

Mission Statement: Inspire individuals & enrich our community one student at a time.

KANSAS CITY KANSAS COMMUNITY COLLEGE Board of Trustees Meeting Agenda July 20, 2021 – 5:00 P.M.

Meeting Location: Hybrid – KCKCC-Main Campus in Upper Jewell and Zoom Meeting

<u>Agenda</u>

- 1. Call to Order & Pledge of Allegiance
- 2. KCKCC Mission Statement
- 3. Roll Call
- 4. Approval of Agenda
- 5. Audience to Patrons and Petitioners (5-minute limit)
- 6. **Recognitions/Presentations** None scheduled.
- 7. Communications:
 - Resolution Women's KCK Chamber of Commerce "Purses with a Purpose" Annual Membership Drive and Scholarship Fundraiser, Thursday, October 14, 2021.
- 8. Board Committee Reports

9. Consent Agenda:

- (Item A) Approval of Minutes of the June 15, 2021 Meeting
- (Item A1) Approval of Minutes of the June 15, 2021 Special Meeting
- (Item A2) Approval of Minutes of the June 22, 2021 Special Meeting
- (Item A3) Approval of Minutes of the July 13, 2021 Special Meeting
- (Item B) Approval of Recommendations for Payment
- (Item C) Approval of Ratification Items
- (Item D) Approval of Personnel Items (H.R.)

- 10. Student Senate Report No report. (Summer break)
- 11. President's Report Dr. Greg Mosier
- 12. Vice President Academic Affairs Report Ms. Cecelia Brewer, Dean of Academic Support and Assessment, on behalf of Mr. Jerry Pope
- 13. Vice President Student Affairs Report Dr. Stephen Terry, Dean of Enrollment Services, on behalf of Dr. Delfina Wilson
- 14. Vice President Strategic Initiatives & Outreach Report Dr. Tami Bartunek
- 15. Chief Financial Officer Report Mr. Michael Beach
- 16. Chief Human Resources Officer Report Ms. Christina McGee
- 17. Chief Information Officer Report Mr. Peter Gabriel

18. Unfinished Business:

- Update on COVID-19 and the Delta Variant in relation to KCKCC.
 Presented by Dr. Greg Mosier.
- Update on the 2020 2023 Strategic Plan. Presented by Dr. Tami Bartunek.

19. New Business:

- KCKCC Annual Report. Presented by Dr. Tami Bartunek.
- Approval of the Annual Contracts and Recurring Payments List.
 Presented by Mr. Michael Beach.
- Approval of Public Notice of Budget Hearing. Presented by Mr. Michael Beach.
- Approval of Annual Insurance Policy(s) Renewal. Presented by Mr. Michael Beach.
- Approval of New Date for August 2021 Board Meeting (August 24, 2021). Presented by Dr. Greg Mosier.
- 20. Executive Session(s) None scheduled.
- 21. Adjournment

Next Meeting of the Board of Trustees:

<u>Tuesday, August 17, 2021 - 5:00 p.m. – Hybrid Meeting</u> (KCKCC – Main Campus & Zoom Virtual Meeting Room)



RESOLUTION

A RESOLUTION REGARDING THE CONSUMPTION OF ALCOHOLIC LIQUOR IN ACCORDANCE WITH K. S. A. 41-719 (d)

WHEREAS, Kansas Statute Annotated 41-719 (d) prohibits the consumption of alcoholic liquor on public property except where expressly permitted by law; and

WHEREAS, The Kansas City Kansas Community College (KCKCC) is authorized under Kansas law to exempt from the provisions of K. S. A. 41-719 (d) specified property which is under the control of the KCKCC Board of Trustees and which is not used for classroom instruction.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF KCKCC:

Section1: KCKCC hereby exempts for Thursday, October 14, 2021 from 6:00-9:00 p.m., the Multi-Purpose room at the Dr. Thomas R. Burke Technical Education Center (TEC), from the requirement of K. S. A. 41-719 (d).

Section 2: This exemption is granted in connection with the holding of the Women's Chamber of Commerce of Kansas City, KS membership drive and scholarship fundraiser, "Purses with a Purpose."

PASSED AND APPROVED by the Board of Trustees of KCKCC in a meeting held on <u>July 20, 2021</u>.

BOARD OF TRUSTEES KANSAS CITY KANSAS COMMUNITY COLLEGE

Signature____

Board Chairperson Print Name: Dr. Ray Daniels

Attest_

Secretary Print Name: Dr. Greg Mosier



Mission Statement: Inspire individuals & enrich our community one student at a time. Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE Board of Trustees Meeting Minutes June 15, 2021 – 5:00 P.M.

Meeting Location: Hybrid – KCKCC-Main Campus in Upper Jewell and Zoom Meeting

<u>CONSENT AGENDA – Item A</u> Meeting Minutes

- 1. **Call to Order & Pledge of Allegiance:** Chairman Ray Daniels called the meeting to order at 5:00 p.m. The Pledge of Allegiance was led by Trustee Linda Hoskins Sutton.
- 2. KCKCC Mission Statement: Chair Daniels read the College mission statement.
- 3. **Roll Call:** Indicated the following trustees present Ash, Brown, Brune, Criswell, Daniels, Hoskins Sutton and McIntyre. All members present.
- 4. **Approval of Agenda:** Trustee Hoskins Sutton made the motion to accept the agenda. Trustee McIntyre seconded the motion. **The Motion Carried.**
- 5. Audience to Patrons and Petitioners: Chair Daniels invited the community to address the Board via Zoom or in-person. Mr. Murrel Bland, from 8311 Garfield Avenue, Kansas City, Kansas, 66112, addressed the Board as the Executive Director of Business West, Inc. He requested that the College seek ways to maintain operations without an increase to the mill levy in Wyandotte County.
- 6. **Recognitions/Presentations:** Chair Daniels invited Ms. Shai Perry, Coordinator of the KCKCC Art Gallery, and Ms. Lydia Knopp, Creative Director at Tico Productions to present on the upcoming KCKCC Historical Mural Project. Ms. Perry and Ms. Knopp shared a PowerPoint presentation that showed preliminary images of the mural, detailed the research and work happening to create the mural and the collaborative community effort in ensuring the mural is inclusive of Wyandotte County's past, present and future.
- 7. Communications: There were no communications scheduled.

