



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting Agenda - AMENDED
May 17, 2022 – 4:00 P.M.**

Meeting Location: Hybrid – KCKCC-Main Campus (Upper Jewell Lounge) and Zoom Meeting

Agenda

1. Call to Order
2. **Executive Session(s):**
 1. Executive session to discuss personnel matters of nonelected personnel with possible action to follow in open session (5-minute duration). The open session will take place in Upper Jewell Lounge and online in the virtual meeting room.
3. **Informational:**
 - General Overview of Nonrenewal Process. Presented by Mr. Greg Goheen.
 - Downtown Project Update. Presented by Dr. Greg Mosier.
 - College Safety and Security. Presented by Dr. Greg Mosier.
 - Board Meeting Dates and Times for FY 2023. Presented by Dr. Greg Mosier.
4. **Update(s) with possible action to follow at the 5:00 p.m. meeting:**
 - Rita Blitt Sculptures. Presented by Dr. Greg Mosier.
5. Adjournment



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**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Meeting Agenda - AMENDED
May 17, 2022 – 5:00 P.M.**

Meeting Location: Hybrid – KCKCC-Main Campus (Upper Jewell Lounge) and Zoom Meeting

Agenda

1. Call to Order & Pledge of Allegiance
2. KCKCC Mission Statement
3. Roll Call
4. Approval of Agenda
5. Audience to Patrons and Petitioners (5-minute limit)
6. **Recognitions/Presentations:**
 - Annual Strategic Enrollment Plan Update. Presented by Dr. Chris Meiers, Interim Vice President of Student Affairs.
7. **Communications** – None scheduled.
8. **Board Committee Reports**
9. **Consent Agenda:**
 - (Item A) - Approval of Minutes of the April 19, 2022 Meeting
 - (Item A1) - Approval of Minutes of the April 19, 2022 Special Meeting
 - (Item A2) - Approval of Minutes of the May 11, 2022 Special Meeting
 - (Item B) - Approval of Recommendations for Payment
 - (Item C) - Approval of Ratification Items
 - (Item D) - Approval of Personnel Items (H.R.) - AMENDED
10. **Student Senate Report** – No report due to summer break.

11. **President's Report** – Dr. Greg Mosier
12. **Vice President Academic Affairs Report** – Mr. Jerry Pope
13. **Vice President Student Affairs Report** – Dr. Chris Meiers, Interim
14. **Vice President Strategic Initiatives & Outreach Report** – Dr. Tami Bartunek
15. **Chief Financial Officer Report** – Mr. Michael Beach
16. **Chief Human Resources Officer Report** – Ms. Christina McGee
17. **Chief Information Officer Report** – Mr. Peter Gabriel
18. **Unfinished Business:**
 - Downtown Project Update. Presented by Dr. Greg Mosier.
 - Approval of Program Revision – Paralegal (Legal Studies). Presented by Mr. Jerry Pope.
19. **New Business:**
 - Resolution(s) of Intent to Nonrenew Contract for Employment. Presented by Dr. Greg Mosier.
20. **Adjournment**

Next Meeting of the Board of Trustees:

Tuesday, June 21, 2022 - 5:00 p.m. – Hybrid Meeting
(KCKCC – Main Campus & Zoom Virtual Meeting Room)



Kansas City Kansas Community College

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2020-23 Strategic Enrollment Management (SEM) Plan

Board of Trustees Report
May 17, 2022

Chris Meiers, Ph.D. (*he, him, el*)
Interim Vice President for Student Affairs
and Enrollment Management



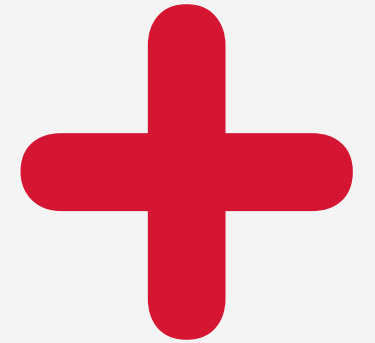


SEM PLAN GOALS AND OBJECTIVES



Plan aligns
with Academic
Master Plan
and College
Strategic Plan

Outreach,
recruitment, and
marketing
support
enrollment goals



Increase
Total
Enrollment

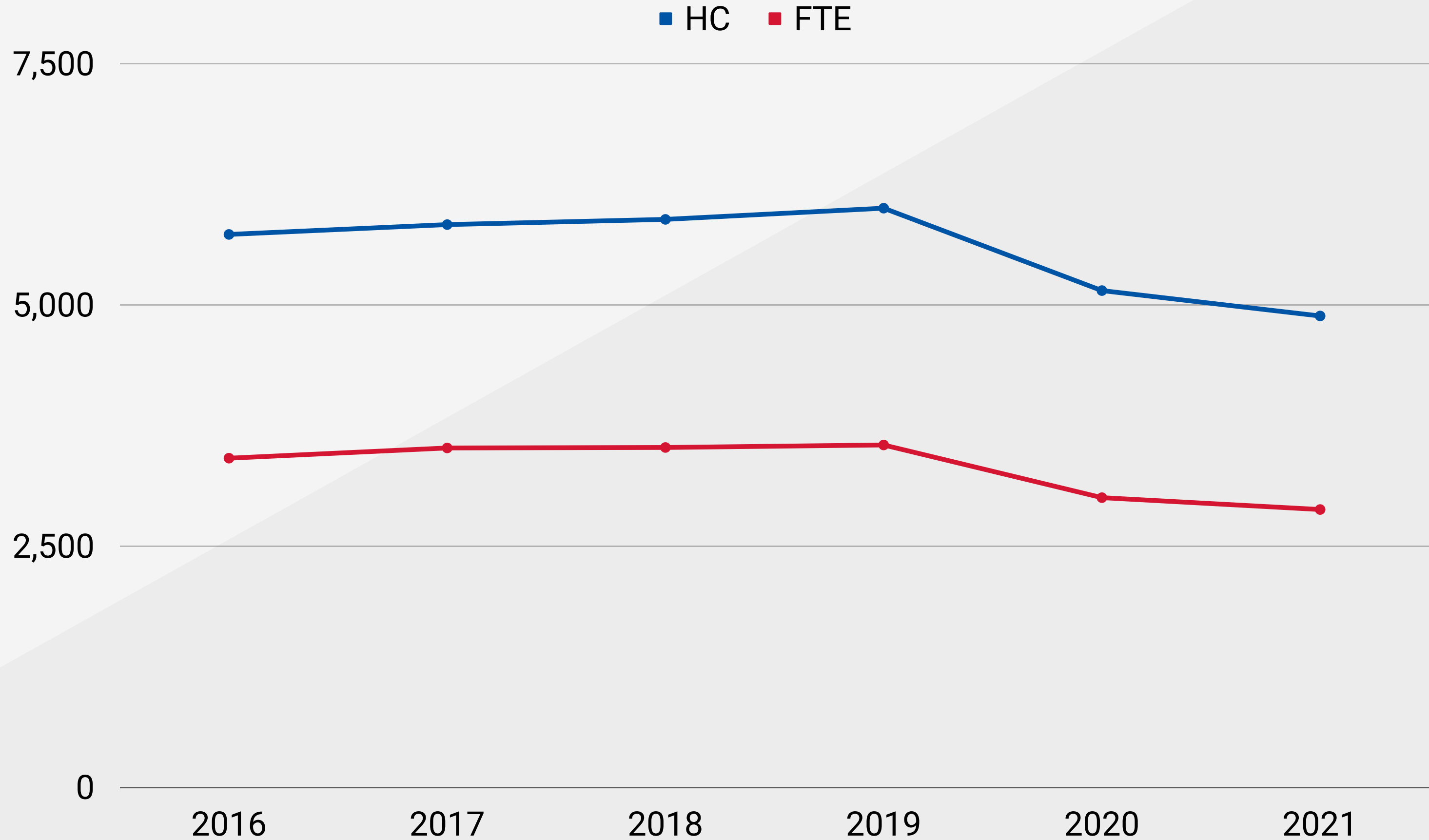
Increase
Total
Persistence

Increase
Retention and
Completion
Rates

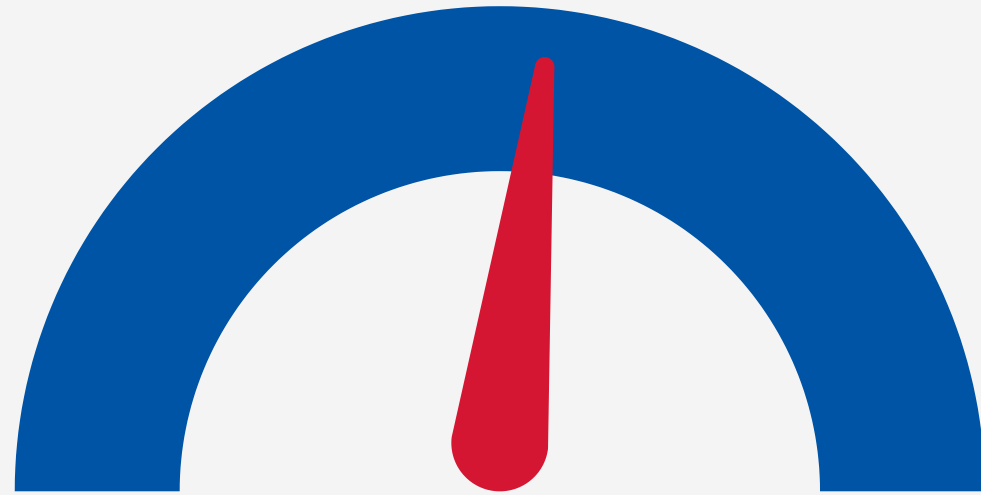


FALL ENROLLMENT

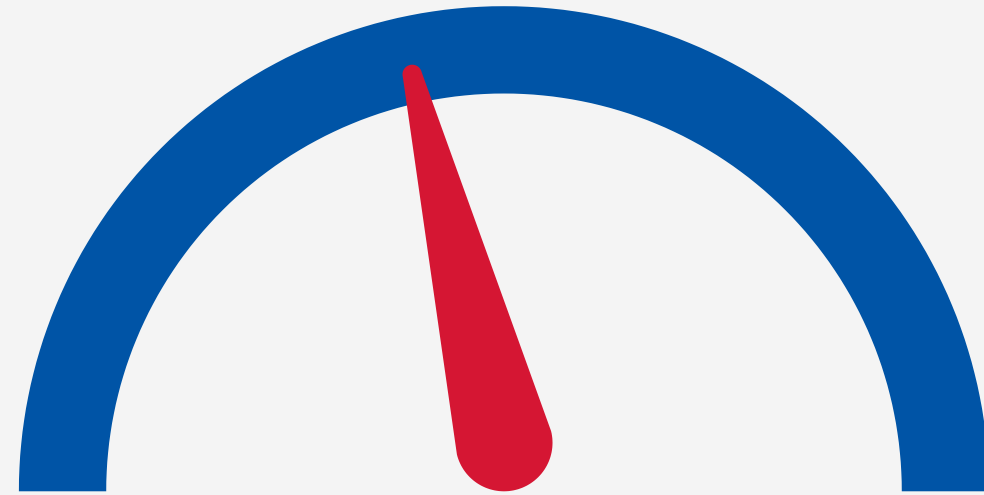
- Since 20019, headcount (HC) and full-time equivalence (FTE) has dropped 18.6%
- Since Fall 2020, HDCT dropped 5.1%, and FTSE dropped 4.1%



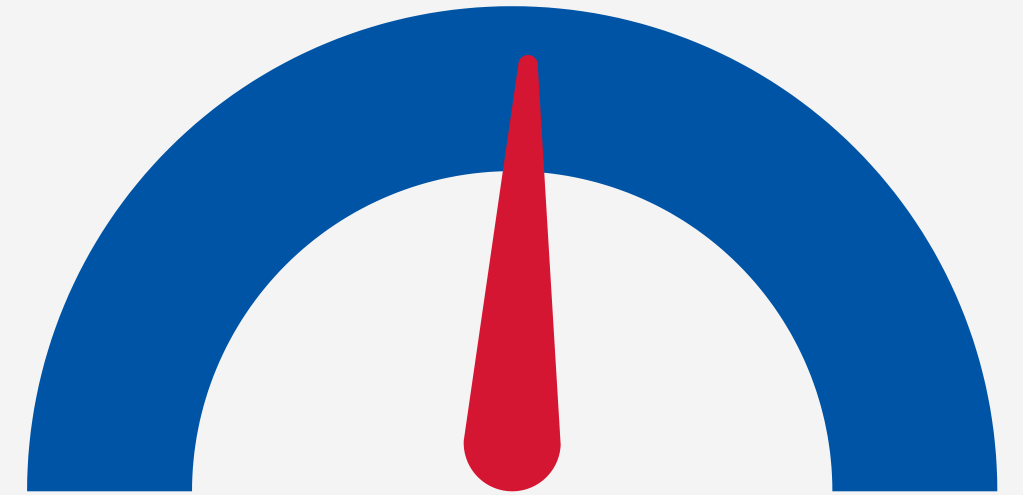
ADMISSION TO ENROLLED YIELD



53% Peak in Fiscal Year 2020



42.5% in Fiscal Year 2021



51.2% in Fiscal Year 2022

Fiscal Year 2023 Strategies and Themes

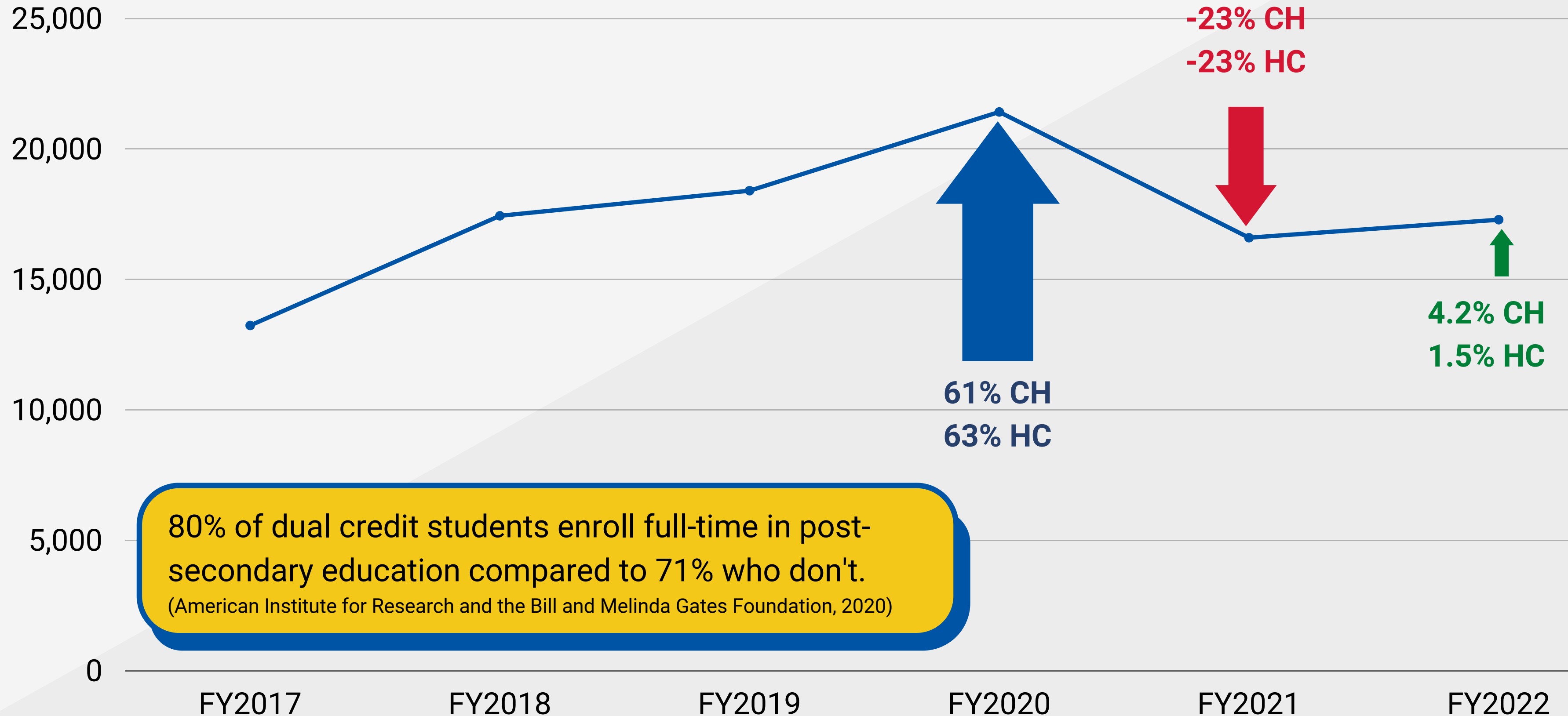
Improve
Application
Efficiency

Integration
of current
student
systems

Full Leverage
Customer
Relationship
Manager (CRM)

