



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE  
Board of Trustees Special Meeting Agenda  
April 19, 2022 – 8:00 A.M.**

Meeting Location: Hybrid – KCKCC-Technical Education Center (Room M118) and Zoom Meeting

**Agenda**

1. Call to Order
2. Informational:
  - FY2023 Annual Enrollment/Budget Review. Presented by Dr. Greg Mosier.
3. Executive Session(s):
  1. Executive session to discuss personnel matters of nonelected personnel with possible action to follow in open session (15-minute duration). Open session will take place in Room M118 and online in the virtual meeting room.
4. Update(s) with possible action to follow at 9:00 a.m. meeting:
  - County Mill Levy Conversation. Presented by Dr. Greg Mosier.
5. Adjournment



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**KANSAS CITY KANSAS COMMUNITY COLLEGE**  
**Board of Trustees Meeting Agenda**  
**April 19, 2022 – 9:00 A.M.**

Meeting Location: Hybrid – KCKCC-Technical Education Center (Room M118) and Zoom Meeting

**Agenda**

1. Call to Order & Pledge of Allegiance:
2. KCKCC Mission Statement
3. Roll Call
4. Moment of Silence
  - Dr. Morteza Ardebili, retired Provost of KCKCC (April 2009)
  - Dr. Deloris Pinkard, retired Vice President of Executive Services (June 2000)
5. Approval of Agenda
6. Audience to Patrons and Petitioners (5-minute limit)
7. Recognitions/Presentations:
  - Corequisite Model for Developmental Education. Presented by Dr. Rochella Bickford, Coordinator of Developmental Reading.
8. Communications – None scheduled.
9. Board Committee Reports
10. Consent Agenda:
  - (Item A) - Approval of Minutes of the March 15, 2022 Meeting
  - (Item A1) - Approval of Minutes of the March 15, 2022 Special Meeting
  - (Item B) - Approval of Recommendations for Payment
  - (Item C) - Approval of Ratification Items

- (Item D) - Approval of Personnel Items (H.R.)

11. **Student Senate Report** – Student Senate Cabinet

12. **President’s Report** – Dr. Greg Mosier

13. **Vice President Academic Affairs Report** – Mr. Jerry Pope

14. **Vice President Student Affairs Report** – Dr. Chris Meiers, Interim

15. **Vice President Strategic Initiatives & Outreach Report** – Dr. Tami Bartunek

16. **Chief Financial Officer Report** – Mr. Michael Beach

17. **Chief Human Resources Officer Report** – Ms. Christina McGee

18. **Chief Information Officer Report** – Mr. Peter Gabriel

19. **Unfinished Business:**

- Harvard CTE Project Presentation. Presented by Dr. Chris Meiers.
- Contract Extension for Interim Vice President of Student Affairs. Presented by Dr. Greg Mosier.
- Downtown Update. Presented by Dr. Greg Mosier.

20. **New Business:**

- Resolution(s) of Intent to Nonrenew Contract for Employment. Presented by Dr. Greg Mosier.
- Approval of College Policy(s). Presented by Trustee Linda Hoskins Sutton.
  - Student Organization
  - Childbirth Leave (5.33)
  - Attendance and Punctuality (5.42)

21. **Adjournment**

**Next Meeting of the Board of Trustees:**

**Tuesday, May 17, 2022 - 5:00 p.m. – Hybrid Meeting**  
**(KCKCC – Main Campus & Zoom Virtual Meeting Room)**

# Corequisite Developmental Reading and Writing

INRW-99: Integrated  
Reading and Writing

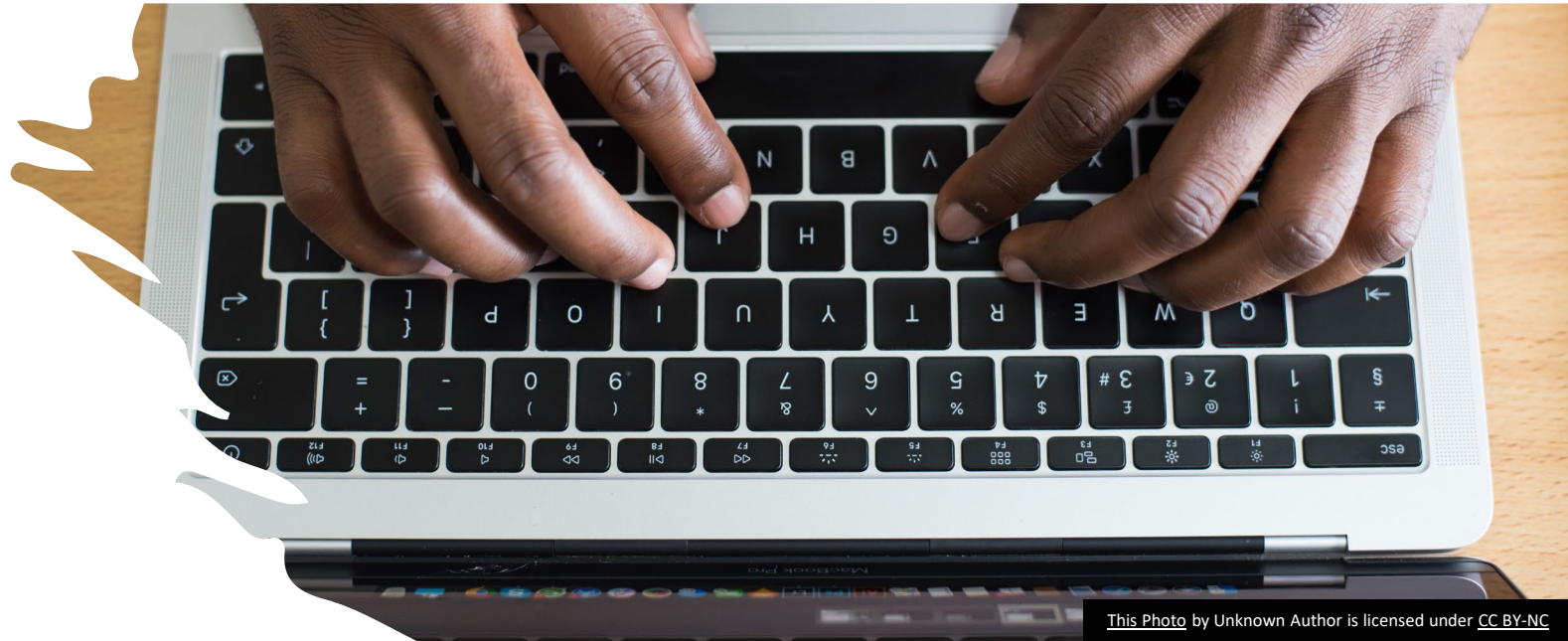
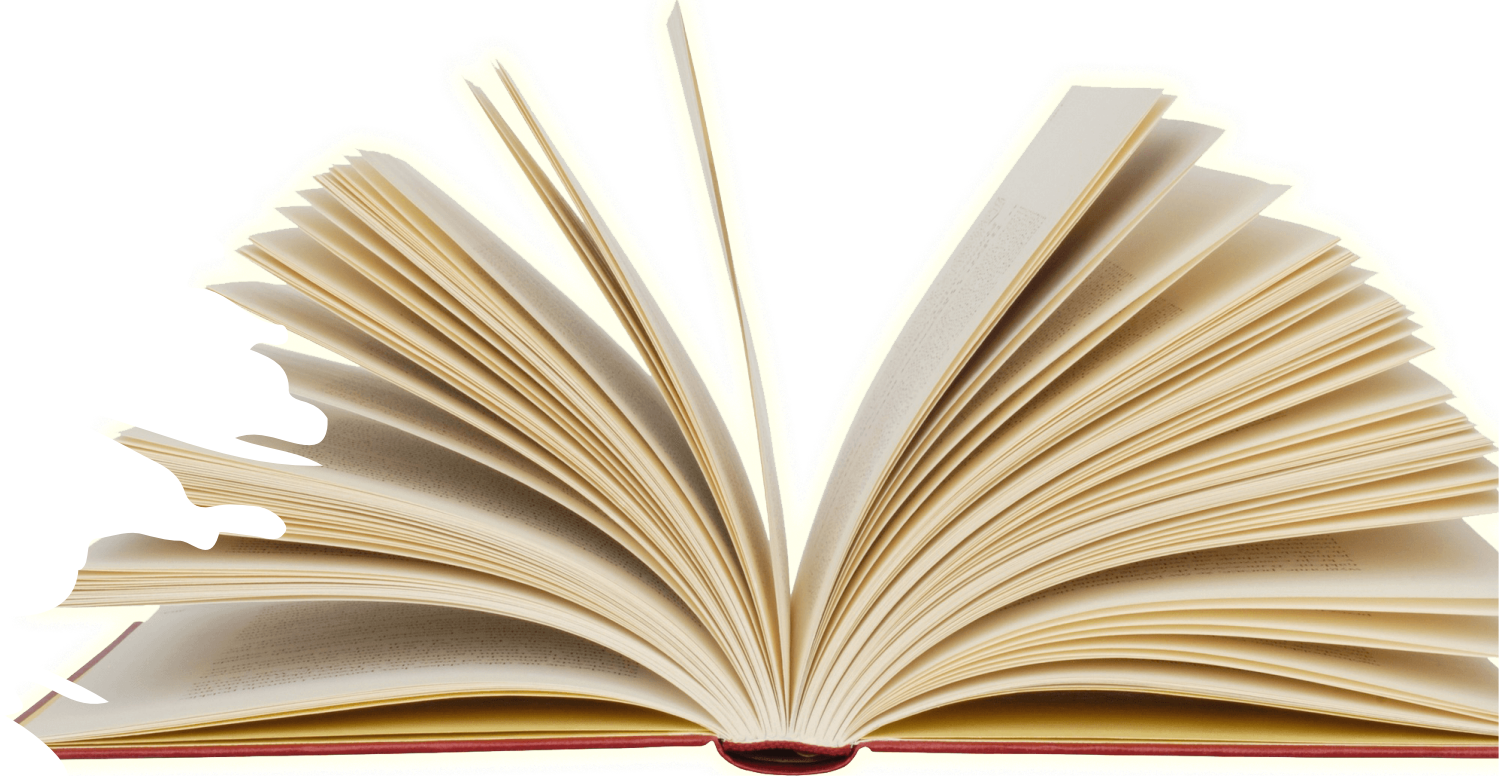
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ENGL-101: Composition I

KCKCC Board of Trustees Meeting

April 19, 2022

Rochella D. Bickford, Ed.D., Ed.S.





# What is a corequisite course?

- Corequisite remediation refers to the placing of students who have been designated as underprepared directly into college-level courses and providing necessary additional supports to help them effectively engage with the college-level course work.
- National and state research shows that students enrolled in corequisite programs succeed at significantly higher rates in college-entry courses than students enrolled in traditional developmental programs--and they move to college-level courses much sooner.

Source: Kansas Board of Regents. Kansas Placement/Assessment Guidelines, October 2021.

[https://www.kansasregents.org/resources/PDF/2021\\_Placement\\_Assessment\\_Guidelines\\_Final.pdf](https://www.kansasregents.org/resources/PDF/2021_Placement_Assessment_Guidelines_Final.pdf)

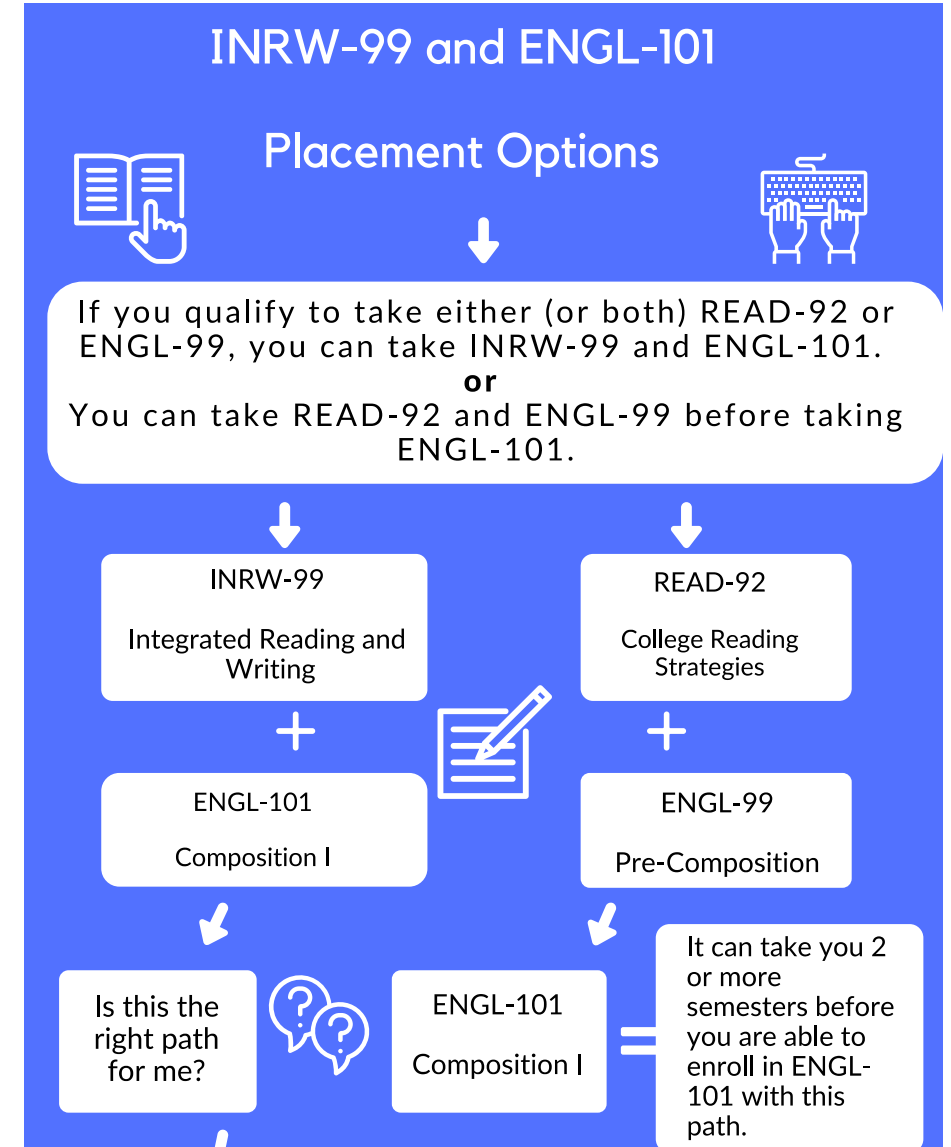
# How are corequisite courses related to developmental education?

- Decreases the number of non-credit courses required before matriculation; reduces the number of “exit points” and increases retention.
- Increases motivation and relevancy of coursework. (andragogy vs. pedagogy)
- Addresses non-cognitive issues and provides supports within the corequisite support course: Integrated Reading and Writing (INRW-99).
- Increases the overall pass rates of the gateway course: Composition I (ENGL-101).
- Builds class community and stronger connections to faculty – the same instructor teaches both courses.
- Financially beneficial, sustainable, and profitable for the college due to increases in retention and completion.

# Two types of corequisite courses in our system (KBOR) include:

- Corequisite developmental course – Includes mostly or solely developmental content, designed to be taken concurrently (paired) with a gateway course. An example is English Composition I and a developmental English course. (INRW-99 + ENGL-101 at KCKCC)
- Corequisite combination course - A single course designed to include both developmental and college-level content (often referred to as courses “with review”). Examples include College Algebra with Review and English Composition I with Review. This includes non-credit instruction and non-credit labs that a student enrolls in. (We do not have this option at KCKCC at this time. A possibility?)

# Corequisite Reading and English at KCKCC



Rigorous  
Expectations  
+  
Scaffolded  
Support  
=  
Better  
Outcomes

**The Benefits of taking INRW-99 + ENGL-101:**

- Complete ENGL-101 during your first semester.
- Receive support for your ENGL-101 class while taking INRW-99 with the same instructor.
- Develop and apply reading and writing strategies that benefit you in all of your classes.
- Interact more with your instructor and peers.
- Reduce the number of pre-requisite courses that do not count for credit.
- Save time toward completing your degree.
- Save money when you "skip" extra developmental courses.

**Students who enroll in the INRW-99+ ENGL-101 option should expect the following:**

- To be (or become) comfortable with reading books/longer texts and writing multi-page essays
- Have (or be willing to learn) effective reading and note-taking strategies, including annotating texts
- To be comfortable with using technology, including how to navigate desktop computers, web browsers, and word processing applications
- To read and write inside and outside of class for several hours per week
- To engage with challenging reading and writing tasks



# References

(Please feel free to request additional references/literature: rbickford@kckcc.edu)

Bickerstaff, S. and Rauffman, J. (2017). From additive to integrative: Experiences of faculty teaching developmental integrated reading and writing courses. (CCRC Working Paper no. 96). Columbia University, Teachers College, Community College Research Center.

College Reading Learning Association (2022). <https://www.crla.net/index.php>

Complete College America. (2021). No Room for Doubt: Moving Corequisite Support from Idea to Imperative. [completercollege.org/noroomfordoubt](https://completercollege.org/noroomfordoubt)

Ganga, E., Mazzariello, A., & Edgecomb, N. (2018, February). Developmental education: An introduction for policymakers.  
<https://postsecondaryreadiness.org/developmental-education-introduction-policymakers>

<https://www.kslpa.org/audit-report-library/evaluating-the-need-for-developmental-education-courses/>



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**KANSAS CITY KANSAS COMMUNITY COLLEGE**  
**Board of Trustees Meeting Minutes**  
**March 15, 2022 – 5:00 P.M.**

**CONSENT AGENDA – Item A**  
**Meeting Minutes**

1. **Call to Order & Pledge of Allegiance:** Chairwoman Evelyn Criswell called the meeting to order at 5:05 p.m. in the Upper Jewell Lounge at KCKCC – Main Campus and in the KCKCC Zoom meeting platform on Tuesday, February 15, 2022. The Pledge of Allegiance was led by Vice Chairwoman Pat Brune.
2. **KCKCC Mission Statement:** Chair Criswell read the College mission statement.
3. **Roll Call:** Indicated the following trustees present – Ash, Brune, Criswell, Daniels, Hoskins Sutton and Isnard. Trustee Rosalyn Brown was not present.
4. **Approval of Agenda:** Trustee Isnard made a motion to approve the agenda. Vice-Chair Brune seconded the motion. The Motion Carried.
5. **Audience to Patrons and Petitioners:** Chair Criswell opened the floor for any patrons or petitioners to address the Board. There were no patrons or petitioners to address the Board.
6. **Recognitions/Presentations:** There we no recognitions or presentations scheduled.
7. **Communications:** There we no communications scheduled.
8. **Board Committee Reports**
  - On behalf of Trustee Brown, Vice-Chair Brune gave the following report for the Community Engagement Committee – the Board committee met on Tuesday, March 8<sup>th</sup> via Zoom. In attendance were Trustees Ash, Brown and Brune, and Dr. Tami Bartunek. The Committee began their work on a committee mission statement that would coincide with the KCKCC Strategic Plan. Additionally, short-term and long-term

goals were discussed. The committee decided to meet monthly on the second Tuesday of the month.

- On behalf of the Board Finance Committee, Vice-Chair Brune reported that the committee met on Monday, March 7<sup>th</sup>. During the meeting, the monthly financial reports were reviewed and approved for full Board review and approval. Additional high school course fees, a draft calendar contract with PGAV Architects for work on the Kansas City Kansas Education Health, and Wellness Center (KCKCEHWC), a presentation of exterior sculptures for placement on campus, and a possible land donation were discussed and approved for full Board review and approval. Dr. Mosier provided an update on fundraising for KCKCEHWC and the Student Housing project.

Mr. Beach reported that the HEERF Funds would be completely drawn down for the College's expenses related to COVID-19 before the May 2022 deadline. The College has received \$23,000 from the Kansas Promise Act. Vice-Chair Brune concluded her report by sharing the Board's Finance Training was held on Thursday, March 10<sup>th</sup> at 4:30 p.m.

- For KACCT, Trustee Hoskins Sutton shared that the Quarterly KACCT Meeting would be held on Friday, April 1<sup>st</sup>, immediately following the Phi Theta Kappa (PTK) Scholarship Awards Luncheon.

9. **Consent Agenda:** Chair Criswell asked for any questions, concerns, or additions to the Board Agenda. Hearing none, she called for a motion to approve the Consent Agenda.

Trustee Isnard made the motion. Trustee Hoskins Sutton seconded the motion.

**The Motion Carried.**

10. **Student Senate Report:** There was no report from Student Senate due to spring break.

11. **President's Report:** Chair Criswell called for the President's report. Dr. Mosier reported the following -

- COVID Incident Report - since the February Board meeting, there were 15 COVID incidents! For the employees, there were 3 incidents - 2 COVID positive and 1 close contact. For the students, there were 7 incidents - 4 COVID positive and 2 close contacts.
- KCKCC has 12 days remaining until the HLC Visit. The college is ready for the visit!
- Special Recognitions – Congratulations to Dr. Tami Bartunek on being selected to participate in the Leadership Kansas 2022 cohort; Ms. Gaby Flores was appointed to the Board of Directors for the Wyandotte Health Foundation. Additionally, the College's Veterans and Military Student Center were required to undergo a targeted risk-based review by the Kansas Commission on Veterans Affairs due to our HLC probationary status. KCKCC passed the review as a result of the work

and efforts of Mr. Wade Abel, Director of the Veterans Center, Mr. Jerry Pope, and numerous others who helped to prepare for the review.

- Dr. Mosier shared that he was nominated and elected to serve on the executive board of the Wyandotte Economic Development Council. He added that among other things, this will allow the college to be closer connected to business attraction and retention opportunities.
- Shared a reminder for everyone to please read the HLC Assurance Argument in preparation for the HLC visit.
- Dr. Mosier concluded his report by sharing early today, President Biden signed the 2022 Omnibus Spending Bill, resulting in a \$400 increase in the maximum annual Pell Grant award to \$6,895; an increase of \$20 million for Federal Work-Study; \$96 million for strengthening historically black colleges and universities Hispanic serving institutions and other minority-serving institutions; \$40 million increase for federal TRIO programs; and significant monies to the sciences and research.

