



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting Agenda
Tuesday, August 23, 2022 – 4:00 P.M.

Meeting Location: Hybrid – KCKCC-Main Campus in Upper Jewell and Zoom Meeting

1. Call to Order
2. Executive Session(s):
 - Executive session to discuss personnel matters of nonelected personnel with possible action to follow in open session (3-minute duration). Open session will take place in Upper Jewell and in the virtual meeting room.
 - Executive session to discuss personnel matters of nonelected personnel with possible action to follow in open session (20-minute duration). Open session will take place in Upper Jewell and in the virtual meeting room.
 - Executive session for the preliminary discussion of the acquisition of real property with possible action to follow in open session (5-minute duration). Open session will take place in Upper Jewell and in the virtual meeting room.
 - Executive session for consultation with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship with possible action to follow in open session (5-minute duration). Open session will take place in Upper Jewell and in the virtual meeting room.
3. Update(s)
4. Adjournment

**NOTICE OF HEARING TO EXCEED THE REVENUE NEUTRAL RATE AND BUDGET HEARING
2022-2023 BUDGET**

The governing body of Kansas City Kansas Community College in Wyandotte County will meet on

August 23, 2022 at 5:00 PM at 7250 State Ave, KC KS 66112

for the purpose of answering objections of taxpayers relating to the proposed use of all funds, and the amount of levied, the revenue neutral rate, and to consider amendments. Detailed budget information is available at KCKCC Busine and will be available at this hearing.

BUDGET SUMMARY

The Expenditures and the Amount of 2022 Tax to be Levied (as shown below) establish the maximum limits of the 2022-2023 budget. The "Est. Tax Rate" in the far right column, shown for comparative purposes, is subject to change depending on final assessed valuation.

	2020-2021		2021-2022		Proposed Budget 2022-2023		
	Actual Expend. & Transfers	Actual Tax Rate*	Actual Expend. & Transfers	Actual Tax Rate*	Budgeted Expend. & Transfers	Amount of 2022 Tax to be Levied	Est. Tax Rate*
Current Funds Unrestricted							
General Fund	53,649,564	25.112	58,597,984	25.112	66,487,292	42,919,460	25.112
Postsecondary Tech Ed	15,057,486		13,498,387		14,760,859	xxxxxxxxx	xxx
Adult Education	706,943		762,980		732,761		
Adult Supp Education	442,716	xxx	673,157	xxx	795,315	xxxxxxxxx	xxx
Motorcycle Driver	77,989	xxx	84,306	xxx	93,796	xxxxxxxxx	xxx
Truck Driver Training	0	xxx	0	xxx	0	xxxxxxxxx	xxx
Auxiliary Enterprise	2,804,965	xxx	2,623,539	xxx	3,270,187	xxxxxxxxx	xxx
Plant Funds		xxx		xxx		xxxxxxxxx	xxx
Capital Outlay	4,477,075	2.270	5,528,282	2.270	3,546,940	3,880,524	2.270
Bond and Interest	3,307,735		3,322,318		3,338,002	0	0.000
Special Assessment	0		0		0	0	0.000
No Fund Warrants	0		0		0	0	0.000
Revenue Bonds	0	xxx	0	xxx	348,966	xxxxxxxxx	xxx
Total All Funds	80,524,473	27.381	85,090,953	27.382	93,374,118	xxxxxxxxx	27.382
Revenue Neutral Rate**							24.108
Total Tax Levied	39,646,106		41,133,834		xxxxxxxxx	46,799,984	
Assessed Valuation	1,447,942,227		1,502,221,693		1,709,131,488		

Outstanding Indebtedness, July 1

	2019	2020	2021
G.O. Bonds	23,910,000	20,120,000	17,595,000
Capital Outlay Bonds			
Revenue Bonds			19,840,000
No-Fund Warrants			
Temporary Notes			
Lease Purchase Principal			
Total	23,910,000	20,120,000	37,435,000

* Tax Rates are expressed in mills.

**Revenue Neutral Rate as defined by
KSA 79-2988


Evelyn Christwell, Board Chair

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KSA 79-2988


Evelyn Christwell, Board Chair

Proposed FY 2023 Budget
Budgeted Revenues, Operating Expenses, and Reserves

	Proposed Budget 2023
<u>Revenues</u>	
Tuition & Fees	\$ 10,726,626
Federal Grants & Contracts	9,501,288
State Grants	968,731
Private Grants	283,100
Auxiliary Enterprises	3,106,440
Other Operating	275,600
	<hr/>
Total Projected Operating Revenues	24,861,785
County Property Tax	51,930,018
State Aid	10,009,582
SB 155 Aid	3,125,367
Investment Income	75,000
Interest Expense	(1,125,935)
	<hr/>
Total Projected Non-Operating Revenues	64,014,032
	<hr/>
Total Projected Revenues	\$ 88,875,817
 <u>Operating Expenses</u>	
Salaries & Benefits	\$45,375,750
Contractual Services	1,749,427
Supplies & Other Operating Expenses	14,643,001
Utilities	1,997,500
Repairs & Maintenance to Plant	5,282,534
Scholarships & Financial Aid	8,062,952
Strategic Opportunities	1,250,000
Contingency	250,000
Debt Service	3,676,000
	<hr/>
Total operating expenses	\$82,287,164
	<hr/>
Budgeted Changes in Net Position	\$ 6,588,653



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Meeting Agenda
Tuesday, August 23, 2022 – 5:00 P.M.

Meeting Location: Hybrid – KCKCC-Main Campus in Upper Jewell and Zoom Meeting

Revenue Neutral Rate Hearing

1. Call to Order
2. Roll Call
3. Audience to Patrons and Petitioners (5-minute limit)
4. Hearing to Exceed the Revenue Neutral Rate:
 - Revenue Neutral Rate Hearing. Presented by Ms. Lesley Strohschein, Controller, Interim Chief Financial Officer.
5. Adjournment

Budget Hearing

1. Call to Order
2. Roll Call
3. Audience to Patrons and Petitioners (5-minute limit)
4. Approval of the 2022-2023 Budget:
 - Public Budget Hearing FY2023. Presented by Ms. Lesley Strohschein, Controller, Interim Chief Financial Officer.
 - Final Proposed Budget FY2023. Presented by Ms. Lesley Strohschein, Controller, Interim Chief Financial Officer.
5. Adjournment

Board of Trustees Meeting
(Immediately Following Budget Hearing)

Board of Trustees Meeting Agenda

1. **Call to Order & Pledge of Allegiance**
2. **KCKCC Mission Statement**
3. **Roll Call**
4. **Approval of Agenda**
5. **Audience to Patrons and Petitioners (5-minute limit)**
6. **Recognitions/Presentations:**
 - KCKCC Annual Report. Presented by Ms. Kristy Green, Chief Marketing and Institutional Image Officer.
7. **Communications:**
 - Resolution – Catholic Students of Kansas City Kansas Community College “Celebration of Mass” Monthly Meeting for FY2023 (multiple dates).
8. **Board Committee Reports**
9. **Consent Agenda:**
 - (Item A) - Approval of Minutes of the July 21, 2022 Meeting
 - (Item A1) - Approval of Minutes of the July 21, 2022 Special Meeting
 - (Item B) - Approval of Recommendations for Payment
 - (Item C) - Approval of Ratification Items
 - (Item D) - Approval of Personnel Items (H.R.)
10. **Student Senate Report** – No report due to summer break.
11. **President’s Report** – Dr. Greg Mosier
12. **Vice President Academic Affairs Report** – Mr. Jerry Pope
13. **Vice President Student Affairs and Enrollment Management Report** – Dr. Chris Meiers
14. **Vice President Strategic Initiatives & Outreach Report** – Ms. Kristy Green, Chief Marketing and Institutional Image Officer



15. Chief Financial Officer Report – Ms. Lesley Strohschein, Controller, Interim Chief Financial Officer

16. Chief Human Resources Officer Report – Ms. Christina McGee

17. Chief Information Officer Report – Mr. Peter Gabriel

18. Unfinished Business – None scheduled.

19. New Business:

- Draft 2024-2027 Strategic Plan Creation Calendar. Presented by Ms. Kristy Green, Chief Marketing and Institutional Image Officer.

20. Adjournment

Next Meeting of the Board of Trustees:

Tuesday, September 20, 2022 - 9:00 a.m. – Hybrid Meeting
(KCKCC – Technical Education Center & Zoom Virtual
Meeting Room)

Kansas City Kansas Community College™



NEW EXPERIENCES

2021-2022 KCKCC Annual Report



REMEMBERING
our past.

CREATING
our future.

Kansas City Kansas Community College celebrates its centennial anniversary with activities and events through 2023. The college invites you to join the celebration.

- ▶ Share your story. Become one of the 100 stories highlighting the people who are part of KCKCC.
- ▶ Embrace the heritage of KCKCC. Visit the website and the historic mural in the Humanities building to learn of the college's long history.
- ▶ Celebrate with KCKCC. Throughout 2022 and 2023, KCKCC will be hosting a variety of campus and community events as part of the college's centennial celebration.

To get involved, visit the website kckcc.edu/centennial



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Kansas City Kansas Community College
7250 State Ave
Kansas City, Kansas 66112
913.334.1100

Dr. Thomas R. Burke
Technical Education Center
6565 State Avenue
Kansas City, KS 66102
913.288.7800

Pioneer Career Center
1901 Spruce Street
Leavenworth, Kansas 66048
913.288.7750

www.kckcc.edu

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and Enrollment Management

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Kris Green

Chief Marketing Officer

Christina McGee

Chief Human Resource Officer

KCKCC is an Equal Opportunity and
Affirmative Action Educational Institution.



INSIDE

5 BOARD CHAIR'S MESSAGE

7 PRESIDENT'S MESSAGE

8 STUDENT SUCCESSES

18 COMMUNITY

26 COLLEGE SUCCESSES



KCKCC held it's first in-person commencement since 2019.



On behalf of the Board of Trustees of Kansas City Kansas Community College, it is my pleasure to share with you the college's 2021-2022 annual report.

The 2021-2022 academic year was one that began with uncertainty of what would come; but in the end, it gave us all the strength and fortitude to press forward.

The greatest lesson we learned over the past year was taught to us by our KCKCC students. Although each of them faced their own individual challenges, they leaned in, overcame and thrived despite the prevailing circumstances. Our students, our greatest teachers, demonstrated the true meaning of the power of intention and perseverance. We are grateful for the example they set for us all. Additionally, I am humbled and in awe of the courage, focus and character shown by our KCKCC president, administration, faculty and staff over this past year. The board extends both praise and gratitude for their responsiveness in times of uncertainty and for remaining strong and focused upon our mission.

With both the present and the future in mind, the board has worked closely along with the president to ensure that KCKCC programs, curriculum and offerings put our students in a position to experience a greater quality of life. More students than ever before will have a chance to obtain a high-quality education, better employment and greater opportunities in Wyandotte County.

Our board of trustees, students, president, administration, faculty and staff continue to rise to the occasion and do their part in moving KCKCC forward. Each of us will continue to contribute to our collective success, knowing that the most important work is the work we will do together.

There is an old African proverb that reminds me of KCKCC: "If you want to go fast, go alone. If you want to go far, go together." Our work together will make history at KCKCC and in Wyandotte County. We were born to take this journey, and I am honored to be taking it with you!

All the best for 2022- 2023!

SINCERELY,

A handwritten signature in blue ink, appearing to read 'E. Criswell', written over a light blue horizontal line.

Evelyn R. Criswell
Chair, KCKCC Board of Trustees



President Greg Mosier and Representative Sharice Davids review the site for the future KCK Community Education, Health and Wellness center.



Dear Blue Devils and friends of KCKCC,

This last year has been another incredible year for Kansas City Kansas Community College! As shown on the cover of this year's annual report, KCKCC continues to create and implement transformational additions to an already great institution. These purposeful transformations, such as the beautiful Centennial Hall, KCKCC's new student housing facility, upgraded learning spaces, continued commitment to build the downtown Kansas City Kansas Community Education, Health and Wellness Center and new programs and services, positions KCKCC to continue to serve our students and our community in more significant ways, year after year, and as we approach our Centennial Celebration in 2023. With everyone's steadfast efforts, we are no longer Wyandotte County's "Best Kept Secret"!

Of course, this continued growth and evolution of our college could not be achieved without the sincere dedication and commitment of KCKCC's 700+ faculty and staff, and the persistence and indomitable spirit of our incredible students! As you read this year's annual report, you are experiencing a mere fraction of the countless accomplishments achieved by our Blue Devil family of students and employees.

During 2021-2022, as Kansas City Kansas Community College continued to serve our students and community amid the second year of the COVID-19 global pandemic, I could not be more proud and appreciative of the work everyone did to help ensure we did not just operate during these times, but excelled during these times while facing the ever-changing uncertainties that came our way.

I hope you enjoy reading about and seeing images of the remarkable accomplishments of our students who won national championships and awards in multiple disciplines across the college, students who excelled in their programs of study and participated in student clubs and other local efforts to give back to the community, and the many faculty and staff who went above and beyond to help our students obtain such accomplishments! With our enduring and dedicated service, KCKCC will continue to lift up the lives and futures of everyone we touch. Thank you!!

I could not be more proud to work with such incredible people and be a KCKCC Blue Devil!

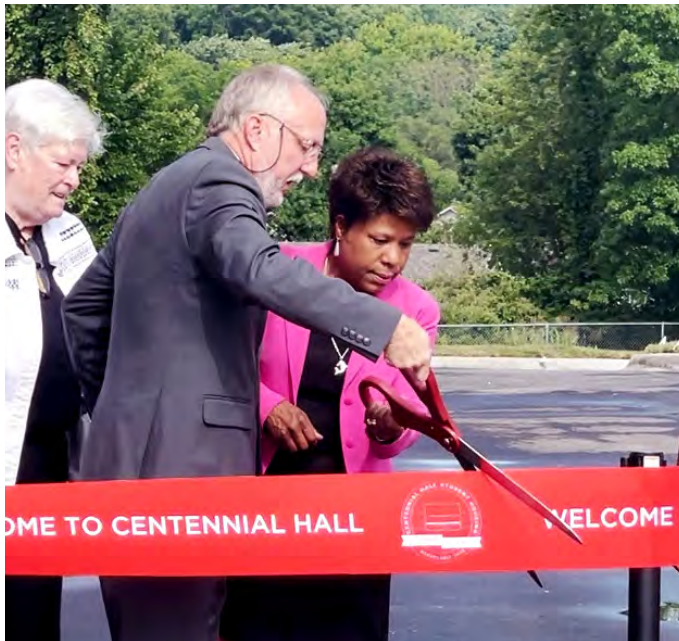
#KCKCCPROUD


Dr. Greg Mosier
President



STUDENT SUCCESSES

Students sign the beam at the Topping Out ceremony for Centennial Hall.



IMPROVING LEARNING THROUGH NEW BUILDING AND RENOVATION

Building on the college's history of meeting students' needs, KCKCC continues to improve college facilities with renovation and new construction. Improving the function and design of the spaces where students gather and learn is a strategic priority for the college. Centennial Hall, KCKCC's new student housing, opened in July 2022 and is the first new building construction in more than 20 years. The new student housing allows students to experience a state-of-the-art residential experience while earning a degree. The four-story facility was designed to inspire leaning and community building and allows 258 students to live on campus.

All suites have a shared living space, including a full kitchen with a stove, convection oven and refrigerator, along with private bedrooms for up to four students.

Other interior amenities include group study halls, study spaces, multipurpose spaces, a community laundry facility, a FEMA rated storm shelter and gaming room. An e-gaming area allows students to play and build a community with fellow residents. Outside amenities include an outdoor amphitheater, two outdoor patio/grill areas and a hammock grove which gives students an opportunity to relax.

"Students need learning and living spaces that inspire and foster collaboration," said Dr. Chris Meiers, vice-president of student affairs and enrollment management. "KCKCC is one of the few community colleges in Kansas who offer students the ability to build community by living in residence halls on campus."

Renovations to learning spaces continue with improved lighting, enhanced technology, new chemistry lab and new classroom furniture that is designed for mobility, so instructors can easily configure and reconfigure the rooms to support different methods of instruction and active learning strategies. The technology-enhanced classrooms also allow for Hyflex learning, giving students the opportunity to remote into a live class if necessary. Student study spaces also continue to be renovated with new lighting, furniture and décor. A new history mural was installed last year and a new math and sciences mural was painted this year. In addition, KCKCC was able to build a new advanced manufacturing lab at the Thomas R. Burke Technical Education Center to support the advanced manufacturing and automation engineering programs. All of these improvements mean a better experience for KCKCC Students.



NEW ART INSTALLATIONS

Several new art murals were unveiled during the 2021-22 academic year at KCKCC. Kansas City-based artist Vania Soto was featured in a KCUR story in early 2022 about the impact her art is making in the metropolitan area. Soto has completed several murals/art pieces at KCKCC including the mural on the former KCKCC sign along State Ave., which was completed in November 2021. IT-Ra Icons were on the main campus in April working on a mural in the mathematics hallway. This mural is inspired by the math and science programs with some anatomy from nursing and other inspirations.

KCKCC CULINARY ARTS STUDENT COLTON COY WINS A SILVER MEDAL IN COMMERCIAL BAKING AT THE NATIONAL SKILLSUSA CONFERENCE IN JUNE 2022

SkillsUSA is a career and technical education student organization in the United States geared toward those enrolled in programs for skilled, technical and service occupations. The organization serves more than 300,000 students and instructors each year at the high school and post-secondary level. It also gives industry leaders an opportunity to mentor and recruit students into positions that are high in demand. Students, who wish to compete in SkillsUSA, can do so at the local, state and national level. Categories range from culinary, building maintenance and automotive service technology to basic healthcare skills, collision repair technology, entrepreneurship and job skill demonstration. SkillsUSA gives students the opportunity to compete in real world, hands-on situations. First place winners at the state level advance to the national competition.

CONGRATULATIONS TO THE CLASS OF 2022



KCKCC celebrated its first in-person graduation in three years May 19 at the KCKCC Fieldhouse. Two ceremonies were held, one at 2 p.m. for the associate of applied science and certificate graduates and a second at 7 p.m. for associate of arts, associate of general studies and associate of science graduates. Mary Ricketts, chair of the KCKCC Foundation's Board of Directors, was the commencement speaker for both ceremonies.

KCKCC WINS 15 AWARDS FROM *DOWNBEAT* MAGAZINE

Students from KCKCC's vocal and instrumental jazz ensembles received a combined 15 awards in *DownBeat* Magazine's 2022 Student Music Awards. *DownBeat* has the widest circulation of any jazz magazine in the United States and has been recognizing student achievement at the middle school, high school and collegiate levels with the Student Music Awards since 1978.





**Kansas City Kansas
Community College**

**DOWNBEAT 45TH ANNUAL
STUDENT
MUSIC AWARDS**

Congratulations to our students and faculty on earning 15 *DownBeat* Student Music Awards in 2022!

BLUES/POP/ROCK GROUP
Community College Winner
KCKCC Blue Devil Funk Band
Directed by Justin Binek

BLUES/POP/ROCK SOLOIST
Community College Winner
Jessie Glennon, Electric Guitar

JAZZ SOLOIST
Community College
Outstanding Performance
Jaylen Ward, Drum Set

VOCAL JAZZ SOLOIST
Community College
Outstanding Performance
Christian Anderson

LARGE VOCAL JAZZ ENSEMBLE
High School Honors Ensemble
Outstanding Performance
Iowa All-State Jazz Choir
Various Iowa High Schools
Guest Conductor: John Stafford II

LARGE VOCAL JAZZ ENSEMBLE
Community College
Outstanding Performance
The Standard Vocal Jazz Ensemble
Directed by John Stafford II

**ASYNCHRONOUS LARGE
VOCAL JAZZ ENSEMBLE**
Community College
Outstanding Performance
The Standard Vocal Jazz Ensemble
Directed by John Stafford II

**ASYNCHRONOUS LARGE
VOCAL JAZZ ENSEMBLE**
Community College
Outstanding Performance
Directed by John Stafford II
Outstanding Soloist
Maddie Huwe on "Magnolia"

BLUES/POP/ROCK SOLOIST
Community College
Outstanding Performance
Calvin Haverkamp, Electric Guitar

BLUES/POP/ROCK SOLOIST
Community College
Outstanding Performance
Jaylen Ward, Drum Set

BLUES/POP/ROCK GROUP
Community College
Outstanding Performance
Luck 20

BLUES/POP/ROCK GROUP
Community College
Outstanding Performance
Samuel Anderson Band

**ORIGINAL COMPOSITION
SMALL ENSEMBLE**
Community College
Outstanding Performance
Henry Fears, "Frost"

**ORIGINAL COMPOSITION
SMALL ENSEMBLE**
Community College
Outstanding Performance
Jordan Faught, "Apology Peach"

ENGINEERED LIVE RECORDING
Community College
Outstanding Recording
Joe Straws

FULL-TIME FACULTY:

Dr. Justin Binek - jbinek@kckcc.edu, Music Theory and Jazz Studies | **Dr. Ian Corbett** - corbetti@kckcc.edu, Audio Engineering and Music Technology
Jim Mair - jmair@kckcc.edu, Instrumental Music | **John Stafford II** - jstafford@kckcc.edu, Choral Music

Kansas City Kansas Community College | 7250 State Avenue, Kansas City, KS 66112 | 913.334.1100 | kckcc.edu

KCKCC is an Equal Opportunity and Affirmative Action Educational Institution.

Photography by Hayley Hinton



PIONEER CAREER CENTER STUDENT EARNS BRONZE MEDAL AT NATIONAL SKILLSUSA COMPETITION

Jacob Litewski, a student at the Pioneer Career Center, received a bronze medal in masonry at the 2021 SkillsUSA National Competition.

Litewski received a gold medal in the Kansas SkillsUSA Competition in April 2021, which qualified him to compete in the national competition.

CULINARY ARTS TEAM COMPETES IN JCCC HIGH SCHOOL CULINARY COMPETITION

The KCKCC-TEC High School Culinary Arts team received a silver medal in the JCCC High School Culinary Competition February 11 at Johnson County Community College (JCCC). The team competed against 17 other high school teams from Kansas and Missouri and prepared rabbit rouladen, butter poached lobster tail and smoked s'mores. Team members included Diamond Clark, Madalynn McInnis, Carlos Escobedo, Jocelyn Espinoza, team manager Caitlyn Mayes and Culinary Arts Instructor Chef Justin Mitchell.

KCKCC FACULTY/STUDENTS PERFORM AT CARNEGIE HALL

John Stafford, associate professor of music and director of Choral Activities at KCKCC, conducted Justin Binek's "Missa Lucis" at Carnegie Hall in June 2022. Binek is an assistant professor of music at KCKCC. Among the performers at the concert were several KCKCC students, the New England Symphonic Ensemble and other world-class soloists.



PTK CHAPTER HOSTS PINK RIBBON DAY

Phi Theta Kappa (PTK) chapter hosted Pink Ribbon Day Oct. 19. An annual event since 2011, PTK officers organize the event each year to raise awareness about breast cancer and encourage both men and women to get checked regularly. They accepted monetary donations for pink merchandise and cookies as well as raffled off a blanket. All proceeds from the event are donated to the University of Kansas Cancer Center.

GRADUATION & TRANSFER FAIR PREPARES STUDENTS FOR NEXT STEPS

Twice each year the college hosts a Graduation and Transfer Fair. This provides an opportunity for students who are close to graduating to learn about transfer opportunities at four-year colleges & universities. Among those participating were Nebraska Wesleyan, Wichita State, Fort Hays, Graceland, the University of Central Missouri and DeVry University, among others.





PSYCHOLOGY AND UNDERGRADUATE RESEARCH PROGRAMS HOST RESEARCH SYMPOSIUM

The Psychology Club and the Undergraduate Research Program hosted an Undergraduate Research Pre-Symposium in Psychology in October 2021. More than 50 members of the college community heard from Dr. Kym Bennett, director of the Undergraduate Psychology Program at the University of Missouri-Kansas City and Dr. Alexander Williams, director of the Undergraduate Psychology at the University of Kansas Edwards campus. KCKCC students also detailed the research work they would be completing with KCKCC faculty members. Those projects were presented at the Undergraduate Research Symposium in Spring 2022.



Following the symposium, several awards were given to students who participated. Award winners were - Courtney Zule, first place; Kallie Millison and Seth Walker, second place and Maria Del Socorro Morales, third place. Dr. Greg Mosier, KCKCC president, presented each of the students with their awards and cut the ribbon on the new plaque, which is next to the Psychology Bulletin Board across from Room 3410.

BLUE'S KITCHEN RECEIVES HARVESTERS GRANT

Harvesters Community Food Network awarded Blue's Kitchen Cabinet a \$7,000 grant to build capacity to improve service to KCKCC students. This grant provided for the purchase of a commercial-grade refrigerator and freezer, additional shelves and carts for storing and transporting food and a new computerized pantry inventory system. KCKCC anticipates exciting changes to the student experience of Blue's Kitchen Cabinet thanks to Harvesters' partnership in this life sustaining work.