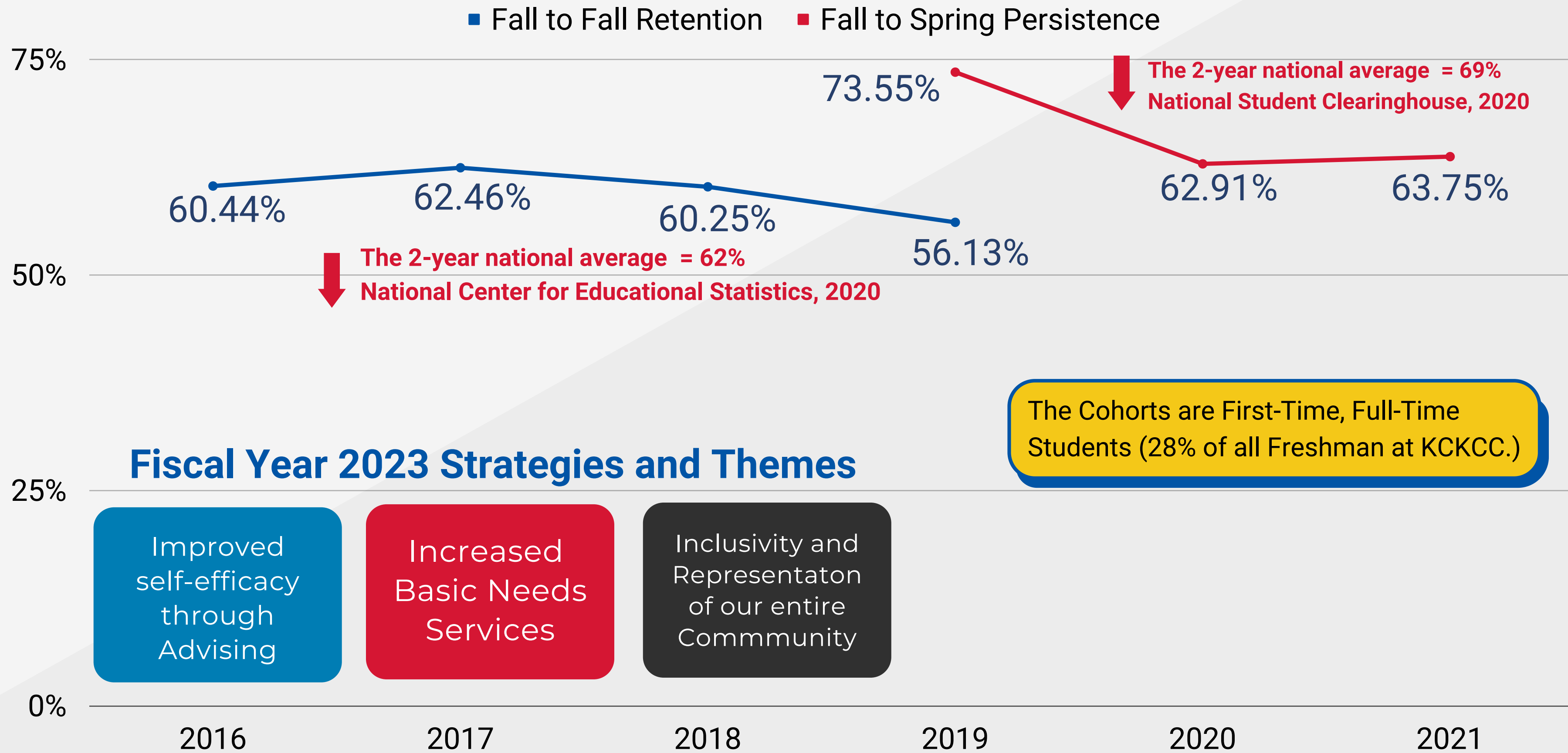


HIGH SCHOOL AND DUAL CREDIT CONCURRENT ENROLLMENT



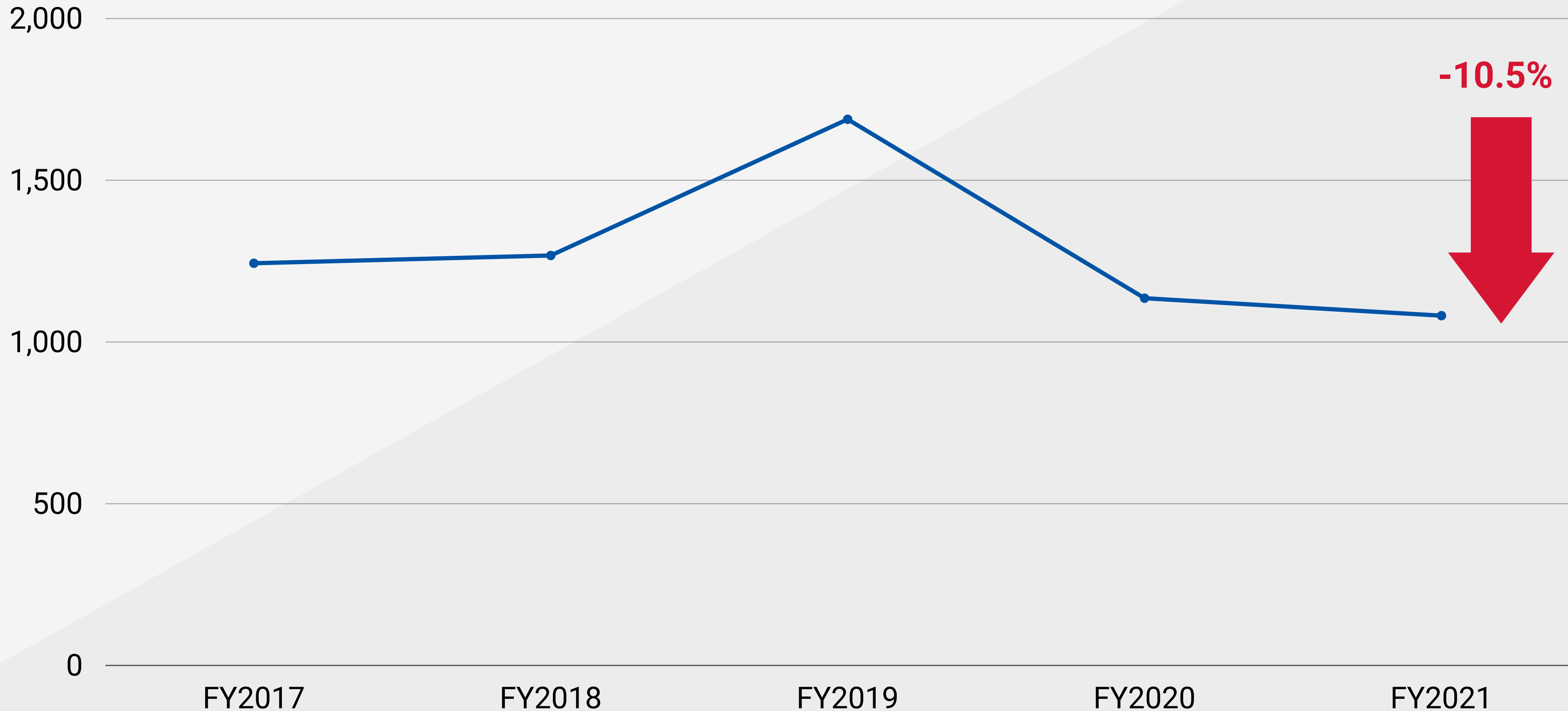


FRESHMAN PERSISTENCE AND RETENTION



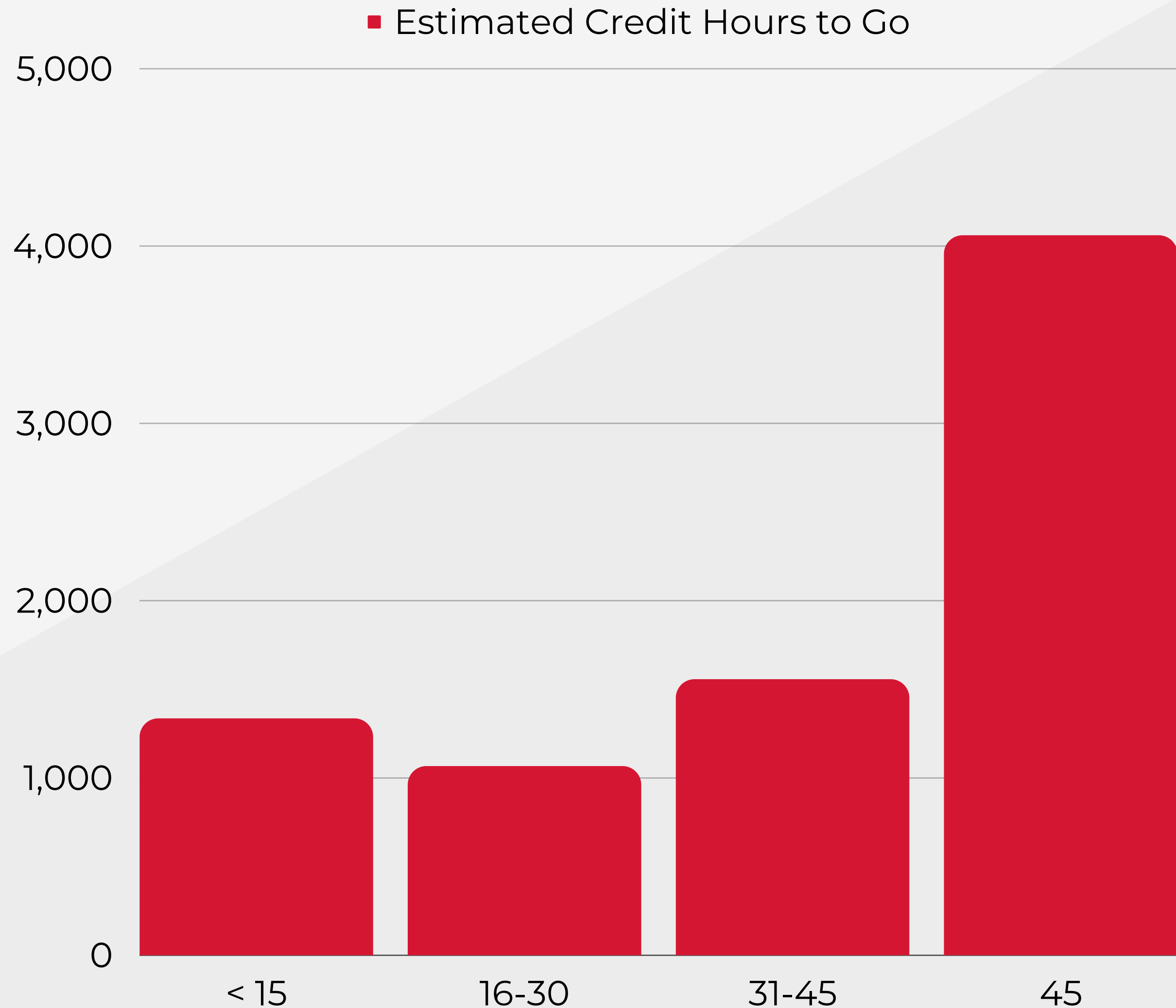


DEGREES AND CERTIFCATES EARNED



WE WANT YOU BACK CAMPAIGN

Over 8,000 students have not earned a degree or credential and have not returned to KCKCC since Spring 2020.



ENROLLMENT GROWTH

KCKCC will need to develop a combination of the following strategies to stimulate demand in the languishing COVID-19 low/slow growth environment

Market
Penetration

Market
Growth

Program
Development



Kansas City Kansas
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MARKET PENETRATION

The longer a student takes to return to higher education after COVID-19, the less likely they are to earn a credential or degree (*Diverse Education*, April 5, 2022)

MARKET GROWTH

Geographic location is an essential factor in determining where and whether a high school senior goes to college (*Econofact*, March 22, 2018)

PROGRAM DEVELOPMENT

78% of community college students want to take more courses online, and 57% want the option to take a combination of on-campus and online courses (*Campus Technology*, January 6, 2022)



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THANK YOU



“When I talk to students across the nation, there’s a perception that value proposition isn’t important to them. We have got to make that value prop more emotionally intelligent for them. It’s a strategic investment in their life. We have to lay out how they can get there.”

-Ryan Goertzen, vice president of maintenance workforce development, AAR



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KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Meeting Minutes
April 19, 2022 – 9:00 A.M.

CONSENT AGENDA – Item A
Meeting Minutes

1. **Call to Order & Pledge of Allegiance:** Chairwoman Evelyn Criswell called the meeting to order at 9:10 a.m. in Room M118 at KCKCC – Technical Education Center and in the KCKCC Zoom meeting platform on Tuesday, April 19, 2022. The Pledge of Allegiance was led by Chairwoman Evelyn Criswell.
2. **KCKCC Mission Statement:** Chair Criswell read the College mission statement.
3. **Roll Call:** Indicated the following trustees present – Ash, Brown, Brune, Criswell, Daniels, Hoskins Sutton and Isnard. All trustees were present.
4. **Moment of Silence:** Chair Criswell invited the Board and attendees to share in a moment of silence to honor Dr. Morteza Ardebili, retired Provost of KCKCC (April 2009), and Dr. Deloris Pinkard, retired Vice President of Executive Services (June 2000) who made their transitions in the last month.
5. **Approval of Agenda:** Chair Criswell called for a motion to approve the agenda and asked Dr. Mosier for any amendments to the agenda. Dr. Mosier requested the County Mill Levy Discussion from the special meeting agenda be added as a New Business item. Additionally, he requested to add a discussion of the solar project for the Downtown Project as a New Business item.

Trustee Isnard made the motion to approve the agenda as amended. Trustee Daniels seconded the motion. **The Motion Carried.**

6. **Audience to Patrons and Petitioners:** Chair Criswell opened the floor for any patrons or petitioners to address the Board. There were no patrons or petitioners to address the Board.

7. **Recognitions/Presentations:** Chair Criswell invited Dr. Rochella Bickford, Coordinator of Developmental Reading, to present the corequisite model for developmental education in response to the Board's inquiry at the March 2022 Board meeting. Dr. Bickford shared a PowerPoint presentation defining corequisite remediation for student success and corequisite courses in relation to developmental education. She shared that KCKCC currently has three sections of corequisite classes offered. The advantage to these offerings is the students get credit for one of the classes where there is no credit for developmental courses. There are also different models for corequisite courses in math. The Board asked about engagement in life skills. Dr. Bickford answered in addition to the developmental curriculum, life skills are offered in the BLUE classes as well as in the corequisite course to address things that may be roadblocks to learning for the students.
8. **Communications:** There were no communications scheduled.
9. **Board Committee Reports:**
- On behalf of the Board Finance Committee, Vice-Chair Brune shared the following from their meeting on Monday, April 11th - the Board committee reviewed the monthly financial statements that reveal the College is being fiscally responsible with funding, citing monthly expenses are still down 7.7% from this time last year.
 - On behalf of the Board Community Engagement Committee, Trustee Brown shared the following from their April meeting – the Board committee finalized its mission statement which is, “the Community Engagement Committee exists to listen and respond to community needs by partnering with various constituents and groups.” She invited the Board to offer feedback on the Committee's mission statement. Trustee Brown concluded her report by sharing that the Committee has plans to begin reaching out to local neighborhoods and is working with Dr. Tami Bartunek to get an email address set up for communication with the community. Chair Criswell asked that the Community Engagement Committee's mission statement be emailed to the Board.
 - As KACCT Delegate, Trustee Ash shared updates regarding the last KACCT quarterly meeting which also served as the annual Phi Theta Kappa (PTK) Luncheon. There were three KCKCC students who received scholarship awards. The KACCT meeting that followed shared a lot of great information regarding the state of education in Kansas, funding issues of the KS legislature, and honored Dr. John Masterson, the state's longest-running college president who retires this year. The next KACCT quarterly meeting is scheduled for early June 2022.
10. **Consent Agenda:** Chair Criswell asked for any questions, concerns, or additions to the Board Agenda. Hearing none, she called for a motion to approve the Consent Agenda.

Trustee Daniels made the motion. Trustee Brown seconded the motion.

The Motion Carried.

11. Student Senate Report: Chair Criswell invited the Student Senate Cabinet to present their report. Student Senate President, Ms. DeJaria Guillory, and Parliamentarian, Ms. Ikia Elam, shared the Easter celebration event hosted by Student Senate had a total of 50 families attend, approximately 200 people. They shared that Student Senate enjoyed the inaugural Cabinet Shadow Day where each Student Senate member shadowed a President's Cabinet member for the day, learned a lot about current projects in progress, and how the College leadership makes decisions for the college. During the Shadow Day, they also attended a statewide meeting for college presidents and toured the new student housing building.

Additionally, the Student Senate conducted its annual budget meetings for the upcoming year where approximately 20 student clubs shared budget requests. Lastly, Student Senate extended an invitation for all to attend its last meeting of the year on Friday, April 22nd at 2:15 p.m.

Trustee Daniels made a motion to accept the report. Trustee Ash seconded the motion.

The Motion Carried.

12. President's Report: Chair Criswell called for the President's report. Dr. Mosier reported the following -

- COVID Incident Report – During this last month, there were zero employee COVID incidents reported; there were nine students 9 COVID incidents reported, with two being COVID positive and seven close-contacts.
- Commencement – Happy to share the commencement ceremonies this year will be face to face. Dr. Chris Meiers and the Graduation Committee are working on the plans. On May 19th, there will be a graduation ceremony at 2 pm and one at 7 pm. These events will require all attendees to wear masks out of an abundance of caution.
- Cabinet Shadow Day – On Friday, April 8th, President's Cabinet and Student Senate held the first Cabinet Shadow Day. Each member of the President's Cabinet was joined by a member of the Student Senate to share their respective functions at KCKCC. The group attended meetings, discussed policy, shared a luncheon, toured the new student housing building, and concluded with a recap at the Student Senate meeting at the end of the day. It was a great experience and one the administration will look forward to in the coming years.
- Announced the annual Mid America Hall of Fame Luncheon will occur this coming Friday, April 22nd at KCKCC-TEC. For tickets, please contact the KCKCC Foundation Office. This year, the Hall of Fame honorees are Ms. Irene Caudillo, Dr. Ben Hayes, Senator Pat Pettey, and Mr. Benoyd "Butch" Myers-Ellison (posthumously).
- Student Housing Project is progressing smoothly. The Housing Office is currently accepting applications for student residents.

- Met with the new plant manager of Hills Pet Food facility. They are anxious to work with the College in customizing training for Industrial Maintenance Technology and identifying KCKCC as a partner of choice.
- Shared images of the new mural located in the Math/Science Hallway which showcases math and several science themes.
- Met with Mayor Tyrone Garner and other superintendents in Wyandotte County regarding education engagement and matriculation to work, STEAM (Science, Technology, Engineering, Arts and Mathematics) programming, and engagement in early education. Expressed excitement for the plans to come.
- Invited to co-present with the mayor at the May 2022 Greater KC Chamber Board meeting on Monday, May 23rd.

Trustee Ash made the motion to accept the report. Trustee Brown seconded the motion.
The Motion Carried.

13. **Vice President Academic Affairs Report:** Chair Criswell called for the Vice President of Academic Affairs (VPAA) report. Mr. Jerry Pope highlighted the following items from the report –

- Shared that March was Women’s History Month. Expressed thanks to the Library staff for their exhibit that showcased several key works in the KCKCC collection honoring the contributions of women.
- Shared that April is National Poetry Month and highlighted the Writing Center which is hosting a poetry reading and writing contest. Mr. Pope directed the Board to the Board Packet for information to attend.
- Shared Mr. Tom Grady, Director for the Center for Teaching Excellence, is currently conducting a survey with faculty regarding training needs. The results of the survey will guide training plans for the coming year for faculty.
- Music Department – Extended enthusiastic congratulations to the KCKCC Music department who has won a record-setting 15 awards from Downbeat Magazine this year. The categories include not only community colleges but also nationally renowned schools of music such as Berklee College of Music in Boston, MA, and the University of North Texas, in Denton, TX.
- Congratulated the Cosmetology program for hosting a successful visit from the Kansas Board of Cosmetology (KBOC).
- Announced the Fire Science program has taken the first steps towards becoming a nationally accredited program.
- Announced the upcoming accreditation visit for the Mortuary Science program and shared other Allied Health program accreditation documents are being drafted.
- Offered kudos to Ms. Veronica Shipley, Administrative Assistant to the Dean of Social and Behavioral Sciences and Public Services who completed her bachelor’s degree at Baker University.

Trustee Isnard made a motion to accept the report. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

14. Vice President Student Affairs Report: Chair Criswell called for the Vice President of Student Affairs (VPSA) report. Dr. Chris Meiers highlighted the following items from the report –

- Acknowledged the staff for their support and hard work in helping him to onboard and get up to speed with the current affairs of the Student Affairs division.
- Shared enrollment continues to hold steady for spring 2022. For the summer and fall 2022 semesters, more students are enrolling each week. New applications are trending upward.
- Commencement – there are more than 70 students who have requested to walk for the 2:00 p.m. and 7:00 p.m. ceremonies. Each student will receive up to six tickets for guests to join them at the commencement ceremony. Currently, the capacity of attendees in the Field House for each ceremony is 700, with a maximum capacity for safety being set at 2,000 people.
- Student Housing – Student Housing Office has received approximately 100 applications for the new student housing facility since opening for applications on April 1st. This is about 40% capacity of housing which is a great sign of interest in and the need for the facility for the students.
- Baseball and softball teams are doing really well. This is the first time both teams are ranked in the top 20 in the district.
- During Women’s History Month, the Cosmetology program partnered with Military and Veterans Student Services to offer services to a small group of homeless women veterans in the Leavenworth County community.
- Shared KCKCC – TEC hosted the KCKCC HireBlue Career Fair on April 7th and a second event will be hosted tomorrow at KCKCC – Main Campus from 10:00 a.m. to 1:00 p.m. in Upper Jewell.
- Announced the Handshake application is up and running and will roll out to students later this month.
- Congratulated Ms. An’Drienna Wilson for winning the 2022 National Institute for Staff and Organizational Development (NISOD) Award.

Chair Criswell thanked Dr. Meiers for his report and asked the Board for any questions. Dr. Mosier added, that regarding student housing, there are currently 257 rentable beds in the new facility. With student-athletes and scholarship students taking about 100 of the beds and six resident assistants in the facility, that leaves 150 rentable beds. Given that we currently have 100 applications, we may find ourselves at capacity in the new student housing facility with a waiting list. We are thrilled to be meeting this need.

Dr. Mosier asked Dr. Meiers to provide an update on the, “We Want You Back” program for KCKCC students who have not returned to the College. Dr. Meiers shared about the marketing campaign targeting former students who have not completed degrees or

certificates. The College will reach out to the student with incentives who have “stopped out” to increase enrollment.

Trustee Hoskins Sutton commented on her appreciation for the consideration of policy for animals on campus and for the offering of a room for prayer for our Muslim students during Ramadan.

Hearing no further questions or comments, Trustee Ash made a motion to accept the report. Trustee Daniels seconded the motion. **The Motion Carried.**

15. Vice President Strategic Initiatives & Outreach Report: Chair Criswell called for the Vice President of Strategic Initiatives & Outreach report. Dr. Tami Bartunek highlighted the following items from the report –

- Currently working with the Historic Preservation Society Board for the Downtown Project, which is a committee that we put together, based upon the requirements from our certificates of appropriateness for the KCK Downtown properties. This board consists of members of the Landmarks Commission, Department of Planning and Urban Design, Downtown Advisory Board, Wyandotte County Museum, and the Wyandotte Nation of Kansas. The purpose of this board is to evaluate historic elements from the Seventh Street Church and affirm that those elements are embedded into the new Downtown facility in an appropriate, meaningful way.
- Shared the website content update training continues. To date, 36 faculty and staff members have attended the training. Additional training will be added.
- Shared the COVID-19 website has been updated and revamped using more visual icons for ease of use for visitors to the site.
- Shared the Student Housing website has also been updated.
- Shared video of two new commercials for summer and fall 2022 enrollment and the 2nd video in the series of the KCKCC Downtown Project, “How to Pay for the Project.”

Trustee Daniels made a motion to accept the report. Trustee Isnard seconded the motion. **The Motion Carried.**

16. Chief Financial Officer Report: Chair Criswell called for the Chief Financial Officer report. Mr. Michael Beach highlighted the following items from the Board report –

- Announced the Strategic Opportunities and New Asks have been evaluated and reviewed. There will be a conversation with Dr. Mosier and President’s Cabinet to determine approved projects for the upcoming fiscal year.
- Shared the Student Housing project is running smoothly, and interior work is taking shape beautifully. The parking lot and exterior areas are also taking shape, including the amphitheater. There is a 2-week delay in the receipt of countertops due to damage in transit. The electronic door lock system is also delayed.
- Announced there is one final draw for HEERF Funds at the end of April 2022.

- Shared the KCKCC Bookstore offers food options for students and employees. A Request for Proposal (RFP) for a new food vendor on campus has been published.
- Announced that graduation regalia has arrived at the bookstore and should be ready for pick-up/distribution.
- Shared that event scheduling and the community usage of college locations have increased this semester.
- Shared the Facility Services department continues their working on several projects.
- Reviewed the monthly financial summary document for March 2022 in the Board packet.

Trustee Hoskins Sutton made the motion to accept the report. Trustee Brune seconded the motion. **The Motion Carried.**

17. **Chief Human Resources Officer Report:** Chair Criswell called for the Chief Human Resources Officer report. Ms. Christina McGee highlighted the following items from the Board report –

- Currently updating the HRIS system functionality to better manage college positions.
- Planning the Employee Recognition and Retirement Luncheon for Friday, May 8th at KCKCC – TEC. Employees are encouraged to sign up for participation.
- Announced that all Supervisor meetings have been scheduled for the year.
- Shared that the Diversity, Equity and Inclusion Council has worked to create a final draft of the charter, as well as identifying priorities that will help guide planning and implementation moving forward.
- Shared the KCKCC Art Gallery hosted a wonderful event entitled, “Experiencing India.” The was co-curated with Dr. Hira Nair and community members and featured 32 pieces of artwork and a dance exhibition.

Trustee Hoskins Sutton made the motion to accept the report. Trustee Isnard seconded the motion. **The Motion Carried.**

18. **Chief Information Officer Report:** Chair Criswell called for the Chief Information Officer report. Mr. Peter Gabriel highlighted the following items from the Board report –

- Shared update the changes to the Perceptive Content project will now begin on April 21st.
- Announced major system upgrades in the Business Office, Institutional Effectiveness, and other departmental offices.
- Announced the transition to a College Police Cell Phone network dedicated to first responders. This is a separate network from the standard to maintain a network connection for College Police in the event of an emergency.
- Shared the receipt of a report the Unified Government systems were hacked over the weekend. Encouraged diligence in monitoring the College’s systems.
- Received the wireless access report for Centennial Hall.

- Shared additional security diligence for KCKCC such as using an endpoint manager to better control College devices off the network. A security page has been added and is used to monitor system vulnerabilities and reviewed daily.

Trustee Isnard made a motion to accept the report. Trustee Brown seconded the motion.

The Motion Carried.

19. Unfinished Business:

- Chair Criswell invited Dr. Meiers to present the Harvard CTE Project Presentation. Presented by Dr. Chris Meiers. Dr. Meiers shared a PowerPoint presentation that reviewed a summary of the report's findings as recorded by Drs. Delfina Wilson and Mihir Chand. The PowerPoint presentation was included in the Board Packet.

Trustee Hoskins Sutton asked for a copy of the original report for the Board to review.

- Chair Criswell invited Dr. Mosier to present the request for Contract Extension for the Interim Vice President of Student Affairs. Dr. Mosier recommended to the Board a contract extension for Dr. Meiers, under the same previous terms, from May 6th through June 30, 2022. The Vice President of Student Affairs and Enrollment Management position hiring process has begun with plans to select a candidate by June 30th.

Chair Criswell asked for any questions or comments. Hearing none, Trustee Daniels made a motion to approve the contract extension. Trustee Brown seconded the motion.

The Motion Carried.