Chair Criswell asked for any questions or comments. Hearing none, Trustee Daniels made a motion to accept the report. Trustee Ash seconded the motion. **The Motion Carried.**

**12. Vice President Academic Affairs Report:** Chair Criswell called for the Vice President of Academic Affairs (VPAA) report. Mr. Jerry Pope highlighted the following items from the report –

- The Learning Commons offered robust Black History programming, including a “Read-in” hosted by the Writing Club.
- In the Arts, Communications and Humanities division, the Accelerated Learning Program of the Community College of Baltimore County conducted two workshops for advisors, developmental reading faculty, and English faculty on successfully expanding and implementing corequisite reading and writing courses. The Art department hosted an Art Day for 85 USD500 art students. The day-long event was led by Professor Clinton Ricketts, Arts Coordinator, and Ms. Shia Perry, Art Gallery Coordinator.
- KCKCC’s Ella Fitzgerald Memorial Scholar, Mr. Christian Anderson has been accepted to the University of North Texas, one of the preeminent jazz schools in the country. Additionally, a new Ella Fitzgerald Scholar has been selected at KCKCC as well.
- In Career and Technical Education, the Culinary Arts program is catering the Mid America Hall of Fame event this year.
- Currently working with the Kansas Department of Commerce to develop a registered apprenticeship program for many of our programs.
- Congratulations to Associate Professor Kris Ball for her appointment as an HLC Peer Reviewer for a second term.
- Congrats to Dr. Hira Nair, Coordinator of the Education Program and Director of the KCKCC K-Step Up Program, for co-presenting with the K-Step Up team in Chicago, IL.

Trustee Daniels requested of Mr. Pope an explanation of corequisite courses and the connection with development education for the Board.

Dr. Mosier explained that the registered apprenticeship program would create opportunities for students to learn in the classroom and on the job. While working, the supervisors sign off on learning outcomes accomplished in the workplace. These are paid internships and apprenticeships.

Chair Criswell asked for any further questions or comments. Hearing none, Trustee Daniels made a motion to accept the report. Trustee Ash seconded the motion.

**The Motion Carried.**

13. **Vice President Student Affairs Report:** Chair Criswell called for the Vice President of Student Affairs (VPSA) report. Dr. Chris Meiers highlighted the following items from the report –

- The Strategic Enrollment Management Plan update will be presented at the May 2022 Board meeting. Currently, dashboards are being built to support telling the story of enrollment and retention trends pre-COVID, during COVID, and post-COVID. Initiatives to address enrollment include 1) text messages to all admitted students encouraging advising appointments and 2) email campaigns to prospective students to encourage application to KCKCC.
- Centennial Hall will begin accepting applications on Friday, April 1<sup>st</sup>. Ms. Nicole Wilburn, Director of Student Resident Life, is leading a task force working on policies, procedures and practices for students living in student housing.
- The Handshake application, our web-based jobs dashboard for students, will be up on April 1<sup>st</sup>. We will be inviting employers to place job positions on the site with a publishing date for students of May 1<sup>st</sup>.
- On April 7<sup>th</sup>, the KCKCC - TEC will be hosting the “Hire Blue Career Fair,” with a focus on tech programs. On April 20<sup>th</sup>, the “Hire Blue Career Fair” will be hosted at KCKCC – Main Campus.
- Work on the Commencement ceremonies on May 19<sup>th</sup> at 2:00 p.m. and 7:00 p.m. is in progress. Currently, the RSVP process for guests attending either ceremony will allow each student to invite up to 6 guests. We are working to honor social distancing protocols in the Field House.
- The Veterans and Military Student Center is working with our Cosmetology program to provide services to homeless veterans.
- Blue’s Kitchen, in addition to being a food bank, is now doing cooking demonstrations led by KCKCC Culinary Arts students, showing the students how to prepare fresh meals at home.

Chair Criswell inquired about a tracking system for the success of the Handshake application with the job postings. Dr. Meiers answered that the Handshake system is a comprehensive system that will allow for proper data tracking and reporting.



Chair Criswell followed up asking for clarification regarding the courses being offered at Amazon. Dr. Mosier answered that the classes offered at Amazon disappeared during COVID. However, Amazon has identified KCKCC as a partner of choice in that the company will offer tuition assistance for their employees wishing to take courses at KCKCC.

Trustee Hoskins Sutton inquired about the logistics of providing cosmetology services to the homeless veterans. Dr. Meiers shared that he would have a full report for the Board in April.

- Dr. Meiers continued his report sharing the food truck offering taco dinners for Taco Tuesday was a success. Trustee Ash commented that it was a creative idea to invite food trucks to campus.

Trustee Daniels inquired about the New American Open House event. Dr. Meiers shared that he would have a full report for the Board in April.

Dr. Mosier congratulated Dr. Meiers for his great work thus far and for jumping in with both feet and moving Student Affairs initiatives forward.

Chair Criswell thanked Dr. Meiers for his report and asked for any additional comments or questions. Hearing none, Trustee Isnard made a motion to accept the report. Trustee Ash seconded the motion. **The Motion Carried.**

**14. Vice President Strategic Initiatives & Outreach Report:** Chair Criswell called for the Vice President of Strategic Initiatives & Outreach report. Dr. Tami Bartunek highlighted the following items from the report –

- She began by clarifying that the partnership with Amazon once included only specific programs. Now, with KCKCC as a partner of choice with Amazon, their employees may receive scholarship monies for any credit-bearing program or class at KCKCC. As COVID restrictions are lifted, KCKCC is currently in discussions with Amazon to get classes offered at the Amazon facility as well.
- Showcased the new Centennial-branded table scarf and shared there will be more Centennial marketing to come.
- Announced the billboard at the Legends will become KCKCC's for the next 9 months. KCKCC is partnering with the Legends as their official sponsor for a Back-to-School campaign this summer. It will include pop-up events for enrollment at the Legends Shopping Center.

Trustee Hoskins Sutton inquired about the College's involvement with the Monarchs Baseball club. Dr. Bartunek shared that there are discussions occurring but nothing ready to report at this time.

- Dr. Bartunek continued her report by sharing the Marketing department's work with Student Affairs in a targeted re-engagement campaign for students who have not registered for classes since spring 2019.
- The Cascade Website Editor project, which would allow faculty and staff to make edits to their own web pages, continues to be in progress. We are currently working with Web Services and IT to provide training to departments who are interested, and we have 28 people signed up for the training.
- Shared the latest radio advertisement.

Trustee Ash asked if the College's Construction Technology programs are building another house. Dr. Mosier answered yes.

- In conclusion of her report, Dr. Bartunek shared that she is currently working with Merchant McIntyre in gathering data to submit a new earmark construction proposal request. The request for funding, approximately \$2 million, would be for construction technology equipment and supplies for the Health and Wellness building.

Chair Criswell thanked Dr. Bartunek for her report and asked for any additional questions or comments. Hearing none, Trustee Hoskins Sutton made a motion to accept the report. Trustee Isnard seconded the motion. **The Motion Carried.**

**15. Chief Financial Officer Report:** Chair Criswell called for the Chief Financial Officer report. Mr. Michael Beach highlighted the following items from the Board report –

- To date, \$978,000 of COVID relief grants have been dispersed. Another round of funds will be shared this year as well.
- The College receives a total of \$11.2 million, with \$9.9 million to be received this year. A draw-down schedule for the funds has been created to support the draws from an auditing perspective.
- Mr. Beach and the Finance team provided financial training to the Board members. The finance training manual is being reviewed and will be sent out to the trustees once completed.
- The budget process continues as scheduled. New Asks are currently being reviewed.
- The Student Housing project is moving along about 2 weeks ahead of schedule.
- The College is reviewing a shortlist of foodservice providers interested in providing food services on campus. A Request for Proposal (RFP) will be sent out soon.

Trustee Hoskins Sutton asked about the students' input regarding the food services selection. Mr. Beach shared that the students will be surveyed, and students will be included on the selection committee for the foodservice providers.

- Mr. Beach continued his report by sharing the bookstore continues to increase its revenues.

- Facility Services crews are doing a wonderful job with their projects and getting a lot accomplished. Additionally, a regularly scheduled maintenance program is being developed and implemented.
- Mr. Beach concluded with a review of the Monthly Financial summary as provided in the Board Packet – the revenues, expenses, liabilities, and operating income to date.

Chair Criswell thanked Mr. Beach for his report and asked for any additional questions or comments. Hearing none, Trustee Daniels made a motion to accept the report. Trustee Ash seconded the motion. The Motion Carried.

**16. Chief Human Resources Officer Report:** Chair Criswell called for the Chief Human Resources Officer report. Ms. Christina McGee highlighted the following items from the Board report –

- Planning is currently underway for the Annual Employee Recognition Year of Services Luncheon on Friday, May 6<sup>th</sup>. We are excited to be returning to an in-person celebration this year.
- Ms. Sheila Joseph, Talent Development Manager, continues to have discussions with key stakeholders to make plans for campus-wide training and development.
- This quarter’s supervisor training has been completed with between 20-29 supervisors participating in the different courses.
- A vendor has been secured to perform background checks for new employees. Verified First is the vendor and all training and implementation should be completed by the end of March 2022.
- Additional practices are being implemented to reduce the amount of paper and time to go through the employment process.
- The HR Recruiting web page is being updated to attract employees.
- Ms. McGee concluded her report by sharing the Center for Equity and Multicultural Engagement continues with training in Title IX policies and procedures to be of better service to our students.

Chair Criswell asked if the Title IX training would result in “Train the Trainer” opportunities on campus. Ms. McGee answered the training is for the role of Deputy Title IX Coordinator and Ms. Gaby Flores is attending the training as supervisor to be more informed.

Dr. Mosier shared that the official opening of Vice President of Student Affairs and Enrollment Management will be posted on March 28<sup>th</sup>.

Trustee Hoskins Sutton made a motion to accept the report. Trustee Ash seconded the motion. The Motion Carried.

**17. Chief Information Officer Report:** Chair Criswell called for the Chief Information Officer report. Mr. Peter Gabriel highlighted the following items from the Board report –

- Announced that the WebAdvisor application has been disabled and the transition to Self-Service system is complete. He thanked everyone who worked to make the transition.
- Thanked Media Service for their work in producing the Board meetings each month.
- The Perceptive Content upgrade will begin in April 2022. The go-live date with the new server and application is July 4<sup>th</sup>.
- Partnering with Dr. Meiers to implement two applications, E-ResLife and Handshake, for Student Affairs.
- The wild card certificate for the KCKCC domain has been updated.
- Mr. Gabriel concluded his report by sharing a new tool to support speed test connectivity and troubleshooting access points across all campuses.

Trustee Ash pointed the Board to the data in Mr. Gabriel's report regarding the number of viewers for the Board meetings. Mr. Gabriel will provide a 4-month comparison of viewership in future reports.

Trustee Isnard made a motion to accept the report. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

#### **18. Unfinished Business:**

- Chair Criswell invited Mr. Pope to present the HLC update. Mr. Pope shared the following details –
  - There are two weeks until the HLC Visit.
  - The HLC Q&A sessions have been occurring with at least 100 attendees each meeting. There are two more meetings remaining. The HLC Nuggets emails have been going out each week with a winner selected and announced each week.
  - The final HLC Visit Agenda was sent to the HLC Review Team Chairperson. The HLC Review Team will visit all day on Monday, March 28<sup>th</sup>, and half-day on Tuesday, March 29<sup>th</sup>.
  - The HLC Assurance Argument may be found on the website in the section of the HLC Countdown. Institutional Effectiveness also has a lot of great data there.
- Chair Criswell invited Dr. Mosier to present the KCKCC COVID-19 safety recommendation. Dr. Mosier shared a PowerPoint presentation that shared the latest data regarding COVID-19 cases in Wyandotte County from the Unified Government's COVID web pages. He stated the Confirmed Cases down to 10% and Percent Positivity Rate down to 4% both were very important in the administration's decision-making reasoning. With the internal data and number in Wyandotte County, the College's recommendation is if cases continue to stay low as of March 30<sup>th</sup>, KCKCC would move from "masks required" to "masks welcomed". Cabinet will continue to work on language regarding food, with a minimum of 3ft spacing to enjoy food together.

Dr. Mosier continued that if the numbers increase, then the College will not change the current protocols.

Chair Criswell asked for any comments or questions. Hearing none, she called for a motion to approve the recommendation. Trustee Daniels made the motion. Chair Criswell seconded the motion. The vote for the approval was as follows:

- 5 – Yay (Brune, Criswell, Daniels, Hoskins Sutton, Isnard)
  - 1 – Nay (Ash)
  - 1 – Absent (Brown)
- Chair Criswell invited Mr. Pope to present the additional high school course fees for FY2023. Mr. Jerry Pope reviewed the proposed changes of adding three programs to the list for the high school students in EXCEL and CTE programs.

Trustee Ash made a motion to approve the additional fees. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

#### 19. New Business:

- Chair Criswell invited Mr. Beach to present regarding granting Dr. Mosier authority to vote on behalf of KCKCC in favor of PGAV Architects to provide architectural services for the Kansas City Kansas Community Education, Health and Wellness Center (KCKCEHWC).

Dr. Mosier clarified that the request is to authorize him to exercise the College's right to vote during the KCKCEHWC Condominium Association meeting. Mr. Beach shared that the recommendation is to work with the PGAV as a preferred vendor given the relationship they have with the College and to the project, their fee, and in maintaining the knowledge and expertise gained in their participation in the project to date.

Chair Criswell asked if there were any questions or comments. The Board discussed having the opportunity to review the completed contract prior to approval. Dr. Mosier promised to bring any important changes to the contract to the Board for review.

Trustee Isnard made a motion to approve the request. Trustee Daniels seconded the motion. **The Motion Carried.**

- Chair Criswell invited Dr. Mosier to present the exterior sculptures. Dr. Mosier shared his screen to show the Rita Blitt sculptures for the downtown location (Destiny) at the cost of \$22,117 and for student housing (Ascension) at the cost of \$49,527. He also shared that lighting and a pad for the Ascension sculpture will be done by Conco Construction at an additional cost. The Ascension sculpture for student housing will be ready for the ribbon-cutting ceremony if action is taken this evening.

Chair Criswell asked for any questions or comments. Hearing none, Trustee Ash made a motion to approve the request. Vice-Chair Brune seconded the motion.



### **The Motion Carried.**

- Chair Criswell invited Dr. Mosier to present to request permission to pursue a land donation. Dr. Mosier shared that the land is being donated to the College to build billboards. One location is at 57 Kaw Drive. For this location, Dr. Bartunek and Mr. Beach are working with the city regarding zoning and cost estimation with the Unified Government and the state of Kansas. The idea for the electronic billboard is to rotate up to 10 ads – 3 for the college and 7 from outside companies. The net revenue from the billboard could be used for student scholarships. The other location is on Shawnee Dr, just north of the Johnson County line. It would be a 2-sided electronic sign. The College administration is requesting permission to research options for the billboards.

Chair Criswell asked for any questions or comments. Hearing none, Trustee Daniels made a motion to approve the request. Chair Criswell seconded the motion.

### **The Motion Carried.**

- Chair Criswell invited Dr. Mosier to present to request approval of the owner representative firm with conditions. Dr. Mosier clarified that he is requesting authorization to exercise the College's right to vote on the owner representative firm with the KCKCEHWC Condominium Association. He concluded that once the firm was finalized, the organization would be disclosed in the public forum.

Chair Criswell asked for any questions or comments. Hearing none, Trustee Daniels made a motion to approve the request. Vice-Chair Brune seconded the motion.

### **The Motion Carried.**

## **20. Informational:**

- Chair Criswell invited Dr. Mosier to provide the Capital Campaign Fundraising Report. Dr. Mosier shared a Word document detailing the current position for funding of the KCKCEHWC project. To date, with several donors and prospective funders, the College has approximately \$25.5 million, which is 36 percent of our \$70 million goal. Adding the recently approved \$2 million earmark funding takes us to the 39 percent mark, and if we add the other million dollars that is anticipated in the near future, that puts us at 40 percent of our \$70 million goal. There is another \$40 million pending in requests from SPARKS or ARPA funds from the city and state governments. Receipt of those funds is key for a fall 2024 opening downtown. Otherwise, we will be opening in spring 2025.
- Chair Criswell invited Dr. Mosier to provide a report on the KCKCC downtown property incident. Dr. Mosier shared images of the location of the incident. The incident occurred overnight last Friday or Saturday evening when a large vehicle hit the back of a building causing part of it to collapse. A structural engineer has surveyed the property. The engineer's report is there is no additional damage, however, the building is not stable. The building needs to be brought down to ensure

that no damage is done to the other buildings. Currently, there is 6ft chain-linked fencing to prevent people from entering the area. The cost to secure this building continually, to date, has been approximately \$60,000.

21. **Adjournment:** Trustee Daniels made a motion to adjourn the meeting. Trustee Hoskins Sutton seconded the motion. **The Motion Carried.**

The meeting of the Board of Trustees adjourned at **7:15 p.m.**

ATTEST:

\_\_\_\_\_  
Chairperson, Ms. Evelyn Criswell

\_\_\_\_\_  
Secretary, Dr. Greg Mosier



Mission Statement: Inspire individuals & enrich our community one student at a time.



Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

**KANSAS CITY KANSAS COMMUNITY COLLEGE  
Board of Trustees Special Meeting Minutes  
March 15, 2022 – 4:00 P.M.**

**CONSENT AGENDA – Item A1**  
**Meeting Minutes**

The Board of Trustees held a hybrid meeting hosted both in the Upper Jewell Lounge at KCKCC – Main Campus and in the KCKCC Zoom meeting platform on Tuesday, March 15, 2022.

Members present were Chairwoman Evelyn Criswell, Mr. Donald Ash, Ms. Pat Brune, Dr. Ray Daniels, Ms. Linda Hoskins Sutton and Mr. Brad Isnard. Ms. Rosalyn Brown was not present.

The meeting was called to order at 4:01 p.m. by Board Chair, Ms. Evelyn Criswell.

Chair Criswell called for a motion to enter an executive session for 20-minutes to discuss personnel matters of nonelected personnel with possible action to follow in open session. All action would take place during the open session in the Upper Jewell Lounge and Zoom public meeting room. Trustee Hoskins Sutton made the motion. Trustee Daniels seconded the motion.

**The Motion Carried.**

The Board entered the first executive session in Room 3397 at 4:07 p.m. The Board ended the first executive session at 4:27 p.m.

Returning to the open session at 4:28 p.m., Chair Criswell called for a motion to enter a second executive session for 10-minutes for consultation with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship with possible action to follow in open session. All action would take place during the open session in the Upper Jewell Lounge and Zoom public meeting room. Trustee Daniels made the motion. Trustee Ash seconded the motion. **The Motion Carried.**

At 4:38 p.m., The Board ended the second executive session. The Board members returned to the main Zoom session and to the Upper Jewell Lounge for open session. There was no action.

Chair Criswell continued to the next item on the agenda inviting Mr. Michael Beach to present regarding PGAV Architects to Provide Architectural Services for the Kansas City Kansas Community Education, Health and Wellness Center (KCKCEHWC) for discussion. Mr. Beach shared that PGAV is a preferred vendor for KCKCC, having been involved in the Downtown project from the beginning. With the many services, PGAV has contributed to the project, the likelihood of that value being lost in choosing a new firm is high, due to the potential need for duplicate work. Mr. Beach continued that the bid made for the job by PGAV was in accordance with the standard manual used by architectural and construction firms to ensure fees are standardized. PGAV has rated the project as moderately complex bringing a fee of about 6 – 9% of the total cost of the project. Their quoted rate comes in at 6.8 percent and has identified two additional services that would be important to the completion of the project at no additional cost.

Dr. Mosier added that the contract needs to be approved by a majority of the KCKCEHWC partnership.

Trustee Brune shared that the Board Finance Committee discussed the contract at length and feels confident in the choice of PGAV as a preferred vendor because they have been involved in the project since the beginning and the fee is reasonable.

Trustee Ash asked for clarification about PGAV's initial involvement in the project. Dr. Mosier shared that PGAV was brought to the project highly recommended by the CEOs of organizations involved from the beginning stages of the project who had worked with PGAV before.

Trustee Daniels asked about the final contract. Dr. Mosier shared that as the College's representative, he would act as the College's representative on the condominium association. The final contract will be presented to the Board. Mr. Greg Goheen added that the contract would be an agreement with the KCKCEHWC Condominium association. The approval in the next meeting will be granting Dr. Mosier permission to vote on behalf of the College.

Dr. Mosier requested that the remaining agenda items be moved to the next meeting for discussion and vote. Chair Criswell agreed. The following items were forwarded to the General Meeting Agenda:

- Discussion of Exterior Sculptures. Presented by Dr. Greg Mosier.
- Discussion of Land Donation. Presented by Dr. Greg Mosier.
- Capital Campaign Fundraising Report (Informational). Presented by Dr. Greg Mosier.
- Downtown Property Incident Report (informational). Presented by Dr. Greg Mosier.

Chair Criswell called for a motion to adjourn the meeting. Trustee Daniels made the motion. Trustee Brune seconded the motion. **The Motion Carried.**

The meeting adjourned at 5:00 p.m.

ATTEST:

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Chairperson, Ms. Evelyn Criswell

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Secretary, Dr. Greg Mosier



## **Recommendations for Payment**

### **CONSENT AGENDA – Item B**

**April 19, 2022**

- 1) Approval in the amount of **\$78,403.71** requested by Mr. Peter Gabriel to **Apple, Inc** for the following projects:
  - a. \$27,272.00 (R002484) for Replacement iMacs for the MAC Lab room 2106
  - b. \$51,131.71 (R002527) for New iMacs for Music program
- 2) The amount of **\$27,450.00** to **Kaplan Higher Education Corporation** for NCLEX test preparation. Requested by Jerry Pope. *Pre-approved by the BOT; July 2021.*
- 3) Approval in the amount of **\$54,022.80** requested by Mr. Peter Gabriel to **ConvergeOne Inc** for the following projects:
  - a. \$26,173.80 (R002489) for VEEAM System Back-Up Renewal
  - b. \$27,849.00 (R002511) for Survey of Wireless Coverage at KCKCC-MC and KCKCC – TEC
- 4) The amount of **\$ 1,228,680.54** to **Christie Development Associates, LLC** construction payment for new student housing (Draw 17 – April 2022). Requested by Michael Beach. *Pre-approved by the BOT; July 2021.*
- 5) The amount of **\$99,939.30** to **De Lage Landen Public Finance** for annual CISCO software license renewal. Requested by Peter Gabriel. *Pre-approved by the BOT; July 2021.*
- 6) Approval in the amount of **\$51,863.00** to **Lenovo** for replacement desktop computers. Requested by Peter Gabriel.
- 7) Approval in the amount of **\$61,200.00** to **Ellucian** for Colleague Reporting/ Colleague Infrastructure Servers updates. Requested by Peter Gabriel.
- 8) Approval in the amount of **\$61,300.00** to **C & C Group** for preventive HVAC maintenance service. Requested by Michael Beach.
  - a. \$27,400.00 (R0002519) Preventative maintenance services college HVAC equipment.
  - b. \$33,900.00 (V0284620) Annual renewal of control system, monitoring, database backup, phone modem for college HVAC systems. *Pre-approved by the BOT; July 2021.*
- 9) Approval in the amount of **\$84,708.00** to **Industrial Air Technology LLC** for classroom equipment for the Construction Technology program at KCKCC - PCC. Requested by Jerry Pope.
- 10) Approval in the amount of **\$26,224.00** to **Mid America Productions** for final payment for KCKCC Carnegie Hall performance on June 3, 2022. Requested by Jerry Pope.

