



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting
Tuesday, June 18, 2024 – 4:00 P.M.**

Meeting Location: Hybrid – KCKCC-Main Campus Upper Jewell Lounge and Zoom Meeting

Agenda

1. **Call to Order**
2. **Roll Call**
3. **Executive Sessions:**
 - 1) Executive session for the preliminary discussion of the acquisition of real property with possible action to follow in open session (5-minute duration). Open session will take place in Upper Jewell Lounge and in the virtual meeting room.
 - 2) Executive session for consultation with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship with possible action to follow in open session (30-minute duration). Open session will take place in Upper Jewell Lounge and in the virtual meeting room.
4. **Adjournment**



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KANSAS CITY KANSAS COMMUNITY COLLEGE

Board of Trustees Meeting

Tuesday, June 18, 2024 – 5:00 P.M.

Meeting Location: Hybrid – KCKCC-Main Campus Upper Jewell Lounge and Zoom Meeting

Agenda

1. Call to Order & Pledge of Allegiance
2. KCKCC Mission Statement
3. Roll Call
4. Approval of Agenda
5. Audience to Patrons and Petitioners (5-minute limit)
6. Recognitions/Presentations:
 - KCKCC Foundation Biannual Update. Presented by Ms. Mary Spangler, Executive Director of the KCKCC Foundation.
 - Strategic Enrollment Management Plan Annual Update. Presented by Dr. Chris Meiers, Vice President of Student Affairs and Enrollment Management.
7. Communications - None scheduled.
8. Board Committee Reports
9. Consent Agenda:
 - (Item A) - Approval of Minutes of the May 21, 2024 Meeting
 - (Item B) - Approval of Recommendations for Payment
 - (Item C) - Approval of Ratification Items
 - (Item D) - Approval of Personnel Items (H.R.)

10. **Student Senate Report** – Not scheduled due to Summer break.
11. **President's Report** – Dr. Greg Mosier
12. **Executive Vice President's Report** – Dr. Scott Balog
13. **Vice President Academic Affairs Report** – Mr. Jerry Pope
14. **Vice President Student Affairs and Enrollment Management Report** – Dr. Chris Meiers
15. **Vice President Educational Innovation and Global Programming Report** – Dr. Fabiola Riobé
16. **Chief Marketing and Institutional Image Officer Report** – Ms. Kris Green
17. **Chief Financial Officer Report** – Ms. Lesley Strohschein, Controller and Interim Chief Financial Officer
18. **Chief Human Resources Officer Report** – Mr. Sam DeLeon, Director of Employee Relations and Interim Chief Human Resources Officer
19. **Chief Information Officer Report** – Mr. Peter Gabriel
20. **Unfinished Business:**
 - Approval of Board of Trustees Meeting Schedule 2024-2025. Presented by Mr. Brad Isnard, KCKCC Board of Trustees Chairman.
21. **New Business:**
 - Approval of Preapproved Contracts List FY2025. Presented by Ms. Lesley Strohschein, Controller and Interim Chief Financial Officer.
22. **Adjournment**

Next Meeting of the Board of Trustees:
Tuesday, July 16, 2024 - 5:00 p.m.
Hybrid Meeting (KCKCC–Main Campus Upper Jewell Lounge
& Zoom Virtual Meeting Room)



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KANSAS CITY KANSAS COMMUNITY COLLEGE

Board of Trustees Meeting

Tuesday, May 21, 2024 – 5:00 P.M.

CONSENT AGENDA – Item A

Meeting Minutes

1. **Call to Order & Pledge of Allegiance:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Meeting to order at 5:01 p.m. at KCKCC-Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, May 21, 2024. The Pledge of Allegiance was led by Chair Isnard.
2. **KCKCC Mission Statement:** Chair Isnard read the College mission statement.
3. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chair Evelyn Criswell, Mr. Donald Ash, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton, Dr. Brenda Scruggs Andrieu and Trustee-elect Ms. Mary Ricketts.
4. **Moment of Silence:**
 - Chair Isnard invited Dr. Mosier, President, to share a few words about the recent tragedy of KCKCC student-athlete Mikequese Taylor. Dr. Mosier shared that it was a sad time for the College. A couple of weeks ago, Mikequese went home to spend time with family and his young baby and while away from the College was shot and killed. He was a great individual who was going to grow into a great man with the things he did and the way he befriended and treated people. This was quite a loss to the KCKCC family, to his family and the family he was starting. The College was thinking about him and praying about him. A moment of silence was held in memory of Mikequese Taylor.
5. **Approval of Agenda:** Chair Isnard called for a motion to approve the agenda. Trustee Hoskins Sutton made the motion. Vice Chair Criswell seconded the motion. **The Motion Carried.**
6. **Audience to Patrons and Petitioners:** Chair Isnard invited patrons or petitioners to address the Board. There were no patrons or petitioners online.

7. Recognitions/Presentations:

- Mr. Brad Isnard, KCKCC Board of Trustees Chairman, invited Newly Appointed KCKCC Trustee, Ms. Mary Ricketts, to join him for the Oath of Office Presentation. Ms. Ricketts pledged the oath as led by Chair Isnard. Trustee Ricketts introduced herself and was congratulated and welcomed by the Board.
- Chair Isnard invited Mr. Robert Hartman, KCKCC Student, to give the KCKCC Annual Student Research Symposium Presentation. Mr. Hartman presented the following –
 - As a KCKCC student, Mr. Hartman was currently researching the Impact of Online Learning on Students and plans to go to the University of Missouri-Kansas City (UMKC) to further his research this Fall.

The significance of the prior research served as the basis of his research taking into account student perspectives of online learning, effectiveness of online learning and blended learning methods, challenges of online learning and mental health considerations. Mr. Hartman's current findings built upon that with the top three factors that influence online learning: course content, interaction with the instructor and the platform. Factors that impact online learning engagement and motivation were: quality of course content, interaction with instructors and flexibility of the schedule. Mental health fluctuations due to online learning data: 31% of students saw mental health improvement, 60% saw no change or worsening mental health conditions, 5% had other experiences. This data reveals the complexity of the online learning environment and suggests the need for more mental health supports specifically within online learning. Quantifying the mental health effects of online learning revealed the results were not significantly different from the expected outcome. That led to further areas of interest being: expanding the research scope, conducting longitudinal and comparative studies, investigating the psychological impacts and exploring technology integration.

Mr. Hartman gave thanks to Academic Support Coordinator Pat Kelly for the instrument design and the data collection and to Dr. Kim Bennett at UMKC and Professor Victor Emmons at KCKCC who would be helping him with future research.

Trustee Hoskins Sutton questioned if Mr. Hartman took online classes – he answered yes. Dr. Mosier questioned his preference – he answered in person learning due to the immediate feedback, more focus and accountability. Dr. Mosier asked about the choice between asynchronous, synchronous or hybrid online classes – he answered a hybrid is good, but offering many possibilities is good for students as it depends on the person. Trustee Hoskins Sutton agreed that a mixture of all platforms was needed because of learning styles. Trustee Scruggs Andrieu questioned which test and whom was the test by that was used to quantify the mental health of students – he answered a chi-square test and did not think it was by anyone specific but was common to use for quantification. Professor Ammons explained that during the exploratory study, it was selected not to do a particular psychometric measure, only needed to

know the data - it was an assessment. For the data in the larger, robust study, a few psychological tools would be used. Trustee Ricketts questioned the consideration of taking pre-assessments to understand what particular learning styles the participants may have and then comparing that to individuals that like or dislike online learning – he answered yes, there does need to be prior assessments of which learning styles the participants need or enjoy to effectively assess whether online learning or in person learning is for them. Trustee Ash confirmed that the cohort that provided the data were from KCKCC. The Board thanked Mr. Hartman for his presentation.

8. **Communications:** Chair Isnard announced there were no communications scheduled.

9. **Board Committee Reports:** Chair Isnard invited the Board Committees to report.

- On behalf of the Board Finance Committee (BFC), Vice Chair Criswell, Chair of the BFC, reported the BFC met on May 14. It was important to continue to note that the College's financial position remains strong and the College continues to effectively manage its financial resources. The Board financial training would be on June 11 and was targeted for new Board members and open to non-new Board members as a refresher. Novak Birks, P.C., the outside auditor for KCKCC, would be discussed later in this Board meeting about whether the College should continue to retain them as the outside auditor. Ms. Lesley Strohschein, Interim Chief Financial Officer, delivered an update on the College's key investments. Lower unemployment rates trend with lower enrollment rates for community colleges as potential students are employed in the workforce rather than enrolling in college. Unemployment rates for Wyandotte County and the State of Kansas were slightly lower a few months ago, the College continues to strategize to attract potential students. A combination of low unemployment rates in Wyandotte County and the availability of well-paying jobs are making it more difficult for the College to attract quality candidates for position openings, particularly in certain areas - KCKCC continues to work to attract quality candidates. Dr. Mosier delivered a downtown update.

Trustee Hoskins Sutton received confirmation that the Board finance training mentioned was specific to the KCKCC Board.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

- On behalf of the Board Policy Committee (BPC), Trustee Hoskins Sutton, Chair of the BPC, reported the KCKCC Senate was out for the Summer so the BPC would not meet again and bring policies to the Board until the Fall.

Chair Isnard called for a motion to accept the report. Vice Chair Criswell made the motion. Trustee Ricketts seconded the motion. **The Motion Carried.**

- On behalf of the Board Community Engagement Committee (BCEC), Trustee Ash, Chair of the BCEC, reported the BCEC did not meet this month due to the process of switching some committee members. With Trustee Ricketts now on the Board, a schedule could be determined. Chair Isnard confirmed that Trustee Ricketts would be recruited for the committee.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Trustee Ricketts seconded the motion. **The Motion Carried.**

- As the Kansas Association of Community Colleges (KACC) Delegate, Trustee Ash reported it has been busy between the legislature and preparing for the quarterly meeting at Butler Community College's Andover campus on May 31 and June 1 – which a few Trustees would attend. Legislature finished their session but are back for a special session about a tax bill. This legislative session work would determine the shape of community colleges. Specific information should be reported at the May 31 KACC meeting.

A report was not presented for the Association of Community College Trustees (ACCT).

Chair Isnard called for a motion to accept the report. Vice Chair Criswell made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

10. **Consent Agenda:** Chair Isnard called for a motion to approve the Consent Agenda. Trustee Ash made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

11. **Student Senate Report:** Chair Isnard called for the Student Senate Report. Ms. Elizabeth Daniels, Student Senate President, reported the following –

- On May 2, Student Senate hosted the end of year bash with laser tag and a gaming truck for students, staff and faculty. It was a great celebration to have with everyone before most graduated.
- On May 5, Student Senate hosted a college-wide study night to help students prepare for finals week. The plan was to make this an annual event about twice a semester around midterms and finals.
- For the 2024-2025 Student Senate, there are five returning candidates and five new candidates interested in joining. The outgoing and incoming Student Senate members will meet on June 28 for a retreat to discuss new policies and procedures for the upcoming Student Senate. The Student Senate advisor, Director of Student Engagement Mark Nelson, will lead the retreat.
- The Vanguard awards event would be on June 8 at 2:00 p.m. at the Performing Arts Center. Several outstanding community members would be honored, including Ms. Daniels and the outgoing Student Senate Vice President Ms. Eden Barnes, and KCKCC president Dr. Greg Mosier would receive the Innovation Award with one of the biggest innovations being Centennial Hall, which Ms. Daniels has lived in and enjoyed.

- Fringe Benefits of Education (FBOE) Day would be on June 29 - celebrating one year since receiving its proclamation from Mayor Garner. Some Student Senate members would go to Wilson's Pizza to celebrate and hoped to organize a formal reception to celebrate this event.

Dr. Mosier congratulated Ms. Daniels for a wonderful job as Student Senate President and for bringing a lot of engagement to the students. Ms. Daniels replied it was an honor to serve as Student Senate President and to serve as a student leader. The Board congratulated Ms. Daniels on her graduation, thanked her for her service and gave kudos for a job well done.

Chair Isnard called for a motion to accept the report. Trustee Ash made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

12. President's Report: Chair Isnard called for the President's report. Dr. Greg Mosier reported the following –

- Welcomed Trustee Ricketts to the Board and looked forward to working with her.
- KCKCC had a beautiful, well-done commencement ceremony and thanked everyone that helped make that great event a reality for our students.
- KCKCC Foundation's Hall of Fame was on April 19 and was a really nice event that inducted four more individuals into the Hall of Fame.
- Dr. Mosier attended a youth apprentice proclamation signing event with Governor Kelly representing the state of Kansas for community colleges for the work KCKCC was spearheading. The College has recently been approved as a youth apprenticeship offering entity which will be terrific for young people and businesses in our community as this will allow 16- and 17-year-olds to participate at the College then go to their work site for apprenticeship work and the employers would not have to worry about the students from an insurance standpoint. This will be grown significantly in the next few years.
- The nursing pinning ceremony was last week and was a very nice, intimate event held in the Performing Arts Center (PAC) while work continues on the field house floor.
- The joint KCKCC Board of Trustees and College Senate lunch and meeting was held with really good conversation between the group. Appreciation was given to those who were able to attend.
- The General Education Diploma (GED) completion ceremony would be May 23 at the PAC and is a heartwarming event for those that have worked hard to earn their GED.
- The Employee Recognition and Service Awards event was held for 125 Blue Devils. The combined years of service and retirement equaled 1,630 years.
- KCKCC signed with the American Association of Community Colleges for the \$200,000 non-competitive award to build our industrial maintenance technology on campus, one semester program into an apprenticeship model. This is sponsored by Panasonic so once hired by Panasonic and selected for this training, the students would be on campus for two weeks then at Panasonic for two weeks for a 16-week period. Students would be making about \$50,000 per year while going through the program. In over two years, KCKCC plans to serve 200 students then expand upon that into advanced training.

Panasonic just received a third contract to build a Class 8 semi battery at the De Soto manufacturing facility adding more workforce needs to the plant.

- June 5 would be the dedication ceremony of the Dr. Marjorie Blank Childcare Building, followed by the Foundation Scholarship Luncheon then the University of Kansas Health System Hall of Fame where the College would be recognized as a partner of choice for the great work with our GED program at the hospital.
- On June 6, Dr. Balog's completion of the Kansas City Tomorrow program would be celebrated.
- The College continued work on the budget process and would bring the second revision with recommendations at the June meeting.
- Downtown - after five years of working on this project, at the May 13 Board of Zoning Commission meeting, KCKCC and partners received unanimous approval for the final development plan and unanimous approval of combining all of the individual lots into one plat as property of the College. Phase one and phase two construction permits are currently being reviewed by the Unified Government. Shoring work continued underground in the basements of the buildings up against State Avenue - about two-thirds complete. Legal work was in process for new market tax credits, association bylaws and the articles of incorporation, contract language with the general contractor and the tax-exempt certificate – several items being worked at the same time.
- The College was awaiting guidance from the Department of Labor on the latest \$3,000,000 congressional directed funding on how to track income-based groups of individuals for this type of funding.
- KCKCC has become the official educational partner of the Kansas City Monarchs baseball team and has great signage at the stadium.
- The "Downbeat" magazine showed that KCKCC won 12 more awards. Marketing did a fantastic job on the magazine advertisement. Dr. Mosier congratulated everyone.
- As the College closed out this centennial academic year, one more tribute was installed outside the humanities and administration buildings. Dr. Mosier shared a video of the illuminated KCKCC 1923/2023 rotating sign that would be a landmark for the College for years to come.

Trustee Ricketts questioned if transportation would be provided to and from the campus and Panasonic for the 16-week apprenticeship program. Dr. Mosier answered that has not been part of the conversation but was a great idea.

Trustee Ash motioned to accept the report. Trustee Ricketts seconded the motion. **The Motion Carried.**

13. Executive Vice President's Report: Chair Isnard called for the Executive Vice President's report. Dr. Scott Balog highlighted the following –

- Strategy
 - Continued review of data, tools and technology solutions with Information Services, Institutional Effectiveness and other college departments in anticipation of a

- technology modernization later this year after hiring a new Chief Information Officer.
 - Continued developing a strategy to better engage local high schools and their students through superintendents and principals to collaboratively work with them and to offer career and technical education programming that complements what the school district offers.
 - Kicked off a new faculty bargaining cycle.
- Partnerships
 - Continued to develop and enhance strategic relationships with business and industry and other organizations. A vision for a new workforce development system across the KC metro was presented with the KC Rising Workforce Action Team and Dr. Balog would continue to serve as that co-chair. KCKCC was recognized for the work product presented to the leadership team and the steering committee at that Horizon event. KCKCC met with leaders from the DeBruce Foundation to explore partnership opportunities.
 - Dr. Balog completed the Kansas City Tomorrow (KCT) program year and was selected among his peers to serve on the KCT Alumni Association Board.
 - Conversations are ongoing with Panasonic Energy. The College continued to reveal opportunities to position Department of Labor grant efforts on that relationship in growing our capacity to support the needs of advanced manufacturing companies.
 - Attended an event hosted by the Leavenworth-Lansing Chamber of Commerce and the Leavenworth County Development Council with Lieutenant Governor David Toland presenting on the state of the Kansas economy. It was highlighted that 48% of the recruitment deals with the State focused on advanced manufacturing.
 - Met with Kansas City, Kansas business leaders to discuss issues challenging downtown to stem business engagement with the work of KCKCC's Downtown Advisory Council, the KCK Chamber board - that Dr. Balog serves on - and downtown stakeholder groups. Dr. Balog would like to work more closely with the Board Community Engagement Committee.
 - A multifaceted partnership was completed with the Kansas City Monarchs baseball team. At one of their events, Dr. Balog met KCKCC alum Eric Stonestreet from the television series "Modern Family" and he requested some KCKCC gear.
 - Continued to meet with area businesses including Penn Entertainment/Hollywood Casino, University of Kansas Medical Center, Leavenworth/Lansing Chamber, Leavenworth County Development Council, Fort Leavenworth, US Disciplinary Barracks, Midwest Joint Regional Correctional Facility and Army Education Center to address their workforce needs and to grow the College's presence.
- Operations
 - Focused efforts in documenting business process.
 - A new grants process was rolled out.
 - The Chief Human Resources Officer and the Vice President of Finance and Operations positions were posted with review of applications and interviews beginning.

Vice Chair Criswell commented she was amazed by what is getting done, that processes are being documented and synergies are being identified. Dr. Balog agreed that the College needs to document its business process, to optimize operations and find the right tools needed.

Trustee Ricketts questioned if there was anything that the Board can do to help ensure there are plenty of candidates available for selection and interviewing. Dr. Balog answered to share the information on social media or throughout the community. KCKCC was making strategic investments in technologies to be more proactive and aggressive in pursuing talent. Dr. Mosier mentioned the LinkedIn pilot KCKCC has pursued. Dr. Balog confirmed a 6-month pilot with LinkedIn that would allow the College to review the skills associated with each of KCKCC's positions and the ability to make connections with candidates. Dr. Mosier added the College would be able to have 10 simultaneous positions posted at once.

Chair Isnard called for a motion to accept the report. Trustee Ricketts made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

14. Vice President Academic Affairs Report: Chair Isnard called for the Vice President of Academic Affairs report. Mr. Jerry Pope, Vice President of Academic Affairs, highlighted the following –

- The College's assessment report would be due to the Higher Learning Commission (HLC) at the end of the year so KCKCC's new Director of Assessment was doing a lot of continued training to make sure we continue the process that was put into place a few years ago. Twenty coordinators have attended.
- Art Gallery Coordinator Shai Perry, participated in an academic symposium titled "Creative Economy: What It Is and How It Originated," she discussed art as connection.
- The Center for Teaching Excellence offered several training sessions such as the Blue Devil Faculty Academy, which is an extended required onboarding for new faculty.
- Several individuals traveled to Junction City, Kansas for the Phi Theta Kappa student awards and Ms. Elizabeth Daniels was recognized as the Coca-Cola award recipient.
- The Interdisciplinary Undergraduate Research Symposium took place and Dr. Edward Kremer, Dean of Math, Science and Computer Technology, had several students that participated from his division.
- An art student participated in a solo show in Lawrence, Kansas.
- A digital imaging design student would be attending at the Kansas City Art Institute.
- The College has a student Art and Literary magazine, which is a collaboration among several departments, faculty and students - samples were shown in the Board packet.
- The Kansas City Jazz Summit - 71 guest middle school and high school ensembles from all over the region performed at the event. The heritage big band competition was held.
- The music department continues to shine with more than double the number of "Downbeat" awards over the last four years of the next community college – KCKCC has 61 awards to their 30 awards.
- The students in Career and Tech Ed visited the Engineered Air plant in De Soto, Kansas; Multimedia and Video Production students visited the Black Archives of Mid-America;

senior culinary students catered the Centennial Celebration dinner and Foundation's Hall of Fame luncheon with wonderful food; and welding students toured the Intercontinental Engineering-Manufacturing Corporation.

- The nursing education department held an open house for many students. Enrollment was up in nursing.
- Faculty participated in and presented research articles.
- The negotiations process has begun with a previous facilitator.
- The Ella Fitzgerald event – the College has a couple of students that received the Ella Fitzgerald Jazz Scholarship and KCKCC was the first community college that scholarship was offered to. This scholarship continues for students after they leave KCKCC. The College received a grant to create a one-of-a-kind jazz recording library with about 30,000 recordings - the space is calm and used by students all the time. The learning space task force money helped pay for the equipment. The Ella Fitzgerald Foundation Board Chair and others that attended the event discussed KCKCC's theater department - they would love to offer scholarships to theater students also.

Chair Isnard called for a motion to accept the report. Trustee Ricketts made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

15. Vice President Student Affairs and Enrollment Management Report: Chair Isnard called for the Vice President of Student Affairs and Enrollment Management's report. Dr. Chris Meiers highlighted the following –

- Hoped everyone had a great time at Commencement - 530 students walked the ceremony out of approximately 923 graduates from the academic year. Dr. Meiers thanked Teresa Holliday and An'Drienna Wilson in the Registrar's Office and was proud of all the work everyone did to transition graduation from an in-person ceremony on campus, combining two ceremonies into one and finishing in less than two hours. It was a successful event that photographed beautifully.
- With the tragedy of KCKCC student-athlete Mikequese Taylor, his celebration of life would be May 25. The Department of Athletics was working to transport students and Coach Brandon Burgette to that event. Mikequese's family created a GoFundMe which has raised over \$15,000.
- Summer enrollment was up 11% compared to the previous year. The College had a slight decrease in Fall enrollment with the nursing and high school enrollments. When those students that will get enrolled are factored in, the headcount and credit hours are above 5% compared to the previous year – above the 3.5% target of the Strategic Enrollment Management plan.
- With the challenges of the financial aid system and the Free Application for Federal Student Aid (FAFSA) simplification, the College was down about 36% in FAFSA compared to the previous year. The financial aid team faced a tremendous workload of getting the system set up with Information Services. They are currently testing those loads into the system with the idea of starting to notify students of their financial aid award letters and missing documents after Memorial Day, about one

month behind - but ahead of many peers. The College Attainment Network reported the FASFA completion amongst high school seniors nationally is down 10%, Kansas is down 19%, local school districts in KCKCC's service area range from 29% to 4%. As anticipated the most vulnerable populations are being directly impacted.

- Student Housing officially has nine students on the waitlist for Fall.
- For the Title III program - the 5-year grant to strengthen developmental education and guided pathways - an annual performance report was submitted. The federal program officer would be doing a virtual site visit to review that progress report. There were some delays in hiring staff which slowed down progress, and some performance metrics data needed to be updated as the grant application was written many years before it was awarded.

Dr. Mosier added the College had some challenges with what was in the report and Dr. Meiers has done much to mitigate some of those challenges; there may be some points brought up that will need work and it was almost to be expected. The College was preparing that work so by the time of the visit, much would have been addressed or a plan to address some shortfalls.

Regarding FAFSA, Chair Isnard commented a trend being seen in the County was lower numbers of families that qualify for free and reduced lunch due to the families not having the information or their economic situation changed in the last few years with increased wages or low unemployment. Chair Isnard questioned if a trend was noticed of families not submitting the FAFSA because they do not qualify or the struggles of the new system. Dr. Meiers answered it was due to the new system as it has been a complete transformation of the system creating more confusion. Trustee Ricketts agreed it was a challenge and USD 500 and GearUp hosted workshops for students and parents. Dr. Meiers reported that KCKCC offers assistance also.

Chair Isnard called for a motion to accept the report. Vice Chair Criswell made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

16. Vice President Educational Innovation and Global Programming Report: Chair Isnard called for the Educational Innovation and Global Programming Report. Dr. Fabiola Riobé highlighted the following via a video report –

- Chair Isnard shared that Dr. Riobé was in Mexico working on additional partnership development with postsecondary colleges and technical colleges.
- Throughout KCKCC's programs there was growth, particularly in Adult and Continuing Education.
- On May 23, twenty-four general education degree (GED) students would be recognized during graduation.
- The English Language Acquisition (ELA) classes have provided more holistic experiences - students toured Central Solutions, visited the Kansas City Library and Class III ELA students participated in the campus career fair.
- Continuing Education classes have grown. Ed2Go has risen 69% with registrants with a total of about 1,300 students registered in continuing education programs.