- Chair Criswell invited Dr. Mosier to present a Downtown Project Update. Dr. Mosier shared the Health and Wellness Condominium Association held its first meeting on Monday, March 28th and elected its Board of Directors. The Association's officers are as follows: Dr. Greg Mosier, President; Mr. Randy Callstrom of Wyandotte Behavioral Health Network, Vice President; Mr. Mark Hulet of KCK YMCA, Treasurer; Ms. Whitney Bartelli of Community America Credit Union, Secretary; and Mr. Jeron Ravin of Swope Health, Board member. Shared new images of additional land granted by the Unified Government, fundraising amounts to date, new federal earmark requests, and the finalization of contracts for the project architect and owner representative. Dr. Mosier announced that a \$12 million dollar line-item appropriation in the state budget has been approved for the college, bringing our current fundraising amount to approximately \$36 million. He concluded his report by sharing that the Rita Blitt sculpture, Destiny, has arrived and will be revealed during the student housing ribbon-cutting ceremony.

20. New Business:

- Chair Criswell invited Dr. Mosier to present the Resolution(s) of Intent to Nonrenewal Contract for Employment. Dr. Mosier read the resolution for Mr. Thomas Besgrove.

Hearing no questions or comments, Trustee Ash made a motion to approve the resolution. Trustee Brown seconded the motion. The Motion Carried.

Dr. Mosier continued and read the resolution for Mr. Duane “Rick” Sprick.

Hearing no questions or comments, Trustee Hoskins Sutton made a motion to approve the resolution. Trustee Isnard seconded the motion. The Motion Carried.

- Chair Criswell invited Dr. Mosier to present the conversation on the County Mill Levy. Dr. Mosier shared a graphic explaining the county mill and KCKCC’s tax benefit. He explained the need for the mill levy benefit to provide high-quality facilities and programs for the community. Dr. Mosier recommended not lowering the mill levy.

Chair Criswell shared that she does not recommend raising the mill but does not want to lower it as well. The Board members agreed.

- Chair Criswell invited Dr. Mosier to present the Solar Project. Dr. Mosier began by explaining the conversation regarding solar panels for the Downtown building began with a visit with Sen. Moran. Dr. Mosier continued the government would assist organizations with earmarks in 2023 to do solar for production as a one-to-one match. The project would maximize the roof of the Downtown project for anticipated solar energy. It would be a savings of at least \$5 million. Dr. Mosier asked the Board for questions and input.

Trustee Isnard inquired about the anticipated life span of the solar hardware if installed on the Downtown building. Dr. Mosier answered the anticipated lifespan is 30 years.

The Board offered its support for the pursuit of the solar project for the Downtown building.

- Chair Criswell invited Trustee Hoskins Sutton to present the listed College Policies for approval. Trustee Hoskins Sutton asked the Board for any questions or concerns regarding the following policies:
 - Student Organization
 - Childbirth Leave (5.33)
 - Attendance and Punctuality (5.42)

Hearing none, Trustee Brune made a motion to approve the policies. Trustee Ash seconded the motion. The Motion Carried.

21. **Adjournment:** Trustee Hoskins Sutton made a motion to adjourn the meeting. Trustee Isnard seconded the motion. The Motion Carried.

The meeting of the Board of Trustees adjourned at 11:50 a.m.

ATTEST: _____
Chairperson, Ms. Evelyn Criswell

Secretary, Dr. Greg Mosier



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting Minutes
April 19, 2022 – 8:00 A.M.**

CONSENT AGENDA – Item A1
Meeting Minutes

The Board of Trustees held a hybrid meeting hosted both in Room M118 at KCKCC – Technical Education Center and in the KCKCC Zoom meeting platform on Tuesday, April 19, 2022.

Members present were Chairwoman Evelyn Criswell, Mr. Donald Ash, Ms. Rosalyn Brown, Ms. Pat Brune, Dr. Ray Daniels, Ms. Linda Hoskins Sutton and Mr. Brad Isnard.

The meeting was called to order at 8:01 a.m. by Board Chair, Ms. Evelyn Criswell.

Dr. Greg Mosier requested an amendment to the executive session to extend the time from 15-minutes to 20-minutes in the session. Trustee Daniels made a motion to approve the agenda as amended. Trustee Ash seconded the motion. **The Motion Carried.**

Chair Criswell invited Dr. Mosier to present the FY2023 Annual Enrollment/Budget Review. Dr. Mosier shared a PowerPoint presentation to review comparative data for KCKCC's enrollment in relation to other community colleges within the state. Overall, the data showed retention is high, enrollment has declined with both high school and non-high school students. The College's operating expenses are high in relation to other colleges in the state in part due to faculty compensation/instructional costs as professors at KCKCC are paid the highest in the state with their IPEDS comparison groups. Dr. Mosier shared the revenue budget projections for the next fiscal year and discussed program proliferation. He concluded by promising to share the presentation with the Board for reference.

Chair Criswell called for a motion to enter an executive session for 20-minutes to discuss personnel matters of nonelected personnel with possible action to follow in open session. All action would take place during the open session in Room M118 and Zoom public meeting room. Trustee Daniels made the motion. Trustee Hoskins Sutton seconded the motion.

The Motion Carried.

The Board entered the first executive session in Room AA101 at 8:44 a.m.

At 9:04 a.m., the Board ended the executive session with no action to follow.

Chair Criswell shared the update for the county mill levy would be presented by Dr. Mosier in the General Board meeting to follow during the New Business discussion.

Chair Criswell called for a motion to adjourn the meeting.

The meeting adjourned at 9:08 a.m.

ATTEST:

Chairperson, Ms. Evelyn Criswell

Secretary, Dr. Greg Mosier



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**KANSAS CITY KANSAS COMMUNITY COLLEGE
Board of Trustees Special Meeting Minutes
May 11, 2022 – 4:30 P.M.**

Meeting Location: Virtual – KCKCC Zoom Meeting

CONSENT AGENDA – Item A2

Meeting Minutes

The Board of Trustees held a virtual meeting in a KCKCC Zoom meeting platform on Wednesday, May 11, 2022.

Members present were Chairwoman Evelyn Criswell, Vice-Chairwoman Pat Brune, Ms. Rosalyn Brown, Dr. Ray Daniels, Ms. Linda Hoskins Sutton and Mr. Brad Isnard. Mr. Donald Ash joined the meeting at 5:05 p.m.

The meeting was called to order at 4:32 p.m. by Board Chairwoman, Ms. Evelyn Criswell.

At 4:33 p.m., Chair Criswell called for a motion to enter an executive session for a 40-minute duration to discuss personnel matters of nonelected personnel with possible action to follow in the open session. Trustee Daniels made the motion. Trustee Brown seconded the motion.

The Motion Carried.

At 5:13 p.m., The Board ended the executive session. The Board members returned to the main Zoom session for the open session.

Chair Criswell shared there would be no action.

Chair Criswell called for a motion to adjourn the meeting. Trustee Isnard made the motion. Trustee Brune seconded the motion. **The Motion Carried.**

The meeting adjourned at 5:16 p.m.

ATTEST:

Chairperson, Ms. Evelyn Criswell

Secretary, Dr. Greg Mosier

Recommendations for Payment

CONSENT AGENDA – Item B

May 17, 2022

- 1) Approval in the amount of **\$29,347.50** to **Workfront, Inc** for project management software for Facility Services. Requested by Michael Beach.
- 2) Approval in the amount of **\$33,900.00** to **C & C Group** for preventative maintenance, database backup services and phone modem. Requested by Peter Gabriel.
- 3) The amount of **\$53,855.50** requested by Michael Beach to **Royal Ridge** for the following projects (*Pre-approved by the BOT; July 2021*):
 - a. \$26,927.75 (V0284654) for March 2022 Rent
 - b. \$26,927.75 (V0284655) for April 2022 Rent
- 4) The amount of **\$ 1,284,669.21** to **Christie Development Associates, LLC** construction payment for new student housing (Draw 18 – May 2022). Requested by Michael Beach.
Pre-approved by the BOT; July 2021.
- 5) The amount of **\$25,830.00** to **Electronic Supply Co Inc** for network closets for student housing. Requested by Peter Gabriel. *Pre-approved by the BOT; July 2021.*
- 6) Approval in the amount of **\$230,227.00** to **P1 Group Inc** for materials and labor for the Print Shop. Presented by Michael Beach.
- 7) The amount of **\$120,152.27** to **Blackboard** for annual license renewal. Requested by Peter Gabriel.
Pre-approved by the BOT; July 2021.
- 8) The amount of **\$84,708.00** to **Diamond Computers** for fiber optic cabling for student housing. Requested by Peter Gabriel. *Pre-approved by the BOT; July 2021.*
- 9) The amount of **\$104,477.70** to **ConvergeOne Inc** for the annual licensing bundle for Microsoft 365 software package. Requested by Peter Gabriel. *Pre-approved by the BOT; July 2021.*
- 10) Approval in the amount of **\$80,804.40** to **TK Elevator** for the Jewell Building elevator project. Requested by Michael Beach.

April bills totaling \$5,401,191.37 includes March VISA bills of \$174,016.39.

Items for Ratification

CONSENT AGENDA – Item C

May 17, 2022

1. **\$23,584.66** to **MVP Law** (McAnany, Van Cleave & Phillips) for 1/12th annual flat fee payment of \$8,666.66 plus \$14,918.00 total of itemized services, March 2022 (V0284631).
Requested by Michael Beach. *Pre-approved by the BOT; July 2021.*

\$12,652.16 to **MVP Law** (McAnany, Van Cleave & Phillips) for 1/12th annual flat fee payment of \$8,666.66 plus \$3,965.50 total of itemized services, April 2022 (V0286542).
Requested by Michael Beach. *Pre-approved by the BOT; July 2021.*
2. **\$11,880.50** to **Rigdon Floor Coverings** for flooring in Math Building. Requested by Michael Beach.
3. **\$10,000.00** to **Byrne Pelofsky + Associates** for March 2022 payment for capital campaign consultation.
Requested by Michael Beach. *Pre-approved by the BOT; July 2021.*
4. **\$10,540.00** to **Hyland LLC** for computer server upgrade. Requested by Peter Gabriel.
5. **\$11,314.16** to **Kansas Lawn & Garden** for the monthly installment in the amount of \$11,314.16 for lawn services for April 2022 (V0285018).
Requested by Michael Beach. *Pre-approved by the BOT; July 2021.*
6. **\$24,400.00** to **Continental Equipment Co** for course equipment for Biology Program.
Requested by Jerry Pope.
7. **\$11,283.34** to **Lampton Welding Supply Co Inc** for course equipment for the Welding Program.
Requested by Jerry Pope. (Grant Funded)
8. **\$14,113.99** to **Cengage Learning** for textbooks. Requested by Michael Beach.
Pre-approved by the BOT; July 2021.
9. **\$10,409.85** to **Global Industrial** for mixed recyclables bins (23 gal). Requested by Michael Beach.
10. **\$12,390.00** to **Electrical Corporation of America Inc.** for course equipment for Automation Engineering Program. Requested by Jerry Pope.
11. **\$12,647.51** to **City Wide Maintenance** for KCKCC - TEC janitorial/porter services (V0286506).
Requested by Michael Beach. *Pre-approved by the BOT; July 2021.*
12. **\$10,500.00** to **Lenovo Inc** for device checkout security software. Requested by Peter Gabriel.

HUMAN RESOURCES - PERSONNEL ITEMS

CONSENT AGENDA – Item D

SEPARATION INFORMATION

ACTION	NAME	JOB TITLE	DEPT	DIVISION	EFF. DATE
Retirement	Besgrove, Thomas	Professor	Humanities and Fine Arts	Academic Affairs	5/19/2022
Resignation	Brown, Nora	Downtown Site Coordinator II	Admissions	Student Affairs	5/13/2022
Resignation	Buenrostro, Cristobal	Electrician	Facility Services	Financial & Facility Services	5/21/2022
Resignation	Flores, Gabriela	Director	Center for Equity, Inclusion, and Multicultural Engagement	Human Resources	6/15/2022
Resignation	Freeland, Jonathan	Part-Time Instructor	Adult and Continuing Education	Academic Affairs	4/28/2022
Resignation	Griffin, Matthew	Officer	College Police	Financial & Facility Services	5/21/2022
Resignation	Knepper, Raemee	Academic Coordinator of Clinical Education	Physical Therapy Assistant	Health Professions	6/30/2022
Resignation	Latta, Peter	Part-Time Lab Assistant	Emergency Medical Education	Academic Affairs	4/25/2022
Resignation	Lima, Ana	Career Services Coordinator I	Student Success Center	Student Affairs	5/15/2022
Resignation	Ramsey, Sharon	Director	Foundation	President	5/4/2022
Resignation	Rodriguez, Stephanie	Administrative Assistant I	Learning and Library Services	Academic Affairs	4/15/2022
Resignation	Vallejo, Jhonatan	HVAC Technician	Facility Services	Financial & Facility Services	5/20/2022
Retirement	Finnegan, Michael	Assistant Professor	Career and Technical Education	Academic Affairs	8/1/2022
Separation	Baska, Aaron	Part-Time Lab Assistant	Career and Technical Education	Academic Affairs	4/28/2022

STIPEND

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
Additional Duties	Brattin, Emily	Interim Director of Admissions	Admissions	Student Affairs	4/16/2022 - TBD	\$650 per month
Additional Duties	Kamler, Jenell	Admissions Specialist I	Admissions	Student Affairs	4/16/2022-TBD	\$608 per month
Additional Duties	Riddle, Jack	Interim Project Lead	Facility Services	Financial and Facility Services	10/1/2021 – 5/5/2022	\$3,647*
Expend Grant Surplus	Cetin, Shelley	Adult Education Instructor	Adult and Continuing Education	Academic Affairs	5/31/2022	\$4,523.76**
Expend Grant Surplus	Fenimore, Jeffrey	ESL Instructor	Adult and Continuing Education	Academic Affairs	5/31/2022	\$4,523.76**
Expend Grant Surplus	Hansen-Malek, Amy	Adult Education Instructor	Adult and Continuing Education	Academic Affairs	5/31/2022	\$4,523.76**
Expend Grant Surplus	Weaver, Patricia	Adult Education Instructor	Adult and Continuing Education	Academic Affairs	5/31/2022	\$4,523.76**
Expend Grant Surplus	Wendt, Roberta	Adult Education Instructor	Adult and Continuing Education	Academic Affairs	5/31/2022	\$4,523.76**
Expend Grant Surplus	Bosserman, Chris	Adult Education Instructor	Adult and Continuing Education	Academic Affairs	5/31/2022	\$4,523.76**

*The stipend amount includes backpay dating back to 10/1/2021.

** The one-time stipend amount is being issued to the adult education instructors due to a budget surplus in the AEFLA grant.

RECOMMENDATIONS / APPROVALS

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
New Hire	Adcox, Timothy	Part-Time Lab Assistant	Emergency Medical Education	Academic Affairs	4/29/2022	\$24.24 per hour
New Hire	Graves, Nicole	Campus Counselor	Counseling and Advocacy	Student Affairs	5/16/2022	\$60,970.04 annually
New Hire	Hinkle, Henry	Director	Institutional Effectiveness	Academic Affairs	4/25/2022	\$92,900 annually
New Hire	Jessup, Michael	Custodian II	Facility Services	Financial & Facility Services	4/25/2022	\$36,400 annually
New Hire	Meiers, Christopher	Vice President of Student Affairs and Enrollment Management	Student Affairs	Student Affairs	7/1/2022	\$143,000 annually

New Hire	Miller, Angela	Assessment Coordinator I	Academic Support & Assessment	Academic Affairs	5/26/2022	\$55,724 annually
New Hire	Parsons, Quinton	Part-Time Lab Assistant	Emergency Medical Education	Academic Affairs	4/25/2022	\$24.24 per hour
Promotion	Riddle, Jack	Maintenance Project Lead	Facility Services	Financial & Facility Services	5/06/2022	\$53,000 annually
Promotion	Schelp, Sara	Student Success Advisor	Enrollment Management	Student Affairs	5/1/2022	\$60,970.04 annually
Rehire	Bekele, Robel	Part-Time Officer	College Police	Financial & Facility Services	5/24/2022	\$22.32 per hour

Action Definitions

- **New Hire**- an individual who enters their first employment relationship with the College.
- **Rehire** – an individual that reenters into an employment relationship with the College.
- **Transfer** - a staff transfer to another position that does not result in an increase to a higher job grade. A faculty transfer is from the 182 to 212 designation and vice versa.
- **Promotion**- is the advancement of a staff's grade or increase to their salary.
- **Retirement**- a formal way an employee is voluntarily ending their employment.as indicated on their separation notice.
- **Reassignment**- a change to an employee's current position. It may result in movement within the same organizational unit or another unit, a change in duties, work location, days of work, salary, or hours of work.
- **Resignation**- a formal way an employee is voluntarily ending their employment.
- **Separation**- a formal way an employee is involuntarily ending their employment.
- **Interim** - An employee filling a vacant position on a temporary basis until a competitive search process is completed.
- **Additional Position** – an additional position that is given to someone that is actively employed at the college.
- **Non-Renew** – a Professional Employee's contract will not be renewed at the end of their term.
- **Master Contract** - Completion of degree changing the faculty member's class on the contract.
- **Back Pay** – the difference between what the College paid an employee and the actual amount owed to the employee.

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Vice President of Academic Affairs

The KCKCC Music Department successfully held the 12th Annual Kansas City Jazz Summit: Basically Basie Jazz Heritage Competition from April 26 to April 29 at the Performing Arts Center. The competition focused on the music repertoire of William “Count” Basie and featured performances by middle schools and high schools from around the region and country. Bellevue High School, Bellevue, Washington, won the Basically Basie Competition for best overall band.

The Art Department, in partnership with the Art Gallery, held the first annual High School Art Showcase featuring nearly fifty paintings and sculptures from area high schools on April 29. This event brought students, teachers, and their families to campus to celebrate the artists and learn more about KCKCC. Three winners were chosen by the KCKCC Art Committee and local acclaimed artist Jose Faus.

An open house for the new Automation Engineer Technology (AET) Program at TEC was held on April 7. More than 50 people attended to hear about the new AET Program and its affiliation with the Federation for Advanced Manufacturing Education (FAME) program. The companies participating in the FAME program and partnering with KCKCC had representatives in attendance to provide information about the FAME AET program.

The SkillsUSA Kansas State Championship competitions were held around the state in late April. Postsecondary student Colton Coy and Cache’t Davis brought home gold and silver in the Commercial Baking competition while Madalynn McInnis and Luis Angel-Aguilera-Fernandez secured silver and bronze in the high school Commercial Baking competition. Postsecondary student Tyler Robinson won the gold medal in the CNC Technician competition and Jaden Moore secured gold in the high school CNC Turning competition. Colton, Tyler, and Jaden will advance to the national SkillsUSA competitions that will be held in Atlanta in June.

The ABFSE site visit for reaccreditation occurred April 24-26, 2022. Initial reports from the team indicate several commendations and only a few concerns. The team has already begun working on these areas of improvement and anticipates no difficulty with remediation. Dr. Bohm and Wiley Wright will travel to Baltimore in Fall 2022 for a meeting with the Commission and final decision.

Students took part in a series of micro-credential testing conducted by the Bioscience Core Skills Institute (BCSI) in April-May 2022, and results will be announced soon. Students can earn at least three micro-credentials from BCSI which would help students competing for industry jobs. The Kauffman Foundation is covering testing fees for students this year.

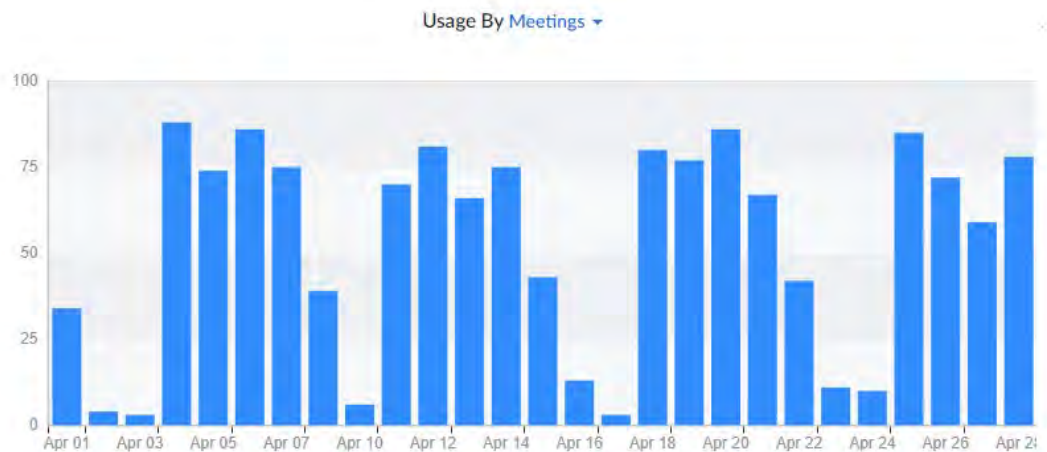
Congratulations to Psychology Professor Victor Ammons for winning the Henry Louis Award for Excellence in Teaching. Professor Ammons previously won the TEACH award in 2018 and the Excellence in Teaching Award in February.

Last week, Leavenworth High School agreed to begin sending students to the Pioneer Career Center for ECED classes beginning Fall 2022. Professors Annette Farrell (Coordinator of the ECED Program) and Kathi McGowan have already collaborated with the counselors at Leavenworth High to develop a schedule of course offerings that will allow students to complete certificate “A” by the time they graduate high school.

Academic Support and Assessment – Dean Cecelia Brewer

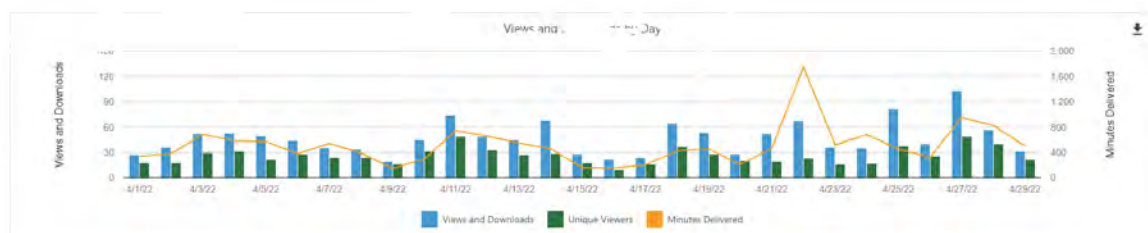
Online Education Services: Susan Stuart, Director

Online Education Services (OES) supported 1,469 Zoom meetings with 8,299 participants (over multiple sessions) clocking 385,887 combined minutes for April 1-29, 2022. As noted in the graph below, the use remains consistent from week to week. Participation rates continue steadily as the term progresses.