- 11) The amount of \$60,246.17 to **Everseal LLC** for roof maintenance and vent installation. Requested by Michael Beach. *Pre-approved by the BOT; July 2021.*
- 12) Approval in the amount of \$212,490.00 requested by Mr. Michael Beach to **Design Mechanical** for the following projects:
- a. \$139,950.00 for Math Building classrooms HVAC - Learning Spaces Upgrade
  - b. \$19,780.00 for Facility Services Building HVAC work
  - c. \$52,760.00 for removal and replacement Marley Cooling Tower, Humanities

March bills totaling \$2,267,002.92 includes February VISA bills of \$214,941.85.

## **Items for Ratification**

### **CONSENT AGENDA – Item C**

**April 19, 2022**

1. **\$19,439.72** to **ConvergeOne Inc** for Wi-Fi network hardware. Requested by Peter Gabriel. *Pre-approved by the BOT; July 2021.*
2. **\$14,316.66** to **MVP Law** (McAnany, Van Cleave & Phillips) for 1/12th annual flat fee payment of \$8,666.66 plus \$5,650.00 total of itemized services (for February 2022).  
Requested by Michael Beach. *Pre-approved by the BOT; July 2021.*
3. **\$11,880.50** to **Y&S Technologies Inc** for computer hardware. Requested by Peter Gabriel.
4. **\$10,000.00** to **Byrne Pelofsky + Associates** for March 2022 payment for capital campaign consultation.  
Requested by Michael Beach. *Pre-approved by the BOT; July 2021.*
5. **\$10,000.00** to **Mid America Productions** for the fourth payment to Mid-America Productions for the KCKCC Carnegie Hall performance on June 3, 2022. Requested by Jerry Pope.
6. **\$10,616.66** to **KnowBe4 Inc** for security awareness training subscription. Requested by Michael Beach.
7. **\$ 33,942.48** to **Kansas Lawn & Garden** for monthly installment in the amount of \$11,314.16 for lawn services for January 2022 (V0283578), February 2022 (V0283579), and March 2022 (V0284040).  
Requested by Michael Beach. *Pre-approved by the BOT; July 2021*
8. **\$24,400.00** to **KbPort LLC** for Sim Lab equipment update and technical support.  
Requested by Jerry Pope.
9. **\$12,647.51** to **City Wide Maintenance** for KCKCC - TEC janitorial/porter services (V0284086).  
Requested by Michael Beach. *Pre-approved by the BOT; July 2021.*
10. **\$14,523.00** to **eRezLife** for annual subscription for student housing software.  
Requested by Chris Meiers.
11. **\$14,695.70** to **American Digital Security LLC** for security equipment and licensing.  
Requested by Peter Gabriel.

12. \$10,000.00 to **Byrne Pelofsky + Associates** for April 2022 payment for capital campaign consultation.  
Requested by Michael Beach. *Pre-approved by the BOT; July 2021.*



## HUMAN RESOURCES - PERSONNEL ITEMS

### CONSENT AGENDA – Item D

April 19, 2022

### SEPARATION INFORMATION

ACTION	NAME	JOB TITLE	DEPT	DIVISION	EFF. DATE
Resignation	Bekele, Robel	Officer	College Police	Financial & Facility Services	3/19/2022
Resignation	Church Lewandowski, Tina	Director	Admissions	Student Affairs	4/20/2022
Retirement	Fogarty, Kevin	Assistant Professor	Emergency Medical Education	Academic Affairs	8/15/2022
Resignation	Fracul, Philip	HVAC Instructor	HVAC	Academic Affairs	4/22/2022*
Resignation	Long, Dean	Maintenance Specialist I	Facility Services	Financial & Facility Services	4/8/2022
Resignation	Marin, Joanna	Administrative Assistant	Human Resources	Human Resources	4/15/2022
Separation	Martin, Hershel	Adjunct Instructor & Tutor	Mathematics, Library & Learning Commons	Academic Affairs	5/15/2022
Retirement	May, Ernest	Professor	Biology	Academic Affairs	8/15/2022
Resignation	Williams, Jordan	Assistant Athletic Trainer	Athletics	Student Affairs	6/17/2022

\*Employee revised their resignation date.

### RECOMMENDATIONS / APPROVALS

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
Additional Position	Burke, Kathleen	Interim Lab Assistant	Biology	Academic Affairs	3/9/2022	\$28.00 per hour
New Hire	Carmack, Dan	Adjunct	Career and Technical Education	Academic Affairs	3/9/2022	\$933 per credit hour
New Hire	Carson - Earhart, Joan	Administrative Assistant I	Counseling & Advocacy Center	Student Affairs	3/9/2022	\$39,971 annually
Rehire	Grace, Marilee	Adjunct	Career and Technical Education	Academic Affairs	3/31/2022	\$933 per credit hour
Promotion	Harris, NaQari	Administrative Assistant I	Adult and Continuing Education	Academic Affairs	3/24/2022	\$37,973 annually

<b>New Hire</b>	Long, Sylvia	Bursar	Business Office	Financial & Facility Services	4/18/2022	\$68,644 annually
<b>Promotion</b>	Randall, Anita	Admissions Specialist II	Admissions	Student Affairs	3/24/2022	\$48,223 annually
<b>New Hire</b>	Rosario, Joleen	Admissions Specialist I	Admissions	Student Affairs	4/8/2022	\$35,000 annually
<b>New Hire</b>	Sepe, Nancy	Adjunct	Career and Technical Education	Academic Affairs	4/8/2022	\$933 per credit hour
<b>Rehire</b>	Smith, Linda	Adjunct	Nursing	Academic Affairs	3/24/2022	\$933 per credit hour or \$46.73/clinical hour

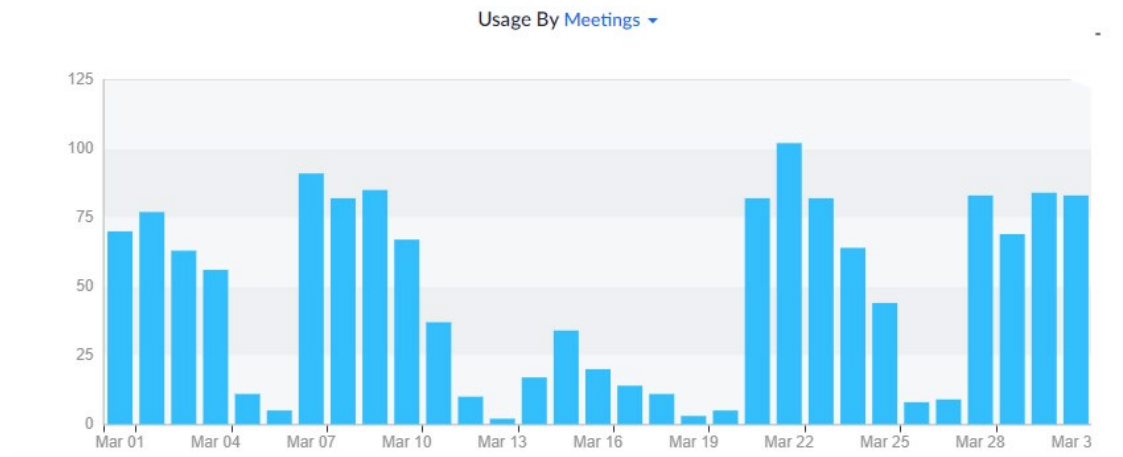
#### **Action Definitions**

- **New Hire**- an individual who enters their first employment relationship with the College.
- **Rehire** – an individual that reenters into an employment relationship with the College.
- **Transfer** - a staff transfer to another position that does not result in an increase to a higher job grade. A faculty transfer is from the 182 to 212 designation and vice versa.
- **Promotion**- is the advancement of a staff's grade or increase to their salary.
- **Retirement**- a formal way an employee is voluntarily ending their employment.as indicated on their separation notice.
- **Reassignment**- a change to an employee's current position. It may result in movement within the same organizational unit or another unit, a change in duties, work location, days of work, salary, or hours of work.
- **Resignation**- a formal way an employee is voluntarily ending their employment.
- **Separation**- a formal way an employee is involuntarily ending their employment.
- **Interim** - An employee filling a vacant position on a temporary basis until a competitive search process is completed.
- **Additional Position** – an additional position that is given to someone that is actively employed at the college.
- **Non-Renew** – a Professional Employee's contract will not be renewed at the end of their term.
- **Master Contract** - Completion of degree changing the faculty member's class on the contract.
- **Back Pay** – the difference between what the College paid an employee and the actual amount owed to the employee.

**Academic Support and Assessment – Dean Cecelia Brewer**

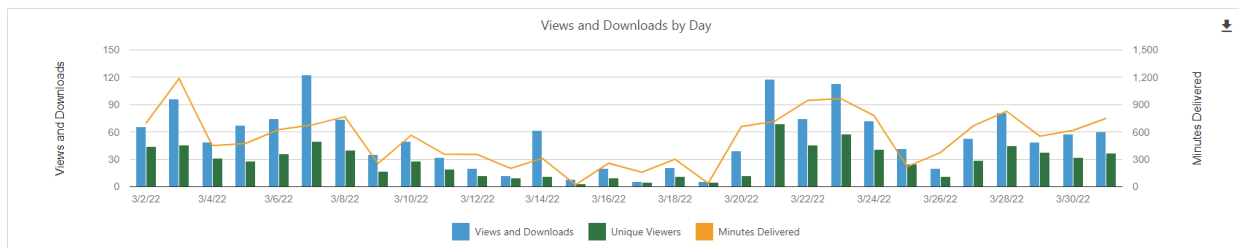
***Online Education Services: Susan Stuart, Director***

Online Education Services (OES) supported 1,470 Zoom meetings with 7,010 participants (over multiple sessions) clocking 391,038 combined minutes for March 1-30, 2022. As noted in the graph below, the use remains consistent from week to week. Participation rates continue steadily as the term progresses.



Online Education continues to support and facilitate the Board of Trustees Public Meeting through Zoom.

OES continues to see an increasing rate of utilization of the class capture software, Panopto. The peak views for March 2021 show that we consistently have many views with 1,602 views (slightly lower from previous months due to Spring Break), and downloads of 15,778 minutes accessed by 388 unique users. The integration between the Zoom and Panopto platforms, between Zoom and Blackboard, and Panopto and Blackboard continues to encourage the use of these tools.

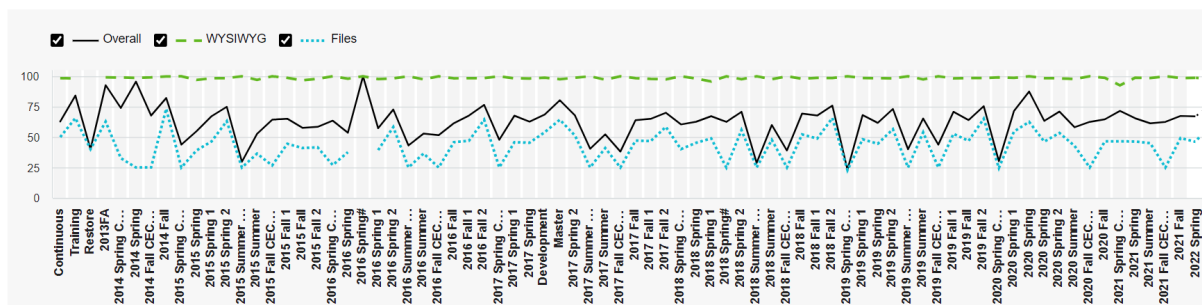


Accessibility of content in the online environment is 67.1% for Spring 2022, which is up slightly from Fall 2021. This is an area where OES continues to collaborate with instructors, and provide training, to make content more 508 compatible. The accessibility of non-accessible files uploaded into the LMS remains the biggest issue in increasing our accessibility scores.

## April 2022 Board of Trustees Report Vice President of Academic Affairs

Accessibility score

By term



OES scheduled seventeen faculty trainings through the month of March on technologies used in teaching online, virtual, and face-to-face courses, including Blackboard, Zoom, Panopto, Respondus proctoring tools, and Powtoons (content creation).

OES is currently evaluating a latest content creation software called Xerte Online Toolkits. This is a freeware product from the United Kingdom. While it will require a great deal of additional support by OES to fully implement, it provides an effortless method for faculty to enhance their online course content and develop more professional looking course materials.

Online Education Services staff resolved approximately 375 tickets, calls, or email support requests through March 28, 2022.

### ***Learning & Library Services: Dr. Amanda Williams, Director***

In celebration of Women's History Month, library staff created a display highlighting several books in our collection. Titles included works such as *Behind Every Great Man*, *Lighting the Way: Nine Women who Changed Modern America*, and *No Higher Honor*. Visit the [library catalog](#) to find a title that suits your reading interest.



## April 2022 Board of Trustees Report Vice President of Academic Affairs



In addition, one of our video databases, [Alexander Street](#), featured a collection specifically for Women's History Month. The direct link to these videos is available on the library website.

Kansas  
State Library of Kansas

Access Provided By  
Kansas City Kansas Community College (KSL)

Need help? Ask a librarian.

ALEXANDER STREET  
Part of Clarivate

8402 Videos

Q women's his...

Filter your results

Sort by Relevance

Weekly Address:  
Women's History  
Month & Fair Pay  
United States, White House, 2011  
4:17

This Month In History:  
A Compilation Of  
Women'S  
History-Related Eve...  
Encyclopedia Britannica, 2021  
1:47

A History Of  
Women's Suffrage  
Around The World  
Encyclopedia Britannica, 2016  
4:30

Women and Weights:  
An Illustrated History  
Healthy Learning, 2009  
54:48

This Month In History:  
A Compilation Of  
Sports-Related Events  
That Occurred In Feb...  
Encyclopedia Britannica, 2021  
1:55

This Month In History:  
A Compilation Of  
Holiday-Related  
Events That Occure...  
Encyclopedia Britannica, 2020  
1:38

This April is the 26<sup>th</sup> anniversary of National Poetry Month, established by the Academy of American Poets in 1996. The KCKCC Writing Center will host a Poetry Reading and [Poem Writing Contest](#). Poetry Reading will take place on Monday, April 18, from 1:00 to 2:00 p.m., both in-person at the Learning Commons and virtually on [Zoom](#).

April 2022 Board of Trustees Report  
Vice President of Academic Affairs

# LEARNING COMMONS

Library / LibGuides / One Building, Unlimited Resources / National Poetry Month

One Building, Unlimited Resources

Learning Commons

Virtual Library Support

Black History Month

National Poetry Month

Poetry Contest

Poetry & Politics

Listen to Poetry

KCKCC Learning Commons Poetry Picks

Join Our Team

Learning Services

Library Services

TEC Learning Commons

Academic Assessment

Center For Teaching Excellence

Online Education

How do I...?

Enter Search Words

Search



Chat with a Librarian

The Writing Center has selected several [poems for your reading pleasure](#). These poems represent childhood memories, emotion, and some of the Learning Commons staff & faculty favorites.

### ***Center of Teaching Excellence: Tom Grady, Director***

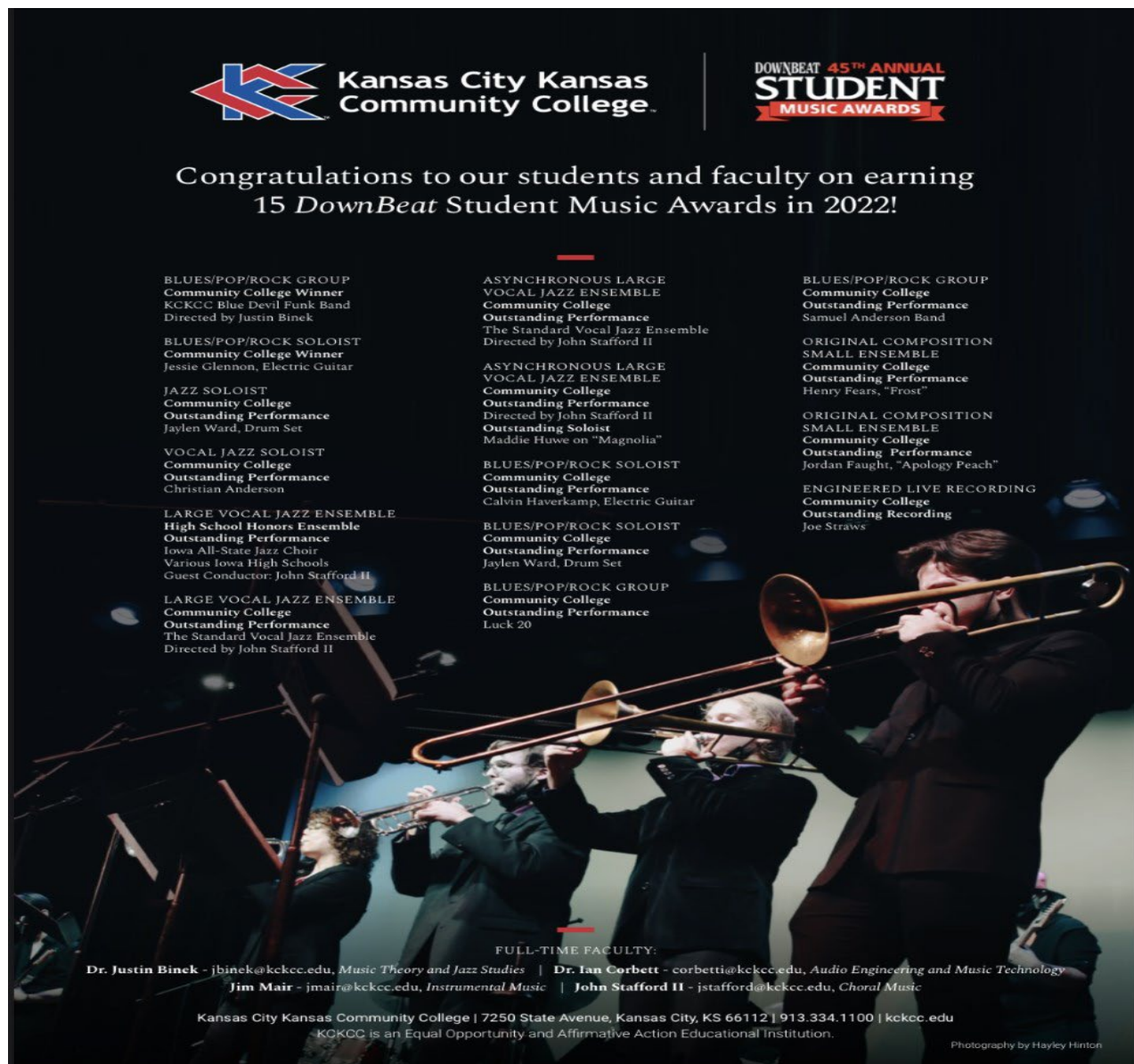
Beginning in September 2021 Mr. Grady, along with eight other educational developers from community colleges across the country and the National Institute for Staff and Organizational Development (NISOD), created a professional development course titled “Teaching at a Community or Technical College”. This work group concluded their collaboration at the end of March 2022. The course will be offered as a professional development opportunity through NISOD to all member schools in Fall 2022. The efforts of this workgroup will be recognized at an appreciation breakfast to be held during the NISOD International Conference on Teaching and Leadership Excellence in Austin, TX May 28-31, 2022.

The Center for Teaching Excellence has sent out the annual Faculty Professional Development Needs Assessment Survey. The information and feedback received will be used by the Center for Teaching Excellence to plan professional development opportunities for the 2022-2023 academic year. The professional development opportunities will continue to align with Goal 3 of the 2020-2023 Strategic Master Plan: Foster Learner-Centered Instruction The survey appraises the academic and instructional professional development needs of faculty and strategically supports the mission of the center.