- High School Partnerships was establishing strong partnerships and focused on developing the strategic framework to expand student participation in Career and Technical Education programs through initiatives that are focused on career exploration.
- A Matriculation Mixer was held on May 3 where KCKCC partnered with GearUp to bring students onto campus and were connected with key stakeholders to learn about the enrollment process and what it's like to be a KCKCC student.
- International Services and Global Programming had 229 VISA holders enrolled for Spring 2024. There was a diversification in the different types of VISA holders on campus. Partnerships with entities like the Salvation Army are being solidified and the team was working hard to be engaged in other community initiatives like the Kansas International Educators.
- Online Education Services (OES) was preparing the migration to Blackboard Ultra that would launch in Fall 2024 - faculty were becoming more engaged and spending more time in this new system. OES was nearing completion of the new remote teaching studio that would offer an alternative teaching modality.
- Kudos were given to Workforce Innovation because through different career events, school-based events and industry partner events, 175 new engagements with potential students were made.
- Gave a special thank you to Vice Chair Criswell and other panelists who served on the first Women in Science, Technology, Engineering and Mathematics (STEM) panel which was an initiative supported by the High School Partnerships team, the Online Education Services team in partnership with Dr. Ed Kremer and the School of Business and Professional Services.

Trustee Hoskins Sutton commented it was interesting to see all the different international student code designations beyond the F1 visa students.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

17. Chief Marketing and Institutional Image Officer Report: Chair Isnard called for the Chief Marketing and Institutional Image Officer Report. Ms. Kris Green highlighted the following –

- With the Kansas City Monarchs baseball team partnership, KCKCC had wonderful signage at the stadium. KCKCC's logo was on the wall and the bullpen and as pitchers warm up, the Kansas City Kansas Community College bullpen would be announced. There would be several activation opportunities - a student/alumni/staff night was in the preliminary stages of being planned for the Monarchs' season end and the start of the College's Fall semester.
- Commencement 2024 – Ms. Green shared beautiful images from graduation at Children's Mercy Park; the marketing photographers did a wonderful job taking pictures at a wonderfully photogenic site. A commencement wrap-up video would be posted on social media today.

- Ms. Green shared a list of all the academic programs videos that have been created over three semesters - between two and four videos were created per semester. These videos are shared on program websites and social media. The theater program video was played.
- Welcomed two new departments to the Marketing and Institutional Image division - Central Scheduling and Media Services. The departments represent KCKCC's institutional image in many different ways.

Chair Isnard thanked Ms. Green for the great videos as they each focused on a single program, which may call to someone differently than a general commercial for the institution as a whole. Dr. Mosier thanked Ms. Green for the great job and thanked Media Services Director Randy Royer for adding the new banners behind the podium - all the special touches make a difference. Trustee Ricketts was curious to see Ms. Green and Foundation Director Mary Spangler creatively use some of the videos for Foundation.

Chair Isnard called for a motion to accept the report. Trustee Ricketts made the motion. Vice Chair Criswell seconded the motion. **The Motion Carried.**

18. Chief Financial Officer Report: Chair Isnard called for the Chief Financial Officer Report. Ms. Lesley Strohschein, Controller and Interim Chief Financial Officer, highlighted the following –

- The finance department was preparing for year end. The Business Office staff hosted meetings to share deadlines and help employees prepare to get intended items paid out of this budget year by June 30.
- The purchasing and grant team was reviewing grants as many have a fiscal year end of June 30. It's important to monitor to make sure all of those funds are spent or encumbered and to not return the funds.
- For the budget process and making needed adjustments, the College continued to receive more information from outside entities such as State Aid and motor vehicle taxes from the County; and internally reviewing the budget to ensure that everything brought forward as internal operational expenses are strategic, valid and necessary. The more money not spent can help with taxes, tuition rates and can be put into reserves for large, planned projects.
- Facility Services continued to work on projects and manage updates to spaces inside and outside. A new sidewalk that connected Centennial Hall to the Learning Commons was a great addition to campus. The weight room addition continues to progress - the subfloor and partial wall construction are done. The Centennial sign was installed and powered - grass seed and mulch were replaced around that area.
- College Police continued to onboard new officers with several attending training at the Academy - three currently and one soon. With those four officers, College Police should be close to a full staff.
- Finance reports - Net position was down just over one million dollars this month from last month which was typical this time of year. The actual spend this month was

under the average expected, not much revenue coming in at this time. The revenue accrued for this month represents Summer and Fall enrollment which would continue to increase as enrollments occur throughout Summer. Expenses this month were slightly up, mostly in payroll - in April of each year overload was paid to faculty for hours taught over a 15-hour full credit load. On the green and yellow Finance Report in the Board packet, one column reflects the percentage spent or realized to date. The federal grant revenue and private grant revenue are only at about 60% because many of those funds have not been drawn down yet. There are steps to go through before those funds are received into the College, those are expected to true up before June 30. The county taxes are at about 60%, but the largest payment every year was in June so it will be over \$20 million in tax revenue and will bring it whole in that area.

- The budget to actual expenses for this time of year are where they should be except for repairs and maintenance to plant. Some large projects that were planned this year have not been paid because of delays in delivery, service and getting the invoices. The College was not overbudgeting and blocking funds that were not going to be used but intends to and hopes to spend those by year end.
- The College was looking to invest more funds. KCKCC currently has several Certificate of Deposit (CDs) that are staggered. With rates the way they are, the College was looking to invest more cash in the next few months.

Chair Isnard called for a motion to accept the report. Vice Chair Criswell made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

19. Chief Human Resources Officer Report: Chair Isnard called for the Chief Human Resources Officer Report. Dr. Greg Mosier, President, on behalf of Mr. Sam DeLeon, Director of Employee Relations and Interim Chief Human Resources Officer, highlighted the following –

- Dr. Mosier gave regrets on behalf of Mr. DeLeon for not being able to attend due to a family emergency.
- Emphasized the Employee Recognition and Retirement Ceremony that celebrated 132 employees who were receiving years of service awards and retirement. It was a great event to celebrate employees' time at the College, no matter what award they received. The event was a great job by everyone, the venue was beautiful with the drapery, lighting, music and food.
- The College continued to grow internal training and development. Talent Development Manager Sheila Joseph was the leader but there were presentations from multiple people across the institution - along with Sheila Joseph, Payroll Coordinator Angie Masloski, Diversity, Equity and Inclusion Coordinator Dr. Reem Rasheed, Benefits Coordinator Sherita Williams, Talent Acquisition and Employment Coordinator Victoria Anderson, and Sam DeLeon. Internal development grows capacity, working with each other to share experiences and what we have learned in our positions with others.
- The Growth and Learning Opportunity Workshops (GLOW) are being planned.

- HR was working on benefits for the upcoming year.
- The Center of Equity, Inclusion and Multicultural Engagement had several ongoing projects.

Trustee Ash motioned to accept the report. Trustee Scruggs Andrieu seconded the motion.

The Motion Carried.

20. Chief Information Officer Report: Chair Isnard called for the Chief Information Officer Report. Mr. Peter Gabriel highlighted the following –

- The project with the Business Office staff and Nelnet was completed to implement the setup of payment plans and one-time payments. Gave thanks to Web Administrator Matthew Fowler and Database Administrator Shure Herr for updating the link in Ellucian Self-Service to make it point to the Nelnet website so students were redirected to Nelnet to set up their payment plans.
- Network services set up an air fiber network out to the middle of the soccer field after working with Facility Services to determine the proposed underground fiber path from the baseball field to the soccer field was damaged in some areas. The team came up with an air fiber network that would provide a full gig to the middle of the field - to the Press Desk - for streaming.
- Thanked Academic Support Coordinator Pat Kelly. The Information Technology training room was put back together after the tables and chairs were loaned out of it for the Business Office's temporary relocation for their remodel. Mr. Kelly was able to hold a few sessions for training there until new technology equipment was brought in for him to test. The equipment would simplify the technology in the hybrid HyFlex classrooms by reducing the physical amount of technology, the complexity of it without reducing functionality and would reduce the cost.
- Met with Unite Networks, the College's internet service provider and fiber provider between our locations, to discuss how to incorporate the downtown location into the College's network, about an internet connection for downtown and bringing downtown onto the fiber plan. Currently between our locations, KCKCC runs a dark fiber meaning there are no other customers on that fiber, only the College. There would be no connectivity if that one fiber were cut. There was discussion of moving to a ring network and incorporating downtown. This would increase reliability and should reduce costs.
- Thanked Computing Services Specialist Ty Watkins for requesting to review and update the student laptop checkout process. This change reduced the paper to one sheet for the students - the signed copy with the due dates. Using Microsoft Forms to intake the information would help the department speed up the process to check out laptops and help the department on the back end to communicate the return date reminders with students.
- Automation of the Centennial Hall door access was getting close. The first batch of students for the Summer semester would be automated, reducing the manual work of adding students into certain groups to grant access to the entrance doors, their suite and their individual rooms.

Trustee Ricketts questioned whether the network access at the downtown location would be for external guests or completely private for employees and students. Mr. Gabriel answered there would be a guest wireless network like the College currently has with a simplified portal connection. It would be the same infrastructure.

Chair Isnard called for a motion to accept the report. Vice Chair Criswell made the motion. Trustee Ricketts seconded the motion. **The Motion Carried.**

21. **Unfinished Business:** Chair Isnard announced there was no Unfinished Business scheduled.

22. **New Business:**

- Chair Isnard invited the presentation of Employment of Auditor to Audit All Accounts. Ms. Lesley Strohschein, Controller and Interim Chief Financial Officer, presented the following –
 - KCKCC has engaged Novak Birks, P.C. for the College's annual audit and A-133 single audit for our federal spending for over 10 years. The long history of that relationship gives the audit team a thorough understanding of the College and its operations. This consistency allows for efficient audit processes, especially while staff change, operations change and grow, and accounting rules change. The College requested that Novak Birks, P.C. be approved as the audit firm for this fiscal year 2024.

Trustee Ash commented the Board Finance Committee discussed this and it was recommended. Chair Isnard mentioned the wording of the agenda item as employment of auditor. Ms. Strohschein confirmed it is an engagement not employment.

Chair Isnard called for a motion to approve the engagement of the auditor to audit all accounts. Trustee Ash made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

- Chair Isnard invited the presentation of the Review of the Proposed Board of Trustees Meeting Schedule 2024 - 2025. Dr. Greg Mosier, President, presented the following –
 - The draft of the Board of Trustees meeting schedule reflects the same schedule being maintained the last couple of years with nine of the 12 meetings in the evening and three of the 12 meetings in the morning with one at each physical location - Main Campus, Technical Education Center and Pioneer Career Center. Dr. Mosier mentioned there are special meetings one hour prior to each meeting if necessary.

Chair Isnard noted there was no action to be taken at this meeting, it would be approved in June. Chair Isnard had received email responses from most Board members about the idea of switching some of the three morning meetings to evening as it works better for those who have full-time employment. One good point about the meeting at Pioneer Career Center was made about not wanting to drive from Leavenworth at night. Chair Isnard

proposed the idea of keeping that meeting in the morning but switching the other two morning meetings to evening.

Trustee Ricketts and Vice Chair Criswell were open and agreed with Chair Isnard's idea. Trustee Ash favored the schedule the Board has had the last couple years and what was currently proposed. Trustee Scruggs Andrieu favored the current schedule also. Trustee Hoskins Sutton was open for either option but suggested the Leavenworth meeting might want to stay in the morning for anyone who may be apprehensive about driving at night from Leavenworth in October.

Chair Isnard requested additional feedback be emailed to him for discussion during his weekly meetings with Dr. Mosier and the Board's consensus will be brought to the June Board meeting. A vote could take place if needed.

23. **Adjournment:** Chair Isnard called for a motion to adjourn the meeting. Vice Chair Criswell made the motion. Trustee Ricketts seconded the motion. **The Motion Carried.**

The meeting adjourned at 6:51 p.m.

ATTEST:

Chairperson, Mr. Brad Isnard

Secretary, Dr. Greg Mosier



Recommendations for Payment

These items are over \$25,000 and require preapproval by the Board of Trustees.

CONSENT AGENDA – Item B

June 18, 2024

1. Approval in the amount of **\$95,419.20** to **Aidex** for an Electrical Learning System for the Apprenticeship Program at TEC. Requested by Jerry Pope. Funding Source – Capital Outlay: State Apprenticeship
2. Approval in the amount of **\$85,450.00** to **Gallagher Benefit Services, Inc.** for the Employee Compensation Study RFP 24-005. Requested by Jerry Pope. Funding Source – Human Resources: Contractual Expense.
3. Approval in the amount of **\$114,167.00** to **Logic Inc.** for AET equipment for the Apprenticeship program at TEC. Requested by Jerry Pope. Funding Source – Capital Outlay: State Apprenticeship.
4. Approval in the amount of **\$28,225.80** to **CDW-G** for iMacs for Continuing Education. Requested by Peter Gabriel. Funding Source – Capital Outlay: State Apprenticeship.
5. Approval in the amount of **\$529,990.00** to **Ellucian** for Colleague SaaS Cloud Software Modernization/Migration. Requested by Peter Gabriel. Funding Source – Information Services – Contractual Expense.

May bills totaling **\$2,274,606.07** includes April VISA bills totaling **\$246,476.06**

Items for Ratification

These items are between \$10,000 and \$25,000.

CONSENT AGENDA – Item C

June 18, 2024

1. **\$12,000.00** to **Burlington English, Inc.** for software licenses for ESL students. Requested by Fabiola Riobe. Funding Source – AEFLA Grant Fund: State Supplies and Expense.
2. **\$11,792.00** to **Economic Modeling LLC** for a career database for Enrollment Management. Requested by Chris Meiers. Funding Source – Title III Grant: Contractual Expense.
3. **\$12,234.00** to **American Equipment Co.** for a replacement truck bed for Facility Services. Requested by Scott Balog. Funding Source – Grounds: Equipment Capitalized over \$5,000.
4. **\$23,674.56** to **HiTouch Business Services** for furniture for the Business Office. Requested by Lesley Strohschein. Funding Source – Financial Services: Equipment Capitalized over \$5,000
5. **\$12,235.00** to **Huron Consulting Group, Inc.** for professional charges related to Indirect Cost Rate Study. Requested by Lesley Strohschein. Funding Source – Finance & Administration: Contractual Expense.
6. **\$18,342.60** to **Power Motion, Inc.** for equipment for the Apprenticeship Program. Requested by Jerry Pope. Funding Source – Capital Outlay: Apprenticeship.
7. **\$13,980.00** to **Design Mechanical** for service agreement inspection on Centennial Hall. Requested by Scott Balog. Funding Source – Student Housing: Apartment Expense.
8. **\$11,314.16** to **Kansas Lawn and Garden** for Main Campus lawn care for May. Requested by Scott Balog. Funding Source – Grounds: Contractual Expense.

HUMAN RESOURCES - PERSONNEL ITEMS

CONSENT AGENDA – Item D

June 18, 2024

SEPARATION INFORMATION

ACTION	NAME	JOB TITLE	DEPT	DIVISION	EFF. DATE
Resignation	Addison, Tiffany	Part-Time Upward Bound Academy Program Assistant	Student Services	Student Affairs and Enrollment Management	04/29/2024
Resignation	Elliott, Monica	Adjunct	Clinical Nursing	Academic Affairs	05/11/2024
Resignation	Madupuri, Sai Dev	Part-Time Student Success Website/Technology Developer	Student Affairs and Enrollment Management	Student Affairs and Enrollment Management	05/30/2024
Resignation	Mehrzaad, Mohaddeseh (Shahrzad)	Adjunct	English	Academic Affairs	05/29/2024
Resignation	Pate, Shaun	Instructional Design Coordinator II	Online Education Services	Educational Innovation and Global Programming	05/28/2024
Resignation	Patterson, Jennifer	Part-Time Lab Assistant	Emergency Medical Education	Academic Affairs	05/18/2024
Resignation	Randle, Megan	Assistant Professor	Nursing	Academic Affairs	05/29/2024
Resignation	Stewart, Rebekah	Part-Time Art Gallery Collection Specialist	Art Gallery	Academic Affairs	05/30/2024
Resignation	Wheatman, Dave	Instructor	Heating and Refrigeration	Academic Affairs	06/30/2024*
Resignation	Wheatman, Jacob	Lab Specialist II	Construction Technology	Academic Affairs	04/26/2024
Retirement	Stransky, Barbara	Librarian	Library and Learning Services	Academic Affairs	06/15/2024
Separation	Beck, Victoria	Executive Administrative Assistant	Educational Innovation and Global Programming	Educational Innovation and Global Programming	05/14/2024
Separation	Brown, Kenneth	Police Officer	College Police	Financial & Facility Services	05/29/2024

Separation	Nelson, Mark	Director of Student Engagement	Student Engagement	Student Affairs and Enrollment Management	05/28/2024
Retirement	Taylor, Jonathan	Associate Professor	Mathematics	Academic Affairs	08/15/2024*

* 182 Faculty release.

STIPEND

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
Bonus	Burgette, Brandon	Head Coach	Basketball	Student Affairs and Enrollment Management	05/01/2024	\$2,000**

**Regular Season KJCC Division II Conference Championship & Men's Coach of the Year

RECOMMENDATIONS / APPROVALS

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
Additional Position	Leonard, Rachel	Upward Bound Instructor	Upward Bound	Student Affairs and Enrollment Management	06/03/2024	\$20.00 per hour
Additional Position	McFadden, Tammy	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$17.00 per hour
Additional Position	Newson, Jayla	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$15.00 per hour
New Hire	Anger, Audrey	Upward Bound Instructor	Upward Bound	Student Affairs and Enrollment Management	06/03/2024	\$20.00 per hour
New Hire	Daniels, Deanna	Upward Bound Academy Program Assistant	Upward Bound	Student Affairs and Enrollment Management	06/03/2024	\$15.45 per hour
New Hire	Daniels, Paris	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$15.00 per hour
New Hire	Deeb, Hamoudeh	Upward Bound Instructor	Upward Bound	Student Affairs and Enrollment Management	06/03/2024	\$20.00 per hour
New Hire	Dillard, Tyrone	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$15.00 per hour
New Hire	Dressler, Darrin	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$17.00 per hour

New Hire	Finerty, Hunter	Upward Bound Academy Program Assistant	Upward Bound	Student Affairs and Enrollment Management	06/03/2024	\$15.45 per hour
New Hire	Iang, Mary	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$15.00 per hour
New Hire	James, Jamie	Upward Bound Instructor	Upward Bound	Student Affairs and Enrollment Management	06/11/2024	\$20.00 per hour
New Hire	Johnson, LaTrina	Adjunct	Criminal Justice	Academic Affairs	08/10/2024	\$970.32 per credit hour
New Hire	Sales, Larissa	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$15.00 per hour
New Hire	Sandavol, Steven	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$17.00 per hour
New Hire	Smith, Madison	Assessment Coordinator I	Academic Support & Assessment	Academic Affairs	06/10/2024	\$57,500 annually
New Hire	Snyder, Tabatha	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$15.00 per hour
Rehire	Barnes, Cassellas	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$19.00 per hour
Rehire	Cartagena, Chelsea	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$25.00 per hour
Rehire	Cerros-Reyes, Yesica	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$20.00 per hour
Rehire	Delgado, Ashley	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$17.00 per hour
Rehire	Galves Gallegos, Xochitl	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$17.00 per hour
Rehire	Linares, Mirna	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$20.00 per hour

Rehire	McNeely, Jordyn	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$17.00 per hour
Rehire	Murdock, Latitia	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$20.00 per hour
Rehire	Patton, America	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$19.00 per hour
Rehire	Requenes, Victoria	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$20.00 per hour
Rehire	Wayne, Jasmine	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$22.00 per hour
Rehire	Wayne, Jessica	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$17.00 per hour
Rehire	Wilson Jr., Terence	Kids on Campus Counselor (KOC)	Adult & Continuing Education	Academic Affairs	06/03/2024	\$25.00 per hour
Transfer	Daniels, Elizabeth	Upward Bound Academy Program Assistant	Upward Bound	Student Affairs and Enrollment Management	06/03/2024	\$15.45 per hour
Withdrew Resignation	Galvan, Jesus	Officer	College Police	Financial & Facility Services	10/30/2023	\$50,494 annually
Salary Increase	Burgette, Brandon	Head Coach	Basketball	Student Affairs and Enrollment Management	05/01/2024	\$66,173.68 annually

Action Definitions

- **New Hire**- an individual who enters their first employment relationship with the College.
- **Rehire** – an individual that reenters into an employment relationship with the College.
- **Transfer** - a staff transfer to another position that does not result in an increase to a higher job grade. A faculty transfer is from the 182 to 212 designation and vice versa.
- **Promotion**- is the advancement of a staff's grade or increase to their salary.
- **Retirement**- a formal way an employee voluntarily ends their employment.as indicated on their separation notice.
- **Reassignment**- a change to an employee's current position. It may result in movement within the same organizational unit or another unit, a change in duties, work location, days of work, salary, or hours of work.
- **Resignation**- a formal way an employee voluntarily ends their employment.
- **Separation**- a formal way an employee is involuntarily ending their employment.
- **Interim** - An employee filling a vacant position on a temporary basis until a competitive search process is completed.
- **Additional Position** – an additional position that is given to someone that is actively employed at the college.
- **Non-Renew** – a Professional Employee's contract will not be renewed at the end of their term.
- **Master Contract** - Completion of degree changing the faculty member's class on the contract.
- **Back Pay** – the difference between what the College paid an employee and the actual amount owed to the employee.

**Kansas City Kansas Community College
Board of Trustees Monthly Report**

Scott Balog, Ed.D.
Executive Vice President

June 18, 2024

The Executive Vice President's (EVP) Office presents its monthly update to Kansas City Kansas Community College's Board of Trustees, centered on institution strategy, partnerships and operations.

Executive Summary

Strategy

- Continued review of data tools and technology solutions with Information Services, Institutional Effectiveness and other College departments
- Led search process to identify KCKCC's new Chief Human Resources Officer
- Participated in the faculty bargaining cycle with the College's negotiation team
- Continued development of a new digital approach to collect and standardize monthly Board of Trustees and biannual strategic plan updates
- Initiated the migration of individual department surveys into one survey platform to better track and utilize survey insights
- Collected strategic plan updates and relevant Key Performance Indicator (KPI) data to summarize annual progress towards strategic goals
- Conducted a 5-year longitudinal analysis of high school student performance at KCKCC
- Coordinated quarterly Cabinet retreat

Partnerships

- Developed and enhanced strategic partnerships with business and industry, and other organizations
- Met with Unified Government to align paramedic program planning with their workforce needs
- Contributed to design discussions for the KCK Community Education, Health and Wellness Center
- Participated in a graduation ceremony at Lansing Correctional Facility to celebrate graduates of the College's welding certificate program
- Welcomed mayors from Wyandotte and Johnson Counties who recently attended the Mayor's Council hosted at KCKCC
- Graduated from Kansas City Tomorrow (KCT) and was selected to serve on the KCT Alumni Association Board of Directors
- Attended Women in CyberSecurity in KC Metro kick-off

- Engaged DeBruce Foundation to explore collaboration and philanthropy opportunities between our organizations

Operations and Execution

- Inventorying and charting work across divisions to review current business processes and optimize time and talent management at the College
- Initiated search process for the Vice President of Finance and Operations position
- Provided follow-up analysis on Federal Perkins Grant outcomes

Full Report

Strategy

This past month, in continuing research supporting modernization of the student and employee experience at KCKCC, the Executive Vice President (EVP) reviewed data tools, student information systems, academic management solutions and related technologies with various departments across the College. The review included meetings with executives from several technology companies (Ellucian, Civitas, AchieveIT, Anthology, Doctums and Stepping Blocks). A thorough review will inform the development of a modernization strategy and roadmap to be created with the College's next Chief Information Officer later this year.

Throughout the month of May, the EVP facilitated the search for the College's next Chief Human Resources Officer (CHRO). The search culminated in on campus interviews by three finalists in early June. From those interviews, input was collected from members of the search committee and College community. The interview process resulted in the selection of the next CHRO – and that selection was widely supported across the College. The conclusion of the CHRO search now allows the EVP to focus attention on the search for a Vice President of Finance and Operations.

In mid-May, College administrators and faculty initiated the latest cycle of negotiations on terms contained in the master faculty contract. The EVP is a member of the negotiation team again this year and leads the work of the Communications subcommittee. In early June, a negotiation update was sent to all full-time faculty, deans and Cabinet members. All negotiations communications are archived on the College's new faculty negotiation website. In addition to archived communications, the website also hosts a schedule of upcoming meetings, links to recorded negotiation sessions, a list of negotiation team members and the current master faculty contract.

With support from the Office of Institutional Effectiveness, the EVP continued development of a new digital approach to collecting and standardizing monthly Board of Trustees and bi-annual strategic plan updates. The EVP and Institutional Effectiveness are currently collecting updates on activities tied to the strategic plan and relevant KPI data to

summarize annual progress towards accomplishing the College's strategic goals. Institutional Effectiveness also initiated the migration of individual department surveys into one survey platform to better track and utilize survey insights and conducted a 5-year longitudinal analysis of high school student performance at KCKCC. Findings from the analysis will be used to support the preparation of area high school students for college and advance KCKCC's dual and concurrent enrollment programs.