- 8. Board Committee Reports: Chair Daniels called for reports from the Board Committees.
 - On behalf of the Board Finance Committee, Vice-Chair Criswell shared a general overview of the detailed Monthly Financial Statement as discussed in their meeting on Tuesday, June 8th. Her update included key financial items regarding the College's cash position and the positive management of funds to the College from state and federal sources.
 - On behalf of the Board's Community Engagement Committee, Trustee McIntyre shared insights gained from a review of the community survey about the Downtown project by Dr. Tami Bartunek during their meeting on Tuesday, June 8th. She emphasized the Board's desire to ensure that the needs of the community are met by the services provided at the KCKCC Downtown Community Education Center.
 - From the Kansas Association of Community College Trustees (KACCT), Trustee Ash shared details from the presentation and reports given at the Quarterly KACCT meeting held virtually on Saturday, June 5th. He added that the KACCT quarterly meetings would be returning to in-person meetings at Hutchinson Community College in September 2021. Trustee Ash concluded his report with the announcement that the Association of Community College Trustees (ACCT) Leadership Congress will be held in-person in October 2021.
- 9. **Consent Agenda:** Chair Daniels called for a motion to accept the Consent Agenda. Before the motion was made, Trustee Hoskins Sutton acknowledged Mr. Alan Hoskins, Sports Information Director, for his 38 years of service here at KCKCC. She wished him well in his retirement. Chair Daniels seconded the well wishes on behalf of the Board. Trustee Brown added a happy belated birthday wish for Mr. Hoskins as well.

Trustee Ash made a motion. Trustee Brown seconded the motion. The Motion Carried.

- 10. **Student Senate Report:** Chair Daniels announced that there would be no Student Senate report due to summer break.
- 11. **President's Report:** Chair Daniels called for the President's report. Dr. Mosier began his report with a celebration of the Board's return to hybrid meetings since October 2020. Chair Daniels congratulated Dr. Mosier and the administration team for the tremendous job they did to get the College through the COVID-19 pandemic. Dr. Mosier answered that he was happy to announce that the COVID-19 incident report for KCKCC continues to improve with this month having zero student incidents and only five employee COVID incidents. He shared that the College instituted an attestation form for students and employees to self-identify their COVID-19 vaccination status to date, 208 employees and 72 students at KCKCC have self-declared their vaccination.

Dr. Mosier continued with an update about the Kansas Promise Act. The Kansas Board of Regents (KBOR) meets tomorrow to finalize the responsibilities of each body (KBOR,

community colleges and technical institutions). The community college presidents sent a letter to KBOR last week for consideration which detailed their position on the responsibilities. Dr. Mosier expects that the outcome will be favorable and applauded the great opportunity that the Kansas Promise Act offers Kansas residents to receive high-quality education and training and the potential to have great paying jobs and careers.

Dr. Mosier shared about the Lansing Career Campus Coalition. The aim for this initiative of the Kansas Department of Corrections is to physically build an instructional facility at the Lansing Correctional Facility, with different educational entities (St. Mary's, Donnelly, and KCKCC) providing a variety of programs for inmates who will be processing out in the near future. KCKCC will be offering the Welding program in connection with the Second Chance Pell Grant, which provides financial aid to incarcerated individuals. With this partnership, KCKCC seeks to meet the needs of the Wyandotte County workforce by training returning citizens with education and skills needed to fill the many positions available.

Dr. Mosier thanked Mr. Doug Bach, Wyandotte County Administrator, for sharing a great recognition opportunity with KCKCC in the Business View Magazine. Wyandotte County, The Unified Government, Wyandotte Economic Development Council (EDC) and other entities will be featured in an upcoming 8–10-page feature article that will be the lead Public-Sector Feature for the magazine that month.

President's Cabinet will have their annual retreat on Thursday, June 24th and Friday, June 25th focusing on the theme, "Advancing Excellence."

Lastly, Dr. Mosier acknowledged Mr. John Stafford, Associate Professor of Music, and Ms. Risala Allen, Executive Administrative Partner to the President and Board of Trustees who will be inducted into the 2021 Class of Black Achievers of Greater Kansas City Society.

Vice-Chair Criswell made a motion to accept the report. Trustee Brown seconded the motion. <u>The Motion Carried.</u>

12. Vice President Academic Affairs Report: Chair Daniels called for the Vice President of Academic Affairs (VPAA) report. On behalf of the Board, he congratulated Mr. Jerry Pope on his new role as Vice President of Academic Affairs. Mr. Pope highlighted the following items from the Board report – Congratulations to Dr. Stacy Tucker, Director of Honors Education/Phi Theta Kappa/Service Learning, as a 2020-2021 recipient of the Excellence in Teaching Award from the National Society of Leadership and Success (NSLS).

Congratulations were also extended to Dean Cecelia Brewer and Dr. Cynthia Goudeau, both from the Office of Academic Support and Assessment, who graduated from the Kansas Community College Leadership Institute (KCCLI). Their project was related to virtual study abroad programming and will launch here at KCKCC this summer. Mr. Shaun Pate led the KCKCC effort to create more accessible content in Blackboard as part of Blackboard Ally's "Fix Your Content" day. In celebration of Global Accessibility Awareness Day, Blackboard Ally encouraged institutions to make as many pieces of course content accessible as possible in a 24-hour period. Through Mr. Pate's efforts, KCKCC finished 10th in the world listings converting almost three-thousand pieces of the content.

Mr. Pope was excited to share that Dr. Justin Binek, Associate Professor of Music, has been chosen as a quarterfinalist for the 2022 GRAMMY Music Educator Award. He provided background information regarding the award.

He continued by highlighting many of the benefits the career and technical education students have gained from the partnerships the College continues to build and strengthen with local businesses and organizations. A few programs mentioned included the Building Engineering and Maintenance Technology program, Automation Engineer Technology program and Heating, Ventilation and Air Conditioning (HVAC) program.

Mr. Pope was happy to share that Kids on Campus has begun with about 125 students enrolled. This year, to manage social distancing for the students, Kids on Campus has partnered with many community businesses and organizations to accommodate the students with community field trips.

He congratulated Ms. Dara Canady, Client Account Specialist, and Ms. Donna Shawn, Director of Technical Education Center, for the receipt of a grant from Bank of America in the amount of \$50,000. The funds will be used to outfit the new Welding program.

Mr. Pope was excited to share that the Health Professions division was able to host 2 inperson pinning ceremonies – one for the Physical Therapy Assistants and one for the Nursing graduates.

He shared that three years ago, under the direction of Dr. Ed Kremer, Dean of Math Science and Business Technology, KCKCC began offering a Biomanufacturing Certificate at the USD 500 North Central Office. This year, Mr. Pope was elated to announce that the College has 14 graduates. There are plans to bring the certificate to KCKCC - Main Campus for post-secondary students.