Online Education Services continues to support and facilitate the Board of Trustees Public Meeting through Zoom.

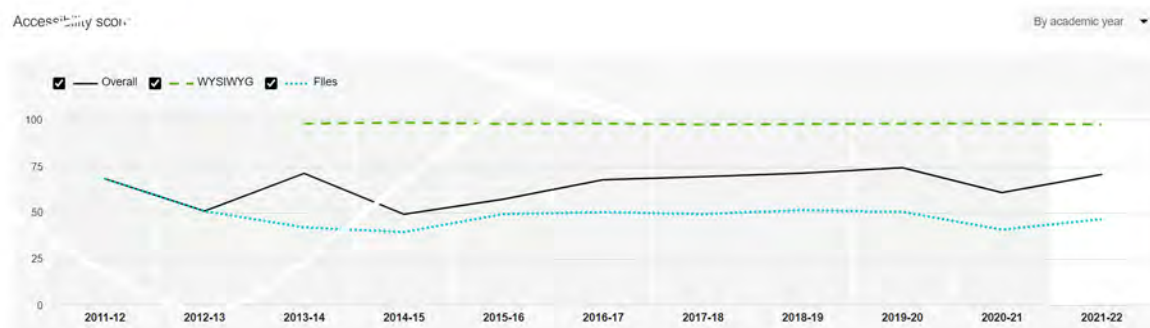
OES continues to see an increasing rate of utilization of the class capture software, Panopto. The peak views for April 2022 show that we consistently have many views, with 1,354 views and downloads and 14,801 minutes accessed by 365 unique users. The integrations between the Zoom and Panopto platform, between Zoom and Blackboard, and Panopto and Blackboard continues to encourage the use of these tools.



Accessibility of content in the online environment has reached 70.7% for 2022. While up slightly from Fall 2021, this is an area where OES continues working with and train instructors to make

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content more 508 compliant. Accessibility of non-accessible files uploaded into the LMS remains the biggest issue in increasing accessibility scores.



Online Education Services scheduled twenty faculty trainings through the month of April on technologies used in teaching online, virtual, and face to face courses, including Blackboard, Zoom, Panopto, Respondus proctoring tools, and Powtoons (content creation).

OES is completing the testing phase of an updated content creation software called Xerte Online Toolkits, a freeware product out of the United Kingdom. While it will require a good deal of additional support by OES to fully implement, it provides an effortless way for faculty to enhance their online course content and develop more professional looking course materials.

Online Education Services staff resolved approximately 243 tickets, calls, or email support requests through April 28, 2022.

Arts, Communication and Humanities – Dean Dr. Aaron Margolis

The KCKCC Music Department successfully held the 12th Annual Kansas City Jazz Summit: Basically Basie Jazz Heritage Competition from April 26 to April 29 at the Performing Arts Center. The competition focused on the music repertoire of William “Count” Basie and featured performances by middle schools and high schools from around the region and country. Bellevue High School, Bellevue, Washington, won the Basically Basie Competition for best overall band.

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On May 6, the Music Department held its end of the semester Student Piano and Composition Recital at the Performing Arts Center. Friends and family came to hear students play works from Bach to Amazing Grace. This tradition is always a wonderful opportunity for students to share their talent and demanding work.

Career and Technical Education – Dean Cheryl Runnebaum

Four high school students in the KCKCC Construction Technology Program, along with two instructors, attended the iBuild Showcase sponsored by the National Institute for Construction Excellence (NICE) on April 5 at Bartle Hall in Kansas City. The event provided middle school and high school students an overview of the construction industry and hands-on activities. KCKCC-TEC had an exhibit booth promoting its programs and oversaw screwdriving and nailing contests for attendees.



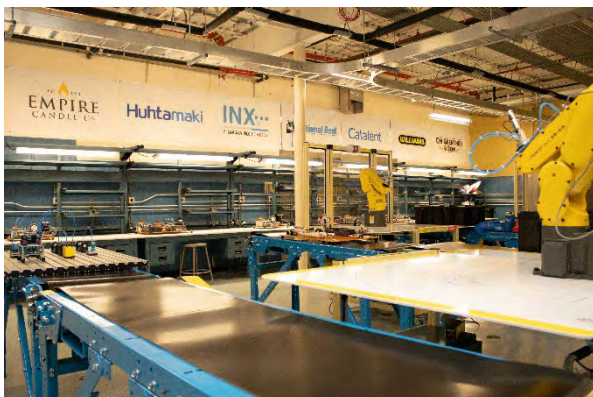
The KCKCC HireBlue Technical Career Fair was held on April 7 at the Thomas E. Burke Technical Education Center (TEC). More than 50 employers attended the event hoping to find students to fill their vacancies. This career fair was geared toward the Career and Technical Education students but was also open to the public.



An open house for the new Automation Engineer Technology (AET) Program at TEC was held on April 7. More than 50 people attended to hear about the new AET Program and its affiliation with the Federation for Advanced Manufacturing Education (FAME) program. The companies

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participating in the FAME program and partnering with KCKCC had representatives in attendance to provide information about the FAME AET program.



The KCKCC-TEC Electrical Technology Program has begun wiring the TEC program house under an electrical permit obtained through an Electrical Technology Program Advisory Committee member, Bart's Electric. Master Electricians at Bart's Electric, Derrick Patton, and Jason Hamm have been supervising student work for quality and National Electrical Code compliance. On April 8, Derrick Patton donated 2 hours of his time to inspect student work, answer questions, and offer possible solutions to complete the wiring configuration of the program house.

The KCKCC-TEC Electrical Technology students who are graduating took a tour of Heartland Coca-Cola Bottling Company on April 14 to hear about job opportunities at the company.

The KCKCC-TEC Building Engineering and Maintenance Technology (BEMT) Program has been busy lately. In the picture below, BEMT high school student Samantha Uscanga operates a rough terrain forklift with the load elevated 18 feet overhead. Students continue to develop skills on hand and arm signals, operational capacities, load limitations, and rigging/tiedowns, along with building overall confidence when operating heavy construction equipment.

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Mason Cary Morris (right), from the KCKCC Facilities Department, trained BEMT students on brick and CMU block emplacement techniques. Construction Technology Lab Assistant David Roth (left) trained students on door and window installation at the TEC Training Village.



BEMT high school student Victor Loza transports concrete in the tracked utility loader at the TEC Training Village (Above). As part of the Landscaping coursework, BEMT students installed a concrete base, paving stones, and drainage.

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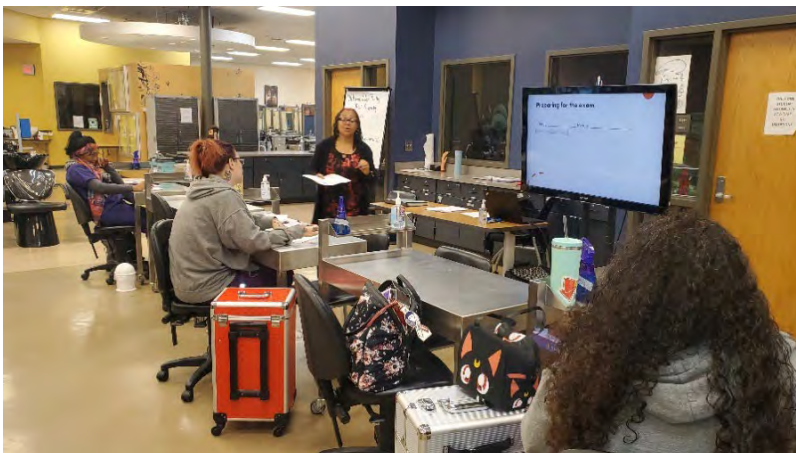


The KCKCC-TEC evening Nail Technology Program had lots of visitors and training in April. Carly Eastling, KCKCC Academic Support Facilitator, visited the students and did a presentation on “True Colors.”



On April 5, KCKCC Learning Specialist Alex Twitty did a presentation on “Test Anxiety.” The Nail Technology students enjoyed this training as it will help them as they prepare to take the state licensing exam.

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On April 11, the evening Nail Technology Program hosted an evening of pampering in conjunction with Sexual Assault Awareness Month. The program partnered with Friends of Yates, a local social services organization, to offer manicures and pedicures for some of the organization's clients.



The



KCKCC-TEC Multimedia/Video Production Program took professional headshots of the Nail Technology students that could be used on their personal business pages.

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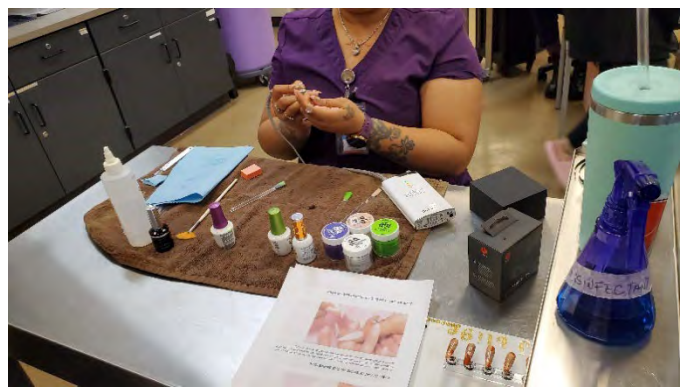
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On April 19, Dakota Bradley from Beauty Brands came to recruit Nail Technology students to work after graduation.



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A representative from The Glam Room presented a demonstration on April 26 to the evening Nail Technology students on how to apply dip from a salon stand point.



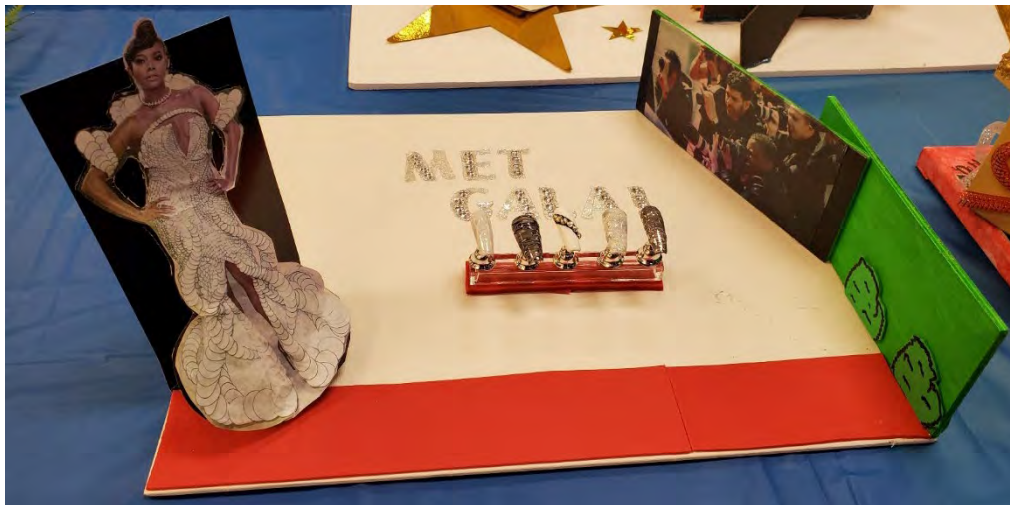
The evening Nail Technology Program hosted its second Nail Art Show on April 27 with the theme being “The Met Gala”. Students were given a picture of a Met Gala gown and were asked to create a nail design for that gown. The program wants to thank the following for serving as judges: Student Services, Andrica Wilcoxon, Marcelyn Humphrey-Few, Alex Twitty, Carly Eastling, Renee Gregory, and Lakesha Harris.

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1st place was Shanell Cunningham



2nd place was BreAnna White



3rd place was Jasmine Hernandez

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KCKCC CIST Adjunct Instructor Debra Stafford-Gray received a letter of recognition from a Computer Engineering student for helping the student complete and submit a KCKCC Foundation Scholarship Application. The student received a Frank and Doris Schlagle Scholarship for the summer and says “Prof. Debra Stafford-Gray helped to write recommendation letters for me which was a tremendous help. Without her help (recommendation), I might not have had a chance to get a scholarship. It is all thanks to her.”

The SkillsUSA Kansas State Championship competitions were held around the state in late April. Postsecondary student Colton Coy and Cache’t Davis brought home gold and silver in the Commercial Baking competition while Madalynn McInnis and Luis Angel-Aguilera-Fernandez secured silver and bronze in the high school Commercial Baking competition. Postsecondary student Tyler Robinson won the gold medal in the CNC Technician competition and Jaden Moore secured gold in the high school CNC Turning competition. Colton, Tyler, and Jaden will advance to the national SkillsUSA competitions that will be held in Atlanta in June.

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Luis, Madalynn, Cache't, and Colton



Jaden and Tyler

KCKCC-TEC Welding Technology students at the Lansing Correctional Facility (LCF) have been working on welding projects in April. Those students who finished their projects early were told they could build something using the leftover scrap metal. Below is one of the personal projects by three students — a headdress. Two students completed the welding and cutting, and one designed the piece. The feathers were TIG welded together with different pieces and then cut and grinded after learning different methods in class. The students heated scrap metal with the oxy-fuel torches to bend and shape the metal to give it curves and the wrap for the headdress.



Health Professions – Dean Dr. Tiffany Bohm

- a. Mortuary Science
 - i. The ABFSE site visit for reaccreditation occurred April 24-26, 2022. Initial reports from the team indicate several commendations and only a few concerns. The team has already begun working on these areas of improvement and anticipates no difficulty with remediation. A final report should be received in the next few weeks and the program will be allowed to respond at that time. Dr. Bohm and Wiley Wright will travel to Baltimore in Fall 2022 for a meeting with the Commission and final decision.
- b. Respiratory Care
 - ii. The CoARC self-study for reaccreditation self-study was submitted April 30, 2022. It is currently in the referee review process with an anticipated site visit in Fall 2022.
- c. Emergency Medical Education
 - iii. Congratulations to Kristopher White, Paramedic adjunct, for successfully presenting his final project and earning his Masters in Health Science degree from Washburn University!
 - iv. Chris White, lab assistant, presented a CPR Recertification course for the Happy Hearts Working (HHW) supervisors. Based in Bonner Springs, HHW provides day services to adults with intellectual and developmental disabilities seeking employment, service, life skills, and social opportunities.



- d. Pinning celebrations are May 18, 2022.
 - v. Physical Therapist Assistant: 6pm at the TEC MPR-1
 - vi. Nursing: 7pm at the Fieldhouse

Mathematics, Science, Business and Technology – Dean Dr. Ed Kremer

Students took part in a series of micro-credential testing conducted by the Bioscience Core Skills Institute (BCSI) in April-May 2022, and results will be announced soon. Students can earn at least three micro-credentials from BCSI which would help students competing for industry jobs. The Kauffman Foundation is covering testing fees for students this year.

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Dr. Ishfaq Ahmed received Scientific Bioprocessing Inc (SBI) and Bio industrial Manufacturing and Design Equipment (Bio MADE) Fellowship As a result, KCKCC became the member of Bio MADE (<https://www.biomade.org/news/welcome-march-2022-biomade-members>) and the Biomanufacturing program will receive complimentary bioprocessing equipment worth \$16,000. The fellow awardee is expected to use this equipment in the classroom and provide students with the skills they need in the biomanufacturing industry.

Dr. Ishfaq Ahmed will attend NISOD's International Conference on Teaching and Leadership Excellence in Austin at the end of May this year.

Biomanufacturing purchased a -20 freezer.

Kris Ball was recognized at the Higher Learning Commission Annual Conference for serving 15 years as a Peer Reviewer. "HLC maintains a Peer Corps of approximately 1,800 faculty and administrators from institutions accredited by HLC. The peer reviewers play an incredibly significant role in all stages of the accreditation process. They oversee assuring that an institution is complying with the accreditation criteria as well as for helping an institution advance within the context of its own mission." --HLC website

The Science Club set small mammal traps on the KCKCC walking trail on April 28. Science Club is interested in documenting the type of small mammal population that can be found in the area and are using small Sherman live traps to find out. Traps were set using a seed mix as bait and included a large cotton ball for whatever may have been caught to nest while trapped.

Science Club will meet on May 3 for "High Tea Tuesday". Interested students are welcome to attend. This group is co-sponsored by Kara Reed, Tyrun Flaherty and Ladrian Brown.

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The Wellness Department will sponsor the Blue Devil 5K and Kids Trot on May 7. Senior Health and Fitness Day (a day to invite seniors in our community to attend Health related workshops and visit the KCKCC Wellness & Fitness Center) will take place on May 25.

The Saturday Academy program has their final closing ceremony (virtually) on Saturday, May 7.

Dr. Gena Ross wants to recognize Betancourth Flores, a high school student who is taking college classes, working a part time job, and really working hard. Dr. Ross said that Betancourth always shows up and does her best while in class. Job well done!

Dr. Kremer completed the Kansas Community College Leadership Institute (KCCLI) on May 2 at Garden City Community College. Many thanks to the college leadership and Board of Trustees for the opportunity to attend the program.

Social and Behavioral Sciences & Public Services – Dean Cleon Wiggins

Congratulations to Psychology Professor Victor Ammons for winning the Henry Louis Award for Excellence in Teaching. Professor Ammons previously won the TEACH award in 2018 and the Excellence in Teaching Award in February.

Last week, Leavenworth High School agreed to begin sending students to the Pioneer Career Center for ECED classes beginning Fall 2022. Professors Annette Farrell (Coordinator of the ECED Program) and Kathi McGowan have already collaborated with the counselors at Leavenworth High to develop a schedule of course offerings that will allow students to complete certificate “A” by the time they graduate high school.

Dean Cleon Wiggins and Professor Suzie Tousey, Coordinator of the Criminal Justice Program, continued meetings with the KCKPD Academy to find way to meet the needs of the Academy. Specifically, they are reviewing everything from a limited restructuring of the courses offered at the Academy to partnering in the development of continuing education courses for local and regional law enforcement officers.

The Psychology Club announced the following winners from last month’s Psychology Research Symposium:

- Cortney Zule – first place prize \$100.00
- Kallie and Seth Wacker – second place prize \$50.00
- Maria Del Socorro Q. Morales – third place prize \$25.00

These students will have their names placed on the newly created Psychology Club plaque which will be displayed in Upper Jewel next to the Psychology Club’s bulletin board.

Ereka Lindsay, a Psychology major and a student in Professor Ammons’ Introduction to Psychology class, with the aid of Professor Ammons, applied for and received a \$500.00 “Wiley Stay the Course Grant” from Wiley Publishing as one of only 200 students selected nationally. The purpose of the grant is to aid students who may be struggling financially to stay in school.

May 2022 Board of Trustees Report
Vice President of Academic Affairs

Dr. Emily Morrow, professor of Sociology, attended the Midwest Sociological Society annual conference in Chicago. One of the organization's goals is to create more representation on the Board from community colleges. In-part, because of the organization's attempt to increase community college enrollment and involvement, Dr. Morrow has volunteered to serve on the organization's Nominations Committee. A sizable part of her responsibilities will be to reach out to community colleges in Kansas to increase participation and help develop programming for community colleges.

The Early Childhood Education and Development department helped the campus recognize National Child Abuse Prevention Month (April) by placing blue and silver pinwheels at various locations across campus (see pictures below). Early Childhood faculty, ECED students and students from the Early Childhood Professionals Club aided children from Little Leaders to display the pinwheels. According to National Child Abuse Prevention Awareness, 1,840 children died due to abuse or neglect in 2019. In 2008, Prevent Child Abuse America “. . . introduced the pinwheel as a national symbol of great childhoods. Pinwheels for Prevention® campaigns have worked to raise money and awareness in communities throughout the U.S. The Social and Behavioral Sciences & Public Services division hopes to increase the awareness of this initiative next April by making it one of the Division's community engagement activities.



May 2022 Board of Trustees Report
Vice President of Academic Affairs



Professor of American Sign Language, Dr. Ron Malcolm's article entitled "Top Tips for Traveling with a Child with a Cochlear Implant" was published by Exceptional Needs Today magazine. The article is below.



amykdobik2

35 minutes ago

5 min read

Top Tips for Travelling with a Child with a Cochlear Implant

By Dr. Ronald I. Malcolm, EdD

It is always important to be ready for the unexpected when traveling with children. However, it is even more crucial to be equipped and prepared when your child wears a cochlear implant. Here are ten tips on ways to ensure a trouble-free excursion:

1. Acquaint yourself with your child's specific implant

As the parent of a child with a cochlear implant, it's probably best to assume that most people will not be as familiar with them as you are, making you the "expert." It is essential to know the type of implant your child is wearing. For example, is your child wearing a Nucleus 7, Kanso 2, etc.? Knowing the proper name of their device may save you a lot of time and trouble in an urgent situation. Also, include a picture of the device on your cell phone. Knowing the different parts associated with your child's cochlear implant is a good idea as this will assist you when speaking directly to qualified individuals who are knowledgeable if something gets lost or broken.