CONSTRUCTION TECHNOLOGY OPEN HOUSE

The KCKCC Construction Technology Program held an open house Nov. 18 to showcase its newly completed house. In attendance were KCKCC President Dr. Greg Mosier, board of trustee members, cabinet members, construction company representatives, KCKCC-TEC staff and Construction Technology Instructor Don Balluch and his students. In the program, students learn to build an entire house and contribute to most of the work using the skills they learn in the program. The house sits next to another house completed by the program and one that is currently being built.



MUSIC STUDENTS AND FACULTY ATTENDS JAZZ EDUCATION NETWORK CONFERENCE

Professors John Stafford and Justin Binek, along with 30 students from the KCKCC Music Department, attended and performed at the 2022 Jazz Education Network conference in Dallas, Texas. During the conference, the Fusion Vocal Jazz Ensemble and the Blue Devil Funk Band performed as part of the JENerations Jazz Festival, and the Standard Vocal Jazz Ensemble performed a full concert on the main vocal stage. Binek performed as a guest artist on both voice and piano with Hutchinson Community College's Badinage Vocal Jazz Ensemble and performed on both piano and voice with the MERGE Jazz Collective featuring Randy Brecker (GRAMMY-winning jazz trumpeter and composer). Stafford led a panel discussion, which included Triniece Robinson-Martin, Anchor Music Publishing co-owner Jessica Falker and UMKC Jazz Trombone Professor Marcus Lewis.

FIRST GENERATION STUDENT DAY

The college celebrated First Generation Student Day Nov. 8, celebrating those students who are the first in their family to attend or complete college. Colleges and universities are encouraged to celebrate the success of first-generation students, staff and faculty each November. The annual celebration is held on the anniversary of the signing of the Higher Education Act of 1965.



COMMUNITY



CENTENNIAL PATH CAMPAIGN PREPARES THE WAY FOR NEW DOWNTOWN CENTER

The college and its partners continue to move forward on plans to build the Kansas City Kansas Community Education, Health and Wellness Center. The year was marked with two large financial contributions toward the center's construction. Project partners include the YMCA of Greater Kansas City; Wyandot Behavioral Health Network; Swope Health; CommunityAmerica Credit Union; and Kansas City, Kansas Public Schools.

In fall 2021, the Sunderland Foundation awarded KCKCC and its partners \$10 million toward the center's construction. A few months later in April 2022, the college received another \$12 million in state appropriations.

The 130,000 square-foot facility will serve as an anchor institution for Kansas City, Kansas, providing social and economic mobility for its residents and to be a national model for future educational institutions across the country.

At the heart of this project is the belief that a zip code should not determine a person's level of success, health or social wellbeing. As of 2018, more than 18,000 people work full-time, but live-in poverty within the city's downtown core. Only 10 percent have a two-year degree and almost 60 percent of adults have less than a high school diploma. In answer to this need, the center will not only house educational programs such as English as a Second Language, GED, general education transfer, biosciences and technical education programs that lead to high-wage, high-demand careers, but will also offer multiple youth activities, healthy living programs, mental and behavioral health counseling, direct health care services and other support services such as youth enrichment and leadership programs, among others.

KCKCC EXPANDS OFFERINGS WITH AMAZON AS AN EDUCATION PARTNER FOR CAREER CHOICE PROGRAM

The college announced it is expanding its involvement with Amazon's Career Choice program, providing Amazon's hourly employees access to any credit-bearing certificate or degree at KCKCC. This upskilling program is designed to help frontline employees grow their skills for career success at Amazon or elsewhere. Amazon's Career Choice program is an education benefit that empowers employees and meets individual learners where they are on their education journey through a variety of education and upskilling opportunities.

Employees can take classes online, in-person at a local campus or on-site in one of the more than 110 Career Choice classrooms located in fulfillment centers in 37 states. KCKCC was chosen through a rigorous third-party educator selection process with Amazon's Career Choice program featuring partners that are focused on helping employees through their education programs, assisting them with job placements and overall offering education that leads to career success.



NEW HISTORICAL MURAL UNVEILED

KCKCC unveiled a new historical mural in August 2021, a mural that honors both KCKCC and Wyandotte County history. The mission of the project was to create a dynamic digital mural featuring a visual timeline of KCKCC's centennial history, alongside the regional and cultural histories of Wyandotte County.

The 100x8 foot mural, which is in the hallway with the Business Office, Human Resources and the Office of the President, features more than 1,000 images as well as two touch screen kiosks that capture the past, present and future of KCKCC and the surrounding community. The mural is also part of KCKCC's "Ambient Learning" project, meant to modernize and beautify select high-trafficked areas at KCKCC. To give community members an opportunity to participate in the development of the mural, a Historical Advisor Committee was formed.

Co-chairs of the mural project were Shai Perry, coordinator of the KCKCC Art Gallery; Lydia Knopp, creative director of Tico Productions and Dr. Curtis Smith, retired KCKCC faculty member.



2022 HALL OF FAME HONOREES

The college recognized its 2022 class of inductees into the Mid-America Education Hall of Fame on April 22. Those honored include Irene Caudillo, Benoyd "Butch" Myers Ellison, Dr. Ben Hayes and Senator Pat Pettey. The Hall of Fame started in 1996 to recognize individuals, organizations and corporate supporters in the community who have made notable contributions to education. Hall of Fame inductees are selected based on a demonstrated commitment to education, their effort to improve the quality of life in the community through a commitment to education, increasing educational opportunities for others and supporting significant changes that have improved the quality of education.

AUTO COLLISION STUDENTS REPAIR JEEP WRANGLER OF U.S. MARINE VETERAN

U.S. Marine veteran Justin Murray brought a Jeep Wrangler to KCKCC's Automotive Collision Repair program in Fall 2021 for repairs to the front left suspension after an accident. The program was able to save Murray roughly \$5,000 in repair costs, and students used it as a class project. The repair process and KCKCC's Automotive Collision Repair Program were featured on KMBC Channel 9 news as a Giving Tuesday segment.



VISIT TO WASHINGTON D.C.

President Dr. Greg Mosier and Vice President of Strategic Initiatives and Outreach Dr. Tami Bartunek met with Sen. Jerry Moran, Sen. Roger Marshall and Rep. Sharice Davids' staff in Fall 2022 while in Washington D.C. They spoke to the elected officials about the current activities and projects happening at KCKCC as well as discussing future plans.



KCKCC HELPS PREPARE FOR WYCO BACK TO SCHOOL FAIR

The KCKCC Marketing Team put together hygiene bags in Summer 2021 that were distributed at the Wyandotte County Back to School Fair. At the 2021 event, more than 2,000 backpacks filled with school supplies were distributed to students in the Kansas City, Kansas School District. School immunizations, sports physicals and other services were also offered to families.

TECHNICAL CAREER FAIR

The HireBlue Technical/Industrial Career Fair April 7 at KCKCC-TEC showcased more than two dozen employers, many accepting job applications and conducting interviews on site. Attendees were encouraged to bring an updated resume and dress professionally as they were looking for a new career.





SPENCER C. DUNCAN MAKE IT COUNT FOUNDATION PROVIDES SCHOLARSHIP FOR VETERANS

The Spencer C. Duncan Make It Count Foundation donated \$10,000 in fall 2021 to be used to help veteran students purchase tool kits for their technical programs. More than 50 percent of KCKCC's technical programs require the purchase of a toolkit. The toolkits have the necessary tools for each specific program and are the students to keep after they graduate and enter their career field. Currently, KCKCC has approximately 80 military-affiliated students in certificate programs. The scholarship will help more than 40 students with the purchase of these toolkits. The Spencer C. Duncan Make It Count Foundation was founded in honor of Army Specialist Spencer C. Duncan who was killed in action in 2011. It is the foundation's desire to honor that spirit of sacrifice and give back to veterans and their families. Donations are used for scholarships, entrepreneurship programs, seminars and meeting the physical needs of veterans.



NEW KCKCC FOUNDATION SCHOLARSHIP CREATED

A new scholarship is available for Construction Technology students thanks to the support of Tom and Mary Bickimer, owners of Bickimer Homes. In addition to their business, they have a family foundation, Promise of Learning Foundation, which they use to establish scholarships at area educational institutions. The Bickimer Family Scholarship will be funded through an annual leadership gift. The Bickimer's goal with the scholarship is to help students pursuing a GED as well as other non-traditional students return to higher education. Students are eligible for the scholarship if they are enrolled in the Construction Technology program as determined by a KCKCC degree plan, enrolled full time, maintain a minimum GPA of 3.0 and are a Kansas resident. Preference will be given to nontraditional students who are returning to higher education or students with a GED, and the scholarship is renewable if established criteria are met. The award can also be used for educational expenses.

KCKCC NURSING RECEIVES GRANT

The KCKCC Nursing program received its full request for Kansas Nursing Initiative Grant funds for the next fiscal year. This \$88,042 grant, the largest awarded to a Kansas community college, will provide ongoing faculty development with a national consultant and through online resources, salary support for a new faculty member, stipends for faculty to provide student mentoring sessions, a new OB/newborn simulation mannequin and consumable lab supplies.



KCKCC FOUNDATION CONTINUES TO MAKE AN IMPACT

It has been a busy year for the KCKCC Foundation. In September 2021, KCKCC Alumna Laura Schmidt, C'83, visited two business classes as a guest speaker. Laura is self-employed and Founder/Chief Positive Person of Notes to Self Socks, a woman-owned, made in the USA brand based in Prairie Village, Kansas that prints positive affirmations on socks and other clothing items. Laura continues to partner with KCKCC to employ students looking for full-time and part-time work at her company.

Later in the fall 2021 semester, the KCKCC Foundation co-hosted the 3rd President's Leadership Circle Breakfast with KCKCC President Dr. Greg Mosier. The President's Leadership Circle (PLC) is a major donor membership program that represents a diverse group of dedicated community members. The event was an opportunity for KCKCC to talk with donors, potential donors and elected officials about the current and upcoming projects at KCKCC. It also served as a way to bring awareness of the foundation's mission to support students through scholarship, program and capital resources. During his presentation, Mosier spoke about the progress of the KCK Community Education, Health and Wellness Center, Centennial Hall and a potential future project in Leavenworth as well as other college accomplishments. In their involvement, PLC members provide vital leadership through community advisory roles, generous financial support, public advocacy and longstanding friendships.

KCKCC HOSTS EVENT AT THE LEGENDS OUTLETS

KCKCC hosted an "Experience KCKCC" event at the Legends Outlets in June 2022. Shoppers were able to stop by the college's booth to get more information about KCKCC, find out how to enroll, apply for admission or enter to win some fantastic giveaways. One attendee was chosen to receive a \$500 scholarship from the KCKCC Foundation. Staff from marketing, admissions, the Student Success Center and financial aid were on hand to answer questions. KCMJ the Spot and Mix 93.3 had remotes the same day.



97TH-ANNUAL CANDLE LIGHTING CEREMONY

KCKCC celebrated its oldest tradition, the 97th annual Candle Lighting Ceremony, Dec. 1 in the KCKCC Performing Arts Center. Due to COVID-19, this year's event was presented in a hybrid format. Among the performers were the KCKCC Jazz Band, The Standard Vocal Jazz Ensemble and the Funk Band as well as video showcases from the KCKCC Pioneer Career Center and KCKCC-TEC. This year's keynote speaker was Ismael Garcia, a graduate of KCKCC. KCKCC faculty members started the candle lighting ceremony in December 1924, the year after KCKCC was founded. It remains the oldest tradition at KCKCC, as well as the county, and serves as an opportunity for students, staff and faculty to celebrate the upcoming holiday season. During that first year, a collection was taken to fund student scholarships, and this continues to be a part of the holiday event.

KCKCC EARNS GRANTS FROM KANSAS LEADERSHIP CENTER

KCKCC Student Activities partnered with the Kansas Leadership Center (KLC) and NBC Community Development to host three Kansas Beats the Virus projects at KCKCC. Each project received a \$2,000 grant from KLC. The first project partnered with campus health to host a vaccine clinic. Everyone who received a vaccine received a \$25 gift card to the KCKCC Bookstore. The second project was a partnership between campus health and the Counseling & Advocacy Center to give out educational materials including vaccine myths/facts, vaccine clinic locations and promotion of a vaccine panel discussion. The final project was with the KCKCC Bookstore to provide vaccine myths/facts information to students. Everyone who received the vaccine information received a \$25 gift certificate to the KCKCC Bookstore.

9/11 REMEMBRANCE CEREMONY

KCKCC and its Department of Military and Veteran Services hosted a flag raising ceremony Sept. 10 to remember the victims of the attacks on Sept. 11, 2001. In addition to the ceremony, the “Star Spangled Banner” was played, and remarks were given by KCKCC President Dr. Greg Mosier.



NEW WELDING PROGRAM AT LANSING CORRECTIONAL FACILITY

KCKCC hosted the Welding Technology Program Kickoff Event Aug. 5 at the Lansing Correctional Facility (LCF). The event was held in the newly developed welding lab, where the first cohort of students started on their path to earn a welding certification in Fall 2021. Several business and organizational partners made this program possible including American Dish Service, American Welding Society, Automatic Systems, Inc., Bank of America Kansas City, Evergy, Great Western Manufacturing, Inc., Henke Manufacturing Corporation, JE DUNN, Kansas Board of Regents, Kansas Department of Commerce, Kansas Department of Corrections, KANSASWORKS State Board, Lansing Correctional Facility, TRIO Educational Opportunity Centers, Village Initiative Family Life Resource Center, WEBCO Manufacturing, Inc., Workforce Partnership of Leavenworth Kansas and Zephyr, Inc. The first group of students graduated with their welding certificate in May 2022.

HALLOWEEN COMMUNITY CELEBRATION

The KCKCC Student Senate, student organizations and community partners held its annual Halloween celebration for the community Oct. 30 in the parking lot of KCKCC-TEC. This year’s Kids Spooktacular Movie night featured carnival rides, inflatables, a trunk-or-treat, bounce house and food trucks before the showing of “Trolls World Tour” on three giant movie screens. The event was free and open to the community.





COLLEGE SUCCESSES

KCKCC softball won the Plains District 8 Championship to advance to the NJCAA Division II Championship Tournament.

ACCREDITATION VISIT COMPLETED

After 18 months of preparation, KCKCC hosted its HLC site visit March 28 and 29. During that time, members of the HLC visit team toured the campus and met with members of the KCKCC community in a series of open forums and individual group meetings. There were good discussions during all of these sessions with faculty, staff and students sharing information about what has been accomplished since the last visit in 2020. In late April 2022, KCKCC received a draft copy of the team report from the comprehensive visit. Once finalized it will be submitted to the Institutional Actions Council Hearing Committee and then to the HLC's Board of Trustees. In the draft report, the site team found KCKCC met all criteria for accreditation and recommended KCKCC be removed from probation. A final decision from the HLC Board of Trustees is anticipated November 2022.

KANSAS CITY FAME CHAPTER PARTNERS WITH KCKCC TO FILL MANUFACTURING LABOR SHORTAGE

KCKCC entered into a new partnership with the Kansas City Federation of Advanced Manufacturing Education (FAME) chapter to provide advanced manufacturing technician training. KCKCC students will spend two days a week at the college and the other three days as paid interns at local manufacturers. This is an “earn while you learn” program and classes begin fall 2022. KCKCC-TEC will provide the classroom and hands-on technical training in multiple manufacturing disciplines including electronics, mechanical, hydraulics and automation. In addition, Advance Manufacturing Technician students will be trained in formal business tools such as developing a safety culture, lean manufacturing and workplace organization while learning professional behaviors like attendance, teamwork, communication and initiative.

The FAME program was developed by Toyota. Currently, there are 32 FAME chapters in 14 states, and participation continues to grow. Local manufacturing company leaders – Amsted Rail, Best Harvest Bakeries, Brill Inc., Catalent, Empire Candle, INX International INK Co., TT Electronics and CH Guenther & Son dba Williams Foods, established the first FAME chapter in Kansas – the Kansas City FAME chapter. Supported by the Kansas Manufacturing Extension Partnership, Kansas Manufacturing Solutions, Wyandotte Economic Development Council and Workforce Partnership, the Kansas City FAME chapter expects to grow its membership base of manufacturing companies. The FAME program serves to solve a local skilled trades shortage while providing a pathway for people to earn an associate of applied science degree debt-free.





BINEK NAMED QUARTERFINALIST FOR 2022 GRAMMY MUSIC EDUCATOR AWARD

Justin Binek, assistant professor of music at Kansas City Kansas Community College, was one of 219 quarterfinalists for the 2022 Grammy Music Educator Award. Presented in partnership with the Recording Academy each year during Grammy Week, the Music Educator Award was established to recognize current educators (kindergarten through college) who have made a significant and lasting contribution to the field of music education. The award is open to current music teachers in the United States who can be nominated by students, parents, friends, colleagues, community members, school deans and administrators. Teachers are also able to nominate themselves. Once nominated, educators are notified and invited to fill out an application. The quarterfinalists, along with 189 legacy applicants from 2021, are in the running for the 2022 award.

ABEL ELECTED TO SERVE ON NAVPA BOARD OF DIRECTORS

Wade Abel, director of KCKCC's Military and Veteran Student Services, was elected to serve on the National Association of Veterans' Program Administrators (NAVPA) Board of Directors as the Region VI Delegate. NAVPA is a recognized organization of program administrators who work for universities and colleges, trade schools and apprenticeship programs across the nation to ensure student veterans are provided the best service and most accurate access to their GI Bill benefits. In the role of Region VI Delegate, Abel will be in direct contact with federal agencies such as U.S. Department of Veteran Affairs, Department of Education and the Department of Defense to promote the improvement of all educational opportunities for active-duty personnel, veterans and their dependents.

BARTUNEK SELECTED FOR 2022 LEADERSHIP KANSAS CLASS

Dr. Tami Bartunek, vice president of strategic initiatives and outreach, was selected as a member of the Kansas Chamber's 2022 Leadership Kansas class. As one of the oldest and most prestigious statewide leadership programs in the country, Leadership Kansas, is focused on developing and motivating Kansas leaders from across the state. Leadership Kansas received more than 600 nominations for the 2022 program. After a thorough and thoughtful application and selection process, the selection committee chose 40 individuals for the 2022 class. The committee and the Leadership Kansas Board of Advisors make every effort to ensure the class reflects the state in regard to geographic, ethnic, occupational and gender diversity.





KCKCC MARKETING & COMMUNICATIONS RECEIVE THREE 2021 MEDALLION AWARDS

The KCKCC Marketing and Communications staff received several awards in the 2021 District 5 National Council of Marketing & Public Relations Medallion Awards. KCKCC received a Gold Medallion in the Original Photography (Manipulated) category for a social media graphic created to recognize the KCKCC Women's Basketball Team during its 2021 National Tournament run. KCKCC also received a Silver and Bronze Medallion in the microsite/landing page category. These were for the KCKCC Foundation microsite and the Get Ready (to enroll) landing page. NCMPR is the only organization of its kind that exclusively represents marketing and public relations professionals at community and technical colleges.

KCKCC HOSTS ANNUAL EMPLOYEE RECOGNITION & RETIREMENT EVENT

KCKCC hosted the Employee Recognition and Retirement Ceremony May 6 at the Dr. Thomas R. Burke Technical Education Center. Employees who celebrated milestone anniversaries (five, 10, 15, 20-year, etc.) were recognized along with retirees and those employees who earned awards, degrees or other academic achievements during the 2021-22 academic year. Two employees - Valdenia Winn, professor and Bill McGivern, facility services, were both honored for 50 years of service to the college. In addition, the college recognized Victor Ammons, associate professor, as the winner of the Henry Louis Excellence in Teaching Award and Adoria Wilson, administrative assistant in the Learning Commons, as the winner of the Outstanding Employee of the Year Award.



MOSIER RECEIVES PATRIOT AWARD FOR SUPPORT OF GUARDSMAN AND RESERVIST EMPLOYEES

President Dr. Greg Mosier was recently awarded the Patriot Award from the Employer Support of the Guard and Reserve, a program of the United States Department of Defense. The Patriot Award recognizes supervisors, who are nominated by a Guardsman or Reservist employee, for support provided directly to the nominator. The award reflects the efforts made to support citizen warriors through a wide range of measures, including flexible schedules, time off prior to and after deployment, caring for families and granting leaves of absence if needed. Nominations are then submitted to the ESGR State Committee in the nominee's state for selection.



KCKCC ATHLETIC HALL OF FAME

The 2016 NJCAA DII National Women's Basketball Champions were inducted to the KCKCC Athletics Hall of Fame in November 2021. The team was recognized as part of the annual KCKCC Keith Lindsey Basketball Classic.

THREE BLUE DEVILS NAMED TO ALL-AMERICAN TEAMS

KCKCC had three Blue Devils who were named to All-America Teams this year. Cassidy Crist, a member of the KCKCC volleyball team, was named an NJCAA DII Second Team All-American, which is her second straight All-American Award. She was first named a honorable mention in 2020. Crist had an outstanding season for the Blue Devils as she recorded 464 kills and a 4.38 kills per set average, while also totaling 246 digs and 61 total blocks. Her 4.38 kills per set ranked ninth in the nation.

KCKCC softball's Bradi Basler and McKenna Lester were also named NJCAA DII All-Americans. Basler was named to the first team, while Lester was named to the third team. Basler was third on the team with a .412 batting average and had a team high 17 home runs along with 79 runs scored, 79 RBI, 16 doubles and five triples on the season. She also led the pitching staff with 26 wins, a 2.95 ERA and 226 strikeouts in 235 innings pitched.

Lester was the team's best hitter with a .459 batting average, while adding 12 home runs and a team leading 85 RBI, along with 48 runs scored and 89 hits. She also managed to record 25 doubles and six triples.

KCKCC SOFTBALL'S NATIONAL TOURNAMENT BERTH ENDS SUCCESSFUL YEAR FOR KCKCC ATHLETICS

KCKCC Athletics capped off its year with a national tournament appearance by the KCKCC softball team, the first since 2004. The Blue Devils advanced to the NJCAA Division II Championship Tournament by beating Hesston College and taking the Plains District 8 Championship, where Coach Lana Ross also got her 700th career win. KCKCC earned the No. 9 seed in the national tournament, but despite early wins, lost to Northwest Mississippi. The Blue Devils finished 45-16 overall.

Notable season statistics for the softball team included McKenzie Ogden tying the program record for most career triples with 11 and Savannah Maynard setting the record for most career doubles with 47. Bradi Basler and Breanna Droge also combined for 44 wins and 334 strikeouts.

The softball team was not the only exciting storyline from the year. Other highlights from the 2021-22 academic year included the KCKCC women's basketball team upsetting No. 1 Johnson County 61-59, giving the cross-town rivals their first loss of the season. Both the KCKCC volleyball and baseball teams were also one win away from earning their own national tournament berths. The volleyball team could not hold on against No. 1 and unbeaten Cowley, losing to the Tigers in the Plains A championship game. After a comeback win against Johnson County in the elimination bracket of the district championship, the baseball team also fell to Cowley in the championship game.

97 BLUE DEVIL STUDENT-ATHLETES RECOGNIZED FOR ACADEMIC SUCCESS

During the KCKCC men's and women's basketball games February 9, the KCKCC Athletic Department recognized 97 Blue Devil student-athletes who have achieved academic success.

The award is given each year to student-athletes who earned at least a 3.0 grade point average during the fall semester.

The athletes recognized for their academic achievement were:

Baseball - Bryant Banks, Brendyn Bard, Logan Barnard, Will Bartkoski, Ethan Beagle, Jacob Becker, Parker Bosserman, Matthew Buffington, Cooper Carlgren, Alexander Carrillo, Hunter Cashero, Holden Fields, Riley Girod, William Hann, Jaylon Johnson, Camden Karlin, Payton McHarg, John Moritz, Brett Owen, Arlen Peters, Joseph

Reyes, Pablo Sanchez, Kandon Sheley, William Simmons, Nathaniel Ugliodoro, Brayden Vawter, Jase Woita, Brock Stewart, Eli Tormes, Caleb Troutt and Chase Terrell.

Men's Basketball - Shayon Janloo and Tomas Teklegergis.

Women's Basketball - Ikia Elam, Jennifer Guilbeaux and Faith Putz.

Golf - Colby Unruh, Carson Towey and Jacob Hall.

Men's Soccer - Felipe Acherboim, Guilherme Capaldi, Davit Chinchaladze, Max Cooley, Matheus Cunha, Kaelan Debbage, Pedro Faria, Jakob Jenson, Yushann Malcolm, Andreas Moldovan, Bilal Olayiwola, Aske Ruus, Marco Salgado, Samuel Salgado, Dimitry Tchantcheu, Bawi Thang, Mattia Vecchi, Christian Villegas and Jessy Zieta.