April 2022 Board of Trustees Report  
Vice President of Academic Affairs

**Arts, Communication and Humanities – Dr. Aaron Margolis**

The KCKCC Music Department won fifteen 2022 DownBeat Student Music Awards, the most DownBeat SMA's awarded to any school in one year in the nation in the past five years! This is a huge credit to the work of Music Professors John Stafford, Dr. Justin Binek, Jim Mair, Audio Engineering Professor Ian Corbett, and all KCKCC's talented and dedicated students. Please see the ad below listing the awards:



**Kansas City Kansas Community College**

**DOWNBEAT 45<sup>TH</sup> ANNUAL STUDENT MUSIC AWARDS**

**Congratulations to our students and faculty on earning  
15 DownBeat Student Music Awards in 2022!**

**BLUES/POP/ROCK GROUP**  
Community College Winner  
KCKCC Blue Devil Funk Band  
Directed by Justin Binek

**BLUES/POP/ROCK SOLOIST**  
Community College Winner  
Jessie Glennon, Electric Guitar

**JAZZ SOLOIST**  
Community College  
Outstanding Performance  
Jaylen Ward, Drum Set

**VOCAL JAZZ SOLOIST**  
Community College  
Outstanding Performance  
Christian Anderson

**LARGE VOCAL JAZZ ENSEMBLE**  
High School Honors Ensemble  
Outstanding Performance  
Iowa All-State Jazz Choir  
Various Iowa High Schools  
Guest Conductor: John Stafford II

**LARGE VOCAL JAZZ ENSEMBLE**  
Community College  
Outstanding Performance  
The Standard Vocal Jazz Ensemble  
Directed by John Stafford II

**ASYNCHRONOUS LARGE VOCAL JAZZ ENSEMBLE**  
Community College  
Outstanding Performance  
The Standard Vocal Jazz Ensemble  
Directed by John Stafford II

**ASYNCHRONOUS LARGE VOCAL JAZZ ENSEMBLE**  
Community College  
Outstanding Performance  
Directed by John Stafford II  
Maddie Huwe on "Magnolia"

**BLUES/POP/ROCK SOLOIST**  
Community College  
Outstanding Performance  
Calvin Haverkamp, Electric Guitar

**BLUES/POP/ROCK SOLOIST**  
Community College  
Outstanding Performance  
Jaylen Ward, Drum Set

**BLUES/POP/ROCK GROUP**  
Community College  
Outstanding Performance  
Luck 20

**BLUES/POP/ROCK GROUP**  
Community College  
Outstanding Performance  
Samuel Anderson Band

**ORIGINAL COMPOSITION SMALL ENSEMBLE**  
Community College  
Outstanding Performance  
Henry Fears, "Frost"

**ORIGINAL COMPOSITION SMALL ENSEMBLE**  
Community College  
Outstanding Performance  
Jordan Faught, "Apology Peach"

**ENGINEERED LIVE RECORDING**  
Community College  
Outstanding Recording  
Joe Straws

**FULL-TIME FACULTY:**  
Dr. Justin Binek - [jbinek@kckcc.edu](mailto:jbinek@kckcc.edu), Music Theory and Jazz Studies | Dr. Ian Corbett - [corbett@kckcc.edu](mailto:corbett@kckcc.edu), Audio Engineering and Music Technology  
Jim Mair - [jmair@kckcc.edu](mailto:jmair@kckcc.edu), Instrumental Music | John Stafford II - [jstafford@kckcc.edu](mailto:jstafford@kckcc.edu), Choral Music

Kansas City Kansas Community College | 7250 State Avenue, Kansas City, KS 66112 | 913.334.1100 | [kckcc.edu](http://kckcc.edu)  
KCKCC is an Equal Opportunity and Affirmative Action Educational Institution.

Photography by Hayley Hinton



April 2022 Board of Trustees Report  
Vice President of Academic Affairs

The Standard Vocal Jazz Ensemble performed at the Kansas Music Education Association In-Service Workshop on Friday, February 25<sup>th</sup> to a standing ovation. Performing at this conference is incredibly helpful in recruiting music students to KCKCC.

Associate Professor of Music John Stafford adjudicated the Southern Nazarene University Jazz Festival in Oklahoma City on April 11th. Professor Stafford will adjudicate high school vocal jazz ensembles throughout the day and will perform a 30-minute jazz solo performance that evening as a part of conference.

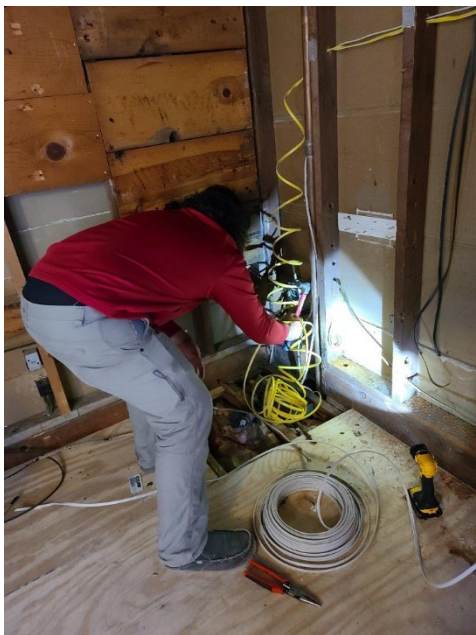
**Career and Technical Education – Dean Cheryl Runnebaum**

President Biden signed the federal budget, approving the \$1.98 million dollars in earmarks dedicated to the expansion of the Automation Engineering Technology (AET) program. The funds go toward the full set up of program equipment, creating a state-of-the-art AET program.

The KCKCC Pioneer Career Center (PCC) Electrical Technology class continues to serve the Leavenworth community by performing electrical projects. Currently, students are working at a house where they are renovating the entire electrical system in the house—rewiring and reinstalling all outlets, switches, and electrical boxes. This process also helps students learn all the NEC codes and standards when doing an electrical project.



April 2022 Board of Trustees Report  
Vice President of Academic Affairs



The KCKCC Technical Education Center (TEC) Evening Nail Technology Program had a busy March with presenters in the classroom, weekly nail competitions called “Nailed It,” and hitting the floor for services.



Gabe Munoz, Director of the Toolbox, Small Business Resource Center, talked to the class on how to start their own business.

April 2022 Board of Trustees Report  
Vice President of Academic Affairs



Jesse Adams, KBOC Investigator/Inspector with the Kansas Board of Cosmetology, presented a seminar on infection control.



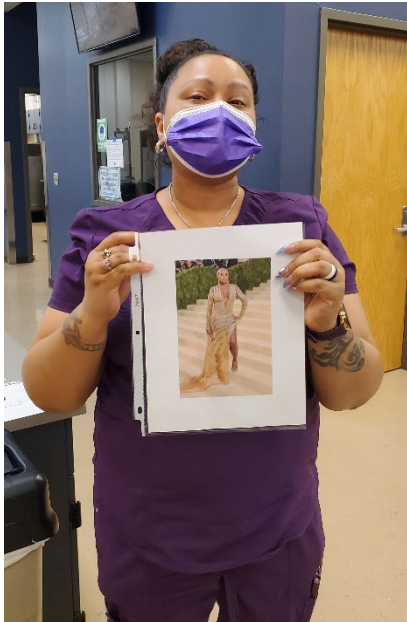
“Nailed It” weekly design winner.



Providing client services.



April 2022 Board of Trustees Report  
Vice President of Academic Affairs



Nail Technology students are preparing for their second art show which will take place in this month. The theme is Met Gala and students received a picture of a gala dress for which they will need to create five nail designs that complement with the dress.

KCKCC-TEC Building Engineering and Maintenance Technology (BEMT) students continued framing at the program's Landbank House in KKC. The students have completed framing of the sub-structure, base flooring, and foundation damp-proofing. About half of the exterior walls are completed and tied into the structure.

April 2022 Board of Trustees Report  
Vice President of Academic Affairs



BEMT Instructor Shawn McGivern demonstrates the proper method of stair design to postsecondary BEMT students.





April 2022 Board of Trustees Report  
Vice President of Academic Affairs

Postsecondary BEMT student Griffin Graham installs framing nails into an exterior wall. Students built individual wall sections with window openings and siding installed laying-down, then stabilized after standing up.



KCKCC-TEC Automotive Collision and Refinishing postsecondary and high school students participated in the Summit Racing Equipment Pedal Car Challenge in March. Instructors and students were given a pedal car donated by Summit Racing. Each participating school received a car, made body modifications to it, and painted it. Ten area technical schools completed pedal cars in the challenge. The finished pedal cars were displayed at the O'Reilly Auto Parts World of Wheels event in Kansas City on March 18. The pedal cars were then auctioned off with the proceeds from each car going back to the school that completed it. The KCKCC car received second place and brought in \$360 at the auction for the school.

April 2022 Board of Trustees Report  
Vice President of Academic Affairs



April 2022 Board of Trustees Report  
Vice President of Academic Affairs

**Health Professions – Dean Dr. Tiffany Bohm**

- a. Fire Science
  - i. The program is officially starting the accreditation process this month by participating in training at the IFSAC Conference in the middle of April.
- b. Nursing
  - i. Christy Fornal, Clinical Compliance Coordinator, has been able to secure many new sites for the students which will provide outstanding experiences for them. Some of the PN students will now be able to do clinical in a hospital (acute care) setting. The sites include:
    - 1. Two new OB sites (KU and University Health-Truman)
    - 2. Acute Care Psych at University Health
    - 3. Lansing Care and Rehab
    - 4. Golden Living Care and Rehab
  - ii. All RN and PN students will be complete in the Clinical Student System by fall. This system enables us to manage clinical compliance with health and safety requirements.
  - iii. RN and PN students have been able to attend clinical and work with the children at Little Leader's Childcare. PN students will be helping conduct physicals and Youth Health Days for middle school students.
- c. Mortuary Science
  - i. The ABFSE site visit for reaccreditation will be April 24-26, 2022. The students, faculty, and staff have been working hard to finalize preparations for a successful visit.
  - ii. Congratulations to Mackenzie Moore who was selected to the PTK Kansas Academic Team on April 1, 2022. Mackenzie will be graduating in May with a 4.0 and has accepted a position with Johnson Cremations, Funerals, and Receptions in Junction City, Ks.





April 2022 Board of Trustees Report  
Vice President of Academic Affairs

- iii. The Sigma Phi Sigma fraternity hosted a gathering at Top Golf on April 5, 2022, for all Mortuary Science students.



- d. Respiratory Care
  - i. The CoARC self-study for reaccreditation is due May 2, 2022. The faculty and staff have been working hard to prepare the submission to showcase all the wonderful things about our program.
- e. Paramedic
  - i. Kevin Fogarty, Lead Instructor for the Paramedic program, is retiring in May. A search to replace Mr. Fogarty is underway.
- f. The RT and RN students participated in an interdisciplinary simulation activity April 7 and 14. During this activity they manage a simulated "day in the hospital" where they prioritize and care for eleven patients in the emergency department and ICU.
- g. The KBOR Program Alignment review process has occurred this semester for the Physical Therapist Assistant and Respiratory Therapy programs. Minor modifications are being recommended and should be approved for implementation in fall 2022.
- h. Pinning celebrations will be May 18, 2022
  - i. Physical Therapist Assistant: 6pm at the TEC MPR-1  
Nursing: 7pm at the Fieldhouse
- i. Hallie Stephen-Castro, Instructor of Nursing, had all students make a submission to the MoKan #StrokeAwareness campaign. Videos had to be no more than 60 seconds. She is waiting on all submissions but here is a sample for you to see their awesome work!  
[https://www.tiktok.com/@futurenurse19/video/7084211616945818926?is\\_from\\_webapp=1&sender\\_device=pc](https://www.tiktok.com/@futurenurse19/video/7084211616945818926?is_from_webapp=1&sender_device=pc)

April 2022 Board of Trustees Report  
Vice President of Academic Affairs

**Mathematics, Science, Business and Technology – Dean Dr. Ed Kremer**

Suman Chaudhary, adjunct Biology professor, attended the SFA<sup>2</sup>F 2022 Virtual Teaser Part 2 Conference on March 15, 2022. She will be attending SFA<sup>2</sup>F 2022 Part 3 Conference in June 2022 at Santa Fe, NM, and the 2022 Nexus Informatics Conference in April 2022.

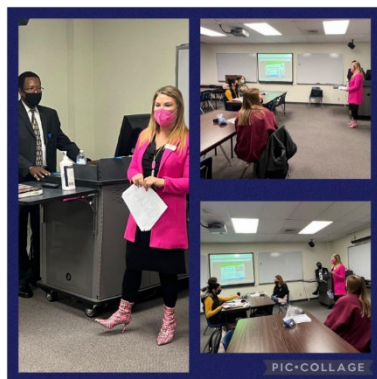
Ms. Chaudhary attended a BioNexus KC conference this past August, this was a platform for regional scientists to display and describe their research through visual arts. In October she attended the 50<sup>th</sup> Anniversary UMKC Women's Council Celebration. Thanks to Suman for representing MSBT at each of these conferences!

KCKCC Community Garden update: The garden is up and running, faculty/staff/student volunteers are wanted, and any interested parties should contact Melissa Gentzler, Assistant Professor of Biology. Also, the Community Garden will be hosting a couple Science Club events this month.

Melissa Gentzler is potentially hosting/coordinating an event for Remake Learning Days in May. Any interested faculty/staff/student volunteers are asked to contact her.

The next meeting for the Science Club will be April 5 at 3:30 PM. Any interested faculty are welcome to join. Contact Ladrian Brown, Tyrun Flaherty, Melissa Gentzler, or Kara Reed for more information.

Rochelle Beatty, MSBT, delivered a presentation on "Mathematical Mindsets: Strategies for Students Learning in Various Formats" during the National Math Summit (a preconference to NOSS) in Atlanta, GA, on March 16, 2021.



Mary Buche, Senior Vice President, Relationship Manager & CRA Officer & Lauryn Baron, Branch Manager at the Mid Co branch presented to the students of Professor Allen Lenoir's Small Business Management class at Kansas City Kansas Community College the FDIC Money Smart curriculum for Young Adults "Borrowing Basics" course on 3/23/2022. This course also covers credit.

April 2022 Board of Trustees Report  
Vice President of Academic Affairs



Lauryn Baron, Branch Manager at the Mid Co branch & Mary Buche, Senior Vice President, Relationship Manager & CRA Officer presented to the students of Professor Allen Lenoir's Intro to Business class on the FDIC Money Smart curriculum for Young Adults "Borrowing Basics" course on 3/28/2022. This course also covers credit.

The Administrative Office Professionals (AOP) department is sponsoring workshops for the Administrative Assistants (and others) at KCKCC. The topic for March was Creating with Canva. Participants learned how to create flyers, brochures, web pages, update pdfs, and about the free upgrade KCKCC receives as an educational institution. In April AOP students will be leveraging their LinkedIn accounts to professionally represent themselves and build their business networks. In May the group will explore Time Management. Interested individuals should contact Kris Ball for more information.

A graduating student in the Accounting Program was offered employment in the accounting department of one of the department's Accounting Advisory Board member's place of employment. Also, an AAS Accounting graduate who obtained employment as an office manager with another Accounting Advisory Board upon her graduation last May, was promoted to a staff accountant.

The Wellness department is sponsoring the KCKCC Indoor Duathlon (Biking, Walking, Jogging). This event begins April 1 and runs through the month of April.

Professor Kris Ball attended the HLC Annual Conference and shared session information from the meeting at the MSBT division meeting.

Assistant Professor Tyrun Flaherty is attending the AACC Annual Conference later this month.

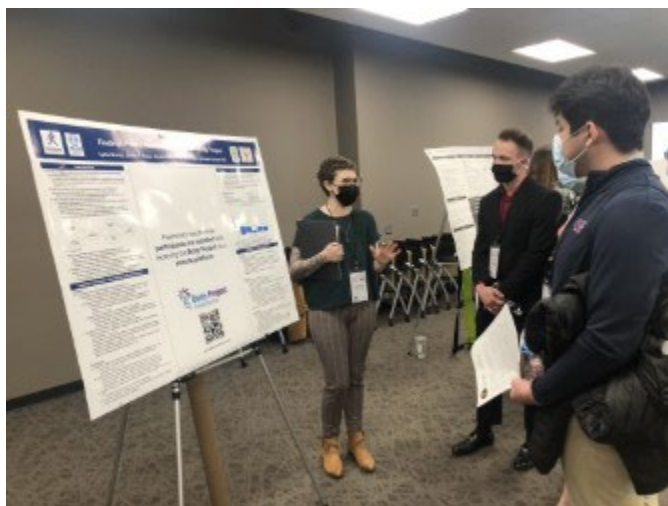
### **Social and Behavioral Sciences & Public Services – Dean Cleon Wiggins**

The Early Childhood Education and Development department has been working with the Family Conservancy to discuss the possibility of creating internships for ECED students. The Department has also started working with Project Eagle with the hope of establishing an MOU that would allow ECED students to complete their field experiences at the Project Eagle facility.

April 2022 Board of Trustees Report  
Vice President of Academic Affairs

Veronica Shipley, Administrative Assistant to the Dean of SBSPS, has completed the requirements for her bachelor's degree in marketing from Baker University.

Psychology Professor Victor Ammons chaperoned students from the Psychology Club to the Great Plains Students Psychology Conference last month. This was the first time a community college participated in this event. Conference organizers have informally requested to Victor Ammons that KCKCC host the 2024 regional conference, and this would mark the first time that a community college has hosted this event. More details to follow.



The first annual undergraduate research symposium on was hosted at KCKCC on Tuesday, April 5 from 11:00 until 1:20 at the Thomas E. Burke Career and Technical Education Center. Students

April 2022 Board of Trustees Report  
Vice President of Academic Affairs

from KCKCC, Avila University, Park University, Rockhurst and KU Edwards made presentations. The guest speaker was a former KCKCC student, Dr. Marren Leon-Barajas.

Dr. Ronald Malcolm, professor of American Sign Language, recently made the cover of Exceptional Needs Today magazine which featured his article entitled “How Can I Help My Stuttering Child”?

The Sociology and Behavioral Sciences & Public Services division is exploring a creative way to utilize the Community Engagement Leave by identifying a community/service-related project that Division faculty and staff members will work on together.

The latest edition of the KCKCC e-Journal has been published. Among the essays in this latest edition are: “Radical Interpretive Hermeneutics as Methodology” by Seyed Javad Miri and Mehdi S. Shariati and, “ Security Challenges and the Implications on Business Sustainability” in Nigeria” by Dr. Nwagbala Stella Chinelo.



**April 2022 Student Affairs Board of Trustees Report**  
**Submitted by Chris Meiers, Ph.D.**  
**Interim Vice President for Student Affairs and Enrollment Management**

## Division-Wide Selected Activities, Programs, and Updates

### 2022 Commencement

After much planning related to the first in-person Commencement ceremony since 2019, the 2022 Commencement Committee had their first meeting at the end of the month to start the final planning and logistics. The committee is co-chaired by Dr. Meiers and Theresa Holliday, Campus Registrar, and is charged with centering the experience on the student and guests while also ensuring a safe and welcoming opportunity to celebrate KCKCC's graduating students.

### Enhanced Student Communications with Texting

Admissions and the Student Success Center collaborated on implementing and disseminating the first round of text messages to students regarding Summer 2022 and Fall 2022 enrollment. Text message reminders regarding enrollment reminders increased early appointment scheduling for enrollment. The Financial Aid and Registrar Offices anticipated launching text messaging on June 1, 2022. 253 enrollment appointments have been pre-scheduled for the month of April for Main Campus Student Success Advisors in addition to daily walk-in availability.

### Student Employment Opportunities

The Office of Financial Aid and Student Success Center has been working on plans to improve the application process for summer and fall work-study and student employment positions. The new process will leverage the Handshake career services system and focus on high-impact practices toward student employment, career-connected opportunities, and student retention.

### Upcoming Programs and Accomplishments

- Multiple Student Affairs and Enrollment Management departments will be participating in the New American Open House, on April 14, hosted by the Center for Equity, Inclusion, and Multicultural Engagement.
- Interim Vice President for Student Affairs and Enrollment Management, Chris Meiers
  - Co-presented at the 2022 National Association of Student Personnel Administrators (NASPA) Annual Conference in Baltimore, Maryland a session titled, *Incorporating Mindfulness and Self-Compassion Skills to Restore and Build Resilience in Student Affairs Professionals*
  - Panelist for the virtual NASPA Faculty Town Hall: Student Affairs Educator Certification on April 6, 2022, in addition to serving as a subject matter expert exam item writer.
- An'Drienna Wilson, Records Coordinator II, Registrar's Office received the 2022 National Institute for Staff and Organizational Development Excellence Award.

\*NOTE: The Pioneer Career Center and Student Financial Aid March were omitted from the March 2022 report and reflected in this report.

## Spring 2022 Enrollment Report

KCKCC Unduplicated Headcount by Location										
CAMPUS at A Location & DUP Across Locations)	04.13.2020	04.12.2021	04.11.2022	20-21	20-21	21-22	21-22	Spring 2022	20-22	20-22
	Spring 2020	Spring 2021	Spring 2022	Diff - #	Diff - %	Diff - #	Diff - %	%	Diff - #	Diff - %
AMZN	8	-	-	-8	-	0	-	-	-8	-
BL	-	57	12	57	-	-45	-78.95%	0.27%	12	-
DNTWN	14	-	-	-14	-	0	-	-	-14	-100.00%
FRSC	20	29	18	9	45.00%	-11	-37.93%	0.41%	-2	-10.00%
HS	960	800	814	-160	-16.67%	14	1.75%	18.38%	-146	-15.21%
LCF	-	-	20	-	-	20	-	0.45%	20	-
MC	2,358	1,248	1,455	-1,110	-47.07%	207	16.59%	32.86%	-903	-38.30%
OC	290	271	393	-19	-6.55%	122	45.02%	8.88%	103	35.52%
OL	1,773	2,051	1,984	278	15.68%	-67	-3.27%	44.81%	211	11.90%
PION	250	174	164	-76	-30.40%	-10	-5.75%	3.70%	-86	-34.40%
TEC	757	639	663	-118	-15.59%	24	3.76%	14.97%	-94	-12.42%
USDB	54	32	55	-22	-40.74%	23	71.88%	1.24%	1	1.85%
VIRT	-	721	334	721	-	-387	-53.68%	7.54%	334	-
<b>Total UNDUP Headcount</b>	<b>5,099</b>	<b>4,314</b>	<b>4,428</b>	<b>-785</b>	<b>-15.40%</b>	<b>114</b>	<b>2.64%</b>	<b>100.00%</b>	<b>-671</b>	<b>-13.16%</b>

Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.