Parts include:

- Cochlear magnet
- Slimline coil
- Microphone cover
- Tamper-resistant lock
- Battery module
- Microphone
- Indicator light
- Control button
- Processing unit
- Ear-hook
- Serial number

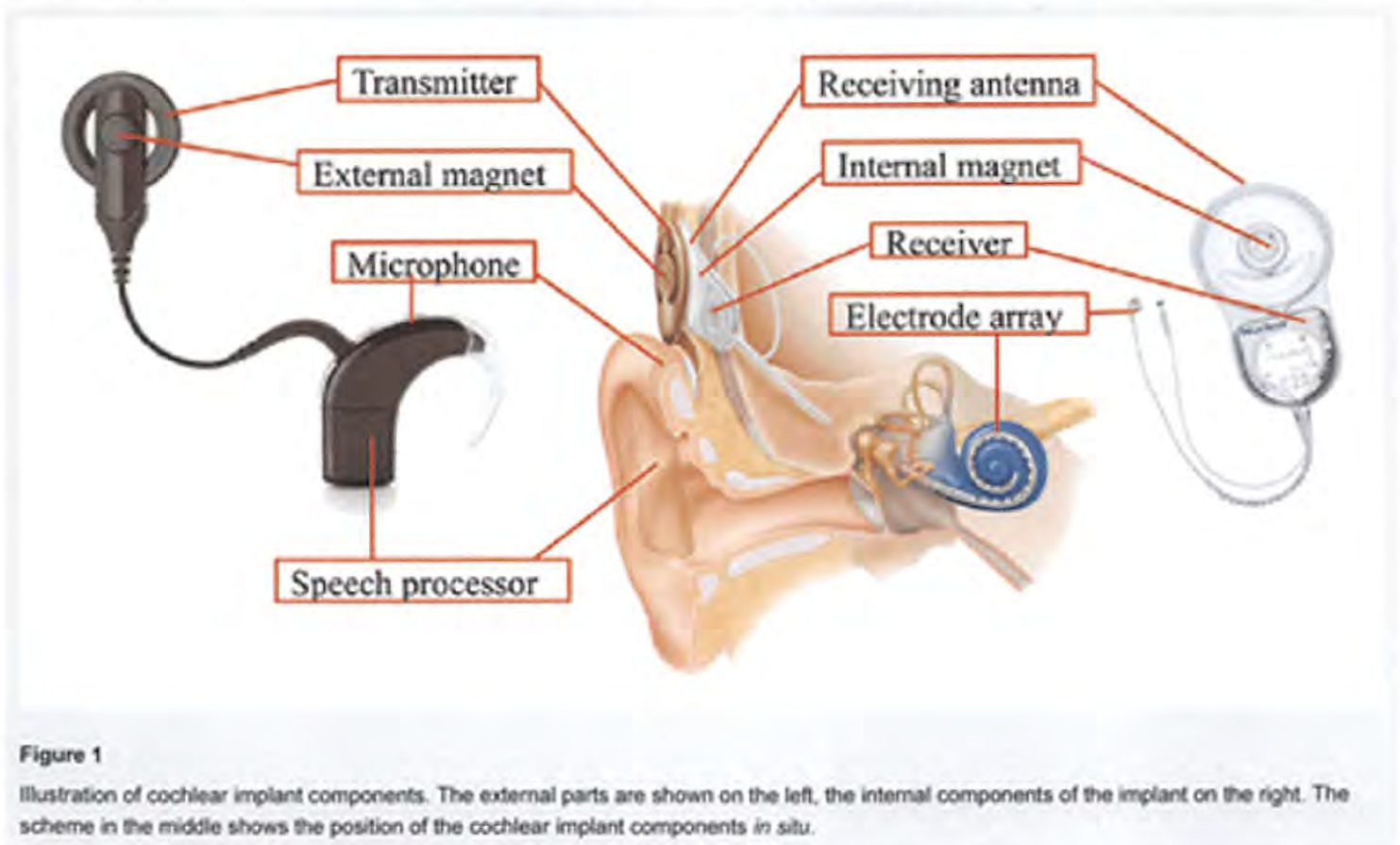


Figure 1

Illustration of cochlear implant components. The external parts are shown on the left, the internal components of the implant on the right. The scheme in the middle shows the position of the cochlear implant components *in situ*.

2. Be prepared to answer questions from people

Children who have not met your child may be naturally curious and want to ask questions. They may not use the proper “terms” and ask, “Why do they have a box on their head?” They may wonder if the implant “hurts” your child! They may have questions about whether they sleep or shower with their cochlear implant. The great thing about children being curious about your child’s cochlear implant is that they typically will be very open with asking their questions. Generally, once they receive a reply, they are satisfied and go on their way. This is an ideal time for you to educate. If you feel your child is ready to begin answering questions about using their cochlear implant, you can always direct the questions to the child.

Adults may be a different story. Some adults may “stare” and may not feel comfortable asking questions. They may do this because they fear appearing insensitive or rude. However, some may ask you direct questions that do seem insensitive. You’ll need to prepare yourself by being ready to model your type of response in front of a child. They may question why you would put your child through an “unnecessary” surgery. They may challenge you as to what benefit your child is receiving from a cochlear implant if you are still utilizing American Sign Language (ASL) with your child. While some of these questions may anger or upset you, take a breath and try to assume that the person asking them is attempting to gain some knowledge.

3. Establish a plan for removing the cochlear implant

Your child will not be the first to want to take their cochlear implant off during part of their day. They may be in a noisy environment, and the sound may become overwhelming. Your child may want to take a nap, and they like to sleep on the side with the implant. Whatever the situation, you should have a plan established with your child

based on their age and level of responsibility on what to do when removing the cochlear implant. This can help prevent leaving an implant on an airplane, in a hot car all day, or a hotel room. Some older children might toss their cochlear implant into their bookbag when playing sports and then later throw their sneakers or schoolbooks in the same bookbag and mistakenly smash it.

4. Take precautions when swimming with an implant

Many kids love to swim. You can get a device that will allow you to swim with your cochlear implant device. Several water-safe accessories can be purchased for children. However, your child will probably not be the only child to jump into a swimming pool with their cochlear implant before realizing they forgot to take it off. You'll need to know what to do to attempt to save the cochlear implant device if it is submerged in water for an extended period of time.

Also, remind your child that simply removing their cochlear implant before jumping into the pool or lake is just part of the responsibility. Leaving it on a picnic table, sticking it inside their shoe, and laying it inside a potted plant can complicate the situation.

5. Be prepared in case the cochlear implant is lost

The worst situation has occurred, and your child has lost their cochlear implant. This is the time to ensure you have packed an extra one for them. It could take a while for a replacement unit to arrive, especially if you are on vacation or traveling out of state or the country. Preparing for such a disaster is the best way to handle this situation.

6. Always be ready with batteries

Charge your rechargeable batteries before your trip. Also, include extra batteries, an outlet plug adapter, your charging device, a microphone protector, and a fully-charged backup sound processor in your backpack each day. Don't assume that you'll locate a place to access an outlet. Having extra batteries for your child will alleviate a lot of stress. If your child uses a disposable battery, it is best to use a zinc-air battery.

7. Do not place a cochlear implant in checked luggage

Never pack all your cochlear implant supplies and equipment in your luggage. Instead, always put your items in a carry-on bag that you'll keep with you on the bus, train, or plane. Luggage has a way of getting lost, and this could cause your child to be without access to their cochlear implant for days while someone is trying to retrieve your luggage.

8. Research experts in the area

Do a little bit of research on the area where you'll be traveling with your child because knowing someone knowledgeable about cochlear implants can save you time and money when the unexpected occurs. If your child is in a serious accident involving their ear or the side of their head, knowing a local professional is priceless.

9. Teach responsibility to your child

The best possible solution for your child with a cochlear implant is to start teaching them to manage their own cochlear implant needs. This involves them becoming responsible for recharging their batteries and the daily care of their device. Learning how to store the device in the evening properly is also essential. While places at home

may be safe, the same may not be true when traveling. Animals are very attracted to the smell of hearing aid molds, and a dog or cat in a visitor's home may be attracted to an unsupervised cochlear implant left on a table or nightstand. The damage that can be done to your child's cochlear implant can be huge. Simply placing the cochlear implant in your drying unit every night may be the best choice.

10. Educate summer camp counselors and grandparents

Each year many children with cochlear implants attend a week at a summer camp or visit their grandparents. In either case, it is vital that you properly inform the camp counselors or the grandparents on what to do if the cochlear implant malfunctions, breaks, or gets lost. You'll also need to ensure that everyone has access to your cell phone number and the number of the audiologist handling your child's cochlear implant.

Careful planning can make your trip with your child with a cochlear implant a successful one!



Dr. Ronald I. Malcolm, EdD, is an Assistant Director of Special Education for a public school district, an Associate Faculty Member with the University of Phoenix, and a Special Graduate Faculty member at the University of Kansas. He has bachelor's level degrees in English and Special Education. He holds master's level degrees in Counseling, Special Education, and School Administration. His doctorate degree is from Northern Arizona University in Educational Leadership. His post-graduate degrees are in Positive Behavior Supports and Autism Spectrum Disorders. He has worked for the past 37 years with students between the ages of three to 21 with various health-related concerns in school and community-based settings.

April 2022 Student Affairs Board of Trustees Report
Submitted by Chris Meiers, Ph.D.
Interim Vice President for Student Affairs and Enrollment Management

Division-Wide Selected Activities, Programs, and Updates

2022 Commencement

After much planning related to the first in-person Commencement ceremony since 2019, the 2022 Commencement Committee had their first meeting at the end of the month to start the final planning and logistics. The committee is co-chaired by Dr. Meiers and Theresa Holliday, Campus Registrar, and is charged with centering the experience on the student and guests while also ensuring a safe and welcoming opportunity to celebrate KCKCC's graduating students.

Enhanced Student Communications with Texting

Admissions and the Student Success Center collaborated on implementing and disseminating the first round of text messages to students regarding Summer 2022 and Fall 2022 enrollment. Text message reminders regarding enrollment reminders increased early appointment scheduling for enrollment. The Financial Aid and Registrar Offices anticipated launching text messaging on June 1, 2022. 253 enrollment appointments have been pre-scheduled for the month of April for Main Campus Student Success Advisors in addition to daily walk-in availability.

Student Employment Opportunities

The Office of Financial Aid and Student Success Center has been working on plans to improve the application process for summer and fall work-study and student employment positions. The new process will leverage the Handshake career services system and focus on high-impact practices toward student employment, career-connected opportunities, and student retention.

Upcoming Programs and Accomplishments

- Multiple Student Affairs and Enrollment Management departments will be participating in the New American Open House, on April 14, hosted by the Center for Equity, Inclusion, and Multicultural Engagement.
- Interim Vice President for Student Affairs and Enrollment Management, Chris Meiers
 - Co-presented at the 2022 National Association of Student Personnel Administrators (NASPA) Annual Conference in Baltimore, Maryland a session titled, *Incorporating Mindfulness and Self-Compassion Skills to Restore and Build Resilience in Student Affairs Professionals*
 - Panelist for the virtual NASPA Faculty Town Hall: Student Affairs Educator Certification on April 6, 2022, in addition to serving as a subject matter expert exam item writer.
- An'Drienna Wilson, Records Coordinator II, Registrar's Office received the 2022 National Institute for Staff and Organizational Development Excellence Award.

*NOTE: The Pioneer Career Center and Student Financial Aid March were omitted from the March 2022 report and reflected in this report.

Spring 2022 Enrollment Report

KCKCC Unduplicated Headcount by Location										
CAMPUS at A Location & DUP Across Locations)	04.13.2020	04.12.2021	04.11.2022	20-21	20-21	21-22	21-22	Spring 2022	20-22	20-22
	Spring 2020	Spring 2021	Spring 2022	Diff - #	Diff - %	Diff - #	Diff - %	%	Diff - #	Diff - %
AMZN	8	-	-	-8	-	0	-	-	-8	-
BL	-	57	12	57	-	-45	-78.95%	0.27%	12	-
DNTWN	14	-	-	-14	-	0	-	-	-14	-100.00%
FRSC	20	29	18	9	45.00%	-11	-37.93%	0.41%	-2	-10.00%
HS	960	800	814	-160	-16.67%	14	1.75%	18.38%	-146	-15.21%
LCF	-	-	20	-	-	20	-	0.45%	20	-
MC	2,358	1,248	1,455	-1,110	-47.07%	207	16.59%	32.86%	-903	-38.30%
OC	290	271	393	-19	-6.55%	122	45.02%	8.88%	103	35.52%
OL	1,773	2,051	1,984	278	15.68%	-67	-3.27%	44.81%	211	11.90%
PION	250	174	164	-76	-30.40%	-10	-5.75%	3.70%	-86	-34.40%
TEC	757	639	663	-118	-15.59%	24	3.76%	14.97%	-94	-12.42%
USDB	54	32	55	-22	-40.74%	23	71.88%	1.24%	1	1.85%
VIRT	-	721	334	721	-	-387	-53.68%	7.54%	334	-
Total UNDUP Headcount	5,099	4,314	4,428	-785	-15.40%	114	2.64%	100.00%	-671	-13.16%

Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.

Status	Spring 20	Spring 21	Spring 22	20-21 #	20-21 %	21-22 #	21-22 %	Sp 2022 %	20-22 #	20-22 %
First-time	793	565	648	-228	-28.75%	83	14.69%	14.63%	-145	-18.28%
Returning	4,306	3,749	3,780	-557	-12.94%	31	0.83%	85.37%	-526	-12.22%
Gender	Spring 20	Spring 21	Spring 22	20-21 #	20-21 %	21-22 #	21-22 %	Sp 2022 %	20-22 #	20-22 %
Unknown	2	1	12	-1	-50.00%	11	1100.00%	0.27%	10	500.00%
Female	3,041	2,662	2,589	-379	-12.46%	-73	-2.74%	58.47%	-452	-14.86%
Male	2,056	1,651	1,827	-405	-19.70%	176	10.66%	41.26%	-229	-11.14%
Race / Ethnicity	Spring 20	Spring 21	Spring 22	20-21 #	20-21 %	21-22 #	21-22 %	Sp 2022 %	20-22 #	20-22 %
American Alaska Native	32	23	18	-9	-28.13%	-5	-21.74%	0.41%	-14	-43.75%
Asian	234	186	196	-48	-20.51%	10	5.38%	4.43%	-38	-16.24%
Black or African American	923	773	801	-150	-16.25%	28	3.62%	18.09%	-122	-13.22%
Hawaiian Pacific Islander	13	9	7	-4	-30.77%	-2	-22.22%	0.16%	-6	-46.15%
Hispanic	1,126	958	998	-168	-14.92%	40	4.18%	22.54%	-128	-11.37%
Multi-racial	238	266	252	28	11.76%	-14	-5.26%	5.69%	14	5.88%
Unknown	223	178	167	-45	-20.18%	-11	-6.18%	3.77%	-56	-25.11%
White	2,082	1,752	1,820	-330	-15.85%	68	3.88%	41.10%	-262	-12.58%
Non Resident	228	169	169	-59	-25.88%	-	0.00%	3.82%	-59	-25.88%

KCKCC Credit Hours by Location										
CAMPUS	04.13.2020	04.12.2021	04.11.2022	20-21	20-21	21-22	21-22	Spring 2022	20-22	20-22
	Spring 2020	Spring 2021	Spring 2022	Diff - #	Diff - %	Diff - #	Diff - %	%	Diff - #	Diff - %
AMZN	24	-	-	-24	-	-	-	-	-24	-
BL	-	234	36	234	-	-198	-84.62%	0.09%	36	-
DWNTN	36	-	-	-36	-	-	-	-	-36	-100.00%
FRSC	191	256	170	65	34.03%	-86	-33.59%	0.44%	-21	-10.99%
HS	5,034	4,302	4,377	-732	-14.54%	75	1.74%	11.21%	-657	-13.05%
LCF	-	-	200	-	-	200	-	0.51%	200	-
MC	17,197	7,632	9,704	-9,565	-55.62%	2,072	27.15%	24.86%	-7,493	-43.57%
OC	1,704	1,236	1,596	-468	-27.46%	360	29.13%	4.09%	-108	-6.34%
OL	10,366	13,436	12,512	3,070	29.62%	-924	-6.88%	32.05%	2,146	20.70%
PION	1,957	1,436	1,301	-521	-26.62%	-135	-9.40%	3.33%	-656	-33.52%
TEC	8,849	7,276	7,802	-1,573	-17.78%	526	7.23%	19.99%	-1,047	-11.83%
USDB	409	174	294	-235	-57.46%	120	68.97%	0.75%	-115	-28.12%
VIRT	-	2,565	1,044	2,565	-	-1,521	-59.30%	2.67%	1,044	-
Total	45,767	38,547	39,036	-7,220	-15.78%	489	1.27%		-6,731	-14.71%

Student Affairs and Enrollment Management Director Reports

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Dean of Student Services

Submitted by Dr. Shawn Derritt, Dean of Students

Selected Activities, Programs, and Updates

Dean of Students Services Office

- The Dean of Student Services attended the 2022 Virtual Innovation Conference during the month of March
- The Dean of Student Services was active with the following committees during the month of March

- Deans Council
- HLC Steering Committee
 - Co-Chair of Criterion 1
 - Participated in all open sessions of the HLC visiting team
- New Student Housing Team update meetings & weekly tour of complex
- Co-Curricular Committee (Co-Chair)
 - Monthly meeting and agenda development
 - Program review session
 - Led review team for Library Services
- During the month of March, the Dean of Student Services office handled 6 student conduct cases.

Upcoming Activities and Programs

- Real Talk for College Men of Color (Sponsored by the Dean of Student Services Office) is co-sponsoring with KCKCC Foundation and Alumni Association, Student Activities, Center for Equity, Inclusion and Multicultural Engagement, and FBOE, Presenter, Ron Freeman “Game Changer: Setting Your Mind To Win” April 23, 2022. The event will be a hybrid presentation for all students. The hope is to inspire students to succeed in college.

Student Accessibility and Support Services

- March 2022 Services. Services were up 23.9% compared to March 2021 and up 10.7% from the average of March 2021 and 2020.
- A tour was provided to students with disabilities from J. C. Harmon High School. They toured specific TEC programs that the students were interested in for the Fall 2022 semester. Information presented regarding what accommodations look like at the college level, what SASS offers to any incoming student with a documented disability, and how to receive those services.
- SASS continues to provide math materials in braille to three visually impaired students. Some of these materials are being produced in-house, while the majority are being outsourced. When materials are produced in-house the college can save a considerable amount of money as one braille textbook can cost \$10K.
- Outreach activities for the month of March included presentations to the Lawrence Virtual High School, hosting students with disabilities from J.C. Harmon High School, and an invitation to present to Faculty and Staff senate about the proposed changes to the animals on campus policies and impacts with compliance on services for students.

Learning Supports

- Three Learning Support outreach activities were conducted for students during the month of March.
 - Test-taking strategies (1)
 - True Colors Personality Inventory (2)

Department of Athletics

Submitted by Tony Tompkins, Athletics

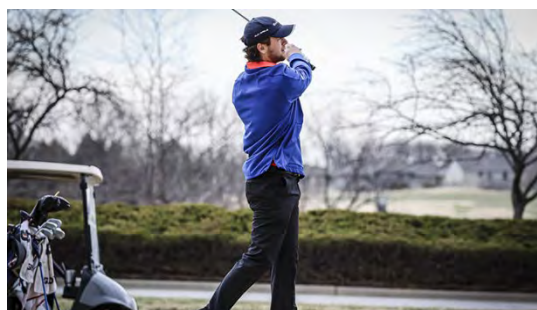
Selected Activities, Programs, and Updates

Post Season Awards for Men's and Women's Basketball

Faith Putz was named to the Women's Basketball First Team All-KJCCC. Bradley Lightbourne was named to the All-KJCCC Second Team, while Caleb Jones, Cortez Howlett, and Joshua Dames earned Third-Team honors for the men's squad. Jones was also one of few athletes to be named to the All-Conference Defensive Team.

Golf

The golf teams have been placing consistently placing around 5th in tournaments against four-year colleges and other community colleges. Standing among other KJCCC teams will start to take shape in the next couple of weeks with upcoming competitions against nationally ranked #3 Hutchinson Community College and #11 Dodge City Community College.



Softball

The softball team is currently ranked 15th in the nation. With a record of 22-6, the team is in 2nd place behind Johnson County in the KJCCC for the regular-season conference championship and a birth to the National Tournament in Oxford, AL.



Baseball

The baseball team is currently ranked 17th in the nation which is the highest ranking in the recent history of the program. The team is currently sitting at the top of the Eastern side of the Kansas Jayhawk Community College Conference and has the toughest part of the schedule to play yet to stay in the top 3 of the conference. Baseball will have to win the Plains District in order to make it to the NJCAA National Tournament in Grand Junction, CO.



Upcoming Activities and Programs

This is the first time ever in KCKCC history that both the Baseball and Softball teams have been nationally ranked in the top 20 at the same time and a great opportunity to support KCKCC Blue Devils student athletes. Go Blue Devils!

- Saturday, April 23 KCKCC Baseball vs. Johnson County Community College 1:00/3:30
- Saturday, April 30 KCKCC Softball vs. Independence Community College 1:00/3:00
- Thursday, May 5 KCKCC Softball vs. Allen County Community College 2:00/4:00
- Saturday, May 7 KCKCC Baseball vs. Cowley College 1:00/3:30
- POST SEASON (NJCAA Region 6 and Plains Districts)
 - Baseball – May 11-15 at Higher Seeds
 - Softball – May 14-15 at Hummer Park, Topeka, KS
 - Baseball (if they win 1st round) May 17-21 at Kansas State, Manhattan, KS

Office of Admissions and Orientation

Submitted by Dr. Tina Church Lewandowski, Director

Selected Activities, Programs, and Updates

High School Partnership Program

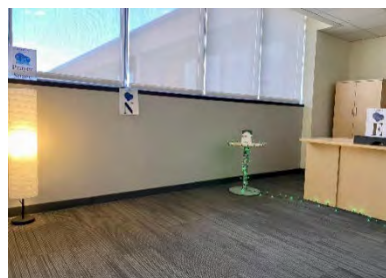
Arena enrollment took place on April 4 and 5 at Bonner Springs High School. To assist our high school partners, activities like this will continue to help the high school counselors with enrollment, including scheduled visits at Basehor-Linwood High School on April 19, 20, and 21.

Downtown Site Location

A virtual presentation for the Kansas State University Latinos Hacia a La Universidad was held to promote postsecondary education amongst Latino students. The presentation was delivered in English and Spanish, showcasing educational opportunities at KCKCC. The event resulted in reaching forty families during the presentation.

International Student Services (ISS)

- ISS currently serves 280 immigrant and nonimmigrant students from 60 countries during the spring 2022 semester.
- To serve the KCKCC Muslim Community, an on-campus prayer space has been designated and made available the first time in recent memory to KCKCC's Muslim students, faculty, and staff for the month of Ramadan. During this month of prayer and fasting, Muslims are



for

required to perform five prayers at particular times; two of these prayers (Dhuhr and Asr) occur during the school day.

Counseling & Advocacy Center

Submitted by Linda Warner, LCPC, Director

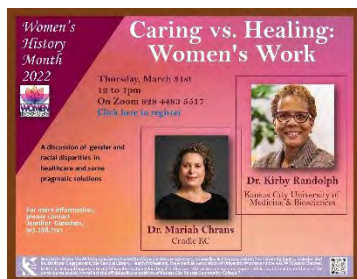


Program Review

The Counseling and Advocacy Center and the Women and Gender Advocate program coordinator both completed the first phase of program review, presenting findings of self-study documents from the Council for the Advancement of Standards in Higher Education for peer review on 3/24.

OQS Diversity Club Attends Conference

The OQS Diversity Club members attended the virtual **Creating Change: The National Conference for LGBT Equality** for two days, March 19-20, 2022, on campus over Spring Break. Attendance of our students doubled from previous year increasing from 3 students to 6 students. This activity helps to meet our Strategic Priority 1: Student Success; Goal 4: Increase Student Engagement and Satisfaction; Initiative 2: Add extra- and co-curricular activities and services that target historically underserved student populations.



Women's History Month Programs

The national theme for **Women's History Month** was Women Providing Healing and Promoting Hope. Programs included:

- The Immortal Life of Henrietta Lacks book club facilitated by Gayle Holliday
- Caring vs Healing: Women's Work, presented by Dr. Kirby Randolph, Bioethics Professor, Kansas City University of Medicine and Biosciences, and Dr. Mariah Chrans, director of the Cradle KC Initiative to Increase Maternal and Infant Health in Wyandotte County.