In early June, the EVP coordinated a quarterly planning retreat for the President's Cabinet. During the retreat, Cabinet members reviewed strengths, weaknesses, opportunities and threats presented by each member and continued preparation of the College's proposed FY2025 budget. Archer Education also presented an update on the implementation of its Onward platform (used to engage prospective KCKCC students) and outcomes since going live in February.

Partnerships

The EVP's Office continues to advance the development and cultivation of partnerships and strategic relationships for KCKCC across the Kansas City metro and state. Partnership activities include attendance and participation in events and convenings, engaging employer partners and advisory groups, collaborating with area school districts, aligning with fundraising initiatives and pursuing strategic partnership opportunities.

In late May, the EVP accompanied KCKCC colleagues from Academic Affairs and Health Professions to meet with Unified Government leaders regarding their growing need for paramedics. The meeting offered the opportunity to learn more about the Unified Government's workforce needs and steps they are taking to address those needs. It also afforded representatives from the College the chance to present updates to the paramedic program and explore ways to better align the program with Unified Government needs.

The EVP continues to be directly involved with planning for the KCK Community Education, Health and Wellness Center project. This past month, the EVP contributed to several design sessions focused on furnishing and finishes in the Center. The EVP's experience in redeveloping and activating a college service center in an urban core informs comments and contributions related to the Center's design and operation.

Also in late May, the EVP participated in a graduation ceremony at Lansing Correctional Facility (LCF) to celebrate the graduation of nearly two dozen LCF residents who recently completed the College's Welding Certificate A program. The program is supported through generous contributions of the Kansas Department of Corrections, KCKCC Foundation and employer partners. These employer partners advise the program faculty, mentor students and hire our graduates following their release from LCF.

In early June, the EVP welcomed mayors from across Wyandotte and Johnson Counties in attendance for the Mayor's Council hosted by KCKCC at the Mary Ann Flunder Lodge by

the Lake. Hosting the Mayor's Council offered the College the opportunity to share more about its work supporting the residents and employers of both counties.

The EVP also completed the Kansas City Tomorrow (KCT) program year and was recognized as one of two program graduates selected to serve on the KCT Alumni Association Board of Directors next year.

Last week, the EVP attended the Women in CyberSecurity in the KC Metro kick-off at the University of Missouri – Kansas City. At the event, the EVP connected with technology and cybersecurity leaders from across the Metro, Kansas state lawmakers and partners, including Enterprise KC and shared the College's support for and interest in engaging the initiative.

The EVP also engaged leadership at the DeBruce Foundation to explore collaboration and philanthropy opportunities between the Foundation, College and partners like KC Rising.

Operations and Execution

With support from Institutional Effectiveness, the EVP is continuing to inventory and chart work across all divisions and departments. Documenting, reviewing and revising business processes will help optimize management of time and talent at the College and align work streams across functional areas. Current practices in many areas are still siloed, inefficient and ineffective. This review and assessment will identify opportunities to improve business processes and better coordinate work. Technology will support the updated approach.

Earlier this week, the EVP initiated the search for the College's Vice President of Finance and Operations (VPFO) position. Supported by colleagues across the institution, the VPFO search committee represents various roles and areas. Online interviews will be conducted in the next few weeks, with on campus interviews planned for early July.

In response to an audit issued by the Kansas Board of Regents, the Grants and Institutional Effectiveness offices completed an analysis of activities, expenditures and outcomes tied to federal funding received by the College through the Perkins Grant. Perkins funds are used to support KCKCC's Career and Technical Education programs.

June 2024 Board of Trustees Report
Vice President of Academic Affairs

Academic Affairs Highlights

- Congratulations to Dr. Stacy Tucker for being KCKCC's NISOD Excellence Award recipient! Dr. Tucker, and other award recipients, were honored at a banquet during the annual conference in Austin, Texas, May 25-28, 2024.
- The Office of Assessment (OOA) successfully helped all 110 programs, disciplines, and co-curricular programs submit their program-level assessment reports by June 1. These reports detail the assessment findings for current year assessment plans, and the status report for the actions taken for improvement on last year's outcomes.
- Preliminary data forecasts that the Learning Commons will exceed the number of visits made in 2022-2023 by over 1,500 visits. Data also indicates that students are seeking out tutoring in the Math & Science Center and Writing Center at a higher rate than last academic year.
- On May 7, Library & Learning Services partnered with MO-KAN Pet Partners to bring a therapy dog to the Learning Commons to help alleviate stress during finals.
- Phi Theta Kappa had 96 members and 45 Honors Program graduates from KCKCC this year.
- The KCKCC Music Department finalized its 2023-24 performance season with a four-hour jazz showcase at Soirée Steak & Oyster House (18th & Vine) on Monday, May 13.
- On May 14, KCKCC President Greg Mosier and Associate Professor of Music Justin Binek officially dedicated the Ella Fitzgerald Listening Library and Study Lounge, located in the KCKCC Music Department.
- The KCKCC Chamber Choir directed by John Stafford (Professor of Music) was one of 13 national finalists for The American Prize in Choral Performance (Small Program College/University Division).
- Electrical Technology Program instructors Omar Aldelemi and James Carmack attended Programmable Logic Control (PLC) training in Indianapolis, Indiana.
- The KCKCC Lansing Correctional Facility Welding Technology Program Graduation took place on Thursday, May 30. This year marked the fourth anniversary of live streaming the ceremony, enabling the families of the resident graduates to watch in real time.
- The PTA program received reaffirmation of their accreditation for 10 years with no request for additional reporting.
- Teri Huggins was recognized as Teacher-of-the-Year, earning the distinction of the Henry Louis award.
- Dr. Hira Nair, coordinator of the Education program is working on a plan to deliver the remaining iPads acquired via the K-Step Up program to students enrolled in education.

Academic Support and Assessment – Dean Cecelia Brewer

Congratulations to Dr. Stacy Tucker for being KCKCC's NISOD Excellence Award recipient! Dr. Tucker, and other award recipients, were honored at a banquet during the annual conference in Austin, Texas, May 25-28, 2024. The NISOD Excellence Award was established in 1991 to provide member institutions an opportunity to recognize employees doing extraordinary work on their campuses.



Office of Assessment: Angie Miller, Director

The Office of Assessment (OOA) successfully helped all 110 programs, disciplines, and co-curricular programs submit their program-level assessment reports by June 1. These reports detail the assessment findings for current year assessment plans, and the status report for the actions taken for improvement on last year's outcomes. Division deans review these submissions and then they are reviewed by the OOA. A summary will be reported in the next Annual Assessment Report.

Library & Learning Services: Dr. Amanda Williams, Director

Library and Learning Services is finishing 2023-2024 strong. Our team has been busy gathering data and are pleased to report an increase in the number of visits to the Learning Commons this academic year as compared to last academic year. Preliminary data forecasts that we will exceed the number of visits made in 2022-2023 by over 1,500 visits to our facility. Data also indicates that students are seeking out tutoring in the Math & Science Center and Writing Center at a higher rate than last academic year. Our departments look forward to sharing additional details as we further analyze the data collected.

June 2024 Board of Trustees Report
Vice President of Academic Affairs

Library Services celebrated [National Library Week](#) April 7-13, 2024 with a “Book Tasting.” Books were set on display with accompanying treats for students to sample as they viewed the books. Displays were available at the Learning Commons-Main Campus and our TEC location. On April 9 we showed support for our library team for National Library Worker’s Day with a themed mug and heart-healthy treat.



Library & Learning Services also participated in the Blue Devil Block Party on Saturday, April 13. Our staff was on hand to distribute giveaways to the community as well as provide tours of the Learning Commons and view a display of KCKCC college archives.



June 2024 Board of Trustees Report
Vice President of Academic Affairs

On May 7, we hosted an event to help alleviate stress during finals. Library & Learning Services partnered with MO-KAN Pet Partners to bring a therapy dog to the Learning Commons. This was an extremely popular activity, and we were thrilled to see so many students and employees participate.



Honors, Phi Theta Kappa, Service-Learning, Undergraduate Research: Dr. Stacy Tucker, Faculty Director

On May 16, 2024, Phi Theta Kappa had 96 members and 45 Honors Program graduates from KCKCC this year.

We are also proud to have a former PTK member/officer and Honors student Elizabeth Daniels speak at the commencement ceremony this year.



Arts, Communication and Humanities – Dean Dr. Donna Bohn

From John Stafford (Music):

The KCKCC Music Department finalized its 2023-24 performance season with a four-hour jazz showcase at Soirée Steak & Oyster House (18th & Vine) on Monday, May 13. All nine of KCKCC's jazz bands, combos, and vocal jazz ensembles performed to a packed house. In attendance were Ella Fitzgerald Charitable Foundation President Richard Rosman and Executive Director Fran Morris Rosman.

On May 14, KCKCC President Greg Mosier and Associate Professor of Music Justin Binek officially dedicated the Ella Fitzgerald Listening Library and Study Lounge, located in the KCKCC Music Department. The event featured remarks from Mosier, Binek, Fran Morris Rosman, and KCKCC Ella Fitzgerald Scholar Patricia Loving, along with a jazz combo performance featuring Loving and KCKCC's other Ella Fitzgerald Scholars, Brynna Ladesic, and Heidi Eberhardt. The library includes multiple listening stations and over 10,000 (mostly jazz) LPs and CDs, along with hundreds of music books. The Ella Fitzgerald Charitable Foundation Board of Directors voted to establish an additional Ella Fitzgerald Scholarship for a deserving music or audio engineering student at KCKCC. These scholarships cover tuition, fees, books, and equipment expenses for the student recipients.



L-R: Ella Fitzgerald Charitable Foundation President Richard Rosman, Ella Fitzgerald Charitable Foundation Executive Director Fran Morris Rosman, Justin Binek, Assoc. Professor of Music, 2023-24 and 2024-25 KCKCC Ella Fitzgerald Scholar Brynna Ladesic, 2022-23 and 2023-24 KCKCC Ella Fitzgerald Scholar Patricia Loving, 2024-25 KCKCC Ella Fitzgerald Scholar Heidi Eberhardt, and KCKCC President Dr. Greg Mosier.

The KCKCC Chamber Choir directed by John Stafford (Professor of Music) was one of 13 national finalists for The American Prize in Choral Performance (Small Program College/University Division). This is the first national recognition for our choir. The American Prize National Nonprofit Competitions in the Performing Arts is the nation's most comprehensive series of contests in the performing arts.

On June 3-6, the KCKCC Music Department hosted the KCKCC Jazz Camp directed by Brett Jackson (Instructor of Music).

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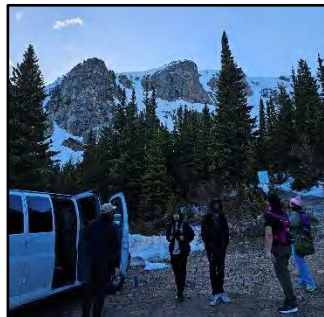
Brett Jackson (Instructor of Music) was inducted into his hometown Newton (KS) Fine Arts Booster Club Hall of Fame.

From Shai Parry, Shay Dodson & Clint Ricketts (Art Gallery, Digital Imaging Design & Studio Arts)

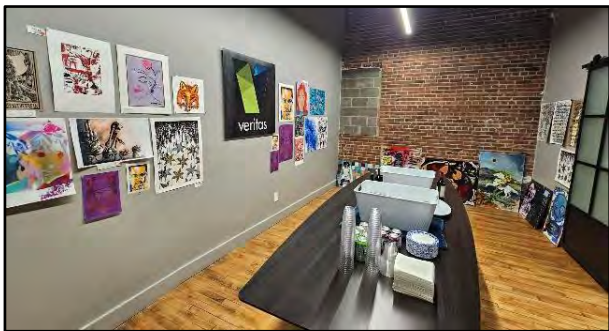
Student Engagement Events

Student Art Club:

- **Denver Trip**
 - 15 people traveled to Winter Park and the Denver area.
 - We explored the Monument Rocks, the Denver College of Art and Design, the RINO art district, Meow Wolf Immersive Art, the Kirkland Museum, and the Museum of Contemporary Art.
 - The students enjoyed hiking and drawing the snowy landscape.



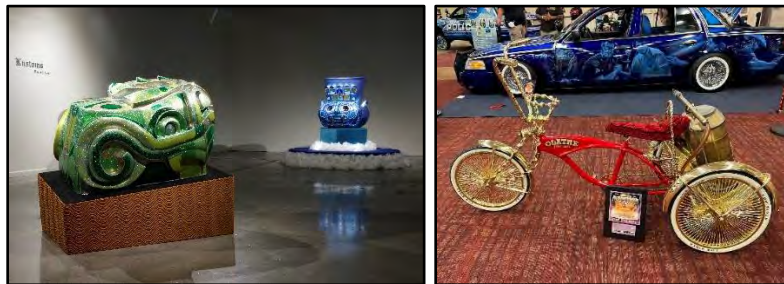
- **Third Friday Art Walk**
 - Next event June 21 from 5:00-9:00 PM on 6th St KCK
 - The May 17 display was located at Veritas. Students also have a booth to sell artwork to raise funds for next year's trip.



Art Gallery & Ambient Space

Exhibit Updates:

- **Faculty Exhibit Opens on June 10 at the *George Schlegel Gallery* in Roeland Park**
 - Reception on June 14
 - 4600 W. 51st Street, Roeland Park, KS
- ***Low & Slow: The History of Lowriders & the Artistic Process***
 - On display June 17 – September 19
 - Closing reception and celebration of Hispanic Heritage Sep. 13 from 6:00-8:00 PM
 - This exhibition, curated by Erek Erazo and Shai Perry-McCallister, explores the rich history of the Lowrider car and the inspirational art process. It features ceramic work from Tommy Lomeli, photography by Christopher Erazo, and custom bikes by students from the Olathe Public School District in partnership with USD 233, the Lowrider Bike Club, and the Diverse One's Car Club.



- Student Art Showcase
 - Located in the display case across from the Basic Needs Center.
- *Made/Making* closed on May 3.
- *KCKCC Veterans Center Art Show* is now closed.

Program Events:

Upcoming

- *Juneteenth Celebration* - June 19 from 11:00 AM-2:00 PM

Community Outreach Programs:

- FFNHA Grant Project; *The Birth of Summer*
 - Students will be conducting historical research for the project exhibition from June 3 through June 21.
- *Kids On Campus* Summer Camp; June 17-19 - Multicultural Week
 - June 17 - Hispanic Heritage
 - June 18 - Asian Heritage
 - June 19 - African American Heritage

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Art Committee:

- Ambient Space Projects:
 - If you would like to propose art on campus, please contact committee Chair Shai Perry-McCallister at sperry@kckccc.edu.
 - TEC campus sub-committee:
 - Embers: Shai Perry-McCallister, Clint Ricketts, Mike Gowing, Rollie Skinner, Ashley Irvin, Ismael Garcia, Wendy Brewer.
 - We have met with new artists to review proposals from artwork.
 - If you would like to get involved with this committee, please contact Shai.
 - Music Mural sub-committee:
 - Sike Styles Industries will work with our committee to design a music-themed mural on the far south end Humanities (outside) wall. The installation will take place in June. <https://sikestyle.myportfolio.com/>

Career and Technical Education –Dean- Donald Smith

Electrical Technology Program instructors Omar Aldelemi and James Carmack attended Programmable Logic Control (PLC) training in Indianapolis, Indiana. The instructors obtained a great deal of PLC knowledge and procedural information to utilize for classroom training.



Culinary students completed final Culinary Capstones during the month of May. Students prepared and sold an assortment of delicious menu items including main dishes, sides, desserts, and beverages. Culinary students and instructors worked hard to create a successful Retail Café and thanked everyone for their continued support.

Post-secondary Construction Technology students continued to work on the home located on N. 56th Street in Kansas City, Kansas. During the month, students participated in several projects at the home, including attaching dry wall to panels, walls, and ceilings.

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Construction Technology high school students are learning to build floors and walls for their shed projects. Students are also learning roof building techniques, and siding installation. Students are assigned to work in teams of two for these training activities.



Melissa M. Martinez, Administrative Assistant at CTE, graduated magna cum laude, with a Culinary Arts - Associate in Applied Science. Melissa participated in the graduation ceremony at Children's Mercy Park on Thursday, May 16. Melissa has been employed at KCKCC for nine years, and plans to work towards obtaining an Administrative Office Professional AAS degree.



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The KCKCC Lansing Correctional Facility Welding Technology Program Graduation took place on Thursday, May 30. This year marked the fourth anniversary of live streaming the ceremony, enabling the families of the resident graduates to watch in real time. The keynote speaker, Dr. Shawn Derritt, KCKCC's Dean of Student Services, delivered a heartfelt speech. He shared a personal story about resilience, detailing how he achieved career success and expressing the joy he finds in education and giving back to students. The program is designed for residents with at least two years remaining on their sentences, ensuring they have ample time to apply their technical skills in real-world work experiences provided by private industry employers. KCKCC is truly fulfilling its mission: inspiring individuals and enriching our community, one student at a time.



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Health Professions – Dean Dr. Tiffany Bohm

Physical Therapist Assistant

The PTA program received reaffirmation of their accreditation for 10 years with no request for additional reporting. The next CAPTE self-study report and visit will be in 2033.

Congratulations to the entire team for their hard work!

Daryn Young defended his research proposal and is now a doctoral candidate in Adult Learning and Leadership at Kansas State University.

Dr. Deanne Yates was elected Vice-Chair of the APTA Academy of Education's PTA Education Special Interest Group. Her three-year term will begin in July 2024. She was also nominated for the position of Secretary for the Federation of State Boards of Physical Therapy Board of Directors.

Mathematics, Science, Business and Technology – Dean Dr. Ed Kremer

Four members of the math department, Dagny Velazquez, Cathy Sutherlin, Ginger French and Rochelle Beatty were selected to participate in an Active Learning workshop provided by AMATYC with NSF grant funding. The workshop is in Oregon in June.

Ginger French's MATH-0097-07/MATH-0104-16 class had a 100% pass rate this semester. Her other developmental math class had a 92.3% pass rate. This semester was the second time Mrs. French had a 100% pass rate in a class!

Kris Ball taught a very informative and entertaining workshop on Business Writing for the KCKCC administrative assistants on May 30th. It was well attended with representation from departments college wide.

The Wellness department will be starting their summer Goal Getters Incentive Program on June 3rd. It will last until July 17th.

Adjunct professor Inamul Haque had his first manuscript accepted for publication by the esteemed 'International Journal of Molecular Sciences.' The manuscript, entitled "NLRP3 inflammasome inhibitors for antiepileptogenic drug discovery and development" represents a significant milestone in Mr. Haque's research on the role of NLRP3 inhibitors in the development of antiepileptogenic therapies. This work provides a comprehensive analysis of the potential of these inhibitors to prevent the development of epilepsy following an initial brain insult, offering new avenues for therapeutic intervention. Congratulations Inamul!

On Friday, May 31, Karen Gaines, Associate Professor, provided a training session on customer service for employees at the Unified Government of Wyandotte County's Department of Planning + Urban Design. The executive assistant is on the advisory board for the Administrative Office Professionals and Office Assistants programs.

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Teri Huggins was recognized as Teacher-of-the-Year, earning the distinction of the Henry Louis award. She was presented with this award at the Employee Recognition and Retirement Ceremony on May 10. Congratulations on this well-deserved honor Teri!

Biomanufacturing students participated in a district event sponsored by KCKPS.



Fifty participants signed up for the 2024 Blue Devil 5K held on Saturday May 4 and 39 actually participated. The weather wasn't looking great that morning, but the rain stopped, and the sun came out just in time for the event to start. Teddy Gross was the overall male winner with a time of 20:59 and Angela Redfern was the overall female winner with a time of 22:37.



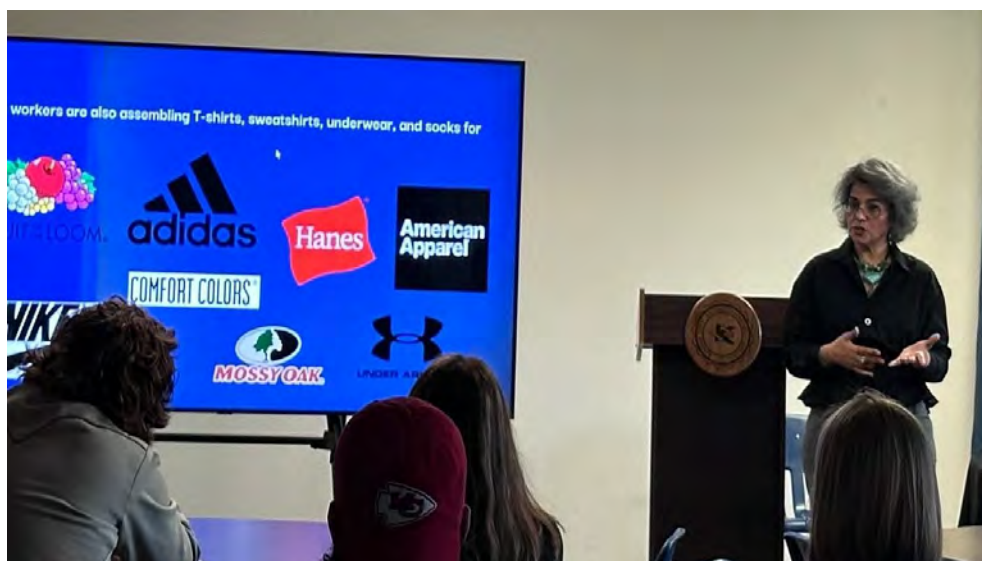
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Social and Behavioral Sciences & Public Services – Dean Cleon Wiggins

Sociology student Orlanda Alonso Herrera gave a presentation on her trip to Honduras entitled “The Impact of Activism Abroad by Community College Students”. As a sociology major, she became interested in activism abroad. Ms. Herrera conducted research on the working conditions of primarily women in the textile industry in Honduras. She then traveled to Honduras to gain insight into the conditions and to learn more about the situation. Orlanda then returned to KCKCC to share what she learned and to encourage others to become active in causes they care about.



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Dr. Hira Nair, coordinator of the Education program is working on a plan to deliver the remaining iPads acquired via the K-Step Up program to students enrolled in education. The goal is to assist students with their education and to increase retention and completion rates for the program. Dr. Nair hopes to be able to begin delivering the iPads during the Fall semester.

Dr. Ewa Unoke, coordinator of the political science program and editor of the KCKCC e-Journal, has started planning for volume two of a compilation of published e-Journal articles. The e-Journal was established in 2007 and the e-Journal's editorial board published the first compilation in 2010. Volume two will likely be an electronic version.

Dr. Ron Malcolm, professor of American Sign Language has published another article in Autism Parenting Magazine entitled "Ask Dr. Malcolm." The article shows FAQs from parents of autistic children and Dr. Malcolm's responses.



June 2024 Student Affairs and Enrollment Management (SAEM) Board of Trustees Report
Submitted by Chris Meiers, Ph.D.
Vice President for Student Affairs and Enrollment Management

Division-Wide Selected Activities, Programs, and Updates

- The 2024 Commencement Ceremony was held May 16, 2024, at Children's Mercy Park. **573 of the eligible 1,002 graduates, and approximately 6,000 guests** attended the ceremony. The transition from two ceremonies at the Fieldhouse to address capacity concerns for guests could not have been accomplished without the efforts of the College's Commencement Committee in addition to faculty, staff, and student volunteers that participated in the event.
- Strategic Enrollment Management Plan Updates
 - For the month of May, the Office of Admissions and Recruitment processed 970 applications for admission which was 50 more than May of 2023 (**5.4% increase**). To date, 1,616 applications have been processed for the Summer 2024 semester compared to 1,544 for the entire summer 2023 semester (**4.3% increase**).
 - As of June 1, **33% of the Fall 2023 first-time, full-time students have enrolled for the Fall 2024 semester**. 28% of the Fall 2022 first-time, full-time were enrolled for the Fall 2023 semester as of June 1, 2023
 - Student Financial Aid has completed processing the satisfactory academic progress activities for the Spring 2024 semester. **308 students (22.4% of aid recipients)** were placed on a financial aid progress status compared to 328 students (24.7% of aid recipients) for the Spring 2023 semester.
- The Basic Needs Center has partnered with the University of Kansas' Center for Public Partnership and Research to offer the [Integrated Referral and Intake System](#) (IRIS) to students. IRIS allows staff to refer students to community partners throughout the Kansas City Metropolitan region for services not present at the college.
- Sophomore Women's Basketball Student-Athlete **Kaylyn Rogers (Jackson, TN)** was honored with the NJCAA Lea Plarski Award for the 2023-2024 academic year. The Lea Plarski Award is presented annually to an NJCAA student-athlete who exemplifies sportsmanship, leadership, community service, academic excellence, and athletic ability.
- Teresa Hill-Collier, Director of the Office of Admissions and Recruitment, was appointed the Kansas Membership Coordinator for the National Association of Student Personnel Administrator's Region IV-West. In this role, Ms. Hill-Collier will coordinate and promote student affairs professional development opportunities in Kansas and the region.



