disability | 7 | 15 | -8 | -53.3% |
| Medical | 1 | 1 | 0 | 0.0% |
| Physical | 0 | 0 | 0 | 0.0% |
| Psychiatric | 6 | 6 | 0 | 0.0% |
| Other Health Impaired | 3 | 0 | 3 | 0.0% |
| Total | 30 | 37 | -7 | -18.9% |

* The numbers are cumulative per semester, not a total for a month.

Upcoming Activities and Programs

- August 9 – SASS will host a table at KCKCC Fall Back-to-School Fair at the main campus.
- August 13 – Pioneer Career Center (PCC) Open House/Back-to-School Night.
- August 15 – Technical Education Center Open House.
- August 16 – SASS will host an open house for KCKCC faculty and staff. During the open house, SASS will present instructions on how to complete Testing Agreements for accommodated testing.
- August 19 – 23 New Student Technical Education Center (TEC) Orientation Sessions.
- August 28 – SASS faculty will present disability etiquette training to the Writing Center staff.

Student Health Center

Submitted by Toni M. Dickinson, Director of Student Health Services, College Nurse

Selected Activities, Programs, and Updates

| Services Provided | | |
|---|------------|------------|
| Services | 2023 July | 2024 July |
| Blood Pressure Check | 1 | 6 |
| Client Communication by Phone or Email | * | 29 |
| Contact Tracing for COVID-19 | * | 0 |
| COVID Test Kits Provided | * | 3 |
| Emergency on Campus | 1 | 1 |
| HCG Test provided | * | 1 |
| Housing Immunization Review | * | 51 |
| OTC Medication Provided | 2 | 13 |
| TST – Tuberculin Skin Test POSITIVE | * | 0 |
| QFT- QuantiFERON POSITIVE | * | 1 |
| QFT- QuantiFERON Blood Draw | * | 34 |
| TB Questionnaire Screening | 1 | 117 |
| TB Services- Other | * | 3 |
| TB Skin Test | 80 | 64 |
| TB Skin Test Read | 32 | 67 |
| Visit by Virtual or In-office | 12 | 4 |
| Grand Total | 129 | 394 |
| *= Limited Information from previous year | | |

Upcoming Events for Student Health Services

- Know Your Health Status HIV/STD testing on August 9, during Back-to School Fair.
- Community Blood Drive on October 9, 9 am – 2 pm during Health Fair.
- Planning for KCKCC Health Fair- Theme: Falling into Better Health, Community Fair, Wellness Expo, and more... on October 9.

Admissions and Recruitment

Submitted by Teresa Hill-Collier, Director of Admissions and Recruitment

Selected Activities, Programs, and Updates

- In July 2024, the Office of Admissions and Recruitment conducted 12 individual tours, facilitated six group tours, attended eight training events, and participated in 22 community events.
- For July 2024, the Office of Admissions and Recruitment processed 774 applications. In July 2023, the Office of Admissions and Recruitment processed 518 applications (49.42 % increase).
- As of July 31, 2024, 4,095 applications have been processed for Fall 2024. The total number of applications for Fall 2023 was 4,819.
- As of July 31, 2024, we have already processed 85% of last year's total applications.
- The Director of Admissions and Recruitment, Teresa Hill-Collier, has been selected to present at the NSPA Region IV Conference in Albuquerque, NM in October 2024. Proposal Title: Leveraging Orientation & Transition Experiences for Milestone Moments Leading to Student Success & Persistence.

Upcoming Activities and Programs

- August 10: The Admissions and Recruitment Office will host a table at the WYCO Back-to-School Fair.
- August 17: The Office of Admissions and Recruitment will participate in the PAIR (Post Activities, Information, and Registration) Day at Fort Leavenworth.
- August 20: The Office of Admissions and Recruitment will table at the Rosedale Back-to-School Expo.
- August 30: The Office of Admissions and Recruitment will host Crossroads Prep Academy for a Main Campus and TEC tour.

Athletics

Submitted by Greg McVey, Director of Athletics

Selected Activities, Programs, and Updates

- On Friday, August 2, Athletics hosted the Blue Devil Golf Classic Tournament at Dub's Dread Golf Course in Wyandotte County. Thirty-two teams signed up and participated in the event and it was a fun day had by all. The organizing committee, led by Assistant Athletic Director Jordon O'Brien, were able to secure five major sponsors including Farm Bureau Insurance (Title Sponsor), NX Level Sports, Digital Scoreboards, Bank of Labor, C & C Group, and Dains Custom Athletic Lockers. Additionally, the committee was able to secure 24 hole sponsors for the event.

The event brought in approximately \$11,000 for the department and those proceeds will be used to help supplement scholarships and departmental operations. The event will be held next year on Friday, August 8.

- On August 1, student-athletes from volleyball, women's soccer, and men's soccer began their preseason practice for the Fall 2024 season. During this period, each team will participate in practices, scrimmages, conditioning, and strength training. The volleyball team will open the regular season on Friday, August 23 as they travel to Rockford, Illinois to play in the OWL Tournament at the UW Sports Factory. Women's Soccer will open their regular season on Thursday, August 22, when they travel to Sedalia, Missouri, to play State Fair Community College. The Men's Soccer team will open their regular season on Saturday, August 24 as they take on Crowder College in Neosho, Missouri.

Upcoming Activities and Programs

- All game times, previews, roster, and recaps are always available at Kansas City Kansas Community College Athletics at bluedevils.kckcc.edu.

Counseling & Advocacy

Submitted by Linda Warner, LCPC, Director

Selected Activities, Programs, and Updates

- Counselors provided training to Resident Assistants on Crisis Intervention and Title IX.

July Counseling and Advocacy Utilization

| Client Contact | 2022 | 2023 | 2024 |
|--------------------------|------|------|------|
| Individual Sessions | 11 | 14 | 17 |
| Intakes | 0 | 3 | 0 |
| Total # of Appointments | 13 | 19 | 20 |
| Total # of Students Seen | 6 | 10 | 8 |

Enrollment Management Information Systems

Submitted by Sam Landau, Enrollment Management Information Systems Coordinator

Selected Activities, Programs, and Updates

- BluePoints in BlueConnect: Working collaboratively with Student Services to provide a points system for attending events and workshops listed in BlueConnect. Students will be able to redeem their points for college branded swag and other prizes.

Military and Veteran Center

Submitted by Wade Abel, Director

Selected Activities, Programs, and Updates

- During the month of July, the Military and Veterans Center experienced an increase in the number of students requesting to be certified to use Veteran Affairs (VA) Educational benefits. As of August 7, we have certified 74 students and expect that number to increase as we get closer to the start of classes.

Upcoming Activities and Programs

- August 2: The Military and Veterans Center attended the U. S. Disciplinary Barracks graduation.
- August 6: Support the Career and Education Fair on Fort Leavenworth.
- August 6: Attend the National Night Out Against Crime.
- August 9: Support the Back-to-School Resource Fair.
- August 13: The Military and Veterans Center will be at Pioneer Career Center to support their Back-to-School event.
- August 17: The Military and Veterans Center will attend Pair Day on Fort Leavenworth.
- August 28: Support and attend the Back-to-School Bash. We currently have six military recruiters that will be onsite to talk to students about ways they can get their education paid for while serving in the military.

July Military and Veterans Center Visitors

| Reason for Visit | July 2022 | July 2023 | July 2024 |
|---------------------------------|-----------|-----------|-----------|
| Study | 0 | 16 | 0 |
| Computer Use | 1 | 2 | 0 |
| Benefits Question | 14 | 7 | 9 |
| Enroll & Application Questions | 1 | 3 | 4 |
| Socialize | 13 | 28 | 7 |
| Veterans Service Representative | | | 34 |
| Total | 29 | 56 | 54 |

Registration and Records

Submitted by Theresa Holliday, Registrar

Selected Activities, Programs, and Updates

The U.S. Department of Education's final regulations on transcript withholding went into effect on July 1, 2024. The rules apply to any institution that receives federal financial aid, including federal

loans, grants, or work-study funds. The regulations prohibit institutions from withholding transcripts if:

- The student's credits or clock hours were paid for with federal financial aid and all institutional charges have been satisfied
- The student has a payment plan in place for any unpaid balance
- The institution is at risk of closure
- The balance owed resulted from an error in administering a Title IV program or fraud or misrepresentation by the institution or its personnel

The Business Office working in tandem with the Registrar's Office has identified 13 students in the month of July who reached out and were eligible for transcript release under this mandate, and the Business Office supplies a review sheet which identifies the semesters of eligibility for each student.

The Registrar's Office currently follows this procedure when releasing a transcript under this mandate:

1. If the student signs up for the payment plan, and makes a payment within the plan, their entire transcript will be released.
2. If a student does not sign up for the payment plan and makes a payment within the plan, or if they are not interested in the plan at all, then a redacted transcript, sharing the eligible terms, is formatted and released.
3. Six students reached out and wanted partial transcripts released, and one student signed up for the payment plan and made a payment so that they would be eligible to have the entire transcript released. The numbers in August are already proving to increase as the word and information regarding the new regulation are becoming known. The procedure may need to be revisited to ease the workload in the offices.

The Registrar's Office processed 244 fewer transactions in July of 2024 compared to July of 2023. The consensus is due to faculty being more attentive to grades, no-shows, and program substitutions that allowed processing at the appropriate time.

| July Registrar Transactions | 2023 | 2024 | Difference |
|---|-------------|-------------|-------------|
| Enrollment verifications | 120 | 41 | -66 |
| Experiential Learning Credits/Advanced Standing | 20 | 3 | -85 |
| FERPA Forms | 5 | 16 | +220 |
| Grade Changes | 25 | 14 | -44 |
| Graduation Applications | 25 | 13 | -48 |
| Incoming Transcripts | 452 | 750 | +66 |
| Instructor Withdrawals | 11 | 16 | +45 |
| Major or Catalog Changes | 496 | 261 | -47 |
| Outgoing Transcripts | 715 | 822 | +15 |
| Program Substitutions, Deviations or Waivers | 27 | 2 | -92 |
| Residency tuition rate changes (military or appeal) | 17 | 4 | -76 |
| Student Contact Information Updates | 70 | 90 | +28.5 |
| No Shows | 37 | 28 | -24 |
| Student Degrees/Certificates Conferred | 80 | 94 | +17 |
| Student Schedule changes | 6 | N/A | N/A |
| Student Withdrawals | 24 | 44 | +83 |
| Transfer Credit Evaluations | 334 | 119 | -64 |
| Unofficial Transcripts | 2 | 5 | +150 |
| Total | 2466 | 2222 | -10% |

Office of Student Engagement

Submitted by Dr. Shawn Derritt, Dean of Student Services

The Office of Student Engagement spent the month of July preparing for KCKCC's 2nd Annual Back-to-School Fair on August 9.

Student Basic Needs

- Staff presented a workshop at KCKCC's GLOW professional development event.
- As part of the core committee, staff have been planning and organizing with colleagues in preparation for the 2024 Back-to-School Fair being held August 9.
- Blue Devils' Cupboard served 44 households in July, serving 126 individuals.

Upcoming Activities and Programs

- August 28, 11 am – 2 pm, Annual Back-to-School Bash, Club Rush, Paint Throw Down

Student Financial Aid

Submitted by Tammy Reece, Director

Selected Activities, Programs and Updates

- The Student Financial Aid Office continues to work with students who are having difficulty completing their 2024-25 Free Application for Federal Student Aid (FAFSA). The office continues to contact students who have not yet completed their 2024-25 FAFSA. We are also

reaching out to specific student populations who may have started the FAFSA form but did not complete the form.

- In late July, a federal appeals court temporarily blocked the Department of Education from implementing its new income driven repayment plan, the Saving on a Valuable Education (SAVE) plan. As a result, there are many unknowns for student loan borrowers who have signed up under this repayment plan. As information becomes available to us, we will work to answer student borrower questions.
- The last reset (COVID era) planned by federal loan servicers, for student borrowers who have entered repayment since October 1, 2023, will take place on October 31, 2024. Student Connections continues to contact our KCKCC student borrowers who are delinquent or who have questions. We continue to look for areas where we can support our student borrowers and how we can minimize our future KCKCC default rate.

Financial Aid Applications Received as of August 8, 2024

| Academic Year | Total Number of Records | Records Received in July |
|---------------|-------------------------|--------------------------|
| 2024-2025 | 6050 | 836 |
| 2023-2024 | 5934 | 538 |
| 2022-2023 | 5972 | 646 |

Financial Aid Disbursed to Student Accounts as of August 8, 2024

| Academic Year | FALL | SPRING | SUMMER | TOTAL |
|---------------|-------------|-------------|-----------|--------------|
| 2023-2024 | \$5,254,208 | \$4,419,320 | \$727,388 | \$10,400,916 |
| 2022-2023 | \$4,975,571 | \$4,268,817 | \$652,150 | \$9,896,538 |
| 2021-2022 | \$4,969,853 | \$4,378,342 | \$709,512 | \$10,057,707 |

**Does not include third party payments, KCKCC Foundation Scholarships or Covid Relief Funds.

FAFSA Activity as of August 8

| Academic Year | FAFSA Submitted to KCKCC (Unduplicated) | Students Awarded Financial Aid | Awarded Students Enrolled for Fall |
|---------------|---|--------------------------------|------------------------------------|
| 2024-2025 | 6050 | 2248 | 1493 |
| 2023-2024 | 5934 | 2233 | 1365 |
| 2022-2023 | 5972 | 2407 | 1635 |

2024 Summer Satisfactory Progress Calculated

| | 2024-2025 | 2023-2024 |
|----------------|-----------|-----------|
| TOTAL Students | 459 | 365 |
| WARNING | 38 | 31 |
| Exclusion | 26 | 24 |
| Max Time Frame | 12 | 24 |
| No More Aid | 6 | 6 |

Academic progress definition by category:

- “Warning” – completion rate below 66% and /or GPA below 2.0
- “Exclusion” – completion rate below 66% and/or GPA below 2.0 after a warning status
- Max Time Frame– attempted over 97 credit hours.
- “No More Aid” – students have appealed and did not complete approved appeal conditions.

Student Housing

Submitted by Nicole Wilburn, Director

Selected Activities, Programs, and Updates

- Student Housing “closed” following the summer semester on Thursday, July 18; however, we had about 30 students stay with us during the bridge period between Summer and Fall semester contracts. These students must have contracts for both the Summer and Fall semesters to stay during the bridge period.
- Student Housing is at full occupancy for the Fall 2024 with a waitlist. We anticipate a few more contract cancellations as student’s plans change but anticipate being at 100% occupancy as the Fall semester begins.
- Student Housing opened early for our Fall sport student-athlete residents with Volleyball, Men’s Soccer, and Women’s Soccer all moving into Centennial Hall in late July. We will also have Men’s Basketball & Men’s Baseball move-in in early August. Regular move-in for Student Housing is on Friday, August 16 with classes beginning on Monday, August 19.
- Student Housing continues to work with the Facilities team to ensure that the rooms in Centennial Hall are clean and in good working condition for student occupancy for the Fall semester.
- Director Nicole Wilburn contributed to an [article about assessment](#) in student housing in the quarterly magazine for the Upper Midwest Region of the Association for College and University Housing Officers.