Status	Spring 20	Spring 21	Spring 22	20-21 #	20-21 %	21-22 #	21-22 %	Sp 2022 %	20-22 #	20-22 %
First-time	793	565	648	-228	-28.75%	83	14.69%	14.63%	-145	-18.28%
Returning	4,306	3,749	3,780	-557	-12.94%	31	0.83%	85.37%	-526	-12.22%
Gender	Spring 20	Spring 21	Spring 22	20-21 #	20-21 %	21-22 #	21-22 %	Sp 2022 %	20-22 #	20-22 %
Unknown	2	1	12	-1	-50.00%	11	1100.00%	0.27%	10	500.00%
Female	3,041	2,662	2,589	-379	-12.46%	-73	-2.74%	58.47%	-452	-14.86%
Male	2,056	1,651	1,827	-405	-19.70%	176	10.66%	41.26%	-229	-11.14%
Race / Ethnicity	Spring 20	Spring 21	Spring 22	20-21 #	20-21 %	21-22 #	21-22 %	Sp 2022 %	20-22 #	20-22 %
American Alaska Native	32	23	18	-9	-28.13%	-5	-21.74%	0.41%	-14	-43.75%
Asian	234	186	196	-48	-20.51%	10	5.38%	4.43%	-38	-16.24%
Black or African American	923	773	801	-150	-16.25%	28	3.62%	18.09%	-122	-13.22%
Hawaiian Pacific Islander	13	9	7	-4	-30.77%	-2	-22.22%	0.16%	-6	-46.15%
Hispanic	1,126	958	998	-168	-14.92%	40	4.18%	22.54%	-128	-11.37%
Multi-racial	238	266	252	28	11.76%	-14	-5.26%	5.69%	14	5.88%
Unknown	223	178	167	-45	-20.18%	-11	-6.18%	3.77%	-56	-25.11%
White	2,082	1,752	1,820	-330	-15.85%	68	3.88%	41.10%	-262	-12.58%
Non Resident	228	169	169	-59	-25.88%	-	0.00%	3.82%	-59	-25.88%

KCKCC Credit Hours by Location										
CAMPUS	04.13.2020	04.12.2021	04.11.2022	20-21	20-21	21-22	21-22	Spring 2022	20-22	20-22
	Spring 2020	Spring 2021	Spring 2022	Diff - #	Diff - %	Diff - #	Diff - %	%	Diff - #	Diff - %
AMZN	24	-	-	-24	-	-	-	-	-24	-
BL	-	234	36	234	-	-198	-84.62%	0.09%	36	-
DWNTN	36	-	-	-36	-	-	-	-	-36	-100.00%
FRSC	191	256	170	65	34.03%	-86	-33.59%	0.44%	-21	-10.99%
HS	5,034	4,302	4,377	-732	-14.54%	75	1.74%	11.21%	-657	-13.05%
LCF	-	-	200	-	-	200	-	0.51%	200	-
MC	17,197	7,632	9,704	-9,565	-55.62%	2,072	27.15%	24.86%	-7,493	-43.57%
OC	1,704	1,236	1,596	-468	-27.46%	360	29.13%	4.09%	-108	-6.34%
OL	10,366	13,436	12,512	3,070	29.62%	-924	-6.88%	32.05%	2,146	20.70%
PION	1,957	1,436	1,301	-521	-26.62%	-135	-9.40%	3.33%	-656	-33.52%
TEC	8,849	7,276	7,802	-1,573	-17.78%	526	7.23%	19.99%	-1,047	-11.83%
USDB	409	174	294	-235	-57.46%	120	68.97%	0.75%	-115	-28.12%
VIRT	-	2,565	1,044	2,565	-	-1,521	-59.30%	2.67%	1,044	-
<b>Total</b>	<b>45,767</b>	<b>38,547</b>	<b>39,036</b>	<b>-7,220</b>	<b>-15.78%</b>	<b>489</b>	<b>1.27%</b>		<b>-6,731</b>	<b>-14.71%</b>

## Student Affairs and Enrollment Management Director Reports

Dean of Student Services.....	3
Department of Athletics .....	5
Office of Admissions and Orientation.....	6
Counseling & Advocacy Center .....	7
Military and Veteran Student Services .....	7
Pioneer Career Center .....	8
Registration and Records .....	10
Student Activities .....	11
Student Financial Aid .....	13
Student Health Services .....	14
Student Housing.....	14
Student Success Center.....	15

## Dean of Student Services

**Submitted by Dr. Shawn Derritt, Dean of Students**

### Selected Activities, Programs, and Updates

#### Dean of Students Services Office

- The Dean of Student Services attended the 2022 Virtual Innovation Conference during the month of March
- The Dean of Student Services was active with the following committees during the month of March

- Deans Council
- HLC Steering Committee
  - Co-Chair of Criterion 1
  - Participated in all open sessions of the HLC visiting team
- New Student Housing Team update meetings & weekly tour of complex
- Co-Curricular Committee (Co-Chair)
  - Monthly meeting and agenda development
  - Program review session
    - Led review team for Library Services
- During the month of March, the Dean of Student Services office handled 6 student conduct cases.

### Upcoming Activities and Programs

- Real Talk for College Men of Color (Sponsored by the Dean of Student Services Office) is co-sponsoring with KCKCC Foundation and Alumni Association, Student Activities, Center for Equity, Inclusion and Multicultural Engagement, and FBOE, Presenter, Ron Freeman “Game Changer: Setting Your Mind To Win” April 23, 2022. The event will be a hybrid presentation for all students. The hope is to inspire students to succeed in college.

### Student Accessibility and Support Services

- March 2022 Services. Services were up 23.9% compared to March 2021 and up 10.7% from the average of March 2021 and 2020.
- A tour was provided to students with disabilities from J. C. Harmon High School. They toured specific TEC programs that the students were interested in for the Fall 2022 semester. Information presented regarding what accommodations look like at the college level, what SASS offers to any incoming student with a documented disability, and how to receive those services.
- SASS continues to provide math materials in braille to three visually impaired students. Some of these materials are being produced in-house, while the majority are being outsourced. When materials are produced in-house the college can save a considerable amount of money as one braille textbook can cost \$10K.
- Outreach activities for the month of March included presentations to the Lawrence Virtual High School, hosting students with disabilities from J.C. Harmon High School, and an invitation to present to Faculty and Staff senate about the proposed changes to the animals on campus policies and impacts with compliance on services for students.

### Learning Supports

- Three Learning Support outreach activities were conducted for students during the month of March.
  - Test-taking strategies (1)
  - True Colors Personality Inventory (2)

## Department of Athletics

Submitted by Tony Tompkins, Athletics

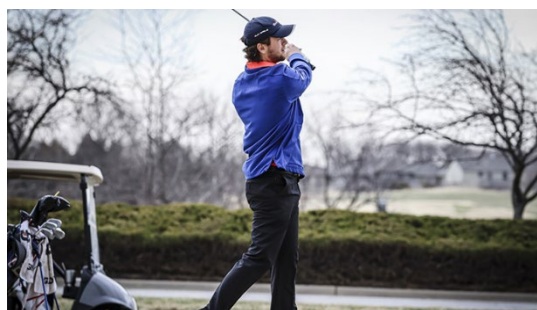
### Selected Activities, Programs, and Updates

#### Post Season Awards for Men's and Women's Basketball

Faith Putz was named to the Women's Basketball First Team All-KJCCC. Bradley Lightbourne was named to the All-KJCCC Second Team, while Caleb Jones, Cortez Howlett, and Joshua Dames earned Third-Team honors for the men's squad. Jones was also one of few athletes to be named to the All-Conference Defensive Team.

#### Golf

The golf teams have been placing consistently placing around 5<sup>th</sup> in tournaments against four-year colleges and other community colleges. Standing among other KJCCC teams will start to take shape in the next couple of weeks with upcoming competitions against nationally ranked #3 Hutchinson Community College and #11 Dodge City Community College.



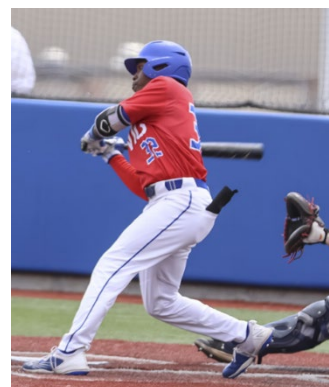
#### Softball

The softball team is currently ranked 15<sup>th</sup> in the nation. With a record of 22-6, the team is in 2<sup>nd</sup> place behind Johnson County in the KJCCC for the regular-season conference championship and a birth to the National Tournament in Oxford, AL.



#### Baseball

The baseball team is currently ranked 17<sup>th</sup> in the nation which is the highest ranking in the recent history of the program. The team is currently sitting at the top of the Eastern side of the Kansas Jayhawk Community College Conference and has the toughest part of the schedule to play yet to stay in the top 3 of the conference. Baseball will have to win the Plains District in order to make it to the NJCAA National Tournament in Grand Junction, CO.



## Upcoming Activities and Programs

This is the first time ever in KCKCC history that both the Baseball and Softball teams have been nationally ranked in the top 20 at the same time and a great opportunity to support KCKCC Blue Devils student athletes. Go Blue Devils!

- Saturday, April 23 KCKCC Baseball vs. Johnson County Community College 1:00/3:30
- Saturday, April 30 KCKCC Softball vs. Independence Community College 1:00/3:00
- Thursday, May 5 KCKCC Softball vs. Allen County Community College 2:00/4:00
- Saturday, May 7 KCKCC Baseball vs. Cowley College 1:00/3:30
- POST SEASON (NJCAA Region 6 and Plains Districts)
  - Baseball – May 11-15 at Higher Seeds
  - Softball – May 14-15 at Hummer Park, Topeka, KS
  - Baseball (if they win 1<sup>st</sup> round) May 17-21 at Kansas State, Manhattan, KS

## Office of Admissions and Orientation

**Submitted by Dr. Tina Church Lewandowski, Director**

### Selected Activities, Programs, and Updates

#### High School Partnership Program

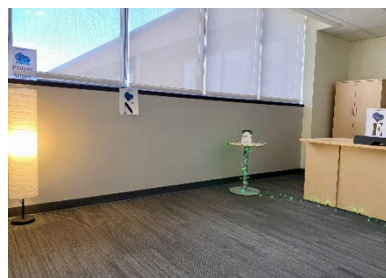
Arena enrollment took place on April 4 and 5 at Bonner Springs High School. To assist our high school partners, activities like this will continue to help the high school counselors with enrollment, including scheduled visits at Basehor-Linwood High School on April 19, 20, and 21.

#### Downtown Site Location

A virtual presentation for the Kansas State University Latinos Hacia a La Universidad was held to promote postsecondary education amongst Latino students. The presentation was delivered in English and Spanish, showcasing educational opportunities at KCKCC. The event resulted in reaching forty families during the presentation.

### International Student Services (ISS)

- ISS currently serves 280 immigrant and nonimmigrant students from 60 countries during the spring 2022 semester.
- To serve the KCKCC Muslim Community, an on-campus prayer space has been designated and made available the first time in recent memory to KCKCC's Muslim students, faculty, and staff for the month of Ramadan. During this month of prayer and fasting, Muslims are



for



required to perform five prayers at particular times; two of these prayers (Dhuhr and Asr) occur during the school day.

## Counseling & Advocacy Center

Submitted by Linda Warner, LCPC, Director

### Selected Activities, Programs, and Updates

#### Program Review

The Counseling and Advocacy Center; and Women and Gender Advocate first phases of program review were completed and presented to the Co-Curricular Committee on March 24, 2022. The self-study documents were based on the Council for the Advancement of Standards in Higher Education standards.

#### QOS Diversity Club Attends Conference

The QOS Diversity Club members attended the virtual **Creating Change: The National Conference for LGBT Equality** for two days, March 19-20, 2022. 6 students attended compared to 3 students in 2021.

#### Women's History Month Programs

The national theme for **Women's History Month** was Women Providing Healing and Promoting Hope. 13 individuals attended the Book Club event and 22 individuals attended Caring vs. Healing: Women's Work. These Activities help to meet Strategic Priority 1: Student Success, Goal 4 Increase Student Engagement and Satisfaction; Initiative 2: Add extra- and co-curricular activities and services that target historically underserved student populations. Programs included:



#### Upcoming Food Mobile Distribution

**April 14, 9–11 am, TEC parking lot.** In conjunction with our community partner, Church of the Resurrection, students and community members can receive food.



## Military and Veteran Student Services

Submitted by Wade Abel, Director

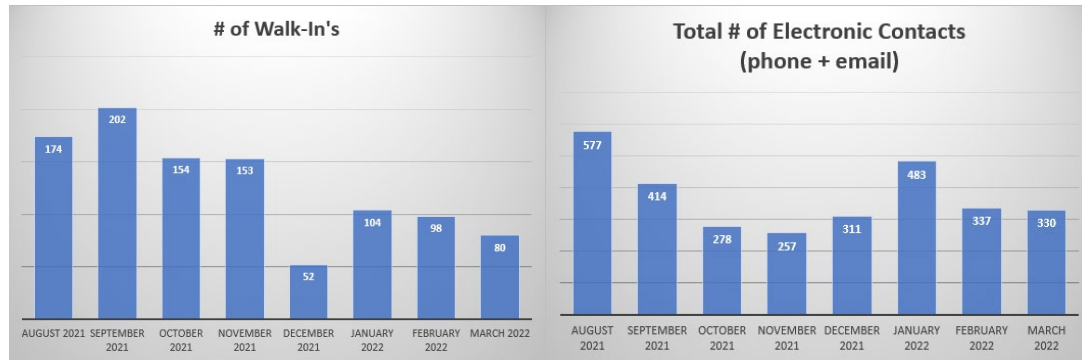
### Selected Activities, Programs, and Updates

#### Women's History Month

- Veterans Center recognized student, faculty, and staff female veterans by highlighting their services through a video slides throughout campus and provided a box breakfast for those that came through the center
- The Center also coordinated with the TEC Cosmetology department and the Domiciliary in Leavenworth to have a small group of homeless female veterans get their nails and hair done. This will become a monthly event. This event took place on March 29<sup>th</sup>, 3 individuals participated.

## Virtual Coffee with the Veterans Center

The Veteran Center hosted its first “Virtual Coffee with the Veterans Center”, this will happen every 3<sup>rd</sup> Monday of the month. The Center sends out log-on information throughout the month to ensure KCKCCs Military Affiliated students have the opportunity to log on and ask any Veteran related questions to the staff of the Veterans Center.



## Upcoming Activities and Programs

In April, the Veterans Center will begin a student re-engagement campaign where we will be sending out postcards that list the resources and services the Center provides. It will also contain information on several drawings the Center will be having for those who stop by the Center and drop off the raffle tickets included with the postcard. The Drawings will be held in late April. The purpose to increase awareness of our services.

## Pioneer Career Center

**Submitted by Marcia Irvine, Director**

## Selected Activities, Programs, and Updates

### Community Outreach

- KCKCC PCC students, faculty, staff and SVO students participated in the Leavenworth St. Patrick's Day Parade. It was a beautiful day and a great Student worker, Justyce Hulett, drove the KCKCC PCC gator and was accompanied by his KCKCC alumnus grandfather. KCKCC PCC's participation was included on the front page of the [Leavenworth Times](#).



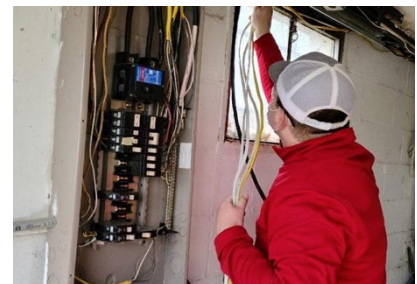


- Culinary, HVAC, and Construction programs gave goods or services to be auctioned off, to benefit the Leavenworth United Way. Mayor Camalla Leonard and Holly Pittman were the highest bidders for the culinary dinners for 4. The menu was Indian and consisted of a fresh salad with raita (yogurt and cucumber) dressing, keema beef curry, cauliflower, and pea (aloo gobi), Indian basmati white rice and gajar halwa for dessert.



### Student Engagement

- Construction students are installing a drop ceiling and tiles in an off-site house that will be used for transitional housing that they have been renovating.
- Sara Comer, Veterans Certifying Specialist II, was at PCC this week to provide services for our military affiliated students and had a FREE lunch available to them.
- PCC Culinary students began their Capstone Café project, which is their final practical to complete the requirements for the culinary certification. The first cafés gave us such delicious items as Big fluffy waffles, chicken strip sandwich, strawberry lemon cheesecake pots, and caramel fudge truffles.
- PCC Electrical Technology class continues serving the Leavenworth community in electrical projects. Students are renovating the entire electrical system in a customer's house, from rewiring and reinstalling all the outlets, to switches and boxes of all types. Students are gaining an abundance of experience and being introduced to all types of construction electrical work. By utilizing the students to do the labor, this is saving the homeowner thousands of dollars and giving the students a wealth of experiences, they would not get in the classroom alone.
- Feb 28<sup>th</sup> In partnership with the learning commons, PCC had a 9 a.m. and 11 a.m. showing of **42: The Jackie Robinson Story**. A 3 p.m. virtual discussion was also held and students who attended were placed in a raffle.



### PCC Updates and Programs

- PCC's newly renovated room 143, is almost complete! We have received our new chairs and KCAV is installing our state-of-the-art technology. When we receive our tables, we will be ready for students to enjoy this room, as well as host the community for events. We combined 2 out-of-date rooms into one with better technology, better lighting, capacity for large groups and a bonus of the state winner in the masonry Skills USA competition being a part of the room design.
- On March 1st, PCC students, faculty, and staff, celebrated Mardi Gras with giveaways and a costume contest.
- Laney Mellott, Administrative Assistant at PCC, was one of the Wellness Challenge winners in the Wellness program that Pam Hall set up for all employees to encourage healthy activities and living.

## Upcoming Activities and Programs

- **April 9th 10 –2 PAIR (Post Activities Information and Registration) Day and Child Fest at Fort Leavenworth –**
- **April 11<sup>th</sup> –14<sup>th</sup> PCC will assist Leavenworth Counselors with fall enrollments**
- **April 12<sup>th</sup> PCC will have our Drive Thru Easter Egg Event.** Every child will receive a bag of 15 eggs, crafts, jump rope, bubbles, chip, drink, popcorn, cotton candy and a meal from Taylor Made. The Easter Bunny and a DJ will be on site.
- **April 13<sup>th</sup> 10-2 -Community Blood Drive at PCC -**
- **April 13<sup>th</sup> The Money Game – In conjunction with the local TRIO office, 6 pm –** Financial coach and Motivational Speaker will give a presentation and usable information on saving and planning for your future.
- **April 23<sup>rd</sup> Community Trade Show-** 9am -noon at The Local Hotel.
- **April 27<sup>th</sup>** Tour and Meeting for Leavenworth High Teacher of the year candidates.
- **May 4<sup>th</sup>** PCC will be the program at the Leavenworth Rotary meeting showcasing our Technical programs and academic offerings

## Registration and Records

**Submitted by Theresa Holliday, Director**

### Selected Activities, Programs, and Updates

#### Enrollment and Graduation Verification

Verification of student enrollment status may be necessary for students to provide proof of education for credit card companies, degree status, employment, insurance companies, loan deferment, student housing, or other purposes. This month the Registrar's Office performed 54 enrollment or graduation verifications.

#### Student Contact Information and Records Updates

As part of the Registrar Office's mission to provide accurate, effective, and efficient services for students, alumni, faculty, and staff.

- This month the Registrar's Office processed 55 student record changes.
- This month the Registrar's Office processed 95 student major changes and/or catalog updates.
- The Registrar's Office evaluated 258 student records for transfer credit equivalencies.
- This month the Registrar's Office processed 232 student and instructor-initiated withdrawals.
- 133 students were purged as no-shows from midterm courses this month.

## Upcoming Activities and Programs

### Commencement – May 19, 2022

The commencement ceremony signifies the culmination of the incredible accomplishment of the graduating students eligible to receive their degrees and certificates. This is the moment when the entire college community gathers with graduates, families, and friends to recognize the hard work put in by students to achieve their degrees.

#### **Ceremony Schedule**

- 10:00 AM Rehearsal
- 2:00 PM Ceremony: AAS and Certificate Students
- 7:00 PM Ceremony: AA, AGS, and AS Students

The Registrar's Office has processed 232 Graduation Applications this month and 25 program modifications to allow graduation. Our focus has been concentrated on creating an experience that:

1. Considers the health and safety of those in attendance;
2. Centers on the graduation experience of our students, parents, and their guests; and
3. Remains cognizant of the traditions of commencement ceremonies and the KCKCC culture.

### **KC Scholars Application Review**

For the 5<sup>th</sup> consecutive year, the Registrar's Office has assisted KC Scholars with their internal administrative review of applications submitted for scholarships. The process includes reviewing the applications for accuracy and calculating the GPA on high school and college transcripts submitted.

## **Student Activities**

**Submitted by Andrica Wilcoxon, Director**

### **Selected Activities, Programs, and Updates**

#### **Annual Easter Celebration**

The annual Easter Celebration was held at the TEC on Saturday, April 2nd. We hosted 15 activities for families to participate in. Approximately 50 families attended the event. Six colleges, five community organizations, two churches, and one military branch hosted resource tables at the event. We had 16 club volunteers, and our KCKCC women's basketball team volunteered at the event. The event was open to the students and the surrounding community. The purpose of the event was provide community engagement.



#### **Undergraduate Research in Psychology Symposium**



The Psi Beta/Psychology Club co-hosted the inaugural undergraduate research in Psychology Symposium on Tuesday, April 5th at the TEC. 75 students attended the event, eight KCKCC students gave poster presentations, Dr. Marren Leon-Barajas (KCKCC Alum) gave the keynote address, Dr. Anna Pope, KU Edwards Psychology Lab Faculty presented her research on Effectiveness of the Tunnel of Oppression, Sara Mathis (KCKCC Alum) presented an oral presentation, seven students from Park University, KU Edwards, Avila University and Rockhurst University gave poster presentations. All KCKCC students who participated in the Symposium were

awarded a certificate of achievement award. Students walked around to listen to the various poster

presenters to learn more about their research topic. The Symposium was live-streamed and recorded on the KCKCC YouTube channel. There were multiple partners for the Symposium: Division of Social Science, Psychology department, Honors and Undergraduate Research, Learning Commons, and Student Activities.

### Fringe Benefit of Education (FBOE)

FBOE hosted Jericho Young, Wyandotte County resident and Life Coach, author of the book “Law of Subtraction.” Mr. Young presented an interactive session regarding their goals and the reality of completing them. The students who attended received an autographed book.

Oscar Alvarez-Alonso, KCKCC student, stated, “it made me realize that a lot of the times that we are focused on presentation and if it does not look good, we would typically ignore it. I was inspired to look beyond the presentation and see the real message underneath.”



### Student Senate Shadow Day



Members of Student Senate shadow members of KCKCC President’s Cabinet on Friday, April 8<sup>th</sup>. Each member was paired with a member of KCKCC’s President’s Cabinet. Student Senate members spent a portion of the day learning about the responsibilities of their assigned Cabinet members. Lunch was provided. Student Senate members were also offered a tour of our new student housing complex, Centennial Hall.

