



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting
Tuesday, April 15, 2025 – 4:30 P.M.**

Meeting Location: Hybrid – KCKCC-Technical Education Center (Room AA101) and Zoom Meeting

AGENDA

1. Call to Order
2. Roll Call
3. Executive Session(s):
 - Executive session to discuss personnel matters of nonelected personnel with possible action to follow in open session (5-minute duration). Open session will take place in Room AA101 and in the virtual meeting room.
 - Executive session for consultation with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship with possible action to follow in open session (5-minute duration). Open session will take place in Room AA101 and in the virtual meeting room.
4. Adjournment



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KANSAS CITY KANSAS COMMUNITY COLLEGE

Board of Trustees Meeting

Tuesday, April 15, 2025 – 5:00 P.M.

Meeting Location: Hybrid – KCKCC-Technical Education Center (Room AA101) and Zoom Meeting

AGENDA (AMENDED)

1. Call to Order & Pledge of Allegiance
2. KCKCC Mission Statement
3. Roll Call
4. Approval of Agenda
5. Student/Alumni Successes:
 - KCKCC Athletics Teams – AY2025 National Competitors (Women's Soccer, Women's Volleyball, and Men's Basketball). Presented Ms. Jordon O'Brien, Assistant Director of Athletics.
6. Special Presentation(s):
 - Anticipated Property Valuations. Presented by Dr. Greg Mosier, President.
 - FY2026 Preliminary Budget Considerations. Presented by Dr. Greg Mosier, President.
 - Board Protocol. Presented by Mr. Greg Goheen, College Attorney.
7. Audience to Patrons and Petitioners (3-minute limit)
8. Recognitions/Presentations:
 - Student Affairs Division Annual Update. Presented by Mr. Brady Beckman, Director of Student Success and Retention.
9. Communications – None scheduled.

10. Board Committee Reports

11. Consent Agenda:

- (Item A) - Approval of Minutes of the March 18, 2025 Meeting
- (Item A1) - Approval of Minutes of the March 18, 2025 Special Meeting
- (Item B) - Approval of Recommendations for Payment
- (Item C) - Approval of Ratification Items
- (Item D) - Approval of Personnel Items (H.R.)

12. Student Senate Report – Mr. Joseph Sanchez, Student Senate President

13. President's Report – Dr. Greg Mosier

14. Executive Vice President's Report – Dr. Scott Balog

15. Vice President Academic Affairs Report – Mr. Jerry Pope

16. Vice President Student Affairs and Enrollment Management Report – Dr. Tom Corti (Interim)

17. Vice President Finance and Operations Report – Dr. Patrick Schulte

18. Vice President Educational Innovation and Global Programming Report – Dr. Candice Scott, Assistant Director of International and Immigrant Student Services, on behalf of Dr. Fabiola Riobé

19. Vice President Marketing and Institutional Image Report – Ms. Kelly Rogge, Public Information Manager, on behalf of Ms. Kris Green

20. Unfinished Business – None scheduled.

21. New Business:

- Approval of Sabbatical Proposal (Fall 2025) – Dr. Valdenia Winn, Professor of History. Presented by Dr. Greg Mosier, President.
- Approval of Mid-Year Budget Adjustment. Presented by Dr. Patrick Schulte, Vice President of Finance and Operations.
- Approval of Alcohol Resolution for the BSidesKC 2025 Event. Presented by Dr. Greg Mosier, President.
- Approval of Alcohol Resolution for the Leadership 2000 Graduation. Presented by Dr. Greg Mosier, President.
- Approval of Alcohol Resolution for the Leadership 2000 Bingo Boogie Night. Presented by Dr. Greg Mosier, President.

22. Adjournment

Next Meeting of the Board of Trustees:

Tuesday, May 20, 2025 - 5:00 p.m.

Hybrid Meeting

KCKCC–Main Campus Upper Jewell Lounge and Zoom Virtual Meeting Room



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KANSAS CITY KANSAS COMMUNITY COLLEGE

Board of Trustees Meeting

Tuesday, March 18, 2025 – 5:00 P.M.

CONSENT AGENDA – Item A

Meeting Minutes

1. **Call to Order & Pledge of Allegiance:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Meeting to order at 5:19 p.m. at KCKCC- Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, March 18, 2025. The Pledge of Allegiance was led by Trustee Scruggs Andrieu.
2. **KCKCC Mission Statement:** Chair Isnard read the college mission statement.
3. **Roll Call:** Trustees present were Chairman Brad Isnard, Mr. Donald Ash, Ms. Evelyn Criswell, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton and Dr. Brenda Scruggs Andrieu. Vice Chairwoman Mary Ricketts joined virtually after the roll call.
4. **Approval of Agenda:** Chair Isnard called for a motion to approve the agenda. Trustee Criswell made the motion. Trustee Scruggs Andrieu seconded the motion. The Motion Carried.
5. **Audience to Patrons and Petitioners:** Chair Isnard invited patrons or petitioners to address the Board for a 3-minute limit.
 - There were no patrons or petitioners online. In-person speakers were Mr. Scott Harding (Wyandotte County resident, 13786 Valleyview Way) and Mr. Tim Lewis (Wyandotte County resident, 13018 Marxen Road). Concerns were expressed about wage increases, the revenue neutral rate, credit card expenses, the need for transparency, the Kansas Open Meetings Act, the Kansas Open Records Act, tax revenue, the need to save taxpayer money and a proposal to sell Kansas City Kansas Community College.
6. **Recognitions/Presentations:** Chair Isnard announced there were no Recognitions or Presentations scheduled.
7. **Communications:** Chair Isnard announced there were no Communications scheduled.

8. **Board Committee Reports:** Chair Isnard invited the Board Committees to report.

- On behalf of the **Board Finance Committee** (BFC), Trustee Criswell, Chair of the BFC, reported the BFC met on March 10. Consent Agenda Items B and C were approved, and the financial summary and board reports were discussed. The college continues to effectively manage the financial resources. The committee received a downtown progress update on the construction of the project. The fiscal year 2026 funding summary was provided. Regarding the fiscal years, the college spent approximately \$5 million more in fiscal year 2025, but the cash balances are still about \$1 million ahead of where they were in fiscal year 2024. In the last few budget cycles, the college reduced the mill levy by about four mills, about a \$10 million reduction in what the college could have collected in tax money. Compared to the other taxing entities in the county, it is apparent that KCKCC reduced.

Chair Isnard called for a motion to accept the report. Trustee Gilstrap made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

- On behalf of the **Board Policy Committee** (BPC), Trustee Hoskins Sutton, Chair of the BPC, reported the BPC would have three policies brought to the Board for approval later in the agenda and that the Conflict of Interest policy would have an additional statement to add to that policy.

Chair Isnard called for a motion to accept the report. Trustee Criswell made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

- On behalf of the **Board Community Engagement Committee** (BCEC), Vice Chair Ricketts, Chair of the BCEC, reported that the BCEC met a week ago and has the second community member meeting scheduled in person in April. This would be a great opportunity to hear the voices of community members that are advocates of KCKCC. Several community members at the previous meeting asked the college to consider recruiting previous graduates of KCKCC. The committee will reach out to some as it is always wonderful to hear the great work that is going on at the college and the benefit the students are receiving. This will also help identify areas to improve.

Chair Isnard expressed excitement to have joined the kickoff meeting with the community group, and looked forward to seeing how that develops in getting feedback from the community and having ambassadors that can help share the college's story and truth and making more citizens aware of the work that KCKCC is doing and the impact that the college is making.

Chair Isnard called for a motion to accept the report. Trustee Ash made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

- As the **Kansas Association of Community Colleges** (KACC) Delegate, Trustee Ash reported that state funding is the big issue. The legislators are working on various bills

and proposals, and the community college presidents are actively engaged with the KACC executive director, attending committee meetings and requesting information from the Kansas Board of Regents and legislators. The budget committee was reviewing a bill which the Friday's weekly presidents' meeting had great discussion on. There was much disagreement at the state about what should and should not be in the bill. The association's position was to recommend the bill as it was initially presented to be accepted without any additions, amendments or provisos attached to it. Dr. Mosier would elaborate more in his president's report later in the meeting. KACC is advocating strongly for their position to not lose critical funding for the colleges' programming.

- The Phi Theta Kappa (PTK) recognition event is in Topeka in April. KCKCC has incredible students that receive recognition along with their families. He encouraged the Trustees to consider attending.
- There was no report for the **Association of Community College Trustees (ACCT)**.

Chair Isnard called for a motion to accept the report. Trustee Gilstrap made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

9. **Consent Agenda:** Chair Isnard called for questions, comments or a motion to approve the Consent Agenda. Trustee Criswell made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

10. **Student Senate Report:** Chair Isnard called for the Student Senate report. Mr. Joseph Sanchez, Student Senate President, presented the following –

- Student Senate is hosting an event titled “Orange You Glad You Got Engaged?” on Tuesday morning and Wednesday evening, they will be handing out orange juice and pop tarts.
- Student Senate elections for next year will begin after spring break.
- Planning is underway for the end of year bash including Blue Devil games hosted by Student Senate. More information to follow.

Vice Chair Ricketts asked Mr. Sanchez to explain how his Student Senate experience has helped him grow as a leader. He shared that the experience has been amazing, he has learned throughout the senate to become more of a leader.

Trustee Hoskins Sutton commented that the Board appreciated him attending the meeting during spring break and hoped he would enjoy the remainder of the break along with the other students.

Chair Isnard called for a motion to accept the report. Trustee Ash made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

11. **President's Report:** Chair Isnard called for the President's report. Dr. Greg Mosier presented the following –

- Shared an image of accurate details related to the mill levy. For tax dollars in Wyandotte County, KCKCC is \$0.16 of each dollar – the lowest taxing entity in the county. This is about \$0.14 per mill.
- Investing in education has been proven in multiple decades to have the greatest impact on socioeconomic progress for any community in the world. In 2022, KCKCC did an economic impact study of the dollars collected and spent by the college and their return. In that year, the college had a budget of approximately \$100 million. The alumni impact based on alumni wages earned was \$693.7 million which is the equivalent of hosting 107 World Series and supporting 10,516 jobs with a return to the community of \$764.9 million and the equivalent of supporting 11,633 jobs for one year. The student impact is tremendous as well.
- For every dollar that was spent by the college in 2022, the students gained \$12.80 in lifetime earnings, the taxpayer rate of return was \$1.50 and the society gains were \$8.20. The average annual stock market return over the course of 30 years is about 9.6%, this is a five times greater return than the stock market. This is how KCKCC gives back to the community in accurate numbers.
- Last year, the college went revenue neutral which was equivalent to about four mills with each mill being about \$2.3 million, equaling about \$10 million. In 2024, the college cut one mill from what the college could have collected, which was another \$2.3 million. In the last two years, KCKCC has reduced the tax burden on what the college could have collected by approximately \$14 million. KCKCC continues to give back to the community and operate a successful college.
- In the last six years, the college has held a capital campaign to add educational, healthcare and other services downtown, where the educational attainment of the population is much lower. The college raised over \$60 million, with \$45 million of that being other people's money, meaning that \$45 million is back into the pockets of Wyandotte County taxpayers. Wyandotte County taxpayers are only paying \$0.18 on the dollar for a 100,000 square foot educational facility that will train and educate individuals to advance to four-year institutions. The college will offer commercial construction technology and automation engineering technology. In automation engineering, currently through the Federation for Advanced Manufacturing Education (FAME) program, the students are paid, while they go to school, a minimum of 28 hours from their sponsor company. The sponsor company pays their tuition, fees and materials and the students make around \$50,000 to \$60,000 per year as they go through the program. Prior to graduation, the students are on average making about \$80,000 per year. This is how KCKCC creates taxpayers.
- The college is currently in a program partnership with Panasonic Energy Corporation of North America to train about 200 Industrial Maintenance Technology technicians in an 8-week program. Panasonic pays for the faculty, saving the taxpayers money. Those students make \$50,000 to \$55,000 per year during the program, when they graduate will make over \$60,000 per year. One KCKCC student who graduated in the two-year FAME program was making over \$100,000 per year. The return on investment for what KCKCC does is significant and overlooked. The college will continue to share this information so that it will be helpful and educational for individuals who are on the

receiving end.

- Work has been done with the legislature in Topeka in the last couple of weeks. Dr. Mosier was in Topeka last Monday to speak with legislators regarding several bills. A \$7 million cut to community and technical colleges across the state is being considered, which is about 4.2% of the state budget for community and technical colleges. Depending on the bills, there could be another \$15 million or \$20 million cut that was in the House Bill proposal sent to the Senate Ways and Means Committee. The Senate Ways and Means Committee is looking to put that \$15 million or \$20 million back and only do the \$7 million reduction if there was another bill that passed. If the other bill did not pass, the catch was community and technical colleges would get zero dollars from the state, which is not in the best interest of KCKCC, the community or the state of Kansas. The colleges have been advocating for the Senate bill and would support the Senate House Bill 2007, only if the money would remain unchanged from the Senate Ways and Means position, with no other floor amendments made and no other cuts to community and technical colleges.
- Community and technical colleges are the economic engine of the state to attract businesses from other states across the country. The colleges bring billions of dollars into communities each year. Wyandotte County alone will bring in more than \$1 billion in capital investment. Panasonic Energy is now an approximate \$5 billion investment who needs 650 Industrial Maintenance Technicians (IMT) and Automation Engineering Technology technicians (AET) on an ongoing basis, with each one of those individuals going to make between \$60,000 and \$100,000 per year. Some of those individuals will live in Wyandotte County, possibly pulling themselves out of poverty while contributing to the tax base. The percentage of taxpayers in Wyandotte County is low, which is why the tax rate is high. The college creates more taxpayers, which helps decrease the burden on the other individuals currently paying taxes. Advocacy for community colleges and their funding mechanisms will continue.
- In addition to the \$60 million raised (in the Capital Campaign), in the last year alone KCKCC received \$3 million in a United States Department of Housing and Urban Development (HUD) grant, almost \$2.1 million in additional federal appropriations, \$3 million from philanthropic organizations, \$600,000 in new award money from the National Institute of Health, \$600,000 from the Department of Education, \$500,000 from the Kauffman Foundation and many others. Every dollar that KCKCC brings in of other people's money saves Wyandotte County taxpayers money so the college will continue that wonderful initiative for the community.
- Another bill that is being reviewed in the state is House Bill 2396 which eliminates the revenue neutral process since there is much misconception with that. This would create a property tax fund limit in cases of a successful protest petition. If a taxing entity were to tax over what they received the previous year, it would be available for a vote in the community and if a certain percentage of the community voted down that tax increase, the taxing entity would go back to the last year's tax increase. This would also create a fund that would be divided up among the state's \$60 million annually – breakdown of 65% on their population and 35% on county assessed valuations.

- Another bill that was advocated for was to change the educational requirements for nurse educators from a required master's degree to a bachelor's degree to help with the significant shortage of healthcare workers.
- The college's budget process has begun. There will be a presentation at the Board Finance Committee meeting in April by the County Appraiser and Dr. Mosier will give his preliminary budget presentation.
- Kudos to the men's basketball team who won their first game in the national tournament, and they continue playing. The women's softball team started off great this season. The debate team took fifth in the nation in the national debate tournament, they were the number one community college in the nation.
- Competition is fierce at KCKCC, incredible things are happening, the college is saving the county money and creating taxpayers, and generating successful pathways for individuals.

Trustee Gilstrap confirmed with Dr. Mosier that the legislature was still officially in session this week.

Vice Chair Ricketts commented on building the downtown campus – that as a community member she expressed excitement that other people at other entities and organizations were open and willing to invest in Wyandotte County, in Kansas City, Kansas and downtown. Kudos were given to Dr. Mosier, Ms. Mary Spangler, Executive Director of Foundation, and the entire team that has worked on this project.

Chair Isnard thanked the supporters of the downtown project. The philanthropic organizations were appreciated for their generous donations – The Sunderland Foundation alone gave about \$13 million. Chair Isnard continued that what was unique about KCKCC and the work being done on this project was it being completely bipartisan in the support and listed the biggest supporters on the national level as Senator Jerry Moran (Republican), Senator Roger Marshall (Republican), former Representative Jake LaTurner (Republican), and Representative Sharice Davids (Democrat). He noted that these supporters see the value in the work the college is doing, the economic development, the return on investment that was being brought back to the community, that they understand the impact and they want to do what they can to support it. Chair Isnard stated that was why he supports this program, as it takes more than just one person, more than just this Board – that it takes the community getting together to rally behind something that is going to make the community better than it was before.

Trustee Ash motioned to accept the report. Trustee Criswell seconded the motion. **The Motion Carried.**

12. Executive Vice President's Report: Chair Isnard called for the Executive Vice President's report. Dr. Scott Balog highlighted the following –

- Community colleges as a sector are the most efficient education provider in the country. The work the college is doing downtown is transformative as the largest economic development project in downtown Kansas City, Kansas's history. Moving the

college's in-demand programs there will have an impact on moving people out of generational poverty, out of generally low education attainment, low social outcomes, high unemployment and high underemployment. The programs will help people to prepare for in-demand jobs to move their families out of generational poverty, overcoming barriers to accessing quality health care, childcare and transportation. It is life changing work.

- **Institutional Strategy** – In early March, the college officially announced its migration to Ellucian Colleague Software as a Service (SaaS) with a college wide kickoff sponsored by partners at Ellucian. KCKCC leadership were joined by representatives from Ellucian to announce the partnership in modernizing the technology system and strategy. This transition represents a major step forward in modernizing the administrative and student services infrastructure, allowing for improved efficiency, better data integration, and enhanced user experiences. The move to cloud-based services ensures long term sustainability and adaptability in the digital transformation strategy.
- **Partnerships and Community Engagement** – The College is engaging other technology companies whose solutions can augment the system, upgrade and enable the college to pursue its strategic interests. One interest includes moving to a more skills-based approach to credentialing with companies that put KCKCC on the forefront nationally among peers, focusing on competency and skills-based credentialing. The real product of this work and focusing on a skills-based approach is giving agency to learners and career seekers that are pursuing jobs using their skills attained through their experiences and learning at the college and through other providers, but that it accurately represents and reflects the skills they possess, giving them more marketability in the workforce. The college continued meeting with area employers, engaging Chambers of Commerce and economic development organizations to support the business community. Dr. Balog thanked those that joined the meetings and events for representing the college, employees and students. The college is pursuing meaningful education partnerships with organizations like Real World Learning, Kauffman Foundation, National Math and Science Initiative, and Junior Achievement of Greater Kansas City. This would help KCKCC expand its capacity as a college to support the needs of students in the area.
- **Operational Execution** – The focus was shifting to closing the current academic and fiscal years and preparing for next year. Planning was underway for Commencement in May at Children's Mercy Park. The college was building the department and division budgets and considering strategic initiatives which lead to the preparation for the college budget for fiscal year 2026.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

13. Vice President Academic Affairs Report: Chair Isnard called for the Vice President Academic Affairs report. Mr. Jerry Pope highlighted the following –

- Ninety-five percent of the faculty participated in the most recent assessment assignment, the remaining 5% are being contacted.

- Per Ms. Kris Green, Vice President of Marketing and Institutional Image, 100% of the faculty that have programs participated in the survey to update their program information on the new website.
- KCKCC's student jazz vocal ensemble, The Standard, opened at the Folly Theater for Säge, a four-woman Grammy-winning ensemble. The students sounded professional and phenomenal in the venue. The performers were current students and some graduates from KCKCC.
- Congratulations to the Culinary Arts students and their instructors for winning a gold medal at the annual high school culinary competition held at Johnson County Community College.
- The Heating, Ventilation and Air Conditioning/Refrigeration (HVAC/R) program held an interviewing job fair at the Technical Education Center, eight students received job offers at the event.
- Multimedia and video production students took a field trip in April 2024 to the Black Archives of MidAmerica, where they collaborated with a Public Broadcasting System (PBS) producer – that documentary is now streaming on PBS.
- Congratulations to Dr. Daryn Young, Assistant Professor of Physical Therapy Assistant, for earning his doctorate.
- Ms. Karen Gaines, KCKCC Business Professor, and her students were working with a local company to help them with their media presence.
- At the Pioneer Career Center, the HVAC/R program, the electrical program and the construction technology program are collaborating on building a tiny house. The students and instructor were excited about the opportunity.

Chair Isnard recognized the Culinary Arts program for winning gold and beating Johnson County, and recognized the debate team for being ranked fifth nationally – he found that impressive and gave congratulations to the team.

Trustee Scruggs Andrieu appreciated Mr. Pope sharing the employment information of the eight students that were hired at the event. She commented on the construction of the tiny houses, believed there was a future for those and thought it was interesting that the college was being innovative in that area.

Trustee Criswell added that the Turner area was allowing tiny houses and prefabricated houses and thought Mr. Pope was doing great work.

Vice Chair Ricketts gave congratulations to Mr. Pope and team for their great work.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

14. **Vice President Student Affairs and Enrollment Management Report:** Chair Isnard called for the Vice President Student Affairs and Enrollment Management report. Dr. Tom Corti, Interim Vice President of Student Affairs and Enrollment Management, highlighted the

following –

- The men's basketball team is in the national competition in Danville, Illinois. They won last night but lost tonight to Kirkwood. The team will play tomorrow night against Johnson County Community College. Three of the athletic teams have been in national competitions this year, which is very unusual especially due to the field house being unusable and the teams practicing off-site.
- Enrollment numbers and application numbers are strong. The next report will begin switching to fall enrollment. This report reflects the latest eight-week term. All indicators point to positive results for enrollment.
- Strategies are being discussed about using the Centennial Hall housing during the summer to fill some of the empty beds with different camps like music or sports camps.
- There is a high demand from employers to be involved in the KCKCC career fairs. This is very beneficial for the students to be able to meet with multiple employers and it is beneficial for the employers to interview up to 30 students in one setting. The college is working on establishing more career fairs based on different majors.
- Gave kudos to the entire division and teams for the great work.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

15. Vice President Finance and Operations Report: Chair Isnard called for the Vice President Finance and Operations report. Dr. Patrick Schulte highlighted the following –

- For the mid-year budget review, the college is on track in relation to the \$6.4 million in reductions over the previous year based on the mill levy rate being revenue neutral. The college continues to have good financial management as an institution in relation to those reductions. The state budget position information noted that the mill levy rate the college has this year is the lowest since 2013. One of the key factors in dollars coming to the college is the assessed property value that has gone up over 100% in that time. That continues to be monitored to ensure the college is in line with those proposed reductions when the budget was approved previously.
- Business Office – Announced the new controller, Becky Barger, will begin on Friday, April 18. She brings over a decade of experience in K-12 education, mostly serving as the Director of Accounting for the Bonner Springs/Edwardsville School District. Prior to beginning her career in education, she was office manager at Barger Chiropractic for 15 years with leadership roles focused on process improvement, benchmarking and competitive intelligence. She holds a bachelor's degree in management and human resources, and she is a KCKCC Blue Devil as she earned her associates degree in accounting from the college.
- Budget documents have been sent out and received, and the division continues to move through the Board-approved budget timeline to provide information to the Board Finance Committee and the full Board for the next fiscal year budget.
- The request for proposal (RFP) responses for onsite food service options have been received and reviews by the Food Service committee began on March 14.

- Human Resources – The team is actively recruiting and soliciting employment applications for the Vice President of Enrollment Management and Student Services, and the Director of Student Engagement.
- Information Services – Progress continues with the Ellucian team in preparation for the upcoming move of Colleague to Software as a Service (SaaS) in the cloud. The project is currently on week 22 of an 85-week trajectory. Chief Information Officer, Bob Walker, gives updates on a weekly basis in relation to what is being done as a core team assesses the work in laying out project management to make sure it is successful in that 85-week period. One piece is setting a standard operating procedure in utilizing an RFP to identify a vendor to allow the college to assist Colleague utilization as a whole and using it comprehensively.
- Facility Services – Installed an outdoor water fountain adjacent to the Mary Ann Flunder Lodge by the Lake, installed the backstop and repaired and assembled batting cages at the Blue Devil softball field.
- College Police – Newly hired Officer Nsinga Ibobo graduated from the Kansas Law Enforcement Training Center in Hutchinson, Kansas on February 28. Officer Brandon Huskey participated in the 9th annual United States Marshal Service Fallen Heroes Honor Run on March 7.
- The Wellness and Fitness Center held a chair yoga class and proudly created t-shirts designed by a KCKCC graphic design student.
- Dr. Schulte added that the men's basketball team would play an exciting game against Johnson County Community College tomorrow night, yet two weeks ago KCKCC won the Region VI championship against them after losing to them twice throughout the year.