Upcoming Activities and Programs

- August 16 – Student Housing opens for Fall 2024 for all students
- August 16 – August 18 – Welcome Weekend activities for Student Housing residents
- August 29 – House Calls event at Centennial Hall to welcome students

Student Success and Retention

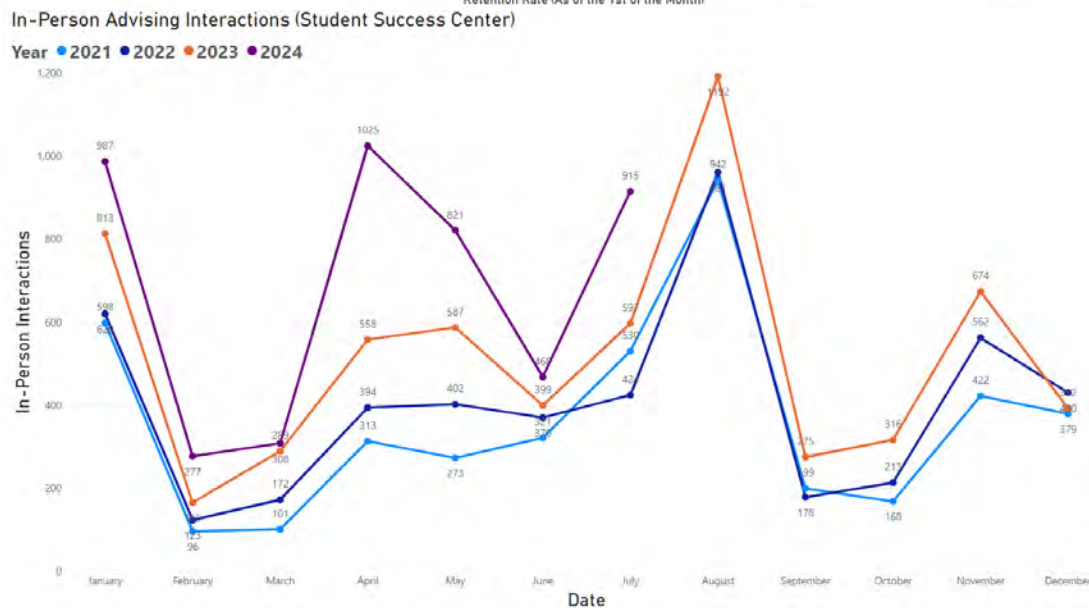
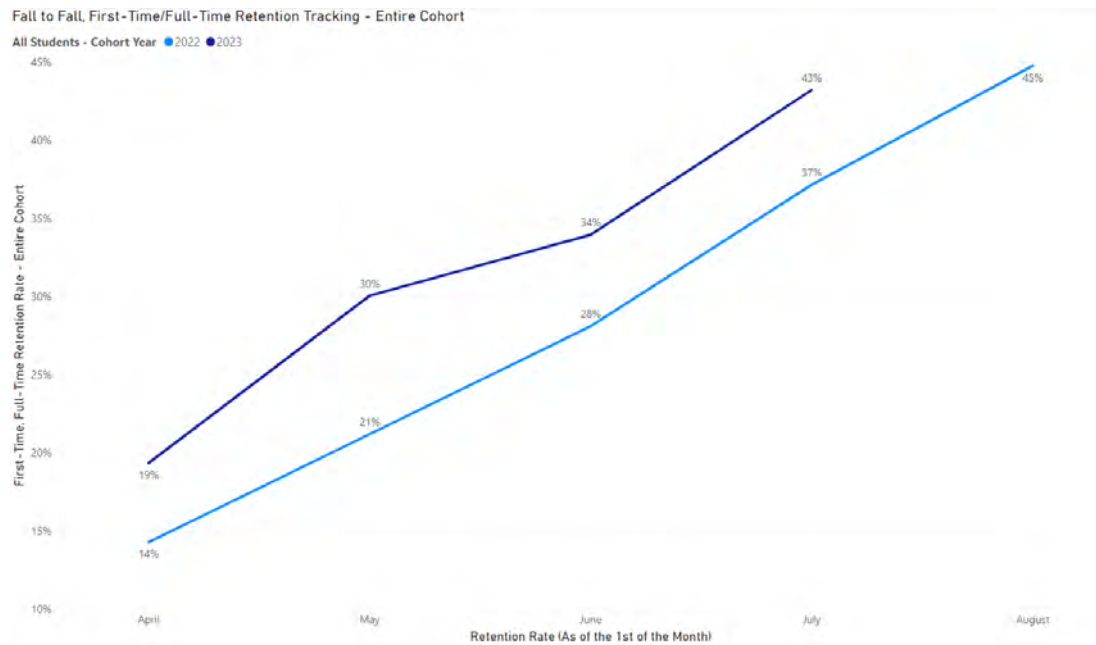
Submitted by Brady Beckman, Director of Student Success, and Retention

Selected Activities, Programs, and Updates

- Danielle Frideres, Career Services Coordinator, participated in the High Impact Technology Exchange Conference (HI-TEC) 2024, a national conference where advanced technological

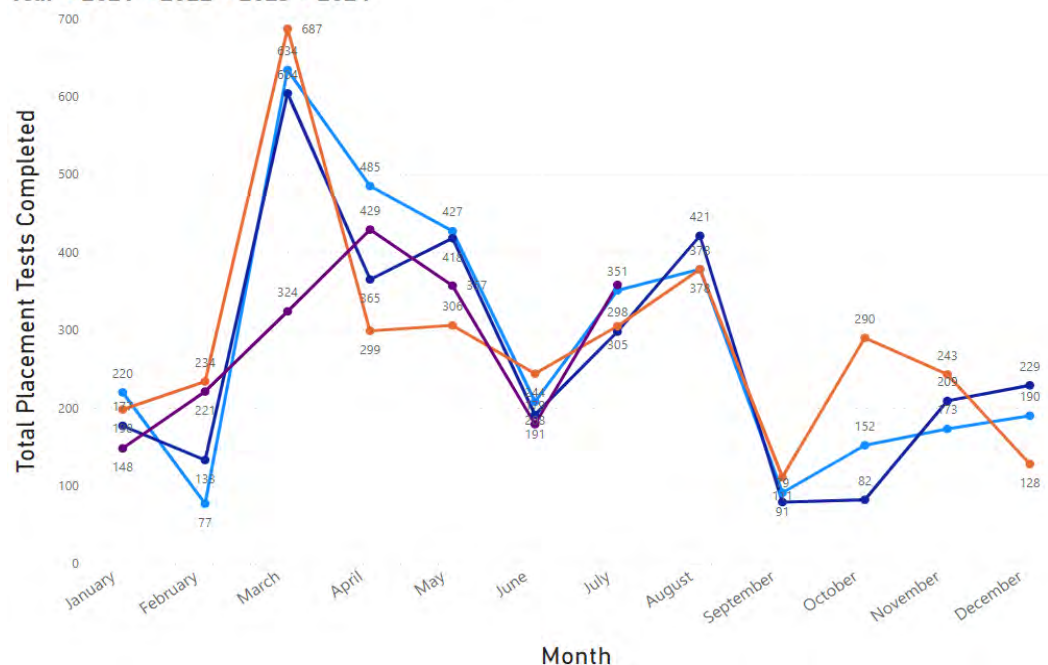
education for educators, counselors, and industry professionals updated their knowledge and skills.

- For July 2024, 351 Placement Tests were facilitated by the Placement Testing Center, which was an 18% increase compared to Fall 2023 (298).



Total Placement Tests Completed by Month and Year

Year ● 2021 ● 2022 ● 2023 ● 2024



Upcoming Activities and Programs

- SSC will facilitate a series of workshops regarding KCKCC's revamped Early Assist program.
- The Student Success Center will strive to meet students' enrollment needs during August. Due to the high volume of traffic leading up to the start of the semester, advisor appointments are no longer available (special exceptions can be made for distance-learning students, etc.). Drop-in advising is offered every day from 8am-6pm through the first week of class. We will always have five advisors available for drop-ins throughout August 23.

Student Support for Program Success

Submitted by Dr. Gena Ross, Director of Student Support for Program Success

- The Title III Team is participating in the Back-to-School Fair to engage with students.
- The Title III Team concluded their search for a new Part-time Website/Technology Developer and that individual should be joining the team by August 19, 2024.
- The Title III Team will be collaborating with the Admissions department during its Admitted Student Days. This will assist with tracking first-time students as it pertains to the grant.

Upcoming Activities and Programs

- The Team is brainstorming for a Student Success Workshop for fall 2024.

Upward Bound Academy

Submitted by Veronica Knight, Director of Upward Bound Academy

Selected Activities, Programs, and Updates

- July 8 –12, Upward Bound Academy (UBA) students participated in a merit trip to Arkansas. Students visited Missouri Southern State University, University of Arkansas in Fayetteville and Pine Bluff, Arkansas Baptist College, and Philander Smith College in Little Rock. They also had the opportunity to see The Crystal Bridges Museum, the Walmart Museum and enjoy activities at the Lokomotion Family Fun Park.
- UBA was a stop on the Washington High School teacher scavenger hunt on August 9. Teachers stopped in to learn about Upward Bound Academy and to talk about the key role they play in helping to recruit students and partner on their behalf.

Upcoming Activities and Programs

- The play “A Father’s Poder: A Story Inspired by Saturnino Alvarado” will be co-hosted by UBA in partnership with Admissions and The Center for Equity, Inclusion and Multicultural Engagement. This play will take place at the KCKCC Performing Arts Center on August 23 at 6:00 PM.
- UBA staff will be attending the Council on Education Annual conference in New York City September 7-11.
- Targeted recruitment is underway as our students are headed back to school. We are attending several Back-to-School events hosted at the high schools and by the KCKPS school district.
- Twelve UBA Student Scholars and staff will visit the nation’s capital, Washington D.C., October 24-25 for an educational excursion.



BOARD OF TRUSTEES REPORT
FINANCE, HUMAN RESOURCES, INFORMATION SERVICES,
FACILITY SERVICES, & COLLEGE POLICE
PATRICK SCHULTE, VICE PRESIDENT OF FINANCE AND
OPERATIONS
AUGUST 2024 REPORT

EXECUTIVE SUMMARY

- **Business Office.**
 - The FY25 budget has been balanced based on the revenue neutral position, and reductions of \$4.8M.
 - Audit work continues to progress with a November completion date. Auditors will be onsite September 3 to September 20.
 - Due to Audit adjustments and entries, Net Assets for the month of July increased by \$2.3M.
- **Human Resources.**
 - The Human Resources Team continues to update Talent Acquisition strategies.
 - Exploring future recruiting opportunities to attract diverse talent and address those hard-to-fill vacancies.
 - Evaluating various job mapping and workflow designs to be created for the hiring process.
 - Professional development events continue to be delivered by the Team and internal subject matter experts (SME's).
- **Information Services.**
 - Year over year Helpdesk tickets reduced by 51.3%.
 - The average time resolving a Helpdesk ticket was reduced by 68%.
 - The number of calls made to the Helpdesk during July reduced by 70% as compared to the previous July.
- **Facility Services.**
 - The Board of Public Utilities and P1 Electrical completed the replacement of the lower-level Athletic building transformer and switchgear. Equipment had reached end of life and replacement parts were no longer available.
 - ACME floors completed wood bracing of basketball court prior to removal at the Athletic building floor, Sage completed wood floor removal and has initiated Mercury abatement and expects to complete phase by August 23, 2024.
 - Custom lockers were installed for the Volleyball locker room by Dains Custom Athletic Lockers awarded bid vendor. Lockers electrical requirement was completed by KCKCC Electrician.

- **Campus Police.**

- New officer Brandon Runyon started at the Kansas Law Enforcement Training Center in Hutchinson, KS on May 6 to August 16, 2024.
- New Officer Erik Heh started at the Kansas Law Enforcement Training Center in Hutchinson, KS on June 17 to October 4, 2024.

FINANCE – LESLEY STROHSCHIN, CONTROLLER

Business Office.

- Finance is preparing the audit workpapers and entering budget adjustments from the reductions that were made. This works continues with a goal of completion in November.

Budget.

- The FY25 budget work was completed to meet the \$4.8M reductions required based on a revenue neutral position. The reductions were strategic and not a simple across the board reduction. The process was collaborative and comprehensive.

Purchasing and Grants.

- Purchasing staff has prepared and advertised two Request for Proposals (RFPs) for the Counseling and Advocacy office for training and support services for students, staff and faculty.
- They have also obtained contracts for the repair of the Field House Floor and facilitated interviews for the top firm choices for the Foundation Investment Advisor RFP.
- Additionally, staff attended Perkins Grant training in Hays, Kansas sponsored by Kansas Board Of Regents.

Auxiliary

Bookstore.

- 1,584 customers – up 15% over last year
- \$15,108.66 in sales – down 17% from 2023
- Busy month of receiving books and merchandise for fall rush.
- We are currently holding \$42,024.83 in credits that are available to use and awaiting credit on \$9,753.25 in returned books.

HUMAN RESOURCES – LORRAINE MIXON-PAGE, CHIEF HUMAN RESOURCES OFFICER (CHRO)

Talent Acquisition

- Our Talent Acquisition Team recently attended the Fort Leavenworth Career and Education Fair on August 6, 2024, in Leavenworth, Kansas by generating leads for both current and upcoming vacancies.
- The team is currently working with Director of Employee Relations, Title IX Coordinator, Sam DeLeon, to explore future recruiting opportunities to attract diverse talent and address those hard-to-fill vacancies.
- As for future projects, the team is working with CHRO, Lorraine Mixon-Page, on various job mapping and workflow designs to be created for the hiring process. For the month of July, our monthly turnover rate decreased from 1% to 0.8%.

Pictured below: Michael Driskell (Financial Aid), Victoria Anderson (HR), Yoel Tekle (HR)



Training and Development

New Employee Orientation (NEO)

- We continue to conduct New Employee Orientation (NEO) for a full day every month except December - usually the third Wednesday of the month. NEO is required for all full-time employees, and highly recommended, but optional, for part-time employees and adjuncts.
- The participants in NEO also receive a bag of KCKCC goodies, including such items as KCKCC mugs, coasters, keychains, and other items donated by Student Engagement and Marketing (as available), as well as coupons toward free items from the Office of Student Engagement and a 30% discount off one (1) apparel item at the KCKCC Bookstore.
- New Employee Orientation was not conducted in May 2024 due to scheduling conflicts with KCKCC's graduation ceremony.

Soft Skills Series

- We launched our newly developed, six (6) course soft skills training series. These workshops are facilitated by our Talent Development Manager, Sheila Joseph. Topics are offered each month in rotation, depending on demand.

New Supervisor Training

- All new supervisors are required to attend New Supervisor Training, and invitations are sent to all current supervisors who may want a refresher in the topics offered. New supervisor training is a three (3) half-day event, usually held once a semester.

Growth and Learning Opportunity Workshops (GLOW)

- Our second annual professional development event, GLOW: Growth and Learning Opportunity Workshops, was held on Tuesday, July 9, 2024. A total of forty-seven (47) individuals participated in GLOW as attendees, presenters, and session hosts. Some attendees participated in multiple sessions.

The agenda, attendance information, and photos from the event follow:

| | Title | Presenter(s) | # Participants |
|---|---|--|----------------|
| Breakout Session 1 8:30-9:30am | 1.Human Resources Compliance | Sam DeLeon, Director of Employee Relations, Title IX Coordinator | 3 |
| | 2.Stress Management/Chair Yoga | Kim Lutgen, Print Shop Manager | 12 |
| | 3.Excel: Intermediate Topics | Shazia Siddiqua, Database Administrator | 6 |
| Total for Breakout Session 1, 8:30-9:30am | | | 21 |
| Breakout Session 2 9:45-10:45am | 1.Inclusive Leadership: Creating a Sense of Belonging | Dr Reem Rasheed, Interim Director of Diversity, Equity, & Inclusion | 5 |
| | 2.Creative Problem Solving | Shai Perry, Art Gallery Coordinator | 6 |
| | 3.The Latest in Artificial Intelligence: Reviewing the Horizon Report® | Pat Kelly, Academic Support Coordinator | 8 |
| | 4.Military and Veterans Center: Welcome to the Green Zone – How Do We Best Support our Military-Affiliated Students | Laena Loucks, Veterans Certifying Specialist | 5 |
| Total for Breakout Session 2, 9:45-10:45am | | | 24 |
| Breakout Session 3 11:00am-12:00pm | 1.Radical Self-Love & Co-Creation of Inclusive & Empowering Spaces | Fyn Morrigan, Student Basic Needs Coordinator | 3 |
| | 2.Fold Away Your Stress | Michael Driskell, Admissions Recruiting Coordinator | 10 |
| | 3.One Building, Unlimited Resources: Learning Commons – There’s More Than You Realize! | Dottie Hill, Library Specialist | 6 |
| | 4.Appreciation of Cross-Cultural Differences through the Intercultural Sensitivity Model | Dr Candice Scott, Assistant Director of International and Immigrant Student Services | 5 |
| Total for Breakout Session 3, 11:00am-12:00pm | | | 24 |

Stress Management/Chair Yoga
Presented by Kim Lutgen



*The Latest in Artificial Intelligence:
Reviewing the Horizon Report®*
Presented virtually by Pat Kelly



Military and Veterans Center: Welcome to the Green Zone – How Do We Best Support our Military-Affiliated Students
Presented by Laena Loucks and Wade Abel



Creative Problem Solving
Presented by Shai Perry



Fold Away Your Stress
Presented by Michael Driskell



Annual Compliance Training

- Every year, our Learning Management System, KnowledgeCity, is reset and all employees are required to complete the following five (5) trainings:

| | |
|----|--|
| 1. | Active Shooter: Surviving an Attack |
| 2. | Clery Act Compliance |
| 3. | EEO: Harassment, Discrimination, Retaliation (or Refresher) |
| 4. | FERPA Compliance: Family Education Rights and Privacy Act (or Refresher) |
| 5. | Title IX Compliance: Federally Funded Education Programs and Activities (or Refresher) |

Kansas City Professional Development Council (KCPDC)

- KCKCC continues to be a member of KCPDC, a consortium of Higher Learning Commission-accredited higher education institutions that provides quality professional development opportunities for college and university faculty, staff, and administrators. KCKCC's membership in KCPDC includes the opportunity for our employees to attend and participate in the classes, certificate programs, and conferences offered by KCPDC.

- All professional development events and activities offered by KCPDC are publicized through periodic emails and HR newsletters. KCKCC's Talent Development Manager will serve as Chair of KCPDC for 2024-2025.

KCKCC Professional Development Committee (KCKPDC)

- The Committee meets monthly, and its members discuss, plan, and organize professional development activities and events for all KCKCC employees. Its members serve as hosts during GLOW sessions, volunteer to be "guides" for new employees, and participate in and contribute to improving professional development at KCKCC.

Employment

Human Resources currently has fifty-two (52) positions open and posted.

- Five (5) full-time faculty
- Fourteen (14) full-time staff
- Thirteen (13) part-time staff
- Twenty (20) adjunct faculty

Benefits

All employees' 2024–2025 yearly paid leave processes were finished, and merit vacation credits were added to the leave banks of eligible employees.

Process benefits enrollment and Kansas Public Employment Retirement System, enrollment for twenty (20) new employees and four (4) employee promotions.

- Family Medical Leave Act Requests: 6
- Workplace Accommodations: 3
- Workers' Compensation Claims: 1

Center for Equity, Inclusion, and Multicultural Engagement (CEIM)

- The Team recently conducted a meeting to evaluate the implications of the legislation in the State of Kansas (HB 2460, HB 2105) and the KBOR Statement on Diversity and Multiculturalism. Next steps include developing a roadmap to help guide KCKCC stakeholders regarding the implications of this bill.