### Upcoming Activities and Programs

- April 8<sup>th</sup>, Student Senate meeting 2:15 pm – 3:15 pm viz Zoom
- April 12<sup>th</sup>, PCC Easter Drive-Thru, 5 pm – 7 pm
- April 12<sup>th</sup> & 14<sup>th</sup>, KCKCC Student Senate Club Budget Hearings
- April 22<sup>nd</sup> Student Senate Final meeting: Club Recognition in person in the Lower Jewell Student Center from 2:15 pm – 3:15 pm



## Student Financial Aid

Submitted by Mary Dorr, Director

### Selected Activities, Programs, and Updates

#### 2022-2023 Financial Aid Applications

FAFSA records are now being loaded and processed for the 2022-2023 academic year. As of this date 3,288 students have submitted the FAFSA to KCKCC. Students are being notified of their status and awarding will begin April 15.

#### 2021-2022 Financial Aid Disbursed to Student Accounts

23.7% more financial aid including COVID relief forms have been disbursed for the 2021-22 fall and spring semesters compared to 2019-20. 14.1% more financial aid has already been disbursed for fiscal year 22 compared to FY20 prior to summer 2022 financial aid being processed. Third-party payments or KCKCC Foundation Scholarships are not reflected in the numbers below.

	Fall	Spring	Summer	Total
<b>2021-2022</b>	\$7,581,320	\$7,040,207	TBD	\$14,621,527
<b>2020-2021</b>	\$5,850,442	\$5,150,304	\$1,358,445	\$12,359,191
<b>2019-2020</b>	\$6,162,491	\$5,660,330	\$986,894	\$12,809,715

#### KCKCC COVID HEERFIII Relief Funds

The final phase of COVID relief funds have been disbursed to students.

COVID Relief Funds	Number of Students	Total Amount Disbursed
<b>Fall 2021</b>	1773	\$2,624,000
<b>Spring 2022</b>	1706	\$2,756,000
<b>TOTAL</b>		<b>\$5,380,000</b>

### Student Loan News

- The US. Department of Education has released a draft of the 2019 three-year cohort default rate for Kansas City Kansas Community College. The default rate is 2.2% based on 865 students going into repayment with 78 of these students going into default. With COVID-19 payment deferments and forbearances programs set to expire in May after two-years, defaults rates are expected to rise nationally.
- In mid-February, loan exit information was sent to 214 student loan borrowers who enrolled at KCKCC for the Fall 2021 term but did not return at least half time in Spring 2022. Those students received at least three emails with progressive messaging about required information from the US Department of Education, how to conduct loan exit counseling, and information on their loan servicer and contact information.
- The Biden administration is once again extending the pause on federally-held student loan payments and interest accrual, this time keeping the benefit in effect through

August 31.

#### Upcoming Activities and Programs

- **Second Chance Pell Prison Program** Plans are being made to assist the next cohort of students at the Lansing Correctional Facility to complete the 2021-22 FAFSA and 2022-2023 FAFSA to receive federal Pell Grant funding for the Welding certificate program for both summer and fall terms. Staff will visit the site and assist in the completion of the paper FAFSA forms and then enter the data into the Department of Education's system.
- Staff will attend Ellucian Live April 10-13

### Student Health Services

Submitted by Mary Williams, RN

- **COVID Screening and Contact Testing:** 105 non-vaccinated athletes were tested for COVID-19 in March. We have had 10 students contact us with positive contact or test results this month. This number is down from last month, which had 17 cases.
- **Nursing Visits.** This month, we have had 28 nurse visits that include blood pressure checks and first aide administration, over the counter medication requests, and other miscellaneous issues.
- **TB Testing:** We have provided services for TB screening that has included 28 encounters.
- **HIV screening** We offer HIV screening every Wednesday afternoon.
- **Blood Drive** On March 23rd, there was a campus blood drive.
- The College Nurse met with the LPN program and offered TB testing for the new LPN students. The LPN students came to the clinic to have their results read the following Monday.

### Student Housing

Submitted by Nicole Wilburn, Director

#### Selected Activities, Programs, and Updates

##### Centennial Hall

- The Student Housing website received a facelift to update information about Centennial Hall in anticipation of the application for the 2022-2023 academic year. The new website removes outdated information about Royal Ridge and includes details about Centennial Hall for prospective students and parents including how to apply, cost, FAQs, and lots of pictures to entice prospective students! We will continue to work with Marketing to update information as it becomes available. We are hoping to share how our department is more than just a place to sleep, but a place for students to live, learn, and belong.
- We began accepting applications for the 2022-2023 academic year on April 1<sup>st</sup> utilizing the new eRezLife software. Students are able to easily submit their applications online and will select their roommates and room assignments online in early June. As of 4/11/22, we have 81 applications (38 from non-athletes, 43 from student-athletes.) From conversations with staff in Athletics, we expect 150 of the 258 student beds in Centennial Hall will be filled by student-athletes.

## Student Residence Life Task Force

- A task force has been formed to ensure that Student Housing is ready to fully function once Centennial Hall is completed. This is different from the construction project team as it is not just about the structure being built, but how Student Housing will operate once the new building is completed. We are using the task force to track issues such as how security camera systems will be used within the facility, how students will connect to the College's Wi-Fi system in the new building, and how the key system will be used to ensure building security, etc. Membership in the task force will continue to fluctuate as offices/programs interact with Student Housing.

## Royal Ridge Apartments

- **Spring Break Occupancy.** Student Housing remained open for Spring Break. Over half the students (approximately 55) remained on campus and primarily were in-season athletes and international students.
- **Spring Closing and Transition.** Planning has commenced for the closing of Royal Ridge Apartments in May 2022 for the final time this Spring and transitioning to the opening of Centennial Hall. The closing will be phased with most students departing by May 17 and graduating students by May 19. Contingency plans are being made in case softball or baseball make it to the national championship and need to remain past these dates. We will work with Facilities to ensure that the buildings are returned in acceptable condition once students vacate. Facilities are planning to treat the apartments upon student departure to ensure that the furniture that is being transitioned to Centennial Hall (couches, chairs, beds, mattresses, under bed drawers) is pest-free.

## Upcoming Activities and Programs

- Centennial Hall Resident Assistant application and hiring process will begin in April and hope to complete by mid-May. We will hire 7 RAs to staff the new building. Looking for strong student leaders who will serve as peer mentors to help residents with their transition to college and community living.
- May 17, 10 am – Student Housing closes for Spring 2022

## Student Success Center

**Allison Burton, Director of Student Success and Retention**

### Selected Activities, Programs, and Updates

#### Transfer and Graduation Fair

The Student Success Center and Registrar collaborated on hosting the KCKCC Spring 2022 Transfer and Graduation Fair in Upper Jewell on March 9, 2022. 35 four-year institutions attended, a 15% decrease in attendance from the Fall 2021 fair. Student attendance also decreased by 36.5% from Fall 2021 to Spring 2022 fairs. Many representatives provided feedback after the event stating they typically attend one transfer event per year per institution.

#### Handshake Implementation

The implementation of KCKCC's career services system, Handshake, is approximately 50% complete. Single sign on configuration is complete and student data upload is in progress. The employer launch date is set for April 15th

and the student launch date is set for May 2nd. There are currently 205 employers ready for integration into Handshake.

### Upcoming Activities and Programs

- Summer/Fall 2022 enrollment began on April 1. Student scheduling system has been updated to allow students to self-select appointment modality (in-person, virtual, phone) when scheduling an appointment and appointments auto-generate a Microsoft TEAMS meeting link regardless of modality. This was done to increase accessibility and efficiency for the students. This process also allows advising to collect and report advising metrics more efficiently.
- **Career Services HIREBLUE Fairs**
  - Technical Career Fair April 7<sup>th</sup> from 9:00AM – 11:00AM at KCKCC Technical Education Center. Over 50 local employers attended to recruit KCKCC students, alumni, and community members.
  - HIREBLUE Career Fair April 20<sup>th</sup> from 10:00pm – 1:00PM at KCKCC Main Campus Upper Jewell. Over 60 local employers will be in attendance to recruit KCKCC students, alumni, and community members.
- Transfer Club Visits are offered by the KCKCC Transfer Club to strengthen the transfer process and highlight transfer pathways for students interested in earning a four-year degree. These visits connect KCKCC students to transfer opportunities at regional four-year institutions where Students receive a transfer admissions presentation, campus tour, and meet with recruiters or a departmental academic advisor.
  - April 15, 2022, Transfer Club visit to KU April 21, 2022, Transfer Club visit to UMKC







## **Strategic Initiatives and Outreach**

*Dr. Tami Bartunek Vice President*

### **Strategic Initiatives and Outreach**

Attended the WYCO Mobility Summit and provided information about the downtown KCK Community Education, Health and Wellness Center project. The purpose of the summit was to begin conversations about making KCK a more walkable and inviting area for individuals to visit and work.

Had 1:1 lunch with the district director for Rep. Sharice Davids. We discussed the downtown project and other KCKCC events.

Planned and recruited members to join the Historic Preservation Design Board. The HPDB is a requirement placed by the Landmarks Commission as part of approving the College's Certificates of Appropriateness. The first meeting occurred on March 19<sup>th</sup>. The purpose of the HPDB is to provide recommendations of items of historical significance to be salvaged and reused from the 7<sup>th</sup> Street Methodist Episcopal Church building into the new Downtown Community Education, Health and Wellness Center (DCEHWC). Members of this group include:

- Landmarks Commission
- Dept of Planning & Urban Design
- DCEHWC representatives
- Wyandotte County Museum
- Wyandot Nation of KS
- Downtown Shareholders

### **General Marketing Update**

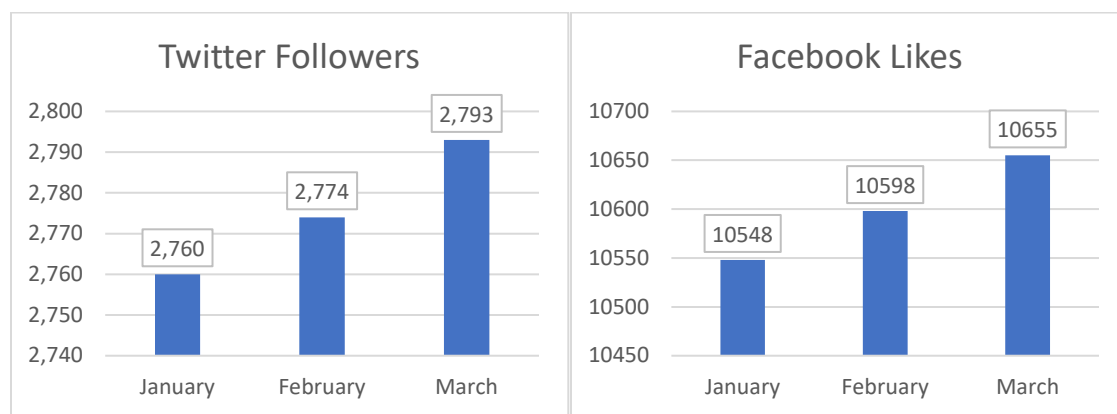
The marketing department assisted the HLC Committee in preparing for the visit by distributing HLC nuggets. Employees and students received periodic emails information and a quick quiz. The emails increased in frequency as the visit approached. Overall, 15 messages were sent with an average of 370 individuals opening the emails and an average of 66 individuals answered the quizzes. The campaign had a high of 512 individuals opening the email on

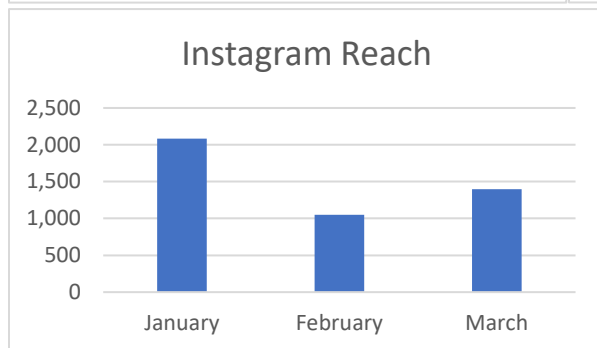
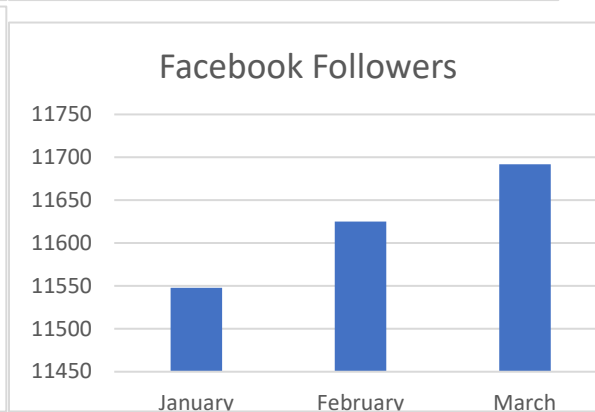
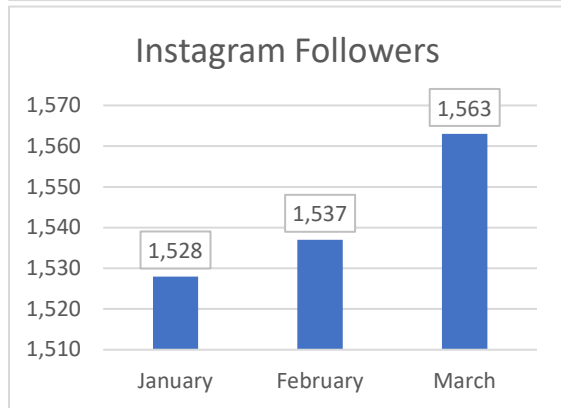
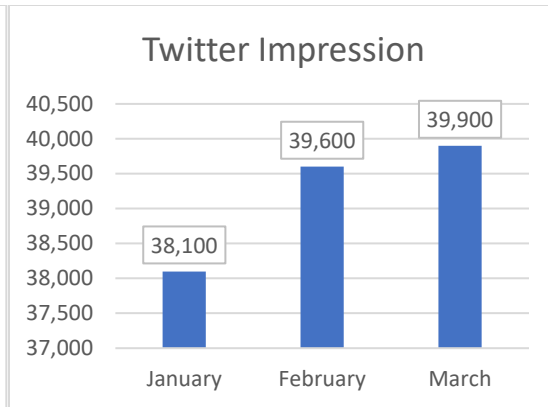
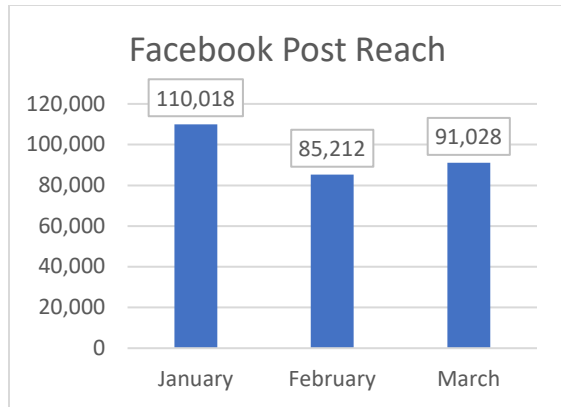
Criterion 2B, and a high of 95 responses on the quiz about course learning outcomes. (graphic below)



KCKCC launched four new commercials in April to promote Summer and Fall Enrollment. Our video advertising appears on KSHB and several streaming channels including Spotify, Pluto, Crackle and other free streaming services. The TV commercials support the four primary marketing target areas of general education, technical education, health sciences and Hispanic. In addition to video advertising, KCKCC also promotes summer and fall enrollment through radio, search-engine and social media advertising.

#### Social Media Information and Select Posts





Performance for your post		
18,095 People Reached		
524 Reactions, Comments & Shares		
351 Like	304 On Post	47 On Shares
14 Love	8 On Post	6 On Shares
1 Wow	1 On Post	0 On Shares
2 Sad	2 On Post	0 On Shares
1 Angry	1 On Post	0 On Shares
19 Comments	8 On Post	11 On Shares
136 Shares	136 On Post	0 On Shares
777 Post Clicks		
101 Photo views	73 Link clicks	603 Other clicks
NEGATIVE FEEDBACK		
2 Hide post	0 Hide all posts	
0 Report as spam	0 Unlike Page	
Reported stats may be delayed from what appears on posts		

Performance for your post		
2,369 People Reached		
61 Reactions, Comments & Shares <sup>1</sup>		
47 Like	40 On Post	7 On Shares
8 Love	7 On Post	1 On Shares
2 Comments	2 On Post	0 On Shares
4 Shares	4 On Post	0 On Shares
62 Post Clicks		
2 Photo views	11 Link clicks <sup>1</sup>	49 Other clicks <sup>1</sup>
NEGATIVE FEEDBACK		
1 Hide post	1 Hide all posts	
0 Report as spam	0 Unlike Page	
Reported stats may be delayed from what appears on posts		

### Performance for your post

✱

### Performance for your post

 Like Page

On our latest college tour, we checked in at Kansas City Kansas Community College. Did you know KCKCC matches our scholarship dollar for dollar? With this in mi... [See more](#)

# ANNOUNCING CENTENNIAL HALL

Applications open April 1 | [www.kckcc.edu/housing](http://www.kckcc.edu/housing)



kansascitykccc

kansascitykccc Have you heard? KCKCC's student housing officially has a name - Centennial Hall! Named in honor of KCKCC's centennial, which the college will celebrate in 2023, Centennial Hall will allow students to live on campus, while also being close to both classes and activities. To read more about this exciting project visit <https://bit.ly/3pCOhdL>.

Applications for the new Centennial Hall open April 1. If you are interested in more information on the new facility and application requirements, please contact KCKCC Admissions at 913-288-7600 or [admissions@kckcc.edu](mailto:admissions@kckcc.edu). #KCKCCProud #YouBelongHere #kckcc #bluedevils #exciting #studentlife #studenthousing #new #endlessoportunities #communitycollege #centennialhall #centennial #100years

4w

[View Insights](#)



Liked by [kckccchoir](#) and 13 others

MARCH 3

kansascitykccc

kansascitykccc KCKCC's Theatre Department had their spring play, "Tartuffe" last weekend in the KCKCC Performing Arts Center. Congratulations to all of the students, faculty and staff for a fantastic production! #KCKCCProud #kckcc #bluedevils #theatre #community #studentlife #theatrelife #fantastic #arts

3w

[View Insights](#)



Liked by [kckccchoir](#) and 18 others

MARCH 8





kansascitykscc
...

kansascitykscc Planning on transferring to another college or university after leaving KCKCC? Then make plans to attend the Transfer & Graduation Fair! The fair is happening until 1 p.m. in Upper Jewell and a great place to get all the information you need on your next steps! #KCKCCProud #kckcc #bluedevils #transferfair #higherred #futureplans #graduation #communitycollege #hardworkpaysoffs #goals #transfer

3w

beaparkpirate Thank you for having us. It is always a great day to be on your campus! 😊

3w 1 like Reply

[View Insights](#)

Liked by mpfc\_reign and 22 others

MARCH 9

#### Tweet activity

**KCKCC** @KansasCityKSCC

Planning to transfer to a four-year college/university after graduating from KCKCC? Make sure to stop by the Transfer & Graduation Fair to get all of the information you need! #KCKCCProud

[pic.twitter.com/C8xG6NTFMz](https://pic.twitter.com/C8xG6NTFMz)

Impressions	1,121
Total engagements	6
Detail expands	3
Retweets	1
Media engagements	1
Likes	1

#### Tweet activity

**KCKCC** @KansasCityKSCC

KCKCC was happy to have @RepDavids visit @KCKCCTEC & our downtown site this morning, celebrating the \$1.9 million in federal funding the college received to help students access state-of-the-art training equipment & enter manufacturing jobs ready to work.

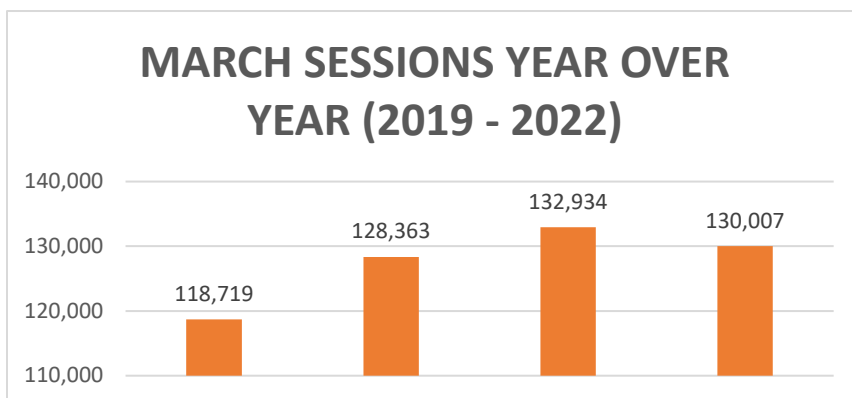
@KCKCCPrez @tamibartunek

[pic.twitter.com/rxeSdDE600](https://pic.twitter.com/rxeSdDE600)

Impressions	2,462
Total engagements	94
Detail expands	29
Media engagements	26
Likes	25
Retweets	10
Profile clicks	3
Link clicks	1

## General Website Information

During the month of March, thirty-six faculty and staff members attended at least one of the Cascade Website Editor training sessions. So far, there has been fifteen edits made to various pages of the KCKCC website. We will continue to monitor demand for training and offer training sessions as needed.



## Top Webpages for March 2022

Webpage	Pageviews
Degree / Certificate Webpage	10,284
Class Schedule	4,135
Steps to Enrollment	3,528
2021-2022 Academic Calendar	3,112
Current Students	2,263

## Website Apply Link Clicks

Year	Total Events	2022 Compared to Year
March 2022	3,948	
March 2021	3,344	+18%
March 2020	2,249	+75.54%

## Web Notable Updates

- COVID-19 Section
  - Updated the design of the COVID-19 landing webpage, <https://www.kckcc.edu/communications/covid19/index.html> with a more visually engaging design to match the new protocols.
- Student Housing
  - Updated content, structure, and design of the Student Housing web section, <https://www.kckcc.edu/student-resources/student-housing/index.html> to support the April 1 open of the housing application. This section has been upgraded to the new website backbone that allows for more visually engaging designs.
- E-Journal
  - Typeset and published the latest edition of the E-Journal for professor Ewa Unoke, <https://www.kckcc.edu/academics/ejournal/index.html>

## Visual Media Notable Updates

- 100 Stories
  - Recording the first video for our 100 Stories relaunch with KCKCC Foundation Board Chair Mary Ricketts.
- U.S. Representative Sharice David's Visit Photography
  - Took photos of Rep. Sharice David's visit to both the AMT lab at TEC and to the site of the new downtown location.
- 'Tartuffe' Theatre Play Photography
  - Took photos of a dress rehearsal of KCKCC Theatre Department's production of 'Tartuffe.'

