



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting
Tuesday, May 21, 2024 – 4:00 P.M. - CANCELLED**

Meeting Location: Hybrid – KCKCC-Main Campus Upper Jewell Lounge and Zoom Meeting

Agenda

No agenda items.
The Special Meeting is cancelled.



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KANSAS CITY KANSAS COMMUNITY COLLEGE

Board of Trustees Meeting

Tuesday, May 21, 2024 – 5:00 P.M.

Meeting Location: Hybrid – KCKCC-Main Campus Upper Jewell Lounge and Zoom Meeting

Agenda

1. Call to Order & Pledge of Allegiance
2. KCKCC Mission Statement
3. Roll Call
4. Moment of Silence:
 - Mikequese Taylor, KCKCC Student Athlete. Presented by Dr. Greg Mosier, President.
5. Approval of Agenda
6. Audience to Patrons and Petitioners (5-minute limit)
7. Recognitions/Presentations:
 - Oath of Office Presentation for Newly Appointed KCKCC Trustee, Ms. Mary Ricketts. Presented by Mr. Brad Isnard, KCKCC Board of Trustees Chairman.
 - KCKCC Annual Student Research Symposium Presentation. Presented by Mr. Robert Hartman, KCKCC Student.
8. Communications - None scheduled.
9. Board Committee Reports

10. **Consent Agenda:**

- (Item A) - Approval of Minutes of the April 16, 2024 Meeting
- (Item A1) - Approval of Minutes of the April 16, 2024 Special Meeting
- (Item B) - Approval of Recommendations for Payment
- (Item C) - Approval of Ratification Items
- (Item D) - Approval of Personnel Items (H.R.)

11. **Student Senate Report** – Ms. Elizabeth Daniels, Student Senate President, and Ms. Eden Barnes, Student Senate Vice President

12. **President's Report** – Dr. Greg Mosier

13. **Executive Vice President's Report** – Dr. Scott Balog

14. **Vice President Academic Affairs Report** – Mr. Jerry Pope

15. **Vice President Student Affairs and Enrollment Management Report** – Dr. Chris Meiers

16. **Vice President Educational Innovation and Global Programming Report** – Dr. Fabiola Riobé

17. **Chief Marketing and Institutional Image Officer Report** – Ms. Kris Green

18. **Chief Financial Officer Report** – Ms. Lesley Strohschein, Controller and Interim Chief Financial Officer

19. **Chief Human Resources Officer Report** – Mr. Sam DeLeon, Director of Employee Relations and Interim Chief Human Resources Officer

20. **Chief Information Officer Report** – Mr. Peter Gabriel

21. **Unfinished Business** – None scheduled.

22. **New Business:**

- Approval of Employment of Auditor to Audit All Accounts. Presented by Ms. Lesley Strohschein, Controller and Chief Financial Officer.
- Review Proposed Board of Trustees Meeting Schedule 2024 - 2025. Presented by Dr. Greg Mosier, President.

23. **Adjournment**

**Next Meeting of the Board of Trustees:
Tuesday, June 18, 2024 - 5:00 p.m.
Hybrid Meeting (KCKCC–Main Campus Upper Jewell Lounge
& Zoom Virtual Meeting Room)**



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KANSAS CITY KANSAS COMMUNITY COLLEGE

Board of Trustees Meeting

Tuesday, April 16, 2024 – 9:00 A.M.

CONSENT AGENDA – Item A

Meeting Minutes

1. **Call to Order & Pledge of Allegiance:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Meeting to order at 9:01 a.m. at KCKCC- Technical Education Center in Room AA101 and in the KCKCC Zoom meeting platform on Tuesday, April 16, 2024. The Pledge of Allegiance was led by Trustee Hoskins Sutton.
2. **KCKCC Mission Statement:** Chair Isnard read the College mission statement.
3. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chairwoman Evelyn Criswell, Mr. Donald Ash, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton and Dr. Brenda Scruggs Andrieu. There was one vacant Board Member seat.
4. **Approval of Agenda:** Chair Isnard called for a motion to approve the agenda. Trustee Hoskins Sutton made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**
5. **Audience to Patrons and Petitioners:** Chair Isnard invited patrons or petitioners to address the Board. There were no patrons or petitioners online or in the meeting room
6. **Recognitions/Presentations:**
 - Chair Isnard invited Dr. Fabiola Riobé, Vice President of Educational Innovation and Global Programming, to present the Educational Innovation and Global Programming Annual Update. Dr. Riobé presented the following –
 - The mission of the Office of Educational Innovation and Global Programming is to foster educational excellence, innovation, and global engagement within Kansas City Kansas Community College by providing transformative learning experiences and promoting cultural understanding and global awareness among students, faculty, and staff.

Dr. Riobé shared a video that highlighted the vibrant and transformative landscape that the Office of Educational Innovation and Global Programming has cultivated at KCKCC from Fall 2023 to the present day in the areas of Adult and Continuing Education, High School Partnerships, International Student Enrollment, Online Education Services and Workforce Innovation. This success has not happened in isolation as internal silos were torn down, leading sound integrations, and fostering dynamic collaborations between departments. The narrative is one of unyielding commitment to progress, inclusion and excellence, and it is a narrative that we will continue to right together. Together, we are not just equipping students for the future, we are shaping the future they will navigate.

Trustee Hoskins Sutton thanked Dr. Riobé for hitting the ground running as she has not been in her position for one year yet. Dr. Riobé thanked Dr. Mosier, the Board, President's Cabinet, faculty and staff for being innovative and collaborative.

- Chair Isnard invited Ms. Morgan Hall, KCKCC Student, to present the KCKCC Annual Student Research Symposium Presentation. Ms. Hall presented the following –
 - Gave acknowledgement to those who assisted her throughout the process – Dr. Stacy Tucker, Pat Kelly, Catherine Sutherlin and Victor Ammons.

This was a study over social media addiction or usage in college students through a group of psychology classes with about 47 participants. Age groups of 19- to 20-year-olds were 42.6% of the majority and 18-years-old and under at 19.1% with most being emerging adults. Apps used the most were TikTok followed by Instagram, YouTube, Snapchat and Facebook. Saturday, Sunday and Friday were the highest days of use and Wednesday was the lowest. Additional data was also collected from this study.

Regarding future research, Ms. Hall hoped to develop this exploratory study into something more robust hopefully for publication. She would receive assistance from Dr. Stacy Tucker, Dean Cleon Wiggins, Pat Kelly and Professor Catherine Sutherlin.

Trustee Scruggs Andrieu commented it was an excellent study. Chair Isnard agreed it was and interesting and timely topic. The Board thanked Ms. Hall for her presentation.

7. **Communications:** Chair Isnard reminded the Trustees that as the Board continued to do the work of the Board and support the College, it is important that the Board continued to self-check to ensure compliance with shared commitments to each other, the College as a whole and the president. Recent comments made, with no negative intent, may have been unintentionally confusing to staff, students or community members. As a reminder to the Board, Chair Isnard read sections from the KCKCC Board of Trustees Handbook to clarify shared commitments and a clear path for employee communication of complaints or grievances. Chair Isnard expressed he wanted to reinforce that the Board has a grievance policy as a college and it is the Board's responsibility to maintain compliance with the

shared commitments, to communication with staff and the president, and to support that policy as the standard way for any employee who has the issue of grievance to communicate that to their direct supervisor and then follow the steps to a higher level so that the Board would be the last step in that process. The Board may contact Chair Isnard with any questions or concerns for further discussion.

8. **Board Committee Reports:** Chair Isnard invited the Board Committees to report.

- On behalf of the Board Finance Committee (BFC), Vice Chair Criswell, Chair of the BFC, reported the BFC met on April 9, 2024. KCKCC's financial position remains strong and the College continues to effectively manage its financial resources. The Board financial training is scheduled for June 2024; this training is targeted for new Board members and is open to non-new Board members as a refresher. At the meeting, Ms. Strohschein delivered an update on the status of the colleges Certificates of Deposit. As a technology update, KCKCC is moving to the cloud rather than hosting services on its premises and will be long-term considerably less expensive than hosting our own servers and processing equipment which is more closely aligned with the College's business continuity plan as it greatly reduces the risks involved in hosting on premises. The BFC continues to monitor the correlation between unemployment rates and the effect on enrollment along with unemployment rates and high job availability and its effect on hiring. The BFC will continue to monitor and encourage the College to move strategically in the appropriate direction. An update on the downtown campus update was also received from Dr. Mosier.

Trustee Ash motioned to accept the report. Trustee Hoskins Sutton seconded the motion.

The Motion Carried.

- On behalf of the Board Policy Committee (BPC), Trustee Hoskins Sutton, Chair of the BPC, reported the BPC would have policies to present later in the meeting.
- On behalf of the Board Community Engagement Committee (BCEC), Trustee Ash, Chair of the BCEC, reported the BCEC did not meet this month due to conflicting schedules and technical difficulties, will meet in May. Recomposition of the BCEC may be discussed once the new Trustee position is filled. Trustee Ash attended the Livable Neighborhoods Task Force Meeting in March and gave a brief report, had discussions with individuals after the meeting about the College and availed the BCEC to do a special presentation to standing groups that would be interested. It would be in our best interest to consider asking if the BCEC could do an abbreviated presentation from Dr. Mosier's presentation focused on the key determinants that drive the budget, an explanation of the mill levy, taxes and the economic impact.

Chair Isnard called for a motion to accept the report. Trustee Gilstrap made the motion.

Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

- As the Kansas Association of Community Colleges (KACC) Delegate, Trustee Ash reported that last Friday Trustees Ash, Hoskins Sutton and Scruggs Andrieu plus others from the College traveled to Junction City, Kansas for the annual Phi Theta Kappa (PTK) awards program. The three KCKCC students that were recognized represented KCKCC extremely well. A brief KACC meeting followed the awards which was a legislative update from Ms. Heather Morgan, Executive Director of KACC, indicating that the colleges are looking pretty good and will come out of this legislative session well. The next KACC meeting is at Butler Community College's campus in Andover, Kansas on May 31 and June 1. Mr. Jee Hang Lee, ACCT President & CEO, will visit from Washington, D.C. for the meeting.
- As Association of Community College Trustees (ACCT) Alternate Delegate, Trustee Hoskins Sutton reported she attended the regional meeting yesterday as she is a candidate for the Diversity, Equity and Inclusion (DEI) Committee and gave a presentation. Updates received from ACCT included 1) the ACCT Leadership Congress in October always recognized the M. Dale Ensign Trustee Leadership Award - he recently passed at 90 plus years old and he always attended the Leadership Congress; 2) a legislative update mentioned that the Pell Grant will remain at \$7,385.00 and the gainful employment financial value transparency deadline was July 1, but has been extended to October 1; 3) the FASFA delay has been marred with data errors and is still being worked on; and 4) April is Community College month with a theme of "Cultivating Skills for the Future" and some community colleges across the nation had their Governor issue a proclamation designating April as Community College Month which would bring more recognition. This could be a consideration for the 19 Kansas community colleges to consider doing next year with Governor Kelly. It was an interesting and good meeting.

Chair Isnard thanked both Trustees Ash and Hoskins Sutton for the updates as there continues to be a lot going on at the national level and in Topeka. Chair Isnard called for a motion to accept the reports. Vice Chair Criswell made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

9. **Consent Agenda:** Chair Isnard called for a motion to approve the Consent Agenda. Trustee Ash made the motion. Vice Chair Criswell seconded the motion. **The Motion Carried.**

10. **Student Senate Report:** Chair Isnard called for the Student Senate Report. Ms. Elizabeth Daniels, Student Senate President, and Ms. Eden Barnes, Student Senate Vice President, reported the following –

- The Centennial Celebration occurred on Saturday, April 13 from 10:00 a.m. to 1:00 p.m. in the Jewell building and in the parking lot. Many community members came and had a great time celebrating the centennial of the College and how amazing that it has been 100 years. Student Senate worked various stations such as the bounce houses, face painting and various activities.
- Outgoing members need to get upcoming leadership. The application form for Student Senate for the 2024-2025 academic year is open and will close April 23 at 5:00 p.m.

During that week, Student Senate will have candidate interviews then candidates will start campaigning. The first week of May the voting form will open and it will close at the end of that week.

- Student Senate is planning the end of the year bash for May 1 from 10:00 a.m. to 3:00 p.m. with hot dogs, chips, drinks and cookies. There will be several activities and carnival games with some more extraneous active events. Student Senate plans to reserve the field house parking lot to host most of the carnival games and activities, and the soccer field to host the more active events.
- Student Senate plans to host a campus wide study session night for all students going into finals week to make sure all students are prepared. The study session will be May 5 from 6:00 to 8:00 p.m. in Lower Jewell and will include nachos and music.
- The Student Senate meeting is this Friday from 2:15 to 3:15 p.m. on Microsoft Teams.

Trustee Ash recognized Ms. Elizabeth Daniels as one of the PTK students award recipients. Chair Isnard gave congratulations and thanks for all her work on the Senate. Dr. Mosier added that in addition to the PTK award, Ms. Daniels was also recognized as the Coca-Cola New Century Transfer Scholarship winner and that it has been 25 years since KCKCC had a student win that award.

Trustee Ash motioned to accept the report. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

11. President's Report: Chair Isnard called for the President's report. Dr. Greg Mosier reported the following –

- The Phi Theta Kappa (PTK) event last week was terrific with a wonderful turnout.
- Along with April being Community College Month, May is National Apprenticeship Month. With KCKCC's new Automation Engineering Technology program receiving state recognition and KCKCC becoming an apprenticeship site, the College was contacted by the state Office of Apprenticeship to have an event the first week of May for Apprenticeship Week. The event would possibly be attended by the Governor or Lieutenant Governor. The state level has highly emphasized how they want to focus on Kansas City and KCKCC - the things the College are doing are getting recognized and appreciated at the state level.
- The College is excited to have the new High Voltage program launching in the Fall. The Automation Engineering Technology lead instructor, Chuck Saunders, has moved all the equipment into the new room for the AET program so High Voltage can use AET's current space.
- The Request for Proposal (RFP) to demolish the Wash Barn has been done and won by Remco Demolition, who handled the downtown demolition. The Wash Barn will be taken down and will be flat with the rest of the parking lot to add more parking. In the future it may be a great location to build something new for the community.
- The Parade of Hearts is happening now with over 100 hearts that were created by artists and sponsored by companies. Panasonic sponsored a heart and asked KCKCC to be the

host, which means the heart sits on campus until the heart auction takes place in August. It is located on the corner near Centennial Hall and the Humanities Building, which will bring people to campus to find this beautiful heart. The College may try to win the bid for this heart to go with the other heart already on campus.

- The Centennial Dinner in March was wonderful and thanks was given to everyone that helped. About 30 additional people attended the dinner than were originally expected. The culinary group did a great job on that event along with this morning's breakfast and they will be catering the Hall of Fame luncheon this Friday.
- A new sign is outside the Humanities and Administration area. An additional piece has been added to it and it will be electrified next week. Drive by to take a look.
- The annual Employee Recognition & Retirement luncheon celebrating employees for their years of service will be on May 10.
- Commencement planning was continuing for Thursday, May 16 at 1:00 p.m. Dr. Meiers would provide more information.
- National Conferences - Last week was the American Association of Community College (AACC) conference with about nine KCKCC attendees; this week was the Higher Learning Commission (HLC) conference with about eight KCKCC attendees.
- For student safety, a sidewalk is being installed on the north side of the main road to help with walking from the Learning Commons, the ponds and the softball field to get to the main buildings and Centennial Hall.
- The Chief Human Resource Officer and the Vice President for Finance and Operations positions have been posted.
- The downtown project had a tremendous amount of great movement including presentations to the Unified Government (UG) for building permits for groundwork, footers and foundations; and the project received the Marion and Henry Bloch Foundation \$1 million gift since the contingencies were met.

Chair Isnard called for a motion to accept the report. Vice Chair Criswell made the motion. Hoskins Sutton seconded the motion. **The Motion Carried.**

12. Executive Vice President's Report: Chair Isnard called for the Executive Vice President's report. Dr. Scott Balog highlighted the following –

- Strategy
 - The College is preparing for our technology modernization that would include a move to the cloud and implementation of a new customizable portal experience for students and employees, advanced data analytics tools and a solution to advance our work in streamlining the development of prescribed education pathways for our students. The budget request includes the support necessary to ensure the successful implementation, change management and adoption of the technology that we procure. We will optimize our investment in technology.
 - This past week, Dr. Balog attended, with Chief Information Officer Peter Gabriel, the Ellucian Live in San Antonio, where the company presented their plans for the future for solution rollouts and advancements in recent strategic acquisitions.

- KCKCC aspires to outperform our IPEDS peer institutions and to be among the highest performing institutions in the country. Dr. Balog met with the Director of the Aspen Institute College Excellence Program to learn more about the program and their key performance metrics which include a focus on equity and retention, progression and completion rates among all students.
- Partnerships - focus on industry, education and community.
 - Within industry President Mosier and Dr. Balog met with executives from Marvin announcing the groundbreaking of their new production facility in Wyandotte County. Continuing to meet with leaders of Panasonic to learn more about their workforce needs and the best ways to support them. Dr. Balog met with area vendors and trade organizations to discuss the vision for the downtown center, program offerings and construction needs and timelines in an interest to engage a diverse array of vendors in support of the construction of the downtown center. We continue to refine the framework for a new workforce development system for the Kansas City Metro with KC Rising's Workforce Action Team.
 - In education, discussions continue with University of Saint Mary on articulation partnerships across several key program areas and hosted the university's President and Provost for a tour of Pioneer Career Center. Met with leaders at the Kansas City Art Institute and Donnelly College to discuss partnership and articulation opportunities. Leaders were engaged from Lansing, Leavenworth, and Tonganoxie high schools on career and technical education pathways.
 - For community, Dr. Balog met with leadership at El Centro, The Downtown Shareholders of Kansas City and Kansas City, KS and the KCK Chamber of Commerce to discuss issues challenging downtown. This is complementing work that Clean Wiggins, Dean of Social Behavioral Sciences, is doing with the Downtown Advisory Council to start leaning into some of the challenges the College is facing downtown and how best to resolve those.
- Operations and Execution
 - Dr. Balog continues to work with Dr. Steve Nettles, Director of Institutional Effectiveness, in inventory and charting work across divisions to optimize time and talent management to avoid piling on and to maximize the use of human resources. Developing a new process for grants planning, proposal development and management of grants.

Chair Isnard called for a motion to accept the report. Trustee Ash made the motion. Vice Chair Criswell seconded the motion. **The Motion Carried.**

13. Vice President Academic Affairs Report: Chair Isnard called for the Vice President of Academic Affairs report. Ms. Cecelia Brewer, Dean of Academic Support and Assessment, on behalf of Mr. Jerry Pope, Vice President of Academic Affairs, highlighted the following –

- To support the strategic plan's Priority 2: Quality Programs and Services, KCKCC's Phi Theta Kappa (PTK) chapter helped to organize a service project for the Heartland Regional PTK Convention, which was held in Kansas City. Teddy bears were collected and

donated to Sunflower House, an organization dedicated to protecting children in the community from abuse.

- The Fall 2023 Teaching Excellence and Colleague Honor (TEACH) Award recipients were honored on March 29 in the Center for Teaching Excellence. Full-time and adjunct faculty recipients were Dr. Justin Binek, Assistant Professor of Music, and Ms. Ann Elwell, Psychology Adjunct.
- Gave congratulations to two students in the post-secondary Heating, Ventilation and Air Conditioning (HVAC) program who received Malco's Head of the Class award for Spring 2024. Additional congratulations to the other students in that program who will enter the workforce in July.
- There are several upcoming events listed in the report. The theater production "Private Lives," which is completely student-produced, will run April 19 through April 22. Later today, sociology student Orlanda Alonso Herrera will give a presentation entitled "The Impact of Activism Abroad by Community College Students."

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Vice Chair Criswell seconded the motion. **The Motion Carried.**

14. Vice President Student Affairs and Enrollment Management Report: Chair Isnard called for the Vice President of Student Affairs and Enrollment Management's report. Dr. Chris Meiers highlighted the following –

- The Spring 2024 enrollment 2.9% per student credit hours which is on track with the Strategic Enrollment Management (SEM) plan. Returning students for Spring are up 3.94%. For Summer/Fall enrollment, gains are attributed to our admissions application processing improvements. Advising appointments are up compared to the previous January, February and March. The College is being more proactive with data in determining reported no shows and the Title III team contacting those students about getting back on track.
- With the FAFSA complications, we are going to identify all returning students who have not submitted a FAFSA and contact them via the advising system making sure they have the needed information to complete that as soon as possible.
- KCKCC has only received about 53% of the FAFSA so far from the Department of Education compared to what we had this time last year. The financial team is working with Information Services on this. The Department of Education is providing 30 hours per week of consulting services with the National Association of Student Financial Aid Administrators. All the rules and set up involved in processing financial aid has to be rewritten for this new simplified FAFSA.
- For Commencement planning, we are doing walkthroughs for the transition to Children's Mercy Park. Students have been notified to start requesting tickets for their guests. There are 18,000 seats. We're excited to go to a new venue and have a great experience.

Trustee Hoskins Sutton mentioned that ACCT commented how FAFSA is impacting the students and that often where students attend college is based on their financial aid. Trustee

Hoskins Sutton questioned that since the majority of KCKCC students need financial aid and it's being delayed what impact that will have on enrollment. Dr. Meiers answered the College is concerned for the students who are the most financially fragile and for when the FAFSA will be processed as it will take time. Since the four-year schools make decisions sooner, there is an advantage for community colleges that as students are not getting answers about affordability there may be a boomerang of students from our local community saying KCKCC is a good value and a good place to start.

Trustee Ash commented the FAFSA situation at the national level is a complete disaster and noticed at the PTK event how many students were undeclared. This seems to be a direct correlation to the financial aid. This is at a crisis level, but it's encouraging to hear that KCKCC is prepared to adjust and do what can be done. Dr. Meiers agreed that the College is here to help, is an affordable option.

Chair Isnard agreed it is encouraging to hear the College is getting some consulting help and questioned if there was any communication from the Department of Education that gives a timeline to be passed the roughest part of this transition. Dr. Meiers answered the Department of Education sends daily technical updates and documentation to our financial aid office which is a tremendous amount of time on the staff to keep up on the regulations and changes.

Dr. Mosier added as we look at the enrollment and the success data from the budget the most vulnerable is those who are financially insecure which is the group this is affecting. For years Dr. Mosier pushed for more automation and as we get there what our students need is more human touch – for our people to spend time with people. Dr. Meiers added the Title III grant increases our capacity to provide more support services and we want to put the student back in student affairs - where we can be most impactful.

Chair Isnard thanked Dr. Meiers and his staff for their work and the students who are having to work hard to navigate this difficult transition.

Chair Isnard called for a motion to accept the report. Vice Chair Criswell made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

15. Vice President Educational Innovation and Global Programming Report: Chair Isnard called for the Educational Innovation and Global Programming Report. Dr. Fabiola Riobé highlighted the following –

- Adult and Continuing Education had a KBOR visit that gave positive feedback - kudos to the team. They have added new programs to the portfolio of services that we offer. The GED graduation is coming up.
- High School Partnerships have been attending the high school board meetings, speaking with the counselors, speaking with students and have launched our digital handbook. An automated interest form will be launched that could facilitate high school students expressing interest in the programs they would want to enroll in and dual/concurrent

information. Ms. Marcia Irvine, Director of Pioneer Career Center, has given much insight on how the College could best serve that area.

- Dr. Riobé was nominated and awarded the 2024 Educator of the Year in Kansas City by the Kauffman Foundation and Innovate Her. That award is based on the work the team has done to bring different students to the college fold.
- International Services and Global Programming - the numbers are increasing. There are about 54 active international students on campus and applications in queue to be processed, with a number of students transferring from other institutions. Dr. Candice Scott has created an international student orientation for navigating students through the process, working closely with the registrar's office and the athletic director.
- Online Education Services will be launching an instructor green room where instructors can come record their distance programs so the College could offer more asynchronous operations and course offerings. KCKCC is transitioning to a new learning management system and Ms. Susan Stuart and team have been working with Blackboard Ultra to make sure our team is ready to be in this new system.
- Workforce Innovation - Rich Piper has an amount of engagement in the community, the schools, working with career services, hiring fairs, working closely with FAME partners to promote all the opportunities and the new opportunities launching this Summer. Workforce Innovation created a new way to track all of these items, capturing the data and creating funnels and processes.

Trustee Ash gave congratulations on the award and recognition. Dr. Riobé gave kudos to her team. Dr. Mosier added that Dr. Riobé and the associate at the U.S. Embassy in Peru have been engaging in conversations and the embassy personnel are reaching out to those Institutos they visited and some private ones. It is encouraging that the conversation is continuing to take place. Dr. Riobé added that KCKCC has a program under review based on that partnership and exploration, and the College should hear early next month whether that program is supported or not.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

16. Chief Marketing and Institutional Image Officer Report: Chair Isnard called for the Chief Marketing and Institutional Image Officer Report. Ms. Kris Green highlighted the following –

- The last month has been a large Centennial Celebration period. The Centennial Celebration of the Century Dinner had a terrific turnout and was a great night. Student groups on showcase were culinary, volleyball and the jazz students. Ms. Green gave appreciation for all the support and gave a special thank you to Kim Lutgen, Print Shop Manager, who coordinated the event and to all of those who contributed to the event and celebrated with us.
- Last weekend KCKCC had a huge Blue Devil Block Party for about 600 to 800 people in a 3-hour window on campus. The party included 62 jazz students performing jazz concerts, children's activities, all academic programs had interactive activities, over 400

shirts were given out and there were free meals with bingo. It was a hugely successful event that took tremendous work from everyone on campus, including the marketing team, facility services and student engagement. Ms. Green gave a big thank you to everyone who worked the event - over 150 to 200 employees and students.

- The Centennial Magazine is the last significant piece being worked on for the Centennial celebration. It is being printed to share with our alumni, friends and community members in the next few days. Commencement will continue to celebrate the Centennial also.

Trustee Hoskins Sutton commented she was thrilled at the Blue Devil Block Party about seeing the community on campus with all the little kids and that they will remember going to the community college. She gave kudos to everyone who was involved in making that event a success. Dr. Mosier added major kudos to Ms. Green for all her work, leadership and guidance. The Centennial events - Centennial Dinner, Blue Devil Block Party and a 55-page Centennial magazine – has taken a tremendous amount of time by the marketing team but also by Ms. Green. Trustee Scruggs Andrieu gave thanks for the event being not just fun but informative and educational. Ms. Green commented it was informative and the target audience was families with elementary age students as those families had the most dated experience with the College. This gave them a chance to see the new KCKCC before it was time for them to make high school enrollment decisions.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Vice Chair Criswell seconded the motion. **The Motion Carried.**

17. Chief Financial Officer Report: Chair Isnard called for the Chief Financial Officer Report. Ms. Lesley Strohschein, Controller and Interim Chief Financial Officer, highlighted the following –

- The business office remodel is mostly done with a few little punch list items. A large KCKCC logo was ordered through the marketing team will go on the back wall. The office is much more inviting than it used to be. The staff are settled back in and handling Summer and Fall billing.
- The budget process continues to go through the steps. This month President's Extended Cabinet reviewed the operational expenses and next month will review and prioritize the Strategic Asks – one-time larger items that specific funds are set aside for.
- For the gym floor, the boring and soil testing were done; the results should be in within two weeks.
- After the last large storm, there was some flooding at the Little Leaders Childcare Center. Environmental testing done and everything came back clean. A drain will be installed outside the front door to prevent future flooding.
- For March financials, it was an unremarkable month which means nothing major happened. Spending of \$7.9 million for the month was right on with our average burn rate and included a debt payment of about \$2.4 million. Tax revenue brought in \$2.3 million this month. Our net position decreased slightly by about \$4.5 million due to

spending more than was brought in which is typical for March.

- An update on Certificates of Deposit (CDs) is in the finance packet. The College continues to reinvest those as they mature and we have seen a large return on those investments.
- Page four of the cash flow analysis for the year, the March inflow was \$3.8 million for this year, last year was \$11.6 for the same month. This was when the \$6 million in American Rescue Plan Act (ARPA) funds was drawn down for the downtown project.
- Trustee Ash asked about the gym floor test results. Dr. Meiers had the report from the engineers and responded the architect was surprised that the results indicated the ground was as dry as it reported. KCKCC has a meeting with the architect today to review the results and communicate to Dr. Mosier.

