



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting Agenda
July 21, 2022 – 4:00 P.M.

Meeting Location: Hybrid – KCKCC-Main Campus (Upper Jewell Lounge) and Zoom Meeting

Agenda

1. Call to Order
2. Executive Session(s):
 1. Executive session for consultation with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship with possible action to follow in open session (15-minute duration). The open session will take place in Upper Jewell Lounge and online in the virtual meeting room.
 2. Executive session to discuss matters relating to security measures if the discussion of such matters at an open meeting would jeopardize such security measures with possible action to follow in open session (25-minute duration). The open session will take place in Upper Jewell Lounge and online in the virtual meeting room.
3. Adjournment



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KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Meeting Agenda
July 21, 2022 – 5:00 P.M.

Meeting Location: Hybrid – KCKCC-Main Campus (Upper Jewell Lounge) and Zoom Meeting

Agenda

1. Call to Order & Pledge of Allegiance
2. KCKCC Mission Statement
3. Roll Call
4. Approval of Agenda
5. Audience to Patrons and Petitioners (5-minute limit)
6. Recognitions/Presentations:
 - Online Accessibility at KCKCC. Presented by Ms. Susan Stuart, Director of Online Education.
7. Communications – None scheduled.
8. Board Committee Reports
9. Consent Agenda:
 - (Item A) - Approval of Minutes of the June 21, 2022 Meeting
 - (Item A1) - Approval of Minutes of the June 21, 2022 Special Meeting
 - (Item A2) - Approval of Minutes of the July 11, 2022 Special Meeting
 - (Item B) - Approval of Recommendations for Payment
 - (Item C) - Approval of Ratification Items
 - (Item D) - Approval of Personnel Items (H.R.)
10. Student Senate Report – None scheduled.

11. **President's Report** – Dr. Greg Mosier
12. **Vice President Academic Affairs Report** – Mr. Jerry Pope
13. **Vice President Student Affairs Report** – Dr. Chris Meiers
14. **Vice President Strategic Initiatives & Outreach Report** – Ms. Kristy Green, Executive Director of Marketing
15. **Chief Financial Officer Report** – Ms. Lesley Strohschein, Controller
16. **Chief Human Resources Officer Report** – Ms. Christina McGee
17. **Chief Information Officer Report** – Mr. Peter Gabriel
18. **Unfinished Business:**
 - Update on the 2020-2023 Strategic Plan. Presented by Dr. Greg Mosier.
19. **New Business:**
 - Approval of Annual Contracts List FY2023. Presented by Ms. Lesley Strohschein.
20. **Adjournment**

Next Meeting of the Board of Trustees:

Tuesday, August 23, 2022 - 5:00 p.m. – Hybrid Meeting
(KCKCC – Main Campus & Zoom Virtual Meeting Room)



ONLINE ACCESSIBILITY AT KCKCC

Susan Stuart, M.S.
Director of Online Education Services

ACCESSIBILITY IS EVERYONE'S JOB!

- It's the right thing to do
- This is our mantra in OES.
- We implement tools that support inclusivity.
- We model the behavior for faculty.
- OES Goal is a 2-4% increase in accessible content year over year.

This is how we do this:

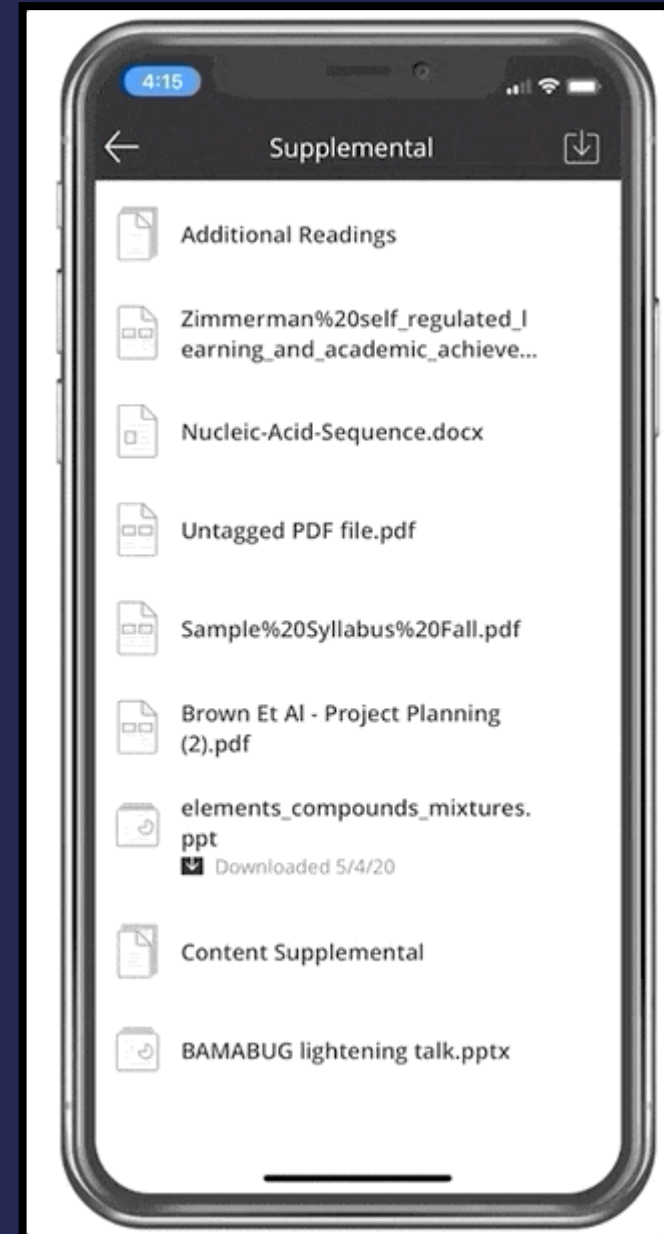


Ally does three things

Provide alternative content for students without altering the original.

Conversions includes

- OCR PDF
- ePub
- HTML
- Translations
- Audio
- Electronic Braille
- And more



Ally does three things

Provide alternative content for students without altering the original.

Provides score for Faculty on content and information on how to fix issues.

- New this year is a course level report for faculty.

The screenshot displays the Ally interface. On the left, a sidebar shows a list of content items: "Introduction to Chemistry" and "Atoms + Compounds". The "Atoms + Compounds" item is expanded, showing a list of attached files: "Dalton's Theory of Atoms.docx" (2.348 MB), "Elements, Compounds & Mixtures.htm", and "Elements Compounds Mixtures.ppt" (72 MB). Below the files, the text "The postulates of Dalton's atomic theory: which points do we still" is visible. On the right, a modal window titled "Accessibility score for: TableHeadingsRowEnabled_Mac_PPT.pptx" shows a score of 21% with a red progress bar. The modal also contains the text "This presentation does not have headings" and two buttons: "What this means" and "How to add headings". Below the modal, there is a section titled "Upload a version with headings" with a dashed box for file upload and a "Browse" button.

Content

Build Content Assessments Tools Partner Content

Introduction to Chemistry

Atoms + Compounds

Attached Files: Dalton's Theory of Atoms.docx (2.348 MB) Elements, Compounds & Mixtures.htm Elements Compounds Mixtures.ppt (72 MB)

The postulates of Dalton's atomic theory: which points do we still

Accessibility score for: TableHeadingsRowEnabled_Mac_PPT.pptx

21%

This presentation does not have headings

What this means

How to add headings

Upload a version with headings

Drop file to upload or

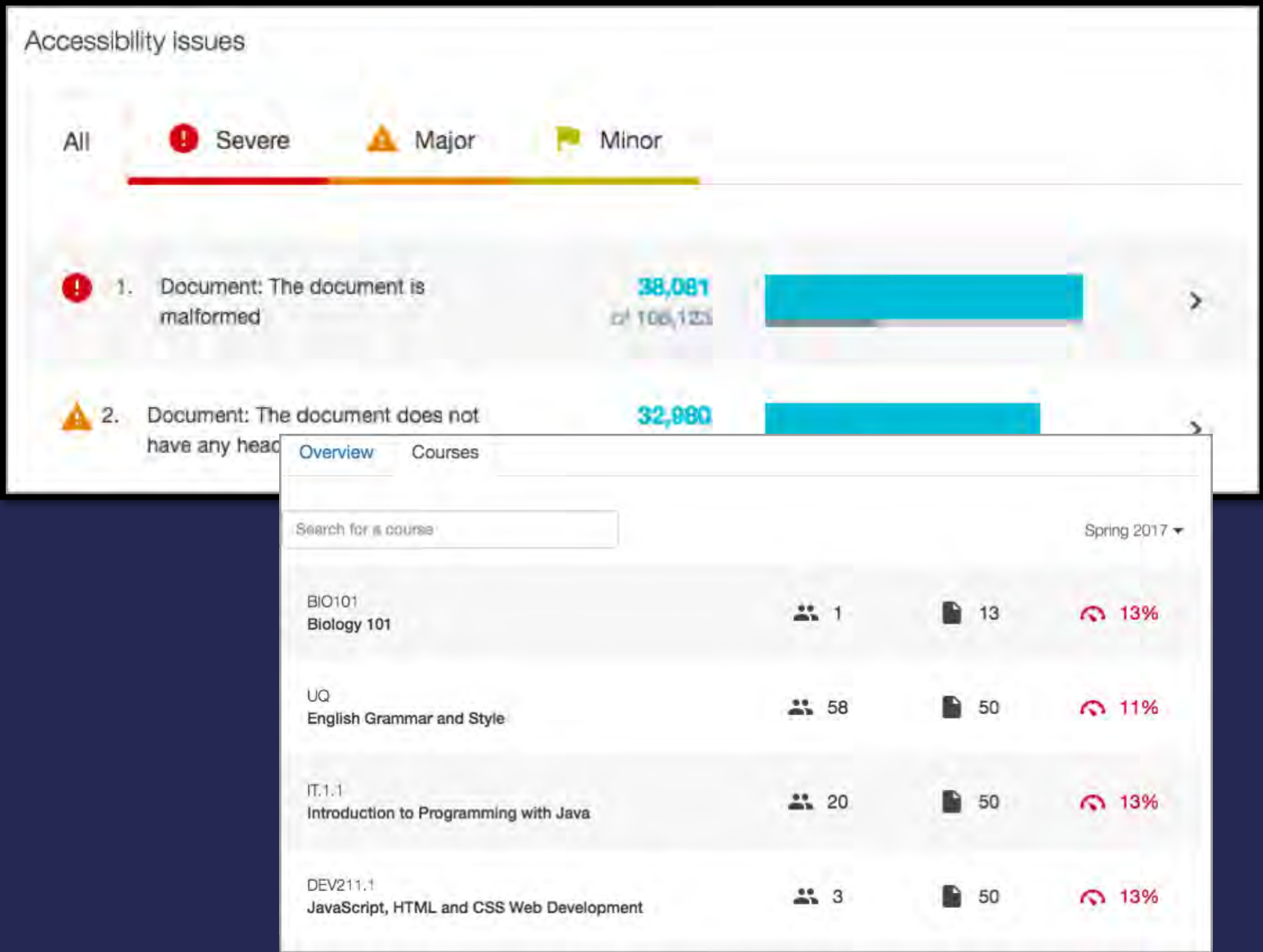
Browse

Ally does three things

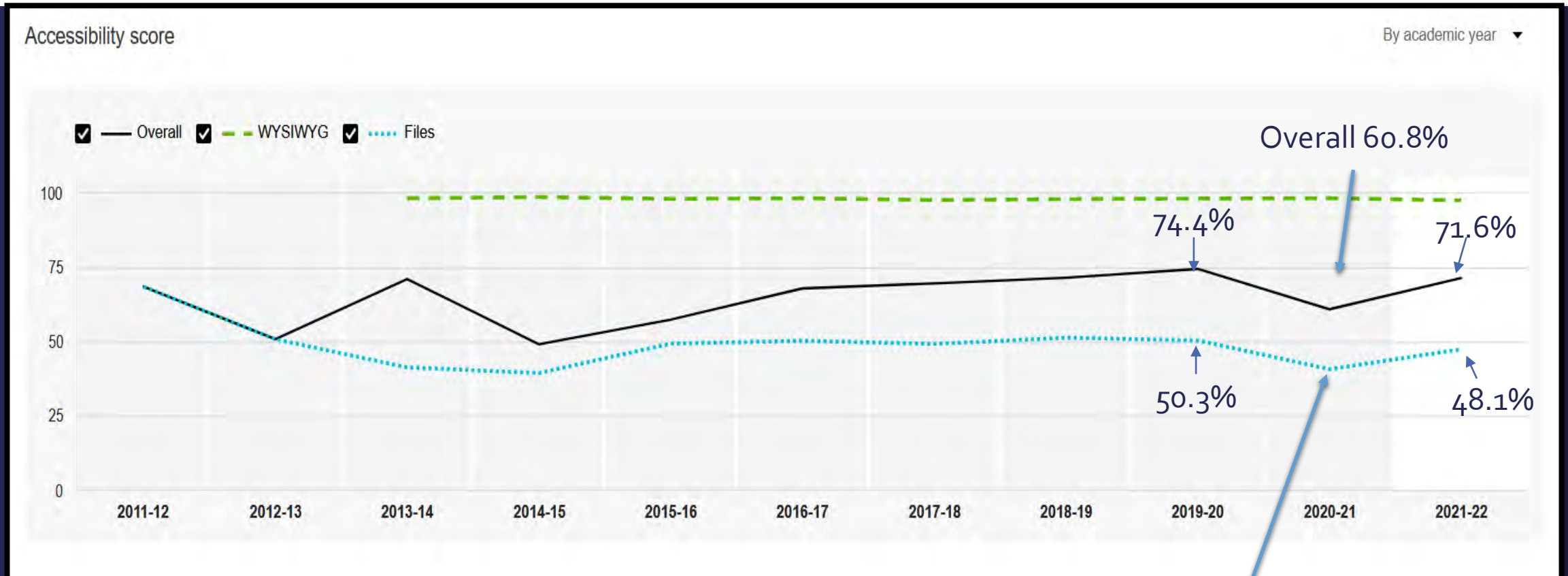
Provide alternative content for students without altering the original

Provides score for Faculty on content and information on how to fix issues.

Provides institution with reports identifying problem spots and ways to increase accessibility.



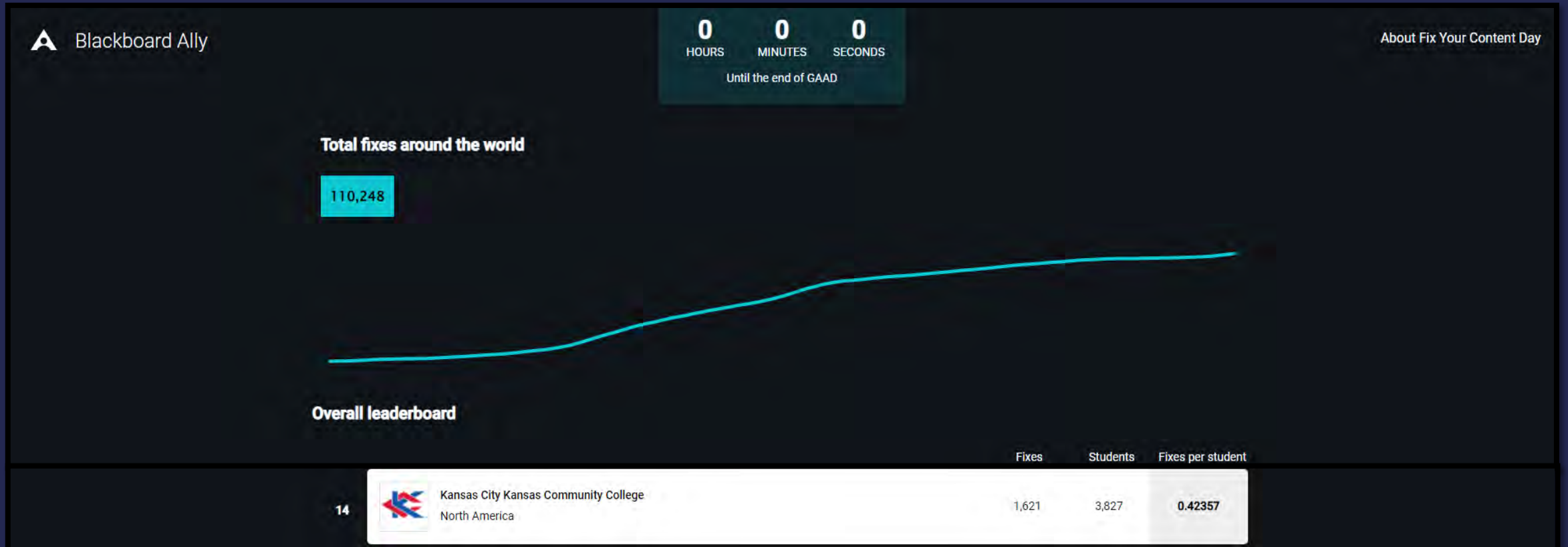
ALLY ACCESSIBILITY SCORE



Pre Covid 120,00 -190,00 pieces of content in the system
Current 218,000 pieces of content

40.6% of Files accessible for
404,646 pieces of content

ALLY FIX YOUR CONTENT DAY

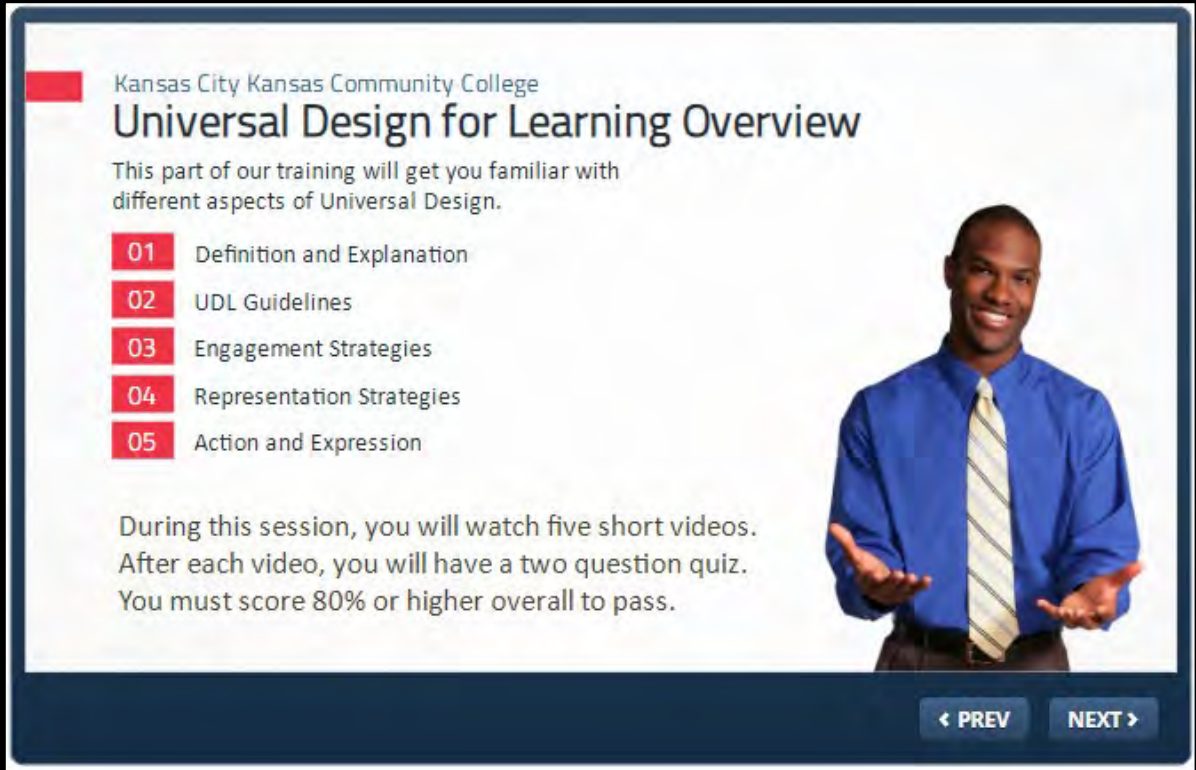


FOUNDATIONS OF ONLINE TEACHING

Course One Of a Two Course Training

Required New Online Instructor Course contains an entire module dedicated to Accessibility, including:

- Blackboard Ally
- Universal Design for Learning
- KCKCC Policies on Accessibility
- Creating Accessible Content




Kansas City Kansas Community College

Universal Design for Learning Overview

This part of our training will get you familiar with different aspects of Universal Design.

- 01 Definition and Explanation
- 02 UDL Guidelines
- 03 Engagement Strategies
- 04 Representation Strategies
- 05 Action and Expression

During this session, you will watch five short videos. After each video, you will have a two question quiz. You must score 80% or higher overall to pass.



< PREV NEXT >

ONLINE SUNY COURSE QUALITY RUBRIC (OSCQR)

- Online Learning Consortium Quality Scorecard Suite
- Part of the Foundations of Teaching Online Training Course
- Accessibility is integral part of the Rubric and is addressed in all six areas of the Rubric
- KCKCC Quality Course Logo for any course that completes peer review.
- Shaun Pate, Instruction Design Coordinator recently completed training



TRAINING

- External
 - Kansas City Professional Development Council (KCPDC)
 - Kan-AHEAD (Association on Higher Education and Disability)
 - Accessibility Boot Camp at WSU
 - Summer Institute on Distance Learning and Instructional Technology
- Internal
 - Held 9 training sessions on Ally and Creating Accessible Content in 2021-2022
 - Participate in CTE New Term sessions





QUESTIONS?



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KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Meeting Minutes
June 21, 2022 – 5:00 P.M.

CONSENT AGENDA – Item A
Meeting Minutes

1. **Call to Order & Pledge of Allegiance:** Chairwoman Evelyn Criswell called the meeting to order at 5:03 p.m. in the Upper Jewell Lounge at KCKCC – Main Campus and in the KCKCC Zoom meeting platform on Tuesday, June 21, 2022. The Pledge of Allegiance was led by Trustee Linda Hoskins Sutton.
2. **KCKCC Mission Statement:** Chair Criswell read the College mission statement.
3. **Roll Call:** Indicated the following trustees present – Brown, Brune, Criswell, Daniels, Hoskins Sutton and Isnard. Trustee Ash joined the meeting at 6:00 p.m.
4. **Approval of Agenda:** Chair Criswell called for a motion to approve the agenda and asked Dr. Mosier for any amendments to the agenda. Dr. Mosier requested the following amendments be added to the agenda as new business items:
 - Approval of Property & Liability Insurance Renewal with the Kansas Educational Risk Management Pool (KERMP) through CBIZ. Presented by Mr. Michael Beach.
 - Approval of Worker’s Compensation Insurance with First Dakota Indemnity Company through CBIZ. Presented by Mr. Michael Beach.