Mr. Pope concluded his report with the announcement that Garmin International approached Dr. Ross Stites, Associate Professor in the Math Science and Business Technology department, to teach an Electronics lab at Piper High School. He asked the Board for any questions regarding his report.

Trustee Brown made a motion to accept the report. Vice-Chair Criswell seconded the motion. <u>The Motion Carried.</u>

13. Vice President Student Affairs Report: Chair Daniels called for the Vice President of Student Affairs report. Dr. Delfina Wilson highlighted the following items from the Board report – She began with the announcement that the latest updates for the Blue Devil Comeback Plan have been completed for employees and students. To continue to keep our campus community safe, the plan has been posted online, new signage has been posted and Attestation Forms for staff, faculty and student who desire to participate in small group events on campus.

Dr. Wilson shared that the last day to submit summer applications for the COVID Relief grants was June 15th. The awards would begin to be distributed tomorrow June 16th. She announced that almost \$400,000 dollars in COVID Relief funds were distributed directly to students in the spring 2021 semester. COVID Relief funds will also be available in the summer and fall 2021 semesters.

Dr. Wilson continued by reporting that enrollment is improving with the College being around 2% lower in enrollment than during this time in 2019. She added that the Student Success Center is working hard to get students enrolled. The Kansas Promise Act scholarship is expected to be signed into law on July 1st and the College is working on processes in preparation to receive new students.

Dr. Wilson highlighted several events that met Goal 1 of the College's Strategic Enrollment Plan, "to support the Academic Master Plan and the College's Strategic Plan," to include a Mobile Food Unit; WYCO Health COVID-19 Vaccinations; Increased accessibility in Blue's Kitchen Cabinet; Laptop rentals from the Information Services department; participation in K-State University's virtual Latino College Fair; Recognition of student accomplishments such as the annual Student Athlete Awards ceremony; three students selected for AAUW scholarships and the Military and Veterans Center To-Go Luncheon for service members.

Dr. Wilson was happy to announce the return of Dr. Stephen Terry, Dean of Enrollment Services. She thanked Dr. Tina Church-Lewandowski for her dedication and commitment as interim while Dr. Terry was away.

Lastly, Dr. Wilson was proud to announce that the Outstanding Staff Member of the Year Award was earned by someone in the Student Affairs division, Ms. Kimberly Taylor, Site Coordinator at KCKCC – PCC.

Vice-Chair Criswell made a motion to accept the report. Trustee Hoskins Sutton seconded the motion. <u>The Motion Carried.</u>

14. Vice President Strategic Initiatives & Outreach Report: Chair Daniels called for the Vice President of Strategic Initiatives & Outreach report. Dr. Tami Bartunek highlighted the following items from the Board report – She welcomed new KCKCC – Downtown Community Education Center's President's Advisory Council members, Swope Health.

Dr. Bartunek revisited many of the great accomplishments of the Strategic Initiatives & Outreach division to include – the partnership with the Wyandotte County Economic Development Council to create a workforce mailer in promotion of the educational training and jobs available in Wyandotte County; partnership with USD 500 in the "Enough Is Enough" Blue Ribbon Project to support the curbing of violence in Wyandotte County; and partnering with the KCK Chamber of Commerce in the continued promotion of education opportunities ongoing.

Dr. Bartunek was excited to announce the launching of a new commercial for KCKCC to be aired on Channel 38 (KSHB) during the opening ceremony of the 2021 Olympics. She also shared that the Kansas Promise website is ready for launch once it has been finalized and added that Mr. Matt Fowler, Web Designer, has been instrumental in this project.

Dr. Bartunek continued with the Wyandotte County Fair, which begins on Tuesday, July 13th. There will be a number of notable performances, vendors and events. She announced that Friday, July 16th is KCKCC night.

KCKCC is a participating in the "Back to School" Fair this year, which will be held at the old Kmart location at 7836 State Avenue, Kansas City, KS. During the fair, families and children will be able to receive the COVID-19 vaccines and other immunizations in preparation for school as well as other key items such as school supplies and a food box.

Dr. Bartunek shared two videos created by Mr. Fowler featuring time-lapsed footage of the Student Housing Project being built. These videos are being shared on KCKCC social media platforms. She continued that Mr. Omar Brenes, Web Architect, has been working with different departments to make the website editor more user-friendly in supporting departments in making edits. Additionally, Mr. Fowler has moved the links to apply to a more visible space on the degree program pages to make application to the College easier.

Dr. Bartunek concluded her report with a huge shout out to the Print Shop for their support in getting the new COVID-19 guidance documents completed for distribution across the KCKCC locations.

Trustee Hoskins Sutton made a motion to accept the report. Vice-Chair Criswell seconded the motion. <u>The Motion Carried.</u>

15. **Chief Financial Officer Report:** Chair Daniels called for the Chief Financial Officer report. Mr. Michael Beach highlighted the following items from the Board report – The FY2022 budgeting process continues on schedule and the Strategic Priorities process is ahead of schedule. The drafted operating budget with planned reserves has been presented to the Board for review and a series of processes have begun in efforts to get the financials wrapped up for this fiscal year.

Mr. Beach shared that it was great to see the progress of the Student Housing building. He added that the Nature Trail, as part of the Ambient Learning Spaces project being led by Ms. Shai Perry, has had brush cut back, reconstruction of an outdoor classroom, gravel added to the trail, an expansion of the trail in the works, weather-proofed placards to explain plants along the trail; and there are plans for the oldest tree in the KC area, which is being preserved on campus and marked to align the rings of the tree with the historical mural inside of the College. Additionally, Science lab spaces are being updated with the expected completion date of fall 2021.

Mr. Beach thanked Mr. Joseph Starkey who has stepped in as interim supervisor to lead the bookstore through annual inventory. He shared that the Facility Services team has many projects in progress. The College Police department are currently updating the door and security access point system.

Mr. Beach concluded his report by stating from a financial standpoint, the College is in good shape despite COVID and shared that all funds put into reserves are very much needed for long-term planning and large-scale projects. He shared details from the Monthly Financial Summary.

Trustee Ash made a motion to accept the report. Vice-Chair Criswell seconded the motion. The Motion Carried.

16. Chief Human Resources Officer Report: Chair Daniels called for the Chief Human Resources Officer report. Ms. Christina McGee highlighted the following items from the Board report – The Human Resources office over the past month has been fielding inquiries about part-time employment, benefits and connecting overall with employees about hiring practices. The department has worked with Web Services to update the "Policies and Procedures" webpage for ease of use.