Trustee Ash shared that he and Becky Barger pursued their bachelor's degrees together, and stated that she was a good hire.

Chair Isnard called for a motion to accept the report. Trustee Gilstrap made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

16. Vice President Educational Innovation and Global Programming Report: Chair Isnard called for the Vice President Educational Innovation and Global Programming report. Dr. Fabiola Riobé highlighted the following –

- Enrollment – High School Partnerships is steady with about 27% of the total student enrollment coming from the dual and concurrent programming. There are 87 international students on campus and General Educational Development (GED) enrollment has 65 students.
- Student Success – The division has been intentional with having career tables focusing on career and technical education at local high schools, particularly Bashor-Linwood where 40 students engaged and started the process to provide their interest in KCKCC programs. Led by career and technical education and workforce innovation, the Automation Engineering Technology (AET) program held an open house with 106 families attending. Ten students completed part of the GED assessment, with one

student successfully completing the entire GED. Thirty-five new students have been supported with the international Visa process. The online education team continues to support many virtual meetings.

- Quality Programs and Employee Engagement – In expanding High School Partnerships' initiatives, the college recently joined the National Alliance of Concurrent Enrollment Partnerships that focuses on how community colleges work with local high schools. The department is working closely with Leavenworth School District on how to help their students graduate with a high school credential along with a college or market-skill credential. The college is forwarding initiatives around short-term stackable credentials, with the first stackable credential in networking in Cisco recently being launched. KCKCC continues to expand the Student Success and Student Support Services by implementing Ellucian Student Experience.
- Community Engagement and Strategic Priorities – KCKCC sponsored 10 students with scholarships for Kansas City BizFest, which is an initiative that focuses on business education and entrepreneurship; this long-standing relationship is expanding. The college is working with the Overland Park Chamber of Commerce to identify skills to help them amplify based on their business partners and their needs. The college hosted and participated with the Fairfax Industrial Association's Annual Meeting regarding the economic development in the area. KCKCC sponsored and celebrated Black History Month with the Unified Government (UG).
- Upcoming Events – For the first time, on April 3, KCKCC will host the Kansas International Educators Regional Conference which is chaired by Dr. Candice Scott, Assistant Director International and Immigrant Student Services. The college will host the second annual Women in Science, Technology, Engineering, and Math (STEM) Symposium on April 7.

Vice Chair Ricketts loved hearing about the dual enrollment for the high school students and requested to hear some of their stories, how important it was for them to attend KCKCC while in high school and what that would mean for them. Dr. Riobé agreed.

Chair Isnard called for a motion to accept the report. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

17. Vice President Marketing and Institutional Image Report: Chair Isnard called for the Vice President Marketing and Institutional Image report. Ms. Kris Green highlighted the following –

- Noted that in the last couple of months, KCKCC has been making an impact in new circles, having articles written about the way the college does programs and funds education. Ms. Green played a video from KSHB 41 News regarding the Panasonic plant, KCKCC's Federation for Advanced Manufacturing Education (FAME) Advanced Manufacturing Technician students and Chuck Saunders, Automation Engineer Technology - FAME Program Coordinator and Instructor. Ms. Green shared that the reporter also attended the college's FAME open house and did a second story on that event. Ms. Green noted that the college was being recognized for the important work

being done and the education provided.

- The website design was going well with faculty participation being 100%. Gave thanks to the faculty for creating the program content, and for listening to what the students wanted on the website – information about salaries and why they should pick a specific degree. She announced that the program videos would live on those pages.
- The marketing department was fully staffed – a content writer and multimedia designer were hired.
- Ms. Green helped facilitate the Board Community Engagement Committee this month.
- Ms. Green did a lot of work with the Ellucian Experience launch and Ellucian Communication to get the project running, which would help automation and make processes more efficient.
- After spring break, the second 8-week spring courses would begin. That campaign was launched with digital ads, postcards and other items. April 1 begins enrollment for summer and fall – that campaign would focus on enrollment management. Next month, the return on investment (ROI) data from partner Onward could be shared.

Chair Isnard called for a motion to accept the report. Trustee Criswell made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

18. Unfinished Business:

- Chair Isnard presented the Updated Fiscal Year 2025 Board of Trustees' Goals stating the goals were last discussed in the Saturday Board Retreat and a draft had been sent to the Board for review.

Chair Isnard called for discussion or for a motion to approve the Updated Fiscal Year 2025 Board of Trustees' Goals. Trustee Criswell made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

- Chair Isnard presented the Calendar Year 2025 President's Goals stating the goals were made available to the Board before the Saturday Board Retreat with any changes from Dr. Mosier recently for the Board to review.

Chair Isnard called for discussion or for a motion to approve the Calendar Year 2025 President's Goals. Trustee Criswell made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

Trustee Ash commented this was a tremendous amount of work, and he appreciated everyone's effort, particularly the president's effort, for submitting, reviewing and commenting, and he congratulated everyone. Chair Isnard agreed that it was a great collaboration.

19. New Business:

- Chair Isnard invited Trustee Linda Hoskins Sutton, Chair of the Board Policy Committee, to present the College Policies. Trustee Hoskins Sutton presented the following –

- There were three policies for approval.
- **Web Content and Editing (Policy 1.00)** – For Web Content and Editing (Policy 1.00), Trustee Hoskins Sutton requested a correction to the wording at the bottom of the page. She suggested that under “Board Approved,” instead of “Revision Approved” the wording should read “Board Updated,” to have consistency throughout all the policies. Chair Isnard stated that explanation made sense to him. Hearing no other comments, Trustee Hoskins Sutton continued to the next policy.
- **Conflict of Interest (Policy 4.15) (with an Informational: Conflict of Interest Form)** – Trustee Hoskins Sutton stated that when the Conflict of Interest (Policy 4.15), was first approved by the Board on April 21, 2020, it included the Trustees and that information has been taken out because the Trustees’ [conflict of interest] is separate, and it needs to be referenced where that information is housed. She stated that she believes this will prevent the appearance of holding the employees to a conflict of interest but not the Trustees. Per a statement drafted by Chief of Human Resources Officer Lorraine Mixon-Page, Trustee Hoskins Sutton thought the following statement should be added to the policy under the Purpose statement: *“Members of the Board of Trustees are also subject to guidelines related to conflict of interest, as outlined in the Board of Trustees Handbook.”* Trustee Hoskins Sutton felt this would avoid any misconceptions that the Trustees were not holding themselves accountable.
- Chair Isnard stated that he did not recall that the Trustees were pulled out of the policy as part of the change. He stated that he knew that as part of the Board Handbook and procedures that the Trustees sign a Trustee conflict of interest disclosure as policing themselves, but he did not know that Trustees were not part of the group policy.
- Trustee Hoskins Sutton answered that yes, [the original policy] read that “Administrators of Kansas City Kansas Community College, its Board of Trustees, and “others listed”” were subject to complete this form, but the [proposed] strikeout was to take the Trustees off [the policy], because this policy update wants to refer completely to employees; yet not referencing that Trustees [sign] elsewhere gives the misperception that Trustees were not being held accountable.
- Dr. Mosier added that [the original policy] mentioned the Board of Trustees as a string of groups of individuals, but this policy was truly just for the employees. He cautioned the Board on adding additional statements like this because once that path is started it would want to be done on the next policies where the Board has different guidance in the Board Handbook, and it would be a continuation that could cause some issues on keeping the content separate and directing individuals where they need to go if there are questions.
- Trustee Hoskins Sutton affirmed that this issue does not come up often and she thought the topic of conflict of interest could cause a misperception from individuals that noticed the policy was written including the Board of Trustees, then the Board of Trustees were removed. She felt individuals would not know that the Trustees

were covered in the Board Handbook. Trustee Hoskins Sutton stated that by adding the proposed statement to the policy, individuals would know why the Trustees were removed from this policy.

- For historical context, she added that the Board Policy Committee used to bring policies to the Board for a first read, then a second read and then a vote, but Dr. Mosier thought that was taking too long, so the Board agreed to stop having an extra month after the first read and a second read and that the Board meeting would be the discussion time. She felt it was important that the Board take this time for discussion.
- Trustee Hoskins Sutton reiterated that if a new employee was serving on one of the college committees and saw this policy, they would not know that the college has a separate Trustees' conflict of interest statement in the Board Handbook, the employee would only notice that the Board of Trustees, who set the policies, have removed themselves from the policy. She felt there would be a misperception that the Trustees were not policing themselves but were policing the employees. Trustee Hoskins Sutton felt that the statement being added, for new employees or community members, would help everyone know that the Trustees have their own conflict of interest form.
- Chair Isnard wondered what other policies the college had that mention Trustees and if that would be a practice the Board would want to get away from. Chair Isnard continued that he did not know if it would be enforceable against a Trustee as Trustees have a legal and fiduciary responsibility to the college by nature of their position and oath. He wondered if a blanket statement on the policy website stating that the policies govern the college staff, administration and students and a separate site for how Trustees govern themselves. He opened the floor for discussion.
- Trustee Hoskins Sutton thought the statement crafted by Ms. Mixon-Page should be added under Purpose since the Trustees were taken out – as with any other policy when something is taken out, if it is housed somewhere else, it is mentioned. She thought that there were not many policies that the Trustees were mentioned in. Trustee Hoskins Sutton felt, since the topic was conflict of interest, due to what was happening at the national level and all around where there seems to be less accountability for those who are elected, it was important that this statement be in the policy.
- Dr. Mosier added it was not the college's practice to reference every item removed from a policy if that item lives elsewhere.
- Trustee Hoskins Sutton stated that if an item about students was in a policy, then it could be referenced that that item was then under Student Policy.
- Trustee Hoskins Sutton asked for comments or concerns from the Trustees about adding the proposed statement to the policy under Purpose. She addressed the committee stating that this was why she mentioned it to Ms. Mixon-Page and that Trustee Hoskins Sutton did not move forward on it as she felt it would be better to bring it to the Board for their input versus pulling the policy until the next meeting.
- Chair Isnard stated that the purpose of the Board Policy Committee was to vet the policies and bring a recommendation to the Board. Chair Isnard questioned if the

three-person body voted to bring the policy to the Board with the amendment or without the amendment. Trustee Hoskins Sutton explained that her question happened after the meeting as she continued to think about the policy, and she explained that the committee does not act or give a vote but does agree on what to bring forward. She further explained that as she continued to think about this policy, she wanted to follow through on this amendment and emailed Ms. Mixon-Page, the president and the Board Policy Committee stating that she thought that because that statement about the Trustees was being taken out that the policy should address it to let employees and community members know that the Trustees' conflict of interest statement is housed elsewhere. Chair Isnard recognized Trustee Hoskins Sutton's thoughts.

- Trustee Hoskins stated that if there was no objection to it, she thought the Purpose statement should include the statement: **"Members of the Board of Trustees are also subject to guidelines related to conflict of interest, as outlined in the Board of Trustees Handbook."** Trustee Hoskins Sutton pointed out the annual conflict of interest disclosure form for employees and stated the form would not be voted on by the Board.
- **Temporary/Interim Employee Status (Policy 5.57)** – Trustee Hoskins Sutton called for concerns about the Temporary/Interim Employee Status (Policy 5.57). Chair Isnard noted the policy looked short and straightforward.

Chair Isnard called for discussion from the Board or a motion to approve the policies with or without the suggested amendment[s]. Trustee Criswell motioned to approve the policies **Web Content and Editing (Policy 1.00)**, **Conflict of Interest (Policy 4.15)**, and **Temporary/Interim Employee Status (Policy 5.57)** with the suggested amendments to **Web Content and Editing (Policy 1.00)** (worded "Board Updated") and **Conflict of Interest (Policy 4.15)** (adding under Purpose: *"Members of the Board of Trustees are also subject to guidelines related to conflict of interest, as outlined in the Board of Trustees Handbook."*) Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

- Chair Isnard invited Mr. Jerry Pope, Vice President of Academic Affairs, to present the New Program Submission: Surveying Technology – Certificate A. Mr. Pope presented the following –
 - Certificate A in Surveying Technology is being proposed as a direct result of discussions with and recommendations by the Advisory Board. The administrative regulations state that after 15 credit hours and a certain amount of time in a related job, students can sit for the surveying licensure exam. After discussion with the Advisory Board, it was decided to add trigonometry, bringing this to an 18-credit hour certificate which means it is eligible for financial aid. Adjuncts in this department meet the students in different places in Kansas as most of the program is online with some items being taught in person; at this point, those adjuncts work elsewhere. There is a huge need for this program.

Trustee Hoskins Sutton questioned if the college already offers this program. Mr. Pope answered that no, the college has an Associate in Applied Science (A.A.S.) and Certificate B, and these courses would create a Certificate A, these courses would build onto the Certificate B.

Trustee Hoskins Sutton noted that the estimated median income was \$61,100 with a bachelor's degree and asked Mr. Pope what the salary would be for a certificate. Mr. Pope's understanding was that the Kansas Society of Land Surveyors were experiencing a low number of employees with the retirees that were expected in the near future and that bachelor's degree requirement was a widely held requirement. He continued that those students can get KCKCC's certificate and if they pass the exam, they would be eligible for that salary.

Trustee Hoskins Sutton questioned how students would know about this program, if there was a waiting list or if students got together as a cohort at the college. Mr. Pope answered the program would be marketed as the college normally markets programs, and that the Kansas Society of Land Surveyors markets the program. He further explained that with this new certificate the college has more students than have ever enrolled in this program including high enrollment in trigonometry – due to this math class requirement based on the request of the Advisory Board.

Trustee Hoskins Sutton questioned the difference on the prerequisite requirement of college algebra or college algebra with a review. Dr. Ed Kremer, Dean of Math, Science and Computer Technology, explained that college algebra with a review course (Math 105) is a support course which is a five credit hours college algebra class, instead of three credit hours, to prepare students that were not ready or did not feel ready for college algebra alone. Dr. Mosier added that this is part of the new state mandate to not have standalone developmental education courses – this takes the algebra class and offers what was in the developmental education course at the same time, which expedites the students' time to completion; and that the state believes success. He continued that the state was requiring developmental education be paired with a college credit bearing course. Dr. Mosier noted that having this program online, with the certificate, increases the college's opportunity to expand and grow this program significantly and that the college is reviewing what the other states require; KCKCC is the only college offering this in Kansas, others have closed their program because they could not make program numbers. Dr. Mosier affirmed that by doing this online, the college expands its reach to the entire state and beyond.

Trustee Hoskins Sutton requested that the pass/fail rate be reported and confirmed adjunct faculty would be teaching. Trustee Hoskins Sutton questioned if there would be a course fee. Dr. Mosier answered that this was a program request and that course fees were handled at the course level; this was not an approval of courses, this was an approval for a certificate that has pre-existing courses so that information was not included as it was not part of the request.

Chair Isnard called for a motion to approve the New Program Submission: Surveying Technology – Certificate A. Trustee Hoskins Sutton made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

20. **Adjournment:** Chair Isnard called for a motion to adjourn the meeting. Trustee Criswell made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

The meeting adjourned at 7:03 p.m.

ATTEST:

Chairperson, Mr. Brad Isnard

Secretary, Dr. Greg Mosier



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting
Tuesday, March 18, 2025 – 4:00 P.M.**

CONSENT AGENDA – Item A1
Meeting Minutes

1. **Call to Order:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Special Meeting to order at 4:00 p.m. at KCKCC-Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, March 18, 2025.
2. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chairwoman Mary Ricketts, Mr. Donald Ash, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton, and Dr. Brenda Scruggs Andrieu. Ms. Evelyn Criswell joined virtually after the roll call at 4:01 p.m.
3. **Executive Session(s):** Chair Isnard announced there would be two executive sessions.
 - 1) Chair Isnard called for a motion to enter the first executive session to discuss personnel matters of nonelected personnel for a 20-minute duration with possible action to follow in open session. Open session would take place in Upper Jewell Lounge and in the virtual meeting room. Trustee Gilstrap made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.**

The Board was allowed time to travel to the executive session meeting room. They were joined by Dr. Greg Mosier, President, and Mr. Greg Goheen, College Attorney.

The Board entered the first executive session in Room 3397 and in the virtual meeting room at 4:10 p.m. At 4:30 p.m. Chair Isnard called for a motion to return to open session. Trustee Scruggs Andrieu made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

Chair Isnard called for a motion to extend the first executive session for a 10-minute duration. Trustee Criswell made the motion. Vice Chair Ricketts seconded the motion. **The Motion Carried.** Due to technical difficulties, the Board re-entered the first executive session at 4:34 p.m. and ended the executive session at 4:44 p.m.

Chair Isnard called for a motion to return to open session. Trustee Scruggs Andrieu made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.** At 4:45 p.m., Chair Isnard called for a motion to extend the first executive session for a 10-minute duration. Trustee Criswell made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.** At 4:46 p.m. the Board re-entered the first executive session and ended the executive session at 4:56 p.m.

Chair Isnard called for a motion to return to open session. Trustee Gilstrap made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

- 2) Chair Isnard called for a motion to enter the second executive session for consultation with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship for a 7-minute duration with possible action to follow in open session. Open session would take place in Upper Jewell Lounge and in the virtual meeting room. Trustee Ash made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

The Board entered the second executive session at 4:58 p.m. and ended the executive session at 5:05 p.m.

The Board was allowed time to travel back to Upper Jewell Lounge. At 5:14 p.m., Chair Isnard called for a motion to return the meeting to open session. Trustee Scruggs Andrieu made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

For the first executive session, Chair Isnard called for a motion to offer employment to the President for a term of three years commencing July 1, 2025, and ending June 30, 2028, as discussed in executive session. Chair Isnard made the motion. Trustee Criswell seconded the motion. Trustee Scruggs Andrieu and Trustee Hoskins Sutton opposed the motion. **The Motion Carried.**

For the second executive session, no action was needed or taken.

4. **Adjournment:** Chair Isnard called for a motion to adjourn the meeting. Vice Chair Ricketts made the motion. Trustee Criswell seconded the motion. **The Motion Carried.**

The meeting adjourned at 5:16 p.m.

ATTEST:

Chairperson, Mr. Brad Isnard

Secretary, Dr. Greg Mosier



Recommendations for Payment

These items are over \$25,000 and require preapproval by the Board of Trustees.

CONSENT AGENDA – Item B

April 15, 2025

1. Approval in the amount of **\$35,000.00** to **Assessment Technologies Institute** for board prep and textbooks for Nursing program. Requested by Jerry Pope. Funding Source – Nursing: Course Related Expense.
2. Approval in the amount of **\$30,247.00** to **Kaplan Higher Education Corporation** for NCLEX test prep for RN/PN students. Requested by Jerry Pope. Funding Source – Nursing: Course Related Expense.
3. Approval in the amount of **\$68,950.00** to **Adaptivity, LLC** for Strategic planning for KCKCC. Requested by Bob Walker. Funding Source – Information Services – Software Expense.

March bills totaling **\$5,568,735.89** which includes February VISA charges totaling **\$239,618.82**.

Items for Ratification

These items are over \$10,000 but less than \$25,000.

CONSENT AGENDA – Item C

April 15, 2025

1. **\$10,750.00** to **Alertus Technologies LLC** for an annual renewal for software, for Pioneer Career Center, to notify them in case of an emergency. Requested by Patrick Schulte. Funding Source – Campus Police: Software Expense.
2. **\$24,655.00** to **Rodina Company Inc** for installation of Domestic Backflow Preventer on water line in storage. Requested by Patrick Schulte. Funding Source – Capital Outlay: Repair and Remodel.
3. **\$15,653.00** to **CBIZ Insurance Services Inc** for student accident insurance. Requested by Patrick Schulte. Funding Source – Insurance & Bonds: Insurance.
4. **\$10,829.41** to **American Digital Security LLC** for outdoor Jewell building drive area coverage. Requested by Patrick Schulte. Funding Source – Campus Police: Card Access-Videos.
5. **\$19,745.00** to **Titan Environmental Services Inc** for asbestos abatement and clearance air testing in upper and lower Nursing hallways. Requested by Patrick Schulte. Funding Source – Capital Outlay: Environmental.
6. **\$17,932.00** to **KJCCC** for Baseball and Softball expense for the 2025 Spring season. Requested by Tom Corti. Funding Source – Baseball: Home Game Expense. Softball: home Game Expense.
7. **\$10,000.00** to **CSR Labs LLC** for a camera for the Softball field. Requested by Kris Green. Funding Source – Media Services: Production Equipment.
8. **\$23,680.00** to **Nape Education Foundation** for the National Alliance for Partnership in Equity Education Foundation Kansas City. Requested by Patrick Schulte. Funding Source – Perkins: Program Improvements.
9. **\$17,800.00** to **Grammarly Inc** for an AI-powered writing assistant. Requested by Bob Walker. Funding Source – Information Services: Software Expense.
10. **\$12,391.68** to **Des Lux Hotel** for hotel charges for Kennedy Center American College Theatre Festival. Requested by Jerry Pope. Funding Source – Theatre: General Travel. Drama Club: Student Organization.
11. **\$21,215.00** to **Arrow Stage Lines-Kansas City** for the following:
 - Transportation for Upward Bound merit trip to Houston TX for college visits. Requested by Tom Corti. Funding Source – Upward Bound Grant: Student Travel.
 - Charter bus for Men's Basketball team to Nationals in Danville, IL. Requested by Tom Corti.



HUMAN RESOURCES - PERSONNEL ITEMS

CONSENT AGENDA – Item D

April 15, 2025

SEPARATION INFORMATION

ACTION	NAME	JOB TITLE	DEPT	DIVISION	EFF. DATE
Resignation	Connolly, Caitlin	International Coordinator II	International and Immigrant Student Services	Educational Innovation and Global Programming	4/3/2025
Resignation	Stark, Christopher	Lab Assistant	Emergency Medical Education	Academic Affairs	3/8/2025
Resignation	Todd, James	Adjunct	Sociology	Academic Affairs	5/23/2025
Retirement	Nugent, Patricia	AO-K Instructor	Adult and Continuing Education	Educational Innovation and Global Programming	5/22/2025
Retirement	Stock, Donna	Assistant Professor	Respiratory Therapy	Academic Affairs	7/31/2025**
Separation	Walker, Robert	Chief Information Officer	Information Services	Finance and Operations	4/10/2025

**Faculty notice ahead of their 2025-2026 contract, no fee discussion needed

RECOMMENDATIONS / APPROVALS

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
Additional Position	Jackson, Meghan	Adjunct	Mathematics	Academic Affairs	2/17/2025	\$1,020.32 per credit hour
Additional Position	Riddle, Ginger	Adjunct	Mathematics	Academic Affairs	2/17/2025	\$1,020.32 per credit hour
New Hire	Arrowood, Ashley	Adjunct	Nursing Education	Academic Affairs	8/18/2025	\$65.98 per student contact hour***
New Hire	Barger, Rebecca	Controller	Financial Services	Finance and Operations	4/18/2025	\$91,500 annually
New Hire	Busch, Joel	Part-Time Senior Math Tutor	Learning & Library Services	Academic Affairs	4/8/2025	\$20.80 per hour
New Hire	Gilmore, Kelsi	Clinical Education Coordinator	Nursing Education	Academic Affairs	5/16/2025	\$61,699 annually

New Hire	Gilpin, Eddy	Police Officer	College Police	Finance and Operations	4/1/2025	\$66,724 annually
New Hire	Gust, Jennifer	Financial Aid Specialist I	Student Financial Aid	Enrollment Management and Student Services	4/1/2025	\$48,000 annually
New Hire	Kroen, Cecilia	Adjunct	Certified Nursing Assistant (CNA)	Academic Affairs	3/26/2025	\$49.51 per credit hour
New Hire	Persyn, John	Part- Time GED Instructor	Adult and Continuing Education	Educational Innovation and Global Programming	3/17/2025	\$21.00 per hour
New Hire	Vodehnal, Michael	Adjunct	Surveying Technology	Academic Affairs	3/24/2025	\$1,020.32 per credit hour
Rehire	Northup, Constance (Connie)	Part-Time Temporary Grant Coordinator II	Financial Services	Finance and Operations	3/24/2025	\$30.25 per hour

***These employees are currently paid at a rate of \$65.98 per student contact hour. These employees may be assigned to a simulation or check off at \$50.00 per hour.