Below is the CEIM calendar for August 2024:

- August 7 – Purple Heart Day
- August 9 – International Day of the World's Indigenous People
- August 13 – Left-Handers Day
- August 17 – South Asian Heritage Month ends
- August 19 – World Humanitarian Day
- August 21 – Senior Citizens Day
- August 26 – Women's Equality Day
- August 26 – Krishna Janmashtami
- August 31 – International Day for People of African Descent

INFORMATION SERVICES - PETER GABRIEL, CHIEF INFORMATION OFFICER

ACADEMIC SUPPORT

- Developed and delivered training session on 2024 Horizon Report on Artificial Intelligence in Higher Education to GLOW session.
- Worked with Foundation personnel on saving and accessing files and folders in One Note.
- Participated in review of Signal Vine software for use in concurrent admissions.
- Assisted Financial Aid in creating and submitting encrypted, zipped documents to Department of Education.

COMPUTING SERVICES

- 187 Helpdesk tickets were issued during July - 164 Helpdesk tickets were resolved.
- The average time spent on each Helpdesk ticket was 1.52 days.
- 288 calls were made to the Helpdesk during June – the average time per call was 3.55 minutes.
- Computing Services staff attended the back-to-school fair on August 9 with a laptop cart to check out laptops to students for the Fall semester who attend the event.
- Replaced student computers in classrooms 2603, 2605.
- Cleaned up 2705, removed a VCR/DVD combo, relocated the speaker amplifier from the corner cabinet to the rack located in the teaching station. Also removed, the Video Graphics Array (VGA) cables and switcher from the teaching station to simplify cabling and use for faculty.
- Refreshed computers in 2412 and 2413 and removed VCR/DVD combo players from both rooms and cleaned up teaching station cabling.
- Configured and delivered Apple Mac devices to classroom 1000A in CEB for the application development continuing education offering.

NETWORK SERVICES

- Self-Service web application availability – 99%.
- Student Recruiter web application availability – 99%.
- Colleague User Interface (UI) availability – 98%.
- MyDotte availability – 99%.
- Email availability - 99%.
- Network switch and phone availability – 98%.
- Microsoft monthly updates and security patches were applied to all servers.
- Upgraded computers to Windows 10 Version 22H2, currently at 88.6% completion.
- Monthly (or as needed) computer software updates: Google Chrome, Mozilla Firefox, Microsoft Edge. The Google Chrome browser is updating to version 128.0.6613.27, Mozilla Firefox to version 129.0, and Microsoft Edge to version 127.0.2651.98.
- Domain Name System (DNS) security software is being installed on all Kansas City Kansas Community College's computers and is currently at 97.1% of completion.
- Continued deployment for Windows 11 to desktop computers, as soon as the wireless certificate project is complete, we will begin upgrading laptops.

FACILITY SERVICES – LULIO MARIN ALFONSO, FACILITY SERVICES INTERIM DIRECTOR

- Design Mechanical removed and provided a new commercial water softener at the Athletic building to reduce scaling of new washers and dryers recently acquired for student and department usage. Bid awarded vendors.

- Desing Mechanical installed new air handlers, fan power boxes, and Variable Air Volume electrical boxes for 3500 hallway, English for Speakers of Other Language, and Performing Arts Center hallway. C&C completed installation of new Building Automation Systems to manage new Heating Ventilation Air Conditioning equipment. Bid awarded vendors.
- Facility Services has resolved and completed about 90% of deficiencies found by the Department of Labor at TEC1.
- Cintas completed the 5-year sprinkler system internal inspection at the Performing Arts Center, TEC1, TEC2, TEC3, Fire Science, and Police Academy. Test reports were submitted to the Office of the Fire Marshal to meet compliance.
- Facility Services completed carpet cleaning for Community Education Building, Learning Commons. TEC1, TEC2, and TEC3 floors were stripped and waxed.
- John A. Marshall completed phase 4 delivery and installation of furniture for both Ambient Spaces and Learning Spaces.
- Facility Services completed all patch and paint repairs needed for students to move in at Centennial Hall for 2024-2025 school year.
- Facility Services Electrician completed annual battery replacements for all door alarms at Centennial Hall.
- Binswanger Glass was scheduled and completed window replacements at Centennial Hall due to last semester damage.
- Weight room addition update: East window installation was completed, and overhead door was removed. Exterior stucco material was delivered, and it's being installed with paint to follow, phase was rescheduled due to weather conditions. New roof system is about 50% completed, change order was submitted due to county regulations.
- 2703 Lecture Hall/ Learning Spaces update: Rigdon Flooring completed carpet installation, John A Marshall Co completed furniture installation, IT and Facility Services electrician completed all data and electrical requirements. Media Services is working with KCAV to schedule monitors installation and finish project.
- Facility Services Miscellaneous- New transformer for Code Blue phone was installed at Baseball. Ran (2) ¾ conduits for 2 480v 3phase baking ovens at PCC(Leavenworth). Ran power for charging station requested by PCC construction lab at PCC(Leavenworth). New power and data installed for monitor in upper Nursing per Ambient Spaces mural request. Power and data installed for 2 monitors at TEC1 Cosmetology. Resolved open grounding power issue at PCC (Leavenworth) for IT closet. Sinks and disposals repaired for Centennial Hall 112, 209, and 223. HVAC reset at Centennial Hall after power outage.

UPCOMING GOALS FOR AUGUST:

- Continue to update signage and wayfinding requests from faculty and staff.
- Install new lab evidence door for Kansas Bureau of Investigation.
- Complete 2703 Lecture Hall Strategic New Ask remodel at Lower-Level Nursing building.
- Continue removal of yellow totes full of books for Learning Commons.
- Complete pillar and parapet paint update around Little Leaders of KCK.
- Complete women soccer locker room remodel.
- Complete Centennial student suites touch up paint in every floor.
- Complete Humanities offices touch up paint and carpet installation.
- Complete KS Department of Labor inspections deficiencies at TEC1.

2703 Lecture Hall/ Learning Spaces Project:



Teaching Studio at Learning Commons Welded Frame Doors:



Women's Volleyball Locker Room Upgrade:



Commercial Water Softener for new Washers at Fieldhouse:



Fieldhouse Flooring Abatement:



Field House Switchgear Replacement:



CAMPUS POLICE – CHIEF ROBERT PUTZKE

- Police Department provided parking lot control for Harvesters at TEC July 26.
- Deputy Chief Jason Sievers attended the 11th Annual NACCOP (National Association of Clergy Compliance Officers and Professionals) Conference in Baltimore, MD July 16 to 19.
- Provided coverage for Wyandotte County Expungement Fair at TEC July 23 & 24.
- Deputy Chief Jason Sievers and Sergeant Ken Swearingen attended Fundamentals of Social Media for Law Enforcement training in Wichita, KS July 10.
- Sgt. Ken Swearingen conducted Safety Training at New Employee Orientation and for Victor Ammons class on July 17.
- KCKCC Police Department submitted the Racial and Biased Based Policing annual report to the Kansas Attorney General as required by state law by July 31.

Kansas City Kansas Community College
Monthly Financial Summary

| Jul-24 | | | | |
|--------------------------------------|----------------|----------------|----------------|------------------------------|
| Summary: Net Position | Jun-24 | Jul-24 | Monthly Change | Comments |
| Total Assets | \$ 176,940,016 | \$ 176,976,611 | \$ 36,595 | |
| Total Liabilities | \$ 42,285,546 | \$ 39,926,230 | \$ (2,359,316) | |
| Increase /(Decrease) in Net Position | \$ 134,654,470 | \$ 137,050,381 | \$ 2,395,911 | H1: Comparison of Monthly NP |

| Summary: Revenue and Expenses | Jun-24 | Jul-24 | Monthly Change | Comments |
|-------------------------------|---------------|--------------|-----------------|------------------------------------|
| YTD Total Revenues | \$ 95,785,803 | \$ 8,052,476 | \$ (87,733,327) | H2 |
| YTD Operating Expenses | \$ 85,193,853 | \$ 5,813,846 | \$ (79,380,007) | H3 |
| Monthly Change in Net Revenue | \$ 10,591,950 | \$ 2,238,630 | | |
| Current Month - Burn Rate | | \$ 2,238,630 | | Average monthly burn rate = \$7.3M |

| Highlights / Key Financial Initiatives | |
|--|--|
| H1 | Net position is the difference between assets (current and noncurrent assets) and liabilities (current and noncurrent liabilities). A positive net position demonstrates the financial strength of an institution. For July, net position was \$137,050,381 which was an increase of \$2.40M over last month. This was a result of regular operations and processed audit entries. |
| H2 | The negative monthly change is reflective of the change in fiscal year. Revenue for the month included \$4.3M in fall tuition and fees, \$2.3M in state aid for cybersecurity, apprenticeship programs, and student success initiatives, \$773K in auxiliary from fall housing contracts and bookstore sales. |
| H3 | Expenditures for the month included \$900K for annual liability insurance, a debt payment of \$165K and other normal operational expenses to get ready for the fall semester. Average burn rate was calculated based on operation expenses, removing reserves and the downtown project. Our burn rate of \$5.81M in July was well below the average. |

| Risks / Issues | |
|----------------|---|
| R1 | State Aid is an integral part in our revenue. It includes operating grants for non-tiered (general education) courses and tiered (technical) courses, Excel in CTE funding for high school students in technical education courses, and other special funds (apprenticeship, cybersecurity, etc.). The Kansas Board of Regents and Technical Education Authority continually review and seek to change the funding formula and availability of the various types of aid. A reduction in any of our sources would greatly impact our budget and the ability to fund important initiatives. |
| R2 | The political climate can affect our revenue. There is growing pressure on the Department of Education to reduce spending on education, and that can impact our ability to obtain federal grants and provide federal financial aid to students in the greatest need. These barriers could affect our budget, but also our enrollment. |

| Kansas City Kansas Community College: Month of July 2024 | | | | | | | |
|--|--|----------------------------------|----------------------------|---------------------------------|----------------------------|---------------------------------|---------------------------------|
| | | BUDGET FISCAL YEAR FY 2025 | YTD ACTUAL 7/31/2024 | FORECAST FISCAL YEAR 2025 | YTD ACTUAL 7/31/2023 | VARIANCE ACTUAL TO BUDGET | YTD COMPARED TO TO BUDGET |
| Operating Revenues: | | | | | | | |
| Student Tuition and Fees | | \$ 10,837,608 | \$ 4,309,085 | \$ 10,837,608 | \$ 4,008,397 | \$ (6,528,523) | 39.76% |
| Tuition | | | \$ 3,108,048 | | \$ 2,869,298 | | |
| Student Fees | | | \$ 785,731 | | \$ 752,925 | | |
| Course Fees | | | \$ 415,306 | | \$ 386,174 | | |
| Federal Grants and Contracts | | \$ 3,946,923 | \$ 186,196 | \$ 3,946,923 | \$ 4,764 | \$ (3,760,727) | 4.72% |
| State Contracts | | \$ 9,141,307 | \$ 2,934,367 | \$ 9,141,307 | \$ 571,277 | \$ (6,206,940) | 32.10% |
| Private Gifts, Grants & Contracts | | \$ 168,200 | \$ 66,000 | \$ 168,200 | \$ - | \$ (102,200) | 39.24% |
| Auxiliary Enterprise Revenue | | \$ 3,323,932 | \$ 773,336 | \$ 3,323,932 | \$ 803,823 | \$ (2,550,596) | 23.27% |
| Bookstore | | | \$ 5,287 | | \$ 47,949 | | |
| Housing | | | \$ 768,049 | | \$ 755,874 | | |
| Other Operating Revenue | | 350,000 | \$ 30,677 | \$ 350,000 | \$ 7,704 | \$ (319,323) | 8.76% |
| Total Operating Revenues | | \$ 27,767,970 | \$ 8,299,661 | \$ 27,767,970 | \$ 5,395,965 | \$ (19,468,309) | 29.89% |
| Nonoperating Revenues (Expenses) | | | | | | | |
| County Property Taxes | | \$ 56,207,914 | \$ - | \$ 56,207,914 | \$ - | \$ (56,207,914) | 0.00% |
| State Aid | | \$ 9,148,553 | \$ - | \$ 9,148,553 | \$ - | | 0.00% |
| SB155 Aid | | \$ 3,406,407 | \$ - | \$ 3,406,407 | \$ - | \$ (3,406,407) | 0.00% |
| Investment Income | | \$ 940,000 | \$ - | \$ 940,000 | \$ - | \$ (940,000) | 0.00% |
| Interest Expense on Capital Asset Debt | | \$ (993,532) | \$ (346,966) | \$ (993,532) | \$ - | \$ 646,566 | 34.92% |
| Transfer from Reserves - Downtown | | \$ 30,003,341 | \$ - | \$ 30,003,341 | \$ - | \$ (29,903,560) | 0.33% |
| Transfer from Reserves - FY24 Rollovers | | \$ 3,477,860 | \$ 99,781 | \$ 3,477,860 | \$ - | \$ (3,725,045) | 2.87% |
| Total Nonoperating Revenues | | \$ 102,190,543 | \$ (247,185) | \$ 102,190,543 | \$ - | \$ (102,437,728) | -0.24% |
| Total Revenues | | \$ 129,958,513 | \$ 8,052,476 | \$ 129,958,513 | \$ 5,395,965 | \$ (121,906,037) | 6.20% |
| Operating Expenses: | | | | | | | |
| Salaries & Benefits | | \$ 49,103,299 | \$ 3,640,788 | \$ 49,103,299 | \$ 3,495,096 | \$ (45,462,511) | 7.41% |
| Contractual Services | | \$ 4,092,005 | \$ 131,814 | \$ 4,092,005 | \$ 208,939 | \$ (3,960,191) | 3.22% |
| Supplies & Other Operating Expenses | | \$ 13,600,968 | \$ 1,492,999 | \$ 13,600,968 | \$ 1,647,959 | \$ (12,107,969) | 10.98% |
| Contribution to Reserves | | \$ 5,233,412 | \$ - | \$ 5,233,412 | \$ - | | 0.00% |
| Master Facility Plan Reserves | | \$ 1,614,319 | \$ - | \$ 1,614,319 | \$ - | | 0.00% |
| Utilities | | \$ 2,205,000 | \$ 186,808 | \$ 2,205,000 | \$ 166,157 | \$ (2,018,192) | 8.47% |
| Repairs & Maintenance to Plant | | \$ 44,039,013 | \$ 184,979 | \$ 44,039,013 | \$ 198,259 | \$ (43,854,034) | 0.42% |
| Scholarships & Financial Aid | | \$ 2,036,217 | \$ 5,308 | \$ 2,036,217 | \$ 4,584 | \$ (2,030,909) | 0.26% |
| Strategic Opportunities | | \$ 616,420 | \$ - ¹ | \$ 616,420 | \$ - | \$ (616,420) | 0.00% |
| Contingency | | \$ 700,000 | \$ 6,150 | \$ 700,000 | \$ 4,000 | \$ (693,850) | 0.88% |
| Debt Service | | \$ 3,240,000 | \$ 165,000 | \$ 3,240,000 | \$ - | \$ (3,075,000) | 5.09% |
| Rollover from FY24 to FY25 | | \$ 3,477,860 | \$ - ² | \$ 3,477,860 | \$ - | | |
| Total Operating Expenses | | \$ 129,958,513 | \$ 5,813,846 | \$ 129,958,513 | \$ 5,724,994 | \$ (113,819,076) | 4.47% |
| Increase/(Decrease) in Net Revenue | | \$ - | \$ 2,238,630 | \$ - | \$ (329,029) | \$ (8,086,961) | |
| Federal Financial Aid Revolving Fund | | | | | | | |
| Federal Financial Aid Funds In | | | \$ 582,896 | | \$ 47,566 | | |
| Federal Financial Aid Funds Out to Student Accounts | | | \$ 40,638 | | \$ 18,122 | | |
| Net Effect on Current Month | | | \$ 542,258 | | \$ 29,444 | | |
| ¹ \$ _____ of the strategic initiative funding utilized to date for _____. | | | | | | | |
| ² \$99,781 of the FY24 rollover funds spent to date; expenses reported in applicable category | | | | | | | |

KANSAS CITY KANSAS COMMUNITY COLLEGE
Information Regarding Net Position
YTD JULY 2024

Summary Statement of Revenue & Expenses

| | FY2025 Actual | Annual Budget | FY2024 Actual | Annual Budget | FY2023 Actual | Annual Budget | FY2022 Actual | Annual Budget |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Operating Revenues | \$ 8,299,661 | \$ - | \$ 5,395,965 | \$ 26,799,286 | \$ 4,791,308 | \$ 24,861,785 | \$ 5,405,626 | \$ 34,420,330 |
| Non-Operating Revenues, Net | (247,185) | - | - | 78,930,292 | - | 64,014,032 | - | 57,762,262 |
| Total Revenues | 8,052,476 | - | 5,395,965 | 105,729,578 | 4,791,308 | 88,875,817 | 5,405,626 | 92,182,592 |
| Operating Expenses | 5,813,846 | - | 5,724,994 | 105,729,578 | 5,572,802 | 82,287,164 | 5,626,425 | 85,687,565 |
| Increase/(Decrease) in Net Revenue | \$ 2,238,630 | \$ - | \$ (329,029) | \$ - | \$ (781,494) | \$ 6,588,653 | \$ (220,799) | \$ 6,495,027 |