Ms. McGee added that she has been working on a committee with President's Cabinet, Staff Senate and Faculty on a "work from home" procedure as a result of feedback received from employees requesting a work from home procedure in their departments. She concluded her report with the continuation of the updating of the HRIS and Payroll systems.

Vice-Chair Criswell made a motion to accept the report. Trustee Hoskins Sutton seconded the motion. <u>The Motion Carried.</u>

17. Chief Information Officer Report: Chair Daniels called for the Chief Information Officer report. Mr. James Bennett, Director of Computing Services, on behalf of Mr. Peter Gabriel, highlighted the following items from the Board report – he thanked Information Services for the support provided to students over the last year with the laptop rentals. He shared that the department was currently busy with laptop returns, having received, wiped and reimaged 220 laptops to date. There are currently 81 laptops checked out for the summer semester. The devices are due back on Thursday, July 22nd.

Mr. Bennett concluded the report by sharing that the Information Services department is working to get all laptops reimaged, returned to carts and returned to classrooms in preparation for the fall 2021 semester.

Trustee Ash made a motion to accept the report. Trustee Brown seconded the motion. <u>The Motion Carried.</u>

18. Unfinished Business:

• Chair Daniels invited Trustee Hoskins Sutton to present the Vacation policy for approval. Trustee Hoskins Sutton thanked everyone who met to discuss changes for the Vacation Policy. She mentioned that the President of Staff Senate, Ms. Faith Moody, on behalf of Staff Senate, was grateful to the Board for listening to their concerns. Trustee Hoskins Sutton read the recommendation for current part-time employees to be grandfathered into the current vacation policy by the Board Policy Committee.

Chair Daniels asked if there were any questions. Hearing none, he called for a motion to approve the Vacation Policy with the new recommended language. Vice-Chair Criswell made a motion to accept the report. Trustee McIntyre seconded the motion. The Motion Carried.

 Chair Daniels invited Dr. Mosier to present the resolution for the Approval of Final Action on Non-renewal of Contract of Employment. Dr. Mosier read the resolution of the Final Action of Nonrenewal of Mr. Randy Rickermann. Chair Daniels called for a motion to accept the reading of the resolution. Trustee Brown made the motion. Trustee Hoskins Sutton seconded the motion. <u>The Motion Carried.</u>

Chair Daniels asked for any discussion regarding the resolution. Hearing none, he announced that the Board would conduct a roll call vote. The Board's vote for the resolution was as follows:

Aye – Ash, Brown, Brune, Criswell, Daniels, Hoskins Sutton, McIntyre (7 members) Nay – (0 members).

Chair Daniels announced that the resolution passed with a vote of 7 to zero.

19. New Business:

• Chair Daniels invited Mr. Beach to present the Engagement of Novak Burks as KCKCC's Audit Firm for the Annual Audits for FY2021 for approval. Mr. Beach shared that Novak Burks was a good fit for KCKCC for the following reasons: competitive fees, high-quality work and great knowledge of the College and our quality controls, especially to support the college to navigate the additional federal funds of for COVID relief.

Chair Daniels asked for any comments or questions. Hearing none, he called for a motion to approve the engagement of Novak Burks. Vice-Chair Criswell made a motion. Trustee McIntyre seconded the motion. <u>The Motion Carried.</u>

 Chair Daniels invited Dr. Mosier to lead the discussion of Senate Bill 13 and the August 2021 Board Meeting. Dr. Mosier began by sharing that the Revenue Neutral Rate does not plan to raise the mill levy. Senate Bill 13 (SB13) will require additional bills and at additional times. In consideration of this, Dr. Mosier recommended the Board have a special session on Tuesday, July 13th, following the Finance Committee meeting to finalize the budget. Once completed, the College will notify the county clerk's office on July 14th to meet the July 15th deadline. Additionally, he recommended that the August 2021 General Board meeting be moved to Tuesday, August 17th from the current date of Tuesday, August 10th.

Chair Daniels called for a motion to approve the special meeting on Tuesday, July 13th and move the August 10th meeting to August 17th. Trustee Brown made a motion. Vice-Chair Criswell seconded the motion. <u>The Motion Carried.</u>

- 20. **Executive Session(s):** Chair Daniels acknowledged that there were no actions to be taken from the executive sessions for the general meeting.
- 21. Adjournment: Chair Daniels thanked everyone for their contributions to the meeting and called for a motion to adjourn the meeting. Trustee Ash made the motion. Vice-Chair Criswell seconded the motion. The Motion Carried.

The meeting of the Board of Trustees adjourned at 6:58 p.m.

ATTEST:

Chairperson, Dr. Ray Daniels

Secretary, Dr. Greg Mosier



Mission Statement: Inspire individuals & enrich our community one student at a time.

KANSAS CITY KANSAS COMMUNITY COLLEGE Board of Trustees Special Meeting Minutes June 15, 2021 – 4:30 P.M.

Meeting Location: Hybrid – KCKCC-Main Campus in Upper Jewell and Zoom Meeting

<u>CONSENT AGENDA – Item A1</u> Meeting Minutes

The Board of Trustees held a hybrid meeting hosted both in Upper Jewell Lounge at KCKCC – Main and in the KCKCC Zoom meeting platform on Tuesday, June 15, 2021.

Members Present: Chairman Ray Daniels, Vice-Chairwoman Evelyn Criswell, Mr. Donald Ash, Ms. Rosalyn Brown, Ms. Pat Brune, Dr. Janice McIntyre and Ms. Linda Hoskins Sutton were present.

The meeting was called to order at 4:30 p.m. by Board Chairman, Dr. Ray Daniels.

At 4:30 p.m., Chair Daniels called for a motion to enter executive session for 15-minutes for consultation with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship with possible action to follow in open session in the Upper Jewell Lounge. The Board members attending in-person would allow 5-minutes to walk to the Executive Board Room for the executive session. Trustee Brown made the motion. Trustee Ash seconded the motion. <u>The Motion Carried.</u>

At 4:35 p.m., the Board began the executive session.

At 4:50 p.m., The Board ended the executive session. The Board members returned to the main Zoom session and to the Upper Jewell Lounge for open session.

Chair Daniels shared that there was no action to follow the executive session and called for a motion to adjourn the meeting. Trustee Brown made the motion. Trustee Ash seconded the motion. <u>The Motion Carried.</u>

The meeting adjourned at 4:58 p.m.

ATTEST:

Chairperson, Dr. Ray Daniels

Secretary, Dr. Greg Mosier



Mission Statement: Inspire individuals & enrich our community one student at a time. Vision Statement: Be a national leader in academic excellence & partner of choice in the communities we serve.