These Activities help to meet Strategic Priority 1: Student Success, Goal 4 Increase Student Engagement and Satisfaction; Initiative 2: Add extra- and co-curricular activities and services that target historically underserved student populations.



Upcoming Activities and Programs

- **Food Mobile Distribution, April 14, 9-11 am, TEC parking lot.** In conjunction with our community partner, Church of the Resurrection, students and community members can receive food.

Military and Veteran Student Services

Submitted by Wade Abel, Director

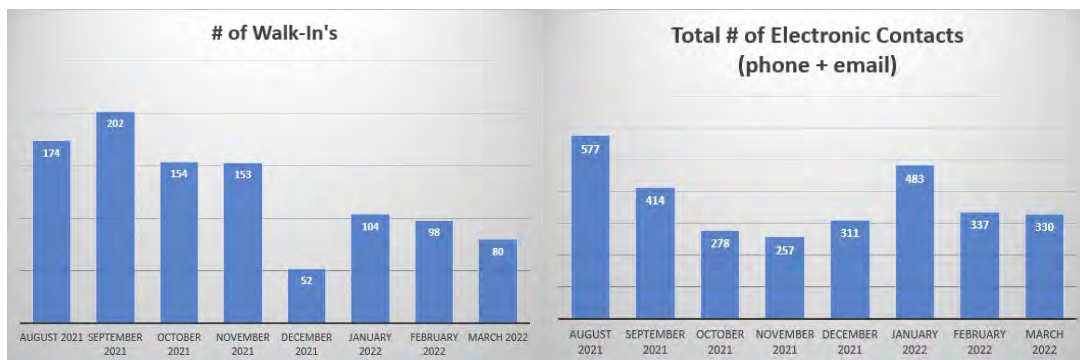
Selected Activities, Programs, and Updates

Women's History Month

- Veterans Center recognized student, faculty, and staff female veterans by highlighting their services through a video slides throughout campus and provided a box breakfast for those that came through the center
- The Center also coordinated with the TEC Cosmetology department and the Domiciliary in Leavenworth to have a small group of homeless female veterans get their nails and hair done. This will become a monthly event. This event took place on March 29th, 3 individuals participated.

Virtual Coffee with the Veterans Center

The Veteran Center hosted its first "Virtual Coffee with the Veterans Center", this will happen every 3rd Monday of the month. The Center sends out log-on information throughout the month to ensure KCKCCs Military Affiliated students have the opportunity to log on and ask any Veteran related questions to the staff of the Veterans Center.



Upcoming Activities and Programs

In April, the Veterans Center will begin a student re-engagement campaign where we will be sending out postcards that list the resources and services the Center provides. It will also contain information on several drawings the Center will be having for those who stop by the Center and drop off the raffle

tickets included with the postcard. The Drawings will be held in late April. The purpose to increase awareness of our services.

Pioneer Career Center

Submitted by Marcia Irvine, Director

Selected Activities, Programs, and Updates

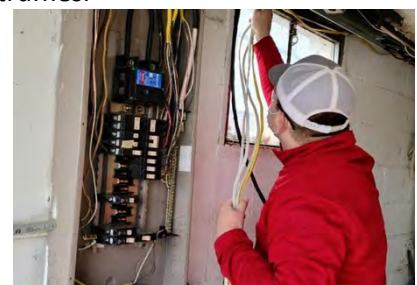
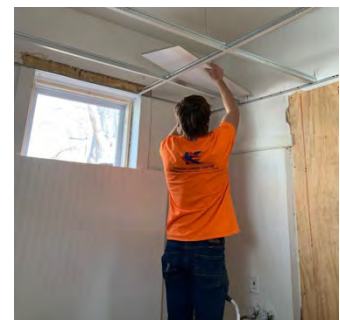
Community Outreach

- KCKCC PCC students, faculty, staff and SVO students participated in the Leavenworth St. Patrick's Day Parade. It was a beautiful day and a great Student worker, Justyce Hulett, drove the KCKCC PCC gator and was accompanied by his KCKCC alumnus grandfather. KCKCC PCC's participation was included on the front page of the [Leavenworth Times](#).
- Culinary, HVAC, and Construction programs gave goods or services to be auctioned off, to benefit the Leavenworth United Way. Mayor Camalla Leonard and Holly Pittman were the highest bidders for the culinary dinners for 4. The menu was Indian and consisted of a fresh salad with raita (yogurt and cucumber) dressing, keema beef curry, cauliflower, and pea (aloo gobi), Indian basmati white rice and gajar halwa for dessert.



Student Engagement

- Construction students are installing a drop ceiling and tiles in an off-site house that will be used for transitional housing that they have been renovating.
- Sara Comer, Veterans Certifying Specialist II, was at PCC this week to provide services for our military affiliated students and had a FREE lunch available to them.
- PCC Culinary students began their Capstone Café project, which is their final practical to complete the requirements for the culinary certification. The first cafés gave us such delicious items as Big fluffy waffles, chicken strip sandwich, strawberry lemon cheesecake pots, and caramel fudge truffles.
- PCC Electrical Technology class continues serving the Leavenworth community in electrical projects. Students are renovating the entire electrical system in a customer's house, from rewiring and reinstalling all the outlets, to switches and boxes of all types. Students are gaining an abundance of experience and being introduced to all types of construction electrical work. By utilizing the students to do the labor, this is saving the homeowner thousands of dollars and giving the students a wealth of experiences, they would not get in the classroom alone.



- Feb 28th In partnership with the learning commons, PCC had a 9 a.m. and 11 a.m. showing of **42: The Jackie Robinson Story**. A 3 p.m. virtual discussion was also held and students who attended were placed in a raffle.

PCC Updates and Programs

- PCC's newly renovated room 143, is almost complete! We have received our new chairs and KCAV is installing our state-of-the-art technology. When we receive our tables, we will be ready for students to enjoy this room, as well as host the community for events. We combined 2 out-of-date rooms into one with better technology, better lighting, capacity for large groups and a bonus of the state winner in the masonry Skills USA competition being a part of the room design.
- On March 1st, PCC students, faculty, and staff, celebrated Mardi Gras with giveaways and a costume contest.
- Laney Mellott, Administrative Assistant at PCC, was one of the Wellness Challenge winners in the Wellness program that Pam Hall set up for all employees to encourage healthy activities and living.

Upcoming Activities and Programs

- **April 9th 10 –2 PAIR (Post Activities Information and Registration) Day and Child Fest at Fort Leavenworth –**
- **April 11th –14th PCC will assist Leavenworth Counselors with fall enrollments**
- **April 12th PCC will have our Drive Thru Easter Egg Event.** Every child will receive a bag of 15 eggs, crafts, jump rope, bubbles, chip, drink, popcorn, cotton candy and a meal from Taylor Made. The Easter Bunny and a DJ will be on site.
- **April 13th 10-2 -Community Blood Drive at PCC -**
- **April 13th The Money Game – In conjunction with the local TRIO office, 6 pm –** Financial coach and Motivational Speaker will give a presentation and usable information on saving and planning for your future.
- **April 23rd Community Trade Show-** 9am -noon at The Local Hotel.
- **April 27th Tour and Meeting for Leavenworth High Teacher of the year candidates.**
- **May 4th PCC will be the program at the Leavenworth Rotary meeting showcasing our Technical programs and academic offerings**

Registration and Records

Submitted by Theresa Holliday, Director

Selected Activities, Programs, and Updates

Enrollment and Graduation Verification

Verification of student enrollment status may be necessary for students to provide proof of education for credit card companies, degree status, employment, insurance companies, loan deferment, student housing, or other purposes. This month the Registrar's Office performed 54 enrollment or graduation verifications.

Student Contact Information and Records Updates

As part of the Registrar Office's mission to provide accurate, effective, and efficient services for students, alumni, faculty, and staff.

- This month the Registrar's Office processed 55 student record changes.
- This month the Registrar's Office processed 95 student major changes and/or catalog updates.
- The Registrar's Office evaluated 258 student records for transfer credit equivalencies.
- This month the Registrar's Office processed 232 student and instructor-initiated withdrawals.
- 133 students were purged as no-shows from midterm courses this month.

Upcoming Activities and Programs

Commencement – May 19, 2022

The commencement ceremony signifies the culmination of the incredible accomplishment of the graduating students eligible to receive their degrees and certificates. This is the moment when the entire college community gathers with graduates, families, and friends to recognize the hard work put in by students to achieve their degrees.

Ceremony Schedule

- 10:00 AM Rehearsal
- 2:00 PM Ceremony: AAS and Certificate Students
- 7:00 PM Ceremony: AA, AGS, and AS Students

The Registrar's Office has processed 232 Graduation Applications this month and 25 program modifications to allow graduation. Our focus has been concentrated on creating an experience that:

1. Considers the health and safety of those in attendance;
2. Centers on the graduation experience of our students, parents, and their guests; and
3. Remains cognizant of the traditions of commencement ceremonies and the KCKCC culture.

KC Scholars Application Review

For the 5th consecutive year, the Registrar's Office has assisted KC Scholars with their internal administrative review of applications submitted for scholarships. The process includes reviewing the applications for accuracy and calculating the GPA on high school and college transcripts submitted.

Student Activities

Submitted by Andrica Wilcoxon, Director

Selected Activities, Programs, and Updates

Annual Easter Celebration

The annual Easter Celebration was held at the TEC on Saturday, April 2nd. We hosted 15 activities for families to participate in. Approximately 50 families attended the event. Six colleges, five community organizations, two churches, and one military branch hosted resource tables at the event. We had 16 club volunteers, and our KCKCC women's basketball team volunteered at the event. The event was open to the students and the surrounding community. The purpose of the event was provide community engagement.



Undergraduate Research in Psychology Symposium



The Psi Beta/Psychology Club co-hosted the inaugural undergraduate research in Psychology Symposium on Tuesday, April 5th at the TEC. 75 students attended the event, eight KCKCC students gave poster presentations, Dr. Marren Leon-Barajas (KCKCC Alum) gave the keynote address, Dr. Anna Pope, KU Edwards Psychology Lab Faculty presented her research on Effectiveness of the Tunnel of Oppression, Sara Mathis (KCKCC Alum) presented an oral presentation, seven students from Park University, KU Edwards, Avila University and Rockhurst University gave poster presentations. All KCKCC students who participated in the Symposium were

awarded a certificate of achievement award. Students walked around to listen to the various poster presenters to learn more about their research topic. The Symposium was live-streamed and recorded on the KCKCC YouTube channel. There were multiple partners for the Symposium: Division of Social Science, Psychology department, Honors and Undergraduate Research, Learning Commons, and Student Activities.

Fringe Benefit of Education (FBOE)

FBOE hosted Jericho Young, Wyandotte County resident and Life Coach, author of the book “Law of Subtraction.” Mr. Young presented an interactive session regarding their goals and the reality of completing them. The students who attended received an autographed book.

Oscar Alvarez-Alonso, KCKCC student, stated, “it made me realize that a lot of the times that we are focused on presentation and if it does not look good, we would typically ignore it. I was inspired to look beyond the presentation and see the real message underneath.”



Student Senate Shadow Day



Members of Student Senate shadow members of KCKCC President’s Cabinet on Friday, April 8th. Each member was paired with a member of KCKCC’s President’s Cabinet. Student Senate members spent a portion of the day learning about the responsibilities of their assigned Cabinet members. Lunch was provided. Student Senate members were also offered a tour of our new student housing complex, Centennial Hall.

Upcoming Activities and Programs

- April 8th, Student Senate meeting 2:15 pm – 3:15 pm viz Zoom
- April 12th, PCC Easter Drive-Thru, 5 pm – 7 pm
- April 12th & 14th, KCKCC Student Senate Club Budget Hearings
- April 22nd Student Senate Final meeting: Club Recognition in person in the Lower Jewell Student Center from 2:15 pm – 3:15 pm

Student Financial Aid

Submitted by Mary Dorr, Director

Selected Activities, Programs, and Updates

2022-2023 Financial Aid Applications

FAFSA records are now being loaded and processed for the 2022-2023 academic year. As of this date 3,288 students have submitted the FAFSA to KCKCC. Students are being notified of their status and awarding will begin April 15.

2021-2022 Financial Aid Disbursed to Student Accounts

23.7% more financial aid including COVID relief forms have been disbursed for the 2021-22 fall and spring semesters compared to 2019-20. 14.1% more financial aid has already been disbursed for fiscal year 22 compared to FY20 prior to summer 2022 financial aid being processed. Third-party payments or KCKCC Foundation Scholarships are not reflected in the numbers below.

	Fall	Spring	Summer	Total
2021-2022	\$7,581,320	\$7,040,207	TBD	\$14,621,527
2020-2021	\$5,850,442	\$5,150,304	\$1,358,445	\$12,359,191
2019-2020	\$6,162,491	\$5,660,330	\$986,894	\$12,809,715

KCKCC COVID HEERFIII Relief Funds

The final phase of COVID relief funds have been disbursed to students.

COVID Relief Funds	Number of Students	Total Amount Disbursed
Fall 2021	1773	\$2,624,000
Spring 2022	1706	\$2,756,000
TOTAL		\$5,380,000

Student Loan News

- The US. Department of Education has released a draft of the 2019 three-year cohort default rate for Kansas City Kansas Community College. The default rate is 2.2% based on 865 students going into repayment with 78 of these students going into default. With COVID-19 payment deferments and forbearances programs set to expire in May after two-years, defaults rates are expected to rise nationally.
- In mid-February, loan exit information was sent to 214 student loan borrowers who enrolled at KCKCC for the Fall 2021 term but did not return at least half time in Spring 2022. Those students received at least three emails with progressive messaging about required information from the US Department of Education, how to conduct loan exit counseling, and information on their loan servicer and contact information.
- The Biden administration is once again extending the pause on federally-held student loan payments and interest accrual, this time keeping the benefit in effect through

August 31.

Upcoming Activities and Programs

- **Second Chance Pell Prison Program** Plans are being made to assist the next cohort of students at the Lansing Correctional Facility to complete the 2021-22 FAFSA and 2022-2023 FAFSA to receive federal Pell Grant funding for the Welding certificate program for both summer and fall terms. Staff will visit the site and assist in the completion of the paper FAFSA forms and then enter the data into the Department of Education's system.
- Staff will attend Ellucian Live April 10-13

Student Health Services

Submitted by Mary Williams, RN

- **COVID Screening and Contact Testing:** 105 non-vaccinated athletes were tested for COVID-19 in March. We have had 10 students contact us with positive contact or test results this month. This number is down from last month, which had 17 cases.
- **Nursing Visits.** This month, we have had 28 nurse visits that include blood pressure checks and first aide administration, over the counter medication requests, and other miscellaneous issues.
- **TB Testing:** We have provided services for TB screening that has included 28 encounters.
- **HIV screening** We offer HIV screening every Wednesday afternoon.
- **Blood Drive** On March 23rd, there was a campus blood drive.
- The College Nurse met with the LPN program and offered TB testing for the new LPN students. The LPN students came to the clinic to have their results read the following Monday.

Student Housing

Submitted by Nicole Wilburn, Director

Selected Activities, Programs, and Updates

Centennial Hall

- The Student Housing website received a facelift to update information about Centennial Hall in anticipation of the application for the 2022-2023 academic year. The new website removes outdated information about Royal Ridge and includes details about Centennial Hall for prospective students and parents including how to apply, cost, FAQs, and lots of pictures to entice prospective students! We will continue to work with Marketing to update information as it becomes available. We are hoping to share how our department is more than just a place to sleep, but a place for students to live, learn, and belong.
- We began accepting applications for the 2022-2023 academic year on April 1st utilizing the new eRezLife software. Students are able to easily submit their applications online and will select their roommates and room assignments online in early June. As of 4/11/22, we have 81 applications (38 from non-athletes, 43 from student-athletes.) From conversations with staff in Athletics, we expect 150 of the 258 student beds in Centennial Hall will be filled by student-athletes.

Student Residence Life Task Force

- A task force has been formed to ensure that Student Housing is ready to fully function once Centennial Hall is completed. This is different from the construction project team as it is not just about the structure being built, but how Student Housing will operate once the new building is completed. We are using the task force to track issues such as how security camera systems will be used within the facility, how students will connect to the College's Wi-Fi system in the new building, and how the key system will be used to ensure building security, etc. Membership in the task force will continue to fluctuate as offices/programs interact with Student Housing.

Royal Ridge Apartments

- **Spring Break Occupancy.** Student Housing remained open for Spring Break. Over half the students (approximately 55) remained on campus and primarily were in-season athletes and international students.
- **Spring Closing and Transition.** Planning has commenced for the closing of Royal Ridge Apartments in May 2022 for the final time this Spring and transitioning to the opening of Centennial Hall. The closing will be phased with most students departing by May 17 and graduating students by May 19. Contingency plans are being made in case softball or baseball make it to the national championship and need to remain past these dates. We will work with Facilities to ensure that the buildings are returned in acceptable condition once students vacate. Facilities are planning to treat the apartments upon student departure to ensure that the furniture that is being transitioned to Centennial Hall (couches, chairs, beds, mattresses, under bed drawers) is pest-free.

Upcoming Activities and Programs

- Centennial Hall Resident Assistant application and hiring process will begin in April and hope to complete by mid-May. We will hire 7 RAs to staff the new building. Looking for strong student leaders who will serve as peer mentors to help residents with their transition to college and community living.
- May 17, 10 am – Student Housing closes for Spring 2022

Student Success Center

Allison Burton, Director of Student Success and Retention

Selected Activities, Programs, and Updates

Transfer and Graduation Fair

The Student Success Center and Registrar collaborated on hosting the KCKCC Spring 2022 Transfer and Graduation Fair in Upper Jewell on March 9, 2022. 35 four-year institutions attended, a 15% decrease in attendance from the Fall 2021 fair. Student attendance also decreased by 36.5% from Fall 2021 to Spring 2022 fairs. Many representatives provided feedback after the event stating they typically attend one transfer event per year per institution.

Handshake Implementation

The implementation of KCKCC's career services system, Handshake, is approximately 50% complete. Single sign on configuration is complete and student data upload is in progress. The employer launch date is set for April 15th

and the student launch date is set for May 2nd. There are currently 205 employers ready for integration into Handshake.

Upcoming Activities and Programs

- Summer/Fall 2022 enrollment began on April 1. Student scheduling system has been updated to allow students to self-select appointment modality (in-person, virtual, phone) when scheduling an appointment and appointments auto-generate a Microsoft TEAMS meeting link regardless of modality. This was done to increase accessibility and efficiency for the students. This process also allows advising to collect and report advising metrics more efficiently.
- **Career Services HIREBLUE Fairs**
 - Technical Career Fair April 7th from 9:00AM – 11:00AM at KCKCC Technical Education Center. Over 50 local employers attended to recruit KCKCC students, alumni, and community members.
 - HIREBLUE Career Fair April 20th from 10:00pm – 1:00PM at KCKCC Main Campus Upper Jewell. Over 60 local employers will be in attendance to recruit KCKCC students, alumni, and community members.
- Transfer Club Visits are offered by the KCKCC Transfer Club to strengthen the transfer process and highlight transfer pathways for students interested in earning a four-year degree. These visits connect KCKCC students to transfer opportunities at regional four-year institutions where Students receive a transfer admissions presentation, campus tour, and meet with recruiters or a departmental academic advisor.
 - April 15, 2022, Transfer Club visit to KU April 21, 2022, Transfer Club visit to UMKC





Strategic Initiatives and Outreach

Dr. Tami Bartunek, vice president

Brief highlights

- Held several Historic Preservation Design Board (HPDB) meetings to discuss elements of historical significance that could be incorporated into the new DCEHWC. Meetings are moving along very well, and the Board will submit recommendations to the Association this summer.
- Apply clicks on the KCKCC website increased in April. There were 3,466 admissions apply clicks in April 2022, which is up 6.25% from 2021 and 54% from 2020. This may be due to a new digital addressable tactic that was launched in March named “We want you Back”. This campaign is an outreach effort to reengage with prior students that have not returned and did not graduate since spring 2020 (pre-pandemic).
- Fifty-four faculty and staff members attended at least one of the Cascade Website Editor training sessions between March and April. More training sessions will be held in the summer and fall.
- Designed and published:
 - Kids on Campus webpage, <https://www.kckcc.edu/community/adult-continuing-education/kids-on-campus.html>
 - Career Services web section, <https://www.kckcc.edu/student-resources/career-services/index.html>
- Social media engagement continues to be strong. Several posts experienced a reach over 2000. Both Facebook and Instagram followers also continue to grow.

Strategic Initiatives and Outreach

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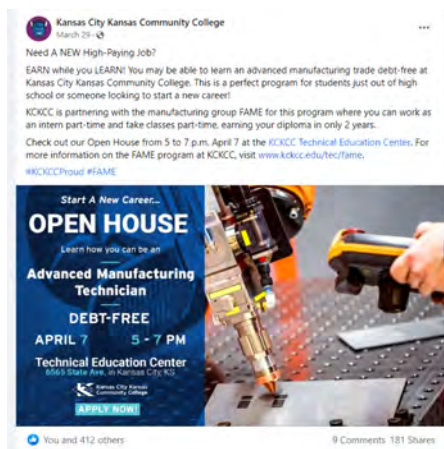
Worked with the KS Chamber to support and host the annual KS Minority Business Summit. KCKCC was a second location and we shared content via Microsoft teams with an alternate location.

Met with executive leadership at Hills Pet Nutrition to explore workforce opportunities. Left that meeting with a promise to follow up to determine the most immediate skill needs for Hills and will then discuss how KCKCC can best assist.

Submitted application and supporting documents to the UG's Development Review Committee (DRC) to continue forward progress with the DCEHWC project. A DRC meeting was held with various member of the UG staff and KCKCC to determine necessary next steps for the downtown project.

General Marketing Update

The Marketing Department promoted the April 7th Open House for the advance manufacturing technician program, which is in partnership with the Federation for Advanced Manufacturing Education (FAME) KC chapter. The department arranged TV news coverage, created a flyer, posted the event on marquees and advertised on Facebook. The Facebook post had extensive reach with 23,296 people reach with the post.