Trustee Isnard made the motion to approve the agenda as amended. Trustee Brown seconded the motion. **The Motion Carried.**

5. **Audience to Patrons and Petitioners:** Chair Criswell opened the floor for any patrons or petitioners to address the Board. There were no patrons or petitioners to address the Board.
6. **Recognitions/Presentations:**

- Chair Criswell invited Ms. Mary Hurla Spangler, Executive Director of the KCKCC Foundation, and Ms. Mary Ricketts, KCKCC Foundation Chairperson, to present the Biannual KCKCC Foundation Update.

Ms. Spangler joined the meeting virtually from the Foundation Officers Conference in Colby, KS. She introduced Ms. Ricketts who would present the Scholarship Program Update. Ms. Ricketts extended great thanks on behalf of the KCKCC Foundation and students to all who attended and gave generously during the Annual Mid-American Hall of Fame event. She shared 647 students received \$495,370 dollars in scholarships for summer 2021, fall 2021 and spring 2022 semesters. Ms. Ricketts read a “Thank You” letter from one of the scholarship recipients, Ms. Juanita Miller, who received a Nursing Scholarship.

Ms. Ricketts continued by sharing those inducted into the KCKCC Hall of Fame – Ms. Irene Caudillo, Dr. Ben Haynes, Senator Pat Pettey, and Mr. Benoit “Butch” Myers (posthumously). The Mid America Hall of Fame event raised a little over \$100K for scholarships.

Ms. Spangler began the Operational Update with the recognition of the KCKCC Foundation Office staff members – Ms. Audrey Alexander, Mr. Kyle Sullivan, and Ms. Connie Northup. She shared the Foundation’s two programs of focus are the scholarship program and alumni relations/outreach. She continued with the division’s goals and their links to the KCKCC Strategic Plan. Ms. Spangler added that the Capital Campaign has raised \$40.5 million raised to date, with \$12 million in requests awaiting a response, and many other requests on the horizon to be made in additional meetings with potential funders. Extended thanks to the Sunderland Foundation, Breidenthal Foundation, Wyandot Health Foundation, and the many others who have made commitments. Ms. Spangler concluded her report by inviting everyone to visit the KCKCC Foundation webpage.

Chair Criswell inquired about the availability of the KCKCC Foundation newsletter. Ms. Spangler answered the newsletter is distributed electronically and as hardcopy to alumni and friends of KCKCC.

7. **Communications:** There were no communications scheduled.

8. **Board Committee Reports –**

- On behalf of the Board Finance Committee (BFC), Vice-Chair Brune shared the following from their meeting on Monday, June 13th - the Board committee learned that all HERFF funds from COVID have been withdrawn on behalf of KCKCC and the total year-to-date expenses are decreasing. The committee reviewed the unaudited financial reports, the engagement letter for the College auditor, and insurance documents. Vice-Chair Brune concluded her report by inviting the community to join the Board Finance Committee meetings each month.

- On behalf of the Board Community Engagement Committee (BCEC), Trustee Brown shared the following from their June 14th meeting – the committee’s email box has been set up by the Chief Information Officer, Mr. Peter Gabriel. She concluded her report by sharing that the BCEC is looking forward to working with the community.

Chair Criswell asked for the email address to be sent to all KCKCC Board members.

With no further Board reports, Trustee Hoskins Sutton made a motion to accept the Board reports. Chair Criswell seconded the motion. **The Motion Carried.**

9. **Consent Agenda:** Chair Criswell asked for any questions, concerns, or additions to the Board Agenda. Hearing none, Trustee Isnard made a motion to approve the consent agenda. Vice-Chair Brune seconded the motion. **The Motion Carried.**
10. **Student Senate Report:** There was no report from Student Senate due to Summer Break.
11. **President’s Report:** Chair Criswell called for the President’s report. Dr. Greg Mosier reported the following -
 - Extended thanks to the Commencement Committee and to all involved in making the 2022 May ceremonies a success.
 - Attended a meeting with representatives from a large company, members of the Kansas Department of Commerce and others regarding a business attraction project. Exercising discretion, Dr. Mosier shared the company would bring up to 1,500 new jobs in a 5–6-year period. He added business attraction meetings to show what the metro KC and Wyandotte County have to offer companies from all over the country and world.
 - COVID Report – Since May 17th, employees have had 14 incidents, 11 being COVID positive and 3 close contacts. For students, there was only 1 incident, zero COVID positive and 1 close contact.
 - Student Housing Update – the building is progressing well. The ribbon-cutting ceremony will occur on Friday, July 15th. Some of the countertops are en route from Texas and the others are heading to the shore. There are approximately 10-12 beds unclaimed in Student Housing.
 - Ms. Rita Blitt donated over 142 paintings and pieces of artwork to KCKCC. She recently visited us here on KCKCC - Main Campus and recorded some interviews about the artwork. The video will play during the unveiling of the sculpture during the ceremony.
 - Announced KCKCC will be on the course for the “Parade of Hearts” in the greater Kansas City Metro area. The theme for the heart to be located at KCKCC – Main Campus is, “We Are Better Together.” Many thanks to Ms. Shai Perry, Coordinator of the KCKCC Art Gallery, for bringing this project to KCKCC.
 - HLC Institution Action Council presentation in Chicago, IL on Tuesday, July 19th. Mr. Jerry Pope, Dr. Cynthia Goudeau and Dr. Mosier will be presenting.

- The GED Graduation Ceremony will take place at 7:00 p.m. in the Performing Arts Center.

Dr. Mosier asked the Board for any questions or comments. Hearing none, Chair Criswell called for a motion to accept the President's report. Trustee Brown made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

12. Vice President Academic Affairs Report: Chair Criswell called for the Vice President of Academic Affairs (VPAA) report. Mr. Jerry Pope highlighted the following items from the report –

- Shared May 4, 2022, the Interdisciplinary Undergraduate Research Symposium took place at KCKCC – Main Campus in the Upper Jewell Center. Dean Cecelia Brewer and Dr. Stacy Tucker were key in organizing the research symposium.
- Announced a new Assessment Coordinator has been hired in response to the recommendations received from the HLC Peer Review Visit.
- On June 3rd, Mr. Pope went to New York, NY to attend the event at Carnegie Hall where KCKCC faculty, students and alumni were performing. Dr. Justin Binek, Professor of Music, wrote the piece and Professor John Stafford directed the group.
- Shared Ms. Kris Ball received a KBOR Technology Grant which is awarded to faculty for the purpose of performing an internship in their area of study to better inform students of their role in the workforce.
- Announced the Early Childhood Education Development (ECED) program will be offering classes at KCKCC – PCC this fall.

Trustee Hoskins Sutton inquired about the impact on the English department with the resignations of Dr. Rochella Bickford and another Reading instructor [Ms. Lynda Schimke]. Mr. Pope shared that the English department is working with the current instructors to meet the needs of the classes.

Chair Criswell asked for any further questions or comments. Hearing none, Trustee Daniels made a motion to accept the VPAA report. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

13. Vice President Student Affairs & Enrollment Management Report: Chair Criswell called for the Vice President of Student Affairs & Enrollment Management (VPSAEM) report. Dr. Chris Meiers, Interim, highlighted the following items from the report –

- Surveyed students about the experience during the commencement ceremonies to learn preferences and needs as follow-up on how the College may continue forward in providing a grand event.
- Student Housing Update – Housing is approximately 17 applications away from being full. On July 15th, any spots not filled by student-athletes will become available to the public. The new Student Resident Life Coordinator, Mr. Cole Keiper, started this week.

- Completed the Noel Levitz Student Satisfaction Survey with 10% student population participation.
- The SAEM division has plans for creating a unified vision and mission to better meet the needs of students. The development strategy includes completing the NASPA Practices self-assessment to identify areas of strength and prioritize areas of opportunity to improve essential practices and critical elements for divisions of student affairs.
- Announced the College has received a \$1.4 million 5-year Upward Bound grant and is in search of a director for the program.
- Welcomed a new counselor to the Counseling and Advocacy Center, Ms. Nicole Graves, LPC.
- Enrollment Update – For fall 2022, the headcount is flat in comparison to this time last year; the credit hours/FTEs are up 5 percent in comparison. For summer 2022, enrollment is down in headcount; credit hours/FTEs are flat compared to this time last year. Dr. Mosier added the Kansas unemployment rate is at 2.3 percent, which is the lowest in the country. This implies our summer students may be working.

Trustee Hoskins Sutton shared appreciation for the return of the TRIO program to KCKCC.

Chair Criswell asked for any additional comments. Hearing none, Trustee Hoskins Sutton made a motion to accept the VPSAEM report. Trustee Brown seconded the motion.

The Motion Carried.

14. **Vice President Strategic Initiatives & Outreach Report:** Chair Criswell called for the Vice President of Strategic Initiatives & Outreach report. Dr. Tami Bartunek highlighted the following items from the report –

- Shared Web Services continues to keep the website current updating multiple web pages.
- The KCKCC outdoor marquees have been updated to broadcast Amber Alerts in real-time to assist with public safety.
- To date, there are 51 content managers who have received web content training to assist with keeping content on the KCKCC website up-to-date.
- Announced the “Experience KCKCC at the Legends” event last weekend at the Legends Outlets was a great success. There was live broadcast from Mixx 93.3 and representation from numerous KCKCC departments to share information about all the College has to offer. There were more than over 300 people to connect with personnel from KCKCC.

Dr. Bartunek thanked the volunteers including Facility Services, Renee Gregory (Advising), Kelly Rogue (Marketing), Jeremiah McCluney (Advising), Marcia Irvine (KCKCC – PCC), Mary Dorr (Financial Aid), Dr. Chris Meiers (SAEM), Kim Lutgen (Print Shop), Kyle Sullivan (Foundation), Andrica Wilcoxon (Student Activities), Randy Royer

(Media Services), Kris Green (Marketing), Rollie Skinner (Marketing), and Mary Spangler (Foundation).

Trustee Daniels inquired about the occurrence of additional events like the one at the Legends. Dr. Bartunek shared the debrief meeting of the event will follow to determine the next steps for possible future events.

Chair Criswell asked for any additional comments. Hearing none, Trustee Isnard made a motion to accept the VPSIO report. Trustee Brown seconded the motion.

The Motion Carried.

15. **Chief Financial Officer Report:** Chair Criswell called for the Chief Financial Officer report. Mr. Michael Beach highlighted the following items from the Board report –

- Announced the official FY2023 draft budget has been completed and presented to the Board and shared a rough forecast of the College's financial position for FY2022.
- Projected balances shared for unrestricted and restricted funds.
- The Bookstore assisted 387 graduates with regalia for this year's commencement ceremonies. The Bookstore staff will begin year-end inventory next week.
- The Events Scheduling Office has assisted with 415 on-campus and College-sponsored events over the last month. Additionally, there are 10 community requests for facility use in progress.
- Facility Services completed the spring preventative maintenance on the rooftop HVAC units. Their office is also onboarding and integrating new software to support Facility Services project management.
- College Police provided traffic control and other security measures for the Nursing Pinning and commencement ceremonies.
- Mr. Beach reviewed the monthly financial report citing that during the month of May, the College was well below the average monthly burn at about \$7.1 million. Expenses mainly consisted of \$1.23 million in supplies and operating expenses; \$400,000 in debt payments; and \$3.4 million for salaries and benefits. This is typical for this time of year.

Chair Criswell asked for any comments or questions. Hearing none, Trustee Daniels made a motion to accept the CFO report. Trustee Hoskins Sutton seconded the motion.

The Motion Carried.

16. **Chief Human Resources Officer Report:** Chair Criswell called for the Chief Human Resources Officer report. Ms. Christina McGee highlighted the following items from the Board report –

- Kansas City Professional Development Council (KCPDC) held its annual Professional Development Conference on May 25th. Eleven employees from KCKCC attended.
- The HR Office continues to update the HRIS system with Ellucian and is considering the implementation of the benefits enrollment module.

- The Equity and Inclusion Council (EIC) reviewed the preliminary draft of the 3-year “Inclusive Excellence” Plan. The draft plan establishes specific Diversity, Equity and Inclusion (DEI) action strategies the college should consider implementing to create and sustain an inclusive and equitable work culture.
- The summer exhibition in the KCKCC Art Gallery will be on Environmental Justice with local artist, Susan Ferguson, which opens on Wednesday, June 15th.
- Talent Development Manager, Ms. Sheila Joseph, in the process of developing a plan of action for training needs at KCKCC. Currently, she is redesigning a refresher course for compliance training and developing a curriculum for customer service training.

Chair Criswell inquired about the additional cost of the new benefits module. Ms. McGee answered the module is included in the current software package the College has purchased so there would be no additional cost.

Chair Criswell asked for additional comments or questions. Hearing none, Trustee Isnard made a motion to accept the CHRO report. Trustee Brown seconded the motion.

The Motion Carried.

17. **Chief Information Officer Report:** Chair Criswell called for the Chief Information Officer report. Mr. Peter Gabriel highlighted the following items from the Board report –

- Consulted with our Perceptive Content representative to discuss the implementation of best practices for the website.
- The Colleague environment update is scheduled to begin the second week of July.
- Plans are being discussed to update the wireless at KCKCC – MC to match wireless in Centennial Hall.
- Updates for the College’s internet connection speed will begin on July 15th. The project will result in the internet speed moving from 1GB to 5GB by December 2022 with the new service provider.
- Thanked Pat Kelly, Academic Support, for helping at the KCKCC event at the Legends on Saturday.
- Thanked Media Services for their work at the commencement ceremonies.

Chair Criswell asked for any comments or questions. Hearing none, Trustee Hoskins Sutton made a motion to accept the CIO report. Trustee Brown seconded the motion.

The Motion Carried.

18. **Unfinished Business:**

- Chair Criswell invited Dr. Mosier to present a Downtown Project Update. Dr. Mosier shared the following -
 - Thanked Ms. Spangler for the Capital Campaign funding update.
 - Shared the \$3 million EDA Grant has been submitted. The hope is to hear feedback on the request by the end of July 2022.
 - Currently working with Sen. Jerry Moran for \$2.1 million to outfit equipment for a training program at the downtown location.

- Shared the grant request for \$3 million for Health and Wellness did not make it this year but will be moved forward for consideration in the next year. The \$1.9 million came through from Rep. Sharice Davids's office for Automation Engineering program equipment.
 - Announced KCKCC will begin work with KCKCEHW partners and PGAV Architects to determine physical sizes for spaces in the downtown building.
- Chair Criswell invited Dr. Mosier to present the resolution for Approval of Final Action of Nonrenewal of Contract. Dr. Mosier read the resolution for Ms. Lily Villazan.

Chair Criswell called for a roll call vote to approve the resolution:

- Ash, Brown, Brune, Criswell, Daniels, Hoskins Sutton, Isnard – Yay
- O - Nay

The resolution passed.

19. New Business:

- Chair Criswell presented the recommendation and Approval of Employment Contract for President. She shared the drafted contract was delivered for review on Monday, June 13th and asked the Board for any comments or questions.

Hearing none, Trustee Daniels made a motion to approve the contract. Trustee Brown seconded the motion. Trustee Hoskins Sutton abstained from the vote.

The Motion Carried.

- Chair Criswell invited Mr. Michael Beach to present the recommendation for Approval of the Audit Firm. Mr. Beach shared the College administration recommended Novak Burks perform the College's annual audits. The costs for the services would not exceed \$47,800.

Chair Criswell asked for any comments or questions. Hearing none, Vice-Chair Brune made a motion. Trustee Ash seconded the motion. **The Motion Carried.**

- Chair Criswell presented the recommendation and Approval of Board Meeting Dates for FY023.

Chair Criswell asked for any comments or questions. Hearing none, Trustee Brown made a motion. Trustee Daniels seconded the motion. **The Motion Carried.**

- Chair Criswell invited Mr. Michael Beach to present the recommendation for Approval of Property & Liability Insurance Renewal with the Kansas Educational Risk Management Pool (KERMP) through CBIZ. Mr. Beach shared the College had coverage for property and liability insurance via KERMP last year with CBIZ. The renewal cost is \$628,000, with the increase due to building reevaluations, removing Royal Ridge, and

adding Centennial Hall to the policy. Mr. Beach concluded by sharing the recommendation of the College administration to renew with CBIZ to recognize significant savings of about \$400K in insurance costs.

Chair Criswell asked for any comments or questions. Hearing none, Trustee Daniels made a motion. Chair Criswell seconded the motion. The Motion Carried.

- Chair Criswell invited Mr. Michael Beach to present the recommendation for Approval of Worker's Compensation Insurance with First Dakota Indemnity Company through CBIZ. Mr. Beach shared the College administration makes this recommendation to change to First Dakota Indemnity at an annual cost \$130K with CBIZ as compared to \$190K with Bovard Insurance for the same insurance. Dr. Mosier reiterated that the items were reviewed and approved in the Board Finance Committee meeting and voted to move to the full Board for review and approval.

Chair Criswell asked for any comments or questions. Hearing none, Trustee Daniels made a motion. Trustee Isnard seconded the motion. The Motion Carried.

Trustee Isnard recognized the meeting as Mr. Beach's last full Board of Trustees meeting with the College. On behalf of the Board, Trustee Isnard wished him the best. The Board thanked Mr. Beach for his support.

20. **Adjournment:** Trustee Isnard made a motion to adjourn the meeting. Trustee Hoskins Sutton seconded the motion. The Motion Carried.

The meeting of the Board of Trustees adjourned at 6:30 p.m.

ATTEST: _____
Chairperson, Ms. Evelyn Criswell

Secretary, Dr. Greg Mosier



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting Minutes
June 21, 2022 – 4:15 P.M.**

CONSENT AGENDA – Item A1
Meeting Minutes

The Board of Trustees held a hybrid meeting hosted both in the Upper Jewell Lounge at KCKCC – Main Campus and in the KCKCC Zoom meeting platform on Tuesday, June 21, 2022.

Members present were Chairwoman Evelyn Criswell, Ms. Rosalyn Brown, Vice-Chair Pat Brune, Dr. Ray Daniels, Ms. Linda Hoskins Sutton and Mr. Brad Isnard. Mr. Donald Ash was not present.

The meeting was called to order at 4:18 p.m. by Board Chair, Ms. Evelyn Criswell.

At 4:19 p.m., Chair Criswell called for a motion to enter an executive session for 20-minutes to discuss matters relating to security measures if the discussion of such matters at an open meeting would jeopardize such security measures with possible action to follow in open session. The open session will take place in Upper Jewell Lounge and online in the virtual meeting room. Trustee Isnard made the motion. Trustee Daniels seconded the motion. **The Motion Carried.**

The Board entered the first executive session in Room 3397 at 4:24 p.m. The session ended at 4:44 p.m.

At 4:45 p.m., Chair Criswell called for a motion to enter a second executive session for 10-minutes for the preliminary discussion of the acquisition of real property with possible action to follow in open session. The open session will take place in Upper Jewell Lounge and online in the virtual meeting room. Trustee Daniels made the motion. Trustee Isnard seconded the motion. **The Motion Carried.**

At 4:55 p.m., the Board returned to the open session with no action to follow.

Chair Criswell called for a motion to adjourn the meeting. Vice-Chair Brune made the motion. Trustee Daniels seconded the motion. **The Motion Carried.**

The meeting adjourned at 5:03 p.m.

ATTEST:

Chairperson, Ms. Evelyn Criswell

Secretary, Dr. Greg Mosier



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Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting Minutes
July 11, 2022 – 5:30 P.M.**

**CONSENT AGENDA – Item A2
Meeting Minutes**

The Board of Trustees held a virtual meeting hosted on the KCKCC Zoom meeting platform on Monday, July 11, 2022.

Members present were Chairwoman Evelyn Criswell, Mr. Donald Ash, Ms. Rosalyn Brown, Vice-Chair Pat Brune, Dr. Ray Daniels, Ms. Linda Hoskins Sutton and Mr. Brad Isnard. They were joined by Mr. Michael Beach, Chief Financial Officer.

Chair Criswell invited Mr. Beach to review the final draft of the FY 2023 budget with the Board of Trustees. Mr. Beach reviewed the budget by line item, noting that the budget calculations increased by approximately \$550K than when previewed at the June 2022 Budget Review meeting.

Chair Criswell moved to the next agenda item inviting Mr. Beach to review the drafted Capital Project Budget. Mr. Beach reviewed the capital projects for FY2023 by line item. The Board had no questions or comments.

Chair Criswell moved to the next agenda item inviting Mr. Beach to review the drafted Property Tax Calculations. Trustee Ash commented on the importance of communicating with the Wyandotte County community about the impact property taxes and mill levy rates have on the College and the College's understanding of the impact on the community. The Board discussed measures to have in place to support the community in understanding including the posting of meeting information and access to the Board and Community Engagement Committee.

Chair Criswell moved to the next agenda item inviting Mr. Beach to explain the declaration of Intent to Exceed the Revenue Neutral Rate. Mr. Beach shared the details about the mill levy rate and revenue-neutral rate. He concluded his presentation with the recommendation from the

Administration to exceed the revenue-neutral rate but leave the mill levy rate flat. Dr. Mosier noted this will be the sixth time the College has held the mill levy rate flat. Trustee Ash reiterated the importance of clear communication with the community about the impact the mill levy rate has on the College and vice versa. The Board requested talking points to address and discuss the tax rate and mill levy rate discussions in the Wyandotte County community. Chair Criswell agreed to ensure the Board receives talking points and reaches the community with clear communication about the mill levy and tax rates in relation to KCKCC.

Mr. Beach clarified the intention of the meeting is to approve the notice of the Board's intent to exceed the revenue-neutral rate prior to the deadline set by the Unified Government.

Trustee Daniels made the motion to approve the Board's intent to exceed the revenue-neutral rate. Vice-Chair Brune seconded the motion. **The Motion Carried.**

Chair Criswell reiterated to the Board the mill levy rate in the document is the maximum amount possible. The Board would discuss the matter further at a later date.

The Board thanked Mr. Beach for his service at KCKCC and wished him well in his retirement.

Chair Criswell called for a motion to adjourn the meeting. Trustee Daniels made the motion. Vice-Chair Brune seconded the motion. The Motion Carried.

The meeting adjourned at 6:21 p.m.