KANSAS CITY KANSAS COMMUNITY COLLEGE Board of Trustees Special Meeting Minutes June 22, 2021 – 5:00 P.M.

Meeting Location: Virtual - Zoom Meeting

<u>CONSENT AGENDA – Item A2</u> Meeting Minutes

The Board of Trustees met virtually on Tuesday, June 22, 2021, on the KCKCC Zoom meeting platform.

Members Present: Chairman Ray Daniels, Vice-Chairwoman Evelyn Criswell, Ms. Rosalyn Brown, Dr. Janice McIntyre and Ms. Linda Hoskins Sutton were present in the virtual meeting. Mr. Donald Ash and Ms. Pat Brune were not present.

The meeting was called to order at 5:00 p.m. by Board Chairman, Dr. Ray Daniels. He began with the discussion of the purchase review and approval of classroom technology equipment for the Automation Engineering program from Aidex Corporation in the amount of \$48,450.00.

Chair Daniels asked if there were any questions. Hearing none, he called for a motion to approve the purchase from Aidex Corporation. Vice-Chair Criswell made the motion. Trustee McIntyre seconded the motion. The Motion Carried.

Chair Daniels called for a motion to adjourn the meeting. Vice-Chair Criswell made the motion. Trustee McIntyre seconded the motion. <u>The Motion Carried.</u>

The meeting adjourned at 5:02 p.m.

ATTEST:

Chairperson, Dr. Ray Daniels

Secretary, Dr. Greg Mosier



Mission Statement: Inspire individuals & enrich our community one student at a time.

KANSAS CITY KANSAS COMMUNITY COLLEGE Board of Trustees Special Meeting Minutes July 13, 2021 – 4:30 P.M.

Meeting Location: Virtual - Zoom Meeting

<u>CONSENT AGENDA – Item A3</u> Meeting Minutes

The Board of Trustees met virtually on Tuesday, July 13, 2021, on the KCKCC Zoom meeting platform.

Members Present: Chairman Ray Daniels, Vice-Chairwoman Evelyn Criswell, Mr. Don Ash, Ms. Rosalyn Brown, Ms. Pat Brune and Ms. Linda Hoskins Sutton were present in the virtual meeting. Dr. Janice McIntyre was not in attendance.

The meeting was called to order at 4:41 p.m. by Board Chairman, Dr. Ray Daniels.

Dr. Mosier shared that this is the time of the year when we prepare the budget for the coming year; one additional modification has been made with some of the reserves designated for Capital Projects being transferred into the Capital Project Fund for identified Capital Projects. The budget is very similar to what has been discussed. He invited Mr. Mike Beach to present to the group.

Mr. Beach shared that the primary purpose of the meeting is for the Board to decide whether the College intends to exceed the Revenue Neutral Rate relative to property taxes. Senate Bill 294 (SB294) lays out the basis of why a revenue neutral rate is important and Senate Bill 13 (SB13) gives specific timelines and guidance of what governing boards need to do. The College must notify the Wyandotte County Clerk before July 20, 2021, if the Board intends to hold a public hearing with the intent of exceeding the revenue neutral rate.

Mr. Beach discussed the Notice of Public Hearing for the 2021-2022 Budget. This is the actual notice for public hearing. Our total current tax mill rates for the capital outlay and general funds

are 27.382% compared to the total revenue neutral rate of 26.437%. The Administration is not recommending an increase in the mill levy beyond the historical combined rate of 27.382%.

The Board's action today would be to vote on the College's intent to exceed the revenue neutral rate. Additionally, the Board will vote on the Notice of Public Hearing for the 2021-2022 Budget at the July 2021 Board meeting. The public hearing would be scheduled after August 20, 2021, based on requirements of SB13 and the Kansas Department of Administration.

Chair Daniels called for a motion to approve the intent to exceed the revenue neutral rate. The motion was made by Vice-Chair Criswell, seconded by Trustee Brown. <u>The Motion Carried</u>.

Chair Daniels called for a motion to adjourn the meeting. The motion was made by Vice-Chair Criswell, seconded by Trustee Hoskins Sutton. <u>The Motion Carried</u>.

The meeting adjourned at 5:07 p.m.

ATTEST:

Chairperson, Dr. Ray Daniels

Secretary, Dr. Greg Mosier



Recommendations for Payment

<u>CONSENT AGENDA – Item B</u> July 20, 2021

- Approval in the amount of <u>\$25,382.29</u> to Mobius for annual membership and assessment renewal. Requested by Jerry Pope.
- 2) Approval in the amount of <u>\$362,589.00</u> to Ellucian for annual systems maintenance and services renewal. Requested by Peter Gabriel.
- 3) Approval in the amount of <u>\$83,494.55</u> to **Converge One** for annual Cisco licensing renewal. Requested by Peter Gabriel.
- 4) Approval in the amount of <u>\$28,030.00</u> to Midwest Duct Cleaning Services for HVAC system cleaning at Learning Commons. Requested by Michael Beach.
- 5) Approval in the amount of **\$38,886.00** to **Lenovo** for replacement laptops for COVID Checkout program. Requested by Peter Gabriel.
- 6) Approval in the amount of **\$176,675.00** to **Design Mechanical** for HVAC system updates in Flint Building. Requested by Michael Beach.
- 7) Approval in the amount of **\$88,181.80** to **Lampton Welding Supply Co Inc** for Welding program equipment at Lansing Correctional Facility. Requested by Jerry Pope. (Grant Funded)
- 8) Approval in the amount of <u>\$32,613.50</u> to **Panopto** for recording licensing for Online Education Services. Requested by Peter Gabriel.

June bills totaling <u>\$4,570,223.02</u> includes May VISA bills of <u>\$179,889.26</u>.