Summary Statement of Net Position

| | YTD FY2025 | YTD FY2024 | Unaudited Year-End FY2024 |
|---|-----------------------|-----------------------|--|
| Assets | | | |
| Current Assets | \$ 101,735,347 | \$ 75,056,221 | \$ 101,668,592 |
| Noncurrent Assets | 75,241,264 | 78,330,876 | 75,271,424 |
| Total Assets | \$ 176,976,611 | \$ 153,387,097 | \$ 176,940,016 |
| Liabilities | | | |
| Current Liabilities | \$ 10,268,139 | \$ 8,224,417 | \$ 9,387,455 |
| Noncurrent Liabilities | 29,658,091 | 31,309,407 | 32,898,091 |
| Total Liabilities | 39,926,230 | 39,533,824 | 42,285,546 |
| Net Position | 137,050,381 | 113,853,273 | 134,654,470 |
| Total Liabilities and Net Position | \$ 176,976,611 | \$ 153,387,097 | \$ 176,940,016 |

| KANSAS CITY KANSAS COMMUNITY COLLEGE | | | | | | | |
|---|------------------|----------------------|----------------------|----------------------|--|----------------------|----------------------|
| BANK BALANCES PER GENERAL LEDGER | | | | | | | |
| | | | | | | | |
| | | | | | | YTD | PRIOR YEAR |
| FINANCIAL INSTITUTION | FUND NO. | FUND | CHECKING | INVESTMENTS | | 31-Jul-24 | 31-Jul-23 |
| BANK OF LABOR | 25 | FEDERAL PROGRAMS | \$ 562,938 | | | \$ 562,938 | \$ 560,677 |
| BANK OF LABOR | 61 | CAPITAL OUTLAY | \$ 8,903,966 | | | \$ 8,903,966 | \$ 3,878,970 |
| BANK OF LABOR CD | ¹ 61 | Investment | | \$ - | | \$ - | \$ 3,261,336 |
| BANK OF LABOR | 74 | BOARD SCHOLARSHIP | \$ 1,026,571 | | | \$ 1,026,571 | \$ 558,519 |
| LIBERTY BANK CD | ² n/a | Investment | | \$ - | | \$ - | \$ 510,866 |
| COUNTRY CLUB BANK | 13/14 | ABE-CONT. EDUCATION | \$ 91,651 | | | \$ 91,651 | \$ 205,653 |
| COUNTRY CLUB BANK | 72 | INCIDENTAL (AGENCY) | \$ 749,067 | | | \$ 749,067 | \$ 116,835 |
| SECURITY BANK | 11 | GENERAL FUND | \$ 56,625,713 | | | \$ 56,625,713 | \$ 53,177,674 |
| SECURITY BANK | 15 | TECHNICAL ED FUND | \$ 765,591 | | | \$ 765,591 | \$ 765,591 |
| SECURITY BANK | 16 | STUDENT UNION | \$ 3,771,476 | | | \$ 3,771,476 | \$ 1,211,270 |
| | | (AUXILIARY SERVICES) | | | | | |
| SECURITY BANK | 63 | STUDENT HOUSING | \$ - | | | \$ - | \$ - |
| | | (CONSTRUCTION FUND) | | | | | |
| SECURITY BANK CD | ³ n/a | Investment | | \$ 3,672,106 | | \$ 3,672,106 | \$ 3,500,000 |
| SECURITY BANK CD | ⁵ n/a | Investment | | \$ 3,770,000 | | \$ 3,770,000 | \$ - |
| COMMERCE BANK CD | ⁴ n/a | Investment | | \$ - | | \$ - | \$ 3,000,000 |
| UMB BANK * | 17 | PAYROLL | \$ - | | | \$ - | \$ - |
| UMB Bank | ⁶ n/a | Investment | | \$ 3,770,000 | | \$ 3,770,000 | \$ - |
| TOTAL | | | \$ 72,496,973 | \$ 11,212,106 | | \$ 83,709,079 | \$ 70,747,391 |
| * Payroll clearing account normally carries a \$-0- balance unless tax payment deadline falls after the close of the current month. | | | | | | | |
| ¹ CD matured 12/27/23 and was redeemed, funds moved to the capital outlay account | | | | | | | |
| ² CD matured 6/27/2024; was redeemed and transferred to General Fund | | | | | | | |
| ³ CD matured 4/27/24 and was reinvested until 10/27/25 at 4.80% | | | | | | | |
| ⁴ CD matured 2/13/2024 was redeemed and transferred to General Fund | | | | | | | |
| ⁵ CD Maturity Date 8/2/2025 @ 4.44% | | | | | | | |
| ⁶ CD Maturity Date 11/8/2024 @ 4.66% | | | | | | | |

| Kansas City Kansas Community College | | | | | | | | | | |
|---|--------------|---------------|---------------|---------------|-------------|-------------|--|-----------|-----------|------------|
| Cashflow Analysis (General & TEC Funds) | | | | | | | | | | |
| July 1, 2024 to June 30, 2025 | | | | | | | | | | |
| July 1, 2023 to June 30, 2024 | | | | | | | | | | |
| Month | FY2025 | FY2024 | FY2025 | FY2024 | FY2025 | FY2024 | | FY2025 | FY2024 | FY2025 |
| | Operational | Operational | Operational | Operational | Net | Net | | Transfers | Transfers | Cash |
| | Cash | Cash | Cash | Cash | Change | Change | | In/Out | In/Out | Balance |
| | Inflow | Inflow | Outflow | Outflow | | | | | | Balance |
| June | | | | | | | | | | 59,836,575 |
| July | 6,251,074 | 2,747,979 | (8,627,989) | (5,698,660) | (2,376,915) | (2,950,681) | | (68,356) | (77,186) | 57,391,304 |
| August | 7,208,575 | 7,208,575 | (9,365,632) | (9,365,632) | (2,157,057) | (2,157,057) | | | | 55,234,247 |
| September | 7,828,652 | 7,828,652 | (9,289,003) | (9,289,003) | (1,460,351) | (1,460,351) | | | | 53,773,896 |
| October | 7,404,713 | 7,404,713 | (8,406,275) | (8,406,275) | (1,001,562) | (1,001,562) | | | | 52,772,334 |
| November | 10,699,548 | 10,699,548 | (8,281,730) | (8,281,730) | 2,417,818 | 2,417,818 | | | | 55,190,152 |
| December | 1,788,409 | 1,788,409 | (6,254,180) | (6,254,180) | (4,465,771) | (4,465,771) | | | | 50,724,381 |
| January | 35,838,098 | 35,838,098 | (9,098,668) | (9,098,668) | 26,739,430 | 26,739,430 | | | | 77,463,811 |
| February | 8,211,776 | 8,211,776 | (16,593,937) | (16,593,937) | (8,382,161) | (8,382,161) | | | | 69,081,650 |
| March | 3,861,571 | 3,861,571 | (8,577,628) | (8,577,628) | (4,716,057) | (4,716,057) | | | | 64,365,593 |
| April | 6,708,893 | 6,708,893 | (8,342,893) | (8,342,893) | (1,634,000) | (1,634,000) | | | | 62,731,593 |
| May | 3,205,249 | 3,205,249 | (7,173,247) | (7,173,247) | (3,967,998) | (3,967,998) | | | | 58,763,595 |
| June | 23,162,265 | 23,162,265 | (18,641,246) | (18,641,246) | 4,521,019 | 4,521,019 | | | | 63,284,614 |
| Totals | 122,168,823 | 118,665,728 | (118,652,428) | (115,723,099) | 3,516,395 | | | (68,356) | (77,186) | |
| Bold = Actual | | | | | | | | | | |
| | 6,251,074 | | (8,627,989) | | | | | | | |
| GL Balance | General Fund | \$ 56,625,713 | | | | | | | | |
| | TEC Fund | \$ 765,591 | | | | | | | | |
| | | \$ 57,391,304 | | | | | | | | |

KANSAS CITY KANSAS COMMUNITY COLLEGE
Debt Summary
YTD July 2024

| Debt Issuance | | Original Issue Date | Original Maturity Date | Original Principal Issued | Refinance Principal Issued | New Maturity Date | Balance 6/30/2024 | Payments FY25 Amount | Less Interest | Balance 6/30/2025 |
|--------------------------------|--------------|------------------------|---------------------------|------------------------------|-------------------------------|----------------------|----------------------------|---------------------------|-------------------------|----------------------------|
| COP-Capital Lease Oblig | ¹ | 3/1/2014 | 5/1/2029 | \$8,045,000 | \$4,025,000 | 4/1/2026 | \$1,320,000 | \$681,540 | \$41,540 | \$680,000 |
| | ² | 3/1/2020 | | | \$11,095,000 | 4/1/2029 | \$4,015,000 | \$2,125,600 | \$160,600 | \$2,050,000 |
| | ³ | 3/1/2020 | | | \$4,270,000 | 4/1/2029 | \$3,740,000 | \$562,610 | \$92,610 | \$3,270,000 |
| Revenue Bond Oblig | ⁴ | 1/27/2021 | 1/31/2053 | \$19,840,000 | NA | NA | \$19,695,000 | \$858,581 | \$693,581 | \$19,530,000 |
| | | | | <u>\$27,885,000</u> | <u>\$19,390,000</u> | | <u>\$28,770,000</u> | <u>\$4,228,331</u> | <u>\$988,331</u> | <u>\$25,530,000</u> |

¹ Energy Efficiency Renovations

² Refinance of future payments of 2010 (Jewell Center Renovations), 2013 (Technical Education Center), and 2014 (Energy Efficiency Renovations) Series

³ Refinance of future payments of 2010 (Jewell Center Renovations), 2013 (Technical Education Center), and 2014 (Energy Efficiency Renovations) Series

⁴ Student Housing

Predictive Model of Significant Annual Cash Flows - FY2025

| Inflows | | | Outflows | |
|------------|----------------------------|---------------|--|------------------------------|
| | Description | Amount | Description | Amount |
| July | State Aid - Disbursement 1 | \$ 2,835,725 | Insurance (Annual Premium) | (\$896,641) |
| | CyberSecurity | \$ 250,000 | | |
| | Apprenticeships | \$ 911,131 | | |
| | Technology | \$ 25,678 | | |
| | Capital Outlay | \$ 533,896 | | |
| | Student Success | \$ 1,115,020 | | |
| August | State Aid - Disbursement 1 | \$ 4,574,277 | Rev Bond - P&I (Principal and Interest) | (\$511,791) |
| | Tiered | \$ 2,093,391 | | |
| | Non-tiered | \$ 2,480,886 | | |
| September | Tax Distribution | \$ 2,715,200 | Financial Aid Refunds COP - Interest on Debt (Certificates of Participation) | (\$3,150,000) (\$126,605) |
| | Current Tax | \$ 842,700 | | |
| | Heavy Truck | \$ 1,000 | | |
| | Motor Vehicle | \$ 1,500,000 | | |
| | Commercial Motor Vehicle | \$ 14,000 | | |
| | Motor Vehicle Excise | \$ 20,000 | | |
| | RV | \$ 6,500 | | |
| | Delinquent | \$ 234,000 | | |
| | Industrial Revenue Bonds | \$ 97,000 | | |
| | Financial Aid Draw | \$ 3,200,000 | | |
| October | Tax Distribution | \$ 782,600 | COP - Interest on Debt | (\$20,770) |
| | Current Tax | \$ 3,500 | | |
| | Motor Vehicle | \$ 560,000 | | |
| | Commercial Motor Vehicle | \$ 2,500 | | |
| | RV | \$ 1,600 | | |
| | Delinquent | \$ 215,000 | | |
| | SB 155 Funding - Disb | \$ 3,200,000 | | |
| November | | | | |
| December | | | | |
| January | Tax Distribution | \$ 28,037,500 | Rev Bond - Interest on Debt | (\$346,791) |
| | Current Tax | \$ 26,200,000 | | |
| | Heavy Truck | \$ 6,000 | | |
| | Motor Vehicle | \$ 830,000 | | |
| | Commercial Motor Vehicle | \$ 24,000 | | |
| | Motor Vehicle Excise | \$ 17,000 | | |
| | RV | \$ 2,500 | | |
| | Industrial Revenue Bonds | \$ 588,000 | | |
| | Delinquent | \$ 370,000 | | |
| | State Aid - Disbursement 2 | \$ 4,574,277 | | |
| Tiered | \$ 2,093,391 | | | |
| Non-tiered | \$ 2,480,886 | | | |
| February | Financial Aid Draw | \$ 3,100,000 | Financial Aid Refunds | (\$2,650,000) |
| March | Tax Distribution | \$ 2,237,600 | COP - P & I (Principal and Interest) | (\$2,561,605) |
| | Current Tax | \$ 1,575,000 | | |
| | Heavy Truck | \$ 1,600 | | |
| | Motor Vehicle | \$ 377,000 | | |
| | Commercial Motor Vehicle | \$ 109,000 | | |
| | RV | \$ 1,000 | | |
| | Delinquent | \$ 174,000 | | |
| April | | | COP - P & I | (\$660,770) |
| May | | | | |
| June | Tax Distribution | \$ 20,979,904 | | |
| | Current Tax | \$ 19,600,000 | | |
| | Heavy Truck | \$ 1,404 | | |
| | Motor Vehicle | \$ 985,000 | | |
| | Commercial Motor Vehicle | \$ 32,000 | | |
| | RV | \$ 4,500 | | |
| | Industrial Revenue Bonds | \$ 137,000 | | |
| Delinquent | \$ 220,000 | | | |

Tax distributions total estimated revenue of \$56,253,307. The breakdown by date is based on

¹ *historical proportions of the funds distributed by the county.*

Financial aid disbursements are based on total estimated revenue and historical proportions for

² *fall and spring semesters.*

State aid was provided for FY25 to support student success initiatives. This is in addition to the

³ *cybersecurity, apprenticeship, and capital outlay funds received last year.*

ELECTRICAL USAGE

| DATE | KWH | DOLLARS | CENTS PER KWH | DATE | KWH | DOLLARS | CENTS PER KWH |
|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| 1/30/2019 | 609,645 | \$83,726 | 13.73 | 1/30/2020 | 501,163 | \$72,729 | 14.51 |
| 2/27/2019 | 625,832 | \$80,202 | 12.82 | 2/28/2020 | 507,458 | \$71,243 | 14.03 |
| 3/28/2019 | 554,141 | \$78,123 | 14.10 | 3/30/2020 | 488,515 | \$73,813 | 15.10 |
| 4/29/2019 | 510,325 | \$73,381 | 14.38 | 4/30/2020 | 279,539 | \$47,494 | 16.90 |
| 5/30/2019 | 441,276 | \$66,651 | 15.10 | 5/28/2020 | 296,200 | \$53,723 | 18.13 |
| 6/27/2019 | 436,477 | \$63,796 | 14.62 | 6/30/2020 | 412,142 | \$61,005 | 14.80 |
| 7/31/2019 | 537,680 | \$64,553 | 12.01 | 7/30/2020 | 456,500 | \$64,387 | 14.10 |
| 8/29/2019 | 494,320 | \$67,133 | 13.58 | 8/28/2020 | 417,396 | \$58,039 | 13.90 |
| 9/27/2019 | 485,749 | \$63,507 | 13.07 | 9/29/2020 | 478,281 | \$67,910 | 14.10 |
| 10/30/2019 | 528,274 | \$73,213 | 13.86 | 10/29/2020 | 479,090 | \$75,859 | 15.80 |
| 11/26/2019 | 440,981 | \$65,663 | 14.89 | 11/25/2020 | 443,240 | \$65,829 | 14.85 |
| 12/30/2019 | <u>524,192</u> | <u>\$72,943</u> | 13.92 | 12/30/2020 | <u>595,900</u> | <u>\$77,901</u> | 13.07 |
| year 2019 | 6,188,892 | \$852,891 | 13.84 | year 2020 | 5,355,424 | \$789,932 | 14.94 |
| 1/28/2021 | 581,940 | \$75,663 | 13.00 | 1/31/2022 | 678,586 | \$89,277 | 13.15 |
| 2/25/2021 | 664,720 | \$76,586 | 11.52 | 2/25/2022 | 585,600 | \$81,504 | 13.91 |
| 3/30/2021 | 568,580 | \$73,401 | 12.90 | 3/30/2022 | 624,643 | \$80,879 | 12.94 |
| 4/29/2021 | 516,220 | \$64,693 | 12.53 | 4/28/2022 | 521,442 | \$76,167 | 14.60 |
| 5/27/2021 | 446,300 | \$57,583 | 12.90 | 5/31/2022 | 527,597 | \$74,075 | 14.04 |
| 6/29/2021 | 529,020 | \$58,806 | 11.11 | 6/29/2022 | 571,473 | \$75,749 | 13.25 |
| 7/29/2021 | 484,980 | \$61,788 | 12.73 | 7/28/2022 | 453,355 | \$70,775 | 15.61 |
| 8/31/2021 | 551,720 | \$70,049 | 12.69 | 8/30/2022 | 619,347 | \$83,785 | 13.52 |
| 9/29/2021 | 521,420 | \$68,641 | 13.16 | 9/29/2022 | 511,384 | \$83,310 | 16.29 |
| 10/31/2021 | 522,405 | \$70,567 | 13.50 | 10/28/2022 | 507,700 | \$76,258 | 15.02 |
| 11/29/2021 | 570,895 | \$74,484 | 13.04 | 11/29/2022 | 591,378 | \$83,176 | 14.06 |
| 12/31/2021 | <u>471,750</u> | <u>\$68,536</u> | 14.52 | 12/29/2022 | <u>684,310</u> | <u>\$94,139</u> | 13.75 |
| year 2021 | 6,429,950 | \$820,797 | 12.80 | year 2022 | 6,876,815 | \$969,094 | 14.18 |
| 1/30/2023 | 640,596 | \$88,908 | 13.87 | 1/30/2024 | 706,704 | \$88,655 | 12.54 |
| 2/27/2023 | 562,854 | \$86,749 | 15.41 | 2/28/2024 | 558,076 | \$77,284 | 13.85 |
| 3/30/2023 | 590,439 | \$87,449 | 14.81 | 3/27/2024 | 525,846 | \$77,390 | 14.72 |
| 4/27/2023 | 443,737 | \$74,086 | 16.69 | 4/29/2024 | 578,000 | \$79,620 | 13.78 |
| 5/30/2023 | 549,246 | \$80,597 | 14.67 | 5/30/2024 | 499,863 | \$71,411 | 14.29 |
| 6/29/2023 | 498,661 | \$74,975 | 15.03 | 6/28/2024 | 469,342 | \$67,512 | 14.38 |
| 7/28/2023 | 481,387 | \$71,925 | 14.94 | 7/31/2024 | 530,807 | \$75,798 | 14.28 |
| 8/30/2023 | 577,606 | \$84,662 | 14.65 | | | | |
| 9/28/2023 | 494,051 | \$73,800 | 14.93 | | | | |
| 10/26/2023 | 465,030 | \$70,839 | 15.23 | | | | |
| 11/30/2023 | 612,477 | \$83,090 | 13.56 | | | | |
| 12/27/2023 | <u>502,302</u> | <u>\$74,188</u> | 14.79 | | | | |
| year 2023 | 6,418,386 | \$951,268 | 14.88 | | | | |

EDUCATIONAL INNOVATION GLOBAL PROGRAMMING

Submitted by: Fabiola Riobé, Ed.D., MBA

BOT REPORT – AUGUST 2024



The mission of the Office of Educational Innovation and Global Programming is to foster educational excellence, innovation, and global engagement within Kansas City Kansas Community College by providing transformative learning experiences and promoting cultural understanding and global awareness among students, faculty, and staff.