## Marquees Notable Updates

- It was a busy March for the marquees beyond our standard marquees' slides:
  - Centennial Hall Announcement
  - Spring 2 Classes Enrollment
  - Mobile Food Drive
  - Student Senate's Easter Celebration
  - HLC Welcome Message
  - Transfer Fair
  - Masked Welcomed

- HireBlue Career Fair

## Special Projects

- KCKCC History / KCKCC's Centennial
  - Continued to research the history of the college with a current focus of the college's previous leadership, the Sumner Branch, and changing of the college's name and visual identity, i.e. colors, logos and mascots.



**BOARD OF TRUSTEES REPORT  
FINANCE & FACILITIES SERVICES  
MICHAEL BEACH, CHIEF FINANCE OFFICER  
APRIL 2022 REPORT**

**FINANCE - MICHAEL BEACH, CFO**

- FY2023 Budget Process - Strategic Opportunities New Asks have been evaluated and prioritized by the President's Extended Cabinet, next step is President's Cabinet review and selection.
- New Student Housing - Interior work continues, landscape work is underway, amphitheater is being excavated and built. Counter tops are delayed by approximately two weeks, and electronic hardware for doors has also been delayed; timing is unknown at this time.
- The final draw of Higher Education Emergency Relief Funds (HEERF) will be complete by the end of April or first of May.

**BOOKSTORE - MIKE GOWING, DIRECTOR**

- Continue to provide alternative food options in the absence of the Deli being open.
- Regalia for graduation has arrived and ready for student pickup.

**CENTRAL SCHEDULING - EVERETT FLETCHER, SUPERVISOR**

- Central Scheduling is continuing to advance their processes in the efficient scheduling of spaces at all KCKCC campus locations.
- Requests from organizations and companies in the Kansas City community for events continue to increase.

**FACILITIES SERVICES - CHRIS GARDNER, DIRECTOR**

- Completed carpet, door, LEDs, and painting in Upper Math hallway, Learning Spaces updates in Science and Math, the new drive to the Performing Arts Center dock is nearly complete, and other updates and remodels.
- Continue preventive maintenance and installation on large equipment such as air handlers, and electric switch gear.

**CAMPUS POLICE - ROBERT PUTZKE, CHIEF**

- Provided coverage and escorts for Sharice Davids visit to TEC for the Automated Engineering Technology and a visit to the new Downtown Project at 646 State Ave., March 25, 2022.

**Kansas City Kansas Community College**  
**Monthly Financial Summary**

March - YTD FY2022		
	Results	Comments
Total Assets	\$ 132,792,866	Net decrease of \$978K for the month; See H1 below
Total Liabilities	\$ 44,091,764	Net decrease of \$1.5M for the month; See H1 below
Net Position	\$ 88,701,102	Net increase of \$520K; See H4 below

Summary: Revenue and Expenses	Results	Comments
Total Revenues	\$ 73,224,009	\$7.7M in revenues for the month; See H2
Operating Expenses	\$ 57,653,546	\$8.9M in expenses for the month; See H3
Increase /(Decrease) in Net Positions	\$ 15,570,463	YTD decrease in Net Position is expected for March; See H4 below
Current Month - Burn Rate	\$ 8,876,679	Monthly burn rate is \$515K more than February. CY Budgeted monthly burn rate = \$7.14M
PRIOR YEAR MONTH - Burn Rate	\$ 7,169,266	

Highlights / Key Financial Initiatives	
H1	The net decrease in total assets is largely due to net cash received from revenues, less cash used to pay operating expenses and liabilities. Total liabilities decreased \$1.5M during the month due to normal timing differences of accrued expenses, accounts payable and a large debt payment. The College's total YTD operating cash position is approximately \$14.9M better than last year's YTD cash position in part due to Institutional Covid Funds transferred for the year.
H2	Revenue received during the month of \$7.7M is largely due to federal student Covid relief funds drawn down in the amount of \$2.7M, Institutional Covid funds of \$3.4M; and Tax Revenue of \$1.6M.
H3	Operating Expenses during March were \$8.9M, and is consistent with expectations. Expenses mainly consisted of \$1.8 in Covid Relief disbursements to students, \$1.8M for debt and \$3.7M in salaries & benefits. Monthly expenses are 7.7% below the YTD budget to actual expenditure percentage of 75%.
H4	The College's overall net position during the month increased \$520K during March. This increase is the net result of increases to cash less expenses and liabilities paid. The \$1.2M YTD decrease to Net Position is the result of expenses (including a large debt payment) exceeding revenues for the month.

Risks / Issues	
R1	The top risk continues to be the status of the college's enrollments due to COVID-19. While enrollments for Spring Semester are up approximately 2% compared to FY 2021 Spring Semester, they still trail Spring Semester 2020. The College has received "one-time" HEERF revenues to cover increased costs due to COVID for the current fiscal year.



**KANSAS CITY KANSAS COMMUNITY COLLEGE**  
**Interim Summary Financial Statements - March 2022**  
**Year to Date Fiscal Year 2022, with comparison to Fiscal Year Ended June 30, 2021**

**Summary Statement of Net Position**

	<b>YTD FY2022</b>	<b>Audited Year-End FY2021</b>
Assets		
Current Assets	\$ 61,974,621	\$ 67,239,992
Noncurrent Assets	70,818,245	57,715,075
Total Assets	<u>\$ 132,792,866</u>	<u>\$ 124,955,067</u>
Liabilities		
Current Liabilities	\$ 6,458,580	\$ 12,533,388
Noncurrent Liabilities	37,633,184	37,633,184
Total Liabilities	44,091,764	50,166,572
Net Position	<u>88,701,102</u>	<u>74,788,495</u>
Total Liabilities and Net Position	<u>\$ 132,792,866</u>	<u>\$ 124,955,067</u>

**Summary Statement of Revenue Expenses and Changes in Net Position**

	<b>YTD FY2022 Actual</b>	<b>Annual Budget</b>	<b>Annual Variance</b>	<b>YTD FY2021 Actual</b>	<b>Percent Used Actual to Budget</b>
Operating Revenues	\$ 33,149,847	\$ 34,420,330	\$ (1,270,483)	\$ 23,215,645	96.31%
Non-Operating Revenues, Net	40,074,162	57,762,262	(17,688,100)	38,796,881	69.38%
Total Revenues	73,224,009	92,182,592	(18,958,583)	62,012,526	79.43%
Operating Expenses	57,653,546	85,687,565	28,034,019	53,621,751	67.28%
Increase/(Decrease) in Net Positions	<u>\$ 15,570,463</u>	<u>\$ 6,495,027</u>	<u>\$ 9,075,436</u>	<u>\$ 8,390,775</u>	

KANSAS CITY KANSAS COMMUNITY COLLEGE							
STATEMENT OF REVENUES AND EXPENSES							
YTD MARCH 2022							
		BUDGET	YTD	FORECAST	ACTUAL	VARIANCE	PERCENT
		FISCAL YEAR	ACTUAL	FISCAL YEAR	YTD	ACTUAL	USED ACTUAL
		FY 2022	3/31/2022	2022	3/31/2021	TO BUDGET	TO BUDGET
Operating Revenues:							
	Student Tuition and Fees	\$ 10,913,730	\$ 8,917,322	\$ 10,913,730	\$ 8,870,904	\$ (1,996,408)	81.71%
	Federal Grants and Contracts	19,875,000	21,354,794	19,875,000	11,997,148	1,479,794	107.45%
	State Contracts	568,000	606,360	568,000	347,262	38,360	106.75%
	Private Gifts, Grants & Contracts	263,000	188,100	263,000	150,000	(74,900)	71.52%
	Auxiliary Enterprise Revenue	2,525,000	1,838,781	2,525,000	1,747,979	(686,219)	72.82%
	Other Operating Revenue	275,600	244,490	275,600	102,352	(31,110)	88.71%
	Total Operating Revenues	34,420,330	33,149,847	34,420,330	23,215,645	(1,270,483)	96.31%
Nonoperating Revenues (Expenses)							
	County Property Taxes	44,900,250	27,243,392	44,900,250	27,966,448	(17,656,858)	60.68%
	State Aid	10,359,582	10,359,582	10,359,582	10,377,364	-	100.00%
	SB155 AID	3,004,750	2,976,540	3,004,750	1,144,299	(28,210)	99.06%
	Investment Income	100,000	37,379	100,000	18,442	(62,621)	37.38%
	Interest Expense on Capital Asset Debt	(602,320)	(542,731)	(602,320)	(709,672)	59,589	90.11%
	Transfer from Capital Reserves	-	-	-	-	-	0.00%
	Total Nonoperating Revenues	57,762,262	40,074,162	57,762,262	38,796,881	(17,688,100)	69.38%
Total Revenues		92,182,592	73,224,009	92,182,592	62,012,526	(18,958,583)	79.43%
Operating Expenses:							
	Salaries & Benefits	44,166,500	30,194,880	44,166,500	29,813,632	(13,971,620)	68.37%
	Contractual Services	1,646,482	1,289,455	1,646,482	1,276,400	(357,027)	78.32%
	Supplies & Other Operating Expenses	14,617,063	8,874,903	14,617,063	8,220,789	(5,742,160)	60.72%
	Utilities	1,972,500	1,293,556	1,972,500	1,237,335	(678,944)	65.58%
	Repairs & Maintenance to Plant	5,290,020	1,493,936	5,290,020	2,489,937	(3,796,084)	28.24%
	Scholarships & Financial Aid	13,775,000	12,706,772	13,775,000	8,789,284	(1,068,228)	92.25%
	Strategic Opportunities	1,250,000	-	* 1,250,000	-	(1,250,000)	0.00%
	Contingency	250,000	20,044	250,000	169,374	(229,956)	8.02%
	Debt Service	2,720,000	1,780,000	2,720,000	1,625,000	(940,000)	65.44%
Total Operating Expenses		85,687,565	57,653,546	85,687,565	53,621,751	(28,034,019)	67.28%
Increase in Net Position		\$ 6,495,027	\$ 15,570,463	\$ 6,495,027	\$ 8,390,775	\$ 9,075,436	
* We have utilized \$276,432 of the strategic initiative funding to date. The expenses were expended out of various Supplies & Expense accounts.							

**KANSAS CITY KANSAS COMMUNITY COLLEGE**  
**Summary Statement of Revenue Expenses and Changes in Net Position**  
**YTD MARCH 2022**

	<b>FY2022 Actual</b>	<b>Amended Budget</b>	<b>FY2021 Actual</b>	<b>Annual Budget</b>	<b>FY2020 Actual</b>	<b>Annual Budget</b>	<b>FY2019 Actual</b>	<b>Annual Budget</b>
Operating Revenues	\$ 33,149,847	\$ 34,420,330	\$ 23,215,645	\$ 26,816,600	\$ 21,500,608	\$ 27,315,064	\$ 23,057,731	\$ 29,246,544
Non-Operating Revenues, Net	40,074,162	57,762,262	38,796,881	57,320,243	37,668,669	57,959,925	31,810,829	53,604,198
Total Revenues	73,224,009	92,182,592	62,012,526	84,136,843	59,169,277	85,274,989	54,868,560	82,850,742
Operating Expenses	57,653,546	85,687,565	53,621,751	79,144,659	54,089,388	80,812,679	55,428,899	79,979,223
Increase/(Decrease) in Net Positions	\$ 15,570,463	\$ 6,495,027	\$ 8,390,775	\$ 4,992,184	\$ 5,079,889	\$ 4,462,310	\$ (560,339)	\$ 2,871,519

KANSAS CITY KANSAS COMMUNITY COLLEGE						
BANK BALANCES PER GENERAL LEDGER						
					YTD	PRIOR YEAR
FINANCIAL INSTITUTION	FUND NO.	FUND	CHECKING	INVESTMENTS	31-Mar-22	31-Mar-21
BROTHERHOOD BANK	25	FEDERAL PROGRAMS	\$ 526,794		\$ 526,794	\$ 520,064
BROTHERHOOD BANK	61	CAPITAL OUTLAY	\$ 3,946,815		\$ 3,946,815	\$ 2,627,082
BROTHERHOOD BANK	61	CAPITAL OUTLAY		\$ 3,183,827	\$ 3,183,827	\$ 3,174,284
BROTHERHOOD BANK	74	BOARD SCHOLARSHIP	\$ 333,039		\$ 333,039	\$ 278,688
LIBERTY BANK			\$ 508,684		\$ 508,684	\$ 507,009
COUNTRY CLUB BANK**	13/14	ABE-CONT. EDUCATION	\$ 365,700		\$ 365,700	\$ 170,469
COUNTRY CLUB BANK**	72	INCIDENTAL (AGENCY)	\$ 235,067		\$ 235,067	\$ 760,710
SECURITY BANK***	11	GENERAL FUND	\$ 40,958,962		\$ 40,958,962	\$ 26,086,865
SECURITY BANK	15	TECHNICAL ED FUND	\$ 820,851		\$ 820,851	\$ 821,391
SECURITY BANK	16	STUDENT UNION	\$ 1,301,363		\$ 1,301,363	\$ 954,629
		(AUXILIARY SERVICES)				
SECURITY BANK	63	STUDENT HOUSING	\$ 8,482,823		\$ 8,482,823	\$ -
		(CONSTRUCTION FUND)				
UMB BANK *	17	PAYROLL	\$ -		\$ -	\$ -
<b>TOTAL</b>			<b>\$ 57,480,098</b>	<b>\$ 3,183,827</b>	<b>\$ 60,663,925</b>	<b>\$ 35,901,191</b>
	<b>Current</b>	<b>Previous Month</b>	<b>Previous Year</b>			
<b>91-day Treasury Rate</b>	<b>0.610</b>	<b>0.380</b>	<b>0.020</b>			
* Payroll clearing account normally carries a \$-0- balance unless tax payment deadline falls after the close of the current month.						
** No interest paid, no fees charged.						
***No Fees assessed by Security Bank and Brotherhood Bank.						

Kansas City Kansas Community College										
Cashflow Analysis (General & TEC Funds)										
July 1, 2021 to June 30, 2022										
July 1, 2020 to June 30, 2021										
Month	FY2022	FY2021	FY2022	FY2021	FY2022	FY 2021	FY2022	FY2021	FY2022	FY2021
	Operational	Operational	Operational	Operational	Net	Net	Transfers	Transfers	Cash	Cash
	Cash	Cash	Cash	Cash	Change	Change	In/Out	In/Out	Balance	Balance
	Inflow	Inflow	Outflow	Outflow						
June									33,389,214	20,787,707
July	2,723,922	3,429,836	(6,357,332)	(5,377,634)	(3,633,410)	(1,947,798)			29,755,804	18,839,909
August	10,086,186	7,193,429	(10,957,213)	(6,050,200)	(871,027)	1,143,229	(1,712)	(21,297)	28,883,065	19,961,841
September	9,451,036	9,565,036	(11,990,740)	(8,587,336)	(2,539,704)	977,700	1,580		26,344,941	20,939,541
October	10,893,451	3,690,944	(4,301,288)	(5,631,319)	6,592,163	(1,940,375)			32,937,104	18,999,166
November	2,223,477	2,867,892	(8,911,138)	(7,238,935)	(6,687,661)	(4,371,043)			26,249,443	14,628,123
December	3,934,558	1,098,189	(7,770,982)	(5,601,686)	(3,836,424)	(4,503,497)			22,413,019	10,124,626
January	29,192,526	29,633,372	(7,384,183)	(7,094,270)	21,808,343	22,539,102			44,221,362	32,663,728
February	8,597,739	5,455,993	(9,236,101)	(6,433,678)	(638,362)	(977,685)			43,583,000	31,686,043
March	9,339,673	4,568,105	(11,142,860)	(9,345,892)	(1,803,187)	(4,777,787)			41,779,813	26,908,256
April	5,013,271	5,013,271	(8,372,819)	(8,372,819)	(3,359,548)	(3,359,548)			38,420,265	23,548,708
May	1,080,147	1,080,147	(6,094,356)	(6,094,356)	(5,014,209)	(5,014,209)			33,406,056	18,534,499
June	23,392,021	25,572,380	(10,717,664)	(10,717,664)	12,674,357	14,854,716			46,080,413	33,389,214
Totals	115,928,007	99,168,594	(103,236,677)	(86,545,790)	12,691,330		(132)	(21,297)		
Bold = Actual										
	86,442,568		(78,051,837)							
GL Balance	General Fund	\$ 40,958,962								
	TEC Fund	\$ 820,851								
		\$ 41,779,813								

**KANSAS CITY KANSAS COMMUNITY COLLEGE**  
**Debt Position**  
**YTD MARCH 2022**

Debt Issuance	Original Issue Date	Original Maturity Date	Original Principal Issued	Refinance Principal Issued	New Maturity Date	Balance 6/30/2021	Payments FY22 Due Date	Amount	Less Interest	Balance 6/30/2022
COP-Capital Lease Oblig	7/1/2013	6/1/2027	\$5,750,401	\$1,585,000	4/1/2023	\$815,000	6/1/2022	\$425,988	\$25,988	\$415,000
	3/1/2014	5/1/2029	\$8,045,000	\$4,025,000	4/1/2026	\$3,040,000	5/1/2022	\$633,140	\$93,140	\$2,500,000
	3/1/2020			\$11,095,000	4/1/2029	\$9,480,000	4/1/2022	\$2,129,200	\$379,200	\$7,730,000
	3/1/2020			\$4,270,000	4/1/2029	\$4,260,000	4/1/2022	\$133,990	\$103,990	\$4,230,000
Revenue Bond Oblig	1/27/2021		\$19,840,000	NA	NA	\$19,840,000	9/1/2021	\$763,847	\$763,847	\$19,840,000
			<u>\$33,635,401</u>	<u>\$20,975,000</u>		<u>\$37,435,000</u>		<u>\$4,086,165</u>	<u>\$1,366,165</u>	<u>\$34,715,000</u>



**Predictive Model of Significant Annual Cash Flows - FY2022**

Inflows			Outflows			
	Description	Amount	Description	Amount		
July						
August	State Aid - Disbursement 1	\$ 5,179,791	Insurance	(\$450,000)		
	Covid Student Relief Funds	\$ 800,000	(Down Payment)			
	Covid Institutional Funds	\$ 2,299,660	Financial Aid Refunds	(\$800,000)		
September	Tax Distribution	\$ 2,845,034	Financial Aid Refunds	(\$3,050,000)		
	Current Tax	\$ 982,000	COP - Interest on Debt	(\$241,595)		
	Heavy Truck	\$ 992	(Certificates of Participation)			
	Motor Vehicle	\$ 1,550,000				
	Commercial Motor Vehicle	\$ 11,500				
	Motor Vehicle Excise	\$ 10,792				
	RV	\$ 7,000				
	Delinquent	\$ 282,750				
	Financial Aid Draw	\$ 3,200,000				
	Covid Student Relief Funds	\$ 1,750,000				
	October	Tax Distribution	\$ 808,695	COP - Interest on Debt	(\$46,570)	
		Current Tax	\$ 2,750			
		Motor Vehicle	\$ 582,600			
Commercial Motor Vehicle		\$ 2,500				
RV		\$ 1,489				
Delinquent		\$ 219,356				
SB 155 Funding - Disb		\$ 3,200,000				
November			COP - Interest on Debt	(\$12,994)		
			Insurance Payment	(\$300,000)		
December						
January	Tax Distribution	\$ 22,536,268				
	Current Tax	\$ 20,823,779				
	Heavy Truck	\$ 6,700				
	Motor Vehicle	\$ 830,000				
	Commercial Motor Vehicle	\$ 18,153				
	Motor Vehicle Excise	\$ 11,332				
	RV	\$ 3,518				
	Industrial Revenue Bonds	\$ 477,786				
	Delinquent	\$ 365,000				
	State Aid - Disbursement 2	\$ 5,179,791				
	February	Financial Aid Draw	\$ 3,000,000	Financial Aid Refunds	(\$2,550,000)	
Covid Student Relief Funds		\$ 1,250,000				
March	Tax Distribution	\$ 1,679,021	COP - P & I	(\$2,021,595)		
	Current Tax	\$ 986,300	(Principal and Interest)			
	Heavy Truck	\$ 3,260				
	Motor Vehicle	\$ 373,500				
	Commercial Motor Vehicle	\$ 119,600				
	RV	\$ 1,061				
	Delinquent	\$ 195,300				
April			COP - P & I	(\$586,570)		
May			COP - P & I	(\$412,994)		
June	Tax Distribution	\$ 17,031,232				
	Current Tax	\$ 15,600,000				
	Heavy Truck	\$ 2,230				
	Motor Vehicle	\$ 980,000				
	Commercial Motor Vehicle	\$ 27,500				
	RV	\$ 6,200				
	Industrial Revenue Bonds	\$ 192,302				
	Delinquent	\$ 223,000				