Women's Soccer - Jasmine Alcantara, Samantha Calderon, Zoe Ganley, Aislinn Harrison, Rosanna Kasemier, Azucena Lopez, Katharina Oelschlager, Paige Proper, Grace Runyan, Kaylee Shaw, Kayleigh Sumler and Leah Williams.

Softball - Emily Ashford, Bradi Basler, Kaitlyn Bradbury, Emma de Brouwer, Breanna Droge, Stella Harber, Raine Hester, McKenna Lester, Savannah Maynard, Ruby Nola, McKenzie Ogden, Madison Pope, Samantha Reynolds, Lauren Salpas, Maya Sheldon and Trinity Tauer.

Volleyball - Halle Burress, Jessy Canales Guzman, Ainsley Corwine, Sydney Hefty, Kelcey Hund, Rachel Kittell, Carlee Lill, Abigail Marcouillier, Jessica Rodrigues, Jo-Annie Perez and Jessica Gray.





GRANT AWARDED BUILDING ENGINEERING AND MAINTENANCE TECHNOLOGY

Remodeling KC, an affiliate of the National Association of the Remodeling Industry, presented Shawn McGivern, assistant professor in building engineering and maintenance technology, a \$5,000 grant in February 2022. The grant comes from the KC Futures Fund, which has distributed more than \$78,000 to local construction trades programs and non-profit organizations that have a construction-related focus over the last five years. KCKCC's building engineering and maintenance program has been one of the largest recipients of this grant funding over the last few years. Funds from the grant will be used to construct a house built with flaws that students will have to identify and correct.

CENTENNIAL CELEBRATION PLANNING BEGINS

In 2023 KCKCC will celebrate 100 years of serving the higher educational needs of Wyandotte and surrounding counties. One of the first centennial events the college hosted was the grand opening of Centennial Hall, KCKCC's new student housing, in Summer 2022. Additional activities will include community and campus celebrations as well as commemorative banners, athletic uniforms and other items to mark the historic milestone. The college is also collecting stories to include in its 100 Stories campaign. KCKCC has had a great impact on the lives of many people, and the personal 100 stories shared by alumni, faculty, staff and community members will help tell the college's story.



TWO FACULTY MEMBERS RECEIVE FALL 2021 TEACH AWARD

Faculty members Sabrina Goss and Douglas Hansen were presented with the Fall 2021 TEACH Award in May 2022. The TEACH (Teaching Excellence and Colleague Honor) Award is co-sponsored by Faculty Senate and the Center for Teaching Excellence (CTE). It is a peer nominated and peer reviewed award, given to both a full-time and an adjunct faculty member who make a difference in the lives of their students each semester. Their names are also engraved on a plaque in the CTE office.



WILSON RECEIVES 2022 KCKCC NISOD EXCELLENCE AWARD

An'Drienna Wilson, records coordinator in the Registrar and Records Office, is KCKCC's 2022 recipient of the annual NISOD Excellence Award. NISOD's Excellence Awards recognize men and women each year who have demonstrated an outstanding commitment and contribution to their students and colleagues. Established in 1991, the program has honored more than 30,000 recipients, allowing member colleges to recognize those who go above and beyond every day. Wilson, who has been with the college for 10 years, was nominated by Theresa Holliday, registrar at KCKCC.



CENTER FOR EQUITY, INCLUSION AND MULTICULTURAL ENGAGEMENT

At the beginning of the 2021-22 academic year, KCKCC expanded the Intercultural Center to the Center for Equity, Inclusion and Multicultural Engagement (CEIM). The center's goal is to create a college climate that demonstrates KCKCC's commitment to civil rights, social justice, diversity, equity and inclusion by integrating equity, inclusion and diversity into all aspects of the KCKCC operations.

HUGGINS, COURTNEY RECOGNIZED WITH LEADERSHIP AWARDS

Teri Huggins, associate professor of business, received the 2021 KCWE Leadership award for "Outstanding New Teacher." The award recognizes a faculty member with no more than five years teaching experience that has demonstrated outstanding teaching abilities. Dr. Sue Courtney, adjunct professor of business, received the 2021 KCWE Leadership award for "Excellence in Teaching." This award recognizes a faculty member who demonstrated outstanding teaching abilities and dedicated commitment to career and technical education.

BLUE DEVIL 5K AND WELLNESS INITIATIVES

Even with a few alterations due to the COVID-19 pandemic, the KCKCC Wellness & Fitness Center was busy as usual during the 2021-22 academic year. In addition to the 2021 Turkey Games and 30 Miles in 30 days program, the center welcomed back the annual Blue Devil 5K. The course winds through the KCKCC campus on roads, walking paths and sidewalks. The center also celebrated its 30th anniversary in April, hosting an Open House for faculty, staff, students and community members. Those who attended were invited to participate in a fitness workshop or walk 30 laps on the center's indoor track.

KCKCC HOSTS SEN. MORAN AND SPARKS MEETING

KCKCC hosted the Strengthening People and Revitalizing Kansas (SPARK) taskforce meeting Nov. 15 at the Dr. Thomas R. Burke Technical Education Center where KCKCC President Dr. Greg Mosier and other downtown center partners provided testimony on the project. In addition, Lt. Gov. David Toland met with Mosier and others to talk about the downtown project and its future impact. Later that day, the college welcomed U.S. Sen. Jerry Moran who toured KCKCC-TEC and visited several programs while on campus.



HUGGINS RECOGNIZED BY ACBSP

Teri Huggins, associate professor of business, was awarded the 2021 ACBSP (Accreditation Council of Business Schools and Programs) Teaching Excellence Award for Region 5. Founded in 1988, the ACBSP is a world-wide accrediting organization for business education programs, and the first organization to offer accreditation to all levels of collegiate business educational degree programs.

STAFFORD DIRECTS IOWA ALL-STATE JAZZ CHOIR

In July 2021 Professor John Stafford, director of choral activities at KCKCC, directed the Iowa All-State Jazz Choir at the Iowa Choral Directors Association Summer Conference at Central College. This ensemble included the 20 best Iowa jazz singers in the state.

ADULT AND CONTINUING EDUCATION TO OFFER GED PROGRAM AT LCF

KCKCC's Adult and Continuing Education division entered into an agreement with the Kansas Department of Corrections to deliver GED/Adult Basic Education (ABE) services at the Lansing Correctional Facility in fall 2021. Classes started in late fall at the facility.



PIIONEER CAREER CENTER STAYS ACTIVE IN THE COMMUNITY

KCKCC-PCC had a busy 2021-22 academic year. Construction students renovated a room at the Leavenworth campus including measuring, cutting and placing new ceiling tiles. Carpet was replaced and the lockers used by the culinary arts students were relocated in the building to bring in new seating areas. Construction students also helped renovate a house for Catholic Charities. Other community events KCKCC-PCC participated in throughout the year included hosting a Halloween Drive-Thru event with more than 600 community members attending, Cookies with Santa, hosting the Leavenworth-Lansing Chamber of Commerce Coffee and an Easter Drive-Thru event. Students, faculty and staff participated in the Leavenworth Veterans Day Parade and the Leavenworth St. Patrick's Day Parade, and KCKCC-PCC was the featured sponsor of the Leavenworth-Lansing Chamber of Commerce annual banquet. During the holidays, KCKCC-PCC adopted a local family, and later in the year, presented the United Way of Leavenworth with a check for \$1,000, which was raised through a series of fundraisers.

Among the student accomplishments was Christian Lake, an electrical student at PCC, receiving the Kansas Promise Scholarship, a last dollar program for Kansas high school graduates and students 21-years and older who complete a certificate or two-year program in a specific career and technical education field. Jacob Litewski, a construction technology student, was recognized for earning a SkillsUSA bronze medal for his construction of a wall with multiple types of brick bonding during the SkillsUSA Nationals Championship for Masonry.



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KCKCC Foundation

The Kansas City Kansas Community College Foundation supports the overall mission of KCKCC to inspire individuals and enrich our community one student at a time, and its strategic goals and initiatives.



RESOLUTION**A RESOLUTION REGARDING THE CONSUMPTION OF ALCOHOLIC LIQUOR IN
ACCORDANCE WITH K. S. A. 41-719 (i)**

WHEREAS, Kansas Statutes Annotated 41-719 (d) prohibits the consumption of alcoholic liquor on public property except where expressly permitted by law; and

WHEREAS, The Kansas City Kansas Community College (KCKCC) is authorized under Kansas law to exempt from the provisions of K. S. A. 41-719 (d) specified property which is under the control of the KCKCC Board of Trustees and which is not used for classroom instruction.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF KCKCC:

Section 1: KCKCC hereby exempts for the following dates in fall 2022 and spring 2023 from 12:00 noon to 12:30 p.m.

- Wednesday, August 30th
- Wednesday, September 14th
- Wednesday, October 19th
- Friday, November 1st
- Wednesday, December 1st
- Wednesday, January 25th
- Wednesday, February 22nd
- Wednesday, March 1st
- Wednesday, April 19th
- Wednesday, May 3rd

Upper Level Jewell from the requirement of K. S. A. 41-719 (d).

Section 2: This exemption is granted in connection with the holding of the Celebration of Mass, for the Catholic Students of Kansas City Kansas Community College.

PASSED AND APPROVED by the Board of KCKCC in a meeting held on August 23, 2022.

BOARD OF TRUSTEES
KANSAS CITY KANSAS COMMUNITY COLLEGE

Signature_____

Board Chairperson
Print Name: Evelyn Criswell

Attest_____

Secretary
Print Name: Dr. Greg Mosier



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Meeting Minutes
July 21, 2022 – 5:00 P.M.

CONSENT AGENDA – Item A
Meeting Minutes

1. **Call to Order & Pledge of Allegiance:** Chairwoman Evelyn Criswell called the meeting to order at 5:05 p.m. in the Upper Jewell Lounge at KCKCC – Main Campus and in the KCKCC Zoom meeting platform on Thursday, July 21, 2022. The Pledge of Allegiance was led by Trustee Brad Isnard.
2. **KCKCC Mission Statement:** Chair Criswell read the College mission statement.
3. **Roll Call:** Indicated the following trustees present – Ash, Brown, Brune, Criswell, Daniels, Hoskins Sutton and Isnard. All trustees were present.
4. **Approval of Agenda:** Chair Criswell called for a motion to approve the agenda and asked Dr. Mosier for any amendments to the agenda. Dr. Mosier requested the following amendments be added to the agenda as Unfinished Business items –
 - Discussion on Mill Levy Rates. Presented by Board Finance Committee Chair, Ms. Patricia Brune.

Trustee Brown made the motion to approve the agenda as amended. Trustee Ash seconded the motion. **The Motion Carried.**

5. **Audience to Patrons and Petitioners:** Chair Criswell opened the floor for any patrons or petitioners to address the Board. There were no patrons or petitioners to address the Board.
6. **Recognitions/Presentations:** Chair Criswell invited Ms. Susan Stuart, Director of Online Education, to present on the Online Accessibility at KCKCC. Ms. Stuart shared a PowerPoint presentation that expressed the mantra, goals, and tools used by Online Education to ensure the accessibility of online content at KCKCC. Additionally, progress

and data are provided in the monthly Academic Affairs report. Ms. Stuart concluded the presentation by sharing the Online Education department offers training to all departments offering online content.

The Board commended Ms. Stuart and the Online Education department on the excellent work they are completing.

7. **Communications:** There were no communications scheduled.

8. **Board Committee Reports –**

- Trustee Hoskins Sutton shared regarding the KACCT report that she and Trustee Ash would be attending in person the upcoming KACCT Quarterly meeting on August 26th and 27th in Ft. Scott, KS.
- On behalf of the Board Finance Committee (BFC), Vice-Chair Brune shared the following from their meeting on Monday, July 11th – the College received the June property tax levy from the Unified Government with an increase to \$10.6 million. This shows that the value of the property in Wyandotte County is going up. The year-to-date operating cash was \$21.1 million higher compared to this time last year mostly due to COVID funding received for the losses incurred. As a complement to the faculty and staff at KCKCC and their efforts in using the zero-based budgeting model, the College has a \$9.28 million savings in expenses and programming.
- On behalf of the Board's Community Engagement Committee (BCEC), Trustee Brown shared their group has contacted neighborhood group agencies and plans to present how best to connect and engage with the committee to discuss and meet community needs. The BCEC has recommendations to share with Dr. Mosier and looks forward to making continued progress.

9. **Consent Agenda: Isnard/Brune:** Chair Criswell asked for any questions, concerns, or additions to the Board Agenda. Trustee Daniels shared the special meeting minutes for July 11th are missing the Board's motion and approval to publish the Notice for the Hearing to Exceed the Revenue Neutral Rate add the Budget Hearing.

Trustee Isnard made the motion to approve the consent agenda as amended. Vice-Chair Brune seconded the motion. **The Motion Carried.**

10. **Student Senate Report:** There was no report from Student Senate due to Summer Break.

11. **President's Report:** Chair Criswell called for the President's report. Dr. Greg Mosier reported the following -

- COVID-19 Update – For students, there were 4 COVID incidents, all of which were COVID positives; there were no close contacts for students. For employees, there

were 7 COVID incidents, with 6 testing COVID positive and 1 employee being in close contact. The College will keep a close watch on the local data and amend protocols as needed to ensure the safety of the college community.

- Shared the HLC hearing with the Institutional Actions Council (IAC) went very well due to the excellent presentation of Dr. Cynthia Goudeau, Director of Assessment, and Mr. Jerry Pope, Vice President of Academic Affairs. KCKCC was also very well supported by the HLC Site Visit Chair, Dr. Austin.
- Student Housing Update – The Centennial Hall Ribbon-Cutting ceremony and the unveiling of the Ascension sculpture went well. Dr. Mosier extended many thanks to those who helped to support the success of that day. He shared that the building is not quite finished due to supply chain delays. The following items will be in progress at Centennial Hall on the temporary occupancy permit date of July 28th – parking to include paving and marking; the north parking lot will serve as temporary parking; concrete curbs and gutters; irrigation and lighting; handrails at the amphitheater and fire lane; the electronic swipe card readers for the building and rooms are delayed until January 2023, traditional locks will be temporarily installed; wall tile in one of the public restrooms; laundry equipment, temporary laundry equipment will be installed. Conco Construction is working hard to get us temporary solutions for our student residents.
- Announced KCKCC's partnership with JCCC to meet the training needs for the 4,000 jobs being brought by Panasonic North America which is building the largest battery manufacturing facilities in the U.S. in Johnson County. This opportunity is in addition to training opportunities from Hills Pet Food Company.
- KCCLI Update – KCKCC has 4 participants in the Kansas Community College Leadership training program this year: Kathy Ebling, Jeremiah McCluney, Lesley Strohschein, and Amanda Williams. The College will also serve as a host for the training offered for the KCCLI students in October 2022.
- Announced the College will begin collaborations on the new strategic plan discussions at Fall Convocation on August 8th.
- Shared he will be participating on a panel at the Education Summit 2022 presented by the Global Alliance for the Education of Nations on Saturday, August 13th.
- Shared the Board Retreat documentation will be going out this coming week in preparation for the Saturday, August 6th retreat.
- Concluded his report wishing Dr. Tami Bartunek and Ms. Risala Allen well as they move on to great adventures.

Dr. Mosier asked the Board for any questions or comments. Hearing none, Chair Criswell called for a motion to accept the President's report. Trustee Ash made the motion. Vice-Chair Brune seconded the motion. **The Motion Carried.**

12. **Vice President Academic Affairs Report:** Chair Criswell called for the Vice President of Academic Affairs (VPAA) report. Mr. Jerry Pope highlighted the following items from the report –

- Shared the HLC IAC Hearing on Tuesday, July 19th went very well as mentioned by Dr. Mosier. The chair of the Site Visit team had great feedback about the findings during the visit and expressed that she felt confident KCKCC would meet the requirements to be released from probation. The recommendation from the IAC will go to the HLC Board for review at their November 2022 meeting. We expect to learn the outcome in November.
- Thanked Mr. Tom Grady, Faculty Director of the Center for Teaching Excellence (CTE), for the in-depth report on the activity and offerings from the CTE. Trustee Daniels commented that the data shared shows the great work and huge impact the center is having and extend kudos on behalf of the Board.
- Continued sharing the Music department gave a brilliant performance at Carnegie Hall in June. Added that KCKCC alumni will be performing in a guest choir for the Grammy award-winning artist, Josh Groban, at Starlight Theater.
- Announced the Theater department will be partnering with the Coterie Theater and other local theaters on performances.
- Career and Technical Education Update – CTE students participated in the National Leadership & Skills Conference in Atlanta, GA, where 3 of our students won gold and 1 won silver medals in their respective events.
- Health Professions Update – the second quarter pass rates for the Mortuary Science program where KCKCC had a 100 percent pass rate. The national average is 68 percent. Additionally, the national averages for the subcategories were all higher than the national averages. Extended kudos to Dr. Tiffany Bohm and the program. Mr. Pope concluded his report sharing that the Medical Assistant program worked with Harvesters and Prime Healthcare to distribute 196,529 pounds of food. He asked the Board for any questions.

Hearing none, Trustee Hoskins Sutton made a motion to accept the VPAA report. Trustee Isnard seconded the motion. The Motion Carried.

13. Vice President Student Affairs & Enrollment Management Report: Chair Criswell called for the Vice President of Student Affairs & Enrollment Management (VPSAEM) report. Dr. Chris Meiers highlighted the following items from the report –

- Shared the SAEM division is preparing for the upcoming school year and engaged in division planning for aligning with the College's strategic plan.
- Enrollment Update – numbers are holding steady for fall 2022. The summer enrollment numbers are indicated in the turning around after COVID and unemployment rates being so low.

- Assisting Marketing and Outreach in getting the word out to students about getting enrolled in programs at KCKCC.
- Shared very pleased by the results from the Student Satisfaction Inventory (SSI) the College conducted. Happy to share that KCKCC improved with its overall rating compared to peer colleges.
- Student Housing Update – There are currently 210 rooms assigned with 21 housing apps awaiting review. The College anticipates 220-230 beds in Centennial Hall to be occupied this year.
- Announced the Athletics department had over 30 student-athletes receive academic all-honors this year.

Dr. Meier's asked the Board for questions. Trustee Isnard asked why the Pell Grant eligibility was lower this year. Dr. Meiers answered it was mostly the impact of COVID-19. He added the SAEM division is working to make sure students understand eligibility requirements supporting them in finding value in education.

Trustee Isnard made a motion to accept the VPSAEM report. Trustee Ash seconded the motion. **The Motion Carried.**

14. **Vice President Strategic Initiatives & Outreach Report:** Chair Criswell called for the Vice President of Strategic Initiatives & Outreach report. Ms. Kristy Green, Executive Director of Marketing, presented on behalf of Dr. Tami Bartunek and highlighted the following items from the report –

- Excited to share from the Wyandotte County Fair that about 250-300 people stopped by the table on KCKCC night. There was great interaction with KCKCC alumni and excited to see the outcomes of the evening.
- Facilitated video recordings of Ms. Rita Blitt and looking to share the footage used in projects soon.
- Designed and edited the reports for the July 2022 Strategic Plan and Annual Report.
- Shared that the KCKCC social media presence remains strong throughout the summer.
- Excited to continue to empower more employees in updating web content.

Trustee Brown made a motion to accept the VPSIO report. Trustee Daniels seconded the motion. **The Motion Carried.**

15. **Chief Financial Officer Report:** Chair Criswell called for the Chief Financial Officer report. Ms. Lesley Strohschein, the Controller, highlighted the following items from the Board report –

- Shared the Notice of Intent to Exceed the Revenue Neutral Rate has been submitted to the Unified Government.
- The Fiscal Year 2023 Budget document will be published in the Wyandotte Echo newspaper and go through two news cycles to alert the community of the upcoming budget hearing in August.
- The Business Office is working to close the fiscal ledger in preparation for the auditor's visit in September.
- The physical inventory has been completed by the KCKCC Bookstore.
- The College has signed the contract with Elevate Bar and Grill to provide food services for our Main Campus and TEC locations.
- Central Scheduling facilitated 378 campus-related activities and 21 community requests past month.
- Facility Service completed painting the front lots and the move out from Royal Ridge Apartments.
- College Police completed interviews and has made a few offers to candidates. Additionally, College Police continues preparations for upgrading campus safety and security.
- Monthly Financial Report - KCKCC came in at 10.83% under our expected expenses this month for the year with \$6.48 million in expenses for the month and \$18 million in revenues, largely due to that tax receipt. The tax receipt was \$16.7 million for this month. Our total assets are \$138 million and that's an increase of \$10.6 million, because our revenues this month exceed our expenses which can be a little tricky at the end of the year, as people try to finish up all their purchase orders. The College's liabilities for the month decreased by \$666,000 to \$46 million due to the timing of our payables and the receipt of the deferred revenue for fall enrollment.

Vice-Chair Brune made a motion to accept the CFO report. Trustee Ash seconded the motion. **The Motion Carried.**

16. **Chief Human Resources Officer Report:** Chair Criswell called for the Chief Human Resources Officer report. Ms. Christina McGee highlighted the following items from the Board report –

- Data from second quarter new employee and exit interviews -
 - Received lower ratings in communication with new employees; plans to connect with new employees to learn more.
 - Overall, new employees feel the environment is welcoming and joyful; again, better communication is desired as well as flexibility in the work schedule.
 - There are 66 current open positions.

Trustee Daniels asked how the numbers of open positions compare to similar periods in past years. Ms. McGee offered to provide a 3-year comparison for the Board to review. She added that in the current workforce, the number of open positions is not uncommon

Trustee Ash asked where there were more faculty or staff positions open. Ms. McGee answered staff positions. She added that the College is not actively engaged in recruiting at present and is looking to hire a talent acquisition position to assist with these efforts.

- Ms. McGee continued her report sharing there is new training being introduced and there was a supervisor training held today.
- Center for Equity, Inclusion and Multicultural Engagement Update – currently evaluating training options for Diversity, Equity & Inclusion to add to annual mandatory training for employees.

Trustee Ash made a motion to accept the CHRO report. Trustee Isnard seconded the motion. **The Motion Carried.**

17. **Chief Information Officer Report:** Chair Criswell called for the Chief Information Officer report. Mr. Peter Gabriel highlighted the following items from the Board report –

- Thanked Media Services and Facility Services for their support at the Centennial Hall Ribbon Cutting Ceremony on Friday, July 15th.
- Announced the Perceptive Content update is on track to completion in mid-August. The College will move to the new application after the beginning of the fall semester.
- Shared there has been a delay with the Business Optics project. It is expected to begin before the end of July.
- Student Laptop Update – this summer there were 63 devices checked out to students. IT is currently awaiting the return of about 20 devices. Thanked Computing Services for their work in getting the devices ready for students for the fall semester. Laptop check-out for fall 2022 semester will begin on Monday, August 8th.
- Mr. Gabriel concluded his report by sharing a story of a student who expressed great appreciation for the service of laptop use. Mr. Gabriel added that providing support to students makes the service worthwhile. He asked the Board for any questions.

Trustee Hoskins Sutton asked about the faculty's usage of Microsoft Bookings for scheduling appointments fall semester office hours. Mr. Gabriel and Mr. Pat Kelly shared the functions of Microsoft Bookings within the Office 365 Suite that allows students to view faculty calendars to schedule appointments. This application includes text message reminders and calendar appointments being sent to all involved.

Trustee Hoskins Sutton made a motion to accept the CIO report. Trustee Ash seconded the motion. **The Motion Carried.**

18. Unfinished Business:

- Chair Criswell invited Dr. Mosier to present an update on the 2020-2023 Strategic Plan. Dr. Greg Mosier shared a PowerPoint presentation of feedback over the last 6 months regarding the College's strategic plan. Shared data relating to each of the priorities, highlighting areas of achievements, goals accomplished, and areas to consider further.
- Chair Criswell invited the Board Finance Committee Chair, Ms. Patricia Brune, to begin the discussion on mill levy rates. BFC Chair Brune asked Dr. Mosier to share a document that showed the costs to the community and the College of 1 mill and ½ mill. The Board discussed the current economic state of the Wyandotte County community and the calculations. The final decision of the Board regarding the mill levy rate will be voted on at the August Board meeting on Tuesday, August 23rd.

19. New Business:

- Chair Criswell invited to present for approval the Annual Contracts List FY2023. Ms. Strohschein shared that Board would have had the opportunity to review the list from the Board Packet and asked if there were any questions. She added that the items priced at \$25,000 and above would still show up on the Consent Agenda Item B – Recommendations List for the Board to review.

Trustee Ash made a motion to approve the Annual Contracts List FY2023. Trustee Daniels seconded the motion. **The Motion Carried.**

Trustee Ash added, as an addition to the Board Community Engagement Committee (BCEC) report, that the Livable Neighborhoods group and the BCEC are partnering to host the *Night Out Against Crime* event on Tuesday, Aug. 2nd at KCKCC – TEC.

