



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting
Tuesday, April 16, 2024 – 8:00 A.M.**

Meeting Location: Hybrid – KCKCC-Technical Education Center (Room AA101) and Zoom Meeting

Agenda

1. Call to Order
2. Roll Call
3. Informational:
 - FY2025 Preliminary Budget Considerations. Presented by Dr. Greg Mosier, President.
4. Adjournment



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KANSAS CITY KANSAS COMMUNITY COLLEGE

Board of Trustees Meeting

Tuesday, April 16, 2024 – 9:00 A.M.

Meeting Location: Hybrid – KCKCC-Technical Education Center (Room AA101) and Zoom Meeting

Agenda

1. Call to Order & Pledge of Allegiance
2. KCKCC Mission Statement
3. Roll Call
4. Approval of Agenda
5. Audience to Patrons and Petitioners (5-minute limit)
6. Recognitions/Presentations:
 - Educational Innovation and Global Programming Annual Update. Presented by Dr. Fabiola Riobé, Vice President of Educational Innovation and Global Programming.
 - KCKCC Annual Student Research Symposium Presentation. Presented by Ms. Morgan Hall, KCKCC Student.
7. **Communications:** Comments - KCKCC Board of Trustees Chairman Brad Isnard.
8. Board Committee Reports
9. **Consent Agenda:**
 - (Item A) - Approval of Minutes of the March 19, 2024 Meeting
 - (Item A1) – Approval of Minutes of the March 19, 2024 Special Meeting
 - (Item A2) - Approval of Minutes of the April 2, 2024 Special Meeting
 - (Item B) - Approval of Recommendations for Payment

- (Item C) - Approval of Ratification Items
 - (Item D) - Approval of Personnel Items (H.R.)
10. **Student Senate Report** – Ms. Elizabeth Daniels, Student Senate President, and Ms. Eden Barnes, Student Senate Vice President
 11. **President’s Report** – Dr. Greg Mosier
 12. **Executive Vice President’s Report** – Dr. Scott Balog
 13. **Vice President Academic Affairs Report** – Ms. Cecelia Brewer, Dean of Academic Support and Assessment, on behalf of Mr. Jerry Pope, Vice President of Academic Affairs
 14. **Vice President Student Affairs and Enrollment Management Report** – Dr. Chris Meiers
 15. **Vice President Educational Innovation and Global Programming Report** – Dr. Fabiola Riobé
 16. **Chief Marketing and Institutional Image Officer Report** – Ms. Kris Green
 17. **Chief Financial Officer Report** – Ms. Lesley Strohschein, Controller and Interim Chief Financial Officer
 18. **Chief Human Resources Officer Report** – Mr. Sam DeLeon, Director of Employee Relations and Interim Chief Human Resources Officer
 19. **Chief Information Officer Report** – Mr. Peter Gabriel
 20. **Unfinished Business** – None scheduled.
 21. **New Business:**
 - Board of Trustees Vacancy Nomination Votes and Appointment. Presented by KCKCC Board of Trustees Chairman Brad Isnard.
 - Approval of College Policies. Presented by Trustee Linda Hoskins Sutton, Chair of the Board Policy Committee.
 - College Emergency Communication (Policy: 1.08)
 - Employee Conduct and Work Rules (Policy: 5.41)
 - Approval of Affidavit for United States Disciplinary Barracks and Midwest Joint Regional Correctional Facility as Additional KCKCC Educational Locations. Presented by Dr. Greg Mosier, President.
 - Approval of Academic Calendar 2025-2026. Presented by Dr. Greg Mosier, President.
 - Approval of Banking/Signatories Resolution. Presented by Ms. Lesley Strohschein, Controller and Interim Chief Financial Officer.

- Approval of Alcohol Resolution for the “Made/Making” Art Gallery Exhibition Reception. Presented by Dr. Greg Mosier, President.

22. Adjournment

Next Meeting of the Board of Trustees:
Tuesday, May 21, 2024 - 5:00 p.m.
Hybrid Meeting (KCKCC–Main Campus Upper Jewell Lounge
& Zoom Virtual Meeting Room)



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KANSAS CITY KANSAS COMMUNITY COLLEGE

Board of Trustees Meeting

Tuesday, March 19, 2024 – 5:00 P.M.

CONSENT AGENDA – Item A

Meeting Minutes

1. **Call to Order & Pledge of Allegiance:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Meeting to order at 5:17 p.m. at KCKCC-Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, March 19, 2024. The Pledge of Allegiance was led by Trustee Mark S. Gilstrap.
2. **KCKCC Mission Statement:** Chair Isnard read the College mission statement.
3. **Roll Call:** Trustees present were Chairman Brad Isnard, Mr. Donald Ash, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton and Dr. Brenda Scruggs Andrieu. Vice Chairwoman Evelyn Criswell was not present. There was one vacant Board Member seat.
4. **Approval of Agenda:** Chair Isnard called for a motion to approve the agenda. Trustee Scruggs Andrieu made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**
5. **Audience to Patrons and Petitioners:** Chair Isnard invited patrons or petitioners to address the Board. There were no patrons or petitioners online or in the meeting room.
6. **Recognitions/Presentations:**
 - Chair Isnard invited Mr. Robert Putzke, Chief of College Police, to give the recognition of the Police Chief's Commendations to Sergeant John Anderson and Officer Cara Bordewick. Mr. Putzke presented the following –
 - Two commendations for outstanding performance in the College Police department from an incident on February 28. Sergeant John Anderson has been with KCKCC for 3-1/2 years and Officer Cara Bordewick was on the job for two weeks when the incident occurred. Chief Putzke described the incident noting the immediate danger to the community and that Anderson and Bordewick immediately conducted a

felony stop traffic stop. Anderson and Bordewick received letters of commendation from the department and letters of appreciation from the College signed by President Mosier and Chair Isnard. Chief Putzke thanked Anderson and Bordewick for their swift and decisive actions in apprehending the suspect and removing a significant danger from our community.

Chair Isnard thanked all of the College Police Department for all they do, but especially Sergeant Anderson and Officer Bordewick for their actions during that very serious event.

- Chair Isnard invited Dr. Chris Meiers, Vice President of Student Affairs and Enrollment Management, and Ms. Danielle Frideres, Career Services Coordinator, to present the Student Affairs Division Annual Update. Dr. Meiers and Ms. Frideres presented the following –
 - A defined purpose and mission for the Student Affairs and Enrollment Management divisions has been developed to support students coming to school and thriving in school with specific objectives related to meeting students where they are, reducing barriers and making sure they have access to opportunities and services that KCKCC provides to the community. The Student Success Center started a First-Generation Student Advisory Board to help galvanize resources towards first-generation students with holistic support services and in conjunction with the Title III grant. The Student Engagement platform, which will provide opportunities for students to get involved on campus will go live this Fall. The New Student Orientation format is being revised to onboarding and admitted student days which will be weekly in April. The Counseling and Advocacy Office launched a new program of 30-minute opportunities for students to join called Let's Talk via Zoom to introduce students to self-care. The expansion of the Basic Needs Center has been a tremendous asset. Also important are the hires done this year. There are only have six vacant positions compared to about 30 this time last year.

Ms. Danielle Frideres, Career Services Coordinator, and Mr. Brady Beckman, Director of Student Success and Retention, highlighted exciting items from the career services area such as building a campus culture career-connected learning; career-related resources and assistance: over 180 students for individual appointments, over 175 students attended workshops, over 500 students attended career fairs and launched our new PREP with Career Services program this spring which is an informal way for students to ask questions about career development and goals; partnering with faculty to bring career development into the classroom; collaboration with Residence Life, Student Engagement, Veterans Center and other groups; area employer relationships, collaborating with faculty program coordinators, local chambers in KCK and Lansing, Leavenworth; technology: Handshake platform, Career Services website and social media accounts, all services are available virtually and in person - PREP sessions, appointments, workshops. The department was excited about everything that is being worked on and building.

The team was thanked by Chair Isnard, Trustee Ash and Dr. Mosier for the progress in all the things starting to take place and for all the efforts.

- Chair Isnard invited Mr. Sam DeLeon, Director of Employee Relations and Interim Chief Human Resources Officer, to present the Ruffalo Noel Levitz College Employee Satisfaction Survey. Mr. DeLeon presented the following –
 - The 2023 Employee Satisfaction Survey was conducted by Ruffalo Noel Levitz (RNL). Mr. DeLeon shared slides regarding the respondents for this College Employees Satisfaction Survey (CESS): 177 full-time employees and 20 part-time employees, 74 faculty, 114 staff and seven administrators with longevity identified from individuals that worked less than one year up to more than 20 years; from 2023 compared to 2021, respectively the percentage of respondents was 35% to 52% and dissemination dates were November 2, 2023 to April 19, 2021; the composition of those that responded were 89.8% were full-time, administrators 4%, staff 58% and faculty 38%. The survey consisted of four sections: campus culture and policies, work environment, institutional goals and involvement in planning.

The CESS used three scores of priority: importance, satisfaction and identifying the gap. Highlights were given of the top three and bottom three items, important goals and RNL suggestions that are possible next steps.

Trustee Ash requested an overview be provided.

7. **Communications:** Chair Isnard announced there were no Communications scheduled.

8. **Board Committee Reports:** Chair Isnard invited the Board Committees to report.

- On behalf of the Board Finance Committee (BFC), Trustee Ash on behalf of Vice Chair Criswell, Chair of the BFC, reported the BFC met on March 12 and reviewed the financials. The financial position remains strong and the College continues to effectively manage its financial resources. A special presentation, open to all Board members, was given by Mr. Matt Willard, Wyandotte County Appraiser, covering the 2024 Wyandotte County appraised value process. His best-informed guess was maybe a 10% increase in valuation next year. Proposed changes to the financial Board report format were discussed regarding the way grants received for students are reported; the College is the fiscal agent and disperses the funds to the students but have been reporting it as income. The format change would come forward to the full Board and would possibly begin in the next fiscal year. The committee agreed that Board financial training would be scheduled, is open to all Board members but especially for newer Board members. Dr. Mosier gave a downtown update – the project was well on the way.

Trustee Hoskins Sutton asked about the date for the financial training. Trustee Ash suggested waiting until the new Trustee was on board. Chair Isnard was glad to hear

about changing how the financial aid revenue shows in the financial statements since sometimes in accounting items are double counted and it makes the budget look bigger than it is. Trustee Ash commented that it will be a little more transparent, it will still be on the report but will be below the line instead of above the line - it will not be an artificial inflation of the revenue line. Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Trustee Gilstrap seconded the motion.

The Motion Carried.

- On behalf of the Board Policy Committee (BPC), Trustee Hoskins Sutton, Chair of the BPC, reported the BPC would have policies to present later in the meeting. Chair Isnard called for a motion to accept the report. Trustee Ash made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**
- On behalf of the Board Community Engagement Committee (BCEC), Trustee Ash, Chair of the BCEC, reported the BCEC had an initial meeting to get the new members enfolded into the committee with conversation regarding where the committee would like to focus - including reengaging with the Livable Neighborhoods Task Force and community groups. The BCEC plans to give presentations, particularly in the downtown area to keep the community well informed about the new campus. Ms. Kris Green, Chief Marketing and Institutional Image Officer, shared documents about the committee processes and goals. Chair Isnard called for a motion to accept the report. Trustee Gilstrap made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**
- As the Kansas Association of Community Colleges (KACC) Delegate, Trustee Ash reported that legislature is in session in Topeka. KACC continues to monitor and Heather Morgan, KACC Executive Director, keeps the presidents and executive committee updated with weekly calls. The next event is the Phi Theta Kappa Awards and Honors Luncheon followed by a brief KACC meeting. This is a great program for the brightest students the state of Kansas has to offer and it is wonderful recognition for them and their parents. The event is Friday, April 12 at 11:30 a.m. in Junction City, Kansas.

Trustee Hoskins Sutton encouraged the Board to attend the event in Junction City for the Phi Theta Kappa celebration and the Trustees meeting as Board Members will get to see some Trustees from other community colleges.

As the Association of Community College Trustees (ACCT) Delegate, Trustee Ash reported there was nothing to report.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

9. Consent Agenda: Chair Isnard called for a motion to approve the Consent Agenda. Trustee

Hoskins Sutton questioned the cities that Item #1 (\$96,000 vehicles in Leavenworth) and Item #9 (\$75,000 vehicle in Topeka) were purchased in. Dr. Mosier answered the \$75,000 are maintenance vehicles that needed replaced and are regular stock trucks. A Request for Purchase (RFP) was done and that company was the low bidder by several thousand dollars. Trustee Hoskins Sutton expressed she was not concerned about the price but for the places they were purchased. Dr. Kneuvean added additional clarification for the police vehicles. Trustee Ash questioned if KCKCC was able to tag on to a state contract to get a better per unit price. Dr. Kneuvean confirmed the police agencies go through a cooperative agreement. Trustee Hoskins Sutton was thankful for the good information about why the College purchased there.

Chair Isnard added when it comes to vehicle purchases sometimes the orders are months or a full year out. It was good luck for the College to be able to get these vehicles. Dr. Kneuvean explained that Chief Putzke has a replacement cycle plan for police vehicles based on the idle time for the engine that impacts the value to capture dollars in a fiscally responsible way.

Trustee Ash motioned to approve the Consent Agenda. Trustee Gilstrap seconded the motion. **The Motion Carried.**

10. Student Senate Report: Chair Isnard called for the Student Senate Report. Ms. Elizabeth Daniels, Student Senate President, and Ms. Eden Barnes, Student Senate Vice President, reported the following –

- Student Senate will meet this Friday at 2:15 p.m. on Microsoft Teams to discuss updates, developments and events being planned. The Student Engagement Advisory Council will meet tomorrow at 10:00 a.m. with Mark Nelson, Director of Student Engagement, and the Chairman of the committee, elected Student Senate officials and other Student Engagement representatives to discuss travel policies and how funds are allocated for those to prepare for the next academic years to come.

Student Senate plans to partner with a new club called Blue Unit to host our Easter Egg Hunt. The event will take place next week. Student Senate is planning the end of the year bash with a prospective date in late April or early May. Student Senate is planning activities for the Centennial Celebration on April 13.

Trustee Hoskins Sutton gave congratulation to Student Senate President Elizabeth Daniels for being a New Century Pathway Scholar with the highest score in the State of Kansas and mentioned she will be recognized at the Phi Theta Kappa event in Junction City, Kansas. No one from this college has ever had the highest score in the whole State of Kansas and that needs to be shared. The Board will be very proud to support her at the event. Dr. Mosier added Ms. Daniels will also travel to Louisville, Kentucky with Dr. Stacy Tucker, Director of Honors Education/Phi Theta Kappa/Service Learning, to be recognized.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion.

Trustee Scruggs Andrieu seconded the motion. The Motion Carried.

11. **President's Report:** Chair Isnard called for the President's report. Dr. Greg Mosier reported the following –

- Gave congratulations to Ms. Elizabeth Daniels, Student Senate President, for her New Century Pathway Scholar accomplishment and to KCKCC's music program students and faculty for another successful year in winning awards.

Multiple grant initiatives are in the works, one being through the American Association of Community Colleges' (AACC) workforce development division based on the work being done by KCKCC with Panasonic. AACC has \$1,000,000 in discretionary funds that they will award to five institutions of \$200,000 each. There is about 26 months left for that project to be developed. With the apprenticeship opportunities that are available, KCKCC will be working with AACC and Panasonic in redeveloping our Industrial Maintenance Technician (IMT) program from a commerce certificate into an apprenticeship model. Currently, the program is taught at the college campus Monday through Thursday night. The number of credit hours for those classes will be reworked to align with the first semester of the Automation Engineer Technology (AET) program. The College will also connect that with the Kansas Department of Commerce's apprenticeship office who has additional money available to put towards these efforts. Dr. Mosier was pleased with the work everyone has done to be picked for that discretionary funding opportunity.

It was announced at the state level this year that KCKCC received approximately \$900,000 to get apprenticeships going and the same \$900,000 will be coming next year. The following year is unsure because the Kansas Board of Regents (KBOR) and the Department of Commerce are deciding where that money should live, how it should be distributed and additional guidelines will be placed on being a registered apprentice institution - which KCKCC is. The College is expanding our registered apprenticeship programs and expanding even further to youth registered apprenticeships.

KCKCC was selected by the University of Kansas Health System Partner in Excellence Award which will be at their Hall of Fame event on June 5. Dr. Mosier had the honor to be videoed for that event. This is a great way for the College to be recognized in our community. KCKCC will have a table of 10 at the event.

Gave thanks and a big shout out to about 20 people that helped clean up the nature trail and the outdoor classroom area. Facility Services and the College Police worked together to cut down limbs to make the trail with that chipped wood. Thanked everyone who worked from 11:30 to 5:00 last Thursday to get a lot of great work done.

Downtown Updates:

The demolition continues. Estimates are needed for the buttresses for the basement walls that are going underneath the sidewalk towards State Avenue.

Engineers have reviewed it and completed the design to pour perpendicular concrete buttresses, remove the sidewalk and solidly pack the dirt. Some additional peering on the outside of those walls may be needed.

The project was approved with the plat submitted to the Unified Government's (UG) Planning Commission last Monday. The plat takes the multiple properties and combines it into one under the name of Kansas City Kansas Community College, it also vacates the alley so the College will own the entire city block. It will be on the consent agenda at the next UG Full Commission meeting as it was voted for unanimously by the Planning Commission.

The lease was finalized for the Willa Gill Center. College Attorney, Greg Goheen, and his group worked with the Unified Government to tie up loose ends related to snow removal and exterior maintenance.

PGAV Architects are wrapping up a final illustration on how the historical elements from the church will be reutilized in the community church conference room. Meetings are being scheduled with the Historical Design Preservation Board, a subset of the Historical Landmarks Commission, to share the new designs and receive their approval or edits. The Historical Landmark Commission meeting is on April 1 to get a release of the Certificate of Appropriateness which will allow the project to get the final building permit.

Teams are submitting the final development plan (FDP) to the Commission by the end of this month with a request to expedite construction. Usually, building permits are not given until the FDP is approved. We are asking to get a building permit for footers and foundations prior to the FDP approval then once the FDP is approved, get approval for vertical construction. The goal is to get occupancy of the building and start moving in furniture, fixtures and equipment (FF&E) by October 2025, soft launch in 2026 and move the heavy program equipment in Summer 2026.

The engineering and mechanical drawings were submitted to the Board of Public Utilities (BPU), ONE Gas and the UG for in-kind donations.

Through Merchant McIntyre Associates, Dr. Balog submitted the 2025 Congressional Discretionary Spending Request to Senator Moran's office for an additional set of AET equipment. This equipment will stay at the Technical Education Center (TEC) because two AET labs are needed to meet the community needs.

Marvin Windows will have a meet and greet on March 21. The baseball new turf dedication is on March 28 before the 1:00 game. March 28 is also the Celebration of the Century community dinner for about 120 attendees with culinary, jazz and choral

performances from our students.

KCKCC was notified that the College received the 2024 Congressional Discretionary Spending Request of \$2.987 million through Representative LaTurner's office for brick and mortar for the partner building for the dual enrollment classrooms and offices. That brings our total to approximately \$63,187,000 which is 105% of our total goal of \$60,000,000 - 102% from our updated goal of \$62,000,000. We have about \$7,000,000 in asks and pending items. The College's original goal was to raise \$48,000,000 and this brings us to approximately \$49,670,000.

Chair Isnard commented it was great news to hear about Representative LaTurner's success in getting the request passed and the College appreciated his support and the support of other Senators and Representatives. This shows the importance for the College to continue to visit, share the successes and needs of the College and develop those relationships.

Dr. Mosier added the "Newsweek" magazine was provided for the Board, the article was on page 49.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

12. Executive Vice President's Report: Chair Isnard called for the Executive Vice President's report. Dr. Scott Balog highlighted the following –

- Noted that Dr. Balog was approaching one year at KCKCC and thanked the Board for their support and the opportunity to work with them.

Strategy - Work is being done to consolidate, reorganize and restructure the President's Cabinet to operate more effectively and efficiently. The College continues to review data, tools and systems to identify the right solution to support data needs and to create a data layer that will democratize the use of data. KCKCC has been fortunate to have a great SIS ERP partner in Ellucian and their continued support was appreciated. The Congressional earmark request submitted last week to Senator Moran's office will support the doubling of the amount of equipment and the diversification of the types of equipment to support our Automation Engineer Technology program - for the needs of Panasonic. Cohorts will be running simultaneously at the Technical Education Center and downtown center. In diversifying the equipment, it positions KCKCC to support the needs of other advanced manufacturing companies that have needs similar to Panasonic. Currently working with about 14 partners via our relationship with the KC Chapter of the Federation for Advanced Manufacturing Education (FAME) – with the anticipation that number will double within the next year. For the \$2.9 million request to Senator Moran's office, letters of support were received for our program, for the center and the partnership with Panasonic from Lieutenant Governor David Toland, the Kansas City Area Development Council, the KC Chamber Wyandotte Economic Development Council, the KC Chapter of FAME and from Panasonic.

Partnerships - Met with the President and the Provost at the University of Saint Mary on articulation partnerships pathways between our institution and the university. Met with the superintendents from Leavenworth and Lansing school districts about their interest in working more closely with the College on career and technical education pathways. Serendipity presented an opportunity to continue conversations with Kansas State University at the Tech Hubs announcement developing articulation agreements. Panasonic is interested in moving students through advanced manufacturing curricula and on to degree programs that would position them for management opportunities and more sophisticated engineering opportunities.

Operations and Execution - Developing the new structure and reorganization of President's Cabinet and reporting to the Board. Thanked Information Services for their support in helping to create a new tool to tighten up the reporting process each month that will be automated for future reports from each Cabinet member.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

13. Vice President Academic Affairs Report: Chair Isnard called for the Vice President of Academic Affairs report. Mr. Jerry Pope highlighted the following –

- Dr. Todd Miles, Fire Science Program Coordinator, gave a presentation and academic symposium titled “Balancing Students’ Cognitive Load in Instruction Design to Ignite Academic Achievement in the Fire Academy.” Mr. Tom Grady, Faculty Director Center for Teaching Excellence, presented at the Kansas City Professional Development Council.
- Gave congratulations to Ms. Elizabeth Daniels, Student Senate President, for her honor as the highest scorer in the State.
- The Chamber Choir, directed by Mr. John Stafford, Professor of Music, went to the Kansas Music Education In-Service Workshop in Wichita and performed - a really good accolade for them and a really strong presence in Kansas. Two instrumental music students performed in the band.
- Ms. Traci Dillavou, Professor of Speech Communications, presented at the Kansas City Professional Development Council. The high school culinary team participated at the Johnson County Community College Culinary Competition and won the gold medal.
- About 50 high school students attended the 20/20 Leadership tour at the Technical Education Center.
- Ms. Tina Belt, Mortuary Science Instructor, went to model institutions to see what they're doing and what can be brought back to KCKCC.
- A videographer visited the Administrative Office Professionals classrooms to create a video to highlight that program.
- Mr. Pope introduced the Psi Beta induction ceremony - this is the first year for a Psychology Honor Society.
- Darren Elliott, Debate Coach, was in the Parliamentary Debate National Championships

in Salt Lake City. They won the Community College National Championship for sweepstakes, took 5th overall with all wins being against four-year universities and the only losses were to the national champion who was in the final four. Mr. Elliott was selected to be one of the seven judges for the national championship final round. Congratulations to the debate team.

Trustee Hoskins Sutton gave condolences to the family of adjunct faculty member Mr. Earnest Evans and gave congratulations and thanks to Mr. Wiley Wright, Professor and Mortuary Science Coordinator, on his retirement and for all he did with the program. Trustee Hoskins Sutton wondered what a green burial was. Mr. Pope thought when a person was shrouded in an item that would decay into the Earth.

Trustee Ash motioned to accept the report. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

14. Vice President Student Affairs and Enrollment Management Report: Chair Isnard called for the Vice President of Student Affairs and Enrollment Management's report. Dr. Chris Meiers highlighted the following –

- The second eight-week Spring session has started and overall headcount is up 3.68% or 161 additional students compared to last Spring with credit hours holding steady. The College had been more intentional with recruitment through marketing efforts with Ms. Kris Green and others. Over 400 applications for admission for the Spring semester were received after the first week of school - it has been proven that KCKCC is more than a three-point entry of a Summer, Spring and Fall start. In May, the full strategic enrollment management plan update will be presented to the Board.

Additional efforts are being made to address the financial aid crisis of the federal government and the FAFSA process. KCKCC had still not received records for the upcoming academic year – they are on target for the end of this month and are starting to receive test records to test the system. Workshops for financial aid staff at all locations are going well. The federal government provided, through the Department of Education, an opportunity for schools to ask for additional resources for technical resources to get our system programmed. They had over 500 requests from institutions.

The next Student Success Workshop - part of Title III programming of strengthening institutional programs, guided pathways and developmental education - will be Thursday and is the continuation of the workshop from the Spring. The theme is "It Takes a Village" - about how to create that holistic student success framework across the College.

More collaborations are happening between the Department of Athletics and Student Engagement with activities such as hosting bus trips for about 70 students to go to the first round of conference games at Metropolitan Community College. KCKCC was really proud of the men's and women's basketball teams - they had 21 wins despite obstacles with the field house. Spring sports are underway. The baseball field turf ribbon cutting is soon.

Commencement planning is underway. The team had a walkthrough at Children's Mercy Park last week. More information will be posted on the website through April for students. Hoping to announce the commencement speaker this week.

Upward Bound partnered with a group that spent two days working with a music producer to develop a rap music video with the Upward Bound Academy students. The video is available on YouTube.

Trustee Hoskins Sutton mentioned the graduation application numbers from February 2023 were 270 applications and February 2024 were 12 applications and commented that since commencement will be in that big, nice facility, we need our students to be there to celebrate them. Dr. Meiers clarified the graduation application was out a little late compared to last year - it used to be a paper process and now is set up with Ellucian; the numbers will increase in next month's report.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

15. Vice President Educational Innovation and Global Programming Report: Chair Isnard called for the Educational Innovation and Global Programming Report. Dr. Fabiola Riobé highlighted the following –

- The Governor claimed that February 28 was Adult and Continuing Education Day in Kansas. Ms. Stephanie Prichard, Assistant Director of Adult Education, was in Topeka during that time and a great presentation was given by ESL instructor Patricia Weaver.

KCKCC will be acknowledged into the University of Kansas Healthcare System's Hall of Fame for the work with them in General Education Degree (GED). That partnership just expanded to include English as Second Language (ESL) programming.

High School Partnership - A student from Turner High School received a scholarship to help get her cosmetology tools. The High School Partnership team has been attending regional and local conferences and having a strong virtual presence to understand how to start integrating more technology into our offerings to have a greater and expanded reach.

In International Services and Global Programming, we are looking to expeditiously process applications. There is more interest with students from all over the globe. About 25 students on our campus are from Kenya. International scholar student workers stress the fact that housing and athletics are big proponents as to why they choose KCKCC. Global Programming attended the Association of International Education Administrators conference in Washington, DC, where the keynote speaker, Dr. Chavez, stressed that if we're not leveraging international education to bridge barriers so that we could have a world that has less war, has less damage to the climate, brings more cooperation, more

cultural competence then what is education. Dr. Riobé thanked Dr. Mosier for having the vision to bring her to KCKCC and that global competency is the skill needed to get our students real-world ready.