ATTEST:

Chairperson, Ms. Evelyn Criswell

Secretary, Dr. Greg Mosier

Recommendations for Payment

CONSENT AGENDA – Item B

July 21, 2022

- 1) Approval in the amount of \$420,327.00 to **Ellucian** for annual maintenance and software system fees. Requested by Peter Gabriel.
- 2) Approval in the amount of \$30,116.73 to **Mobius** for annual membership and assessment fees. Requested by Peter Gabriel.
- 3) The amount of \$628,370.49 to **KERMP** for property and liability insurance premium. Requested by Michael Beach.
Pre-approved by the BOT; June 2022.
- 4) Approval in the amount of \$33,950.00 to **First Dakota Indemnity Company** for the annual worker's compensation policy (first payment). Requested by Michael Beach.
- 5) The amount of \$1,192,703.00 to **P1 Group Inc** for BPU Transformer Project at KCKCC-MC. Requested by Michael Beach. *Pre-approved by the BOT; June 2022.*
 - V0288795 in the amount of \$582,840.00 Lower Science Building Materials and Labor
 - R002678 in the amount of \$609,863.00 Lower Science Building Generator Rental
- 6) The amount of \$741,284.28 to **Christie Development Associates, LLC** construction payment for new student housing (Draw 20 – July 2022). Requested by Michael Beach.
Pre-approved by the BOT; July 2021.
- 7) Approval in the amount of \$74,401.36 to **John A Marshall Company** for furniture in Math and Humanities Watering Holes and Math/Science labs. Requested by Michael Beach.
- 8) Approval in the amount of \$42,514.26 to **Big Ass Holding LLC** for shop fans for Facility Services, Auto Technology, and Welding program classrooms. Requested by Michael Beach.
- 9) Approval in the amount of \$ 52,066.56 to **KC Scholars, Inc** for the refund of unexpended KC Scholar scholarship funds. Requested by Michael Beach.
- 10) The amount of \$26,927.75 to **Royal Ridge Apartments** for June 2022 rent. Requested by Michael Beach.
Pre-approved by the BOT; July 2021.
- 11) Approval in the amount of \$326,445.00 to **Design Mechanical** requested by Michael Beach for the following services:
 - R002662 in the amount of \$27,495.00 for replacement of a rooftop HVAC unit at KCKCC-PCC

- R002673 in the amount of \$298,950.00 for replacement of HVAC air handling unit at KCKCC - MC

12) The amount of \$65,175.00 to **Armor Empire** for College safety equipment and services. Requested by Michael Beach. *Pre-approved by the BOT; June 2022.*

June bills totaling \$2,834,708.55 includes May VISA bills of \$234,308.23.

Items for Ratification

CONSENT AGENDA – Item C

July 21, 2022

1. **\$41,690.64** to **ConvergeOne Inc** for the following purchases requested by Peter Gabriel:
 - V0288916 in the amount of **\$21,360.00** for annual licensing for Barracuda security services
 - V0288927 in the amount of **\$20,330.64** for WiFi and network hardware
2. **\$12,435.50** to **Knowledge City, LLC** for access and support for compliance training for one year.
Requested by Christina McGee.
3. **\$18,395.00** to **P1 Group Inc** for concrete pad work for BPU Transformer Project.
Requested by Michael Beach.
4. **\$23,760.00** to **ERS** for College Student Assistant's Program from 12/1/21 to 11/30/22.
Requested by Christina McGee.
5. **\$24,402.50** to **KbPort LLC** for Nursing Simulation Lab equipment updates and tech support.
Requested by Jerry Pope.
6. **\$30,000.00** to **W-LD Legends Owner VII, LLC** for the following services for the KCKCC marketing event at the Legends at Village West requested by Tami Bartunek:
 - V0288051 in the amount of \$15,000.00 for Invoice 1
 - V0288067 in the amount of \$15,000.00 for Invoice 2
7. **\$19,780.00** to **Design Mechanical** for Math Building HVAC zone temperature system update.
Requested by Michael Beach.
8. **\$11,041.00** to **ACME Floor Company Inc** for water and bleacher wheel damage repair.
Requested by Michael Beach.
9. **\$12,810.00** to **PathGroup Labs LLC** for COVID testing for KCKCC student-athletes for March and April 2022. Requested by Chris Meiers.
10. **\$23,094.08** to **Williams & Fudge, Inc.** for collections services from January 2022 through April 2022.
Requested by Michael Beach.
11. **\$24,826.61** to **KACCT** for annual membership dues (July 2022 through June 2023).
Requested by Greg Mosier.
12. **\$12,259.30** to **Johnstone Supply** for HVAC equipment and materials for KCKCC- TEC and KCKCC- PCC.
Requested by Michael Beach.

13. \$11,754.16 to **Kansas Lawn & Garden** for June 2022 payment and lawn services for Heritage Garden.
Requested by Michael Beach.



HUMAN RESOURCES - PERSONNEL ITEMS

CONSENT AGENDA – Item D

July 21, 2022

SEPARATION INFORMATION

ACTION	NAME	JOB TITLE	DEPT	DIVISION	EFF. DATE
Resignation	Bartunek, Tami	Vice President	Strategic Initiatives and Outreach	President	07/29/2022
Resignation	Brier, Krystal	Admissions Recruiter Coordinator I	Admissions	Student Affairs and Enrollment Management	07/15/2022
Separation	Hand, Jamie	Custodian I	Facility Services	Financial and Facility Services	06/22/2022

STIPEND

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	Amount
Additional Duties	Strohschein, Lesley	Controller	Financial Services	Financial and Facility Services	07/16/2022	\$1,200 per month
Workforce AID Fund Grant	Piper, Richard	Director	Career and Technical Education	Academic Affairs	06/16/2022	\$1,500

RECOMMENDATIONS / APPROVALS

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
Lateral Move	Bruner, Nela	Events and Scheduling Specialist I	Scheduling Office	Financial and Facility Services	06/27/2022	\$47,383.47 annually
New Hire	Bohn, Donna	Dean	Arts, Communications and Humanities	Academic Affairs	07/01/2022	\$100,000 annually
New Hire	Bowman, Travis	PT Lab Assistant	Welding	Academic Affairs	06/27/2022	\$11.50 per hour*
New Hire	Chavez, Ethan	Assistant Athletic Trainer	Athletics	Student Affairs and Enrollment Management	06/27/2022	\$49,000 annually
New Hire	Diaz, Fernando	PT Lab Assistant	Welding	Academic Affairs	06/27/2022	\$11.50 per hour*
New Hire	Foos, Ryan	PT Motorcycle Instructor	Adult and Continuing Education	Academic Affairs	06/27/2022	\$25.00 per hour
New Hire	Franze, Amanda	Institutional Grant Director	Strategic Initiatives and Outreach	Strategic Initiatives and Outreach	07/01/2022	\$74,000 annually

New Hire	Meiers, Christopher	Vice President	Student Affairs and Enrollment Management	Student Affairs and Enrollment Management	07/01/2022	\$143,000 annually
New Hire	Oviatt, Nicholas	Adjunct	Economics	Academic Affairs	06/27/2022	\$933 per credit hour
New Hire	Saunders, Charles	Instructor	Automation Engineer Technology	Academic Affairs	07/07/2022	\$66,251.05 annually
New Hire	Woods, Jessica	Science Lab Manager	Biology	Academic Affairs	06/22/2022	\$58,500 annually
New Hire	Zerr, Thomas	PT Driver's Education Instructor	Adult and Continuing Education	Academic Affairs	07/05/2022	\$30.00 per hour
Salary Adjustment	Anderson, Shelley	Administrative Assistant I	Honors	Academic Affairs	07/01/2022	\$15.00 per hour
Salary Adjustment	Barksdale, Paul	Painter	Facility Services	Financial and Facility Services	07/01/2022	\$15.00 per hour
Salary Adjustment	Holliday, Gayle	Circulation Clerk	Library and Learning Commons	Academic Affairs	07/01/2022	\$15.00 per hour
Salary Adjustment	Lawrence, Joy	Circulation Clerk	Library and Learning Commons	Academic Affairs	07/01/2022	\$15.00 per hour
Salary Adjustment	Lyle, Kylie	Cashier	Bookstore	Financial and Facility Services	07/01/2022	\$15.00 per hour
Salary Adjustment	Mellott, Elaine	Administrative Assistant I	Pioneer Career Center	Student Affairs and Enrollment Management	07/01/2022	\$15.00 per hour
Salary Adjustment	Morris, Cary	Ground Worker	Facility Services	Financial and Facility Services	07/01/2022	\$15.00 per hour
Salary Adjustment	Neumer, Charles	Tool Room Attendant	Technical Education Center	Academic Affairs	07/01/2022	\$15.00 per hour
Salary Adjustment	Pitchlyn, Carol	Administrative Assistant I	CEIM	Human Resources	07/01/2022	\$15.00 per hour
Salary Adjustment	Ross, Lana	Head Coach	Athletics	Student Affairs and Enrollment Management	07/16/2022	\$65,000 annually
Salary Adjustment	Singleton, Cynthia	Administrative Assistant I	Registrar's Office	Student Affairs and Enrollment Management	07/01/2022	\$15.00 per hour
Salary Adjustment	Stimac, Katherine	Administrative Assistant I	Adult and Continuing Education	Academic Affairs	07/01/2022	\$15.00 per hour
Salary Adjustment	Torres Leon, Pedro	Ground Worker	Facility Services	Financial and Facility Services	07/01/2022	\$15.00 per hour
Salary Adjustment	Wilson, Adoria	Administrative Assistant I	Library and Learning Commons	Academic Affairs	07/01/2022	\$15.00 per hour

Salary Correction	Barnes, Cassellas	Kids on Campus-Counselor 2	Adult & Continuing Education	Academic Affairs	06/20/2022	\$17.00 per hour**
Salary Correction	English, Joshua	Kids on Campus-Counselor 2	Adult & Continuing Education	Academic Affairs	06/20/2022	\$17.00 per hour**
Salary Correction	Lopez, Jesse	Kids on Campus-Counselor 1	Adult & Continuing Education	Academic Affairs	06/20/2022	\$20.00 per hour**
Salary Correction	Walker, Rachel	Kids on Campus-Counselor 2	Adult & Continuing Education	Academic Affairs	06/20/2022	\$17.00 per hour**

* Hourly rate as dictated by Kansas Department of Corrections.

** The new hourly rate was approved after the personnel report was submitted last month and prior to the employees start date.

Action Definitions

- **New Hire**- an individual who enters their first employment relationship with the College.
- **Rehire** – an individual that reenters into an employment relationship with the College.
- **Transfer** - a staff transfer to another position that does not result in an increase to a higher job grade. A faculty transfer is from the 182 to 212 designation and vice versa.
- **Promotion**- is the advancement of a staff's grade or increase to their salary.
- **Retirement**- a formal way an employee is voluntarily ending their employment, as indicated on their separation notice.
- **Reassignment**- a change to an employee's current position. It may result in movement within the same organizational unit or another unit, a change in duties, work location, days of work, salary, or hours of work.
- **Resignation**- a formal way an employee is voluntarily ending their employment.
- **Separation**- a formal way an employee is involuntarily ending their employment.
- **Interim** - An employee filling a vacant position on a temporary basis until a competitive search process is completed.
- **Additional Position** – an additional position that is given to someone that is actively employed at the college.
- **Non-Renew** – a Professional Employee's contract will not be renewed at the end of their term.
- **Master Contract** - Completion of degree changing the faculty member's class on the contract.
- **Back Pay** – the difference between what the College paid an employee and the actual amount owed to the employee.

Academic Support and Assessment – Dean Cecelia Brewer

Center of Teaching Excellence: Tom Grady, Director

Academic Year 2021-2022: End of Year Report

The Center for Teaching Excellence (CTE) continues to grow and offer professional development opportunities to full-time and adjunct faculty at Kansas City Kansas Community College (KCKCC) that align with both the Strategic and Academic Master plans. The faculty professional development offered through the Center for Teaching Excellence supports the following aspects of the 2020-2023 Strategic Plan:

Priority 2: Quality Programs & Services: Provide excellence in education by offering relevant and innovative educational programs and services that meet the needs of our students and community.

GOAL 3 | Foster learner-centered instruction

Initiative 1: Develop and implement a formal faculty professional development program focused on learner-centered instruction

Initiative 2: Support learner-centered instruction in lifelong learning and adult education classes

Initiative 3: Develop and implement a formal faculty mentoring program focused on learner-centered instruction

Initiative 4: Support learner-centered instruction priorities with institutional resources

Highlights from the past academic year include:

- **GOAL 3 | Foster learner-centered instruction (2020-2023 Strategic Plan)**

Initiative 1: Develop and implement a formal faculty professional development program focused on learner-centered instruction (Completed August 2020). Like academic year 2020-2021, there was at least one professional development opportunity offered every week during the Fall and Spring semesters. Many of these events were either recorded and uploaded into Blackboard and were available upon demand.

- The Center for Teaching Excellence administers session feedback forms at the conclusion of every professional development session. During the 2020-2021 academic year, the CTE received 40 total responses. This number rose to 177 total responses during the 2021-2022 academic year, a **77.4% increased response rate**. This is significant because the qualitative and quantitative data collected measures the extent to which professional development supports learner-centered instruction as a key performance indicator per the 2020-2023 Strategic Plan. This data also assesses the quality of the professional development and is utilized in the planning process.

- Tom Grady, Faculty Director, Center for Teaching Excellence was selected by the National Institute for Staff and Organizational Development (NISOD) to serve on a

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task force comprised of faculty, administrators, and educational development personnel from 11 community/technical colleges from across the country to develop a course focusing on Teaching at a Community/Technical College. This represents the vision and goal of the CTE and KCKCC to be a national leader in academic excellence.

The Learner-Centered Instruction: Key Performance Indicator: The responses collected from the CTE Session Feedback Form during the 2021-2022 academic year indicate the respondents believed the sessions supported the goal “foster learner-centered instruction.” Of the 177 responses, 138 (77.9 %) stated extremely well, 33 (18.6%) stated somewhat well.

5. How well did the presentation support Priority #2: Quality Programs & Services, Goal #3: Foster learner-centered instruction of the 2020-2023 KCKCC Strategic Plan: (Please select the appropriate rating below)

[More Details](#)

Extremely well	138
Somewhat well	33
Neutral	6
Somewhat not well	0
Extremely not well	0



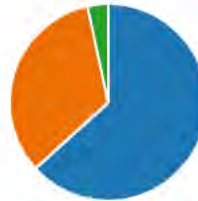
Most respondents “strongly agree” that the professional development sessions offered through the Center for Teaching Excellence provided useful information and the learning outcomes of each session were met.

2. The presentation provided useful information: (Please select the appropriate rating below)

[More Details](#)

[Insights](#)

Strongly Agree	112
Agree	59
Neutral	6
Disagree	0
Strongly disagree	0



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4. The learning outcomes of the presentation were met: (Please select the appropriate rating below)

[More Details](#)

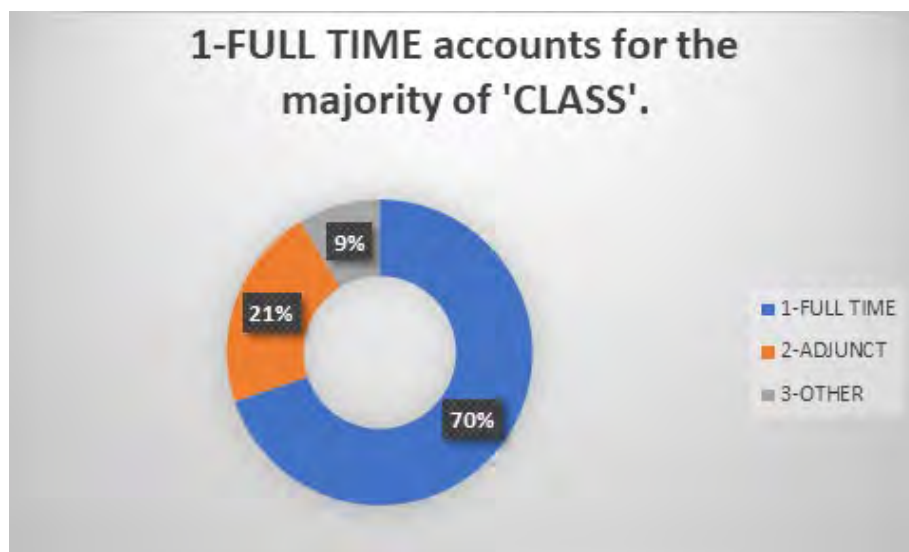
[Insights](#)

Strongly Agree	105
Agree	61
Neutral	11
Disagree	0
Strongly disagree	0



Participation by Classification: The data listed below represents a comparison of the breakdown of participants by full-time faculty, adjunct faculty, and others (ex. Deans or Staff) who participated in professional development opportunities or support functions of the CTE during the 2020-2021 and 2021-2022 academic years:

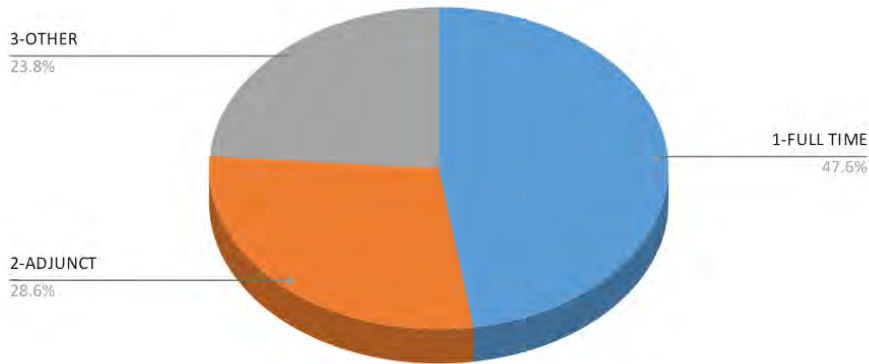
Academic Year (AY) 2020-2021



Academic Year (AY) 2021- 2022

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Participation by Classification



Percent increase by Participant Class –

AY 20-21 (1097)

Full time: 70%

Adjunct: 21%

Other: 9%

AY 21-22 (1488)

Full time: 47.6%

Adjunct: 28.6%

Other: 23.8%

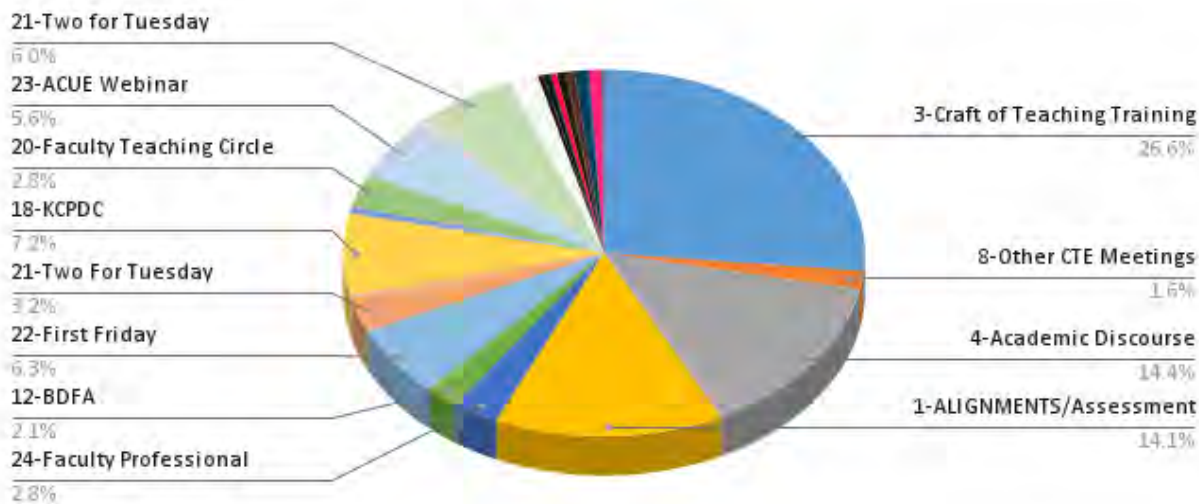
While the full-time staff percentage went down in the 21-22 AY, the increase of adjunct and other (deans, directors, staff) shows an interest of the entire campus in the success of our students. The almost **8% increase** of adjunct faculty and the **15% increase** in other staff, which included directors, attending professional development can also indicate an increase in the value of the offerings from CTE.

Comparison of Task Categories: The data in the pie charts below represent the percentages and number of contacts based on the tasks included in the professional development programs offered through the Center for Teaching Excellence or in the additional support functions of the center. The two charts compare the data collected from the last two academic years.