20. Adjournment: Trustee Ash made a motion to adjourn the meeting. Trustee Brown seconded the motion. **The Motion Carried.**

The meeting of the Board of Trustees adjourned at **6:43 p.m.**

ATTEST:

Chairperson, Ms. Evelyn Criswell

Secretary, Dr. Greg Mosier



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting Minutes
July 21, 2022 – 4:00 P.M.**

CONSENT AGENDA – Item A1
Meeting Minutes

The Board of Trustees held a hybrid meeting hosted both in the Upper Jewell Lounge at KCKCC – Main Campus and in the KCKCC Zoom meeting platform on Thursday, July 21, 2022.

Members present were Chairwoman Evelyn Criswell, Mr. Donald Ash, Ms. Rosalyn Brown, Vice-Chair Pat Brune, Dr. Ray Daniels, Ms. Linda Hoskins Sutton and Mr. Brad Isnard.

The meeting was called to order at 4:00 p.m. by Board Chair, Ms. Evelyn Criswell. She inquired about any updates to the agenda. Dr. Mosier shared an amendment to add an executive session for consultation with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship for a duration of 10-minutes.

Trustee Ash made a motion to approve the agenda as amended. Vice-Chair Brune seconded the motion. **The Motion Carried.**

At 4:02 p.m., Chair Criswell called for a motion to enter the first executive session for 15-minutes for consultation with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship with possible action to follow in open session. The open session will take place in Upper Jewell Lounge and online in the virtual meeting room. The Board members attending in person would take 5-minutes to travel to the executive session meeting room. Trustee Ash made the motion. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

The Board entered the first executive session in Room 3397 at 4:07 p.m. The session ended at 4:22 p.m.

At 4:22 p.m., Chair Criswell called for a motion to enter the second executive session for 25-minutes to discuss matters relating to security measures if the discussion of such matters at an

open meeting would jeopardize such security measures with possible action to follow in open session. The open session will take place in Upper Jewell Lounge and online in the virtual meeting room. Trustee Daniels made the motion. Vice-Chair Brune seconded the motion.

The Motion Carried.

At 4:47 p.m., Chair Criswell called for a motion to enter a final executive session for 10-minutes for consultation with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship with possible action to follow in open session. The open session will take place in Upper Jewell Lounge and online in the virtual meeting room. Trustee Ash made the motion. Trustee Isnard seconded the motion.

The Motion Carried.

At 4:57 p.m., the Board returned to the open session with no action to follow.

Chair Criswell called for a motion to adjourn the meeting. Trustee Hoskins Sutton made the motion. Trustee Isnard seconded the motion. **The Motion Carried.**

The meeting adjourned at 4:57 p.m.

ATTEST:

Chairperson, Ms. Evelyn Criswell

Secretary, Dr. Greg Mosier

Recommendations for Payment

CONSENT AGENDA – Item B

August 23, 2022

- 1) Approval in the amount of \$45,000.00 to **Corrigo** to upgrade the maintenance and preventative maintenance management system. Requested by Lesley Strohschein.
- 2) Approval in the amount of \$36,060.37 to **American Digital Security** for LPR cameras for main campus entry/exit. Requested by Lesley Strohschein.
- 3) Approval in the amount of \$123,281.00 to **Design Mechanical** to replace piping from the Print Shop to CEB. Requested by Lesley Strohschein.
 - R002694 in the amount of \$122,450.00 to replace HVAC air handlers in Lower Math
 - R002695 in the amount of \$32,285.00 to install screens to rooftop HVAC units at Main Campus and TEC
- 4) Approval in the amount of \$26,700.00 to **Danny Zeck Ford** for two vehicles for Facility Services. Requested by Lesley Strohschein.
 - R002708 in the amount of \$26,700.00 for vehicle to be added to General Fleet
- 5) Approval in the amount of \$64,720.00 to **Blacktop Paving Maintenance** for Student Housing parking lot base rock. Requested by Lesley Strohschein.
- 6) The amount of \$32,038.00 to **Mac's Fence** for fencing materials behind TEC 3. Requested by Lesley Strohschein.

July bills totaling \$4,664,355.75 includes June VISA bills of \$241,575.93.

Items for Ratification

CONSENT AGENDA – Item C

August 23, 2022

1. **\$31,270.00** to **Acme Floor Company** to sand and finish Fieldhouse floor. Requested by Lesley Strohschein.
2. **\$868,881.79** to **Christie Development Associates** construction payment for new student housing (Draw 21 – July 2022). Requested by Lesley Strohschein.
Pre-approved by the BOT; July 2021.
3. **\$26,100.15** to **Diamond Computers** for directional boring for fiber for new student housing. Requested by Lesley Strohschein.
4. **\$10,000.00** to **Byrne Pelofsky** for August 2022 installment payment for consulting services on the Centennial Path to 2023. Requested by Lesley Strohschein.
Pre-approved by the BOT; July 2021.
5. **\$18,161.92** to **Proquest LLC** for the central database in the Learnings Commons. Requested by Cecelia Brewer.
6. **\$21,317.63** to **Big Ass Fans** for circulation fans in PCC gymnasium. Requested by Lesley Strohschein.
7. **\$14,685.93** to **Apple Inc.** for iMacs for the Music Listening Library for Cataloging. Requested by Jerry Pope.
8. **\$14,220.00** to **Lenovo** for 60 replacement computers in classrooms on main campus. Requested by Peter Gabriel
9. **\$11,750.00** to **Hannon Hill Corporation** for annual renewal for kckcc.edu website. Requested by Peter Gabriel.
10. **\$23,144.00** to **Infobase Learning** for a streaming media database service for Library. Requested by Cecelia Brewer.
11. **\$10,139.85** to **Accessible Information Management** for subscription renewal charges for Accessible Information Management. Requested by Peter Gabriel.
12. **\$19,350.00** to **KJCC** for Soccer and Volleyball officials. Requested by Chris Meiers.

13. \$10,000.00 to **Byrne Pelofsky & Associates** for Capital Campaign Services. Requested by Lesley Strohschein.
14. \$16,352.02 to **Diamond Computer** for Installation of fiber loop for New Student Housing. Requested by Peter Gabriel.



HUMAN RESOURCES - PERSONNEL ITEMS

CONSENT AGENDA – Item D

August 23, 2022

SEPARATION INFORMATION

ACTION	NAME	JOB TITLE	DEPT	DIVISION	EFF. DATE
Resignation	Allen, Risala	Executive Administrative Partner	President	President	8/3/2022
Resignation	Brown, Ladrian	Assistant Professor	Biology	Academic Affairs	8/15/2022
Resignation	Hostutler, Jennifer	Graduation Transcripts Coordinator II	Registrar and Records	Student Affairs and Enrollment Management	8/5/2022
Resignation	Ramsey, Ian	Senior Math Tutor	Library and Learning Commons	Academic Affairs	8/11/2022
Resignation	Shon, Jung	Online Course Development Coordinator I	Online Services	Academic Affairs	8/3/2022
Resignation	Tompkins, Anthony	Director	Athletics	Student Affairs and Enrollment Management	8/18/2022
Retirement	Jackson, Marshall	Student Success Advisor	Student Success Center	Student Affairs and Enrollment Management	8/31/2022

STIPEND

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
One-time stipend	Brewer, Wendy	Administrative Assistant I	Career and Technical Education	Academic Affairs	08/01/2022	\$1,000*
One-time stipend	Griffin-Myers, Desiree	Administrative Assistant I	Career and Technical Education	Academic Affairs	08/01/2022	\$400*
One-time stipend	Harris, Lakesha	Administrative Assistant I	Cosmetology	Academic Affairs	08/01/2022	\$400*
One-time stipend	Howard, Angela	Administrative Assistant I	Career and Technical Education	Academic Affairs	08/01/2022	\$400*
One-time stipend	Povilonis, Kristin	Administrative Assistant to the Dean	Career and Technical Education	Academic Affairs	08/01/2022	\$3,097*

Additional Duties	Huwaldt, Kinsey	Interim Director	Athletics	Student Affairs and Enrollment Management	08/16/2022 -until position filled	\$774 per month
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* The one-time stipend amount is being issued with funds from a budget surplus in the Perkins grant.

RECOMMENDATIONS / APPROVALS

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
New Hire	Auge, Lauren	Adjunct	Voice	Academic Affairs	8/9/2022	\$933 per credit hour
New Hire	Belt, Tina	Adjunct	Embalming	Academic Affairs	8/16/2022	\$200 per embalming competency completed***
New Hire	Blackwell, Billy	Adjunct	Criminal Justice	Academic Affairs	8/8/2022	\$933 per credit hour
New Hire	Campbell, Katelyn	Adjunct	Spanish	Academic Affairs	8/1/2022	\$933 per credit hour
New Hire	Choi, Heekyung	Adjunct	Piano	Academic Affairs	8/8/2022	\$933 per credit hour
New Hire	Cobb, Amanda	Adjunct	Biology	Academic Affairs	8/8/2022	\$933 per credit hour
New Hire	Cox, Christopher	Instructor	Speech	Academic Affairs	8/11/2022	\$52,342.82 annually
New Hire	Finch, Debra	Adjunct	Biology	Academic Affairs	8/8/2022	\$933 per credit hour
New Hire	Frideres, Danielle	Career Services Coordinator II	Student Success	Student Affairs and Enrollment Management	8/22/2022	\$60,000 annually
New Hire	Gabrick, Bernie	Plumber	Facility Services	Financial & Facility Services	8/8/2022	\$53,000 annually
New Hire	Hansen, Ethan	Computing Services Specialist II	Information Services	Information Services	7/25/2022	\$41,000 annually
New Hire	Harlin, Rachel	Adjunct	Clinical Instructor	Academic Affairs	8/15/2022	\$61/ student contact hour**
New Hire	Henderson, Danyel	Lab Assistant Specialist II	Cosmetology	Academic Affairs	8/10/2022	\$48,223 annually
New Hire	Holmgren, Lori	Adjunct	Clinical Instructor	Academic Affairs	8/8/2022	\$61/ student contact hour *
New Hire	Hopkins, Parker	Adjunct	Speech	Academic Affairs	8/15/2022	\$933 per credit hour
New Hire	Hunter, Evan	Officer	College Police	Financial & Facility Services	9/01/2022	\$44,364.98 annually
New Hire	Jordan, Linda	Administrative Assistant I	Student Services	Student Affairs and Enrollment Management	8/11/2022	\$38,500 annually

New Hire	Jordan, Nina	Instructor	Emergency Medical Education	Academic Affairs	8/8/2022	\$52,342.82 annually
New Hire	Kobe, Taylor	Officer	College Police	Financial & Facility Services	8/8/2022	\$44,364.98 annually
New Hire	Lindgren, Katherine (Katie)	Special Projects Coordinator I	Career and Technical Education	Academic Affairs	8/8/2022	\$60,761 annually
New Hire	McGowen, Christopher	Lab Specialist	Automotive Technology	Academic Affairs	8/8/2022	\$42,000 annually
New Hire	Roam, Tess	Admissions Recruiting Coordinator I	Admissions	Student Affairs and Enrollment Management	7/25/2022	\$50,000 annually
New Hire	Rutherford, Michael	Adjunct	Speech	Academic Affairs	8/8/2022	\$933 per credit hour
New Hire	Sharp, Angela	Part-Time Adult Education Instructor	Adult & Continuing Education	Academic Affairs	8/15/2022	\$21.00 per hour
New Hire	Stevens, Nyentoh	Adjunct	Clinical Instructor	Academic Affairs	8/8/2022	\$61/ student contact hour**
New Hire	Wolfenbarger, Ashley	Academic Coordinator of Clinical Education	Physical Therapy Assistant	Academic Affairs	8/1/2022	\$58,245.41 annually
New Hire	Yeazel, Kyle	Grounds Keeper	Facility Services	Financial & Facility Services	8/1/2022	\$39,971 annually
Promotion	Immesoete, Colin	Administrative Assistant I	Learning & Library Services	Academic Affairs	7/25/2022	\$39,971 annually
Promotion	Kamler, Jenell	International Student Services Specialist II	Admissions	Student Affairs and Enrollment Management	8/8/2022	\$48,223 annually
Promotion	Lloyd, Herman	Instructor	Heating and Refrigeration	Academic Affairs	8/8/2022	\$45,332.62 annually
Promotion	Mahan, Melissa	Instructor	Computer Support Specialist	Academic Affairs	8/8/2022	\$53,188.72 annually
Promotion	Schack, Adam	Instructor	Heating and Refrigeration	Academic Affairs	7/25/2022	\$53,188.72 annually

** These employees are currently paid at a rate of \$61.00 per scheduled student contact hour. These employees may be assigned to a simulation or check off. This pay rate will be \$46.73 per scheduled student contact hour.

***These employees are currently paid at \$200 per embalming competency completed OR \$933 per credit hour.

Action Definitions

- **New Hire**- an individual who enters their first employment relationship with the College.
- **Rehire** – an individual that reenters into an employment relationship with the College.
- **Transfer** - a staff transfer to another position that does not result in an increase to a higher job grade. A faculty transfer is from the 182 to 212 designation and vice versa.

- **Promotion-** is the advancement of a staff's grade or increase to their salary.
- **Retirement-** a formal way an employee is voluntarily ending their employment.as indicated on their separation notice.
- **Reassignment-** a change to an employee's current position. It may result in movement within the same organizational unit or another unit, a change in duties, work location, days of work, salary, or hours of work.
- **Resignation-** a formal way an employee is voluntarily ending their employment.
- **Separation-** a formal way an employee is involuntarily ending their employment.
- **Interim -** An employee filling a vacant position on a temporary basis until a competitive search process is completed.
- **Additional Position** – an additional position that is given to someone that is actively employed at the college.
- **Non-Renew** – a Professional Employee's contract will not be renewed at the end of their term.
- **Master Contract -** Completion of degree changing the faculty member's class on the contract.
- **Back Pay** – the difference between what the College paid an employee and the actual amount owed to the employee.

Academic Support and Assessment – Dean Cecelia Brewer


Learning & Library Services: Dr. Amanda Williams, Director

Library & Learning Services has been busy putting together Welcome packets for residents in Centennial Hall.



On August 11, the Learning Commons also held a “Faculty & Staff Open House”. The department is providing a one stop prep for fall. Faculty will be encouraged to take a tour, place course materials on reserve, and visit with tutoring coordinators & librarians. Snacks will be provided.

August 2022 Board of Trustees Report
Vice President of Academic Affairs



TOURS
meet the
librarians &
tutoring
coordinators

**PLACE COURSE
MATERIALS ON
RESERVE**

Library & Learning Services


**FACULTY &
STAFF OPEN
HOUSE**

THURSDAY,
AUGUST 11, 2022
from
1:00 pm-3:00 pm


One stop to prep for fall >>

Contact Us

+913-288-7575
commons@kckcc.edu



**SNACKS
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Kansas City Kansas
Community College

Center of Teaching Excellence: Tom Grady, Director

Tom Grady, Faculty Director, Center for Teaching Excellence, presented twice during the Summer Institute on Distance Learning and Instructional Technology (SIDLIT) Virtual Conference held on July 27-29, 2022. The titles of his two presentations were “High Impact Teaching Practices (HIPs)” and “Teaching in a Post-Pandemic World: Key Trends in Higher Education.”

In addition, Mr. Grady will be serving on the Colleague 2 Colleague (C2C) Professional Development Subcommittee. C2C is a professional association of faculty, staff, and administrators from the Greater Midwest region. The goal of the association is to share technology expertise, resources, and training with a special emphasis on distance education and instructional technology.

August 2022 Board of Trustees Report
Vice President of Academic Affairs

Arts, Communication and Humanities – Dr. Donna Bohn

Theatre:

The theatre department successfully completed its first annual summer production in late July focusing on grades 7-12 as a gateway to the theatre program, as well as a highly successful partnership with the Coterie, a national leader in youth and family theatre.

The department had 2 students successfully complete internships with Kansas City Shakespeare Festival, a professional equity theatre company, and students performed in 3 professional shows this summer with 3 different companies.

Audio Engineering:

Dr. Ian Corbett, Professor, gave guest presentations in Germany in July, at:

- Hamburg University of Applied Sciences
- Native Instruments, Berlin (software company), for the Audio Engineering Society Berlin section
- SAE Creative Media Institute, Munich

In the past two weeks Dr. Corbett has been contacted by at least four companies looking for new employees or interns from our program including Premiere Live KC, LTN Global (Sports broadcasters), Best AV Solution, Living Water Christian Church. Great opportunities to pass on to recent graduates and current students!

On multiple occasions over the summer, Dr. Corbett was at events in Kansas City where musicians commented that they worked an event with one of KCKCC's graduates, and our former students were doing a great job.

A few graduate employment successes:

- Daniel Larkin started work with Encore Global in Los Angeles.
- Esteban Leal started work at Industry Soundz Studio, MO.
- Serena Rhoades started working across the USA with Tom & Jerry Inc (Event Logistics)

ESOL:

ESOL is piloting a new corequisite course with SPCH Public Speaking. This is an opportunity for students to be in regular academic classes sooner and provides them the support so they can be successful in a class that normally terrifies ESOL students.

August 2022 Board of Trustees Report
Vice President of Academic Affairs

Career and Technical Education – Dean Cheryl Runnebaum

Construction Technology students at TEC had a busy July as they learned how to pour concrete. The front door entrance and the steps were poured at the construction house. Students were also busy with some landscaping activities such as adding stone to a garden bed. They also used a CNC machine to cut out material, and then assembled the Fire House Project for KCKCC's Fire Science Department. Students also built the press box for the Bishop Ward High School baseball field. After students were taught and practiced masonry work at the TEC Training Village, they put their skills to work. They put up a herring bone pattern over a window and the final finishing touches on the masonry work of a house (pictures on the following pages).

August 2022 Board of Trustees Report
Vice President of Academic Affairs



August 2022 Board of Trustees Report
Vice President of Academic Affairs



August 2022 Board of Trustees Report
Vice President of Academic Affairs



The Building Engineering & Maintenance Technology (BEMT) Program conducted a series of training events throughout the summer with Axiom Property Management to improve the

August 2022 Board of Trustees Report
Vice President of Academic Affairs

skillsets of technicians. Training events included electrical devices and troubleshooting, drywall installation and repair, plumbing fixtures, DWV (Drain, Waste, and Vent) and Auger use, and potable water supply.



August 2022 Board of Trustees Report
Vice President of Academic Affairs

Kids on Campus began the week of July 11 and continued through the week of July 25. This program served 125 community youth for those three weeks.

Enrollment for ESL and GED classes for the fall semester began July 6. Anticipated enrollment for academic year 2023 is 400-500 adult education learners. KCKCC education gains once again exceeded the state standards for academic year 2022. The KCKCC rate was 59% of 390 students with the state standard at 47.6%.

An area of continued interest and growth is business ESL classes where KCKCC partners with local businesses to teach ESL classes to their incumbent workers at their work location. Community and state support for these offerings is strong and growing. Classes are currently provided at three locations with potential expansion to 10 locations.

KCKCC Adult Education held an in-person graduation celebration for 96 eligible students on June 21. These students completed their GED in 2020, 2021, or 2022.

The KC FAME Chapter has gotten off to such an incredible start, Ray Infante, Field HR Manager for C H Guenter & Son of San Antonio (CHG&S also owns Williams Foods and Pizza Ingredients), is sponsoring three incumbent employees to take the Automation Engineer Technology Program by providing one incumbent employee for each plant. The investment into these employees/students is as follows: full-time wages and benefits; 100% paid tuition, books, and tools.

The KC FAME Chapter is working extremely hard to enroll 12 students at the first cohort, with currently 8 enrolled and more going through the application process. Chris Martinez with C H Guenther & Son stated he was very impressed with KCKCC's commitment for getting FAME off the ground and added "As we move forward to establish other FAME chapters throughout the country, I can assure you that KCKCC will be the model to emulate. What you all have accomplished in such a short time is incredible and there is no doubt that the future of Advanced Manufacturing is in great hands!"

Health Professions – Dean Dr. Tiffany Bohm

a. Medical Assistant:

- i. New clinical contract with Centra Care to add urgent care externship experience.
- ii. Working with Advent Health to develop a plan to train CMA for their organization with scholarship opportunities available for 2-3 students each semester

b. Nursing:

- i. Dr. Matthias Ngewa has been a contributing item writer for the NCSBN Item Development team. He recently received praise for developing, "very thorough, well worded, and refreshingly needed topics" with question sets that

August 2022 Board of Trustees Report
Vice President of Academic Affairs

“unfold seamlessly through all 6 steps of the NCJMM.” Dr. Ngewa will be leading a session with nursing faculty to help teach them how to write the new style of exam question required for the NCLEX® Next Gen.

- ii. New clinical partners: Truman (OB and inpatient psych for RN), KU (OB for RN), Advent Hospital (acute care for PN), Bishop Spencer Place (long-term care for RN and PN)
 - iii. Received \$48,000 for the Nurse Initiative Grant to purchase consumable lab supplies, stipends for faculty to mentor students, new IV smart pumps, and catheterization models.
 - iv. Simulation recording equipment was upgraded this summer and manikins are being inspected and repaired to extend their life.
 - v. Simulation will be incorporated for the first time in the PN program with Adult Health and Maternal-Child nursing!
- c. **Physical Therapist Assistant:**
- i. Spring 2022 graduates had a 100% first-time board pass rate.
 - ii. The program has 17 new students and 19 intended graduates for Fall 2022.
- d. **Fire Science:**
- i. Running both a day and night cohort for the fire academy with 30 total students.
- e. **Welcome to our new faculty members!**
- i. Nina Jordan: Lead instructor for the Paramedic program
 - ii. Ashley Wolfenbarger: Academic Coordinator of Clinical Education for the PTA program

Mathematics, Science, Business and Technology – Dean Dr. Ed Kremer

Kris Ball, Business Faculty, completed an internship with the Unified Government Legal Department in June. She also attended a conference for Administrative Assistants in July, where she attended classes and recruited students for the AOP program.

Several faculty and staff members have worked diligently to keep the MSBT garden running this summer, ensuring that food waste was minimized while appropriate care was provided to the plants of the vegetable garden. Thanks to all those who offered your time and attention to this endeavor over the summer months!

Welcome to our new lab manager, Jessie Woods. Several science faculty and adjuncts all played a key role in keeping the science labs running during the interim without a manager. MSBT banded together to ensure our students have what they need. Great work division!

Several science classrooms and labs were remodeled in the spring and summer, and the math classrooms are designated for remodel this fall. The updates and renovations being made will provide instructors with greater technological options and provide students with upgraded

August 2022 Board of Trustees Report Vice President of Academic Affairs

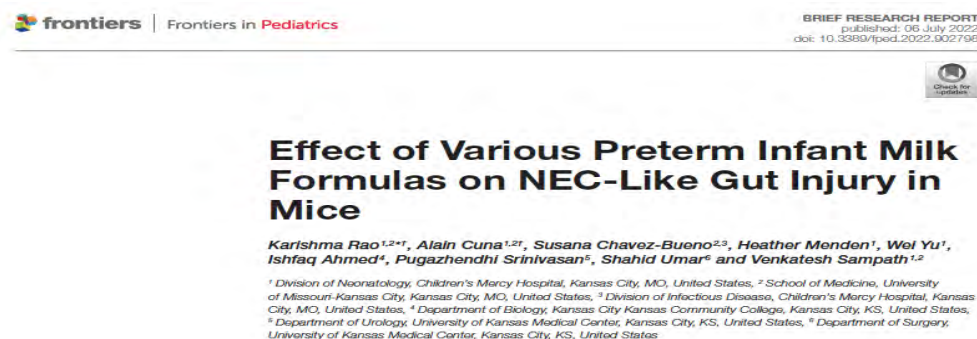
furniture in both function and design. There is much excitement for this next phase of updates slotted for MSBT.

On the invitation of Dr. Harlan Williams, Program Director of the Accelerate Cancer Education (ACE) program, Dr. Ishfaq Ahmed gave a presentation at Kansas University Medical Center (KUMC) to ACE students about the Biomanufacturing program at KCKCC.

Dr. Ahmed attended High Impact Technology Exchange Conference (HI-TEC) at Salt Lake City, Utah from June 25-28th, 2022. This conference was sponsored by Working Partners (ATE) as a part of their program to help educators to strengthen their relationship with industry partners.

Dr. Ahmed attended Working Partners' spring 2022 workshop.

Dr. Ahmed published the research article entitled, "Effect of various preterm infant milk formulas on NEC-like gut injury in mice" in July 2022 edition of Frontiers in Pediatrics.



Dr. Kremer attended the High Impact Technology Exchange Conference (HI-TEC) in Salt Lake City and presented on Micro-Credentials for the Biosciences.



As a board member of BioKansas, Dr Kremer volunteered at the August 6th Innovation Festival—Beets, Beer, Biologics.

August 2022 Board of Trustees Report
Vice President of Academic Affairs

Social and Behavioral Sciences & Public Services – Dean Cleon Wiggins

The KStep-Up Road Show was hosted by Dr. Hira Nair on July 13th in Upper Jewel. Dr. Nair noted that this event gave the K-State College of Education an opportunity to bring their campus experience to KCKCC. The purpose of the event was to provide Education students with a day of exposure to learn about priorities in K-12 teaching, and how students can bring their best selves to the career of education.