Online Education Services (OES) is transitioning to Blackboard Ultra. Faculty are excited about the Artificial Intelligence (AI) generative type of support it has. Tom Grady, Faculty Director of Center for Teaching Excellence, presented on AI and is partnering with OES to start thinking about what KCKCC's AI policy is going to be and leveraging that to inform pedagogy and to make sure students are real-world ready.

Workforce Innovation and the Educational Innovation and Global Programming team partnered with Kauffman to have five interns this summer through the Kauffman ProX Summer Internship Program ranging from ages 16 to 18. The Automation Engineering Technology Federation for Advanced Manufacturing Education (AET/FAME) Open House was a success with over 125 attendees.

Trustee Hoskins Sutton questioned if AI and online education would help decrease plagiarism. Dr. Riobé explained we are looking to include AI more as a thought partner for our students because AI is based on human intelligence. We are looking at ways of how to inform instructors to help use and leverage that as a tool for students.

Chair Isnard looked forward to hearing more information and maybe a future report on the AI issue as we look for ways to leverage and protect against misuse. It is interesting as developments continue what we will form policy around.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.**

- 16. Chief Marketing and Institutional Image Officer Report:** Chair Isnard called for the Chief Marketing and Institutional Image Officer Report. Ms. Kris Green highlighted the following –
- Shared a video of the biomanufacturing program. This is the ninth program video that has been systematically created to help support enrollment.

We have partnered with Archer and their product called Onward. That product asks students who they are and what their journey is in education then gives them curated content that Archer and KCKCC created together. The product takes students through a process, addresses issues that may be barriers or areas of lack of knowledge, gives needed information, captures their information in the pre-application window of time when they have inquiries. If the prospective student does not apply then that program tracks them and prompts them with questions based on pulled content from their experience into those emails and texts. This is one of the first times that Archer has approached a community college and we're collaborating together to define this process for community college partners across the nation. This product went live on March 13 on the KCKCC website home page – the Learn More button.

Marketing has been party planning for the centennial parties. March 28 is the Celebration of the Century dinner and will showcase our students as they help us thank the community for their support of KCKCC over the last century - volleyball students will be serving, culinary students preparing the food and jazz students entertaining. On April 13 from 10:00 a.m. to 1:00 p.m., all community members are invited to the Blue Devil Block Party that will have a carnival, jazz concert, health screenings, free food, tours and art walks.

Alumni Jada Johnson, who was part of KCKCC's national winning team in 2016, was one of our 100 stories series. The story of her experience at KCKCC was recently put on social media and there were over 10,000 interactions.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion. Trustee Gilstrap seconded the motion. **The Motion Carried.**

17. Chief Financial Officer Report: Chair Isnard called for the Chief Financial Officer Report. Dr. Shelley Kneuvean highlighted the following –

- At the Finance Committee meeting, the auditor presented information and forecasted that assessed values will go up 13% to 14%, but after appeals would be about 10%. That gives a good budget number. The final number will be provided in June.

Financial Aid is a revenue received in September and February that is applied to the student accounts and refunds are given for the difference. A memo is in the packet explains a proposed revision to the financial reports to reflect this information.

The Business Office, as a student facing office, is being updated from 20 plus years ago. Next on the list is the Financial Aid Office. The Jewell elevator is still open.

The subsurface below the gym floor is being tested as it has moved a lot over the years and has been leveled a couple of times with different methodologies. It's a very complicated environmental abatement process. Information will be provided soon that will inform the engineers of what options they can provide as to how to permanently fix this problem.

The baseball turf ribbon cutting is March 28 at 12:30. It is a beautiful improvement and is safer for our athletes.

The machining space at TEC has been cleared out to expand the AET program. That is a new temporary home for the next couple of years until downtown is done, then it will be great space for the expanded second space for AET.

Dr. Kneuvean's last day is Friday and she thanked the Board for all they do and for the opportunity to be KCKCC's CFO.

Trustee Hoskins Sutton thanked Dr. Kneuvean for working tirelessly on issues. Trustee Hoskins Sutton questioned if the auditors had an opinion on the proposed revision of the Board report format. Dr. Kneuvean answered they are perfectly comfortable with the proposed format as a separate audit is done which is why it should be in a separate fund.

Trustee Ash gave appreciation to the commitment Dr. Kneuvean showed the College. Chair Isnard echoed those sentiments, thanked Dr. Kneuvean and looked forward to collaborations in the future.

Chair Isnard called for a motion to accept the report. Trustee Hoskins Sutton made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

18. Chief Human Resources Officer Report: Chair Isnard called for the Chief Human Resources Officer Report. Mr. Sam DeLeon, Director of Employee Relations and Interim Chief Human Resources Officer, highlighted the following –

- Human Resources (HR) underwent some transition and it was an amazing opportunity for him to work with Ms. Christina McGee, former Chief Human Resources Officer. HR presented a great deal of internal training with new employee orientation. HR performed a review evaluating how KCKCC trains new employees as part of the onboarding process such as communication to new employees, how new employees are brought in and how to make new employees feel welcomed with the onboarding process. HR is reviewing the modules that are in place, looking at training the trainer and updating how presentations are delivered to remain compliant and present an onboarding experience.

The training and development group led by Ms. Sheila Joseph has continued with SMART goals training, new leaders training, and others through April. HR is looking at updating how to deliver those trainings and how to communicate those.

HR is moving forward with additional Title IX training by meeting with a third party on documenting, organizing and remaining compliant.

Recruit and Hire - In the upcoming weeks, the HR team will attend two recruiting fairs. One through TEC that is being advertised on radio station 103.3 and one at Fort Leavenworth. HR has over 40 positions to fill.

The Center for Equity, Inclusion and Multicultural Engagement had transition also. Mr. DeLeon and Dr. Reem Rasheed, Diversity, Equity and Inclusion Coordinator, are meeting to ensure access to systems, internal communications and outside parties. HR is also working closely with Dr. Rasheed, who has done a great job organizing events such as the New Americans Open House, Women's History Month, the AIDS Walk and other events.

Chair Isnard called for a motion to accept the report. Trustee Scruggs Andrieu made the motion.

Trustee Hoskins Sutton seconded the motion. The Motion Carried.

19. Chief Information Officer Report: Chair Isnard called for the Chief Information Officer Report. Mr. Peter Gabriel highlighted the following –

- Information Services has been working on eRezLife, our student housing management software, being integrated with Colleague. Some issues were resolved by engaging Ellucian’s support. Once testing and changes are finished, it will be integrated in the production environment. One of the benefits of integrating into the Colleague environment is to automate items such as door access controls.

Work with the Business Office to configure and move data out of Excel spreadsheets into the Fixed Assets module of the Colleague system has started. Getting data out of spreadsheets and into Colleague or a database is a good step in the right direction. Work with the Business Office is also being done to move over from our current student payment plan processor to a new vendor.

The database team is working with Student Affairs to configure or reconfigure the advisor assignments to assign advisors to students based on their major.

Gave thanks to the Information Services team and Facility Services for coming together for the Business Office move during their remodel. The group came together to move tables, the network team added a switch to enable the staff to use their computers, docking stations, monitors, printers and receipt printers, the full setup to temporarily recreate the Business Office environment without reconfiguring everything.

Chair Isnard called for a motion to accept the report. Trustee Ash made the motion. Trustee Gilstrap seconded the motion. The Motion Carried.

20. Unfinished Business: Chair Isnard announced there was no Unfinished Business scheduled.

21. New Business:

- Chair Isnard invited the presentation of College Policies. Trustee Linda Hoskins Sutton, Chair of the Board Policy Committee, presented the following policies:
 - College Email Signature (Policy: 1.15)
 - Free Speech, Advocacy and Public Assembly on College Property (Policy: 1.20)
 - College Student Relief Fund (Policy: 3.14)
 - Fringe Benefits for Part-Time Non-Instructional Employees (Policy: 5.35)

Trustee Hoskins Sutton explained that the Board Policy Committee reviewed the policies. As an employee for 30 years, she understood the impact these policies have and that the tone for the College is set with the Board policies.

The College Email Signature policy passed not long ago but the administration, in the interest of looking more professional, wanted to streamline it. On behalf of Vice Chair

Criswell, Chair Isnard asked for clarification if professional accreditations included professional certifications and suggested increasing the maximum number that could be listed from two to three. Dr. Mosier agreed that a professional certification or accreditation are the same item. Chair Isnard commented that takes care of that issue.

Trustee Hoskins Sutton explained the Free Speech, Advocacy and Public Assembly on College Property is a new policy and added Student Activities needs to be changed to Student Engagement before the policy is posted. Trustee Hoskins Sutton made clear that students, faculty and staff know this is not intended to try to limit their free speech. The Board is not saying that any political party, any political candidate, any politician cannot be criticized. On behalf of the Board, notify the Board if someone experiences that problem or experiences retaliation. Trustee Hoskins Sutton reiterated that the Board sets the tone.

Regarding the College Student Relief Fund, the committee discussed dollar amounts and the process. The Board's intent was for student relief requests to be simple.

For the Fringe Benefits for Part-Time Non-Instructional Employees, Trustee Hoskins Sutton recommended to table the policy. She could not find information regarding Emergency Sick Leave, she vaguely remembered that KCKCC was incorrectly doing something with part time employees' time so that should not be taken out of the policy right now and more research needed to be done - Trustee Hoskins Sutton would call Kansas Public Employees Retirement System (KPERS). Trustee Hoskins Sutton mentioned another institution had a benefits matrix, which laid out what was paid and what was covered.

Trustee Hoskins Sutton motioned to approve the College Email Signature (Policy: 1.15), Free Speech, Advocacy and Public Assembly on College Property (Policy: 1.20) and College Student Relief Fund (Policy: 3.14) and to hold the Fringe Benefits for Part-Time Non-Instructional Employees (Policy: 5.35) for more research.

Dr. Mosier commented the Fringe Benefits for Part-Time Non-Instructional Employees policy was looked into rather extensively. Ms. Christina McGee, former Chief of Human Resources, was not available to respond to the items and the administration does not rush anything through so the policy may be pulled back if the Board desired.

Chair Isnard added the Fringe Benefits conversation did not happen during the committee meeting and in the interest of not surprising the Board or the president wished the information was shared sooner to get questions answered. Chair Isnard called for a second to Trustee Hoskins Sutton's motion, and if not had a replacement motion.

Trustee Hoskins Sutton added that it was not intended to be a surprise, in reviewing the policy over the weekend, she does not like sidebar conversations, the policy was not written in stone at the committee meeting and any Board member could suggest holding the policy. As the Board Policy Committee Chair, Trustee Hoskins Sutton was afforded the

same right to have additional information.

Trustee Ash confirmed the motion was to approve the policies: College Email Signature (Policy: 1.15), Free Speech, Advocacy and Public Assembly on College Property (Policy: 1.20) amending Student Activities to Student Engagement, and College Student Relief Fund (Policy: 3.14) and hold Fringe Benefits for Part-Time Non-Instructional Employees (Policy: 5.35). Once confirmed, Trustee Ash seconded the motion. Chair Isnard opposed the motion. **The Motion Carried.**

- Chair Isnard invited Dr. Greg Mosier, President, to present the Alcohol Resolution for the Leadership 2000 Graduation Celebration. Dr. Mosier presented the resolution as posted in the Board packet. Chair Isnard called for a motion to approve the resolution. Trustee Ash made the motion. Chair Isnard seconded the motion. Trustee Scruggs Andrieu opposed the motion. **The Motion Carried.**

22. **Adjournment:** Chair Isnard called for a motion to adjourn. Trustee Ash commented that the basketball teams had a successful season, even more remarkably that they played away in multiple venues and gave congratulations to the athletes, coaches, Athletic Director and everybody that helped. Trustee Gilstrap made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

The meeting adjourned at 7:33 p.m.

ATTEST:

Chairperson, Mr. Brad Isnard

Secretary, Dr. Greg Mosier



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting
Tuesday, March 19, 2024 – 4:00 P.M.**

CONSENT AGENDA – Item A1
Meeting Minutes

1. **Call to Order:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Meeting to order at 4:03 p.m. at KCKCC-Main Campus Upper Jewell Lounge and in the KCKCC Zoom meeting platform on Tuesday, March 19, 2024.
2. **Roll Call:** Trustees present were Chairman Brad Isnard, Mr. Donald Ash, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton and Dr. Brenda Scruggs Andrieu. Vice Chairwoman Evelyn Criswell was not present. There was one vacant Board Member seat.
3. **Executive Session(s):** Chair Isnard announced there would be four executive sessions and called for a motion to enter the first executive session to discuss personnel matters of nonelected personnel for a 10-minute duration with possible action to follow in open session. The open session would take place in Upper Jewell Lounge and in the virtual meeting room. Trustee Gilstrap made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

The Board was allowed time to travel to the executive session meeting room at 4:04 p.m. They were joined by Dr. Greg Mosier, President, Mr. Greg Goheen, College Attorney, and Dr. Scott Balog, Executive Vice President.

The Board entered the first executive session in Room 3397 and in the virtual meeting room at 4:06 p.m. The Board returned to open session at 4:16 p.m. Chair Isnard called for a motion to extend the executive session for 5-minutes. Trustee Gilstrap made the motion. Trustee Scruggs Andrieu seconded the motion. **The Motion Carried.** The Board returned to open session at 4:22 p.m. Chair Isnard called for a motion to extend the executive session

for 10-minutes. Trustee Ash made the motion. Trustee Scruggs Andrieu seconded the motion. The Motion Carried. The Board ended the first executive session at 4:32 p.m.

Returning to open session, Chair Isnard called for a motion to enter the second executive session to discuss personnel matters of nonelected personnel for a 5-minute duration with possible action to follow in open session. The open session would take place in Upper Jewell Lounge and in the virtual meeting room. Trustee Hoskins Sutton made the motion. Trustee Scruggs Andrieu seconded the motion. The Motion Carried. The second executive session began at 4:33 p.m. The Board ended the second executive session at 4:38 p.m.

Returning to open session, Chair Isnard called for a motion to enter the third executive session to discuss personnel matters of nonelected personnel for a 3-minute duration with possible action to follow in open session. The open session would take place in Upper Jewell Lounge and in the virtual meeting room. Trustee Ash made the motion. Trustee Gilstrap seconded the motion. The Motion Carried. The third executive session began at 4:39 p.m. The Board ended the third executive session at 4:42 p.m.

Returning to open session, Chair Isnard called for a motion to enter the fourth executive session for consultation with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship for a 20-minute duration with possible action to follow in open session. The open session would take place in Upper Jewell Lounge and in the virtual meeting room. Trustee Ash made the motion. Trustee Hoskins Sutton seconded the motion. The Motion Carried. The fourth executive session began at 4:43 p.m. The Board ended the fourth executive session at 5:03 p.m.

The Board was allowed time to travel back to Upper Jewell Lounge.

At 5:13 p.m., Chair Isnard called for a motion to return the meeting to open session. Trustee Hoskins Sutton made the motion. Trustee Gilstrap seconded the motion. The Motion Carried. Chair Isnard announced the regular meeting would begin at the conclusion of the special meeting.

For the first executive session, Chair Isnard called for a motion to offer employment to the President for a term of three years commencing July 1, 2024, and ending June 30, 2027, including the performance bonus as discussed during executive session. Trustee Gilstrap made the motion. Trustee Ash seconded the motion. Chair Isnard called for a roll call vote. Trustees Ash, Gilstrap, Isnard and Scruggs Andrieu voted yes. Trustee Hoskins Sutton voted no. Vice Chair Criswell was not present. One Board seat was vacant. The Motion Carried.

For the second executive session, Chair Isnard announced no action was needed.

For the third executive session, Chair Isnard called for a motion to release faculty member

Carrie Dimino from her contract and waive the liquidated damages fee. Trustee Ash made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

For the fourth executive session, Chair Isnard called for a motion to approve the selection of KCKCC Board of Trustees candidates to invite for the in-person interviews: Orlanda Alonso, Mary Ricketts, Jammie Johnson, Fred Postlewait and Deon Whitten. Trustee Scruggs Andrieu made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

4. **Adjournment:** Trustee Ash motioned to adjourn the special meeting. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

The meeting adjourned at 5:16 p.m.

ATTEST:

Chairperson, Mr. Brad Isnard

Secretary, Dr. Greg Mosier



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting
Tuesday, April 2, 2024 – 5:00 P.M.

CONSENT AGENDA – Item A2
Meeting Minutes

1. **Call to Order:** Chairman Brad Isnard called the Kansas City Kansas Community College (KCKCC) Board of Trustees Special Meeting to order at 5:03 p.m. at KCKCC-Technical Education Center in Room AA101 on Tuesday, April 2, 2024.
2. **Roll Call:** Trustees present were Chairman Brad Isnard, Vice Chairwoman Evelyn Criswell, Mr. Donald Ash, Mr. Mark S. Gilstrap, Ms. Linda Hoskins Sutton and Dr. Brenda Scruggs Andrieu. There was one vacant Board Member seat.
3. **Board of Trustees Candidate Interviews:** The purpose of the meeting was to interview those candidates, who had sent a letter of interest and resume, to fill the unexpired term of the Trustee vacancy after the passing of Dr. Mary Ann Mosley. By public notice of the vacancy, it was requested that individuals interested in interviewing were to have their letter of interest and resume to the KCKCC President's Office by 5:00 p.m. on Wednesday, March 13, 2024. Chair Isnard explained to each candidate that the interview duration would be 40 minutes consisting of eight questions and if time allowed, the candidate could ask questions of the Board.

The schedule of interviews was as follows. All interviews began as scheduled.

- 5:05 – 5:45 p.m. Ms. Mary Ricketts (The interview ended at 5:34 p.m.)
- 5:50 – 6:30 p.m. Ms. Jammie Johnson (The interview ended at 6:16 p.m.)
- 6:30 – 6:45 p.m. *Break*
- 6:45 – 7:25 p.m. Mr. Fred Postlewait (The interview ended at 7:08 p.m.)
- 7:30 – 8:10 p.m. Mr. Deon Whitten (The interview ended at 8:09 p.m.)
- 8:10 – 8:25 p.m. *Break*
- 8:25 – 9:05 p.m. Ms. Orlanda Alonso Herrera (The interview ended at 8:49 p.m.)

Chair Isnard explained to each candidate that no action would be taken at the meeting. The KCKCC Board of Trustees would appoint a candidate to fulfill the unexpired term of the vacancy at the next regularly scheduled Board meeting to be held at Kansas City Kansas Community College, Dr. Thomas R. Burke Technical Education Center, 6565 State Avenue, Kansas City, Kansas 66102 on Tuesday, April 16, 2024, at 9:00 a.m.

4. **Adjournment:** Chair Isnard called for a motion to adjourn the meeting. Trustee Hoskins Sutton made the motion. Vice Chair Criswell seconded the motion. **The Motion Carried.**

The meeting adjourned at 8:50 p.m.

ATTEST:

Chairperson, Mr. Brad Isnard

Secretary, Dr. Greg Mosier

Recommendations for Payment

These items are over \$25,000 and require preapproval by the Board of Trustees.

CONSENT AGENDA – Item B

April 16, 2024

1. Approval in the amount **not to exceed \$57,430.00** to **Remco Demolition, LLC** for demolition of the former Wash Barn at 6501 State Ave. Requested by Scott Balog. Funding Source – Capital Outlay: Construction.
2. Approval in the amount of **\$633,480.00** to **Design Mechanical**:
 - **\$31,980.00** – Air handler repairs for Health Professions and Learning Commons buildings.
 - **\$601,500.00** – Removal and replacement of HVAC systems for multiple areas
 - throughout Main Campus.Requested by Scott Balog. Funding Source – Capital Outlay: HVAC Repairs/Upgrade.
3. Approval in the amount of **\$106,503.87** to **John A Marshall Co.** for furniture for part of Phase 6 of the Learning Spaces at Main Campus. Requested by Lesley Strohschein. Funding source – Learning Spaces: Furnishings and Equipment.
4. Approval in the amount of **\$99,921.00** to **Rogers** for weight room equipment for Athletics. Requested by Chris Meiers. Funding Source – Athletics: Equipment Capitalized over \$5,000 (Strategic Initiative FY24).
5. Approval in the amount of **\$47,950.00** to **KAW Roofing & Sheet Metal** for preventative maintenance and roof repairs on various campus buildings. Requested by Scott Balog. Funding Source – Capital Outlay: Roof Repair/Replacement.
6. Approval in the amount of **\$86,967.84** to **Tandem** for comprehensive cybersecurity services. Requested by Peter Gabriel. Funding Source – Information Services: Software.
7. Approval in the amount of **\$36,685.20** to **Power Motion, Inc.** for vision system equipment for AET program. Requested by Lesley Strohschein. Funding Source – Apprenticeship Grant.
8. Approval in the amount of **\$570,067.78** to **Aidex Educational Systems** for AET equipment. Requested by Lesley Strohschein. Funding Source – Apprenticeship Grant.
9. Approval in the amount of **\$119,433.00** to **Unified Government Public Safety Business Office** for instructor fees related to Police Academy and Advanced Officer Training courses.

March bills totaling **\$5,742,851.93** includes February VISA bills totaling **\$237,790.93**.

Items for Ratification

These items are over \$10,000 but less than \$25,000.

CONSENT AGENDA – Item C

April 16, 2024

1. **\$10,680.00** to **Design Mechanical** for HVAC repair. Requested by Scott Balog. Funding Source – Capital Outlay: HVAC Repairs.
2. **\$11,206.95** to **Charles D. Jones & Company Inc.** for furnaces and other equipment for the Heating & Refrigeration program at the Pioneer Career Center. Requested by Jerry Pope. Funding Source – Heating & Refrigeration: Non-Capital Equipment and Repairs.
3. **\$11,314.16** to **Kansas Lawn and Garden** for Main Campus monthly lawn care for March. Requested by Scott Balog. Funding Source – Grounds: Contractual Expense.
4. **\$23,830.00** to **Kaplan Higher Education Corporation** for test prep software for the Nursing program. Requested by Jerry Pope. Funding Source – Nursing: Course Related Expense.
5. **\$24,355.00** to **Spoonball Sports** for batting cage structures and installation for Athletics. Requested by Chris Meiers. Funding Source – Capital Outlay: Repair and Remodel.
6. **\$10,000.00** to **Kutak Rock, LLP** for retainer for legal services related to New Market Tax Credit for Downtown project. Requested by Lesley Strohschein. Funding Source – Downtown Location: Construction.
7. **\$10,500.00** to **CSR Lab, LLC** for a video system for recording games and practices. Requested by Chris Meiers. Funding Source – Baseball: College Agency.
8. **\$23,730.95** to **Sands Construction** for Change Order 001 to the contract for weight room addition at the Fieldhouse. Requested by Lesley Strohschein. Funding Source - Capital Outlay: Construction.

HUMAN RESOURCES - PERSONNEL ITEMS

CONSENT AGENDA – Item D

April 16, 2024

SEPARATION INFORMATION

ACTION	NAME	JOB TITLE	DEPT	DIVISION	EFF. DATE
Resignation	Fornal, Christy	Nursing Clinical Compliance Coordinator	Health Professions	Academic Affairs	05/06/2024
Resignation	Nordengren, Carolyn	Adjunct	Art History	Academic Affairs	06/01/2024
Resignation	Turvey, Martha	Part-Time Lab Assistant	Cosmetology	Academic Affairs	04/08/2024
Retirement	Steele, Jean	Professor	Health Professions	Academic Affairs	08/15/2024*

*Faculty notice ahead of 2023-2024 contract

STIPEND

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
Additional Duties	DeLeon, Sam	Interim Chief Human Resources Officer	Human Resources	President	03/18/2024	\$1,300 per month
Additional Duties	Rasheed, Dr. Reem	Interim Director of CEIM	Center for Equity, Inclusion, and Multicultural Engagement (CEIM)	Human Resources	03/16/2024	\$700 per month
Additional Duties	Strohschein, Lesley	Interim Chief Financial Officer	Business Office	Financial and Facility Services	03/25/2024	\$1,200 per month

RECOMMENDATIONS / APPROVALS

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
New Hire	Driskell, Michael	Admissions Recruiting Coordinator I	Admissions	Student Affairs and Enrollment Management	04/01/2024	\$59,000 annually
New Hire	Schlimmer, Stacey	Adjunct	Paralegal	Academic Affairs	03/18/2024	\$970.32 per credit hour
Promotion	McFeders, Anaiah	Admissions Recruiting Coordinator I	Admissions	Student Affairs and Enrollment Management	04/01/2024	\$49,000 annually

Action Definitions

- **New Hire**- an individual who enters their first employment relationship with the College.
- **Rehire** – an individual that reenters into an employment relationship with the College.
- **Transfer** - a staff transfer to another position that does not result in an increase to a higher job grade. A faculty transfer is from the 182 to 212 designation and vice versa.
- **Promotion**- is the advancement of a staff's grade or increase to their salary.
- **Retirement**- a formal way an employee voluntarily ends their employment as indicated on their separation notice.
- **Reassignment**- a change to an employee's current position. It may result in movement within the same organizational unit or another unit, a change in duties, work location, days of work, salary, or hours of work.
- **Resignation**- a formal way an employee voluntarily ends their employment.
- **Separation**- a formal way an employee is involuntarily ending their employment.
- **Interim** - An employee filling a vacant position on a temporary basis until a competitive search process is completed.
- **Additional Position** – an additional position that is given to someone that is actively employed at the college.
- **Non-Renew** – a Professional Employee's contract will not be renewed at the end of their term.
- **Master Contract** - Completion of degree changing the faculty member's class on the contract.
- **Back Pay** – the difference between what the College paid an employee and the actual amount owed to the employee.

**Kansas City Kansas Community College
Board of Trustees Monthly Report**

Scott Balog, Ed.D.
Executive Vice President

April 16, 2024

The Executive Vice President's (EVP) Office presents its monthly update to Kansas City Kansas Community College's Board of Trustees, centered on institution strategy, partnerships and operations.

Executive Summary

Strategy

- Continued review of data tools and technology solutions with Information Services and Institutional Effectiveness – including attending Ellucian Live in San Antonio, TX
- Met with the Director of the *Aspen Institute* College Excellence Program to learn more about the program and key performance metrics used to identify top colleges
- Updated Congresswoman Davids' Washington, DC staff on Congressional earmark request

Partnerships

- Developed and enhanced strategic partnerships with business and industry, and other organizations
- Met with leaders from Marvin and Panasonic to learn more about and support their workforce needs
- Met with area vendors and trade organizations to discuss the vision for the downtown center, program offerings and construction needs and timelines
- Continued to refine the framework for a new workforce development system for the Kansas City metro with KC Rising's Workforce Action Team
- Continued discussion with the University of St. Mary on an articulation partnership across several key program areas and hosted the University's President and Provost for a tour of the College's Pioneer Career Center
- Met with leaders at the Kansas City Art Institute and Donnelly College to discuss partnership and articulation opportunities
- With support from several program and service areas at the College, engaged leaders from Lansing, Leavenworth and Tonganoxie High Schools on Career and Technical Education pathways
- Met with leaders from El Centro, the Downtown Shareholders of Kansas City, Kansas and KCK Chamber of Commerce to discuss issues challenging downtown

Operations and Execution

- Inventorying and charting work across divisions to optimize time and talent management at the College
- Overseeing Foundation, Facilities and Police Department during Cabinet transitions
- Developing new grants planning, proposal development and management process

Full Report

Strategy

This past month, in continuing research supporting modernization of the student and employee experience at KCKCC, the EVP reviewed data tools, student information systems and related technology solutions with various offices across the College. This review included attending Ellucian Live in San Antonio, TX last week, to visit with Ellucian leaders, learn more about their technology solutions and services and roadmap for future product advancements. Among the event highlights, Ellucian announced enhancements to its data management and analytics solution, *Insights* and the acquisition of *EduNav*, an individualized learning plan solution for use in advising students. Both solutions have the potential to support key College initiatives in data democratization and streamlining of degree pathways for students.