The Educational Innovation and Global Programming Division continues to advance Kansas City Kansas Community College's mission through impactful initiatives and strategic partnerships. This report highlights key achievements across several departments, reflecting the College's commitment to fostering educational excellence, innovation, and global engagement.

Key Achievements and Initiatives

Adult and Continuing Education

- Enrollment Success: The Adult and Continuing Education department successfully enrolled 434 students in General Education Diploma (GED) and English Language Acquisition (ELA) classes, achieving full capacity. Additionally, the Continuing Education department hosted various programs, including driver's education and youth summer camps.
- Strategic Partnerships: The College expanded collaborations with local businesses and educational institutions, including new Memorandums of Understanding (MOUs) with the University of Kansas Health Systems and PPC Flexible Packaging, enhancing community impact.

High School Partnerships

- Professional Development and Community Engagement: The High School Partnerships team engaged in professional development to refine strategies and initiated "Collective Efficacy Tours" to strengthen relationships with local high schools, aiming to better serve students and align educational goals.
- Upcoming Orientations: The department is preparing for upcoming parent/student orientations at the KCKCC Technical Education Center (TEC) and Pioneer Career Center, designed to support families in navigating college life within the Career and Technical Education division.

International and Immigrant Student Services & Global Programming

- Increased Enrollment: The department observed a 26% increase in F1 VISA student holders compared to Fall 2023, with ongoing efforts to further expand the international student base.
- Cross-Cultural Workshops: The team delivered a successful presentation on cross-cultural differences at the Growth and Learning Opportunity Workshop, fostering a more inclusive environment for all students.

Online Education Services (OES)

- Innovative Teaching Solutions: The Online Education Services team launched the Remote Teaching Studio, a cutting-edge space designed to enhance virtual learning experiences, alongside ongoing faculty support for Blackboard system upgrades.
- Recognition and Presentations: The College participated in the Summer Institute for Distance Learning and Instructional Technology (SIDLIT) 2024 conference, where the leadership team received recognition for leadership and presented on using design thinking to streamline student transitions from continuing to credit education.

Workforce Innovation (WFI)

- Collaboration with Industry Partners: The team hosted representatives from Phoenix Metals to explore integration with the Automation Engineer Technology/Federation for Advanced Manufacturing Education (AET/FAME) Industrial Maintenance program, further aligning the College with industry needs.
- High School Outreach: The department partnered with local high schools to enhance automation pathways, ensuring that students are better prepared for careers in automation and industrial maintenance.

The Educational Innovation and Global Programming Division remains dedicated to enhancing educational outcomes and fostering a global perspective among students, faculty, and staff. The accomplishments outlined above underscore ongoing efforts to innovate and lead in the higher education landscape, ensuring that Kansas City Kansas Community College remains at the forefront of educational excellence and community engagement.



Educational Innovation and Global Programming Division

The mission of the Office of Educational Innovation and Global Programming is to foster educational excellence, innovation, and global engagement within Kansas City Kansas Community College by providing transformative learning experiences and promoting cultural understanding and global awareness among students, faculty, and staff.

Adult and Continuing Education

Richard Wallace, Director of Adult and Continuing Education

Adult Education

- On July 8, open registration for General Education Diploma (GED) and English Language Acquisition (ELA) classes began, leading to a consistent flow of inquiries and walk-ins since that time. The current enrollment figures for each session are as follows:
 - **ELA AM:** 147 registered - (full)
 - **ELA PM:** 171 registered - (full)
 - **KCKCC GED AM:** 52 registered - (full)
 - **KCKCC GED PM:** 43 registered - (full)
 - **Pioneer Career Center (PCC):** 21 registered
- Amy Inlow, Kathy Stimac, and Jackie Batliner have successfully enrolled 434 Adult Basic Education students, who began classes on August 12 and 13. All 434 students have been entered into the Data Recognition Corporation (DRC) system for the Test of Adult Basic Education (TABE) test, organized five prospective test sessions, and prepared the necessary test tickets and rosters for each session.
- Pearson Vue Testing GED for July: 24 in-person individual tests were administered.

- For Adult Education FY24 Final Reports, all 10 required reports for the Kansas Board of Regents (KBOR) were completed and submitted by the July 31 deadline, including three finalized budget reports.
- Accelerating Opportunity-Kansas (AO-K): Six students have enrolled to begin classes in the Fall for AO-K, as follows:
 - 5 students are enrolled in the Welding Program
 - 1 student has enrolled in the Computer Support Specialist Program

Continuing Education (CE)

Enrollment Numbers:

- Basic Rider Course - 24
- 3-Wheel Basic Rider Course - 6
- Driver's Education – 18
- Kids on Campus Week 3 Enrollments – 116
- Kids on Campus Week 4 Enrollments – 124
- Kids on Campus Week 5 Enrollments – 104

Events/Meetings:

- Pro-X Internship Appreciation Breakfast
- Attended Dr. Candice Scott's presentation; "Appreciation of Cross-Cultural Difference through Intercultural Sensitivity."
- WyCo Fair Recruiting Event
- Workforce and Mentoring Subcommittee
- Quarterly Supervisor Meeting/Training
- I Am Foundation
- Adding Continuing Education to the Application/Colleague Process Subcommittee
- Dr. Riobe, Susan Stuart, and Richard Wallace presented at Summer Institute for Distance Learning and Instructional Technology (SIDLIT) 2024, "Leveraging Design Thinking to Create a Seamless Student Experience."

Business/Corporate Partnerships:

- University of Kansas Health Systems (UKHS) – KCKCC English Language Acquisition (ELA) Partnership
- PPC Flexible Packaging – KCKCC English Language Acquisition (ELA) Partnership – Memorandum of Understanding (MOU) Created
- Great Jobs Kansas City (GJKC) Amended MOU to include GED and English as a Second Language (ESL) Courses

High School Partnership

Julius Brownlee, Assistant Director of High School Partnership

Professional Development:

Two-Year Institution Opportunities Discussion

The High School Partnership team recently discussed opportunities at a Two-year Institutions Opportunities Discussion. This event included members from the National Alliance of Concurrent Enrollment Partnerships, an organization dedicated to ensuring program quality, supporting educators, and advancing effective policy.

Our conversation focused on staffing structures and instructor credentialing. We identified several key strategies for enhancing these areas:

- Joint hiring initiatives
- Shared professional development
- Certification pathways for teachers
- Alternative class times
- Leveraging technology
- Targeted recruiting
- Ongoing assessment and feedback

The High School Partnership team is committed to participating in these monthly discussions to stay informed about new developments and best practices that can be integrated into our workflow.

Kansas Association of Career and Technical Education Summer Conference

The Kansas Association of Career and Technical Education Summer Conference was held in Manhattan, Kansas July 28-30.

We explored the Association of Career and Technical Education's Career and Technical Education framework. This framework is centered around evidence-based practices that is a tool that can be used to identify and improve the quality across a full range of activities in a career and technical education program.

I was able to share ideas with my peers, discuss innovative ways to enhance our program and the initiatives. I was able to also engage with industry leaders to understand the skills and qualifications that employers value ensuring that programs prepare students effectively.

Site Visit – Collective Efficacy Tours: Soothing the Pain Points

The High School Partnership kicked off our Collective Efficacy Tours. The first two stops were Leavenworth High School and Tonganoxie High School. We met with school officials, toured the facilities and had discussions around how Kansas City Kansas Community College can serve them better.

The goal is to gather information from our partners and begin to strategize programming that includes a shared vision of objectives and goals, collaborative problem solving, building trust and relationships, resource sharing, staff empowerment, focused student outcomes and continuous improvement.

Community Connections

I was honored to be invited to join two inaugural committees and had the pleasure of meeting with the I Am Foundation.

The Workforce and Mentoring Sub-committee aim to provide comprehensive support services to help all citizens become productive members of society. This committee is led by Dr. Fabiola Riobé and co-chaired by Mr. Jim Echols.

The Returning Citizens Committee consists of community partners focused on creating a framework that facilitates a smooth reentry process for both former residents and employers.

The I Am Foundation inspires students to envision themselves as future leaders and purposeful community members. This partnership will be valuable for identifying high school students interested in pursuing post-

secondary education and not currently enrolled in dual or concurrent courses at Kansas City Kansas Community College.

Wyandotte County Fair – The High School Partnership volunteered at the Wyandotte County Fair. It was a fantastic way for the high school partnership team to build relationships and strengthen connections with the local community. It can also provide valuable visibility for the partnership's programs and initiatives.

Events:

KCKCC TEC & PCC Parent/Student Orientation

KCKCC TEC Orientation – August 15, 6:00 PM – 7:30 PM

Pioneer Career Center Orientation – August 13, 6:00 PM – 7:30 PM

These tailored events assisted students and their families in navigating the journey of college life within the Career and Technical Education division at KCKCC. The goal was to facilitate a platform where attendees could familiarize themselves with the classroom environment and engage with instructors to gain valuable insight into the program.

Educational Innovation and Global Programming

International and Immigrant Student Services

Dr. Candice M. Scott, Assistant Director

Program Updates

Enrollment

- There are sixty-three active F1 VISA student holders. This is a 26% increase from Fall 2023.
- The International Office is working to transfer eleven more students to KCKCC. This will increase the F1 International student numbers for Fall 2024.
- Four new F1 VISA holders will be arriving in the United States by August 14. This will increase the F1 International student numbers for Fall 2024.

Student office visits: Walkins and Appointments

- Twenty-five students visited the international office during July for student advising.

Strategic Activities

1. The office assisted three international students transferring to four-year institutions.
 - a. Texas Wesleyan University
 - b. Florida Atlantic University
 - c. Rockhurst University

Presentations

1. July 9, 2024: Presented at Growth and Learning Opportunity Workshop (GLOW) Kansas City Kansas Community College. Presentation title: Appreciation of Cross-Cultural Differences through the Intercultural Sensitivity Model.

Committees

1. Kansas International Educators, Chair
2. FULBRIGHT Liaison
3. Association of International Educators (NAFSA Academy) member
4. Centers for International Business Education and Research Consortium member
5. KCKCC Professional Development Committee member
6. KCKCC New American Open House Committee member
7. KCKCC International Education Committee member
8. KCKCC Education Abroad Committee member

Additional Comments

Excerpt of an email received from a student on July 29, 2024.

“Thank you so much. I really appreciate this. My friend who recommended KCKCC told me about how committed you are to your office and your job. Indeed you are the best.”

Online Education Services (OES)

Susan Stuart, Director of Online Education Services

- Director Stuart participated in the Opening Panel for the 25th Annual Summer Institute for Distance Learning and Instructional Technology (SIDLIT) from the Regional Educational Technology Conference by the Colleague-to-Colleague Organization. The session titled “SIDLIT STARs Panel Discussion: 25 Years of SIDLIT” included instructional technology leaders in the state on an in-depth exploration of the rapidly evolving landscape of education while "focusing" on the conference theme:

Lensing the Past (1999), Zooming-In on the Present (2024), and Developing Future Passions for Learning (2049). (PHOTO-Stars Panel-SIDLIT2024 in folder.)

- During this conference, held at the Kansas University Medical Center on July 29-July 31, 2024, Director Stuart was also awarded Honorable Mention for the Outstanding Leadership award.
- Dr. Fabiola Riobé, Vice President of Educational Innovation and Global Programming, Dr. Richard Wallace, Director of Adult and Continuing Education, and Director Stuart presented during this conference in a session titled “Leveraging Design Thinking to Create a Seamless Student Experience” highlighting the process used by this leadership team to begin to solve the issue of the barrier for continuing education students to transition to credit students.
- The OES Team has been working with faculty through the summer to address issues related to the upgrade to the newest version of Blackboard.
- Colin Immesoete, Online Course Developer, has been working with Criminal Justice, Suzie Tousey, to develop 360 Degree crime scene exploration.
- The OES Team continues to work on implementing the Anthology Illuminate, a data tool for Blackboard, and Absolute Eosinophil Count (AEC) Visual Data, two tools for primary and secondary assessment.
- Online Education has launched the Remote Teaching Studio for Remote/Virtual Classes located in and in collaboration with the Blue Devil Institute for Teaching and Learning. This studio space allows for faculty to teach in a separate space mimicking the standard classroom practices with a whiteboard, multiple monitors to see all student and the chat at the same time. This space adds an additional layer of high-level technology to our already existing Lightboard Studio, which was created in 2022. By utilizing cost efficient technology in an innovative way, OES is setting up the college to add additional spaces such as this in multiple locations.

Workforce Innovation

Rich Piper, Director of Technical Programs

- Worked the Kansas City Kansas Community College booth at the Kansas City Kansas Chamber golf event.
- In partnering with Wyandotte Economic Development and the Kansas City Kansas Police Department, the 16 young cadettes in the summer program toured KCKCC-TEC campus. The purpose of the tour was to share the many different career education/training opportunities offered at TEC.

- Nathan Thade (Branch Manager of Phoenix Metals in Kansas City, Kansas) and Mike Yarbrough (Vice President of Operations for Phoenix Metals) toured the Career and Technical Education programs. The specific focus was the AET/FAME Industrial Maintenance program and how Phoenix Metals could plug in.
- I was invited by Dr. Cindy Swartz (Executive Director of De Soto School District Career and Technical Education Center) to co-present about career pathways in automation. The focus of the breakout session was how the high school level can better prepare their students as Automation Engineer Technicians/Federation of Advanced Manufacturing Educators or Industrial Maintenance Technician careers. Dr. Swartz shared information on the current career and technical education pathways. My side of the presentation was how to improve the current automation pathways to better prepare students for immediate success after graduating high school. The suggestion of the presentation to 57 instructors, staff and administration was more emphasis in motor controls, programmable logic controls and variable frequency drives.

Marketing and Institutional Image Division

Kris Green, Vice President of Marketing & Institutional Image

August 2024

Board Report Summary

The Marketing team supported a variety of events this month including JP Morgan Chase filming visit, Convocation, strategic plan breakout sessions, and more. Media Services created a Family Fund video to be played as part of the employee Family Fund campaign. The video was played at Convocation.

Media Services and Web Services collaborated to complete the first phase of the digital wayfinding project. TVs are live with navigation information at critical intersections on Main Campus. In phase two, the remainder of the TVs will be installed on Main Campus and at other locations.

Kris coordinated the fall enrollment push for Dr. Balog as he serves as interim Vice President of Student Affairs and Enrollment Management.

A new marketing procurement procedure was shared with employees this month. Pre-approval of marketing purchases is now required to ensure that KCKCC is branding marketing purchases appropriately and effectively using promotional budgets.

The website redesign is moving forward. Yoodle provided the college with a content plan and is moving forward with navigation and design. In addition, Marketing is sending out a survey to all programs so recruitment-focused program pages can be created in the new version of the website.