Dean Wiggins accepted an invitation, along with a select group of African Americans from business and civic organizations in Wyandotte County, to meet with Kansas U.S. Senator Roger Marshall to discuss a wide range of concerns in the African American community including education as well as job and career opportunities for Wyandotte County residents.

Professor Ron Malcolm – Autism article entitled “Why It’s Important for YOU to Tell Your Child They’re Autistic” was published in Autism Parenting magazine.

Thanks to the efforts of Professor Michael James, the Social and Behavioral Sciences and Public Services division is a NAADAC approved Academic Institution Education Provider. NAADAC, the National Association for Alcoholism and Drug Abuse Counselors, was established in 1982 and is the Association for Addiction Professionals.

Professor Suzie Tousey, Coordinator of the Criminal Justice program, attended the Night Out Against Crime community event on Tuesday, August 2nd at KCKCC TEC, representing the Division and the CRJS program.

August 2022 Board of Trustees Report
Vice President of Academic Affairs



**August 2022 Student Affairs Board of Trustees Report
Submitted by Chris Meiers, Ph.D.
Vice President for Student Affairs and Enrollment Management**

Division-Wide Selected Activities, Programs, and Updates

- **Divisional Alignment Activities**

- An all-staff welcome lunch occurred during the welcome week, including a guest speaker, Mr. Doug Swink, Assistant Vice Provost for Enrollment Management, University of Missouri-Kansas City, and Past-President of the Missouri Association of Collegiate Registrars and Admissions Officers. His presentation covered enrollment management best practices and practical tips from an experienced professional.
- The internal divisional organization chart for the start of the Fall semester has been distributed to divisional staff.
- The division has officially started three committees to facilitate strategic planning and prioritization activities for the fall semester:

- **Playbook Committee-Chaired by Ms. Allison Burton, Director of Student Success and Retention**, is responsible for reviewing information and drafting the SAEM Playbook mission statement, values, and cultural disciplines while ensuring collaboration across the division. The committee is expected to conclude work by the end of September.

- The draft mission statement that is currently under review by the division is:

'We advocate for all students at KCKCC and support them as they learn essential life skills that lead to professional growth and development.'

- Three main themes have been identified for SAEM's draft cultural disciplines:
 - Students First
 - One SAEM
 - Process Improvement Focus
- **Strategic Map Committee-Chaired by Dr. Shawn Derritt, Dean of Student Services**, is responsible for developing the 2023-26 strategic priorities for the division in alignment with college goals and priorities. The committee will utilize the results of the NASPA PRACTICES self-assessment program, Ruffalo Noel Levitz Student Satisfaction Survey, and other data sources related to student needs and best practices. The work will be collaborative across the division and college community, reviewed by the SAEM Directors, and expected to conclude work no later than mid-November.
- **Professional Development Committee-Chaired by Nicole Wilburn, Director of Student Residence Life**, is responsible for providing opportunities for staff to

develop professional skills grounded in student affairs competencies and best practices; opportunities to build wellness skills and participation in campus activities that promote well-being, and increasing staff connection with College and community resources to support student success.

- The **We Want You Back** former student re-enrollment marketing plan has been completed. Any student enrolled in Spring 2020 or after never returned or earned a degree was targeted for a marketing campaign starting in June through collaboration with Strategic Partnerships and Outreach. If the former student responded and enrolled full-time by August 12, they were eligible for a scholarship equivalent to 3 hours of tuition.
 - 8,009 former students were targeted.
 - 70 students qualified for the scholarship and enrolled in 972 credit hours for a net gain of 762 credit hours in tuition.
 - The 70 students accounted for 14% of the first-time, full-time student enrollment and credit hours since June 1.
 - Through the end of June, the digital campaign has created 633,867 impressions with the geofenced addresses with 1,129 clicks and 512 leads via the landing website.
- **College Assistance Migrant Program Partnership (CAMP)**-KCKCC has been invited to partner with the Heartland CAMP grant at the University of Kansas for qualified students. The College Assistance Migrant Program (CAMP) assists students who are migratory or seasonal farmworkers (or children of such workers) enrolled in their first year of undergraduate studies at an IHE. The funding supports the completion of the first year of studies. The program serves approximately 2,000 CAMP participants annually, and the Dean of Student Services Office will be the College's point of contact.
- **Student Engagement Portal Project**- The division has convened a college-wide committee to review vendors to implement a student engagement portal for the spring 2023 semester as a critical retention and student satisfaction strategy. Student engagement portals are systems designed to bring your clubs & organizations, event processes, and forms online to improve management processes and student accessibility into one platform for ease of use, better allocation of resources, enhanced assessment practices, and improved student service.
- KCKCC has signed a transfer agreement with Bellevue University (Nebraska) as part of a standard agreement proposed to Kansas community colleges. The regular online tuition at Bellevue University is \$440/credit hour, and they offer community college students under the agreement to attend for \$350/credit hour if they transfer. Bellevue University specializes in online programs for adult learners and veteran students. Representatives from Bellevue University are being planned for September.
- 3 finalists for the **Director of Admissions and Recruitment** position will participate in College-wide interviews starting August 23-25.
- The **Director of Athletics** position is anticipated to open for search shortly. Tony Tompkins has accepted a position as the Director of Athletics at Johnson County Community College. Kinsey Huwaldt has agreed to serve as the interim director.

Contents

Fall 2022 Enrollment Report	4
Dean of Student Services	5
Student Accessibility and Support Services	5
Student Health Services	6
Office of Admissions	6
Department of Athletics	9
Counseling and Advocacy Center.....	9
Military and Veteran Student Services	10
Pioneer Career Center	10
Registration and Records	11
Student Activities	14
Student Financial Aid	15
Student Housing.....	16
Student Success Center.....	17

Fall 2022 Enrollment Report

KCKCC Unduplicated Headcount by Location													
CAMPUS (UNDUP at A Location & DUP Across Locations)	08.19.2019	08.17.2020	08.16.2021	08.15.2022	20-21	20-21	21-22	21-22	Fall 2022	20-22	20-22	19-22	19-22
	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Diff - #	Diff - %	Diff - #	Diff - %	%	Diff - #	Diff - %	Diff - #	Diff - %
AMZN	11	-	-	-	-	-	0	-	-	-	-	-11	-
BL	-	263	110	-	-153	-58.17%	-110	-100.00%	-	-263	-100.00%	-	-
DNTWN	9	-	-	-	-	-	0	-	-	-	-	-9	-
FRSC	40	46	33	33	-13	-28.26%	0	0.00%	0.73%	-13	-28.26%	-7	-17.50%
HS	820	863	788	741	-75	-8.69%	-47	-5.96%	16.38%	-122	-14.14%	-79	-9.63%
LCF	-	-	24	13	24	-	-11	-	0.29%	13	-	13	-
MC	2,771	1,350	1,770	1,827	420	31.11%	57	3.22%	40.38%	477	35.33%	-944	-34.07%
OC	285	224	283	256	59	26.34%	-27	-9.54%	5.66%	32	14.29%	-29	-10.18%
OL	1,805	2,244	2,140	1,941	-104	-4.63%	-199	-9.30%	42.90%	-303	-13.50%	136	7.53%
PION	313	212	227	226	15	7.08%	-1	-0.44%	5.00%	14	6.60%	-87	-27.80%
TEC	932	749	823	806	74	9.88%	-17	-2.07%	17.82%	57	7.61%	-126	-13.52%
USDB	47	35	43	75	8	22.86%	32	74.42%	1.66%	40	114.29%	28	59.57%
VIRT	-	1,029	540	248	-489	-47.52%	-292	-54.07%	5.48%	-781	-75.90%	248	-
Total UNDUP Headcount	5,536	4,691	4,775	4,524	84	1.79%	-251	-5.26%		-167	-3.56%	-1,012	-18.28%
Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.													
Status	Fall 19	Fall 20	Fall 21	Fall 22	20-21 #	20-21 %	21-22 #	21-22 %	Fa 2022 %	20-22 #	20-22 %	19-22 #	19-22 %
First-time	1,882	1,403	1,496	1,521	93	6.63%	25	1.67%	33.62%	118	8.41%	-361	-19.18%
Returning	3,654	3,288	3,279	3,003	-9	-0.27%	-276	-8.42%	66.38%	-285	-8.67%	-651	-17.82%
Gender	Fall 19	Fall 20	Fall 21	Fall 22	20-21 #	20-21 %	21-22 #	21-22 %	Fa 2022 %	20-22 #	20-22 %	19-22 #	19-22 %
Unknown	-	2	8	37	6	300.00%	29	362.50%	0.82%	35	1750.00%	37	-
Female	3,332	2,862	2,844	2,656	-18	-0.63%	-188	-6.61%	58.71%	-206	-7.20%	-676	-20.29%
Male	2,204	1,827	1,923	1,831	96	5.25%	-92	-4.78%	40.47%	4	0.22%	-373	-16.92%
Race / Ethnicity	Fall 19	Fall 20	Fall 21	Fall 22	20-21 #	20-21 %	21-22 #	21-22 %	Fa 2022 %	20-22 #	20-22 %	19-22 #	19-22 %
American Alaska Native	35	27	24	18	-3	-11.11%	-6	-25.00%	0.40%	-9	-33.33%	-17	-48.57%
Asian	276	214	210	182	-4	-1.87%	-28	-13.33%	4.02%	-32	-14.95%	-94	-34.06%
Black or African American	1,081	887	887	825	-	0.00%	-62	-6.99%	18.24%	-62	-6.99%	-256	-23.68%
Hawaiian Pacific Islander	9	13	4	6	-9	-69.23%	2	50.00%	0.13%	-7	-53.85%	-3	-
Hispanic	1,427	1,067	1,078	1,122	11	1.03%	44	4.08%	24.80%	55	5.15%	-305	-21.37%
Multi-racial	278	271	270	248	-1	-0.37%	-22	-8.15%	5.48%	-23	-8.49%	-30	-10.79%
Unknown	223	200	196	166	-4	-2.00%	-30	-15.31%	3.67%	-34	-17.00%	-57	-25.56%
White	2,207	1,823	1,938	1,801	115	6.31%	-137	-7.07%	39.81%	-22	-1.21%	-406	-18.40%
Non Resident	NA	189	168	156	-21	-11.11%	-12	-7.14%	3.45%	-33	-17.46%	-	-
KCKCC Credit Hours by Location													
CAMPUS	08.19.2019	08.17.2020	08.16.2021	08.15.2022	20-21	20-21	21-22	21-22	Fall 2022	20-22	20-22	19-22	19-22
	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Diff - #	Diff - %	Diff - #	Diff - %	%	Diff - #	Diff - %	Diff - #	Diff - %
AMZN	63	-	-	-	-	-	-	-	-	-	-	-63	-
BL	-	1,582	653	-	-929	-58.72%	-653	-100.00%	-	-1,582	-100.00%	-	-
DWNTN	52	-	-	-	-	-	-	-	-	-	-	-52	-
FRSC	308	454	320	324	-134	-29.52%	4	1.25%	0.74%	-130	-28.63%	16	5.19%
HS	4,424	5,049	4,430	4,387	-619	-12.26%	-43	-0.97%	10.01%	-662	-13.11%	-37	-0.84%
LCF	-	-	240	143	240	-	-97	-	0.33%	143	-	143	-
MC	22,305	7,345	11,620	13,685	4,275	58.20%	2,065	17.77%	31.22%	6,340	86.32%	-8,620	-38.65%
OC	874	649	732	600	83	12.79%	-132	-18.03%	1.37%	-49	-7.55%	-274	-31.35%
OL	9,846	14,259	12,994	11,970	-1,265	-8.87%	-1,024	-7.88%	27.31%	-2,289	-16.05%	2,124	21.57%
PION	2,699	1,857	1,946	1,766	89	4.79%	-180	-9.25%	4.03%	-91	-4.90%	-933	-34.57%
TEC	11,461	8,947	9,832	9,694	885	9.89%	-138	-1.40%	22.11%	747	8.35%	-1,767	-15.42%
USDB	360	204	289	378	85	41.67%	89	30.80%	0.86%	174	85.29%	18	5.00%
VIRT	-	4,847	2,044	891	-2,803	-57.83%	-1,153	-56.41%	2.03%	-3,956	-81.62%	891	-
Total	52,392	45,193	45,100	43,838	-93	-0.21%	-1,262	-2.80%		-1,355	-3.00%	-8,554	-16.33%

Dean of Student Services

Submitted by Dr. Shawn Derritt, Dean of Students

Dean of Students Services Office

Selected Activities, Programs, and Updates

- Hired Administrative Assistant for Student Accessibility and Support Services Center.
 - The hiring of this position is crucial because it will assist the Faculty of SASS by helping in areas that have been outsourced at a high cost to the College. For example, the College has had to pay 10K for a braille book because we couldn't create our book in-house. This individual will be able to assist in areas like this, providing outstanding service to our students with accommodations while saving the college money.
- The Upward Bound Director job description has been posted, and recruitment is underway. The anticipated start date for this position is the end of August, in addition to the recruitment of an Upward Bound Advisor.
- Recruitment is underway for the Basic Needs Coordinator position, with anticipated interviews in late August.
- Real Talk for College Men of Color will be relaunched this fall to assist in the retention of our Male Students of Color. Marketing and initial contact with male students of color will occur during the second week of classes. Real Talk will consist of mentoring students with monthly workshops to address school and life challenges.



Student Accessibility and Support Services

Submitted by Department Faculty

Selected Activities, Programs, and Updates

- The department faculty members participated in several training sessions on the new Assessable Information Management System (AIMS) to help improve service to students that utilize accommodation services. These sessions were to look at sorting student lists, modifying profiles, and setting terms. Students use AIM to register for services, upload documentation, and request accommodations. SASS uses the system to approve accommodations, send notices to instructors, send reminders and other messages to students (mass emails regarding particular topics), and notify documentation and accommodation status.
- SASS facilitated a group discussion to discuss the updating of the College's service/ESA animal policy. The goal was to clarify what happens when an animal must be removed from Campus. A draft was developed. The team will review this before submitting it up the line for approval.

Student Health Services

Submitted by Angie Williams RN

Selected Activities, Programs, and Updates

- Provided one covid test for an incoming housing student, and insurance was billed.
- 18 nurse visits include blood pressure checks and first aid administration, over-the-counter medication requests, and other miscellaneous issues.
- Provided 70 TB screening services, including administering injections, reading results, and obtaining TB questionnaires.
- 3 students contacted the Student Health Center with positive COVID contact or positive test results this month. This number is up from last month when we had 2 cases.
- Kids on Campus have been here throughout July, and we have been available for 1st aid and illness. 13 kids came in for minor issues.
- We had a blood drive on July 19. There was a goal to get 35 units; 24 people were registered, 7 new participants, 7 participants had to be deferred for different reasons, and 4 people gave double red blood cells. We had a total of 21 units obtained.

Upcoming Activities and Programs

- A Nutrition Education Day is scheduled for August 18
 - This event will be a part of Student Activities' first 12 Days of classes. Students will be presented with information regarding healthy eating. Students will also receive information regarding how to access the Blue Devil food pantry.

Office of Admissions

Submitted by Emily Brattin, Interim Director of Admissions

Selected Activities, Programs, and Updates

- 2023-2024 Recruitment Cycle
 - In collaboration with Marketing, a new viewbook, fold-out search brochure, KCKCC information card, and response for more information cards are being produced for the 2023-2024 recruitment cycle. Significant changes to the materials are based on recruitment market best practices to focus on affordability and career-connected learning and highlight the growing and dynamic nature of the service area and the greater Kansas City community.
- Application for Admission Processing
 - With the assistance of Information Technology, multiple enhancements have been identified to improve the user experience with the application for admissions, address inefficiencies with processing, and enhance integrations of the Ellucian CRM Recruit module with the Ellucian Colleague student information system. Currently, an average application for admission takes 8 minutes to process. It is estimated that the enhancements could save up to one minute of manual processing time, allowing up to 14% more applications to be processed by admissions staff. Two of the six initially

identified Ellucian CRM Recruit, and Ellucian Colleague integration enhancements have been implemented.

- Due to staffing vacancies, the application for admission backlog to be processed peaked at 664 applications in May. To address the backlog, the Admissions staff prioritized processing applications, reduced campus visits, and overtime was authorized for non-exempt staff. In late June, the application backlog began to increase steadily, resulting in a consistent daily backlog of over 100 unprocessed applications; overtime has been re-authorized through the Fall 2022 semester to help address the backlog.
- The standard for admission application processing is less than 3 business days. The processing time has started to be measured for ongoing evaluation. With the prioritization of application processing, the turnaround time went from an average of 7.1 business days in May to 5.9 business days in July. The structure and duties of the Office of Admissions will continue to be evaluated, in addition to the inclusion of technology enhancements by Information Technology, as the processing time is monitored on an ongoing basis.
- Recruitment Events
 - To facilitate recruitment planning, the Office of Admissions is tracking recruitment events. Consistent with the recruitment cycle pattern over the summer, KCKCC had fewer individual recruitment events and fewer prospective students engaged due to fewer events in July compared to June of 2022.

2022 Application for Admission Processing Summary (as of August 15, 2022)

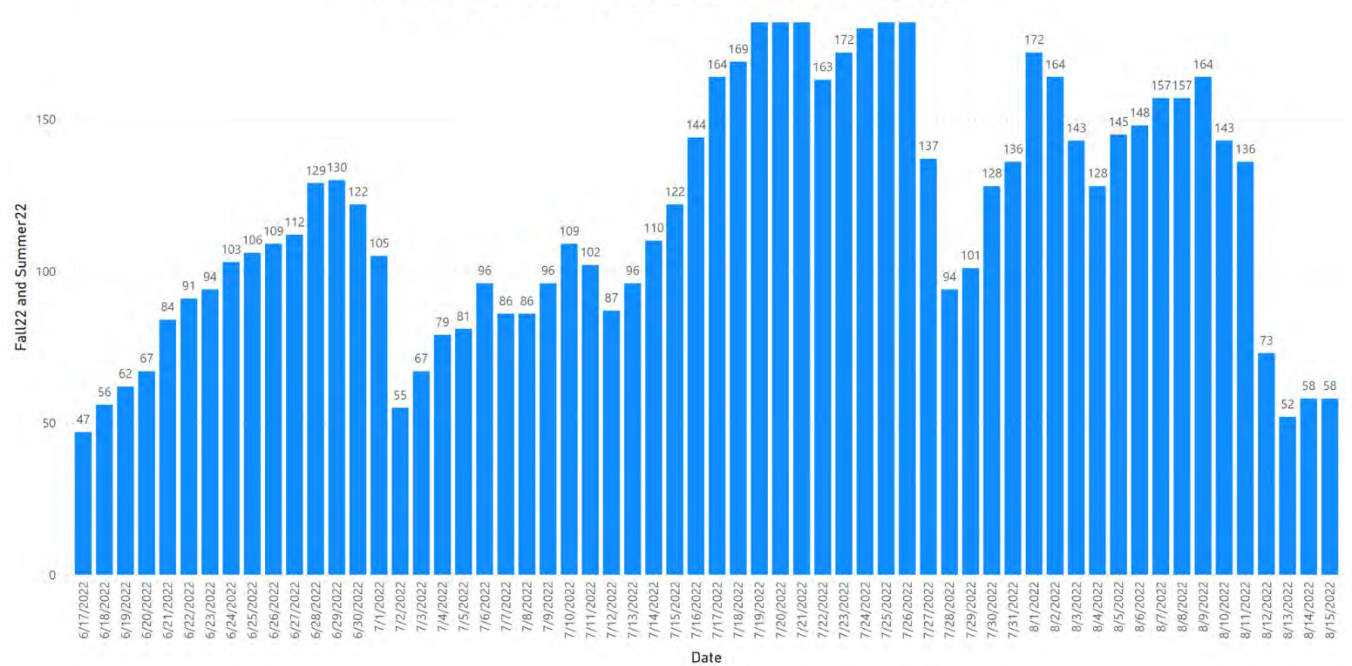


Application for Admissions Processing Backlog (June 2022-Present)

Fall22 and Summer22 by Date

● Fall22 ● Summer22

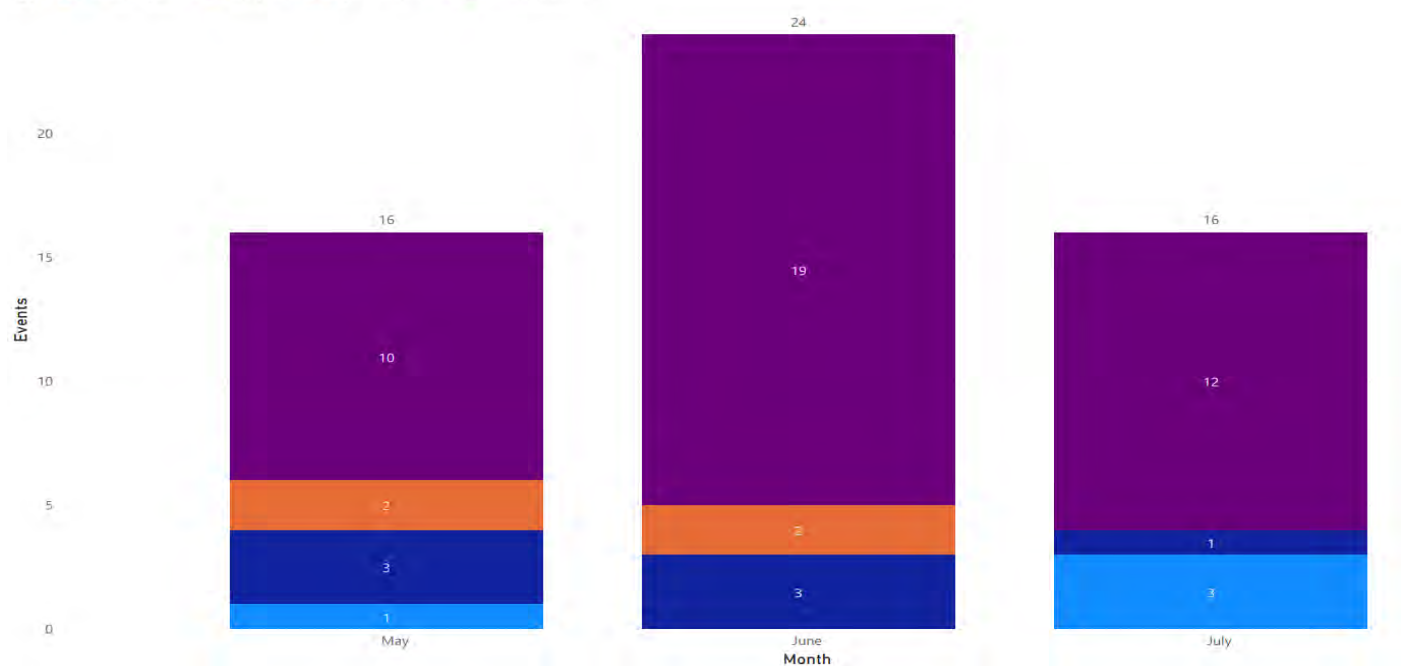
Total Unprocessed Applications (last 60 days)



Recruitment Events Monthly Summary

Events by Month and Type

Type ● Community Event ● Group Visit ● High School Event ● Individual Visit



Department of Athletics

Submitted by Kinsey Huwaldt, Interim Director of Athletics

Selected Activities, Programs, and Updates

- The 2nd Annual KCKCC Blue Devil Scramble was a success. In total, there were 29 teams. The raffles and silent auction were a big success that surpassed last year's total funds raised. Total funds raised currently are just over \$18,000, with a few year-long Athletic Sponsorships pending.
- All student-athletes have moved in and are on Campus, ready for Fall 2022. Team meetings have been introduced this year as a collaborative effort not only to set the tone of expectations as a student-athlete but also by bringing in different Student Services areas that are available to them, such as; Student Housing, Student Activities, Student Success Advisors, The Learning Commons, International Student Services, Student Accessibility, and Support Services and the Counseling and Advocacy Center. Overall, this version of Team meetings has allowed student athletes to see other areas available to them during their time at KCKCC to aid in their academic success.
 - It has been proposed to do a single in-service style meeting with all student-athletes in Fall 2023 with all areas involved.



Upcoming Programs and Activities

The first home Blue Devil Athletics events are:

- Thursday 8/18 at 6:00 pm Women's Soccer vs Pratt CC
- Sunday 8/21 at 6:30pm Men's Soccer vs Rockhurst JV
- Wednesday 8/24 at 4:00 pm & 6:00 pm Women's Volleyball vs Ottawa JV & Park JV

Counseling and Advocacy Center

Submitted by department faculty

Selected Activities, Programs, and Updates

- The **Food Mobile Pantry with Church of the Resurrection (COR)** on July 14 at KCKCC Tech Campus. 49 families came to the bus and shopped for 205 family members. They selected approximately 1722 pounds of food.
- Counselors Jennifer Gieschen and Nicole Graves assisted Student Residence Life with RA training on July 26-27th. The following topics were discussed:
 - Conflict Management
 - Crisis Intervention
 - Counseling Services and Resources
 - Support and Helping Skills
 - Suicide Prevention and Awareness
 - Title IX and Sexual Assault.