Technology modernization will enable updates to processes and operations across the College that contribute to improved student access and success. Process and operations updates across functional areas will be informed by best practices employed by institutions nationally and point KCKCC toward achieving key performance outcomes. These outcomes will be based not only on local needs and demand, but on metrics used by organizations like *Achieving the Dream* and the *Aspen Institute* to assess institutional performance and acknowledge top performing colleges. This past month, the EVP met with the Director of the *Aspen Institute's* College Excellence Program to discuss the program's evaluation criteria in identifying top colleges and the metrics those institutions achieve. The metrics will be used in determining wildly important goals (according to the 4DX framework) and key performance indicators for the College.

Additional strategy work performed this month included meeting with staff from Congresswoman Sharice Davids' office in Washington, DC to update them on College initiatives and our recent earmark request submitted to Senator Jerry Moran and Congressman Jake LaTurner.

Partnerships

The EVP's Office continues to advance the development and cultivation of partnerships and strategic relationships for KCKCC across the Kansas City metro and state. Partnership activities include attendance and participation in events and convenings, engaging employer partners and advisory groups, collaborating with area school districts, aligning with fundraising initiatives and pursuing strategic partnership opportunities. Notable engagements this past month include meeting with leaders from Marvin and Panasonic Energy North America (PENA) to learn more about and support their workforce needs. The EVP is also coordinating the development of a statement of work for a grant from the American Association of Community Colleges to establish an innovative, advanced manufacturing operator apprenticeship program in collaboration with PENA.

The EVP supported the construction of the College's downtown center by meeting with area vendors and trade organizations to discuss the vision for the center, program offerings and construction needs and timelines. The convening was organized by McCownGordon Construction, construction manager for the downtown center project.

KC Rising's Workforce Action Team, led by the EVP and President, is finalizing its draft of recommendations for a new workforce system across the metro. The recommendations will be presented to the KC Rising Leadership Team on April 17 and to the Steering Committee on April 23.

Joined by KCKCC's Vice President of Academic Affairs, Dean of Career and Technical Education and Director of the College's Pioneer Career Center (PCC), the EVP hosted the University of St. Mary's (USM) President and Provost at the PCC to tour the Center and share more about the Career and Technical Education programs offered by the College. USM is interested in complementing their Liberal Studies degree programs with Career and Technical Education certificates and degrees from KCKCC. The meeting also allowed for continued exploration of articulation pathway opportunities for KCKCC students to transfer to the University following completion of their program of study. The articulation pathway would support KCKCC students at all locations, including the US Disciplinary Barracks at Ft. Leavenworth.

In addition to meeting with USM leaders to discuss articulation and partnership opportunities between institutions, the EVP met with leaders at the Kansas City Art Institute and Donnelly College (President) to discuss similar opportunities.

To cultivate education partnerships with Leavenworth County schools, the EVP, joined by PCC staff and the College's Vice President for Academic Affairs, Dean of Career and Technical Education and Director of High School partnerships met with district and school leaders from Lansing, Leavenworth and Tonganoxie High Schools. The meeting with Tonganoxie High School's Superintendent, Assistant Superintendent, Principal and members of the School Board coincided with a presentation on the district's enrollment forecast over the next five years.

Finally, to identify partnership opportunities and discuss challenges facing downtown Kansas City, Kansas (KCK), the EVP met with leaders from El Centro, Downtown Shareholders of KCK and the KCK Chamber of Commerce. Collaboration with downtown leaders and stakeholders will be key to the success of the downtown center and its programs and addressing challenges faced by many residents in the urban core.

Operations and Execution

With support from Institutional Effectiveness, the EVP is continuing to inventory and chart work across all divisions and departments to optimize management of time and talent at the College. KCKCC's annual work cycle allows for scheduling of employee time dedicated to projects and other initiatives organized around current activities. The inventorying and charting of work will promote greater productivity and prevent piling on of tasks and responsibilities when workloads are already high.

This past month, the EVP assumed oversight for the KCKCC Foundation, Facilities and Police Department as part of the reorganization and transition of Cabinet roles. Facilities and the College's Police Department will report to the EVP until the Vice President of Finance and Operations is named. The Foundation now reports to the EVP, with the President continuing to serve on the Foundation's Board of Directors. The EVP is already working with the Foundation to develop new planning, proposal development and management processes for institutional grants.

April 2024 Board of Trustees Report
Vice President of Academic Affairs

Academic Affairs Highlights

- On March 28, 2024, the Office of Assessment organized a workshop titled “Rubric Best Practices” to help faculty and staff create effective rubrics to support student-centered teaching.
- On Friday, March 29 Dr. Justin Binek, assistant professor of Music, and Ann Elwell, adjunct faculty in Psychology, were recognized as the Fall 2023 TEACH Award recipients in a ceremony held in the Center for Teaching Excellence.
- The Theatre Department will be performing its final show of the semester, which is completely student produced, *Private Lives* by Noel Coward, April 19-21 at 7:30 pm and Sunday, April 22 at 2:30 pm.
- Brett Jackson (Interim Instructor of Music) and Aaron Linscheid (Adjunct Professor of Music) are being inducted into the Newton (KS) High School Fine Arts Hall of Fame in May 2024.
- Two students in the post-secondary HVAC program received Malco’s Head of the Class Award for spring 2024. One was awarded a Malco tool bag, and the other was awarded hand tools and an electric sheet metal cutter.
- HVAC instructors Michael Florence and Herman Loyd attended ESCO Institute’s HVAC Education Conference in Las Vegas. One session attended by the instructors was entitled Teaching the Invisible, which focused on unique ways of teaching concepts that cannot be seen, such as pole motors.
- On March 28, culinary students provided food and catering services for the Centennial Gala Dinner. Approximately 150 people attended the gala. Food served at the event featured dishes students have learned to prepare in class.
- Enactus hosted a budget workshop on March 27 presented by Mr. Bill Coooper, Banking Center Manager from First Federal Bank of Kansas City. The workshop focused on the importance of financial planning and saving while in college and developing a plan to control spending.
- On Saturday March 23, 2024, adjunct coordinators hosted an event to acknowledge and express thanks to the many fantastic adjunct professors of KCKCC. Many of the departments around the campus had a table and were available to chat with our adjunct faculty.
- The Biomanufacturing department organized seminar series in the month of March in which students gave presentations on various topics including mRNA vaccines, immunotherapy, pharmaceuticals, food and environmental biotechnology, and nanotechnology, etc.
- Four members of the KCKCC Math Department, Rochelle Beatty, Dagny Velazquez, Catherine Sutherlin, and Paige Darby, have been selected to participate in the AMATYC Summer Institute on Active Learning June 20-22 in Milwaukee, Oregon.
- Dr. Ed Kremer, Kara Reed, and Victor Ammons presented ***Developing a General Education Learning Outcome (GELO) Assessment*** at the AACC Racing Toward the Future Conference in Louisville KY on April 7.
- The inaugural High School Clinic in the Psychological Sciences took place on March 21 from 10:00 a.m. until 12:30 p.m.
- In a presentation on April 16, 2024, at 11:30 a.m. in room 2325, Orlanda Alonso Herrera, sociology student, will present the findings of her directed independent study research project in an event entitled “Presentation by Orlanda Alonso: The Impact of Activism Abroad by Community College Students.”

Academic Support and Assessment – Dean Cecelia Brewer

Office of Assessment – Angie Miller, Director

Strategic Priority 2: Quality Programs and Services

On March 28, 2024, the Office of Assessment organized a workshop titled “Rubric Best Practices” to help faculty and staff create effective rubrics to support student-centered teaching. The workshop aimed to enhance the understanding of rubric creation, how to incorporate rubrics, and how they can be used to support students' learning outcomes. Seven faculty and staff members attended and shared their experiences and ideas on the topic.

Center for Teaching Excellence – Tom Grady, Faculty Director

Strategic Priority 2: Quality Programs and Services

On Friday, March 29 Dr. Justin Binek, assistant professor of Music, and Ann Elwell, adjunct faculty in Psychology, were recognized as the Fall 2023 TEACH Award recipients in a ceremony held in the Center for Teaching Excellence. The Teaching Excellence and Colleague Honor (TEACH) Award is a peer-nominated teaching award that was created in 2016 by the Faculty Senate and Center for Teaching Excellence. The award is given each semester to both a full-time and adjunct faculty member.



The professional development sessions offered by the Center for Teaching Excellence in March included:

- *First Friday! Concept Maps: Tools for the Classroom and Beyond*
- *Two for Tuesday: What Are 14 Strategies to Take My Teaching Career from Good to Great? and What Are Practical Solutions for Managing My Online Teaching Workload?*
- *Blue Devil Faculty Academy: Using Feedback to Improve Your Teaching*
- *Two for Tuesday: How Can High Quality Faculty Development Improve Online Course Quality? & The Role of Educational Developers in Teaching and Learning Excellence*

April 2024 Board of Trustees Report
Vice President of Academic Affairs

- *Blue Devil Faculty Academy: Recording Effective Micro Lectures*

Honors, Phi Theta Kappa, Service-Learning, Undergraduate Research – Dr. Stacy Tucker, Faculty Director

Strategic Priority 1: Student Success

Phi Theta Kappa worked at the Harvesters Mobile Community Food Pantry on March 22, 2024, held at the KCKCC TEC Building. We helped load 12,645 pounds of food items into vehicles in just two hours. KCKCC student, Melane Moua, stated, "I really enjoyed the food drive! It was a new experience for me and seeing all the joy from the people warmed my heart. It is definitely something that I would want to do again."



Phi Theta Kappa helped organize the service project for the Heartland Regional Convention while in Kansas City this year. Teddy bears were collected and donated to the Sunflower House, which serves Johnson and Wyandotte Counties. The Sunflower House's mission is to protect children in our community from physical and sexual abuse through education, advocacy, forensic, medical, and mental health services. The picture below is only half of the teddy bears collected.

April 2024 Board of Trustees Report
Vice President of Academic Affairs



Arts, Communication and Humanities – Dean Dr. Donna Bohn

From Gary Mosby (Theatre):

The Theatre Department will be performing its final show of the semester, which is completely student produced, *Private Lives* by Noel Coward, April 19-21 at 7:30 pm and Sunday, April 22 at 2:30 pm.

On April 4 we hosted USD 500 theatre students including four middle schools (Rosedale, Eisenhower, Carl Bruce and Central) and two high schools (Sumner Academy and Washington) for a day of presenting their work and interacting with our theatre students and workshops.

The Drama Club will be participating in the Blue Devil Block Party, leading improv games for the audience on April 13.

From Clint Ricketts (Art):

On March 23, the Art Club visited the Crystal Bridges Museum in Bentonville, AR. The trip included fourteen students and four advisors. (pictures below)

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Vice President of Academic Affairs



On March 29, the Screenprinting class took a field trip to The Spencer Museum of Art's print library. Curator Kate Meyer pulled an assortment of relief prints and screenprints for the students to study and enjoy. The class also engaged with Jacob Lawrence's screen prints, the featured show in the gallery. Afterwards, the group visited the River Rat Skate Shop to observe screen printing of t-shirts and talked to the owner about the challenges of running a business (pictures below).



April 2024 Board of Trustees Report
Vice President of Academic Affairs



From John Stafford (Music)

Brett Jackson (Interim Instructor of Music) and Aaron Linscheid (Adjunct Professor of Music) are being inducted into the Newton (KS) High School Fine Arts Hall of Fame in May 2024.

Dr. Justin Binek (Associate Professor of Music) received the Fall 2023 TEACH award from the KCKCC Center of Teaching Excellence on March 29, 2024. The TEACH Award is a peer-nominated and reviewed award, given to full-time and adjunct faculty who make a difference in the lives of their students each semester.



From Shai Perry (Art Gallery)

Exhibit Updates:

- “Made/Making” on display from March 18 to May 3.
- Reception will be held on April 23, 4:30-7:00 PM

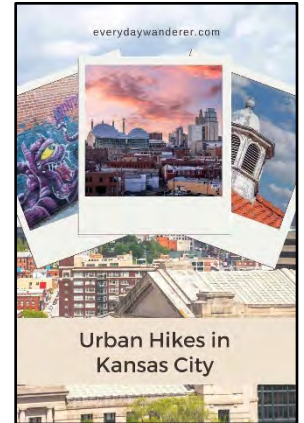


Upcoming Program Events:

- April 2 - Artist Talk: Rebecca Cortes Valdez, Art Gallery

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Vice President of Academic Affairs

- Partnering Organizations: KCKCC Art Gallery, Student Organization of Latinx, Kansas City Museum, Guadalajara Committee of the Sister City Association of Kansas City Missouri, UMKC Center for Neighborhoods, Latinx Educational Coalition, Arts as Mentorship, Inc., Mattie Rhodes Counseling & Art Center, UMKC Cockefair Chair Advisory Committee, UNESCO Creative City KC, Wyandotte County Historical Society and Museum, Buttonwood Art Space, Consulado de México in Kansas City, El Taquito La Fonda Restaurant, International Architects, Nelson-Atkins Museum of Art
- **April 13 - *Urban Hikes***
 - Arts and Culture Tour KCKCC Collection
 - 10:00–11:30 AM and 11:30 AM–1:00 PM
 - **Registration** [Xola - Checkout](#)
 - Join Urban Hikes KC to explore the art & culture of KCKCC. From a descriptive mural telling the story of Quindaro to Rita Blitt paintings & sculptures, you will experience over 30 art pieces. You will also learn WYCO history through the giant digital mural & we will explore a hidden hiking trail on campus. 1 mile 1.5 hours
- **April 18 - Academic Symposium: *Creative Economy***
 - 1:00-2:00 PM; Room 2325
 - Presented by Shai Perry



Past Events

- **March 20 - *Art As Advocacy***, Guest speaker Mary Frances
 - The story of artist Elizabeth “Grandma” Layton
 - Attendance 52
- Fort Scott KS – KMA Conference planning committee
- Foundation Board art tour – Attendance 8
- Celebration for The H.W. Sewing Mural; Held at the Black Archives of Mid-America
- ***Art Moves Us*** – AEP6 survey
 - As advocates for cultural enrichment and community empowerment, we wholeheartedly endorse ArtsKC's dedication to advancing lives through the arts in the Kansas City region. By promoting creativity, fostering collaboration, and advocating for arts accessibility, ArtsKC is truly making a difference. Join us in championing their efforts to cultivate a more vibrant, inclusive, and artistically thriving community. Together, let us continue harnessing the arts' transformative power to inspire, connect, and uplift individuals across our city.

Community Outreach Programs

- ***The Drop***

- ArtsKC program *The Drop*. Visit KCK is the ambassador for our area. The Art Gallery will be a partner in this program. *The Drop* is a regional arts & culture access program designed to break down the barriers to participation for individuals who do not typically participate or have been excluded from experiencing the arts. In its pilot phase, The Drop reduces the cost of participation, enlists community-based organizations to serve as Community Ambassadors, and provides know-before-you-go information to establish familiarity, all creating a stronger sense of belonging toward a wide variety of events offered by the Kansas City arts & culture community. [The Drop – ArtsKC](#)

Ambient Space:

- **Art Committee** met on March 27
 - The next Art Committee meeting on Teams is on April 24 at 11:00 AM.

Please contact sperry@kckcc.edu for more information.

Career and Technical Education –Dean- Donald Smith

Two students in the post-secondary HVAC program received Malco's Head of the Class Award for spring 2024. One was awarded a Malco tool bag, and the other was awarded hand tools and an electric sheet metal cutter. Another student in the program was presented with an award for most improved and received a Bluetooth speaker. All other HVAC students were provided hats, catalogs, and a hand tool from Malco. Students are scheduled to complete the program in July and look forward to entering the workforce.



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Construction Technology students worked on installing overhead coil doors. Coil doors are common for large openings where maximum overhead space is required. These doors are commonly seen in commercial and small self-storage locations.



Building, Engineering & Maintenance Technology students utilized landscaping equipment to smooth the ground before installing a retaining wall and paving blocks. The students used a concrete slump cone to measure the hand-mixed concrete. Students loaded concrete into a vertical pier and horizontal slab, installed reinforcing bars, wood forms, and emplaced concrete. They also learned the importance of reinforcing for structural strength, frost depth, heave, and components.



HVAC instructors Michael Florence and Herman Loyd attended ESCO Institute's HVAC Education Conference in Las Vegas. The instructors indicated it was an informative and educational conference, which included useful information regarding basic techniques, as well as new and innovative technology. One session attended by the instructors was entitled Teaching the Invisible, which focused on unique ways of teaching concepts that cannot be seen, such as pole motors. The instructors are looking forward to implementing several changes in the HVAC/R program, including a Mini Split (ductless) course within the Certificate B program.

Chef John Williams accompanied post-high school culinary students on a field trip to Farm to Market Bread Company in Kansas City Kansas. This bread company is family-owned and operated and provides tours each semester. The students indicated they enjoyed the field trip.

April 2024 Board of Trustees Report
Vice President of Academic Affairs



On March 22, the Culinary program hosted Pastry Day in the Blue Devil Café. Many students, staff, faculty, and administration enjoyed the sweet treats prepared by the students. Items sold on Pastry Day included croissants, cookies, cinnamon rolls, brownies and assorted Danish pastries.



On March 28, culinary students provided food and catering services for the Centennial Gala Dinner here at TEC. Approximately 150 people attended the gala. Food served at the event featured dishes students have learned to prepare in class.

Health Professions – Dean Dr. Tiffany Bohm

Physical Therapist Assistant Program. Below is a photo of the intraprofessional lab with KU last Friday. Ashley Krehbiel completed the FSBPT item writer workshop in March. Dr. Deanne Yates, Professor and Coordinator of the PTA program, and Dr. Tiffany Bohm, Dean of Health

April 2024 Board of Trustees Report
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Professions, have been selected to present at the APTA Education leadership conference next Fall. PTA pinning is May 14 6PM at the Technical Education Center.



Mathematics, Science, Business and Technology – Dean Dr. Ed Kremer

Enactus students will be attending the Renier Institute for Entrepreneurship and Startup at UMKC on April 12. They will be participating in the Wyandotte County Ethnic Festival April 6 and have a table for the Centennial Celebration on April 13.

April 2024 Board of Trustees Report
Vice President of Academic Affairs

Enactus hosted a budget workshop on March 27 presented by Mr. Bill Cooper, Banking Center Manager from First Federal Bank of Kansas City. The workshop focused on the importance of financial planning and saving while in college and developing a plan to control spending. He also indicated that people who do not have a budget tend to save less money than people who do. He ascertained that when you have a budget, you assign your money to do certain things, and can even have earmarked savings money automatically transferred into a savings or investment account each month. The importance of maintaining good credit was another topic of discussion. As consumers, we will purchase items on credit. The better your credit score, the lower your interest rate will be on items purchased.

Kansas City Kansas Community College has been selected as the host institution for the 40th Human Anatomy and Physiology Society (HAPS, hpsweb.org) Annual meeting, to be held May 23-27, 2026. This meeting will bring over 400 instructors of A&P from the United States, Canada, and several other countries to Kansas City. These instructors range from middle school to post-doctorate levels. The meeting will include three days of seminars to be held (likely) at the Kansas City Convention Center (Bartle Hall), and two days of workshops/classroom sessions at KCKCC. This is an exciting opportunity to showcase KCKCC to a national audience!

Lakshmy Sivaratnam will be serving on the Working Group for the Center for Accounting Diversity Two-Year Bridge Symposium (“Symposium”). The Symposium is a student outreach event that provides accounting career awareness and preparation for two-year college students at locations across the country. She was invited as her personal statement is directly aligned with the Symposium event. The 2024 Kickoff Planning Meeting will be held on April 12.

In Karen Gaines' Business Communication class, Danielle Frideres from the Student Success Center will visit next week and share information on the career search resources that the Center provides. This information will benefit students as they start working on their resumes and cover letters and learn more about the employment process. Towards the end of the semester, Ms. Frideres will conduct mock interviews with students.

On Saturday March 23, 2024, adjunct coordinators hosted an event to acknowledge and express thanks to the many fantastic adjunct professors of KCKCC. Many of the departments around the campus had a table and were available to chat with our adjunct faculty. This opportunity to collaborate with the adjuncts as well as other departments on campus was a successful event. The attendees seemed to enjoy the time and energy put into this annual event. Lunch was catered in by Grandma’s Catering. A big thanks to Traci Dillavou and the team of adjunct coordinators for hosting this wonderful event.

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Vice President of Academic Affairs

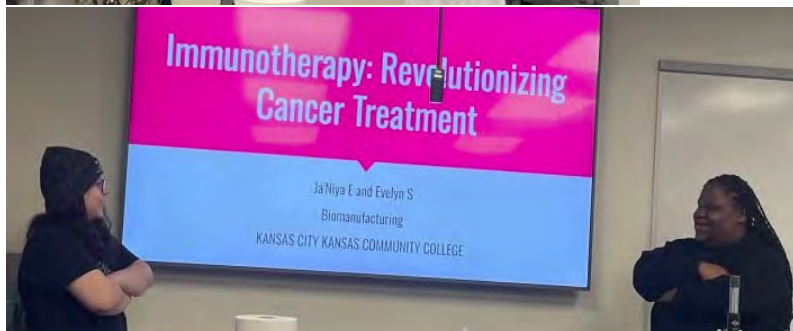
Photos of the Adjunct Appreciation Event:



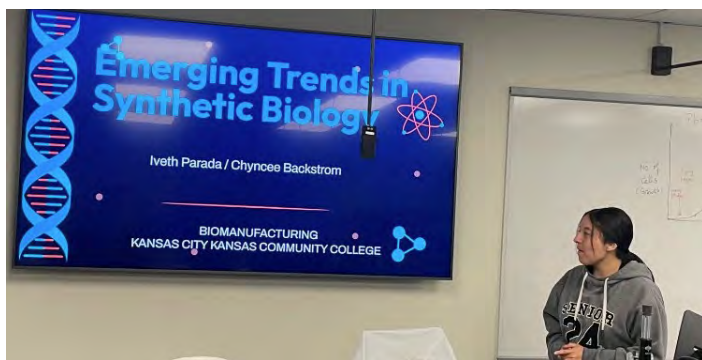
Dr. Ahmed's class cultured HeLa cells in flasks which are cervical cancer cells. Dr. Ahmed published a research article in Geroscience entitled, "Agine induces changes in cancer formation and microbial content in murine model of bladder cancer" (Agine induces changes in cancer formation and microbial content in a murine model of bladder cancer – PubMed (nih.gov)).

April 2024 Board of Trustees Report Vice President of Academic Affairs

The Biomanufacturing department organized seminar series in the month of March in which students gave presentations on various topics including mRNA vaccines, immunotherapy, pharmaceuticals, food and environmental biotechnology, and nanotechnology, etc.



April 2024 Board of Trustees Report
Vice President of Academic Affairs



Four members of the KCKCC Math Department, Rochelle Beatty, Dagney Velazquez, Catherine Sutherlin, and Paige Darby, have been selected to participate in the AMATYC Summer Institute on Active Learning June 20-22 in Milwaukee, Oregon. They will use information learned when creating materials to be used in the corequisite math offerings in Fall 2025.

Rochelle Beatty has been accepted to present at the state affiliate of AMATYC, KAMATYC, on April 6 at Johnson Count Community College. She will provide a presentation on: Navigating the Math Corequisite Models.

Dr. Ed Kremer, Kara Reed, and Victor Ammons are presenting *Developing a General Education Learning Outcome (GELO) Assessment* at the AACC Racing Toward the Future Conference in Louisville KY on April 7.

Social and Behavioral Sciences & Public Services – Dean Cleon Wiggins

Dean Cleon Wiggins attended the 2023 American Association of Colleges and Universities Conference on Diversity, Equity and Student Success. This year's theme, "What Unites Us" was evident in the conference's focus which included, but was not limited to, a concentration on inclusion, expansive teaching and learning practices, inequities in student and educator outcomes to faculty, evidence-based recruitment and, retention and staff diversity as well as professional development. While all the presentations offered useful information, of particular interest were "From Closing the Loop to Closing the Gap," "Equity and Artificial Intelligence," and "Bringing Students' Lives into the Classroom."

The inaugural High School Clinic in the Psychological Sciences took place on March 21 from 10:00 a.m. until 12:30 p.m. Lead by Professor Victor Ammons, Coordinator of the Psychology program, current members of the psychology department (Dr. Hira Nair, Dr. Jelena Ozegovic, and Professor Michael James) and former KCKCC Psychology Professor Dr. Antonio Cutolo-Ring, leaders led twelfth grade students from a several schools in the KCKCC service area through a number of brief but informative breakout sessions covering the various fields in the psychological sciences. Many of these students have already expressed an interest in pursuing a degree in psychology or one of the other social sciences. The goal is to allow these students to see first-hand what KCKCC has to offer in the hope that they will make KCKCC their first choice for continuing their education after graduating from high school. VPAA Pope gave the

April 2024 Board of Trustees Report
Vice President of Academic Affairs

welcome remarks to the students, Mr. Mark Nelson, Director of Student Engagement introduced the clinics to the audience while Ms. Teresa Hill, Director of Admissions, explained the pathways to becoming a psychologist through KCKCC, and Mr. Julius Brownlee, Assistant Director of Admissions, gave the closing remarks.

Dean Wiggins, along with Professor Annette Farrell (Early Childhood) and economics professor Dr. Andres Cantillo, who also serves as the division's representative to the adjunct faculty committee, participated in the annual Adjunct Appreciation Expo held on Saturday, March 23 at the Career and Technical Education Center.



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Orlanda Alonso Herrera, a Sociology major, under the supervision of Professor Daryl Long, Coordinator of the Sociology program, recently took a trip to Honduras to, as she puts it “. . . meet with activists in Honduras to learn about their challenges in dealing with foreign companies and how those challenges relate to consumers in the U.S. and Canada.” In a presentation on April 16, 2024, at 11:30 a.m. in room 2325, Orlanda will present the findings of her directed independent study research project in an event entitled “Presentation by Orlanda Alonso: The Impact of Activism Abroad by Community College Students.”



Join us for an enlightening presentation filled with stories of courage, resilience, and the transformative power of activism abroad.

FREE ENTRY
*limited seats

The impact of
ACTIVISM ABROAD
BY COMMUNITY COLLEGE STUDENTS
Audiovisual presentation by Orlanda Alonso, based on her Sociology self study Research Project

 **Tuesday, April 16th**  **11:30AM - 12:30 PM**
 **Lower Jewell room 2325, 2326**

Come to enjoy traditional Honduran food during the presentation!

REGISTER NOW 



Food provided by the restaurant Delicias de Honduras with the sponsorship of The Student Engagement Office

The Early Childhood program is busy preparing for the fall semester. One area of focus for Professor Farrell has been the acquisition of equipment to enhance the performance of items the department already has and utilizes. The department has focused on acquiring transport and charging stations for Reality Works babies used in several classes. These simulated dolls help students understand how to work with infants for responsive caregiving. Additionally, the department is working to acquire two common illness babies to support students in recognizing hand foot, and mouth, fevers, diarrhea, and other common diseases. Other smaller items that help to simulate real-world situations are also being sought. These items can dramatically enhance training and allow students to be much better prepared for entering the field.