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Summer 2024 Enrollment Report

KCKCC Unduplicated Headcount by Location								
CAMPUS (UNDUP at A Location & DUP Across Locations)	06.13.2022	06.12.2023	06.10.2024	22-24	22-24	23-24	23-24	Summer 2024
	Summer 2022	Summer 2023	Summer 2024	Diff - #	Diff - %	Diff - #	Diff - %	%
AMZN	-	-	-	-	-	0	-	-
BL	-	-	-	-	-	0	-	0.00%
DNTWN	-	-	-	-	-	0	-	0.00%
FRSC	-	-	-	-	-	0	-	0.00%
HS	-	-	-	-	-	0	-	0.00%
LCF	12	12	-	-12	-100.00%	-12	-100.00%	0.00%
MC	297	304	252	-45	-15.15%	-52	-17.11%	14.72%
OC	9	18	18	9	100.00%	0	0.00%	1.05%
OL	1,085	1,093	1,244	159	14.65%	151	13.82%	72.66%
PION	11	46	46	35	318.18%	0	0.00%	2.69%
TEC	197	196	212	15	7.61%	16	8.16%	12.38%
USDB	46	71	34	-12	-26.09%	-37	-52.11%	1.99%
VIRT	12	13	-	-12	-100.00%	-13	-100.00%	0.00%
Total UNDUP Headcount	1,575	1,644	1,712	137	8.70%	68	4.14%	100.00%
Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.								
Status	Summer 22	Summer 23	Summer 24	22-24 #	22-24 %	23-24 #	23-24 %	Su 2024 %
First-time	298	298	376	78	26.17%	78	26.17%	21.96%
Returning	1,277	1,346	1,336	59	4.62%	-10	-0.74%	78.04%
Gender	Summer 22	Summer 23	Summer 24	22-24 #	22-24 %	23-24 #	23-24 %	Su 2024 %
Unknown	7	13	6	-1	-14.29%	-7	-53.85%	0.35%
Female	973	980	1,042	69	7.09%	62	6.33%	60.86%
Male	595	651	664	69	11.60%	13	2.00%	38.79%
Race / Ethnicity	Summer 22	Summer 23	Summer 24	22-24 #	22-24 %	23-24 #	23-24 %	Su 2024 %
American Alaska Native	7	8	6	-1	-14.29%	-2	-25.00%	0.35%
Asian	68	63	56	-12	-17.65%	-7	-11.11%	3.27%
Black or African American	307	324	380	73	23.78%	56	17.28%	22.20%
Hawaiian Pacific Islander	1	2	1	-	0.00%	-1	-	0.06%
Hispanic	339	405	386	47	13.86%	-19	-4.69%	22.55%
Multi-racial	81	96	97	16	19.75%	1	1.04%	5.67%
Unknown	37	52	58	21	56.76%	6	11.54%	3.39%
White	693	671	700	7	1.01%	29	4.32%	40.89%
Non Resident	42	23	28	-14	-33.33%	5	21.74%	1.64%
KCKCC Credit Hours by Location								
CAMPUS	06.13.2022	06.12.2023	06.10.2024	22-24	22-24	23-24	23-24	Summer 2024
	Summer 2022	Summer 2023	Summer 2024	Diff - #	Diff - %	Diff - #	Diff - %	%
AMZN	-	-	-	-	-	-	-	-
BL	-	-	-	-	-	-	-	0.00%
DWNTN	-	-	-	-	-	-	-	0.00%
FRSC	-	-	-	-	-	-	-	0.00%
HS	-	-	-	-	-	-	-	0.00%
LCF	108	108	-	-108	-100.00%	-108	-100.00%	0.00%
MC	952	894	807	-145	-15.23%	-87	-9.73%	9.18%
OC	9	18	18	9	100.00%	-	0.00%	0.20%
OL	4,952	5,026	5,877	925	18.68%	851	16.93%	66.82%
PION	33	221	227	194	587.88%	6	2.71%	2.58%
TEC	1,577	1,586	1,734	157	9.96%	148	9.33%	19.72%
USDB	159	228	132	-27	-16.98%	-96	-42.11%	1.50%
VIRT	36	26	-	-36	-100.00%	-26	-100.00%	0.00%
Total	7,826	8,107	8,795	969	12.38%	688	8.49%	

Fall 2024 Enrollment Report

KCKCC Unduplicated Headcount by Location								
CAMPUS (UNDUP at A Location & DUP Across Locations)	06.13.2022	06.12.2023	06.10.2024	22-24	22-24	23-24	23-24	Fall 2024
	Fall 2022	Fall 2023	Fall 2024	Diff - #	Diff - %	Diff - #	Diff - %	%
AMZN	-	-	-	-	-	0	-	-
BL	9	5	-	-9	-100.00%	-5	-100.00%	0.00%
DNTWN	-	-	-	-	-	0	-	0.00%
FRSC	12	13	21	9	75.00%	8	61.54%	0.74%
HS	737	803	800	63	8.55%	-3	-0.37%	28.00%
LCF	-	-	13	13	-	13	-	0.46%
MC	940	986	922	-18	-1.91%	-64	-6.49%	32.27%
OC	251	194	222	-29	-11.55%	28	14.43%	7.77%
OL	872	798	924	52	5.96%	126	15.79%	32.34%
PION	154	175	131	-23	-14.94%	-44	-25.14%	4.59%
TEC	678	600	640	-38	-5.60%	40	6.67%	22.40%
USDB	-	-	4	4	-	4	-	0.14%
VIRT	127	66	69	-58	-45.67%	3	4.55%	2.42%
Total UNDUP Headcount	2,809	2,783	2,857	48	1.71%	74	2.66%	100.00%
Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.								
Status	Fall 22	Fall 23	Fall 24	22-24 #	22-24 %	23-24 #	23-24 %	Fa 2024 %
First-time	964	1,085	956	-8	-0.83%	-129	-11.89%	33.46%
Returning	1,845	1,698	1,901	56	3.04%	203	11.96%	66.54%
Gender	Fall 22	Fall 23	Fall 24	22-24 #	22-24 %	23-24 #	23-24 %	Fa 2024 %
Unknown	25	27	28	3	12.00%	1	3.70%	40.58%
Female	1,706	1,611	1,694	-12	-0.70%	83	5.15%	59.29%
Male	1,078	1,145	1,135	57	5.29%	-10	-0.87%	39.73%
Race / Ethnicity	Fall 22	Fall 23	Fall 24	22-24 #	22-24 %	23-24 #	23-24 %	Fa 2024 %
American Alaska Native	11	6	11	-	0.00%	5	83.33%	0.39%
Asian	111	115	96	-15	-13.51%	-19	-16.52%	3.36%
Black or African American	456	437	451	-5	-1.10%	14	3.20%	15.79%
Hawaiian Pacific Islander	4	2	2	-2	-50.00%	-	0.00%	0.07%
Hispanic	772	815	799	27	3.50%	-16	-1.96%	27.97%
Multi-racial	139	152	166	27	19.42%	14	9.21%	5.81%
Unknown	135	185	193	58	42.96%	8	4.32%	6.76%
White	1,111	1,037	1,097	-14	-1.26%	60	5.79%	38.40%
Non Resident	70	34	42	-28	-40.00%	8	23.53%	1.47%
KCKCC Credit Hours by Location								
CAMPUS	06.13.2022	06.12.2023	06.10.2024	22-24	22-24	23-24	23-24	Fall 2024
	Fall 2022	Fall 2023	Fall 2024	Diff - #	Diff - %	Diff - #	Diff - %	%
AMZN	-	-	-	-	-	0	-	-
BL	39	15	-	-39	-100.00%	-15	-100.00%	0.00%
DWNTN	-	-	-	-	-	0	-	0.00%
FRSC	114	126	201	87	76.32%	75	59.52%	0.74%
HS	4,477	4,889	5,159	682	15.23%	270	5.52%	19.11%
LCF	-	-	143	143	-	143	-	0.53%
MC	7,134	7,785	6,933	-201	-2.82%	-852	-10.94%	25.69%
OC	566	388	416	-150	-26.50%	28	7.22%	1.54%
OL	5,165	4,697	5,661	496	9.60%	964	20.52%	20.97%
PION	1,378	1,425	996	-382	-27.72%	-429	-30.11%	3.69%
TEC	8,245	6,929	7,169	-1,076	-13.05%	240	3.46%	26.56%
USDB	-	-	15	15	-	15	-	0.06%
VIRT	486	247	298	-188	-38.68%	51	20.65%	1.10%
Total	27,604	26,501	26,991	(613)	-2.22%	490	1.85%	

Dean of Student Services

Submitted by Dr. Shawn Derritt, Dean of Student Services

Selected Activities, Programs, and Updates

- Dr. Derritt participated in the third consultation for the new student engagement platform, BlueConnect. This consultation addressed the creation of events within the system. There will be a fourth consultation, and then the College can start the soft launch of the platform.
- Planning is underway for KCKCC's 2nd Annual Back-to-School Fair scheduled for August 9, 10 am – 1 pm. Student will be able to enroll, purchase books, take the placement test, check out laptops, meet with other departments and learn about the resources available on campus and within the community. Last year over 300 students attended, and the survey revealed that students felt it helped them prepare for the start of the semester.
- On May 30, Dr. Derritt was the graduation speaker for KCKCC Welding program at the Lansing Correctional Facility.

Student Accessibility and Support Services

Submitted by Department Faculty

Selected Activities, Programs, and Updates

- May 3 - Student Accessibility and Support Services (SASS) faculty hosted a table at the High School Matriculation Mixer to speak to high school students about the transition process from high school to college.
- May 7 - SASS faculty met with Dr. Candice Scott, Assistant Director, International and Immigrant Student Services, regarding study abroad students with disabilities and accommodations. SASS provided information on the legal basis for accommodations outside the United States and on the program's application forms.
- May 8 - SASS faculty was asked to participate in a panel discussion for a joint online seminar for the Association on Higher Education and Disability (AHEAD) and Glean, an assistive technology company. The topic was emerging trends in disability services in higher education.

Upcoming Activities and Programs

- June 14 - SASS faculty will participate in the Accessibility Summer Camp. SASS faculty will facilitate the Student Experience Panel Discussion again this year.

Spring 2024 Student Accommodations

DISABILITY	May 2024 Semester to Date	May 2023 Semester to Date	CHANGE	PERCENT OF CHANGE
Autism	12	8	4	50.0%
Attention Deficit Disorder	24	24	0	0.0%
Blind/Visional Impairment	3	8	-5	-62.5%
Deaf/Hard of Hearing	1	4	-3	-75.0%
Head Injury	0	4	-4	-100.0%
Intellectual Disability	4	7	-3	-42.9%
Learning Disability	53	56	-3	-5.4%
Medical	8	11	-3	-27.3%
Physical	0	3	-3	-100.0%
Psychiatric	25	16	9	56.3%
Other Health Impaired	4	2	2	100.0%
Total	134	143	-9	-6.3%

* The numbers are cumulative per semester, not a total for a month.

Student Health Center

Submitted by Toni M Dickinson, College Nurse

Selected Activities, Programs, and Updates

- May 25 Know Your Health Status HIV/STD testing was available on campus.
- The Student Health Center welcomed the new medical assistant, Anika Gross, to the College.

Upcoming Activities and Programs

- Student Health will host a Community Blood Drive on June 27.

Admissions and Recruitment

Submitted by **Teressa Hill-Collier, Director of Admissions and Recruitment**

Selected Activities, Programs, and Updates

- In May, the Office of Admissions and Recruitment conducted 23 individual tours, facilitated 3 group tours, attended one training event, and participated in 11 community events.
- The Office of Admissions and Recruitment is hosting "Admitted Student Day: Yes to Activate" on Tuesdays and Thursdays throughout the summer. This event aims to assist students with their matriculation to KCKCC, providing the new Blue Devils an opportunity to become familiar with the services and opportunities available at KCKCC.
- On May 22nd, Mr. Noah Frick, admissions application processor, took part in the Kansas City Professional Development Council (KCPDC) professional development program designed specifically for new professionals.

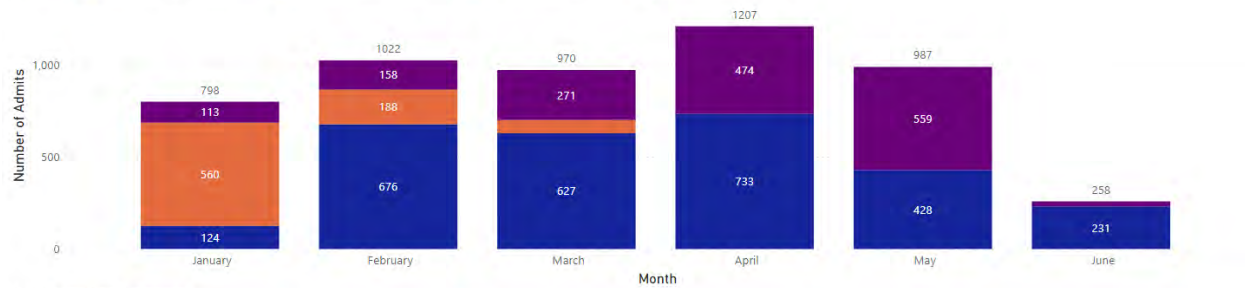


Upcoming Activities and Programs

- June 5: The Admissions and Recruitment Office will host a table at the Nebraska Furniture Mart-Pride Picnic.
- June 13: The Office of Admissions and Recruitment will participate in the "Evenings on Oak" community event hosted by City of Bonner Springs.
- June 15: The Office of Admissions and Recruitment will host a table at the "Black Business Festival: Celebrate Juneteenth" event.
- June 17: The Office of Admissions and Recruitment will host the Boys and Girls Club on the main campus.
- June 21: The Director of Admissions and Recruitment, Teressa Hill-Collier, will be a presenter at KC Scholar's **Transition Conference** hosted at the Kauffman Conference Center. The conference focus is to prepare their scholarship receipts for post-secondary persistence.
- June 22: The Office of Admissions and Recruitment will host a table at the Great Jobs KC "Make Your Mark Event".

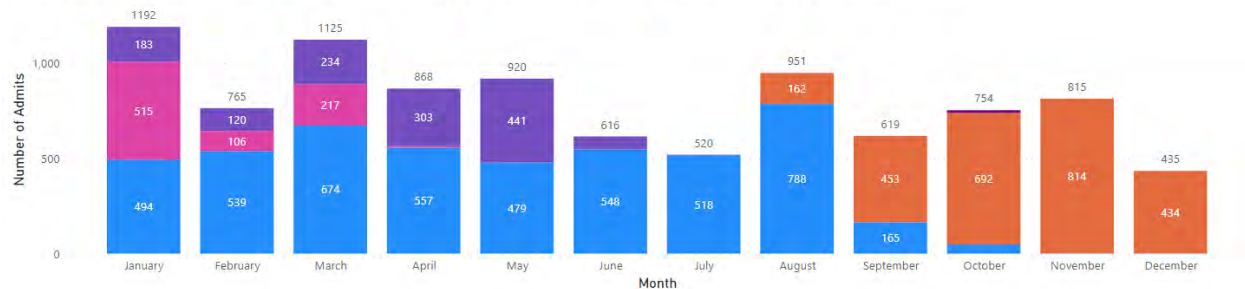
2024 Admitted Students

Entry Term ● Fall 2023 (August - December) ● Fall 2024 (August - December) ● Spring 2024 (January - May) ● Summer 2024 (June - July)



2024 Admitted Students

Entry Term ● Fall 2023 (August - December) ● Spring 2023 (January - May) ● Spring 2024 (January - May) ● Summer 2023 (June - July) ● Summer 2024 (June - July)



Athletics

Submitted by Greg McVey, Director of Athletics

Selected Activities, Programs, and Updates

- The 2023-24 academic year was a productive year for Blue Devil student-athletes in the classroom with an overall GPA for all sports of 3.24.
 - 6 Teams achieved above a 3.0 Team GPA including **Softball (3.56)**, **Baseball (3.43)**, **Women's Basketball (3.34)**, **Women's Soccer (3.28)**, **Volleyball (3.16)**, and **Men's Soccer (3.01)**.
 - Overall Female Team GPA: **3.35**
 - Overall Male Team GPA: **3.14**
 - 45 student-athletes achieved a perfect 4.0 for the Spring 2024 Semester.
 - 111 student-athletes achieved above a 3.0 GPA for the Spring 2024 Semester. **(69% of the student-athlete population)**.
- The Blue Devil Baseball team finished their season at the NJCAA Plains District Tournament with a 9-8 loss to Hutchinson Community College. The team compiled an impressive 47-12 overall record and finished ranked #15 in the NJCAA Division I Baseball poll. Several players received KJCCC postseason honors including **Gehrig Goldbeck** (1st Team Shortstop), **Frankie Santiago** (1st Team DH), **Maclane Finley** (1st Team Starting Pitcher), **Peyton Basler** (2nd team Second baseman), **Brady Patterson** (2nd Team, Catcher), **Mason Davenport** (2nd Team Starting Pitcher), **Jase Woita**, **Marcus Dierks**, **Jackson Mervosh**, **Brady Kern**, **Freddie Nolen IV** all received Honorable Mention. **Woita** and **Finley** also were named to the All-Plains District Tournament



Team for their outstanding performances in the tournament. Sophomore **Gehrig Goldbeck** also received the NJCAA Region 6 Gold Glove Award as the most outstanding fielding shortstop in the Region.

- The Softball team finished their season with a 4-2 loss to Johnson County Community College in the NJCAA D2 Region 6 Tournament held in Topeka, Kansas. The team compiled a 36-20 overall record. Several players received postseason honors including **Savannah Short** (1st-Team 3rd baseman), **Kylie Vandervoort** (1st Team Outfielder), **Adrianna Smith** (2nd Team Catcher), **Alyssa Droge** (2nd Team Pitcher), **Hannah Acree** (2nd Team Pitcher), and **Gabrielle King** (2nd Team Designated Player).

Upcoming Activities and Programs

- All game times, previews, and recaps are always available at Kansas City Kansas Community College Athletics at bluedevels.kckcc.edu.
- The KCKCC Blue Devil Classic Golf Tournament will be on August 2, 2024, at Dub's Dread Golf Club.

Counseling & Advocacy

Submitted by Linda Warner, LCPC, Director

Selected Activities, Programs, and Updates

- Counselors hosted Lavender Graduation for the OQS Diversity Club. One graduating student was presented with their rainbow cord. Nine people attended including club members, one parent, one ally, and one alum.
- Counselors provided Title IX training to 15 students in the Art Club before their club trip.
- Counselors held a tabling event on May 1, distributing mental health awareness stickers and bracelets to over 100 students in support of Mental Health Awareness Month.
- On May 8, counselors distributed 100 Finals Survival Kits in collaboration with Student Senate and the Basic Needs Center. Survival Kits included protein bars, trail mix and words of encouragement for all students.
- The top concerns reported by students coming in for intake in May were academic concerns, anxiety, and family issues.

May Counseling and Advocacy Utilization

Client Contact	2022	2023	2024
Individual Sessions	8	21	31
Intakes	5	3	1
Total Appointments	14	30	36
Total Students Seen	7	14	22

Enrollment Management Information Systems

Submitted by Sam Landau, Enrollment Management Information Systems Coordinator

Selected Activities, Programs, and Updates

- Text Message Updates: Working together with Admissions and Recruitment and the Student Success Center, a schedule was created to send targeted texts for newly applied students. The messages will now be sent periodically to engage students in proactive enrollment activities.
- Prospects from Marketing to CRM Recruit: Now that Archer Education has been helping with marketing leads, a new process for targeting the prospects generated is in development to help integrate Archer with the Recruit CRM to bolster engagement and automated messages to prospective and incoming students.

Military and Veteran Center

Submitted by Wade Abel, Director

Selected Activities, Programs, and Updates

- With this spring graduation, the Military and Veterans Center added another 23 dog tags to our Operation Graduation Mission Complete Wall which recognizes military and veteran students that completed their degree or certificate.

Upcoming Activities and Programs

- June 3 The Military and Veterans Center will host an open house to inform new and returning students of the resources available in the Center.



May Military and Veterans Center Visitors

Reason for Visit	May 2022	May 2023	May 2024
Study	34	2	9
Computer Use	2	1	5
Benefits Question	14	17	7
Enroll & Application Questions	2	4	7
Socialize	5	42	21
Veterans Service Representative			29
Total	57	66	78

Registration and Records

Submitted by Theresa Holliday, Registrar

Selected Activities, Programs, and Updates

- The Registrar Office processed 363 more transactions in May of 2024 compared to May of 2023. Due to leveraging the application for degree process in Colleague that reduces manual processing steps, more awarded degrees and outgoing transcripts were able to be processed sooner after graduation than in previous years.

May Registrar Transactions	2023	2024	Difference
Enrollment verifications	70	33	-37
Experiential Learning Credits/Advanced Standing	0	3	3
FERPA Forms	0	2	2
Grade Changes	24	108	84
Graduation Applications	281	58	-223
Incoming Transcripts	256	551	295
Instructor Withdrawals	144	0	-144
Major or Catalog Changes	187	157	-30
Outgoing Transcripts	404	861	457
Program Substitutions, Deviations or Waivers	0	11	11
Residency Correspondence	0	0	0
Student Contact Information Updates	84	62	-22
Student Degrees/Certificates Conferred	11	201	190
Student Reinstatements	17	1	-16
Student Schedule changes	12	2	-10
Student Withdrawals	188	2	-186
Transfer Credit Evaluations	72	55	-17
Unofficial Transcripts	0	6	6
Total	1750	2113	363

Office of Student Engagement

Submitted by Dr. Shawn Derriott, Dean of Student Services

Selected Activities, Programs, and Updates

- Student Engagement partnered with the Sol student organization to celebrate Cinco de Mayo and the End of School Year Bash on May 1. Over 200 students attended, and activities included laser tag, a mobile gaming truck, and a DJ.
- Student Basic Needs Center Updates
 - Staff established a new partnership with Strawberry Week and received the first order on May 10. Strawberry Week is the only 501(c)(3) nonprofit organization that serves Kansas and Missouri whose sole mission is addressing period poverty and access to menstruation products.
 - On May 21, staff attended the Hope Impact Partnership informational session regarding basic needs student survey and support.
 - Staff attended the Kansas City Professional Development Conference on May 22, and facilitated a workshop titled “Healing Connections Through Intentional Self-love and Radical Self-acceptance.”
 - Blue Devils’ Cupboard was visited 247 times in the month of May and served 149 households.

Student Financial Aid

Submitted by Tammy Reece, Director

Selected Activities, Programs and Updates

- To date, KCKCC has received FAFSA data for 3,014 students. During June, the Student Financial Aid Office will begin outreach to those students who have not yet filed their FAFSA form or who filed but need additional information to complete the form.
- The Student Financial Aid Office continues to collaborate with members of the FAFSA Support Strategy from Blue Icon Advisors to complete the setup for the administration of student financial aid for the 2024-25 Academic Year. The Blue Icons Advisors support is being provided by the Department of Education and will end on June 30, 2024.
- The KCKCC Financial Aid Office along with community partners KU GEAR UP, KU TRIO Talent Search, KU EOC/TRIO and the Missouri College and Career Attainment Network (MoCan), held a Wyandotte County Community Financing College Night on May 30, 2024. 40 families were able to attend and complete their Free Application for Federal Student Aid (FAFSA). Advice on a variety of financial aid and college topics was also provided to participants.

Financial Aid Applications Received as of June 1

Academic Year	Total Number of Records	Records Received in May
2024-2025	3024	510
2023-2024	4500	732
2022-2023	4410	628

Financial Aid Disbursed to Student Accounts as of June 1

Academic Year	FALL	SPRING	SUMMER	TOTAL
2023-2024	\$5,251,301	\$4,432,967		\$9,684,268
2022-2023	\$4,974,019	\$4,268,818	\$652,054	\$9,894,891
2021-2022	\$4,969,853	\$4,378,343	\$709,512	\$10,057,708

**Does not include third party payments, KCKCC Foundation Scholarships or Covid Relief Funds.

2024 Spring Semester Satisfactory Academic Progress Report

Satisfactory Academic Progress Status	Spring 2022	Spring 2023	Spring 2024
"Warning" - completion rate below 67% and/or GPA below 2.0	172	158	137
"Exclusion" - completion rate below 67% and/or GPA below 2.0 after a warning status	102	99	99
"Exclusion" - attempted over 97 credit hours or more than 150% of their program length.	66	57	58
"No More Aid" - students have appealed and did not complete approved appeal conditions.	22	19	14
Satisfactory	1067	1001	1068

Student Housing

Submitted by Nicole Wilburn, Director

Selected Activities, Programs, and Updates

- May was a busy month in Student Housing. Residents for the Spring 2024 moved out of Centennial Hall by Tuesday, May 14 (or Friday, May 17 for graduating students). Student Housing staff are working closely with Facilities staff and the contract cleaners who are getting the building cleaned and repairs completed in preparation for Summer and Fall residents.
- On Monday, May 6, Student Housing staff members cooked and served pancakes for students the night before finals which has now become an annual tradition in Centennial Hall.
- Student Housing, Business Office, and Information Services were able to work with Ellucian and eRezLife (Student Housing occupancy software) to automatically post room and board rates to student accounts starting with the summer 2024 semester. This project has been two years in the making and will eliminate the manual posting of housing charges to student accounts.
- Contracting for the 2024 Summer and 2024-2025 Academic Year continues:
 - As of May 30, there are 36 completed contracts for Summer 2024 with 30 students continuing from Spring 2024 and 6 new residents.
 - As of May 30, all beds (88) available for non-student athletes/non-international students have been reserved, and there are 9 students on the waitlist.
 - Of the 258 beds in Centennial Hall, 166 beds are reserved for student-athletes until June 15, 2024, before they are subject to being released to students on the waiting list. 4 beds are being held for international students that may be awaiting immigration VISA decisions.