Military and Veteran Student Services

Submitted by Wade Abel, Director

Selected Activities, Programs, and Updates

- The Military and Veterans Center staff attended the Associations of Veterans Education Certifying Officials (AVECO) conference in Arlington, VA. During the conference, several upcoming changes were highlighted, such as the new process for conducting Compliance Surveys and how the 85-15 standards¹ may change regarding the definition of a supported student.
- August 11 The Military and Veterans Center led a Convocation Breakout Session that discussed KCKCC's Military Affiliated Student population, what they bring to KCKCC, and the challenges they sometimes face during their transition into the college setting.



Upcoming Activities and Programs

- On August 15, The Military and Veteran Center will host an Open House for all students, Faculty, and staff.
- Sept 9-12th: The Veterans Center is sponsoring the 9/11 Challenge to recognize our first responders' physical efforts and sacrifices on 9/11/2001. Please visit <https://bit.ly/2022kckcc911challengeregistration> to register.

Pioneer Career Center

Submitted by Marcia Irvine, Director

Selected Activities, Programs, and Updates

- All the staff enjoyed Ice Cream with VPAA Jerry Pope at the end of the summer semester.
- July 28 Most of the PCC staff attended the Civilian Response to Active Shooter Events (CRASE) training with the Campus Police department. The remaining staff attended on August 12 with the PCC TECH instructors
- With the 2022 Fall semester beginning, we started our first classes in the PCC Early Childhood program. We have 10 students enrolled in the new program. Pictured is our first class doing an activity.



¹ The Department of Veteran Affairs 85-15 standard stipulates that an academic degree program must be worthwhile to other students by requiring institutions to enroll no more than 85% student veterans into that program.

- The United States Disciplinary Barracks and Joint Regional Correction Facilities (JCRF) headcount and credit hours numbers are up for Fall 2022. At the USDB, we have 5 classes running; at the JRCF there are 3 classes, with both facilities having a class that will start in October as well.

Community Involvement

- July 12 Marcia Irvine, Director and Kim Taylor, Site Coordinator II attended the Welcome reception for Jen Anders the new Leavenworth Lansing Chamber of Commerce president.
- July 15 Chris Meiers and Marcia Irvine attended the Army University Welcome Ceremony for Brigadier General David Foley.
- July 18 Provided a tour for the new CEO, Wes Hoyt, of St John's Hospital along with his chief of Nursing.
- July 20 Kim Taylor represented KCKCC PCC at the Probation, Parole Pre Trial-Supervisor week.
- July 29 hosted the Leavenworth Lansing Chamber of Commerce Board of Directors meeting.
- July 28 Marcia Irvine attended the Leavenworth United Way annual retreat.



Upcoming Programs and Activities

- 12 days of school activities are underway at PCC.

Registration and Records

Submitted by Theresa Holliday, Registrar

Selected Activities, Programs, and Updates

- **Enrollment and Graduation Verification:** Verification of student enrollment status may be necessary for students to provide proof of education for credit card companies, degree status, employment, insurance companies, loan deferment, student housing, or other purposes. This month the Registrar's Office performed 69 enrollment or graduation verifications.
- **Student Contact Information Updates:** When colleges cannot reach a student due to an input error or because their information has changed, the student will miss out on essential details. Depending on the message or activity, it could have catastrophic consequences. This month the Registrar's Office processed 93 student record changes.
- **Major changes/catalog updates:** To receive federal financial aid, grants, and scholarships, students must be pursuing a degree or certificate in a major that is aid eligible. They must also be taking courses required for their program of study based on their Student Plan. This month the Registrar's Office processed 178 student major changes and/or catalog updates.
- **Transcript Activity:** Incoming transcripts: Part of the KCKCC Admissions process is to submit all transcripts to KCKCC. High School transcripts are required for students who have graduated

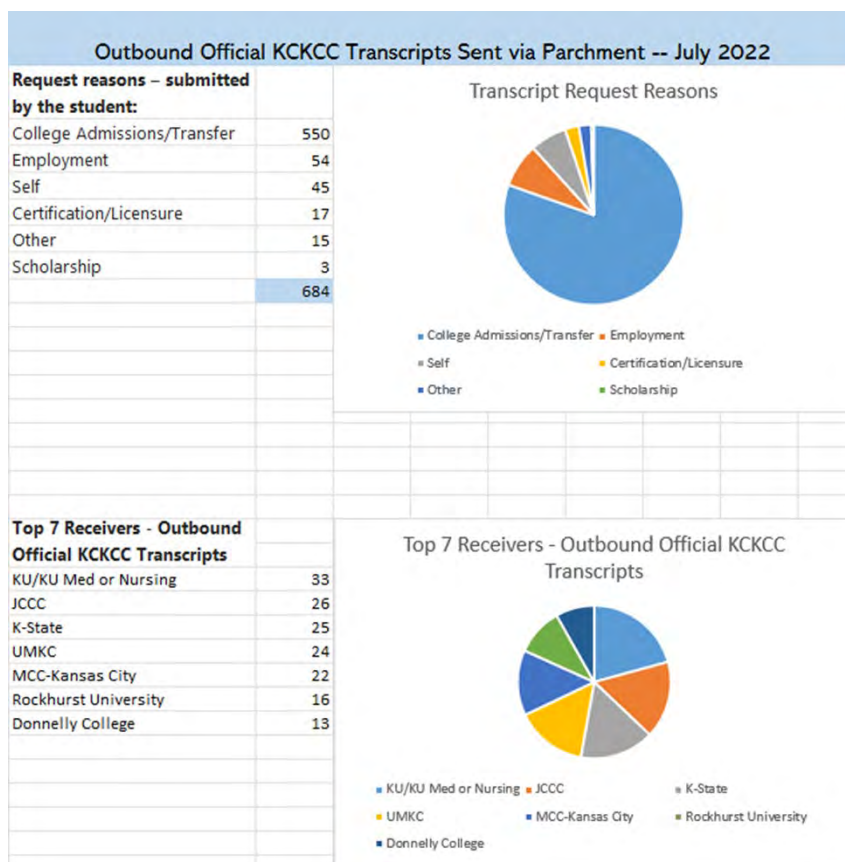
within the past 5 years. College transcripts are required for students who have transfer credits, and who are seeking to complete a degree or certificate at KCKCC.

- **Incoming transcripts** are processed manually to determine if the person has applied to the College, if they are a current student submitting transcripts to remove a hold or to have their transfer credits added to their KCKCC record.
 - 96 were received from Parchment our own transcript service provider
 - 122 were obtained from the National Student Clearinghouse
 - 210 were received via fax, email, mail or hand-delivered.

In June of 2021, 835 transcripts were received; in June of 2022, 819 transcripts were received and processed this month for a decrease of 0.99%.

<i>College</i>					<i>High School</i>					
New App	Xfer Cr	ND	CTAN	Orphan	New App	TRAN	CONGR	Orphan	Other	
92	30	21	7	17	84	6	25	5	1	288
31.94%	10.42%	7.29%	2.43%	5.90%	29.17%	2.08%	8.68%	1.74%	0.35%	100.00%

- **Outgoing transcripts:** Our partnership with Parchment continues to ease the burden of manually processing student transcript requests greatly. Student Self Service also allows students to access their transcript on the student portal easily. Our office still serves those with technological limitations or whose records are on microfilm and are not eligible for electronic processing.
 - 28 transcripts were produced in house
 - 18 official transcripts using Ellucian records
 - 6 official using the microfilm
 - 4 unofficial
 - 716 total transcripts were sent via Parchment
 - 684 were electronic through parchment
 - 32 were paper through parchment



In June of 2021, 762 transcripts were sent out with 741 transcripts sent out this month; resulting in a decrease of .95%

- **Transfer Credit Evaluation:** Transfer credit evaluation allows for college credit to be evaluated for college transcripts, standardized examination scores, or career experience. The Registrar's Office evaluated 16 student records for degree audit exceptions, deviations, waivers, or for posting transfer credit equivalencies.
- **Withdrawal Activity:** KCKCC is committed to helping students achieve their academic goals; however, circumstances may arise that prevent students from completing their coursework as planned. Prior to withdrawing, students are encouraged to talk with their instructor about their progress in the course based on the grading criteria stated in the syllabus, participation, and grades earned to date. This month the Registrar's Office processed 45 student withdrawals, 13 instructor-initiated withdrawals.
- **No Show/Never Attended Activity:** In accordance with federal regulations, Institutional Effectiveness finalizes and certifies course enrollments to the State of Kansas for funding and other reporting issues. Instructors are responsible for reporting students who have never attended a face-to-face class or who never submitted a required assignment in an online course. 9 students were purged as no-shows from mid-term courses this month, with no students reinstated after they were deleted as no-shows.
 - On July 25- Summer 2022 final grades were processed:

- 11 grades were missing (representative of 3 class sections)
- 22 no shows were reported on the grade roster
- 4 students were given a failing grade and marked as a no-show too.
- **Graduation Processing Activity:** College is important for many reasons, including long-term financial gain, job stability, career satisfaction and success outside of the workplace. With more and more occupations requiring advanced education, a college degree or certificate can be critical to success in today's workforce.
 - 98 diplomas were ordered for our Summer 2022 graduates.
 - 29 student diplomas were manually mailed out.
 - Jennifer Hostutler, officially resigned as Coordinator of Graduation and Transcript Services.

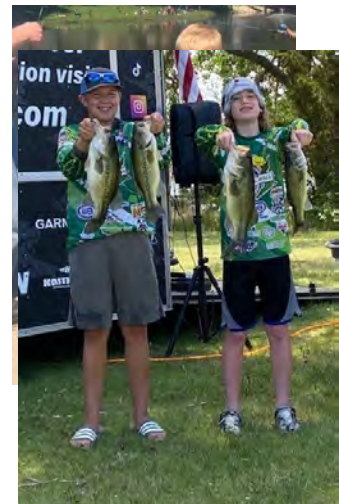
Student Activities

Submitted by Andrica Wilcoxon, Director

Selected Activities, Programs, and Updates

- Student Activities partnered with Urban American Outdoors, a local organization, to co-host the 18th Annual Kids Fishing Derby at the KCKCC duck pond on Saturday, July 9. 75 families, including 10 KCKCC students, 3 employees, and 25 alums, participated in the event. Many of the families have attended this event for multiple years.
 - This event provides educational access and opportunities in our community for historically underserved students and families in Wyandotte County. Fishing experts from across Wyandotte County and Jackson County attend the event to help parents teach their children the basics of fishing, such as hooking a worm, how to catch a fish, and holding a fish for the first time. This event allowed families to spend quality time together and learn life skills.
 - Pamela Hall, KCKCC Wellness Center Trainer, shared her testimony about the Fishing Derby:

"Thanks to you and the Urban Kids Fishing Derby. We have been coming to this since Cale [her son] was 7 years old. The first year we went to the derby, Cale hooked into a huge catfish and could barely carry it up to weigh it in. That is all it took for Cale, who is now 13 years old and has made fishing his sport of choice. Cale and his fishing teammate became the Kansas State Junior Fishing Champions this year. They will be heading to Tennessee to compete in the 2022 Bassmaster's Junior National Championship for the State of Kansas. I also became the boys' boat captain for their Bobcat Bass Fishing Team. I never thought that taking my son to a fishing derby would give us the opportunities we have had with fishing. It is so much fun; we have made many memories and learned many life lessons. Most of all, it is great quality time for me to spend with my family and friends. Thank you so much for continuing this event for this community. It is something for me to see families out there having fun and kids catching their first fish."



Upcoming Programs and Activities

- First 12 Days @ KCKCC: Various activities such as school supply giveaways, ice cream socials, Grocery Bingo, and the back-to-school bash will take place at all three campus locations during the first 12 days of classes

Student Financial Aid

Submitted by Mary Dorr, Director

Selected Activities, Programs, and Updates

- Reconciling 2021-22 federal aid programs.
- Received job requests for work-study students, posted job openings and referring students to departments for hiring interviews.
- Issuing book authorizations to students who wish to charge books and supplies to their financial aid.
- The financial aid staff are collaborating with campus departments, outside agencies, Hispanic Development Fund, Foundation, KC Scholars, and Kansas Board of Regents to gather scholarship information to be awarded to students for the 2022-23 year.
- Academic progress was reviewed for students who received federal financial aid for the Summer 2022 term resulting in the following:
 - 408 students performed at satisfactory levels
 - 31 students on "Warning"— completion rate below 66% and /or GPA below 2.0
 - 27 students on "Exclusion"— completion rate below 66% and/or GPA below 2.0 after a warning status
 - 14 students on "Exclusion"— attempted over 97 credit hours.
 - 5 students – on "No More Aid"— students have appealed and did not complete approved appeal conditions.

Financial Aid Applications Received as of August 11

Academic Year	Total Number of Records	Records Received in July
2021-2022	9,104	22
2020-2021	9,779	69
2019-2020	10,792	82

Financial Aid Disbursed to Student Accounts

	FALL	SPRING	SUMMER	TOTAL
2021-2022	\$7,586,875	\$7,794,658	\$697,323	\$16,078,856
2020-2021	\$5,850,442	\$5,150,304	\$1,358,445	\$12,359,191
2019-2020	\$6,162,491	\$5,660,330	\$986,894	\$12,809,715

*Does not include third party payments or KCKCC Foundation Scholarships. Includes COVID Relief Funds.

2022-2023 Activity

FAFSAs Submitted to KCKCC (Unduplicated)	Number of Students Awarded Financial Aid	Awarded Students Enrolled for Fall 2022
6037	2407	1635

Student Housing

Submitted by Nicole Wilburn, Director

Selected Activities, Programs, and Updates

- **Centennial Hall**
 - On Friday, July 15, the ribbon-cutting ceremony and statue unveiling was held at Centennial Hall. It was great to welcome campus officials and local dignitaries to our new, beautiful building!
 - As of August 9, we have 234 applications for 2022-2023. This includes 146 student-athletes and 88 non-student athletes. We are currently at 90% occupancy for the Fall semester and expect to fill more rooms before the semester begins.
 - Resident Assistant training began on July 25. RAs are peer student-leaders who live on the floors with students to plan activities to educate and build community amongst the students living in the building. The RAs also respond to issues or emergencies after hours. We have a total of 7 RAs in Centennial Hall.
 - Several student-athletes (Men's Soccer, Women's Volleyball) were scheduled to move into Centennial Hall on July 28, but because the construction wasn't complete by that time, those who were not local had to stay in a hotel for a couple of nights. Hotels were booked at The Legends, and we coordinated with Athletics to arrange travel for these students to be able to get to their team functions.
 - We officially opened Centennial Hall for early arrival students in the evening on August 1. It was great to see the looks of AWE as the students moved into Centennial Hall – it is truly beautiful and appreciated by the students!
 - The regular Move-In Day for Centennial Hall is scheduled to begin Friday, August 12 and we will continue welcoming new students through the weekend.

Upcoming Activities and Programs

- August 12 – Move-in Day for Centennial Hall

- August 12 – 14 – Welcome Weekend at Centennial Hall to include outdoor movie showing in the amphitheater, game night, root beer float social, and other activities
- August 25 – House Calls – President and Dean's Council will pay a "house call" to Centennial Hall to welcome students to KCKCC

Student Success Center

Allison Burton, Director of Student Success and Retention

Selected Activities, Programs, and Updates

- **Career Services:** Danielle Frideres will begin in the Student Success Center on August 22 as our Career Services Coordinator II. Danielle has over 15 years of higher education experience with 10 years of direct Career Services experience. She has served as the Director of Career Services for Kaplan University and Friends University and is joining us from Lone Star College in Texas.
- **K-State College Advising Corps (KSCAC) visiting with SSC** toured KCKCC on July 28 and met with the Advising team to learn more about KCKCC students and how we can partner together to market KCKCC to KSAC students - [KSCAC](#) places college advisers into high schools in Kansas City area as well as in Southwest Kansas and Wichita to work with students as they plan for life after high school. KSCAC specifically works in high schools with many students who are underrepresented in higher education. KSCAC college advisers work with all students to help them with college applications, financial aid, scholarships, and more.

Upcoming Programs and Activities

- **Ottawa University Transfer Visit:** Ottawa University admissions and transfer representatives will meet with the Student Success Advisors in September to discuss transfer and scholarship opportunities for KCKCC students who wish to transfer to complete a bachelor's degree.
- The Student Success Center is rolling out three new programs for the Fall 2022 semester:
 - **Self Service and Group Advising:** Sessions offered to help students learn how to use self-service and student planning for self-enrollment and academic management. Students will participate in group advising sessions for Spring 2023 enrollment in these sessions.
 - **Online Readiness:** Sessions to help students prepare for success in online classes
 - **Transfer and Transition:** Sessions to assist students with transferring to four-year institutions and/or transferring into the workforce.



Marketing Division

Kris Green, Executive Director

General Marketing Update

Kris is serving as a strategic plan steering committee co-chair with Antonio Cutolo-Ring. The steering committee will guide the preparation of the next strategic plan as the current plan ends in June 2023. At Convocation, Marketing and Human Resources planned the strategic plan brainstorming session. In these sessions, employee groups discussed potential new goals and initiatives for the next strategic plan.

Kris met with the Community Engagement Committee on August 9. She is creating the PowerPoint presentation for Trustee Ash to use during an upcoming community presentation.

Kris was selected to present a session on Digital Marketing at the National Council for Marketing and Public Relations District 5 Conference in September. Kelly Rogge and Rollie Skinner will also attend.

The Marketing Department is organizing the KCKCC Night at the KC Current with Human Resources, KCKCC Foundation, Student Activities and KCKCC Women's Soccer. The college purchased a group of 250 tickets for trustees, alumni, students, faculty and staff to attend the game on Sunday, August 28. KCKCC will offer a free tailgate in the Blue 2 Lot beginning at 5 p.m. The game will begin at 6 p.m.

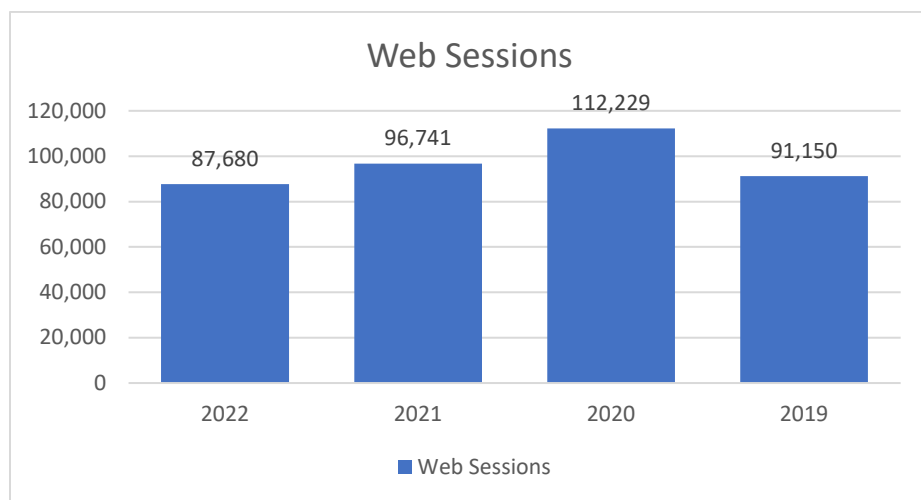
This year KCKCC Marketing had its online advertising open to a specific landing page that gathered information from prospective students. For the Fall semester, this campaign generated 697 specific leads for follow-up. All the leads are distributed to Admissions and academic divisions for follow-up.

An enrollment radio campaign focused on enrollment in CTE and other programs. The advertising played on 98.9, 104.1 and 103.3 from the end of July through August 13.

Website Update

Web services staff continue to host monthly training sessions for faculty and staff who wish to update their department content. In August, six individuals attended training.

For July 2022, KCKCC had 87,680 sessions which is down from the previous year. In addition, advertising-specific landing pages generated 15,000 page views.



This month the top degree and certificate pages were:

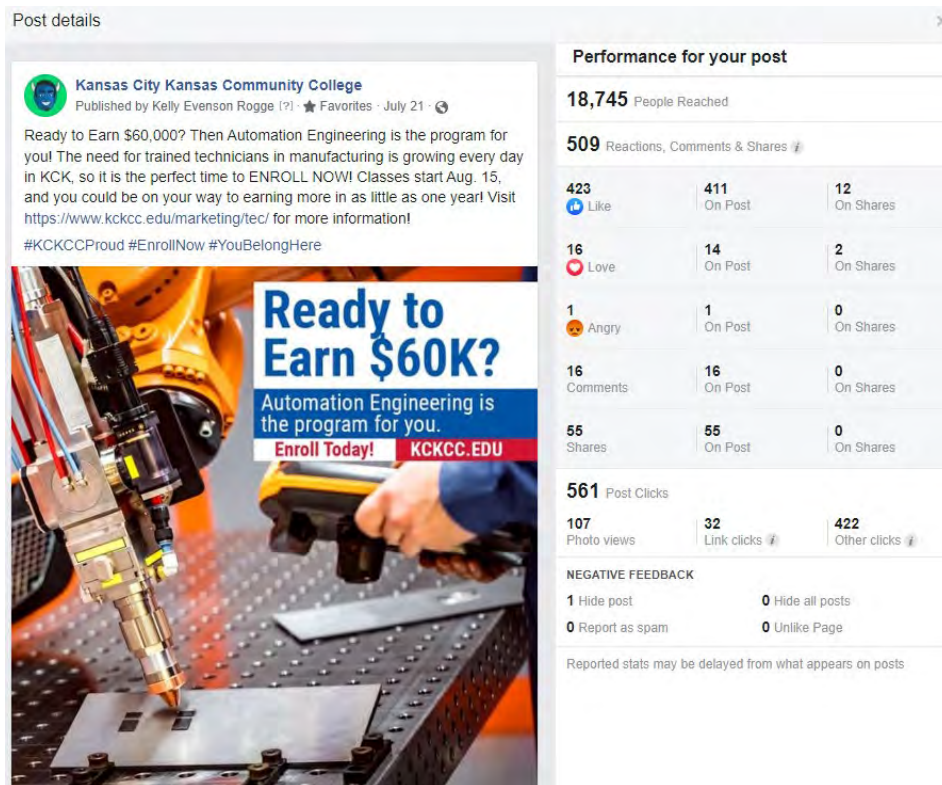
	Pageviews
Registered Nursing	1,110
Practical Nursing	749
Mortuary Science	486
LPN/Paramedic/RRT to RN	482
Medical Assistant	420

Social Media Update

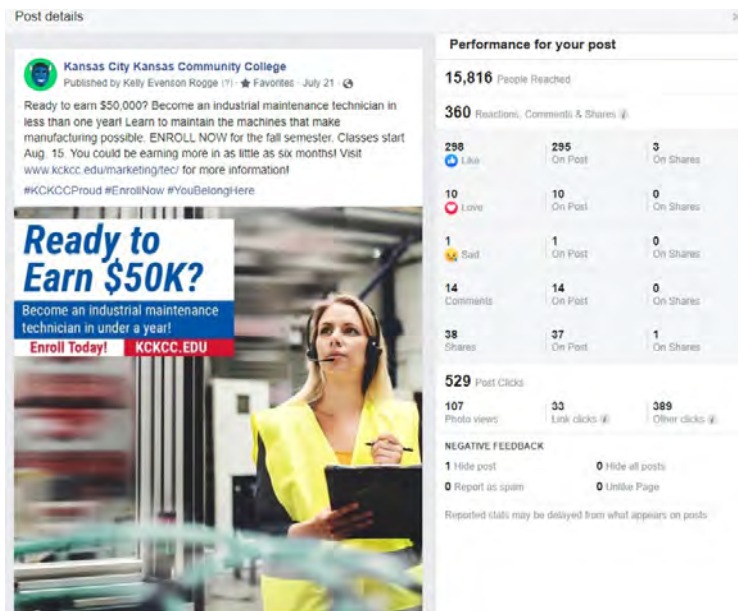
This past month saw increased activity in social media advertising for CTE programs, including automation engineering, cybersecurity, industrial maintenance and electrical engineering.