Items for Ratification

<u>CONSENT AGENDA – Item C</u> July 20, 2021

- 1. **\$20,000.00** to **Byrne Pelofsky & Associates** for capital campaign services. Invoice date 6-02-21 for \$10,000.00 and Invoice date 7-01-21 for \$10,000.00. Requested by Michael Beach.
- 2. **\$18,734.36** to **Seifert's Flooring Inc** for new flooring in Upper Humanities building. Requested by Michael Beach.
- 3. **<u>\$10,417.50</u>** to **Kansas-Oklahoma Machine Tools, Inc.** for classroom technology for Welding Technology program. Requested by Jerry Pope.
- 4. **\$23,545.62** to **John A Marshall Company** for new furniture for the Continuing Education building. Requested by Michael Beach.
- 5. **<u>\$14,127.79</u>** to **Redshelf, Inc.** for textbook access online. Requested by Michael Beach.
- 6. **\$15,155.00** to **Apple, Inc.** for classroom technology for HVAC program. Requested by Jerry Pope. (Grant Funded)
- 7. **\$17,836.53** to **Pay-LESS Office Products, Inc** for classroom furniture for Electrical Technology program. Requested by Jerry Pope.
- 8. **§** <u>17999.99</u> to Woodcraft Supply LLC for classroom equipment for Construction Technology program. Requested by Jerry Pope.
- 9. **\$15,645.78** to **Bernie Electric** for classroom technology for Welding Technology program. Requested by Jerry Pope.
- 10. **\$23,801.38** to **Innovative Education Systems** for classroom technology for Electrical Technology program. Requested by Jerry Pope. (Grant Funded)
- 11. <u>\$22,367.01</u> to **Rensenhouse Electric Supply** for classroom technology for Automation Engineering Technology (AET)/Advance Manufacturing program. Requested by Jerry Pope.
- 12. **<u>\$14,832.50</u>** to **KC Fab Solutions LLC** for replacement handrails for 4 on-campus locations. Requested by Michael Beach.

- 13. <u>\$16,929.60</u> to IAC Industries for classroom workstations for Automation Engineering Technology (AET)/Advance Manufacturing program. Requested by Jerry Pope.
- 14. **\$17,946.63** to **GIK Acoustics, LLC** for classroom production equipment for Audio Engineering program (half payment upon order). Requested by Jerry Pope.
- 15. **\$14,816.66** to **MVP Law (McAnany, Van Cleave & Phillips)** for 1/12th annual flat fee payment of \$8,666.66 plus \$6,150.00 total of itemized services. Requested by Michael Beach.
- 16. **\$11,085.00** to **Hannon Hill Corporation** for annual software subscription for the College website. Requested by Peter Gabriel.
- 17. <u>\$22,671.25</u> to PGAV Architects for support services for the Downtown Project. Requested by Michael Beach.
- 18. **<u>\$15,000.00</u>** to **SumnerOne** for technology upgrade for printers. Requested by Peter Gabriel.
- 19. **\$1,164,250.35** to **Christie Development Associates, LLC** for Student Housing Construction payment (Draw 8 July 2021). Requested by Michael Beach.



HUMAN RESOURCES - PERSONNEL ITEMS

CONSENT AGENDA – Item D

July 20, 2021

SEPARATION INFORMATION

ACTION	NAME	JOB TITLE	DEPT	DIVISION	EFF. DATE
Non-renew	Rickerman, Randy	Auto Technology Instructor	Auto Technology	Academic Affairs	06/15/2021
*Correction Resignation	Arzola, Electra	Executive Administrative Assistant	Human Resources	Iuman Resources Human Resources	
Resignation	Baral, Tanka	Kids on Campus Counselors	Adult and Continuing Education	Academic Affairs	06/29/2021
Resignation	Baumli, Robert	Part Time Campus Police Officer	College Police	Financial & Facility Services	06/21/2021
Resignation	Brown, Porchia	Admission Specialist II	Admissions	Student Affairs	06/25/2021
Resignation	Dominguez, Marshall	Business & Industry Services Coordinator II	Career and Technical Education	Academic Affairs	07/16/2021
Resignation	Gregory, Peter	Police Officer	College Police	Financial & Facility Services	07/01/2021
Resignation	Harris, Terrance	Housing Specialist I	Student Housing	Student Affairs	07/30/2021
Resignation	Harrison, Zachary	Adjunct	Construction Technology	Academic Affairs	07/26/2021
Resignation	DeVilbiss, Samantha	Director of Student Success	Student Success Center	Student Affairs	08/15/2021
Retirement	Ward, Daniel	Assistant Director of Facilities	Maintenance	Financial & Facility Services	07/16/2021
Retirement	Adams, Louis	Custodial Foreman	Custodial	Financial & Facility Services	08/31/2021

*The former employee changed their resignation effective date after the HR board report was submitted and approved in June 2021.

STIPEND

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
Back pay	Mendy, Alphonse	Associate Professor	Math, Science & Computer Technology	Academic Affairs	07/15/2021	\$38,857.10 one-time payment

RECOMMENDATIONS / APPROVALS

ACTION	NAME	JOB TITLE	DEPT	DIV	DATE	SALARY
New Hire	Bushnell, D'Angelo	Police Officer	College Police	Financial & Facility Services	07/06/2021	\$44,000 annually
New hire	Flores Delamora, Cristal	Kids on Campus Counselors	Adult and Continuing Education	Academic Affairs	06/16/2021	\$15 per hour
New Hire	Gettle, Lindsey	Resident Assistant	Student Housing	Student Affairs	07/26/2021	\$400 per month
New Hire	Hanneman, Amanda	Head Coach- Women's Basketball	Athletics	Student Affairs	08/02/2021	\$57,000 annually
New Hire	Havner, Cory	Police Officer	College Police	Financial & Facility Services	07/06/2021	\$45,000 annually
New Hire	Jacobs, Daniel L.	Unarmed Security Guard	Campus Police	Financial & Facility Services	06/28/2021	\$35,360 annually
New Hire	Reynolds, Samantha	Resident Assistant	Student Housing	Student Affairs	07/26/2021	\$400 per month
New Hire	Runyan, Grace	Resident Assistant	Student Housing	Student Affairs	07/26/2021	\$400 per month
Promotion	Buckley, William	Instructor- Automotive Technology	Automotive Technology	Academic Affairs	08/16/2021	\$50,006.09 annually
Promotion	Ricketts, Clinton	Instructor and Coordinator of Art	Art	Academic Affairs	08/09/2021	\$52,342.82 annually
Transfer	Flanders, Bradley	Lab Assistant- Paramedic	Emergency Medical Education	Academic Affairs	06/03/2021	\$23.53 per hour
Transfer	Gallegos, Veira	Financial Aid Specialist I	Financial Aid	Student Affairs	06/14/2021	No change
Transfer	Guthrie, Christopher	Administrative Assistant I	Student Activities	Student Affairs	6/14/2021	No change
Transfer	Hoefgen, Sheaffer	Lab Assistant- Paramedic	Emergency Medical Education	Academic Affairs	06/03/2021	\$23.53 per hour
Transfer	Oakland, Cole	Lab Assistant- Paramedic	Emergency Medical Education	Academic Affairs	06/03/2021	\$23.53 per hour