Upcoming Activities and Programs

- May 31 – Student Housing opens for Summer 2024
- July 18 – Student Housing closes for Summer 2024
- August 16 – Student Housing opens for Fall 2024

Student Success and Retention

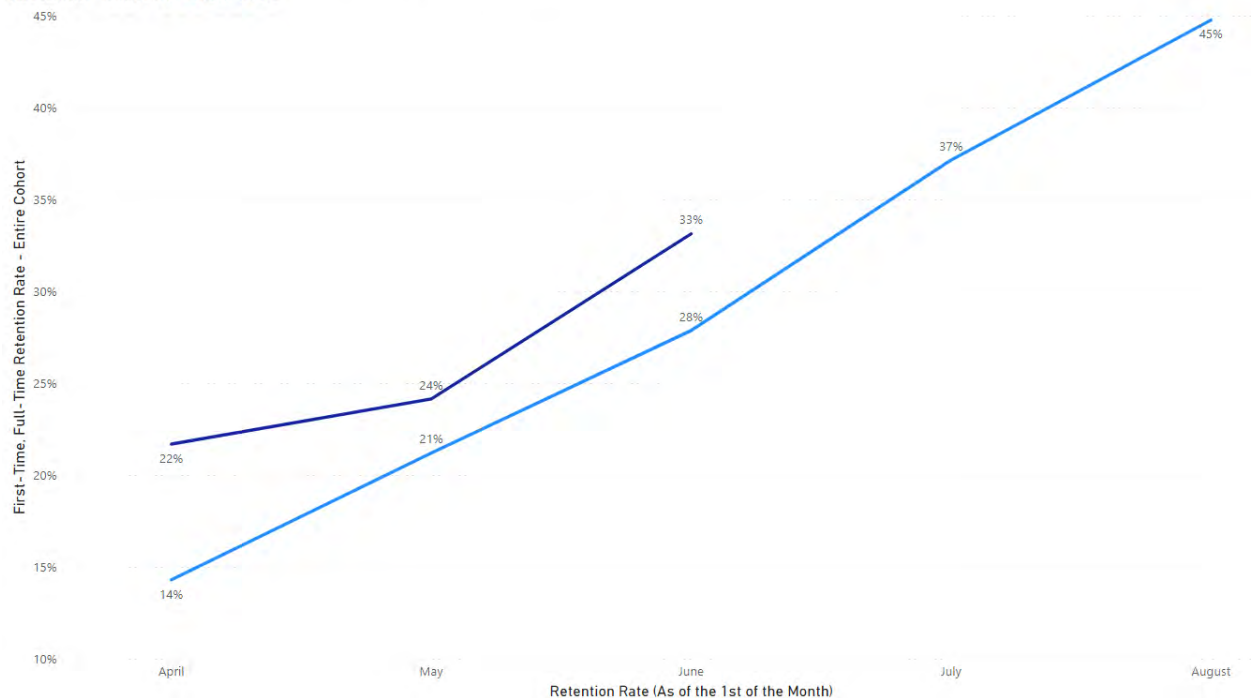
Submitted by Brady Beckman, Director of Student Success, and Retention

Selected Activities, Programs, and Updates

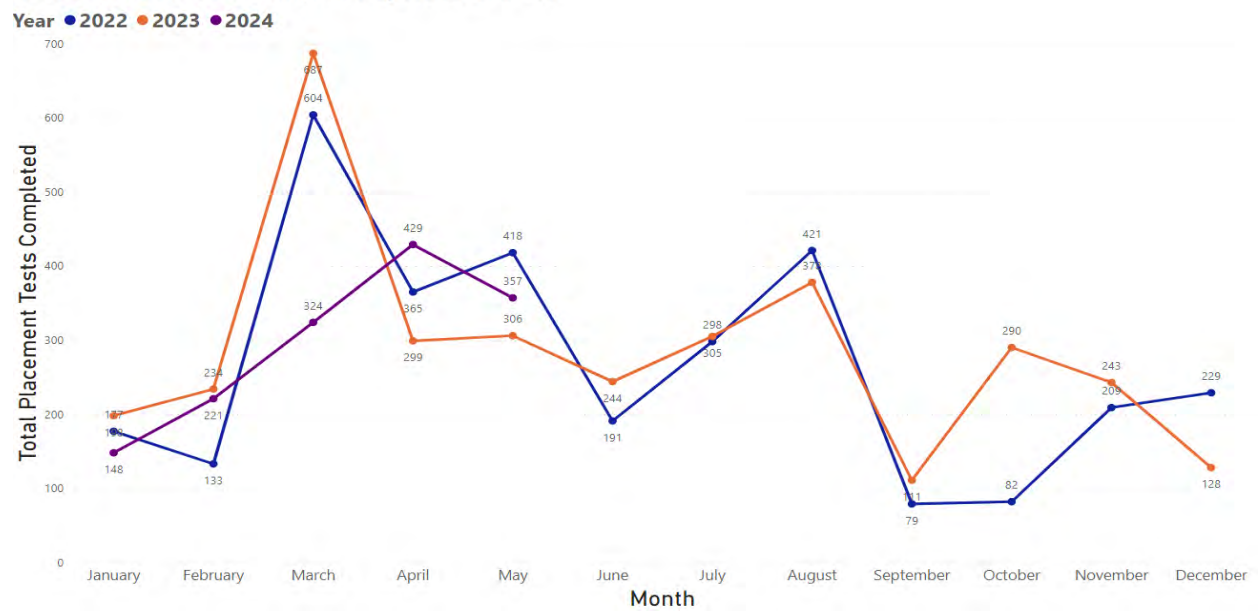
- The Student Success Center, in collaboration with faculty, has completed the creation of course maps for all KCKCC's academic programs including certificate programs.
- On May 1, the Student Success Center facilitated "Leaving the Den," a workshop offering suggestions and encouragement for those students interested in transferring to 4-year colleges.
- For May 2024, the Student Success Center continued to see a significant increase in student traffic. There were 821 in-person advising appointments in May, which is a 40% increase compared to May 2023 (587).
 - For April 2024, Student Success Advisors completed 288 virtual advising appointments, which was the highest count for any month over the previous year.
- For May 2024, Placement Testing saw a significant increase compared to May 2023. There were 357 Placement Tests completed in May 2024, which is a 16% increase compared to May 2023 (306).

Fall to Fall, First-Time/Full-Time Retention Tracking - Entire Cohort

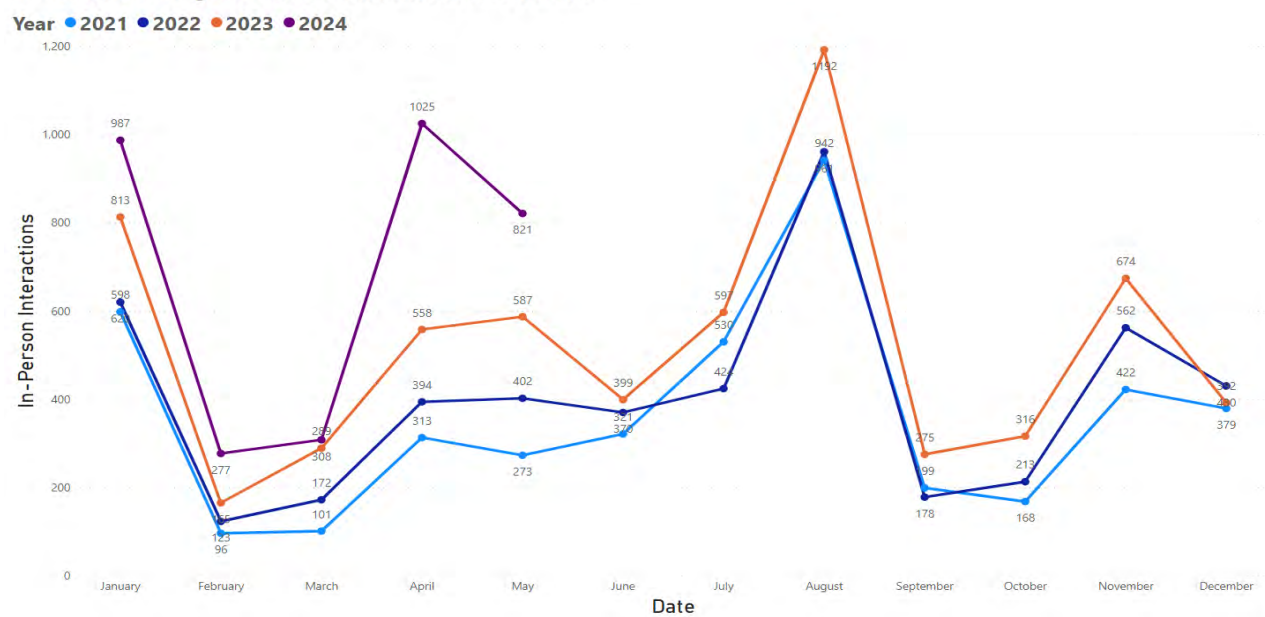
All Students - Cohort Year ● 2022 ● 2023



Total Placement Tests Completed by Month and Year



In-Person Advising Interactions (Student Success Center)



Student Support for Program Success

Submitted by Dr. Gena Ross, Director of Student Support for Program Success

Selected Activities, Programs, and Updates

- The Title III Team completed compliance training on May 22, 2024, from the College's Title III external evaluator Patricia Walker from Ramona Munsell & Associates Consulting.
- Sai Dev Madupuri, Website/Technology Director resigned May 30, 2024, to pursue his academic research. A new search is anticipated to start soon to refill the position.

Upcoming Activities and Programs

- A Virtual Site Visit will be conducted June 11-12, 2024, by the US Department of Education.

Upward Bound Academy

Submitted by Veronica Knight, Director of Upward Bound Academy

Selected Activities, Programs, and Updates

- The final academic year-end monthly Upward Bound Academy (UBA) Saturday session was on May 18. Students and their parents enjoyed a great brunch meal, while learning about the summer institute activities.
- UBA staff prepared finals survival kits for students and prospective candidates during the month. These kits included motivational messages and treats to help them make it through their final exams.
- May was a busy month for UBA student scholars. 9 graduates were awarded certificates and graduate goodie bags during the Washington High School Senior Awards on May 16. Several students were recognized as honors graduates and 2 students received their KCKCC certificates and awards for completing hours toward their associate degree.
- UBA staff recruited for potential scholars at the following end of school year events including the Kansas City Kansas Public Schools' Gloria Willis 8th grade graduation, and the Unity in the Community event.



Upcoming Activities and Programs

The Upward Bound Academy will start its 2024 Summer Institute on June 3, themed "Ultimate Lit Summer Mix: Achieving Real World Readiness through Academics, Adventures, Skill building and Fun." Upward Bound Academy has partnered with local organizations to support the 2024 Summer Institute by providing training, workshops, and micro-internships for our student scholars.



EDUCATIONAL INNOVATION GLOBAL PROGRAMMING

Submitted by: Fabiola Riobé, Ed.D, MBA

BOT REPORT – JUNE 2024



The mission of the Office of Educational Innovation and Global Programming is to foster educational excellence, innovation, and global engagement within Kansas City Kansas Community College by providing transformative learning experiences and promoting cultural understanding and global awareness among students, faculty, and staff.

EXECUTIVE SUMMARY

The Educational Innovation and Global Programming Division (EI&GP) at Kansas City Kansas Community College (KCKCC) continues to make substantial progress in enhancing educational experiences and operational efficiency across various departments, including Adult and Continuing Education (ACE), High School Partnerships (HSP), International Student Services (ISS), Online Education Services (OES), and Workforce Innovation (WFI).

Key Highlights:

- ◆ **Adult and Continuing Education:**
 - Obtained grants to support general education degree (GED) and English as a second language (ESL) programs, affirming our commitment to adult education.
 - Launched the Kids on Campus (KOC) program and forged new industry partnerships to provide practical learning experiences.
- ◆ **High School Partnerships:**
 - Successfully conducted the inaugural Matriculation Mixer to aid high school students in their transition to college.
 - Implemented innovative educational technologies, including virtual reality (VR) and augmented reality (AR), improving student engagement and learning outcomes
- ◆ **International and Immigrant Student Services:**
 - Facilitated the admission and transition of 27 student visa applicants and nine transfer students.
 - Enhanced global engagement through participation in international conferences and educational consortiums.
 - Strengthened community connections and support networks for international students.
- ◆ **Online Education Services:**
 - Led a significant transition to a new Learning Management System (LMS), aimed at enhancing the delivery of online education.
 - Under the leadership of Susan Stuart, a cross-functional team was formed to ensure proper system integration for managing student and client-facing tasks within Adult and Continuing Education and Workforce Innovation.
- ◆ **Workforce Innovation:**
 - Hosted industry collaboration events such as career fairs and the Matriculation Mixer, supporting workforce development programs like Federation for Advanced Manufacturing Education (FAME) and Industrial Maintenance Technology (IMT).
 - Established a university partnership with Kansas State University and external industry support through the 'Bridging Workforce and Global Competency Thematic Forum', enhancing educational services and community impact.

These initiatives are designed to elevate educational quality, increase enrollment and success, and promote an inclusive community environment. The transition to the new LMS and system integrations are pivotal in streamlining our operations and enhancing user experience, which are critical to achieving our strategic objectives.

The division plans to continue its expansion and improvement of program offerings, further integrate advanced technologies in educational practices, and enhance our industry and community partnerships. This strategic direction is intended to ensure that KCKCC remains a leader in providing accessible and high-quality education. Moreover, we look forward to the continued support and involvement from the Board of Trustees as we pursue these endeavors.

With Appreciation,
Dr. Fabiola Riobé

ADULT AND CONTINUING EDUCATION

Dr. Richard Wallace, Director

Grants:

KCKCC was awarded the Adult Education and Family Literacy Act (AEFLA)-Continuation of Funds (CFA) grant in the amount of \$405,380.00 for our general education degree (GED) English as a second language (ESL) programs.

Kansas Department of Corrections (KDOC) Grant: the college requested funding in the amount of \$229,973.12 to cover salaries and benefits for two instructors and an Education Navigator, Professional Development funds, 36 American Prison Data System (APDS) Tablets, and GED Ready Tests.

Adult and Continuing Education (ACE) has a \$40,000 budget to spend on an Apple Swift Coding program. A budget and timeline for spending by 6/30/24 was created and we will spend the entire amount with \$28,225.80 going towards Apple iMac computers and a three-year Extended Service Agreement while the remaining \$11,774.20 will be used for furniture to support the computers.

KCKCC was selected to receive a grant in the amount of \$8,000 from the Dollar General Literacy Foundation. This grant will cover the cost associated with Adult Education and GED Testing Support (GED Vouchers).

Projects in the Works:

Working with **Orijin** and the KDOC to integrate and to get buy-in from our instructors to utilize tablets in the classroom. Orijin is an educational platform for adult basic education (ABE) and Workforce programs that equips “justice-impacted” individuals with essential skills for reentry.

Goodwill: Dr. Riobé, Rich Piper, and Richard Wallace met with Goodwill to discuss future possibilities for partnership and to visit their facility and meet their team. ACE has started putting together a Goodwill Retail Apprenticeship program and is working on getting access to the RISE Up (Retail Industry Skills & Education) curriculum for retail operations through the National Retail Federation.

Kids on Campus (KOC): ACE has completed the curriculum for the KOC Camp Counselors two-week Training Session to get them prepared to become camp counselors beginning on 6/3/24. The 5-week Camp Sessions and Themes are completed. Andrea Kolkmeier has worked with Marketing to get the word out about KOC. We have several spots spoken for by Learning Club KC and Catholic Charities with additional registrations from community and employees. Food and Transportation are locked down and interviews for camp counselors started on 5/8/24. We have hired 22 applicants for the camp counselor positions.

Kids on Campus Update:

KOC Counselor Training	Schedule finalized Presenters scheduled (internal & external) Curriculum finalized Training on June 3
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KOC Counselor Hiring	Interviews Hired 22 counselors
Supplies Purchased	Snacks First Aid Kits Sunblock Counselor T-shirts Cooling Towel
KOC Schedule	Schedule finalized Vendors confirmed
KOC Enrollment	Enrollment process finalized and streamlined Registrations form Enrolled about 50 Learning Club students
Training	Summer Food Service Program Virtus Cascade
KOC Website Update	KOC website updated
Transportation	Transportation details finalized with USD 500 and for June 19
Supply Rooms	Organized and sorted
Book donation for KOC	From Hands to Hearts collected
Juneteenth Planning Committee	Campus wide celebration on June 19, 2024. Guest speakers, food, and music.

BizFest Scholarship: KCKCC has a cross functional team from HSP, ACE, and Financial Aid working on the Kansas City (KC) BizFest. KC BizFest offers high school sophomores, juniors, and seniors in KC an opportunity to learn a variety of life skills and business techniques. Most KC BizFest participants come from the emerging Latino Community, but everyone is invited to apply. Scholarships are available for participants who attend KCKCC in the amount of \$1,300 per semester for full-time KCKCC students and \$650 per semester for part-time KCKCC students.

Lumens: ACE has met with Lumens to get a quote of 12-months to act as KCKCC's "extension" and to support us through deployment of Genius solution. We will need this as our bridge from Lumens to Genius.

Wyandotte Center for Community Behavioral Health has reached out to ACE and would like to partner with KCKCC to offer GED courses at their long-term behavioral health facility in Edwardsville. ACE has met with staff to begin talks about offering GED classes and to determine need for clients who have expressed interest in completing their GED as an "in house" program for them.

Stephanie Prichard, Assistant Director of Adult Education, is working on revising the intake process for the August GED session. She is setting individual meetings with GED students to go over program expectations. This is in a effort to begin building relationships with students and to increase retention of our GED students.

Memorandums of Understanding (MOUs):

University of Kansas Health System ESL program.

Great Jobs of KC to offer GED and ESL classes in addition to the Community Education courses already offered.

Turning Point MOU to offer training during the KOC Camp Counselor Training sessions.

Youth Ambassadors MOU.

Application Simplification:

ACE is continuing to work to eliminate barriers for non-credit students so that they have the same access to services as for credit students.

Apprenticeship: ACE has been working with Career and Technical Education, Associate Dean, Ashley Irvin to create a Land Surveyor Registered Apprenticeship Program (RAP). We met with Kansas Department of Transportation (KDOT) to get an idea of needs and how we can create a RAP for them.

AO-K: We have several (5) students who have enrolled in our AO-K Healthcare Pathway program at both the Main Campus and Pioneer Career Center (PCC).

Community Education: A new Community Education (Ed) course titled “Uncovering the History of Wyandotte County” was taught by Curtis Smith. The Driver’s Ed and Motorcycle courses are up and running and several sections of each of the courses already have a wait list. ACE is offering a Community Ed Painting I course over the summer that is scheduled to run from 6/3/24 to 7/17/24.

Community Education Courses	Number of Students Enrolled (May 2024)
Beginning Riders Course (BRC) Motorcycle	41
3 Wheel Motorcycle	3
Driver’s Education	20

Kids on Campus (KOC)		
Camp:	Date(s):	Enrollment Numbers (May):
Multicultural Camp	6/17 to 6/20	50
STEM Camp	6/24 to 6/27	56
Nature/Go Green Camp	7/8 to 7/11	47
Art Camp	7/15 to 7/18	53
Performing Arts Camp	7/22 to 7/25	52

Adult Education:

Classes and testing finished on 5/16/24. The graduation ceremony was on 5/23/24 at 7:00 p.m.

	2023	2024
GED Graduates		
Total GED Graduates	36	35
GED Graduates who participated in ceremony	25	23

Summer GED Courses are scheduled and will be offered at PCC for the first time. Currently there are 12 students enrolled in the summer session.

Events/Trainings Attended:

KCKCC’s Annual New American Open House.

Wyandotte County (WyCo) Career Fair.

Student Engagement Platform (Presence/Involve) which is a Lumens Product.

Aztec Learning Program for GED: Continuum of Learning Programs, Integrated Education and Training, Healthcare Pathways-Medical Certification Programs, Life Skills and Reentry Programs, and Digital Literacy in English and Spanish.

KOC Counselor Training began 6/3/24. The training lasted for two weeks from Monday through Thursday ending on 6/13/24.

Lansing Correctional Facility's (LCF) Mid-year Celebration for graduates was 6/6/24 for **8 graduates**.

Future Events/Trainings:

Youth Ambassadors Orientation is scheduled for 6/8 and 6/15/24, from 9:00 to 1:00 in Lower Jewell. Summer Session will run on campus from June 24 through August 1, Monday through Thursday from 8:00 to 2:00.

Kids on Campus (KOC) begins on 6/17/24.

Kansas Board of Regents (KBOR) Program Leader's Meeting is 6/17-6/18/24 in Wichita.

Benchmarking Conference at JCCC is 6/17 to 6/20/24. Presenting on 6/19/24.

Ellucian CORE: Adding ACE to application/college process (subcommittee meeting on 6/27/24).

ESL and GED Registration for Fall Session(s) begins 7/8/24.

HIGH SCHOOL PARTNERSHIPS

Mr. Julius Brownlee, Assistant Director

Celebrations:

Matriculation Mixer:

The High School Partnership held its inaugural Matriculation Mixer on May 3. In collaboration with GEAR UP (Gaining Early Awareness and Readiness for Undergraduate Programs), the event engaged 30 students who needed assistance completing their college-going process. Faculty members shared insights on the skills required for academic success and navigating college life. Students completed their admission and financial aid applications, and some had the opportunity to meet with an advisor.

At the Matriculation Mixer, students had interactions with some of KCKCC's finest staff from Admissions, Financial Aid, and various student-led organizations. The objective of the event was for students to leave with a finalized plan of study, new friendships, and a sense of pride in becoming members of the Blue Devil family.

On May 16, the Welcome Center hosted the Unity in the Community event as part of the Kansas City Kansas Public Schools (KCKPS) Visitor Center Community Block-Fest. I attended to learn about and

engage with organizations that provide engaging activities for Wyandotte County families. Some of the attendees included:

- The Learning Club
- Upward Bound
- El Centro
- Vibrant Health
- Metro 24 Fitness
- Cross-Lines Community Outreach
- Heartland 180 Inc.

KCKCC Matriculation Mixer 2024



High School Partnerships Programming:

2024FA	High School	1,194 Students	9,624 Credit Hours
--------	-------------	----------------	--------------------

Currently, there are 1,194 high school students set to take dual courses for Fall 2024. These 1,194 students make up 9,624 total credit hours.

2024SU	High School	73 Students	474 Credit Hours
--------	-------------	-------------	------------------

Seventy-three high school students are enrolled for the Summer of 2024. They make up 474 total credit hours.

The HSP VR Experience:

Incorporating Virtual Reality (VR) experiences into the HSP program will enable the college to engage with students and counselors on their terms and in their preferred environments.

By utilizing VR and Augmented Reality (AR) within the HSP curriculum, the HSP team can create highly engaging and beneficial learning opportunities for students. Integrating immersive learning modules allows students to interact with virtual environments that are relevant to their chosen career pathways. This initiative will develop realistic simulations tailored to the students' vocational interests, using AR applications to superimpose career pathway information onto physical surroundings. Such methods help students explore various career options and understand the skills required for those careers.

Incorporating these technologies into our HSP curriculum not only promotes career exploration but also fosters a dynamic learning environment that engages students in:

- Interactive Learning Modules
- Career Explorations
- Simulations
- Skill Practice and Assessment
- Personalized Learning
- Industry Partnerships
- Feedback and Reflection
- Accessibility and Inclusivity
- Problem-Based Learning

Connect and Converge Dual/Concurrent Instructor Symposium June 6, 9:00 AM – 4:00 PM

The Converge and Connect Instructors meeting was designed to enhance the skills, knowledge, and effectiveness of instructors teaching dual and concurrent courses. During this meeting, participants collaborated with Department Coordinators and Divisional Deans to focus on both pedagogy and andragogy, aiming to deliver high-quality college education in high schools.

About two dozen instructors and counselors attended the event, where Dr. Riobé provided an engaging keynote address, stressing the importance of partnership, self-care, and empowering students through their academic journey.



Upcoming Events:

KCKCC TEC & PCC Parent/Student Orientation

KCKCC Orientation 8/15/24, 6:00 PM – 7:30 PM

Pioneer Campus Orientation 8/13/24, 6:00 PM – 7:30 PM

These tailored events will assist students and their families in navigating the journey of college life within the Career and Technical Education division at KCKCC. The goal is to facilitate a platform where attendees can familiarize themselves with the classroom environment and engage with instructors to gain valuable insight into the program.

INTERNATIONAL SCHOLAR SERVICES AND GLOBAL PROGRAMMING

Dr. Candice Scott, Assistant Director

Program Updates

Enrollment

- Twenty-seven students applied for their student visa at the Embassy.
- Nine student visa holders were admitted into KCKCC from other colleges for the Fall semester.

Student office visits: Walkins and Appointments

- Thirty students visited the international office for student advising.

Strategic Activities

1. Assisted five international students transferring to four-year institutions.
 - a. Tiffin University
 - b. Ottawa University
 - c. Lubbock Christian University
 - d. Missouri Valley College
 - e. Trevecca University
2. The Office of Educational Innovation and Global Programming established a multi-site partnership with International Programs at Kansas State University to co-sponsor a Thematic Forum in November during International Education Week. The focus of the Forum is Bridging Workforce and Global Competency.