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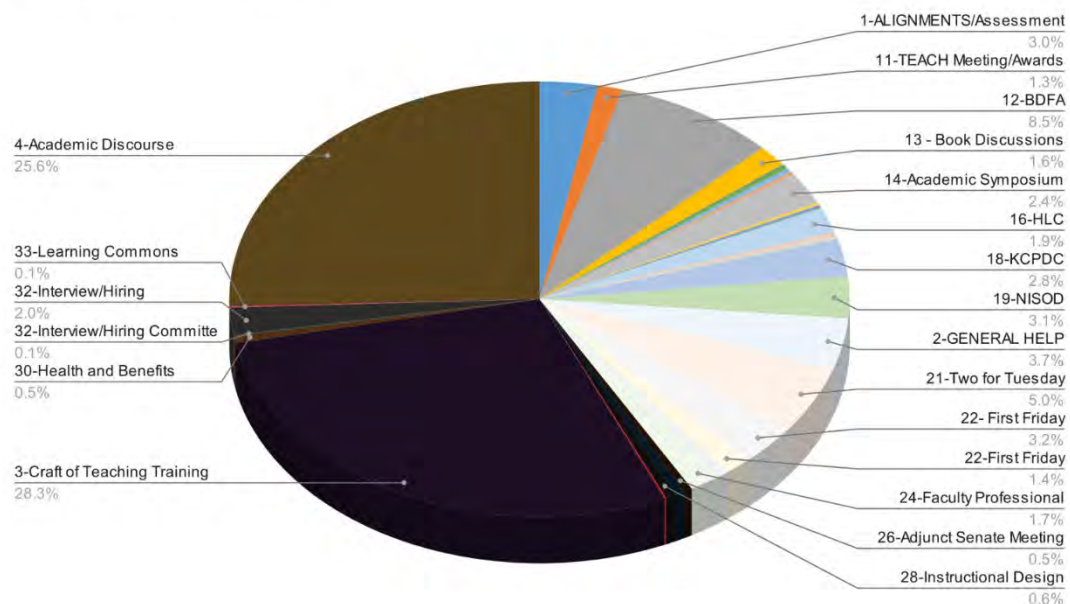
Academic Year 2020-2021

Date of Service



Academic Year 2021-2022

Count of Task Categories

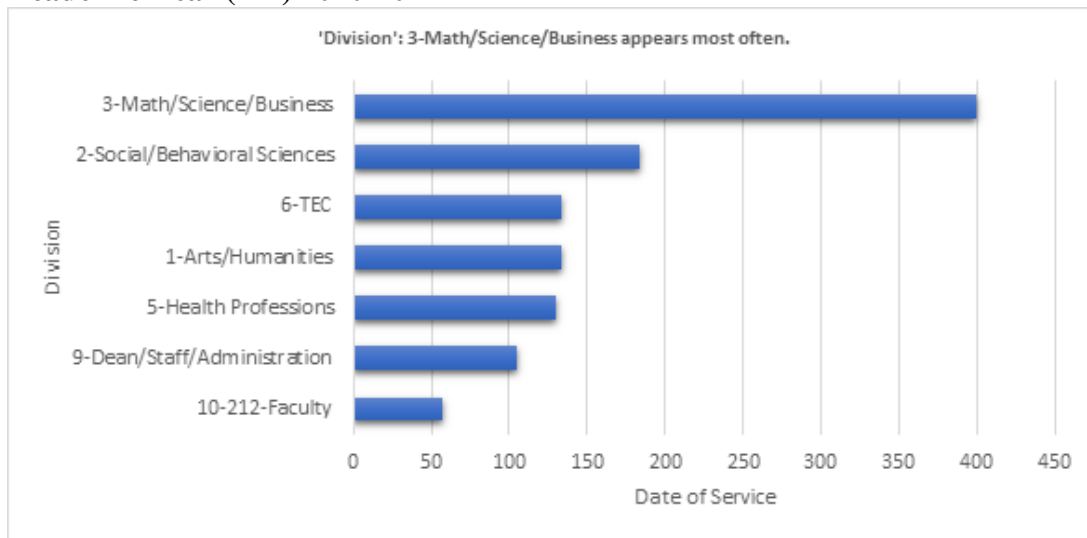


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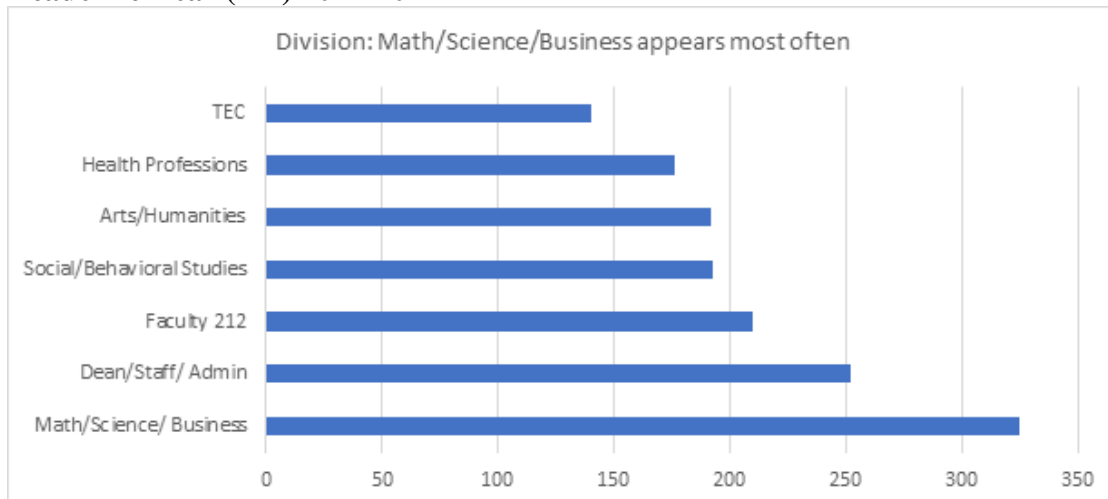
The percentage of attended tasks shows a movement to more academic discourse and utilizing the Blue Devil Faculty Academy with academic discourse increasing 11% and BDFA increasing 6.4%. The craft of teaching training hovered at about the same percentage with only a 2% increase of attendance.

Comparison of Division Attendance: The two charts below represent the total amount of contacts recorded by the Center for Teaching Excellence by each academic division, deans/staff/administration, and 212 Faculty during the 2020-2021 and 2021-2022 academic years.

Academic Year (AY) 2020-2021



Academic Year (AY) 2021-2022



When looking at the divisions that attended trainings, we see an increase in the number attending in health professions, arts/humanities, dean/staff/admin, and the 212 faculty. While **we increased**

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our total number of contacts from 1097 to 1488, (35.6%) we have a much more diverse showing of the divisions in attendance. Again, this is another showing of an increase across the campus in professional development and increasing the institutional commitment to student success.

Summary: The Center for Teaching Excellence continues to demonstrate growth in terms of rates of participation in the academic professional development opportunities offered through the center, quality of programming, and meeting the needs of the institutional community to support learner-centered instruction. Opportunities for improvement within the Center for Teaching Excellence include documenting the daily processes and procedures, assessing the impact on student success (examples: increasing retention, lowering D, F, W rates), continuing to align with the Academic and Strategic Master plans, prioritizing the budget strategically, focusing on optimal use of the physical space, and becoming a national leader among community and technical colleges.

Arts, Communication and Humanities – Dr. Donna Bohn

Choir: 20 KCKCC students joined a choir of 75 vocalists from Iowa, Illinois, and Ohio on June 3 for a performance at Carnegie Hall. John Stafford conducted Justin Binek's *Missa Lucis* composition (a mass written for choir and small jazz ensemble). The performance featured KCKCC adjunct jazz faculty Brett Jackson, James Albright, and Rod Fleeman. Other performers included guest drummer, Brian Steever, and special guest soloist, Lauren Kinhan and Peter Eldridge of the Grammy award winning, New York Voices. Sponsored by Mid-America Productions.

On July 22, the KCKCC Alumni Choir will be the backup vocalists for the Josh Groban concert at Starlight Theatre. The choir is made up of 20 recent graduates of the KCKCC's vocal jazz program.

Instrumental Music: The KCKCC Jazz combo has a monthly gig at Johnnie's Jazz Club in Liberty, MO, on the second Tuesday of every month throughout the summer and through the end of 2022.

Additionally, instrumental music students have been paid performers throughout the Greater Kansas City area this summer at the Lenexa Art Fair, Riley's Public House in Tonganoxie, 424 Lounge in Leavenworth, Mutual Musicians Foundation at 18th and Vine, the Piano Room in Waldo, Holyfield Winery in Basehor, the Sunflower Music Festival in Topeka, and Johnnie's Jazz Bar in the Crossroads district. A number of these gigs are weekly and monthly.

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Three of our instrumental music students are staff musicians at Worlds of Fun for the month of July and early August. These students were selected through an in-person audition to perform daily/nightly in the show band.

Theatre: The department had a successful collaboration with The Coterie theatre, offering 3 separate classes for students K-12. All classes were funded through grants, providing free acting classes.

The department is also preparing for the first, and hopefully annual, workshop theatre production *Welcome to the Moon*, July 15-16, Friday at 7 pm and Saturday at 2 pm. Tickets are available at www.kckcctheatre.com. This workshop production and our ongoing summer production is focused on precollege age students.

ESOL: Five ESOL students attended a Leadership conference in St Louis this summer through the SOL club. A description is below.

Student Organization of Latinx (SOL) – Cambio de Colores Conference

Five SOL club members attended the annual Cambio de Colores conference on June 22nd – 24th in St. Louis, MO. Cambio de Colores (*Change of Colors*) is a multistate conference about the integration of Latinos/Latinxs/Hispanics and immigrants in new destinations. It is a professional development opportunity in which people from various fields who work with Latinos/Latinx/Hispanics and immigrant communities come together to share research and best practices that facilitate the integration of newcomers. Students attended workshops that included Change and Integration, Civil Rights and Political Participation, Education, Community and Economic Development, Health, and Youth Development.





Career and Technical Education – Dean Cheryl Runnebaum

The Division of Career and Technical Education had three students represented at the National Leadership & Skills Conference in Atlanta, GA, the week of June 20. The three students, who all won gold in their respective competitions at the state level, competed in at the national competitions in the following categories:

Commercial Baking – Colton Coy – Postsecondary Student
CNC Technician – Tyler Robinson – Postsecondary Student
CNC Turning – Jaden Moore – High School Student

Colton Coy won silver in his division at the national conference. Two advisors accompanied the students: Chef Reyam Yas and Chef Melissa Martinez, both instructors in the Culinary Arts Program. KCKCC is extremely proud of all its competitors and state champions!



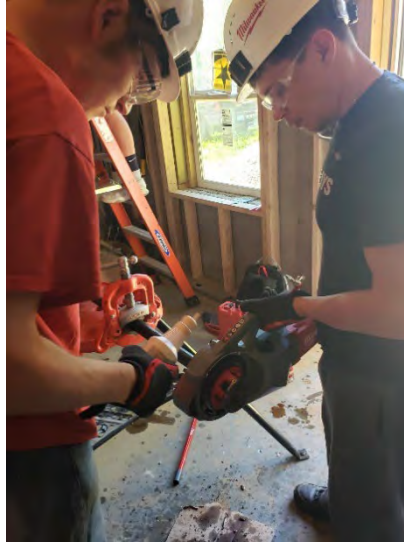
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There has been lots of activity in the KCKCC Building Engineering and Maintenance Technology (BEMT) Program in June. In the Advanced Plumbing class, BEMT students installed a hot water heater, potable water supplies, Drain-Waste-Vent (DWV) system, and the house natural gas black iron pipe supply line at the KCKCC-TEC Construction house.

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BEMT students Griffin Graham and Christopher Richards operating a cordless pipe threader to connect fittings to pipes following cutting and cleaning to supply natural gas at low pressures to the hot water heater, furnace, and fireplace.



(Below Left) BEMT students Pedro Galvan and Jeffery Guillory installing DWV piping by chemical welding the pipe to the fittings and installing support brackets.

(Below Right) BEMT student Ramone Smith installing the final potable water line PEX (type of plumbing tubing). Students previously installed rigid copper, shut-off valves, and an expansion tank to the hot water heater.



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BEMT students Donald Wendorff, Javier Gutierrez, and Oscar Bautista mounting the main 1” black iron gas line pipe after assembling. In the classroom, students had tabulated the total demand and sized the system to ensure a sufficient supply of natural gas and constructed a material take off as part of their construction estimating classwork.



BEMT students testing a 12-Volt Off-Grid Solar electric system that they built. Students identified the importance of placement based on the angle of the sun, charging requirements, and components as part of their Alternative Energy Class.



Health Professions – Dean Dr. Tiffany Bohm

Medical Assistant: partnered with Harvesters and Prime Healthcare, the YMCA, Humana, and Good Shepherd Hospice to host a monthly mobile food distribution at the TEC. They were recently recognized for completing one year of this awesome community service. By the numbers, they had an incredibly successful first year:

- i. 196,529 lbs of food distributed
- ii. 157,223 meals *Based on Feeding America meal calculator
- iii. 2,127 households **last week's mobile not yet entered
- iv. 8,235 total people **last week's mobile not yet entered

Paramedic: CoAEMSP virtual re-accreditation visit is scheduled for October 3-4, 2022.

Respiratory Care: received a clean report from the CoARC referee. This is step two of the re-accreditation process and indicates preparedness to schedule an on-site visit. We anticipate this visit being scheduled in mid-spring 2023 as they are still recovering from the visits delayed by COVID.

Mathematics, Science, Business and Technology – Dean Dr. Ed Kremer

Due to community requests and lower COVID numbers, the Wellness Center has begun opening between 10:30 AM-12 timeframe. Originally, the Center was closed during this time for cleaning procedures. However, these procedures are now implemented on an ongoing basis and at closure.

Dr. Kremer and Professor Sivaratnam attended the Accreditation Council for Business Schools and Programs (ACBSP) conference at the end of June. Dr. Kremer is now trained as a Peer Evaluator for ACBSP. Professor Sivaratnam was elected as the treasurer for the national ACBSP. Previously, she served on the Region 5 board and as the acting Treasurer for ACBSP.

Dr. Kremer will attend the High Impact Technology Exchange Conference (HI-TEC) on July 26-28 in Salt Lake City. He will be co-presenting a session titled “Small But Mighty: Data-Loaded Microcredentials, the Professional Currency for the Digital Job Market” with Dr. Ying-Tsu Loh, the Executive Director of the Bay Area Bioscience Education Community (BABEC).

Dr. Ishfaq Ahmed, the Bio-Manufacturing coordinator, completed a year-long InnovATEBio Bioscience leadership program. It was a great experience of learning about leadership, industry, and teamwork. His graduation took place in Forsyth Tech, North Carolina, on June 21-24, 2022, with the final presentation, “Expansion of Biomanufacturing Program at Kansas City Kansas Community College”, followed by attending Triad Bionight at High Point University.

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Social and Behavioral Sciences & Public Services – Dean Cleon Wiggins

Professors Annette Farrell (Coordinator of the Early Childhood Program) and Kathi McGowan attended the week-long Conscious Discipline conference in Pasadena, TX, on June 19 – 25. From the conference literature, “Conscious Discipline is a comprehensive self-regulation program that integrates social-emotional learning and discipline. Built on a foundation of current brain research, Conscious Discipline transforms classrooms and homes through safety, connection and problem-solving.”

The professors plan to apply lessons learned from attending the conference to their classrooms, including interactions with students as well as colleagues, and they will explore the possibility of integrating some of what they took away from the conference into the ECED curriculum. Professors Farrell and McGowan were able to take advantage of available Perkins funds to attend the conference. They will provide a full report to the Division in August.

Professor Karisse Whyte, Coordinator of the freshmen seminar BLUE, collaborating with Professor Tom Grady, Faculty Director of Center for Teaching Excellence, has established a Faculty Teaching Circle for BLUE faculty members. According to Professor Whyte, the purpose of the teaching circle is to provide faculty members with an opportunity to “. . . discuss, design, and employ activities that assist students in developing skills identified in Carol Dweck’s book entitled “Mindset: The New Psychology of Success.” The first session of the teaching circle is scheduled for August 29.

July 2022 Student Affairs Board of Trustees Report
Submitted by Chris Meiers, Ph.D.
Vice President for Student Affairs and Enrollment Management

Division-Wide Selected Activities, Programs, and Updates

- **Divisional Transition Activities.** The transitional planning is well underway in anticipation of the new academic year. A new all-division and team planning structure has been developed, the timeline for the NASPA: Student Affairs Professional in Higher Education self-audit was set to be completed by mid-August, and four divisional committees have been created to facilitate collaboration and inclusivity in the overall planning process:
 - **Playbook Committee**-Responsible for reviewing information and drafting the SAEM Playbook mission statement and values. The committee is expected to conclude work by the end of August.
 - **SAEM Policy and Procedures Committee**-Responsible for reviewing, drafting, and recommending policies based on the policy review schedule set by the SAEM directors before being submitted to the College Policy review process. The group is also responsible for developing systems and resources to adequately document policies and procedures across the division, ensuring excellent service to students, faculty, and staff.
 - **Professional Development Committee**-Responsible for developing opportunities for staff to develop professional skills grounded in student affairs competencies and best practices, coordinating the annual summer all-staff retreat, and increasing staff connection with campus and community resources to support student success.
 - **Strategic Map Committee**-Responsible for developing the 2023-26 strategic priorities for the division in alignment with college goals and priorities. The committee will utilize the results of the NASPA PRACTICES self-assessment program, Ruffalo Noel Levitz Student Satisfaction Survey, and other data sources related to student needs and best practices. The work is expected to conclude no later than mid-November.
- **Ruffalo Noel Levitz Student Satisfaction Inventory.** KCKCC has received the results for the spring 2022 administration. Overall, the survey indicated positive improvements from the 2019 administration. Before the Fall 2022 semester starts, the data will be further analyzed by student demographic types and academic program information and presented to faculty, staff, and Student Senate to help guide the planning and utilization of the survey.
 - KCKCC students demonstrated higher statistically significant agreement with the following statements when compared to national and Midwest community college students that participated in the survey:
 - So far, how has your college experience met your expectations?
 - Rate your overall satisfaction with your experience here thus far.
 - All in all, if you had it to do over again, would you enroll here?
 - The inventory measures across 12 scale domains and KCKCC students also demonstrated statistically significantly higher satisfaction results for the domains compared to national, Midwest regional, and the community college peer groups. The 12 domains are Campus Support Services, Admissions, and Financial Aid, Safety and Security,

Registration Effectiveness, Service Excellence, Student Centeredness, Responsiveness to Diverse Populations, Campus Climate, Academic Services, Concern for the Individual, Academic Advising/Counseling, Instructional Effectiveness).

- Ruffalo Noel Levitz identified the following items are strengths and weaknesses for further analysis and review:
 - Strengths
 - Students can monitor their course progress by accessing their grades, status of assignments, and feedback during the course.
 - I am able to experience intellectual growth here.
 - Nearly all of the faculty are knowledgeable in their fields.
 - KCKCC Campus Police and Security staff respond quickly in emergencies.
 - There are convenient ways of paying my school bill.
 - Adequate help is provided to students whose first language is not English.
 - Financial aid awards are announced to students in time to be helpful in college planning.
 - Students are made to feel welcome on this campus.
 - Admissions staff are knowledgeable.
 - There is a good variety of courses provided on this campus.
 - College classrooms and facilities are up-to-date, clean, and supportive of my learning.
 - On the whole, the campus is well-maintained.
 - KCKCC has had my safety and welfare in mind as the campus responds to the COVID-19 pandemic.
 - Learning Commons resources and services are adequate.
 - Computer labs are adequate and accessible.
 - Bookstore staff are helpful.
 - Faculty, staff and students at this school are tolerant of individual differences including sexual orientation.
 - Weaknesses
 - Adequate financial aid is available for most students.
 - Program requirements are clear and reasonable.
 - The quality of instruction I receive in most of my classes is excellent.
 - Faculty and instructors are fair and unbiased in their treatment of individual students.
 - Faculty and instructors provide timely feedback about student progress in a course
 - Mental health professionals care about students as individuals.
 - I am able to register for classes I need with few conflicts.
 - This school does whatever it can to help me reach my educational goals.

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Summer 2022 Enrollment Report

KCKCC Unduplicated Headcount by Location													
CAMPUS (UNDUP at A Location & DUP Across Locations)	07.15.2019 Summer 2019	07.13.2020 Summer 2020	07.12.2021 Summer 2021	07.11.2022 Summer 2022	20-21 Diff - #	20-21 Diff - %	21-22 Diff - #	21-22 Diff - %	Summer 2022 %	20-22 Diff - #	20-22 Diff - %	19-22 Diff - #	19-22 Diff - %
BL	-	-	-	-	-	-	0	-	-	-	-	-	-
LCF	-	-	-	12	-	-	12	-	0.82%	12	-	12	-
MC	624	143	238	276	95	66.43%	38	15.97%	18.97%	133	93.01%	-348	-55.77%
OC	-	-	1	9	1	-	8	-	0.62%	9	-	9	-
OL	1,188	1,252	1,088	980	-164	-14.23%	-108	-9.93%	67.35%	-272	-21.73%	-208	-17.51%
PION	53	19	31	11	12	63.16%	-20	-64.52%	0.76%	-8	-42.11%	-42	-79.25%
TEC	198	177	164	189	-13	-6.78%	25	15.24%	12.99%	12	6.78%	-9	-4.55%
USDB	31	-	21	46	21	-	25	-	3.16%	46	-	15	48.39%
VIRT	-	9	48	12	39	433.33%	-36	-75.00%	0.82%	3	33.33%	12	-
Total UNDUP Headcount	1,905	1,514	1,503	1,455	-11	-0.73%	-48	-3.19%		-59	-3.90%	-450	-23.62%
Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.													
Status	Summer 19	Summer 20	Summer 21	Summer 22	20-21 #	20-21 %	21-22 #	21-22 %	Su 2022 %	20-22 #	20-22 %	19-22 #	19-22 %
First-time	333	260	223	280	-37	-14.23%	57	25.56%	19.24%	20	7.69%	-53	-15.92%
Returning	1,572	1,254	1,280	1,175	26	2.07%	-105	-8.20%	80.76%	-79	-6.30%	-397	-25.25%
Gender	Summer 19	Summer 20	Summer 21	Summer 22	20-21 #	20-21 %	21-22 #	21-22 %	Su 2022 %	20-22 #	20-22 %	19-22 #	19-22 %
Unknown	-	-	-	5	-	-	5	-	0.34%	5	-	5	-
Female	1,229	974	1,001	898	27	2.77%	-103	-10.29%	61.72%	-76	-7.80%	-331	-26.93%
Male	676	540	502	552	-38	-7.04%	50	9.96%	37.94%	12	2.22%	-124	-18.34%
Race / Ethnicity	Summer 19	Summer 20	Summer 21	Summer 22	20-21 #	20-21 %	21-22 #	21-22 %	Su 2022 %	20-22 #	20-22 %	19-22 #	19-22 %
American Alaska Native	15	9	11	5	2	22.22%	-6	-54.55%	0.34%	-4	-44.44%	-10	-66.67%
Asian	84	70	54	64	-16	-22.86%	10	18.52%	4.40%	-6	-8.57%	-20	-23.81%
Black or African American	392	305	346	280	41	13.44%	-66	-19.08%	19.24%	-25	-8.20%	-112	-28.57%
Hawaiian Pacific Islander	3	5	2	1	-3	-60.00%	-1	-50.00%	0.07%	-4	-80.00%	-2	-
Hispanic	343	286	291	313	5	1.75%	22	7.56%	21.51%	27	9.44%	-30	-8.75%
Multi-racial	104	85	90	70	5	5.88%	-20	-22.22%	4.81%	-15	-17.65%	-34	-32.69%
Unknown	66	56	33	32	-23	-41.07%	-1	-3.03%	2.20%	-24	-42.86%	-34	-51.52%
White	898	654	630	652	-24	-3.67%	22	3.49%	44.81%	-2	-0.31%	-246	-27.39%
Non Resident	NA	44	46	38	2	4.55%	-8	-17.39%	2.61%	-6	-13.64%	-	-
KCKCC Credit Hours by Location													
CAMPUS	07.15.2019 Summer 2019	07.13.2020 Summer 2020	07.12.2021 Summer 2021	07.11.2022 Summer 2022	20-21 Diff - #	20-21 Diff - %	21-22 Diff - #	21-22 Diff - %	Summer 2022 %	20-22 Diff - #	20-22 Diff - %	19-22 Diff - #	19-22 Diff - %
BL	-	-	-	-	-	-	-	-	-	-	-	-	-
LCF	-	-	-	108	-	-	108	-	1.54%	108	-	108	-
MC	1,969	460	700	860	240	52.17%	160	22.86%	12.24%	400	86.96%	-1,109	-56.32%
OC	-	-	2	9	2	-	7	-	0.13%	9	-	9	-
OL	5,247	5,872	4,659	4,313	-1,213	-20.66%	-346	-7.43%	61.40%	-1,559	-26.55%	-934	-17.80%
PION	200	143	128	33	-15	-10.49%	-95	-74.22%	0.47%	-110	-76.92%	-167	-83.50%
TEC	1,598	1,384	1,304	1,507	-80	-5.78%	203	15.57%	21.45%	123	8.89%	-91	-5.69%
USDB	117	-	63	159	63	-	96	-	2.26%	159	-	42	35.90%
VIRT	-	9	172	36	163	1811.11%	-136	-79.07%	0.51%	27	300.00%	36	-
Total	9,131	7,868	7,028	7,025	-840	-10.68%	-3	-0.04%		-843	-10.71%	-2,106	-23.06%