Action Definitions

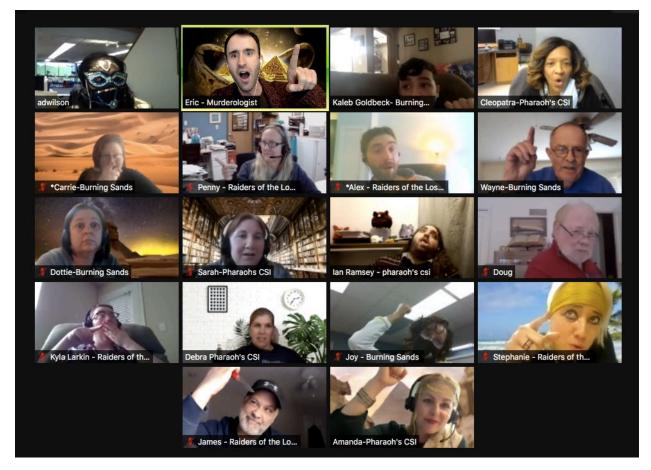
- New Hire- an individual who enters their first employment relationship with the College.
- **Rehire** an individual that reenters into an employment relationship with the College.
- **Transfer** a staff transfer to another position that does not result in an increase to a higher job grade. A faculty transfer is from the 182 to 212 designation and vice versa.
- **Promotion** is the advancement of a staff's grade or increase to their salary.
- **Retirement-** refers to permanently leaving one's job in conjunction with KPERS.
- **Reassignment-** a change to an employee's current position. It may result in movement within the same organizational unit or another unit, a change in duties, work location, days of work, salary, or hours of work.

- **Resignation-** a formal way an employee is voluntarily ending their employment.
- Separation- the employee's work performance or conduct is sufficiently unsatisfactory as to merit involuntary separation.
- Interim An interim appointment is defined by an employee filling a vacant position on a temporary basis until a competitive search process is completed.
- Additional Position an additional position that is given to someone that is actively employed at the college.
- **Position Elimination** the elimination of one or more positions due to reorganization, budgetary constraints, reduction in workload, etc.
- Non-Renew a Professional Employee's contract will not be renewed at the end of their term.
- Master Contract Completion of degree changing the faculty member's class on the contract.
- Back Pay the difference between what the College paid an employee and the actual amount owed to the employee.

Academic Support and Assessment – Dean Cecelia Brewer

Learning & Library Services: Dr. Amanda Williams, Director

Learning & Library Services wrapped up the 2020-2021 academic year with a virtual murder mystery celebration, a day of planning and reflection, and a survey to over 500 students that utilized services. You will see in the picture below that the tutors, student employees, and staff had a fabulous time as the event Murderologist led three teams to solve a murder mystery in ancient Egypt.



During a day of planning and reflection, we discussed what went well, challenges experienced, lessons learned, and what our primary areas of focus need to be moving forward. We talked about self-care, and Ms. Kim Lutgen facilitated a session on chair yoga. Learning & Library Services finished the afternoon with a session led by MOBIUS on Library Open Educational Resources (OER).

As of the date this report was due, 23 responded the following information:

- The four primary services students utilized were computer access, general study, the library, and tutoring
- 66.7% of students that attended tutoring indicated that their overall writing/math skills improved "very much" or "quite a bit"

- 92% stated that they had clear direction to continue to work independently following their tutoring session
- 91% of students were "very much" or "quite a bit" successful in their independent work
- Students gave Learning & Library Services a 4.35-star rating for their level of satisfaction with the resources and support they had received
- Finally, in the image below, students were asked to rate how their experiences in Learning & Library Services had contributed to their knowledge, skills, and personal development for each of KCKCC's Institutional Learning Outcomes. The data collected indicate that Learning & Library Services plays a significant role as students readily selected "very much" or "quite a bit" for each of the outcomes

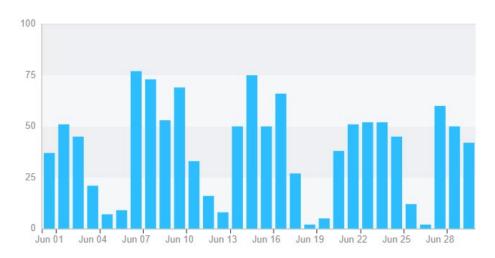
How much has your experience in Learning & Library Services contributed to your knowledge, skills, and personal development in the following areas: <u>More Details</u>

Very much Quite a bit Some Very little None Communication Computation and financial literacy Critical reasoning Technology and information literacy Community and civic responsibility Personal and interpersonal skills 100%

Online Education Services (OES): Susan Stuart, Director

OES had 1,176 Zoom meetings with 4,599 participants (over multiple sessions) clocking 313,690 combined minutes for June 1-30, 2021. As noted in the graph below, the use remains consistent from week to week.

Usage By Meetings -



Usage By Participants -

Usage By Participants -

May 07

May 05

May 09

May 11

0

May 01

May 03

May 17

May 19

May 21

May 23

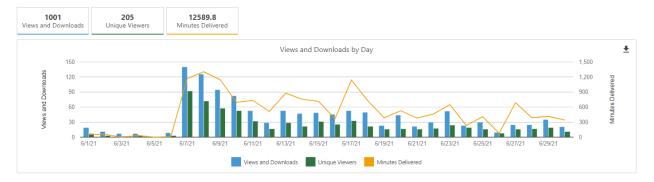
May 25

May 15

May 13

Online Education continues to support and facilitate the Board of Trustees Public Meeting through Zoom.

Along with a steady use of Zoom, we also are seeing a steady rate of utilization of the class capture software, Panopto. The peak views for June 2021 show that we consistently have a healthy number of views with 1,001 views and downloads and 12,589 minutes accessed. The integrations between Zoom and Panopto platform, between Zoom and Blackboard, and Panopto and Blackboard continues to encourage the use of these tools.



Accessibility of content in the online environment is in the 70-80% range for summer 2021 indicating that more content is accessible for students this Summer than in previous terms. This is an area where OES continues working with instructors to make content more 508 compliant and has provided training on this factor as well.



Online Education Services staff resolved approximately 131 tickets, calls, or email support requests through June 27, 2021.

Arts, Communication and Humanities – Dr. Aaron Margolis

Professor of Music, John Stafford, will be giving two presentations at the Kansas Choral Directors Association Summer Conference in Topeka, KS, between July 7 and 9. In addition, The Standard will perform a short set of music (in masks/with COVID precautions) at the conference on July 8.

From July 25 to 27, Professor John Stafford will be directing the Iowa All-State Jazz Choir at the Iowa Choral Directors Association Summer Conference at Central College. This ensemble includes the 20 best Iowa jazz singers in the state.