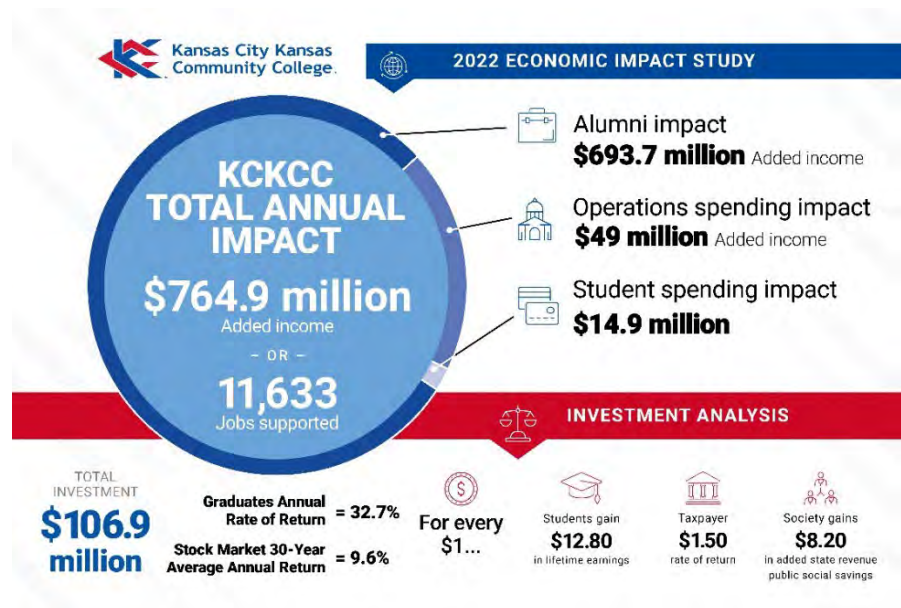
Social media continues to provide increased engagement with students and community members. The Back to School Fair and Fall Enrollment posts did very well in engaging audiences.

KCKCC continues to reach out to our communities through events. KCKCC sponsored the Wyandotte County and Leavenworth County fairs this summer. In addition, KCKCC provided hygiene kits to the USD 500 Back to School Fair and branded, reusable water bottles to students in the Turner School District.

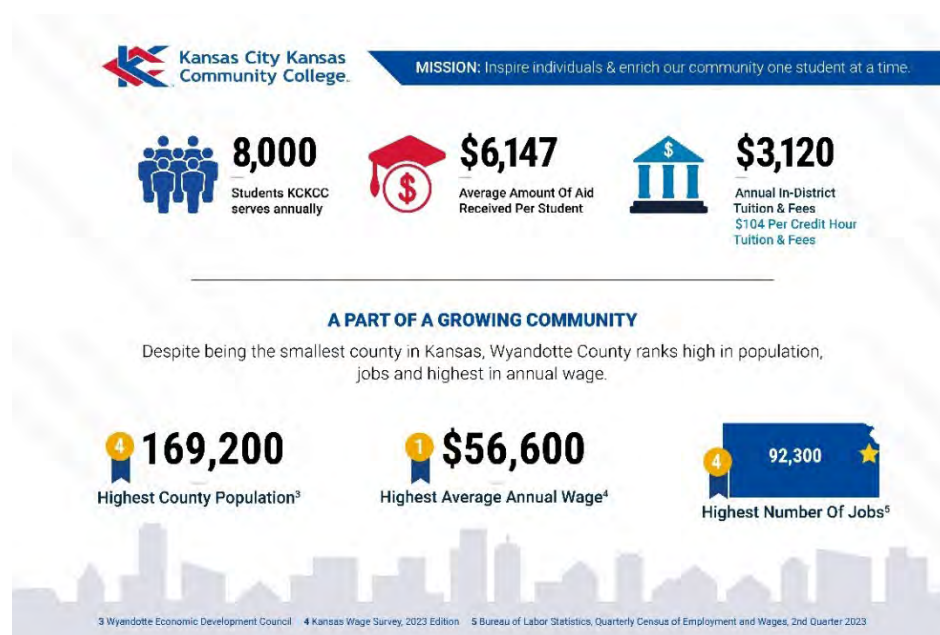
Graphic Design

Rollie Skinner, Graphic Designer, designed items for a wide variety of events. Rollie also designed swag, clothing and tablecloths for several divisions and departments at the college.

- Economic Impact Sign



- Fast Facts Sign



- KC Studio Magazine Advertisement



**EXPERIENCE
THE ARTS
AT KCKCC**

Performances are in the Performing Arts Center at KCKCC unless otherwise indicated

THEATRE PERFORMANCES

CABARET
October 10-12 at 7:30 pm and October 13 at 2:30 pm
Directed by Cinnamon Schultz Paulette
Musical Direction by Anthony Edwards
By Joe Masteroff, John Van Druten, Christopher Isherwood, John Kander & Fred Ebb

2 One Act Plays
November 14-16 at 7:30 pm and 17 at 2:30 pm
ZOO STORY by Edward Albee | Directed by Tim Paulette
NO EXIT by Jean-Paul Sartre | Directed by Tajanai



FOR INFO
ON SHOWS &
TICKET INFO

ART GALLERY EXHIBITS

GALLERY HOURS: Monday - Thursday 8 am - 4:30 pm

Low and Slow: The History of Lowriders & the Artistic Process
June 17 - September 19
Closing Reception and Celebration of Hispanic Heritage
September 13, 6-8 pm

The Art of Storytelling
October 1 - November 21
Reception October 11, 2024, 4:30-7 pm
Short Stories is a collection of paintings by Bryce Holt (thepatrons.com)

ART CLASSES AVAILABLE

Drawing | Ceramics | Graphic Design | Painting | Photography
Screen Printing | Sculpture

MUSIC PERFORMANCES

BLUE DEVIL FUNK BAND
October 10 at noon
The Blue Room
(1600 E 18th St, Kansas City, MO 64108)

FALL JAZZ CONCERTS
November 20-21 at 7:00 pm

M-PACT VOCAL FESTIVAL
December 5-6 all day



M-PACT
VOCAL
FESTIVAL



**Kansas City Kansas
Community College.**

KCKCC.EDU

- Student Housing Welcome Weekend Poster



A poster for Student Housing Welcome Weekend at Kansas City Kansas Community College. The background is a blue sky with a glass ceiling structure. The text is in white and red. The main title is 'AUGUST 16-18 WELCOME WEEKEND' in large white letters, with 'WELCOME WEEKEND' repeated in red below it. The word 'Activities' is written in a white script font. There are four activity sections: Friday Night Movie, Saturday Night Games, Sunday Sundaes, and Sunday Night Floor Meetings. The Kansas City Kansas Community College logo is at the bottom.

AUGUST 16-18
WELCOME WEEKEND
Activities

FRIDAY NIGHT MOVIE | 7 PM
 Join us in the game room on the first floor of Centennial Hall to enjoy a movie in your new home and make new friends. We'll be showing the hit movie *The Marvels* plus **FREE POPCORN!**

SUNDAY SUNDAES | 2 PM – 3 PM
 Cool off and hang out on your last free day before school officially starts. Come down to the first floor lobby of Centennial Hall and grab a sweet treat and relax before the hard work begins tomorrow!

SATURDAY NIGHT GAMES | 7 – 10 PM
 Check out the game room on the first floor of Centennial Hall and meet other students living in the building. We'll have yard games, board games, and more! Don't spend your first Saturday night at college in your room by yourself!

SUNDAY NIGHT FLOOR MEETINGS | 6 PM
 Get started on the right foot by attending your floor meeting. Hosted by your Resident Assistant (RA), you'll meet other students living on your floor and learn important information to help you be successful this year in Centennial Hall and at KCKCC.

 **Kansas City Kansas Community College**

- Welcome Back Bash



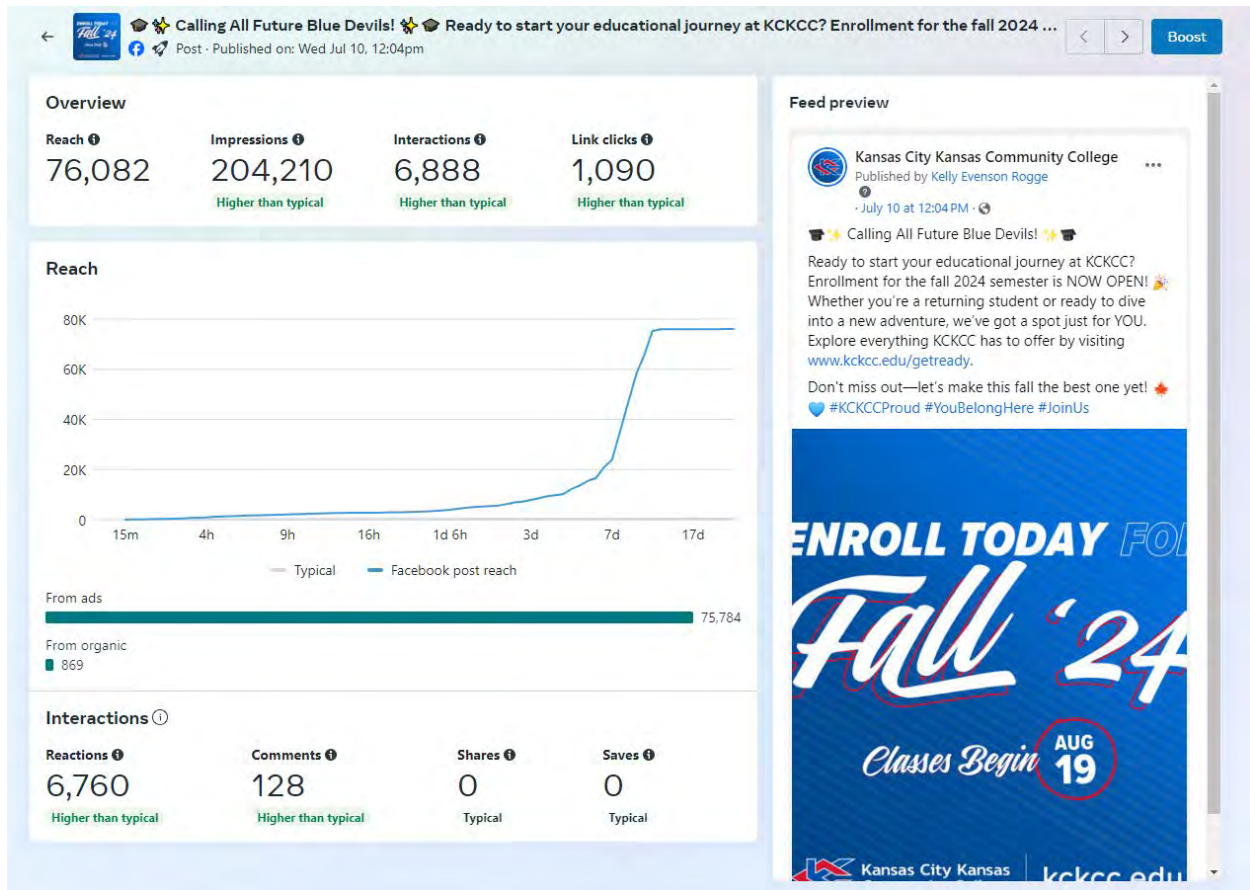
- Fall 2024 Convocation Guide

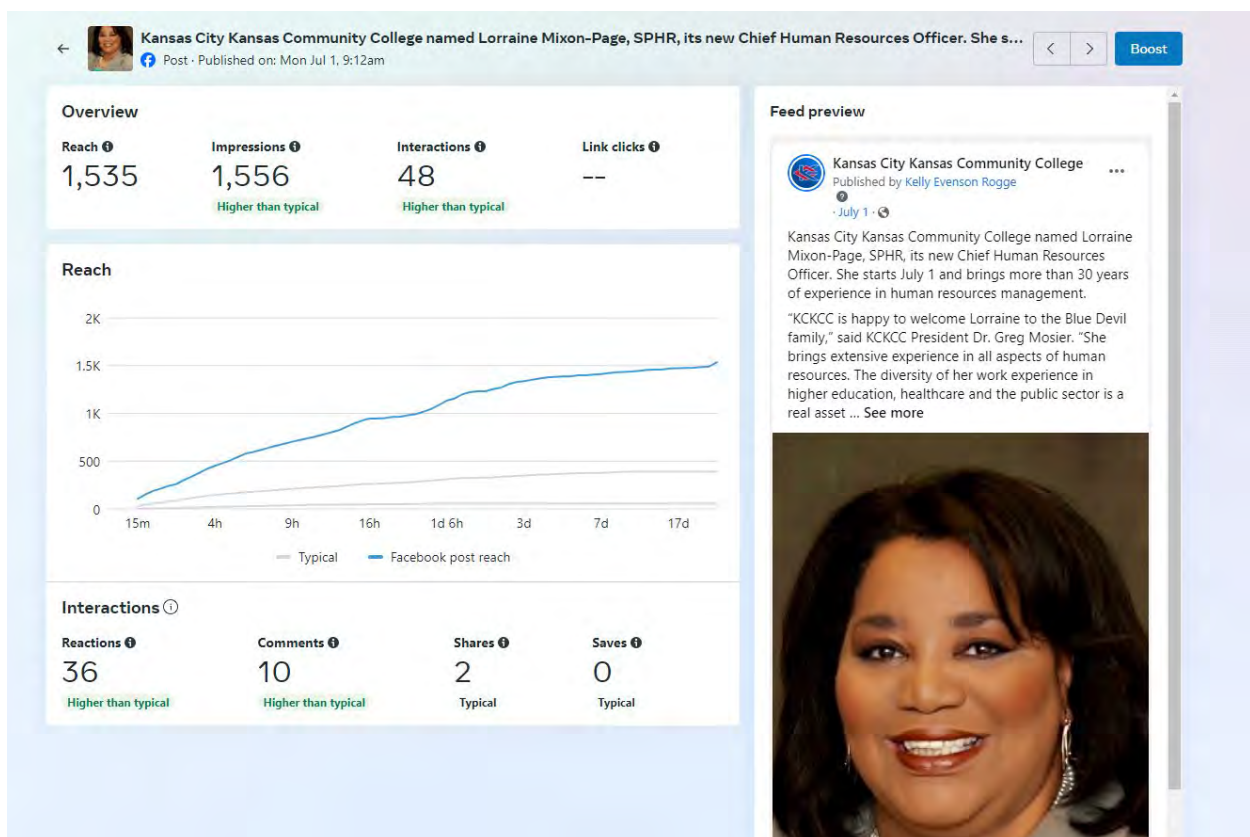
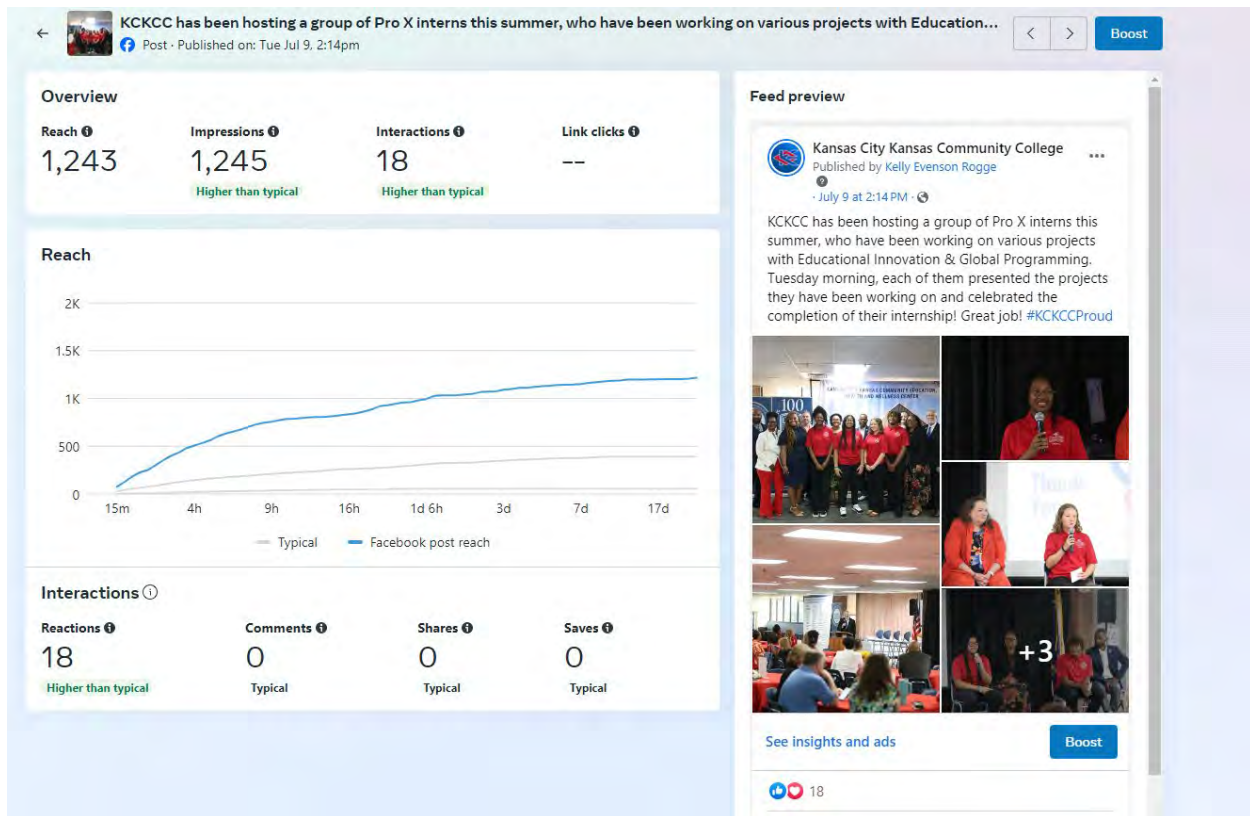