Fall 2022 Enrollment Report

KCKCC Unduplicated Headcount by Location													
CAMPUS (UNDUP at A Location & DUP Across Locations)	07.15.2019	07.13.2020	07.12.2021	07.11.2022	20-21	20-21	21-22	21-22	Fall 2022	20-22	20-22	19-22	19-22
	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Diff - #	Diff - %	Diff - #	Diff - %	%	Diff - #	Diff - %	Diff - #	Diff - %
AMZN	-	-	-	-	-	-	0	-	-	-	-	-	-
BL	-	116	57	11	-59	-50.86%	-46	-80.70%	0.34%	-105	-90.52%	11	-
DNTWN	7	-	-	-	-	-	0	-	-	-	-	-7	-
FRSC	22	19	20	18	1	5.26%	-2	-10.00%	0.56%	-1	-5.26%	-4	-18.18%
HS	795	606	749	737	143	23.60%	-12	-1.60%	22.92%	131	21.62%	-58	-7.30%
LCF	-	-	-	-	-	-	0	-	0.00%	-	-	-	-
MC	1,597	1,033	1,091	1,155	58	5.61%	64	5.87%	35.91%	122	11.81%	-442	-27.68%
OC	220	221	224	256	3	1.36%	32	14.29%	7.96%	35	15.84%	36	16.36%
OL	1,010	1,177	1,199	1,099	22	1.87%	-100	-8.34%	34.17%	-78	-6.63%	89	8.81%
PION	168	161	182	167	21	13.04%	-15	-8.24%	5.19%	6	3.73%	-1	-0.60%
TEC	484	306	696	702	390	127.45%	6	0.86%	21.83%	396	129.41%	218	45.04%
USDB	-	-	-	50	-	-	50	-	-	50	-	50	-
VIRT	-	504	271	150	-233	-46.23%	-121	-44.65%	4.66%	-354	-70.24%	150	-
Total UNDUP Headcount	3,332	2,679	3,245	3,216	566	21.13%	-29	-0.89%		537	20.04%	-116	-3.48%
Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.													
Status	Fall 19	Fall 20	Fall 21	Fall 22	20-21 #	20-21 %	21-22 #	21-22 %	Fa 2022 %	20-22 #	20-22 %	19-22 #	19-22 %
First-time	999	738	1,038	1,098	300	40.65%	60	5.78%	34.14%	360	48.78%	99	9.91%
Returning	2,333	1,941	2,207	2,118	266	13.70%	-89	-4.03%	65.86%	177	9.12%	-215	-9.22%
Gender	Fall 19	Fall 20	Fall 21	Fall 22	20-21 #	20-21 %	21-22 #	21-22 %	Fa 2022 %	20-22 #	20-22 %	19-22 #	19-22 %
Unknown	-	1	3	28	2	200.00%	25	833.33%	0.87%	27	2700.00%	28	-
Female	2,136	1,788	1,994	1,925	206	11.52%	-69	-3.46%	59.86%	137	7.66%	-211	-9.88%
Male	1,196	890	1,248	1,263	358	40.22%	15	1.20%	39.27%	373	41.91%	67	5.60%
Race / Ethnicity	Fall 19	Fall 20	Fall 21	Fall 22	20-21 #	20-21 %	21-22 #	21-22 %	Fa 2022 %	20-22 #	20-22 %	19-22 #	19-22 %
American Alaska Native	25	17	17	13	-	0.00%	-4	-23.53%	0.40%	-4	-23.53%	-12	-48.00%
Asian	163	117	127	125	10	8.55%	-2	-1.57%	3.89%	8	6.84%	-38	-23.31%
Black or African American	547	498	561	540	63	12.65%	-21	-3.74%	16.79%	42	8.43%	-7	-1.28%
Hawaiian Pacific Islander	2	11	5	6	-6	-54.55%	1	20.00%	0.19%	-5	-45.45%	4	-
Hispanic	887	573	760	866	187	32.64%	106	13.95%	26.93%	293	51.13%	-21	-2.37%
Multi-racial	171	156	186	157	30	19.23%	-29	-15.59%	4.88%	1	0.64%	-14	-8.19%
Unknown	140	119	159	143	40	33.61%	-16	-10.06%	4.45%	24	20.17%	3	2.14%
White	1,397	1,083	1,336	1,282	253	23.36%	-54	-4.04%	39.86%	199	18.37%	-115	-8.23%
Non Resident	NA	105	94	84	-11	-10.48%	-10	-10.64%	2.61%	-21	-20.00%	-	-
KCKCC Credit Hours by Location													
CAMPUS	07.15.2019	07.13.2020	07.12.2021	07.11.2022	20-21	20-21	21-22	21-22	Fall 2022	20-22	20-22	19-22	19-22
	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Diff - #	Diff - %	Diff - #	Diff - %	%	Diff - #	Diff - %	Diff - #	Diff - %
AMZN	-	-	-	-	-	-	-	-	-	-	-	-	-
BL	-	797	320	45	-477	-59.85%	-275	-85.94%	0.14%	-752	-94.35%	45	-
DWNTN	34	-	-	-	-	-	-	-	-	-	-	-34	-
FRSC	204	190	193	174	3	1.58%	-19	-9.84%	0.55%	-16	-8.42%	-30	-14.71%
HS	4,375	3,211	4,263	4,369	1,052	32.76%	106	2.49%	13.84%	1,158	36.06%	-6	-0.14%
LCF	-	-	-	-	-	-	-	-	0.00%	-	-	-	-
MC	13,440	6,646	7,589	8,965	943	14.19%	1,376	18.13%	28.40%	2,319	34.89%	-4,475	-33.30%
OC	577	508	485	584	-23	-4.53%	99	20.41%	1.85%	76	14.96%	7	1.21%
OL	5,563	6,715	7,325	6,645	610	9.08%	-680	-9.28%	21.05%	-70	-1.04%	1,082	19.45%
PION	1,555	1,423	1,665	1,472	242	17.01%	-193	-11.59%	4.66%	49	3.44%	-83	-5.34%
TEC	6,451	3,963	8,146	8,545	4,183	105.55%	399	4.90%	27.07%	4,582	115.62%	2,094	32.46%
USDB	-	-	-	234	-	-	-234	-	0.74%	234	-	234	-
VIRT	-	2,204	1,081	536	-1,123	-50.95%	-545	-50.42%	1.70%	-1,668	-75.68%	536	-
Total	32,199	25,657	31,067	31,569	5,410	21.09%	502	1.62%		5,912	23.04%	-630	-1.96%

Dean of Student Services

Submitted by Dr. Shawn Derritt, Dean of Students

Dean of Students Services Office

Selected Activities, Programs, and Updates

- Presented Diversity Training for Supervisor Training through HR. The purpose of the session was to help new supervisors understand the importance of diversity and how to incorporate the principles of diversity, equity, and inclusion into their departments.
- Submitted the Student Services Annual Assessment report to the Director of Assessment.
- The Upward Bound Director job description has been posted and recruitment is underway. The plan is to interview towards the end of July with a start date of August. The Advisor position will be posted once the Director has been hired.
- For the 2021-2022 academic year, the following disciplinary concerns were reported:
 - 1 Academic Integrity (Informal Conversation)
 - 5 Student Conduct cases

Student Accessibility and Support Services

Submitted by Department Faculty

Selected Activities, Programs, and Updates

- **Disability Services**
 - Met with the High School Partnership Program Coordinator to discuss what disability services information should be sent to new students and their families starting in fall 2022. Discussions also included what information to share at the New Student Orientation Sessions.
- **Learning Support Services**
 - Collaborated with the Learning Commons Faculty to present on Learning Styles, Critical Thinking skills and Test preparation to Police Academy Students.
 - Presentations for the month included:
 - Test-taking presentation to the EMT class.
 - Test-taking and Test Anxiety presentation to two Cosmetology classes.
 - True Colors Personality Inventory presentation to 31 Cosmetology students.

Student Health Services

Submitted by Angie Williams RN

Selected Activities, Programs, and Updates

- 2 students reported positive contact or positive test results in June. This is down from May's count of 3 cases.
- Nurse Visits
 - We have had 13 nurse visits this month that include blood pressure checks, first aid administration, over the counter medication requests, and other miscellaneous issues.
 - We provided 9 health assessments for "Kids on Campus", summer camp participants.

- Additional Services Provided
 - With the start of new academic programs and activities 189 tuberculosis screenings were administered to new nursing, certified nursing assistant, and paramedic students in addition to staff for the “Kids on Campus” summer camp program.

Upcoming Activities and Programs

- Through July, The Student Health Center will provide first aid or medical support to participants of the “Kids on Campus” summer program.
- A Nutrition Education Day is scheduled for August 18th. This event will be a part of Student Activities first 12 Days of classes. Students will be presented with information regarding healthy eating. Students will also receive information regarding how to access the Blue Devil food pantry.

Office of Admissions

Submitted by Emily Brattin, Interim Director of Admissions

Selected Activities, Programs, and Updates

- 2023-2024 Recruitment Cycle Materials
 - In collaboration with Marketing, a new viewbook, fold-out search brochure, KCKCC information card, and response for more information cards are being produced for the 2023-2024 recruitment cycle. Major changes to the materials are based on recruitment market best practices to focus on affordability, career preparation, and to highlight the growing and dynamic nature of the service area and the greater Kansas City community.
- Application for Admission Processing
 - With the assistance of Information Technology, several enhancements have been identified to improve the user experience with the application for admissions, address inefficiencies with processing, and enhance integrations of the Ellucian CRM recruit module with the Ellucian Colleague student information system. Currently, an average application for admission takes 8 minutes to process and it is estimated that the enhancements could save up to one minute of manual processing time that would allow 14% more applications to be processed by admissions staff.
 - Due to staffing vacancies, the application for admission backlog to be processed peaked at 664 applications in the first part of May. To address the backlog, Admissions staff prioritized processing applications, reduced campus visits and overtime was authorized for non-exempt staff. In late June the application backlog began to increase steadily each day resulting in a consistent daily backlog of over 100 unprocessed applications; overtime has been re-authorized through the start of the Fall 2022 semester to help address the backlog.
 - The standard for processing an application for admission is less than 2 business days. The processing time has started to be measured for ongoing evaluation. With the prioritization of application processing, the turnaround time went from an average of 7.1 business days in May to 3.7 business days in June. The structure and duties of the Office of Admissions will continue to be evaluated, in addition to the inclusion of

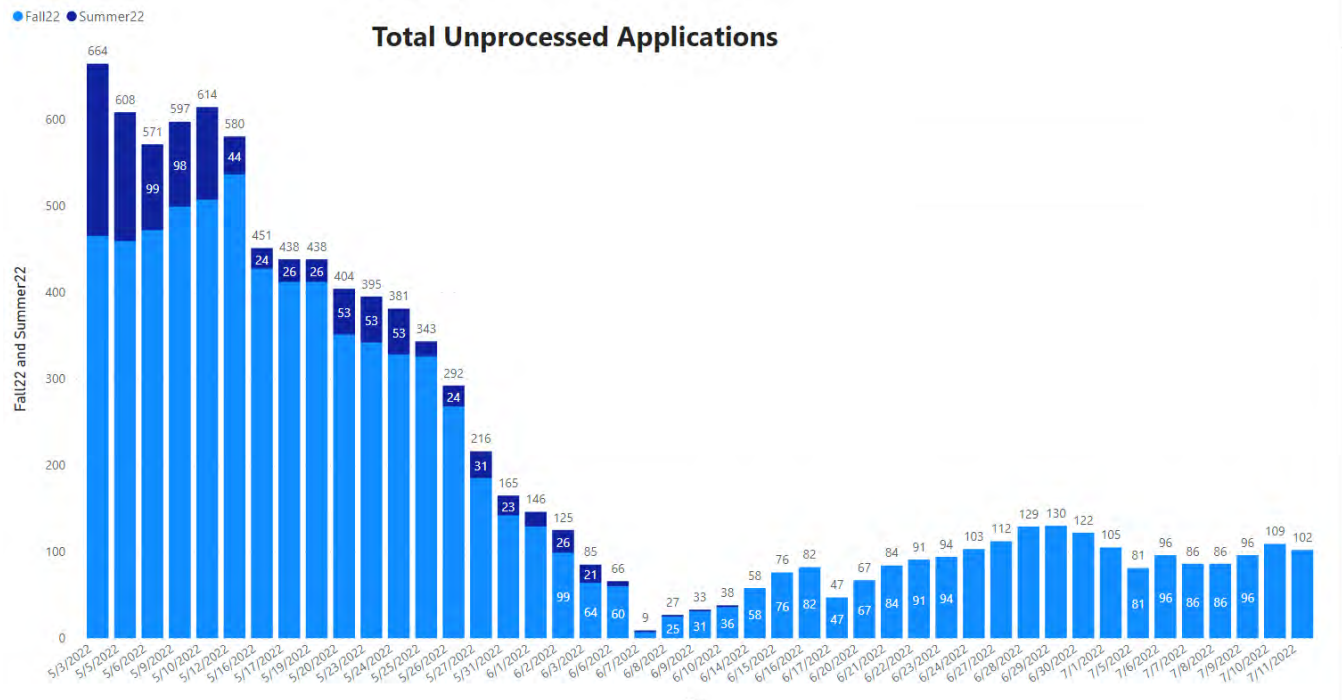
technology enhancements by Information Technology, as the processing time is monitored on an ongoing basis.

- Recruitment Events
 - To facilitate recruitment planning, the Office of Admissions is tracking recruitment events. Consistent with the recruitment cycle pattern over the summer, KCKCC had more individual recruitment events and fewer prospective students engaged due to fewer high school events in July compared to June of 2022.

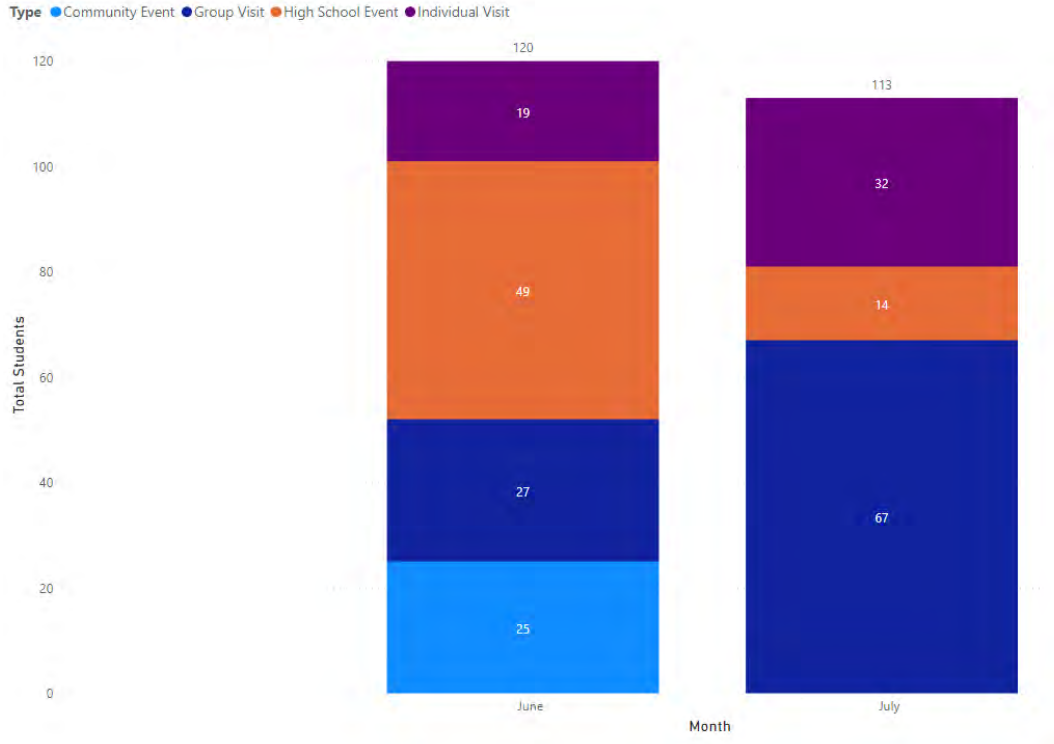
2022 Application for Admission Processing Summary (as of July 11, 2022)



Application for Admissions Processing Backlog (May 2022-Present)



Recruitment Events Monthly Summary



Department of Athletics

Submitted by Tony Tompkins, Director

Selected Activities, Programs, and Updates

- **All-Academic Teams**-The NJCAA has announced the 2021-22 All-Academic Teams, recognizing student-athletes across the country for their dedication in the classroom. Student-athletes are eligible to earn academic honors by achieving an overall GPA of 3.60 or higher for the 2021-22 academic year. The criteria for the three All-Academic teams are:
 - **NJCAA All-Academic First Team:** 4.00 GPA
 - **NJCAA All-Academic Second Team:** 3.80-3.99 GPA
 - **NJCAA All-Academic Third Team:** 3.60-3.79 GPA

For KCKCC, there were three teams and 36 individual student-athletes who earned Academic awards. The three teams were: **Men's Soccer (3.19), Baseball (3.26) and Softball (3.57).**

NJCAA All-Academic First Team for KCKCC: Logan Barnard (Baseball), Bradi Basler (Softball), Alexander Carrillo (Baseball), Emma De Brouwer (Softball), Pedro Faria (Men's Soccer), Stella Harber (Softball), Camden Karlin (Baseball), Rosanna Kasemier (Women's Soccer), Abigail Marcouillier (Volleyball), Ruby Nola (Softball), Jo-Annie Perez Rodriguez (Volleyball), Madison Pope (Softball), Tre Simmons (Baseball) and Leah Williams (Women's Soccer).

NJCAA All-Academic Second Team for KCKCC: Brendyn Bard (Baseball), Azucena Lopez (Women's Soccer), John Moritz (Baseball), Katharina Oelschlaeger (Women's Soccer), McKenzie Ogden (Softball), Paige Proper (Women's Soccer) and Bawi Thang (Men's Soccer).

NJCAA All-Academic Third Team for KCKCC: Felipe Acherboim (Men's Soccer), Emily Ashford (Softball), Jacob Becker (Baseball), Hallee Burress (Volleyball), Samantha Calderon (Women's Soccer), Guilherme Capaldi (Men's Soccer), Cooper Carlgren (Baseball), Davit Chinchaladze (Men's Soccer), Kelcey Hund (Volleyball), Samantha Reynolds (Softball), Maya Sheldon (Softball), Brock Stewart (Baseball), Trinity Tauer (Softball), Dimitry Tchantcheu (Men's Soccer) and Eli Tormes (Baseball).

- **Softball Athletic Achievement:** KCKCC softball's Bradi Basler and McKenna Lester made the list after being named All-Region selections most recently. Basler earned First Team All-American status, while Lester was named to the Third Team.

Basler was third on the team with a .412 batting average and had a team high 17 home runs along with 79 runs scored, 79 RBI, 16 doubles and five triples on the season. She also led the pitching staff with 26 wins, a 2.95 ERA and 226 strikeouts in 235.0 innings pitched.

Lester was the team's best hitter with a .459 batting average, while adding 12 home runs and a team leading 85 RBI, along with 48 runs scored and 89 hits. She also managed to record 25 doubles and six triples.



The Blue Devils had an outstanding season in 2022, recording a record of 45-16 while making their first national championship appearance since 2004.

Upcoming Programs and Activities

The 2nd Annual KCKCC Blue Devil Scramble will be on August 5th, 2022 with a shotgun start of 9:00 am at Dub's Dread Golf Course. **We are currently at 26 teams registered with only six spots remaining!**

Key Sponsors for the golf event are:

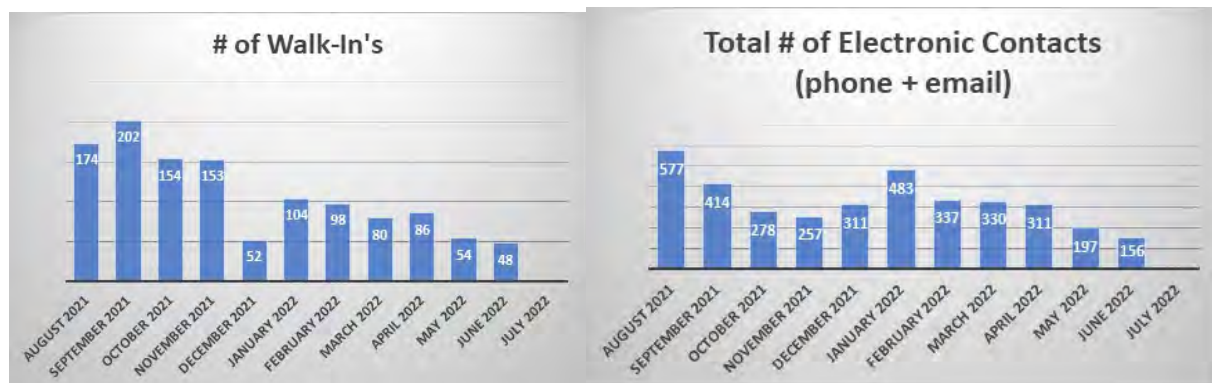
- Hy-Vee will be sponsoring breakfast
- Italian Delight will be sponsoring lunch.
- Finalizing a Hole in One prize of a Harley Davidson motorcycle with Worth Motorsports Group.

Military and Veteran Student Services

Submitted by Wade Abel, Director

Selected Activities, Programs, and Updates

- Student Veterans Organization (SVO) Bowling:
 - The SVO hosted a family bowling night on the 2nd of June for SVO members and those that may want to join the organization. This event allowed Military Affiliated family members the opportunity to meet other KCKCC students that have the same general background and experiences as themselves and develop friendships.



Upcoming Activities and Programs:

- 11-15 July: The Veterans Center staff will be attending an Associations of Veterans Education Certifying Officials (AVECO) conference in Arlington VA.

Student Affairs and Enrollment Management Board of Trustees June 2022 Report

Pioneer Career Center

Submitted by Marcia Irvine, Director

Selected Activities, Programs, and Updates

- Robert Jenkins, Construction Instructor, held a training session with the trainers of CAMaster company, for the new CNC machine and allowed students to learn and try it out as well.
- Classes began for Summer, and we are also offering tutoring for the Math students this semester.
- PCC hosted the Leavenworth Police Camp for the week of June 13th – 17th. Approximately 40 campers, 20 counselors and 10 administrators used the building for their week-long camp. The campers learned about a wide variety of topics, some being car safety, weather situations, wildlife protection, animal control, bomb squad, fire prevention, finger printing, drones, and court services.



Community Involvement

- June 9th Marcia Irvine, Director of Pioneer Career Center represented KCKCC for the United States Army Command and General Staff College International Military Student Badge Ceremony.
- June 18th, Kim Taylor, PCC Site Coordinator, represented KCKCC at the welcome reception for the new CEO of Saint John Hospital, Wes Hoyt.
- June 22nd, Marcia Irvine represented KCKCC at the welcome reception for the new Executive Director of Leavenworth United Way, Bill Greenberg.
- Marcia conducted the first registration at the Joint Regional Correctional Facility on June 28th for four classes. I will return on the 18th for additional registrations. I have added a new class for this semester which is Comparative World Religions. Registrations are looking good.
- United States Disciplinary Barracks initial registration took place on June 29th, and I will return on the 19th. The new class offering there will be Art and Culture in the Early World. Registrations are already looking good for all classes to make.