The Marketing Department has partnered with a local vendor to offer digital advertising on the Internet, social media and through streaming services. As a result of that marketing, admissions

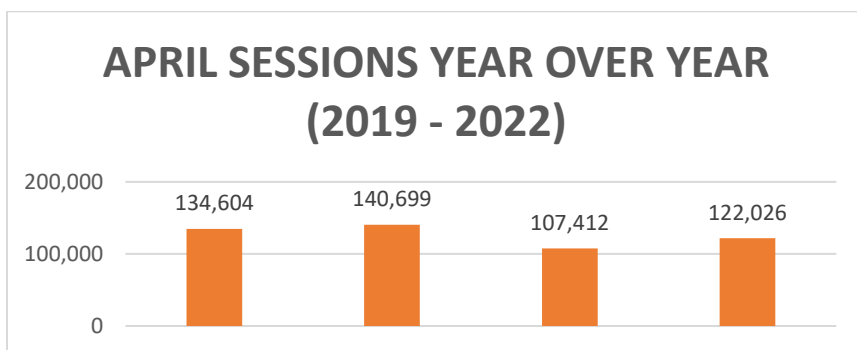
and college divisions have received 167 student leads with specific contact information that allows admissions and academic departments to communicate with the prospective student. To date, the Health Professions Division has received 76 leads, Career and Technical Education Division received 31, and the other three divisions received 39 leads in total. Twenty students didn't indicate an area of interest when completing the request for more information. Because of this tactic's continued success, we have expanded the advertising strategy to include the Perkins grant outreach. Additional advertising will focus on Perkins Grant audiences to promote fall enrollment in technical education fields.

Through a partnership with Legends Outlet Mall, KCKCC will be featured on billboards and kiosks through the summer and into the fall. In addition, the partnership allows KCKCC to host two fall recruiting events at the Legends this summer. KCKCC will host a recruitment day at Legends on June 18, and sponsor Legends Back to School Bash on July 30. We have created a 15 second general promotional motion graphics video for the kiosks at the Legends (part of a larger marketing campaign).

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General Website Information

Fifty-four faculty and staff members attended at least one of the Cascade Website Editor training sessions between March and April. More training sessions will be held in the summer and fall.



Web Design

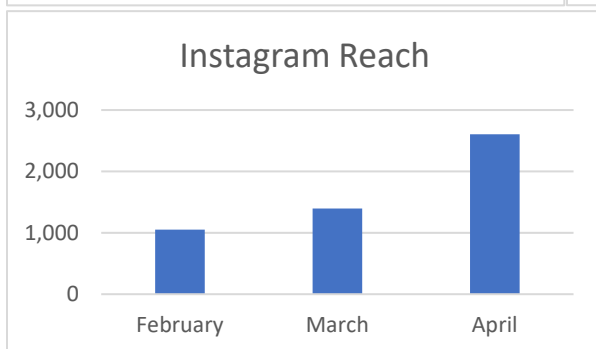
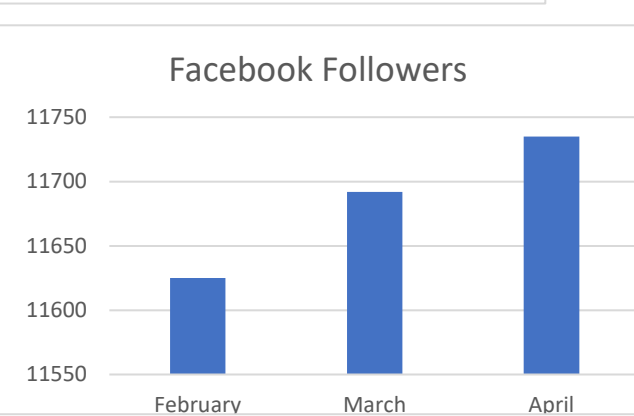
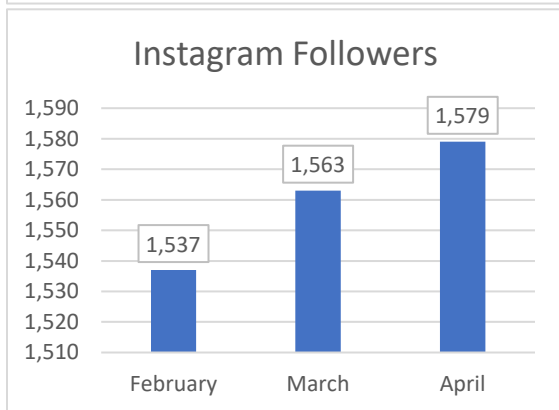
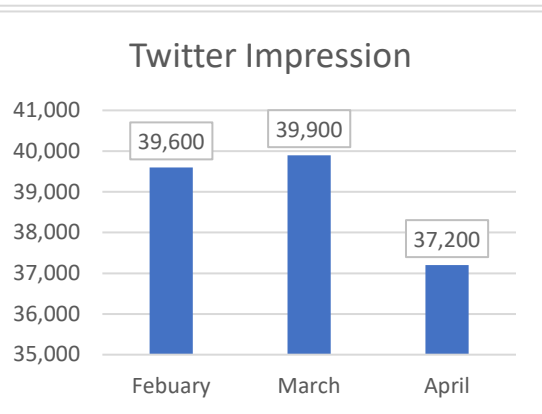
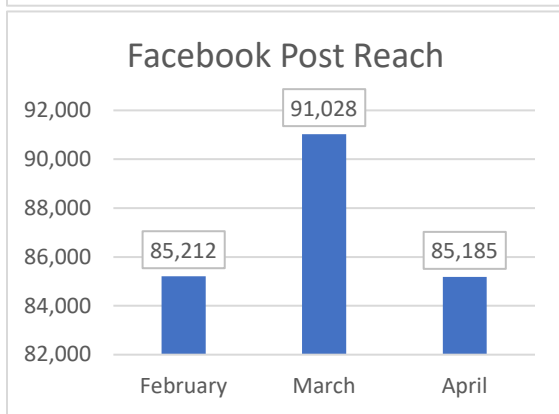
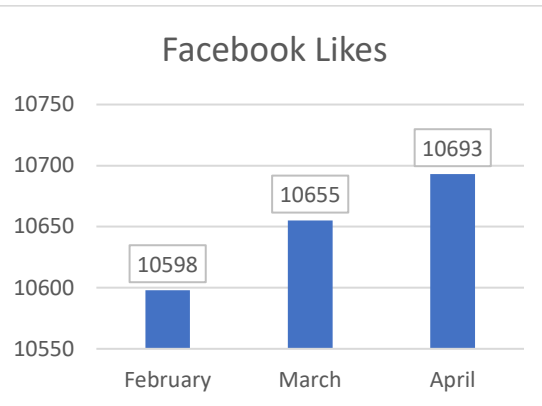
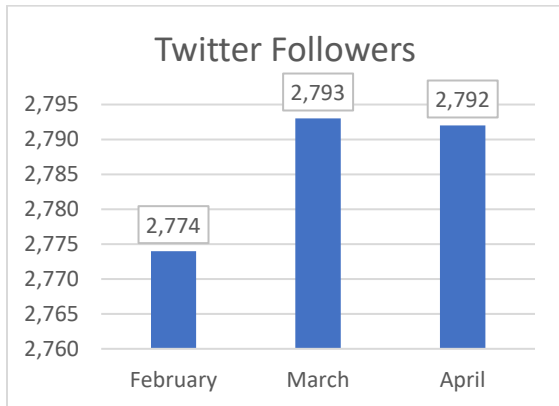
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- Career Services web section, <https://www.kckcc.edu/student-resources/career-services/index.html>


Top Webpages for April 2022

Webpage	Pageviews
Degree / Certificate Webpage	10,754
Class Schedule	4,505
Steps to Enrollment	3,786
Get Ready Page	3,706
Current Students	2,588

Social Media




Post details




Kansas City Kansas Community College

Published by Kelly Evenson Rogge · 71 · ★ Favorites · April 22 · 🌐

Congratulations to our 2022 Mid America Education Hall of Fame inductees - Irene Caudillo, Benoyd "Butch" Myers Ellison, Dr. Ben Hayes and Senator Pat Pettey! #KCKCCProud #halloffame






 Get more likes, comments and shares
 When you boost this post, you'll show it to more people.





2,507
 People reached

103
 Engagements

Boost post



 KCKCC Foundation, Calvin Powell and 31 others











3 Comments 2 Shares

 Like
  Comment
  Share
 



Performance for your post

2,507 People Reached

46 Reactions, Comments & Shares

35  Like	28  On Post	7  On Shares
6  Love	5  On Post	1  On Shares
3 Comments	3  On Post	0  On Shares
2 Shares	2  On Post	0  On Shares

57 Post Clicks

22 Photo views	0  Link clicks	35  Other clicks
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NEGATIVE FEEDBACK

6 Hide post	0 Hide all posts
0 Report as spam	0 Unlike Page

Reported stats may be delayed from what appears on posts



kansascitykscc



kansascitykscc KCKCC hosted the HireBlue Technical/Industrial Career Fair this morning at KCKCC-TEC. Thank you to all of the businesses and industries who participated and to the students and community members who talked with the various employers!

#KCKCCProud #kckcc #bluedevils #careerfair #tec #jobsearch #community #communitycollege #interviews #career

3w

[View Insights](#)



Liked by  kckccfoundation and 12 others

APRIL 7



kansascitykscc



kansascitykscc Thank you to everyone who stopped by KCKCC's Career Fair Wednesday! We had a terrific turnout! #KCKCCProud #kckcc #bluedevils #careerfair #jobs #enrollnow #youbelonghere #hardworkpays #newopportunities

2w

[View Insights](#)



12 likes

APRIL 21

 Add a comment...





BOARD OF TRUSTEES REPORT
FINANCE & FACILITY SERVICES
MICHAEL BEACH, CHIEF FINANCIAL OFFICER
MAY 2022 REPORT

FINANCE - MICHAEL BEACH, CFO

- Strategic Opportunities New Asks have been reviewed by Dr. Mosier and the President's Cabinet.
- New Student Housing has potential delays on the exterior blue metal panels. The project estimated completion date is still no later than June 30th.
- Final HEERF draw has been completed. All available Institutional HEERF funds have been drawn down. Total HEERF funds drawn down in the current FY is \$9.8M.

BOOKSTORE - MIKE GOWING, DIRECTOR

- RFP Review Committee for the Café is in process of reviewing all submitted proposals for College Food Services.
- Students are picking up graduation regalia for the upcoming commencement.
- We have had food trucks on main campus every week for the past couple of months to provide students and employees with more food options while the Deli has been closed.

CENTRAL SCHEDULING - EVERETT FLETCHER, SUPERVISOR

- 334 Campus related activities scheduled (i.e. meetings, workshops, events).

FACILITY SERVICES - CHRIS GARDNER, DIRECTOR

- Performed work on 32 projects other than routine maintenance, college wide. These projects included asphalt patching and repair, storm drainage rebuild, construction of driveway to the PAC dock, and learning and ambient space remodels.

CAMPUS POLICE - ROBERT PUTZKE, CHIEF

- Conducted college wide tornado drills at all locations April 21.
- Officers D'Angelo Bushnell, Christopher Allison and Jonathan Berry attended Crisis Intervention Training through Wyandot Center.

Kansas City Kansas Community College
Monthly Financial Summary

April - YTD FY2022		
	Results	Comments
Total Assets	\$ 130,616,237	Net decrease of \$2.2M for the month; See H1 below
Total Liabilities	\$ 44,873,785	Net increase of \$782K for the month; See H1 below
Net Position	\$ 85,742,452	Net decrease of \$3.0M; See H4 below

Summary: Revenue and Expenses	Results	Comments
Total Revenues	\$ 76,448,665	\$3.2M in revenues for the month; See H2
Operating Expenses	\$ 64,437,865	\$6.8M in expenses for the month; See H3
Increase /(Decrease) in Net Positions	\$ 12,010,800	YTD decrease in Net Position is expected for April; See H4 below
Current Month - Burn Rate	\$ 6,784,319	Monthly burn rate is \$2.1M less than March. CY Budgeted monthly burn rate = \$7.14M
PRIOR YEAR MONTH - Burn Rate	\$ 5,817,416	

Highlights / Key Financial Initiatives	
H1	The net decrease in total assets is largely due to cash received from revenues, less cash used to pay operating expenses and liabilities. Total liabilities increased \$782K during the month due to normal timing differences of accrued expenses and accounts payable. The College's total YTD operating cash position is approximately \$17.1M better than last year's YTD cash position in part due to Institutional Covid Funds transferred for the year.
H2	Revenue received during the month of \$3.2M is largely due to tuition and fee revenue of \$474K, Institutional Covid funds of \$1.6M, student Covid relief funds of \$626K, and \$450K in other federal financial aid.
H3	Operating Expenses during April were \$6.8M. This is \$966 more than April 2021 due to \$972K in student Covid relief not incurred during April of 2021. Expenses mainly consist of \$950K in Supplies & Expenses, \$972K in Covid Relief and other federal aid disbursements to students, \$540K for debt and \$4.0M in salaries & benefits. Monthly expenses are 8.13% below the YTD budget to actual expenditure percentage of 83.33%.
H4	The College's overall net position during the month decreased \$3.0M during April. This decrease is the net result of increases to cash less expenses and liabilities paid. The \$3.6M decrease YTD changes in Net Position is the result of expenses exceeding revenues for the month.

Risks / Issues	
R1	The top risk continues to be the status of the college's enrollments due to COVID-19. While indicators suggest that enrollments will be up for FY 2023 over FY 2021 and FY 2022, they will likely still be lower than enrollments were in FY 2020 (pre-Covid). The College has received "one-time" HEERF revenues to cover increased costs due to COVID for the current fiscal year.

KANSAS CITY KANSAS COMMUNITY COLLEGE
Interim Summary Financial Statements - April 2022
Year to Date Fiscal Year 2022, with comparison to Fiscal Year Ended June 30, 2021

Summary Statement of Net Position

	YTD FY2022	Audited Year-End FY2021
Assets		
Current Assets	\$ 58,421,965	\$ 67,239,992
Noncurrent Assets	72,194,272	57,715,075
Total Assets	<u>\$ 130,616,237</u>	<u>\$ 124,955,067</u>
Liabilities		
Current Liabilities	\$ 7,240,601	\$ 12,533,388
Noncurrent Liabilities	37,633,184	37,633,184
Total Liabilities	44,873,785	50,166,572
Net Position	<u>85,742,452</u>	<u>74,788,495</u>
Total Liabilities and Net Position	<u>\$ 130,616,237</u>	<u>\$ 124,955,067</u>

Summary Statement of Revenue Expenses and Changes in Net Position

	YTD FY2022 Actual	Annual Budget	Annual Variance	YTD FY2021 Actual	Percent Used Actual to Budget
Operating Revenues	\$ 36,402,408	\$ 34,420,330	\$ 1,982,078	\$ 25,348,532	105.76%
Non-Operating Revenues, Net	40,046,257	57,762,262	(17,716,005)	38,746,657	69.33%
Total Revenues	76,448,665	92,182,592	(15,733,927)	64,095,189	82.93%
Operating Expenses	64,437,865	85,687,565	21,249,700	59,439,167	75.20%
Increase/(Decrease) in Net Positions	<u>\$ 12,010,800</u>	<u>\$ 6,495,027</u>	<u>\$ 5,515,773</u>	<u>\$ 4,656,022</u>	

KANSAS CITY KANSAS COMMUNITY COLLEGE							
STATEMENT OF REVENUES AND EXPENSES							
YTD APRIL 2022							
		BUDGET	YTD	FORECAST	ACTUAL	VARIANCE	PERCENT
		FISCAL YEAR	ACTUAL	FISCAL YEAR	YTD	ACTUAL	USED ACTUAL
		FY 2022	4/30/2022	2022	4/30/2021	TO BUDGET	TO BUDGET
Operating Revenues:							
	Student Tuition and Fees	\$ 10,913,730	\$ 9,391,202	\$ 10,913,730	\$ 9,461,174	\$ (1,522,528)	86.05%
	Federal Grants and Contracts	19,875,000	24,069,841	19,875,000	13,359,437	4,194,841	121.11%
	State Contracts	568,000	611,885	568,000	483,311	43,885	107.73%
	Private Gifts, Grants & Contracts	263,000	188,100	263,000	150,000	(74,900)	71.52%
	Auxiliary Enterprise Revenue	2,525,000	1,860,131	2,525,000	1,781,351	(664,869)	73.67%
	Other Operating Revenue	275,600	281,249	275,600	113,259	5,649	102.05%
	Total Operating Revenues	34,420,330	36,402,408	34,420,330	25,348,532	1,982,078	105.76%
Nonoperating Revenues (Expenses)							
	County Property Taxes	44,900,250	27,243,392	44,900,250	27,966,448	(17,656,858)	60.68%
	State Aid	10,359,582	10,359,582	10,359,582	10,377,364	-	100.00%
	SB155 AID	3,004,750	2,976,540	3,004,750	1,144,299	(28,210)	99.06%
	Investment Income	100,000	56,036	100,000	22,438	(43,964)	56.04%
	Interest Expense on Capital Asset Debt	(602,320)	(589,293)	(602,320)	(763,892)	13,027	97.84%
	Transfer from Capital Reserves	-	-	-	-	-	0.00%
	Total Nonoperating Revenues	57,762,262	40,046,257	57,762,262	38,746,657	(17,716,005)	69.33%
Total Revenues		92,182,592	76,448,665	92,182,592	64,095,189	(15,733,927)	82.93%
Operating Expenses:							
	Salaries & Benefits	44,166,500	34,170,647	44,166,500	33,860,321	(9,995,853)	77.37%
	Contractual Services	1,646,482	1,450,296	1,646,482	1,502,414	(196,186)	88.08%
	Supplies & Other Operating Expenses	14,617,063	9,824,874	14,617,063	8,747,278	(4,792,189)	67.22%
	Utilities	1,972,500	1,457,798	1,972,500	1,373,271	(514,702)	73.91%
	Repairs & Maintenance to Plant	5,290,020	1,504,704	5,290,020	2,646,503	(3,785,316)	28.44%
	Scholarships & Financial Aid	13,775,000	13,679,002	13,775,000	8,964,786	(95,998)	99.30%
	Strategic Opportunities	1,250,000	-	* 1,250,000	-	(1,250,000)	0.00%
	Contingency	250,000	30,544	250,000	209,594	(219,456)	12.22%
	Debt Service	2,720,000	2,320,000	2,720,000	2,135,000	(400,000)	85.29%
Total Operating Expenses		85,687,565	64,437,865	85,687,565	59,439,167	(21,249,700)	75.20%
Increase in Net Position		\$ 6,495,027	\$ 12,010,800	\$ 6,495,027	\$ 4,656,022	\$ 5,515,773	
* We have utilized \$276,432 of the strategic initiative funding to date. The expenses were expended out of various Supplies & Expense accounts.							

KANSAS CITY KANSAS COMMUNITY COLLEGE
Summary Statement of Revenue Expenses and Changes in Net Position
YTD APRIL 2022

	FY2022 Actual	Amended Budget	FY2021 Actual	Annual Budget	FY2020 Actual	Annual Budget	FY2019 Actual	Annual Budget
Operating Revenues	\$ 36,402,408	\$ 34,420,330	\$ 25,348,532	\$ 26,816,600	\$ 22,286,100	\$ 27,315,064	\$ 24,256,092	\$ 29,246,544
Non-Operating Revenues, Net	40,046,257	57,762,262	38,746,657	57,320,243	37,576,288	57,959,925	31,696,446	53,604,198
Total Revenues	76,448,665	92,182,592	64,095,189	84,136,843	59,862,388	85,274,989	55,952,538	82,850,742
Operating Expenses	64,437,865	85,687,565	59,439,167	79,144,659	59,959,708	80,812,679	61,770,563	79,979,223
Increase/(Decrease) in Net Positions	\$ 12,010,800	\$ 6,495,027	\$ 4,656,022	\$ 4,992,184	\$ (97,320)	\$ 4,462,310	\$ (5,818,025)	\$ 2,871,519

KANSAS CITY KANSAS COMMUNITY COLLEGE						
BANK BALANCES PER GENERAL LEDGER						
					YTD	PRIOR YEAR
FINANCIAL INSTITUTION	FUND NO.	FUND	CHECKING	INVESTMENTS	30-Apr-22	30-Apr-21
BROTHERHOOD BANK	25	FEDERAL PROGRAMS	\$ 526,825		\$ 526,825	\$ 461,204
BROTHERHOOD BANK	61	CAPITAL OUTLAY	\$ 3,065,719		\$ 3,065,719	\$ 2,006,046
BROTHERHOOD BANK	61	CAPITAL OUTLAY		\$ 3,183,827	\$ 3,183,827	\$ 3,174,284
BROTHERHOOD BANK	74	BOARD SCHOLARSHIP	\$ 333,049		\$ 333,049	\$ 278,692
LIBERTY BANK			\$ 508,684		\$ 508,684	\$ 507,009
COUNTRY CLUB BANK**	13/14	ABE-CONT. EDUCATION	\$ 298,989		\$ 298,989	\$ 314,435
COUNTRY CLUB BANK**	72	INCIDENTAL (AGENCY)	\$ 303,929		\$ 303,929	\$ 938,086
SECURITY BANK***	11	GENERAL FUND	\$ 39,826,607		\$ 39,826,607	\$ 22,727,316
SECURITY BANK	15	TECHNICAL ED FUND	\$ 820,821		\$ 820,821	\$ 821,391
SECURITY BANK	16	STUDENT UNION	\$ 1,199,170		\$ 1,199,170	\$ 818,340
		(AUXILIARY SERVICES)				
SECURITY BANK	63	STUDENT HOUSING	\$ 5,975,154		\$ 5,975,154	\$ -
		(CONSTRUCTION FUND)				
UMB BANK *	17	PAYROLL	\$ -		\$ -	\$ -
TOTAL			\$ 52,858,947	\$ 3,183,827	\$ 56,042,774	\$ 32,046,804
	Current	Previous Month	Previous Year			
91-day Treasury Rate	0.910	0.670	0.020			
* Payroll clearing account normally carries a \$-0- balance unless tax payment deadline falls after the close of the current month.						
** No interest paid, no fees charged.						
***No Fees assessed by Security Bank and Brotherhood Bank.						