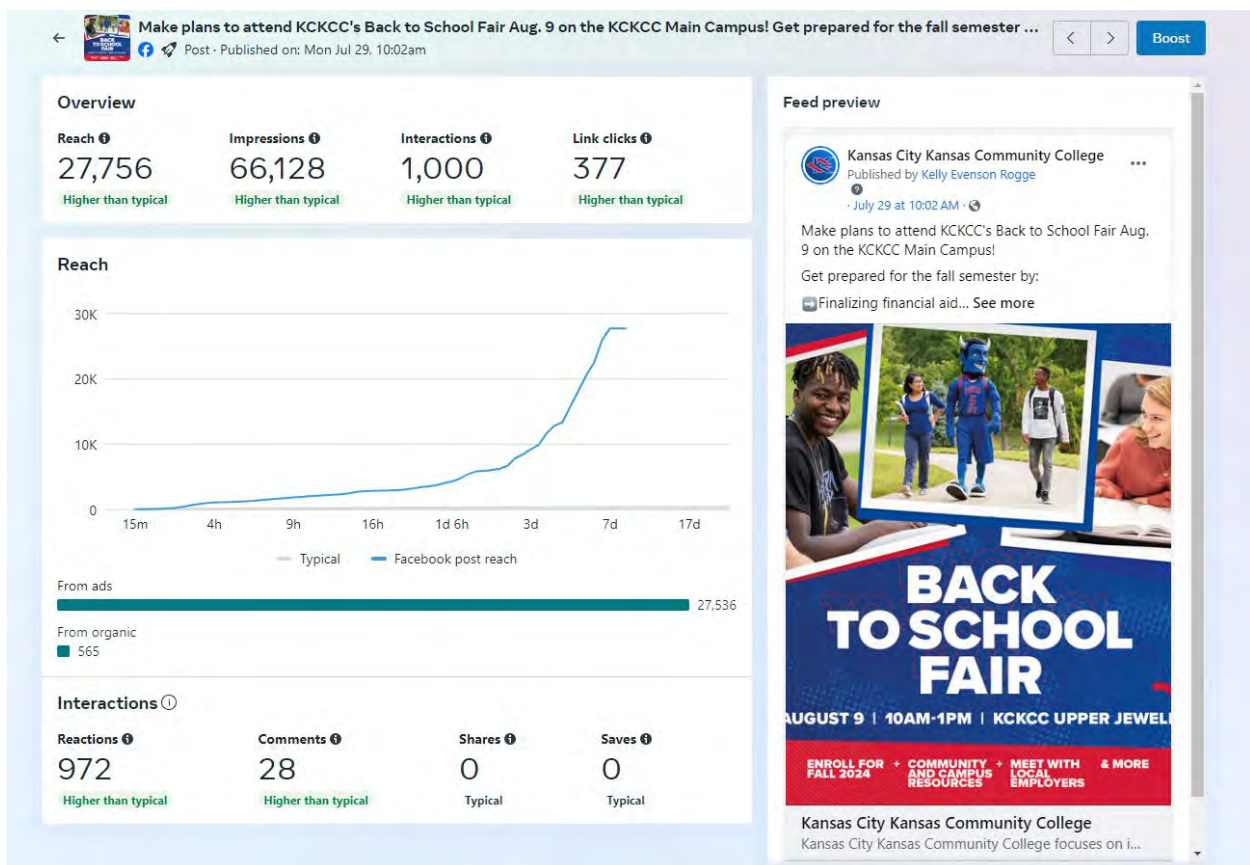
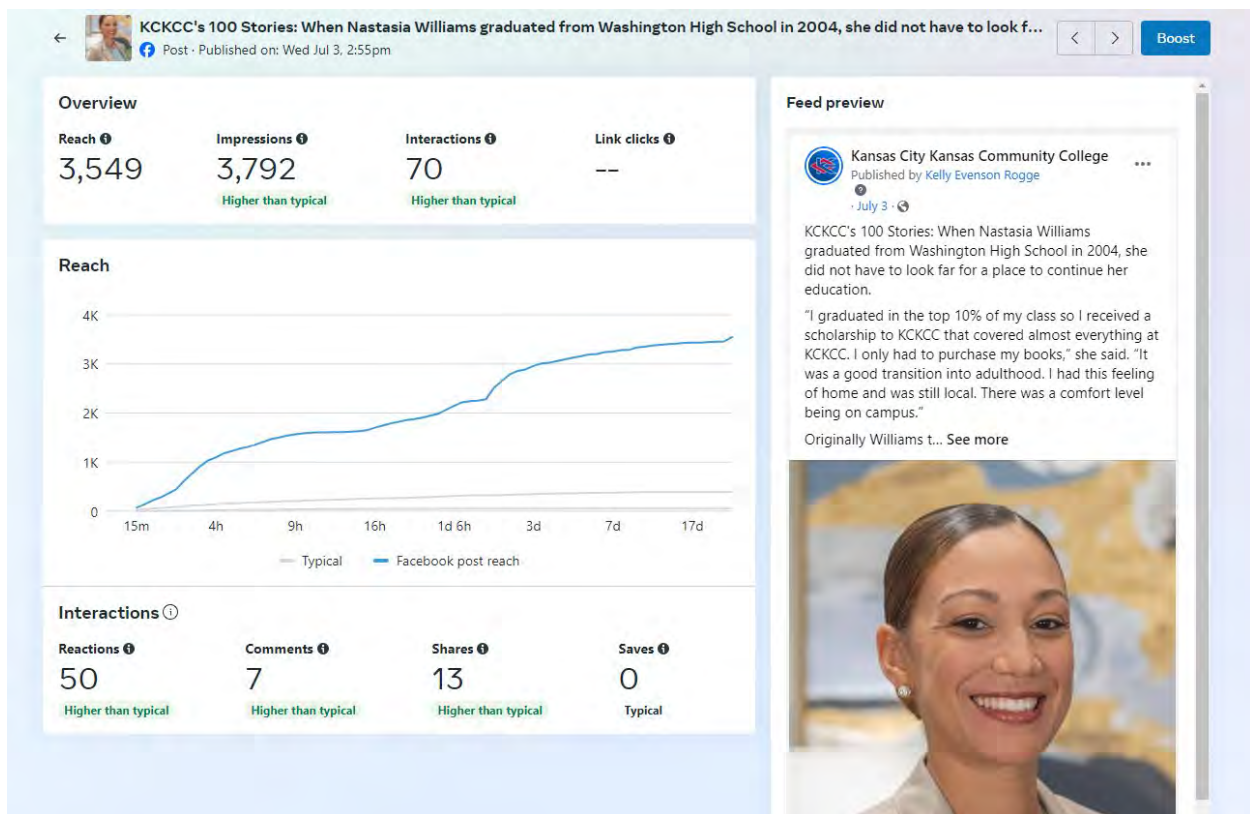
Social Media

Kelly Rogge, Public Information Manager, highlighted interns and alumni, athletes, new hires, fall enrollment and promoted the Back-to-School Fair.

The fall enrollment post generated quite a bit of interest.









kansascitykccc
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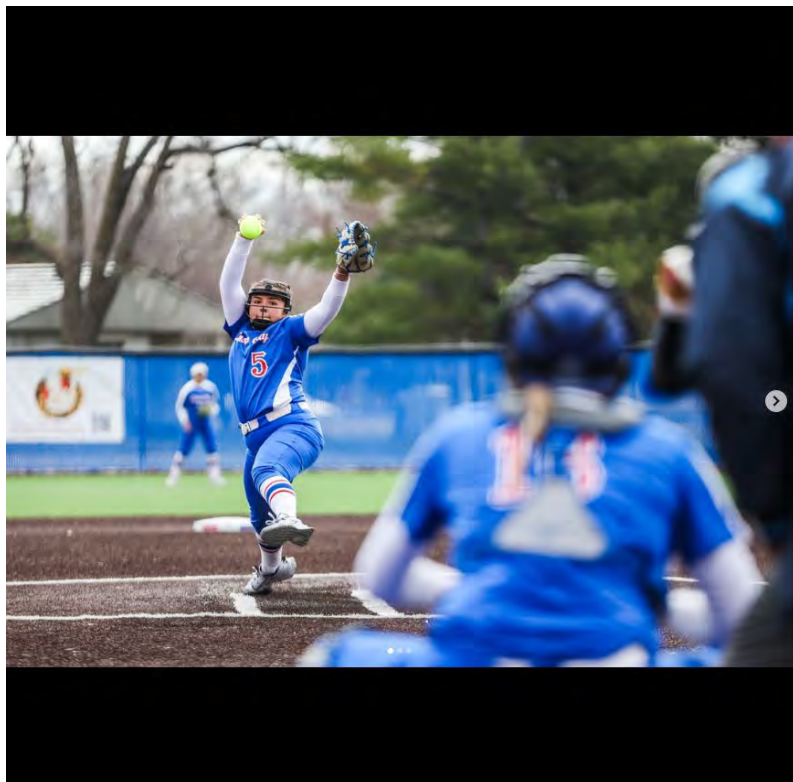
kansascitykccc KCKCC has been hosting a group of Pro X interns this summer, who have been working on various projects with Educational Innovation & Global Programming. Tuesday morning, each of them presented the projects they have been working on and celebrated the completion of their internship! Great job! #KCKCCProud #KCKCC #BlueDevils #internship #summer #communitycollege

3w

[View insights](#)
[Boost post](#)

Liked by kckcc_athletics and 21 others

July 9



kansascitykccc
...

kansascitykccc 🏆🌍 The Summer Olympics in Paris start TONIGHT with the Opening Ceremonies! Our Blue Devil athletes train with the same dedication and spirit. Let's bring that Olympic enthusiasm to our own fields and courts! 🏆🔥 #KCKCCProud #Paris2024 #OlympicSpirit

1w

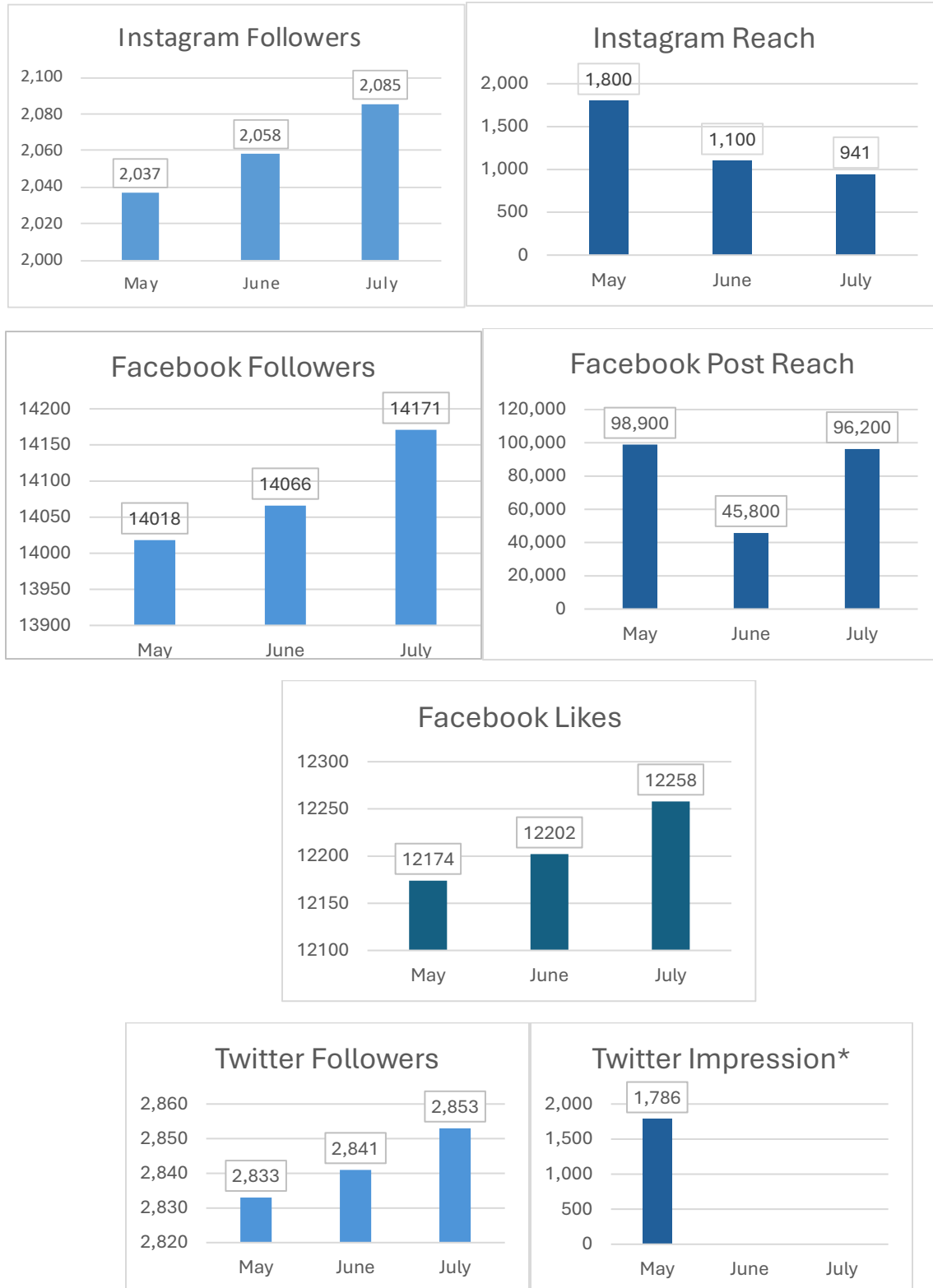
[View insights](#)
[Boost post](#)

Liked by vfcvenom and 28 others

July 26

Add a comment...

Summer tends to be a slower time of year, with lower social media numbers.



*Twitter analytics are now only available on upgraded accounts.

Print Shop

Kim Lutgen, Print Shop Manager, and Joy Cicero, Production Assistant, restocked and prepared for the beginning of the semester projects while fulfilling all previously scheduled tasks. Additionally, they updated and produced a variety of marketing materials for divisions and departments aiming to boost student enrollment.

Media Services

Randy Royer, Director of Media Services, and his team set up, recorded and live-streamed the monthly Finance Committee meeting and the Master Contract negotiations. They set up and recorded the Vice President of Finance and Operations open forums.

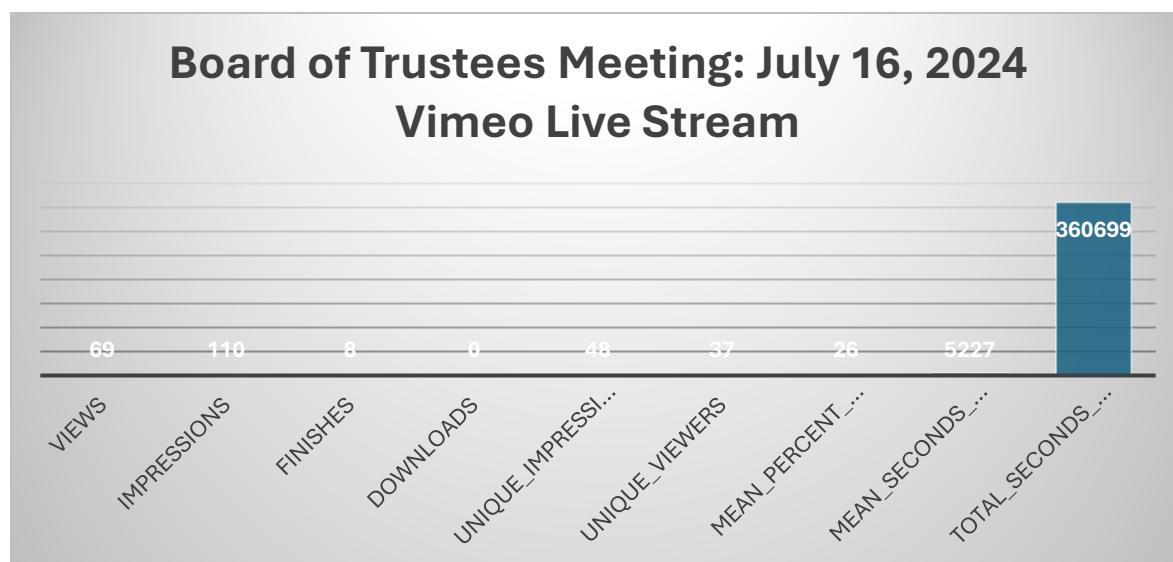
Media Services installed monitors and media players for digital signage wayfinding in Upper PAC, Upper Nursing, Upper Flint and Humanities.