April 2024 Student Affairs and Enrollment Management (SAEM) Board of Trustees Report
Submitted by Chris Meiers, Ph.D.
Vice President for Student Affairs and Enrollment Management

Division-Wide Selected Activities, Programs, and Updates

- On March 6, the Student Success Center hosted representatives from the Edwards, Lawrence, and Medical Center Campuses of the University of Kansas (KU) to celebrate KCKCC's centennial. The event included information sessions and meet-and-greets between KCKCC and KU faculty, and staff. KU academic program representatives held an information fair for KCKCC students, and Big Jay presented Blue with a birthday cake.
- On March 27, the Military and Veterans Center met with the Sunflower Chapter of the Military Officer Association of America Foundation to discuss the needs of military-affiliated students at KCKCC. The meeting resulted in a pledge from the foundation of \$3,000 to the Military and Veterans Center that will be presented on April 10.
- On March 28, Career Services hosted the Technical Education Center Spring Career Fair. Seventy-five employers participated, and 255 students attended.
- On March 28, the College held the official ribbon-cutting ceremony for the new synthetic turf project at the Baseball Stadium. The project included replacing the infield turf and fully installing turf in the arc behind the infield and down each foul pole line for safety purposes.
- As part of the Strategic Enrollment Management Plan's strategy to improve transcript course entry processing, the Office of the Registrar has processed 322 transfer credit evaluations in 2024 compared to 104 for the same time in 2023.
- On March 27, Student Financial Aid Staff were invited to meet with Margaret Glick, Chief Information Officer of the DOE's Federal Student Aid, and representatives from other regional institutions. The round table discussion focused on the exchange of ideas and how Federal Student Aid could further support institutions due to the FAFSA simplification.



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Spring 2024 Enrollment Report

KCKCC Unduplicated Headcount by Location									
CAMPUS (UNDUP at A Location & DUP Across Locations)	04.12.2021	04.11.2022	04.10.2024	04.08.2024	21-24	21-24	23-24	23-24	Spring 2024
	Spring 2021	Spring 2022	Spring 2023	Spring 2024	Diff - #	Diff - %	Diff - #	Diff - %	%
AMZN	-	-	-	-	-	-	0	-	-
BL	57	12	84	-	-57	-100.00%	-84	-100.00%	0.00%
DNTWN	-	-	-	-	-	-	0	-	0.00%
FRSC	29	18	9	20	-9	-31.03%	11	122.22%	0.44%
HS	800	814	773	958	158	19.75%	185	23.93%	21.16%
LCF	-	20	19	17	17	-	-2	-10.53%	0.38%
MC	1,248	1,455	1,609	1,590	342	27.40%	-19	-1.18%	35.12%
OC	271	393	253	265	-6	-2.21%	12	4.74%	5.85%
OL	2,051	1,984	1,986	1,979	-72	-3.51%	-7	-0.35%	43.72%
PION	174	164	169	163	-11	-6.32%	-6	-3.55%	3.60%
TEC	639	663	599	651	12	1.88%	52	8.68%	14.38%
USDB	32	55	98	93	61	190.63%	-5	-5.10%	2.05%
VIRT	721	334	166	99	-622	-86.27%	-67	-40.36%	2.19%
Total UNDUP Headcount	4,314	4,428	4,381	4,527	213	4.94%	146	3.33%	100.00%
Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.									
Status	Spring 21	Spring 22	Spring 23	Spring 24	21-24 #	21-24 %	23-24 #	23-24 %	Sp 2024 %
First-time	565	648	672	672	107	18.94%	0	0.00%	14.84%
Returning	3,749	3,780	3,709	3,855	106	2.83%	146	3.94%	85.16%
Gender	Spring 21	Spring 22	Spring 23	Spring 24	21-24 #	21-24 %	23-24 #	23-24 %	Sp 2024 %
Unknown	1	12	32	39	38	3800.00%	7	21.88%	39.39%
Female	2,662	2,589	2,569	2,579	-83	-3.12%	10	0.39%	56.97%
Male	1,651	1,827	1,780	1,909	258	15.63%	129	7.25%	42.17%
Race / Ethnicity	Spring 21	Spring 22	Spring 23	Spring 24	21-24 #	21-24 %	23-24 #	23-24 %	Sp 2024 %
American Alaska Native	23	18	20	15	-8	-34.78%	-5	-25.00%	0.33%
Asian	186	196	183	180	-6	-3.23%	-3	-1.64%	3.98%
Black or African American	773	801	760	812	39	5.05%	52	6.84%	17.94%
Hawaiian Pacific Islander	9	7	7	4	-5	-55.56%	-3	-42.86%	0.09%
Hispanic	958	998	1,195	1,227	269	28.08%	32	2.68%	27.10%
Multi-racial	266	252	236	254	-12	-4.51%	18	7.63%	5.61%
Unknown	178	167	147	234	56	31.46%	87	59.18%	5.17%
White	1,752	1,820	1,765	1,714	-38	-2.17%	-51	-2.89%	37.86%
Non Resident	169	169	68	87	-82	-48.52%	19	27.94%	1.92%
KCKCC Credit Hours by Location									
CAMPUS	04.12.2021	04.11.2022	04.10.2024	04.08.2024	21-24	21-24	23-24	23-24	Spring 2024
	Spring 2021	Spring 2022	Spring 2023	Spring 2024	Diff - #	Diff - %	Diff - #	Diff - %	%
AMZN	-	-	-	-	-	-	-	-	-
BL	234	36	312	-	-234	-100.00%	-312	-100.00%	0.00%
DWNTN	-	-	-	-	-	-	-	-	0.00%
FRSC	256	170	87	179	-77	-30.08%	92	105.75%	0.46%
HS	4,302	4,377	4,154	4,891	589	13.69%	737	17.74%	12.48%
LCF	-	200	191	153	153	-	-38	-19.90%	0.39%
MC	7,632	9,704	10,780	11,205	3,573	46.82%	425	3.94%	28.59%
OC	1,236	1,596	792	815	-421	-34.06%	23	2.90%	2.08%
OL	13,436	12,512	12,481	12,548	-888	-6.61%	67	0.54%	32.01%
PION	1,436	1,301	1,354	1,324	-112	-7.80%	-30	-2.22%	3.38%
TEC	7,276	7,802	6,954	7,253	-23	-0.32%	299	4.30%	18.50%
USDB	174	294	350	387	213	122.41%	37	10.57%	0.99%
VIRT	2,565	1,044	633	443	-2,122	-82.73%	-190	-30.02%	1.13%
Total	38,547	39,036	38,088	39,198	651	1.69%	1,110	2.91%	

Dean of Student Services

Submitted by Dr. Shawn Derritt, Dean of Student Services

Selected Activities, Programs, and Updates

- On March 1, Dr. Derritt visited with a future Blue Devil at New Chelsea Elementary. Dr. Derritt has met with this student monthly to help build his interest in his future education.
- On March 25, Dr. Derritt attended the Title III external evaluation visit.
- On March 27, Dr. Derritt participated in the build-out training for the student engagement platform, Presence. The College is still on target for a rollout for the Fall 2024 semester.
- On March 28, Dr. Derritt attended the Downtown Project Wrap Around Services subcommittee and shared existing services that the College currently provides students. A productive conversation was shared regarding coordinating the services with existing services downtown.
- March 28, Dr. Derritt attended the InnovateHer Awards program to recognize Dr. Fabiola Riobe as woman educator of the year.

Upcoming Activities and Programs

- Second training for the student engagement platform, Presence by Modern Campus, is scheduled for April 10 for the core campus team representing key offices that will utilize the student engagement platform.

Student Accessibility and Support Services

Submitted by Department Faculty

Selected Activities, Programs, and Updates

- SASS faculty met with 13 Computer Support Technology students and presented note-taking strategies for their curriculum. Students were shown how the results from their Vark Learning Style questionnaire could be implemented into their coursework.
- SASS faculty presented True Colors to 3 students in the HVAC program at PCC. The students used the information in the Obtaining Employment course to learn about their personality and behavior types and identify their strengths and weaknesses. The students will also use the information to build better relationships with the different personality types.
- SASS faculty participated in the AHEAD (Association on Higher Education and Disability) webinar "The AHEAD Domains, Standards, and Program Indicators: What's New and Useful for the Disability Professional" on 3/13. The webinar introduced the updated standards AHEAD recommends for disability services departments.
- SASS faculty attended the KAN-AHEAD (Kansas Association on Higher Education and Disability) webinar on Dr. Jarrow's, of Disability Access Information and Services (DAIS) new emotional support animal (ESA) recommendations. Dr. Jarrow has revised the recommended form and questions for interviewing and evaluating requests for ESAs in student housing.
- SASS faculty participated in the review of the NameCoach demonstration on 3/5.

- SASS faculty presented to the special education teachers and counselors at Lansing High School on 3/7. This is part of the new SASS initiative to reach high school transition personnel and students with disabilities.
- SASS faculty presented the transition workshop for Leavenworth High School on 3/21. This is the third school for the new initiative.
- SASS faculty participated in the Adjunct Appreciation Event on 3/23. SASS provided a booklet of information to assist faculty in working with students with disabilities in their classes.
- SASS faculty and students presented a note-taking workshop on 3/27. The faculty demonstrated three note-taking techniques students can use to take effective notes. Two students demonstrated the note-taking apps they use in their classes.

Upcoming Activities and Programs

- SASS faculty will participate in the Lansing Family Night at Lansing High School on 4/9.
- SASS faculty will participate in the Centennial Celebration on 4/13.
- SASS faculty will present the transition workshop at Turner High School on 4/23.
- SASS faculty will assist with a tour on 4/24 and present about disability services in college to a group of 20-25 high school students from Tonganoxie/Basehor-Linwood Special Education Cooperative.

Spring 2024 Student Accommodations

DISABILITY	THROUGH MARCH 2024	THROUGH MARCH 2023	CHANGE	PERCENT OF CHANGE
Autism	12	8	4	50.0%
Attention Deficit Disorder	20	24	-4	-16.7%
Blind/Visional Impairment	3	8	-5	-62.5%
Deaf/Hard of Hearing	1	4	-3	-75.0%
Head Injury	0	3	-3	-100.0%
Intellectual Disability	4	7	-3	-42.9%
Learning Disability	52	56	-4	-7.1%
Medical	8	11	-3	-27.3%
Physical	0	3	-3	-100.0%
Psychiatric	25	12	13	108.3%
Other Health Impaired	4	2	2	100.0%
Total	129	138	-9	-6.5%

Student Health Center

Submitted by Toni M Dickinson, College Nurse

Selected Activities, Programs, and Updates

- On March 28, the Student Health Center hosted a campus blood drive and collected 24 units of blood, just shy of the goal of 26. Of the 27 donors, four were first-time donors, and up to 72 patients will receive the life-saving blood they need.
- On March 28, The Student Health Center hosted a Know Your Health Status HIV/STD testing event in partnership with Vivent Health, where seven students participated.

Upcoming Activities and Programs

- Know your Health Status HIV/STD testing on April 25, 2024.
- Community Blood Drive on June 27, 2024.
- Planning for the Fall KCKCC Health Fair for October 10, 2024, is underway.

Admissions and Recruitment

Submitted by Teresa Hill-Collier, Director of Admissions and Recruitment

Selected Activities, Programs, and Updates

- In March, the Office of Admissions and Recruitment conducted 16 individual tours, facilitated 10 group tours, hosted one training event, and participated in 4 community events.
- The Office of Admissions and Recruitment is excited to announce the addition of two new Recruiting Coordinators to the team. Ms. Anaiah McFeders is joining with a wealth of experience gained during her tenure in the Student Financial Aid Office at KCKCC. Mr. Michael Driskell brings a strong background in advising and recruitment from the University of Missouri-Kansas City.
- In March, Teresa Hill-Collier, Director of the Office of Admissions and Recruitment, and Karina Martinez, Recruiting Coordinator, participated in National Alliance for Partnerships in Equity (NAPE) training. This professional development initiative aims to empower educators, administrators, and industry leaders to adopt recruitment strategies that are inclusive and intentionally reach out to underrepresented groups. The Office of Admissions and Recruitment is incorporating the training and associated resources into strategies to broaden outreach efforts, and enhance accessibility through improved communication, admitted student events, and translated materials.
- The Office of Admissions and Recruitment is serving on the Vendor and Volunteer committees for the WYCO Annual Back to School Fair, slated for August 3, 2024.
- Teresa Hill-Collier, Director of Admissions and Recruitment, along with Dr. Candice Scott, Assistant Director of International Student Services, and Dr. Fabiola Riobe, Vice President of Educational Innovation and Global Programming, delivered a presentation at the Kansas

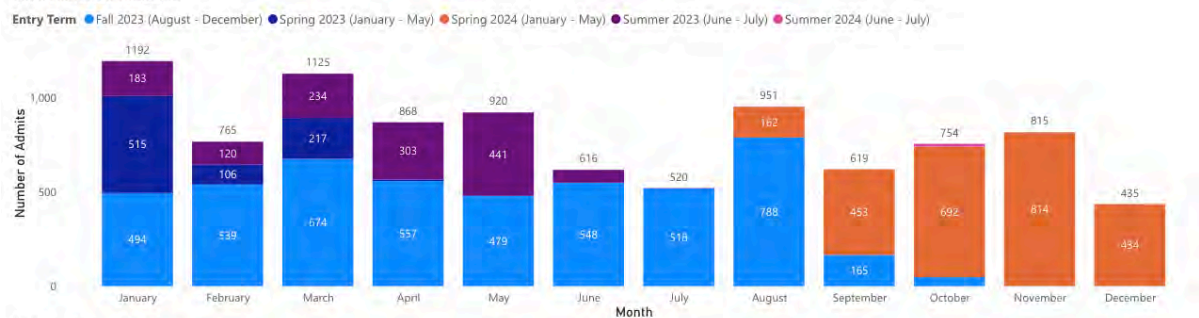


International Educators Conference on April 1, 2024. The presentation focused on "Global Bridges: Crafting a Campus-Wide International Education Committee through Strategic Collaboration and International Education Week."

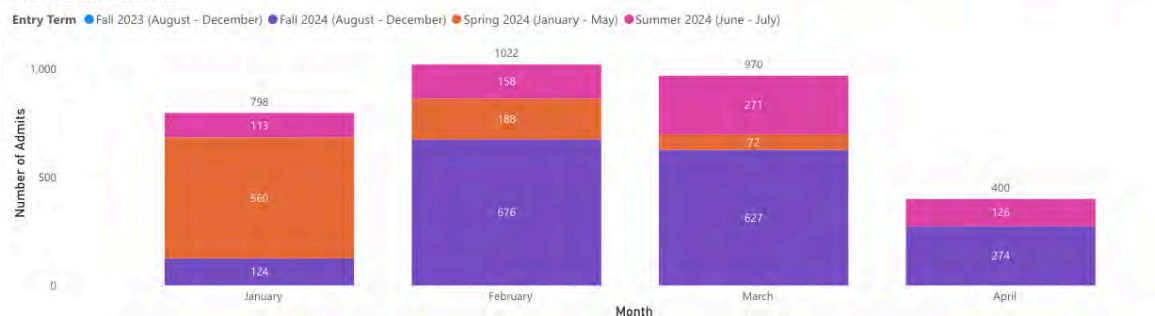
Upcoming Activities and Programs

- April 2: The Office of Admissions and Recruitment will participate in the Fort Leavenworth Career and Education Fair.
- April 3: The Office of Admissions and Recruitment will be showcased at the YMCA's College and Career Pathways College Fair for North Kansas City Schools.
- April 13: The Office of Admissions and Recruitment will host recruitment and family activities at the KCKCC Block Party.
- April 18: The Office of Admissions and Recruitment is slated to attend the Amazon Career Fair.
- April 18: Engaging in recruitment efforts and activities, the Office of Admissions and Recruitment will contribute to the New American Open House at KCKCC, supporting the Center for Equity, Inclusion, and Multicultural Engagement.

2023 Admitted Students



2024 Admitted Students



Athletics

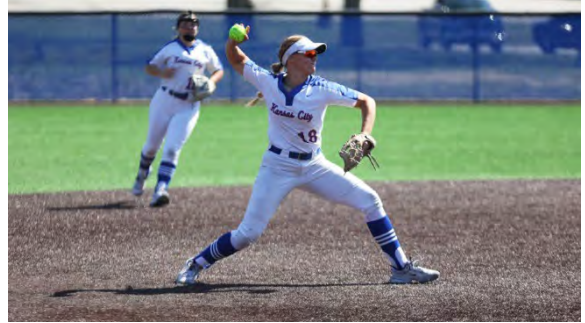
Submitted by Greg McVey, Director of Athletics

Selected Activities, Programs, and Updates

- Men's Basketball ended its season on March 8 in a 92-73 loss to Fort Scott Community College in the semifinals of the KJCCC/Region 6 Regional Tournament. The team compiled a 22-10 overall record and claimed the KJCCC Regular Season Championship by going 12-2 during the regular season. Head Men's Basketball Coach **Brandon Burgette** was named the KJCCC Coach of the Year, the second time he has won the award since joining the Blue Devils in 2019. In addition, two student-athletes won postseason awards: **Caleb Jones St. Louis, MO (1st Team)**, **Reggie Morris Kansas City, KS (2nd Team)**, and **Jaylon Moses Des Moines, IA (Honorable Mention)**.
- Women's Basketball ended its season on March 9 in a 55-50 loss to #1 Johnson County Community College in the KJCCC/Region 6 Regional Tournament finals. The team compiled a 22-10 overall record and finished 3rd in the KJCCC by going 8-4 during the regular season. **Jada Johnson (Kansas City, MO)** was named the KJCCC Most Valuable Player for the 2023-24 season. Johnson finished ranked in the top five in all but one statistical category. For her career, Johnson scored in double digits in 50 of 58 games and closed out her career with 1,014 points, becoming just the fifth player in KJCCC history to top 1,000 points in a career. In addition, her teammate **Victoria Jones (Kansas City, MO)** was named to the KJCCC All-KJCCC Second Team.
- The Blue Devil Baseball team finished the month of March with an impressive 27-3 overall record and a 15-1 mark in the KJCCC. The team is ranked #11 in the NJCAA Division 1 Baseball poll. The team is among the national leaders in statistical categories, including 2nd in team on-base percentage and 5th in team batting average. Individually, the team has student-athletes who are among the national leaders, including starting shortstop **Gehrig Goldbeck (Kansas City, KS)**, who leads the entire nation in batting average, hitting an impressive .533 headed into April. **Maclane Finley (Topeka, KS)** leads the nation with eight victories on the mound so far this season. First baseman **Jase Woita (Lincoln, NE)** is 5th in the country in RBIs with 52 runs knocked this season.



- The Softball team finished March with a 16-12 overall record and a 2-0 mark in the KJCCC. The team has played a very tough early season schedule against multiple nationally ranked teams that will prepare them for the rigors of the KJCCC. Sophomore ***Liberty Hawks (Overland Park, KS)*** leads the team in several offensive categories, including batting average (.420) and home runs (9), and is tied with Freshman ***Sydney Becker (Kansas City, MO)*** with 38 RBIs. On the mound, the staff is led by two outstanding freshmen pitchers ***Alyssa Droge (Tecumseh, KS)*** and ***Hanna Acree (Concordia, KS)***, who have combined to pitch 174 innings this season.



Upcoming Activities and Programs

- All game times, previews, and recaps are always available at Kansas City Kansas Community College Athletics at bluedevils.kckcc.edu.
- The KCKCC Blue Devil Classic Golf Tournament will be on August 2, 2024, at Dub's Dread Golf Club.

Counseling & Advocacy

Submitted by Linda Warner, LCPC, Director

Selected Activities, Programs, and Updates

- Women and Gender Advocacy hosted the Women's History Month program to fulfill the 2024 theme of Women Advocating for Equity, Diversity and Inclusion. "**Art as Advocacy: The Work of Elizabeth Layton**," was presented by Mary Frances Ivey, Art Historian, PhD Candidate at the University of Kansas, and Curatorial Intern at the Wichita Art Museum. 51 participants attended the program.
- Counselors made 8 classroom presentations on the Ask Listen Refer suicide prevention program, providing information to 77 students.
- Counselors provided information on stress and relaxation to 2 ESOL classroom classes, meeting with 17 students.
- Counselors held a tabling event for National Bubbles Week Awareness on March 20, to promote stress reduction through deep breathing and play. Information and bubble kits were provided to 113 individuals.
- The top concerns reported by students coming in for intake in March were stress, depression and anxiety.



March Counseling and Advocacy Utilization

Client Contact	2022	2023	2024
Individual Sessions	17	66	70
Intakes	0	8	8
Total # of Appointments	23	94	75
Total # of Students Seen	10	34	33

Enrollment Management Information Systems

Submitted by Sam Landau, Enrollment Management Information Systems Coordinator

Selected Activities, Programs, and Updates

- Graduation Photos Sign Up – A sign-up for the graduation photo sessions was created for the upcoming available dates at the end of April. This will allow those interested to sign up for a specific time to take their photos. In past years, the College just used a sign-up sheet on paper.
- Early Alert Enhancements –As part of the Strategic Enrollment Management Plan priorities to improve processes, the college is researching the potential use of a new form in the Maxient system. The College primarily uses Maxient for student conduct management, and the system can allow for more robust tracking of student early alert submissions.

Military and Veteran Center

Submitted by Wade Abel, Director

- In recognition of Women's History Month, the Military and Veterans Center highlighted KCKCC female veterans and other women who have served in the military. The Military and Veteran Center provided cupcakes to KCKCC female veterans on March 25.
- The Military and Veterans Center offered a "taste" of the military by providing Meals Ready to Eat (MRE) on March 20 with military recruiters. Over 20 KCKCC students and staff members tasted the MREs.
- The Military and Veterans Center supported the Adjunct Fair on March 27 at the Technical Education Center. Military and Veterans Center staff provided information and answered questions on resources and how faculty can assist in helping military-affiliated students using Department of Veteran Affairs educational benefits.



Upcoming Activities and Programs

- The Military and Veterans Center will attend the Fort Leavenworth Career and Education Fair on April 2.

- The Military and Veteran Center will attend the Career and Educational Fair at the Joint Regional Correctional Facility at Fort Leavenworth on April 4.
- The Military and Veterans Center will support the KCKCC Community 100-year Celebration on April 13.
- The Kansas Army National Guard will bring a Black Hawk helicopter to KCKCC on April 16 and provide information and training on military medical evacuation processes. The training will include procedures to move casualties by ground and air. The Kansas National Guard will also discuss options for ways students can have classes paid for while serving in the military.
- The Kansas Army National Guard will bring a climbing wall to KCKCC on April 24.

March Military and Veterans Center Visitors

Reason for Visit	2022	2023	2024
Study	23	14	37
Computer Use	2	7	0
Benefits Question	12	5	7
Enroll & Application Questions	3	0	4
Socialize	41	49	25
Veterans Service Representative			22
Total	81	75	95

Registration and Records

Submitted by Theresa Holliday, Registrar

Selected Activities, Programs, and Updates

- For March, the Registrar's Office processed 1781 transactions, which was 19% more than March of 2023. As anticipated, there was a surge in graduation applications, and 134 more incoming transcripts were received this March than last year.

March Transactions	2023	2024	Difference
Enrollment verifications	58	44	-14
Exception Requests		1	1
Experiential Learning Credits/Advanced Standing		1	1
FERPA Forms		3	3
Grade Changes	26	18	-8
Graduation Applications		435	435
Incoming Transcripts	180	314	134
Instructor Withdrawals	45	67	22
Major or Catalog Changes	71	109	38
Outgoing Transcripts	434	485	51
Program Substitutions, Deviations or Waivers	9	14	5
Residency Correspondence			0
Student Contact Information Updates	177	80	-97
Student Degrees/Certificates Conferred	14		-14
Student Reinstatements	24	21	-3
Student Schedule changes	319	21	-298
Student Withdrawals	113	70	-43
Transfer Credit Evaluations	25	92	67
Unofficial Transcripts		6	6
Total	1495	1781	286

Student Engagement

Submitted by Mark Nelson, Director of Student Engagement

Selected Activities, Programs and Updates

- The Office of Student Engagement partnered with the Student Senate and the Department of Athletics to have spirit buses for the Men's and Women's basketball teams opening rounds of the NJCCA Region VI post-season tournament at Metropolitan Community College, including a charter bus and dinner. Thirty students and staff were on the spirit bus, and about forty more traveled alone.
- The Student Senate and the Office of Student Engagement traveled to the Pioneer Career Center after Spring break to visit and learn about programming and services at Pioneer Career Center (PCC).
- Fringe Benefits of Education (FBOE) hosted several events in March:
 - On March 7, FBOE hosted a pre-spring break celebration attended by 40 students to review students' goals and their progress.
 - On March 14, FBOE hosted a Spring Break Meeting for students in Centennial Hall led by FBOE students Widlynn Dorilas and Khylia Brown, where 34 students attended.

- The March 21 meeting with 46 students included a surprise visit by frequent FBOE collaborator Tony Martinez, who discussed the importance of education in increasing one's quality of life.
- On March 28, FBOE hosted a study session. The session was helpful for the 41 students who attended by collaborating with other classmates, giving them help and time to finish worksheets, essays, and discussions.

Student Financial Aid

Submitted by Tammy Reece, Director

Selected Activities, Programs and Updates

- Student Financial Aid staff hosted four FAFSA (Free Application for Federal Student Aid) events in March, and we continue to support students and families as they navigate the new Free Application for Federal Student Aid process.
- 2024-25 FAFSA Updates
 - The Student Financial Office has received 1,779 FAFSAs (Free Application for Federal Student Aid) compared to 3,362 FAFSAs at the same time last year.
 - The Student Financial Aid staff continues to monitor the United States Department of Education (DOE) published announcements and training webinars as they are released.
 - The Student Financial Aid Office has finalized a consulting contract with the National Association of Student Financial Aid Administrators' Blue Icon Advisors as part of the FAFSA support strategy sponsored by the DOE. This support will provide approximately 30 hours of consulting services a week to assist with the setup and technical administration of the regulation changes in the Colleague student information system.

Upcoming Activities and Programs

- Student Financial Aid will be working with several community partners, including the Missouri College and Career Attainment Network, KU TRIO Talent Search, TRIO Educational Opportunity Centers and GEAR UP, to hold an open FAFSA event for the public. The event will be held on May 30, 2024, at the Main Campus.

Financial Aid Applications Received as of April 8

Academic Year	Total Number of Records	Records Received in March
2023-2024	8438	154
2022-2023	8671	145
2021-2022	9174	157

Financial Aid Disbursed to Student Accounts as of April 8

Academic Year	FALL	SPRING	SUMMER	TOTAL
2023-2024	\$5,237,300	\$4,282,144		\$9,519,444
2022-2023	\$4,975,335	\$4,267,820	\$652,054	\$9,892,979
2021-2022	\$4,969,853	\$4,378,343	\$709,512	\$10,057,708

**Does not include third party payments, KCKCC Foundation Scholarships or Covid Relief Funds.

Student Housing

Submitted by Nicole Wilburn, Director

Selected Activities, Programs, and Updates

- Contracting for the 2024-2025 Academic Year and 2024 Summer went live on March 1:
 - Of the 258 beds in Centennial Hall, 166 beds are reserved for student-athletes until June 15, 2024, before they are subject to being released to students on the waiting list.
 - As of April 8, 57 of the 92 (62%) beds available for non-student athletes have been reserved.