Community Engagement

1. May 22 - completed the Centers for International Business Education and Research Consortium course.
2. May 23 – 28 - attended Association of International Educators (NAFSA Academy) conference.
3. Dr. Scott was elected the Kansas International Education (KIE), Board Chair.

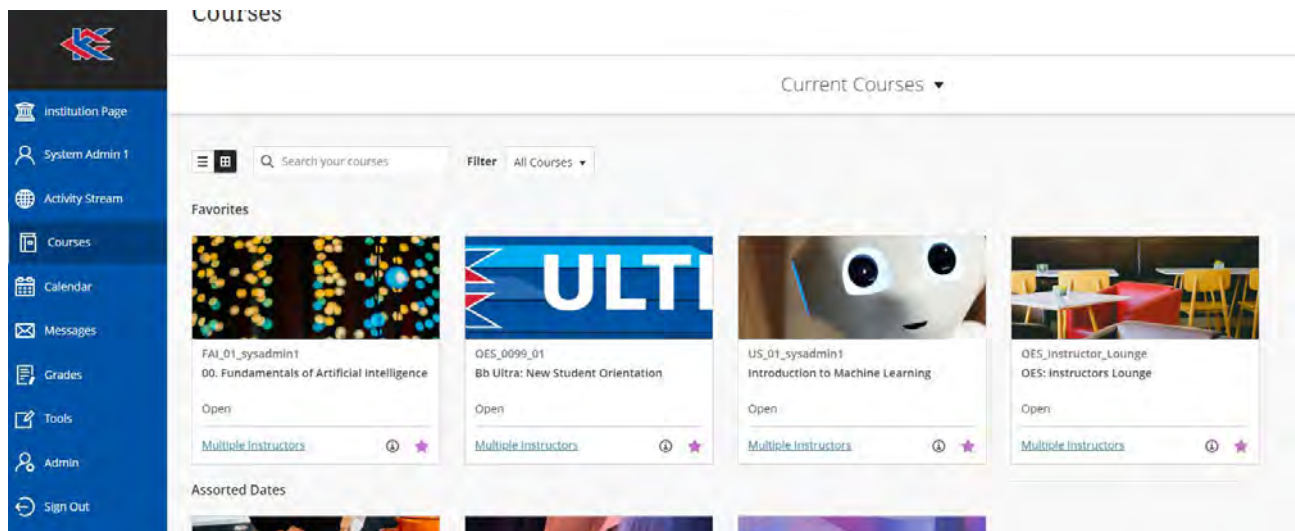
Committees

1. FULBRIGHT Liaison
2. Association of International Educators (NAFSA Academy) member
3. Centers for International Business Education and Research Consortium member
4. Kansas International Education, Chair (2025-2026)
5. KCKCC Professional Development Committee member
6. KCKCC New American Open House Committee member
7. KCKCC International Education Committee member
8. KCKCC Education Abroad Committee member

ONLINE EDUCATION SERVICES

Ms. Susan Stuart, Director

Online Education is focused on facilitating the migrating to the newest and most streamlined version of our learning Management system, Blackboard Ultra.



WORKFORCE INNOVATION

Mr. Richard Piper, Director

Representatives from the Workforce Innovation Department at Kansas City Kansas Community College participated in several significant events to enhance engagement with local high schools and industry partners:

- ◆ Career fairs at both Harmon and Wyandotte High Schools were attended, where discussions were held with students about future career opportunities and educational pathways.

- ◆ The Matriculation Mixer, organized by the HSP Team, Julius Brownlee and NaQari Harris representing the Career and Technical Education (CTE) programs, was actively supported. This event showcased the practical benefits of the college's courses.
- ◆ A visit to the Advanced Education and Training (AET)/ Federation for Advanced Manufacturing Education (FAME) lab was conducted by LMV Automotive, with Adam Jelenic, HR Programs Coordinator, and Yuri Prates, Maintenance Director, in attendance. Following this, LMV Automotive initiated the process to join the FAME program and plans to send two to three students to the Industrial Maintenance Technology (IMT) program, while sponsoring two students in the FAME program.
- ◆ The AET/FAME lab was also toured by Westrock, with Theresa Johnson, Regional HR Director, Ewing Minor, Assistant Plant Manager for both facilities in Kansas City, and Richard Payton, Director of Maintenance for both facilities, participating. Westrock is moving forward with plans to join FAME, with commitments to sponsor several students in both the FAME and IMT programs.
- ◆ Support for the 'Thematic Forum' was received in the form of letters from CH Gunther & Sons, Empire Candle, Huhtamaki, Kansas Manufacturing Solution, and Panasonic, indicating strong industry backing for these initiatives.
- ◆ A referral from Van Pelt Real Estate Company was coordinated with the KCKCC Foundation, resulting in a substantial donation of \$50,000. This contribution was acknowledged at the Foundation's 'thank you' luncheon on June 5.
- ◆ The Kansas City National Tooling and Machining Association meeting hosted by R&D Leverage was attended, where representatives from 33 companies received updates from the KC-NTMA lobbyist about the potential impacts of political agendas on their businesses.

These activities highlight the department's commitment to strengthening industry partnerships and enhancing educational opportunities for students, ensuring they are well-prepared for the demands of the workforce.

Marketing and Institutional Image Division

Kris Green, Chief Marketing & Institutional Image Officer

June 2024

Board Report Summary

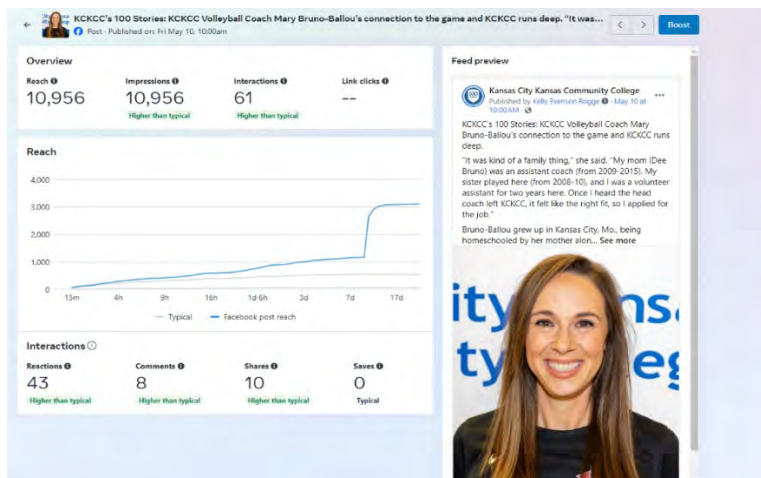
Kris attended a marketing networking event with the Wyandotte Economic Development Council at the Sporting KC game on June 8. She met with others from KCATA, TICO, and CJ Industries. She also attended the Quarterly Cabinet Retreat on June 7.

Kris welcomes Central Scheduling and Media Services to the MII division. This month, Kris and Nela focused on updating event waiver processes on the college website. Media Services has begun installing TV screens throughout the Main Campus to enhance wayfinding for students and community members.

Commencement was an immense success! Several great photos and a wrap-up video were highlighted on social media.



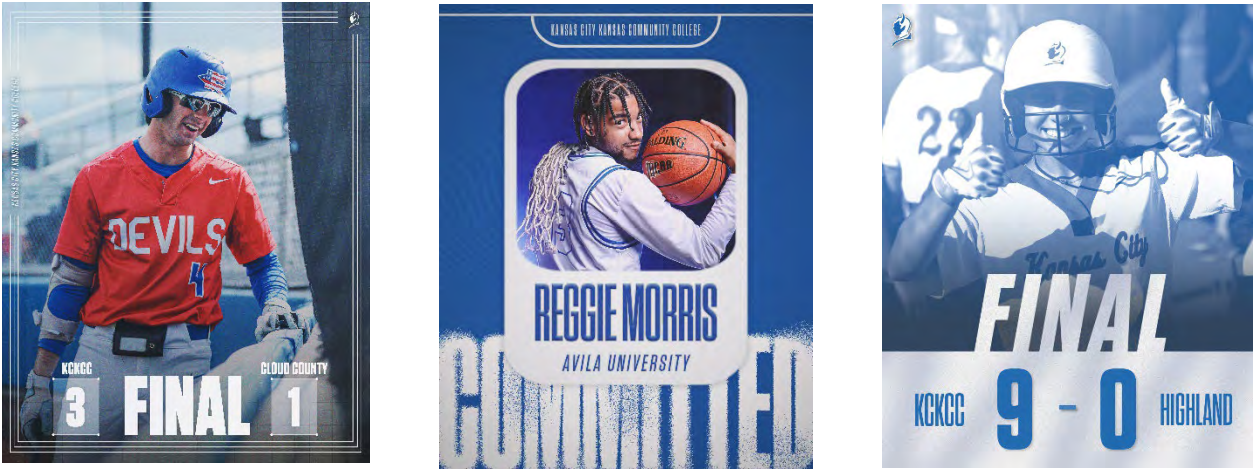
In June, KCKCC completed completing the 100 Story campaign online. These stories continue to receive a higher reach than typical posts.



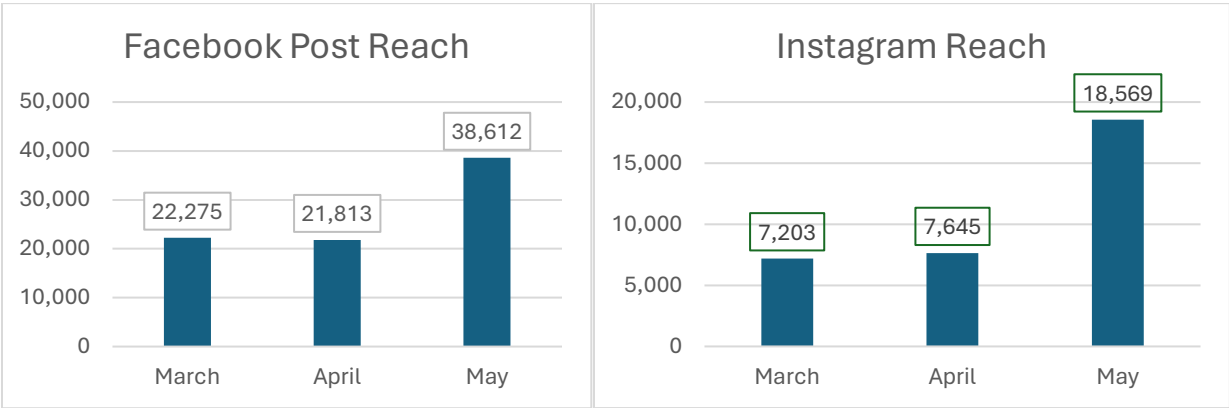
Athletics Marketing

Charlie Martin, Athletics and Activities Media Specialist, captured the closing of the spring sports seasons. Charlie attended postseason tournaments in both baseball and softball and celebrated the student-athletes who committed to divisions 1,2,3 and NAIA schools. Charlie took photos of both the nursing pinning ceremony and commencement, plus created a video recap of the commencement ceremony at Sporting Park. The commencement video recap is linked here. [Link to Video](#)

Final scores of baseball and softball victories and student-athlete commitment

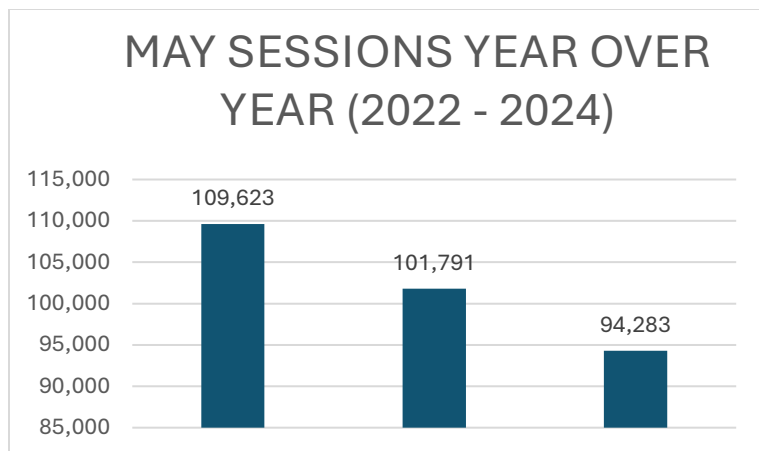


While Twitter impressions dropped for Athletics in May, Facebook and Instagram reach both increased.



Website

As of 2023, local KCKCC traffic is being filtered from results. Because of this, 2023-2024 numbers may appear to be much lower than previous years, but this is due to those years also including KCKCC traffic.



Top Webpages for May 2024

- 1 Degrees and Certificates
- 2 Search
- 3 Enrollment Checklist – Steps to Enrollment Details
- 4 Class Schedule
- 5 Transcripts

Omar Brenes, Web Architect, conducted a training session for college employees who will be editing webpages.

Matthew Fowler, Web Administrator, created the Employee Recognition and Retirement Ceremony PowerPoint slides, updated the Spanish microsite, and updated the KCKCC commencement website. Matt also photographed several events, including the Lansing Correctional Facility Welding Class Graduation, Blue Devil 5K, Ella Fitzgerald Listening Library Dedication, and 2024 commencement.

Omar and Matt continued work with Kris Green on the new website development.

Photography

May had several events that required photography. Matthew Fowler, Charlie Martin, Kelly Rogge, and Rollie Skinner all photographed the commencement, each with a different focus.

- Blue Devil 5K



- Ella Fitzgerald Listening Library Dedication



- Nursing Pinning Ceremony



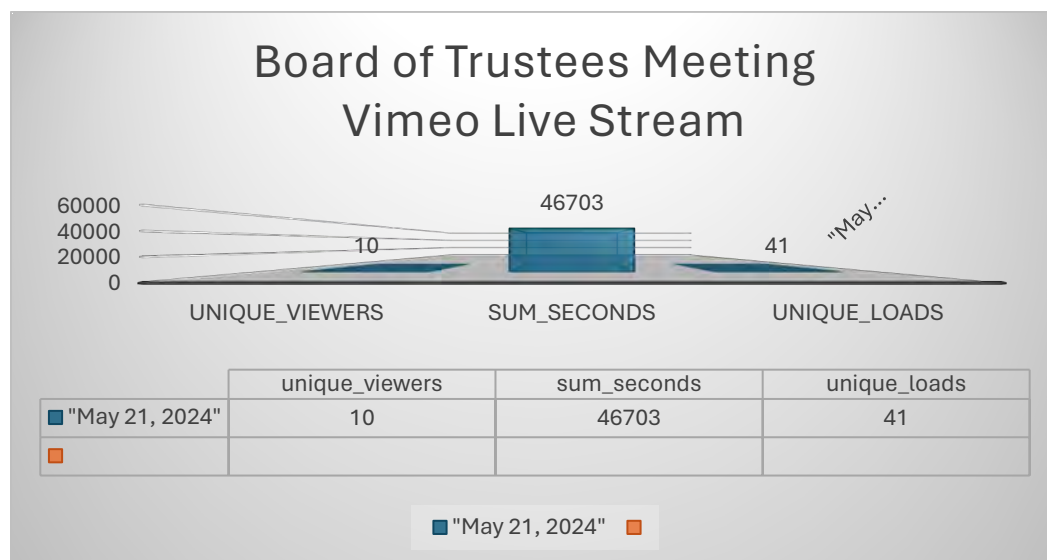
- May 2024 Commencement



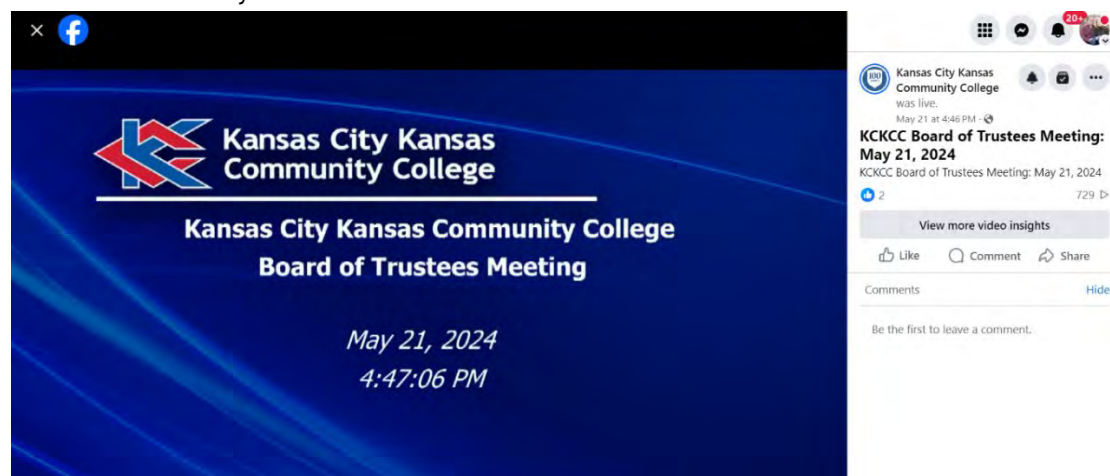
Media Services

May Board of Trustees Meeting

- Set up and recorded the monthly Board of Trustees Meeting. Made a broadcast copy for the college's cable channel, and a video archival of the Board of Trustees Meeting.
- Set up via Zoom a virtual/hybrid Board of Trustees Meeting.
- May 21, 2024 Board of Trustees Meeting analytics:
 - Vimeo analytics: <https://vimeo.com/manage/videos/947585008/analytics>

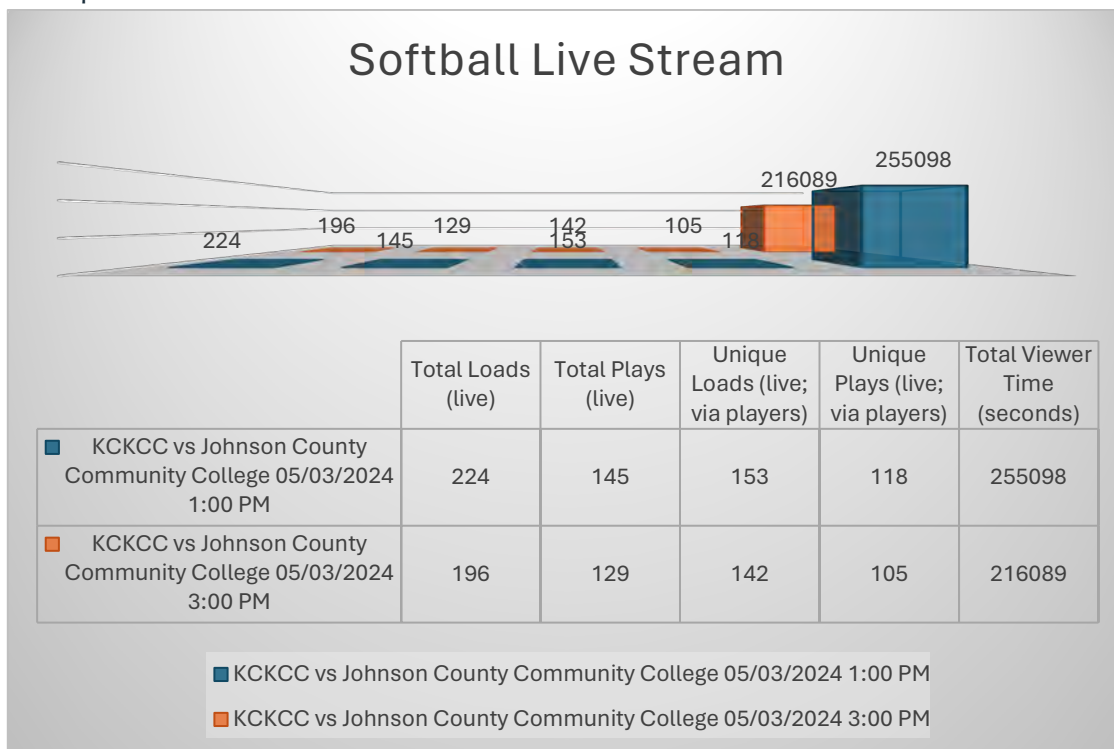


- Facebook analytics:



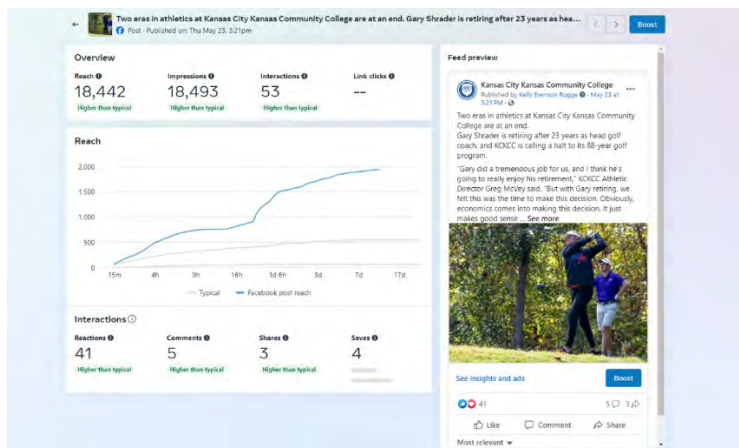
Media Services also captured other meetings and end-of-year events: board committees, master contract negotiations, employee recognition and retirement celebration, LCF Welding Technology graduation, and nursing pinning.

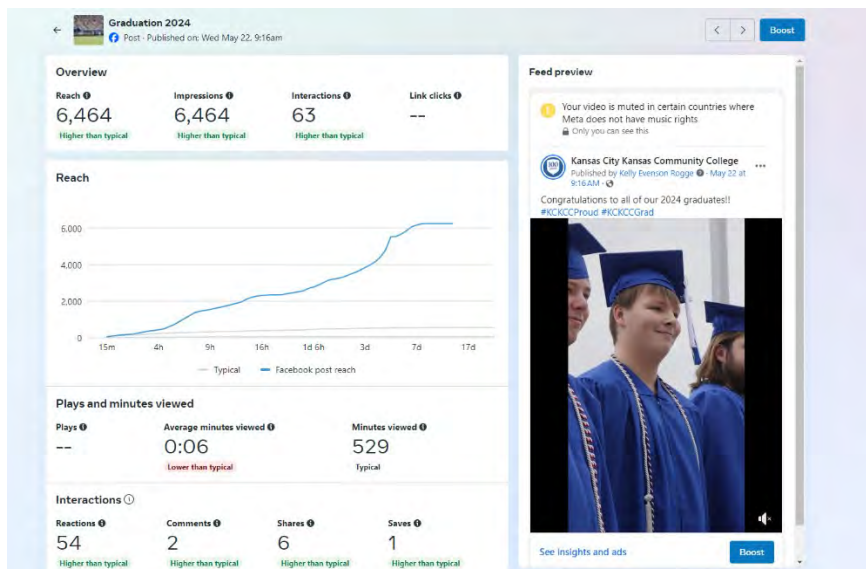
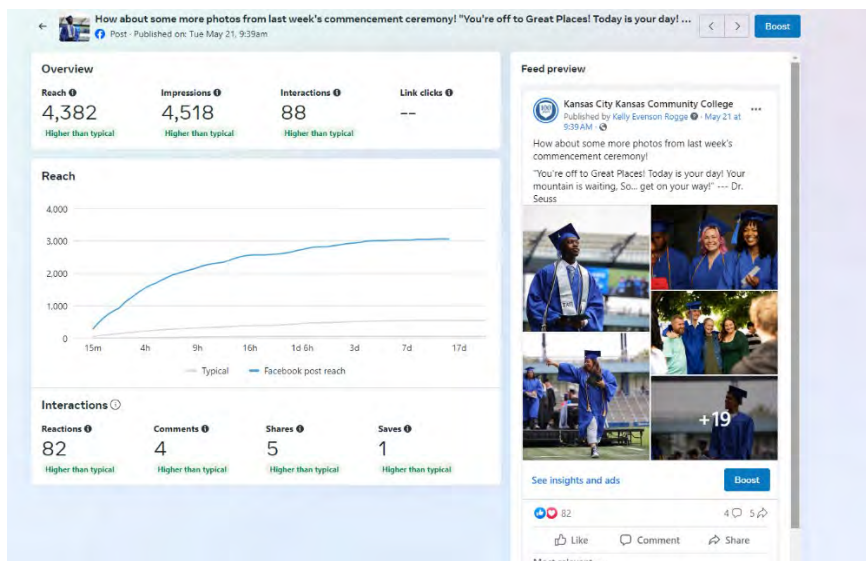
- Setup and live streamed Athletic Events.