Action Definitions

- **New Hire**- an individual who enters their first employment relationship with the College.
- **Rehire** – an individual that reenters into an employment relationship with the College.
- **Transfer** - a staff transfer to another position that does not result in an increase to a higher job grade. A faculty transfer is from the 182 to 212 designation and vice versa.
- **Promotion**- is the advancement of a staff's grade or increase to their salary.
- **Retirement**- a formal way an employee voluntarily ends their employment.as indicated on their separation notice.
- **Reassignment**- a change to an employee's current position. It may result in movement within the same organizational unit or another unit, a change in duties, work location, days of work, salary, or hours of work.
- **Resignation**- a formal way an employee voluntarily ends their employment.
- **Separation**- a formal way an employee is involuntarily ending their employment.
- **Interim** - An employee filling a vacant position on a temporary basis until a competitive search process is completed.
- **Additional Position** – an additional position that is given to someone that is actively employed at the college.
- **Non-Renew** – a Professional Employee's contract will not be renewed at the end of their term.
- **Master Contract** - Completion of degree changing the faculty member's class on the contract.
- **Back Pay** – the difference between what the College paid an employee and the actual amount owed to the employee.

Kansas City Kansas Community College
Board of Trustees Monthly Report
Scott Balog, Ed.D.
Executive Vice President

April 15, 2025

The Executive Vice President's (EVP) Office presents its monthly update to Kansas City Kansas Community College's Board of Trustees, centered on institutional strategy, partnerships and community engagement, and operational execution.

Executive Summary

Institutional Strategy

- Supporting organization modernization efforts through the implementation of new strategic frameworks, improved processes, and technology upgrades including Workboard and Ellucian systems.
- Participating in KC Rising's 12-week Talent Pipeline Management (TPM) training to drive workforce development initiatives aligned with the Workforce Action Team's recommendations.
- Hosted Merchant McIntyre Associates for an on-site meeting and visit to the downtown center site on March 17 to update KCKCC's federal advocacy priorities and external funding strategy.

Partnerships and Community Engagement

- Advanced work on the American Association of Community Colleges (AACC) Electric Vehicle (EV) Hub initiative by providing continued support for Panasonic Energy Corporation of North America (PECNA) and exploring collaboration opportunities with the Society for Human Resource Management (SHRM).
- Engaged local business partners, including the KCK Chamber of Commerce and Vibrant Health (April 1).
- Cultivated relationships with the Kauffman Foundation and Lowe's Foundation to garner support for college initiatives and supported cultural nonprofits like the Filipino Association of Greater Kansas City.
- Contributed to regional education strategy with the Kansas State University Olathe Advisory Board (March 13).

Operational Execution

- Continued leadership of Cabinet Operations and President's Extended Cabinet to drive institutional outcomes.
- Facilitated ongoing implementation of "The 4 Disciplines of Execution" (4DX) to focus the college on achieving its Wildly Important Goals centered on student enrollment, persistence and completion.

- Coordinated commencement planning and partnerships, including collaboration with Children's Mercy Park.
- Launched the search for a new Vice President of Enrollment Management and Student Services (VPEMSS).
- Reviewed student feedback with Ruffalo Noel Levitz (March 26) to improve the student experience and support strategies at KCKCC.

Full Report

Institutional Strategy

Organization Modernization & Strategic Initiatives

The EVP's Office is actively supporting the college's modernization efforts to update operational models and technology resources. This includes the implementation of systems like **Workboard** and **Ellucian Colleague Software as a Service (SaaS)**, which are central to improving business processes, student services, and institutional effectiveness. These upgrades will help KCKCC provide students and employees an improved user experience and boost the institution's capacity and performance.

Talent Pipeline Management & Workforce Development

Included in a cohort of regional leaders, the EVP is participating in a 12-week **Talent Pipeline Management (TPM)** training program, facilitated by the US Chamber of Commerce. The implementation of TPM follows the recommendations of KC Rising's Workforce Action Team. The TPM framework will contribute to a new approach to workforce development across the Kansas City Metro, with direct impact on KCKCC's programmatic offerings, career services, and employer engagement strategies.

Federal Advocacy & Funding Support

The college hosted **Merchant McIntyre Associates (MM)** on March 17 to update the firm on college initiatives and needs. The visit included a construction tour of the new KCK Community Education, Health and Wellness Center. KCKCC's engagement with MM supports the college's federal advocacy efforts and pursuit of strategic funding opportunities.

Partnerships and Community Engagement

Regional Workforce and Industry Connections

KCKCC continues to deepen its relationship with **Panasonic Energy Corporation of North America (PECNA)** by identifying new talent pipelines with area schools and the military. The college is currently designing dual and concurrent enrollment pathways with area

school districts and pursuing complementary partnerships with organizations like the **National Math and Science Initiative** to aid in this work. Additionally, KCKCC is developing a new advanced manufacturing career pathway with representatives from the US Army's Transition Assistance Program based at Ft. Leavenworth (April 2).

The college's participation in the **American Association of Community Colleges (AACC) Electric Vehicle (EV) Hub initiative** presents opportunities to engage other consortium members, including the **Society for Human Resource Management (SHRM)**. KCKCC recently met with SHRM leadership to learn more about SHRM resources and services and explore collaboration opportunities.

Business and Civic Engagement

EVP engagements with the **KCK Chamber of Commerce**, including participation in the Executive Committee (March 14) and Board of Directors meetings (March 26) reinforce the college's role in local economic development. A meeting with **Vibrant Health** (April 1) advanced discussions around healthcare access for students and employees and potential joint initiatives.

Philanthropic and Community-Based Organizations

Representatives from KCKCC were joined by entrepreneurship education initiative consortium partners at the **Kauffman Foundation's Collective Impact Community of Practice Kick-Off** (March 25). The consortium's grant from the Kauffman Foundation funds the planning of a regional entrepreneurship education pathway that spans from K12, to KCKCC and university partners, UMKC and Babson College, with support from area small business incubators, The Toolbox and Porter House KC.

This past month, the college also applied for a Gable Grant from the **Lowe's Foundation**. If funded, the grant will support KCKCC's construction technology and trades programs as part of the renovation of the Wilhelmina Gill Services Center, adjacent to the college's new downtown center.

The EVP and KCKCC Foundation attended the **Filipino Association of Greater Kansas City's Bingo Brunch & Auction** (March 29). Funds raised through the event benefit the Association's programs and student scholarships. KCKCC's sponsorship for the event and attendance demonstrates its commitment to cultural engagement and interest in collaborating with and supporting area nonprofits.

Education Partnerships

As a member of the **Kansas State University Olathe Advisory Board**, the EVP advises university leaders on program pathway opportunities based on area economic and workforce development needs and interests from KCKCC students and local schools.

Operational Execution

Institutional Oversight

The EVP continues to maintain leadership of Cabinet Operations and the President's Extended Cabinet, ensuring alignment across administrative functions, student services and academic programs.

Implementation of 4DX

The college-wide implementation of "**The 4 Disciplines of Execution**" (4DX) continues to evolve. Monitoring adoption scores will reveal areas of strength and opportunities for improvement in the application of 4DX across the college. The implementation and application of 4DX supports a culture of high-performance and accountability.

Commencement Planning

Planning for the 2025 KCKCC Commencement ceremony is underway. The ceremony will be hosted at **Children's Mercy Park** again this year. Representatives from the college recently visited the venue to address event logistics and inform planning efforts.

Leadership Recruitment

The search for KCKCC's **Vice President of Enrollment Management and Student Services (VPEMSS)** kicked-off in March. The new vice president will be critical in driving student recruitment, enrollment, engagement, and retention strategies.

Student Experience and Feedback

The college's Cabinet reviewed data collected during the most recent administration of the **Ruffalo Noel Levitz (RNL) Student Satisfaction Inventory** with executives from RNL (March 26). The review provided valuable insight into student needs and expectations and will inform targeted improvements to academic programs and support services.

April 2025 Board of Trustees Report
Vice President of Academic Affairs

April 2025 Academic Affairs Highlights

- The Fall 2024 TEACH (Teaching Excellence and Colleague Honor) Award recipients were honored in a ceremony held in the Institute for Teaching and Learning (ITL) on February 28. The award recipients were Dr. Myleah Brewer, adjunct instructor of speech, and Dr. Scott Elliott, assistant professor of speech.
- At the Phi Theta Kappa Heartland Region Convention on February 28-March 2, the KCKCC's Mu Delta Chapter won eight chapter and individual awards.
- On March 1, Tom Grady presented a session at the Kansas City Professional Development Council's Enhancing Teaching and Learning Conference held at Cleveland University-Kansas City. Dr. Todd Miles, associate professor and fire science coordinator, and Amy Pace, Writing Center coordinator, were also presenters at the conference. Tom Grady also served on the conference planning committee and seven KCKCC full-time and adjunct faculty members attended the conference.
- The Office of Assessment continues to refine the Program-Level Assessment Process with the development of REDCap forms. Progress is being tracked through the 4 Disciplines of Execution (4DX) framework, and early results indicate improved engagement, which is expected to drive data-informed curricular enhancements and strengthen student success efforts at KCKCC.
- The KCKCC Spring Career Fair took place at the Thomas R. Burke Technical Education Center (TEC) on March 13 from 9:30 AM to 12:30 PM. There was an impressive turnout with over 80 employers participating and more than 370 students and community members attending.
- A representative from Safe Streets Security Systems met with students in the Electrical Technology and Computer Support Specialist programs to discuss career opportunities with ADT Security.
- The Division of Career and Technical Education accommodated an additional 45 students with the help of instructors in the Construction Technology and Building Engineering & Maintenance Technology. Thanks to everyone involved.
- Chef Justin Mitchell, instructor of culinary arts, and the high school Culinary Arts students prepared and catered 300 chocolate chip cookies, snickerdoodles, and peanut butter cookies for 5th-grade students from Whittier Elementary School.
- KCKCC and The University of Kansas Health System (TUKHS) are engaged in a pilot program for nursing clinicals this spring.
- The Mortuary Science program currently has a 100% pass rate for both the Arts and Sciences sections of the National Board Exam for 2025.
- The Biomanufacturing program achieved a significant milestone in advancing hands-on biotechnology training. Dr. Ishfaq Ahmed demonstrated to his students the growth of *E. coli* cells in a bioreactor under controlled conditions of temperature, pH, and oxygen levels.

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Division of Academic Support and Assessment – Dean Cecelia Brewer

Institute for Teaching and Learning – Mr. Tom Grady, Faculty Director

The Fall 2024 TEACH (Teaching Excellence and Colleague Honor) Award recipients were honored in a ceremony held in the Institute for Teaching and Learning (ITL) on February 28. The award recipients were Dr. Myleah Brewer, adjunct instructor of speech, and Dr. Scott Elliott, assistant professor of speech.



On March 1, Tom Grady presented a session at the Kansas City Professional Development Council's Enhancing Teaching and Learning Conference held at Cleveland University-Kansas City. The title of his session was "Utilizing Generative AI to Create Coursework and Assignments." Dr. Todd Miles, associate professor and fire science coordinator, and Amy Pace, Writing Center coordinator, were also presenters at the conference. Their sessions were "Improving Plays in any Playbook Needs the Balance of Cognitive Load" and "The Art of Welcome: Leading through the Lens of Hospitality," respectively. Tom Grady also served on the conference planning committee and seven KCKCC full-time and adjunct faculty members attended the conference.

The Blue Devil Faculty Academy provided two faculty professional development sessions in March. The first session centered on "Using Feedback to Improve Your Teaching," and the second was "Instructional AI: Ethics and Best Practices."

The third session of the HyFlex Learning Environments: Professional Development Series was offered on March 6. It was titled "Creating and Supporting Students with Flexible Engagement Strategies," and 10 adjunct and full-time faculty members attended. The final session was offered on March 13 and was titled "Creating and Supporting Students with Flexible Content Review."

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The First Friday session in March, “The Impact of AI on College Leadership, Teaching, and Technology,” had seven faculty members in attendance. The hour-long moderated discussion focused on how AI can be used by college leadership to streamline their efforts and how faculty can effectively use AI to support teaching and learning.

Honors, Phi Theta Kappa, Service-Learning, Undergraduate Research – Dr. Stacy Tucker, Faculty Director

At the Phi Theta Kappa Heartland Region Convention on February 28-March 2, the KCKCC’s Mu Delta Chapter won the following chapter and individual awards:

- Distinguished Chapter Member Award – Sage Keefover
- Distinguished Officer Team Award – Santiana Garcia and Joseph Sanchez
- Competitive Edge Program Award – Melane Moua, Santiana Garcia, Joseph Sanchez, Ian Patton
- Sister Chapter Award with St. Louis Community College-Forest Park
- Great Idea Award
- Service Project Award
- Yearbook Award
- Five Star Chapter Plan Award (highest level for chapter programming)



Library & Learning Services – Dr. Amanda Williams, Director

On March 1, Amy Pace, Writing Center coordinator, presented at the Kansas City Professional Development Council (KCPDC) Enhancing Teaching and Learning Conference. Her session was titled "The Art of Welcome: Leadership through the Lens of Hospitality." Effective Writing Center leadership is rooted in a welcoming, empathetic approach to supporting writers and

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tutors. Some organizations identify themselves as “one big family;” however, in a family culture, there can be an imbalance that disrupts that approach: if the center is a family, then who are the parents? The child? The siblings? Where are the students, and if students come into our family homes, how can we treat them like guests rather than disrupters? Inspired by podcast author Will Guidara, this session explored the shift from leadership in a family-focused work culture to mindful hospitality, creating a tutoring center with a mutually hospitable space, and providing experiences versus transactions.

Pictured below are students actively learning in KCKCC’s Writing Center. The Writing Center, through numerous points of outreach and Amy’s leadership, has seen an increase in students served and engaged. This academic year (to date), the Writing Center has assisted 631 unique students as compared to 553 last academic year.



Office of Assessment – Ms. Angie Miller, Director

The Office of Assessment continues to refine the Program-Level Assessment Process with the development of REDCap forms. Progress is being tracked through the 4 Disciplines of Execution (4DX) framework, and early results indicate improved engagement, which is expected to drive data-informed curricular enhancements and strengthen student success efforts at KCKCC.

To further support faculty in leveraging assessment as a transformative tool, the Office hosted a recorded online seminar session on March 25 from the Association for the Assessment of Learning in Higher Education (AALHE). The session, “Fearing to Fail: How Common Assessment Practices Can Cause Stagnation,” provided faculty with insights on using authentic assessment to foster innovation in the classroom. The seven participants explored how evidence-based assessment can guide decision-making and improve student outcomes.

Division of Arts, Humanities and Social Sciences – Interim Dean Jerry Pope

Art Gallery – Shai Perry, Gallery Coordinator

- The Student Art Club hosted an online popcorn fundraiser from March 17-21 and raised \$300.
- Art club students participated in the Spring Bash event on March 28 where they painted plastic eggs.
- Student showcase “In Full Color” will be on display from March 31–May 2. The exhibit was installed on March 28, and there was a reception on April 4.
- Art Gallery staff attended First Friday on March 7.
- Christa Rice “Crissi Curly” hosted an artist talk in the art studio on March 24 and 13 people attended.
- Art Gallery staff attended the Kansas City National Film Festival on March 27. One of the filmmakers was Marisa Adame Grady, who had a short film in the gallery’s “Lost & Found” exhibition in 2023.

Division of Career and Technical Education – Dean Don Smith

The KCKCC Spring Career Fair took place at the Thomas R. Burke Technical Education Center (TEC) on March 13 from 9:30 AM to 12:30 PM. There was an impressive turnout with over 80 employers participating and more than 370 students and community members attending. This marks the largest job fair ever hosted at TEC. Employers expressed high levels of satisfaction with both the turnout and the quality of candidates. Many students received job offers because of their participation. The event served as a valuable opportunity for students and job seekers to connect with potential employers and explore career opportunities.

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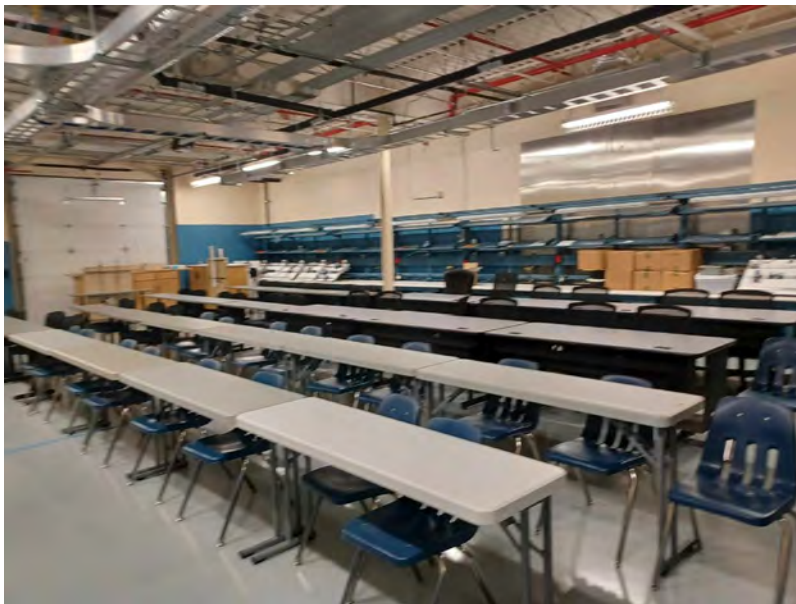


A representative from Safe Streets Security Systems met with students in the Electrical Technology and Computer Support Specialist programs to discuss career opportunities with ADT Security. The company is currently seeking to hire installer positions in the Kansas City area. Responsibilities for the open positions include installation and servicing of wired and wireless low-voltage systems, troubleshooting hardware and end-user applications, configuring, diagnosing, and servicing existing alarm panels, and testing circuits for voltage and continuity.

When the Division of Career and Technical Education received notice that an additional cohort of 20 Panasonic students was possible after spring break, the division did not miss a beat. The Construction Technology and Building Engineering & Maintenance Technology instructors jumped into action, taking on an impressive classroom transformation project. The challenge? Turn a fully equipped Construction Technology lab with two small buildings and loads of tools into a welcoming classroom space. Their can-do attitude and quick thinking paid off: the newly

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converted classroom was ready and waiting when the Panasonic students arrived on March 24. It is incredible what dedicated educators can accomplish when they put their minds to it. This rapid renovation showcased the division's flexibility and commitment to making things happen for students—no matter how tight the timeline is.



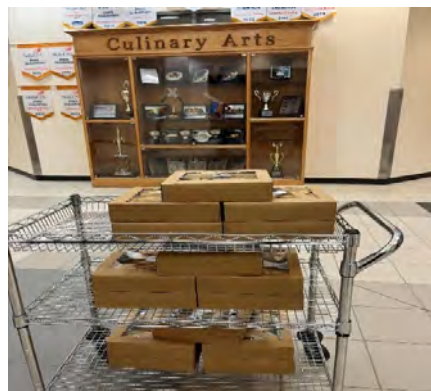
Two post-secondary Culinary Arts students have entered the testing phase of their final Capstone project. This phase serves as a precursor to the Culinary Capstone, which represents the pinnacle of their academic journey. The Culinary Capstone challenges students to conceptualize a restaurant or bakery, design and cost a menu, procure necessary items, draft

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an employee handbook, develop and price recipes, and launch their concept. Through this project, students demonstrate professionalism, creativity, technical skills, and the comprehensive knowledge they have acquired throughout their coursework by applying it in a practical, real-world context. The final Capstone projects are scheduled to begin the last week of April.



Chef Justin Mitchell, instructor of culinary arts, and the high school Culinary Arts students prepared and catered 300 chocolate chip cookies, snickerdoodles, and peanut butter cookies for 5th-grade students from Whittier Elementary School. The Whittier students toured the TEC on March 25 and met with Chef Justin and the students who prepared the cookies. Chef Victorie Kelley, instructor and coordinator of culinary arts, also spoke with attendees and answered questions regarding the Culinary Arts program. Approximately 95 Whittier Elementary students participated in the tour.



Early Childhood Education (ECE) Program Coordinator Annette Farrell attended a strategic meeting led by Mid-America Regional Council to support the regional goal of 100 new early childhood educators to earn a Child Development Associate® (CDA) Credential. The CDA® is the

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most widely recognized credential in ECE, and it is a key step for career advancement in the ECE field. The CDA® is based on a core set of competency standards that guide early childhood professionals toward becoming qualified educators of young children and is recognized as an industry standard managed by the Council of Recognition. This goal is in response to regional recruitment and retention for the field of Early Childhood Education. The KCKCC ECED program supports students to earn the educational hours via certificate A and develop the portfolio needed for the credential. Serving on this and other committees keeps the program current to meet workforce and community needs.

Mynah Sanchez-Navarro, an ECED December graduate, has been hired as an Early Head Start Associate Teacher at Project Eagle, an early childhood program in Kansas City, Kansas. Project Eagle focuses on preparing children, engaging families, and promoting excellence through home-based and center-based services for pregnant women and children from birth to age five. As part of the Educare Learning Network, it supports high-quality early education and policy improvements nationwide. In her role, Sanchez-Navarro will collaborate to create and implement individualized lesson plans for children aged six weeks to five years, fostering their social, emotional, physical, linguistic, and intellectual growth. She will work within a teaching team to provide a safe, nurturing environment enriched with early language experiences and social-emotional development.

Hope sparked in the welding classroom at Lansing Correctional Facility this March as KCKCC's Associate Dean of Career and Technical Education joined a powerful conversation about transforming lives through education. At this groundbreaking Education Commission of the States event, hosted by Kansas Secretary of Corrections Jeff Zmuda, success stories took center stage. The highlight was from Cameron Hagerman, a graduate of the facility's welding program, who shared his inspiring journey from student to successful community member.

The March 4 gathering was not just another panel discussion but a testament to how education can forge new beginnings. As sparks flew in the welding classroom during the tour, they mirrored the bright possibilities that programs like these create for residents. Through the combined efforts of KCKCC and Lansing Correctional Facility, students are not just learning to weld metal – they are building bridges to their future.

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Division of Health Professions and Public Safety – Dean Dr. Tiffany Bohm

KCKCC and The University of Kansas Health System (TUKHS) are engaged in a pilot program for nursing clinicals this spring. Four Registered Nursing (RN) students and two Practical Nursing (PN) students are assigned to the same clinical group with one clinical instructor. These students are in classes that have similar learning objectives. The added benefit of this pilot is the RN and PN students can engage in collaboration to foster their learning in interprofessional communication. Both KCKCC and TUKHS are excited to learn the outcomes of this pilot to determine if it will be continued and expanded.

The division was selected for a grant opportunity with Bodyswaps and Meta to implement Virtual Reality (VR) soft skills training. The grant runs from April 15-July 15. KCKCC was selected to receive two VR headsets in addition to full access (VR and computer) and the Bodyswaps library. The Health Professions and Public Safety (HPPS) team plans to implement this in a fashion that fosters interdisciplinary collaboration between programs.

Ashley Krehbiel, Physical Therapist Assistant (PTA) clinical coordinator, is teaching a clinical instructor training course on May 17 and 18. Clinical instructors for the PTA program are invited to attend.