Upcoming Activities and Programs

- Returning non-athlete room selection will start on April 8, 2024, and new non-athlete room selection will begin on April 15, 2024, for the 2024-2025 academic year.
- April 24 – End of the Year Backyard Bash
- May 6, 8 PM – 10 PM – Flapjacks for Finals
- May 14, 10 AM – Student Housing closes for the Spring semester. Graduating students may stay through 10 AM on Friday, May 17.

Student Success and Retention

Submitted by Brady Beckman, Director of Student Success and Retention

Selected Activities, Programs, and Updates

- March 7-Student Success Center representatives attended the Great Jobs KC Quarterly Convening.
- March 21- The Learning Commons hosted the Student Success Center for an informational workshop to strengthen the partnership and collaborations between the offices.
- March 26- The Student Success Center hosted Kansas State University (KSU) for "Transfer Tuesday." Representatives from KSU spoke with the Student Success Team about transfer opportunities and pathways to KSU.
- March 27- Career Services facilitated Career Fair Prep days at the Technical Education Center.

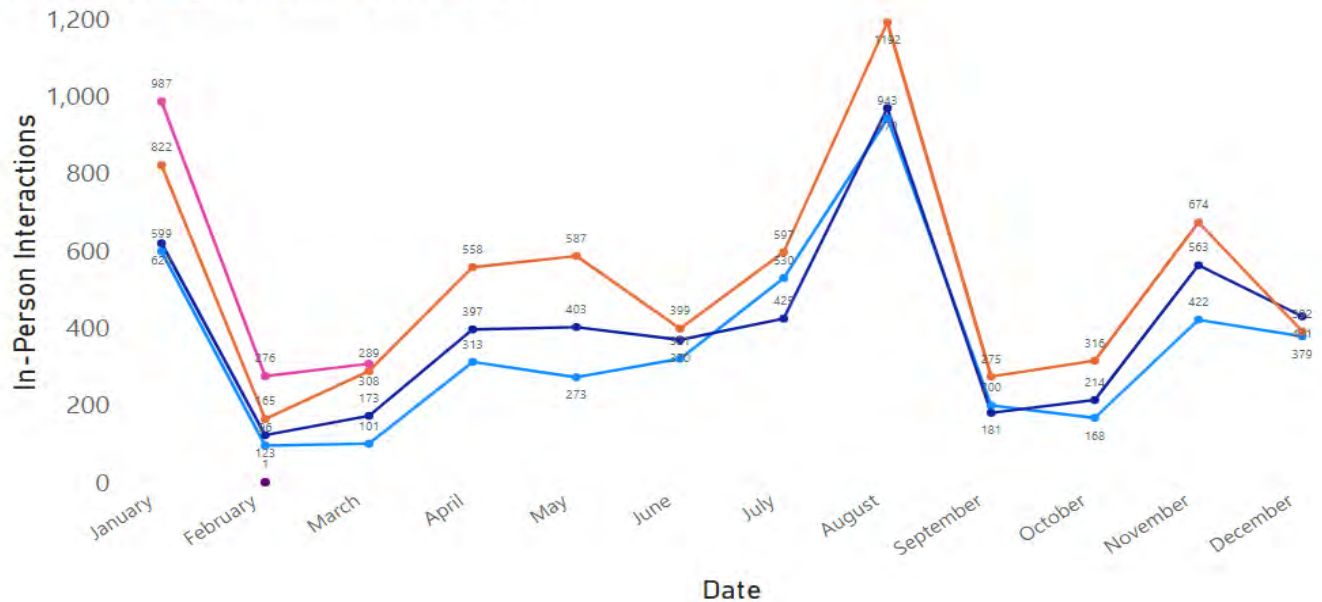
- The Student Success Center submitted KCKCC's application for NASPA's First-Generation Scholars Network, which will be determined in May.
- For March 2024, the Student Success Center continued to see a significant increase in student traffic. There were 308 in-person advising appointments in March, which is a 7% increase compared to March 2023 (289) and a 68% increase compared to March 2022 (183).

Upcoming Activities and Programs

- April 3- Spring 2024 "Hire Blue" Career fair in Upper and Lower Jewell
- April 10- Spring 2024 Transfer Fair at the Main Campus

In-Person Advising Interactions

Year ● 2004 ● 2021 ● 2022 ● 2023 ● 2024



Total Placement Tests Completed by Month and Year

Month/Year ● 2021 ● 2022 ● 2023 ● 2024



Student Support for Program Success

Submitted by Dr. Gena Ross, Director of Student Support for Program Success

Selected Activities, Programs, and Updates

- The Student Support Program Success Team hosted the 2nd Student Success Workshop on March 21, 2024, at the Technical Education Center. The three main themes discussed were retention, persistence, and communication.
- Ramona Munsell and Associates completed an external evaluation visit for the first year of the grant's performance reporting period (October 1, 2022-September 30, 2023) on March 25-26.
- A policy and procedure manual for the grant is being completed.
- Preparations for the College's first Title III annual performance report, due April 5, were also being completed.



Upward Bound Academy

Submitted by **Veronica Knight, Director of Upward Bound Academy**

Selected Activities, Programs, and Updates

- Upward Bound Academy (UBA) staff escorted student scholars in visiting colleges and universities during their spring break week.
- UBA staff have been serving on the WYCO back-to-school fair committee.
- Eisenhower Middle School recently celebrated its 50th school anniversary, and the UBA team joined in the fun to meet parents, celebrate the occasion, and recruit students for our program.
- Recruitment and interviews have begun for Program Assistants and Instructors for the upcoming summer program.



Upcoming Activities and Events

- UBA staff will attend the MoKan-Ne2024 Trio Annual Conference with the theme, *"BECOMING. Be Brave. Be Bold. Believe"* on April 3-5.
- The Saturday session will be held on April 13 with the KCKCC Blue Devil Block Party. The topic will be mental health and getting college ready, with presentations by Teresa Hill-Collier, Director of Admissions and Recruitment, Nicole Graves, Campus Counselor, and Jeremiah McCluney, Student Success Advisor.
- Students have been sponsored to attend the play, *"Who's afraid of Virginia Wolfe"* at the Melting Pot Theater in Kansas City, Missouri, on May 2.



Upward Bound Academy March 2024					
UBA Activity	Total	9 th grade	10 th grade	11 th grade	12 th grade
College Visits					
William Jewell College	13	5	2	5	1
Kansas Christian College	17	6	3	6	2
Missouri Western Univ.	14	4	3	6	1
Academic/cultural excursion					
KU Spencer Gallery	14	4	3	6	1
Tutoring/Homework Help/ACT Prep/					
March 4-8 /Tutoring	19	8	1	7	3
March 13- Test Taking Strategies	11	2	2	5	2
March 18-22/Tutoring	18	4	3	8	3
March 25-29/Tutoring	20	4	5	8	3
Washinton High School - Total Service Time: 585 min/group and individual/Content covered: Financial Algebra, Business Economics, Chemistry, Graphic Design, Spanish, AVID, college prep/orientation					
F. L. Schlagle High School - Total Service Time: 315 min/group and individual Content covered: Geometry, Biology, Chemistry, Poetry, KAP Pre					
Academic Advisor Visits					
Washington High School	66				
F. L. Schlagle High School	24				
Other schools	2				



Kansas City Kansas
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EDUCATIONAL INNOVATION GLOBAL PROGRAMMING

Submitted by: Fabiola Riobé, Ed.D, MBA

BOT REPORT – APRIL 2024



The mission of the Office of Educational Innovation and Global Programming is to foster educational excellence, innovation, and global engagement within Kansas City Kansas Community College by providing transformative learning experiences and promoting cultural understanding and global awareness among students, faculty, and staff.

EXECUTIVE SUMMARY

As the Vice President of the Division of Educational Innovation and Global Programming at Kansas City Kansas Community College (KCKCC), Dr. Fabiola Riobé is proud to present an overview of the area's accomplishments and initiatives over the past month. The division, encompassing the departments of Adult and Continuing Education, High School Partnerships, International Scholar Services and Global Programming, Online Education Services, and Workforce Innovation, has made significant strides in promoting educational excellence and fostering global engagement.

The Adult Education programs at the college have been thriving, with notable achievements, including the commendable perseverance of students, such as Harold's completion of his general education degree (GED) and Eugenia's success in passing her citizenship test. These stories highlight the determination and dedication of the students, supported by the exceptional staff. Additionally, the college anticipates the GED Graduation ceremony **on May 23**, marking a significant milestone for many learners. The Continuing Education department has reintroduced the Pharmacy Tech classes and initiated Motorcycle Rider Education Courses, along with the innovative "Uncovering the History of Wyandotte County" course. These initiatives reflect the college's commitment to providing diverse and impactful learning opportunities for the community.

During the onsite monitoring visit at the KCKCC Adult Education program on March 7, 2024, the Kansas Board of Regents (KBOR) found many positive areas of institutional performance. KBOR submitted its final findings to President Mosier. It stated:

"Overall, KBOR was very impressed by the staff and instructors at your institution. The Adult Education program is working hard to meet their students' needs, and we are pleased with many of the activities the program offers and with the extreme dedication of the staff members. Thank you for making your staff and resources available to the Kansas Board of Regents team during the visit. We congratulate you and your staff for providing quality Adult Education services."

- Hector Martinez, Director of Adult Education, KBOR (full letter attached to report).

The High School Partnerships department at KCKCC has been celebrated through numerous recognitions and collaborations. The division has actively engaged with local high schools, such as Lansing High School, to promote the Career and Technical Education (CTE) programs, demonstrating the college's dedication to preparing students for real-world challenges and careers. The college was also proud to announce that Dr. Riobé, received the 2024 Educator of the Year Award from InnovateHER KC and Kauffman Foundation, a testament to the collective efforts in enhancing education in the Kansas City area.

The International Scholar Services at the college have seen a vibrant community of F1 Visa students engaging in the programs and contributing to a diverse educational environment. Initiatives such as The Pro Experience and participation in the Kansas International Educators (KIE) conference underscore the college's commitment to integrating global perspectives into the academic offerings and providing international students with enriching experiences.

The transition to Blackboard Ultra marks a significant enhancement in the online education infrastructure, offering a more streamlined and efficient learning environment for students and faculty. Establishing a Remote Teaching Studio is a forward-thinking initiative aimed at providing flexible and interactive learning experiences, particularly beneficial for working adults and parents.

The efforts in Workforce Innovation have been marked by the successful engagement of students in programs such as Automation Engineering Technology/Kansas City Federation of Advanced Manufacturing Education (AET/KC FAME), demonstrating the impact of the initiatives on student careers and the local economy. Collaborations with local businesses and participation in community events like the KC FAME Open House illustrate the college's commitment to connecting education with industry needs.

In conclusion, KCKCC's Division of Educational Innovation and Global Programming continues to excel in its mission to provide innovative, inclusive, and globally oriented educational opportunities. The achievements are a testament to the hard work and dedication of the staff, faculty, and students. The college looks forward to building on these successes and further enhancing its contribution to the educational landscape in Kansas City and beyond.

With Appreciation,

Dr. Fabiola Riobé

Fabiola Riobé
friobe@kckcc.edu

ADULT AND CONTINUING EDUCATION

Dr. Richard Wallace, Director

Enrollment:

- ◆ March Enrollment: Currently we have 250 GED students and 329 ESL students totaling 579 students in Continuing Education.
- ◆ 56 Additional GED students attended orientation March 18-21 and started classes on March 25.

Professional development:

- ◆ The Adult Education and Family Literacy Act (AEFLA) continuation funding application was released earlier this month and is due to the Kansas Board of Regents by April 22. Adult Education staff will identify goals and priorities for FY25 and reflect on achievements and areas for improvement.
- ◆ During the recent Coalition of Adult Basic Education (COABE) conference I attended a session titled "Solving the 3 of 4 Dilemma". State leaders from Georgia, Illinois, and Oregon shared their statewide initiatives aimed at helping students pass their last GED test. I have started digging into our program data to identify our current and former students who have passed 3 of 4 and have only 1 test left from 2017 to present. Currently, 63 students fit that demographic. Of those, 50 need to pass math. Plans are in the works to conduct a 2-day summer math bootcamp.

Continuing Education Updates

- ◆ Pharmacy Tech classes began March 5 with six students enrolled. This is the first time that we have offered this program in over four years.
- ◆ Motorcycle Rider Education Courses began March 22. Kansas City Kansas Community College will be offering several courses throughout the season for both two- and three-wheel (Can-am) vehicles. On our first weekend of motorcycle rider training, we had 12 enrolled in two-wheel and 2 enrolled in three-wheel.
- ◆ Continuing Education will be offering a course titled, "Uncovering the History of Wyandotte County." This course will be taught in two 2-hour sessions beginning on April 17, at a cost of \$40.
- ◆ Driver's Education courses began March 25 and will be taught using our new vehicles that were delivered in February. The braking system has been installed on one of the vehicles and the other vehicle is currently being fitted for the braking system.



KANSAS BOARD OF REGENTS

April 5, 2024

Dr. Greg Mosier
Kansas City Kansas Community College
7250 State Ave
Kansas City, KS 66112

Dear President Mosier,

During the onsite monitoring visit at the Kansas City Kansas Community College Adult Education program on March 7, 2024, the Kansas Board of Regents (KBOR) found many positive areas of institutional performance. This letter serves as formal documentation of the visit and is divided into three sections. The first section, Findings, will discuss issues of compliance identified during the visit and review. Items in this section must be addressed within **60 days** of the date of this letter. The second section, Recommendations, will discuss areas of opportunity for growth or increased effectiveness. Updates on the progress of Recommendations are requested within 60 days. The last part, Promising Practices, highlights best practices or initiatives that could serve as models for other Adult Education programs across the state.

Findings

The visit identified one (1) area in which the Adult Education program is currently out of compliance.

- 1) **Staff Professional Development Files** – All staff are required to have documented Individual Professional Development Plans (IDPDs) on file detailing professional development goals and progress made towards those goals for each fiscal year. These plans were not observed in the physical files, which were also missing documentation of some training known to be completed. KBOR requires documentation that files (physical or digital) have been updated. If digital files are preferred, KBOR recommends not duplicating information with additional physical files.

Recommendations

The visit identified four (4) areas in which KBOR has recommendations to enhance current practices.

- 1) **Campus Signage and Location** – KBOR applauds the institution's attention to Adult Education while moving forward with the master facility plan. Having Adult Education in an addition to the main building will help integrate learners into the college community. The institution is encouraged to consider the space that will be needed to serve this population and that will increase the capacity of the program. KBOR also recommends increased and more visible signage, either before or coinciding with the eventual move, directing those in need of Adult Education services to the appropriate location.
- 2) **Website Redesign** – As the institution moves forward with plans for website redesign, KBOR appreciates that Adult Education input and collaboration is being sought. Designers are encouraged to consider methods of simplifying text for potential learners with low levels of literacy.

★ LEADING HIGHER EDUCATION ★

- 3) **GED Prep Connect** – The program has strong enrollment and is likely already contacting students who indicate interest in accessing GED preparation services with KCKCC Adult Education. The program is encouraged to briefly note or mark that contacts have been made in the GED Prep Connect system. KBOR is available to provide further training or information as needed.
- 4) **Increase Standardization** – The Adult Education program has many superior practices with talented and dedicated staff. The program is encouraged to consider how procedures might become standard across locations, such as staff-wide clarity regarding excused and unexcused absences to adhere to the program's attendance policy. The program is also encouraged to review instructional staff's non-teaching hours for maximum program efficiency and clarity regarding which staff are onsite at what times, including when instructional staff are engaging in professional development, preparing lesson plans, conducting follow-up contacts with students, and other duties.

Promising Practices

While KBOR identified many areas of high performance during the monitoring visit at the KCKCC Adult Education program, a few stood out as statewide best practices. The program's collaborative monthly meetings are an opportunity for staff to share ideas, brainstorm solutions, and ensure staff-wide alignment to the vision and mission of the program. This shared mission is evident in the tremendous posttesting rate the program has attained in the last few years, exceeding the state requirement.

The program shares these and other successes by posting data updates in areas visible to staff. This is especially appreciated as an opportunity to congratulate staff on their efforts and to facilitate conversations about next steps for the program. In addition, the Padlet of student success stories is a phenomenal innovation. This provides an opportunity to celebrate learners and to collect student stories for easy sharing with state and national partners such as KBOR, GED, and COABE.

Overall, KBOR was very impressed by the staff and instructors at your institution. The Adult Education program is working hard to meet their students' needs, and we are pleased with many of the activities the program offers and with the extreme dedication of the staff members. Thank you for making your staff and resources available to the Kansas Board of Regents team during the visit. We congratulate you and your staff for providing quality Adult Education services. If there are questions about the Adult Education monitoring process, you may contact me at 785-430-4283 or hmartinez@ksbor.org.

Sincerely,



Hector Martinez, Director for Adult Education
Kansas Board of Regents
1000 SW Jackson, Suite 520
Topeka, KS 66612

cc: Fabiola Riobé
Richard Wallace
Stephanie Prichard
Susanna Lee
Laura Leite
Eric J. Tinch

HIGH SCHOOL PARTNERSHIPS

Mr. Julius Brownlee, Assistant Director

- ◆ **Award Recognition for Dr. Riobe:** On March 28, Dr. Riobé was distinguished with the Educator of the Year Award by InnovateHER KC, an organization committed to fostering equitable opportunities in the greater Kansas City area.



- ◆ **Leavenworth Education Foundation Event:** Mr. Brownlee attended the 23rd Annual Celebration of Giving by the Leavenworth Education Foundation on March 6, a non-profit dedicated to enhancing opportunities for local students, signifying a promising partnership that could greatly benefit educational collaboration in Leavenworth.

- ◆ **Pastry Day Celebration:** The Culinary Arts program students at KCKCC Technical Education Center (TEC) celebrated Pastry Day, showcasing their baking skills and offering delectable treats at the Blue Devil Cafe, with strong support from both students and employees.

Cross-Departmental Collaboration:

- ◆ **Educational Event for High School Students:** The Department for Psychology, in conjunction with the High School Partnerships (HSP) department, hosted 60 students from Wyandotte County School District, USD 500 high schools and Bishop Ward, engaging them in breakout sessions covering various psychology subfields, including Neuroscience, Clinical and Counseling Psychology, Experimental and Social Psychology, Addictions Counseling, and Education.

Professional Development:

- ◆ **Outreach to Lansing High School:** The HSP team, with Pioneer Career Center (PCC) Director Marcia Irvine, visited Lansing High School to inform 200 freshmen and sophomores about the comprehensive Career and Technical Education (CTE) programs at KCKCC, aiming to expose them to career-enhancing skills and knowledge.
- ◆ **Upcoming Enrollment for Fall 2024:** As of March 29, enrollment preparations are underway for Fall 2024, with 773 high school applicants expected to enroll.
- ◆ **Dual Enrollment Interest Form Pilot at Basehor Linwood High School:** Currently in a beta phase, this form will gather critical data to inform course selection, create flexible schedules, and establish concurrent CTE pathways, expanding students' opportunities in career-focused programs.

INTERNATIONAL SERVICES AND GLOBAL PROGRAMMING

Dr. Candice Scott, Assistant Director

Current Enrollment:

F1 Visa students

- ◆ Fifty-four (54) active international F-1 Visa students
 - a. The F-1 Visa (Academic Student) allows you to enter the United States as a full-time student at an accredited college, university, seminary, conservatory, academic high school, elementary school, or other academic institution or in a language training program.

Student office visits: Walkins and Appointments:

- ◆ Seventeen (17) students visited the international office in March.

Campus Activities:

- ◆ **Nature Trail Cleanup Day - March 14:** Our team actively participated in the Nature Trail Cleanup Day, demonstrating a commitment to environmental stewardship and the enhancement of our campus's natural beauty. This initiative, spearheaded by the President's Office, is a prime example of our dedication to fostering a campus culture that prioritizes ownership, sustainability, and beautification. By involving students, faculty, and staff in the upkeep of the KCKCC Nature Trail, we not only contribute to the aesthetic appeal of our college grounds but also instill a sense of shared responsibility and community engagement.



The Educational Innovation & Global Programming Crew getting ready to hit the trail. President Mosier getting it done. College at work. Shaun Pate flexing his strength.



Community Engagement:

- ◆ **ProX Hiring Fair Engagement - March 2:** Actively participated in The Pro Experience (ProX) hiring fair, networking with potential interns and community partners. This event exemplifies our commitment to providing high school students with invaluable summer internships, equipping them with critical skills and career insights, while also offering financial incentives.
- ◆ **Community College Roundtable Participation - March 5:** Engaged in the Community College Roundtable, hosted by Johnson County Community College. This networking event, spearheaded by Jeff Hashman, SEVP Field Representative for our region, provided a platform for discussing pertinent student exchange programs and fostering regional educational collaborations.
- ◆ **International Business Education Conference - March 20-22:** Honored to represent KCKCC at the prestigious The Forum of Education Abroad conference. The college's selection for this conference, driven by Dr. Riobé's accolades and leadership in international business research and study abroad initiatives, underscores the value of KCKCC's networking efforts and role in community engagement.



*The KCKCC Global
Programming Leadership
Team, Drs. Scott and Riobé at
the Forum on Education
Abroad Conference.*

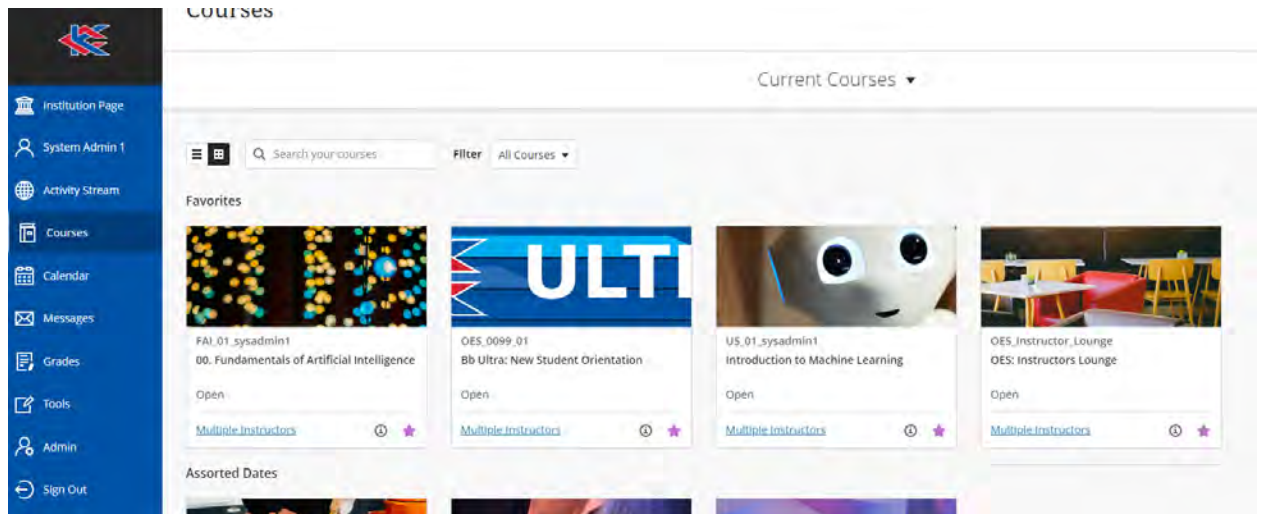
Committees:

- ◆ Association of International Educators (NAFSA Academy) has started
- ◆ Centers for International Business Education and Research (CIBER) and The Forum On Education Abroad (FEA) Consortium has begun
- ◆ KCKCC Professional Development Committee member
- ◆ KCKCC New American Open House Committee member
- ◆ KCKCC International Education Committee member
- ◆ KCKCC Education Abroad Committee member

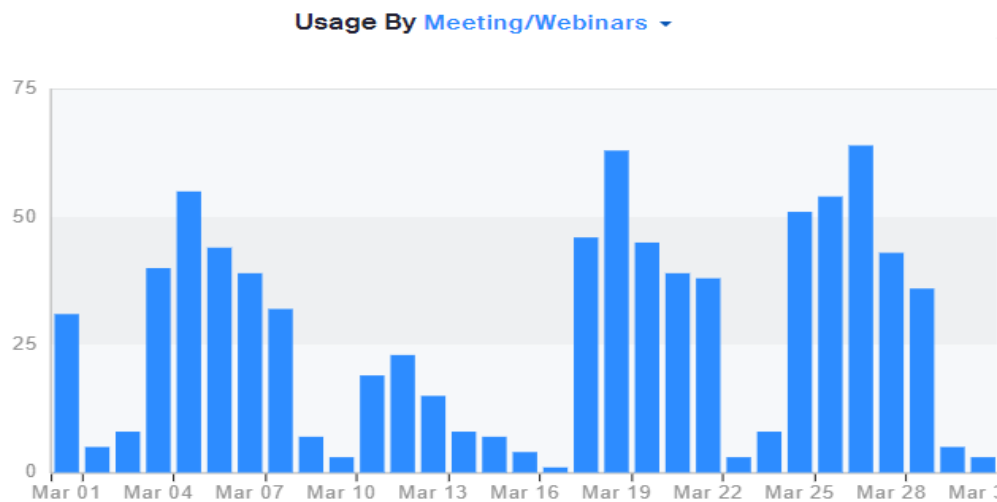
ONLINE EDUCATION SERVICES

Ms. Susan Stuart, Director

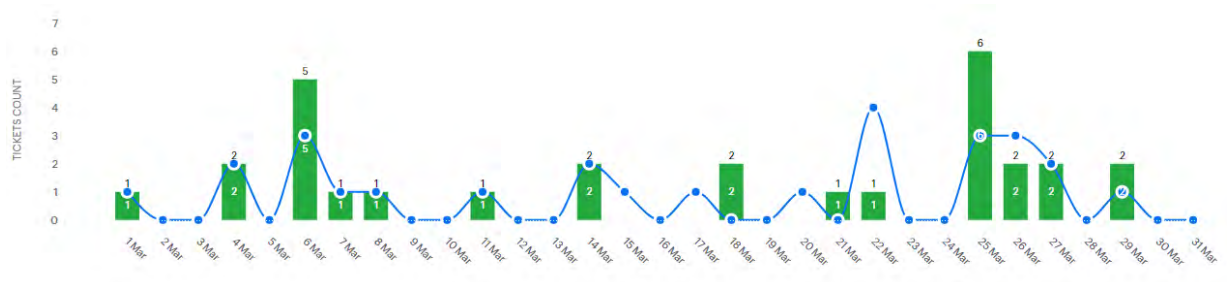
- ◆ **Transition to Blackboard Ultra:** Online Education Services (OES) is advancing our upgrade to Blackboard Ultra, providing a modernized user experience significantly different from past versions. Comprehensive training for faculty and students is underway to optimize engagement with this platform.



- ◆ **Training Initiatives:** OES has collaborated with Blackboard to establish training programs and are offering faculty a preview via a test system. Additional on-campus training is scheduled for the welcome week, with student sessions planned for the start of the Summer and Fall terms.
- ◆ **Zoom Meeting Support:** In March, we facilitated 839 meetings, engaging 4,328 participants and accumulating over two million combined minutes. Efforts continue to update users on legacy Zoom systems.



- ◆ **Helpdesk System Implementation:** OES team resolved roughly 145 support inquiries in March. The new Helpdesk software is improving our ability to track and respond to these needs, with current ticketing system usage at 75%.