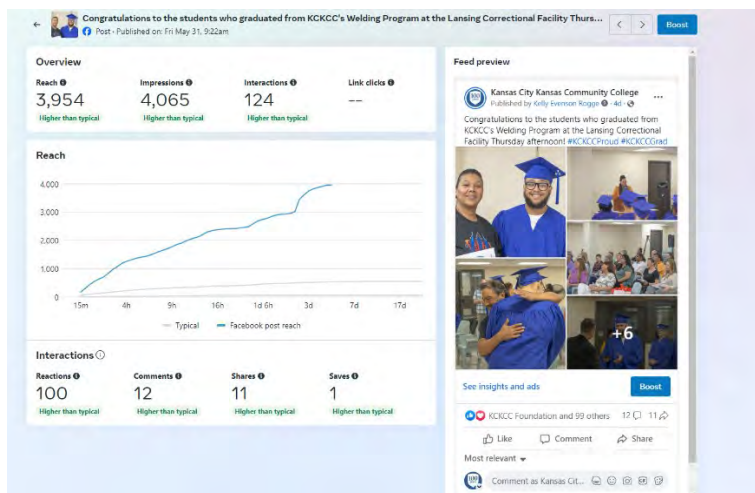
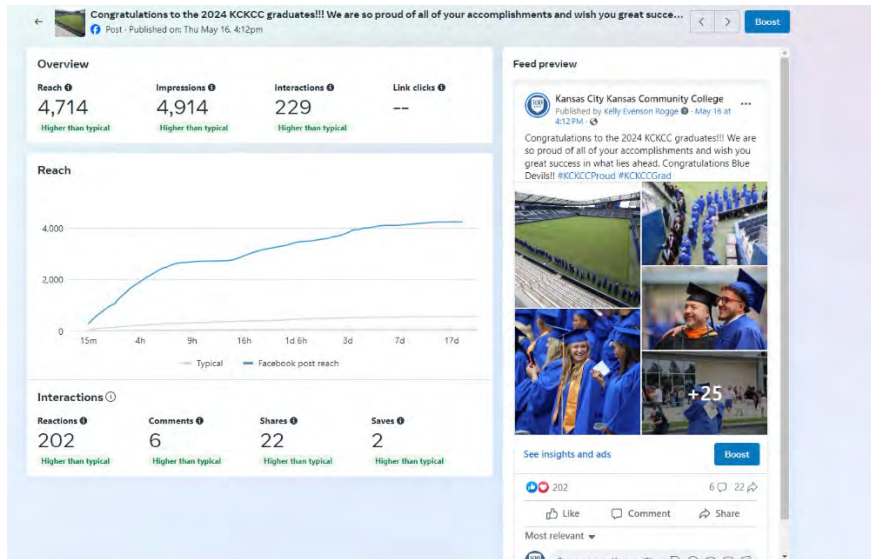


Social Media

Kelly Rogge, Public Information Manager, also focused on end-of-year events, heavily featuring commencement. The 100 Stories post on Mary Bruno-Ballou and the post on Gary Schrader's retirement and the discontinuation of the golf program both boasted high impression numbers.









kansascitykccc

kansascitykccc Congratulations to our 2024 PN and RN graduates who participated in the spring 2024 Pinning Ceremony Wednesday night! We are so proud of our accomplishments and cannot wait to see what you do in the future! #KCKCCProud #KCKCCGrad #KCKCC #BlueDevils #KCKCC100 #graduation #nursing #nursingpinning #healthcare #healthprofessions #practicalnurse #registerednurse #congratulations #goals #proud

2w

[View insights](#) [Boost post](#)

♥ 🔍 🗒

👤 Liked by kckcc_athletics and 19 others

May 18



kansascitykccc

kansascitykccc How about some more photos from last week's commencement ceremony!

"You're off to Great Places! Today is your day! Your mountain is waiting. So... get on your way!" --- Dr. Seuss

#KCKCCProud #KCKCC100 #KCKCC #BlueDevils #KCKCCGrad #KCKCCAlum #graduation #classof2024 #commencement #congratulations #goals #proud #youdidit

2w

morenemoye Congratulations you all I can't WAIT UNTIL I GRADUATE ❤️❤️❤️

2w Reply

[View hidden comments](#)

These comments were hidden because they may be misleading, offensive or spam. People can still tap to view them.

[View insights](#) [Boost post](#)

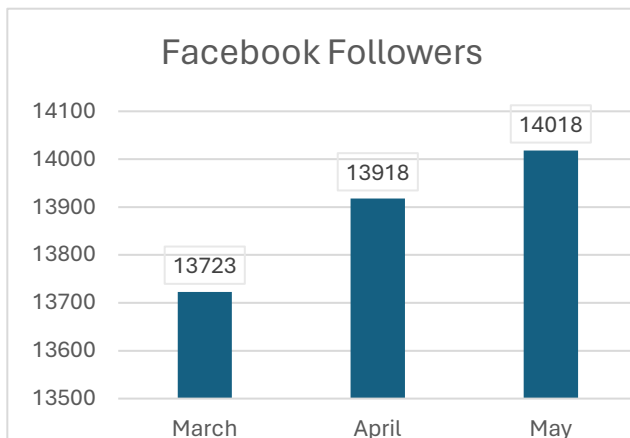
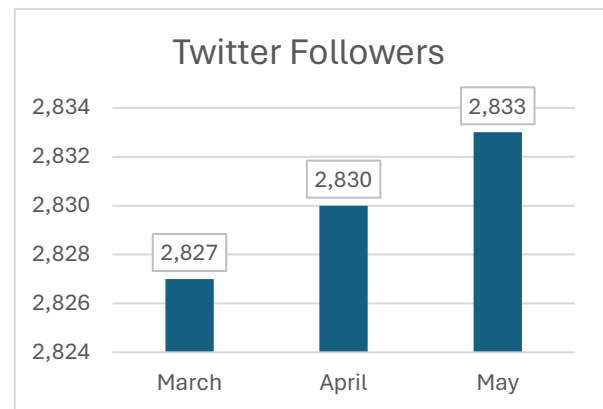
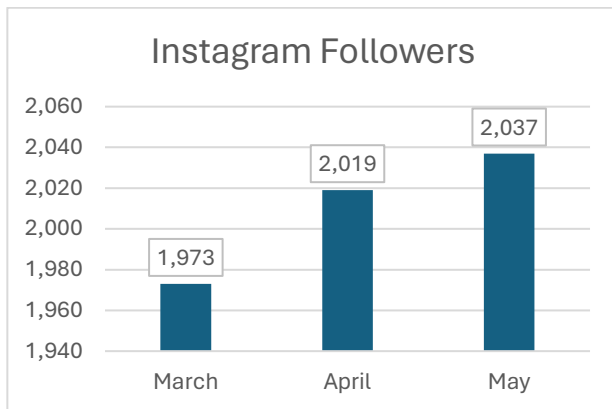
♥ 🔍 🗒

👤 Liked by kckcc_athletics and 48 others

May 21



Social media followers trended slightly upward, although reach declined slightly. Fewer Facebook posts were boosted in May, returning Facebook reach to more regular levels.



Print Shop

Kim Lutgen, Print Shop Manager, and Joy Cicero, Production Assistant, were immersed in commencement tasks, including getting the commencement program finalized and off to print, while still prioritizing the timely handling of end-of-semester projects for faculty and staff.

Graphic Design

Rollie Skinner, Graphic Designer, busily assisted in both end-of-year events and summer/fall enrollment projects.

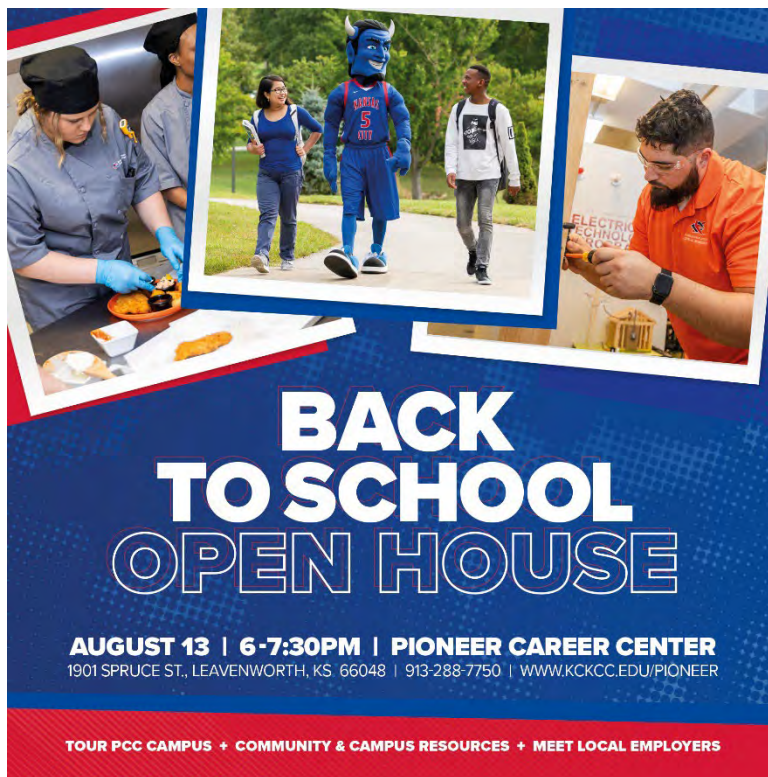
- “We Want You Back” postcard



- Foundation Hall of Fame “Save the Date” postcard



- KCKCC Pioneer Career Center Open House advertisement



- Dr. Marjorie Blank brochure





BOARD OF TRUSTEES REPORT
FINANCE, FACILITY SERVICES, & POLICE DEPARTMENT
LESLEY STROHSCHN, INTERIM CHIEF FINANCIAL OFFICER
JUNE 2024 REPORT

EXECUTIVE SUMMARY

- **AET & Apprenticeship Grants.** Purchasing staff has been working with the Automated Engineering Technology (AET) program and the Education Innovation and Global Programming division to spend State Apprenticeship funds in the amount of \$919,215. In addition to the purchase of equipment for program expansion in the AET area, technology equipment and furnishings have been ordered to support our efforts to advance the Apprenticeship Program. Additionally, Kansas Labor and Industry funds in the amount of \$76,000 have been used to buy equipment and welding screens for AET.
- **Business Office.** The Business Office is working to promote payment plans through the new platform. They recently held the first of several promotional events on campus to inform students about the option and provide assistance in setting up a plan.
- **Bridge to CEB.** Facilities remodeled a bridge that connects the Math/Science building with the Continuing Education Building (CEB). Dilapidated concrete was removed and new concrete was poured. Stone and railing that matches the small pond will be used to finish the bridge.
- **New Officer Graduations.** Kenneth Brown and Elijah Jamison will graduate from the Kansas Law Enforcement Training Center later this month and join the KCKCC Police Department.

FINANCE – LESLEY STROHSCHNEIN, INTERIM CHIEF FINANCIAL OFFICER

Business Office. The Business Office staff hosted an event to get students to “Pop In” and sign up for a payment plan. Students, staff, and faculty learned more about payment plans and several students snapped the QR code to set up a plan for fall. Four new plans were set up that week after our event.



Budget. The Board Budget Workshop was held Tuesday, June 11. President’s Cabinet continues to review the operating budget to ensure it is strategic and in line with the overall budget.

Purchasing and Grants. The Field House floor Request for Proposal (RFP) closed June 11 and bids are being reviewed.

Purchasing staff has been working with the Automated Engineering Technology (AET) program and the Education Innovation and Global Programming division to spend State Apprenticeship funds in the amount of \$919,215. In addition to the purchase of equipment for program expansion in the AET area, technology equipment and furnishings have been ordered to support our efforts to advance the Apprenticeship Program.

Additionally, Kansas Labor and Industry funds in the amount of \$76,000 have been used to buy equipment and welding screens for AET.

Auxiliary

Bookstore. Sales in the Bookstore were up 2% over last year. Summer tends to be a slower month for traffic and sales, but sales will turn around closer to the start of the fall semester.

FACILITY SERVICES – LULIO MARIN ALFONSO, FACILITY SERVICES INTERIM DIRECTOR

Centennial Hall End-of-Year. Facility Services and Centennial Hall staff, along with the Custodial Manager and Project Lead, completed a post move inspection in every suite and student room at Centennial Hall to assess any damage and coordinate resources to complete needed repairs before fall semester begins.

Completed annual cleaning of Centennial Hall after students moved out in May.

New hammocks were installed outside at Centennial Hall.

Bridge to CEB. Remodeled a bridge that connects the Math/Science building with the Continuing Education Building (CEB). Dilapidated concrete was removed and new concrete was poured. Stone and railing that matches the small pond will be used to finish the bridge.



Art Studio Lighting. 2D/3D Art Studio electrical grid was restructured to accept the new ceiling LED panels as part of the 2D/3D Art Studio light update Strategic New Ask project.

Water Line Replacement. The domestic water line and main valves were replaced for the Henry Louis and Humanities buildings. Rodina cored out a new water line to the Henry Louis building and excavated to tie in underground piping to Humanities.



Outdoor Improvements. Americans with Disabilities Act (ADA) mats, half wall and railing were completed by Precision Construction and Contractors for the walking path from Humanities to Learning Commons.

Pioneer Career Center's parking lot was restriped.

New sod was laid around the drains outside the Performing Arts Center.

Women's Volleyball Locker Room. A new wall was built by Facility Services in the women's volleyball locker room. Electrical and new lighting upgrades were completed by P1 due to the increased electrical load of new electrified lockers and outlets requested as a Strategic New Ask project.



COLLEGE POLICE – ROBERT PUTZKE, CHIEF

New Officer Graduations. Kenneth Brown and Elijah Jamison will graduate from the Kansas Law Enforcement Training Center later this month and join the KCKCC Police Department.

Training. Chief Robert Putzke and Deputy Chief Jason Sievers will attend the IACLEA (International Association of Campus Law Enforcement Administrators) June 24 through June 28 in New Orleans, LA.

Kansas City Kansas Community College
Monthly Financial Summary

May-24				
Summary: Net Position	Apr-24	May-24	Monthly Change	Comments
Total Assets	\$ 165,186,159	\$ 161,831,816	\$ (3,354,343)	
Total Liabilities	\$ 40,629,790	\$ 42,023,744	\$ 1,393,954	
Increase /(Decrease) in Net Position	\$ 124,556,369	\$ 119,808,072	\$ (4,748,297)	H1: Comparison of Monthly NP

Summary: Revenue and Expenses	Apr-24	May-24	Monthly Change	Comments
YTD Total Revenues	\$ 73,158,602	\$ 74,087,807	\$ 929,205	H2
YTD Operating Expenses	\$ 67,036,986	\$ 72,536,898	\$ 5,499,912	H3
Monthly Change in Net Revenue	\$ 6,121,616	\$ 1,550,909		
Current Month - Burn Rate		\$ 5,499,912		Average monthly burn rate =\$7.6M

Highlights / Key Financial Initiatives	
H1	Net position is the difference between assets (current and noncurrent assets) and liabilities (current and noncurrent liabilities). A positive net position demonstrates the financial strength of an institution. For May, net position was \$119,808,072 which was slightly less than last month as the expenses exceeded revenue for the month. Our burn rate was \$2M lower than the average rate.
H2	Revenue for the month included \$367K in tuition and fees for summer and fall, \$207K in grants, \$121K in auxiliary (mostly related to Bookstore sales for graduation and summer course materials), and nearly \$145K realized in investment income from our bank accounts and various CDs.
H3	Expenditures were up for the month, mostly in Supplies and Financial Aid. Other expenses were typical with an increase in supplies and other operating expenses. We have nearly \$1.0M in outstanding purchase orders that will be paid against this year's budget.

Risks / Issues	
R1	As of April 2024, unemployment rates for Wyandotte County were 3.4% and for the State of Kansas were 2.7%, which was a slight decrease from prior months. Historically, lower unemployment rates trend with lower enrollment rates for community colleges as potential students are employed in the workforce, rather than enrolling in college.
R2	The number of retirements and resignations is a challenge facing employers across the country. Wyandotte County has the highest weekly wage in the state of Kansas, followed by Johnson and Leavenworth counties. Unemployment rates and the availability of well-paying jobs are contributing factors making it more difficult for the College to attract quality candidates for position openings, particularly in certain areas.

Kansas City Kansas Community College: Month of May 2024									
			BUDGET	YTD	FORECAST	YTD	VARIANCE	YTD	
			FISCAL YEAR	ACTUAL	FISCAL YEAR	ACTUAL	ACTUAL	COMPARED TO	
			FY 2024	5/31/2024	2024	5/31/2023	TO BUDGET	TO BUDGET	
Operating Revenues:									
	Student Tuition and Fees		\$ 10,005,336	\$ 9,525,519	\$ 10,005,336	\$ 9,502,610	\$ (479,817)	95.20%	
	Tuition			6,871,355					
	Student Fees			1,809,366					
	Course Fees			844,798					
	Federal Grants and Contracts		\$ 10,730,729	\$ 7,358,722	\$ 10,730,729	\$ 8,738,603	\$ (3,372,007)	68.58%	
	Federal Financial Aid			6,422,153					
	Federal Grants			936,569					
	State Contracts		\$ 2,114,603	\$ 1,976,221	\$ 2,118,129	\$ 6,841,609	\$ (138,382)	93.46%	
	Private Gifts, Grants & Contracts		\$ 330,000	\$ 227,427	\$ 330,000	\$ 164,262	\$ (102,573)	68.92%	
	Auxiliary Enterprise Revenue		\$ 3,227,118	\$ 3,322,057	\$ 3,227,118	\$ 3,117,930	\$ 94,939	102.94%	
	Bookstore			1,753,314					
	Housing			1,568,743					
	Other Operating Revenue		391,500	\$ 449,736	\$ 391,500	\$ 710,620	\$ 58,236	114.88%	
	Total Operating Revenues		\$ 26,799,286	\$ 22,859,682	\$ 26,802,812	\$ 29,075,634	\$ (3,939,604)	85.30%	
Nonoperating Revenues (Expenses)									
	County Property Taxes		\$ 56,253,307	\$ 33,820,341	\$ 56,253,307	\$ 32,703,475	\$ (22,432,966)	60.12%	
	State Aid		\$ 10,130,330	\$ 10,130,330	\$ 10,130,330	\$ 10,359,582		100.00%	
	SB155 AID		\$ 3,200,000	\$ 3,464,011	\$ 3,464,011	\$ 3,153,507	\$ 264,011	108.25%	
	Investment Income		\$ 686,312	\$ 1,764,659	\$ 925,000	\$ 994,397	\$ 1,078,347	257.12%	
	Interest Expense on Capital Asset Debt		\$ (1,094,726)	\$ (1,097,254)	\$ (1,094,726)	\$ (502,913)	\$ (2,528)	100.23%	
	Transfer from Reserves		\$ 9,755,069	\$ 3,146,038	\$ 9,868,069		\$ (6,609,031)	0.00%	
	Total Nonoperating Revenues		\$ 78,930,292	\$ 51,228,125	\$ 79,545,991	\$ 46,708,048	\$ (27,702,167)	64.90%	
Total Revenues			\$ 105,729,578	\$ 74,087,807	\$ 106,348,803	\$ 75,783,682	\$ (31,641,771)	70.07%	
Operating Expenses:									
	Salaries & Benefits		\$ 47,281,200	\$ 40,610,770	\$ 47,281,200	\$ 40,767,605	\$ (6,670,430)	85.89%	
	Contractual Services		\$ 3,239,640	\$ 1,813,392	\$ 3,239,640	\$ 1,816,667	\$ (1,426,248)	55.98%	
	Supplies & Other Operating Expenses		\$ 14,347,050	\$ 13,841,955	\$ 14,523,122	\$ 11,800,780	\$ (505,095)	96.48%	
	Contribution to Reserves (7% of revenue)		\$ 6,718,216	\$ 6,326,369	⁴ \$ 6,326,369				
	Utilities		\$ 2,105,153	\$ 1,917,685	\$ 2,105,153	\$ 1,933,460	\$ (187,468)	91.09%	
	Repairs & Maintenance to Plant		\$ 8,952,250	\$ 2,636,679	\$ 9,324,250	\$ 1,611,842	\$ (6,315,571)	29.45%	
	Scholarships & Financial Aid		\$ 8,621,000	\$ 7,976,054	\$ 8,621,000	\$ 7,186,806	\$ (644,946)	92.52%	
	Strategic Opportunities		\$ 1,250,000		¹ \$ 1,250,000		\$ (1,250,000)	0.00%	
	Contingency		\$ 350,000	\$ 630,363	² \$ 700,000	\$ 150,786	\$ 280,363	180.10%	
	Debt Service		\$ 3,110,000	\$ 3,110,000	\$ 3,110,000	\$ 2,835,000	\$ -	100.00%	
	Rollover from FY23 to FY24 (\$7.8M federal funds)		\$ 9,755,069	\$ -	³ \$ 9,868,069	\$ -			
Total Operating Expenses			\$ 105,729,578	\$ 78,863,267	\$ 106,348,803	\$ 68,102,946	\$ (16,719,395)	74.59%	
Increase/(Decrease) in Net Revenue			\$ -	\$ (4,775,460)	\$ -	\$ 7,680,736	\$ (14,922,376)		
¹ \$850,836 of the strategic initiative funding utilized to date for the baseball turf, PAC lighting, audio mixer, PAC screens, wireless mics, pottery wheels, art slab roller, Finance/Breakroom remode, fieldhouse scoreboards, piano replacements, lower level carpeting, and basketball goals, library shelf ends, culinary equipent, drivers ed vehicles, basketball goals, softball netting, a music library system, PAC flooring, athletic training equipment, scoreboard software, piano purchase, weight room equipment, digital signage/wayfinding, accostical curtains, and Ph Meters; funds for the strategic initiatives are transferred to the applicable department/account code for expenses.									
² Contingency includes a legal settlement in the amount of \$375,000 less uncashed checks related to the lawsuit									
³ \$3,146,038.02 of the FY23 rollover funds spent to date; expenses reported in applicable category									
⁴ Reserves transfer reflects full annual amount									

KANSAS CITY KANSAS COMMUNITY COLLEGE
Information Regarding Net Position
YTD MAY 2024

Summary Statement of Revenue & Expenses

	FY2024 Actual	Annual Budget	FY2023 Actual	Annual Budget	FY2022 Actual	Annual Budget	FY2021 Actual	Annual Budget
Operating Revenues	\$ 22,859,682	\$ 26,799,286	\$ 29,075,634	\$ 24,861,785	\$ 37,129,512	\$ 34,420,330	\$ 25,887,023	\$ 26,816,600
Non-Operating Revenues, Net	51,228,125	78,930,292	46,708,048	64,014,032	40,063,971	57,762,262	38,729,846	57,320,243
Total Revenues	74,087,807	105,729,578	75,783,682	88,875,817	77,193,483	92,182,592	64,616,869	84,136,843
Operating Expenses	78,863,267	105,729,578	68,102,946	82,287,164	69,924,010	85,687,565	65,093,599	79,144,659
Increase/(Decrease) in Net Revenue	\$ (4,775,460)	\$ -	\$ 7,680,736	\$ 6,588,653	\$ 7,269,473	\$ 6,495,027	\$ (476,730)	\$ 4,992,184

Summary Statement of Net Position

	YTD FY2024	YTD FY2023	Year-End FY2023
Assets			
Current Assets	\$ 86,560,392	\$ 66,788,614	\$ 83,625,023
Noncurrent Assets	75,271,424	77,582,761	78,532,757
Total Assets	\$ 161,831,816	\$ 144,371,375	\$ 162,157,780
Liabilities			
Current Liabilities	\$ 9,125,653	\$ 7,577,373	\$ 13,161,220
Noncurrent Liabilities	32,898,091	34,596,480	32,898,091
Total Liabilities	42,023,744	42,173,853	46,059,311
Net Position	119,808,072	102,197,522	116,098,469
Total Liabilities and Net Position	\$ 161,831,816	\$ 144,371,375	\$ 162,157,780

KANSAS CITY KANSAS COMMUNITY COLLEGE							
BANK BALANCES PER GENERAL LEDGER							
						YTD	PRIOR YEAR
FINANCIAL INSTITUTION		FUND NO.	FUND	CHECKING	INVESTMENTS	31-May-24	31-May-23
BANK OF LABOR		25	FEDERAL PROGRAMS	\$ 562,702		\$ 562,702	\$ 552,083
BANK OF LABOR		61	CAPITAL OUTLAY	\$ 7,672,993		\$ 7,672,993	\$ 3,178,461
BANK OF LABOR CD	¹	61	Investment		\$ -	\$ -	\$ 3,187,012
BANK OF LABOR		74	BOARD SCHOLARSHIP	\$ 781,251		\$ 781,251	\$ 502,329
LIBERTY BANK CD	²	n/a	Investment		\$ 520,153	\$ 520,153	\$ 509,976
COUNTRY CLUB BANK		13/14	ABE-CONT. EDUCATION	\$ 104,840		\$ 104,840	\$ 233,597
COUNTRY CLUB BANK		72	INCIDENTAL (AGENCY)	\$ 604,277		\$ 604,277	\$ 217,334
SECURITY BANK		11	GENERAL FUND	\$ 54,549,965		\$ 54,549,965	\$ 46,725,325
SECURITY BANK		15	TECHNICAL ED FUND	\$ 765,591		\$ 765,591	\$ 765,591
SECURITY BANK		16	STUDENT UNION	\$ 2,926,721		\$ 2,926,721	\$ 1,451,944
			(AUXILIARY SERVICES)				
SECURITY BANK		63	STUDENT HOUSING	\$ -		\$ -	\$ -
			(CONSTRUCTION FUND)				
SECURITY BANK CD	³	n/a	Investment		\$ 3,672,106	\$ 3,672,106	\$ 3,500,000
SECURITY BANK CD	⁵	n/a	Investment		\$ 3,770,000	\$ 3,770,000	\$ -
COMMERCE BANK CD	⁴	n/a	Investment		\$ -	\$ -	\$ 3,000,000
UMB BANK *		17	PAYROLL	\$ -		\$ -	\$ -
UMB Bank	⁶	n/a	Investment		\$ 3,770,000	\$ 3,770,000	\$ -
TOTAL				\$ 67,968,340	\$ 11,732,259	\$ 79,700,599	\$ 63,823,652
* Payroll clearing account normally carries a \$-0- balance unless tax payment deadline falls after the close of the current month.							
¹ CD matured 12/27/23 and was redeemed, funds moved to the capital outlay account							
² CD Maturity Date 3/27/23 extended to 6/27/2024 @ 3.58%							
³ CD matured 4/27/24 and was reinvested until 10/27/25 at 4.80%							
⁴ CD matured 2/13/2024 was redeemed and transferred to General Fund							
⁵ CD Maturity Date 8/2/2025 @ 4.44%							
⁶ CD Maturity Date 11/8/2024 @ 4.66%							