Chair Isnard called for a motion to accept the report. Trustee Gilstrap made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

18. **Chief Human Resources Officer Report:** Chair Isnard called for the Chief Human Resources Officer Report. Mr. Sam DeLeon, Director of Employee Relations and Interim Chief Human Resources Officer, highlighted the following –

- The key terms for communicating and operating internally in Human Resources (HR) are energy, communication and compliance. The HR team is infusing a little additional energy in attending career fairs, taking a different look on how we represent ourselves, how we communicate and engage with applicants or potential applicants, communicating not only in written form but how we're presenting ourselves openly, and how we're engaging with social media.
- The HR team has attended three recent career fairs with more in the coming months.
- The HR team continues internal training programs and setting SMART goals - a training mechanism to set Specific, Measurable, Achievable, Realistic and Time-bound goals. The intent of this training mechanism is to help teams internally in preparation for the performance evaluation process.
- Training – Growth & Learning Opportunity Workshops (GLOW) is where internal subject matter experts help deliver trainings in multiple areas. Other continuing trainings include supervisor training and new employee training which can include functional day-to-day items, inclusion in communicating with colleagues and having conversations with direct reports, family medical leave, accommodation requests. Training is being enhanced and interactive process are being reviewed.
- The High Five internal recognition system is being brought back. That recognition information will be release and shared with the President's Cabinet to see how we can continue to recognize each other.
- Benefits and Equity & Inclusion – HR is identifying areas in which we can improve, HR staff is attending additional training in areas where laws are changing. The HR team is evaluating all of the compliance posters that are state and federal regulated at all KCKCC locations to make those upgrades.

Trustee Hoskins Sutton recalled when the Board used to give back to employees with an event by the pond to recognize Nurses Week and Employee and Educators Appreciation Week which is the first week in May. She suggested that would be an event that could be brought back to give appreciation.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Vice Chair Criswell seconded the motion. **The Motion Carried.**

19. Chief Information Officer Report: Chair Isnard called for the Chief Information Officer Report. Mr. Peter Gabriel highlighted the following –

- Network Services
 - The team has been cleaning up and organizing several network closets.
 - Working on updating the certificate for our applications. We use a wild card certificate on anything that ends in .kckcc.edu like MyDotte or the website for more than 60 servers and services.
 - Working with Media Services to install a new server cabinet in their area and enabling a direct fiber path back to our data center so Media Services has a better connection to our network.
- The Computing and Network Services teams have been working together to test the deployment of Windows 11. The plan is to start deploying it this Summer to desktops after work is done on our wireless to get ready for Windows 11. There is a better focus on security with Windows 11, need to move to a certificate-based authentication for our wireless. The Network Services team will engage with the vendor in the next few weeks to start that project to upgrade. We plan to start with the classroom desktops. There is a deadline of support for Windows 10 from Microsoft on October 14, 2025. All systems, desktops and laptops will be migrated to Windows 11 prior to that date.
- The Computing Services team has been putting back together our training room since the desks were loaned to the business office during their remodel. A schedule will be built for providing in-person trainings.
- The Database Services team built and completed the testing of the latest version of Colleague User Interface (UI). Key users from the user group will be picked to test that environment in a limited testing function.
- Mr. Gabriel attended the Ellucian conference last week. Several sessions focused on migrating Ellucian, Colleague or Banner from on-premises to the cloud - from Ellucian's point of view and from the end users' aspect. Other sessions were about user identity management, the Ellucian Experience (which will be the replacement for MyDotte), what's coming, what's new in Colleague, what's coming with Experience – there are a lot of good things coming and Mr. Gabriel received interesting information.
- Information Services is getting ready to start setting up the first part of Experience and setting up the authentication.

Chair Isnard commented the Ellucian project is a system that touches many different departments and noticed there are consulting hours and training hours associated with it.

Chair Isnard asked for clarification on if it is more of a whole system upgrade to a new version versus just making it cloud hosting.

Mr. Gabriel responded it will be a bit of an upgrade. The Colleague User Interface will look exactly the same as it does today once it is in the cloud. Some items in the back end will change, like where the data is contained. Self-Service, Recruit and CM Advisor will look the same. Experience will look different than MyDotte. It will be less of a change of how it looks to how we use it, how it functions and what it does for us. We will be reviewing every aspect of Colleague during the migration to look at what is there, what may not be set up yet, what may not be completed or how we're using it today, how we can use it differently when it gets migrated to improve things.

With the migration, we will get the Insights which is the database reporting tool dashboards, end user provisioning where we can provision users straight from Colleague to Microsoft Azure which will simplify things. The migration will be a college-wide effort with departments working through the process with Information Services. It will be very beneficial.

Chair Isnard called for a motion to accept the report. Vice Chair Criswell made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

20. Unfinished Business: Chair Isnard announced there was no Unfinished Business scheduled.

21. New Business:

- Board of Trustees Vacancy Nomination Votes and Appointment. Chair Isnard explained the nomination process and the final election process as indicated in the Board of Trustees Handbook with the ballots for the five nominees being tabulated by the Board Secretary and Treasurer, Dr. Mosier and Interim Treasurer Ms. Strohschein, respectively.

Trustee Ash publicly thanked all of the candidates for their interest, their pursuit of the position and for their commitment. Chair Isnard added public service is a noble, selfless endeavor with a big time commitment given to the organization and the Board was thankful for anyone who showed interest.

Dr. Mosier explained the voting portion of the process. Chair Isnard distributed the final ballots.

With all ballots counted, Chair Isnard announced the person with the most votes was Ms. Mary Ricketts. Chair Isnard called for a motion to appoint and elect Ms. Mary Ricketts to fill the unexpired term of Dr. Mary Ann Mosley, Trustee of the Board of KCKCC. Vice Chair Criswell made the motion. Trustee Ash seconded the motion. Chair Isnard called for any discussion. Hearing none, Chair Isnard called for a roll call vote. All six Trustees voted yes. **The Motion Carried.**

Chair Isnard announced that Ms. Mary Ricketts will be sworn in at the next regular meeting on Tuesday, May 21, 2024, at the KCKCC-Main Campus in Upper Jewel Lounge. The Board

and President Mosier gave congratulations and looked forward to working with the new Trustee.

- Chair Isnard invited the presentation of College Policies. Trustee Linda Hoskins Sutton, Chair of the Board Policy Committee, presented the following policies:
 - College Emergency Communication (Policy: 1.08)
 - Employee Conduct and Work Rules (Policy: 5.41)

Trustee Hoskins Sutton explained that the Board Policy Committee reviewed the policies and asked the Board for questions, concerns or discussions about the policies.

Trustee Ash motioned to approved Policy 1.08 then amended his motion to approve both policies that were presented - College Emergency Communication (Policy 1.08) and Employee Conduct and Work Rules (Policy 5.41). Vice Chair Criswell seconded the motion.

The Motion Carried.

- Chair Isnard invited the presentation of Affidavit for United States Disciplinary Barracks and Midwest Joint Regional Correctional Facility as Additional KCKCC Educational Locations. On behalf of Mr. Jerry Pope, Vice President of Academic Affairs, Dr. Greg Mosier, President, presented the following –
 - KCKCC had been offering classes at Fort Leavenworth at the Disciplinary Barracks and the Regional Correctional Facility for about 20 years. The College just realized that at that time the locations were not registered with the Higher Learning Commission (HLC) as a site for KCKCC. Mr. Jerry Pope contacted the College's HLC liaison with the liaison understanding that these things happen all the time. Dr. Mosier presented the Affidavit as in the Board packet.

Chair Isnard called for questions. Hearing none, Trustee Ash motioned to approve the Affidavit for United States Disciplinary Barracks and Midwest Joint Regional Correctional Facility as Additional KCKCC Educational Locations as presented. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

- Chair Isnard invited the presentation of Academic Calendar 2025-2026. On behalf of Mr. Jerry Pope, Vice President of Academic Affairs, Dr. Greg Mosier, President, presented the following –
 - The academic calendar usually comes to the board a little bit earlier, there were several discussion points that prolonged this calendar. One item was for the College to be open or closed on Juneteenth. After much conversation, it was decided that the College would be open - due to a lot of faculty members are not at the College during the Summer so it would affect a number of people and the College could host Juneteenth celebrations on that day. The second item that delayed the written calendar was regarding the 182 faculty, who work 182 days a year, and the 212 faculty, who work 212 days per year. On the calendar, the 182 faculty are typically scheduled

for 177 days so there is a need to identify those five days on paper instead of being floating days as they have been treated in the past. There was still some miscommunication so this calendar does not include those additional five days as identified on paper – there was no change in relationship to that.

Chair Isnard called for a motion to approve the Academic Calendar 2025-2026. Trustee Gilstrap made the motion. Vice Chair Criswell seconded the motion. **The Motion Carried.**

- Chair Isnard invited the presentation of Banking/Signatories Resolution. Ms. Lesley Strohschein, Controller and Interim Chief Financial Officer, presented the following –
 - KCKCC has historically included three authorized signers on all bank accounts - President, Vice President of Academic Affairs and Chief Financial Officer (CFO). The proposed action was to replace the Vice President of Academic Affairs with the Executive Vice President permanently and to replace the former CFO with the Interim CFO to allow for actions to be taken on the bank accounts until the new Vice President of Finance and Operations position was filled.

Trustee Ash motioned to approve the Banking/Signatories Resolution. Vice Chair Criswell seconded the motion. **The Motion Carried.**

- Chair Isnard invited the presentation of Alcohol Resolution for the “Made/Making” Art Gallery Exhibition Reception. Dr. Greg Mosier, President, presented the following –
 - Dr. Mosier read the resolution as posted in the Board packet.

Chair Isnard called for a motion to approve the resolution. Vice Chair Criswell made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

22. **Adjournment:** Chair Isnard called for a motion to adjourn the meeting. Trustee Ash made the motion. Vice Chair Criswell seconded the motion. **The Motion Carried.**

The meeting adjourned at 11:02 a.m.

ATTEST:

Chairperson, Mr. Brad Isnard

Secretary, Dr. Greg Mosier



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting
Tuesday, April 16, 2024 – 8:00 A.M.

CONSENT AGENDA – Item A1
Meeting Minutes

1. **Call to Order:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Meeting to order at 8:03 a.m. at KCKCC-Technical Education Center in Room AA101 and in the KCKCC Zoom meeting platform on Tuesday, April 16, 2024.
2. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chairwoman Evelyn Criswell, Mr. Donald Ash, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton and Dr. Brenda Scruggs Andrieu. There was one vacant Board Member seat.
3. **Informational:** Chair Isnard invited the presentation of the FY2025 Preliminary Budget Considerations. Dr. Greg Mosier, President, presented the following –
 - For Fiscal Year (FY) 2025, the departments and divisions have submitted budget requests including special projects. Presentation slides included an Integrated Postsecondary Education Data System (IPEDS) comparison group for 2023; an enrollment overview by race/ethnicity, total 12-month enrollment, full-time and part-time 12-month enrollment, 12-month full-time equivalent (FTE) enrollment (2021-22), and total Fall enrollment, full-time and part-time enrollment (Fall 2022), percent of students enrolled in distance education courses, by distance education status (Fall 2022); percent of students enrolled in distance education courses by distance education status (2021-22), number of sub-baccalaureate degrees and certificates awarded by level (2021-22); KCKCC headcount and credit hours by Academic Year (AY) (Summer, Fall & Spring), KCKCC FTE by student type; enrollment as of April 15, 2024; KCKCC high school and non-high school enrollment and credit hours, AY; tuition and required fees for full-time, first-time degree/certificate-seeking undergraduate students (AYs 2019-20 to 2022-23), average net price of attendance for full-time, first-time degree/certificate-seeking undergraduate students who were awarded grant or scholarship aid (AYs 2019-20 to 2021-22); enrollment overview of credit hours by location (Fall and Spring); retention rates in comparison to the 19 Kansas community colleges; graduation rates in comparison to the 19 Kansas community colleges; graduation rates of full-time, first-

time degree/certificate-seeking undergraduate students within 150% of normal time to program completion by race/ethnicity (2019 cohort); graduation rates of all full-time, first-time degree/certificate-seeking undergraduate students within 150% of normal time to program completion by type of aid (2019 cohort), graduation rates of all full-time, first-time degree/certificate-seeking undergraduate students within 100%, 150% and 200% of normal time to program completion (2018 cohort); percent distribution of core revenues by source (FY2022), core expenses per FTE enrollment by function (FY2022); full-time equivalent staff by occupational category (Fall 2022); all expenses: Kansas 2-year public institutions 2022-23; instructional expenses: Kansas 2-year public institutions 2022-23; faculty salaries/rank comparisons: Kansas 2-year public institutions 2022-23; instructional cost: average salaries (FY2023); student to faculty ratios (FY2021); facilities master plan – classroom utilization ratios; FY2025 identified priority areas; big ticket items; new personnel; FY2025 KCKCC Projected expenses to meet identified priorities – total operating expenses and total revenues with proposed budget scenarios regarding the mill levy; mill levy calculations by valuations; where all city and county tax dollars go with KCKCC being only \$0.16 per dollar; and KCKCC’s 2022 economic impact.

Dr. Mosier confirmed the presentation will be shared with the Board as Trustee Ash wants to be informed and it would be helpful for community engagement.

Vice Chair Criswell commented the College is correct in viewing KCKCC as an investment as opposed to a taxing entity. KCKCC is investing in the future of this community to have viability in the community. Vice Chair Criswell pointed out how some of the 12-month certificate programs impact citizens’ lives by making \$50,000 to \$70,000 per year. These programs are working. Vice Chair Criswell gave kudos to the College for having the foresight years ago to put the certificates in place as evidence shows it works and thanked Dr. Mosier, the Board, faculty and staff. The programmatic landscape of education is changing drastically and KCKCC has kept up and needs to continue thinking in that direction.

Chair Isnard agreed with Vice Chair Criswell and stated the only way to ever make meaningful tax reductions is to continue investing in education and create more taxpayers. That is the mission of the College and hopefully that will pay off and allow future reductions for all of the taxing entities.

4. **Adjournment:** Chair Isnard called for a motion to adjourn the meeting. Trustee Ash made the motion. Vice Chair Criswell seconded the motion. **The Motion Carried.**

The meeting adjourned at 8:50 a.m.

ATTEST:

Chairperson, Mr. Brad Isnard

Secretary, Dr. Greg Mosier

Recommendations for Payment

These items are over \$25,000 and require preapproval by the Board of Trustees.

CONSENT AGENDA – Item B

May 21, 2024

1. Approval in the amount of **\$62,631.26** to **Keywest Technology Inc** for Breeze Players for campus technology. Requested by Peter Gabriel. Funding Source – Information Services: Equip Capitalized over \$5,000.
2. Approval in the amount of **\$30,240.00** to **Lenovo Inc** for 48 ThinkBooks for the Nursing Program on main campus. Requested by Peter Gabriel. Funding Source - Perkins Grant: Prog Improv: Supplies and Expense.
3. Approval in an amount not to exceed the Guaranteed Maximum Price of **\$9,521,601.60** to **McCown Gordon Construction LLC** for the 1st Bid Package (site work, utilities, foundations, etc.) for Downtown. Requested by Lesley Strohschein. Funding Source – Downtown Location: Construction in Progress.
4. Approval in the amount of **\$35,000.00** to **MaxFun Entertainment LLC** for the 2024 Monarchs Baseball Sponsorship. Requested by Kris Green. Funding Source – Marketing & Outreach: Advertising.
5. Approval in the amount of **\$25,000.00** to **Capital One** for Capital's One's legal fees related to New Market Tax Credits. Requested by Lesley Strohschein. Funding Source – Downtown Location: Construction in Progress.
6. Approval in the amount of **\$25,000.00** to **Central Bank Kansas City** for Central Bank's legal fees related to New Market Tax Credits. Requested by Lesley Strohschein. Funding Source – Downtown Location: Construction in Progress.
7. Approval in the amount of **\$59,551.20** to **Aidex** for PLC Training System for the AET program at TEC. Requested by Jerry Pope. Funding Source – Perkins Reserve: KS Labor & Industry: Capital Equipment.
8. Approval in the amount of **\$54,685.59** to **John A Marshall Company** for Learning Spaces Phase 6 furniture adds. Requested by Scott Balog. Funding Source – Learning Spaces: Furnishing & Equipment
9. Approval in the amount of **\$136,605.00** to **Logicalis Inc** for the following:
Req 3781 \$55,005.00 for upgrades to the infrastructure of our Cisco ISE servers. Requested by Peter Gabriel. Funding Source – Information Services: Contractual Services.
Req 3790 \$81,600.00 for Cyber security service credits. Requested by Peter Gabriel. Funding Source – Information Services: Contractual Services.

April bills totaling **\$4,043,423.36** includes March VISA bills totaling **\$224,850.53**.

Updated 5/9/2024

Items for Ratification

These items are between \$10,000 and \$25,000.

CONSENT AGENDA – Item C

May 21, 2024

1. **\$18,396.82** to **Young Sign Co., Inc.** for fabrication and installation of Centennial, four-sided, illuminated, rotating sign in front of Admissions entrance. Requested by Kris Green. Funding Source – Marketing and Outreach
2. **\$19,253.00** to **KCAV** for AV equipment for the Board Room remodel. Requested by Lesley Strohschein. Funding Source – Finance & Administration: Equipment Capitalized over \$5,000.
3. **\$21,816.22** to **Coleman Equipment Inc.** for a Kubota utility vehicle for Facility Services. Requested by Scott Balog. Funding Source - Grounds: Equipment Capitalized over \$5,000.
4. **\$11,610.00** to **Chmura Economics & Analytics LLC** for the annual subscription fee for Chmura/JobsEQ for Institutional Research. Requested by Scott Balog. Funding Source – Research: Contractual Expense.
5. **\$22,000.00** to **Student Connections LLC** for Management and Financial Literacy. Requested by Chris Miers. Funding Source – Financial Aid: Contractual Services.
6. **\$10,300.00** to **Terracon Consultants Inc.** for subsurface exploration for the Field House floor project. Requested by Scott Balog. Funding Source – Capital Outlay: Environmental Services.
7. **\$23,350.24** to **HiTouch** for Executive Vice President and Executive Administrative Assistant office furniture. Requested by Lesley Strohschein. Funding Source – Capital Outlay: Furnishing and Equipment.
8. **\$22,333.24** to **Carnegie Dartlett LLC** for Branding April-June 2024. Requested by Kris Green. Funding Source – Marketing & Outreach: Advertising Expense.
9. **\$14,273.00** to **Hawkins Dynamics LLC** for athletic performance assessment. Requested by Chris Meiers. Funding Source – Athletic Trainer: Equip Capitalized over \$5,000.
10. **\$14,500.00** to **Namecoach Inc.** for software for clarification on name pronunciation and pronouns. Requested by Peter Gabriel. Funding Source – Information Services: Software Expense.
11. **\$14,690.00** to **Nape Education Foundation** for Perkins Grant training. Requested by Jerry Pope. Funding Source – Perkins Grant: Prog Improv.
12. **\$21,939.75** to **Modern Campus** for an annual recurring subscription fee to Modern Campus catalog. Requested by Peter Gabriel. Funding Source – Information Services: Software Expense.



HUMAN RESOURCES - PERSONNEL ITEMS

CONSENT AGENDA – Item D

May 21, 2024

SEPARATION INFORMATION

ACTION	NAME	JOB TITLE	DEPT	DIVISION	EFF. DATE
Resignation	Bolen, Kevin	Adjunct	Career and Technical Education	Academic Affairs	05/10/2024
Resignation	Elliott, Monica	Adjunct	Nursing Education	Academic Affairs	05/11/2024
Resignation	Galvan, Jesus	Officer	College Police	Financial & Facility Services	05/24/2024
Resignation	George, Robert	Director	Facility Services	Financial & Facility Services	04/30/2024
Resignation	Kim, Taewon	Part-Time Senior Math Tutor	Learning & Library Services	Academic Affairs	05/13/2024
Resignation	Randle, Megan	Assistant Professor	Nursing Education	Academic Affairs	05/29/2024
Separation	Beck, Victoria	Executive Administrative Assistant	Educational Innovation and Global Programming	Educational Innovation and Global Programming	05/14/2024

STIPEND

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
Additional Duties at a Higher Grade	Marin Alfonso, Lulio	Interim Director	Facility Services	Financial & Facility Services	05/01/2024–until position is filled	\$1,000 per month

RECOMMENDATIONS / APPROVALS

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
Additional Position	Bolewski, Kimberly	Adjunct	CNA	Academic Affairs	05/13/2024	\$970.32 per credit hour
Additional Position	Leonard, Rachel	Adjunct	English	Academic Affairs	05/13/2024	\$970.32 per credit hour
Additional Position	Westerfield, Catherine	Part-Time Instructional Tutor	Learning Commons	Academic Affairs	06/03/2024	\$22.50 per hour
New Hire	Anderson, Sharniece	Adjunct	Nursing Education	Academic Affairs	05/24/2024	\$970.32 per credit hour

New Hire	Craig, Barbara (Chancee)	Adjunct	Speech	Academic Affairs	08/07/2024	\$970.32 per credit hour
New Hire	Desta, Meskerem	Adjunct	Nursing Education	Academic Affairs	05/24/2024	\$970.32 per credit hour
New Hire	Eagles, Kayla	Lab Specialist II	Welding Technology	Academic Affairs	04/23/2024	\$46,150 annually
New Hire	Green, Edith	Adjunct	Nursing Education	Academic Affairs	05/24/2024	\$970.32 per credit hour
New Hire	Gross, Anika	Medical Assistant	Student Health	Student Affairs and Enrollment Management	05/13/2024	\$46,500 annually
New Hire	Heh, Erik	Officer	College Police	Financial & Facility Services	05/15/2024	\$47,524 annually
New Hire	Johnson, Katheryne	Part-Time Art Gallery Collection Specialist	Art Gallery	Academic Affairs	05/20/2024	\$15.45 per hour
New Hire	Mehrzaad, Mohaddeseh (Shahrzad)	Adjunct	English	Academic Affairs	08/07/2024	\$970.32 per credit hour
New Hire	Stewart, Rebekah	Part-Time Art Gallery Collection Specialist	Art Gallery	Academic Affairs	05/28/2024	\$15.45 per hour
Salary Increase	Ross, Lana	Head Coach	Softball	Student Affairs and Enrollment Management	05/01/2024	\$71,200 annually
Transfer	Johnson, Felicia	Coordinator I	Bookstore	Financial & Facility Services	05/08/2024	\$60,000 annually

Action Definitions

- **New Hire**- an individual who enters their first employment relationship with the College.
- **Rehire** – an individual that reenters into an employment relationship with the College.
- **Transfer** - a staff transfer to another position that does not result in an increase to a higher job grade. A faculty transfer is from the 182 to 212 designation and vice versa.
- **Promotion**- is the advancement of a staff's grade or increase to their salary.
- **Retirement**- a formal way an employee voluntarily ends their employment.as indicated on their separation notice.
- **Reassignment**- a change to an employee's current position. It may result in movement within the same organizational unit or another unit, a change in duties, work location, days of work, salary, or hours of work.
- **Resignation**- a formal way an employee voluntarily ends their employment.
- **Separation**- a formal way an employee is involuntarily ending their employment.
- **Interim** - An employee filling a vacant position on a temporary basis until a competitive search process is completed.
- **Additional Position** – an additional position that is given to someone that is actively employed at the college.
- **Non-Renew** – a Professional Employee's contract will not be renewed at the end of their term.
- **Master Contract** - Completion of degree changing the faculty member's class on the contract.
- **Back Pay** – the difference between what the College paid an employee and the actual amount owed to the employee.

**Kansas City Kansas Community College
Board of Trustees Monthly Report**

Scott Balog, Ed.D.
Executive Vice President

May 21, 2024

The Executive Vice President's (EVP) Office presents its monthly update to Kansas City Kansas Community College's Board of Trustees, centered on institution strategy, partnerships and operations.

Executive Summary

Strategy

- Continued review of data tools and technology solutions with Information Services, Institutional Effectiveness and other College departments
- Developing strategy to improve engagement of local high schools and their students
- Participating in the new faculty bargaining cycle with the College's negotiation team

Partnerships

- Developed and enhanced strategic partnerships with business and industry, and other organizations
- Presented vision for a new workforce development system for the Kansas City metro with KC Rising's Workforce Action Team
- Met with leaders from Great Jobs KC to cultivate our relationship and explore collaboration opportunities
- Met with KCK business leaders to discuss issues challenging downtown and stem business engagement efforts in the urban core
- Cemented a multi-faceted partnership with the Kansas City Monarchs Baseball Club for the team's 2024 season
- Participated in an economic development forum hosted by the Leavenworth-Lansing Chamber of Commerce and Leavenworth County Development Council
- Supported the development of a funding proposal in collaboration with leaders from Panasonic Energy Corporation of North America and the American Association of Community Colleges
- Met with Bio Core Skills Institute leadership to explore alternative credentialing options for KCKCC students

- Participated in a completion ceremony at the Midwest Joint Regional Correctional Facility at Ft. Leavenworth
- Participated in the Leavenworth Community Relations Board Meeting hosted by the Federal Correctional Institution in Leavenworth
- Met with leaders from the DeBruce Foundation to explore partnership and engagement opportunities between the Foundation, College and KC Rising
- Completed Kansas City Tomorrow program year
- Met with representatives from Penn Entertainment to explore opportunities to address their workforce needs
- Met with representative from the University of Kansas Medical Center to explore collaboration opportunities between our organizations
- Met with leadership from Kansas State University – Olathe to discuss expansion of our partnership and articulation pathways between our institutions
- Met with leadership at the Army Education Center at Ft. Leavenworth to explore Career and Technical Education partnership opportunities
- Attended KC Rising’s annual Horizon event to be recognized for contributions in leading the organization’s Workforce Action Team this past year

Operations and Execution

- Inventorying and charting work across divisions to review current business processes and optimize time and talent management at the College
- Presented new grants planning, proposal development and management process
- Initiated search process for Chief Human Resources Officer position

Full Report

Strategy

This past month, in continuing research supporting modernization of the student and employee experience at KCKCC, the EVP reviewed data tools, student information systems, academic management solutions and related technologies with various departments across the College. The review included meetings with executives from numerous technology companies. A thorough review will inform the development of a modernization strategy and roadmap to be created with the College’s next Chief Information Officer later this year.

In addition to work contributing to the College's modernization, the EVP also convened colleagues from Student Affairs and Enrollment Management, High School Partnerships, Career and Technical Education and the Pioneer Career Center to review current processes used to engage local high schools and update where needed. The revised approach will ensure engagement of all schools across KCKCC's service district and timely advising and registration of dual and concurrent enrolled students.

In mid-May, College administrators and faculty initiated the latest cycle of negotiations on terms contained in the Master Contract. The EVP is a member of the negotiation team again this year.

Partnerships

The EVP's Office continues to advance the development and cultivation of partnerships and strategic relationships for KCKCC across the Kansas City metro and state. Partnership activities include attendance and participation in events and convenings, engaging employer partners and advisory groups, collaborating with area school districts, aligning with fundraising initiatives and pursuing strategic partnership opportunities.

KC Rising's Workforce Action Team, led by the EVP and President, presented recommendations for a new Metro-wide, workforce system to the KC Rising Leadership Team and Steering Committee in late April. Contributions by the team were acknowledged at KC Rising's annual Horizon event hosted at CPKC Stadium. The EVP will continue as a Workforce Action Team co-chair in the year ahead.

The EVP, accompanied by colleagues across various program and service areas at the College, continues to cultivate KCKCC's affiliation with Great Jobs KC. Consistent engagement by the College and openness to supporting Great Jobs KC initiatives is revealing more opportunities for partnership and collaboration between our organizations. An example of this collaboration is the study of Great Jobs KC student performance and outcomes coordinated by the College's Office of Institutional Effectiveness. Data are being collected and analyzed to inform KCKCC efforts and being shared across the Great Jobs KC postsecondary partners' network.

The EVP joined several leaders from the KCK Chamber of Commerce to continue discussions on the challenges facing downtown Kansas City, Kansas. A recent surge in homeless and transient traffic, combined with increases in loitering, is causing urban core businesses to shutter and close or relocate. The KCK Chamber is leading a cross-sector approach to tackling these issues. Collaboration with downtown leaders and stakeholders

will be key to the success of KCKCC's new downtown center and its programs and addressing hardships faced by many residents in the urban core.