Social Media Advertisements

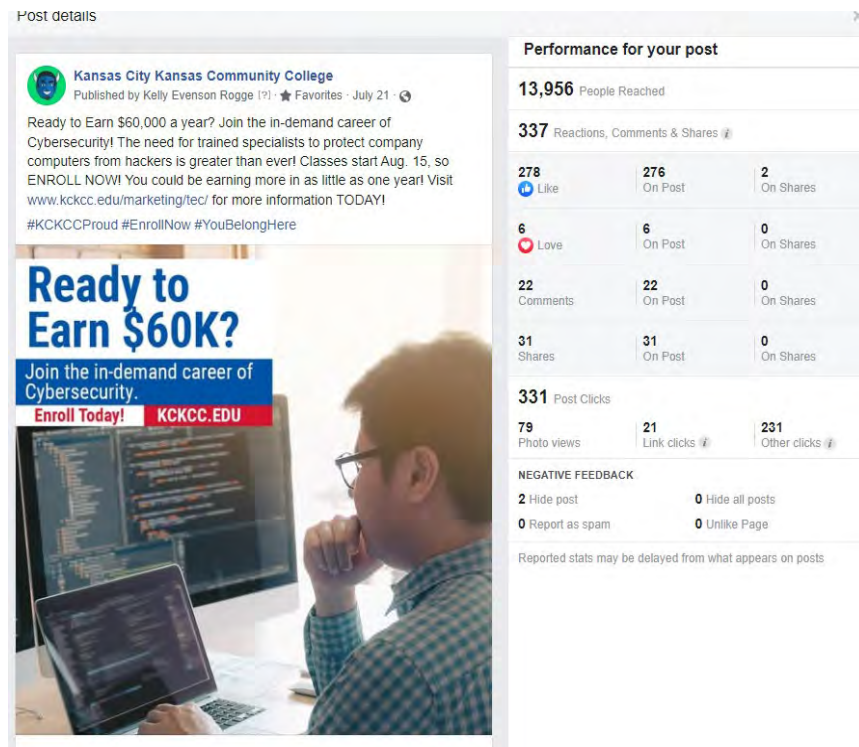
Automation engineering reached 18,745 people reached with 509 interactions.



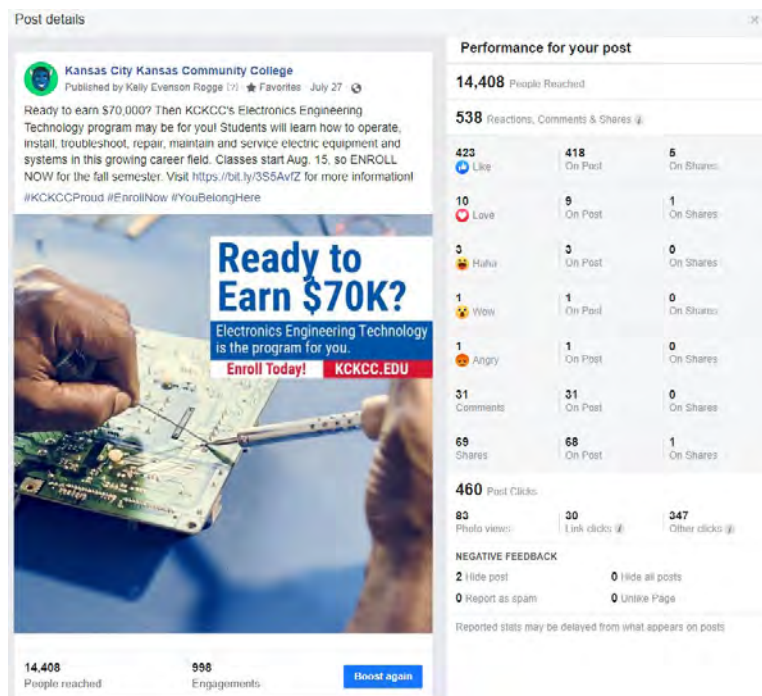
Industrial maintenance advertising reached 15,816 with 360 interactions.



Cybersecurity advertising reached 13,956 accounts and had 337 interactions.

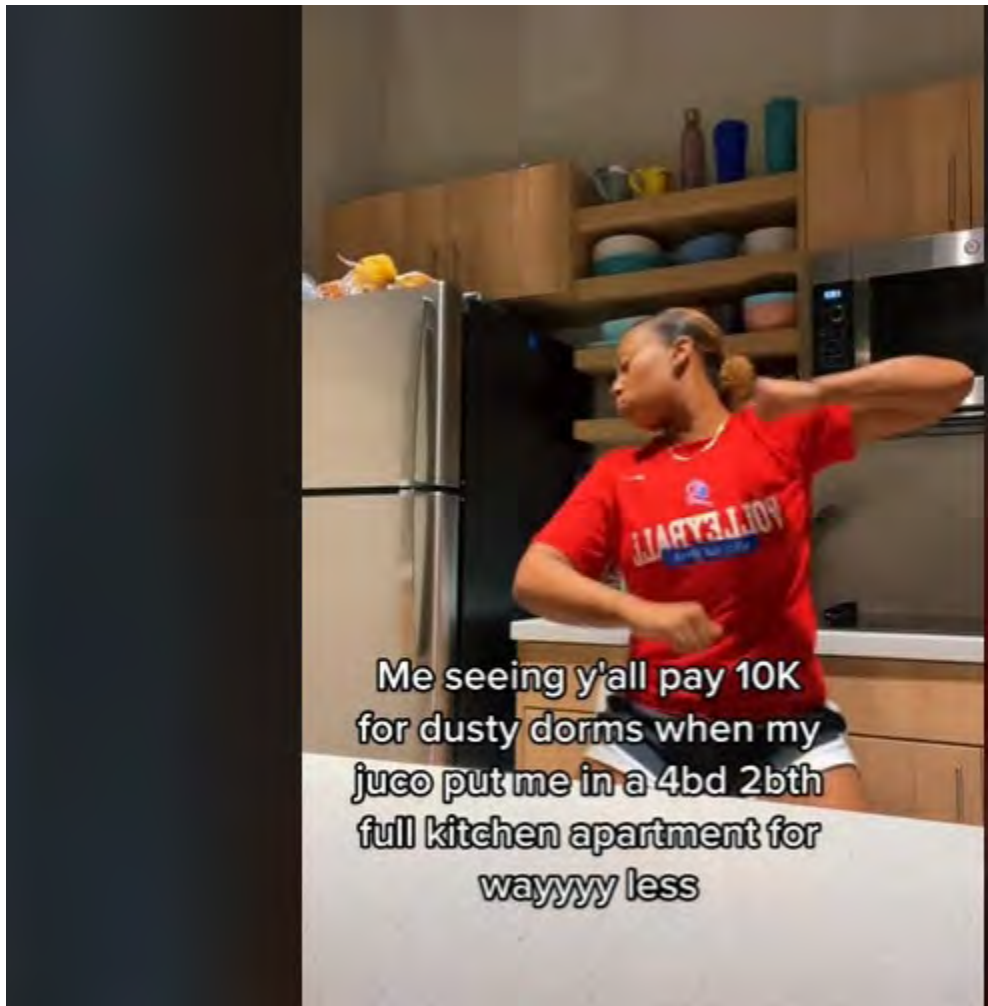


Electronics engineering reached 14,408 accounts with 538 interactions.



Social Media Engagement

On her own TikTok account, a female volleyball student, Jayda Watson, went viral with more than 38,800 views when she talked about living in her brand-new apartment at KCKCC Centennial Hall.





Kansas City Kansas Community College

Published by Kelly Evenson Rogge [?] · ★ Favorites · July 8 · 🌐

Join us for KCKCC Night at the Wyandotte County Fair July 15! All KCKCC students, employees and alumni will get FREE ADMISSION that night, so make plans to come out and enjoy all of the games, music, activities, carnival rides and fun the Wyandotte County Fair has to offer! Visit www.wycofair.com for more info! #KCKCCProud #WyCoFair



59,491

People reached

6,396

Engagements

Boost again

Boosted on Jul 14, 2022
By Kelly Evenson Rogge

Completed

People
Reached

48.5K

Post
engagement

0

View results

Boosted on Jul 8, 2022
By Kelly Evenson Rogge

People
Reached

41

59,491 People Reached

1,062 Reactions, Comments & Shares

670

Like

610

On Post

60

On Shares

78

Love

69

On Post

9

On Shares

1

Haha

0

On Post

1

On Shares

7

Wow

5

On Post

2

On Shares

99

Comments

73

On Post

26

On Shares

207

Shares

207

On Post

0

On Shares

5,334 Post Clicks

421

Photo views

897

Link clicks

4,016

Other clicks

NEGATIVE FEEDBACK


3 Hide post

1 Hide all posts

0 Report as spam

0 Unlike Page


Reported stats may be delayed from what appears on posts



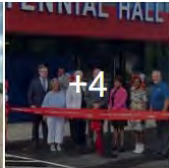



Kansas City Kansas Community College

Published by Kelly Evenson Rogge · Favorites · July 15 ·

KCKCC celebrated the ribbon cutting ceremony of Centennial Hall and the unveiling of the new sculpture "Ascension" Friday morning. "Ascension" is a piece from Kansas City-based artist Rita Blitt that the college commissioned to place in front of the new residence hall. Thank you to everyone who made this exciting project possible, and we cannot wait to welcome students in a few short weeks! #KCKCCProud #ExperienceKCKCC





Get more likes, comments and shares

When you boost this post, you'll show it to more people.

5,681

577

Boost post

People reached

Engagements

Performance for your post

5,681

People Reached

113

Reactions, Comments & Shares

78	40	38
Like	On Post	On Shares
12	10	2
Love	On Post	On Shares
1	0	1
Wow	On Post	On Shares
10	2	8
Comments	On Post	On Shares
12	12	0
Shares	On Post	On Shares

464

Post Clicks

229	0	235
Photo views	Link clicks	Other clicks

NEGATIVE FEEDBACK

7

Hide post

0

Hide all posts

0

Report as spam

0

Unlike Page

Reported stats may be delayed from what appears on posts

Tweet activity

	KCKCC @KansasCityKSCC KCKCC celebrated the ribbon cutting at Centennial Hall & the unveiling of the new sculpture "Ascension" Friday. Thank you to everyone who made this project possible, and we cannot wait to welcome students in a few short weeks! #KCKCCProud @KCKCCPrez @RogerMarshallMD @tamibartunek pic.twitter.com/AZwqOcJLn9	Impressions 2,439
		Total engagements 153
		Detail expands 60
		Media engagements 51
		Likes 20
		Profile clicks 12
		Retweets 6
		Replies 2
		Link clicks 2

**BOARD OF TRUSTEES REPORT
FINANCE & FACILITY SERVICES
LESLEY STROHSCHNEIN, INTERIM CHIEF FINANCIAL OFFICER
AUGUST 2022 REPORT**

FINANCE - LESLEY STROHSCHNEIN, INTERIM CHIEF FINANCIAL OFFICER

- Students are enrolling in the payment plan for fall and making payments to their accounts.
- The Controller's Office is processing year-end entries and accruals for the audit.
- Fiscal year has been turned over in the system and new proposed budgets are in place for upcoming year.
- Lesley Strohschein, Controller, and Linda Burgess, Purchasing Coordinator, completed and graduated from the three year College Business Management Institute at the University of Kentucky.

BOOKSTORE - MIKE GOWING, DIRECTOR

- Books for fall semester arrived and students have been buying their materials.
- The Bookstore will start to carry TRUTH (the group led by Roger Suggs) merchandise for students and community.
- Elevate Express to open 8/15.

FACILITY SERVICES - CHRIS GARDNER, DIRECTOR

- Achieved TCO (Temporary Certificate of Occupancy) for Centennial Hall.
- Completed BPU (Board of Public Utilities) switch gear replacement project.
- Built Concrete crosswalk to Centennial Hall.
- Built Fence at Royal Ridge.
- Completed Purple Wave auction. Gathering additional items for a Fall auction.
- Finished concrete crosswalk from bus stop to Quindaro.
- Completed PM (Preventative Maintenance) agreement for overhead doors college wide.
- Completed the schedule for the project management software roll out. Workfront is the software.
- Completed Centennial Hall owner training on building systems.
- Gathered quotes for College Police security requests.

CAMPUS POLICE - ROBERT PUTZKE, CHIEF

- Chief Putzke attended the monthly WYCO Police Commander's luncheon on July 20, 2022.
- Provided traffic control for Fishing Derby July 9, 2022.
- Provided traffic control and directions for the ribbon cutting ceremony for Centennial Hall July 15, 2022.
- Conducted ALERRT (Advanced Law Enforcement Rapid Response Training) July 20 (TEC), July 26 (Main Campus) and July 28 (Pioneer), 35 in total attendance for these trainings.

FACILITY SERVICES

Monthly Report for July 2022

Summary Report of Accomplishments:

1. Achieved TCO (Temporary Certificate of Occupancy) for Centennial Hall.
2. Completed BPU (Board of Public Utilities) switch gear replacement project.
3. Built Concrete crosswalk to Centennial Hall.
4. Built Fence at Royal Ridge.
5. Completed Purple Wave auction. Gathering additional items for a Fall auction.
6. Finished concrete crosswalk from bus stop to Quindaro.
7. Completed PM (Preventative Maintenance) agreement for overhead doors college wide.
8. Completed the schedule for the project management software roll out. Workfront is the software.
9. Completed Centennial Hall owner training on building systems.
10. Gathered quotes for College Police security requests.

Goals for August 2022:

1. Continue updating building measurements in CAD.
2. Get building signage updated campus wide.
3. Continue upgrading hallways and offices to LED's.
4. Start another Purple Wave auction.
5. Complete Centennial Hall parking lot and take over ownership of the building.
6. Begin tagging 5,000 facility assets.
7. Determine who should be responsible for maintaining program equipment attached to facility systems.
8. Complete Centennial Hall punch list.
9. Begin Facilities Master Plan.
10. Finalize discussions with a recruiting firm about contract to hire opportunities to fill positions.

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Monthly Progress Report
KCKCC Police
July 2022

- Chief Putzke attended the monthly WYCO Police Commander's luncheon on July 20
- Provided traffic control for Fishing Derby July 9
- Provided traffic control and directions for the ribbon cutting ceremony for Centennial Hall July 15
- Conducted ALERRT (Advanced Law Enforcement Rapid Response Training) training July 20 (TEC), July 26 (Main Campus) and July 28 (Pioneer)--total attendance for these trainings 35

August 2022 – Activities

- Provided an informational table and assistance with National Night Out Against Violence at TEC August 2
- Officers Rudy Thompson and D'Angelo Bushnell attended TASER Instructor Certification training August 18
- Conducted ALERRT (Advanced Law Enforcement Rapid Response Training) training August 9 (TEC), August 11 (Main Campus) and August 12 (PCC), August 16 (Pioneer)—total attendance for these trainings 194
- Officers have added more patrols for stop sign, speeding and parking violations to help students understand the traffic laws on campus during the first few weeks of class

Kansas City Kansas Community College
Monthly Financial Summary

July - YTD FY2023		
	Results	Comments
Total Assets	\$ 134,904,990	Net increase of \$4.0M for the month; See H1 below
Total Liabilities	\$ 43,413,296	Net decrease of \$3.0M for the month; See H1 below
Net Position	\$ 91,491,694	Net decrease of \$1.2M; See H4 below

Summary: Revenue and Expenses	Results	Comments
Total Revenues	\$ 4,791,308	\$4.8M in revenues for the month; See H2
Operating Expenses	\$ 5,572,802	\$5.6M in expenses for the month; See H3
Increase /(Decrease) in Net Positions	\$ (781,494)	\$781K decrease in YTD Net Position; See H4 below
Current Month - Burn Rate	\$ 5,572,802	CY Budgeted monthly burn rate =\$6.86M
PRIOR YEAR MONTH - Burn Rate	\$ 5,626,425	

Highlights / Key Financial Initiatives	
H1	The \$4.0M net decrease in total assets is due to cash received from revenues, less cash used to pay operating expenses and liabilities. There are many large cash payments for annual contracts in July, with no major inflows of cash. Total liabilities decreased \$3.0M largely due to deferred revenue for fall enrollment moving into revenues for the new fiscal year. The College's total YTD operating cash position is approximately \$13.1M better than last year's YTD cash position.
H2	Revenue received during the month of \$4.8M consists largely of fall tuition of \$3.9M, and housing revenues of \$700K.
H3	Operating Expenses during July were \$5.6M. Expenses mainly consist of \$1.7M in Supplies & Expenses and \$3.3M in salaries & benefits. Monthly expenses are 6.77% of the budgeted actual expenditures, in line with the expected burn rate of 6.86%.
H4	The College's overall net position during the month decreased \$1.2M during July. This decrease is the net result of increases to cash less expenses and liabilities paid. The \$791K decrease in YTD changes in Net Position is the result of expenses exceeding revenues for the month which is typical for July as the new fiscal year starts.

Risks / Issues	
R1	The college's enrollment continues to be a risk factor. While the residual affect of Covid-19 continues to impact enrollment, it is now also being affected by employment rates. Full employment is defined as a 3.6% unemployment rate. As of May, Wyandotte County's unemployment rate was 3.2% and the KC metro was at 2.7%. Historically, these low unemployment rates tend to indicate that many students will be employed in the workforce, rather than enrolling in college.
R2	The abundance of resignations and employment shuffling currently happening across the country will affect KCKCC as well. Wyandotte County has the 2nd highest weekly wage in the state of Kansas, behind Leavenworth County which is also our service area, and neighboring Johnson County has the 3rd highest weekly wage. The metro offers many opportunities for employment at competitive wages, making it difficult to obtain quality candidates for current college openings.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Interim Summary Financial Statements - July 2022
Year to Date Fiscal Year 2023, with comparison to Fiscal Year Ended June 30, 2022

Summary Statement of Net Position

	YTD FY2023	Unaudited Year-End FY2022
Assets		
Current Assets	\$ 59,865,814	\$ 64,744,655
Noncurrent Assets	75,039,176	74,117,505
Total Assets	<u>\$ 134,904,990</u>	<u>\$ 138,862,160</u>
Liabilities		
Current Liabilities	\$ 5,780,112	\$ 8,764,932
Noncurrent Liabilities	37,633,184	37,633,184
Total Liabilities	43,413,296	46,398,116
Net Position	<u>91,491,694</u>	<u>92,464,044</u>
Total Liabilities and Net Position	<u>\$ 134,904,990</u>	<u>\$ 138,862,160</u>

Summary Statement of Revenue Expenses and Changes in Net Position

	YTD FY2023 Actual	Annual Budget	Annual Variance	YTD FY2022 Actual	Percent Used Actual to Budget
Operating Revenues	\$ 4,791,308	\$ 24,861,785	\$ (20,070,477)	\$ 5,405,626	19.27%
Non-Operating Revenues, Net	-	64,014,032	(64,014,032)	-	0.00%
Total Revenues	4,791,308	88,875,817	(84,084,509)	5,405,626	5.39%
Operating Expenses	5,572,802	82,287,164	76,714,362	5,626,425	6.77%
Increase/(Decrease) in Net Positions	<u>\$ (781,494)</u>	<u>\$ 6,588,653</u>	<u>\$ (7,370,147)</u>	<u>\$ (220,799)</u>	

KANSAS CITY KANSAS COMMUNITY COLLEGE							
STATEMENT OF REVENUES AND EXPENSES							
YTD JULY 2022							
		BUDGET	YTD	FORECAST	ACTUAL	VARIANCE	PERCENT
		FISCAL YEAR	ACTUAL	FISCAL YEAR	YTD	ACTUAL	USED ACTUAL
		FY 2023	7/31/2022	2023	7/31/2021	TO BUDGET	TO BUDGET
Operating Revenues:							
	Student Tuition and Fees	\$ 10,726,626	\$ 3,897,078	\$ 10,726,626	\$ 4,247,876	\$ (6,829,548)	36.33%
	Federal Grants and Contracts	9,501,288	52,330	9,501,288	667,194	(9,448,958)	0.55%
	State Contracts	968,731	33,764	968,731	38,088	(934,967)	3.49%
	Private Gifts, Grants & Contracts	283,100	-	283,100	45,000	(283,100)	0.00%
	Auxiliary Enterprise Revenue	3,106,440	694,350	3,106,440	396,923	(2,412,090)	22.35%
	Other Operating Revenue	275,600	113,786	275,600	10,545	(161,814)	41.29%
	Total Operating Revenues	24,861,785	4,791,308	24,861,785	5,405,626	(20,070,477)	19.27%
Nonoperating Revenues (Expenses)							
	County Property Taxes	51,930,018	-	51,930,018	-	(51,930,018)	0.00%
	State Aid	10,009,582	-	10,009,582	-	(10,009,582)	0.00%
	SB155 AID	3,125,367	-	3,125,367	-	(3,125,367)	0.00%
	Investment Income	75,000	-	75,000	-	(75,000)	0.00%
	Interest Expense on Capital Asset Debt	(1,125,935)	-	(1,125,935)	-	1,125,935	0.00%
	Transfer from Capital Reserves	-	-	-	-	-	0.00%
	Total Nonoperating Revenues	64,014,032	-	64,014,032	-	(64,014,032)	0.00%
Total Revenues		88,875,817	4,791,308	88,875,817	5,405,626	(84,084,509)	5.39%
Operating Expenses:							
	Salaries & Benefits	45,375,750	3,344,429	45,375,750	3,373,525	(42,031,321)	7.37%
	Contractual Services	1,749,427	202,360	1,749,427	149,983	(1,547,067)	11.57%
	Supplies & Other Operating Expenses	14,643,001	1,747,800	14,643,001	1,253,710	(12,895,201)	11.94%
	Utilities	1,997,500	200,791	1,997,500	124,804	(1,796,709)	10.05%
	Repairs & Maintenance to Plant	5,282,534	11,473	5,282,534	293,367	(5,271,061)	0.22%
	Scholarships & Financial Aid	8,062,952	65,949	8,062,952	431,036	(7,997,003)	0.82%
	Strategic Opportunities	1,250,000	-	* 1,250,000	-	(1,250,000)	0.00%
	Contingency	250,000	-	250,000	-	(250,000)	0.00%
	Debt Service	3,676,000	-	3,676,000	-	(3,676,000)	0.00%
Total Operating Expenses		82,287,164	5,572,802	82,287,164	5,626,425	(76,714,362)	6.77%
Increase in Net Position		\$ 6,588,653	\$ (781,494)	\$ 6,588,653	\$ (220,799)	\$ (7,370,147)	
* We have utilized \$0 of the strategic initiative funding to date.							

KANSAS CITY KANSAS COMMUNITY COLLEGE
Summary Statement of Revenue Expenses and Changes in Net Position
YTD JULY 2022

	FY2023 Actual	Annual Budget	FY2022 Actual	Annual Budget	FY2021 Actual	Annual Budget	FY2020 Actual	Annual Budget
Operating Revenues	\$ 4,791,308	\$ 24,861,785	\$ 5,405,626	\$ 34,420,330	\$ 4,342,557	\$ 26,816,600	\$ 4,710,279	\$ 27,315,064
Non-Operating Revenues, Net	-	64,014,032	-	57,762,262	795	57,320,243	-	57,959,925
Total Revenues	4,791,308	88,875,817	5,405,626	92,182,592	4,343,352	84,136,843	4,710,279	85,274,989
Operating Expenses	5,572,802	82,287,164	5,626,425	85,687,565	4,932,634	79,144,659	5,183,920	80,812,679
Increase/(Decrease) in Net Positions	\$ (781,494)	\$ 6,588,653	\$ (220,799)	\$ 6,495,027	\$ (589,282)	\$ 4,992,184	\$ (473,641)	\$ 4,462,310

KANSAS CITY KANSAS COMMUNITY COLLEGE						
BANK BALANCES PER GENERAL LEDGER						
					YTD	PRIOR YEAR
FINANCIAL INSTITUTION	FUND NO.	FUND	CHECKING	INVESTMENTS	31-Jul-22	31-Jul-21
BROTHERHOOD BANK	25	FEDERAL PROGRAMS	\$ 526,858		\$ 526,858	\$ 461,237
BROTHERHOOD BANK	61	CAPITAL OUTLAY	\$ 3,340,434		\$ 3,340,434	\$ 3,119,490
BROTHERHOOD BANK	61	CAPITAL OUTLAY		\$ 3,183,827	\$ 3,183,827	\$ 3,180,637
BROTHERHOOD BANK	74	BOARD SCHOLARSHIP	\$ 364,592		\$ 364,592	\$ 281,017
LIBERTY BANK			\$ 509,108		\$ 509,108	\$ 507,431
COUNTRY CLUB BANK**	13/14	ABE-CONT. EDUCATION	\$ 407,480		\$ 407,480	\$ 266,687
COUNTRY CLUB BANK**	72	INCIDENTAL (AGENCY)	\$ 884,202		\$ 884,202	\$ 286,728
SECURITY BANK***	11	GENERAL FUND	\$ 41,986,122		\$ 41,986,122	\$ 28,934,713
SECURITY BANK	15	TECHNICAL ED FUND	\$ 820,761		\$ 820,761	\$ 821,091
SECURITY BANK	16	STUDENT UNION	\$ 956,909		\$ 956,909	\$ 812,746
		(AUXILIARY SERVICES)				
SECURITY BANK	63	STUDENT HOUSING	\$ 2,800,875		\$ 2,800,875	\$ 17,332,162
		(CONSTRUCTION FUND)				
UMB BANK *	17	PAYROLL	\$ -		\$ -	\$ -
TOTAL			\$ 52,597,341	\$ 3,183,827	\$ 55,781,168	\$ 56,003,939
	Current	Previous Month	Previous Year			
91-day Treasury Rate	2.490	1.750	0.050			
* Payroll clearing account normally carries a \$-0- balance unless tax payment deadline falls after the close of the current month.						
** No interest paid, no fees charged.						
***No Fees assessed by Security Bank and Brotherhood Bank.						