## ELECTRICAL USAGE

DATE	KWH	DOLLARS	CENTS	DATE	KWH	DOLLARS	CENTS
			PER KWH				PER KWH
1/30/2017	669,778	\$67,660	10.10	1/30/2018	693,552	\$89,219	12.86
2/27/2017	520,873	\$59,658	11.45	2/28/2018	607,766	\$81,656	13.43
3/30/2017	571,377	\$66,275	11.59	3/28/2018	523,914	\$76,238	14.55
4/27/2017	488,937	\$62,282	12.73	4/27/2018	543,350	\$80,058	14.73
5/30/2017	519,433	\$63,673	12.25	5/30/2018	489,912	\$69,589	14.20
6/29/2017	493,221	\$63,308	12.83	6/28/2018	465,616	\$66,247	14.22
7/28/2017	517,966	\$69,963	13.50	7/30/2018	508,674	\$65,879	12.95
8/30/2017	509,347	\$65,091	12.77	8/30/2018	519,245	\$66,724	12.85
9/28/2017	471,352	\$68,199	14.45	9/28/2018	441,010	\$67,393	15.28
10/30/2017	510,088	\$66,797	13.09	10/30/2018	523,678	\$74,199	14.16
11/29/2017	440,328	\$72,722	16.51	11/29/2018	553,893	\$79,005	14.26
12/28/2017	<u>543,884</u>	<u>\$75,020</u>	13.79	12/28/2018	<u>566,892</u>	<u>\$80,894</u>	14.27
<b>year 2017</b>	<b>6,256,584</b>	<b>\$800,648</b>	<b>12.79</b>	<b>year 2018</b>	<b>6,437,502</b>	<b>\$897,101</b>	<b>13.98</b>
1/30/2019	609,645	\$83,726	13.73	1/30/2020	501,163	\$72,729	14.51
2/27/2019	625,832	\$80,202	12.81	2/28/2020	507,458	\$71,243	14.03
3/28/2019	554,141	\$78,123	14.09	3/30/2020	488,515	\$73,813	15.10
4/29/2019	510,325	\$73,381	14.37	4/30/2020	279,539	\$47,494	16.90
5/30/2019	441,276	\$66,651	15.10	5/28/2020	296,200	\$53,723	18.13
6/27/2019	436,477	\$63,796	14.61	6/30/2020	412,142	\$61,005	14.80
7/31/2019	537,680	\$64,553	12.00	7/30/2020	456,500	\$64,387	14.10
8/29/2019	494,320	\$67,133	13.58	8/28/2020	417,396	\$58,039	13.90
9/27/2019	485,749	\$63,507	13.07	9/29/2020	478,281	\$67,910	14.10
10/30/2019	528,274	\$73,213	13.85	10/29/2020	479,090	\$75,859	15.80
11/26/2019	440,981	\$65,663	14.89	11/25/2020	443,240	\$65,829	14.85
12/30/2019	<u>524,192</u>	<u>\$72,943</u>	13.91	12/30/2020	<u>595,900</u>	<u>\$77,901</u>	13.07
<b>year 2019</b>	<b>6,188,892</b>	<b>\$852,891</b>	<b>13.83</b>	<b>year 2020</b>	<b>5,355,424</b>	<b>\$789,932</b>	<b>14.94</b>
1/28/2021	581,940	\$75,663	13.00	1/31/2022	678,586	\$89,277	13.15
2/25/2021	664,720	\$76,586	11.52	2/25/2022	585,600	\$81,504	13.91
3/30/2021	568,580	\$73,401	12.90	3/30/2022	624,643	\$80,879	12.94
4/29/2021	516,220	\$64,693	12.53				
5/27/2021	446,300	\$57,583	12.90				
6/29/2021	529,020	\$58,806	11.11				
7/29/2021	484,980	\$61,788	12.73				
8/31/2021	551,720	\$70,049	12.69				
9/29/2021	521,420	\$68,641	13.16				
10/31/2021	522,405	\$70,567	13.50				
11/29/2021	570,895	\$74,484	13.04				
12/31/2021	<u>471,750</u>	<u>\$68,536</u>	14.52				
<b>year 2021</b>	<b>6,429,950</b>	<b>\$820,797</b>	<b>12.80</b>				

# BOARD OF TRUSTEES REPORT

## HUMAN RESOURCES

### APRIL 2022

#### Human Resources Summary

- HR began working with Ellucian to implement a new HRIS/Budgeting module called Position Management. This module will allow the college to track headcount and/or FTE for a position, run vacancy reports and develop and generate position budgets.
- With assistance from the Marketing and Media Services Departments, HR continues to plan for the Employee Recognition and Retirement Ceremony. The ceremony will be held on May 6, 2022, from 11am-1pm. It is an in-person luncheon for all KCKCC employees. The event will be livestreamed.
- HR is resuming quarterly supervisor meetings. These meetings are designed to include statements from the President, Cabinet presentations, and topics suggested by our supervisors. The next meeting is April 28<sup>th</sup>.
- The 1<sup>st</sup> quarter employee survey reports indicate new employees had a positive experience with onboarding and feel KCKCC provides a welcoming environment. Additional results show reducing health insurance cost, increasing part-time pay and introducing hybrid work schedules would be areas of opportunity for KCKCC.
- The Equity and Inclusion Council (EIC) held a very productive meeting on 3/21/22 to focus on approving the revisions to the charter and DEI priorities.
- The most recent gallery exhibit was on display to celebrate Indian Culture, co-curated by Dr. Hira Nair, Shai Perry, and Kalpana Lalgudi. ***“Experience India”*** featured work by 32 students in the community from Mrs. Lalgudi’s art class, piKalsso Art.



# BOARD OF TRUSTEES REPORT

## HUMAN RESOURCES

### APRIL 2022

#### **Human Resources Full Report**

#### **Human Resources**

- HR began working with Ellucian to implement a new HRIS/Budgeting module called Position Management. This module will allow the college to track headcount and/or FTE for a position, run vacancy reports and develop and generate position budgets.

#### **Training and Development**

HR is resuming quarterly supervisor meetings. These meetings are designed to include statements from the President, Cabinet presentations, and topics suggested by our supervisors. The next meeting is April 28<sup>th</sup>, and the agenda follows:

<b>Agenda</b>	
9:00am – 9:15am	❖ President's Remarks
9:15am – 9:45am	❖ Cabinet Member Presentations
9:45am – 10:30am	❖ Workplace Communication
	❖ Group Agreements
	❖ Customer Service Scenarios
	❖ Meeting Feedback

HR is planning for our next New Supervisor Training to be conducted over three half-days in June.

Guidelines for how to write a position description are being developed for hiring managers as part of a larger project related to professional development about the hiring process.

Professional development needs assessment meetings continue to be conducted across the college, and proposals for addressing those needs continue to be developed for consideration, including New Employee Orientation, Compliance trainings, Diversity Equity and Inclusion trainings, and Outstanding Customer Service training.

#### **Employee Relations**

##### **Quarterly Employee Survey Reports**

##### **New Employee Follow-Up (January - March)**

Item:	2021 Q2	2021 Q3	2021 Q4	2022 Q1
The position description was well defined and representative of the position for which I interviewed.	4.1	4	4.58	4.55
I was introduced to team members appropriately.	4.6	3	4.33	4.64
I was given a clear understanding of my department's objectives.	4.2	4	4.33	4.64
I was given a clear understanding of my personal performance objectives.	4.2	3	4.36	4.27
I understand the requirements and expectations of my new position.	4.0	4	4.42	4.64
My interactions with my supervisor and coworkers are appropriate.	4.3	4	4.58	4.55
Satisfaction with overall communication within KCKCC.	4.2	4	4.25	4.18

What has KCKCC done well?

- Overall, my team/dept has been very helpful in the onboarding process as well as getting me acclimated to the functionalities of both the department and workplace
- Provided the new hire information/orientation well
- KCKCC has been a welcoming environment that encourages individuals to be promoted within to stick with KCKCC. The benefits, specifically time off, are great here
- KCKCC has done an excellent job with onboarding and explaining so much info in an easy understandable way, while also providing many opportunities to have questions answered and policies explained

What areas can KCKCC improve?

- Medical plans for families are too expensive
- Conduct engagement and team-building activities among employees from different areas to meet and improve communication among them
- My pay as a part-time employee is low

Exit Survey (January - March)

Reasons for leaving your current position	2021 Q2	2021 Q3	2021 Q4	2022 Q1
Amount of Work Required	0	0	2	0
Type of Work Required	2	0	1	0
Compensation	6	0	3	3
Relocating	0	0	1	0
Working Conditions	3	1	1	1

Quality of Supervision	2	1	2	2
Career Advancement	7	3	2	4
Personal Reasons	2	1	2	1
Retirement	0	0	1	2

What has KCKCC done well?

- I loved the sense of community, the fun ways to be involved, the events for students and staff/faculty, and the people with whom I worked.
- The open and willing helpfulness of my coworkers, and the mutual respect for points of views and opinions.
- I liked that we all work together and communicate to be able to help students succeed.

What areas can KCKCC improve?

- Lack of flexible scheduling or opportunities to work remotely some days
- Pay for part-time is not comparable to the hourly rate for similar full-time positions
- Healthcare benefits are too expensive for family coverage, especially compared to other higher ed institutions in the area
- Communication between departments could sometimes be an issue

## **Employment**

- The following processes have been implemented to streamline the hiring process:
  - The paper confidentiality form has been replaced with a web form
  - The paper ABP background check form has been replaced with a web form through VerifiedFirst
  - For new searches, hiring committees will now have access to view applicant materials directly from ApplicantStack in real time
- Our Employment Coordinator will host a table at the KCKCC HireBlue Career Fair on April 20<sup>th</sup> to advertise our open positions

## **Center for Equity, Inclusion and Multicultural Engagement (CEIM)**

Equity and Inclusion Council: The Equity and Inclusion Council (EIC) held a very productive meeting on 3/21/22 to focus on approving the revisions to the charter and DEI priorities. In addition, we had a guest come speak to us briefly about some training opportunities we might explore. Furthermore, we have confirmed a session in April on “Brave Space” delivered by a colleague, Ms. Dacia Busch from MCC.

Co-Curricular Assessment & Program Review: Both Shai Perry and Gaby Flores participated in the review process of other programs which has been invaluable learning. The Art Gallery is scheduled for Program Review documentation and evidence gathering in Fall of 2022, with formal review process in March 2023. CEIM will have its program review in March 2024.

Refugee/Immigrant High School Student Open House: The planning team has continued to meet every other week to organize logistics for the “**New American Open House**” which will be held in Upper Jewell at Main Campus on 4/14/22 from 5-7:30pm. Many areas will be invited to participate by either a small presentation or info table, representing: Admissions, Financial Aid, Trio, Student Services, Career Services and Academic and Tech Programs. The flier has been circulated to various ESOL faculty in



USD500, Catholic Charities and a variety of other community stakeholders. It will also be presented as a hybrid event for those families who do not feel comfortable in-person.

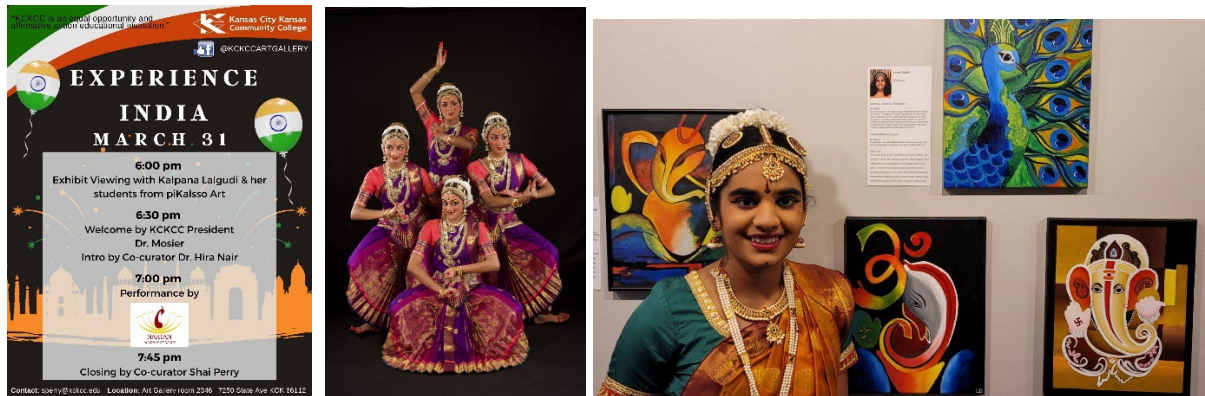
Gallery Shows: The most recent exhibit was on display to celebrate Indian Culture, co-curated by Dr. Hira Nair, Shai Perry, and Kalpana Lalgudi. ***“Experience India”*** featured work by 32 students in the community from Mrs. Lalgudi’s art class, piKalso Art.

Supporting Events: **Facebook Live** 3/24 had over 450 views and reached 8 countries.

**Art of Rangoli** 3/22 Featuring local artist Kaushika Panchal of KP Artworks. Attendance 27

**News features:** KMBC news on 3/22 & Fox 4 KC 3/28

**Closing Reception** 3/31 Performance from the Nartan Dance Academy, welcomed by President Dr. Mosier. To go food boxes prepared by the India Association of KC. Attendance 90



## BOARD OF TRUSTEES REPORT

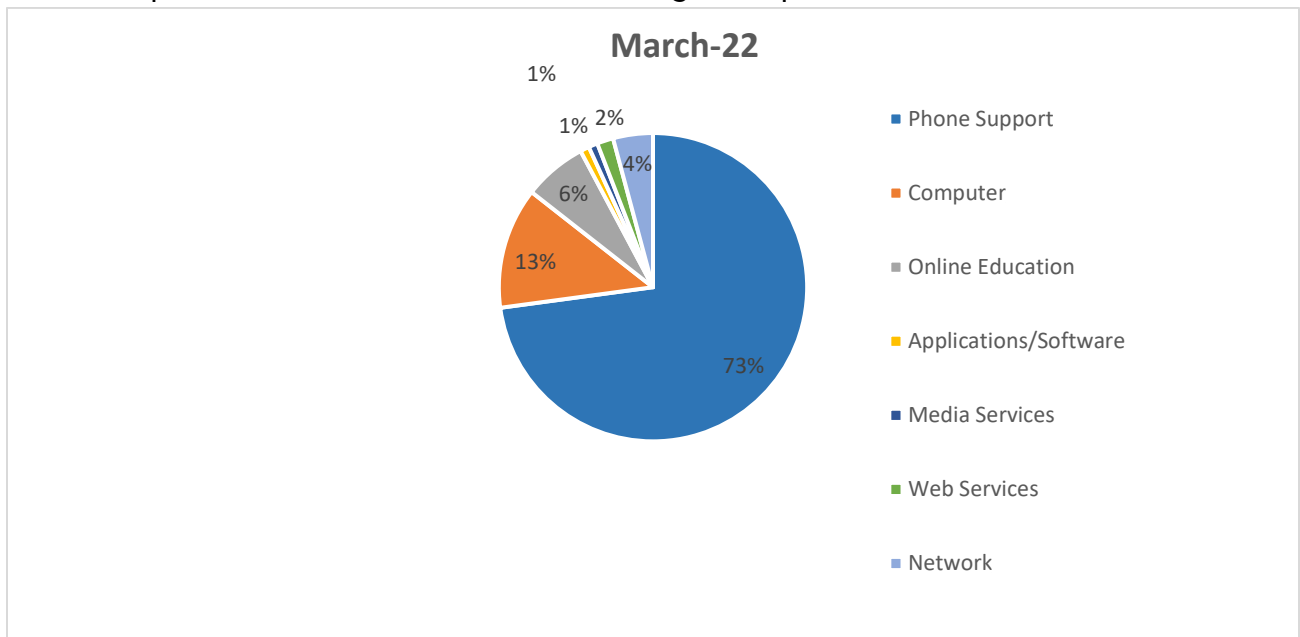
Peter Gabriel, Chief Information Officer

### ACADEMIC SUPPORT

- Participated in various college meetings including staff senate, extended cabinet, finance committee, BOT, and others.
- Instituted implementation and roll out of KnowBe4 anti-cyber threat program
- Worked with Sim Lab to download and edit video clips from lab
- Participated in the run up and execution of HLC visit
- Assisted faculty and staff with continued roll out of Office 365 features including Bookings, Calendars, and Teams
- Delivered series of Computer Basic trainings to staff members
- Assisted in Art of India reception
- Assisted Adjunct Faculty in change of President position regarding on going Teams meetings.

### COMPUTING SERVICES

- 210 tickets were issued during the month of March - 268 tickets were resolved.
- The average time spent on each ticket was 3.78 days
- 379 helpdesk calls were taken in March - average time per call was 3.375 minutes.



### MEDIA SERVICES

- Setup and recorded the monthly Board of Trustees Meeting. Made a broadcast copy for the college's cable channel, and a video archival of the Board of Trustees Meeting.
- Setup via zoom a virtual/hybrid Board of Trustees Meeting.
- March, 2022 Board of Trustees Meeting.



- Vimeo analytics: 2 views at a 40% view rate  
<https://vimeo.com/manage/689287219/analytics#interaction>
- Facebook analytics: 162 views(on demand 1 likes)  
<https://www.facebook.com/KansasCityKansasCommunityCollege/videos/1329038904174877>
- YouTube Analytics: 26 views, with a watch time of 9.0 hours  
<https://studio.youtube.com/video/ITWbCnoMzbM/analytics/tab-overview/period-default>
- Setup, recorded, and live streamed Monthly Finance Committee Meeting.
- Setup and recorded Board Community Engagement Meeting
- Setup and streamed KC Live Jazz from the KCKCC Band room.
  - Video Analytics: 71 views, average watch time 42m 32sec
- Streamed Athletic events for the month of March.
- Recorded Nartan Indian Dancers for Center for Equity, Inclusion, and Multicultural Engagement.
- Setup a hybrid meeting for John Stafford. This was for a music festival in Arkansas.

## NETWORK SERVICES

- Self-Service Web App Availability - 99%
- Student Recruiter Web App Availability - 99%
- MyDotte Web App Availability - 99%
- Email Availability for employees and students - 99%
- Network Switch and Phone and Availability - 97%
- Microsoft updates and security patches were installed on 159 servers.
- Upgrade of all computers to Windows 10 Version 21H2, project still in progress.
- Monthly (or as needed) computer software updates in progress: Chrome, FireFox, Java, Adobe Acrobat Reader DC, this is only a small list that comes from our Microsoft Defender Vulnerability list.
- Hyland/Preceptive Content server and software upgrades, and data migration project is planned to start on 4/13.
- We are working with Ellucian on a statement of work (SOW) to upgrade our Ellucian Colleague server/database environment. Update: SOW has been received and once approved, scheduling of the project will begin.
- Coordinated the College Police cell phones move to FirstNet services. This service will provide priority cellular reception during emergency situations.

## EXTENSION OF EMPLOYMENT CONTRACT

This extension of Employment Agreement (“Agreement”) is made and effective the 19th day of April.

BETWEEN: BOARD OF TRUSTEES OF KANSAS CITY KANSAS  
COMMUNITY COLLEGE, KANSAS CITY, KANSAS (“College or the Board”)

AND: CHRIS MEIERS d.b.a MEIERS HIGHER ED SOLUTIONS AND  
SERVICES, LLC (“Interim Vice President”)

In consideration of the mutual covenants contained in this agreement the parties agree as follows:

WHEREIN the Employment Contract ends on May 6, 2022, and the parties desire to extend and continue the Employment Contract, it is provided that the Employment Contract shall be extended for the additional term from May 6, 2022, through June 30, 2022.

This extension shall be on the same terms and conditions as contained in the original Employment Contract.

In Witness WHEREOF, the College President has caused this agreement to be signed and executed pending Board approval on (April 19, 2022), and the Interim Vice President has signed and executed this agreement, the day and year first above written

THE BOARD OF TRUSTEES OF  
KANSAS CITY KANSAS COMMUNITY COLLEGE

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President, Kansas City Kansas City Kansas Community College  
GREG MOSIER, ED.D.

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Meiers Higher Ed Solutions and Services, LLC  
CHRIS MEIERS, PhD

## **Policy: X.XX**

### **Student Organization**

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#### **Purpose**

To address a recognized student club, organization, and/or special interest group.

#### **Policy Statement**

A student club, organization, and/or special interest group may be officially recognized based on completing the following criteria:

- 1) Adheres to the required procedures for a recognized student club, organization, and/or special interest group provided by the Office of Student Activities.
- 2) Receives approval from the Student Senate.

Based on the approval the club, organization, and/or special interest group is required to follow the Student Senate constitution and bylaws, KCKCC policies, operating procedures, and federal and state laws. Only currently enrolled KCKCC credit students may be official members of the club, organization, and/or special interest groups. The advisor and club, organization and/or special interest group representatives must use the approved student activities funds only for the allocated categories: travel, social events/activities, supplies, and speakers.

If a club, organization and/or special interest group is denied approval, they must appeal within 10 days from the date of the denial to the Director of Student Activities and include a description of the appeal. The Student Senate parliamentarian, Director of Student Activities, Dean of Student Services and/or the Vice President of Student Affairs and Enrollment Management review the appeal and a final decision will be determined.

Additional requirements, procedures and information related to a club, organization, and/or special interest group are maintained by the Office of Student Activities and listed on the Student Senate roster and Student Activities clubs, organizations, and special interest groups webpage.

Board Approved: XX/XX/XXXX

Recommendation to remove Childbirth Leave policy. Childbirth is covered under the College's current Family Medical Leave Act (FMLA) policy.

**Policy: 5.33**

**Childbirth Leave**

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~~A leave of absence for up to twelve (12) weeks shall be granted for childbirth purposes in accordance with the Family and Medical Leave Act benefit. No person is required to apply for and take childbirth leave provided she is capable of performing her duties. An eligible employee may apply for short term disability benefits for any period of the leave certified by a physician as qualifying the employee for short term disability benefits. The balance of any childbirth leave not covered by disability benefits may be charged to an employee's accrued vacation time and/or personal leave, or shall be granted without pay as requested by the employee.~~

~~Childbirth, paternity or adoptive leave may be requested as extended leaves without pay in compliance with the Family and Medical Leave Act of 1993.~~

Board Approved: XX/XX/XXXX

DRAFT



## **Policy: 5.42**

### **Employee Attendance and Punctuality**

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#### **Purpose**

To promote efficient operations at KCKCC and establish communication requirements.

#### **Definitions**

**Unscheduled Absence:** Any absence and/or tardiness that was not pre-scheduled or pre-approved time off.

**Excused Absence:** Any absence away from work that is pre-approved by the supervisor or the Human Resources Department. Some examples include approved Family and Medical Leave Act (FMLA) by the Human Resources Department, pre-approved vacation, personal and scheduled sick time.

**Excessive Unscheduled Absence:** Occurs when an employee is away from work to the extent that completion of normal work requirements is adversely affected.

#### **Policy Statement**

Punctual and regular attendance is an essential responsibility of each employee at KCKCC. Employees are expected to report to work as scheduled, on time and prepared to start work. Employees are also expected to remain at work for their entire work schedule.

Absences and tardiness place a burden on other employees and on institutional effectiveness. When employees cannot avoid being late to work or are unable to work as scheduled, they should notify their supervisor as soon as possible in advance of the anticipated tardiness or absence. Employees also should notify their supervisor immediately when they become aware that they need to leave work early.

Excessive unscheduled absences are disruptive and may create an undue hardship on the Department. Supervisors should monitor their employees' attendance and address excessive unscheduled absences in a timely, fair and consistent manner. Excessive unscheduled absences or absences that follow a pattern may lead to disciplinary action up to and including termination of employment. Supervisors should note that unscheduled absences will occur from time to time.

Board Approved: XX/XX/XXXX