The EVP cultivated a partnership with the Kansas City Monarchs Baseball Club for the team's 2024 season. Joined by the President and KCKCC's Chief Marketing and Institutional Image Officer, the College met with the Monarchs' owner and Senior Vice President for Revenue Development to cement the partnership. Collaboration between the organizations will feature co-sponsored events that promote the College, internship opportunities for KCKCC students and discounts on tickets and merchandise for employees and students. The EVP, joined by the KCKCC Foundation participated in Fan Fest, hosted by the Monarchs at Legends Outlets in early May where the College was promoted in front of several hundred spectators – that included many KCKCC alumni. The EVP also represented the College at Greater Kansas City Day, hosted by the Monarchs and the Rotary Club at the Negro Leagues Baseball Museum last week.

The EVP participated in an economic development forum hosted by the Leavenworth-Lansing Chamber of Commerce and Leavenworth County Development Council. The forum featured presentations from area organizations supporting business, economic and workforce development. Kansas Lieutenant Governor David Toland also presented an update on the state's economy and targets for future economic growth.

With conversations on employer demand for talent and workforce development across the Metro focusing on skills, the EVP is identifying steps to address demand with partners in Science, Technology, Engineering and Math (STEM) education, workforce development and career and technical education. In conjunction with work supporting efforts like KC Rising, the EVP recently met with leadership at the Bio Core Skills Institute to explore alternative credentialing options for KCKCC students. These credentialing options focus on skills needed for in-demand bioscience careers.

This past month, the EVP participated in several events and meetings at Ft. Leavenworth and the Federal Corrections Institute (FCI) Leavenworth. Joined by the Vice President for Educational Innovation and Global Programming, Associate Dean of Career and Technical Education and Director of the Pioneer Career Center, the EVP attended a completion ceremony at the Midwest Joint Regional Correctional Facility (JRCF) at Ft. Leavenworth where we celebrated the accomplishments of one of our graduates. Attending the ceremony also offered the opportunity to tour the JRCF and learn more about programs offered at the facility. In addition to participating in the completion ceremony, the EVP attended the Ft. Leavenworth Hall of Fame induction ceremony. The EVP and Director of

the Pioneer Career Center also met with leadership at the Army Education Center (AEC) at Ft. Leavenworth to explore Career and Technical Education partnership opportunities. It's been nearly a decade since the College last worked with the AEC to offer education and workforce training at the Center for active-duty military and their families.

The EVP, accompanied by the Director of the Pioneer Career Center participated in the Leavenworth Community Relations Board Meeting hosted by the FCI in Leavenworth. At the meeting, FCI division leaders presented updates on their respective areas. The meeting offered KCKCC the chance to learn more about the workforce needs at FCI and the interests and needs of residents.

Joining KC Rising leaders, the EVP met with executives at the DeBruce Foundation to explore partnership and engagement opportunities between the Foundation, College and KC Rising. The meeting helped reconnect the Foundation with the work of KC Rising and opened the door to discussion between KCKCC and the DeBruce Foundation on support for the College's Workforce Development and Career and Technical Education programs and alignment between the Foundation's Agilities program (supporting career exploration and readiness) and the College's Career Services department.

The EVP met with representatives from area businesses including Penn Entertainment and the University of Kansas Medical Center to learn more about their workforce needs and explore collaboration opportunities. Penn Entertainment (Hollywood Casino) is interested in developing Workforce Development and Career and Technical Education programming to support their staffing needs at 43 sites nationwide, while the University of Kansas Medical Center is seeking to develop workforce pipelines with the College to address key talent shortages.

To increase the number of articulation and transfer opportunities available to KCKCC students, the EVP regularly meets with university partners across the Metro to share insights and discuss employer demand. The College enjoys a close working relationship with Kansas State University – Olathe and offers several transfer pathways for KCKCC students. Additionally, our institutions are partnering with Panasonic Energy Corporation of North America (PECNA) to create advancement pathways for their workforce.

The College completed development of a statement of work for a grant from the American Association of Community Colleges to establish an innovative, advanced manufacturing operator apprenticeship program in collaboration with PECNA. The program plan included

in the statement of work offers other colleges and communities a template for replicating and implementing similar programs to address employer workforce demands.

Finally, in early May the EVP completed the program year for Kansas City Tomorrow (KCT), a leadership development program administered by the Civic Council of Greater Kansas City. The EVP was selected from among his peers to serve on the KCT Alumni Association Board of Directors next year.

Operations and Execution

With support from Institutional Effectiveness, the EVP is continuing to inventory and chart work across all divisions and departments. Documenting, reviewing and revising business processes will help optimize management of time and talent at the College and align work streams across functional areas. Current practices in many areas are still siloed, inefficient and ineffective. This review and assessment will identify opportunities to improve business processes and better coordinate work. Technology will support the updated approach.

The grants planning and development process offers an example of improvements that better organize activities, promote efficiency and ensure accountability in the development of grant proposals, management of awards and reporting. This past week, the EVP presented the updated process to Cabinet – where updates will be provided weekly.

Earlier this month, the EVP initiated the search for the College's next Chief Human Resources Officers. Supported by colleagues across the institution, the search committee represents various roles and areas. Online interviews will be conducted this week, with on campus interviews planned for later this month.

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Highlights

- On April 11, twenty coordinators took advantage of assessment training offered by the Director of Assessment about end-of-semester tasks.
- The course level assessment pilot is proceeding as scheduled.
- The Center for Teaching Excellence offered several professional development sessions in April that focused on learner-centered instruction and evidence-based practices.
- Phi Theta Kappa honored three KCKCC students at the All-Kansas Academic Team Luncheon in Junction City, KS on April 12, 2024.
- On April 23, 2024, the Interdisciplinary Undergraduate Research Symposium took place in the Upper Jewell Center. Students from KCKCC shared research projects they completed this year.
- First year art student Stella Grove had a solo show in Lawrence, KS, at the *Rural Pearl Gallery*.
- Studio Art Adjunct Professor Kammy Downs has been selected to participate in the 2024 *Salina Biennial*.
- *The Scenic Route* Student Art & Literary Magazine 2024 edition was published and is a collaboration between Studio Art, Digital Imaging Design, English department, Student Art Club, and the Student Writing Club.
- The *Kansas City Jazz Summit* was a huge success. 71 guest middle school and high school ensembles performed at the event. We had ensembles from all over the region perform at the festival and even had one high school ensemble travel from Nogales, Arizona.
- The Music Department earned 12 *Downbeat Student Music Awards* for 2024. Among the awards are two KCKCC winners.
- Senior Culinary students catered the President's Centennial Celebration Dinner and the 2024 Foundation's Hall of Fame Luncheon.
- HVAC/R students toured the Engineered Air plant in DeSoto, Kansas.
- Multimedia and Video Production students embarked on a field trip to the Black Archives of Mid-America.
- During the month of April, Welding students toured Intercontinental Engineering-Manufacturing Corporation.
- The Nursing Education programs held an open house on April 24 with a number of interested students attending. Students were able to meet with current students, graduates, advisors, faculty, and area employers as well as see how the simulation lab works.
- The Administrative Office Professional program held mock interviews with the KCKCC Career Center staff in April. They brought resumes which the staff reviewed for them. For many of the students, this was their first interview.
- Dr. Ishfaq Ahmed's abstract entitled, "Teaching research skills to the undergraduate bioscience students through COVID-19 studies" was accepted by the American Physiological Society (APS) for poster presentation and publication in the APS journal *Physiology*.
- Dr. Hira Nair, Coordinator of the Education program, was one of several faculty and staff members who accompanied a group of KCKCC students to UMKC to attend the 2024 Women of Color Conference.
- The Undergraduate Research Award Recipients for 2024 are Morgan Hall, Robert Hartman, and Cathleen Xiong. The unveiling of the new plaque took place on April 24.

Academic Support and Assessment – Dean Cecelia Brewer

Office of Assessment – Director, Angie Miller

The Office of Assessment has been actively preparing for program-, course-, and class-level assessment submissions as we close out the semester. To ensure that the coordinators receive the necessary training, Angie Miller conducted a training workshop titled “Taskstream Assessment Findings and Status Reports” on April 11, 2024. The workshop was offered in two sessions, and 20 coordinators took advantage of the training. This is the fourth year that program-level assessment has been conducted within the Taskstream reporting system.

On April 25, 2024, some coordinators and academic deans had a meeting with the Director of Assessment to clarify the submission process for the course-level assessment pilot. The director provided a detailed overview of the system, which is focused on collecting outcome data from all sections of a course. This course-level approach ensures that all students receive the same quality of learning and instruction and helps to identify areas that need improvement. The meeting was productive, and the coordinators and deans left with a clear understanding of the submission process.

Center for Teaching Excellence – Faculty Director, Tom Grady

On April 18, 2024, Shai Perry, Art Gallery Coordinator, led the final academic symposium of this school year. Ms. Perry’s presentation titled, “Creative Economy: What it is and How it Originated,” discussed art as connection. She also shared results from the AEP6 Survey, and provided information regarding how students can make well-informed choices when deciding on different careers in the arts. The session was well-attended by faculty, staff, and students.



The Center for Teaching Excellence offered several professional development sessions in April that focused on learner-centered instruction and evidence-based practices. Sessions are listed below.

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- Blue Devil Faculty Academy: *Engaging Students in Readings and Micro Lectures*
- First Friday! *Planning and Creating Learner-Centered Courses*
- Two for Tuesday: 20 Minute Mentors: *How Can I Manage the Disconnect Between Faculty and Student Perceptions of Rigor to Increase Learning? & What Is Ungrading and How Can It Unleash Your Students' Potential?*
- Blue Devil Faculty Academy: *Reflective Practice*
- Two for Tuesday: 20 Minute Mentors: *From Research to Practice: Re-Energized – Focusing on Engagement to Promote Faculty Wellbeing*
- Kansas City Professional Development Council (Faculty Development Program): *Authentic Assessment*

Honors, Phi Theta Kappa, Service-Learning, Undergraduate Research – Faculty Director, Dr. Stacy Tucker

Phi Theta Kappa

Phi Theta Kappa honored three KCKCC students at the All-Kansas Academic Team Luncheon in Junction City, KS on April 12, 2024. The students were:

Halley Robinson is graduating in May with an Associate Degree in Applied Science-Nursing. She will be entering the workforce.

Elizabeth Daniels is graduating in May with an Associate of Liberal Arts and Sciences Degree. She will be transferring to Wichita State University.

Kasmin Tottress is graduating in May with an Associate of Arts Degree-Psychology. She will be transferring to Oral Roberts University in Oklahoma.



Undergraduate Research

On April 23, 2024, the Interdisciplinary Undergraduate Research Symposium took place in the Upper Jewell Center. Students from KCKCC shared research projects they completed this year. This event was an open session; no formal presentations took place. Faculty, staff, and students had the opportunity to visit with each student, to hear about their research. Topics included: Neurofibromatosis, Environmental Risk Factors on Autism, Congestive Heart Failure, Adrenal Insufficiency/Obesity in Wyandotte County, Educational Influence of Human Nutritional Factors, Bronchitis, Type 1 Diabetes, HIV-Aids, Sickle Cell Disease, Polycystic Ovary Syndrome, Christian Counseling; How Spiritual Existence is Scientifically Studied, Acute Bronchitis, Asthma, Addison's Disease, Cdif, Patellar Tendonitis, Lung Capacity and the Over All Respiratory System, and four eras of Music (Middle Age, Renaissance, Baroque, and Classical). The event was very well attended.

The Undergraduate Research Program hosts Interdisciplinary Undergraduate Research Symposiums each semester. With the help of faculty, these symposiums will continue to encourage both on-ground and online students to participate in the future.



Arts, Communication and Humanities – Dean Dr. Donna Bohn

From Clint Ricketts (Studio Arts):

On April 16, the Art Club volunteered at the *Wyandotte County Ethnic Festival*. Students sold their original art and assisted kids in making slime.

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Studio Art Adjunct Professor Kammy Downs has been selected to participate in the 2024 *Salina Biennial*. This a prestigious and competitive juried art show. We are very excited for her and proud of Kammy's accomplishment.

First year student Stella Grove had a solo show in Lawrence, KS at the *Rural Pearl Gallery*. It was an impressive group of paintings and prints mostly done in class at KCKCC.



Graduating DIGI and ARTS major Justice Burris has been accepted to KCAI for fall of 2024. He will be studying illustration, animation, and printmaking.

The Art Club participated in the KCKCC 100-year celebration. Students and advisors offered face painting for those in attendance.

From Shay Dodson (Digital Imaging Design)

The Scenic Route Student Art & Literary Magazine is a collaboration between Studio Art, Digital Imaging Design, English department, Student Art Club, and the Student Writing Club! Faculty advisors and editors for the magazine are Tasha Haas and Shay Dodson. Digital Imaging Design major, Tammy McFadden, was the creative director for the 2024 publication design.

Congratulations to the following students for their stellar contributions to KCKCC's 2024 *Scenic Route: Art & Literary Magazine*:

2024 Scenic Route Visual Art Award Winners:

- 1st Place - *Fakest Person You Never Knew*, Justice Burris (illustration)
- 2nd Place - *Thoughts & Feelings*, Stella Grove (linocut)
- 3rd Place - *Pink Robot*, Ariel Nelson (acrylic painting)

2024 Scenic Route Poetry Award Winners:

- 1st Place - *Sputprrr*, Cody Glassbrenner
- 2nd Place - *2095.*, Luke Knight
- 3rd Place - *My Friend Reggie*, Jessica Gray

2024 Scenic Route Prose Award Winners:

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1st Place - *The Highwayman*, Austen Roberts

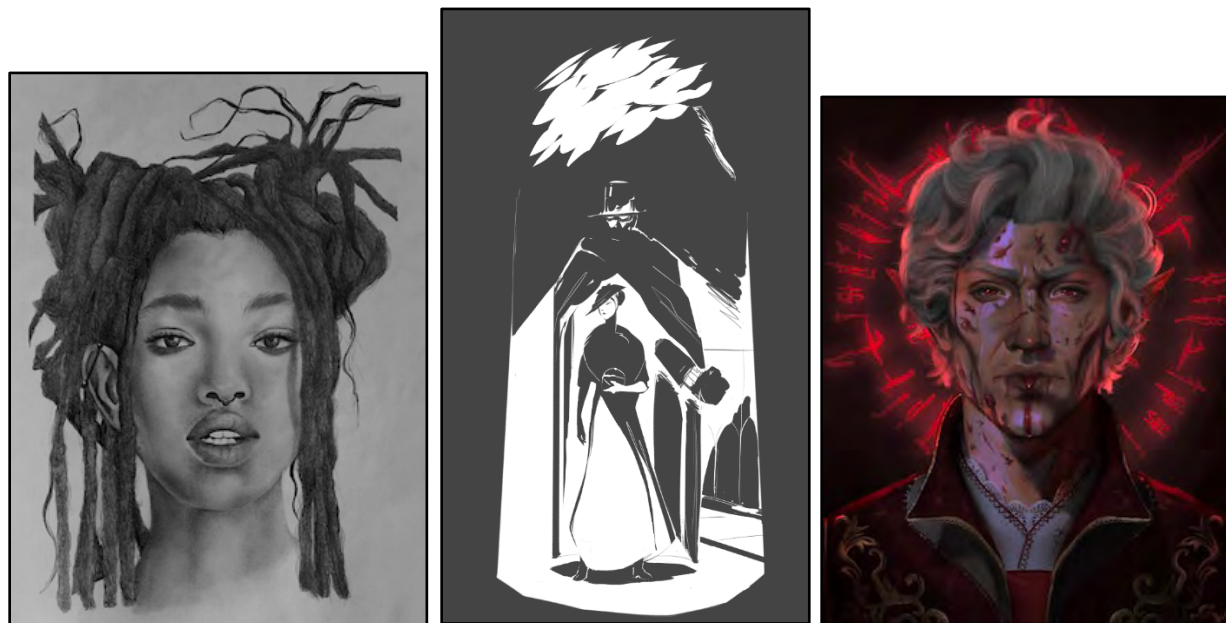
2nd Place - *A Life Unwritten*, Taylor Tillery

3rd Place - *Cycles*, Trinity Hill

Winning artist submissions from left to right: J. Burris (1st), S. Grove (2nd), A. Nelson (3rd)



Honorable mentions from left to right: J. Quina, C. Dopheide, A. Estrada



For more information about *The Scenic Route Magazine*, visit
<http://scenicroutelitmag.blogspot.com>

From John Stafford (Music)

The *Kansas City Jazz Summit* was a huge success. 71 guest middle school and high school ensembles performed at the event. We had ensembles from all over the region perform at the festival and even had one high school ensemble travel from Nogales, Arizona. On Thursday, April 25, we hosted the *Basically Basie Heritage Big Band Competition* and had three winners for the competition:

- Middle School Winner: Summit Trail Middle School Sabercat Jazz Ensemble from Olathe, KS
- High School 5A Winner: Salina Central High School Jazz Ensemble from Salina, KS
- High School 6A Winner: Sioux Falls Lincoln High School Lincoln Jazz Collective from Sioux Falls, SD

More information about the Kansas City Jazz Summit can be found at:

<https://www.kckcc.edu/events/jazz-summit/index.html>



John Stafford (Professor of Music) is one of 10 national finalists for *The American Prize/Dale Warland Award* for Choral Conducting. More information can be found at:

<https://theamericanprize.org/>

Our Advanced Jazz Combo and *Monday Night Big Band* (both directed by Brett Jackson, Instructor of Music) received high scores for their performances at the *Wichita Jazz Festival* on Friday, April 19. One clinician gave the *Monday Night Big Band* a score of 103 out of 100.

The Music Department earned 12 *Downbeat Student Music Awards* for 2024. Among the awards are two KCKCC winners. Soloist **Maddie Huwe** was honored in the Community College Blues/Rock/Pop Soloist category and **Jaylen Ward** was recognized in the Community College Engineered Studio Recording category.

In addition to the overall awards, KCKCC received 10 other awards this year. These include:

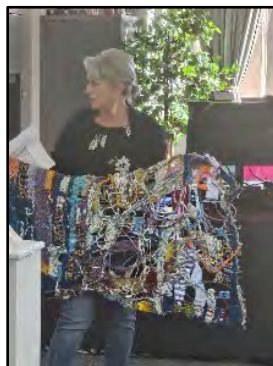
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- **KCKCC Jazz Workshop**, directed by Brett Jackson, Community College Small Jazz Combo Outstanding Performance.
- **Daysia Reneau**, Community College Vocal Jazz Soloist Outstanding Performance.
- **KCKCC Blue Devil Funk Band**, Community College Small Vocal Jazz Group Outstanding Performance.
- **Ella Penico** on *Capillary* with the Missouri Choral Directors Association All-State Vocal Jazz Ensemble, directed by John Stafford II, High School Honors Ensemble Outstanding Soloist.
- **The Standard Vocal Jazz Ensemble**, directed by John Stafford II, Community College Large Vocal Jazz Ensemble Outstanding Performance.
- **Sunae Fisher** on *PYT*, with The Standard Vocal Jazz Ensemble, directed by John Stafford II, Community College, Community College Large Vocal Jazz Ensemble Outstanding Soloist.
- **Jordan Faught** (bass), Community College Blues/Rock/Pop Soloist Outstanding Performance.
- **Jaylen Ward** (drums), Community College Blues/Rock/Pop Soloist Outstanding Performance.
- **Spitfire Sarcasm**, Community College Blues/Rock/Pop Group Outstanding Performance.
- **Caden Bradshaw** (*Partial*), Community College Original Composition for Small Ensemble Outstanding Composition.

From Shai Perry (Art Gallery)

Exhibit Updates:

- *Made/Making* on display from March 18 to May 3.
 - Artist reception was held on April 23. Professor Kammy Downs presented her interactive fiber piece in the show. It is a social experiment to encourage people slow down and focus on their mental health.



- *Student Art Showcase* - Located in the display case across from the Basic Needs Center.
- *KCKCC Veterans Center Art Show* - By Kammy Downs; on display now
- Isabella Fernandez (Art Gallery student worker) community art exhibit - May 3, 6:00-8:00 PM; Mattie Rhodes Center

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Program Events:

Upcoming-

- *Third Friday Art Walk* – May 17; Art Club booth on 6th street

April Events-

- *Rebecca Cortes Valdez Artist Talk* - April 2 at the Art Gallery. The week-long event service throughout the metro with our many partners was received well by the community.



- *WyCo Ethnic Festival* – April 6; Art Club booth and kids' art table



- *Urban Hikes Art Walk* - April 13; Blue Devil Block Party. Arts and Culture Tour KCKCC Collection.





Career and Technical Education –Dean- Don Smith

Building Engineering and Maintenance Technology students constructed concrete masonry unit (CMU) walls, brick facades, and stone ventures as part of their masonry module. Students first squared and marked the wall location, then installed CMU on both sides before completing the wall by filling the middle with line blocks. Prior to the hands-on tasks, students were trained and instructed on the various tools, materials, and installation methods required for this project.



HVAC/R students toured the Engineered Air plant in DeSoto, Kansas. Engineered Air is a manufacturer specializing in customer designed HVAC systems for buildings around the world. Students from our TEC and PCC locations attended the tour. Students were able to gain information and perspective on the numerous pathways and job opportunities available in the HVAC/R industry.

Multimedia and Video Production students embarked on a field trip to the Black Archives of Mid-America. During this excursion, students engaged in a collaborative effort with a local producer from PBS to assist in creating a 26-minute documentary project. The primary objective of this field trip was to provide students with a practical learning experience that supplements their academic curriculum. Throughout the day, they were exposed to various facets of content creation, including proficient video recording techniques, sound production, script writing, continuity, and strategies

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for social media advertising. Witnessing professionals in action significantly enriched their comprehension of the industry, fostering inspiration for their future pursuits.



The Culinary Arts program participated in several notable events in April.

Senior Culinary students catered the President's Centennial Celebration Dinner and the 2024 Foundation's Hall of Fame Luncheon.

Post-secondary seniors attended a field trip to Fabulous Fish, to tour and observe the procedure for managing fresh seafood. The students were able to observe the processing, storage, and handling of food products. Attendees were encouraged to ask questions during the tour and continue to expand their knowledge of the food industry.

Culinary seniors are completing their final Cooking Practical, called Culinary Capstones. During the month, students prepared a variety of menu items to sell to students and staff. In addition to preparing the food, students provided customer service and enhanced their knowledge of operating a POS system, which generates credit card sales and receipts.

During the month of April, Welding students toured Intercontinental Engineering-Manufacturing Corporation. This corporation specializes in the design and manufacture of heavy machinery and is known for creating gear boxes for U S Navy ships. Some of the company's projects require up to a year to complete. The company uses a special welding technique called Flux Cored Arc

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Welding to weld thick items, sometimes up to several inches. Workers rotate in three shifts to maintain non-stop production. Students were able to obtain first-hand exposure to jobs in the welding industry.

Chef Kelly Jenkins, Lead Culinary Arts Instructor at PCC, was honored for being selected as Most Inspirational Teacher by one of her current students, Nikki Brunhoeber. Nikki is a Leavenworth High School senior and will be obtaining her Culinary Arts certificate in May. Nikki is a Horizon Scholar, having maintained a 4.0 grade point average or higher throughout her 4 years in high school, as well as here at PCC. Chef Kelly and Nikki were professionally photographed at Leavenworth High School and were interviewed together regarding this recognition. They also attended a gala honoring them, along with the other 28 student/teacher pairings chosen for this year.



Health Professions – Dean Dr. Tiffany Bohm

Ashley Krehbiel, Clinical Coordinator for the PTA program, has developed an ACCE manual to augment the job description and outline procedures for completing the many duties of this position. The comprehensive, detailed manual will be used as a template for other positions in the division.

The Nursing Education programs held an open house on April 24 with a number of interested students attending. Students were able to meet with current students, graduates, advisors, faculty, and area employers as well as see how the simulation lab works.

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Mathematics, Science, Business and Technology – Dean Dr. Ed Kremer

Our Enactus team attended the Enactus event that was held at the Kaufman Center April 30. The event was sponsored by UMKC. There were over 200 individuals in attendance. The Enactus National competition will be held May 13-15 in Austin, Texas.

Professor Reed's dual credit General Biology class students learn about natural selection by hunting for "food" during an outdoor lab.



The accounting program is hosting a pizza party for current accounting students. The Accounting Advisory Board members and some former students have also been invited to share their

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experience and wisdom. The Director of the Career Center has also been invited to encourage students to utilize the services offered and to register on Handshake.

The KCKCC Biology Scholars Program has been reviewed for its first year by the National Science Foundation. The Annual Report for our award #2221298 has been approved by our project officer on 04/26/2024.

Here is an excerpt from her response:

“Dear PI Flaherty (Tyrun),

Thank you for submitting your first annual report. It looks like your project made progress during this year to get off the ground. I appreciate the thoroughness of sharing project objectives and the activities aligned to accomplish each. I am glad to see the redoubling of efforts to create a recruitment pipeline of students into your program. I also appreciate the training conducted to ensure grant leadership is asset-focused on the support of scholars.”

Kris Ball, in her role as HLC Peer Reviewer, visited a college in Cincinnati to review a community college.

Danielle Frideres and the Career Services Department have been very helpful with the two sections of Business Communications conducting mock interviews with students. Going forward, Professor Gaines plans to work with Danielle and incorporate some of the resources the department provides to further augment the section in the semester dealing with obtaining employment.

Inamul Haque’s research abstract ([The role of Ccn1 in mutant K-RAS addiction in pancreatic cancer \(abstractsonline.com\)](https://abstractsonline.com)) was presented in an Annual Meeting 2024, American Association of Cancer Research held at San Diego during April 5-10.

The Blue Devil 5k and Kids Trot this coming Saturday, May the 4th and the KCKCC Goal Getter Participants are going strong with 19 participants still hanging in there---they will finish May 15 and get their prizes and certificates.

The poster symposium was held on April 23, hosted by Dr. Stacy Tucker. The biology department had several courses that were represented by students with their research projects. The students selected a topic and researched the topic.

Dr. Burke had students from her Physiology course with projects.

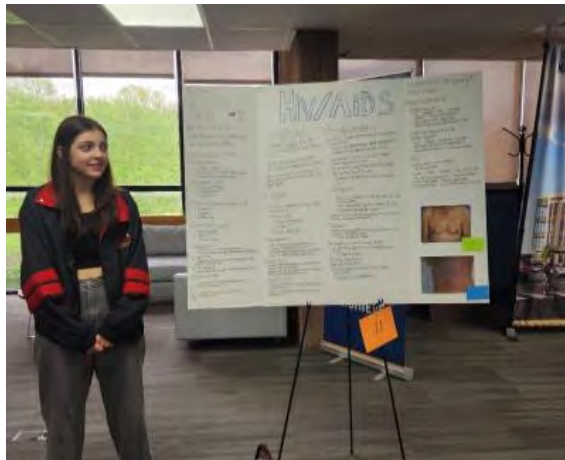
Tyrun Flaherty had students from Nutrition.

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Brianna Solis

Dr Watkins had students from Pathophysiology



Maya Smith



Naomi Muema



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Mimi Vang

Not pictured: Victor Kiptoo and Grace Marshall

Kara Reed had students from Anatomy



Sagar Tamang



La'Nay Green

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Not pictured: Naomi Acosta, Samuel Velo

The poster symposium was held on November 7, hosted by Dr. Stacy Tucker. Harmon High School students enrolled in the Human Anatomy course with Dr. Watkins finished their research project with the poster symposium. The students started with an oral report in class, and then the poster.