The PTA program initiated the Blended/HyFlex delivery this semester. Dr. Deanne Yates, Professor of PTA, was a guest speaker on a PTA podcast discussing the state of PTA education and this change in delivery.

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Students enrolled in CRJS 0202: Criminal Investigations II are actively engaged in analyzing a cold case homicide. Utilizing critical thinking skills and inductive and deductive reasoning, students review case files, examine evidence, and collaborate to develop investigative strategies.

The Mortuary Science program currently has a 100% pass rate for both the Arts and Sciences sections of the National Board Exam for 2025.

Sigma Phi Sigma, in partnership with the Gift of Life Bone Marrow Registry, is hosting a Bone Marrow Drive on April 9, from 9 AM–2 PM in Room 2705.

The American Board of Funeral Service Education (ABFSE) Convention took place April 8–11 at the Crowne Plaza Downtown in Kansas City, MO. Several KCKCC students assisted with registration, and they had the opportunity to attend educational exhibits for free. Additionally, the ABFSE Board visited KCKCC on April 10 to tour the campus and learn more about the program.

On March 25, students visited Wilbert Vault Company to learn about the manufacturing process of burial vaults and the various options available to families and learned tips and tricks on presenting merchandise. During the last two weeks of March, students in Embalming Theory had the opportunity to tour the Jackson County Medical Examiner's Office, where they observed autopsies and gained insight into forensic investigations.

On April 30, Embalming Theory students will visit the Midwest Transplant Network, where they will learn about organ and tissue donation. If a case is in progress during their visit, they may have the opportunity to witness the procurement of long bone, skin, and tissue. This month, students welcomed Robert Davis from Thatcher's Funeral Home, the oldest African American-owned funeral home in Kansas. He shared the history of his family's business and provided insights into the cultural evolution of African American funeral traditions.

On April 25, the program faculty and students will attend the Hall of Fame Luncheon to honor Wiley Wright's induction and announce the establishment of the Wiley Wright Endowed Scholarship. Thanks to generous contributions from community partners, KCKCC is thrilled to see this scholarship come to life!

Division of Mathematics, Science, Business and Technology – Dean Dr. Ed Kremer

The Biomanufacturing program achieved a significant milestone in advancing hands-on biotechnology training. Dr. Ishfaq Ahmed demonstrated to his students the growth of *E. coli* cells in a bioreactor under controlled conditions of temperature, pH, and oxygen levels. He also demonstrated yielding of biomass and its proper refrigeration for future experiments as well as disinfection of bioreactor using aseptic techniques. This is the first ever experiment on the

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bioreactor in the lab and is a proud moment for KCKCC, reinforcing its role as a leader in biomanufacturing education. Earlier last month, Dr. Ahmed received training from Getinge to operate the bioreactor. Dr. Ahmed's biomanufacturing students sub-cultured *Spirulina platensis* and prepared microscopic slides for the same. This marked the integration of algae cultivation in the curriculum.



Professor Alphonse Mendy, biology, participated in the Crossroads Prep Academy Career Jumping for 7th grade students on March 26. It was hosted by Prep-KC. The objective of the event is to build the confidence of the students to talk to people and give them a glimpse of career opportunities.

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It is springtime and the gardening has begun. Dr. Melissa Gentzler, associate professor of biology, and the garden team have some great plans for the garden and fruit trees on campus.



Kris Ball, assistant professor of business, taught three classes and co-facilitated the first Administrative Assistant Conference at KCKCC. Classes she taught included Advanced Word, Advanced Excel, and AI for Admins. Kris will be teaching Personal Finance for the Summer Academy.

Dean Dr. Kremer, Assistant Professor Alicia Tolbert, and Assistant Professor Kris Ball were part of the KCKCC team that attended the Higher Learning Commission (HLC) Annual Conference in early April. Professor Ball served as an HLC Ambassador during the conference. She will also be doing an HLC site visit in mid-April in Minnesota.

Dr. Ross Stites, assistant professor of electronics, is working on establishing a biomedical terminology articulation with State Tech (Jefferson City). One of Dr. Stites' fall semester Electronics Engineering students has a half-time internship at Garmin in electronics.

April 2025 Student Affairs and Enrollment Management (SAEM) Board of Trustees Report

Submitted by:

Dr. Tom Corti, Interim Vice President of Student Affairs and Enrollment Management

Division-Wide Selected Activities, Programs, and Updates

- KCKCC Softball team has won 15 straight games, with a 27-10 overall record and ranked #23 nationally.
- In March 2025, the Student Success Center in-person student traffic increased 123% from the same period last year. Virtual advising also increased 82% compared to last March.
- The Spring Technical Education Center Career Fair was attended by over 370 students seeking employment with 85 employers.
- Government Issue (G.I.) Jobs magazine's student survey recognized KCKCC Military and Veterans Center as not only a Military Friendly Campus but was designated a gold level standard.
- The Department of Education this past year experienced a serious delay rolling out Free Application for Federal Student Aid (FAFSA). It was so serious the US Congress passed legislation mandating an October 1 FAFSA date. The KCKCC Student Financial Aid office loaded in 2025-2026 FAFSA student applications. This is two months ahead of the timeline from Spring 2024 which may be attributed to one of the factors related to earlier student summer and fall enrollment.

Summer and Fall 2025 Enrollment Update as of April 7, 2025

- Summer 2025 unduplicated headcount is up by 208.9% compared to Summer 2024, the unduplicated headcount is up 975.9% compared to Summer 2023.
- Summer 2025 credit hours are up by 248.4% compared to Summer 2024, the credit hours are up 1,072.1% compared to Summer 2023.
- Fall 2025 unduplicated headcount is up by 63.9% compared to Fall 2024, the unduplicated headcount is up by 1,394.1% compared to fall 2023.
- Fall 2025 credit hours are up by 99.5% compared to Fall 2024, the credit hours are up 1,715.1% compared to Fall 2023.

KCKCC Unduplicated Headcount by Location								
CAMPUS (UNDUP at A Location & DUP Across Locations)	04.03.20 23 Spring 2023	04.01.20 24 Spring 2024	04.07.20 25 Spring 2025	23-25 Diff - #	23-25 Diff - %	24-25 Diff - #	24-25 Diff - %	Spring 2025 %
AMZN	-	-	-	-	-	-	-	-
BL	84	-	-	-84	-100.00%	-	-	0.00%
DNTWN	-	-	-	-	-	-	-	0.00%
FRSC	9	20	17	8	88.89%	-3	-15.00%	0.36%
HS	773	959	856	83	10.74%	-103	-10.74%	18.01%
LCF	19	17	12	-7	-36.84%	-5	-29.41%	0.25%
MC	1,608	1,530	1,711	103	6.41%	121	7.61%	36.00%
OC	253	265	276	23	9.09%	11	4.15%	5.81%
OL	1,986	1,984	2,340	354	17.82%	356	17.94%	49.23%
PION	169	164	139	-30	-17.75%	-25	-15.24%	2.92%
TEC	599	651	742	143	23.87%	91	13.98%	15.61%
USDB	98	93	69	-29	-29.59%	-24	-25.81%	1.45%
VIRT	166	99	102	-64	-38.55%	3	3.03%	2.15%
Total UNDUP Headcount	4,380	4,533	4,753	373	8.52%	220	4.85%	100.00%
Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.								
Status	Spring 23	Spring 24	Spring 25	23-25 #	23-25 %	24-25 #	24-25 %	p 2025 %
First-time	672	672	802	130	19.35%	130	19.35%	16.87%
Returning	3,708	3,861	3,951	243	6.55%	90	2.33%	83.13%
Gender	Spring 23	Spring 24	Spring 25	23-25 #	23-25 %	24-25 #	24-25 %	p 2025 %
Unknown	32	39	49	17	53.13%	10	25.64%	1.03%
Female	2,569	2,583	2,755	186	7.24%	172	6.66%	57.96%
Male	1,779	1,911	1,949	170	9.56%	38	1.99%	41.01%
Race / Ethnicity	Spring 23	Spring 24	Spring 25	23-25 #	23-25 %	24-25 #	24-25 %	p 2025 %
American Alaska Native	20	15	23	3	15.00%	8	53.33%	0.48%
Asian	183	180	178	-5	-2.73%	-2	-1.11%	3.75%
Black or African American	759	814	871	112	14.76%	57	7.00%	18.33%
Hawaiian Pacific Islander	7	4	6	-1	-14.29%	2	50.00%	0.13%
Hispanic	1,194	1,228	1,264	70	5.86%	36	2.93%	26.59%
Multi-racial	236	254	284	48	20.34%	30	11.81%	5.98%
Unknown	148	235	239	91	61.49%	4	1.70%	5.03%
White	1,765	1,716	1,757	-8	-0.45%	41	2.39%	36.97%
Non Resident	68	87	131	63	92.65%	44	50.57%	2.76%
International	N/A	N/A	105	N/A	N/A	N/A	N/A	N/A
KCKCC Credit Hours by Location								
CAMPUS	04.03.20 23 Spring 2023	04.01.20 24 Spring 2024	03.31.20 25 Spring 2025	23-25 Diff - #	23-25 Diff - %	24-25 Diff - #	24-25 Diff - %	Spring 2025 %
AMZN	-	-	-	-	-	-	-	-
BL	312	-	-	-312	-100.00%	-	-	0.00%
DWNTN	-	-	-	-	-	-	-	0.00%
FRSC	87	179	170	83	95.40%	-9	-5.03%	0.40%
HS	4,154	4,896	4,627	473	11.39%	-269	-5.49%	10.95%
LCF	183	153	120	-63	-34.43%	-33	-21.57%	0.28%
MC	10,776	11,208	12,015	1,239	11.50%	807	7.20%	28.42%
OC	792	815	770	-22	-2.78%	-45	-5.52%	1.82%
OL	12,473	12,580	14,230	1,757	14.09%	1650	13.12%	33.66%
PION	1,362	1,325	1,055	-307	-22.54%	-270	-20.38%	2.50%
TEC	6,955	7,256	8,486	1,531	22.01%	1230	16.95%	20.07%
USDB	350	387	303	-47	-13.43%	-84	-21.71%	0.72%
VIRT	633	443	497	-136	-21.48%	54	12.19%	1.18%
Total	38,077	39,242	42,273	4,196	11.02%	3031	7.72%	100.00%

KCKCC Unduplicated Headcount by Location								
CAMPUS (UNDUP at A Location & DUP Across Locations)	04.03.2023	04.02.2024	04.07.2025	23-25	23-25	24-25	24-25	Summer 2025
	Summer 2023	Summer 2024	Summer 2025	Diff - #	Diff - %	Diff - #	Diff - %	%
AMZN	-	-	-	-	-	0	-	-
BL	-	2	-	-	-	-2	-100.00%	0.00%
DNTWN	-	-	-	-	-	0	-	0.00%
FRSC	-	-	-	-	-	0	-	0.00%
HS	-	-	-	-	-	0	-	0.00%
LCF	-	-	5	5	-	5	-	1.60%
MC	4	12	52	48	1200.00%	40	333.33%	16.67%
OC	-	-	-	-	-	0	-	0.00%
OL	28	87	246	218	778.57%	159	182.76%	78.85%
PION	-	5	2	2	-	-3	-60.00%	0.64%
TEC	-	-	37	37	-	37	-	11.86%
USDB	-	-	-	-	-	0	-	0.00%
VIRT	-	-	1	1	-	1	-	0.32%
Total UNDUP Headcount	29	101	312	283	975.86%	211	208.91%	100.00%
Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.								
Status	Summer 23	Summer 24	Summer 25	23-25 #	23-25 %	24-25 #	24-25 %	Su 2025 %
First-time	1	33	44	43	4300.00%	11	33.33%	14.10%
Returning	28	112	268	240	857.14%	156	139.29%	85.90%
Gender	Summer 23	Summer 24	Summer 25	23-25 #	23-25 %	24-25 #	24-25 %	Su 2025 %
Unknown	-	-	-	-	-	-	-	0.00%
Female	23	75	227	204	886.96%	152	202.67%	72.76%
Male	6	26	85	79	1316.67%	59	226.92%	27.24%
Race / Ethnicity	Summer 23	Summer 24	Summer 25	23-25 #	23-25 %	24-25 #	24-25 %	Su 2025 %
American Alaska Native	-	-	2	2	-	2	-	0.64%
Asian	-	6	19	19	-	13	216.67%	6.09%
Black or African American	5	24	47	42	840.00%	23	95.83%	15.06%
Hawaiian Pacific Islander	-	-	-	-	-	-	-	0.00%
Hispanic	2	16	62	60	3000.00%	46	287.50%	19.87%
Multi-racial	3	4	19	16	533.33%	15	375.00%	6.09%
Unknown	1	4	12	11	1100.00%	8	200.00%	3.85%
White	18	46	141	123	683.33%	95	206.52%	45.19%
Non Resident	-	1	10	10	-	9	900.00%	3.21%
International	N/A	N/A	3	N/A	N/A	N/A	N/A	N/A
KCKCC Credit Hours by Location								
CAMPUS	04.03.2023	04.02.2024	04.07.2025	23-25	23-25	24-25	24-25	Summer 2025
	Summer 2023	Summer 2024	Summer 2025	Diff - #	Diff - %	Diff - #	Diff - %	%
AMZN	-	-	-	-	-	0	-	-
BL	-	6	-	-	-	-6	-100.00%	0.00%
DWNTN	-	-	-	-	-	0	-	0.00%
FRSC	-	-	-	-	-	0	-	0.00%
HS	-	-	-	-	-	0	-	0.00%
LCF	-	-	40	40	-	40	-	2.44%
MC	11	49	260	249	2263.64%	211	430.61%	15.84%
OC	-	-	-	-	-	0	-	0.00%
OL	129	397	1,182	1,053	816.28%	785	197.73%	72.03%
PION	-	19	10	10	-	-9	-47.37%	0.61%
TEC	-	-	146	146	-	146	-	8.90%
USDB	-	-	-	-	-	0	-	0.00%
VIRT	-	-	3	3	-	3	-	0.18%
Total	140	471	1,641	1,501	1072.14%	1170	248.41%	100.00%

KCKCC Unduplicated Headcount by Location								
CAMPUS (UNDUP at A Location & DUP Across Locations)	04.03.2023	04.02.2024	04.07.2025	23-25	23-25	24-25	24-25	Fall 2025
	Fall 2023	Fall 2024	Fall 2025	Diff - #	Diff - %	Diff - #	Diff - %	%
AMZN	-	-	-	-	-	-	-	-
BL	-	-	1	1	-	1	-	0.39%
DNTWN	-	-	-	-	-	-	-	0.00%
FRSC	-	4	1	1	-	-3	-75.00%	0.39%
HS	-	59	-	-	-	-59	-100.00%	0.00%
LCF	-	-	-	-	-	-	-	0.00%
MC	11	32	105	94	854.55%	73	228.13%	41.34%
OC	-	-	-	-	-	-	-	0.00%
OL	12	42	134	122	1016.67%	92	219.05%	52.76%
PION	-	5	3	3	-	-2	-40.00%	1.18%
TEC	-	33	78	78	-	45	136.36%	30.71%
USDB	-	-	-	-	-	-	-	0.00%
MRT	2	4	9	7	350.00%	5	125.00%	3.54%
Total UNDUP Headcount	17	155	254	237	1394.12%	99	63.87%	100.00%

Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.

Status	Fall 23	Fall 24	Fall 25	23-25 #	23-25 %	24-25 #	24-25 %	Fa 2025 %
First-time	-	55	48	48	-	-7	-12.73%	18.90%
Returning	17	100	206	189	1111.76%	106	106.00%	81.10%
Gender	Fall 23	Fall 24	Fall 25	23-25 #	23-25 %	24-25 #	24-25 %	Fa 2025 %
Unknown	-	-	2	2	-	2	-	0.79%
Female	13	96	167	154	1184.62%	71	73.96%	65.75%
Male	4	59	85	81	2025.00%	26	44.07%	33.46%
Race / Ethnicity	Fall 23	Fall 24	Fall 25	23-25 #	23-25 %	24-25 #	24-25 %	Fa 2025 %
American Alaska Native	-	-	1	1	-	1	-	0.39%
Asian	-	3	14	14	-	11	366.67%	5.51%
Black or African American	1	26	39	38	3800.00%	13	50.00%	15.35%
Hawaiian Pacific Islander	-	-	-	-	-	-	-	0.00%
Hispanic	1	34	70	69	6900.00%	36	105.88%	27.56%
Multi-racial	1	12	17	16	1600.00%	5	41.67%	6.69%
Unknown	-	2	3	3	-	1	50.00%	1.18%
White	14	76	98	84	600.00%	22	28.95%	38.58%
Non Resident	-	2	12	12	-	10	500.00%	4.72%
International	N/A	N/A	4	N/A	N/A	N/A	N/A	N/A

KCKCC Credit Hours by Location								
CAMPUS	04.03.2023	04.02.2024	04.07.2025	23-25	23-25	24-25	24-25	Fall 2025
	Fall 2023	Fall 2024	Fall 2025	Diff - #	Diff - %	Diff - #	Diff - %	%
AMZN	-	-	-	-	-	-	-	-
BL	-	-	3	3	-	-	-	0.11%
DWNTN	-	-	-	-	-	-	-	0.00%
FRSC	-	40	10	10	-	-30	-75.00%	0.36%
HS	-	302	-	-	-	-302	-100.00%	0.00%
LCF	-	-	-	-	-	-	-	0.00%
MC	63	215	846	783	1242.86%	631	293.49%	30.66%
OC	-	-	-	-	-	-	-	0.00%
OL	79	252	777	698	883.54%	525	208.33%	28.16%
PION	-	35	12	12	-	-23	-65.71%	0.43%
TEC	-	520	1,066	1,066	-	546	105.00%	38.64%
USDB	-	-	-	-	-	-	-	0.00%
MRT	10	19	45	35	350.00%	26	136.84%	1.63%
Total	152	1,383	2,759	2,607	1715.13%	1376	99.49%	100.00%

Student Services

Submitted by Dr. Shawn Derritt, Dean of Student Services

Selected Activities, Programs, and Updates

- The Director of Student Engagement position has been posted. The first round of interviews started the second week of March. The second round of interviews will be completed by the second week of April. Presentation invitations were sent to the campus community. The finalists were interviewed on campus prior to the end of April with a start date by the second week of May.
- March 12: Dr. Derritt met with the core committee members of the Back-to-School Fair to discuss the plans for this year's 3rd annual KCKCC Back-to-School Fair. This year's fair will take place on August 13.
- March 13: Dr. Derritt met with the Principal of F.L. Schlagle High School, Mr. Lazell Williams, to discuss a partnership in hosting a Mentoring Summit at KCKCC for 140 to 150 USD 500 High School students. The event is scheduled for April 24.
- March 27: Dr. Derritt led the KCKCC Downtown Campus Subcommittee: Barriers to Education meeting to discuss the planning of a community resource meet and greet at El Centro, April 29.
- March 31: Dr. Derritt met with a middle school student at Carl Bruce Middle School as a part of community outreach mentoring efforts. Dr. Derritt has been meeting monthly with this student over the last two years.

Student Accessibility and Support Services (SASS)

Submitted by Department Faculty

Selected Activities, Programs, and Updates

- Throughout the month of March, Student Accessibility and Support Services (SASS) faculty and staff diligently worked to compile the necessary information for our upcoming program review presentation.
- March 7: Robert Beach, Assistive Technology Specialist, Alex Twitty, Learning Specialist, and Linda Jordan, Administrative Assistant, attended "Lunch and Launch: Embracing Colleague Software-as-a-Service (SaaS)" to learn about the upcoming transition in Ellucian.
- March 13: Robert Beach attended a webinar, "The New ADA Title II Regulation on Accessible Digital Technologies: What it Means for Your School" presented by Disabilities, Opportunities, Internetworking, and Technology (DO-IT) from the University of Washington. The webinar covered the new requirements and how schools can prepare for them.

- March 18: Robert Beach co-chaired a virtual meeting of the Blind and Low Vision Knowledge and Practice Group, which is a part of the Association on Higher Education and Disability (AHEAD). The topics centered around common accommodations for students with vision impairments.
- March 31: Robert Beach and Alex Twitty attended the Student Services meeting with Ellucian. The purpose of the meeting was to review Student Accessibility and Support Services' needs in relation to the new Ellucian platform.

Upcoming Activities and Programs (at the time of submitting this report)

- April 11: Robert Beach and Alex Twitty will attend the Kansas Association on Higher Education and Disability (KAN-AHEAD) Spring Virtual Conference.
- April 12: Alex Twitty and Robert Beach will host a table at the Adjunct Faculty Expo at the KCKCC Technical Education Center (TEC) from 9:00 am to 11:00 am.

Students with Disabilities				
DISABILITY	March 2025	March 2024	CHANGE	PERCENT OF CHANGE
Autism	13	12	1	8.3%
Attention Deficit Disorder	28	20	8	40.0%
Blind/Visional Impairment	4	3	1	33.3%
Deaf/Hard of Hearing	2	1	1	100.0%
Head Injury	0	0	0	0.0%
Intellectual Disability	3	4	-1	-25.0%
Learning Disability	48	52	-4	-7.7%
Medical	4	8	-4	-50.0%
Physical	1	0	1	100.0%
Psychiatric	20	25	-5	-20.0%
Other Health Impaired	9	4	5	125.0%
Total	132	129	3	2.3%

* The numbers are cumulative per semester, not a total for a month.

Student Health Center

Submitted by Toni M. Dickinson, Director of Student Health Services, College Nurse

Selected Activities, Programs, and Updates

- Student Health Services hosted a Blood Drive on March 26th
- Blood Drive Results
 - Goal: 25
 - Registered: 26
 - Donor Flow (Donors per hour): 11, 6, 3, 5, 1
 - First-time Donors: 2
 - Deferrals: 8
 - Alyx: 3 procedures for 6 units
 - **Total Units Collected: 21**
- “Know Your Status Event” – Provided services to 0 individuals on March 27.

Upcoming Events for Student Health Services

- Student Health Services is planning to introduce a new service: A1C testing - details to be determined. The goal is to increase diabetes awareness by offering A1C screening to the community and fostering an interest in addressing the health needs of our students and the community.
- April 24: Know Your Status Event

Services [April] Report	2024 Mar	2025 Mar
Blood Pressure Check	3	0
Tuberculosis Skin Test	32	20
Tuberculosis Skin Test Reading	21	14
TB Questionnaire Screening	107	29
TB Services- Other	3	0
Tuberculin (TST) Skin Test POSITIVE	3	1
Quantiferon (QFT) Blood Draw	28	2
Quantiferon (QFT)-POSITIVE results	3	1
Quantiferon (QFT) NEGATIVE results	25	2
OTC Medication Provided (persons)	21	11
COVID-19 Test Kits Provided	3	0
COVID Contact Tracing	0	0
HCG Test Provided	0	0
Housing Immunization	8	0
Visit	27	10
Emergency on Campus	1	1
Totals	285	91

Admissions and Recruitment

Submitted by Teresa Collier, Director of Admissions and Recruitment

Selected Activities, Programs, and Updates

- The Office of Admissions and Recruitment remains dedicated to enhancing student engagement, increasing institutional visibility, and strengthening community partnerships. Below is a summary of recent efforts:
 - **Campus Tours:**
 - **17 Individual Tours** – Personalized visits were conducted to provide prospective students and their families with an in-depth experience of the KCKCC campus, highlighting academic programs, student resources, and campus life.
 - **7 Group Tours** – Larger groups, including High School classes and community organizations, visited campus for structured informational sessions and guided tours.
 - **Community Engagement:**
 - **13 Community Events Attended** – The Admissions team actively participated in college fairs, High School visits, and community-based recruitment efforts to connect with prospective students and stakeholders.
- The Office of Admissions and Recruitment has completed processing the following applications for the upcoming academic terms as of April 3.
 - **Spring 2025:** 3,626 applications
 - **Summer 2025:** 905 applications
 - **Fall 2025:** 1,822 applications
 - Combined, these applications for 2025 represent 6,353 applications, which is 60% of the total 10,540 applications received in 2024. The trajectory suggests a promising year ahead. While these figures represent only a portion of the eventual application pool, projections remain optimistic, supported by historical trends, growth patterns, and strategic enrollment initiatives.