- ◆ **Remote Teaching Studio Development:** A Remote Teaching Studio is in construction, aimed at launching in Fall 2024. This innovative space, leveraging Zoom tools, will enable instructors to simulate a traditional classroom environment virtually, enhancing convenience for working adults and parents.



- ◆ **Enhanced Online Support:** The Online Helpdesk now features a user-friendly knowledge base and a live chat function to expedite support ticket creation, ensuring efficient and responsive assistance for our academic community.

WORKFORCE INNOVATION

Mr. Richard Piper, Director

- ◆ **Strategic Meeting with Panasonic Leadership:** On March 4, the Workforce Innovation Team conducted a planning session with Panasonic, Continuous Improvement leadership. Mr. Tonie Wycoff, Director of Continuous Improvement, and Mr. Javi Falero, Manager of Continuous Improvement from Panasonic, collaborated with Mr. Piper to finalize the presentation for the Skilled Trades Night at De Soto High School scheduled for March 6.
- ◆ **Advanced Manufacturing Career Exploration:** Fairfax Career and Pathways High School students visited the Technical Education Center (TEC) campus on March 5 to explore Advanced Manufacturing careers. In partnership with Wyandotte Economic Council and Kansas Manufacturing Solutions, the collaboration presented career opportunities to 22 students.
- ◆ **FAME Training Model Presentation at the De Soto Career & Technical Education Center (C-TEC):** Invited by Dr. Cindy Swartz, Executive Director of C-TEC, Mr. Piper represented the college on March 6 to present the FAME training model to 95 attendees. Highlighting the event, our AET/FAME students articulated their personal program involvement benefits to the audience, exemplifying the FAME model's focus on continuous personal and professional development.
- ◆ **STEM Recruitment at Robotics Tournament:** During the March 8-9 First Robotics Tournament at Mill Valley High School, 59 students expressed interest in the AET/FAME program, reinforcing our strategy to target STEM-oriented students. Mr. Javi Falero from Panasonic also represented the KC FAME Chapter.
- ◆ **FAME Executive Visit to TEC Campus:** Tony Davis, Executive Director of FAME, visited the KCKCC-TEC campus on March 12. He lauded the advancements of the new lab space, set to be operational in Fall 2024.
- ◆ **AET/FAME Lab Tour for Prospective Students:** On March 18, potential students and their parents, who had previously attended the Skilled Trades Night at De Soto High School, came to the college on a tour of the AET/FAME lab.
- ◆ **Representation at De Soto High School Career Fair:** Attended the March 20 De Soto High School Career Fair. Colleagues from Panasonic and KC FAME Chapter, including Javi, Alexie, Hether, and Jessica, assisted at our booth.
- ◆ **Workforce Development Collaboration:** Gave a tour of the AET/FAME lab to Christopher Ellis from Full Employment Council and a colleague on March 20, laying groundwork for arranging tours for Missouri adults eligible for federal aid.
- ◆ **Career Fair Participation and Student Engagement:** At the KCKCC Career Fair on March 28, AET/FAME students adeptly managed our table, sharing their engagement reasons with the program. This resulted in 32 new students signing up for further information.



*Shout out to The KCKCC Team,
Victoria and Yoel, who never skip a
beat when it comes to helping the
college identify the right talent!*

Marketing and Institutional Image Division

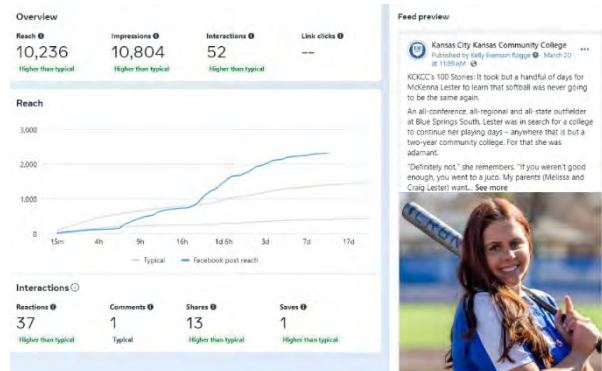
Kris Green, Chief Marketing & Institutional Image Officer

Report Summary

The Celebration of the Century Dinner on March 28 was a great success with more than 125 in attendance. Those in attendance were entertained by The Standard, served by the Volleyball Team and delighted by the Culinary program. A big thank you to all the areas who worked together to make this event successful.



The Centennial Magazine and Centennial Video both debuted at the dinner. The magazine will be sent to community members and alumni this month. The Centennial video is now available on the website. 100 Stories continues to receive great support through social media. This month McKenna Lester's 100 stories post received more 10,000+ impressions.



Demolition continues at the site for the new downtown center. Matt Fowler documented the process over the last month.



Graphic Design

Rollie Skinner, Graphic Designer, worked heavily on the Centennial magazine and the Blue Devil Block Party. Rollie also completed designs for several departments and divisions, Community College Awareness Month and the Baseball Turf Dedication.

- Centennial Magazine



- Upcoming Theatre Production

100 Kansas City Kansas Community College. | KCKCC DRAMA CLUB PRESENTS


NOEL COWARD'S

PRIVATE LIVES

Directed by Zachary Stoddard

April 18, 19 & 20 @ 7:30 pm
April 21 @ 2:30 pm

Tickets available at kckcctheatre.com

	ADULTS	NON KCKCC STUDENT	KCKCC FACULTY STAFF AND ALL SENIORS (60)	KCKCC STUDENTS
	\$12 ADVANCE \$14 AT DOOR	\$7 ADVANCE \$9 AT DOOR	\$5 ADVANCE \$7 AT DOOR	FREE ADVANCE \$3 AT DOOR

Audience Advisory: Adult Sexual Situations, Divorce

- Admissions New Student Yard Signs



- Nursing Open House

100 Kansas City Kansas Community College

open house

Learn more about our nursing program, tour facility—including new lab and enjoy refreshments.

Visit with faculty, current students and industry partners.

NURSING BUILDING AT KCKCC
ENTER AT THE PERFORMING ARTS ENTRANCE

APRIL 24
4:30 PM - 6:30 PM

Contact Carrie Boorem, Nursing Advisor
for more information and details of event.

913-288-7543 | cboorem@kckcc.edu

- Baseball Turf Dedication



- Library and Learning Services Creative Writing Workshop



- Centennial Magazine
- Community College Awareness T-Shirt



Athletics

Charlie Martin, Athletics and Activities Media Specialist II, assisted with photography around campus, including the “Grandma Layton” presentation and the baseball turf ribbon cutting. Along with the rest of Marketing, Charlie assisted with preparations for the Celebration of the Century dinner. Charlie also assisted with the Centennial magazine, as well as attending games and posting heavily for Athletics. At one point in March, Charlie attended games and reported on four different sports going on at KCKCC. Charlie completed extra graphics and posts on the website and social media to promote the immense success of the baseball team and individual players.

- Baseball Team Graphics

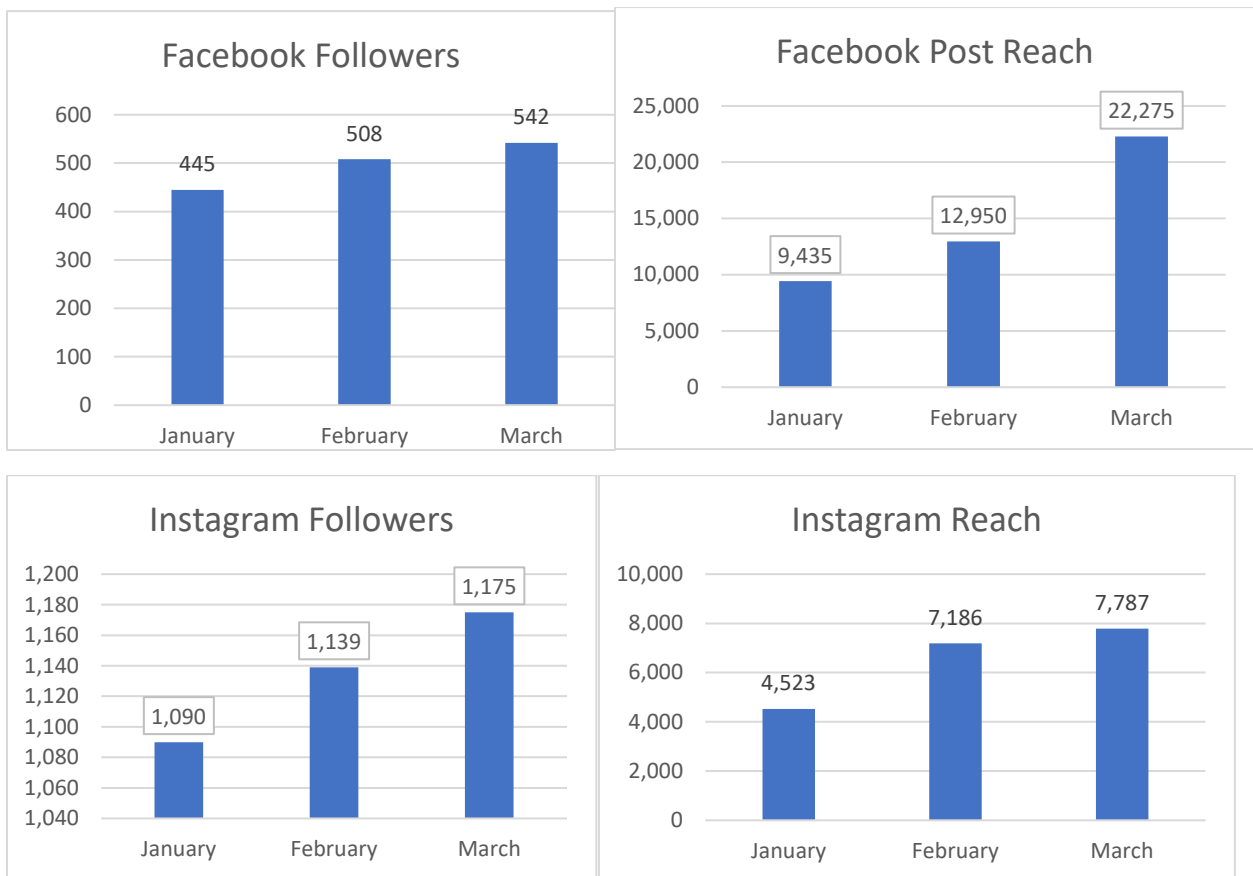


- Elizabeth “Grandma” Layton event



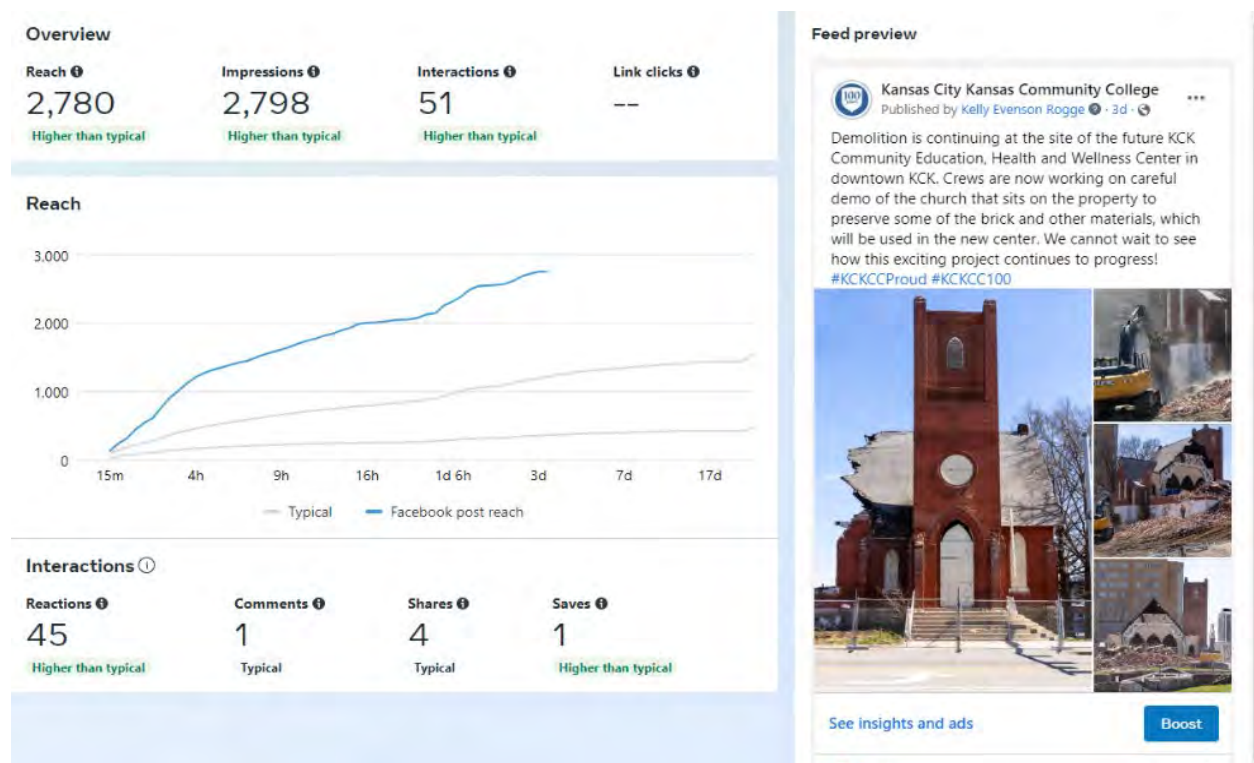
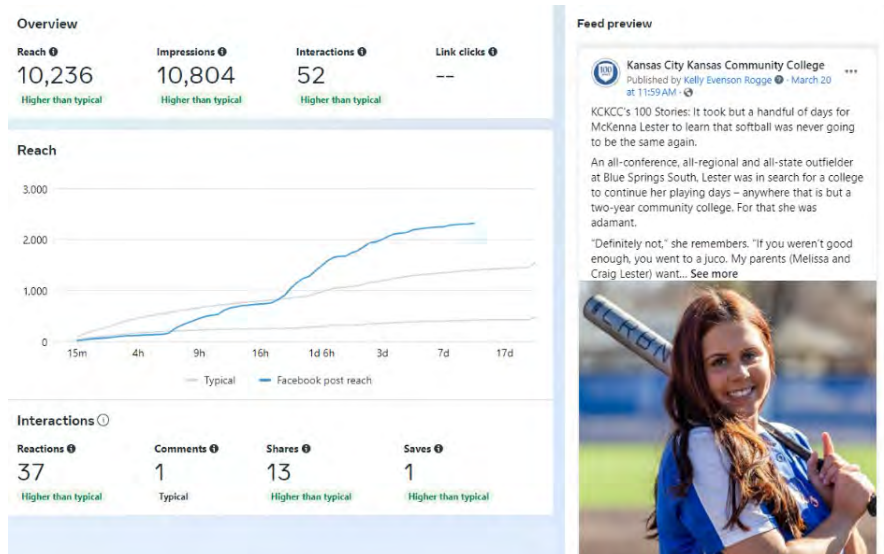
Athletics Social Media

Athletics social media trended up again in March. Facebook Post Reach and Twitter Impressions jumped considerably.



Social Media

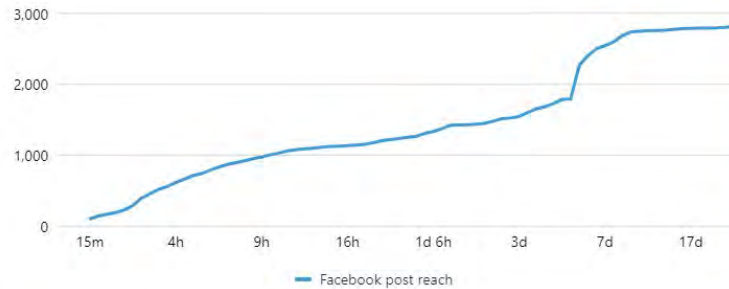
Kelly Rogge, Public Information Manager, highlighted a wide variety of events held. Kelly posted on classroom visits, Centennial Hall activities, trail clean-up and progress on the downtown site. Kelly also posted on the Celebration of the Century dinner. The 100 Stories post on softball player McKenna Lester received great attention.



Overview

Reach ⓘ	Impressions ⓘ	Interactions ⓘ	Link clicks ⓘ
2,843	3,023 Higher than typical	37 Higher than typical	--

Reach



Interactions ⓘ

Reactions ⓘ	Comments ⓘ	Shares ⓘ	Saves ⓘ
30 Higher than typical	2 Higher than typical	4 Typical	1 Higher than typical

Feed preview

Kansas City Kansas Community College
Published by Kelly Evenson Rogge · March 6 at 11:36 AM · 🌐

Demolition continues at the site of the future KCK Community Education, Health and Wellness Center in downtown KCK! We cannot wait until students and community members are able to use this exciting and transformative facility! #KCKCCProud #KCKCC100

[See insights and ads](#) [Boost](#)

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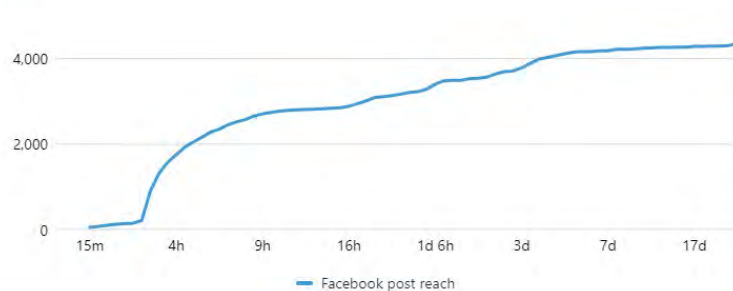
👍 Like 💬 Comment ➦ Share

Most relevant

Overview

Reach ⓘ	Impressions ⓘ	Interactions ⓘ	Link clicks ⓘ
4,578	4,985 Higher than typical	23 Typical	--

Reach



Interactions ⓘ

Reactions ⓘ	Comments ⓘ	Shares ⓘ	Saves ⓘ
17 Typical	0 Typical	6 Higher than typical	0 Typical

Feed preview


Kansas City Kansas Community College
Published by Kelly Evenson Rogge · March 4 at 2:06 PM · 🌐


Trooper Baylark and Trooper Aubrey from Troop A of the [Kansas Highway Patrol](#) visited Centennial Hall Monday to share alcohol education information with students. They brought "drunk goggles" and tricycles for everyone to test their skills. There was also pizza, "mocktails" and other activities for the students to participate in. Thank you to the highway patrol for coming and providing this important information to our Blue Devils!! #KCKCCProud #KCKCC100

[See insights and ads](#) [Boost](#)

👍 17 ➦ 6








kansascitykscc
...



kansascitykscc Trooper Baylark and Trooper Aubrey from Troop A of the Kansas Highway Patrol visited Centennial Hall Monday to share alcohol education information with students. They brought "drunk goggles" and tricycles for everyone to test their skills. There was also pizza, "mocktails" and other activities for the students to participate in. Thank you to the highway patrol for coming and providing this important information to our Blue Devils! #KCKCCProud #KCKCC100 #KCKCC #BlueDevils #highwaypatrol #learning #alcholeducation #dontdrinkanddrive #studentlife #community
 3w

[View insights](#)
[Boost post](#)




🔖


Liked by kckccceim and 42 others




kansascitykscc
...



kansascitykscc Four alumni of KCKCC's mortuary science program visited with students Monday about their careers. Thank you to each of these professionals for coming back to motivate current Blue Devil students! #KCKCCProud #KCKCC #BlueDevils #KCKCC100 #mortuaryscience #communitycollege #alumni #studentlife
 1w

[View insights](#)
[Boost post](#)




🔖


Liked by kckccceim and 28 others


Add a comment



kansascitykccc

kansascitykccc KCKCC faculty and staff are spending part of Spring Break cleaning up the nature trail! Thank you to everyone who is participating in this project, so we can get the trail back open!! #KCKCCProud #KCKCC100 #kckcc #bluedevils #naturetrail #cleanup #workingtogether #community #outdoors #walkingtrail

2w

View insights

Boost post

Liked by vfcvenom and 18 others

March 14



kansascitykccc

kansascitykccc As KCKCC wraps up its 100th anniversary celebration this year, the college hosted a Celebration of the Century Dinner Thursday night at the Dr. Thomas R. Burke Technical Education Center. The evening included a performance by the KCKCC jazz ensembles, and the dinner was prepared by students in the culinary arts program. Members of the KCKCC volleyball team also helped at the event. Thank you to everyone who made this special evening possible! #KCKCCProud #KCKCC #BlueDevils #KCKCC100 #Centennial #CelebrationoftheCentury #community #100years #wyco #communitycollege #dinner #fun #celebration

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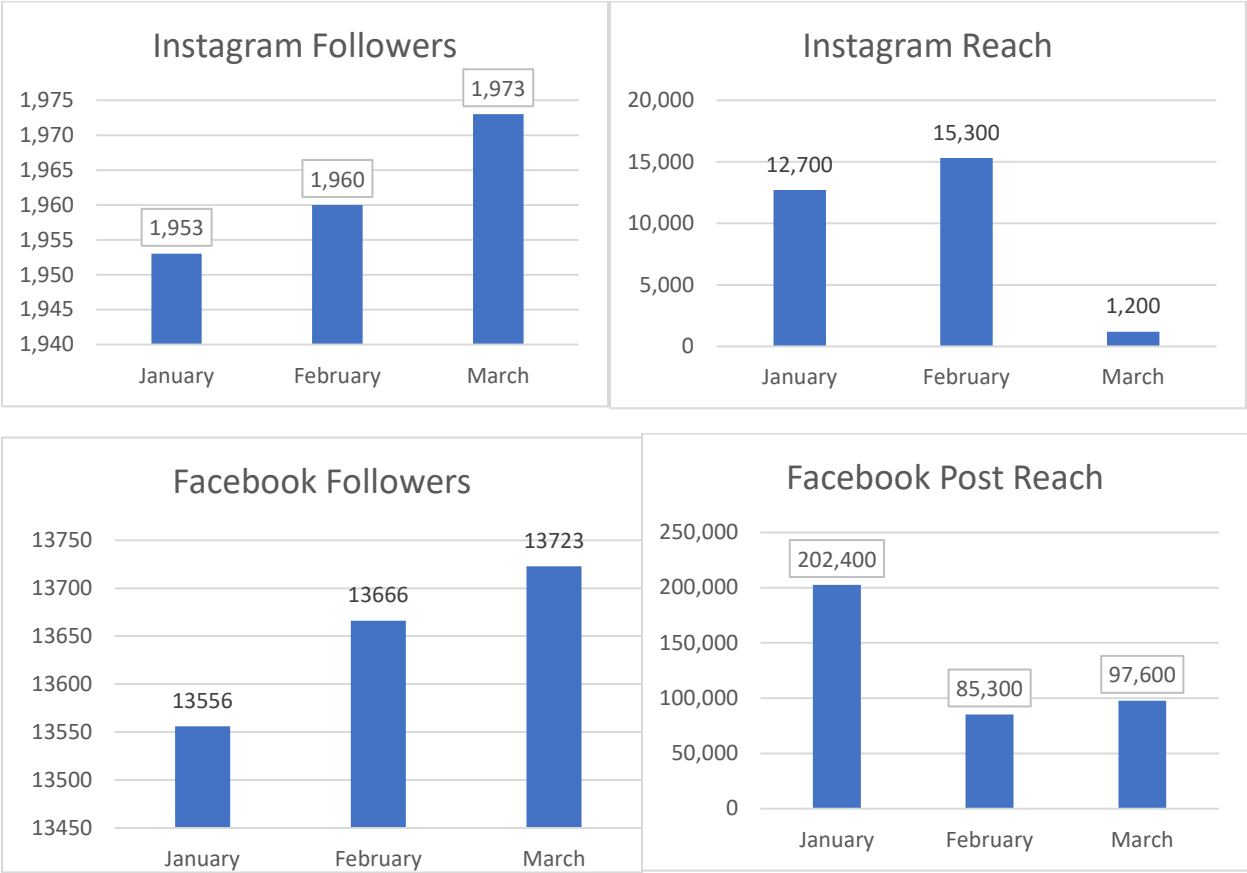
View insights

Boost post

Liked by kckccchoir and 21 others

2 days ago

Social media numbers both increased and decreased, depending on the platform. Twitter continues to decrease as more people move away from the site. Their analytics site has also become challenging to use, so it is difficult to get accurate numbers. Instagram Reach declined sharply because no posts were boosted.



Print Shop

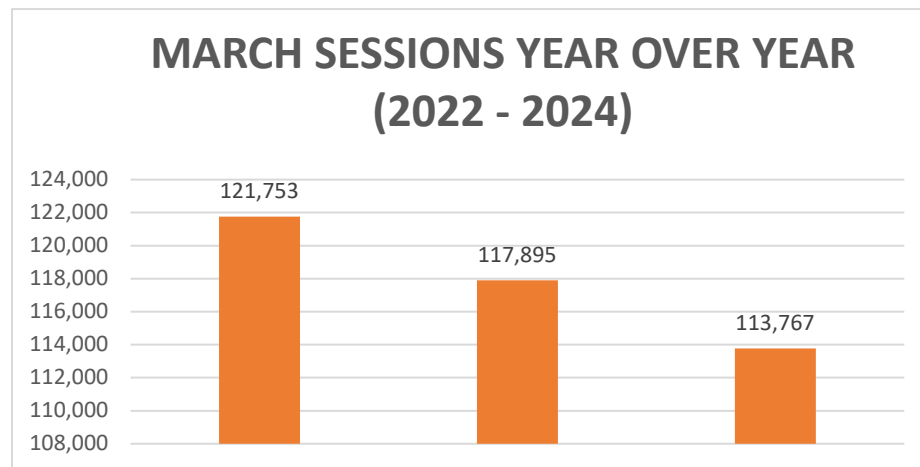
Kim Lutgen, Print Shop Manager, and Joy Cicero, Production Assistant, turned out a high volume of print related to the design and duplication of high-quality marketing materials and daily faculty needs throughout the month, while keeping up with meeting schedules, design work and other department priorities, which included the Celebration of the Century dinner.

Website Information

Omar Brenes, Web Architect, completed a training for faculty and staff authorized to edit pages on the website. Omar continued to work with Kris Green and Matt Fowler on the website redesign and assisted Foundation with their Perkins' form.

General Website Information

As of mid-2023, we filter local KCKCC traffic. Because of this, 2023-2024 numbers may appear to be much lower than previous years, but this is due to those years also including KCKCC traffic.



Top Webpages for March 2024

Beginning July 2023, Google changed the way it reports analytics. Pageviews no longer report as they previously did and thus, we are looking for better ways to present information.

- 1 Degrees and Certificates
- 2 Search
- 3 Enrollment Checklist
- 4 Academic Calendar
- 5 Class Schedule

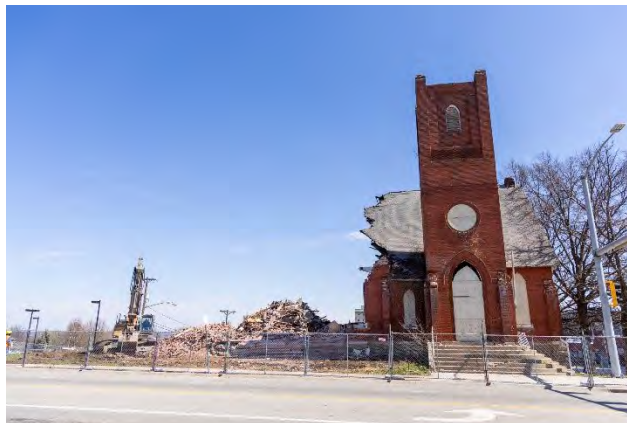
Web Administration & Creative Services

Matthew Fowler, Web Administrator, kept busy with several large projects, including the Celebration of the Century Dinner, several photo opportunities, website additions and graphics for summer and fall 2024 enrollment. Matt added a “Learn More” button and updates to the website to accommodate the launch of the Archer admissions service. Matt also created a landing page for the Blue Devil Block Party.