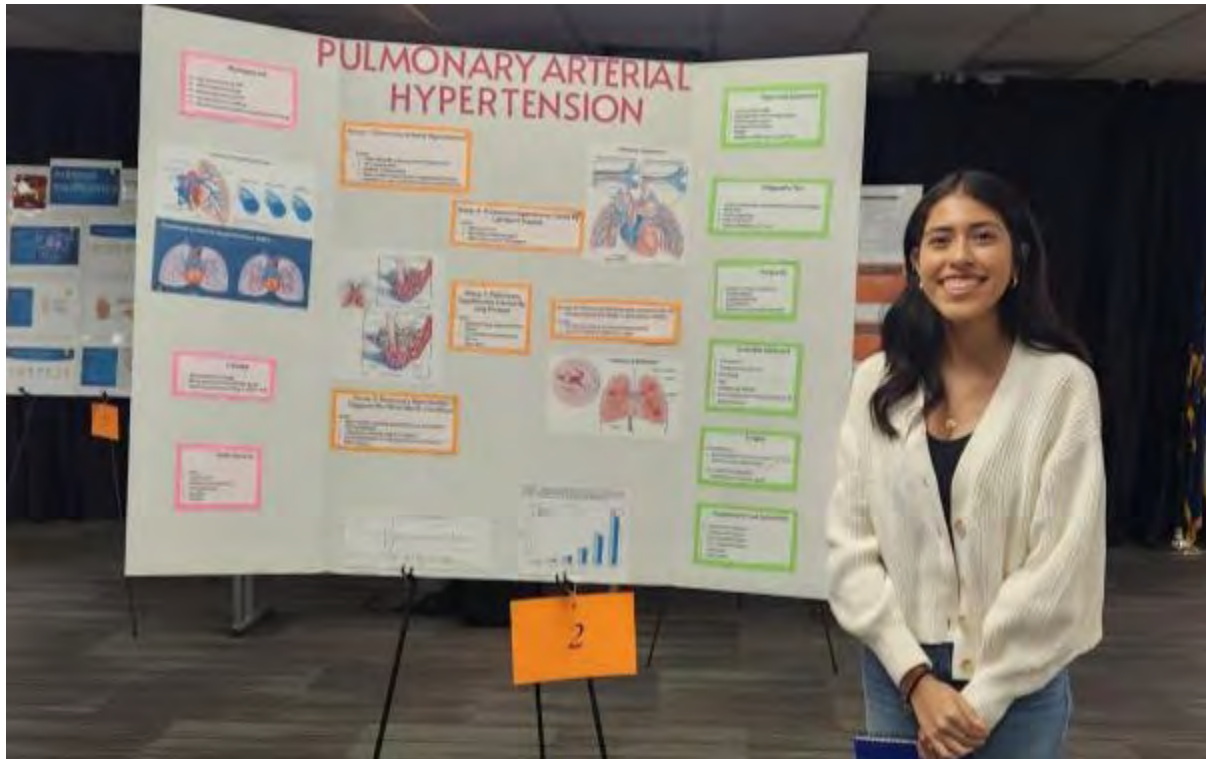
Selena Torres (senior), Elena Rodriguez (senior), and Ariana Ramirez Chacon (sophomore)

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Selena Torres and her traumatic brain injury project

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Elena Rodriguez and her Pulmonary Arterial Hypertension project

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Ariana Ramirez Chacon and her Thyroid Crisis project

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Students did a great job explaining their projects to the KCKCC guests.

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The AOP class toured the Nelson-Atkins Museum archives and Spencer Reference Library in April to learn how the museum catalogs and indexes its artwork. It was a fascinating tour behind the scenes at the museum.

AOP held mock interviews with the KCKCC Career Center staff in April. They brought resumes which the staff reviewed for them. For many of the students, this was their first interview. They agreed it was better to practice it in school than to do it in the real world for the first time. The students gained valuable feedback from Danielle and Carrie from the Career Center.

On Saturday March 23, 2024, the adjunct coordinators hosted an event to acknowledge and express our thanks to the many fantastic adjunct professors of KCKCC. Many of the departments around the campus had a table and were available to chat with our adjunct faculty. This opportunity to collaborate with the adjuncts as well as other departments on campus was a successful event. The attendees seemed to enjoy the time and energy put into this annual event. Lunch was catered in by Grandma's Catering. A big thanks to Traci Dillavou and the team of adjunct coordinators for hosting this wonderful event.

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Dr. Ishfaq Ahmed's abstract entitled, "Teaching research skills to the undergraduate bioscience students through COVID-19 studies" was accepted by the American Physiological Society (APS) for poster presentation and publication in the APS journal Physiology.

Dr. Ahmed attended the American Physiology Summit held in Long Beach, California, and presented his poster on April 6, 2024.

Biomanufacturing procured -80o C freezer funded partially by Perkins grant. This will help in the long-term storage of cells, biological samples, and reagents.



The MSBT division hosted Online Services at our May meeting to discuss migration of courses to the new Blackboard Ultra. The division will hold two days in June (June 6 and June 21) to aid concurrent, adjunct, and fulltime faculty with their migrations. Lunch will be provided.

Social and Behavioral Sciences & Public Services – Dean Cleon Wiggins

Psychology professors Victor Ammons and Heidi English, and economics professor Douglas Copeland were each nominated by one or more of KCKCC's athletic teams for the 2024 KCKCC Student Athlete Advisor Council Faculty of the Year award.

Criminal Justice professor Doug Hansen attended a Sexual Awareness seminar at the KU Edwards Campus. The event, sponsored by the K.U. Criminal Justice program, centered on

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topics such as how to recognize and assist victims of sexual trauma and their families. Professor Hansen mentioned that this was an interdisciplinary conference, and he plans to incorporate things he learned at the seminar into his classes.

Dr. Andres Cantillo, professor economics, was selected to be part of the board of directors of “El Centro.” Dr. Cantillo mentioned that this will be the first time he will have participated in an activity of this nature.

Dr. Hira Nair, Coordinator of the Education program, was one of a number of faculty and staff members who accompanied a group of KCKCC students to UMKC to attend the 2024 Women of Color Conference.

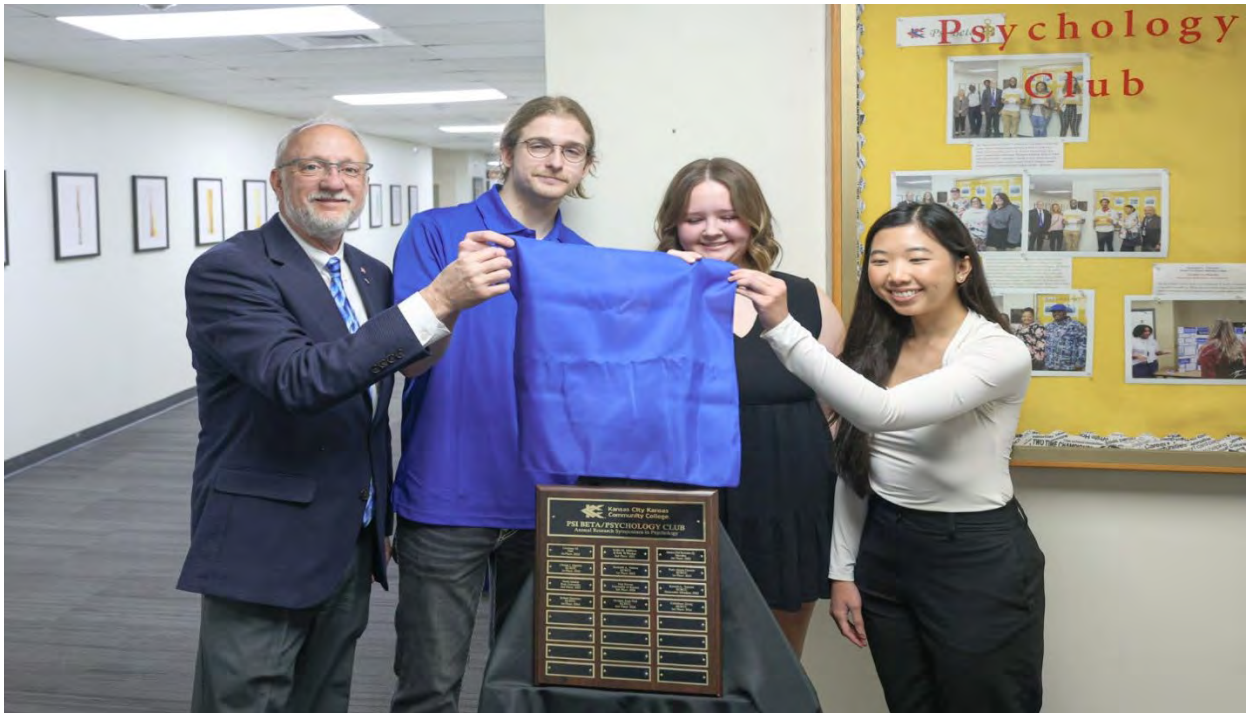
The Undergraduate Research Award Recipients for 2024 are Morgan Hall, Robert Hartman, and Cathleen Xiong. The unveiling of the new plaque took place on April 24.



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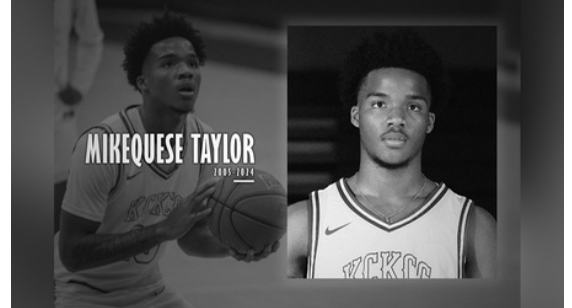
Dr. Ron Malcolm, American Sign Language professor, recently published a new article entitled “Ask Dr. Malcolm” in which Ron Malcolm answers parents’ questions and concerns about their **autistic children**. The article was published in the latest edition of Autism Parenting Magazine.



May 2024 Student Affairs and Enrollment Management (SAEM) Board of Trustees Report
Submitted by Chris Meiers, Ph.D.
Vice President for Student Affairs and Enrollment Management

Division-Wide Selected Activities, Programs, and Updates

- On April 30th, Kansas City Kansas Community College learned about the death of Blue Devil Men's Basketball player Mikequese Taylor from Peoria, Illinois. Taylor played 31 games primarily as a freshman primarily as a the 'sixth man' and a significant role in the team's success. KCKCC extends our deepest condolences to Taylor's family and friends during this challenging time. Mikequese's family has a [Go Fund Me page](#) for individuals that would like to contribute towards the funeral expenses.
- As part of the College's engagement with the American Democracy Project's (ADP) ALL-IN student voting initiative, KCKCC was selected as a **2024 High Established Action Plan** institution. A list of the 2024 awarded institutions [can be found here](#).
 - KCKCC student Gabriela Barrientos-Sanchez has also been selected as one of 137 students nationwide selected for the 2024 ALL IN Student Voting Honor Roll.
- Strategic Enrollment Management Plan Updates
 - Summer 2024 enrollment continues to demonstrate sturdy growth with **559 more credit hours (9.34% increase)** compared to the same time for the summer 2023 semester.
 - As of May 13, the Fall 2024 enrollment has **389 more credit hours (2.33% increase)** compared to the same time for the Fall 2023 semester. This growth is attributed to an early influx of Career and Technical Education students, facilitated by revamped advisor assignments. Additionally, the comparison between Fall 2024 and Fall 2023 enrollments is influenced by the timing of enrollments, particularly with regards to Dual and Concurrent High School as well as Health Professions student enrollments, which are expected to improve steadily through May.
 - For the month of April, the Office of Admissions processed **339 more applications** for an increase of 36.8% compared to last April.
 - As anticipated with the challenges with the FAFSA (Free Application for Federal Student Aid) Simplification Act implementation, the Student Financial Office has received **2,399 2024-25 academic year applications (36.7% fewer)** compared to 3,791 applications at the same time last year.
- Planning for the 2024 Commencement Ceremony on May 16, 2024, 1:00 PM at Children's Mercy Park has been well underway by the College's Commencement Committee. KCKCC Alumnus, Dr. Melanie Simpson of the University of Kansas Health System will serve as the speaker of the ceremony.



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Summer 2024 Enrollment Report

KCKCC Unduplicated Headcount by Location									
CAMPUS at A Location & DUP Across Locations)	05.17.2021 Summer 2021	05.16.2022 Summer 2022	05.15.2023 Summer 2023	05.13.2024 Summer 2024	21-24 Diff - #	21-24 Diff - %	23-24 Diff - #	23-24 Diff - %	Summer 2024 %
AMZN	-	-	-	-	-	-	0	-	-
BL	-	-	-	-	-	-	0	-	0.00%
DNTWN	-	-	-	-	-	-	0	-	0.00%
FRSC	-	-	-	-	-	-	0	-	0.00%
HS	-	-	-	-	-	-	0	-	0.00%
LOF	-	-	11	-	-	-	-11	-100.00%	0.00%
MC	221	213	211	162	-59	-26.70%	-49	-23.22%	13.82%
OC	-	2	17	-	-	-2	-17	-100.00%	0.00%
OL	954	755	737	850	-104	-10.90%	113	15.33%	72.53%
PION	30	11	47	40	10	33.33%	-7	-14.89%	3.41%
TEC	158	187	156	192	34	21.52%	36	23.08%	16.38%
USDB	-	38	62	6	6	-	-56	-90.32%	0.51%
VIRT	60	13	11	1	-59	-98.33%	-10	-90.91%	0.09%
Total UNDUP Headcount	1,310	1,134	1,158	1,172	(138)	-10.53%	14	1.21%	100.00%
Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.									
Status	Summer 21	Summer 22	Summer 23	Summer 24	21-24 #	21-24 %	23-24 #	23-24 %	Su 2024 %
First-time	157	169	180	212	55	35.03%	32	17.78%	18.09%
Returning	1,153	965	978	960	-193	-16.74%	-18	-1.84%	81.91%
Gender	Summer 21	Summer 22	Summer 23	Summer 24	21-24 #	21-24 %	23-24 #	23-24 %	Su 2024 %
Unknown	-	7	11	5	5	-	-6	-54.55%	500.00%
Female	888	723	691	720	-168	-18.92%	29	4.20%	61.43%
Male	422	404	456	447	25	5.92%	-9	-1.97%	38.14%
Race / Ethnicity	Summer 21	Summer 22	Summer 23	Summer 24	21-24 #	21-24 %	23-24 #	23-24 %	Su 2024 %
American Alaska Native	10	5	7	3	-7	-70.00%	-4	-57.14%	0.26%
Asian	52	57	47	44	-8	-15.38%	-3	-6.38%	3.75%
Black or African American	289	202	223	237	-52	-17.99%	14	6.28%	20.22%
Hawaiian Pacific Islander	2	1	1	1	-1	-50.00%	-	-	0.09%
Hispanic	269	269	293	275	6	2.23%	-18	-6.14%	23.46%
Multi-racial	81	49	73	67	-14	-17.28%	-5	-8.22%	5.72%
Unknown	30	27	33	42	12	40.00%	9	27.27%	3.58%
White	538	485	465	480	-58	-10.78%	15	3.23%	40.96%
Non Resident	39	39	16	23	-16	-41.03%	7	43.75%	1.96%
KCKCC Credit Hours by Location									
CAMPUS	05.17.2021 Summer 2021	05.16.2022 Summer 2022	05.15.2023 Summer 2023	05.13.2024 Summer 2024	21-24 Diff - #	21-24 Diff - %	23-24 Diff - #	23-24 Diff - %	Summer 2024 %
AMZN	-	-	-	-	-	-	-	-	-
BL	-	-	-	-	-	-	-	-	0.00%
DWNTN	-	-	-	-	-	-	-	-	0.00%
FRSC	-	-	-	-	-	-	-	-	0.00%
HS	-	-	-	-	-	-	-	-	0.00%
LOF	-	-	99	-	-	-	-99	-100.00%	0.00%
MC	708	792	719	627	-81	-11.44%	-92	-12.80%	9.58%
OC	-	2	17	-	-	-	-17	-100.00%	0.00%
OL	4,353	3,534	3,383	4,139	-214	-4.92%	756	22.35%	63.23%
PION	121	36	242	199	78	64.46%	-43	-17.77%	3.04%
TEC	1,295	1,506	1,310	1,561	266	20.54%	251	19.16%	23.85%
USDB	-	129	195	18	18	-	-177	-90.77%	0.27%
VIRT	231	51	22	2	-229	-99.13%	-20	-90.91%	0.03%
Total	6,708	6,050	5,987	6,546	-162	-2.42%	559	9.34%	

Fall 2024 Enrollment Report

KCKCC Unduplicated Headcount by Location									
CAMPUS at A Location & DUP Across Locations)	05.17.2021	05.16.2022	05.15.2023	05.13.2024	21-24	21-24	23-24	23-24	Fall 2024
	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Diff - #	Diff - %	Diff - #	Diff - %	%
AMZN	-	-	-	-	-	-	0	-	-
BL	17	8	2	-	-17	-100.00%	-2	-100.00%	0.00%
DNTWN	-	-	-	-	-	-	0	-	0.00%
FRSC	8	9	6	15	7	87.50%	9	150.00%	0.85%
HS	415	561	551	361	-54	-13.01%	-190	-34.48%	20.43%
LCF	-	-	-	13	13	-	13	-	0.74%
MC	546	549	676	547	1	0.18%	-129	-19.08%	30.96%
OC	49	54	120	56	7	14.29%	-64	-53.33%	3.17%
OL	691	611	559	529	-162	-23.44%	-30	-5.37%	29.94%
PION	151	131	151	112	-39	-25.83%	-39	-25.83%	6.34%
TEC	313	594	238	539	226	72.20%	301	126.47%	30.50%
USDB	-	-	-	1	1	-	1	-	0.06%
VIRT	176	92	53	40	-136	-77.27%	-13	-24.53%	2.26%
Total UNDUP Headcount	1,773	2,012	1,795	1,767	(6)	-0.34%	-28	-1.56%	100.00%
Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.									
Status	Fall 21	Fall 22	Fall 23	Fall 24	21-24 #	21-24 %	23-24 #	23-24 %	Fa 2024 %
First-time	453	719	600	604	151	33.33%	4	0.67%	34.18%
Returning	1,320	1,293	1,195	1,163	-157	-11.89%	-32	-2.68%	65.82%
Gender	Fall 21	Fall 22	Fall 23	Fall 24	21-24 #	21-24 %	23-24 #	23-24 %	Fa 2024 %
Unknown	2	19	22	21	19	950.00%	-1	-4.55%	52.50%
Female	1,144	1,182	1,050	969	-175	-15.30%	-81	-7.71%	54.84%
Male	627	811	723	777	150	23.92%	54	7.47%	43.97%
Race / Ethnicity	Fall 21	Fall 22	Fall 23	Fall 24	21-24 #	21-24 %	23-24 #	23-24 %	Fa 2024 %
American Alaska Native	10	8	4	5	-5	-50.00%	1	25.00%	0.28%
Asian	82	78	70	65	-17	-20.73%	-5	-7.14%	3.68%
Black or African American	323	309	266	275	-48	-14.85%	9	3.38%	15.56%
Hawaiian Pacific Islander	2	1	1	-	-2	-100.00%	-1	-100.00%	0.00%
Hispanic	446	580	506	455	9	2.02%	-51	-10.08%	25.75%
Multi-racial	113	94	108	99	-14	-12.39%	-9	-8.33%	5.60%
Unknown	91	107	70	104	13	14.29%	34	48.57%	5.89%
White	652	789	746	741	89	13.65%	-5	-0.67%	41.94%
Non Resident	54	46	24	23	-31	-57.41%	-1	-4.17%	1.30%
KCKCC Credit Hours by Location									
CAMPUS	05.17.2021	05.16.2022	05.15.2023	05.13.2024	21-24	21-24	23-24	23-24	Fall 2024
	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Diff - #	Diff - %	Diff - #	Diff - %	%
AMZN	-	-	-	-	-	-	-	-	-
BL	53	36	6	-	-53	-100.00%	-6	-100.00%	0.00%
DWNTN	-	-	-	-	-	-	-	-	0.00%
FRSC	80	84	56	144	64	80.00%	88	157.14%	0.84%
HS	2,230	3,457	3,473	2,375	145	6.50%	-1,098	-31.62%	13.93%
LCF	-	-	-	143	143	-	143	-	0.84%
MC	3,627	4,011	5,193	4,017	390	10.75%	-1,176	-22.65%	23.56%
OC	351	194	162	256	-95	-27.07%	94	58.02%	1.50%
OL	4,286	3,668	3,263	3,243	-1,043	-24.34%	-20	-0.61%	19.02%
PION	1,412	1,166	1,256	829	-583	-41.29%	-427	-34.00%	4.86%
TEC	3,961	7,133	3,068	5,869	1,908	48.17%	2,801	91.30%	34.42%
USDB	-	-	-	3	3	-	3	-	0.02%
VIRT	755	350	185	172	-583	-77.22%	-13	-7.03%	1.01%
Total	16,755	20,099	16,862	17,051	296	1.77%	389	2.33%	

Dean of Student Services

Submitted by Dr. Shawn Derritt, Dean of Student Services

Selected Activities, Programs, and Updates

- During the month of April, Dr. Derritt participated in interviews for the Student Health Centers Medical Assistant position. The position should be filled by mid-May.
- Dr. Derritt participated in the second consultation for the new student engagement platform “Presence.” This consultation addressed Forms and Organization Management. There will be a third consultation, and then the College can start the soft launch of the platform. Training club advisors and departments is scheduled for May 2 and May 3, respectively.

Student Accessibility and Support Services

Submitted by Department Faculty

Selected Activities, Programs, and Updates

- April 26, SASS faculty attended the virtual KAN-AHEAD (Kansas Association on Higher Education and Disability) Spring Conference. SASS faculty visited the following high schools to present transition information to special education teachers and counselors. Topics ranged from applying to receive accommodations, documentation guidelines, the intake process, and helping students understand the transition from high school to college:
 - April 10 – Schlagle High School;
 - April 10 – Washington High School;
 - April 17 – J.C. Harmon High School;
 - April 23 – Turner High School;
 - April 26 – Piper High School; and
 - April 30 – Bonner Springs High School.
- SASS faculty attended the following Special Education Resource Fairs to share information regarding disability services offered at KCKCC:
 - April 9 - Lansing School District Special Education Resource Fair; and
 - April 24- Leavenworth School District Special Education Fair.
- SASS faculty provided the following outreach:
 - April 13, Centennial Celebration, guests had an opportunity to have their names typed in braille and learn how to communicate their name and other phrases in American Sign Language.
 - April 22, SASS faculty presented a True Colors workshop to nine students in the Electrical Technology program at Pioneer Career Center.
 - April 26, SASS faculty visited J.C. Harmon High School and assisted three students, preparing to attend KCKCC in Fall 2024.



- April 17, SASS faculty and a work study student attended the Proclamation Celebration in Topeka, KS at the state capitol. The Assistive Technology for Kansans Project (ATK) celebrated the signing of the proclamation that declared April as Assistive Technology Month in Kansas.

Upcoming Activities and Programs

- May 1 - SASS faculty will present the Transition Workshop to Wyandotte High School Special Education teachers about the transition process from high school to college.
- May 3 – SASS will host a table at the KU Gear Up Matriculation Mixer, from 10 AM to 12 PM.

Spring 2024 Student Accommodations

DISABILITY	April 2024 Semester to Date	April 2023 Semester to Date	CHANGE	PERCENT OF CHANGE
Autism	12	8	4	50.0%
Attention Deficit Disorder	24	24	0	0.0%
Blind/Visional Impairment	3	8	-5	-62.5%
Deaf/Hard of Hearing	1	4	-3	-75.0%
Head Injury	0	4	-4	-100.0%
Intellectual Disability	4	7	-3	-42.9%
Learning Disability	52	56	-4	-7.1%
Medical	8	11	-3	-27.3%
Physical	0	3	-3	-100.0%
Psychiatric	25	16	9	56.3%
Other Health Impaired	4	2	2	100.0%
Total	133	143	-10	-7.0%
* The numbers are cumulative per semester, not a total for a month.				

Student Health Center

Submitted by Toni M Dickinson, College Nurse

Selected Activities, Programs, and Updates

- For the month of April, the Student Health Center had 285 visits compared to 260 for the same time in 2023 (5.8% increase).
- On April 25, The Student Health Center hosted a Know Your Health Status HIV/STD testing event in partnership with Vivent Health. The event took place in the Student Health Center where seven students participated in the testing event.

Upcoming Activities and Programs

- Know Your Health Status HIV/STD testing on May 25.
- Community Blood Drive on June 27.

- Planning for the KCKCC Health Fair with the theme, ‘**Falling** into Better Health, Community Fair, Wellness Expo’ is under way for October 10, 2024.

Admissions and Recruitment

**Submitted by Teresa Hill-Collier,
Director of Admissions and
Recruitment**

Selected Activities, Programs, and Updates

- In April, the Office of Admissions and Recruitment conducted 15 individual tours, facilitated 6 group tours, attended one training event, and participated in 15 community events.
- In April, The Office of Admissions collaborated with the KCKCC Student Art Club to paint a summer mural around the theme "Growing with Us." This project not only serves as a platform to showcase the remarkable talent within the Art Club but also underscores the dynamic spirit and inclusivity of KCKCC.
- In April, Teresa Hill-Collier, the Director of the Office of Admissions and Recruitment, brought her wealth of expertise to the forefront during a captivating panel discussion hosted at the University of Missouri-Kansas City (UMKC) as part of the UMKC Professional Career Escalators initiative which encourages successful transitions into careers in four growing industries: health care, education, business and engineering or law, and justice.

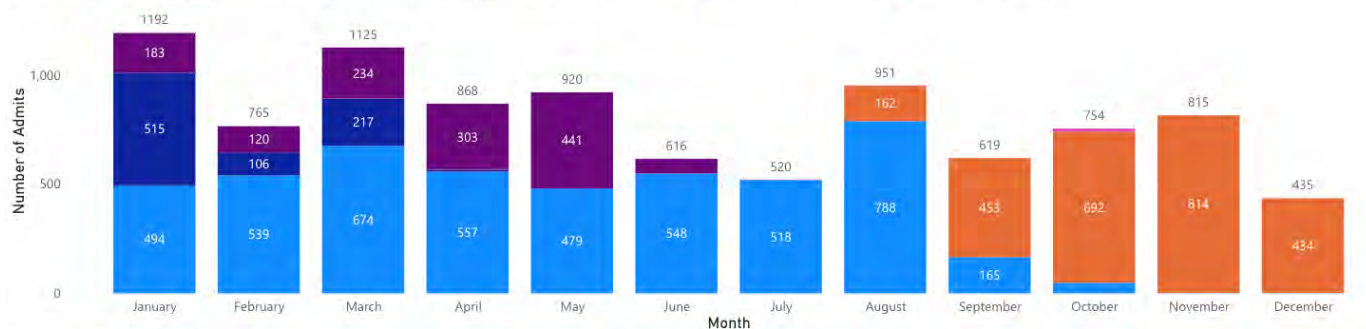


Upcoming Activities and Programs

- May 6-10: "Giant Connect 4 and Popcorn" study area outside of admissions to enjoy games and popcorn in the study area outside of the Admissions and Recruitment Office.
- May 10: The Office of Admissions and Recruitment will host Shawnee Mission North High School at the Main Campus.

2023 Admitted Students

Entry Term ● Fall 2023 (August - December) ● Spring 2023 (January - May) ● Spring 2024 (January - May) ● Summer 2023 (June - July) ● Summer 2024 (June - July)



2024 Admitted Students

Entry Term ● Fall 2023 (August - December) ● Fall 2024 (August - December) ● Spring 2024 (January - May) ● Summer 2024 (June - July)



Athletics

Submitted by Greg McVey, Director of Athletics

Selected Activities, Programs, and Updates

- The Blue Devil Baseball team finished the month of April with an impressive 43-7 overall record and a 23-5 -1 mark in the KJCCC. The team is ranked #15 in the NJCAA Division I Baseball poll. The team is among the national leaders in statistical categories, including 8th in team on-base percentage, 15th 5th in team batting average, and 5th in walks. Individually, the team has student-athletes who are among the national leaders, including starting shortstop **Gehrig Goldbeck (Kansas City, KS)** who is 14th in batting average, hitting an impressive .427 headed into April. **Maclane Finley (Topeka, KS)** is tied for 2nd with eight victories on the mound so far this season. The team will complete their regular season the first week in May and then will begin the postseason in the NJCAA Plains District on May 15-19 held at Wichita State University.



- The Softball team finished April with a 32-16 overall record and a 14-4 mark in the KJCCC. Before a season ending injury, Sophomore ***Liberty Hawks (Overland Park, KS)*** was putting together an incredible year leading the team in several offensive categories, including batting average (.435) and home runs (12) Freshman ***Sydney Becker (Kansas City, MO)*** leads the team with 53 RBIs. On the mound, the staff is led by two outstanding freshmen pitchers ***Alyssa Droge (Tecumseh, KS)*** and ***Hanna Acree (Concordia, KS)***, who have combined to pitch close to 300 innings so far this season. The Softball team will complete the regular season the first week of May and then will begin the KJCCC Region Tournament on May 9 in Topeka, Kansas.