Upcoming Activities and Programs (at the time of submitting this report)

- April 5: Participation in the Wyandotte County Ethnic Festival.
- April 10: Participation in the North Kansas City School District College and Career Fair.
- April 15: Hosting a special session for KC Scholars on Main Campus of KCKCC.
- April 26: Participation in the Unity in the Community event at JC Harmon High School.

Athletics

Submitted by Greg McVey, Director of Athletics

Selected Activities, Programs, and Updates

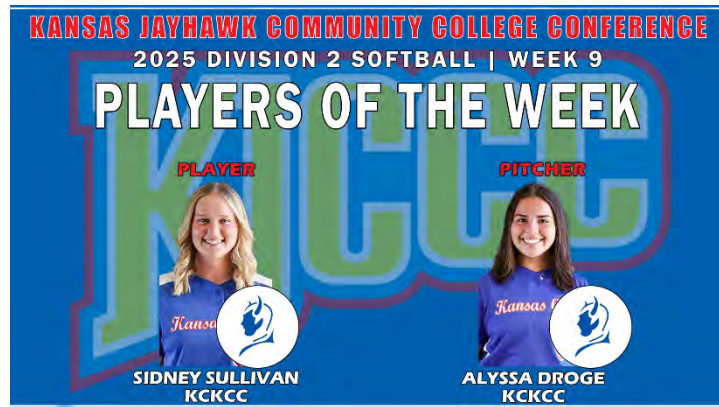


- The Blue Devil men's basketball season was a historical one for the program. They earned their first national tournament win in program history and won the Region VI Championship against rival, Johnson County Community College. Head Coach, **Brandon Burgette**, was named '**Plains District Coach of the Year**' in the opening game against Raritan Valley. He then led them to a 26-10 season and averaged the most points per game with 80.3. The 26 wins are the most wins during a single season in the history of the program.

Sophomore **B.J. Stewart (Lee's Summit, MO)** finished his last game in a Blue Devil uniform with 15 points and four rebounds. He finished the 2024-25 season averaging 16.9 points per game, 4.7 rebounds per game and 1.3 steals per game. In the National Junior College Athletic Association (NJCAA) DII Men's Basketball National Tournament, Stewart dropped 62 points, 20 rebounds and five steals.

Camron Williford (Chicago, IL) had 12 points in his last game for KCKCC along with three assists and two rebounds. Williford finished the season averaging 3.8 assists per game, a team high.

Pierce Ross (Shawnee, KS) and **O'shawn Jones-Winslow (Danville, IL)** were the other two sophomores on the historic men's basketball team. Ross finished the season averaging the second-most points per game with 11.6 while averaging a team-high 1.4 steals per game. Jones-Winslow dealt with an injury which kept him out of three consecutive games towards the end of the season. He averaged 7.7 points per game and 4.8 rebounds per game. The Danville native played his last game for KCKCC in front of his hometown crowd and had several family members in the crowd.



- As of April 4, the softball team has won 11 straight games and is currently in first place in the Kansas Jayhawk Community College Conference (KJCCC) Division II Softball Standing with a perfect 6-0 record. The team has compiled a 23-10 overall record and is ranked #23 in the latest NJCAA Division II Softball National Poll.

There have been plenty of standout performances so far this season including right-handed pitcher **Alyssa Droge (Tecumseh, KS)** is leading the KJCCC in wins (12), earned run average (2.17), and strikeouts (115). For her efforts she was named the KJCCC Division II Softball Pitcher of the Week for week nine of the season after striking out 29 batters in 27 innings with a 0.78 earned run average.

Equally impressive, freshmen outfielder **Sidney Sullivan (Buckner, MO)** has been compiling incredible numbers early this season and is hitting .390, smacking nine home runs, and has driven in 32 runs. Like her teammate, Sullivan was named the KJCCC Player of the Week for week nine for having 15 hits, 20 runs batted in, and hitting four home runs.



- The baseball team has begun to catch fire and as of April 4, has a 21-13 overall record and 7-7 overall record in the KJCCC East Standings. The team has won four games in a row and looks to continue their hot streak as they take on conference for Coffeyville Community College in their next series. Several players have had outstanding starts to the season including sophomore outfielder **Marcus Dierks (Kansas City, KS)** who is leading the team in stolen bases with 18 and

Sophomore **Frankie Santiago (Cayey, PR)** who leads the team with seven home runs and has driven in 34 runs this season.

On the mound, Sophomore **Caleb Reed (Olathe, KS)** leads the team with a 2.62 earned run average and has recorded five wins so far this season. Sophomore **Bryson Vawter (Topeka, KS)** leads the team and is second in the KJCCC with 49 strikeouts in just 41 innings pitched.

Upcoming Activities and Programs

- All game times, previews, roster, and recaps are always available at Kansas City Kansas Community College Athletics at www.bluedevils.kckcc.edu.



Counseling & Advocacy

Submitted by Linda Warner, LCPC, Director

Selected Activities, Programs, and Updates

- Counselors hosted the Women's History Month Program with the theme of "Women Moving Forward Together: Women Educating & Inspiring Generations." "The Power of Connection: Moving Forward Together," was presented by Dr. Anna Stubblefield, Superintendent for Kansas City Kansas Public Schools, and the Kansas Teacher of the Year Panel led by Liz Anstine, Business Instructor at Leavenworth High School. The program was attended by 60 participants.



- On March 13, counselors used National Bubble week to share information on deep breathing techniques for stress management with 50 students and employees.
- In partnership with the Drug Free Schools and Communities Act Committee, counselors supported a two-day tabling event March 12-13 to raise awareness of drug and alcohol overdose prevention.





- The primary reasons for students initiating counseling in March were stress, anxiety, and depression.

March Counseling and Advocacy Utilization

Client Contact	2023	2024	2025
Individual Sessions	66	54	41
Intakes	8	8	15
Total # of Appointments	94	75	65
Total # of Students Seen	34	33	35

Enrollment Management Information Systems

Submitted by Sam Landau, Enrollment Management Information Systems Coordinator

Selected Activities, Programs, and Updates

- Ellucian Colleague Project: A comprehensive schedule of strategic planning and implementation sessions, encompassing various modules, has been executed, ensuring broad exposure and understanding among stakeholders.
- Ellucian Experience Implementation: We are making significant headway in the Experience Implementation, with a focus on creating intuitive student information 'cards.' These cards are designed to provide students with quick and easy access to essential information, improving their overall experience. Configuration continues as we begin to prioritize information for students, faculty, and staff.

Military Veterans Center

Submitted by Wade Abel, Director

Selected Activities, Programs, and Updates

- March 12: The Military and Veterans Center recognized current and former female veterans with a free box lunch.
- March 26: The Military and Veterans Center provided a free box lunch for KCKCC Military Affiliated students.

Upcoming Activities and Programs

- April 15: To recognize Military children, the Military and Veterans Center will provide a free Lunch for Military Affiliated students that are children of Military Veterans.

March Military and Veterans Center Visitors

Reason for Visit	Mar 2023	Mar 2024	Mar 2025	
Study	54	37	17	
Computer Use	7	0	4	
Benefits Question	5	7	23	
Enroll & App Question	0	4	4	
Socialize	23	25	33	
Veteran Service Rep	NA	22	15	
Total	89	95	96	

Registration and Records

Submitted by Theresa Holliday, Registrar

	<u>March 2025</u>	<u>March 2024</u>	<u>Difference</u>
Enrollment verifications	19	44	-79.3%
Student Contact Information updates	61	80	-26.9%
Major or catalog changes	110	109	.9%
Student Withdrawals	115	70	48.6%
Instructor Withdrawals	69	67	2.9%
Student Reinstatements	1	21	-180.9%
Student Schedule changes	10	21	-70.9%
FERPA forms	4	3	28.5%
Transfer credit evaluations	87	92	5.58%

Grade Changes	3	18	142.8%
Graduation applications processed	348	18	180.3%
Student degrees/certificates conferred	0	0	0
Program substitutions, deviations, or waivers	18	14	25%
Experiential learning credits/Advanced Standing		1	N/A
Incoming transcripts	267	314	16.7%
Outgoing transcripts	544	485	11.4%
Unofficial Transcripts	11	6	58.8%

Office of Student Engagement

Submitted by the Staff of the Student Engagement Office

Selected Activities, Programs and Updates

- The Student Engagement Office handed out 280 coffee tickets during the month of March.
- 120 students visited the Game Room during the month of March.

Student Basic Needs

Submitted by Fyn Morrigan, Student Basic needs Coordinator

Selected Activities, Programs and Updates

- Fyn Morrigan, Coordinator of the Basic Needs Center, participated in the review of food service vendor proposals as part of the collaborative team organized by the business office.
- Blue Devils' Cupboard served 89 households in the month of March, including 284 adults, 68 children and 5 people 65+ for a grand total of 357 individuals served.

Student Financial Aid

Submitted by Tammy Reece, Director

Selected Activities, Programs and Updates

- KCKCC Student Financial Aid staff attended the USD 500 District Free Application for Federal Student Aid (FAFSA) night on March 25. The event was open to all students from USD 500 and was well attended.
- The KCKCC Student Financial Aid Office continues to perform internal testing of the 2025-2026 FAFSA data and has loaded our initial 2025-2026 FAFSA records. This is two months ahead of the timeline we had in the previous academic year.
- The KCKCC Student Financial Aid Office is collecting requests for student employment for the 2025-2026 academic year. Requests should be submitted to their supervisor on campus.

- Student Connections remains committed to offering valuable resources to KCKCC student loan borrowers. They help them navigate the complexities of the current federal loan repayment process. This service is available to all current students, faculty, and staff.

Financial Aid Applications Received as of April 3

Award Year	Total Number of Records	Records Received in March
2024-2025	8770	190
2023-2024	8438	154
2022-2023	8124	128

Financial Aid Disbursed to Student Accounts

Academic Year	FALL	SPRING	SUMMER	TOTAL
2024-2025	\$5,608,935	\$4,657,619	N/A	\$10,266,554
2023-2024	\$5,254,883	\$4,432,169	\$761,827	\$10,448,879
2022-2023	\$4,978,071	\$4,268,818	\$652,635	\$9,889,524

***Does not include third party payments or KCKCC Foundation Scholarship Funds.**

Student Housing

Submitted by Nicole Wilburn, Director

Selected Activities, Programs, and Updates

- Student Housing completed interviews for Resident Assistants (RAs) for the 2025-2026 academic year and the following students have been hired for this important peer mentor position: Hanna Acree, Andrew Tiemeyer, Gabby Bowen, Gabby Barrientos, Markel Wise, Mastin Burchyett, and Santiana Garcia.
- The Student Housing applications for Summer 2025 and the 2025-2026 Academic Year went live on March 1. As of April 1, there are less than 40 bed spaces remaining for non-student athletes for the 2025-2026 Academic Year. Spaces for Student-Athletes (164) have been reserved by coaches and contracts will be completed by June 15.
- Student Housing staff partnered with College Police to host an event, Root for Alcohol Awareness, on March 10, prior to Spring Break to educate students about the dangers of using drugs and alcohol. College Police brought drug and alcohol simulation goggles for the students to try out while they played lawn games and enjoyed root beer floats.
- Student Housing partnered with College Police to offer Civilian Response to Active Shooter Events (CRASE) training to Centennial Hall residents on March 31.

Student Success Center (SSC)

Submitted by Brady Beckman, Director of Student Success Center

Selected Activities, Programs, and Updates

- Throughout March, the Student Success Center welcomed nine four-year institutions to campus for table visits and meaningful discussions about transfer opportunities. These visits provided KCKCC students and the Student Success Team with valuable insights and connections to support their transfer goals.
- March 13: Career Services hosted the Spring Technical Education Center Career Fair, featuring 85 employers from industries including Career Technical Education (CTE), Medical Assisting (MA), Physical Therapist Assistant (PTA), Certified Nursing Assistant (CNA), and Heating Ventilation and Air Conditioning (HVAC). The event drew 370 students. Employers shared positive feedback, with several already hiring KCKCC students for internships or full-time roles. Leading up to the fair, Career Services visited 18 CTE and health science classrooms to help students prepare.

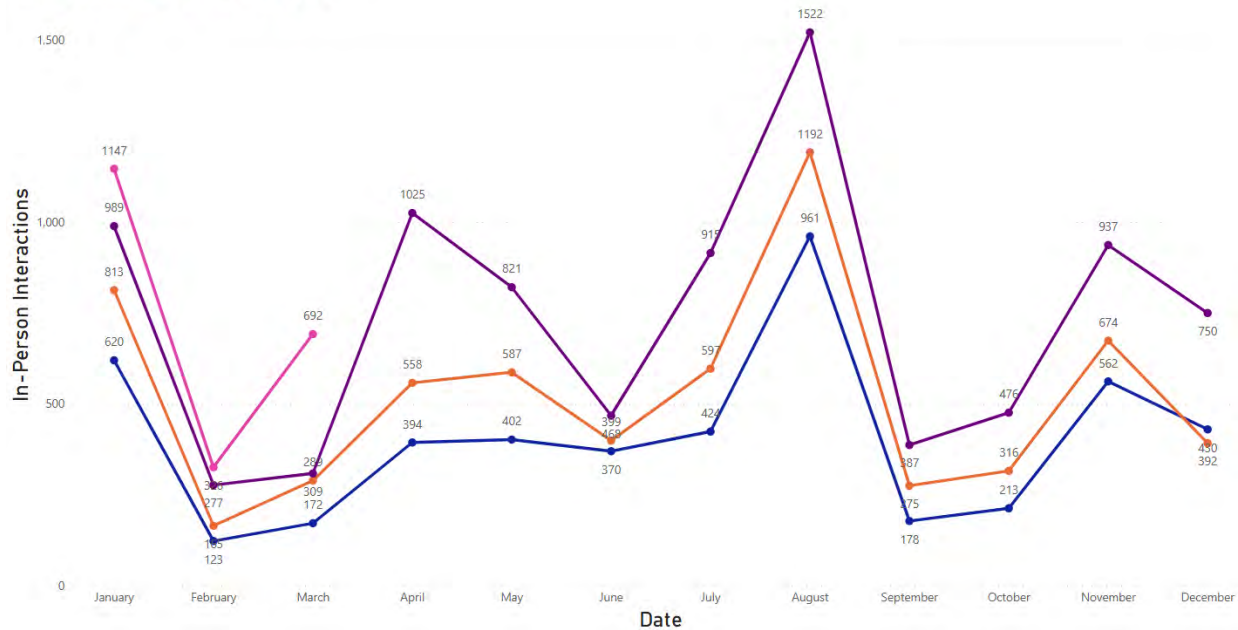


- In March 2025, Student Success Advisors continued to see an increase in student traffic for enrollment and advising appointments. For the month, 692 students signed in for in-person advising, graduation checks, or spring 2nd 8-week enrollment, which was a 123% increase compared to March 2024 (309).

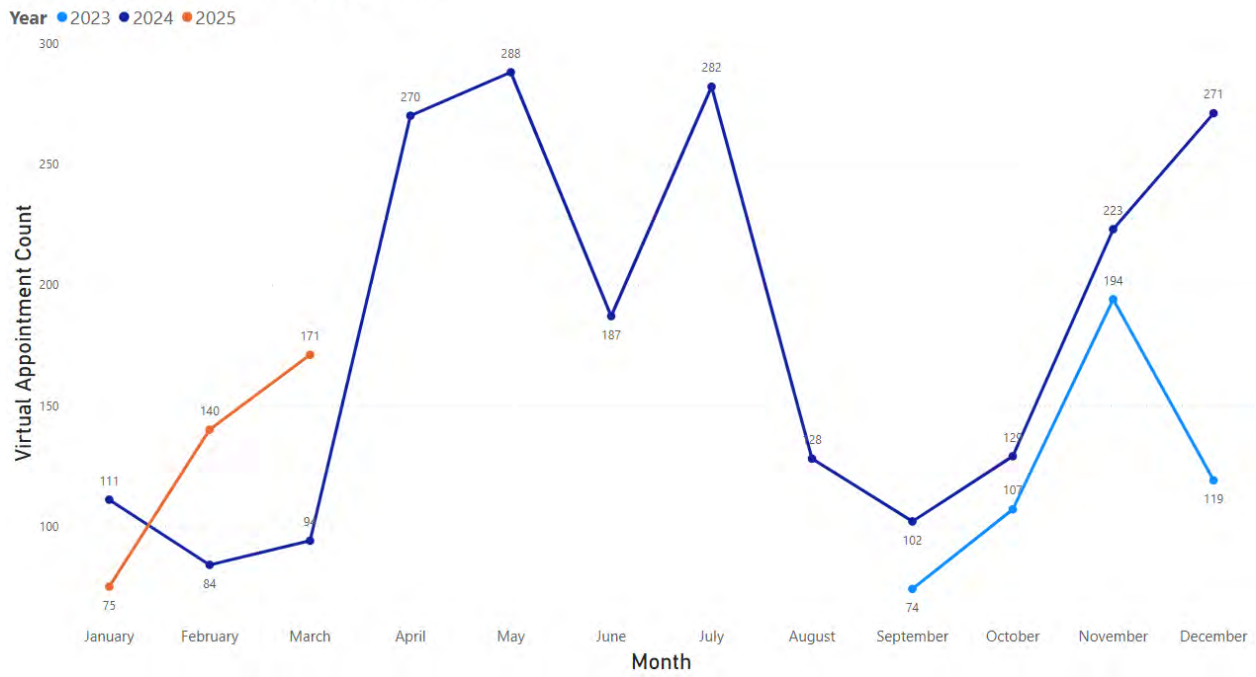
- In March 2025, Student Success Advisors also served students through virtual advising, and continued to see an increase in traffic. For March, 171 students received virtual advising, which was an 82% increase from March 2024 (94).
- In March 2025, 500 placement tests were facilitated by the Placement Testing Center, which was a 54% increase compared to March 2024 (324).

In-Person Advising Interactions (Student Success Center)

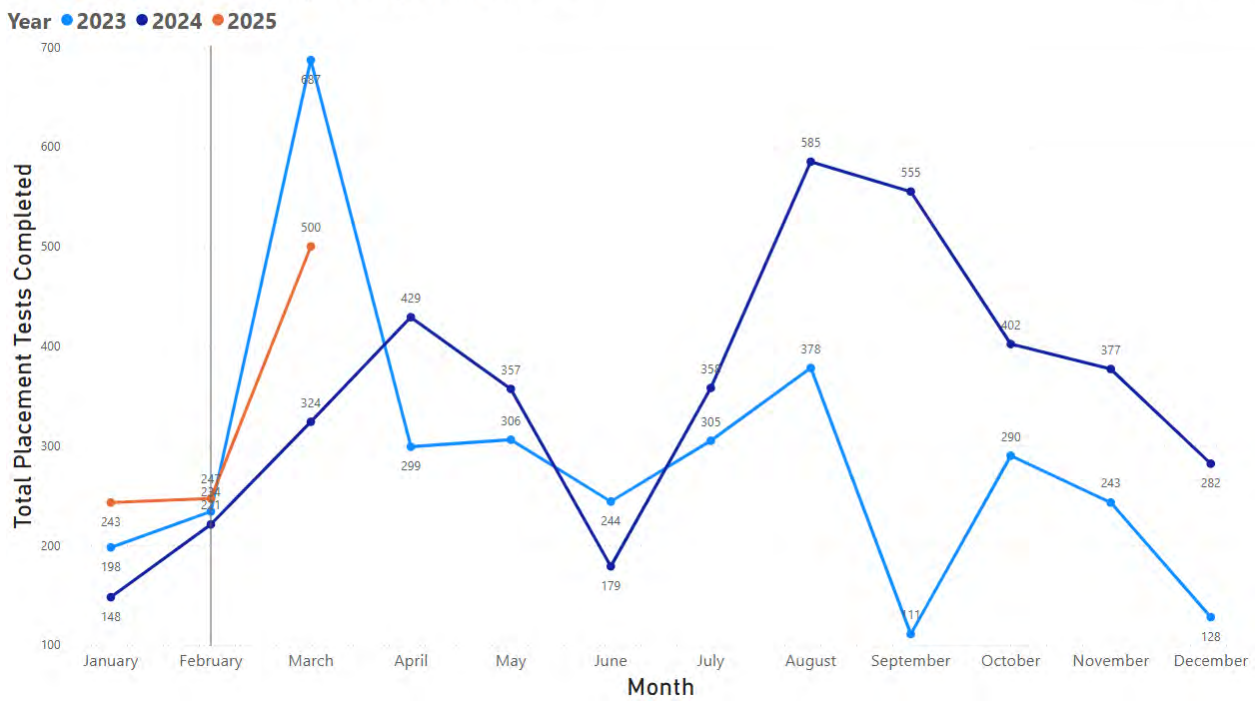
Year ● 2022 ● 2023 ● 2024 ● 2025



Virtual Appointment Count By Month



Total Placement Tests Completed by Month and Year



Upcoming Activities and Programs

- Beginning April 1, summer and fall enrollment is open. Student Success Advisors will be offering virtual, in-person, and drop-in enrollment opportunities for new and continuing students.
- On April 9, the Student Success Center will be facilitating our Spring Transfer Fair from 9:00 am to 12:30 pm in the Upper Jewell Student Center. More than 40 four-year institutions will be represented.

Student Support for Program Success

Submitted by Dr. Gena Ross, Director of Student Support for Program Success

Selected Activities, Programs, and Updates

- Peer Tutor Recruitment: March 5-6, Steven Franklin, Student Retention and Career Coach and Carrie Fisher, Career Services Coordinator tabled on main campus and in student housing to promote the hiring opportunity for Peer Tutors. Over the two days, 25 students and six faculty/staff members received notice of the open positions.

Upward Bound (UB)

Submitted by Veronica knight, Director of Upward Bound

Selected Activities, Programs, and Updates

- Upward Bound is actively looking for program assistants and instructors for the upcoming summer program, with interviews starting on April 7th.
- During spring break, from March 17th to March 19th, Upward Bound Student Scholars visited St. Louis, Missouri, where they toured Washington University and Harris-Stowe State University. The students explored the Gateway Arch Museum and the Museum of Illusion to enrich their cultural experiences. On their return trip they teamed with the Upward Bound Math Science Students from Wichita State University (WSU) to visit Lincoln University in Jefferson City, Missouri.
- On March 19th, the UB students and the WSU UB Math Science students took part in a tour of the KCKCC campus and participated in a workshop entitled “Upward Bound Radical Imagining Workshop,” presented by International and National Conference speaker Dr. Michelle McClaine.
- UB Director Veronica Knight has achieved certification as an Agilities Coach through the DeBruce Foundation. Agilities is a career literacy program aimed at helping individuals make informed career decisions, and this training will be incorporated into the UB Summer Institute.
- UB staff has attended monthly “Beyond Limits” briefing by The Pacific Institute and participated in the “Power of Connection-Moving Forward Together” event hosted by the Counseling Center.
- UB staff has initiated an After School Academy at Washington and F.L. Schlagle High Schools, designed to offer additional tutoring for UB students. Moreover, they have introduced Saturday Sessions for students to receive assistance from our tutoring partners – Tomorrow’s Promise Today (TPT).

- The KCKCC Upward Bound Program has been included as a partner in the Twentieth Century Grant proposal for after-school programming submitted by F.L. Schlagle High School and will be part of the planning committee for the 2025-26 school year.