Kansas City Kansas Community College										
Cashflow Analysis (General & TEC Funds)										
July 1, 2022 to June 30, 2023										
July 1, 2021 to June 30, 2022										
Month	FY2023	FY2022	FY2023	FY2022	FY2023	FY 2022	FY2023	FY2022	FY2023	FY2022
	Operational	Operational	Operational	Operational	Net	Net	Transfers	Transfers	Cash	Cash
	Cash	Cash	Cash	Cash	Change	Change	In/Out	In/Out	Balance	Balance
	Inflow	Inflow	Outflow	Outflow						
June									47,909,838	33,389,214
July	1,804,276	2,723,922	(6,759,717)	(6,357,332)	(4,955,441)	(3,633,410)	(147,514)		42,806,883	29,755,804
August	10,086,186	10,086,186	(10,957,213)	(10,957,213)	(871,027)	(871,027)		(1,712)	41,935,856	28,883,065
September	9,451,036	9,451,036	(11,990,740)	(11,990,740)	(2,539,704)	(2,539,704)		1,580	39,396,152	26,344,941
October	10,893,451	10,893,451	(4,301,288)	(4,301,288)	6,592,163	6,592,163			45,988,315	32,937,104
November	2,223,477	2,223,477	(8,911,138)	(8,911,138)	(6,687,661)	(6,687,661)			39,300,654	26,249,443
December	3,934,558	3,934,558	(7,770,982)	(7,770,982)	(3,836,424)	(3,836,424)			35,464,230	22,413,019
January	29,192,526	29,192,526	(7,384,183)	(7,384,183)	21,808,343	21,808,343			57,272,573	44,221,362
February	8,597,739	8,597,739	(9,236,101)	(9,236,101)	(638,362)	(638,362)			56,634,211	43,583,000
March	9,339,673	9,339,673	(11,142,860)	(11,142,860)	(1,803,187)	(1,803,187)			54,831,024	41,779,813
April	7,609,775	7,609,775	(8,742,160)	(8,742,160)	(1,132,385)	(1,132,385)			53,698,639	40,647,428
May	3,258,874	3,258,874	(5,864,005)	(5,864,005)	(2,605,131)	(2,605,131)			51,093,508	38,042,297
June	20,156,581	20,156,581	(10,289,040)	(10,289,040)	9,867,541	9,867,541			60,961,049	47,909,838
Totals	116,548,152	117,467,798	(103,349,427)	(102,947,042)	13,198,725		(147,514)	(132)		
Bold = Actual										
	1,804,276		(6,759,717)							
GL Balance	General Fund	\$ 41,986,122								
	TEC Fund	\$ 820,761								
		\$ 42,806,883								

KANSAS CITY KANSAS COMMUNITY COLLEGE
Debt Position
YTD July 2022

Debt Issuance	Original Issue Date	Original Maturity Date	Original Principal Issued	Refinance Principal Issued	New Maturity Date	Balance 6/30/2022	Payments FY23 Due Date	Amount	Less Interest	Balance 6/30/2023
COP-Capital Lease Oblig	7/1/2013	6/1/2027	\$5,750,401	\$1,585,000	4/1/2023	\$415,000	6/1/2023	\$428,488	\$13,488	\$0
	3/1/2014	5/1/2029	\$8,045,000	\$4,025,000	4/1/2026	\$2,500,000	5/1/2023	\$646,940	\$76,940	\$1,930,000
	3/1/2020			\$11,095,000	4/1/2029	\$7,730,000	4/1/2023	\$2,129,200	\$309,200	\$5,910,000
	3/1/2020			\$4,270,000	4/1/2029	\$4,230,000	4/1/2023	\$133,376	\$103,376	\$4,200,000
Revenue Bond Oblig	1/27/2021	1/31/2053	\$19,840,000	NA	NA	\$19,840,000	9/1/2022	\$697,931	\$697,931	\$19,840,000
			<u>\$33,635,401</u>	<u>\$20,975,000</u>		<u>\$34,715,000</u>		<u>\$4,035,935</u>	<u>\$1,200,935</u>	<u>\$31,880,000</u>

Predictive Model of Significant Annual Cash Flows - FY2023

Inflows		Outflows		
	Description	Amount	Description	Amount
July				
August	State Aid - Disbursement 1	\$ 5,004,791	Insurance (Annual Premium)	(\$628,370)
September	Tax Distribution	\$ 2,845,034	Financial Aid Refunds	(\$3,150,000)
	Current Tax	\$ 982,000	COP - Interest on Debt (Certificates of Participation)	(\$206,288)
	Heavy Truck	\$ 992		
	Motor Vehicle	\$ 1,550,000		
	Commercial Motor Vehicle	\$ 11,500		
	Motor Vehicle Excise	\$ 10,792		
	RV	\$ 7,000		
	Delinquent	\$ 282,750		
	Financial Aid Draw	\$ 3,300,000		
October	Tax Distribution	\$ 808,695		
	Current Tax	\$ 2,750		
	Motor Vehicle	\$ 582,600		
	Commercial Motor Vehicle	\$ 2,500		
	RV	\$ 1,489		
	Delinquent	\$ 219,356		
	SB 155 Funding - Disb	\$ 3,125,367		
November			COP - Interest on Debt	(\$6,744)
December				
January	Tax Distribution	\$ 25,465,982		
	Current Tax	\$ 23,530,870		
	Heavy Truck	\$ 7,571		
	Motor Vehicle	\$ 937,900		
	Commercial Motor Vehicle	\$ 20,513		
	Motor Vehicle Excise	\$ 12,805		
	RV	\$ 3,975		
	Industrial Revenue Bonds	\$ 539,898		
	Delinquent	\$ 412,450		
	State Aid - Disbursement 2	\$ 5,004,791		
	February	Financial Aid Draw		
March	Tax Distribution	\$ 1,871,905	COP - P & I (Principal and Interest)	(\$2,056,288)
	Current Tax	\$ 1,114,519		
	Heavy Truck	\$ 3,684		
	Motor Vehicle	\$ 422,055		
	Commercial Motor Vehicle	\$ 135,148		
	RV	\$ 1,199		
	Delinquent	\$ 195,300		
April			COP - P & I	(\$608,470)
May			COP - P & I	(\$421,744)
June	Tax Distribution	\$ 19,245,292		
	Current Tax	\$ 17,628,000		
	Heavy Truck	\$ 2,520		
	Motor Vehicle	\$ 1,107,400		
	Commercial Motor Vehicle	\$ 31,075		
	RV	\$ 7,006		
	Industrial Revenue Bonds	\$ 217,301		
	Delinquent	\$ 251,990		

ELECTRICAL USAGE

DATE	KWH	DOLLARS	CENTS	DATE	KWH	DOLLARS	CENTS
			PER KWH				PER KWH
1/30/2017	669,778	\$67,660	10.10	1/30/2018	693,552	\$89,219	12.86
2/27/2017	520,873	\$59,658	11.45	2/28/2018	607,766	\$81,656	13.43
3/30/2017	571,377	\$66,275	11.59	3/28/2018	523,914	\$76,238	14.55
4/27/2017	488,937	\$62,282	12.73	4/27/2018	543,350	\$80,058	14.73
5/30/2017	519,433	\$63,673	12.25	5/30/2018	489,912	\$69,589	14.20
6/29/2017	493,221	\$63,308	12.83	6/28/2018	465,616	\$66,247	14.22
7/28/2017	517,966	\$69,963	13.50	7/30/2018	508,674	\$65,879	12.95
8/30/2017	509,347	\$65,091	12.77	8/30/2018	519,245	\$66,724	12.85
9/28/2017	471,352	\$68,199	14.45	9/28/2018	441,010	\$67,393	15.28
10/30/2017	510,088	\$66,797	13.09	10/30/2018	523,678	\$74,199	14.16
11/29/2017	440,328	\$72,722	16.51	11/29/2018	553,893	\$79,005	14.26
12/28/2017	<u>543,884</u>	<u>\$75,020</u>	13.79	12/28/2018	<u>566,892</u>	<u>\$80,894</u>	14.27
year 2017	6,256,584	\$800,648	12.79	year 2018	6,437,502	\$897,101	13.98
1/30/2019	609,645	\$83,726	13.73	1/30/2020	501,163	\$72,729	14.51
2/27/2019	625,832	\$80,202	12.81	2/28/2020	507,458	\$71,243	14.03
3/28/2019	554,141	\$78,123	14.09	3/30/2020	488,515	\$73,813	15.10
4/29/2019	510,325	\$73,381	14.37	4/30/2020	279,539	\$47,494	16.90
5/30/2019	441,276	\$66,651	15.10	5/28/2020	296,200	\$53,723	18.13
6/27/2019	436,477	\$63,796	14.61	6/30/2020	412,142	\$61,005	14.80
7/31/2019	537,680	\$64,553	12.00	7/30/2020	456,500	\$64,387	14.10
8/29/2019	494,320	\$67,133	13.58	8/28/2020	417,396	\$58,039	13.90
9/27/2019	485,749	\$63,507	13.07	9/29/2020	478,281	\$67,910	14.10
10/30/2019	528,274	\$73,213	13.85	10/29/2020	479,090	\$75,859	15.80
11/26/2019	440,981	\$65,663	14.89	11/25/2020	443,240	\$65,829	14.85
12/30/2019	<u>524,192</u>	<u>\$72,943</u>	13.91	12/30/2020	<u>595,900</u>	<u>\$77,901</u>	13.07
year 2019	6,188,892	\$852,891	13.83	year 2020	5,355,424	\$789,932	14.94
1/28/2021	581,940	\$75,663	13.00	1/31/2022	678,586	\$89,277	13.15
2/25/2021	664,720	\$76,586	11.52	2/25/2022	585,600	\$81,504	13.91
3/30/2021	568,580	\$73,401	12.90	3/30/2022	624,643	\$80,879	12.94
4/29/2021	516,220	\$64,693	12.53	4/28/2022	521,442	\$76,167	14.60
5/27/2021	446,300	\$57,583	12.90	5/31/2022	527,597	\$74,075	14.04
6/29/2021	529,020	\$58,806	11.11	6/29/2022	571,473	\$75,749	13.25
7/29/2021	484,980	\$61,788	12.73	7/28/2022	453,355	\$70,775	15.61
8/31/2021	551,720	\$70,049	12.69				
9/29/2021	521,420	\$68,641	13.16				
10/31/2021	522,405	\$70,567	13.50				
11/29/2021	570,895	\$74,484	13.04				
12/31/2021	<u>471,750</u>	<u>\$68,536</u>	14.52				
year 2021	6,429,950	\$820,797	12.80				

BOARD OF TRUSTEES REPORT

HUMAN RESOURCES

AUGUST 2022

Human Resources Summary

- Human Resources is processing annual increases and retroactive pay for staff employees.
- Annual compliance training was launched on July 26th, and all employees are required to complete the following five trainings by October 31st: Active Shooter training was added to the list of required compliance training for KCKCC employees.
- Human Resources is working with Aetna and Bukaty Companies to schedule an on-site flu and COVID-19 vaccination clinic this fall.
- Nicoya Helm is back this fall for Wednesday Wind-down, a free class offered in the Art Gallery twice a month from 6pm to 7pm. Registration is required. Dates 8/2/, 9/14, 9/28, 10/12, 10/26, 11/9, & 11/30.
- Dr. Reem Rasheed led the curriculum development process for the Kids on Campus Multicultural week.
- As a follow to a question that was raised in the July 2022 Board of Trustee meeting about open positions, below is the data for open positions for the calendar years and a 6-month period dating back to 2019.

Entire CY	Total Jobs
2019	115
2020	82
2021	106
2022 (Through 7/21/22)	86
Grand Total	389

Jan-June	Total Jobs
2019	69
2020	46
2021	29
2022 (Through 6/30/22)	83
Grand Total	227

Human Resources Full Report

Human Resources Updates

Human Resources is currently processing annual increases and retroactive stipends for staff employees. We are also working on processing one-time bonuses for our employees.

During the July Board of Trustee's meeting, a question was raised about the number of positions that have been open this year in comparison to years prior. As a follow to the question that was posed during the Board of Trustee's meeting, below is the list of open positions by calendar year and the first six months of each year dating back to 2019.

Entire CY	Total Jobs
2019	115
2020	82
2021	106
2022 (Through 7/21/2022)	86
Grand Total	389

Jan-June	Total Jobs
2019	69
2020	46
2021	29
2022 (Through 6/30/2022)	83
Grand Total	227

Training and Development

HR hosted our quarterly supervisor meeting on Thursday, July 21st. Fifty-six supervisors attended and participated in modules on *Stress Management/Chair Yoga*, led by Kim Lutgen, KCKCC Print Shop manager, and *Supervisor Hacks*, led by Kris Green, Executive Director of Marketing and Institutional Image, and Chris Gardner, Director of Facilities. Feedback was overwhelmingly positive for both topics. Our next meeting is scheduled for Thursday, October 27th, and the agenda for the October meeting will be developed using suggestions elicited during our April and July meetings.

The first meeting of the KCKCC Professional Development Committee was held Wednesday, July 13th. Our next meeting is scheduled for Tuesday, September 6th.

Our monthly professional development series for staff and faculty kicked off with our first session, *Stress Management/Chair Yoga*, on Wednesday, July 27th. It was conducted by Kim Lutgen, KCKCC Print Shop manager, and reached a total of 21 participants through two in-person sessions and livestreaming to TEC and PCC. Our next event is Brush Up on Computer Basics, offered by Pat Kelly, Academic Support Coordinator, and will take place on Tuesday, August 23rd at 10am and 2pm via Teams.



Annual compliance training was launched on July 26th, and all employees are required to complete the following five trainings by October 31st:

- Active Shooter: Surviving an Attack
- Clery Act Compliance
- FERPA Compliance: Family Education Rights and Privacy Act
- EEO: Harassment, Discrimination, Retaliation
- Title IX Compliance: Federally Funded Education Programs and Activities

FERPA, Harassment, Discrimination and Retaliation, and Title IX trainings have also been redesigned in refresher form for all employees who have already completed the trainings for new employees.

Our first session of the revised New Employee Orientation will take place on August 10th. Agenda follows:

- We're Glad You're Here: Welcome and Introductions
- Who Are We? An Introduction to Leadership and to the College
- Helping Our Students, Part 1: A Presentation by KCKCC's Foundation Office
- Where Are We? A Tour of KCKCC's Main Campus
- How Do I? An Introduction to Technology at KCKCC
- Safety and Security: A Presentation by College Police
- How Will I Be Paid? A Presentation by KCKCC's Payroll Coordinator
- What Are My Benefits? A Presentation by KCKCC's Benefits Coordinator
- Working Together: A Teambuilding Exercise
- Creating a Safe and Welcoming Environment, Part 1: Diversity and Inclusion
- Creating a Safe and Welcoming Environment, Part 2: Preventing Harassment and Discrimination

- Creating a Safe and Welcoming Environment, Part 3: Title IX
- Helping Our Students, Part 2: Outstanding Customer Service

Employment

We have hired and are currently onboarding approximately 30 new employees for the fall semester.

We are reviewing moving additional paper documents to an electronic format to assist with streamlining our onboarding processes.

Benefits

The benefits coordinator has begun planning for an on-site flu and COVID-19 vaccination clinic this fall.

Center for Equity, Inclusion and Multicultural Engagement (CEIM)

Kids on Campus Multicultural Week Camp: The CEIM Coordinator Dr. Reem Rasheed has been serving as the lead on the curriculum development process for the Multicultural week of Kids on Campus camp (July 18 - July 21). She finalized the activities that will be conducted and developed the lists of instructions for each of these activities.

DEI Training for Student Housing Staff: Dr. Rasheed will facilitated a DEI training session on August 1 for the student housing staff (Coordinator and Resident Assistants). She is working on developing a module on diversity, inclusion, and communication across cultures. Given the diverse and multicultural nature of the new Residence Hall, this training is intended to help the student housing team be prepared for addressing these kinds of topics.

Art Gallery & Ambient Space: The first fall exhibition, “The Art of Gaming” will open on August 15. Show closing reception will be held on September 23 from 4 pm to 7 pm.

Nicoya Helm is back this fall for Wednesday Wind-down, a free class offered in the Art Gallery twice a month from 6 pm to 7 pm. Registration is required. Dates 8/2/, 9/14, 9/28, 10/12, 10/26, 11/9, & 11/30.

Art Committee is beginning to plan Ambient Space projects for the year. The mural to celebrate the 100th anniversary of KCKCC is coming soon, and a new sculpture from the KC Parade of Hearts will be installed outside the Humanities building. Both will be celebrated with the artist at this year’s Art Gallery Paint Throwdown on September 21st.

BOARD OF TRUSTEES REPORT

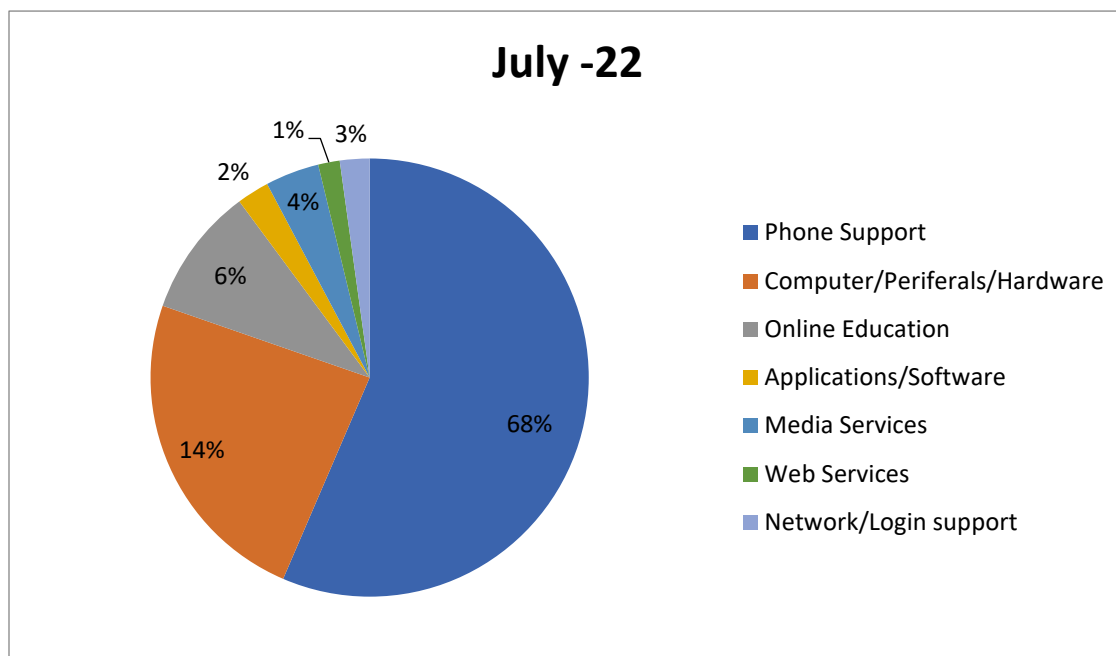
Peter Gabriel, Chief Information Officer

ACADEMIC SUPPORT

- Edited and reposted videos for student access to web assets including Self Service, Email and Office 365.
- Worked with faculty on virtual office hours using Bookings.
- Completed debriefing on Legends event with Marketing Department.
- Attended and supported Board of Trustees, Finance Committee and Staff Senate virtual meetings.
- Worked with HR to complete new agenda for IT in Employee Orientation.
- Set up computer skills workshops for staff.

COMPUTING SERVICES

- 223 tickets were issued during the month of July-250 tickets were resolved.
- The average time spent on each ticket was 1.73 days
- 437 helpdesk calls were taken in July - average time per call was 2.87 minutes.



MEDIA SERVICES

- Setup, and recorded the monthly Board of Trustees Meeting. Made a broadcast copy for the college's cable channel, and a video archival of the Board of Trustees Meeting.
- Setup via zoom a virtual/hybrid Board of Trustees Meeting.
- July, 2022 Board of Trustees Meeting.
 - Vimeo analytics: <https://vimeo.com/manage/videos/730996031/analytics>
 - YouTube analytics: https://studio.youtube.com/video/T_uCTMjx_Fk/livestreaming



- Facebook analytics:

<https://www.facebook.com/KansasCityKansasCommunityCollege/videos/1324775781690230>

- Setup, recorded, and live streamed Monthly Finance Committee Meeting.
- Set and recorded Board Community Engagement Meeting.
- Setup, recorded and live streamed 2022 Master Contract Negotiations.

NETWORK SERVICES

- Self-Service Web App Availability - 96%
- Student Recruiter Web App Availability - 97%
- MyDotte Web App Availability - 97%
- Email Availability for employees and students - 99%
- Network Switch and Phone and Availability - 95%
- Microsoft updates and security patches were installed on 164 servers.
- Upgrade of all computers to Windows 10 Version 21H2, project still in progress.
- Monthly (or as needed) computer software updates in progress: Chrome, FireFox, Java, Adobe Acrobat Reader DC, this is only a small list that comes from our Microsoft Defender Vulnerability list. The Google Chrome browser is currently being updated to version 104.0.5112.102 and Firefox to version 103.0.2
- Preceptive Content server upgrade project, currently in testing phase of the new environment. Once testing has been completed, we will work on developing documentation and training videos (if needed) and clone the production environment into a new test environment.
- KRS Business Objects project has been delayed, no ETA for start date. The projects will include new virtual built for the application and database, along with a new virtual server for the application. The current environment will be upgraded and then cloned to the new servers.
- We began checking out laptops to registered students with classes starting August 8th, they are due back by December 12th.

Kansas City Kansas Community College

2024-2027 Strategic Plan Development Timeline

KCKCC's Strategic Plan will guide the college through 2027. The college will keep the four priorities and the mission and vision statements in the next plan. This cycle will evaluate and develop new value statements as well as add new goals, measurements and initiatives. The complete strategic plan will ensure KCKCC's success as the college begins our next 100 years.

Target Date	Key Event & Deliverable Descriptions
August 8, 2022	Strategic Plan Brainstorming
August 23, 2022	Draft of Timeline Submitted to Board of Trustees
September 7, 2022	Steering Committee First Meeting
September 14, 2022	College/Public Forums Values Development  
September 19, 2022	College/Public Forums Values Development   
September 21, 2022	Steering Committee Meeting
September 27, 2022	President's Cabinet Review Draft Value Statements
October 5, 2022	College/Public Forums Goals and Measures   
October 10, 2022	College/Public Forums Goals and Measures  
October 12, 2022	Steering Committee Meeting
October 17, 2022	Draft Goals and Measures Reviewed by President's Cabinet
October 26, 2022	Steering Committee Meeting
Week of November 3, 2022	Present Drafts to Value Statements, Goals and Measures to Extended Cabinet, Dean's Council and All Senates
November 9, 2022	Steering Committee Meeting
December 5, 2022	Draft Value Statements, Goals and Measures Approved by President's Cabinet
December 7, 2022	Steering Committee Meeting
December 13, 2022	Draft Value Statements, Goals and Measures Presented to Board of Trustees

 Location: Main Campus

 Location: TEC

 Location: PCC

 Multiple sessions at 7:30, 1:00 & 6:00

Target Date	Key Event and Deliverable Descriptions
January 9, 2023	Spring Welcome Back Present Value Statements, Goals, Measures. Brainstorm Initiatives
January 12, 2023	Steering Committee Meeting
January 31, 2023	College/Public Forums Initiatives Development 🏠🕒
February 2, 2023	College/Public Forums Initiatives Development 🏠🏠🕒
February 8, 2023	Steering Committee Meeting
February 13, 2023	Initiatives Reviewed by President's Cabinet
February 22, 2023	Steering Committee Meeting
Week of February 27, 2023	Present Draft Initiatives to Extended Cabinet, Dean's Council and All Senates
March 8, 2023	Steering Committee Meeting
March 13, 2023	Cabinet Review Full Strategic Plan
Week of March 20, 2023	Present Draft of Full Strategic Plan to Extended Cabinet, Dean's Council and All Senates
March 29, 2023	Steering Committee Meeting
April 10-21, 2023	Campus-Wide Forums and Comment on Draft Strategic Plan
May 1, 2023	President's Cabinet Approval of Final Draft Strategic Plan
May 3, 2023	Steering Committee Meeting
May 10, 2023	Completed Draft of the Strategic Plan
May 16, 2023	Draft KCKCC 24-27 Strategic Plan Presented to Board of Trustees
June 20, 2023	Approval Of Strategic Plan at the Board of Trustees
July 1, 2023	Implement Strategic Plan