Upcoming Activities and Programs

- All game times, previews, and recaps are always available at Kansas City Kansas Community College Athletics at bluedevels.kckcc.edu.
- The KCKCC Blue Devil Classic Golf Tournament will be on August 2, 2024, at Dub's Dread Golf Club.

Counseling & Advocacy

Submitted by Linda Warner, LCPC, Director

Selected Activities, Programs, and Updates

- On April 17, Women and Gender Advocacy hosted the Sexual Assault Awareness Month Program **"Healing and Reconciliation,"** a TED talk with a facilitated discussion led by Karisse Whyte, Coordinator of BLUE 101 and Rob Roberson, Student Success Advisor. 103 students attended the event.
- Counselors partnered with Upward Bound to provide stress management skill building through deep breathing exercises on April 13.
- Counselors provided training on Conflict Management at Work in partnership with Career Services.
- Counselors held a tabling event in partnership with the KCKCC Wellness Center for National Walking Day on April 3, to promote stress reduction through exercise, providing information to 58 students.
- The top concerns reported by students coming in for intake in April were academic concerns, depression, and anxiety.

April Counseling and Advocacy Utilization

Client Contact	2022	2023	2024
Individual Sessions	17	58	100
Intakes	6	3	12
Total # of Appointments	33	73	94
Total # of Students Seen	15	29	46

Enrollment Management Information Systems

Submitted by Sam Landau, Enrollment Management Information Systems Coordinator

Selected Activities, Programs, and Updates

- Tuition Reimbursement Process Updates – This existing process is highly manual and is being revised to accommodate more efficient communications and response times.
- Student Engagement Platform Setup – This new service will allow students to view events and organization information in a single environment. It can be used to manage student involvement on campus and keep informed of current events.

Military and Veteran Center

Submitted by Wade Abel, Director

- During the months of April and May, the Military and Veterans Center is partnering with Heroes Home Gate (HHG) to display art created by Kansas City area homeless veterans. HHG provides temporary housing, food, and assistance to help veterans who have experienced housing loss get into a stable home and job if needed. The art space, led by Art adjunct professor Kammy Kennelley-Downs, provides artistic mindfulness activities and art lessons.
- On April 4, The Military and Veteran Center attended the Fort Leavenworth Career and Education fair.
- On April 6, the Military and Veteran Center supported the Joint Regional Correctional Facility (JRCF) Career and Education Fair. The event's focus was to help prepare inmates that are about to be released from confinement to re-enter society.
- On April 10, the Military and Veteran Center received a \$3,000 donation from the Military Officers Association of America. The donation will be used to assist KCKCC military affiliated students' educational needs such as tuition and books.



- On April 13, the Military and Veterans Center supported the Centennial Blue Devil Block Party.
- On April 24, the Kansas Army National Guard brought a climbing wall to KCKCC. Over 45 students, faculty and staff displayed their skills in attempting to climb the wall. The Kansas Army National Guard also provided information to students on the benefits of joining the National Guard.

March Military and Veterans Center Visitors

Reason for Visit	April 2022	April 2023	April 2024
Study	11	44	25
Computer Use	3	1	6
Benefits Question	20	6	7
Enroll & Application Questions	10	1	4
Socialize	48	30	40
Veterans Service Representative			22
Total	92	82	104

Registration and Records

Submitted by Theresa Holliday, Registrar

Selected Activities, Programs, and Updates

- For April, the Registrar's Office processed 1,911 transactions, which was 12% less than April of 2023. The addition of the application for graduation in Colleague's Student Self-Service has decreased the number of applications that are manually processed by the Registrar's Office.
- For the first quarter of 2024, the Registrar's Office processed 7,379 transactions total which is 407 more than the same time in 2023 for a 6% compared to the first quarter of 2023.

April Registrar Transactions	2023	2024	Difference
Enrollment verifications	64	42	-22
Experiential Learning Credits/Advanced Standing	0	8	8
FERPA Forms	0	10	10
Grade Changes	39	18	-21
Graduation Applications	442	286	-156
Incoming Transcripts	463	390	-73
Instructor Withdrawals	117	144	27
Major or Catalog Changes	94	202	108
Outgoing Transcripts	388	549	161
Program Substitutions, Deviations or Waivers	0	20	20
Residency Correspondence	0	21	21
Student Contact Information Updates	74	90	16
Student Degrees/Certificates Conferred	9	0	-9
Student Reinstatements	24	5	-19
Student Schedule changes	151	5	-146
Student Withdrawals	102	59	-43
Transfer Credit Evaluations	215	46	-169
Unofficial Transcripts	0	16	16
Total	2182	1911	-271

Office of Student Engagement

Submitted by Mark Samuel Nelson, Director of Student Engagement

Selected Activities, Programs, and Updates

- The Office of Student Engagement assisted in the Centennial Block Party on April 13.
- The Office of Student Engagement sent 18 students, 3 staff members and 1 faculty member to the University of Missouri-Kansas City, Women of Color Conference on April 19.
- Student Basic Needs Center Updates
 - Blue's Devils' Cupboard served 135 Households in April. This included 176 adults, 36 children and 4 seniors for 216 individuals served.
 - On April 23, the Basic Needs Center held an event with K-State Research and Extension. The event showcased quick, simple, and nutritious recipe ideas and included the opportunity for students to taste-test a crock pot taco soup recipe. The taco soup was made using ingredients available from the pantry. The



event was well attended with a total of 47 students attending, an increase of 213% from the first event we hosted in January.

- Friends Benefits of Education Updates (FBOE)
 - For April, FBOE used most evenings as moments of reflection and study for students as the semester coursework ramped up to finals week.
 - On April 4, FBOE partnered with the Kansas City Beacon newspaper, thanks to Eden Barnes, Student Senate Vice President, who works closely with them to host a listening session where the importance of educated voting was discussed.
 - April 11, 18, and 25, FBOE hosted study sessions to help students catch up on their schoolwork.

Upcoming Activities and Programs

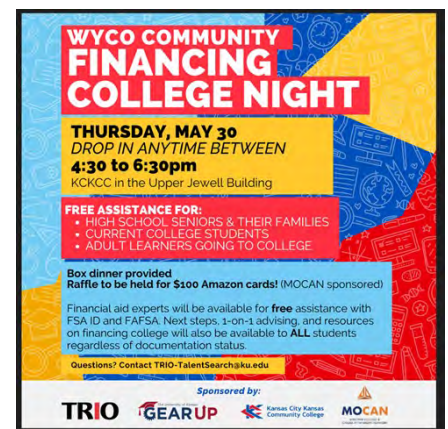
- May 2, End of the School Year Bash in collaboration with Students of Latinx (SOL) Cinco de Mayo celebrations.
- May 5, Open Study Hall with the Student Senate in collaboration with the Learning Commons.
- May 6-10, Student Senate will be holding elections for 2024-25.

Student Financial Aid

Submitted by Tammy Reece, Director

Selected Activities, Programs and Updates

- 2024-25 FAFSA Updates
 - The Student Financial Aid staff continues to monitor the United States Department of Education (DOE) published announcements and training webinars as they are released.
 - The Student Financial Aid Office is continuing to setup the Colleague student information system for the upcoming award year with the intent of starting to notify students about financial aid award at the end of May (about a month behind compared to previous years).
 - The Student Financial Aid Office finalized a consulting contract with the National Association of Student Financial Aid Administrators' Blue Icon Advisors as part of the FAFSA support strategy sponsored by the DOE. This support will provide approximately 30 hours of consulting services a week to assist with the technical administration of the regulation changes and the testing of data in the Colleague student information system.
- The KCKCC Student Financial Aid Office continues to provide support in preparing the pilot Second Chance Pell Program for a full conversion to a Prison Education Program for the KCKCC Welding Program at Lansing Correctional Facility by January of 2025. All pilot Second Chance Pell programs must be converted to the Prison Education Program by January of 2026.



Upcoming Activities and Programs

- On May 30, 2024, the KCKCC Student Financial Aid Office is partnering with TRIO and GEAR UP programs, and the Missouri College and the Career Attainment Network to provide FAFSA completion at the Main Campus location.

Financial Aid Applications Received as of May 1

Academic Year	Total Number of Records	Records Received in April
2023-2024	8605	167
2022-2023	8226	112
2021-2022	8767	150

Financial Aid Disbursed to Student Accounts as of May 1

Academic Year	FALL	SPRING	SUMMER	TOTAL
2023-2024	\$5,249,024	\$4,396,786		\$9,645,810
2022-2023	\$4,975,334	\$4,267,820	\$652,054	\$9,895,208
2021-2022	\$4,969,853	\$4,378,343	\$709,512	\$10,057,708

**Does not include third party payments, KCKCC Foundation Scholarships or Covid Relief Funds.

Student Housing

Submitted by Nicole Wilburn, Director

Selected Activities, Programs, and Updates

- Student Housing hosted the End of the Year backyard bash where staff members fired up the grills and served hamburgers, hot dogs, and chips to residents. Over 50 Residents enjoyed the yard games and chance to relax with friends.
- Contracting for the 2024 Summer and 2024-2025 Academic Year continues:
 - As of April 29, **84 of the 88 (95%)** beds available for non-student athletes/non-international students have been reserved.
 - As of April 30, there are 27 completed contracts for Summer 2024, and Student Housing is expecting 35-40 contracts by the start of the contract period, up from the 28 students housed in Summer 2023.
 - Of the 258 beds in Centennial Hall, 166 beds are reserved for student-athletes until June 15, 2024, before they are



subject to being released to students on the waiting list. 4 beds for international students are being held that may be awaiting VISA decisions.

Upcoming Activities and Programs

- May 6, 8 PM – 10 PM – Flapjacks for Finals.
- May 14, 10 AM – Student Housing closes for the Spring semester. Graduating students may stay through 10 AM on Friday, May 17 to participate in Commencement.
- May 31 – Student Housing opens for Summer 2024 students.

Student Success and Retention

Submitted by Brady Beckman, Director of Student Success, and Retention

Selected Activities, Programs, and Updates

- As of May 1, the first-time, full-time fall-to-fall retention rates for the students who started in the Fall 2023 semester are enrolling for the **Fall 2024 semester at a higher rate (24%) compared to 21% for the previous cohort.**
- Stop-Out Calling Campaign- The Student Success Team contacted 350 Liberal Arts students who previously stopped out during Spring 2024 and connected directly for consultation with 85 of them.
- To boost summer and fall enrollment, the Student Success Center started text messaging campaign that will continue through the start of the Fall semester to current students. Response has been positive with approximately 50 students responding to the Student Success Center in the first week of text messaging.
- For April 2024, the Student Success Center continued to see a significant increase in student traffic. There were 1,023 in-person advising appointments in April, which is an 83% increase compared to April 2023 (558) and a 157% increase compared to April 2022 (397).
 - For April 2024, Student Success Advisors completed 271 virtual advising appointments, which was the highest count for any month over the previous year.
- For April 2024, Placement Testing saw a significant increase compared to April 2023. There were 429 Placement Tests completed in April 2024, which is a 43% increase compared to April 2023 (299), and a 17.5% increase compared to April 2022 (365).
- April 1&2- Career Services hosted Career Fair Prep Days. 52 Students participated in prep days to review resumes and prepare to meet employers at the Hire Blue Career Fair.
- April 3- Career Services hosted the Hire Blue Career Fair. More than 90 employers attended, and over 100 KCKCC students participated.
- April 10- The SSC Hosted the Spring 2024 Transfer Fair- 35 Colleges attended, and 102 KCKCC students participated.



Upcoming Activities and Programs

- May 1st- “Leaving the Den” Transfer Transition Workshop for students who are pursuing transfer to four-year institutions.

In-Person Advising Interactions

Year ● 2004 ● 2021 ● 2022 ● 2023 ● 2024



Total Placement Tests Completed by Month and Year

Month/Year ● 2021 ● 2022 ● 2023 ● 2024



Student Support for Program Success

Submitted by Dr. Gena Ross, Director of Student Support for Program Success

Selected Activities, Programs, and Updates

- The External Evaluation Team for the Title III grant has been established and had their first meeting which included a presentation from the college's external evaluator from RMA and Associates. The discussion was to clarify year 2 objectives for both activities and the relationship between the grant's annual objectives and budget.

Upward Bound Academy

Submitted by Veronica Knight, Director of Upward Bound Academy

Selected Activities, Programs, and Updates

- Upward Bound Academy (UBA) students went to the Heartland Theater to support a fellow UBA participant who performed in a play, "Godspell" on April 19.
- The monthly UBA Saturday session was held on April 13. The workshop topic of suicide prevention was presented by Nicole Graves, College Counselor. Additional speakers included Teresa Hill-Collier, Director of Admissions and Recruitment, and Jeremiah McCluney, Student Success Advisor. Students also attended KCKCC's Centennial block party.
- UBA applied for a grant from the Hollywood Casino to help support a civic engagement project educational merit trip to Washington, D.C.
- UBA students and staff have participated in several end of school activities and recognitions:
 - ROTC UBA participants were honored in a ceremony at Washington High School on April 26.
 - 3 UBA participants received medals during the Wyandotte County Job Olympics – UBA staff supported by attending on April 26
 - Several UBA students graced the stage at the Washington High School Talent show on April 20 where project staff attended.
 - UBA staff attended the high school connect night at F.L. Schlagle High School to recruit new participants on April 29.
- UBA staff presented their first co-curricular program review assessment presentation to the Program Review Committee on April 14



Upcoming Activities and Events

- In May, UBA finals survivor kits will be distributed to our scholars to help them make it through finals. The kits include snacks, stress balls and words of encouragement.
- On May 18, from 9 AM – 2 PM, UBA will host an end of year celebration and summer program orientation that will start on June 3 which will include a brunch for students and their parents. We will use this opportunity to celebrate students and provide orientation for the upcoming summer program.



EDUCATIONAL INNOVATION GLOBAL PROGRAMMING

Submitted by: Fabiola Riobé, Ed.D, MBA

BOT REPORT – MAY 2024



The mission of the Office of Educational Innovation and Global Programming is to foster educational excellence, innovation, and global engagement within Kansas City Kansas Community College by providing transformative learning experiences and promoting cultural understanding and global awareness among students, faculty, and staff.

EXECUTIVE SUMMARY

The Educational Innovation and Global Programming (EI&GP) division has significantly advanced educational offerings through targeted program enhancements and the introduction of innovative teaching methods, particularly in adult and continuing education. EI&GP has also increased the emphasis on community engagement and student success, especially within diverse and underserved populations.

Key highlights include:

- ◆ Continuing Education Growth: The introduction of programs like Math Bootcamp and enhanced General Education Degree (GED) and English as a Second Language (ESL) programs, which show substantial improvements in student participation and success rates. The recent completion of our first Women in Science, Technology, Engineering and Mathematics (STEM) Symposium marks a cornerstone effort in promoting diversity in technical fields.
- ◆ High School Partnerships: Through our High School Partnership (HSP) Team, we have actively enrolled 431 students across three high schools, significantly increasing our reach and influence in preparing students for post-secondary education and career success.
- ◆ Global Engagement: We continue to expand our international student services, offering comprehensive support to a diverse body of students. This year saw a robust enrollment of international students across various visa categories, reinforcing KCCC as a globally recognized institution.
- ◆ Online Education Services (OES): With a migration to Blackboard Ultra and a focused increase on the use of technologies such as Panopto and Zoom, we are enhancing our digital learning environments to better serve our students' needs.

Strategic Partnerships and Community Engagement

We've strengthened our ties with local and global partners, enhancing both our curriculum and community presence. Notable advancements include:

- ◆ Fulbright and NAFSA Involvements: Strengthening our leadership in international education through active engagements in prestigious educational bodies.
- ◆ Local Community Collaborations: Successful career fairs and the ongoing development of the Industrial Maintenance Technician (IMT) program, expected to train 15-20 new participants this fall, demonstrate our commitment to local workforce needs.

Student Success Initiatives

- ◆ GED Completion: 24 students have graduated, with 13 more poised to complete their exams by May. Our ESL program also shows commendable advancements with increased enrollment and active community participation.
- ◆ Career and Technical Education: We continue to enhance our Career and Technical Education (CTE) offerings, with the aim of integrating more comprehensive educational pathways that prepare students for the demands of the workforce.

As we continue into the 2024 fiscal year, our focus will be on expanding our educational programs to include more comprehensive international engagements, further development of our online learning platforms, and enhancing community collaborations that support our mission of educational excellence and inclusivity.

In summary, the efforts of the Office of Educational Innovation and Global Programming have positioned KCCC as a leader in education, both locally and globally, and I am excited to lead our initiatives towards even greater achievements in the coming year.

With Appreciation,
Dr. Fabiola Riobé

ADULT AND CONTINUING EDUCATION

Dr. Richard Wallace, Director

Students in the English Language Acquisition classes at Central Solutions took a field trip to the Kansas City library. They had a tour, visited, and explored the Kansas City archives, and signed up for library cards. It was a great trip and educational experience for everyone!



English Language Arts (ELA) Class 3 had a great time visiting the recent career fair. A handful of students even made conversation with some of the recruiters and took home applications for their family members! It was a perfect way to wrap up our unit on jobs and occupations in the United States.

On April 16, 2024, Joanne McIntosh and Ty Mattos presented basic first aid training to the evening ESL students. The class began with information about what constitutes an emergency, followed by a video on how to call 9-1-1 to report that emergency. The second part of the presentation addressed breathing problems, burns, cuts and scrapes.

All three of the above activities are included on the Kansas Board of Regents Community Involvement Checklist (Quality Measure 5). Completion of at least three activities on the checklist result in students achieving the outcome as required by Kansas Board of Regents (KBOR).

Congrats to Ciana, one of our GED students, who had her baby about a month ago! She is the most beautiful little baby! Ciana has ONE last GED test to pass and will be signing up to test soon!



You are invited to attend the
Kansas City Kansas Community College

2024 GED Graduation

May 23
7:00 pm

To be held at
Kansas City Kansas Community College
Performing Arts Center
7250 State Avenue | Kansas City, Kansas

Please call 913.288.7660 by April 26 to reserve your spot.

Kansas City Kansas
Community College.



Additional celebrations can be found on the Padlet:

<https://padlet.com/sprichard579/adult-ed-celebrations-2023-24-5rnencqswrtsml3q>

Our second Math Bootcamp will be held on May 4 from 9:00 am-11:30 am. Students needing to brush up on GED math are encouraged to attend to receive targeted math instruction.

**MAY FOURTH
MATH BOOTCAMP**

THE FORCE Do you want to refresh and renew your math skills? This session will focus on basic to intermediate level mathematics.

THIS IS A FREE
LEARNING OPPORTUNITY
SNACKS PROVIDED
MAY 4TH, 2024
9:00 AM - 11:30 AM
KCKCC
CEB BUILDING
7250 STATE AVE
KCKS 66112

**COME TO THE
MATH
SIDE
WE HAVE π**

Why did the two fours skip a meal?
Because they already eight!

Illustration of four figures in silhouette, representing the 'four fours' math puzzle.

Currently we have 24 GED Graduates who will be recognized at our graduation ceremony on May 23. Additionally, 13 students have only one test left to pass to be eligible for the May graduation.

During the month of April 42 GED test were administered to 31 students.

11 tests were passed on Main Campus.

This week (4/22 to 4/25) PCC students passed six tests!

Of our current 24 students at PCC, we now have:

8 students who have passed 3 subjects.

5 who have passed 2 subjects.

4 who have passed 1 subject.

From July 1, 2023, to April 25, 2024, we have had 18 GED completers at Lansing Correctional Facility (LCF).

Enrollment (Registered and Attended)

FY23 GED = 248 ESL= 291 (539)

FY24 GED = 268 ESL = 329 (597)

Enrollment Increase GED = 20, Enrollment Increase ESL = 38, Total Increase from FY23 to FY 24 = 58

Continuing Education:

I am pleased to announce that Andrea Kolkmeier has officially started in her position as the Assistant Director of Adult and Continuing Education. Her first day was April 1, 2024. She has hit the ground running and has been hard at work putting together the Kids on Campus summer camps which are posted on our website and registrations have already begun. We are excited to welcome her to our team and look forward to working together to further our mission of providing quality education and support to our community.

Kids on Campus:

- Counselor Hiring: in progress.
- Counselor Training Program - completed (some minor details and ppts are to be finalized).
- Registration and enrollment for Camp - set up and in progress.
- Camp weekly Schedule - In progress.
- Room reservations for camps and training- completed.
- Transportation - USD 500 - in progress.
- Breakfast - Catholic Charities - set up.
- Lunch – Kansas City, Kansas Public Schools in progress.
- Summer Food Service Program training - in progress.

Continuing Education Courses:

Basic Rider Course (BRC) -

4/19 - 21 we had 12 students enrolled and 11 passed

3 Wheel BRC -

4/19 - 21 we had two students enrolled and both passed

Driver's Education -

3/25 - 26 we had eight students enrolled and all passed

4/22 - 23 we have 10 students enrolled - students are driving at this time

Rider Coach Prep (RCP) -

4/22 - 4/28 five students enrolled

Uncovering the History of Wyandotte County-

4/17 - 4/24 four students enrolled

Enrollments to date FY24:

From July 1, 2023, to April 25, 2024, we have had a total of 1,398 registrations for Continuing Education classes. (Note: some students registered but may not have attended.)

BRC - 130
3 Wheel - 18
Driver's Education – 89
Rider Coach Prep - 5
GED - 243
ESL - 762
GED at Pioneer Career Center (PCC) – 136
Medical Coding and Billing – 5
Pharmacy Technician – 6
Uncovering the History of Wyandotte County- 4

FY23 Enrollments

Ed2Go - 48 enrollments
BRC - 237
3 Wheel BRC - 57
Driver's Education - 191
Rider Coach Prep - 12
GED - 125
ESL - 345
PCC - 67

From July 1, 2023, to April 25, 2024, we have had a total of 81 students enroll in Ed2Go courses that are not counted in the total number of registrations above.

Enrollment (Registered and Attended)

FY23 GED = 248	ESL= 291	(539)
FY24 GED = 268	ESL = 329	(597)

Enrollment Increase GED = 20, Enrollment Increase ESL = 38, Total Increase from FY23 to FY 24 = 58

During FY23 we had a total of 1,282 registrations for Adult and Continuing Education courses. To date we have seen an increase of 116 registrations for a total of 1,398, with 2 months left in FY24.

Additionally, we have seen an increase of 33 registrations in our Ed2Go registrations (FY23 saw 48 registrations: To date in FY24 we have 81 registrations).

HIGH SCHOOL PARTNERSHIPS (HSP)

Mr. Julius Brownlee, Assistant Director

Celebrations:

◆ **Women in STEM Symposium:**

On April 23, 2024, we celebrated the Women in STEM Symposium, a pivotal event that empowered and enlightened attendees about opportunities in the STEM fields. The symposium provided a platform for women to share their experiences, challenges, and accomplishments. Through panel discussions and networking opportunities with industry partners, participants gained invaluable insights and encouragement to advance in their careers and overcome challenges. The panel featured distinguished speakers including Dr. Brittan Wilson from Johnson County Community College, Dr. Rebecca J. Wates from KCAS Bioanalytical and Biomarker Services, Holly O'Neill from Washburn University, Tiffany Stoval from Kansas Manufacturing Solutions, D. C. Broil from KCKCC, Evelyn Criswell from Kansas City Community College Board of Trustees, Dr. Luria Nuru from UMKC, and April Boyd Noronha from X Reality Safety Intelligence and the STEM Broker.

◆ **HSP Programming:**

Strategic Framework Development: The High School Partnership (HSP) team, in collaboration with PCC and senior leadership, is actively developing a strategic framework to enhance our educational capacity. This initiative aims to expand student participation in our Career and Technical Education (CTE) programs and academic courses, thus broadening educational opportunities and access.

Arena Enrollment: Enrollments for our programs were conducted at Bonner Springs, Basehor, and Pleasant Ridge, engaging a total of 431 students—111 at Bonner Springs, 311 at Basehor, and 9 at Pleasant Ridge. This enrollment event successfully connected students with valuable educational pathways, reflecting our commitment to extending our reach and impact in the community.

Matriculation Mixer: Held on May 3, 2024, at Upper Jewell, this event created a supportive environment where students connected with key stakeholders at Kansas City Kansas Community College and gained valuable insights into the college-going process.

Through interactive sessions and discussions, students explored the opportunities available at KCKCC and received guidance on how to navigate their path towards success. This mixer was a crucial step in integrating students into the vibrant Blue Devil Family and setting them on a journey of academic and personal growth.

INTERNATIONAL SERVICES AND GLOBAL PROGRAMMING

Dr. Candice Scott, Assistant Director

Program Updates

Enrollment

- There are 229 VISA student holders enrolled for Spring 2024.
- International student population by VISA type

A2	2	Dependent of Government Official
ASP	3	Temporary Resident Permit
F1	54	Student Visa's
HB	23	Nonimmigrant work visa
PAR	2	Pre-arrival Registration for Indian Nationals
PR	93	Permanent Resident
R1	4	Religious Visa
RE	5	Reentry Permanent Resident
RP	3	Residence Permit
UN	40	Permanent mission from a recognized government

Student office visits: Walkins and Appointments

- Sixteen students visited the international office during the month of April for student advising.

Campus Activities

1. The office gave out thirty-five snack bags to international students donated by the Salvation Army and Spirit & Truth Worship Center.

Community Engagement

1. April 1st, Co-presented at the Kansas International Educators Conference at Johnson County Community College with Dr. Riobe and Teressa Hill.
2. April 18th – 19th, I attended the FULBRIGHT Community College Liaison training in San Jose, CA.
3. April 24th, I met with the Kansas International Educators chair to discuss leadership opportunities for the 2025 – 2026 calendar years.

Committees

1. FULBRIGHT Liaison

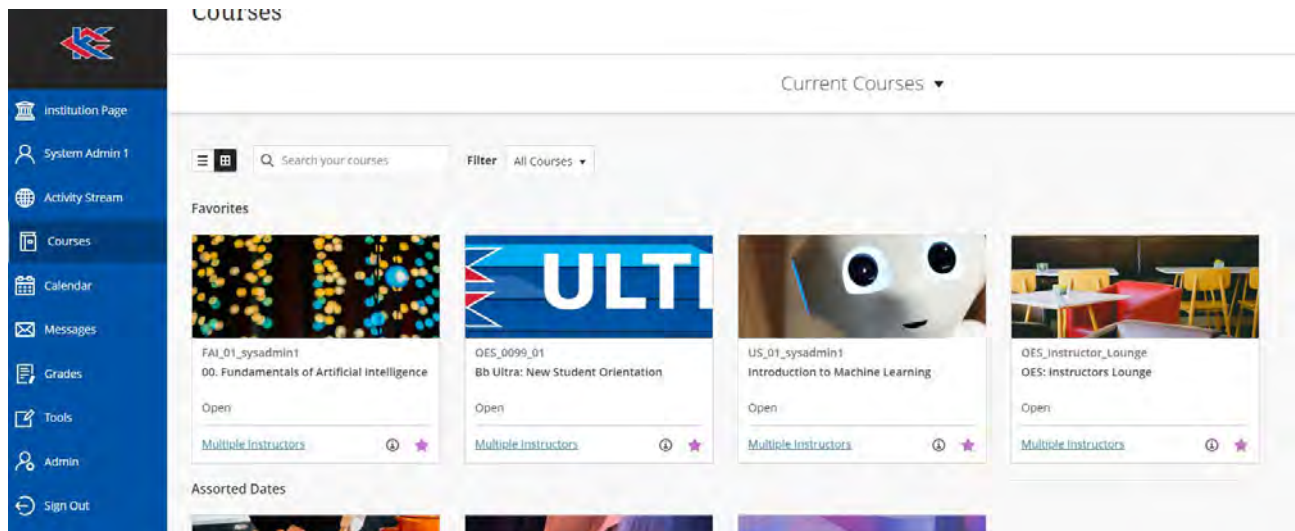
2. Association of International Educators (NAFSA Academy) member
3. Centers for International Business Education and Research Consortium member
4. KCKCC Professional Development Committee member
5. KCKCC New American Open House Committee member
6. KCKCC International Education Committee member
7. KCKCC Education Abroad Committee member

ONLINE EDUCATION SERVICES

Ms. Susan Stuart, Director

Online Education Services (OES)

Online Education is preparing to complete the first stage of migrating to the newest and most streamlined version of our learning Management system, Blackboard Ultra. Changing the navigation of the systems itself is stage one. Faculty will be able to choose between staying with an original view of the course or moving to the Ultra Version for Fall 2024.