Upcoming Activities and Programs

- UB leadership will participate in the College Bound Institute Priority 2 & Priority 5 Training in Atlanta, Georgia, focusing on enhancing knowledge of Statutory and Regulatory Budget Mastery and Strategies for Recruiting and Serving Hard-To-Reach Populations.
- Planning for the summer is progressing well with many of the 152 class sessions already filled. The academic track will feature Math, Science, English, Foreign Language and Research Studies. Life skills courses will include Tai Chi Chih, Financial Literacy, Drugs and Alcohol Awareness, Conflict Resolution, Situational Awareness, and others.
- The KCKCC UB program is excited to announce several new partnerships that will join UB for the summer program, including the Police Athletic League (PAL), Kansas University – Turning Point, and the Learning Club, among others.
- The UB high school seniors will have the opportunity to engage in micro-internships, which are short-term, paid professional assignments funded by the Kansas Department of Commerce and the Strada Education Foundation, with sponsorship from the Kansas Board of Regents. Upon completing their summer assignments, the students will receive scholarships.



BOARD OF TRUSTEES REPORT
FINANCE, HUMAN RESOURCES, INFORMATION
SERVICES, FACILITY SERVICES, COLLEGE
POLICE & WELLNESS CENTER
DR. PATRICK SCHULTE, VICE PRESIDENT OF FINANCE AND OPERATIONS
APRIL 2025 REPORT

EXECUTIVE SUMMARY

- **Business Office.**
 - The Business Office opened registration for Summer and Fall semester payment plans to coincide with enrollment.
 - Preparation for the FY25-26 Budget continues with Budget Hearings during the President's Extended Cabinet meeting on April 8.
- **Human Resources.**
 - KCKCC's first *Admin Conference* took place on March 12 and 13 at the Technical Education Center (TEC). Feedback was overwhelmingly positive.
 - The Cultural Enrichment Center reflects a renewed focus on our interconnected, global society and the importance of exposure to different cultures. The center reporting structure will be transitioned to Dr. Fabiola Riobé in Educational Innovation and Global Programming.
- **Information Services.**
 - Progress continues with the Ellucian team in preparation of the upcoming move of Colleague (Student Information System) to a Software as a Service (SaaS) in the cloud.
- **Facility Services.**
 - Created and distributed a customer satisfaction survey to all faculty and staff in support of "The 4 Disciplines of Execution – Franklin Covey" (4DX) goals.
- **College Police.**
 - Candidates for Support Specialist I were interviewed on March 25 and 26.
 - The College Police Department participated in an Alcohol and Drug Prevention event at main campus on March 11 and 12.
- **Wellness Center.**
 - Preparation is underway for the 20th Annual Blue Devil 5k to be held on May 3.

FINANCE – DR. PATRICK SCHULTE, VICE PRESIDENT OF FINANCE AND OPERATIONS

Business Office.

- The Business Office opened registration for Summer and Fall semester payment plans to coincide with enrollment.
- The Business Office has seen great success with their application of “The 4 Disciplines of Execution – Franklin Covey” (4DX) principles with the installation of HappyOrNot survey kiosks. The kiosks were installed on March 27 and allow visitors to the Business Office to rate the level of service received, and to offer praise or opportunities for improvement. This process has greatly improved the stream of communication with students, faculty, and community members.

Budget.

- The third draw of New Markets Tax Credit (NMTC) funds for the downtown project was initiated in late March for payment to vendors in April. Partner Invoice Billing and Statement Reconciliation for the downtown project continues.
- Preparation for the FY25-26 Budget continues with Budget Hearings during the President’s Extended Cabinet meeting on April 8. Prioritization of “Strategic Opportunities” will be presented during the President’s Extended Cabinet meeting on May 13.

Purchasing & Grants.

- The RFP (Request For Proposal) Committee is in the final stages of vendor selection for an onsite food service partner.
- We have completed two walk-throughs with potential Vending and Pouring Rights partners and have had several other vendors who have expressed an interest in responding to the RFP (Request For Proposal).

Auxiliary

Bookstore.

- Customer Count: 5,673, a 12% increase compared to 2024.
- Sales: \$60,354, a 14.6% increase compared to 2024.
- The bookstore recently received in student regalia for graduation and is working to organize and prepare the regalia for distribution to graduating students.
- In partnership with Student Engagement, the bookstore is sourcing apparel for Blue Devil Games and giveaway items for the upcoming school year.
- The bookstore has received course material adoptions from faculty for Summer and Fall semesters.
- Currently holding \$48,295 in publisher credits available for sourcing books.
- Currently awaiting a \$38,892 credit for books returned.

HUMAN RESOURCES – LORRAINE MIXON-PAGE, CHIEF HUMAN RESOURCES OFFICER

Talent Acquisition.

- With over fifty positions open and posted, The Human Resources team continues to focus on recruitment. The Human Resources team is also stepping up efforts with exiting employees to identify opportunities for retention of staff.

Training and Development.

- **Admin Conference**
 - KCKCC's first *Admin Conference* took place on March 12 and 13 at the Technical Education Center (TEC). Feedback was overwhelmingly positive.

**PROFESSIONAL DEVELOPMENT EVENT
FOR STAFF AND FACULTY**

Introducing KCKCC's first
ADMIN CONFERENCE

The Conference is designed for all employees who want to learn more about specific topics in technology and, as a result, better serve KCKCC students

Sessions include:

- Advanced Excel
- Advanced Word
- AI (Artificial Intelligence) for Admins
- Customer Service
- Microsoft Teams
- Technology and Time Management

**Wednesday, March 12, 2025
Thursday, March 13, 2025
1:00 - 4:30pm**

This event will take place in person at TEC

Schedule:
1:00 - 2:00pm
2:15 - 3:15pm
3:30 - 4:30pm

Contact kckccprofessionaldevelopment@kckcc.edu to register for these sessions



Admin Conference Schedule and Attendance			
Session	Time and Date	Presenter	#
AI for Admins	Wednesday, March 12, 2025 1:00-2:00pm	Kris Ball Associate Professor, AOP	17
Advanced Word	Wednesday, March 12, 2025 2:15-3:15pm	Kris Ball Associate Professor, AOP	15
Customer Service	Wednesday, March 12, 2025 3:30-4:30pm	Kathy Boeger Student Success Advisor	10
Deep Dive into MS Teams	Thursday, March 13, 2025 1:00-2:00pm	Pat Kelly Academic Support Coordinator	11
Advanced Excel	Thursday, March 13, 2025 2:15-3:15pm	Kris Ball Associate Professor, AOP	13
Technology & Time Management	Thursday, March 13, 2025 3:30-4:30pm	Sheila Joseph Talent Development Manager	11

- **Monthly Professional Development Series**

- Michelle Overholt, Assistant Professor of English for Speakers of Other Languages (ESOL), and Dan Fitzgerald, Assistant Professor of English for Speakers of Other Languages (ESOL) will present, *Students Don't Read Their Emails: What can we do?*, as part of our Monthly Professional Development Series on April 10. Attendance will be reported in the next Board report.

**PROFESSIONAL DEVELOPMENT EVENT
FOR STAFF AND FACULTY**

**Students Don't Read Their Emails
What can we do?**

Presented by
Michelle Overholt, KCKCC Assistant Professor of ESOL and Dan Fitzgerald, KCKCC Assistant Professor of ESOL

Faculty, staff and administrators want to help students, and we regularly send information and opportunities in the form of email. However, the reality is that a huge number of emails to students are not read or understood. Is it just that students are uninterested or incapable of opening and reading email? Or are there strategies we can use to make a difference?

In this session, we will discuss practical strategies to use when crafting our emails that might improve student engagement with important information and opportunities. We want to help and inform students. Students want the help and information. Let's be sure we're connecting.

Thursday, April 10, 2025
3:00-4:00pm – In person on Main Campus

Contact kckccprofessionaldevelopment@kckcc.edu to register for this session

**PROFESSIONAL DEVELOPMENT EVENT
FOR STAFF AND FACULTY**

**KCKCC Performance Data Trends:
Understanding and Using Our Data**

Presented by Stephen Nettles, PhD, Director of Institutional Effectiveness

This session will highlight institutional performance trends and associated data. Participants will be provided with a summary of KCKCC performance in several areas, including student performance, satisfaction, and enrollment, among others.

Wednesday, February 5, 2025
2:30-3:30pm
In-person

Contact kckccprofessionaldevelopment@kckcc.edu to register for this session

- *KCKCC Performance Data Trends: Understanding and Using Our Data*, presented by Dr. Stephen Nettles, Director of Institutional Effectiveness, will be held on April 23. Attendance will be reported in the next Board report.

- **Supervisor Training**

- Supervisor training is set for presentation in April. All new supervisors are required to attend. All current supervisors are invited and encouraged to attend for a refresher on the topics offered.

Wednesday, April 23, 2025 – 8:00am-12:00pm	
8:00am-8:05am	Welcome and Introductions <i>Lorraine Mixon-Page, Chief Human Resources Officer</i>
8:05am-9:00am	Understanding and Managing Time and Leave <i>Angie Masloski, Payroll Coordinator</i>
9:15am-10:15am	Leadership Best Practices <i>Dr. Reem Rasheed, Interim Director, Cultural Enrichment Center</i>
10:30am-12:00pm	FMLA, ADA, and Worker's Compensation <i>Sherita Miller-Williams, Benefits Coordinator</i>

Thursday, April 24, 2025 – 8:30am-12:00pm	
8:30am-10:30am	The Hiring Process <i>Victoria Anderson, Talent Acquisition and Employment Coordinator</i> <i>Yoel Tekle, Talent Acquisition and Employment Coordinator</i>
10:45am-12:00pm	Workplace Communication: Giving Constructive Feedback <i>Sheila Joseph, Talent Development Manager</i>
Friday, April 25, 2025 – 8:30am-12:00pm	
8:30am-10:15am	Performance Evaluations <i>Sam DeLeon, Director of Employee Relations Title IX Coordinator</i>
10:30am-12:00pm	The Disciplinary Process <i>Sam DeLeon, Director of Employee Relations Title IX Coordinator</i>

Employment.

- Human Resources currently has fifty-seven (57) positions open and posted.
 - Six (6) full-time faculty
 - Fifteen (15) full-time staff
 - Ten (10) part-time staff
 - Four (4) part-time temporary staff
 - Twenty-two (22) adjunct faculty

Employee Relations.

- The Human Resources team strives to assist all KCKCC supervisors with their knowledge of the current performance evaluation and disciplinary processes.
 - Performance Evaluations
 - As the annual process is about to begin, our goal is to ensure supervisors have the skills to deliver fair and equitable assessments of their employee's job performance against a set of expectations and goals. The results of this process are utilized to make informed decisions for both the individual employee and the organization in areas such as compensation, employee development, staffing, and ongoing business needs.
 - The Disciplinary Process
 - From time to time, employees need redirection to ensure their success. We regularly provide guidance on the disciplinary process to supervisors. Ensuring employees understand and follow guidelines and expectations promotes a healthy working environment. By delivering this thorough and compliance driven training program, the intent is to minimize non-compliant risks and continue to build a more productive workplace.

Benefits.

- The Benefits Committee will tour a local Spira Care location on April 17. This tour will allow the Benefits Committee to gain deeper insight into the medical plan and enhance their understanding of its offerings.
- The Human Resources team has successfully implemented an electronic process for qualifying benefits changes, streamlining the process.

Cultural Enrichment Center.

- The Cultural Enrichment Center reflects a renewed focus on our interconnected, global society and the importance of exposure to different cultures. The center reporting structure will be transitioned to Dr. Fabiola Riobé in Educational Innovation and Global Programming.
 - The Cultural Enrichment Center collaborated with International and Immigrant Student Services to host two sessions on March 4 and 5, introducing students and employees to information about the college's summer educational trip to Peru.
 - The Cultural Enrichment Center partnered with Human Resources to organize two literary sessions on March 12 and 13.
 - The Cultural Enrichment Center collaborated with Women and Gender Advocacy to celebrate Women's History Month by organizing an event titled, "The Power of Connection: Moving Forward Together" on March 24.

**FINANCIAL LITERACY 101
SPEAKER SERIES**

UNLOCK YOUR FINANCIAL FUTURE!
JOIN OUR GUEST SPEAKERS AS THEY COVER ESSENTIAL TOPICS, LIKE BUDGETING, BUILDING CREDIT, INVESTING, SAVING, AND MORE. DON'T MISS THIS OPPORTUNITY TO GAIN VALUABLE FINANCIAL KNOWLEDGE. REGISTER NOW!

**Date: 3/12/2025
Time: 1:00pm - 2:00pm
Location: Main Campus
Lower Jewell
Room: 2303**

- Budgeting
- Building credit
- Investing
- Saving

Center for Equity, Inclusion and Multicultural Engagement

**Women's History Month 2025
MOVING FORWARD TOGETHER!**
Women Educating & Inspiring Generations

The Power of Connection: Moving Forward Together
Wednesday, March 26, 2025
11:00am to 12:30pm
Jewell Building, Lower Level, Room 2303
RSVP for Lunch by March 24th, jeanaseachart@kckcc.edu

Presented by Panel

Dr. Anna Stubblefield
Superintendent of Schools
District 500

Elizabeth Anstine
Lawrenceville High School
2025 Kansas Teacher of the Year
2nd in Teacher of the Year Finalists

Women's History Month 2025. Hosted by Dr. Anna Stubblefield, Superintendent of Schools, District 500. The Center for Equity, Inclusion and Multicultural Engagement.

**FINANCIAL LITERACY 101
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**Date: 3/13/2025
Time: 1:00pm - 3:00pm
Location: Main Campus
Lower Jewell
Room: 2303**

- Budgeting
- Building credit
- Investing
- Saving

Center for Equity, Inclusion and Multicultural Engagement

**Travel to Peru with
Kansas City Kansas Community College**
July 18 - 26, 2025

Experiential Community - Based Learning
Make a difference in Peru by supporting underprivileged schools. Experience the culture firsthand while contributing to the community's growth and education.

Informational Meeting
Stop by between 11 a.m. and 1 p.m. March 4th or 5th, Room 2303

Virtual Option
March 7th, 2 p.m.

Registration Link

For more information:
Call - 913-288-7601
Email - international@kckcc.edu

INFORMATION SERVICES

- **Academic Support.**

- Participated in and delivered training for the inaugural Admin Conference.
- Attended the monthly CORE meeting.
- Delivered technology information at the New Employee Orientation.
- Participated in multiple meetings regarding the new Ellucian Software as a Service (SaaS) initiative.
- Attended the Professional Development Committee meeting.
- Presented instructions on saving files to OneDrive at the Adjunct Senate meeting.
- Assisted with document presentation at the Board Finance Committee meeting.

- **Computing Services.**

- 230 Helpdesk tickets were issued in March – 189 of those tickets were resolved.
- 215 calls were made to the Helpdesk in March – 94% of calls were answered. The average time per call was 3.48 minutes.
- 136 Advancing Digital Opportunities to Promote Technology (ADOPT) laptops have been checked out to students, along with 89 laptops checked out to other students.
- The migration of laptop computers to be managed in Microsoft Intune is underway. In March, an additional four (4) classrooms were converted to Microsoft Intune.

- **Network Services.**

- Self-Service web application availability – 98%
- Student Recruiter web application – 99%
- Colleague User Interface (UI) availability – 98%
- MyDotte availability – 97%
- Email availability – 99%
- Network switch and phone availability – 98%
- Microsoft monthly updates and security patches were applied to all servers, one week after Microsoft Patch Tuesday.
- Monthly (or as needed) computer software updates: Google Chrome, Mozilla Firefox, and Microsoft Edge.
- The migration of the current Avaya phone system to Microsoft Teams phone system has begun. Meetings for configuration occur twice per week, on average. Updates will continue to be released.
- In partnership with Facility Services, vendors are being reviewed to replace the HelpDesk ticketing system.
- HappyOrNot survey kiosks were deployed in the Business Office, Bookstore, and Information Services departments.

- **Database Services.**

- Data and Customer Review with Ellucian Consultants
 - Continue updating the Custom Processes and Computed Column tabs per Ellucian's instructions.
 - Ran utility scans for the remaining DATA.MIGRATION.FILES for Ellucian review.

- **Report Assessment Engagements**
 - Met with various functional areas to review current reports, challenges, and roadblocks that could hinder departments from utilizing Colleague and prepare solutions to support end-users in the Software as a Service (SaaS) environment.
- **Strategic Alignment Engagement (SAE) Customer Architecture Reference Model (CARM) Engagements**
 - Met with the functional areas and identified current challenges, providing better and more sustainable solutions for critical components that are essential for supporting business processes using technology.
- **Colleague Software as a Service (SaaS) Migration**
 - Attended the Ellucian Experience for Developers session to gain knowledge of the Experience toolkit for building customized cards.
 - Attended additional Ellucian Experience engagements regarding content planning and functional user training.
- **Business Office**
 - Nelnet Cashiering.
 - Attended the weekly Nelnet Cashiering meeting and installed two additional upgrade patches to resolve an End-of-Day (EOD) file concern.
 - Installed Nelnet Business Services (NBS) Cashiering preview software onto all Business Office staff computers.
- **Administrative Support**
 - The Colleague CORE team meets biweekly with the Ellucian project manager to form a Steering Committee for the project.
 - Vendor selections based on Statement of Work commitments for Request for Proposal (RFP) 24-017 (Colleague utilization, process mapping, and Standard Operating Procedure (SOP) documentation) are underway.

FACILITY SERVICES – DEBBIE FANGMAN, DIRECTOR OF FACILITY SERVICES

TOP ACCOMPLISHMENTS:

- Created and distributed a customer satisfaction survey to all faculty and staff in support of “The 4 Disciplines of Execution – Franklin Covey” (4DX) goals.
- Completed abatement of all acoustic ceiling tiles and air quality testing in upper and lower levels of the Flint Building (Nursing).
- Completed fire suppression inspection at all campuses as required by State Fire Marshal.
- Completed trenching and installation of electrical and network wiring for the camera system at the Softball field in collaboration with Information Services, Media Services, and the Athletics Department.

- Completed installation of all life safety sensors in lower Social Science, lower Science, and upper/lower Math buildings.
- Completed overhead door repairs at the Softball field storage facility.
- Completed installation and testing of both the east and the west stadium seating at the Field House.
- Top dressed the outfield of the Baseball field with sand and grass seed.
- Installed new curbs with red brick stamping and signage in the Jewell parking lot.
- Completed new handrail from Little Leaders of KCK parking lot to Mary Ann Flunder Lodge by the Lake.
- Stripped and waxed all floors at all Technical Education Center locations and Fire Science.

Installation of stadium seating at the Field House:



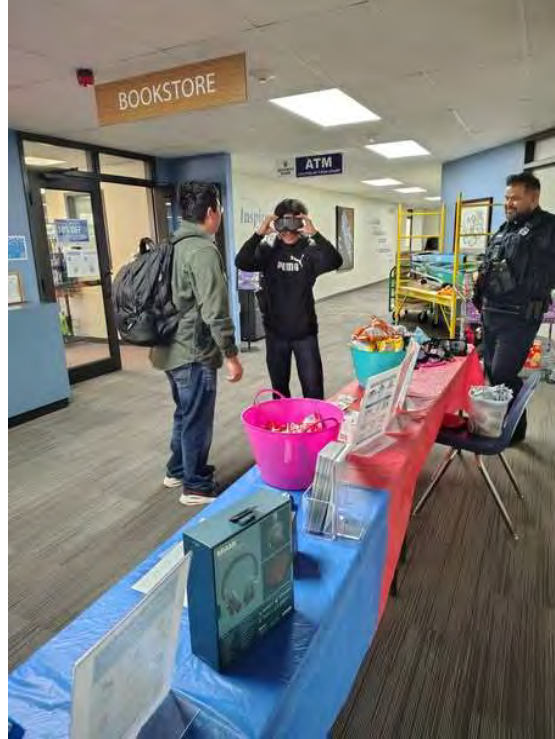
New curbs and red brick stamping in the Jewell parking lot:



COLLEGE POLICE – KACEY WILTZ, CHIEF OF COLLEGE POLICE

- The College Police Department hosted a Civilian Response to Active Shooter Event (CRASE) training event at main campus on March 13.
- The College Police Department hosted a General Safety Class at Centennial Hall on March 31.
- Sergeant Scott Bailie attended a training on mass demonstrations on March 6.
- The College Police Department participated in the KCKCC Job Fair at the Technical Education Center (TEC) on March 13.
- Candidates for Support Specialist I were interviewed on March 25 and 26.
- The College Police Department participated in an Alcohol and Drug Prevention event at main campus on March 11 and 12.
- The College Police Department provided traffic control for Harvesters at the Technical Education Center on March 28.

Pictured: Sgt. Scott Bailie and Officer Giovanni Garcia at the Alcohol and Drug Prevention event.



Pictured: Sgt. Ken Swearingen at the Alcohol and Drug Prevention event.



WELLNESS AND FITNESS CENTER – ROB CRANE, DIRECTOR OF WELLNESS CENTER

- The Wellness and Fitness Center's 30/60 Miles in 30 Days Challenge ended on March 14. The participants that completed their 30 or 60 miles in 30 days turned in their fitness tracking cards to be entered into a prize drawing. There were 51 participants in total.
- Preparation is underway for the 20th Annual Blue Devil 5k to be held on May 3. Participants will receive an event T-shirt, finishers medal, a goodie bag, and a pancake breakfast catered by Chris Cakes. Awards will be given to the overall male and female finishers and those who finish at the top of their age group. A special guest appearance by "Blue" the Blue Devil will help encourage our participants across the finish line!

Pictured: Prize package provided for the 30/60 Miles in 30 Days Challenge winners



20th ANNUAL BLUE DEVIL 5k

EVENT LOCATION: KCKCC Wellness & Fitness Center/Health Professions Building

May 3rd 8:00 am

REGISTRATION
5K (3.1 miles) | \$20
• T-Shirt • Finishers Medal
• Goodie Bag • Pancake Breakfast

Scan for more information and online registration

Register at kckcc.edu/events/blue-devil-5k/ or at the KCKCC Wellness & Fitness Center

Mar-25				
Summary: Net Position	Feb-25	Mar-25	Monthly Change	Comments
Total Assets	\$ 195,463,113	\$ 190,712,293	\$ (4,750,820)	
Total Liabilities	\$ 41,453,297	\$ 39,013,023	\$ (2,440,274)	
Increase /(Decrease) in Net Position	\$ 154,009,816	\$ 151,699,270	\$ (2,310,546)	H1: Comparison of Monthly NP

Summary: Revenue and Expenses	Feb-25	Mar-25	Monthly Change	Comments
YTD Total Revenues	\$ 68,520,101	\$ 72,350,347	\$ 3,830,247	H2
YTD Operating Expenses	\$ 53,037,816	\$ 66,879,247	\$ 13,841,431	H3
Monthly Change in Net Revenue	\$ 15,482,285	\$ 5,471,101	\$ (10,011,184)	
Current Month - Burn Rate			\$ 7,872,908	Average monthly burn rate =\$7.6M

*Average burn rate was calculated based on monthly operational expenses less previous month operational expenses, removing reserves and the downtown project.

Highlights / Key Financial Initiatives	
H1	Net position is the difference between assets (current and noncurrent assets) and liabilities (current and noncurrent liabilities). A positive net position demonstrates the financial strength of an institution. For March, net position was \$151,699,270 which was decrease of \$2.3M over last month. This was a result of regular operations.
H2	The revenue for the month included \$2.5M of tax distribution, \$82K in Tuition, \$144K investment income and \$115K in federal and state grants and contracts.
H3	Expenditures for the month included salaries of \$3.8M, \$2.4M Debt service, and general operating supplies of just under \$1.1M.

Risks / Issues	
R1	State Aid is an integral part in our revenue. It includes operating grants for non-tiered (general education) courses and tiered (technical) courses, Excel in CTE funding for high school students in technical education courses, and other special funds (apprenticeship, cybersecurity, etc.). The Kansas Board of Regents and Technical Education Authority continually review and seek to change the funding formula and availability of the various types of aid. A reduction in any of our sources would greatly impact our budget and the ability to fund important initiatives.
R2	The political climate can affect our revenue. There is growing pressure on the Department of Education to reduce spending on education, and that can impact our ability to obtain federal grants and provide federal financial aid to students in the greatest need. These barriers could affect our budget, but also our enrollment.