Upcoming Programs and Activities

- July 12th Welcome for New Chamber President/CEO Jen Anders
- July 15th Dr Chris Meiers and Marcia Irvine will represent KCKCC and attend the welcome ceremony in honor of Brigadier General David Foley Provost, Army University and Deputy Commandant.
- July 18th meeting with CEO of Saint John's and CNO Karin to meet and tour the facility to discuss partnership opportunities.

Registration and Records

Submitted by Theresa Holliday, Registrar

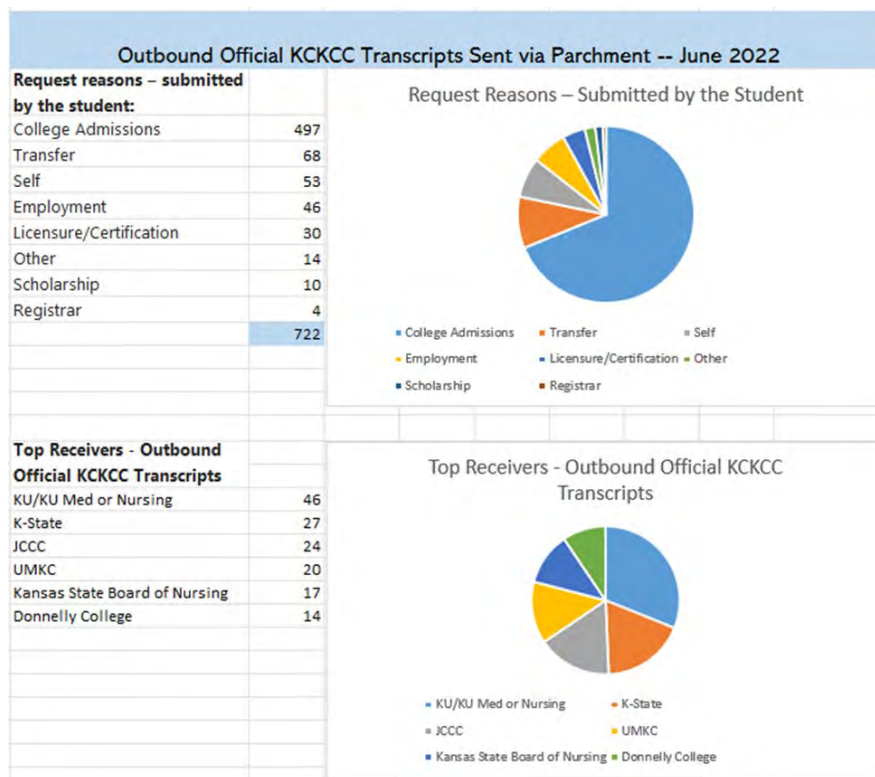
Selected Activities, Programs, and Updates

- **Enrollment and Graduation Verification:** Verification of student enrollment status may be necessary for students to provide proof of education for credit card companies, degree status, employment, insurance companies, loan deferment, student housing, or other purposes. This month the Registrar's Office performed 124 enrollment or graduation verifications.
- **Student Contact Information Updates:** When colleges cannot reach a student due to an input error or because their information has changed, it often means the student will miss out on essential information. Depending on the message or activity, it could have catastrophic consequences. This month the Registrar's Office processed 85 student record changes.
- **Major changes/catalog updates:** To receive federal financial aid, grants, and scholarships, students must be pursuing a degree or certificate in a major that is aid eligible. They must also be taking courses that are required for their program of study based on their Student Plan. This month the Registrar's Office processed 141 student major changes and/or catalog updates.
- **Transcript Activity:** Incoming transcripts: Part of the KCKCC Admissions process is to submit all transcripts to KCKCC. High School transcripts are required for students who have graduated within the past 5 years. College transcripts are required for students who have transfer credits, and who are seeking to complete a degree or certificate at KCKCC.
 - **Incoming transcripts** are processed manually to determine if the person has applied to the college, if they are a current student submitting transcripts to remove a hold or to have their transfer credits added to their KCKCC record.
 - 392 were received from Parchment our own transcript service provider
 - 135 were received from the National Student Clearinghouse
 - 292 were received via fax, e-mail, mail or hand delivered.

In June of 2021, 835 transcripts were received and in June of 2022, 819 transcripts were received and processed this month for a decrease of 1.9 %.

- 153 transcripts were from students who recently applied to the college
- 35 were not able to be matched to any student records

- 164 were previous concurrent students who have now graduated high school and ready to continue their education toward a certificate or an Associate Degree as a regular student.
- **Outgoing transcripts:** Our partnership with Parchment continues to greatly ease the burden of manually processing student transcript requests. Student Self Service also allows students to easily access their transcript on the student portal. Our office, of course, still serves those who have technological limitations or whose records are on microfilm and are not eligible for electronic processing.
 - 23 transcripts were produced in house
 - 15 official transcripts using Ellucian records
 - 3 official using the microfilm
 - 5 unofficial
 - 722 total transcripts were sent via Parchment
 - 688 were electronic through parchment
 - 34 were paper through parchment



In June of 2021, 762 transcripts were sent out with 741 transcripts sent out this month; resulting in a decrease of 2.7%

- **Transfer Credit Evaluation:** Transfer credit evaluation allows previous college transcripts, standardized examination scores, or career experience to be evaluated for college credit. The

Registrar's Office evaluated 33 student records for degree audit exceptions, deviations or waivers or for posting of transfer credit equivalencies.

- **Withdrawal Activity:** KCKCC is committed to helping students achieve their academic goals; however, circumstances may arise that prevent students from successfully completing their coursework as planned. Prior to withdrawing, students are encouraged to talk with their instructor about their progress in the course based on the grading criteria stated in the syllabus, participation, and grades earned to date. This month the Registrar's Office processed 58 student withdrawals, 3 instructor-initiated withdrawals.
- **No Show/Never Attended Activity:** In accordance with federal regulations, Institutional Effectiveness finalizes and certifies course enrollments to the State of Kansas for funding and other reporting issues. Instructors are responsible for reporting students who have never attended a face-to-face class or who never submitted a required assignment in an online course. 140 students were purged as no-shows from mid-term courses this month with 10 students reinstated after they were deleted as no shows.
- **Graduation Processing Activity:** College is important for many reasons, including long-term financial gain, job stability, career satisfaction and success outside of the workplace. With more and more occupations requiring advanced education, a college degree or certificate can be critical to success in today's workforce.
 - Six degrees and diplomas were processed and ordered for December 2021 graduates
 - 423 diplomas were ordered for our May 2022 graduates.
 - We hosted the Graduation Debriefing meeting on June 3, 2022. It was well attended both in person and virtually. Everyone is excited about the upcoming Centennial Graduation Ceremony.
- **Spring Grade Processing:** After Spring 2022 grade processing was completed, academic probation and academic dismissal holds were updated and students were notified of their updated status:
 - 277 students were placed on Academic Probation
 - 64 Students were placed on Academic Dismissal
 - 21 students were removed from Academic Dismissal
 - 139 students were removed from Academic Probation

Student Activities

Submitted by Andrica Wilcoxon, Director

Selected Activities, Programs, and Updates

- **Student Organization of Latinx (SOL) – Cambio de Colores Conference**-Five SOL club members attended the annual Cambio de Colores conference on June 22nd – 24th in St. Louis, MO. Cambio de Colores (*Change of Colors*) is a multistate conference about the integration of Latinos/LatinX/Hispanics and immigrants in new destinations. It is a professional development opportunity in which people from various fields who work with Latinos/Latinx/Hispanics and immigrant communities come together to share research and best practices that facilitate the integration of newcomers. Students attended workshops that included [Change and Integration](#), [Civil Rights and Political Participation](#), [Education](#), [Community and Economic Development](#), [Health](#), and [Youth Development](#).
- **KCKCC Ready Day 1 Initiative** Student Activities received a donation of over 300 three ring binders from Logan and Logan Attorney's Office to giveaway at the First 12 Days @ KCKCC Ready Day 1 School Supply Initiative. Student Activities staff will be collecting other supplies throughout the summer to help our students to be Ready on Day 1 for their classes. #LEADLEARNACHIEVE
- **Fringe Benefit of Education (FBOE)** FBOE meets every Thursday evening. For the month of June an average of 19-22 students attended each week. Summer sessions have focused on the following topics:
 - Surviving your first year of college
 - Embracing Academics
 - Future careers



Upcoming Programs and Activities

- July 12th-16th – Wyandotte County Fair (Co-facilitated with Strategic Partnerships and Outreach)
- July 19th – Blood Drive: Upper Jewell (Partnership with Community Blood Center)

Student Financial Aid

Submitted by Mary Dorr, Director

Selected Activities, Programs, and Updates

- 95% of summer financial aid has been awarded and disbursed.
- 6 students were placed in federal college work-Study positions on campus for the summer and solicitations for federal and college-funded work study positions for the fall have been sent to faculty and staff.

Student Affairs and Enrollment Management Board of Trustees June 2022 Report

- College shopping Sheet has been designed and is now available for 2022-2023.
- 13 Financial Aid Exclusion appeals were approved for Summer 2022
- Return to Title IV calculations were completed on 23 students who completely withdrew before the 60% timeframe for Summer 2022.

Financial Aid Applications Received as of July 8

Academic Year	Total Number of Records	Records Received in June
2021-2022	9,082	91
2020-2021	9,710	98
2019-2020	10,710	103

Financial Aid Disbursed to Student Accounts

	FALL	SPRING	SUMMER	TOTAL
2021-2022	\$7,585,877	\$7,790,240	\$685,364	\$16,061,481
2020-2021	\$5,850,442	\$5,150,304	\$1,358,445	\$12,359,191
2019-2020	\$6,162,491	\$5,660,330	\$986,894	\$12,809,715

*Does not include third party payments or KCKCC Foundation Scholarships. Includes COVID Relief Funds.

2022-2023 Activity

FAFSAs Submitted to KCKCC (Unduplicated)	Number of Students Awarded Financial Aid	Awarded Students Enrolled for Fall 2022
5111	1627	734

-Working on the end of year report to KBOR on the Kansas Promise Scholarship.

-Financial Aid Exclusion Appeals Committee meets July 14 to review appeals for Fall 2022.

Student Housing

Submitted by Nicole Wilburn, Director

Selected Activities, Programs, and Updates

- **Centennial Hall**
 - A. Cole Keiper, the new Coordinator for Student Housing began in mid-June. He has jumped right into the swing of things and is busy planning RA training which begins at the end of July.
 - As of July 7, we have 210 applications for 2022-2023. Of these applications, 81 are from non-student athletes. From conversations with staff in Athletics, we expect about 150 of the 250 beds will be filled by student-athletes. Meaning we only have about 20 remaining beds to fill to reach 100% occupancy.
 - Room assignments, for students who have paid their application fee and deposit, began in June. Students were able to log into the Student Housing online portal (eRezLife) to self-select their room. The portal allows them to view and chat with potential roommates. Roommate assignments for student-athletes are made by the coaches and

then manually assigned. We currently have 184 students with a room assignment and more will be made as the application fee and deposit payments are made.

- A temporary certificate of occupancy for furniture, furnishings, and equipment was issued in late June for Centennial Hall to allow college-owned furniture to begin installation. Some furniture from Royal Ridge which moved to storage (beds, living room couches and chairs, and underbed storage drawers) and will be placed in Centennial Hall, and two trucks of new furniture are being delivered and installed daily.
- We are preparing for the opening of Centennial Hall for the Fall semester. Some of our student-athletes arrive as early as July 28 with regular move-in scheduled for Friday, August 12. We are looking forward to the construction project being officially done.
- **Royal Ridge Apartments**
 - All furniture and KCKCC-owned property have been removed from Royal Ridge. Possession of the building, and all keys, were returned to Royal Ridge on June 30 with the expiration of the lease.

Upcoming Activities and Programs

- July 15 – Centennial Hall Ribbon Cutting Ceremony
- July 25 – RAs move into Centennial Hall and begin RA staff training
- July 28 – Fall sport teams begin moving into Centennial Hall
- August 12 – Move-in Day for Centennial Hall
- August 25 – House Calls – President and Dean’s Council will pay a “house call” to Centennial Hall to welcome students to KCKCC

Student Success Center

Allison Burton, Director of Student Success and Retention

Selected Activities, Programs, and Updates

- **Emporia State Transfer Session** – Advising hosted Emporia State University transfer advisors on July 7th to learn more about transfer programs, scholarships, and opportunities for KCKCC students. The SSC is working diligently to build strong relationships with Kansas regional partners to assist KCKCC students with transfer and transition planning.

Upcoming Programs and Activities

- **K-State College Advising Corps visiting with SSC** on July 28 - [KSCAC](#) places college advisers into high schools in the Kansas City area as well as in Southwest Kansas and Wichita to work with students as they plan for life after high school. KSCAC specifically works in high schools that have a high number of students who are underrepresented in higher education. KSCAC college advisers work with all students to help them with college applications, financial aid, scholarships, and more. KSCAC will learn about KCKCC and how we might be a great fit for the students they work within the local high schools.



Strategic Initiatives and Outreach

Dr. Tami Bartunek Vice President

Strategic Initiatives and Outreach

Dr. Bartunek met regularly with the Historic Preservation Design Board (HODB) to discuss and provide written recommendations to the Downtown Education, Health and Wellness Center partners concerning how to incorporate historic artifacts into the new planned facility. The HPDB plans to deliver their final written document by the end of July.

The SIO division with the Art Gallery, planned and executed a video recording session with artist Rita Blitt. This recording session allowed KCKCC to gather direct thoughts from Rita Blitt concerning her new sculpture Ascension which will be unveiled on July 15th as well as insight about her career and art. The Marketing Department will oversee creation of two videos from this recording event.

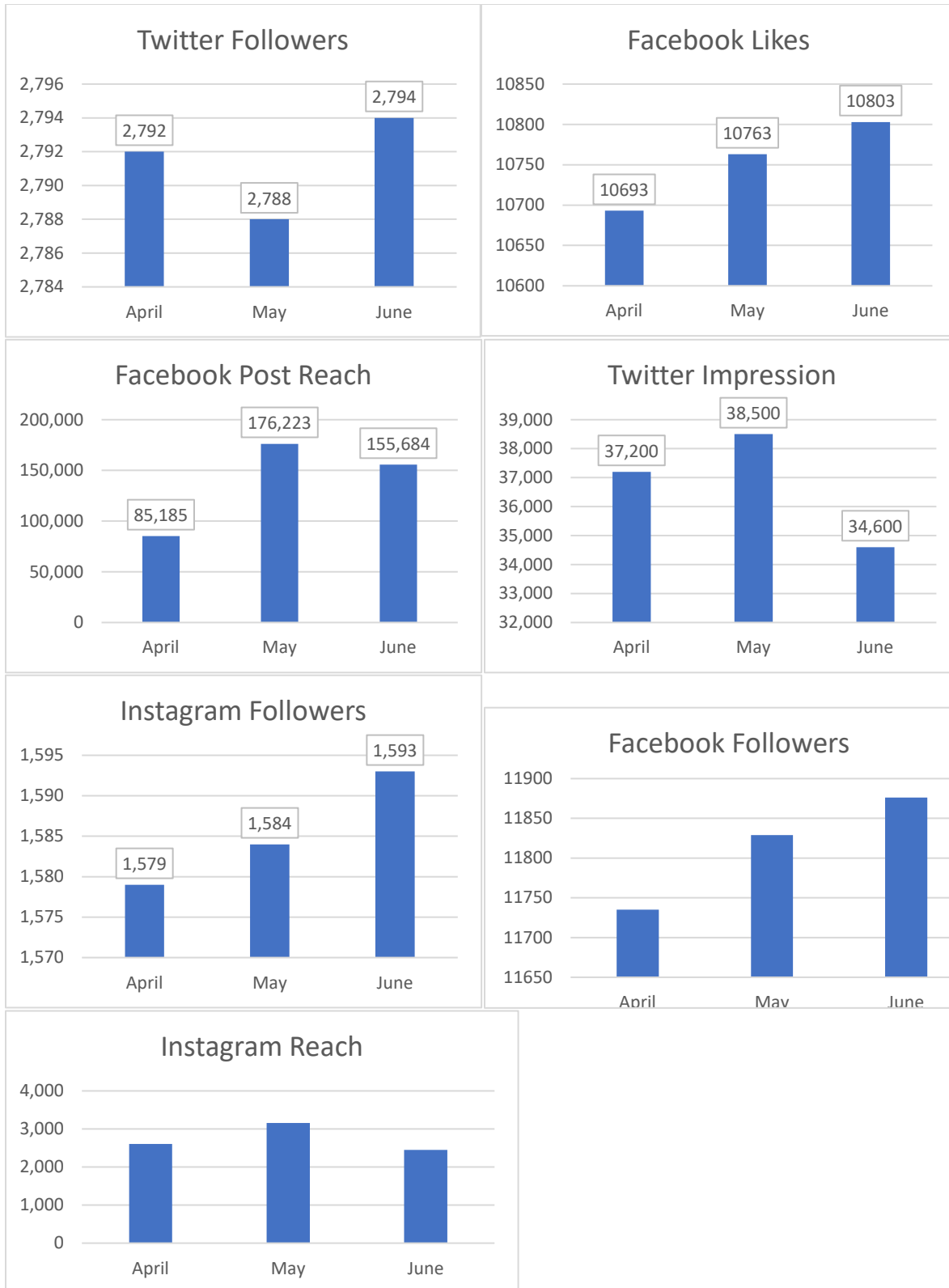
General Marketing Update

The Marketing Department has been busy updating campus publications this summer. The team recently completed the July Strategic Plan Update and are finishing design on the Admissions Viewbook and supporting materials, the KCKCC Annual Report, an email blast for the Kansas Promise Act and new program materials.

The Marketing Department organized the college's participation in the Wyandotte County Fair, July 12-July 16. Admissions, Marketing, Student Activities and Alumni/Foundation planned and staffed the event. KCKCC Night is Friday, July 15, and students, alumni, faculty and staff get in free that night.

Kris Green, Executive Director of Marketing and Institutional Image, facilitated a Supervisor Hacks session with Chris Gardner at the Quarterly Supervisors Meeting on campus. Kim Lutgen, Print Shop Manager, also led a session on mediation and yoga at the meeting.

Social Media Update



Notes: Decline in Twitter impressions over the summer is normal.

Post details



Kansas City Kansas Community College

Published by Kelly Evenson Rogge · Favorites · June 10 ·

The KCKCC Foundation recently held its annual scholarship social event. This special occasion allows donors and scholarship recipients to engage in a face-to-face setting where they can share their impactful stories. Thank you to everyone who attended this fantastic event! #KCKCCProud



KCKCC Foundation

June 7

Yesterday afternoon, we had the pleasure and honor of hosting our scholarship social event!

This special occasion allows donors and scholarship recipients to en...
See more

Performance for your post

1,438 People Reached

13 Likes, Comments & Shares

12 Likes	12 On Post	0 On Shares
0 Comments	0 On Post	0 On Shares
1 Shares	1 On Post	0 On Shares

22 Post Clicks

14 Photo views	0 Link clicks	8 Other clicks
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NEGATIVE FEEDBACK

1 Hide post	1 Hide all posts
0 Report as spam	0 Unlike Page

Reported stats may be delayed from what appears on posts

Post details



Kansas City Kansas Community College

Published by Kelly Evenson Rogge · Favorites · June 18 ·

KCKCC is at the Legends Outlet! Stop by to win prizes, learn about KCKCC and find out how we can help you achieve your goals! #kckccproud #enrollnow #youbelonghere



✓ **Get more likes, comments and shares**
When you boost this post, you'll show it to more people.

2,552
People reached

281
Engagements

Boost post

Performance for your post

2,552 People Reached

49 Reactions, Comments & Shares

41 Like	37 On Post	4 On Shares
6 Love	6 On Post	0 On Shares
1 Comments	1 On Post	0 On Shares
2 Shares	2 On Post	0 On Shares

232 Post Clicks


125 Photo views	0 Link clicks	107 Other clicks
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NEGATIVE FEEDBACK

1 Hide post	1 Hide all posts
0 Report as spam	0 Unlike Page


Reported stats may be delayed from what appears on posts

Post details



Kansas City Kansas Community College
Published by Kelly Evenson Rogge · June 14 ·

KCKCC is partnering the the Coterie Theatre School this summer with some terrific opportunities! #KCKCCProud



FREE ACTING CLASSES
Summer 2022 for KCK Residents

FROM HIGHLY TRAINED INCOMING GRADES
K-12

THE COTERIE THEATRE SCHOOL

In partnership with
Kansas City Kansas Community College

DRAMA CLASSES
SPACE RANGERS
For Incoming Grades K-2
June 13-17: 9am-12:00pm

SUMMER TERM AT HOGWARTS
For Incoming Grades 3-5
June 13-17: 12:30pm-3:30pm

AUDITION LAB
For Incoming Grades 5-7 and 8-12
June 20-24: 12:30pm-3:30 pm

PERFORMANCE CAMP
WELCOME TO THE MOON
For Incoming Grades 9-12
June 27-July 16: 9am-3:30pm (No class or rehearsal July 3rd & 4th)

thecoterie.org/location/kansas-city-kansas

Get more likes, comments and shares
When you boost this post, you'll show it to more people.