Online Education Services worked with Blackboard to develop training for faculty and students that will help them make the most of this unique environment. Faculty is currently going through the training and have access to a test system. Blackboard will also be coming to campus during welcome week to provide additional training and will be providing two remote sessions for faculty this June. Additionally, they will hold two office hours sessions specifically for KCKCC Faculty. The dates of those are in process. We will also have training available to students during the Fall terms.

Online Education Services staff resolved approximately 201 logged and closed tickets, calls, or email support requests from April 1 through April 31, 2024. The majority of these are emails and phone calls from students and faculty.

OES is nearing completion of a Remote Teaching Studio as a pilot for an alternative teaching modality. Construction on the Remote Teaching Studio is near completion at Learning Commons with plans to pilot it in Fall 2024. We are waiting for the equipment ordered. Our KCKCC versions reduces the number of monitors due to the smaller class size.

Director Stuart is completing participation in the Kansas Community College Leadership Institute. This wonderful program is an opportunity to grow as a college leader as well as to engage with colleagues from across the Kansas Community College system.

We have also begun working with faculty and Mr. Julius Brownlee to develop virtual reality software for highlighting both KCKCC programs and instructional content. OES staff have been researching software and hardware for this purpose.

WORKFORCE INNOVATION

Mr. Richard Piper, Director

Community Events

- ◆ Sumner Academy Career Fair
- ◆ Schlagle Career Fair
- ◆ Jobs for America Career Fair
- ◆ Washington Career Fair
- ◆ Jobs for America Graduates (JAG) Career Fair
- ◆ De Soto School District Career and Technical Education Center
- ◆ Industry partner tour for Wabtec and Shuttle Wagon
- ◆ Student and family tours for students who are interested in the Automotive Engineering Technology / Federation of Advanced Manufacturing (AET/FAME) program
- ◆ Career pathways student tours for Schlagle and Wyandotte High School
- ◆ Blue Devil Block Party
- ◆ In partnership with the KCKCC Foundation meet with Van Trust Foundation. At a WYEDC event at Orange EV, I was approached by Jeff Turk the Vice President of Development Services for potential support of scholarships through the KCKCC Foundation.

Total number engaged through Community Events – 175

Marketing and Institutional Image Division

Kris Green, Chief Marketing & Institutional Image Officer

May 2024

Board Report Summary

KCKCC hosted the Blue Devil Block Party in April. This event celebrated KCKCC's Centennial with the surrounding community. More than 700 individuals came out to the Block Party, and more than 100 KCKCC faculty, staff and students participated in the event. The Blue Devil Block Party had a substantial impact via social media as well, including a Facebook reach of 53,761.

The Centennial Magazine will be mailed to homes this month. The magazine was previewed at the Celebration of the Century. This magazine provides an overview of KCKCC's achievements over the last century.

Marketing & Institutional Image (MII) has created 16 program videos in the past three semesters. This semester four videos were created for Theatre, Office Assistant, Exercise Science and Early Childhood Education.

Fall enrollment is another significant campaign that is underway. In May advertising for Summer and Fall enrollment is running on Telemundo, Hot 103 Jamz, Mix 93.3, and KSHB TV. Digital advertising campaigns continue to target new students, graduating seniors, stop-outs and those enrolled in the Spring semester.

Beginning in May, Central Scheduling and Media Services will join the MII Division. We welcome both departments to the division.

KCKCC entered a partnership with the KC Monarchs in May. As a sponsor, KCKCC will have a presence in the outfield signage and on the pitcher's warm up area. In addition, KCKCC will have the opportunity to host events at a game, partner in their student internship program and have a presence at Monarch's special events.

MII partnered with Segura Marketing to create a Spanish microsite focused on admissions to all the college's programs. The site is now live and includes a welcome video to students.

Kris and the team supported work with a wide variety of projects, including the employee recognition luncheon, commencement, the loss of Mikequese Taylor, high voltage program, Ella Fitzgerald Music Library opening, Archer lead nurturing initiative, Downbeat recognition, and biology scholarship grant.

Graphic Design

Rollie Skinner, Graphic Designer, created a wide variety of items for departments, divisions and events in April. Areas and events that received his contributions included Music, Blue Devil Block Party, Student Services, History, Human Resources, Employee Recognition Luncheon and Commencement.

- Downbeat 2024 retractable banner

Congratulations
to our students and faculty on earning
12 DownBeat Student Music Awards in 2024!

Small Jazz Combo Community College Outstanding Performance KCKCC Jazz Workshop Brett Jackson, Director	Engineered Studio Recording Community College Winner Jaylen Ward	Blues/Pop/Rock Soloist Community College Winner Madeline Hays, Vocalist
Vocal Jazz Soloist Community College Outstanding Performance Danyia Hinesau	Large Vocal Jazz Ensemble Community College Outstanding Performance The Standard Vocal Jazz Ensemble John Stafford II, Director	Blues/Pop/Rock Soloist Community College Outstanding Performance Jordan Fought, Bass
Small Vocal Jazz Group Community College Outstanding Performance KCKCC Blue Devil Funk Band Justin Binek, Director	Large Vocal Ensemble Community College Outstanding Soloist Russet Fisher, soloist on "T.Y.T." The Standard Vocal Jazz Ensemble John Stafford II, Director	Blues/Pop/Rock Soloist Community College Outstanding Performance Jaylen Ward, Drums
Large Vocal Jazz Ensemble High School Honors Outstanding Soloist Ella Perico, soloist on "Capillary" Missouri Choral Directors Association All-State Vocal Jazz Ensemble Guest Conductor: John Stafford II	Original Composition - Small Ensemble Community College Outstanding Composition Caden Bradshaw, "Pantaf"	Blues/Pop/Rock Group Community College Outstanding Performance Spittire Sarcasm

Music scholarships for amounts up to full tuition available.
Contact our faculty for more information!

Dr. Justin Binek - jbinek@kckcc.edu, Music Theory & Commercial Music
Dr. Ian Corbett - corbett@kckcc.edu, Audio Engineering
Brett Jackson - bjackson@kckcc.edu, Instrumental Music
John Stafford II - jstafford@kckcc.edu, Choral Music

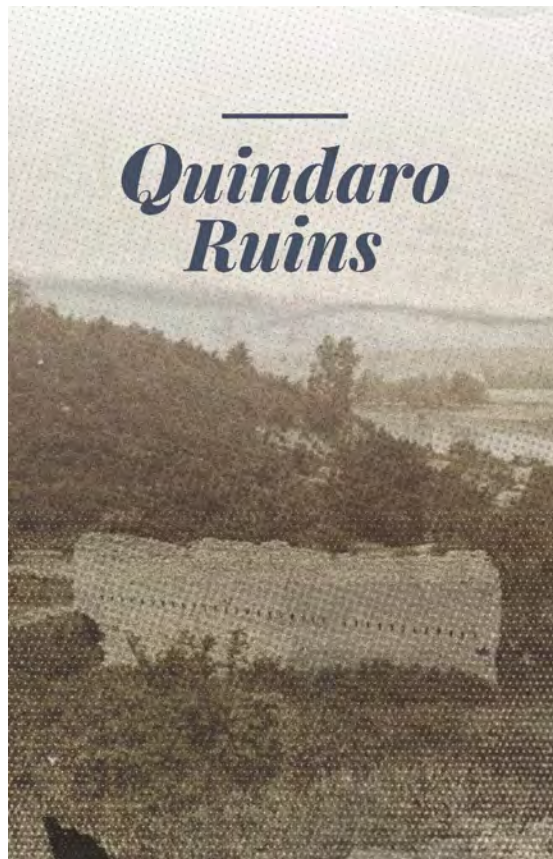
100 Kansas City Kansas Community College. **DOWNBEAT 47TH ANNUAL STUDENT MUSIC AWARDS**

7250 State Avenue, Kansas City, KS 66112 | 913.334.1100 | kckcc.edu
KCKCC is an equal opportunity and affirmative action educational institution.

- Student Services retreat t-shirt



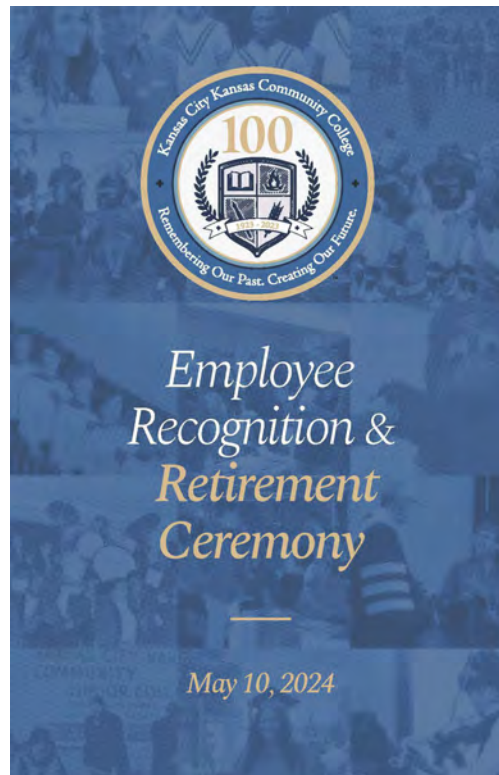
- Quindaro Ruins booklet



- Blue Devil Block Party Invitation Cards



- Employee Recognition and Retirement Program



- Human Resources Hiring Ad



100 Kansas City Kansas Community College.

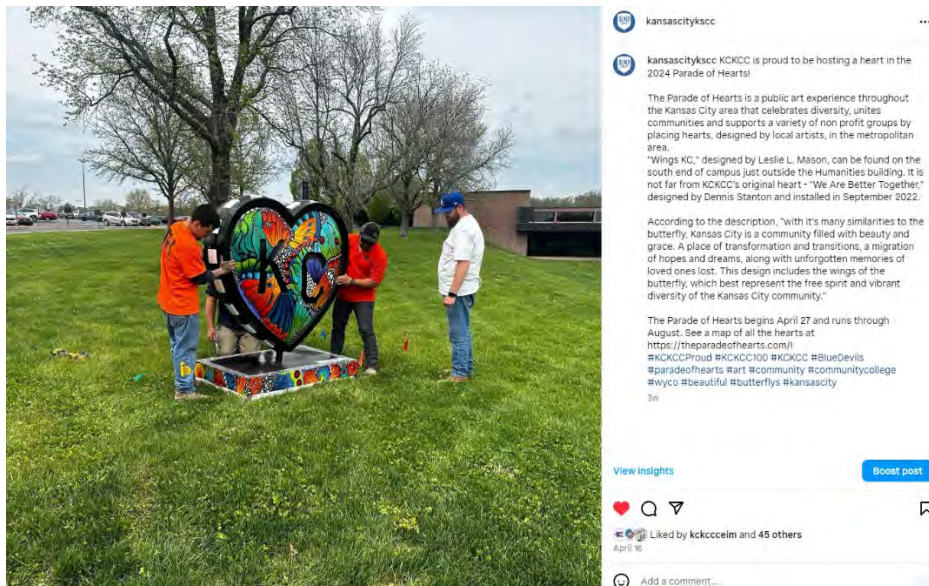
We Are Hiring

Electrician

The Electrician is responsible for all campus facilities, college wide Helpdesk tickets, Centennial Hall maintenance, repair, and troubleshooting of all electrical equipment, systems, and machinery. Assisting the Maintenance Project Lead in any electrical maintenance, remodels, and general operation of the college. This position will also be responsible for all electrical related Helpdesk tickets.

Social Media

Kelly Rogge, Public Information Manager, posted on the wonderful happenings at KCKCC in April, promoted the Biology Scholar, and continued posting 100 Stories.



kansascitykccc

kansascitykccc KCKCC is proud to be hosting a heart in the 2024 Parade of Hearts!

The Parade of Hearts is a public art experience throughout the Kansas City area that celebrates diversity, unites communities and supports a variety of non profit groups by placing hearts, designed by local artists, in the metropolitan area.

"Wings KC," designed by Leslie L. Mason, can be found on the south end of campus just outside the Humanities building. It is not far from KCKCC's original heart - "We Are Better Together," designed by Dennis Stanton and installed in September 2022.

According to the description, "with it's many similarities to the butterfly, Kansas City is a community filled with beauty and grace. A place of transformation and transitions, a migration of hopes and dreams, along with unforgotten memories of loved ones lost. This design includes the wings of the butterfly, which best represent the free spirit and vibrant diversity of the Kansas City community."

The Parade of Hearts begins April 27 and runs through August. See a map of all the hearts at <https://theparadeofhearts.com/>

#KCKCCProud #KCKCC100 #KCKCC #BlueDevils #paradeofhearts #art #community #communitycollege #wyco #beautiful #butterfly #kansascity

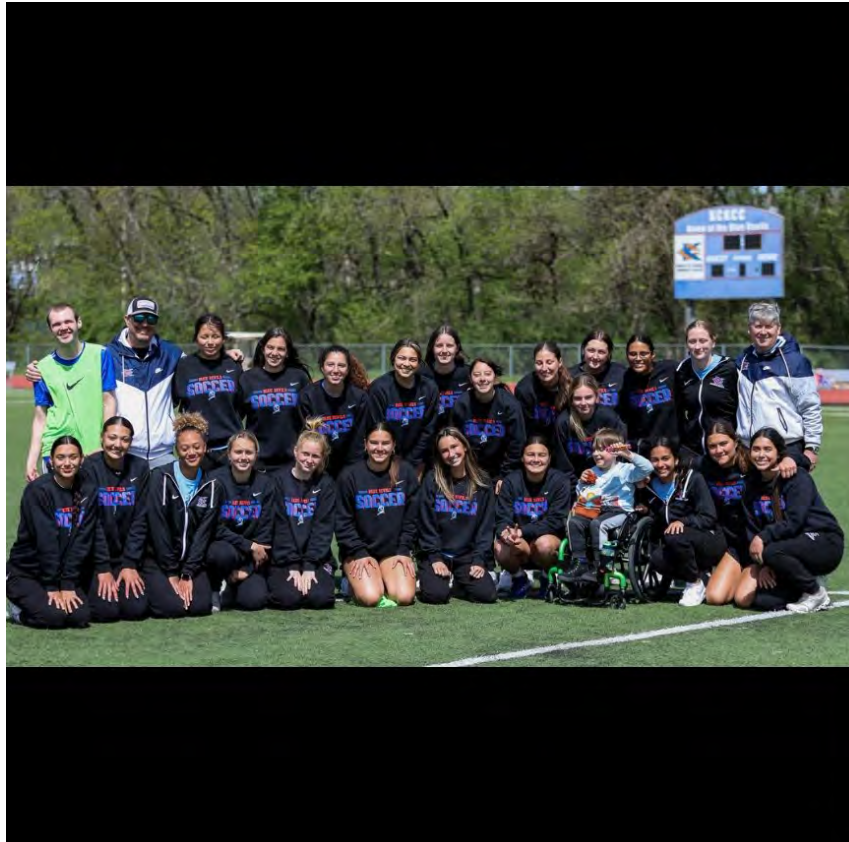
3w

View insights Boost post

Liked by kckcceim and 45 others

April 16

Add a comment...



kansascityksc
...

kansascityksc The KCKCC women's soccer team hosted an event with Special Olympics and Girls on the Run April 20 on the main campus. Way to give back to the community Blue Devils! #KCKCCProud #KCKCC #BlueDevils #soccer #specialolympics #girlsontherun #community #wyco #givingback

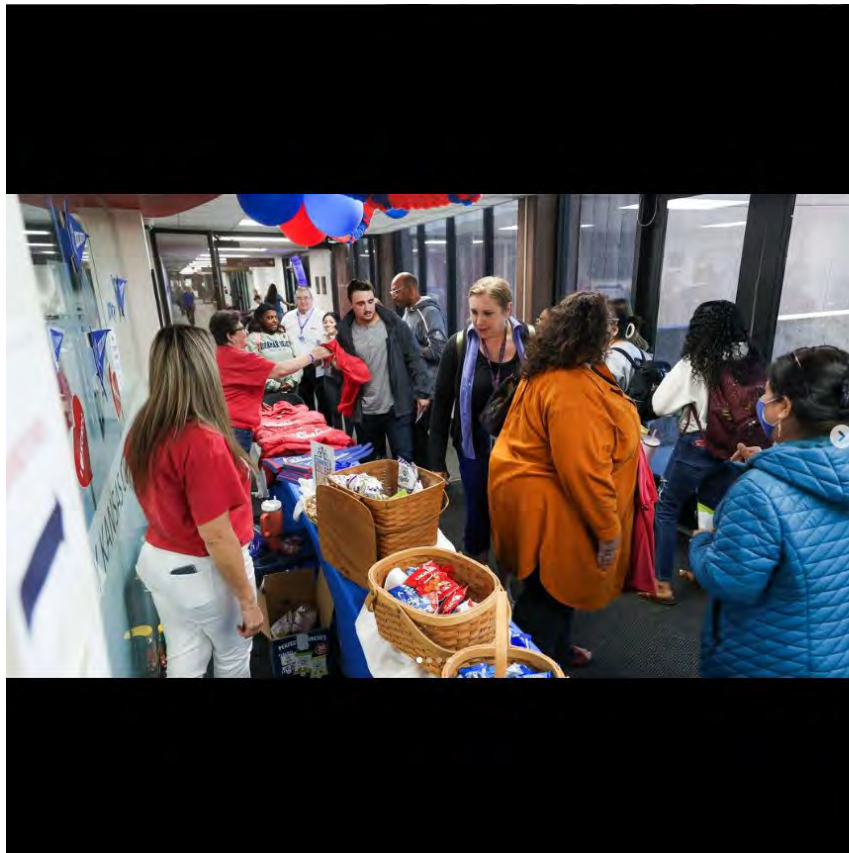
1w

[View insights](#)
[Boost post](#)

Liked by kckcc_athletics and 17 others

April 25

Add a comment...



kansascityksc
...

kansascityksc KCKCC began its Community College Awareness Month celebrations this week on the main campus. The marketing team gave out free snacks, t-shirts and centennial pennants to students, faculty and staff. Did you know that KCKCC is one of more than 1,400 community colleges in the United States? Tell us how KCKCC has made an impact on you! #KCKCCProud #KCKCC100 #CCMonth #ksgamechangers #KCKCC #BlueDevils #communitycollege #communitycollegeawarenessmonth #studentlife

2w

[View insights](#)
[Boost post](#)

Liked by kckccceim and 21 others

April 18

Add a comment...



kansascitykccc

kansascitykccc KCKCC celebrated its 100th anniversary with the Blue Devil Block Party April 13. Community members, students, staff and faculty were invited to campus for free food and activities along with a resource fair. Thank you to everyone who came and helped celebrate with us! #KCKCCProud #KCKCC #BlueDevils #100thanniversary #centennial #blockparty #community #fun #wyco #communitycollege #fun #familyfun

3w

tyrantking7777 Is it possible for me to get a copy of the high rez version of the last photo there of me? 🙏

3w Reply

View insights Boost post

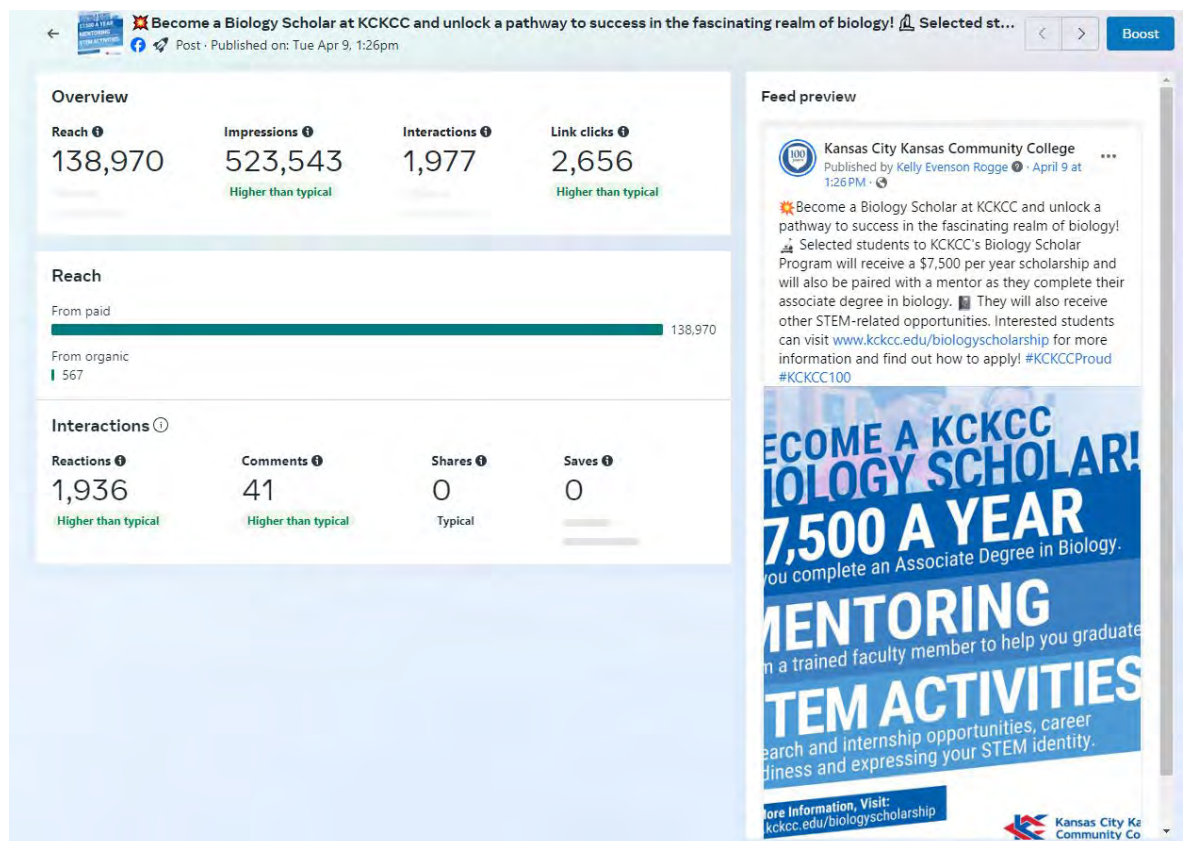
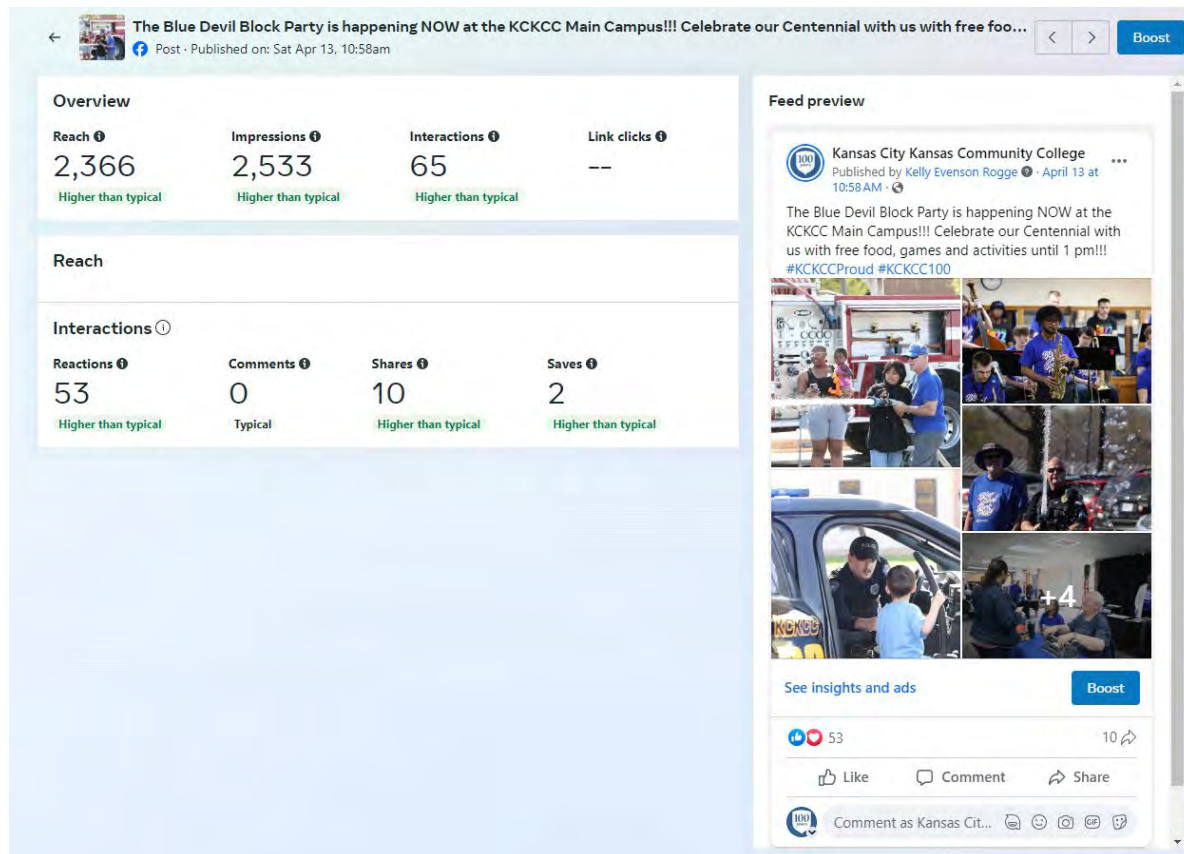
👍🗨️🚩

Liked by kckccceim and 23 others

April 16

😊 Add a comment...





While Kansas City only got a partial eclipse, plenty of people still went outside to take in the event! #KCKCCProud #KCKC...

Post · Published on: Mon Apr 8, 2:16pm

Boost

Overview

<div>Reach ⓘ</div> <div>2,132</div> <div>Higher than typical</div>	<div>Impressions ⓘ</div> <div>2,179</div> <div>Higher than typical</div>	<div>Interactions ⓘ</div> <div>36</div> <div>Higher than typical</div>	<div>Link clicks ⓘ</div> <div>--</div>
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Reach

Interactions ⓘ

<div>Reactions ⓘ</div> <div>32</div> <div>Higher than typical</div>	<div>Comments ⓘ</div> <div>2</div> <div>Higher than typical</div>	<div>Shares ⓘ</div> <div>2</div> <div>Typical</div>	<div>Saves ⓘ</div> <div>0</div> <div>Typical</div>
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Feed preview

Kansas City Kansas Community College

Published by Kelly Evenson Rogge · April 8 at 2:16 PM ·

While Kansas City only got a partial eclipse, plenty of people still went outside to take in the event! #KCKCCProud #KCKCC100

See insights and ads

Boost

32

2

2

Like

Comment

Share

Most relevant ▾

Comment as Kansas Cit...

KCKCC's 100 Stories: With a long family history in the funeral services industry, it was not a difficult choice for Stephen De...