Kansas City Kansas Community College: Month of March 2025						
	BUDGET FISCAL YEAR FY 2025	YTD ACTUAL 3/31/2025	FORECAST FISCAL YEAR 2025	YTD ACTUAL 3/31/2024	VARIANCE ACTUAL TO BUDGET	YTD COMPARED TO TO BUDGET
Operating Revenues:						
Student Tuition and Fees	\$ 10,837,608	\$ 9,893,564	\$ 10,837,608	\$ 8,607,304	\$ (944,044)	91.29%
Tuition		\$ 7,237,949		\$ 6,199,778		
Student Fees		\$ 1,904,530		\$ 1,662,974		
Course Fees		\$ 751,085		\$ 744,552		
Federal Grants and Contracts	\$ 3,946,923	\$ 1,145,257	\$ 3,946,923	\$ 706,495	\$ (2,801,666)	29.02%
State Contracts	\$ 9,141,307	\$ 3,057,167	\$ 9,141,307	\$ 762,595	\$ (6,084,140)	33.44%
Private Gifts, Grants & Contracts	\$ 168,200	\$ 316,563	\$ 168,200	\$ 199,500	\$ 148,363	188.21%
Auxiliary Enterprise Revenue	\$ 3,323,932	\$ 3,110,902	\$ 3,323,932	\$ 3,141,204	\$ (213,030)	93.59%
Bookstore		\$ 1,551,766		\$ 1,645,726		
Housing		\$ 1,559,136		\$ 1,495,478		
Other Operating Revenue	350,000	\$ 292,060	\$ 350,000	\$ 319,820	\$ (57,940)	83.45%
Total Operating Revenues	\$ 27,767,970	\$ 17,815,514	\$ 27,767,970	\$ 13,736,918	\$ (9,952,456)	64.16%
Nonoperating Revenues (Expenses)						
County Property Taxes	\$ 56,207,914	\$ 34,482,824	\$ 56,207,914	\$ 33,820,341	\$ (21,725,090)	61.35%
State Aid	\$ 9,148,553	\$ 9,148,553	\$ 9,148,553	\$ 10,130,330		100.00%
SB155 AID	\$ 3,406,407	\$ 3,549,805	\$ 3,406,407	\$ 3,464,011	\$ 143,398	104.21%
Investment Income	\$ 940,000	\$ 1,203,520	\$ 940,000	\$ 1,259,362	\$ 263,520	128.03%
Interest Expense on Capital Asset Debt	\$ (993,532)	\$ (969,550)	\$ (993,532)	\$ (1,067,560)	\$ 23,982	97.59%
Transfer from Reserves - Downtown	\$ 30,003,341	\$ 5,957,527 ³	\$ 30,003,341	\$ 3,146,038	\$ (28,841,186)	3.87%
Transfer from Reserves - FY24 Rollovers	\$ 3,477,860	\$ 1,162,155	\$ 3,477,860	\$ -	\$ 51,056,974	33.42%
Total Nonoperating Revenues	\$ 102,190,543	\$ 54,534,834	\$ 102,190,543	\$ 50,752,522	\$ (47,655,709)	53.37%
Total Revenues	\$ 129,958,513	\$ 72,350,347	\$ 129,958,513	\$ 64,489,440	\$ (57,608,166)	55.67%
Operating Expenses:						
Salaries & Benefits	\$ 49,103,299	\$ 32,906,988	\$ 49,103,299	\$ 32,468,220	\$ (16,196,311)	67.02%
Contractual Services	\$ 4,092,005	\$ 1,750,391	\$ 4,092,005	\$ 1,406,909	\$ (2,341,614)	42.78%
Supplies & Other Operating Expenses	\$ 13,600,968	\$ 10,744,449	\$ 13,600,968	\$ 11,680,754	\$ (2,856,519)	79.00%
Contribution to Reserves	\$ 5,233,412	\$ 3,925,059	\$ 5,233,412	\$ -		75.00%
Master Facility Plan Reserves	\$ 1,614,319	\$ 1,210,739	\$ 1,614,319	\$ -		75.00%
Utilities	\$ 2,205,000	\$ 1,835,137	\$ 2,205,000	\$ 15,736,008	\$ (369,863)	83.23%
Repairs & Maintenance to Plant	\$ 14,035,672	\$ 2,655,262	\$ 14,035,672	\$ 2,355,825	\$ (11,380,410)	18.92%
Scholarships & Financial Aid	\$ 2,036,217	\$ 1,331,622	\$ 2,036,217	\$ 1,713,270	\$ (704,595)	65.40%
Strategic Opportunities	\$ 616,420	\$ 474,036 ¹	\$ 616,420	\$ -	\$ (142,384)	76.90%
Contingency	\$ 700,000	\$ 325,882	\$ 700,000	\$ 551,165	\$ (374,118)	46.55%
Debt Service	\$ 3,240,000	\$ 2,600,000	\$ 3,240,000	\$ 2,500,000	\$ (640,000)	80.25%
Other expenses - Downtown	\$ 30,003,341	\$ 5,957,527				
Rollover from FY24 to FY25	\$ 3,477,860	\$ 1,162,155 ²	\$ 3,477,860	\$ -		
Total Operating Expenses	\$ 129,958,513	\$ 66,879,247	\$ 99,955,172	\$ 68,412,151	\$ (35,005,814)	51.46%
Increase/(Decrease) in Net Revenue	\$ -	\$ 5,471,101	\$ 30,003,341	\$ (3,922,711)	\$ (22,602,351)	
Federal Financial Aid Revolving Fund						
Federal Financial Aid Funds In		\$ 7,737,538		\$ 6,046,522		
Federal Financial Aid Funds Out to Student Accounts		\$ 7,133,263		\$ 5,914,199		
Net Effect on Current Month		\$ 604,275		\$ 132,323		
¹	\$474,035.58 of the strategic initiative funding utilized to date for AUDI.					
²	\$1,162,154.90 of the FY24 rollover funds spent to date; expenses reported in applicable category					
³	\$391,221.04 and \$4,736,279.72 of Other Operating Expenses and Repair & Maint to Plant for Downtown					

KANSAS CITY KANSAS COMMUNITY COLLEGE
Information Regarding Net Position
YTD MARCH 2025

Summary Statement of Revenue & Expenses

	FY2025 Actual	Annual Budget	FY2024 Actual	Annual Budget	FY2023 Actual	Annual Budget	FY2022 Actual	Annual Budget
Operating Revenues	\$ 17,815,514	\$ 27,767,970	\$ 13,736,918	\$ 26,799,286	\$ 6,639,642	\$ 24,861,785	\$ 9,397,110	\$ 34,420,330
Non-Operating Revenues, Net	54,534,834	102,190,543	50,752,522	78,930,292	6,683,089	64,014,032	5,185,362	57,762,262
Total Revenues	72,350,347	129,958,513	64,489,440	105,729,578	13,322,731	88,875,817	14,582,472	92,182,592
Operating Expenses	66,879,247	129,958,513	68,412,151	105,729,578	10,385,390	82,287,164	9,758,824	85,687,565
Increase/(Decrease) in Net Revenue	\$ 5,471,101	\$ -	\$ (3,922,711)	\$ -	\$ 2,937,341	\$ 6,588,653	\$ 4,823,648	\$ 6,495,027

Summary Statement of Net Position

	YTD FY2025	YTD FY2024	Year-End FY2024
Assets			
Transfer from Reserves - Downtown			
Current Assets	\$ 109,073,204	\$ 91,017,614	\$ 106,697,734
Noncurrent Assets	81,639,089	75,271,424	81,639,089
Total Assets	\$ 190,712,293	\$ 166,289,038	\$ 188,336,823
Liabilities			
Current Liabilities	\$ 7,237,252	\$ 6,530,538	\$ 14,752,240
Noncurrent Liabilities	31,775,770	32,898,091	31,775,770
Total Liabilities	39,013,023	39,428,629	46,528,010
Net Position	151,699,270	126,860,409	141,808,813
Total Liabilities and Net Position	\$ 190,712,293	\$ 166,289,038	\$ 188,336,823

KANSAS CITY KANSAS COMMUNITY COLLEGE							
BANK BALANCES PER GENERAL LEDGER							

					YTD	PRIOR YEAR	
FINANCIAL INSTITUTION		FUND NO.	FUND	CHECKING	INVESTMENTS	31-Mar-25	31-Mar-24
BANK OF LABOR		25	FEDERAL PROGRAMS	\$ 622,047		\$ 622,047	\$ 562,462
BANK OF LABOR		61	CAPITAL OUTLAY	\$ 9,085,000		\$ 9,085,000	\$ 8,749,276
BANK OF LABOR		74	BOARD SCHOLARSHIP	\$ 1,029,435		\$ 1,029,435	\$ 673,872
BANK OF LABOR CD	8	n/a	Investment		\$ 3,000,000		\$ -
COUNTRY CLUB BANK		13/14	ABE-CONT. EDUCATION	\$ 28,273		\$ 28,273	\$ 240,227
COUNTRY CLUB BANK		72	INCIDENTAL (AGENCY)	\$ 620,430		\$ 620,430	\$ 90,293
SECURITY BANK		11	GENERAL FUND	\$ 61,500,077		\$ 61,500,077	\$ 60,151,963
SECURITY BANK		15	TECHNICAL ED FUND	\$ 765,591		\$ 765,591	\$ 765,591
SECURITY BANK		16	STUDENT UNION	\$ 3,594,639		\$ 3,594,639	\$ 3,115,624
			(AUXILIARY SERVICES)				
SECURITY BANK CD	3	n/a	Investment		\$ 3,672,106	\$ 3,672,106	\$ 3,628,539
SECURITY BANK CD	5	n/a	Investment		\$ 3,770,000	\$ 3,770,000	\$ 3,770,000
ACADEMY BANK CD	7	n/a	Investment		\$ 3,000,000	\$ 3,000,000	\$ -
COMMERCE BANK CD	9	n/a	Investment		\$ 3,000,000		\$ -
UMB BANK *		17	PAYROLL	\$ -		\$ -	\$ -
TOTAL				\$ 77,245,492	\$ 16,442,106	\$ 87,687,598	\$ 86,033,398

* Payroll clearing account normally carries a \$-0- balance unless tax payment deadline falls after the close of the current month.

³ CD matured 4/27/24 and was reinvested until 10/27/25 at 4.80%

⁵ CD Maturity Date 8/2/2025 @ 4.44%

⁷ CD Maturity Date 10/1/2025 @ 4.55%

⁸ CD Maturity Date 1/29/2026 @ 4.25%

⁹ CD Maturity Date 7/28/2026 @ 4.20%

Kansas City Kansas Community College										
Cashflow Analysis (General & TEC Funds)										
July 1, 2024 to June 30, 2025										
July 1, 2023 to June 30, 2024										
Month	FY2025	FY2024	FY2025	FY2024	FY2025	FY2024	FY2025	FY2024	FY2025	FY2024
	Operational	Operational	Operational	Operational	Net	Net	Transfers	Transfers	Cash	Cash
	Cash	Cash	Cash	Cash	Change	Change	In/Out	In/Out	Balance	Balance
	Inflow	Inflow	Outflow	Outflow						
June									59,836,575	56,971,132
July	6,251,074	2,747,979	(8,627,989)	(5,698,660)	(2,376,915)	(2,950,681)	(68,356)	(77,186)	57,391,304	53,943,265
August	7,532,226	7,208,575	(9,718,837)	(9,365,632)	(2,186,611)	(2,157,057)	(3,677)	-	55,201,016	51,786,208
September	8,375,043	7,828,652	(8,428,951)	(9,289,003)	(53,908)	(1,460,351)		-	55,147,107	50,325,857
October	10,893,829	7,404,713	(12,912,789)	(8,406,275)	(2,018,961)	(1,001,562)		-	53,128,147	49,324,295
November	1,845,010	10,699,548	(8,076,379)	(8,281,730)	(6,231,368)	2,417,818		-	46,896,778	51,742,113
December	3,975,743	1,788,409	(11,854,403)	(6,254,180)	(7,878,660)	(4,465,771)		-	39,018,118	47,276,342
January	49,103,568	35,838,098	(23,046,870)	(9,098,668)	26,056,698	26,739,430		-	65,074,816	74,015,772
February	14,634,200	8,211,776	(13,066,894)	(16,593,937)	1,567,305	(8,382,161)			66,642,121	65,633,611
March	4,332,700	3,861,571	(8,709,152)	(8,577,628)	(4,376,453)	(4,716,057)			62,265,668	60,917,554
April	6,708,893	6,708,893	(8,342,893)	(8,342,893)	(1,634,000)	(1,634,000)			60,631,668	59,283,554
May	3,205,249	3,205,249	(7,173,247)	(7,173,247)	(3,967,998)	(3,967,998)			56,663,670	55,315,556
June	23,162,265	23,162,265	(18,641,246)	(18,641,246)	4,521,019	4,521,019			61,184,689	59,836,575
Totals	140,019,798	118,665,728	(138,599,651)	(115,723,099)	1,420,148		(72,033)	(77,186)		
Bold = Actual										
	106,943,391		(104,442,265)							
GL Balance	General Fund	\$ 61,500,077								
	TEC Fund	\$ 765,591								
		\$ 62,265,668								

KANSAS CITY KANSAS COMMUNITY COLLEGE
Debt Summary
YTD March 2025

Debt Issuance		Original Issue Date	Original Maturity Date	Original Principal Issued	Refinance Principal Issued	New Maturity Date	Balance 6/30/2024	Payments FY25 Amount	Less Interest	Balance 6/30/2025
COP-Capital Lease Oblig	¹	3/1/2014	5/1/2029	\$8,045,000	\$4,025,000	4/1/2026	\$1,320,000	\$681,540	\$41,540	\$680,000
	²	3/1/2020			\$11,095,000	4/1/2029	\$4,015,000	\$2,125,600	\$160,600	\$2,050,000
	³	3/1/2020			\$4,270,000	4/1/2029	\$3,740,000	\$562,610	\$92,610	\$3,270,000
Revenue Bond Oblig	⁴	1/27/2021	1/31/2053	\$19,840,000	NA	NA	\$19,695,000	\$858,581	\$693,581	\$19,530,000
				<u>\$27,885,000</u>	<u>\$19,390,000</u>		<u>\$28,770,000</u>	<u>\$4,228,331</u>	<u>\$988,331</u>	<u>\$25,530,000</u>

¹ Energy Efficiency Renovations

² Refinance of future payments of 2010 (Jewell Center Renovations), 2013 (Technical Education Center), and 2014 (Energy Efficiency Renovations) Series

³ Refinance of future payments of 2010 (Jewell Center Renovations), 2013 (Technical Education Center), and 2014 (Energy Efficiency Renovations) Series

⁴ Student Housing

Predictive Model of Significant Annual Cash Flows - FY2025

Inflows		Outflows	
	Description Amount	Description Amount	
July	State Aid - Disbursement 1	Insurance	(\$896,641)
	CyberSecurity	(Annual Premium)	
	Apprenticeships		
	Technology		
	Capital Outlay		
	Student Success		
August	State Aid - Disbursement 1	Rev Bond - P&I	(\$511,791)
	Tiered	(Principal and Interest)	
	Non-tiered		
September	Tax Distribution	Financial Aid Refunds	(\$3,150,000)
	Current Tax	COP - Interest on Debt	(\$126,605)
	Heavy Truck	(Certificates of Participation)	
	Motor Vehicle		
	Commercial Motor Vehicle		
	Motor Vehicle Excise		
	RV		
	Delinquent		
	Industrial Revenue Bonds		
	Financial Aid Draw		
October	Tax Distribution	COP - Interest on Debt	(\$20,770)
	Current Tax		
	Motor Vehicle		
	Commercial Motor Vehicle		
	RV		
	Delinquent		
	SB 155 Funding - Disb		
November			
December			
January	Tax Distribution	Rev Bond - Interest on Debt	(\$346,791)
	Current Tax		
	Heavy Truck		
	Motor Vehicle		
	Commercial Motor Vehicle		
	Motor Vehicle Excise		
	RV		
	Industrial Revenue Bonds		
	Delinquent		
	State Aid - Disbursement 2		
	Tiered		
	Non-tiered		
February	Financial Aid Draw	Financial Aid Refunds	(\$2,650,000)
March	Tax Distribution	COP - P & I	(\$2,561,605)
	Current Tax	(Principal and Interest)	
	Heavy Truck		
	Motor Vehicle		
	Commercial Motor Vehicle		
	RV		
April	Delinquent	COP - P & I	(\$660,770)
May			
June	Tax Distribution		
	Current Tax		
	Heavy Truck		
	Motor Vehicle		
	Commercial Motor Vehicle		
	RV		
	Industrial Revenue Bonds		
	Delinquent		

¹ Tax distributions total estimated revenue of \$56,253,307. The breakdown by date is based on historical proportions of the funds distributed by the county.

² Financial aid disbursements are based on total estimated revenue and historical proportions for fall and spring semesters.

³ State aid was provided for FY25 to support student success initiatives. This is in addition to the cybersecurity, apprenticeship, and capital outlay funds received last year.

ELECTRICAL USAGE

DATE	KWH	DOLLARS	CENTS	DATE	KWH	DOLLARS	CENTS
			PER KWH				PER KWH
1/30/2019	609,645	\$83,726	13.73	1/30/2020	501,163	\$72,729	14.51
2/27/2019	625,832	\$80,202	12.82	2/28/2020	507,458	\$71,243	14.03
3/28/2019	554,141	\$78,123	14.10	3/30/2020	488,515	\$73,813	15.10
4/29/2019	510,325	\$73,381	14.38	4/30/2020	279,539	\$47,494	16.90
5/30/2019	441,276	\$66,651	15.10	5/28/2020	296,200	\$53,723	18.13
6/27/2019	436,477	\$63,796	14.62	6/30/2020	412,142	\$61,005	14.80
7/31/2019	537,680	\$64,553	12.01	7/30/2020	456,500	\$64,387	14.10
8/29/2019	494,320	\$67,133	13.58	8/28/2020	417,396	\$58,039	13.90
9/27/2019	485,749	\$63,507	13.07	9/29/2020	478,281	\$67,910	14.10
10/30/2019	528,274	\$73,213	13.86	10/29/2020	479,090	\$75,859	15.80
11/26/2019	440,981	\$65,663	14.89	11/25/2020	443,240	\$65,829	14.85
12/30/2019	<u>524,192</u>	<u>\$72,943</u>	13.92	12/30/2020	<u>595,900</u>	<u>\$77,901</u>	13.07
year 2019	6,188,892	\$852,891	13.84	year 2020	5,355,424	\$789,932	14.94
1/28/2021	581,940	\$75,663	13.00	1/31/2022	678,586	\$89,277	13.15
2/25/2021	664,720	\$76,586	11.52	2/25/2022	585,600	\$81,504	13.91
3/30/2021	568,580	\$73,401	12.90	3/30/2022	624,643	\$80,879	12.94
4/29/2021	516,220	\$64,693	12.53	4/28/2022	521,442	\$76,167	14.60
5/27/2021	446,300	\$57,583	12.90	5/31/2022	527,597	\$74,075	14.04
6/29/2021	529,020	\$58,806	11.11	6/29/2022	571,473	\$75,749	13.25
7/29/2021	484,980	\$61,788	12.73	7/28/2022	453,355	\$70,775	15.61
8/31/2021	551,720	\$70,049	12.69	8/30/2022	619,347	\$83,785	13.52
9/29/2021	521,420	\$68,641	13.16	9/29/2022	511,384	\$83,310	16.29
10/31/2021	522,405	\$70,567	13.50	10/28/2022	507,700	\$76,258	15.02
11/29/2021	570,895	\$74,484	13.04	11/29/2022	591,378	\$83,176	14.06
12/31/2021	<u>471,750</u>	<u>\$68,536</u>	14.52	12/29/2022	<u>684,310</u>	<u>\$94,139</u>	13.75
year 2021	6,429,950	\$820,797	12.80	year 2022	6,876,815	\$969,094	14.18
1/30/2023	640,596	\$88,908	13.87	1/30/2024	706,704	\$88,655	12.54
2/27/2023	562,854	\$86,749	15.41	2/28/2024	558,076	\$77,284	13.85
3/30/2023	590,439	\$87,449	14.81	3/27/2024	525,846	\$77,390	14.72
4/27/2023	443,737	\$74,086	16.69	4/29/2024	578,000	\$79,620	13.78
5/30/2023	549,246	\$80,597	14.67	5/30/2024	499,863	\$71,411	14.29
6/29/2023	498,661	\$74,975	15.03	6/28/2024	469,342	\$67,512	14.38
7/28/2023	481,387	\$71,925	14.94	7/31/2024	530,807	\$75,798	14.28
8/30/2023	577,606	\$84,662	14.65	8/29/2024	518,275	\$73,916	14.26
9/28/2023	494,051	\$73,800	14.93	9/27/2024	492,424	\$76,554	15.55
10/26/2023	465,030	\$70,839	15.23	10/30/2024	578,317	\$78,371	13.55
11/30/2023	612,477	\$83,090	13.56	11/26/2024	488,946	\$73,237	14.98
12/27/2023	<u>502,302</u>	<u>\$74,188</u>	14.79	12/30/2024	<u>688,247</u>	<u>\$86,735</u>	12.60
year 2023	6,418,386	\$951,268	14.88	year 2024	6,634,847	\$926,482	14.06
1/30/2025	671,765	\$85,030	12.66				
2/27/2025	583,566	\$75,970	13.02				
3/28/2025	460,038	\$69,253	15.05				

Board of Trustees Report - April 2025

Educational Innovation and Global Programming



Submitted by: Dr. Fabiola Riobé, Vice President

The mission of the Office of Educational Innovation and Global Programming is to foster educational excellence, innovation, and global engagement within Kansas City Kansas Community College by providing transformative learning experiences and promoting cultural understanding and global awareness among students, faculty, and staff.

Executive Summary

The Division of Educational Innovation and Global Programming (EIGP) remains steadfast in its mission to break barriers, bridge opportunities, and drive student-centered innovation at Kansas City Kansas Community College (KCKCC). Guided by KCKCC's strategic pillars, the division is cultivating a culture of collaboration, empowerment, and access across high school partnerships, adult and continuing education, internationalization, workforce innovation, and online education.

Enrollment across key populations continues to thrive. High School Partnerships accounts for nearly 27% of the total student body, with 1,282 students generating over 9,400 credit hours. International student enrollment has soared, increasing by 74% since Fall 2023. Our General Educational Development (GED) and continuing education programs remain strong, and Workforce Innovation has doubled the Federation for Advanced Manufacturing Education (FAME) applications for Fall 2025. These outcomes reflect our division's collective commitment to expanding educational access and developing seamless pathways for lifelong learners.

Student engagement and workforce readiness remain central to our work. In-person enrollment initiatives, immersive high school outreach, and open house events are bringing the college directly to the community. Online Education Services continues to enhance virtual learning through user-friendly platforms and tools, such as Panopto, and the upcoming implementation of the Council for Adult and Experiential Learning's Credit Predictor Pro. Our micro-credential strategy is strengthening industry alignment and offering new routes to employment and advancement.

This spring, we celebrate the impact of our global engagement efforts: the graduation of five international students, the launch of a study abroad program to Peru, and the planning of a future international experience in Italy. At the same time, we are building strong local networks—from Operation Uplift collaborations to the Kansas International Educators Conference—ensuring our students are globally aware and locally connected.

The division's momentum is powered by a dedicated team and bolstered through continued investment in professional development. Strategic priorities moving forward include the expansion of high school dual enrollment, implementation of the Genius Continuing Education (CE) system, deeper employer partnerships for apprenticeships, and the launch of the Hands-on Understanding of Skills, Trades, Leadership, and Experience (H.U.S.T.L.E.) pre-apprenticeship summer program for high school students.

As Vice President, I remain deeply proud of our division's progress and our commitment to student transformation. Together, we are not only preparing students for what's next—we are boldly reimagining what's possible.

Sincerely,
Dr. Fabiola Riobé
Vice President, Educational Innovation and Global Programming

Enrollment Snapshot

The division continues to experience steady growth across multiple areas, reinforcing its commitment to increasing student participation in workforce and global education opportunities.