- Baseball Turf Ribbon Cutting



- Demolition at the Downtown Site



- Nature Trail Cleanup



- Celebration of the Century Gala



- Summer and Fall 2024 Enrollment Graphics



Landing Page for Blue Devil Block Party, <https://www.kckcc.edu/events/block-party/>





BOARD OF TRUSTEES REPORT
FINANCE, FACILITY SERVICES, & POLICE DEPARTMENT
LESLEY STROHSCHN, INTERIM CHIEF FINANCIAL OFFICER
APRIL 2024 REPORT

EXECUTIVE SUMMARY

- **Business Office.** The tuition tables have been created to include the Board approved tuition increases, and student bills are available for summer and fall enrollments.
- **Budget.** Work on the FY24-25 budget continues. The operational expense budget was reviewed by Extended Cabinet and they will review the list of submitted Strategic New Asks next month.
- **Update on Gym Floor, Fieldhouse.** The rubber coating below the wood floor contains mercury and was removed to allow for boring and soil testing. A report with recommendations of how to repair gym floor is pending from Terracon.

FINANCE – LESLEY STROHSCHIEIN, INTERIM CFO

Business Office. The tuition tables have been created to include the Board approved tuition increases, and student bills are available for summer and fall enrollments.

The Finance sections of IPEDS (Integrated Post Secondary Education Data System) and HLC (Higher Learning Commission) Institutional Update were submitted based off the FY23 audit.

Budget. Work on the FY24-25 budget continues. The operational expense budget was reviewed by Extended Cabinet and they will review the list of submitted Strategic New Asks next month.

Purchasing and Grants. The indirect cost rate, which determines administrative overhead costs associated with managing our grants, is being reviewed by an outside consultant. The Finance team has provided data to the consultant and meets regularly with the team to review progress.

Multiple Requests for Bids related to on-call facilities services (plumbing, mechanical, electrical, etc.) were solicited and are currently under review. An RFP for HVAC replacement planned for the summer is also under review.

The compensation study bid is currently going through a committee review process. The committee plans to hold virtual interviews with three firms as the next step of the process.

Auxiliary

Bookstore. The Bookstore assisted 4,988 customers in March and sales were \$51,529.

The Bookstore will start handing out caps and gowns to graduating students on April 8. They are in stock and ready to go.

FACILITY SERVICES – SCOTT GEORGE, FACILITY SERVICES DIRECTOR

Boiler Inspections. The Office of the Fire Marshall completed yearly inspections of the boilers on Main Campus and at TEC1 with no issues reported.

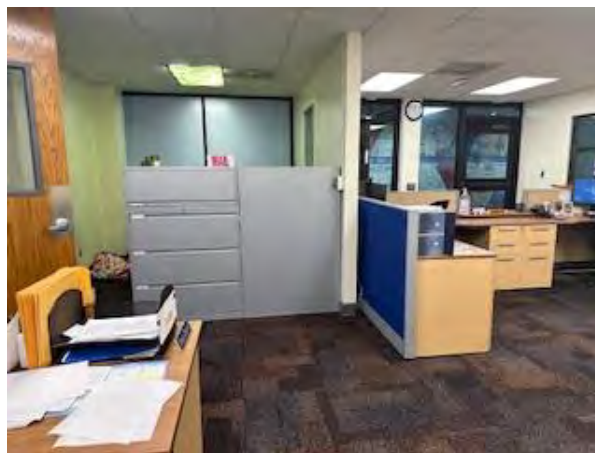
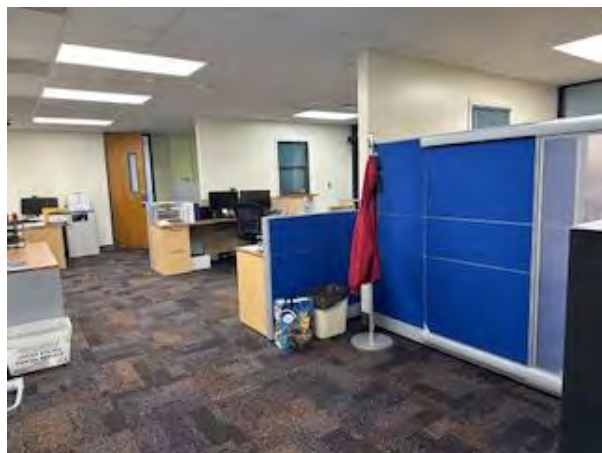
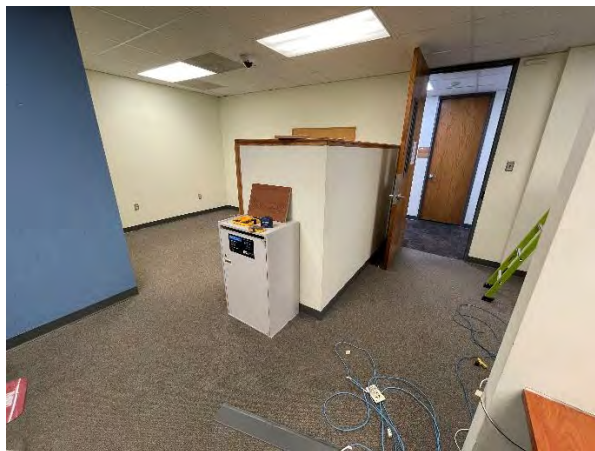
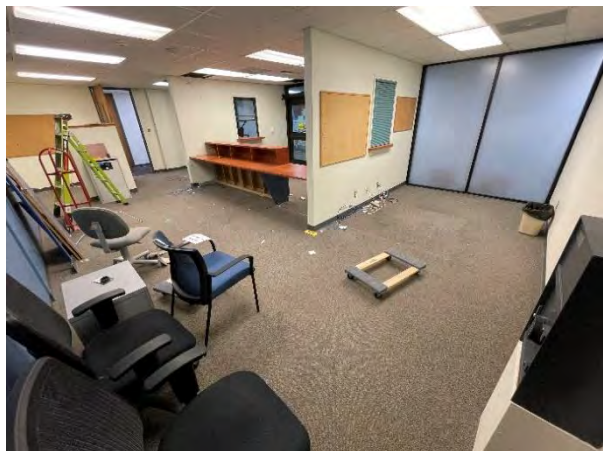
Little Leaders Flooding Incident. TITAN performed air quality testing and mold inspection, and it collected samples at Little Leaders of KCK after a flooding incident in the northwest location of the building. The tests came back clean and a drain is being added outside the door to help prevent future flooding since the ground slopes toward the door.

Potholes. Filling has begun and will continue as needed.

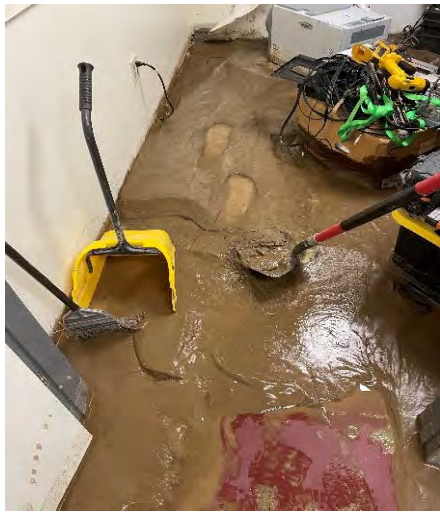
Damaged Sewer Lines. 2 damaged sewer lines were found by the courtyard pond after video inspection. Both lines were repaired by SAK pipeline infrastructure to stop underground leaks, extend life of sewer system, and prevent major disruptions and expenses from pipe replacement.

Fieldhouse Mercury Abatement: The rubber coating below the wood floor contains mercury and was removed to allow for boring and soil testing. A report with recommendations for how to repair the gym floor is pending from Terracon.

Business Office Remodel (strategic ask). Improvements include patch and paint of the suite, half wall removal, electrical update for LED lighting, and new college standard carpet tile system and cove base. New furniture and office panels were installed by HiTouch. The Business Office staff are working with the Marketing team to get a KCKCC logo for the back wall.



Media Services Water intrusion and cleanup: Water and mud continues to get inside of the media services area. Facilities is working with Hollis + Miller architects to determine a solution.



Fieldhouse Weight Training Addition: Construction has begun on the weightroom addition to the fieldhouse. Expected completion of the project is late summer 2024.

COLLEGE POLICE – ROBERT PUTZKE, CHIEF

Safety Training. The Police Department conducted/will conduct CRASE (Citizens Response to Active Shooter Events) training April 9 at TEC in room M118 from 9-11 (no one showed up) and April 23 at Main Campus in room 2325 from 9-11 and General Safety Training April 18 at Main Campus in room 2705 from Noon-1 for students, faculty and staff.

Deputy Chief Jason Sievers will conduct CRASE (Citizens Response to Active Shooter Events) training April 23 for Heartland Regional Alcohol and Drug Assessment Center.

Community Engagement. Officer Giovanni Garcia hosted a table at USD500 Law Enforcement Showcase Job Fair April 10, 2024.



Functional Support. The police department will provide traffic and parking control April 13 for the Centennial Community Showcase, we will also have 2 police vehicles set up as part of the showcase.

Police Department will provide parking lot control for Harvesters at TEC April 26.

The department will provide parking and crowd control for the military Blackhawk Medevac landing April 16.

The department provided coverage for the special Board Meeting-Trustee Candidate Interviews April 2.

Kansas City Kansas Community College
Monthly Financial Summary

Mar-24				
Summary: Net Position	Feb-24	Mar-24	Monthly Change	Comments
Total Assets	\$ 172,244,712	\$ 166,289,038	\$ (5,955,674)	
Total Liabilities	\$ 41,803,732	\$ 39,428,629	\$ (2,375,103)	
Increase /(Decrease) in Net Position	\$ 130,440,980	\$ 126,860,409	\$ (3,580,571)	H1: Comparison of Monthly NP

Summary: Revenue and Expenses	Feb-24	Mar-24	Monthly Change	Comments
YTD Total Revenues	\$ 67,185,224	\$ 70,535,962	\$ 3,350,738	H2
YTD Operating Expenses	\$ 52,229,197	\$ 60,163,950	\$ 7,934,753	H3
Monthly Change in Net Revenue	\$ 14,956,027	\$ 10,372,012		
Current Month - Burn Rate		\$ 7,934,753		Average monthly burn rate =\$7.6M

Highlights / Key Financial Initiatives	
H1	Net position is the difference between assets (current and noncurrent assets) and liabilities (current and noncurrent liabilities). A positive net position demonstrates the financial strength of an institution. For March, net position was \$126,860,409 which was slightly less than last month as the expenses exceeded revenue for the month.
H2	Revenue for the month included \$2.3 million in tax revenue. There are no other major revenues realized in March.
H3	Expenditures were up for the month specifically related to a debt payment of \$2.4 million. Other expenses were typical with an increase in supplies and other operating expenses.

Risks / Issues	
R1	As of February 2024, unemployment rates for Wyandotte County were 4.1% and for the State of Kansas were 3.2%, which was a slight increase from prior months. Historically, lower unemployment rates trend with lower enrollment rates for community colleges as potential students are employed in the workforce, rather than enrolling in college.
R2	The number of retirements and resignations is a challenge facing employers across the country. Wyandotte County has the highest weekly wage in the state of Kansas, followed by Johnson and Leavenworth counties. Unemployment rates and the availability of well-paying jobs are contributing factors making it more difficult for the College to attract quality candidates for position openings, particularly in certain areas.

Kansas City Kansas Community College: Month of March 2024							
		BUDGET	YTD	FORECAST	YTD	VARIANCE	YTD
		FISCAL YEAR	ACTUAL	FISCAL YEAR	ACTUAL	ACTUAL	COMPARED TO
		FY 2024	3/31/2024	2024	3/31/2023	TO BUDGET	TO BUDGET
Operating Revenues:							
	Student Tuition and Fees	\$ 10,005,336	\$ 8,607,304	\$ 10,005,336	\$ 8,630,882	\$ (1,398,032)	86.03%
	Tuition		6,199,778				
	Student Fees		1,662,974				
	Course Fees		744,552				
	Federal Grants and Contracts	\$ 10,730,729	\$ 6,753,017	\$ 10,730,729	\$ 8,079,397	\$ (3,977,712)	62.93%
	Federal Financial Aid		6,046,522				
	Federal Grants		706,495				
	State Contracts	\$ 2,114,603	\$ 762,595	\$ 2,118,129	\$ 6,792,613	\$ (1,352,008)	36.06%
	Private Gifts, Grants & Contracts	\$ 330,000	\$ 199,500	\$ 330,000	\$ 164,262	\$ (130,500)	60.45%
	Auxiliary Enterprise Revenue	\$ 3,227,118	\$ 3,141,204	\$ 3,227,118	\$ 2,943,743	\$ (85,914)	97.34%
	Bookstore		1,645,726				
	Housing		1,495,478				
	Other Operating Revenue	391,500	\$ 319,820	\$ 391,500	\$ 652,042	\$ (71,680)	81.69%
	Total Operating Revenues	\$ 26,799,286	\$ 19,783,440	\$ 26,802,812	\$ 27,262,939	\$ (7,015,846)	73.82%
Nonoperating Revenues (Expenses)							
	County Property Taxes	\$ 56,253,307	\$ 33,820,341	\$ 56,253,307	\$ 32,703,475	\$ (22,432,966)	60.12%
	State Aid	\$ 10,130,330	\$ 10,130,330	\$ 10,130,330	\$ 10,359,582		100.00%
	SB155 AID	\$ 3,200,000	\$ 3,464,011	\$ 3,464,011	\$ 3,153,507	\$ 264,011	108.25%
	Investment Income	\$ 686,312	\$ 1,259,362	\$ 925,000	\$ 600,530	\$ 573,050	183.50%
	Interest Expense on Capital Asset Debt	\$ (1,094,726)	\$ (1,067,560)	\$ (1,094,726)	\$ (457,737)	\$ 27,166	97.52%
	Transfer from Reserves	\$ 9,755,069	\$ 3,146,038	\$ 9,868,069		\$ (6,609,031)	0.00%
	Total Nonoperating Revenues	\$ 78,930,292	\$ 50,752,522	\$ 79,545,991	\$ 46,359,357	\$ (28,177,770)	64.30%
	Total Revenues	\$105,729,578	\$ 70,535,962	\$106,348,803	\$ 73,622,296	\$ (35,193,616)	66.71%
Operating Expenses:							
	Salaries & Benefits	\$ 47,281,200	\$ 32,468,220	\$ 47,281,200	\$ 32,206,663	\$ (14,812,980)	68.67%
	Contractual Services	\$ 3,239,640	\$ 1,406,909	\$ 3,239,640	\$ 1,461,582	\$ (1,832,731)	43.43%
	Supplies & Other Operating Expenses	\$ 14,347,050	\$ 11,680,754	\$ 14,523,122	\$ 9,754,827	\$ (2,666,296)	81.42%
	Contribution to Reserves (7% of revenue)	\$ 6,718,216		\$ 6,326,369			
	Utilities	\$ 2,105,153	\$ 1,573,608	\$ 2,105,153	\$ 1,602,945	\$ (531,545)	74.75%
	Repairs & Maintenance to Plant	\$ 8,952,250	\$ 2,355,825	\$ 9,324,250	\$ 1,043,532	\$ (6,596,425)	26.32%
	Scholarships & Financial Aid	\$ 8,621,000	\$ 7,627,469	\$ 8,621,000	\$ 7,106,441	\$ (993,531)	88.48%
	Strategic Opportunities	\$ 1,250,000		¹ \$ 1,250,000		\$ (1,250,000)	0.00%
	Contingency	\$ 350,000	\$ 551,165	² \$ 700,000	\$ 77,026	\$ 201,165	157.48%
	Debt Service	\$ 3,110,000	\$ 2,500,000	\$ 3,110,000	\$ 1,850,000	\$ (610,000)	80.39%
	Rollover from FY23 to FY24 (\$7.8M federal funds)	\$ 9,755,069	\$ -	³ \$ 9,868,069	\$ -		
	Total Operating Expenses	\$105,729,578	\$ 60,163,950	\$106,348,803	\$ 55,103,016	\$ (29,092,343)	56.90%
	Increase/(Decrease) in Net Revenue	\$ -	\$ 10,372,012	\$ -	\$ 18,519,280	\$ (6,101,273)	
¹ \$618,909 of the strategic initiative funding utilized to date for the baseball turf, PAC lighting, audio mixer, PAC screens, wireless mics, pottery wheels, art slab roller, Finance/Breakroom remode, fieldhouse scoreboards, piano replacements, lower level carpeting, and basketball goals, library shelf ends, culinary equipent, drivers ed vehicles, basketball goals, softball netting, a music library system, PAC flooring, athletic training equipment, scoreboard software; funds for the strategic initiatives are transferred to the applicable department/account code for expenses.							
² Contingency includes a legal settlement in the amount of \$375,000 less uncashed checks related to the lawsuit, for a net of \$551,165							
³ \$3,146,038.02 of the FY23 rollover funds spent to date; expenses reported in applicable category; as a note, \$6M was related to ARPA Funds for Downtown and \$1,737,362 is the unspent portion of the AET federal earmark grant, and \$2,017,707 are other projects in police, facilities, and strategic initiatives.							

KANSAS CITY KANSAS COMMUNITY COLLEGE
Information Regarding Net Position
YTD MARCH 2024

Summary Statement of Revenue & Expenses

	FY2024 Actual	Annual Budget	FY2023 Actual	Annual Budget	FY2022 Actual	Annual Budget	FY2021 Actual	Annual Budget
Operating Revenues	\$ 19,783,440	\$ 26,799,286	\$ 27,262,939	\$ 24,861,785	\$ 33,149,847	\$ 34,420,330	\$ 23,215,645	\$ 26,816,600
Non-Operating Revenues, Net	50,752,522	78,930,292	46,359,357	64,014,032	40,074,162	57,762,262	38,796,881	57,320,243
Total Revenues	70,535,962	105,729,578	73,622,296	88,875,817	73,224,009	92,182,592	62,012,526	84,136,843
Operating Expenses	60,163,950	105,729,578	55,103,016	82,287,164	57,653,546	85,687,565	53,621,751	79,144,659
Increase/(Decrease) in Net Revenue	\$ 10,372,012	\$ -	\$ 18,519,280	\$ 6,588,653	\$ 15,570,463	\$ 6,495,027	\$ 8,390,775	\$ 4,992,184

Summary Statement of Net Position

	YTD FY2024	YTD FY2023	Year-End FY2023
Assets			
Current Assets	\$ 91,017,614	\$ 71,938,725	\$ 83,625,023
Noncurrent Assets	75,271,424	77,340,318	78,532,757
Total Assets	\$ 166,289,038	\$ 149,279,043	\$ 162,157,780
Liabilities			
Current Liabilities	\$ 6,530,538	\$ 6,395,256	\$ 13,161,220
Noncurrent Liabilities	32,898,091	34,596,480	32,898,091
Total Liabilities	39,428,629	40,991,736	46,059,311
Net Position	126,860,409	108,287,307	116,098,469
Total Liabilities and Net Position	\$ 166,289,038	\$ 149,279,043	\$ 162,157,780

KANSAS CITY KANSAS COMMUNITY COLLEGE							
BANK BALANCES PER GENERAL LEDGER							
						YTD	PRIOR YEAR
FINANCIAL INSTITUTION		FUND NO.	FUND	CHECKING	INVESTMENTS	31-Mar-24	31-Mar-23
BANK OF LABOR		25	FEDERAL PROGRAMS	\$ 562,462		\$ 562,462	\$ 551,898
BANK OF LABOR		61	CAPITAL OUTLAY	\$ 8,749,276		\$ 8,749,276	\$ 4,008,387
BANK OF LABOR CD	¹	61	Investment		\$ -	\$ -	\$ 3,187,012
BANK OF LABOR		74	BOARD SCHOLARSHIP	\$ 673,872		\$ 673,872	\$ 479,101
LIBERTY BANK CD	²	n/a	Investment		\$ 515,551	\$ 515,551	\$ 509,976
COUNTRY CLUB BANK		13/14	ABE-CONT. EDUCATION	\$ 240,227		\$ 240,227	\$ 207,736
COUNTRY CLUB BANK		72	INCIDENTAL (AGENCY)	\$ 90,293		\$ 90,293	\$ 150,845
SECURITY BANK		11	GENERAL FUND	\$ 60,151,963		\$ 60,151,963	\$ 56,596,906
SECURITY BANK		15	TECHNICAL ED FUND	\$ 765,591		\$ 765,591	\$ 765,591
SECURITY BANK		16	STUDENT UNION	\$ 3,115,624		\$ 3,115,624	\$ 1,440,809
			(AUXILIARY SERVICES)				
SECURITY BANK		63	STUDENT HOUSING	\$ -		\$ -	\$ -
			(CONSTRUCTION FUND)				
SECURITY BANK CD	³	n/a	Investment		\$ 3,628,539	\$ 3,628,539	\$ 3,539,258
SECURITY BANK CD	⁵	n/a	Investment		\$ 3,770,000	\$ 3,770,000	\$ -
COMMERCE BANK CD	⁴	n/a	Investment		\$ -	\$ -	\$ -
UMB BANK *		17	PAYROLL	\$ -		\$ -	\$ -
UMB Bank	⁶	n/a	Investment		\$ 3,770,000	\$ 3,770,000	\$ -
TOTAL				\$ 74,349,308	\$ 11,684,090	\$ 86,033,398	\$ 71,437,519
* Payroll clearing account normally carries a \$-0- balance unless tax payment deadline falls after the close of the current month.							
¹ CD matured 12/27/23 and was redeemed, funds moved to the capital outlay account							
² CD Maturity Date 3/27/23 extended to 6/27/2024 @ 3.58%							
³ CD Maturity Date 4/27/2024 @ 4.75%							
⁴ CD matured 2/13/2024 was redeemed and transferred to General Fund							
⁵ CD Maturity Date 8/2/2025 @ 4.44%							
⁶ CD Maturity Date 11/8/2024 @ 4.66%							

Kansas City Kansas Community College										
Cashflow Analysis (General & TEC Funds)										
July 1, 2023 to June 30, 2024										
July 1, 2022 to June 30, 2023										
Month	FY2024	FY2023	FY2024	FY2023	FY2024	FY2023	FY2024	FY2023	FY2024	FY2023
	Operational	Operational	Operational	Operational	Net	Net	Transfers	Transfers	Cash	Cash
	Cash	Cash	Cash	Cash	Change	Change	In/Out	In/Out	Balance	Balance
	Inflow	Inflow	Outflow	Outflow						
June									56,971,132	47,909,838
July	2,747,979	1,804,276	(5,698,660)	(6,759,717)	(2,950,681)	(4,955,441)	(77,186)	(147,514)	53,943,265	42,806,883
August	7,208,575	9,089,842	(9,365,632)	(6,009,394)	(2,157,057)	3,080,448		73,658	51,786,208	45,960,989
September	7,828,652	8,880,290	(9,289,003)	(9,832,678)	(1,460,351)	(952,388)			50,325,857	45,008,601
October	7,404,713	7,164,767	(8,406,275)	(11,545,519)	(1,001,562)	(4,380,752)			49,324,295	40,627,849
November	10,699,548	3,662,796	(8,281,730)	(7,679,758)	2,417,818	(4,016,962)			51,742,113	36,610,887
December	1,788,409	1,618,093	(6,254,180)	(6,718,546)	(4,465,771)	(5,100,453)			47,276,342	31,510,434
January	35,838,098	33,295,279	(9,098,668)	(7,725,449)	26,739,430	25,569,830			74,015,772	57,080,264
February	8,211,776	4,999,056	(16,593,937)	(7,393,650)	(8,382,161)	(2,394,594)			65,633,611	54,685,670
March	3,861,571	11,645,157	(8,577,628)	(8,968,330)	(4,716,057)	2,676,827			60,917,554	57,362,497
April	6,482,046	6,482,046	(11,842,653)	(11,842,653)	(5,360,607)	(5,360,607)			55,556,947	52,001,890
May	3,599,831	3,599,831	(8,110,805)	(8,110,805)	(4,510,974)	(4,510,974)			51,045,973	47,490,916
June	21,943,748	21,943,748	(12,463,532)	(12,463,532)	9,480,216	9,480,216			60,526,189	56,971,132
Totals	117,614,946	114,185,181	(113,982,703)	(105,050,031)	3,632,243		(77,186)	(73,856)		
Bold = Actual										
	85,589,321		(81,565,713)							
GL Balance	General Fund	\$ 60,151,963								
	TEC Fund	\$ 765,591								
		\$ 60,917,554								

KANSAS CITY KANSAS COMMUNITY COLLEGE
Debt Summary
YTD March 2024

Debt Issuance		Original Issue Date	Original Maturity Date	Original Principal Issued	Refinance Principal Issued	New Maturity Date	Balance 6/30/2023	Payments FY24 Amount	Less Interest	Balance 6/30/2024
COP-Capital Lease Oblig	¹	3/1/2014	5/1/2029	\$8,045,000	\$4,025,000	4/1/2026	\$1,930,000	\$669,840	\$59,840	\$1,320,000
	²	3/1/2020			\$11,095,000	4/1/2029	\$5,910,000	\$2,131,400	\$236,400	\$4,015,000
	³	3/1/2020			\$4,270,000	4/1/2029	\$4,200,000	\$562,730	\$102,730	\$3,740,000
Revenue Bond Oblig	⁴	1/27/2021	1/31/2053	\$19,840,000	NA	NA	\$19,840,000	\$842,931	\$697,931	\$19,695,000
				<u>\$27,885,000</u>	<u>\$19,390,000</u>		<u>\$31,880,000</u>	<u>\$4,206,901</u>	<u>\$1,096,901</u>	<u>\$28,770,000</u>

¹ Energy Efficiency Renovations

² Refinance of future payments of 2010 (Jewell Center Renovations), 2013 (Technical Education Center), and 2014 (Energy Efficiency Renovations) Series

³ Refinance of future payments of 2010 (Jewell Center Renovations), 2013 (Technical Education Center), and 2014 (Energy Efficiency Renovations) Series