Post · Published on: Wed Apr 17, 1:00pm

Boost

Overview

<div>Reach ⓘ</div> <div>--</div>	<div>Impressions ⓘ</div> <div>4,359</div> <div>Higher than typical</div>	<div>Interactions ⓘ</div> <div>21</div> <div>Typical</div>	<div>Link clicks ⓘ</div> <div>--</div>
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Reach

Interactions ⓘ

<div>Reactions ⓘ</div> <div>15</div> <div>Typical</div>	<div>Comments ⓘ</div> <div>1</div> <div>Typical</div>	<div>Shares ⓘ</div> <div>5</div> <div>Higher than typical</div>	<div>Saves ⓘ</div> <div>0</div> <div>Typical</div>
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Feed preview

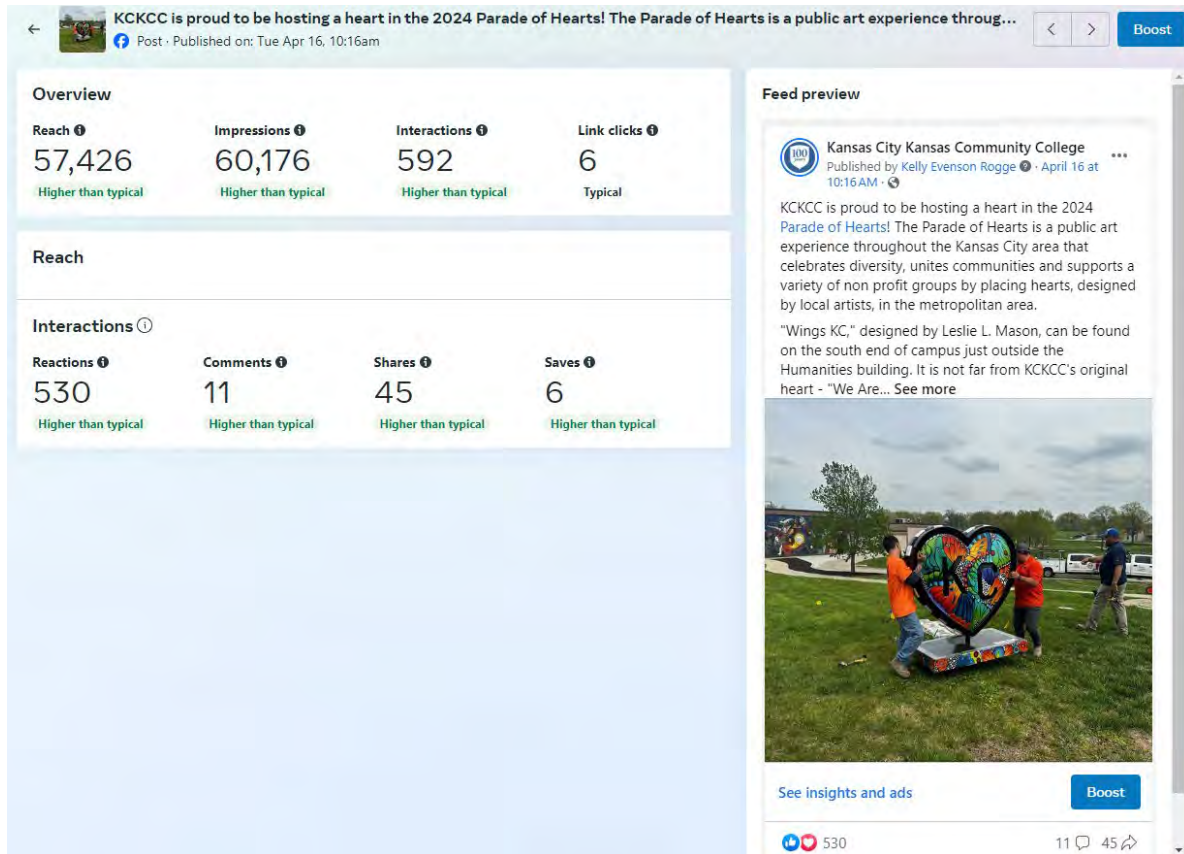
Kansas City Kansas Community College

Published by Kelly Evenson Rogge · April 17 at 1:00 PM ·

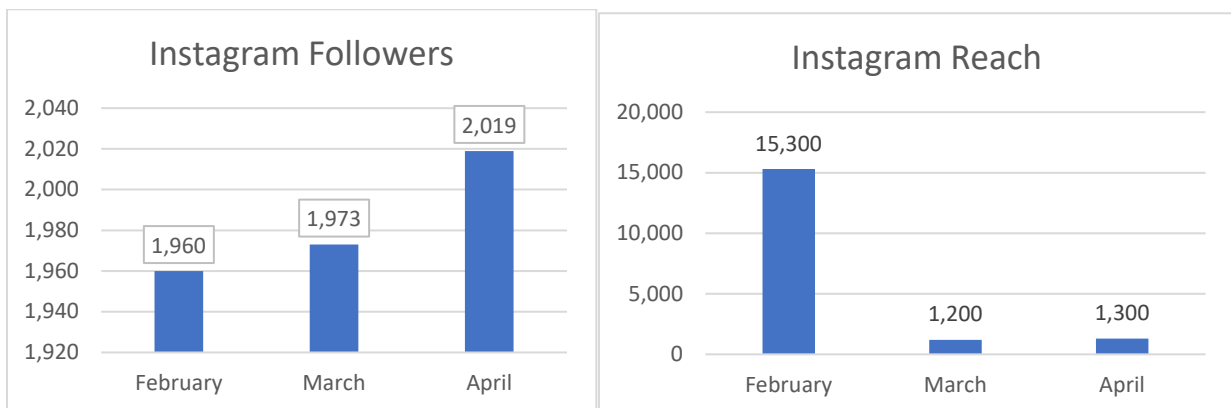
KCKCC's 100 Stories: With a long family history in the funeral services industry, it was not a difficult choice for Stephen Derfelt as to what career he wanted to pursue. But finding a mortuary science program close to his southeast Kansas home proved challenging. *KCKCC was and still is the only higher education institute in Kansas with a mortuary science program. Being from southeast Kansas, the closest options beyond Kansas City would have been near Oklahoma City, St. Lou... See more

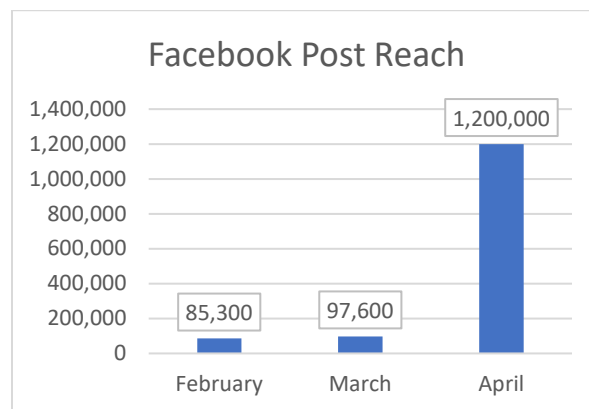
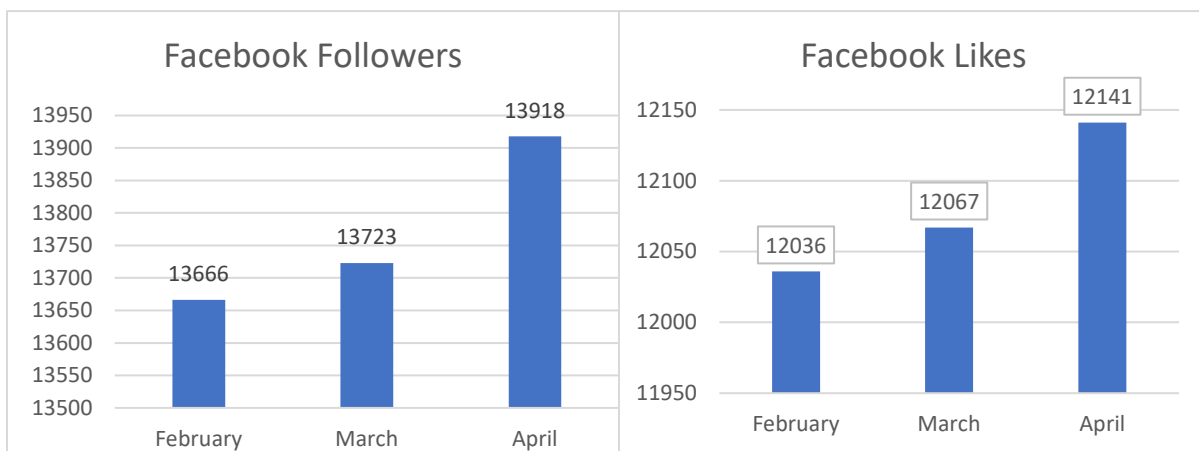
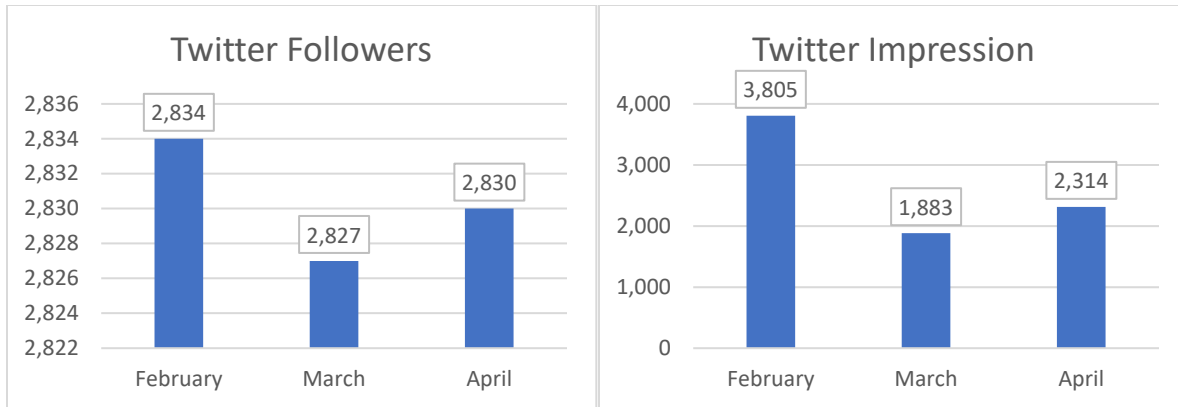
Marketing & Institutional Image Division

9



Instagram reach started to slowly climb again after the sharp March decline. Facebook reach jumped dramatically due to boosting 7 posts in April. Followers on all 3 platforms held steady or rose slightly.





Athletics

Charlie Martin, Athletics and Activities and Media Specialist II, captured much in the month of April. Charlie's month was full of baseball, softball, golf and on campus events. He recorded and photographed many of those events for both Athletics and Marketing.

Graphics

- Our baseball and softball teams have had some great team success as they head into postseason play. Unfortunately, we had a basketball player pass away as well.

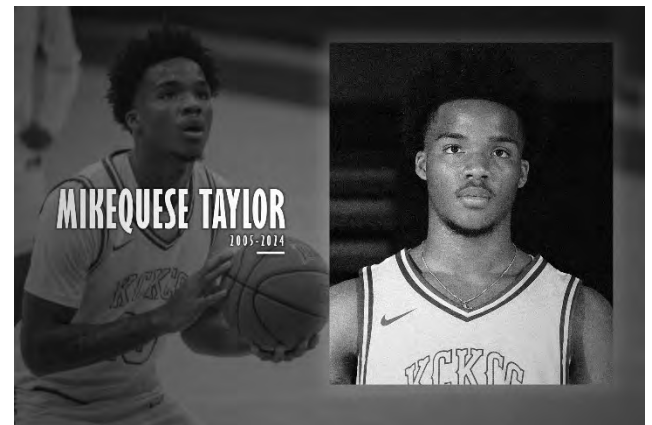


Photo Assignments

- Several photo assignments on campus such as the Career Fair, Transfer Fair, Psi Beta Symposium, Community College Awareness, Jazz Summit and Undergraduate Symposium.



Videos

- Charlie made a video recap of the softball team as they took on Hesson College.

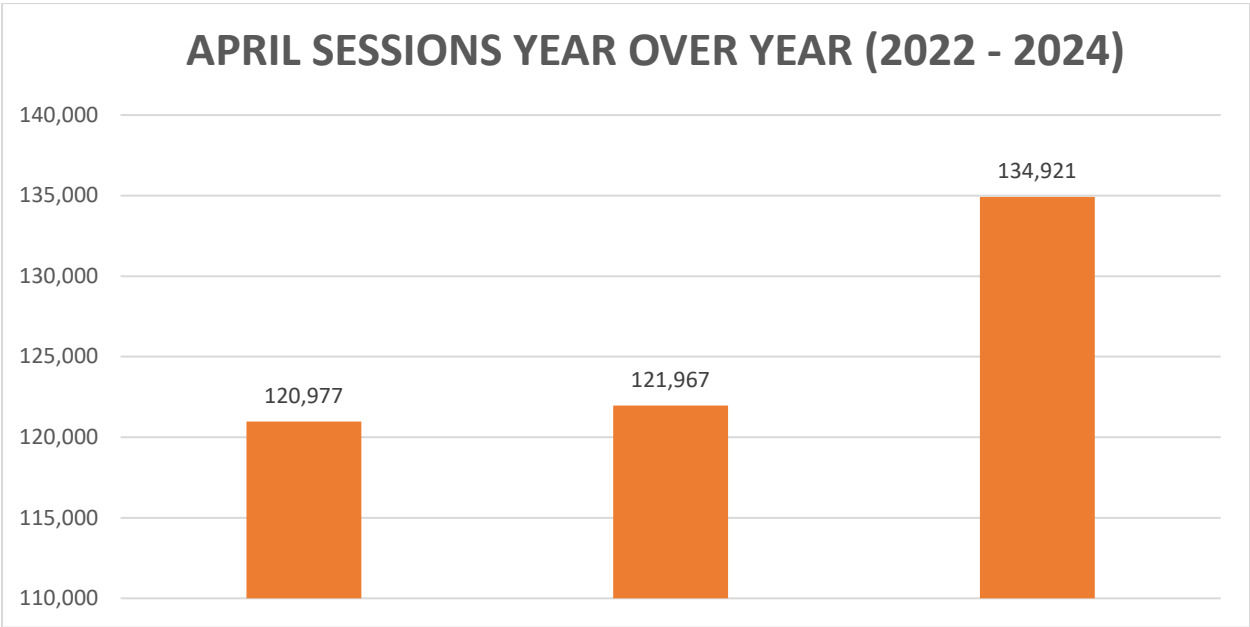
Print Shop

Kim Lutgen, Print Shop Manager, and Joy Cicero, Production Assistant, kept up on all of the scheduled work, plus assisted with the Blue Devil Block Party and with the Community College Awareness Month events at all 3 locations. Kim also assisted with Hall of Fame.

General Website Information

Omar Brenes, Web Architect, completed another training for employees on editing the website. Omar also continued to assist the Art Gallery with integration of their third-party software into the website.

As of mid-2023, we are filtering local KCKCC traffic. Because of this, 2023-2024 numbers may appear to be much lower than previous years, but this is due to those years also including KCKCC traffic.



Top Webpages for April 2024

- 1 Degrees and Certificates
- 2 Search
- 3 Class Schedule
- 4 Steps to Enrollment
- 5 Get Ready for Summer and Fall Classes
- 6 Current Students
- 7 Tuition and Fees
- 8 Student Housing and Residence Life
- 9 Academics
- 10 Admissions

Web Administrator

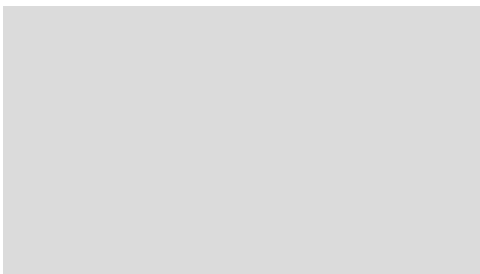
Matthew Fowler, Web Administrator, had his month filled with photography events, helping with the Centennial Dinner and Blue Devil Block Party, and working on long term programs.

Web

- Assisted the Academic Affairs office with launching the 2024-2025 academic catalog, <https://catalog.kckcc.edu/>

Motion Graphics

- Created a set of animated ads for the “High Voltage Technician” program.
- Created several slides for the marquees:
 - Hall of Fame and its top sponsorships
 - KCKCC Theatre / Drama production of “Private Lives”
 - Blue Devil 5K Event



Graphics

- Created the Hall of Fame PowerPoint slides.
- Created digital graphics for the Jazz Summit.



Photos

- Photography included the Blue Devil Block Party, the Advanced Engineering Technology / FAME program, Hall of Fame and the eclipse.





BOARD OF TRUSTEES REPORT
FINANCE, FACILITY SERVICES, & POLICE DEPARTMENT
LESLEY STROHSCHN, INTERIM CHIEF FINANCIAL OFFICER
MAY 2024 REPORT

EXECUTIVE SUMMARY

- **Fiscal Year-End.** The Business Office and Purchasing teams are hosting sessions with budget managers on campus to review year-end procedures.

Purchasing is supporting year-end grant purchases. They are determining remaining funds, helping with the purchase order process, and reconciling payments.

- **Weight Room Addition.** Concrete subfloor flooring system and partial wall construction are completed. The structural steel to continue construction and tie into the adjacent roof is expected to be delivered and installed in June.
- **Centennial Sign.** Installation of a motorized centennial sign was completed. To complete this project, electric lines were added from the Humanities building, trenching was completed from building to sign, underground conduit was installed to new box, the disturbed area was seeded and new mulch was added to the ground around the sign.

FINANCE – LESLEY STROHSCHIN, INTERIM CFO

Business Office. The Business Office and Purchasing teams are hosting sessions with budget managers on campus to review year-end procedures.

NelNet. Students have begun using the new payment platform to make one-time payments (over \$30,000 for spring, summer, and fall) and setting up payment plans (4 for summer and fall to-date) through the new NelNet platform.

As part of the new system, there is also a Payment Forms platform that allows non-student payments. There have been 12 international application fee payments through the system so far. The Business Office will roll the platform out this summer to groups on campus who can use the system for tickets, registrations, etc.

Budget. The development of the FY25 budget continues. We have received our motor vehicle tax estimate and expect to receive the estimate of assessed valuation for property from the county next month.

Purchasing and Grants. The Foundation Investment Services RFP closed last week. The interviews for the Compensation Study RFP took place earlier this month and we are currently in negotiations with our top vendor.

Purchasing is supporting year-end grant purchases; determining remaining funds, helping with the purchase order process, and reconciling payments.

The application for FY25 Perkins funding has been submitted to the Kansas Board of Regents with support from the Grant Director.

Auxiliary

Bookstore. Customer traffic was up 12% over last year, and sales were 2.5% greater than this month last year.

Book Buy-back. Book Buy-back ended last week. The Bookstore team bought over \$5,000 of books from students to reuse next year, and almost \$3,500 in books to return to the wholesaler.



FACILITY SERVICES – LULIO MARIN ALFONSO, FACILITY SERVICES INTERIM DIRECTOR

Picnic Tables. Picnic tables were ordered, assembled and placed in strategic areas. Facility Services and the President's office coordinated placement around Main Campus.

AET Equipment Relocation. Completed update of electrical and compressed air system requirements for AET Program equipment after relocation to Machine Tech space at TEC1.

Weight Room Addition. Concrete subfloor flooring system and partial wall construction are completed. The structural steel to continue construction and tie into the adjacent roof is expected to be delivered and installed in June. Drainage and leaks are being evaluated before new flooring systems are installed.



Centennial Sign. Installation of a motorized centennial sign was completed. To complete this project, electric lines were added from the Humanities building, trenching was completed from building to sign, underground conduit was installed to new box, the disturbed area was seeded and new mulch was added to the ground around the sign.



Teaching Studio. The remodel of the Teaching Studio in the Learning Commons was completed. This project included repair of walls and painting of the suite, a floating wall was erected, electrical was updated, and college standard cove base was installed. New furniture and technology will be installed by others.



New Sidewalk. The new sidewalk connecting Centennial Hall with the Learning Commons is complete providing better pedestrian access for students in the dorm.

The walking path from Humanities to Learning Commons project is almost completed. The path was poured, disrupted areas were backfilled, seeded, and covered with straw. Half wall will still need to be poured and completed; the delay has been caused by materials and weather.



COLLEGE POLICE – ROBERT PUTZKE, CHIEF

New Officers. Brandon Runyon is at the Kansas Law Enforcement Training Center until August 16th before starting on campus. Erik Heh started with the Police Department May 15th.

Community Engagement. The Police Department provided traffic assistance for the Blue Devil 5K, the Nurses Pinning, Physical Therapy Pinning, and Harvesters.

Kansas City Kansas Community College
Monthly Financial Summary

Apr-24				
Summary: Net Position	Mar-24	Apr-24	Monthly Change	Comments
Total Assets	\$ 166,289,038	\$ 165,186,159	\$ (1,102,879)	
Total Liabilities	\$ 39,428,629	\$ 40,629,790	\$ 1,201,161	
Increase /(Decrease) in Net Position	\$ 126,860,409	\$ 124,556,369	\$ (2,304,040)	H1: Comparison of Monthly NP

Summary: Revenue and Expenses	Mar-24	Apr-24	Monthly Change	Comments
YTD Total Revenues	\$ 70,535,962	\$ 73,158,602	\$ 2,622,640	H2
YTD Operating Expenses	\$ 60,163,950	\$ 67,036,986	\$ 6,873,036	H3
Monthly Change in Net Revenue	\$ 10,372,012	\$ 6,121,616		
Current Month - Burn Rate		\$ 6,873,036		Average monthly burn rate = \$7.6M

Highlights / Key Financial Initiatives	
H1	Net position is the difference between assets (current and noncurrent assets) and liabilities (current and noncurrent liabilities). A positive net position demonstrates the financial strength of an institution. For April, net position was \$124,556,369 which was slightly less than last month as the expenses exceeded revenue for the month. Our burn rate was \$1M lower than last month and \$700K under the average rate.
H2	Revenue for the month included \$550K in tuition and fees for summer and fall, and nearly \$500K in federal financial aid/grants.
H3	Expenditures were up for the month specifically related to payroll. Faculty overload is paid once each semester, and totaled \$486K for the spring semester. The final debt payment for the year of \$610K was also paid in April. Other expenses were typical with an increase in supplies and other operating expenses.

Risks / Issues	
R1	As of March 2024, unemployment rates for Wyandotte County were 4.0% and for the State of Kansas were 3.0%, which was a slight decrease from prior months. Historically, lower unemployment rates trend with lower enrollment rates for community colleges as potential students are employed in the workforce, rather than enrolling in college.
R2	The number of retirements and resignations is a challenge facing employers across the country. Wyandotte County has the highest weekly wage in the state of Kansas, followed by Johnson and Leavenworth counties. Unemployment rates and the availability of well-paying jobs are contributing factors making it more difficult for the College to attract quality candidates for position openings, particularly in certain areas.

Kansas City Kansas Community College: Month of April 2024							
		BUDGET FISCAL YEAR FY 2024	YTD ACTUAL 4/30/2024	FORECAST FISCAL YEAR 2024	YTD ACTUAL 4/30/2023	VARIANCE ACTUAL TO BUDGET	YTD COMPARED TO TO BUDGET
Operating Revenues:							
Student Tuition and Fees		\$ 10,005,336	\$ 9,158,601	\$ 10,005,336	\$ 9,146,358	\$ (846,735)	91.54%
	Tuition		6,591,802				
	Student Fees		1,738,465				
	Course Fees		828,334				
Federal Grants and Contracts		\$ 10,730,729	\$ 7,220,561	\$ 10,730,729	\$ 8,535,635	\$ (3,510,168)	67.29%
	Federal Financial Aid		6,361,808				
	Federal Grants		858,753				
State Contracts		\$ 2,114,603	\$ 1,935,336	\$ 2,118,129	\$ 6,841,609	\$ (179,267)	91.52%
Private Gifts, Grants & Contracts		\$ 330,000	\$ 199,500	\$ 330,000	\$ 164,262	\$ (130,500)	60.45%
Auxiliary Enterprise Revenue		\$ 3,227,118	\$ 3,201,365	\$ 3,227,118	\$ 3,008,384	\$ (25,753)	99.20%
	Bookstore		1,697,937				
	Housing		1,503,428				
Other Operating Revenue		391,500	\$ 359,579	\$ 391,500	\$ 673,758	\$ (31,921)	91.85%
	Total Operating Revenues	\$ 26,799,286	\$ 22,074,942	\$ 26,802,812	\$ 28,370,006	\$ (4,724,344)	82.37%
Nonoperating Revenues (Expenses)							
County Property Taxes		\$ 56,253,307	\$ 33,820,341	\$ 56,253,307	\$ 32,703,475	\$ (22,432,966)	60.12%
State Aid		\$ 10,130,330	\$ 10,130,330	\$ 10,130,330	\$ 10,359,582		100.00%
SB155 AID		\$ 3,200,000	\$ 3,464,011	\$ 3,464,011	\$ 3,153,507	\$ 264,011	108.25%
Investment Income		\$ 686,312	\$ 1,620,194	\$ 925,000	\$ 769,834	\$ 933,882	236.07%
Interest Expense on Capital Asset Debt		\$ (1,094,726)	\$ (1,097,254)	\$ (1,094,726)	\$ (496,205)	\$ (2,528)	100.23%
Transfer from Reserves		\$ 9,755,069	\$ 3,146,038	\$ 9,868,069		\$ (6,609,031)	0.00%
	Total Nonoperating Revenues	\$ 78,930,292	\$ 51,083,660	\$ 79,545,991	\$ 46,490,193	\$ (27,846,632)	64.72%
Total Revenues		\$ 105,729,578	\$ 73,158,602	\$ 106,348,803	\$ 74,860,199	\$ (32,570,976)	69.19%
Operating Expenses:							
Salaries & Benefits		\$ 47,281,200	\$ 37,011,959	\$ 47,281,200	\$ 36,427,206	\$ (10,269,241)	78.28%
Contractual Services		\$ 3,239,640	\$ 1,680,251	\$ 3,239,640	\$ 1,595,487	\$ (1,559,389)	51.87%
Supplies & Other Operating Expenses		\$ 14,347,050	\$ 12,843,003	\$ 14,523,122	\$ 10,854,706	\$ (1,504,047)	89.52%
Contribution to Reserves (7% of revenue)		\$ 6,718,216		\$ 6,326,369			
Utilities		\$ 2,105,153	\$ 1,732,869	\$ 2,105,153	\$ 1,780,046	\$ (372,284)	82.32%
Repairs & Maintenance to Plant		\$ 8,952,250	\$ 2,411,114	\$ 9,324,250	\$ 1,342,165	\$ (6,541,136)	26.93%
Scholarships & Financial Aid		\$ 8,621,000	\$ 7,627,469	\$ 8,621,000	\$ 7,171,126	\$ (993,531)	88.48%
Strategic Opportunities		\$ 1,250,000		¹ \$ 1,250,000		\$ (1,250,000)	0.00%
Contingency		\$ 350,000	\$ 620,321	² \$ 700,000	\$ 150,786	\$ 270,321	177.23%
Debt Service		\$ 3,110,000	\$ 3,110,000	\$ 3,110,000	\$ 2,420,000	\$ -	100.00%
Rollover from FY23 to FY24 (\$7.8M federal funds)		\$ 9,755,069	\$ -	³ \$ 9,868,069	\$ -		
Total Operating Expenses		\$ 105,729,578	\$ 67,036,986	\$ 106,348,803	\$ 61,741,522	\$ (22,219,307)	63.40%
Increase/(Decrease) in Net Revenue		\$ -	\$ 6,121,616	\$ -	\$ 13,118,677	\$ (10,351,669)	
¹ \$832,641 of the strategic initiative funding utilized to date for the baseball turf, PAC lighting, audio mixer, PAC screens, wireless mics, pottery wheels, art slab roller, Finance/Breakroom remode, fieldhouse scoreboards, piano replacements, lower level carpeting, and basketball goals, library shelf ends, culinary equipent, drivers ed vehicles, basketball goals, softball netting, a music library system, PAC flooring, athletic training equipment, scoreboard software, piano purchase, weight room equipment, digital signage/wayfinding; funds for the strategic initiatives are transferred to the applicable department/account code for expenses.							
² Contingency includes a legal settlement in the amount of \$375,000 less uncashed checks related to the lawsuit							
³ \$3,146,038.02 of the FY23 rollover funds spent to date; expenses reported in applicable category							

KANSAS CITY KANSAS COMMUNITY COLLEGE
Information Regarding Net Position
YTD APRIL 2024

Summary Statement of Revenue & Expenses

	FY2024 Actual	Annual Budget	FY2023 Actual	Annual Budget	FY2022 Actual	Annual Budget	FY2021 Actual	Annual Budget
Operating Revenues	\$ 22,074,942	\$ 26,799,286	\$ 28,370,006	\$ 24,861,785	\$ 36,402,408	\$ 34,420,330	\$ 25,348,532	\$ 26,816,600
Non-Operating Revenues, Net	51,083,660	78,930,292	46,490,193	64,014,032	40,046,257	57,762,262	38,746,657	57,320,243
Total Revenues	73,158,602	105,729,578	74,860,199	88,875,817	76,448,665	92,182,592	64,095,189	84,136,843
Operating Expenses	67,036,986	105,729,578	61,741,522	82,287,164	64,437,865	85,687,565	59,439,167	79,144,659
Increase/(Decrease) in Net Revenue	\$ 6,121,616	\$ -	\$ 13,118,677	\$ 6,588,653	\$ 12,010,800	\$ 6,495,027	\$ 4,656,022	\$ 4,992,184