Performance for your post

2,811 People Reached

31 Reactions, Comments & Shares

16 Like	13 On Post	3 On Shares
2 Love	1 On Post	1 On Shares
3 Comments	2 On Post	1 On Shares
10 Shares	10 On Post	0 On Shares

32 Post Clicks


10 Photo views	0 Link clicks	22 Other clicks
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NEGATIVE FEEDBACK

6 Hide post	1 Hide all posts
0 Report as spam	0 Unlike Page


Reported stats may be delayed from what appears on posts

Post details



Kansas City Kansas Community College
Published by Kelly Evenson Rogge · June 22 ·

Good luck to all of our students competing at the National SkillsUSA Conference! #KCKCCProud



KCKCC Technical Education Center
June 22

It's competition day at the National Leadership & Skills Conference in Atlanta. Our students are going for the gold. Good luck! #KCKCCProud

1,163 People reached

22 Engagements

Boost unavailable

Performance for your post

1,163 People Reached

13 Reactions, Comments & Shares

12 Like	12 On Post	0 On Shares
1 Love	1 On Post	0 On Shares
0 Comments	0 On Post	0 On Shares
0 Shares	0 On Post	0 On Shares

10 Post Clicks

7 Photo views	0 Link clicks	3 Other clicks
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NEGATIVE FEEDBACK

1 Hide post	0 Hide all posts
0 Report as spam	0 Unlike Page

Reported stats may be delayed from what appears on posts



kansascitykcc



kansascitykcc KCKCC is at the Legends! Stop by to win prizes, learn about KCKCC and find out how we can help you achieve your goals! #kckccproud #enrollnow #youbelonghere

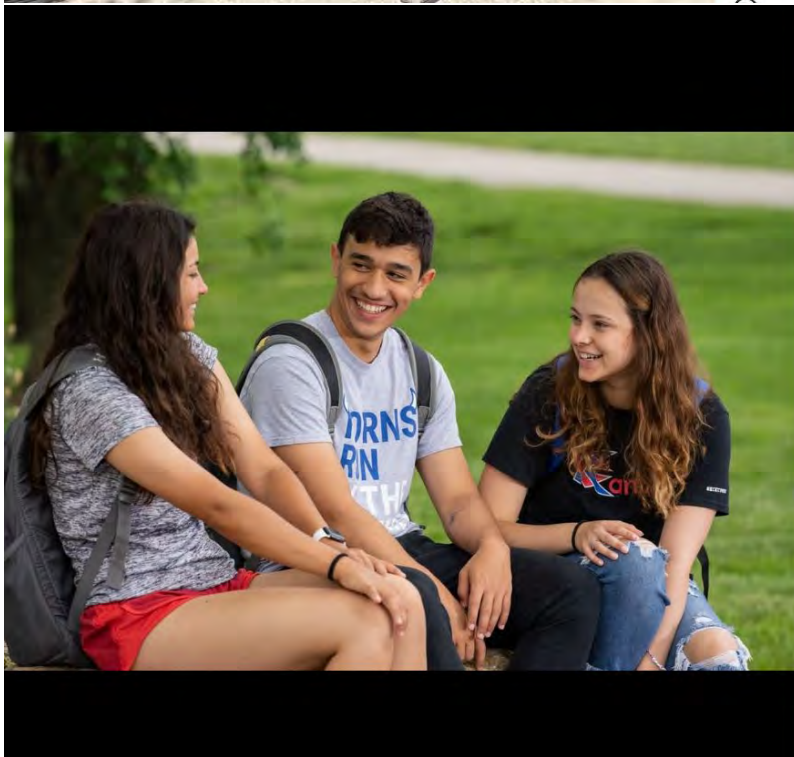
Edited · 2w

[View insights](#)



Liked by kckccbookstore and 12 others

JUNE 18



kansascitykcc



kansascitykcc Welcome Back Blue Devils! Have a terrific summer semester! #KCKCCProud #YouBelongHere #kckcc #bluedeils #summer #studentlife #goals #hardworkpaysoffs #communitycollege #hornsups #bluedeivilation

4w

[View insights](#)



Liked by alliance_reign and 11 others

JUNE 6

Tweet activity



KCKCC @KansasCityKSCC

Three @KCKCCTEC students & two advisors are attending the National Leadership & Skills Conference this week. The SkillsUSA Championships is the largest showcase of skilled trades with more than 108 competitions being held this year at the event. Good luck Blue Devils! #KCKCCProud
pic.twitter.com/4THKNITRNI

Impressions	909
Total engagements	20
Media engagements	11
Likes	4
Detail expands	3
Retweets	1
Profile clicks	1

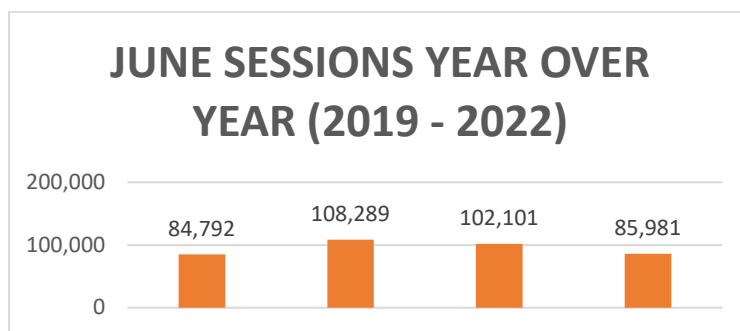
General Website update

Working to create the 2022-2023 Academic Catalog pdf document.

For June 2022 apply link clicks, we are down 2.89% compared to June 2021. We are still up 2.30% when you compare May/June 2022 vs May/June 2021 (6,685 vs 6,535). When comparing May/June 2022 to May/June 2019, we are down 16% though (5,729 vs 6,902).

Cascade Website Editor training continues, and additional sessions will be offered throughout summer. Web Services began the process of studying whether the current analytics service is the best one suited for the KCKCC website.

Website sessions



Top Webpages for June 2022

Webpage	Pageviews
Technology	8,439
Search	6,079
Class Schedule	4,416
Academics	4,339
Steps to Enrollment	3,072



**BOARD OF TRUSTEES REPORT
FINANCE & FACILITY SERVICES
MICHAEL BEACH, CHIEF FINANCIAL OFFICER
JULY 2022 REPORT**

FINANCE - MICHAEL BEACH, CFO

- New Student Housing is nearly complete. Just completed the Ribbon Cutting. The building looks amazing and the students will love it. Counter-tops and the parking lot to the North still hold up the final completion. Completion estimated now around 7/25.
- Fence on the South of Campus between Royal Ridge is back in place. The path will be completed through the crossover in the fence.
- We held the budget meeting last week. The notice to the UG of Intent to Exceed the Revenue Neutral Rate has been submitted. They will send out notices to the public but the UG will bill the college for this mailing. The FY2023 Budget document as presented will be sent by Lesley Strohschein to be posted in the local paper a minimum of 10 days prior to the public hearing as required.
- Closing the General Ledger for FY2022 has begun in preparation for audit, preparing schedules and other documents for the auditors are underway.

BOOKSTORE - MIKE GOWING, DIRECTOR

- Completed year end physical inventory; it went very well.
- Continuing work with vendors and book sellers to get the best possible price for students.

CENTRAL SCHEDULING - EVERETT FLETCHER, SUPERVISOR

- 378 Campus related activities scheduled (i.e. meetings, workshops, events).
- 21 community requests/invoices prepared for upcoming events to be held on the campus of KCKCC.

FACILITIES SERVICES - CHRIS GARDNER, DIRECTOR

- Seal coat front lots with new paint.
- Completed move out at Royal Ridge.

CAMPUS POLICE - ROBERT PUTZKE, CHIEF

- Conducted Interviews for F/T Police officers. Made three conditional offers, one declined the offer, and two are in the background phase.
- Ordering supplies for Campus safety and security.

Kansas City Kansas Community College
Monthly Financial Summary

June - YTD FY2022		
	Results	Comments
Total Assets	\$ 138,965,330	Net increase of \$10.6M for the month; See H1 below
Total Liabilities	\$ 46,313,992	Net decrease of \$666K for the month; See H1 below
Net Position	\$ 92,651,338	Net increase of \$11.2M; See H4 below

Summary: Revenue and Expenses	Results	Comments
Total Revenues	\$ 95,198,532	\$18.0M in revenues for the month; See H2
Operating Expenses	\$ 76,407,071	\$6.48M in expenses for the month; See H3
Increase /(Decrease) in Net Positions	\$ 18,791,461	\$11.52M increase in YTD Net Position; See H4 below
Current Month - Burn Rate	\$ 6,483,061	Monthly burn rate is \$997K more than May. CY Budgeted monthly burn rate = \$7.14M
PRIOR YEAR MONTH - Burn Rate	\$ 5,688,844	

Highlights / Key Financial Initiatives	
H1	The net increase in total assets is due to cash received from revenues, less cash used to pay operating expenses and liabilities. Total liabilities decreased \$666K largely due to a decrease in payables and an increase in deferred revenue for fall enrollment. The College's total YTD operating cash position is approximately \$21.1M better than last year's YTD cash position mostly due to Institutional Covid Funds transferred during the year.
H2	Revenue received during the month of \$18.0M consists largely of federal financial aid for Summer Semester in the amount of \$940K, contracts of \$163K, and Property Tax income of \$16.7M.
H3	Operating Expenses during June were \$6.48M. Expenses mainly consist of \$1.82M in Supplies & Expenses, \$305K for Repairs and Maintenance, \$3.31M in salaries & benefits, and \$643K in Financial Aid disbursements. Monthly expenses are 10.83% below the YTD budget to actual expenditure percentage of 100.0%. This is an approximate YTD savings of \$9.28M.
H4	The College's overall net position during the month increased \$11.2M during June. This increase is the net result of increases to cash less expenses and liabilities paid. The \$11.5M increase in YTD changes in Net Position is the result of revenues exceeding expenses for the month.

Risks / Issues	
R1	The top risk continues to be the status of the college's enrollments due to COVID-19. While indicators suggest that enrollments will be up for FY 2023 over FY 2021 and FY 2022, they will likely still be lower than enrollments were in FY 2019 (pre-Covid). Currently enrollments for Fall 2023 are trending nicely compared to Fall 2019. The college remains optimistic about the current enrollment trends.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Interim Summary Financial Statements - June 2022
Year to Date Fiscal Year 2022, with comparison to Fiscal Year Ended June 30, 2021

Summary Statement of Net Position

	YTD FY2022	Audited Year-End FY2021
Assets		
Current Assets	\$ 64,847,825	\$ 67,239,992
Noncurrent Assets	74,117,505	57,715,075
Total Assets	<u>\$ 138,965,330</u>	<u>\$ 124,955,067</u>
Liabilities		
Current Liabilities	\$ 8,680,808	\$ 12,533,388
Noncurrent Liabilities	37,633,184	37,633,184
Total Liabilities	46,313,992	50,166,572
Net Position	<u>92,651,338</u>	<u>74,788,495</u>
Total Liabilities and Net Position	<u>\$ 138,965,330</u>	<u>\$ 124,955,067</u>

Summary Statement of Revenue Expenses and Changes in Net Position

	YTD FY2022 Actual	Annual Budget	Annual Variance	YTD FY2021 Actual	Percent Used Actual to Budget
Operating Revenues	\$ 38,420,366	\$ 34,420,330	\$ 4,000,036	\$ 26,314,301	111.62%
Non-Operating Revenues, Net	56,778,166	57,762,262	(984,096)	56,354,644	98.30%
Total Revenues	95,198,532	92,182,592	3,015,940	82,668,945	103.27%
Operating Expenses	76,407,071	85,687,565	9,280,494	70,782,443	89.17%
Increase/(Decrease) in Net Positions	<u>\$ 18,791,461</u>	<u>\$ 6,495,027</u>	<u>\$ 12,296,434</u>	<u>\$ 11,886,502</u>	

KANSAS CITY KANSAS COMMUNITY COLLEGE							
STATEMENT OF REVENUES AND EXPENSES							
YTD JUNE 2022							
		BUDGET	YTD	FORECAST	ACTUAL	VARIANCE	PERCENT
		FISCAL YEAR	ACTUAL	FISCAL YEAR	YTD	ACTUAL	USED ACTUAL
		FY 2022	6/30/2022	2022	6/30/2021	TO BUDGET	TO BUDGET
Operating Revenues:							
	Student Tuition and Fees	\$ 10,913,730	\$ 9,751,912	\$ 9,723,630	\$ 9,711,315	\$ (1,161,818)	89.35%
	Federal Grants and Contracts	19,875,000	25,195,497	24,510,476	13,695,358	5,320,497	126.77%
	State Contracts	568,000	734,459	676,838	510,121	166,459	129.31%
	Private Gifts, Grants & Contracts	263,000	337,100	263,000	150,000	74,100	128.17%
	Auxiliary Enterprise Revenue	2,525,000	2,045,146	2,143,925	2,102,863	(479,854)	81.00%
	Other Operating Revenue	275,600	356,252	352,535	144,644	80,652	129.26%
	Total Operating Revenues	34,420,330	38,420,366	37,670,404	26,314,301	4,000,036	111.62%
Nonoperating Revenues (Expenses)							
	County Property Taxes	44,900,250	43,955,076	43,955,076	44,517,239	(945,174)	97.89%
	State Aid	10,359,582	10,359,582	10,359,582	10,377,364	-	100.00%
	SB155 AID	3,004,750	2,976,540	3,004,750	2,210,965	(28,210)	99.06%
	Investment Income	100,000	89,252	100,000	31,811	(10,748)	89.25%
	Interest Expense on Capital Asset Debt	(602,320)	(602,284)	(602,320)	(782,735)	36	99.99%
	Transfer from Capital Reserves	-	-	-	-	-	0.00%
	Total Nonoperating Revenues	57,762,262	56,778,166	56,817,088	56,354,644	(984,096)	98.30%
Total Revenues		92,182,592	95,198,532	94,487,492	82,668,945	3,015,940	103.27%
Operating Expenses:							
	Salaries & Benefits	44,166,500	40,875,654	41,004,780	40,559,631	(3,290,846)	92.55%
	Contractual Services	1,646,482	1,842,575	1,646,482	1,704,857	196,093	111.91%
	Supplies & Other Operating Expenses	14,617,063	12,878,019	12,806,009	11,430,949	(1,739,044)	88.10%
	Utilities	1,972,500	1,742,858	1,737,816	1,610,489	(229,642)	88.36%
	Repairs & Maintenance to Plant	5,290,020	1,872,207	3,317,299	2,832,071	(3,417,813)	35.39%
	Scholarships & Financial Aid	13,775,000	14,414,469	13,982,351	9,889,652	639,469	104.64%
	Strategic Opportunities	1,250,000	-	*	-	(1,250,000)	0.00%
	Contingency	250,000	61,289	116,659	229,794	(188,711)	24.52%
	Debt Service	2,720,000	2,720,000	2,720,000	2,525,000	-	100.00%
Total Operating Expenses		85,687,565	76,407,071	77,331,396	70,782,443	(9,280,494)	89.17%
Increase in Net Position		\$ 6,495,027	\$ 18,791,461	\$ 17,156,096	\$ 11,886,502	\$ 12,296,434	
* We have utilized \$298,310 of the strategic initiative funding to date. The expenses were expended out of various Supplies & Expense accounts.							

KANSAS CITY KANSAS COMMUNITY COLLEGE
Summary Statement of Revenue Expenses and Changes in Net Position
YTD JUNE 2022

	FY2022 Actual	Amended Budget	FY2021 Actual	Annual Budget	FY2020 Actual	Annual Budget	FY2019 Actual	Annual Budget
Operating Revenues	\$ 38,420,366	\$ 34,420,330	\$ 26,314,301	\$ 26,816,600	\$ 24,117,108	\$ 27,315,064	\$ 25,769,737	\$ 29,246,544
Non-Operating Revenues, Net	56,778,166	57,762,262	56,354,644	57,320,243	49,423,252	57,959,925	48,189,652	53,604,198
Total Revenues	95,198,532	92,182,592	82,668,945	84,136,843	73,540,360	85,274,989	73,959,389	82,850,742
Operating Expenses	76,407,071	85,687,565	70,782,443	79,144,659	70,413,048	80,812,679	74,134,868	79,979,223
Increase/(Decrease) in Net Positions	\$ 18,791,461	\$ 6,495,027	\$ 11,886,502	\$ 4,992,184	\$ 3,127,312	\$ 4,462,310	\$ (175,479)	\$ 2,871,519

KANSAS CITY KANSAS COMMUNITY COLLEGE						
BANK BALANCES PER GENERAL LEDGER						
					YTD	PRIOR YEAR
FINANCIAL INSTITUTION	FUND NO.	FUND	CHECKING	INVESTMENTS	30-Jun-22	30-Jun-21
BROTHERHOOD BANK	25	FEDERAL PROGRAMS	\$ 526,835		\$ 526,835	\$ 461,228
BROTHERHOOD BANK	61	CAPITAL OUTLAY	\$ 3,340,351		\$ 3,340,351	\$ 3,119,459
BROTHERHOOD BANK	61	CAPITAL OUTLAY		\$ 3,183,827	\$ 3,183,827	\$ 3,179,035
BROTHERHOOD BANK	74	BOARD SCHOLARSHIP	\$ 364,582		\$ 364,582	\$ 281,013
LIBERTY BANK			\$ 509,108		\$ 509,108	\$ 507,431
COUNTRY CLUB BANK**	13/14	ABE-CONT. EDUCATION	\$ 396,168		\$ 396,168	\$ 249,001
COUNTRY CLUB BANK**	72	INCIDENTAL (AGENCY)	\$ 883,292		\$ 883,292	\$ 723,259
SECURITY BANK***	11	GENERAL FUND	\$ 47,089,047		\$ 47,089,047	\$ 30,387,704
SECURITY BANK	15	TECHNICAL ED FUND	\$ 820,791		\$ 820,791	\$ 821,151
SECURITY BANK	16	STUDENT UNION	\$ 1,116,256		\$ 1,116,256	\$ 893,553
		(AUXILIARY SERVICES)				
SECURITY BANK	63	STUDENT HOUSING	\$ 3,542,160		\$ 3,542,160	\$ -
		(CONSTRUCTION FUND)				
UMB BANK *	17	PAYROLL	\$ -		\$ -	\$ -
TOTAL			\$ 58,588,590	\$ 3,183,827	\$ 61,772,417	\$ 40,622,833
	Current	Previous Month	Previous Year			
91-day Treasury Rate	1.750	1.230	0.050			
* Payroll clearing account normally carries a \$-0- balance unless tax payment deadline falls after the close of the current month.						
** No interest paid, no fees charged.						
***No Fees assessed by Security Bank and Brotherhood Bank.						

Kansas City Kansas Community College										
Cashflow Analysis (General & TEC Funds)										
July 1, 2021 to June 30, 2022										
July 1, 2020 to June 30, 2021										
Month	FY2022	FY2021	FY2022	FY2021	FY2022	FY 2021	FY2022	FY2021	FY2022	FY2021
	Operational	Operational	Operational	Operational	Net	Net	Transfers	Transfers	Cash	Cash
	Cash	Cash	Cash	Cash	Change	Change	In/Out	In/Out	Balance	Balance
	Inflow	Inflow	Outflow	Outflow						
June									33,389,214	20,787,707
July	2,723,922	3,429,836	(6,357,332)	(5,377,634)	(3,633,410)	(1,947,798)			29,755,804	18,839,909
August	10,086,186	7,193,429	(10,957,213)	(6,050,200)	(871,027)	1,143,229	(1,712)	(21,297)	28,883,065	19,961,841
September	9,451,036	9,565,036	(11,990,740)	(8,587,336)	(2,539,704)	977,700	1,580		26,344,941	20,939,541
October	10,893,451	3,690,944	(4,301,288)	(5,631,319)	6,592,163	(1,940,375)			32,937,104	18,999,166
November	2,223,477	2,867,892	(8,911,138)	(7,238,935)	(6,687,661)	(4,371,043)			26,249,443	14,628,123
December	3,934,558	1,098,189	(7,770,982)	(5,601,686)	(3,836,424)	(4,503,497)			22,413,019	10,124,626
January	29,192,526	29,633,372	(7,384,183)	(7,094,270)	21,808,343	22,539,102			44,221,362	32,663,728
February	8,597,739	5,455,993	(9,236,101)	(6,433,678)	(638,362)	(977,685)			43,583,000	31,686,043
March	9,339,673	4,568,105	(11,142,860)	(9,345,892)	(1,803,187)	(4,777,787)			41,779,813	26,908,256
April	7,609,775	5,013,271	(8,742,160)	(8,372,819)	(1,132,385)	(3,359,548)			40,647,428	23,548,708
May	3,258,874	1,080,147	(5,864,005)	(6,094,356)	(2,605,131)	(5,014,209)			38,042,297	18,534,499
June	20,156,581	25,572,380	(10,289,040)	(10,717,664)	9,867,541	14,854,716			47,909,838	33,389,214
Totals	117,467,798	99,168,594	(102,947,042)	(86,545,790)	14,520,756		(132)	(21,297)		
Bold = Actual										
	117,467,798		(102,947,042)							
GL Balance	General Fund	\$ 47,089,047								
	TEC Fund	\$ 820,791								
		\$ 47,909,838								

KANSAS CITY KANSAS COMMUNITY COLLEGE
Debt Position
YTD JUNE 2022

Debt Issuance	Original Issue Date	Original Maturity Date	Original Principal Issued	Refinance Principal Issued	New Maturity Date	Balance 6/30/2021	Payments FY22 Due Date	Amount	Less Interest	Balance 6/30/2022
COP-Capital Lease Oblig	7/1/2013	6/1/2027	\$5,750,401	\$1,585,000	4/1/2023	\$815,000	6/1/2022	\$425,988	\$25,988	\$415,000
	3/1/2014	5/1/2029	\$8,045,000	\$4,025,000	4/1/2026	\$3,040,000	5/1/2022	\$633,140	\$93,140	\$2,500,000
	3/1/2020			\$11,095,000	4/1/2029	\$9,480,000	4/1/2022	\$2,129,200	\$379,200	\$7,730,000
	3/1/2020			\$4,270,000	4/1/2029	\$4,260,000	4/1/2022	\$133,990	\$103,990	\$4,230,000
Revenue Bond Oblig	1/27/2021		\$19,840,000	NA	NA	\$19,840,000	9/1/2021	\$763,847	\$763,847	\$19,840,000
			<u>\$33,635,401</u>	<u>\$20,975,000</u>		<u>\$37,435,000</u>		<u>\$4,086,165</u>	<u>\$1,366,165</u>	<u>\$34,715,000</u>

Predictive Model of Significant Annual Cash Flows - FY2022

Inflows			Outflows			
	Description	Amount	Description	Amount		
July						
August	State Aid - Disbursement 1	\$ 5,179,791	Insurance	(\$450,000)		
	Covid Student Relief Funds	\$ 800,000	(Down Payment)			
	Covid Institutional Funds	\$ 2,299,660	Financial Aid Refunds	(\$800,000)		
September	Tax Distribution	\$ 2,845,034	Financial Aid Refunds	(\$3,050,000)		
	Current Tax	\$ 982,000	COP - Interest on Debt	(\$241,595)		
	Heavy Truck	\$ 992	(Certificates of Participation)			
	Motor Vehicle	\$ 1,550,000				
	Commercial Motor Vehicle	\$ 11,500				
	Motor Vehicle Excise	\$ 10,792				
	RV	\$ 7,000				
	Delinquent	\$ 282,750				
	Financial Aid Draw	\$ 3,200,000				
	Covid Student Relief Funds	\$ 1,750,000				
	October	Tax Distribution	\$ 808,695	COP - Interest on Debt	(\$46,570)	
		Current Tax	\$ 2,750			
		Motor Vehicle	\$ 582,600			
Commercial Motor Vehicle		\$ 2,500				
RV		\$ 1,489				
Delinquent		\$ 219,356				
SB 155 Funding - Disb		\$ 3,200,000				
November			COP - Interest on Debt	(\$12,994)		
			Insurance Payment	(\$300,000)		
December						
January	Tax Distribution	\$ 22,536,268				
	Current Tax	\$ 20,823,779				
	Heavy Truck	\$ 6,700				
	Motor Vehicle	\$ 830,000				
	Commercial Motor Vehicle	\$ 18,153				
	Motor Vehicle Excise	\$ 11,332				
	RV	\$ 3,518				
	Industrial Revenue Bonds	\$ 477,786				
	Delinquent	\$ 365,000				
	State Aid - Disbursement 2	\$ 5,179,791				
February	Financial Aid Draw	\$ 3,000,000	Financial Aid Refunds	(\$2,550,000)		
	Covid Student Relief Funds	\$ 1,250,000				
March	Tax Distribution	\$ 1,679,021	COP - P & I	(\$2,021,595)		
	Current Tax	\$ 986,300	(Principal and Interest)			
	Heavy Truck	\$ 3,260				
	Motor Vehicle	\$ 373,500				
	Commercial Motor Vehicle	\$ 119,600				
	RV	\$ 1,061				
	Delinquent	\$ 195,300				
April			COP - P & I	(\$586,570)		
May			COP - P & I	(\$412,994)		
June	Tax Distribution	\$ 17,031,232				
	Current Tax	\$ 15,600,000				
	Heavy Truck	\$ 2,230				
	Motor Vehicle	\$ 980,000				
	Commercial Motor Vehicle	\$ 27,500				
	RV	\$ 6,200				
	Industrial Revenue Bonds	\$ 192,302				
	Delinquent	\$ 223,000				