⁴ Student Housing

Predictive Model of Significant Annual Cash Flows - FY2024

Inflows			Outflows	
	Description	Amount	Description	Amount
July	State Aid - Disbursement 1	\$ 1,744,018	Insurance (Annual Premium)	(\$816,560)
	CyberSecurity	\$ 250,000		
	Apprenticeships	\$ 922,741		
	Technology	\$ 25,678		
	Capital Outlay	\$ 545,599		
August	State Aid - Disbursement 1	\$ 5,065,165	Rev Bond - P&I (Principal and Interest)	(\$842,931)
	Tiered	\$ 2,204,186		
	Non-tiered	\$ 2,860,979		
September	Tax Distribution	\$ 2,693,273	1 Financial Aid Refunds COP - Interest on Debt (Certificates of Participation)	(\$3,150,000) (\$169,565)
	Current Tax	\$ 1,100,000		
	Heavy Truck	\$ 1,500		
	Motor Vehicle	\$ 1,276,773		
	Commercial Motor Vehicle	\$ 10,000		
	Motor Vehicle Excise	\$ 9,500		
	RV	\$ 5,500		
	Delinquent	\$ 290,000		
	Financial Aid Draw	\$ 3,300,000		
October	Tax Distribution	\$ 884,500	2 COP - Interest on Debt	(\$29,920)
	Current Tax	\$ 3,500		
	Motor Vehicle	\$ 650,000		
	Commercial Motor Vehicle	\$ 4,000		
	RV	\$ 2,000		
	Delinquent	\$ 225,000		
	SB 155 Funding - Disb	\$ 3,200,000		
November				
December				
January	Tax Distribution	\$ 29,790,000		
	Current Tax	\$ 27,800,000		
	Heavy Truck	\$ 6,000		
	Motor Vehicle	\$ 900,000		
	Commercial Motor Vehicle	\$ 19,500		
	Motor Vehicle Excise	\$ 11,000		
	RV	\$ 3,500		
	Industrial Revenue Bonds	\$ 575,000		
	Delinquent	\$ 475,000		
	State Aid - Disbursement 2	\$ 5,065,165		
	Tiered	\$ 2,204,186		
	Non-tiered	\$ 2,860,979		
	February	Financial Aid Draw		
March	Tax Distribution	\$ 2,033,500	COP - P & I (Principal and Interest)	(\$2,524,565)
	Current Tax	\$ 1,300,000		
	Heavy Truck	\$ 3,500		
	Motor Vehicle	\$ 415,000		
	Commercial Motor Vehicle	\$ 100,000		
	RV	\$ 1,000		
	Delinquent	\$ 214,000		
April			COP - P & I	(\$639,920)
May				
June	Tax Distribution	\$ 20,852,034		
	Current Tax	\$ 19,374,534		
	Heavy Truck	\$ 2,000		
	Motor Vehicle	\$ 950,000		
	Commercial Motor Vehicle	\$ 27,000		
	RV	\$ 5,500		
	Industrial Revenue Bonds	\$ 223,000		
	Delinquent	\$ 270,000		

Tax distributions total estimated revenue of \$56,253,307. The breakdown by date is based on

¹ *historical proportions of the funds distributed by the county.*

Financial aid disbursements are based on total estimated revenue and historical proportions for

² *fall and spring semesters.*

ELECTRICAL USAGE

DATE	KWH	DOLLARS	CENTS PER KWH	DATE	KWH	DOLLARS	CENTS PER KWH
1/30/2019	609,645	\$83,726	13.73	1/30/2020	501,163	\$72,729	14.51
2/27/2019	625,832	\$80,202	12.82	2/28/2020	507,458	\$71,243	14.03
3/28/2019	554,141	\$78,123	14.10	3/30/2020	488,515	\$73,813	15.10
4/29/2019	510,325	\$73,381	14.38	4/30/2020	279,539	\$47,494	16.90
5/30/2019	441,276	\$66,651	15.10	5/28/2020	296,200	\$53,723	18.13
6/27/2019	436,477	\$63,796	14.62	6/30/2020	412,142	\$61,005	14.80
7/31/2019	537,680	\$64,553	12.01	7/30/2020	456,500	\$64,387	14.10
8/29/2019	494,320	\$67,133	13.58	8/28/2020	417,396	\$58,039	13.90
9/27/2019	485,749	\$63,507	13.07	9/29/2020	478,281	\$67,910	14.10
10/30/2019	528,274	\$73,213	13.86	10/29/2020	479,090	\$75,859	15.80
11/26/2019	440,981	\$65,663	14.89	11/25/2020	443,240	\$65,829	14.85
12/30/2019	<u>524,192</u>	<u>\$72,943</u>	13.92	12/30/2020	<u>595,900</u>	<u>\$77,901</u>	13.07
year 2019	6,188,892	\$852,891	13.84	year 2020	5,355,424	\$789,932	14.94
1/28/2021	581,940	\$75,663	13.00	1/31/2022	678,586	\$89,277	13.15
2/25/2021	664,720	\$76,586	11.52	2/25/2022	585,600	\$81,504	13.91
3/30/2021	568,580	\$73,401	12.90	3/30/2022	624,643	\$80,879	12.94
4/29/2021	516,220	\$64,693	12.53	4/28/2022	521,442	\$76,167	14.60
5/27/2021	446,300	\$57,583	12.90	5/31/2022	527,597	\$74,075	14.04
6/29/2021	529,020	\$58,806	11.11	6/29/2022	571,473	\$75,749	13.25
7/29/2021	484,980	\$61,788	12.73	7/28/2022	453,355	\$70,775	15.61
8/31/2021	551,720	\$70,049	12.69	8/30/2022	619,347	\$83,785	13.52
9/29/2021	521,420	\$68,641	13.16	9/29/2022	511,384	\$83,310	16.29
10/31/2021	522,405	\$70,567	13.50	10/28/2022	507,700	\$76,258	15.02
11/29/2021	570,895	\$74,484	13.04	11/29/2022	591,378	\$83,176	14.06
12/31/2021	<u>471,750</u>	<u>\$68,536</u>	14.52	12/29/2022	<u>684,310</u>	<u>\$94,139</u>	13.75
year 2021	6,429,950	\$820,797	12.80	year 2022	6,876,815	\$969,094	14.18
1/30/2023	640,596	\$88,908	13.87	1/30/2024	706,704	\$88,655	12.54
2/27/2023	562,854	\$86,749	15.41	2/28/2024	558,076	\$77,284	13.85
3/30/2023	590,439	\$87,449	14.81	3/27/2024	525,846	\$77,390	14.72
4/27/2023	443,737	\$74,086	16.69				
5/30/2023	549,246	\$80,597	14.67				
6/29/2023	498,661	\$74,975	15.03				
7/28/2023	481,387	\$71,925	14.94				
8/30/2023	577,606	\$84,662	14.65				
9/28/2023	494,051	\$73,800	14.93				
10/26/2023	465,030	\$70,839	15.23				
11/30/2023	612,477	\$83,090	13.56				
12/27/2023	<u>502,302</u>	<u>\$74,188</u>	14.79				
year 2023	6,418,386	\$951,268	14.88				

BOARD OF TRUSTEES REPORT
HUMAN RESOURCES
APRIL 2024

Human Resources Summary

- The Human Resources Department participated in three (3) Job Fairs
 - Spring Career Fair KCKCC- Tec, 03/28/2024
 - Fort Leavenworth Career and Education Fair- Frontier Conference Center, 04/02/2024
 - KCKCC Hire Blue Career Fair, 04/03/2024
- The search is underway for the Vice President of Finance and Operations and Chief Human Resources Officer
- Professional development sessions continue to be offered every month
 - Setting SMART goals
 - Active Listening
 - GLOW – Growth & Learning Opportunity Workshops
- New Supervisor Training
 - All new supervisors are required to attend
 - All supervisors are invited to attend if they want refreshers on the topics offered
- High Five is back!!!
- The Employee Recognition and Retirement Ceremony on Friday, May 10 from 11:00 am - 1:00 pm at the Technical Education Center
- The HR Team is conducting an audit of KCKCC employment compliance postings at all locations
- HR staff attending benefits compliance training
- Center for Equity, Inclusion, and Multicultural Engagement events
- Title IX program review

BOARD OF TRUSTEES REPORT
HUMAN RESOURCES
APRIL 2024

Human Resources Full Report

Human Resources

- Spring Career Fair KCKCC- Tec, 03/28/2024



- Fort Leavenworth Career and Education Fair- Frontier Conference Center, 04/02/2024



- KCKCC Hire Blue Career Fair, 04/03/2024



Training and Development

Professional development sessions for soft skills are being offered every month.

Setting SMART Goals was offered in March in anticipation of the annual performance evaluation process. Eleven participants attended.

PROFESSIONAL DEVELOPMENT EVENT
FOR STAFF AND FACULTY

Setting SMART Goals
Presented by Sheila Joseph

SETTING GOALS

Main Campus
Thursday, March 28
9:30-11:00am

Virtual*
Thursday, March 28
2:00-3:30pm

Please contact sjoseph@kcc.edu to register for this event, and indicate which session you wish to attend.

*Note: A working camera and microphone are required for the virtual session.

Kansas City-Kansas Community College

PROFESSIONAL DEVELOPMENT EVENT
FOR STAFF AND FACULTY

Active Listening
presented by Sheila Joseph

Learning Objectives:

- Identify the elements of Active Listening
- Practice Active Listening
- Improve Active Listening skills

Main Campus
Thursday,
April 18, 2024
2:30-4:00pm

TEC
Wednesday
April 24, 2024
3:00-4:30pm

Please contact sjoseph@kcc.edu to register for this event, and indicate which session you wish to attend.

Kansas City-Kansas Community College

Active Listening will be offered in April. Attendance will be reported in the next Board report.

New Supervisor Training is scheduled for early April. All new supervisors are required to attend, and all supervisors are invited to attend if they want refreshers on the topics offered. Attendance will be reported in the next Board report.

The agenda follows:

Monday, April 8, 2023 – 8:00am-12:00pm	
8:00am-8:05am	Welcome and Introductions
8:05am-9:00am	Understanding and Managing Time and Leave <i>Angie Masloski, Payroll Coordinator</i>
9:15am-10:15am	Inclusive Leadership <i>Dr. Reem Rasheed, Coordinator, Center for Equity, Inclusion, & Multicultural Engagement</i>

4

10:30am-12:00pm	FMLA, ADA, and Worker's Compensation <i>Sherita Miller-Williams, Benefits Coordinator</i>
Tuesday, April 9, 2024 – 8:30am-12:00pm	
8:30am-10:30am	The Hiring Process <i>Victoria Anderson, Talent Acquisition and Employment Coordinator</i> <i>Yoel Tekle, Talent Acquisition and Employment Coordinator</i>
10:45am-12:00pm	Workplace Communication: Giving Constructive Feedback <i>Sheila Joseph, Talent Development Manager</i>
Thursday, April 11, 2024 – 8:30am-12:00pm	
8:30am-10:15am	Performance Evaluations <i>Sam DeLeon, Director of Employee Relations</i>
10:30am-12:00pm	The Disciplinary Process <i>Sam DeLeon, Director of Employee Relations</i>

Preparations are in process for our second annual **GLOW – Growth & Learning Opportunity Workshops** scheduled for Tuesday, July 9, 2024. The request for presentations has been distributed and proposals are due by May 1, 2024.

Employee Relations

- High Five is back - Accessible on HRMyDotte for employees to recognize others.



- Mark your calendars and RSVP for the Employee Recognition and Retirement Ceremony on Friday, May 10 from 11:00 am-1:00 pm at the Technical Education Center.
- The HR team is conducting an audit of KCKCC employment compliance postings at all locations.

Employment

Human Resources currently has 54 positions open and posted.

- 6 full-time faculty
- 12 full-time staff
- 11 part-time staff
- 23 adjunct faculty

Benefits

- Attending compliance training for the FMLA and ADA regulations for 2024
 - Navigating Complex Intermittent-Leave Situations
 - Avoiding Common Employee Benefits Mistakes
 - Legal Update and Compliance Considerations for Accommodations and Accessibility
 - New Expectations When Your Employee is Expecting: Pregnant Workers Fairness Act
 - The State of Religious Accommodation
- Evaluating possible wellness events, opportunities include complimentary massages and engaging with healthcare professionals for employees

Center for Equity, Inclusion, and Multicultural Engagement (CEIM)

Ongoing Projects:

- New American Open House Planning
- Recruiting teams and volunteers for the AIDS Walk KC with AIDS Service Foundation
- Collaborating and scheduling student trainings for Student Engagement
- Co-curricular Assessment – year one of the assessment cycle for Center for Equity, Inclusion, and Multicultural Engagement

Pending Feedback:

- Culture and Inclusivity Assessment
- Gender neutral restrooms proposal
- Lactation spaces proposal
- Interfaith space proposal

Equity and Inclusion Council:

- Launching all volunteer opportunities this semester

EI Operations

- Transition of leadership for Center of Equity, Inclusion and Multicultural Engagement to Interim Director, Dr. Reem Rasheed
- Transition of leadership for KC BizFest to Educational Innovation and Global Programming
- KC BizFest, Feb 28 to March 2
- Equity in Perkins V workshop, March 11
- Women History Month programing: Art as Advocacy: The Work of Elizabeth “Grandma” Layton, March 20

Title IX

- Training investigators
- Evaluating IX program

Legislation

- Team is monitoring HB 2460 - Bill Title: Prohibiting postsecondary educational institutions from taking certain actions regarding admission applicants and faculty concerning diversity, equity, inclusion or patriotism, exceptions; providing for civil remedies and penalties

BOARD OF TRUSTEES REPORT, APRIL 2024

INFORMATION SERVICES DIVISION

Peter Gabriel, Chief Information Officer

HIGHLIGHTS

- 236 Help Desk tickets were issued during March - 216 Help Desk tickets were resolved.
- The average time spent on each Help Desk ticket was 1.46 days.
- 313 calls were made to the Helpdesk during March - the average time per call was 4.25 minutes.
- Media Services set up and recorded the Kansas City Kansas Community College's Celebration of the Century Dinner.
- Self-Service web application availability - 97%.
- Student Recruiter web app availability - 99%.
- Colleague UI availability - 97%.
- MyDotte web app availability - 97%.
- Email availability - 99%.
- Network switch and phone availability - 97%.

ACADEMIC SUPPORT

- Completed work with the vendor to update and fix One Card ID System issues.
- Met with Dr. Riobé to begin the development of project management in Microsoft Teams.
- Attended informational meetings on Namecoach, a pronunciation software.
- Helped faculty and students in creating Microsoft 365 Forms for student research.
- Facilitated the online Finance Committee Meeting.
- Presented to New Employee Orientation.
- Attended and assisted in Chat with the Prez.
- Assisted faculty members and Admissions in using the Microsoft 365 Bookings feature.
- Participated in CORE, Staff Senate, Adjunct Faculty, and the Board of Trustees Meetings.
- Updated and supported Kansas City Kansas Community College's Faculty and Staff Directory.
- Participated in the Kansas City Professional Development Council (KCKPDC) Meeting.
- Completed various Help Desk tickets as assigned.

COMPUTING SERVICES

- 236 Help Desk tickets were issued during March - 216 Help Desk tickets were resolved.
- The average time spent on each Help Desk ticket was 1.46 days.
- 313 calls were made to the Helpdesk during March - the average time per call was 4.25 minutes.

MEDIA SERVICES

- Set up and recorded the monthly Board of Trustees Meeting. A broadcast copy was made for Kansas City Kansas Community College's cable channel, and a video archive of the meeting was created.
- Set up via Zoom a virtual/hybrid Board of Trustees Meeting.
 - March 19, 2024, Board of Trustees Meeting:
 - Vimeo analytics:
<https://vimeo.com/manage/videos/923738676/analytics>.
 - YouTube analytics:
<https://studio.youtube.com/video/yrGMpAho6wQ/analytics/tab-overview/period-default>.
 - Facebook analytics:
<https://www.facebook.com/KansasCityKansasCommunityCollege/videos/2782933515190647>.
- Set up, recorded, and live-streamed the monthly Board Finance Committee Meeting.

- Set up Special Board Meeting on April 2, 2024.
- Set up and recorded the Kansas City Kansas Community College's Celebration of the Century Dinner.
- Set up and recorded the Kansas City Kansas Community College's Jazz Ensemble's Music Concert at the West Wyandotte Library.
- Set up and live-streamed Kansas City Kansas Community College's athletic events.
 - Analytics:
https://vcloud.blueframetech.com/admin/analytics/client?page=agg&broadcastCrit=list:archived,deletion:none,page:1,sort_by:date,sort_dir:DESC,date_range:03/01/2024%20to%2004/09/2024,date_timezone:America/Chicago.
- Aided in recordings for instructor Victor Ammons.
- Set up Kansas City Kansas Community College's Baseball Ribbon Cutting.

NETWORK SERVICES

- Self-Service web application availability - 97%.
- Student Recruiter web app availability - 99%.
- Colleague User Interface (UI) availability - 97%.
- MyDotte web app availability - 97%.
- Email availability - 99%.
- Network switch and phone availability - 97%.
- Microsoft updates and security patches were applied to all servers.
- Upgraded computers to Windows 10 Version 22H2, currently at 83.2% completion.
- Monthly (or as needed) computer software updates: Google Chrome, Mozilla Firefox, Microsoft Edge. The Google Chrome browser is updating to version 123.0.6312.123, Mozilla Firefox to version 124.0.2, and Microsoft Edge to version 124.0.2478.27.
- Domain Name System (DNS) security software is being installed on all Kansas City Kansas Community College's computers and is currently at 94.1% of completion.
- Deployment of the Windows 11 image for computers is currently undergoing testing. Once testing has been completed, we look forward to deploying it to computers this summer.
- Testing of the latest version of Colleague User Interface (UI) (version 6) has been completed. Colleague Self-Service (version 3.x) testing and configuration is ongoing.
- The migration and implementation of Nelnet are nearing the end of the testing phase. Once testing is complete, work on the production environment will begin.
- The wildcard certificate used for all kckcc.edu websites was renewed and updated on each server or application.
- Cleanup and reconfiguration of the network closets near the Student Success Center, Veterans Center, and Financial Aid departments have been completed.
- The network rack in Media Services was replaced, and a direct fiber path back to the data center was enabled.

Policy: 1.08

College Emergency Communication

Purpose

To provide clear direction for College communications during an emergency.

Definitions

Emergency: an unstable, potentially dangerous, or confirmed dangerous event affecting Kansas City Kansas Community College (KCKCC).

Policy Statement

The Chief Marketing and Institutional Image Officer under the direction of the College President will be responsible for providing or managing communications between the College, media outlets, and other interested parties during an emergency. In the event of an emergency, employees are to defer statements and questions to the Chief Marketing and Institutional Image Officer or the President. Employees are not to provide individual statements or updates to the media. In a time of crisis, information must be organized, and messages presented in an orderly and clear manner.

Under the direction of the College President, the Chief Marketing and Institutional Image Officer coordinates the efforts of the Crisis Communication Team. The Crisis Communication Team is the conduit through which the College responds in the event of an emergency. This team is responsible for communicating facts and updates in a timely manner, providing relevant and accurate communication to those affected, and identifying those groups that should be informed of the situation. During an emergency, responses and communications with the College community, external community, and media goes through the Crisis Communication Team as overseen by the President, Chief Marketing and Institutional Image Officer or their designee.

Based on the type of emergency, the Crisis Communication Team may include:

- College President
- Chief Marketing and Institutional Image Officer
- President's Cabinet
- Chief of College Police
- Director of Facility Services
- Crisis Communication Team

Board Approved: 12/15/2020

Board Updated:

Policy: 5.41

Employee Conduct and Work Rules

Purpose

To ensure orderly operations and provide the best possible work environment.

Policy Statement

Kansas City Kansas Community College (KCKCC) is responsible for providing a safe and secure workplace and strives to ensure that individuals associated with KCKCC are treated in a respectful and fair manner. KCKCC expects employees to follow rules of conduct that will protect the interests and safety of all students, employees, guests, and the College.

It is not possible to list all the forms of behavior that are considered unacceptable in the workplace.

The following are examples of rules of conduct infractions that may result in disciplinary action, up to and including termination of employment:

- Perpetrating, engaging in, or otherwise facilitating the act of committing fraud and theft.
- Intentional misrepresentation or falsification of KCKCC records or reports including one's timesheet or the timesheet of another employee.
- Working under the influence of alcohol or illegal drugs.
- Possession, distribution, sale, transfer, or use of alcohol or illegal drugs in the workplace, while on duty, or while operating employer-owned vehicles or equipment.
- Endangering the personal safety and welfare by threatening, attempting, or committing physical or verbal abuse or violence against any person.
- Displaying of negative or disruptive behavior in the workplace including excessive use of obscenities or engaging in behavior that a reasonable person would find humiliating and/or intimidating.
- Negligence or improper conduct leading to damage of employee/employer-owned or student-owned property.
- Refusal to perform a legal, ethical, safe, and reasonable directive from a supervisor.
- Failure to comply with safety or health rules established by the College or local, state, or federal statute.
- Smoking or the use of tobacco products on College property.
- Sexual or other unlawful harassment or discrimination.
- Possession of dangerous or unauthorized materials, such as explosives or prohibited weapons in the workplace.
- Misuse of leave benefits, to include excessive leave use, unexcused or excessive absences or a pattern of failure to report to or remain at work.

- Unauthorized use, review, duplication, dissemination, removal, installation, damage or alteration of telephones, files, passwords, computer systems or programs, or other College property, or improper use of information obtained by unauthorized means.
- Unauthorized access, sharing, review, or disclosure of confidential information for unauthorized purposes or beyond job responsibilities, whether verbal, paper, or electronic. Violation established KCKCC policies and procedures.
- Unsatisfactory work performance or failure to maintain reasonable performance standards or professionalism.
- Violation of laws that result in a felony conviction.
- Participation in political activities during assigned work hours.
- Sleeping during assigned work hours.

Reference: Policy 5.58 Separation from Employment

Board Approved: 10/26/2018

Board Updated:

AFFIDAVIT**APPROVAL OF COURSE OFFERINGS AT UNITED STATES DISCIPLINARY
BARRACKS AND MIDWEST JOINT REGIONAL CORRECTIONAL FACILITY
KANSAS CITY KANSAS COMMUNITY COLLEGE**

State of Kansas)
County of Wyandotte)

At the regularly scheduled April 2024 meeting, the Board of Trustees of Kansas City Kansas Community College approved United States Disciplinary Barracks and Midwest Joint Regional Correctional Facility as additional locations. The initial course offerings will begin June 3, 2024.

Adopted by the Board of Trustees of KANSAS CITY KANSAS COMMUNITY COLLEGE,
Wyandotte County, Kansas this 16th day of April 2024.

By: _____
Mr. Brad Isnard, Chairman

ATTEST:

By: _____
Dr. Greg Mosier, Secretary

2025-2026 ACADEMIC CALENDAR

2025 Fall Semester

August	11-15	Welcome Week for Faculty & Staff (Faculty Contract Days)
	17	Last day for regular enrollment
	18	Classes Begin Fall and Fall 1(A)
	18-24	Late Enrollment
September	1	Labor Day Holiday – College Closed
	3	Fall and Fall 1(A) Auditor’s Roster due
	15	Fall 1(A) Midterm grades due
	25	Last day to withdraw from Fall 1(A) classes
October	9	Final Exams for Fall 1(A) Tues/Thurs classes
	10	Final Exams for Fall 1(A) Mon/Wed classes Fall 1(A) ends
	13	Fall 1(A) grades due. Fall Midterm grades due. Fall 2(B) classes begin. Late enrollment
	20	Fall 2(B) Auditor’s Roster due
November	1	Enrollment for Spring 2026 Begins
	10	Fall 2(B) Midterm grades due
	18	Last day to withdraw from Fall classes
	24 – 30	Thanksgiving Holiday - College Closed
December	1	Last day to withdraw from Fall 2(B) classes
	3	KCKCC Candle Lighting Ceremony – 11:00am - 12:15pm
	8	Last day of classes
	9-15	Finals Week
	15	Fall Semester Ends
	17	Grades Due by 11:59pm
	19	Winter Break – College Closed @ 2pm

2026 Spring Semester

January	5	All Staff Report
	12-16	Welcome Week for Faculty & Staff (Faculty Contract Days)
	19	Martin Luther King Day - College Closed. Last day for regular enrollment
	20	Classes Begin Spring and Spring 1(A)
	20-26	Late enrollment
February	4	Spring and Spring 1(A) Auditor's Roster due
	11	Spring 1(A) Midterm grades due
	16	Presidents Day – Classes in session
	20	Last day to withdraw from Spring 1(A) classes
March	12	Final Exams for Spring 1(A) Tues/Thurs classes
	13	Final Exams for Spring 1(A) Mon/Wed classes (Test on Friday) Spring 1(A) ends
	16	Spring 1(A) Grades Due. Spring Midterm grades due
	16-22	Spring Break – No Classes – Offices Open March 16-19
	20	College Closed
	23	Spring 2(B) classes begin. Late enrollment
	31	Spring 2(B) Auditor's Roster due
April	1	Enrollment for Summer and Fall 2026 Begins
	20	Spring 2(B) Midterm grades due
	21	Last day to withdraw from Spring
	28	Last day to withdraw from Spring 2(B) classes
May	11	Last day of classes
	12-18	Finals Week
	18	Spring Semester Ends
	20	Grades Due by 11:59pm
	21	Graduation

2026 Summer Semester

May

25	Memorial Day – College Closed
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June

1	Last day to enroll
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1	Classes begin
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1-2	Late enrollment
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9	Auditor's Roster due
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19	Juneteenth Holiday observed with a College-wide celebration – Offices open and classes in session
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22	Midterm grades due
----	--------------------

July

1	Last Day to Withdraw from Summer
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3	Independence Day Holiday Observed – College Closed
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15	Last Day of Classes
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16	Finals
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16	Summer Semester Ends
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20	Grades Due by 11:59pm
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1st Draft 10-04-22

2nd Draft 11-09-23



Banking/Signatories Resolution

The Board of Trustees, for Kansas City Kansas Community College, hereby moves and approves the change of signatories for the following Bank Depositories – effective with Board approval, April 16, 2024.

Dr. Greg Mosier, President

Dr. Scott Balog, Executive Vice President
(This removes the signature of Mr. Jerry Pope, VPAA)

Lesley Strohschein, Interim Chief Financial Officer
(This removes the signature of Dr. Shelley Kneuvean, CFO)

Bank Depositories

1. UMB – Payroll Fund
2. Security Bank – General Fund, TEC Fund, Student Union Revenue Fund, Special Revenue Bond
3. Country Club Bank – Incidental Fund, Adult and Continuing Education Fund
4. Bank of Labor – Board Scholarship Fund, Federal Program Fund, Capital Outlay Fund

Signed the 16th day of April 2024

Board of Trustees
Kansas City Kansas Community College

Signature _____
Board Chairperson, Brad Isnard

Signature _____
Secretary, Dr. Greg Mosier

Attest _____
Board Clerk, Sheryl Brownell

RESOLUTION**A RESOLUTION REGARDING THE CONSUMPTION OF ALCOHOLIC LIQUOR
IN ACCORDANCE WITH K. S. A. 41-719 (i)**

WHEREAS, Kansas Statutes Annotated 41-719 (d) prohibits the consumption of alcoholic liquor on public property except where expressly permitted by law; and

WHEREAS, The Kansas City Kansas Community College (KCKCC) is authorized under Kansas law to exempt from the provisions of K. S. A. 41-719 (d) specified property which is under the control of the KCKCC Board of Trustees and which is not used for classroom instruction.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF KCKCC:

Section 1: KCKCC hereby exempts for Tuesday, April 23, 2024, from 4:30 p.m. to 7:00 p.m., the KCKCC Art Gallery and Deli area, from the requirement of K. S. A. 41-719 (d).

Section 2: This exemption is granted in connection with the holding of the "Made/Making" Exhibition Reception.

**PASSED AND APPROVED by the Board of KCKCC in a meeting held
on April 16, 2024.**

BOARD OF TRUSTEES
KANSAS CITY KANSAS COMMUNITY COLLEGE

Signature _____

Board Chairperson
Brad Isnard

Attest _____

Secretary
Dr. Greg Mosier