Summary Statement of Net Position

	YTD FY2024	YTD FY2023	Year-End FY2023
Assets			
Current Assets	\$ 89,914,735	\$ 67,309,425	\$ 83,625,023
Noncurrent Assets	75,271,424	77,369,920	78,532,757
Total Assets	\$ 165,186,159	\$ 144,679,345	\$ 162,157,780
Liabilities			
Current Liabilities	\$ 7,731,699	\$ 6,596,635	\$ 13,161,220
Noncurrent Liabilities	32,898,091	34,596,480	32,898,091
Total Liabilities	40,629,790	41,193,115	46,059,311
Net Position	124,556,369	103,486,230	116,098,469
Total Liabilities and Net Position	\$ 165,186,159	\$ 144,679,345	\$ 162,157,780

KANSAS CITY KANSAS COMMUNITY COLLEGE							
BANK BALANCES PER GENERAL LEDGER							
						YTD	PRIOR YEAR
FINANCIAL INSTITUTION	FUND NO.	FUND	CHECKING	INVESTMENTS		30-Apr-24	30-Apr-23
BANK OF LABOR	25	FEDERAL PROGRAMS	\$ 562,585			\$ 562,585	\$ 551,991
BANK OF LABOR	61	CAPITAL OUTLAY	\$ 8,832,019			\$ 8,832,019	\$ 3,177,808
BANK OF LABOR CD	¹ 61	Investment		\$ -		\$ -	\$ 3,187,012
BANK OF LABOR	74	BOARD SCHOLARSHIP	\$ 724,579			\$ 724,579	\$ 502,252
LIBERTY BANK CD	² n/a	Investment		\$ 515,551		\$ 515,551	\$ 509,976
COUNTRY CLUB BANK	13/14	ABE-CONT. EDUCATION	\$ 197,509			\$ 197,509	\$ 217,894
COUNTRY CLUB BANK	72	INCIDENTAL (AGENCY)	\$ 63,247			\$ 63,247	\$ 316,840
SECURITY BANK	11	GENERAL FUND	\$ 58,517,963			\$ 58,517,963	\$ 51,236,299
SECURITY BANK	15	TECHNICAL ED FUND	\$ 765,591			\$ 765,591	\$ 765,591
SECURITY BANK	16	STUDENT UNION	\$ 2,914,438			\$ 2,914,438	\$ 1,450,323
		(AUXILIARY SERVICES)					
SECURITY BANK	63	STUDENT HOUSING	\$ -			\$ -	\$ -
		(CONSTRUCTION FUND)					
SECURITY BANK CD	³ n/a	Investment		\$ 3,672,106		\$ 3,672,106	\$ 3,500,000
SECURITY BANK CD	⁵ n/a	Investment		\$ 3,770,000		\$ 3,770,000	\$ -
COMMERCE BANK CD	⁴ n/a	Investment		\$ -		\$ -	\$ -
UMB BANK *	17	PAYROLL	\$ -			\$ -	\$ -
UMB Bank	⁶ n/a	Investment		\$ 3,770,000		\$ 3,770,000	\$ -
TOTAL			\$ 72,577,931	\$ 11,727,657		\$ 84,305,588	\$ 65,415,986
* Payroll clearing account normally carries a \$-0- balance unless tax payment deadline falls after the close of the current month.							
¹ CD matured 12/27/23 and was redeemed, funds moved to the capital outlay account							
² CD Maturity Date 3/27/23 extended to 6/27/2024 @ 3.58%							
³ CD matured 4/27/24 and was reinvested until 10/27/25 at 4.80%							
⁴ CD matured 2/13/2024 was redeemed and transferred to General Fund							
⁵ CD Maturity Date 8/2/2025 @ 4.44%							
⁶ CD Maturity Date 11/8/2024 @ 4.66%							

Kansas City Kansas Community College										
Cashflow Analysis (General & TEC Funds)										
July 1, 2023 to June 30, 2024										
July 1, 2022 to June 30, 2023										
Month	FY2024	FY2023	FY2024	FY2023	FY2024	FY2023	FY2024	FY2023	FY2024	FY2023
	Operational	Operational	Operational	Operational	Net	Net	Transfers	Transfers	Cash	Cash
	Cash	Cash	Cash	Cash	Change	Change	In/Out	In/Out	Balance	Balance
	Inflow	Inflow	Outflow	Outflow						
June									56,971,132	47,909,838
July	2,747,979	1,804,276	(5,698,660)	(6,759,717)	(2,950,681)	(4,955,441)	(77,186)	(147,514)	53,943,265	42,806,883
August	7,208,575	9,089,842	(9,365,632)	(6,009,394)	(2,157,057)	3,080,448		73,658	51,786,208	45,960,989
September	7,828,652	8,880,290	(9,289,003)	(9,832,678)	(1,460,351)	(952,388)			50,325,857	45,008,601
October	7,404,713	7,164,767	(8,406,275)	(11,545,519)	(1,001,562)	(4,380,752)			49,324,295	40,627,849
November	10,699,548	3,662,796	(8,281,730)	(7,679,758)	2,417,818	(4,016,962)			51,742,113	36,610,887
December	1,788,409	1,618,093	(6,254,180)	(6,718,546)	(4,465,771)	(5,100,453)			47,276,342	31,510,434
January	35,838,098	33,295,279	(9,098,668)	(7,725,449)	26,739,430	25,569,830			74,015,772	57,080,264
February	8,211,776	4,999,056	(16,593,937)	(7,393,650)	(8,382,161)	(2,394,594)			65,633,611	54,685,670
March	3,861,571	11,645,157	(8,577,628)	(8,968,330)	(4,716,057)	2,676,827			60,917,554	57,362,497
April	6,708,893	6,482,046	(8,342,893)	(11,842,653)	(1,634,000)	(5,360,607)			59,283,554	52,001,890
May	3,599,831	3,599,831	(8,110,805)	(8,110,805)	(4,510,974)	(4,510,974)			54,772,580	47,490,916
June	21,943,748	21,943,748	(12,463,532)	(12,463,532)	9,480,216	9,480,216			64,252,796	56,971,132
Totals	117,841,793	114,185,181	(110,482,943)	(105,050,031)	7,358,850		(77,186)	(73,856)		
Bold = Actual										
	85,589,321		(81,565,713)							
GL Balance	General Fund	\$ 58,517,963								
	TEC Fund	\$ 765,591								
		\$ 59,283,554								

KANSAS CITY KANSAS COMMUNITY COLLEGE
Debt Summary
YTD April 2024

Debt Issuance		Original Issue Date	Original Maturity Date	Original Principal Issued	Refinance Principal Issued	New Maturity Date	Balance 6/30/2023	Payments FY24 Amount	Less Interest	Balance 6/30/2024
COP-Capital Lease Oblig	¹	3/1/2014	5/1/2029	\$8,045,000	\$4,025,000	4/1/2026	\$1,930,000	\$669,840	\$59,840	\$1,320,000
	²	3/1/2020			\$11,095,000	4/1/2029	\$5,910,000	\$2,131,400	\$236,400	\$4,015,000
	³	3/1/2020			\$4,270,000	4/1/2029	\$4,200,000	\$562,730	\$102,730	\$3,740,000
Revenue Bond Oblig	⁴	1/27/2021	1/31/2053	\$19,840,000	NA	NA	\$19,840,000	\$842,931	\$697,931	\$19,695,000
				<u>\$27,885,000</u>	<u>\$19,390,000</u>		<u>\$31,880,000</u>	<u>\$4,206,901</u>	<u>\$1,096,901</u>	<u>\$28,770,000</u>

¹ Energy Efficiency Renovations

² Refinance of future payments of 2010 (Jewell Center Renovations), 2013 (Technical Education Center), and 2014 (Energy Efficiency Renovations) Series

³ Refinance of future payments of 2010 (Jewell Center Renovations), 2013 (Technical Education Center), and 2014 (Energy Efficiency Renovations) Series

⁴ Student Housing

Predictive Model of Significant Annual Cash Flows - FY2024

Inflows			Outflows	
	Description	Amount	Description	Amount
July	State Aid - Disbursement 1	\$ 1,744,018	Insurance (Annual Premium)	(\$816,560)
	CyberSecurity	\$ 250,000		
	Apprenticeships	\$ 922,741		
	Technology	\$ 25,678		
	Capital Outlay	\$ 545,599		
August	State Aid - Disbursement 1	\$ 5,065,165	Rev Bond - P&I (Principal and Interest)	(\$842,931)
	Tiered	\$ 2,204,186		
	Non-tiered	\$ 2,860,979		
September	Tax Distribution	\$ 2,693,273	¹ Financial Aid Refunds COP - Interest on Debt (Certificates of Participation)	(\$3,150,000) (\$169,565)
	Current Tax	\$ 1,100,000		
	Heavy Truck	\$ 1,500		
	Motor Vehicle	\$ 1,276,773		
	Commercial Motor Vehicle	\$ 10,000		
	Motor Vehicle Excise	\$ 9,500		
	RV	\$ 5,500		
	Delinquent	\$ 290,000		
	Financial Aid Draw	\$ 3,300,000		
October	Tax Distribution	\$ 884,500	² COP - Interest on Debt	(\$29,920)
	Current Tax	\$ 3,500		
	Motor Vehicle	\$ 650,000		
	Commercial Motor Vehicle	\$ 4,000		
	RV	\$ 2,000		
	Delinquent	\$ 225,000		
	SB 155 Funding - Disb	\$ 3,200,000		
November				
December				
January	Tax Distribution	\$ 29,790,000		
	Current Tax	\$ 27,800,000		
	Heavy Truck	\$ 6,000		
	Motor Vehicle	\$ 900,000		
	Commercial Motor Vehicle	\$ 19,500		
	Motor Vehicle Excise	\$ 11,000		
	RV	\$ 3,500		
	Industrial Revenue Bonds	\$ 575,000		
	Delinquent	\$ 475,000		
	State Aid - Disbursement 2	\$ 5,065,165		
	Tiered	\$ 2,204,186		
	Non-tiered	\$ 2,860,979		
	February	Financial Aid Draw		
March	Tax Distribution	\$ 2,033,500	COP - P & I (Principal and Interest)	(\$2,524,565)
	Current Tax	\$ 1,300,000		
	Heavy Truck	\$ 3,500		
	Motor Vehicle	\$ 415,000		
	Commercial Motor Vehicle	\$ 100,000		
	RV	\$ 1,000		
	Delinquent	\$ 214,000		
April			COP - P & I	(\$639,920)
May				
June	Tax Distribution	\$ 20,852,034		
	Current Tax	\$ 19,374,534		
	Heavy Truck	\$ 2,000		
	Motor Vehicle	\$ 950,000		
	Commercial Motor Vehicle	\$ 27,000		
	RV	\$ 5,500		
	Industrial Revenue Bonds	\$ 223,000		
	Delinquent	\$ 270,000		

Tax distributions total estimated revenue of \$56,253,307. The breakdown by date is based on

¹ historical proportions of the funds distributed by the county.

Financial aid disbursements are based on total estimated revenue and historical proportions for fall

² and spring semesters.

ELECTRICAL USAGE

DATE	KWH	DOLLARS	CENTS PER KWH	DATE	KWH	DOLLARS	CENTS PER KWH
1/30/2019	609,645	\$83,726	13.73	1/30/2020	501,163	\$72,729	14.51
2/27/2019	625,832	\$80,202	12.82	2/28/2020	507,458	\$71,243	14.03
3/28/2019	554,141	\$78,123	14.10	3/30/2020	488,515	\$73,813	15.10
4/29/2019	510,325	\$73,381	14.38	4/30/2020	279,539	\$47,494	16.90
5/30/2019	441,276	\$66,651	15.10	5/28/2020	296,200	\$53,723	18.13
6/27/2019	436,477	\$63,796	14.62	6/30/2020	412,142	\$61,005	14.80
7/31/2019	537,680	\$64,553	12.01	7/30/2020	456,500	\$64,387	14.10
8/29/2019	494,320	\$67,133	13.58	8/28/2020	417,396	\$58,039	13.90
9/27/2019	485,749	\$63,507	13.07	9/29/2020	478,281	\$67,910	14.10
10/30/2019	528,274	\$73,213	13.86	10/29/2020	479,090	\$75,859	15.80
11/26/2019	440,981	\$65,663	14.89	11/25/2020	443,240	\$65,829	14.85
12/30/2019	<u>524,192</u>	<u>\$72,943</u>	13.92	12/30/2020	<u>595,900</u>	<u>\$77,901</u>	13.07
year 2019	6,188,892	\$852,891	13.84	year 2020	5,355,424	\$789,932	14.94
1/28/2021	581,940	\$75,663	13.00	1/31/2022	678,586	\$89,277	13.15
2/25/2021	664,720	\$76,586	11.52	2/25/2022	585,600	\$81,504	13.91
3/30/2021	568,580	\$73,401	12.90	3/30/2022	624,643	\$80,879	12.94
4/29/2021	516,220	\$64,693	12.53	4/28/2022	521,442	\$76,167	14.60
5/27/2021	446,300	\$57,583	12.90	5/31/2022	527,597	\$74,075	14.04
6/29/2021	529,020	\$58,806	11.11	6/29/2022	571,473	\$75,749	13.25
7/29/2021	484,980	\$61,788	12.73	7/28/2022	453,355	\$70,775	15.61
8/31/2021	551,720	\$70,049	12.69	8/30/2022	619,347	\$83,785	13.52
9/29/2021	521,420	\$68,641	13.16	9/29/2022	511,384	\$83,310	16.29
10/31/2021	522,405	\$70,567	13.50	10/28/2022	507,700	\$76,258	15.02
11/29/2021	570,895	\$74,484	13.04	11/29/2022	591,378	\$83,176	14.06
12/31/2021	<u>471,750</u>	<u>\$68,536</u>	14.52	12/29/2022	<u>684,310</u>	<u>\$94,139</u>	13.75
year 2021	6,429,950	\$820,797	12.80	year 2022	6,876,815	\$969,094	14.18
1/30/2023	640,596	\$88,908	13.87	1/30/2024	706,704	\$88,655	12.54
2/27/2023	562,854	\$86,749	15.41	2/28/2024	558,076	\$77,284	13.85
3/30/2023	590,439	\$87,449	14.81	3/27/2024	525,846	\$77,390	14.72
4/27/2023	443,737	\$74,086	16.69	4/29/2024	578,000	\$79,620	13.78
5/30/2023	549,246	\$80,597	14.67				
6/29/2023	498,661	\$74,975	15.03				
7/28/2023	481,387	\$71,925	14.94				
8/30/2023	577,606	\$84,662	14.65				
9/28/2023	494,051	\$73,800	14.93				
10/26/2023	465,030	\$70,839	15.23				
11/30/2023	612,477	\$83,090	13.56				
12/27/2023	<u>502,302</u>	<u>\$74,188</u>	14.79				
year 2023	6,418,386	\$951,268	14.88				

BOARD OF TRUSTEES REPORT
HUMAN RESOURCES
MAY 2024

Human Resources Summary

- The 2024 Employee Recognition and Retirement Ceremony took place on Friday, May 10 at the Technical Education Center.
- Professional development sessions continue to be offered every month.
 - Teambuilding
 - Business Writing
 - GLOW – Growth and Learning Opportunity Workshops
- The search continues for the Vice President of Finance and Operations and Chief Human Resources Officer.
- Center for Equity, Inclusion, and Multicultural Engagement continues to support the college climate and demonstrates commitment to civil rights, social justice, equity, and inclusion.

BOARD OF TRUSTEES REPORT
HUMAN RESOURCES
MAY 2024

Human Resources Full Report

Human Resources

The 2024 Employee Recognition and Retirement Ceremony took place on Friday, May 10 at the Technical Education Center.

- One hundred thirty-two employees were celebrated at the event.



Training and Development

Professional development sessions for soft skills are being offered every month.


Active Listening was offered in April. Five participants attended.

Teambuilding will be offered in May. Attendance will be reported in the next Board Report.

PROFESSIONAL DEVELOPMENT EVENT FOR STAFF AND FACULTY


Teambuilding

Presented by Sheila Joseph



Our learning objectives for this session are to:

- Identify what makes a group of people a “team”
- Recognize what makes teams successful
- Generate and share ideas for building a strong team



Main Campus – in-person
Thursday, May 20, 2024
2:30-4:00pm

Virtual on Teams
Wednesday, May 29, 2024
2:30-4:00pm

A working camera and microphone are required to participate in the virtual session

Please contact sjoseph@ckcc.edu to register for this event.

As part of our **monthly professional development series**, *Managing Your College Social Media Accounts*, presented by Kris Green, Chief Marketing and Institutional Image Officer, and Kelly Rogge, Public Information Manager, was offered on Wednesday, May 8. This session was offered as a hybrid session, and sixteen participants attended.

PROFESSIONAL DEVELOPMENT EVENT FOR STAFF AND FACULTY

Active Listening

presented by Sheila Joseph

Learning Objectives:

- Identify the elements of Active Listening
- Practice Active Listening
- Improve Active Listening skills



Main Campus

Thursday
April 18, 2024
2:30-4:00pm

TEC

Wednesday
April 24, 2024
3:00-4:30pm

Please contact sjoseph@kirkcc.edu to register for this event, and indicate which session you wish to attend

PROFESSIONAL DEVELOPMENT EVENT FOR STAFF AND FACULTY

MANAGING YOUR COLLEGE SOCIAL MEDIA

Presented by Kris Green & Kelly Rogge

What is the best way to engage others through social media?

In this session, we will discuss:

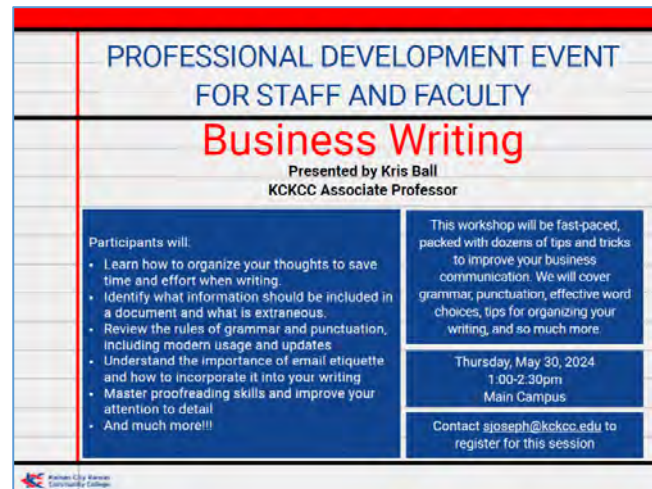
- post best practices
- posting frequency
- how to use images and videos
- when is the right time to boost your post for more engagement

Updated:
Wednesday, May 8, 2024
3:00-4:00pm
Main Campus
(bring your laptop)
and Virtual

Kean College of New Jersey
Community College

Contact sjoseph@kccc.edu to register for this event

Business Writing, presented by Kris Ball, KCKCC Associate Professor, will be offered on Thursday, May 30. Attendance will be reported in the next Board Report.



New Supervisor Training was conducted in April. All new supervisors were required to attend, and all supervisors were invited to attend if they wanted refreshers on the topics offered. Between five and ten participants attended each session. Evaluations were positive.

The agenda follows:

Monday, April 8

8:00-8:05am	Welcome and Introductions
8:05-9:00am	Understanding and Managing Time and Leave, Angie Masloski, Payroll Coordinator
9:15-10:15am	Inclusive Leadership Dr. Reem Rasheed, Coordinator, CEIM
10:30am-12:00pm	FMLA, ADA, and Workers' Compensation Sherita Miller-Williams, Benefits Coordinator

Tuesday, April 9

8:30-10:30am	The Hiring Process Victoria Anderson, Talent Acquisition and Employment Coordinator Yoel Tekle, Talent Acquisition and Employment Coordinator
10:45am-12:00pm	Workplace Communication: Giving Constructive Feedback Sheila Joseph, Talent Development Manager

Thursday, April 24

9:00-10:15am	Performance Evaluations Sam DeLeon, Director of Employee Relations, Interim CHRO
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Tuesday, April 30

9:00-10:30am	The Disciplinary Process Sam DeLeon, Director of Employee Relations, Interim CHRO
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KCPDC (Kansas City Professional Development Council) is presenting its annual **Professional Development Conference** on Wednesday, May 22. All KCKCC spaces for attendees are filled.

Preparations are in process for our second annual **GLOW – Growth and Learning Opportunity Workshops** scheduled for Tuesday, July 9. The request for presentations has been distributed and proposals are due by Wednesday, May 15.

Employment

Human Resources currently has sixty positions open and posted.

- Fourteen full-time faculty
- Ten full-time staff
- Eleven part-time staff
- Twenty-Five adjunct faculty

Benefits

Attended 2024 Employment Law Institute Series. Topics listed below.

- Employment Law Update: New Court Rulings and Legislation.
- Executive Branch of the Government Tree - An Update on Agency and Regulatory Activity.
- Navigating Complex Intermittent-Leave Situations.
- Avoiding Common Employee Benefits Mistakes.
- New Expectations When Your Employee is Expecting: Pregnant Workers Fairness Act.
- The State of Religious Accommodation.
- An Ounce of Prevention: Ten Things You Can Do Now to Protect Your Organization From Liability Later.

Center for Equity, Inclusion, and Multicultural Engagement (CEIM)

Ongoing Projects:

- The New American Open House event was held on Thursday, April 18 for refugee and immigrant students (Juniors and Seniors in High School) and their families. It gave them the opportunity to come join us and meet with our professionals to learn more about our college, programs, application process, as well as our student services and resources. They also learned about the financial aid and scholarships we offer here at KCKCC.
- Recruiting teams and volunteers for the AIDS Walk KC with AIDS Service Foundation. The center collaborated with AIDS Walk KC, and we held an event on Tuesday, April 2 to register students to walk or be a volunteer at the annual AIDS Walk on Saturday, April 27.
- Collaborating and scheduling student trainings and events for Student Engagement. We are also partnering with student engagement at KCKCC on providing trainings to students and collaborating on events for the fall and spring semesters next year.
- Collaborating on professional development and trainings for Student Affairs and Enrollment Management. The center is collaborating with SAEM (Student Affairs Enrollment Management), and we are providing a series of professional development

opportunities for employees. The series consists of six trainings, between July and December.

EI Operations:

- Sexual Assault Awareness Month Program
 - CEIM collaborated with Women and Gender Advocacy, Counseling and Advocacy Center on co-hosting a program for Sexual Assault Awareness Month on Wednesday, April 17. A TED Talk was presented on gendered violence and rape culture and was followed by a discussion with the students around the topic.

BOARD OF TRUSTEES REPORT, MAY 2024

INFORMATION SERVICES DIVISION

Peter Gabriel, Chief Information Officer

HIGHLIGHTS

- 221 Help Desk tickets were issued during April - 201 Help Desk tickets were resolved.
- The average time spent on each Help Desk ticket was 1.34 days.
- 210 calls were made to the Helpdesk during April - the average time per call was 4.14 minutes.
- Media Services set up and recorded the Kansas City Jazz Summit event from April 23 to April 26, 2024.
- Media Services set up and recorded the Kansas City Kansas Community College Foundation Hall of Fame event on April 19, 2024.
- Self-Service web application availability - 99%.
- Student Recruiter web app availability - 99%.
- Colleague User Interface (UI) availability - 98%.
- MyDotte web app availability - 98%.
- Email availability - 99%.
- Network switch and phone availability - 98%.

ACADEMIC SUPPORT

- Developed and delivered four training sessions for faculty and staff focusing on Microsoft Teams and Microsoft Forms.
- Participated in meetings on the new monthly reporting system for Board of Trustees reports.
- Attended Technology Advisory Committee (TAC) Meeting.
- Attended two meetings to plan for the annual Staff Senate Picnic.
- Facilitated the online Board Finance Committee Meeting.
- Presented to the New Employee Orientation.
- Attended and assisted in Chat with the Prez.
- Assisted faculty members and Admissions in using the Microsoft 365 Bookings feature.
- Participated in Colleague Core, Staff Senate, Adjunct Faculty, and the Board of Trustees Meetings.
- Updated and maintained Kansas City Kansas Community College's Faculty and Staff Directory.
- Participated in the Kansas City Professional Development Council (KCKPDC) Meeting.

COMPUTING SERVICES

- 221 Help Desk tickets were issued during April - 201 Help Desk tickets were resolved.
- The average time spent on each Help Desk ticket was 1.34 days.
- 210 calls were made to the Helpdesk during April - the average time per call was 4.14 minutes.

MEDIA SERVICES

- Set up and recorded the monthly Board of Trustees Meeting. A broadcast copy was made for Kansas City Kansas Community College's cable channel, and a video archive of the meeting was created.
- Set up via Zoom a virtual/hybrid Board of Trustees Meeting.
 - April 16, 2024, Board of Trustees Meeting:
 - Vimeo analytics:
<https://vimeo.com/manage/videos/933985742/analytics>.
- Set up Board of Trustees Special Meeting on April 2, 2024.
- Set up, recorded, and live-streamed the monthly Board Finance Committee Meeting.
- Set up and recorded for John Stafford and our award-winning contemporary vocal jazz group, The Standard, at the Blue Room at the American Jazz Museum on April 11, 2024.
- Set up, recorded, and live-streamed the Kansas City Kansas Community College Foundation Hall of Fame event on April 19, 2024.

- Set up and live-streamed Kansas City Kansas Community College's Athletic events.
 - Vimeo analytics:
 - https://vcloud.hudl.com/admin/analytics/client?page=agg&broadcastCrit=list:archived,deletion:none,page:1,sort_by:date,sort_dir:DESC,date_range:04/01/2024%20to%2004/30/2024,date_timezone:America/Chicago.
- Set up the Art Gallery Made/Making Art Exhibition event.
- Set up recording for Daryl Long's class.
- Set up, recorded, and live-streamed the Kansas City Jazz Summit event from April 23, 2024, to April 26, 2024.

NETWORK SERVICES

- Self-Service web application availability - 99%.
- Student Recruiter web app availability - 99%.
- Colleague User Interface (UI) availability - 98%.
- MyDotte web app availability - 98%.
- Email availability - 99%.
- Network switch and phone availability - 98%.
- Microsoft updates and security patches were applied to all servers.
- Upgraded computers to Windows 10 Version 22H2, currently at 83.2% completion.
- Monthly (or as needed) computer software updates: Google Chrome, Mozilla Firefox, Microsoft Edge. The Google Chrome browser is updating to version 124.0.6367.208, Mozilla Firefox to version 125.0.3, and Microsoft Edge to version 125.0.2535.37.
- Domain Name System (DNS) security software is being installed on all Kansas City Kansas Community College's computers and is currently at 94.6% of completion.
- Deployment of the Windows 11 image for computers has been started on desktop machines. Once Network Services has completed the wireless upgrade project with our outside vendor, deployment to laptops will begin. The wireless upgrade project should start and be completed before the start of the Fall 2024 semester.
- Testing of the latest version of Colleague User Interface (UI) (version 6) has been completed. The transition of the production environment from UI version 5 to UI version 6 has been scheduled for Friday, May 17.
- The Nelnet implementation project has been completed and is in production.



DRAFT - Board of Trustees Meeting Schedule
FY2025

Meetings are at 5:00 p.m. on the 3rd Tuesday of each month.

Meetings are Hybrid at KCKCC-Main Campus Upper Jewell Lounge and Zoom Meeting.

*Marks the exceptions.

MEETINGS
Tuesday, July 16, 2024
Tuesday, August 20, 2024
*Tuesday, September 17, 2024 (9:00 a.m. at Main Campus)
*Tuesday, October 15, 2024 (9:00 a.m. at Pioneer Career Center)
Tuesday, November 19, 2024
Tuesday, December 17, 2024
Tuesday, January 21, 2025
Tuesday, February 18, 2025
Tuesday, March 18, 2025
*Tuesday, April 15, 2025 (9:00 a.m. at Technical Education Center)
Tuesday, May 20, 2025
Tuesday, June 17, 2025

Board Approved: XX/XX/XXXX