ELECTRICAL USAGE

DATE	KWH	DOLLARS	CENTS	DATE	KWH	DOLLARS	CENTS
			PER KWH				PER KWH
1/30/2017	669,778	\$67,660	10.10	1/30/2018	693,552	\$89,219	12.86
2/27/2017	520,873	\$59,658	11.45	2/28/2018	607,766	\$81,656	13.43
3/30/2017	571,377	\$66,275	11.59	3/28/2018	523,914	\$76,238	14.55
4/27/2017	488,937	\$62,282	12.73	4/27/2018	543,350	\$80,058	14.73
5/30/2017	519,433	\$63,673	12.25	5/30/2018	489,912	\$69,589	14.20
6/29/2017	493,221	\$63,308	12.83	6/28/2018	465,616	\$66,247	14.22
7/28/2017	517,966	\$69,963	13.50	7/30/2018	508,674	\$65,879	12.95
8/30/2017	509,347	\$65,091	12.77	8/30/2018	519,245	\$66,724	12.85
9/28/2017	471,352	\$68,199	14.45	9/28/2018	441,010	\$67,393	15.28
10/30/2017	510,088	\$66,797	13.09	10/30/2018	523,678	\$74,199	14.16
11/29/2017	440,328	\$72,722	16.51	11/29/2018	553,893	\$79,005	14.26
12/28/2017	<u>543,884</u>	<u>\$75,020</u>	13.79	12/28/2018	<u>566,892</u>	<u>\$80,894</u>	14.27
year 2017	6,256,584	\$800,648	12.79	year 2018	6,437,502	\$897,101	13.98
1/30/2019	609,645	\$83,726	13.73	1/30/2020	501,163	\$72,729	14.51
2/27/2019	625,832	\$80,202	12.81	2/28/2020	507,458	\$71,243	14.03
3/28/2019	554,141	\$78,123	14.09	3/30/2020	488,515	\$73,813	15.10
4/29/2019	510,325	\$73,381	14.37	4/30/2020	279,539	\$47,494	16.90
5/30/2019	441,276	\$66,651	15.10	5/28/2020	296,200	\$53,723	18.13
6/27/2019	436,477	\$63,796	14.61	6/30/2020	412,142	\$61,005	14.80
7/31/2019	537,680	\$64,553	12.00	7/30/2020	456,500	\$64,387	14.10
8/29/2019	494,320	\$67,133	13.58	8/28/2020	417,396	\$58,039	13.90
9/27/2019	485,749	\$63,507	13.07	9/29/2020	478,281	\$67,910	14.10
10/30/2019	528,274	\$73,213	13.85	10/29/2020	479,090	\$75,859	15.80
11/26/2019	440,981	\$65,663	14.89	11/25/2020	443,240	\$65,829	14.85
12/30/2019	<u>524,192</u>	<u>\$72,943</u>	13.91	12/30/2020	<u>595,900</u>	<u>\$77,901</u>	13.07
year 2019	6,188,892	\$852,891	13.83	year 2020	5,355,424	\$789,932	14.94
1/28/2021	581,940	\$75,663	13.00	1/31/2022	678,586	\$89,277	13.15
2/25/2021	664,720	\$76,586	11.52	2/25/2022	585,600	\$81,504	13.91
3/30/2021	568,580	\$73,401	12.90	3/30/2022	624,643	\$80,879	12.94
4/29/2021	516,220	\$64,693	12.53	4/28/2022	521,442	\$76,167	14.60
5/27/2021	446,300	\$57,583	12.90	5/31/2022	527,597	\$74,075	14.04
6/29/2021	529,020	\$58,806	11.11	6/29/2022	571,473	\$75,749	13.25
7/29/2021	484,980	\$61,788	12.73				
8/31/2021	551,720	\$70,049	12.69				
9/29/2021	521,420	\$68,641	13.16				
10/31/2021	522,405	\$70,567	13.50				
11/29/2021	570,895	\$74,484	13.04				
12/31/2021	<u>471,750</u>	<u>\$68,536</u>	14.52				
year 2021	6,429,950	\$820,797	12.80				

BOARD OF TRUSTEES REPORT

HUMAN RESOURCES

JULY 2022

Human Resources Summary

- Calendar Year 2022 - Quarter 2 employee survey results are published in the full Human Resources report below. Highlights include the following:
 - There were four areas on the new employee survey that received rankings of lower than 4 on a 5-point scale in comparison to Quarter 1. This is a significant difference from last quarter.

	2021 Q3	2021 Q4	2022 Q1	2022 Q2
I understand the requirements and expectations of my new position.	4	4.42	4.64	3.6
Satisfaction with overall communication within KCKCC.	4	4.25	4.18	3
I was given a clear understanding of my department's objectives.	4	4.33	4.64	3.6
I was given a clear understanding of my personal performance objectives.	3	4.36	4.27	3.2

- New employees advised that they feel the working environment is welcoming. New employees identified areas of improvement for KCKCC are communication and flexible work schedules.
- The exit interview survey data shows the top three reasons employees resigned from KCKCC were due to compensation, career advancement and working conditions. Former employees advised that they enjoyed working with employees at KCKCC. It was also noted areas for improvement are hybrid work schedules.
- Human Resources is currently managing 66 open positions (full-time and part-time).
- A new training for supervisors was created and facilitated on July 17, 2022. The training focused on Change Management for supervisors. Sixteen participants attended and the evaluations were very positive.
- The next quarterly supervisor meeting will be held July 21st. Topics include:
 - Group Agreements
 - Stress Management
 - Supervisor Hacks
- Center for Equity, Inclusion and Multicultural Engagement (CEIM) is reviewing Diversity, Equity and Inclusion (DEI) modules on Knowledge City, which could enhance current professional development offerings at KCKCC.

BOARD OF TRUSTEES REPORT

HUMAN RESOURCES

JULY 2022

Human Resources Full Report

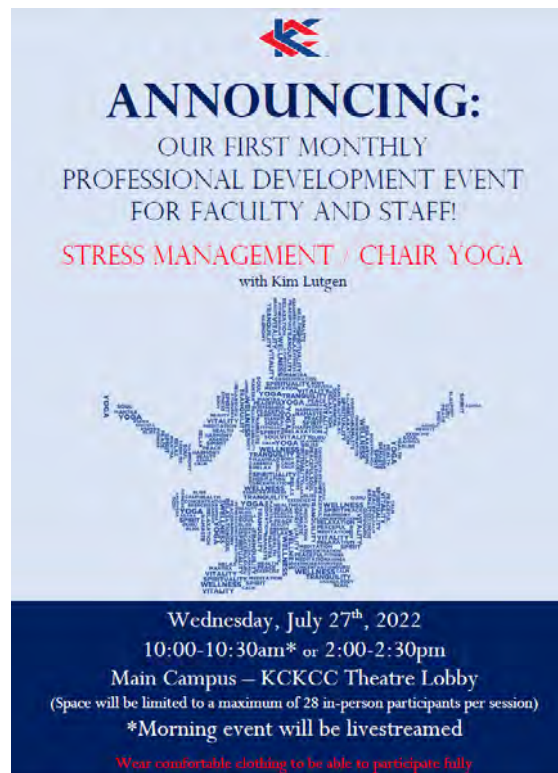
Training and Development

- Change Management training for supervisors was conducted on Friday, June 17th, 2022. Sixteen participants attended and the evaluations were very positive.
- New supervisor training was held on June 22nd, 23rd, and 24th. Topics included:
 - Diversity with Dr. Shawn Derritt, Dean of Student Services
 - Understanding and Managing Time and Leave with Sean Burkett, Director of Employee Relations and Angie Masloski, Payroll Coordinator
 - Workplace Communication: Giving Constructive Feedback with Sheila Joseph, Talent Development Manager
 - The Hiring Process with Victoria Anderson, Employment Coordinator
 - FMLA, ADA, and Worker's Compensation with Christina McGee, Chief HR Officer
 - Performance Evaluations and The Disciplinary Process with Sean Burkett

Six to eight participants attended each session. Feedback was overwhelmingly positive.

- The proposal for revising New Employee Orientation was approved by Cabinet with implementation scheduled during Welcome Week on August 10th. Agenda follows:
 - We're Glad You're Here: Welcome and Introductions
 - Who We Are: An Introduction to Leadership and to the College
 - Helping Our Students, Part 1: A Presentation by KCKCC's Foundation Office
 - Where Are We? A Tour of KCKCC's Main Campus
 - How Do I? An Introduction to Resources and Helpful Websites
 - Safety and Security: A Presentation by College Police
 - How Will I Be Paid? A Presentation by KCKCC's Payroll Coordinator
 - What Are My Benefits? A Presentation by KCKCC's Benefits Coordinator
 - Creating a Safe and Welcoming Environment, Part 1: Diversity and Inclusion
 - Working Together: A Teambuilding Exercise
 - Creating a Safe and Welcoming Environment, Part 2: Preventing Harassment and Discrimination
 - Creating a Safe and Welcoming Environment, Part 3: Title IX
 - Helping Our Students, Part 2: Outstanding Customer Service
- The first meeting of the KCKCC Professional Development Committee is July 13th.
- The next quarterly supervisor meeting will be held July 21st. Agenda follows:
 - President's Remarks and Cabinet Member Presentations
 - Group Agreements
 - Stress Management
 - Supervisor Hacks

- The monthly professional development series for staff and faculty is in the planning stages. The first session, Stress Management/Chair Yoga, will be conducted by Kim Lutgen, KCKCC Print Shop manager, on Wednesday, July 27th at 10am and at 2pm on main campus. The morning session will also be livestreamed.



Employee Relations

Quarterly Employee Survey Reports

New Employee Follow-Up (April - June)

Item:	2021 Q3	2021 Q4	2022 Q1	2022 Q2
The position description was well defined and representative of the position for which I interviewed.	4	4.58	4.55	4
I was introduced to team members appropriately.	3	4.33	4.64	4.5
I was given a clear understanding of my department's objectives.	4	4.33	4.64	3.6
I was given a clear understanding of my personal performance objectives.	3	4.36	4.27	3.2

I understand the requirements and expectations of my new position.	4	4.42	4.64	3.6
My interactions with my supervisor and coworkers are appropriate.	4	4.58	4.55	4.2
Satisfaction with overall communication within KCKCC.	4	4.25	4.18	3

What has KCKCC done well?

- Having new supervisor training within my first two weeks was helpful moving into this role and having an understanding of policies and procedures as they relate to my direct reports
- Make us all feel like family. :)
- Offers a good welcoming team atmosphere for students, employees, and community members.

What areas can KCKCC improve?

- Communication and planning.
- Communication
- The building could use some better wayfinding signs.
- Flexible working options to help combat the gas prices.

Exit Survey (April - June)

Reasons for leaving your current position	2021 Q3	2021 Q4	2022 Q1	2022 Q2
Amount of Work Required	0	2	0	2
Type of Work Required	0	1	0	0
Compensation	0	3	3	6
Relocating	0	1	0	1
Working Conditions	1	1	1	3
Quality of Supervision	1	2	2	1
Career Advancement	3	2	4	6
Personal Reasons	1	2	1	2
Retirement	0	1	2	2

What has KCKCC done well?

- Holiday time off.
- Our staff and faculty are amazing people
- I enjoyed the environment and the staff. All officers are friendly and supervisors have all been great.

What areas can KCKCC improve?

- Lack of hybrid work options. Hybrid schedule worked very well for some departments and is a huge benefit for many employees.
- The cost of insurance. The medical insurance is expensive and the coverage is average.

Employment

The employment area of Human Resources is managing a total of 66 open positions. Some of these positions have multiple vacancies.

- Nine full-time faculty
- Twenty-five full-time staff
- Twenty adjunct (pooled positions)
- Twelve part-time staff

Center for Equity, Inclusion and Multicultural Engagement (CEIM)

- The CEIM Coordinator, Reem Rasheed, has been serving as the lead on the curriculum development process for the Multicultural week of Kids on Campus camp (July 18 - July 21). She finalized the activities that will be conducted, developed the lists of instructions for each of these activities
- DEI Modules Reviews and Recommendations: Dr. Rasheed worked on reviewing the DEI modules on Knowledge City, which could be adopted by KCKCC for DEI training. Dr. Rasheed shared reviews of 8 modules which tackled different topics (creating a culture of diversity and inclusion in the workplace, discrimination, unconscious bias, and harassment). She also identified a recommendation for which of these modules may be appropriate as a required course for DEI training for employees. Dr. Rasheed shared her reviews and recommendations with her HR colleagues.
- DEI training for student housing staff: Dr. Rasheed will facilitate a DEI training in August for the student housing staff: the student housing director, the coordinator, and the resident assistants. She is working on developing a module on diversity, inclusion, and communication across cultures. Given the diverse and multicultural nature of the new Residence Hall, this training is intended to help the student housing team be prepared for addressing these kinds of topics.

Art Gallery

- The Art Gallery Coordinator, Shai Perry, and the Art Department co-hosted a table at the “3rd Friday Art Walk” in downtown KCK. For the July 15 event Wine Colors will be joining us. Its purpose is to both advertise the upcoming art gallery exhibition but also to promote summer and fall art classes. The plan is to have a KCKCC presence at the monthly art walks through October 2022.
- Ms. Perry will also oversee the first week of camp during ‘Kids on Campus’ from July 11 – July 15, with art focused curriculum and programming.
- The summer exhibition in the KCKCC Art Gallery will be on Environmental Justice with local artist, Susan Ferguson, which opens June 15 and will be on display through July 28. Reception will be held on July 22 from 4pm to 6pm.
- Ambient Space projects for the year are being planned with the Art Committee. Mural designs for the Tec building to represent their programs will be installed in the main lobby this fall. A mural to celebrate the 100-year anniversary of KCKCC is being designed for the outside wall of the Humanities building.

BOARD OF TRUSTEES REPORT

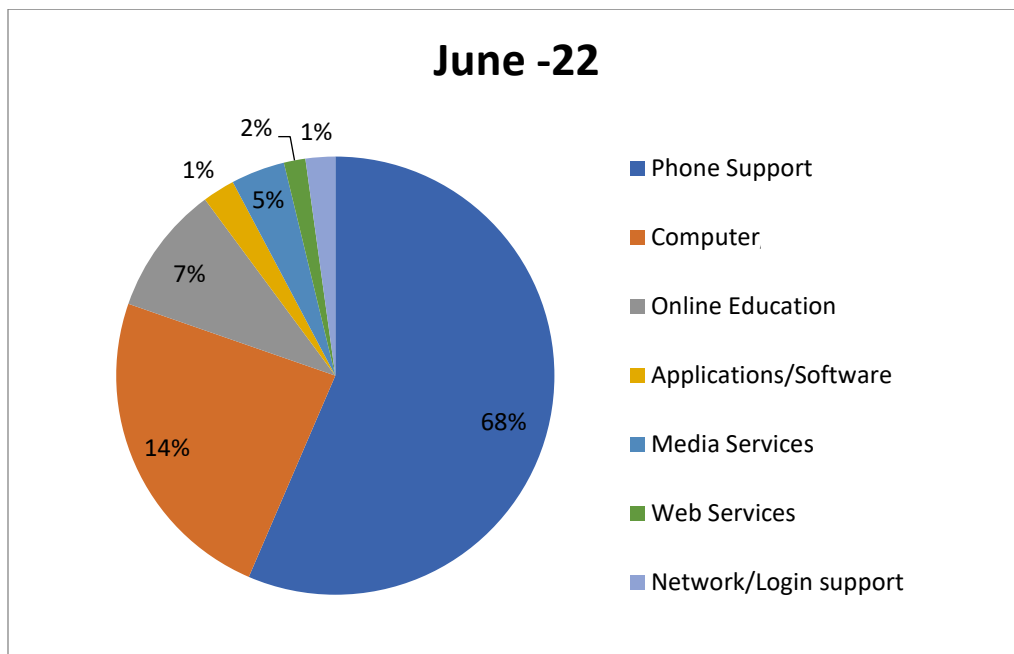
Peter Gabriel, Chief Information Officer

ACADEMIC SUPPORT

- Attended meetings and gave input on proposed new CMMS system.
- Attended and provided technical assistance for Staff Senate, Extended Cabinet, Finance committee and BOT meetings.
- Participated in the planning and support of technology regarding Legends Connection event.
- Participated in the setup and execution of Conversation with the President.
- Participated in job interviews for IT position.
- Assisted multiple faculty members set up Bookings for fall office hours.
- Created and delivered MS Teams training for Student Activities.

COMPUTING SERVICES

- 224 tickets were issued during the month of June–267 tickets were resolved.
- The average time spent on each ticket was 1.23 days.
- 527 helpdesk calls were taken in June – average time per call was 2.75 minutes.





MEDIA SERVICES

- Setup and recorded the monthly Board of Trustees Meeting. Posted a broadcast copy for the college's cable channel, and a video archival of the Board of Trustees Meeting.
- Setup a virtual/hybrid Board of Trustees Meeting via Zoom.
- June 2022 Board of Trustees Meeting Vimeo analytics: <https://vimeo.com/manage/videos/721565497/analytics>
- YouTube analytics: <https://studio.youtube.com/video/riy61JxDZjo/analytics/tab-overview/period-default>
- Setup, recorded, and live-streamed Monthly Finance Committee Meeting.
- Set and recorded Board Community Engagement Meeting

NETWORK SERVICES

- Self-Service Web App Availability – 98%
- Student Recruiter Web App Availability – 99%
- MyDotte Web App Availability – 98%
- Email Availability for employees and students - 99%
- Network Switch and Phone and Availability – 96%
- Microsoft updates and security patches were installed on 165 servers.
- Upgrade of all computers to Windows 10 Version 21H2, project still in progress.
- Monthly (or as needed) computer software updates in progress: Chrome, FireFox, Java, Adobe Acrobat Reader DC, this is only a small list that comes from our Microsoft Defender Vulnerability list. The Google Chrome browser is currently being updated to version 103.0.5060.114 and Firefox to version 102.0.1
- Preceptive Content server upgrade project is underway, we are currently working on the new production servers. Once the new production servers are complete, the environment will be cloned into a new test environment.
- KRS Business Objects project is scheduled to start the week of July 18th. The project will include new virtual servers built for the application and the database. The current environment will be upgraded and then cloned to the new servers.

Recommendations for Prior Board of Trustees Approval Fiscal Year 2022-23

The following is a list of budgeted expenses by type and department that are part of College operations. Such expenses are not subject to the bid requirements of the Procurement Policy because they are part of either multi-year approved contracts, considered sole source, preferred vendor, required educational or textbook materials purchased through industry suppliers for resale, or purchased through State of Kansas purchasing agreements.

College Administration is seeking the Board of Trustees approval at the beginning of the fiscal year to purchase such items and services and incur the necessary commitments, not to exceed the listed dollar amounts. Details of such individual expenses within these identified areas will be provided to the Board of Trustees for their continual monitoring as part of the Consent Agenda "Items C for Ratification".

Department		Expense Description	Amount	Notes
Bookstore	Various vendors	Textbooks and Supplies	\$ 1,250,000	
Finance	Bovard - Ins. Broker	Insurance	\$ 870,000	Athletic, General Liability, Property, Auto, O&M, Worker's Comp, other
Information Services	Various vendors	Software	\$ 1,031,940	
		<i>Blackboard</i>	\$ 125,000	
		<i>Ellucian</i>	\$ 500,000	
		<i>Blackbaud</i>	\$ 55,000	
		<i>Cisco (De Lage Landen)</i>	\$ 99,940	
		<i>Panopto</i>	\$ 35,000	
		<i>Hyland, Inc. - Image Now</i>	\$ 29,000	
		<i>Converge One (Microsoft)</i>	\$ 130,000	
		<i>Mobius</i>	\$ 31,000	
		<i>VEAM</i>	\$ 27,000	
Facilities	C&C Group	HVAC Maintenance	\$ 33,900	
Academics	Various High Schools	Instructor Fees, SB155 aid	\$ 275,000	
Facilities	City Wide	Custodial - TEC locations	\$ 250,000	
Facilities	Kansas Lawn & Garden	Grounds - All locations	\$ 247,000	
Finance/Grants	Merchant McIntyre	Federal Grant Consulting	\$ 100,000	
BOT/Administration	MVP Law	College legal services	\$ 114,000	
Marketing / Strategic Initiatives & Outreach		<i>Link Media</i>	\$ 42,240	
Marketing / Strategic Initiatives & Outreach		Ads (Social Media, Radio, TV)	\$ 500,000	Social Media, Radio, TV (NMCI, KSHB, Steele City, KMCI)
Facilities	Joey's Lawn Pro	Landscaping & Snow Removal for PCC	\$45,940.00	
Facilities	Waste Management	Trash Disposal for all locations	\$86,000.00	
Facilities	Shred-It	Shredding Service for Main Campus	\$56,000.00	
Facilities	C&C Group	BAS Controls Software for Main	\$33,900.00	
Facilities	Sumner One	MFD Lease for Main Campus	\$82,104.00	
Facilities	Corrigo	CMMS Software Licensing Costs	\$33,000.00	
Facilities	C&C Group	BAS Controls Software for TEC	\$33,816.00	
Facilities	Cintas	Emergency Light & Exit Sign Testing	\$38,884.00	
Facilities	Unifirst	Floor Mats for TEC	\$65,000.00	
Facilities	Pitney Bowes	Postage Meter for TEC	\$39,600.00	
Facilities	Crystal Clean	Hazardous Waste Disposal for TEC	\$33,576.00	