Kansas City Kansas Community College										
Cashflow Analysis (General & TEC Funds)										
July 1, 2021 to June 30, 2022										
July 1, 2020 to June 30, 2021										
Month	FY2022	FY2021	FY2022	FY2021	FY2022	FY 2021	FY2022	FY2021	FY2022	FY2021
	Operational	Operational	Operational	Operational	Net	Net	Transfers	Transfers	Cash	Cash
	Cash	Cash	Cash	Cash	Change	Change	In/Out	In/Out	Balance	Balance
	Inflow	Inflow	Outflow	Outflow						
June									33,389,214	20,787,707
July	2,723,922	3,429,836	(6,357,332)	(5,377,634)	(3,633,410)	(1,947,798)			29,755,804	18,839,909
August	10,086,186	7,193,429	(10,957,213)	(6,050,200)	(871,027)	1,143,229	(1,712)	(21,297)	28,883,065	19,961,841
September	9,451,036	9,565,036	(11,990,740)	(8,587,336)	(2,539,704)	977,700	1,580		26,344,941	20,939,541
October	10,893,451	3,690,944	(4,301,288)	(5,631,319)	6,592,163	(1,940,375)			32,937,104	18,999,166
November	2,223,477	2,867,892	(8,911,138)	(7,238,935)	(6,687,661)	(4,371,043)			26,249,443	14,628,123
December	3,934,558	1,098,189	(7,770,982)	(5,601,686)	(3,836,424)	(4,503,497)			22,413,019	10,124,626
January	29,192,526	29,633,372	(7,384,183)	(7,094,270)	21,808,343	22,539,102			44,221,362	32,663,728
February	8,597,739	5,455,993	(9,236,101)	(6,433,678)	(638,362)	(977,685)			43,583,000	31,686,043
March	9,339,673	4,568,105	(11,142,860)	(9,345,892)	(1,803,187)	(4,777,787)			41,779,813	26,908,256
April	7,609,775	5,013,271	(8,742,160)	(8,372,819)	(1,132,385)	(3,359,548)			40,647,428	23,548,708
May	1,080,147	1,080,147	(6,094,356)	(6,094,356)	(5,014,209)	(5,014,209)			35,633,219	18,534,499
June	23,392,021	25,572,380	(10,717,664)	(10,717,664)	12,674,357	14,854,716			48,307,576	33,389,214
Totals	118,524,511	99,168,594	(103,606,017)	(86,545,790)	14,918,494		(132)	(21,297)		
Bold = Actual										
	94,052,343		(86,793,997)							
GL Balance	General Fund	\$ 39,826,607								
	TEC Fund	\$ 820,821								
		\$ 40,647,428								

KANSAS CITY KANSAS COMMUNITY COLLEGE
Debt Position
YTD APRIL 2022

Debt Issuance	Original Issue Date	Original Maturity Date	Original Principal Issued	Refinance Principal Issued	New Maturity Date	Balance 6/30/2021	Payments FY22 Due Date	Amount	Less Interest	Balance 6/30/2022
COP-Capital Lease Oblig	7/1/2013	6/1/2027	\$5,750,401	\$1,585,000	4/1/2023	\$815,000	6/1/2022	\$425,988	\$25,988	\$415,000
	3/1/2014	5/1/2029	\$8,045,000	\$4,025,000	4/1/2026	\$3,040,000	5/1/2022	\$633,140	\$93,140	\$2,500,000
	3/1/2020			\$11,095,000	4/1/2029	\$9,480,000	4/1/2022	\$2,129,200	\$379,200	\$7,730,000
	3/1/2020			\$4,270,000	4/1/2029	\$4,260,000	4/1/2022	\$133,990	\$103,990	\$4,230,000
Revenue Bond Oblig	1/27/2021		\$19,840,000	NA	NA	\$19,840,000	9/1/2021	\$763,847	\$763,847	\$19,840,000
			<u>\$33,635,401</u>	<u>\$20,975,000</u>		<u>\$37,435,000</u>		<u>\$4,086,165</u>	<u>\$1,366,165</u>	<u>\$34,715,000</u>

Predictive Model of Significant Annual Cash Flows - FY2022

Inflows		Outflows	
	Description Amount	Description Amount	
July			
August	State Aid - Disbursement 1 \$ 5,179,791	Insurance (\$450,000)	
	Covid Student Relief Funds \$ 800,000	(Down Payment)	
	Covid Institutional Funds \$ 2,299,660	Financial Aid Refunds (\$800,000)	
September	Tax Distribution \$ 2,845,034	Financial Aid Refunds (\$3,050,000)	
	Current Tax \$ 982,000	COP - Interest on Debt (\$241,595)	
	Heavy Truck \$ 992	(Certificates of Participation)	
	Motor Vehicle \$ 1,550,000		
	Commercial Motor Vehicle \$ 11,500		
	Motor Vehicle Excise \$ 10,792		
	RV \$ 7,000		
	Delinquent \$ 282,750		
	Financial Aid Draw \$ 3,200,000		
	Covid Student Relief Funds \$ 1,750,000		
October	Tax Distribution \$ 808,695	COP - Interest on Debt (\$46,570)	
	Current Tax \$ 2,750		
	Motor Vehicle \$ 582,600		
	Commercial Motor Vehicle \$ 2,500		
	RV \$ 1,489		
	Delinquent \$ 219,356		
	SB 155 Funding - Disb \$ 3,200,000		
November		COP - Interest on Debt (\$12,994)	
		Insurance Payment (\$300,000)	
December			
January	Tax Distribution \$ 22,536,268		
	Current Tax \$ 20,823,779		
	Heavy Truck \$ 6,700		
	Motor Vehicle \$ 830,000		
	Commercial Motor Vehicle \$ 18,153		
	Motor Vehicle Excise \$ 11,332		
	RV \$ 3,518		
	Industrial Revenue Bonds \$ 477,786		
	Delinquent \$ 365,000		
	State Aid - Disbursement 2 \$ 5,179,791		
February	Financial Aid Draw \$ 3,000,000	Financial Aid Refunds (\$2,550,000)	
	Covid Student Relief Funds \$ 1,250,000		
March	Tax Distribution \$ 1,679,021	COP - P & I (\$2,021,595)	
	Current Tax \$ 986,300	(Principal and Interest)	
	Heavy Truck \$ 3,260		
	Motor Vehicle \$ 373,500		
	Commercial Motor Vehicle \$ 119,600		
	RV \$ 1,061		
	Delinquent \$ 195,300		
April		COP - P & I (\$586,570)	
May		COP - P & I (\$412,994)	
June	Tax Distribution \$ 17,031,232		
	Current Tax \$ 15,600,000		
	Heavy Truck \$ 2,230		
	Motor Vehicle \$ 980,000		
	Commercial Motor Vehicle \$ 27,500		
	RV \$ 6,200		
	Industrial Revenue Bonds \$ 192,302		
	Delinquent \$ 223,000		

ELECTRICAL USAGE

DATE	KWH	DOLLARS	CENTS	DATE	KWH	DOLLARS	CENTS
			PER KWH				PER KWH
1/30/2017	669,778	\$67,660	10.10	1/30/2018	693,552	\$89,219	12.86
2/27/2017	520,873	\$59,658	11.45	2/28/2018	607,766	\$81,656	13.43
3/30/2017	571,377	\$66,275	11.59	3/28/2018	523,914	\$76,238	14.55
4/27/2017	488,937	\$62,282	12.73	4/27/2018	543,350	\$80,058	14.73
5/30/2017	519,433	\$63,673	12.25	5/30/2018	489,912	\$69,589	14.20
6/29/2017	493,221	\$63,308	12.83	6/28/2018	465,616	\$66,247	14.22
7/28/2017	517,966	\$69,963	13.50	7/30/2018	508,674	\$65,879	12.95
8/30/2017	509,347	\$65,091	12.77	8/30/2018	519,245	\$66,724	12.85
9/28/2017	471,352	\$68,199	14.45	9/28/2018	441,010	\$67,393	15.28
10/30/2017	510,088	\$66,797	13.09	10/30/2018	523,678	\$74,199	14.16
11/29/2017	440,328	\$72,722	16.51	11/29/2018	553,893	\$79,005	14.26
12/28/2017	<u>543,884</u>	<u>\$75,020</u>	13.79	12/28/2018	<u>566,892</u>	<u>\$80,894</u>	14.27
year 2017	6,256,584	\$800,648	12.79	year 2018	6,437,502	\$897,101	13.98
1/30/2019	609,645	\$83,726	13.73	1/30/2020	501,163	\$72,729	14.51
2/27/2019	625,832	\$80,202	12.81	2/28/2020	507,458	\$71,243	14.03
3/28/2019	554,141	\$78,123	14.09	3/30/2020	488,515	\$73,813	15.10
4/29/2019	510,325	\$73,381	14.37	4/30/2020	279,539	\$47,494	16.90
5/30/2019	441,276	\$66,651	15.10	5/28/2020	296,200	\$53,723	18.13
6/27/2019	436,477	\$63,796	14.61	6/30/2020	412,142	\$61,005	14.80
7/31/2019	537,680	\$64,553	12.00	7/30/2020	456,500	\$64,387	14.10
8/29/2019	494,320	\$67,133	13.58	8/28/2020	417,396	\$58,039	13.90
9/27/2019	485,749	\$63,507	13.07	9/29/2020	478,281	\$67,910	14.10
10/30/2019	528,274	\$73,213	13.85	10/29/2020	479,090	\$75,859	15.80
11/26/2019	440,981	\$65,663	14.89	11/25/2020	443,240	\$65,829	14.85
12/30/2019	<u>524,192</u>	<u>\$72,943</u>	13.91	12/30/2020	<u>595,900</u>	<u>\$77,901</u>	13.07
year 2019	6,188,892	\$852,891	13.83	year 2020	5,355,424	\$789,932	14.94
1/28/2021	581,940	\$75,663	13.00	1/31/2022	678,586	\$89,277	13.15
2/25/2021	664,720	\$76,586	11.52	2/25/2022	585,600	\$81,504	13.91
3/30/2021	568,580	\$73,401	12.90	3/30/2022	624,643	\$80,879	12.94
4/29/2021	516,220	\$64,693	12.53	4/28/2022	521,442	\$76,167	14.60
5/27/2021	446,300	\$57,583	12.90				
6/29/2021	529,020	\$58,806	11.11				
7/29/2021	484,980	\$61,788	12.73				
8/31/2021	551,720	\$70,049	12.69				
9/29/2021	521,420	\$68,641	13.16				
10/31/2021	522,405	\$70,567	13.50				
11/29/2021	570,895	\$74,484	13.04				
12/31/2021	<u>471,750</u>	<u>\$68,536</u>	14.52				
year 2021	6,429,950	\$820,797	12.80				

BOARD OF TRUSTEES REPORT

HUMAN RESOURCES

MAY 2022

Human Resources Summary

- As a follow-up to feedback from the Employee Engagement listening sessions, the college hosted a chat with the President's Cabinet. Employees were invited to participate for updates from the cabinet and an open question and answer period. Approximately ninety employees attended this session.
- Kansas City Professional Development Council (KCPDC) is holding its annual Professional Development Conference on May 25th. Fourteen employees from KCKCC are scheduled to attend.
- Cabinet approved the proposed Charter for the formation of the Kansas City Kansas Community College Professional Development Committee (KCKPDC). *The mission of this Committee is to provide an opportunity for representatives across the college to have input in the development and implementation of creative professional development opportunities for KCKCC employees. The KCKPDC supports communication, teambuilding, and interdepartmental cooperation through professional development activities and events.* A request for applications for membership on the Committee has been sent to all employees.
- HR and Marketing collaborated on a flyer for advertising positions at the college. The flyer will be used at various career fairs and job boards to increase visibility of KCKCC's open positions.
- In conjunction with the last Student Senate meeting on April 22, CEIM held a pre-meeting workshop on "Inclusive Leadership", which was led by Gaby Flores.
- CEIM, in partnership with KCKCC Foundation, FBOE, and Real Talk for College Men of Color hosted an impactful session entitled "Game Changer – Setting Your Mind to Win" by Ron Freeman on Thursday, April 28 from 6:30-8:00pm. Ron Freeman is a former professional football player, now an NFL agent, and dynamic speaker. Mr. Freeman's message helped students establish a new benchmark for unlimited personal potential.
- The KCKCC Art Gallery will be represented by art students at the KCK 3rd Friday Art Walk on 6th street, May 20th from 4 pm to 8 pm. Location the Local Agent 510 N 6th St, Kansas City KC 66101.

BOARD OF TRUSTEES REPORT

HUMAN RESOURCES

MAY 2022

Human Resources Full Report

Human Resources

Employee Recognition and Retirement Ceremony took place on May 6th. We want to congratulate those that were recognized for their accomplishments at the college.

As a follow-up to feedback from the Employee Engagement listening sessions, the college hosted a chat with the cabinet. Employees were invited to participate for updates from the cabinet and an open question and answer period. Approximately ninety employees attended this session.

In efforts to simplify the login process for logging into the online compliance training platform, HR worked with Information Services to create a single sign-on function. Employees will no longer have to create or remember separate login credentials to access the training platform.

Training and Development

HR hosted our first quarterly supervisor meeting for 2022 on Thursday, April 28th. Sixty-three supervisors attended and participated in modules on *Workplace Communication* and *Establishing Group Agreements*. Our next meeting is scheduled for Thursday, July 21st, and the agenda for the July meeting will be developed using suggestions elicited during our April meeting.

New Supervisor Training is being planned for the mornings of June 22nd, 23rd, and 24th. All supervisors hired since our last New Supervisor Training in February will be required to attend. All current supervisors will be invited to sign up for refresher training.

KCPDC is holding its annual Professional Development Conference on May 25th. Fourteen employees from KCKCC are scheduled to attend. Andrica Wilcoxon, KCKCC Director of Student Activities, will present a session titled *What about the PIVOT?*

Cabinet approved the proposed Charter for the formation of the Kansas City Kansas Community College Professional Development Committee (KCKPDC). *The mission of this Committee is to provide an opportunity for representatives across the college to have input in the development and implementation of creative professional development opportunities for KCKCC employees. The KCKPDC supports communication, teambuilding, and interdepartmental cooperation through professional development activities and events.* A request for applications for membership on the Committee has been sent to all employees.

Employee Relations

The employee recognition committee hosted listening sessions on April 21st and April 22nd . Eighteen employees participated. The committee met on May 13th to review the feedback and discuss next steps.

New Process - Employee Exit Checklist

It is critical that department property is returned and that the proper offices are notified in a timely manner when an employee resigns or retires from KCKCC. To that end, employees and supervisors are now required to complete an exit checklist. The most up-to-date checklist will be available on the HR MyDotte.

Employment

Our employment coordinator attended the KCKCC HireBlue Career Fair on April 20th . It was a great experience to meet potential job seekers.

HR and Marketing collaborated on a flyer for advertising positions at the college.



Center for Equity, Inclusion and Multicultural Engagement (CEIM)

DEI @ KCKCC Website Re-Design: After additional consideration, the web design team and the CEIM team envisioned a broader scope for its Diversity and Inclusion webpage. In its current state, the page describes the work of the Center, and the College's DEI priorities. In addition, a user can access information about the Council, but it's fairly limited. We have obtained approval to broaden out the scope of the page to be more descriptive and to connect to more resources for end users. A draft of the new content will be completed by June 15th .

Student Organization of Latinos (SOL): The SOL student organization has gained some additional momentum in April. We have identified a core group of ESOL students who want to participate and are eager to get involved. The SOL meeting held on 4/12/22 was very fruitful and helped to develop budget ideas for next academic year and to continue to strategize on member recruitment. Later that same week, on April 14th, Gaby Flores, who serves as the current Advisor for the SOL club presented the proposed 2022-2023 budget to the Student Senate for their consideration. We are currently evaluating some conferences later in June for those students who have been engaged these last few months.

Women of Color Leadership Conference at UMKC: CEIM Director, Gaby Flores, has been invited to deliver the Conference Opening Plenary on Friday June 3rd, for the 16th Annual Women Of Color Leadership Conference. In addition, KCKCC has obtained a student rate for interested students to attend the conference. Currently we have approximately twelve students interested in attending, from both the FBOE group as well as from SOL. In addition, conference information has been circulated to numerous female faculty of color at KCKCC to share in professional development opportunities.

International Students: CEIM team met with leaders of the International Student program in Admissions in April to discuss opportunities for partnership. Many ideas were reviewed and discussed but several key areas surfaced as opportunities for collaboration: Enhancement of International Student Orientation (held annually in August), a space for International Students to congregate, and education/training for various areas withing student affairs/enrollment management about the differences between international students and refugee/immigrants. It was determined that it would be good to incorporate these programs into the 3-year DEI plan and that Dr. Rasheed's role could help support these

Inclusive Leadership Workshop for Student Club Leaders and Advisors: During the recent Program Review process with Student Activities, it was noted that student leaders might benefit from a workshop session on inclusion. In conjunction with the last Student Senate meeting on April 22, which was the first to be held in person, we held a pre-meeting workshop on "Inclusive Leadership", which was led by Gaby Flores. While it was very simple and introductory in nature, it received good feedback from students and advisors that attended.

"Game Changer- Setting Your Mind to Win" with Ron Freeman: CEIM, in partnership with KCKCC Foundation, FBOE, and Real Talk for College Men of Color hosted an impactful session entitled "Game Changer – Setting Your Mind to Win" by Ron Freeman on Thursday, April 28 from 6:30-8:00pm. Ron Freeman is a former professional football player, now an NFL agent, and dynamic speaker. Mr. Freeman's message helped students establish a new benchmark for unlimited personal potential.

Art Gallery

CEIM Director, Gaby Flores, was nominated and inducted into the Board of Directors for Wyandotte Health Foundation on April 28. She will begin her service immediately and attend her first meeting that same day.

The KCKCC Art Committee met on April 29th to review the coming academic year gallery show calendar and to finalize its charter. There will be six shows per year with a 2-year planning cycle

implemented. The Ambient Space budget was reviewed, and an accompanying budget narrative for 2022-2023 locations is currently being drafted. The project for the Nursing Hallways is being split over two fiscal years, with the current design work being paid out of our current ambient space budget. The actual artwork would be completed next Fall 2022. The ambient space efforts for deli area on the main campus will be incorporated into the next fiscal year. New ambient space projects the TEC campus is being considered and reviewed, for 2022-23 budget year.

The KCKCC Art Gallery will be represented by art students at the KCK 3rd Friday Art Walk on 6th street, May 20th from 4 pm to 8 pm. Location the Local Agent 510 N 6th St, Kansas City KC 66101.

Coming up in June, an exhibition on Environmental Justice with local artist Susan Ferguson, opens June 13 and will be on display through July 28.





BOARD OF TRUSTEES REPORT

Peter Gabriel, Chief Information Officer

ACADEMIC SUPPORT

- Assisted with registration technology for two career fairs.
- Provided training on Teams, SharePoint and MyDotte.
- Assisted SAEM department with Bookings pages.
- Created training video for Student Services in online incident reporting system.
- Assisted in the delivery and monitoring of Chat with the President and Chat with the Cabinet.

COMPUTING SERVICES

- 238 tickets were issued during the month of April- 304 tickets were resolved.
- The average time spent on each ticket was 3.57 days.
- 327 helpdesk calls were taken in April - average time per call was 3.275 minutes.

MEDIA SERVICES

- April, 2022 Board of Trustees Meeting Statistics:
 - 6 Views; 4 peak viewers; Avg time watched: 55m 29s; Total time watched: 5h32m58s
<https://vimeo.com/manage/videos/700852916/analytics>
 - Facebook analytics: 128 views and 1 like.
<https://www.facebook.com/KansasCityKansasCommunityCollege/videos/2094031054098830>
- Set and recorded Board Community Engagement Meeting.
- Setup and streamed Kansas City Jazz Summit from the Performing Arts Center Band. This was a 4-day event that streamed 12 hours each day.
- Setup, streamed and recorded the 2022 Hall Fame Ceremony.
- Setup, streamed and recorded The Kansas Minority Business Summit.
- Setup and recorded a hybrid meeting for Senator Moran's office. The event title was Keeping Kansas Competitive.

NETWORK SERVICES

- Hyland/Preceptive Content server and software upgrades, and data migration project kickoff call was on 4/13.
- Wireless survey completed and review of recommendations has begun. A meeting to do over the survey document provided is scheduled for 5/6.
- Indoor wireless access points for Centennial have been received. Network switches are scheduled to ship on 5/10. Underground fiber installations have begun to connect Centennial Hall to our datacenter and a redundant loop to connect to the network closet in 2704. There is also an underground fiber connection for the fire system being installed to connect to the fire system at the Police Academy.

**May 2022 Board Report
KCKCC Academic Affairs
Revised Program Submissions**

Social and Behavioral Science and Public Service – Dean Cleon Wiggins

**Paralegal (Legal Studies) – AAS – Program Modification
60 Credit Hours**

- Current predominately non-traditional student enrollment makes course offering/planning a guessing game. Student base is not usually attending full-time and often take 3-5 years to complete the program. This makes it difficult to predict which students will need/want to take which courses during which semester.
 - Low enrollment means class cancellations for students
 - Class cancellations mean delayed graduation for students
- Proposed changes make program more accessible to traditional students
 - High Schools are requesting access to the coursework to take advantage of the SB155.
 - Changes facilitate development of Tiered Certificate Programs A and B
 - Certificate A – Introductory and Procedural Courses
 - Certificate B – Substantive Courses and Internships
- Many transfer institutions moving away from “Paralegal” as a program name and are transitioning to using “Legal Studies.” Two institutions our students consider transferring to further their legal education are Washburn and Park, where students may earn a bachelor’s degree in “Legal Studies.” This change at KCKCC can make the program more visible and aligned with transferability, and it creates an opportunity for a broader range of potential courses to be included, specifically those course equivalencies found across the curriculum.

**May 2022 Board Report
KCKCC Academic Affairs
Revised Program Submissions**

College Requirement

Course		Credit Hours
BLUE 0101	Freshman Seminar	1

General Education Requirements

Course		Credit Hours
ENGL 0101	Composition I*	3
ENGL 0102	Composition II*	3
SPCH 0151 OR SPCH 0201	Public Speaking OR Interpersonal Communication	3
MATH 0103	Business Math	3
	Humanities Elective	3
PSYC 0101	Psychology*	3
Total Hours for General Education Requirements		18

*See course syllabus for prerequisite.

Paralegal Requirements*

Course		Credit Hours
BUSN 0204	Business Law I	3
BUSN 0206	Business Law II	3
CIST 0111	Microcomputer Business Software	3
PRLG 0121	Introduction to Law	3
PRLG 0131	Legal Research	3
PRLG 0132	Litigation I	3
PRLG 0152	Real Estate Law	3
PRLG 0162	Family Law	3
PRLG 0205	Legal Writing	3
PRLG 0207	Criminal Law for the Paralegal	3
PRLG 0232	Litigation II	3
PRLG 0241	Wills, Trusts, and Probate	3
PRLG 0272	Legal Ethics, Interviewing & Investigation	3
PRLG 0275	Paralegal Internship I	1
PRLG 0276	Paralegal Internship II	1
Total Hours for Paralegal Requirements		41

Total Hours for an Associate in Applied Science in Paralegal Degree	60
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