They also handled the Board of Trustees meeting:

- Set up and recorded the monthly Board of Trustees Meeting.
- Made a broadcast copy for the college's cable channel and a video archival of the meeting.
- Set up via Zoom a virtual/hybrid meeting.
- July 16, 2024 Board of Trustees Meeting Analytics:

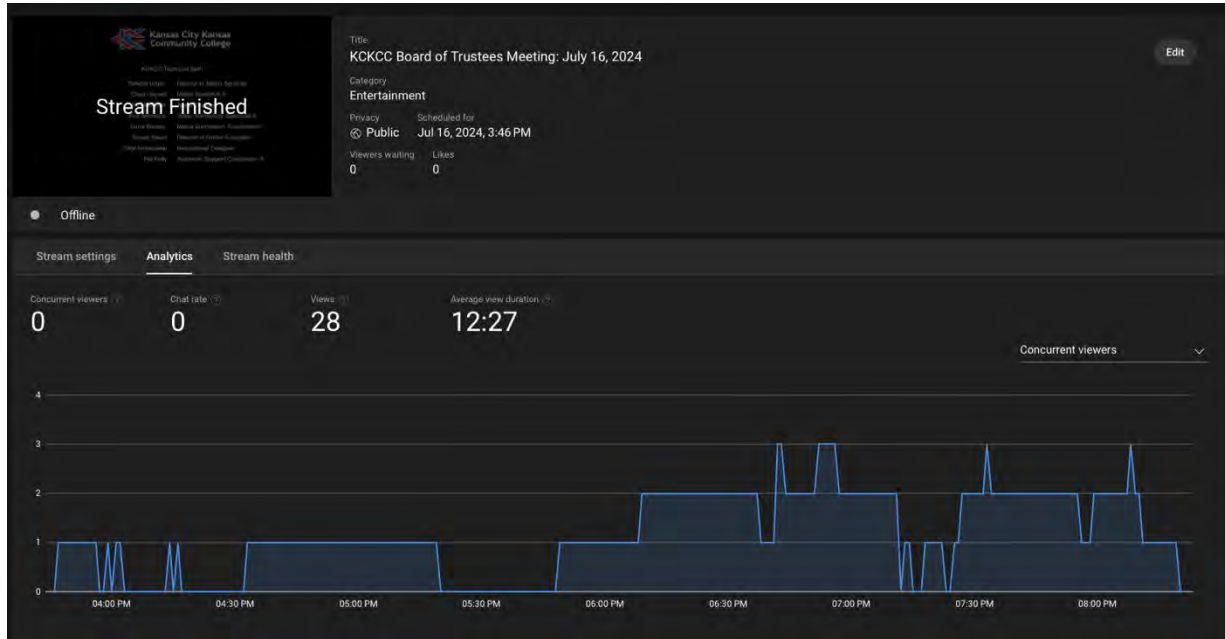
- Vimeo:

https://vimeo.com/analytics/video?filter_content=%2Fvideos%2F961738581



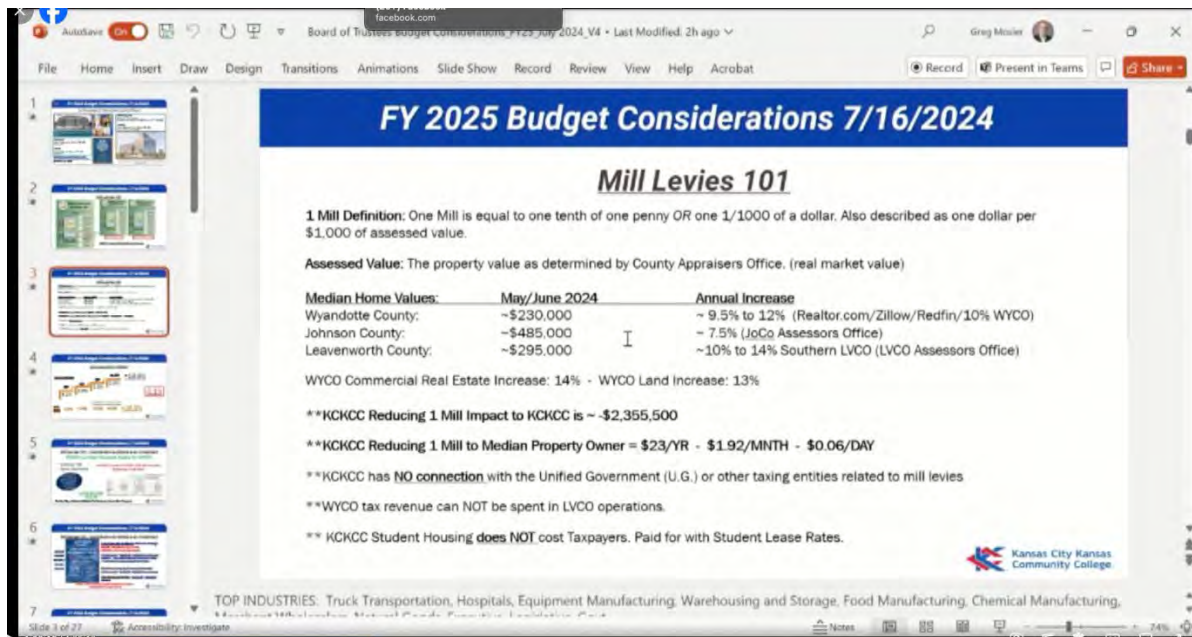
- YouTube:

https://studio.youtube.com/video/OCUNake_xC0/livestreaming



- Facebook:

<https://www.facebook.com/KansasCityKansasCommunityCollege/videos/449925571202179>



Athletics

Charlie Martin, Athletics and Activities Media Specialist II, worked on completing the teams' schedules, rosters, and media days. Charlie photographed the Athletics' Blue Devil Golf Classic, created graphics for the student-athletes who received national recognition for their classroom success and recorded the volleyball team's reaction to their new locker room.

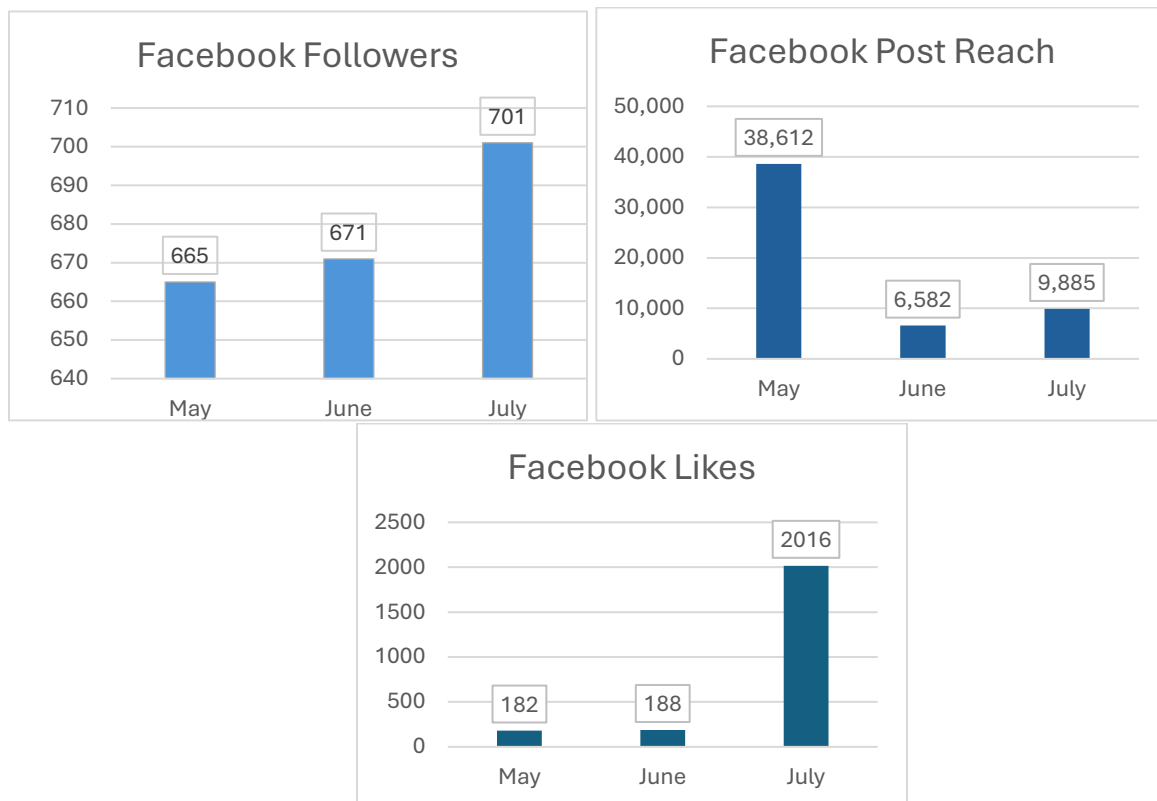
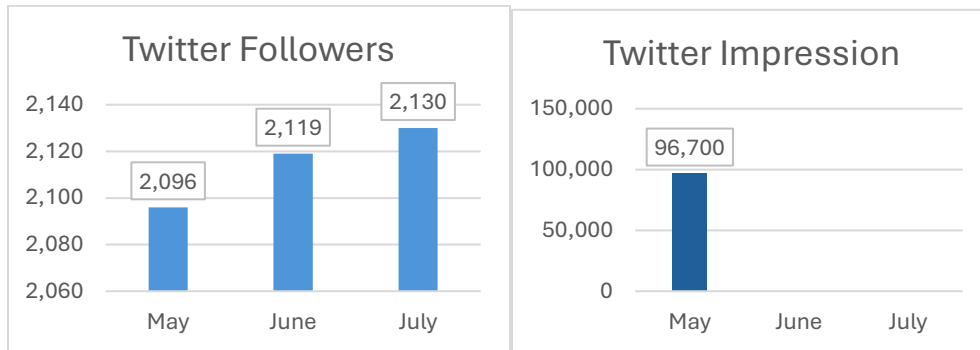
- All-Academic Teams Graphics

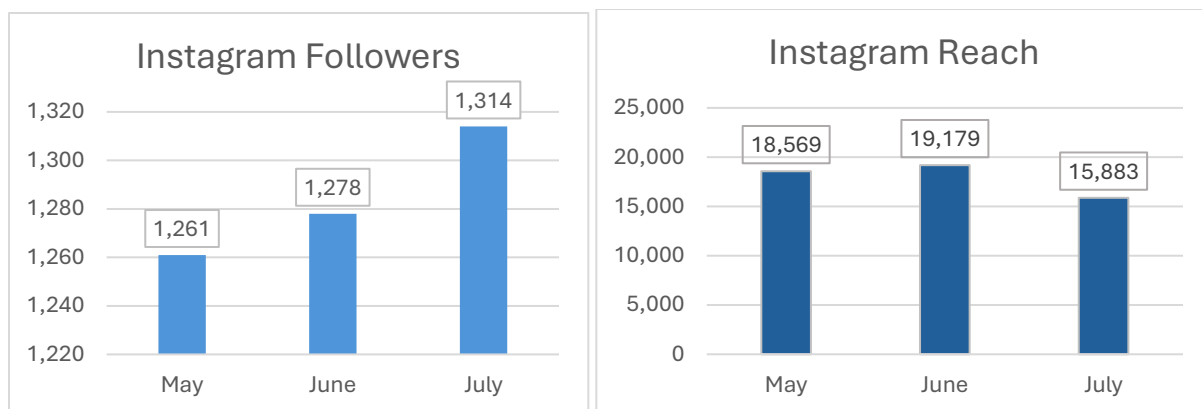


- Blue Devil Golf Classic



Athletics Social Media

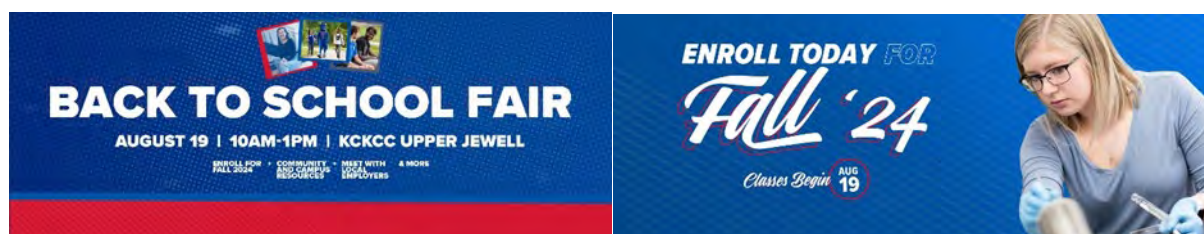




Website

Omar Brenes, Web Architect, and Matthew Fowler, Web Administrator, continued to focus on website redesign. Omar set up monthly training for the web content management system. Matt created digital graphics for fall enrollment, the Back-to-School fair, and the new desktop background. Matt launched the Back-to-School Fair event webpage. Matt collaborated with Randy Royer on wayfinding graphics.

- Digital Graphics

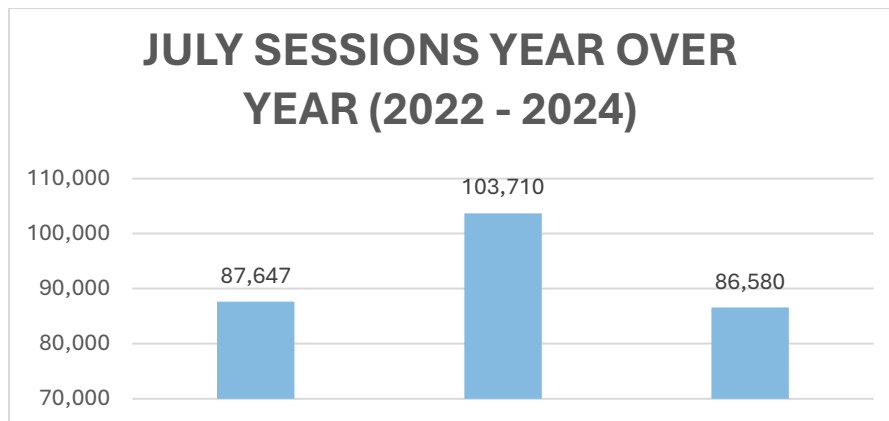


- Back-to-School Event Webpage <https://www.kckcc.edu/events/back-to-school-fair/>



General Website Information

As of 2023, we are filtering local KCKCC traffic. Because of this, 2023-2024 numbers may appear to be much lower than previous years, but this is due to those years also including KCKCC traffic.



Top Webpages for July 2024

- Degrees and Certificates
- Class Schedule
- Enrollment Checklist – Steps to Enrollment Details
- Student Housing and Residence Life
- Transcripts



Banking/Signatories Resolution

The Board of Trustees, for Kansas City Kansas Community College, hereby moves and approves the change of signatories for the following Bank Depositories – effective with Board approval, August 20, 2024.

Dr. Greg Mosier, President

Dr. Scott Balog, Executive Vice President

Dr. Patrick Schulte, Vice President of Finance & Operations
(This removes the signature of Lesley Strohschein, Interim CFO)

Bank Depositories

1. UMB – Payroll Fund, Investments
2. Security Bank – General Fund, TEC Fund, Student Union Revenue Fund, Special Revenue Bond, Investments
3. Country Club Bank – Incidental Fund, Adult and Continuing Education Fund
4. Bank of Labor – Board Scholarship Fund, Federal Program Fund, Capital Outlay Fund

Signed the 20th day of August 2024

Board of Trustees
Kansas City Kansas Community College

Signature _____
Board Chairperson, Brad Isnard

Signature _____
Secretary, Dr. Greg Mosier

Attest _____
Board Clerk, Sheryl Brownell

RESOLUTION**A RESOLUTION REGARDING THE CONSUMPTION OF ALCOHOLIC LIQUOR
IN ACCORDANCE WITH K. S. A. 41-719 (i)**

WHEREAS, Kansas Statutes Annotated 41-719 (d) prohibits the consumption of alcoholic liquor on public property except where expressly permitted by law; and

WHEREAS, The Kansas City Kansas Community College (KCKCC) is authorized under Kansas law to exempt from the provisions of K. S. A. 41-719 (d) specified property which is under the control of the KCKCC Board of Trustees and which is not used for classroom instruction.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF KCKCC:

Section 1: KCKCC hereby exempts for Friday, September 13, 2024, from 6:00 p.m. to 8:00 p.m., the KCKCC Art Gallery and Deli Area, from the requirement of K. S. A. 41-719 (d).

Section 2: This exemption is granted in connection with the holding of the Closing Reception and Celebration of Hispanic Heritage of the "Low and Slow: The History of Lowriders & the Artistic Process" Exhibition.

PASSED AND APPROVED by the Board of KCKCC in a meeting held on
Tuesday, August 20, 2024.

BOARD OF TRUSTEES
KANSAS CITY KANSAS COMMUNITY COLLEGE

Signature _____

Board Chairperson
Brad Isnard

Attest _____

Secretary
Dr. Greg Mosier

RESOLUTION**A RESOLUTION REGARDING THE CONSUMPTION OF ALCOHOLIC LIQUOR
IN ACCORDANCE WITH K. S. A. 41-719 (i)**

WHEREAS, Kansas Statutes Annotated 41-719 (d) prohibits the consumption of alcoholic liquor on public property except where expressly permitted by law; and

WHEREAS, The Kansas City Kansas Community College (KCKCC) is authorized under Kansas law to exempt from the provisions of K. S. A. 41-719 (d) specified property which is under the control of the KCKCC Board of Trustees and which is not used for classroom instruction.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF KCKCC:

Section 1: KCKCC hereby exempts for Friday, October 11, 2024, from 4:30 p.m. to 7:00 p.m., the KCKCC Art Gallery and Deli Area, from the requirement of K. S. A. 41-719 (d).

Section 2: This exemption is granted in connection with the holding of a Reception of "The Art of Storytelling" Exhibition.

PASSED AND APPROVED by the Board of KCKCC in a meeting held on
Tuesday, August 20, 2024.

BOARD OF TRUSTEES
KANSAS CITY KANSAS COMMUNITY COLLEGE

Signature _____

Board Chairperson
Brad Isnard

Attest _____

Secretary
Dr. Greg Mosier