- **High School Partnerships Enrollment:**

- **Total Students:** 1,282
- **Total Credit Hours:** 9,413
- **Percentage of Total KCKCC Students:** 26.70%
- **Percentage of Total Credit Hours:** 21.95%

- **International Student Enrollment:**

- **Current Visa Holders for Spring 2025:** 87 students (74% increase from Fall 2023, 21% increase from Fall 2024)
- **Students Admitted for Fall 2025:** 20 (preparing for visa interviews)
- **Additional Applications in Process:** 21

KCKCC currently has 87 F1 students enrolled for Spring 2025. Twenty-six students have been given I-20s for Fall 2025, and the team continues to process admissions applications and is working with the athletic department with five international student athletes for Fall 2025.

- **Adult and Continuing Education Enrollment (March 2025):**

- **GED Enrollment:**
 - Morning GED (Main Campus): 20 students
 - Pioneer Career Center: 25 students
 - Evening GED (Main Campus): 20 students
- **Continuing Education Courses:**
 - Two-Wheel Basic Rider Course: 11 students
 - Three-Wheel Basic Rider Course: 3 students
 - ed2go Online Learning: 22 students

- **Workforce Innovation Enrollment:**

Federation for Advanced Manufacturing Education (FAME)/Automation Engineering Technology (AET) Program: To date, 21 students have applied for the Fall 2025 FAME cohort. This number is up by 11 compared to last year.

Industrial Maintenance Technician (IMT): This spring, Workforce Innovation will graduate 11 IMT students from four companies: Amsted Rail, Stryten Energy, CNR Manufacturing, and Baldingers.

- **Online Education Services:**

Scheduling working session with staff from the Council for Adult and Experiential Learning (CAEL) with KCKCC stakeholders in partnership with Cecelia Brewer, Dean of Academic Support and Assessment, to streamline and simplify the process to support Credit for Prior Learning for students. CAEL staff will be on campus on April 29, 2025. Online Education Services will be implementing CAEL's tool, Credit Predictor Pro, as a part of this endeavor.

Student Success (SS)

High School Partnerships:

On-Site Enrollment for Fall 2025

On-site enrollment at KCKCC high school partners for Fall 2025 will offer key advantages. The in-person approach offers students greater convenience by allowing them to complete the process directly at school, eliminating barriers such as transportation. The High School Partnerships and KCKCC officials will offer personalized support, addressing questions or concerns immediately.

This approach strengthens partnerships, boosts enrollment rates, increases accessibility, and resolves issues in real time.

On-site enrollment dates are April 1 through May 15

International Student Services:

KCKCC is proud to celebrate the graduation of five international students in May 2025. As a special tribute, each student will receive a stole representing their home country to wear during the commencement ceremony.

Adult and Continuing Education:

Thirty-six tests were taken at the testing center, with 27 taken by KCKCC Adult Education students. Seven students completed their GED. GED graduation is scheduled for May 29 at the Performing Arts Center, with 36 completers being celebrated.

At Lansing Correctional Facility (LCF), six students passed a total of eight exams, with one completing their GED. A graduation celebration was held on April 3 for seven graduates.

Workforce Innovation:

Has officially launched a search for a Workforce Innovation Coordinator who will collaborate with the Executive Director of Workforce Innovation to grow and expand employer networks and apprenticeships across all academic disciplines at KCKCC.

Online Education Services:

Online Education Services staff completed 175 support tickets, calls, and emails for March.

Brian Almanza, Learning Management System (LMS) Technical and Database Manager, has been working with publishers that the college contracts with to update their integrations with Blackboard.

The department continues to see excellent engagement from students with Panopto. March 2025, reports show 2,460 views and downloads for 564 viewers.

Quality Programs and Services (QPS)

High School Partnerships:

Increasing Visibility in Kansas City, Kansas Public Schools (KCKPS) High School

To increase awareness of dual enrollment opportunities and technical education programs, the KCKCC High School Partnerships placed retractable banners in every Kansas City, Kansas Public High School. The banners will serve as a constant visual reminder of the college courses available at each school, as well as the career and technical programs offered at the KCKCC Technical Education Center (TEC).

By prominently displaying course offerings and pathways to college and career success, these banners ensure that students have easy access to essential information about their educational options. This initiative reinforces KCKCC's commitment to student success by making dual enrollment and workforce training programs more visible, accessible, and engaging for all students.

International Student Services:

Study Abroad to Peru is underway. There is a total of nine going on the trip to Peru in July.

Adult and Continuing Education:

Cross-collaboration with marketing on catalog updates.

Continued work on Workforce Innovation and Opportunity Act (WIOA) -approved courses and printing/mailing of ed2go completion certificates.

Advancement in operational support and certification processes.

Workforce Innovation:

Has secured a partnership with the Math, Science & Business Technology Division & Career Services for the creation of a new micro-credential in career readiness. This credential will be embedded into our Business 250 (Obtaining Employment) class, a one credit hour course that will reinforce the National Association of College and Employers (NACE) career readiness competencies such as effective communication, leadership, professionalism, and teamwork.

Online Education Services:

Online Education Services (OES) continue to review micro-credentialing systems to let KCKCC provide badging to students. Presently, the team is awaiting vendor reviews and proposals.

OES continues to implement the Genius Continuing Education (CE) product to replace Lumens for Continuing Education, Workforce Innovation, and High School Partnerships. In March, the team began the process of integrating with the Student Information System and have been working with the Ellucian Database Administrators in this process.

Brian Almanza, LMS and Database Manager, has been working closely with IT and Ellucian contractors to implement the Intelligent Learning Platform from Ellucian.

Employee Engagement (EE)

International Student Services:

The Marketing Department delivered prompt and high-quality service in translating marketing materials for the EducationUSA Latin America Community College Recruitment Fair in Lima, Peru, ensuring everything was ready in time for the event. The International Student Service Coordinator's last day was April 3. The position has been posted, and interviews should take place in two weeks.

Adult and Continuing Education:

Staff attended the Kansas Adult Education Association (KAEA) Conference in Wichita and are preparing to attend the Coalition of Adult Basic Education (COABE) and Teaching English to Speakers of Other Languages (TESOL) conferences.

Continued investment in professional development with conference participation.

Attended various professional development events and organizational meetings.

Participated in workforce/continuing education meetings, demo meetings, and networking events with institutional leadership.

Consistent engagement in strategic and networking opportunities.

Online Education Services:

Colin Immesoete, Online Course Development Coordinator, has been conducting a series of podcasts on issues around Education and Technology, which Online Education Services plan to make available in May.

Community Engagement (CE)

High School Partnerships:

KCKCC & Operation Uplift: Expanding Opportunities for High School Students & Families

The KCKCC High School Partnerships Program will join forces with Operation Uplift to provide stakeholders in our service area with enhanced access to college credit, career training, and workforce readiness programs. This collaboration bridges the gap between education and employment by offering early college opportunities, hands-on industry experience, and mentorship from professionals. KCKCC and Operation Uplift will create lasting opportunities that empower students and strengthen communities

Empowering Students Through Digital Engagement

The High School Partnerships team attended the Kansas State University (K-State) Digital Engagement Summit at the Unified School District (USD) 500 office, offering students hands-on exposure to high-demand digital careers. This event strengthened the partnership between KCKCC and K-State, helping build a digital pathway for students from KCKCC to K-State.

Students participated in workshops on media, cybersecurity, computer science, and marketing technology, engaging in simulations of augmented reality, mobile app development, and artificial intelligence. This experience provided them with practical skills and insight into the evolving tech industry.

The summit emphasized the value of collaboration between KCKCC and K-State, ensuring students gain the necessary skills and clear pathways for advancing their education in the digital economy. Moving forward, we will continue developing these pathways, ensuring our students are prepared for successful careers in technology and innovation.

International Student Services:

The college hosted over 100 educators from Kansas and Missouri during the Kansas International Educators (KIE) conference on April 3. The Junior Reserve Officers' Training Corps (ROTC) from Washington High School presented the flags, the KCKCC Advanced Jazz Band performed during lunch, and Dr. Fabiola Riobé, Vice President of Educational Innovation & Global Programming, presented the keynote address. The conference offered breakout sessions and vendor information booths.

Adult and Continuing Education:

Developed Summer and Fall 2025 class schedules, searching for new instructors and collaborating on Community English as a Second Language (ESL) offerings.

Continued focus on instructor recruitment and ESL program expansion. ABCs of Medicare program implemented.

Workforce Innovation:

Engaged with the Wyandotte Economic Development Council at their monthly meeting along with other workforce development organizations to discuss strategies around growing apprenticeship programs.

Attended the Kauffman Foundation Grant Kick-Off Meeting and collaborated with fellow coalition members in KCKCC's efforts to better understand how to grow entrepreneurship education in the KCK region and at KCKCC.

Rich Piper, Director of Workforce Development, and members of the KC FAME Chapter attended the Science, Technology, Engineering and Mathematics (STEM) First Robotics Competition (Kansas Division) held on March 21 at Mill Valley High School.

Upcoming Events and Key Initiatives

- ❖ High School Partnerships On-Site Enrollment Begins in April: Focused on Fall 2025 enrollment, this initiative will streamline registration for high school students.
- ❖ GED Graduation: May 29, 2025.
- ❖ In collaboration with Mr. Julius Brownlee, High School Partnerships Assistant Director, & KCKCC's Career Services Office, will engage rising 9th, 10th, 11th and seniors in pre-apprenticeship experiences over the Summer via the college's new Hands-on Understanding of Skills, Trades, Leadership & Experience (H.U.S.T.L.E) program. Students will earn college credit and participate in industry tours in manufacturing, healthcare, and business, where they'll be engaged in various

related experiential learning activities with company executives and staff. The overarching objective of this initiative is to introduce students to and educate them on the benefits of apprenticeships.

Conclusion

The Educational Innovation and Global Programming Division continues to drive student success through innovative programming, strategic partnerships, and a commitment to workforce readiness and global engagement. The division's initiatives are expanding educational access, strengthening community and industry ties, and fostering academic excellence for all learners.



2025 Marketing and Institutional Image Division

Kris Green, Vice President of Marketing and Institutional Image

April 15, 2025

Summary

The 4 Disciplines of Execution: Achieving Your Wildly Important Goals (4DX)

The Print Shop, Scheduling and Events and Media Services continue to receive more than 20 surveys each month and exceed their goal of 3.0 with an average rating of 3.98 over the past month.

Student Success

With enrollment opening on April 1, Marketing and Institutional Image (MII) launched the summer/fall enrollment campaign. The campaign includes advertising on Hot 103 Jamz!, Mix93.3 and KSHB 41 in addition to digital marketing, postcard mailings and more. In collaboration with Student Affairs and Enrollment Management, MII created yard signs for first-time students to place in their front yard, showing that they are KCKCC Proud. Both the Student Success Center and Admissions will provide these to students.

The Vice President of Marketing and Institutional Image (VPMII) is speaking at the American Association of Community Colleges (AACC) National Conference the week of the Board Meeting about KCKCC's innovative enrollment process and the college's partnerships with Clarus, which provides digital advertising, and Archer, who provides the two prospective student portals.

Quality Programs & Services

This semester MII partnered with academic programs to complete videos for Culinary Arts, Heating, Ventilation, Air Conditioning and Refrigeration (HVAC/R) and the visual arts.

Community Engagement

On May 9, the College and KCKCC Foundation will host alumni, employees and students at the Monarch's home opener. Tickets will be offered and distributed beginning April 16.

KCKCC continues to experience increased regional and national notice. Recently stories have appeared on television regarding the Panasonic partnership, the Federation of Advanced Manufacturing Education (FAME) open house and the noncredit Apex Trucking partnership. In addition, the FAME partnership with KCKCC was featured on the national web series, *Cool Careers*. KCKCC and President Dr. Greg Mosier were featured in *The Education Magazine*. The registered apprenticeship program and FAME partnership are highlighted in the new *Ingram's Magazine*.

Enrollment Marketing

MII mailed 8,060 postcards to support summer and fall enrollment as part of the summer and fall enrollment campaign.

Enrollment postcard



The VPMII worked with Archer to review both the Commit and Captivate portal experiences to enhance them for the fall semester.

MII provided a detailed communication plan for High School Partnerships (HSP) to increase student awareness and enrollment. The Content Specialist worked with HSP to create a new website, which is under review. The plan also includes email communication, flyers in high schools and more.

Public & Media Relations

The VPMII and the Public Information Manager continue to work with area media to promote the college. The team is currently working to finalize two stories with *The Hechinger Report*, and Dr. Mosier is scheduled to visit with the *Kansas City Business Journal* later in April regarding the construction of the downtown center.

Graphic Design

Filipino Association of Greater KC Newsletter and Social Media Ad



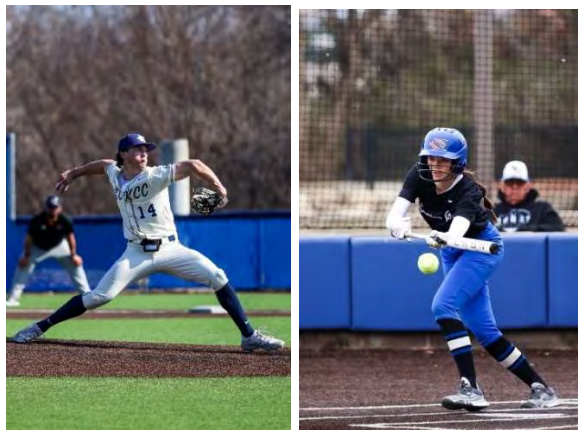
Jazz Summit Promotion



Digital Design and Photography

Digital Design focused on social media and website designs for summer/fall enrollment, upcoming music events and Adult and Continuing Education. Photo opportunities included classroom photos, the Spring Career Fair, men's basketball and spring sports.

Baseball and Softball Photos



HVAC/R Classroom Photo



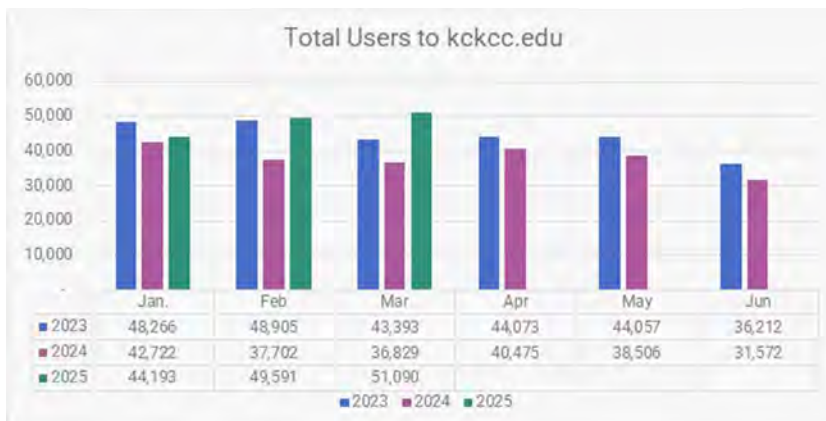
Spring Career Fair Photo



Website

The Web Administrator focused primarily on website redesign and supporting the release of Ellucian Software as a Solution (SaaS). Working closely with the Chief Information Officer, the Content Specialist drafted a new website to support the Ellucian SaaS migration. The Content Specialist collaborated with High School Partnerships to revamp content on their website. All team members have been updating college academic program pages to have them ready for academic departments to review by April 18, ahead of the end of the spring semester.

Even as the team prepares for the launch of a new website, the website's total users continued to exceed the user numbers for the past two years. This is a result of increased traffic due to the partnerships with Clarus and Archer along with updated content and designs.



Top five most visited web pages this month:

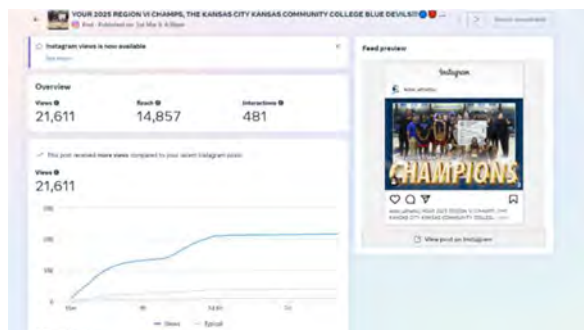
- Degrees and Certificates
- Steps to Enrollment
- Class Schedule
- Career and Technical Education Division
- Health Professions and Public Safety Division

Social Media

Social media reach on the College's main Facebook page showed a slight gain over the previous month. Marketing boosted several posts in March, including 8-week enrollment and KCKCC economic impact information. Reach on the college's main Instagram account skyrocketed to 20,000, due in part to the number of boosted posts and the level of engagement.

On the athletics Facebook page, reach increased almost 100% from 13,400 in February to 26,600 in March. This increase is tied to posts about the KCKCC Men's Basketball team winning the Region VI Tournament and earning a place in the NJCAA National Tournament. Athletics Instagram reach increased to 61,300, helped by the basketball region VI championship post earning a reach of almost 15,000.

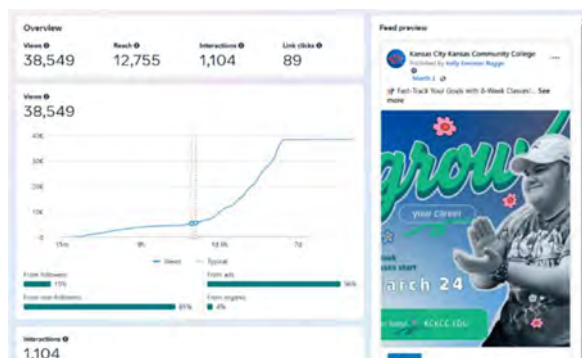
KCKCC Athletics' Highest-Performing Post



KCKCC Community Impact Boosted Post



8-week Class Boosted Post



Support Services

Media Services continues to administer content on the wayfinding televisions and support in-person and virtual events, including athletic events, the Board of Trustees Meeting, the Board Finance Committee Meeting and the Board Community Engagement Meeting.

Live streaming included the Board of Trustees Meeting and women's softball games. A new camera system was implemented for softball that will provide different angles of play and video replay to improve the tactical game.

Print Shop began updating all brochures and departmental flyers to comply with regulations. The Print Shop also completed items for upcoming events, enrollment, the Student Success Center, several academic programs and the president's office.

Events and Scheduling hosted 65 external events in March and waived approximately \$12,473.00 in fees for Wyandotte County residents and nonprofit organizations.

On March 29, KCKCC hosted the Special Beauty KC Pageant in the Performing Arts Center. Special Beauty celebrates the beauty of youth with special needs, many of whom have Down syndrome, autism spectrum disorder, or other neurodiverse conditions. Fox4 KC News Morning Show was on campus to cover the event.

Kansas City Kansas Community College: Month of April 2025					
				BUDGET	REVISED BUDGET
				FISCAL YEAR	FISCAL YEAR
				FY 2025	FY 2025
Operating Revenues:					
	Student Tuition and Fees			\$ 10,837,608	\$ 10,837,608
	Federal Grants and Contracts			\$ 3,946,923	\$ 3,946,923
	State Contracts			\$ 9,141,307	\$ 9,141,307
	Private Gifts, Grants & Contracts			\$ 168,200	\$ 168,200
	Auxiliary Enterprise Revenue			\$ 3,323,932	\$ 3,323,932
	Other Operating Revenue			350,000	350,000
	Total Operating Revenues			\$ 27,767,970	\$ 27,767,970
Nonoperating Revenues (Expenses)					
	County Property Taxes			\$ 56,207,914	\$ 56,207,914
	State Aid			\$ 9,148,553	\$ 9,148,553
	SB155 AID			\$ 3,406,407	\$ 3,406,407
	Investment Income			\$ 940,000	\$ 940,000
	Interest Expense on Capital Asset Debt			\$ (993,532)	\$ (993,532)
	Transfer from Reserves Fund 11 - Downtown			\$ 30,003,341	
	Restricted funds for Disbursement Project from Fund 62				\$ 51,477,275
	Transfer from Reserves - FY24 Rollovers			\$ 3,477,860	\$ 3,477,860
	Total Nonoperating Revenues			\$ 102,190,543	\$ 123,664,477
Total Revenues				\$ 129,958,513	\$ 151,432,447
Operating Expenses:					
	Salaries & Benefits			\$ 49,103,299	\$ 49,103,299
	Contractual Services			\$ 4,092,005	\$ 4,092,005
	Supplies & Other Operating Expenses			\$ 13,600,968	\$ 13,600,968
	Contribution to Reserves			\$ 5,233,412	\$ 5,233,412
	Master Facility Plan Reserves			\$ 1,614,319	\$ 1,614,319
	Utilities			\$ 2,205,000	\$ 2,205,000
	Repairs & Maintenance to Plant			\$ 14,035,672	\$ 14,035,672
	Scholarships & Financial Aid			\$ 2,036,217	\$ 2,036,217
	Strategic Opportunities			\$ 616,420	\$ 616,420
	Contingency			\$ 700,000	\$ 700,000
	Debt Service			\$ 3,240,000	\$ 3,240,000
	Other expenses - Downtown			\$ 30,003,341	
	Disbursements for Downtown Project from Fund 62				\$ 51,477,275
	Rollover from FY24 to FY25			\$ 3,477,860	\$ 3,477,860
Total Operating Expenses				\$ 129,958,513	\$ 151,432,447
Increase/(Decrease) in Net Revenue				\$ -	\$ -
	*	As the construction of the Downtown Project continues this requires a transfer of funds from the Fund11 - General Fund to the Fund 61 - Capital Outlay to provide for the payment of various disbursements.			

RESOLUTION**A RESOLUTION REGARDING THE CONSUMPTION OF ALCOHOLIC LIQUOR
IN ACCORDANCE WITH K. S. A. 41-719 (i)**

WHEREAS, Kansas Statutes Annotated 41-719 (d) prohibits the consumption of alcoholic liquor on public property except where expressly permitted by law; and

WHEREAS, The Kansas City Kansas Community College (KCKCC) is authorized under Kansas law to exempt from the provisions of K. S. A. 41-719 (d) specified property which is under the control of the KCKCC Board of Trustees and which is not used for classroom instruction.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF KCKCC:

Section 1: KCKCC hereby exempts for Saturday, April 26, 2025,
from 3:00 p.m. to 5:00 p.m., the Upper-Level Jewell Lounge,
from the requirement of K. S. A. 41-719 (d).

Section 2: This exemption is granted in connection with the holding of the
BSidesKC 2025 Conference.

PASSED AND APPROVED by the Board of KCKCC in a meeting held on
Tuesday, April 15, 2025.

BOARD OF TRUSTEES
KANSAS CITY KANSAS COMMUNITY COLLEGE

Signature_____

Board Chairperson
Brad Isnard

Attest_____

Secretary
Dr. Greg Mosier

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NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF KCKCC:

Section 1: KCKCC hereby exempts for Wednesday, June 11, 2025, from 5:00 p.m. to 9:00 p.m., the Thomas R. Burke Technical Education Center, Room AA101, from the requirement of K. S. A. 41-719 (d).

Section 2: This exemption is granted in connection with the holding of the Leadership 2000 Graduation.

PASSED AND APPROVED by the Board of KCKCC in a meeting held on
Tuesday, April 15, 2025.

BOARD OF TRUSTEES
KANSAS CITY KANSAS COMMUNITY COLLEGE

Signature_____

Board Chairperson
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NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF KCKCC:

Section 1: KCKCC hereby exempts for Saturday, May 10, 2025, from 6:00 p.m. to 9:00 p.m., the Thomas R. Burke Technical Education Center, Room AA101, from the requirement of K. S. A. 41-719 (d).

Section 2: This exemption is granted in connection with the holding of the Leadership 2000 Bingo Boogie Night.

PASSED AND APPROVED by the Board of KCKCC in a meeting held on
Tuesday, April 15, 2025.

BOARD OF TRUSTEES
KANSAS CITY KANSAS COMMUNITY COLLEGE

Signature_____

Board Chairperson
Brad Isnard

Attest_____

Secretary
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