Kansas City Kansas Community College										
Cashflow Analysis (General & TEC Funds)										
July 1, 2023 to June 30, 2024										
July 1, 2022 to June 30, 2023										
Month	FY2024	FY2023	FY2024	FY2023	FY2024	FY2023		FY2024	FY2023	FY2023
	Operational	Operational	Operational	Operational	Net	Net		Transfers	Transfers	Cash
	Cash	Cash	Cash	Cash	Change	Change		In/Out	In/Out	Balance
	Inflow	Inflow	Outflow	Outflow						Balance
June										56,971,132
July	2,747,979	1,804,276	(5,698,660)	(6,759,717)	(2,950,681)	(4,955,441)		(77,186)	(147,514)	53,943,265
August	7,208,575	9,089,842	(9,365,632)	(6,009,394)	(2,157,057)	3,080,448			73,658	51,786,208
September	7,828,652	8,880,290	(9,289,003)	(9,832,678)	(1,460,351)	(952,388)				50,325,857
October	7,404,713	7,164,767	(8,406,275)	(11,545,519)	(1,001,562)	(4,380,752)				49,324,295
November	10,699,548	3,662,796	(8,281,730)	(7,679,758)	2,417,818	(4,016,962)				51,742,113
December	1,788,409	1,618,093	(6,254,180)	(6,718,546)	(4,465,771)	(5,100,453)				47,276,342
January	35,838,098	33,295,279	(9,098,668)	(7,725,449)	26,739,430	25,569,830				74,015,772
February	8,211,776	4,999,056	(16,593,937)	(7,393,650)	(8,382,161)	(2,394,594)				65,633,611
March	3,861,571	11,645,157	(8,577,628)	(8,968,330)	(4,716,057)	2,676,827				60,917,554
April	6,708,893	6,482,046	(8,342,893)	(11,842,653)	(1,634,000)	(5,360,607)				59,283,554
May	3,205,249	3,599,831	(7,173,247)	(8,110,805)	(3,967,998)	(4,510,974)				55,315,556
June	21,943,748	21,943,748	(12,463,532)	(12,463,532)	9,480,216	9,480,216				64,795,772
Totals	117,447,211	114,185,181	(109,545,385)	(105,050,031)	7,901,826			(77,186)	(73,856)	
Bold = Actual										
	95,503,463		(97,081,853)							
GL Balance	General Fund	\$ 54,549,965								
	TEC Fund	\$ 765,591								
		\$ 55,315,556								

KANSAS CITY KANSAS COMMUNITY COLLEGE
Debt Summary
YTD May 2024

Debt Issuance		Original Issue Date	Original Maturity Date	Original Principal Issued	Refinance Principal Issued	New Maturity Date	Balance 6/30/2023	Payments FY24 Amount	Less Interest	Balance 6/30/2024
COP-Capital Lease Oblig	¹	3/1/2014	5/1/2029	\$8,045,000	\$4,025,000	4/1/2026	\$1,930,000	\$669,840	\$59,840	\$1,320,000
	²	3/1/2020			\$11,095,000	4/1/2029	\$5,910,000	\$2,131,400	\$236,400	\$4,015,000
	³	3/1/2020			\$4,270,000	4/1/2029	\$4,200,000	\$562,730	\$102,730	\$3,740,000
Revenue Bond Oblig	⁴	1/27/2021	1/31/2053	\$19,840,000	NA	NA	\$19,840,000	\$842,931	\$697,931	\$19,695,000
				<u>\$27,885,000</u>	<u>\$19,390,000</u>		<u>\$31,880,000</u>	<u>\$4,206,901</u>	<u>\$1,096,901</u>	<u>\$28,770,000</u>

¹ Energy Efficiency Renovations
² Refinance of future payments of 2010 (Jewell Center Renovations), 2013 (Technical Education Center), and 2014 (Energy Efficiency Renovations) Series
³ Refinance of future payments of 2010 (Jewell Center Renovations), 2013 (Technical Education Center), and 2014 (Energy Efficiency Renovations) Series
⁴ Student Housing

Predictive Model of Significant Annual Cash Flows - FY2024

Inflows			Outflows	
	Description	Amount	Description	Amount
July	State Aid - Disbursement 1	\$ 1,744,018	Insurance (Annual Premium)	(\$816,560)
	CyberSecurity	\$ 250,000		
	Apprenticeships	\$ 922,741		
	Technology	\$ 25,678		
	Capital Outlay	\$ 545,599		
August	State Aid - Disbursement 1	\$ 5,065,165	Rev Bond - P&I (Principal and Interest)	(\$842,931)
	Tiered	\$ 2,204,186		
	Non-tiered	\$ 2,860,979		
September	Tax Distribution	\$ 2,693,273	1 Financial Aid Refunds COP - Interest on Debt (Certificates of Participation)	(\$3,150,000) (\$169,565)
	Current Tax	\$ 1,100,000		
	Heavy Truck	\$ 1,500		
	Motor Vehicle	\$ 1,276,773		
	Commercial Motor Vehicle	\$ 10,000		
	Motor Vehicle Excise	\$ 9,500		
	RV	\$ 5,500		
	Delinquent	\$ 290,000		
	Financial Aid Draw	\$ 3,300,000		
October	Tax Distribution	\$ 884,500	2 COP - Interest on Debt	(\$29,920)
	Current Tax	\$ 3,500		
	Motor Vehicle	\$ 650,000		
	Commercial Motor Vehicle	\$ 4,000		
	RV	\$ 2,000		
	Delinquent	\$ 225,000		
	SB 155 Funding - Disb	\$ 3,200,000		
November				
December				
January	Tax Distribution	\$ 29,790,000		
	Current Tax	\$ 27,800,000		
	Heavy Truck	\$ 6,000		
	Motor Vehicle	\$ 900,000		
	Commercial Motor Vehicle	\$ 19,500		
	Motor Vehicle Excise	\$ 11,000		
	RV	\$ 3,500		
	Industrial Revenue Bonds	\$ 575,000		
	Delinquent	\$ 475,000		
	State Aid - Disbursement 2	\$ 5,065,165		
	Tiered	\$ 2,204,186		
	Non-tiered	\$ 2,860,979		
	February	Financial Aid Draw		
March	Tax Distribution	\$ 2,033,500	COP - P & I (Principal and Interest)	(\$2,524,565)
	Current Tax	\$ 1,300,000		
	Heavy Truck	\$ 3,500		
	Motor Vehicle	\$ 415,000		
	Commercial Motor Vehicle	\$ 100,000		
	RV	\$ 1,000		
	Delinquent	\$ 214,000		
April			COP - P & I	(\$639,920)
May				
June	Tax Distribution	\$ 20,852,034		
	Current Tax	\$ 19,374,534		
	Heavy Truck	\$ 2,000		
	Motor Vehicle	\$ 950,000		
	Commercial Motor Vehicle	\$ 27,000		
	RV	\$ 5,500		
	Industrial Revenue Bonds	\$ 223,000		
	Delinquent	\$ 270,000		

¹ Tax distributions total estimated revenue of \$56,253,307. The breakdown by date is based on

historical proportions of the funds distributed by the county.

Financial aid disbursements are based on total estimated revenue and historical proportions for

² fall and spring semesters.

ELECTRICAL USAGE

DATE	KWH	DOLLARS	CENTS PER KWH	DATE	KWH	DOLLARS	CENTS PER KWH
1/30/2019	609,645	\$83,726	13.73	1/30/2020	501,163	\$72,729	14.51
2/27/2019	625,832	\$80,202	12.82	2/28/2020	507,458	\$71,243	14.03
3/28/2019	554,141	\$78,123	14.10	3/30/2020	488,515	\$73,813	15.10
4/29/2019	510,325	\$73,381	14.38	4/30/2020	279,539	\$47,494	16.90
5/30/2019	441,276	\$66,651	15.10	5/28/2020	296,200	\$53,723	18.13
6/27/2019	436,477	\$63,796	14.62	6/30/2020	412,142	\$61,005	14.80
7/31/2019	537,680	\$64,553	12.01	7/30/2020	456,500	\$64,387	14.10
8/29/2019	494,320	\$67,133	13.58	8/28/2020	417,396	\$58,039	13.90
9/27/2019	485,749	\$63,507	13.07	9/29/2020	478,281	\$67,910	14.10
10/30/2019	528,274	\$73,213	13.86	10/29/2020	479,090	\$75,859	15.80
11/26/2019	440,981	\$65,663	14.89	11/25/2020	443,240	\$65,829	14.85
12/30/2019	<u>524,192</u>	<u>\$72,943</u>	13.92	12/30/2020	<u>595,900</u>	<u>\$77,901</u>	13.07
year 2019	6,188,892	\$852,891	13.84	year 2020	5,355,424	\$789,932	14.94
1/28/2021	581,940	\$75,663	13.00	1/31/2022	678,586	\$89,277	13.15
2/25/2021	664,720	\$76,586	11.52	2/25/2022	585,600	\$81,504	13.91
3/30/2021	568,580	\$73,401	12.90	3/30/2022	624,643	\$80,879	12.94
4/29/2021	516,220	\$64,693	12.53	4/28/2022	521,442	\$76,167	14.60
5/27/2021	446,300	\$57,583	12.90	5/31/2022	527,597	\$74,075	14.04
6/29/2021	529,020	\$58,806	11.11	6/29/2022	571,473	\$75,749	13.25
7/29/2021	484,980	\$61,788	12.73	7/28/2022	453,355	\$70,775	15.61
8/31/2021	551,720	\$70,049	12.69	8/30/2022	619,347	\$83,785	13.52
9/29/2021	521,420	\$68,641	13.16	9/29/2022	511,384	\$83,310	16.29
10/31/2021	522,405	\$70,567	13.50	10/28/2022	507,700	\$76,258	15.02
11/29/2021	570,895	\$74,484	13.04	11/29/2022	591,378	\$83,176	14.06
12/31/2021	<u>471,750</u>	<u>\$68,536</u>	14.52	12/29/2022	<u>684,310</u>	<u>\$94,139</u>	13.75
year 2021	6,429,950	\$820,797	12.80	year 2022	6,876,815	\$969,094	14.18
1/30/2023	640,596	\$88,908	13.87	1/30/2024	706,704	\$88,655	12.54
2/27/2023	562,854	\$86,749	15.41	2/28/2024	558,076	\$77,284	13.85
3/30/2023	590,439	\$87,449	14.81	3/27/2024	525,846	\$77,390	14.72
4/27/2023	443,737	\$74,086	16.69	4/29/2024	578,000	\$79,620	13.78
5/30/2023	549,246	\$80,597	14.67	5/30/2024	499,863	\$71,411	14.29
6/29/2023	498,661	\$74,975	15.03				
7/28/2023	481,387	\$71,925	14.94				
8/30/2023	577,606	\$84,662	14.65				
9/28/2023	494,051	\$73,800	14.93				
10/26/2023	465,030	\$70,839	15.23				
11/30/2023	612,477	\$83,090	13.56				
12/27/2023	<u>502,302</u>	<u>\$74,188</u>	14.79				
year 2023	6,418,386	\$951,268	14.88				

BOARD OF TRUSTEES REPORT
HUMAN RESOURCES
JUNE 2024

Human Resources Summary

- The Human Resources Team attended a local career fair in Kansas City, Kansas, called the Community Job Fair on May 30, 2024.
 - Providing two (2) leads for the Administrative Assistant position for Adult and Continuing Education Department.
- KCKCC and LinkedIn Talent Solutions.
- Fair Labor Standards Act (FLSA) Compliance.
- Title IX update.
- The search continues for the Vice President of Finance and Operations.
- Professional development sessions continue to be offered every month.
 - Teambuilding
 - Business Writing
 - Growth and Learning Opportunity Workshops (GLOW)
- Attending Kansas Public Employees Retirement System (KPERS) training courses.
 - Assist with recruiting process.
 - Internal support and communications with college employees.
 - Monitor for any updates.
- Center for Equity, Inclusion, and Multicultural Engagement continues to support the college climate and demonstrates commitment to civil rights, social justice, equity, and inclusion.

BOARD OF TRUSTEES REPORT
HUMAN RESOURCES
JUNE 2024

Human Resources Full Report

Human Resources

- Community Job Fair on May 30, 2024.




Training and Development

Professional development sessions for soft skills are being offered every month. *Teambuilding* was offered in May. Eight (8) participants attended.

Outstanding Customer Service will be conducted in June. Attendance will be reported in the next report.

**PROFESSIONAL DEVELOPMENT EVENT
FOR STAFF AND FACULTY**

Outstanding Customer Service
Presented by Sheila Joseph



Customer service is part of everyone's job at KCKCC.
The importance of serving our customers in a courteous and positive way cannot be overemphasized. Customer service is all about communication. Attend this session to learn about KCKCC's Customer Service Guidelines.

Main Campus	Virtual
Thursday, June 20 3:00-4:30pm	Wednesday, June 26 3:00-4:30pm


A working camera and microphone are required for the virtual session.

100 Kansas City Kansas Community College

Please contact sjoseph@kckcc.edu to register for this event.


**PROFESSIONAL DEVELOPMENT EVENT
FOR STAFF AND FACULTY**

Teambuilding
Presented by Sheila Joseph



Our learning objectives for this session are to:

- Identify what makes a group of people a "team"
- Recognize what makes teams successful
- Generate and share ideas for building a strong team



Main Campus - In-person
Thursday, May 20, 2024
2:30-4:00pm

Virtual on Teams
Wednesday, May 29, 2024
2:30-4:00pm
A working camera and microphone are required to participate in the virtual session

100 Kansas City Kansas Community College

Please contact sjoseph@kckcc.edu to register for this event.

As part of our monthly professional development series, *Business Writing*, presented by Kris Ball, KCKCC Associate Professor, was offered on May 30, 2024. Fifteen (15) participants attended.

**PROFESSIONAL DEVELOPMENT EVENT
FOR STAFF AND FACULTY**

Business Writing
Presented by Kris Ball
KCKCC Associate Professor

Participants will:

- Learn how to organize your thoughts to save time and effort when writing.
- Identify what information should be included in a document and what is extraneous.
- Review the rules of grammar and punctuation, including modern usage and updates
- Understand the importance of email etiquette and how to incorporate it into your writing
- Master proofreading skills and improve your attention to detail
- And much more!!!

This workshop will be fast-paced, packed with dozens of tips and tricks to improve your business communication. We will cover grammar, punctuation, effective word choices, tips for organizing your writing, and so much more.

Thursday, May 30, 2024
1:00-2:30pm
Main Campus

Contact sjoseph@kckcc.edu to register for this session

100 Kansas City Kansas Community College

A special session of *Teambuilding* was offered for the Kids on Campus counselors on June 3, 2024. Twenty-one (21) participants attended.



Photo credit to Andrea Kolkmeier, Asst Director, Adult and Continuing Education

Kansas City Professional Development Council (KCPDC) conducted its annual Professional Development Conference on May 22, 2024. Eight (8) KCKCC employees attended, and three (3) KCKCC employees presented.

Preparations are in process for our second annual **Growth and Learning Opportunity Workshops (GLOW)** scheduled for Tuesday, July 9, 2024, from 8:30am-12:00pm. We currently have twelve (12) presentations scheduled. The agenda follows:



GLOW Schedule			Presenters
8:30am – 9:30am	Breakout Session 1	Human Resources Compliance	Sam DeLeon, Director of Employee Relations
		Stress Management/Chair Yoga	Kim Lutgen, Print Shop Manager
		Appreciation of Cross-Cultural Differences through the Intercultural Sensitivity Model	Dr. Candice Scott, Assistant Director, International and Immigrant Student Services
		Excel: Intermediate Topics	Shazia Siddiqua, Database Administrator
9:45am – 10:45am	Breakout Session 2	Military and Veterans Center: Welcome to the Green Zone – How Do We Best Support our Military-Affiliated Students	Laena Loucks, Veterans Certifying Specialist
		Creative Problem Solving	Shai Perry, Art Gallery Coordinator and KCKCC Adjunct Instructor
		Inclusive Leadership: Creating a Sense of Belonging	Dr. Reem Rasheed, Coordinator, Center for Equity, Inclusion, and Multicultural Engagement
		The Latest in Artificial Intelligence: Reviewing the Horizon Report [©]	Pat Kelly, Academic Support Coordinator
11:00am – 12:00pm	Breakout Session 3	One Building, Unlimited Resources: Learning Commons – There's More Than You Realize!	Dottie Hill, Library Specialist
		Radical Self-Love and Co-Creation of Inclusive and Empowering Spaces	Fyn Morrigan, Student Basic Needs Coordinator
		Fold Away Your Stress	Michael Driskell, Admissions Recruiting Coordinator
11:00am – 12:30pm		Business Writing	Kris Ball, KCKCC Associate Professor

Employment

Human Resources currently has fifty-five (55) positions open and posted.

- Ten (10) full-time faculty
- Ten (10) full-time staff
- Thirteen (13) part-time staff
- Twenty-Two (22) adjunct faculty

Benefits

- Training course completed through Kansas Public Employees Retirement System (KPERS).
- Process updates underway to assist college employees with the following:
 - Americans with Disabilities Act (ADA) – Request for workplace accommodations
 - Family and Medical Leave Act (FMLA) – Request for leave
 - Workers' Compensation – Workplace injuries

Center for Equity, Inclusion, and Multicultural Engagement (CEIM)

- Collaborating and scheduling student trainings and events for student engagement.
- Collaborating on professional development and trainings for Student Affairs and Enrollment Management.
- The center is collaborating with Student Affairs and Enrollment Management (SAEM), and we are providing a series of professional development opportunities for employees.
- Partnering with the art gallery, student services, and other departments on planning Juneteenth celebration.
- Collaborating on Admitted Student Days – Walking Tour, where prospective students can learn about the different offices and departments.

Equity and Inclusion Council and Operations:

- Collaborating with Center for Teaching Excellence on the Academic Symposium.
- Preparing to facilitate an academic symposium on cultural intelligence through the Center for Teaching Excellence.

BOARD OF TRUSTEES REPORT, JUNE 2024

INFORMATION SERVICES DIVISION

Peter Gabriel, Chief Information Officer

HIGHLIGHTS

- 167 Helpdesk tickets were issued during May - 150 Helpdesk tickets were resolved.
- The average time spent on each Helpdesk ticket was 1.46 days.
- 386 calls were made to the Helpdesk during May - the average time per call was 3.59 minutes.
- Self-Service web application availability - 98%.
- Student Recruiter web app availability - 99%.
- Colleague User Interface (UI) availability - 99%.
- MyDotte web app availability - 99%.
- Email availability - 99%.
- Network switch and phone availability - 97%.
- Upgrade from User Interface (UI) version 5 to User Interface (UI) version 6 was successful.
- Advancing Digital Opportunities to Promote Technology (ADOPT) awarded the Kansas City Kansas Community College's project to provide 300 laptops to checkout to students receiving Pell Grant funds.

ACADEMIC SUPPORT

- Developed and delivered four training sessions for faculty and staff focusing on mail merge and Microsoft Office 365.
- Assisted in the Staff Senate Picnic.
- Facilitated the online Finance Committee Meeting.
- Presented to New Employees Orientation.
- Attended and assisted in Chat with the Prez.
- Volunteered at Kansas City Kansas Community College's Graduation ceremony.
- Participated in CORE, Staff Senate, Adjunct Faculty, and Board of Trustees Meetings.
- Updated and maintained Kansas City Kansas Community College's Faculty and Staff Directory.
- Completed various Helpdesk tickets as assigned.

COMPUTING SERVICES

- 167 Helpdesk tickets were issued during May - 150 Helpdesk tickets were resolved.
- The average time spent on each Helpdesk ticket was 1.46 days.
- 386 calls were made to the Helpdesk during May - the average time per call was 3.59 minutes.

NETWORK SERVICES

- Self-Service web application availability - 98%.
- Student Recruiter web app availability - 99%.
- Colleague User Interface (UI) availability - 99%.
- MyDotte web app availability - 99%.
- Email availability - 99%.
- Network switch and phone availability - 97%.
- Microsoft monthly updates and security patches were applied to all servers.
- Upgraded computers to Windows 10 Version 22H2, currently at 84.4% completion.
- Monthly (or as needed) computer software updates: Google Chrome, Mozilla Firefox, Microsoft Edge. The Google Chrome browser is updating to version 126.0.6478.57, Mozilla Firefox to version 127.0, and Microsoft Edge to version 125.0.2535.92.
- Domain Name System (DNS) security software is being installed on all Kansas City Kansas Community College's computers and is currently at 95.4% of completion.
- Windows 11 has been deployed to several desktop machines. The project to update our wireless infrastructure is planned to start on June 14. Once that is complete, we will begin updating laptops from Windows 10 to Windows 11.
- The migration from User Interface (UI) 5 to User Interface (UI) 6 was completed successfully.
- Met with Anthology related to GeniusSIS (Student Information System) and the integration of that software with Ellucian Colleague. GeniusSIS uses Ellucian Ethos to transfer data back and forth with Ellucian Colleague. Students who sign up for continuing education courses in GeniusSIS will be integrated into Ellucian Colleague and assigned a Colleague Identification Number that will allow other automation to happen to provide those students access to other resources on campus.
- Advancing Digital Opportunities to Promote Technology (ADOPT) awarded the Kansas City Kansas Community College's project to provide 300 laptops to checkout to students receiving Pell Grant funds.



**DRAFT - Board of Trustees Meeting Schedule
2024-2025**

Meetings are typically held at 5:00 p.m. on the 3rd Tuesday of each month.
Meetings are Hybrid at KCKCC-Main Campus Upper Jewell Lounge and Zoom Meeting.

General board meetings may be preceded by a special board meeting
to discuss college and other current topics.

*Marks the exceptions.

MEETINGS
Tuesday, July 16, 2024
Tuesday, August 20, 2024
Tuesday, September 17, 2024
*Tuesday, October 15, 2024 (9:00 a.m. at Pioneer Career Center)
Tuesday, November 19, 2024
Tuesday, December 17, 2024
Tuesday, January 21, 2025
Tuesday, February 18, 2025
Tuesday, March 18, 2025
*Tuesday, April 15, 2025 (at Technical Education Center)
Tuesday, May 20, 2025
Tuesday, June 17, 2025

Preapproved Contracts List
FY24-25

Department		Expense Description	Amount
Bookstore	Various vendors	Textbooks and Supplies for Resale	\$1,550,000.00
Finance	KERMP	Insurance(athletic, general liability, Property, etc.)	\$1,200,000.00
Information Services	Blackboard	Learning Management System	\$150,000.00
	Ellucian	ERP	\$750,000.00
	Blackbaud	Foundation system	\$60,000.00
	Cisco (De Lage Landen)	Hypeflex, Wi-Fi	\$100,000.00
	Panopto	Online education	\$350,000.00
	Hyland, Inc. - Image Now	Imaging Software	\$30,000.00
	Microsoft	Licensing	\$145,000.00
	Mobius	Library system	\$31,000.00
	VEEAM	Data Protection	\$30,000.00
	Tandem Cybersecurity	Cybersecurity services	\$90,000.00
	Lenovo	Hardware for employees and students	\$600,000.00
Facilities	Cintas	Janitorial Supplies, fire supression, mats, towels, etc.	\$458,000.00
	Design Mechanical	HVAC Preventative Maintenance-all locations	\$65,000.00
	Joey's Lawn Pro	Landscaping & Snow Removal for PCC	\$60,000.00
	Shred-It/Stericycle	Shredding Service for Main Campus	\$30,000.00
	Waste Management	Trash Disposal for all locations	\$140,000.00
	Crystal Clean	Hazardous Waste Disposal	\$30,000.00
	C&C Group	Building Controls - all locations	\$80,000.00
	Kansas Lawn & Garden	Landscaping on Main Campus, Lowe's,TEC	\$220,000.00
	Sumner One	Copier Leases and Usage	\$175,000.00
	Corrigo	CMMS Software Licensing Costs	\$33,000.00
	KC Air Filter	HVAC Filter Changing Service for all Locations	\$25,000.00
	Citywide	Custodial for TEC	\$295,000.00
	Overhead Door	Automatic doors and ADA operators preventative maintenance	\$34,000.00
Academics	Various High Schools	Instructor Fees, Excel in CTE	\$180,000.00
Athletics	BSN	Uniforms	\$250,000.00
Grants	Merchant MacIntyre	Federal Grant Consulting	\$120,000.00
Administration	MVP Law	College legal services	\$200,000.00
Marketing	Various Vendors	Clarius, Carnegi Co. (digital Advertising)	\$240,000.00