Recent audio engineering graduate, Stephanie Willis, was hired full time by Stark Raving Solutions, an acoustical design and installation company in KC. This follows an internship she previously did with them while she was a student at KCKCC. She is the first student to transition into acoustical design work.

KCKCC Music Department students, Parker Woolworth (piano), Calvin Haverkamp (guitar), Jordan Faught (bass), and Ben Garber (drum set), assisted Dr. Justin Binek, Assistant Professor of Music, in a clinic presented on June 16 as part of The Jazz Harmony Retreat, a continuing education seminar in which Dr. Binek is both a faculty member and partner. The students demonstrated a variety of stylistic concepts and "problem fixes" to educators from across the US and Canada. The session can be viewed

at <u>https://www.dropbox.com/s/bjlotckk9zzr9v2/Play%20Session%20Rhythm%20Section%20Tal</u> <u>k.mp4?dl=0</u>

Career and Technical Education – Dean Chef Cheryl Runnebaum

Mr. Jacob Litewski, KCKCC-PCC Construction Technology student, competed in the SkillsUSA Nationals Championship virtually on June 18 in the Masonry Skills category and earned the bronze medal. KCKCC-PCC Construction Technology Instructor, Mr. Robert Jenkins, Mr. Cary Morris with the KCKCC Facilities Department, and student, Mr. Trevor Hochard, helped during the virtual competition.





The KCKCC-TEC Building Engineering and Maintenance Technology (BEMT) Program has been partnering with Ryan Lawn and Tree in the month of June on various presentations and projects. On June 2, President of Ryan Lawn and Tree, Mr. Larry Ryan, toured the BEMT laboratory/shop where he was able to see the training opportunities for the students in the BEMT Program. BEMT Instructor Mr. Shawn McGivern and Mr. Ryan discussed training opportunities for horticulture at KCKCC and upcoming guest speakers and training.

On June 10, Ryan Lawn and Tree Human Resource specialist Ms. Megan Ballou and Landscape Lead Manager Mr. Shawn Parker gave a presentation on HR, Professional Development, and Soft Skills. Ms. Ballou discussed ways to prepare for interviews, resumes, application process, and what work is done in the HR process for hiring and maintaining employees. Mr. Parker discussed the application of soft skills, including customer service, the importance of non-vocal communication skills, and ways to make yourself a good employee.

On June 16, Ryan Lawn and Tree Vice President for Irrigation Mr. Mark Stuhlsatz gave a presentation and a hands-on training exercise for Irrigation Design and Associated Systems. Mr. Stuhlsatz's presentation topics included system design and variables based on geographic location, new materials and installation methods, importance of annual and seasonal maintenance, backflow prevention devices, and the main components of an irrigation system. Following the presentation, the BEMT students designed and laid out a mock irrigation system.

The Ryan Lawn and Tree presentation tied in to the BEMT summer semester classes of Irrigation, Advanced Electrical, and Advanced Plumbing. Students used the combined skills to design and fabricate a fully operation irrigation system. As part of the system, students installed low voltage controls, electrically operated water Solenoid valves, potable water backflow prevention devices, water meters, pressure regulators, and water flow meters. To complete the hands-on training, students constructed an off-grid solar system. They assembled components into a system capable of producing 125 Watts, which they used to

power their irrigation systems. All the components together gave the students the real-world working knowledge for these technical trade fields.

The KCKCC Adult and Continuing Education department began teaching its inaugural business English as a Second Language (ESL) classes on June 1 at KC Steak Company. Ms. Patricia Weaver, Adult Education ESL Instructor, taught the first two weeks and Mr. Jonathan Freeland, Adult Education Instructor, will teach the final six weeks.

The Kansas Board of Regents (KBOR) awarded a second AO-K at Work grant to teach business ESL classes at Central Solutions. Classes will begin August 16, 2021.

The Adult and Continuing Education department was awarded AO-K at Work grant proposal for business ESL classes at Plastic Packaging as well. The class schedule is pending.

The Adult and Continuing Education department has tentatively been awarded a contract to teach adult basic education and provide support services at the Lansing Correctional Facility in Lansing, KS. This is a three-year contract worth \$221,000 annually with up to five renewals. Classes will begin once the contract is signed, and instructors are hired.

Health Professions - Dean Dr. Tiffany Bohm

- a. Respiratory Therapy
 - i. The Commission on Accreditation for Respiratory Care annual Report of Current Status was submitted for review. The program met all required indicators for student, graduate, and program outcomes.

b. Mortuary Science

- i. The program will be starting its largest cohort since 2017 this fall...and they are still enrolling!
- ii. <u>The first-time pass rates through June 2021 are found in the table below:</u>

	KCKCC average	National average	Required threshold
NBE Arts	76.1%	72%	60%
NBE Sciences	76.4%	56%	60%

c. Nursing

- i. Accreditation preparations are on track for our visits for both programs by ACEN and KSBN. These will take place September 21-23, 2021.
- ii. The program received its full request for Kansas Nursing Initiative Grant funds for FY22. This \$88,042 grant, the largest awarded to a Kansas community college, will provide ongoing faculty development with our national consultant and through online resources, salary support for a new faculty member, stipends for faculty to provide student mentoring sessions, a new OB/newborn simulator, and consumable lab supplies.
- iii. We are looking for several clinical instructors for fall 2021. Specific needs are in OB and long-term care.

- d. General
 - i. Dr. Tiffany Bohm met with Dr. Mariah Chrans and Dr. Manuel Solano of the Community Health Council of Wyandotte County (CHC) to discuss collaborating on a program to train Community Health Workers (CHW). The CHC currently works with MCC to train CHW but would like to take this program to the next level and establish it in Kansas as an entry point for individuals looking to enter the public health professions.

Mathematics, Science, Business and Technology – Dean Dr. Ed Kremer

Business Highlights for 2020-2021

Chad Marmon was successful in continuing to offer our spring free income tax assistance preparation to low-income members of our community this year. Due to the pandemic, the VITA program was changed to a virtual format which required the use of new processes and procedures. Although it was a little challenging at times, they were able to continue to serve the community.

Chad earned the following two certifications to be able to offer the service to our community: (i) 2021 IRS Site coordinator certification, and (ii) 2021 advanced tax preparation certification.

Professor Lakshmy Sivaratnam serves on the Accreditation Council for Business Schools and Programs (ACBSP) Board of Directors (BOD). ACBSP is our accrediting body and accredits Business programs internationally as well. Lakshmy served for one term (2017 - 2020) as the Associate Degree Member at Large. She was nominated to finish up the term of the Treasurer and will serve on the Executive Committee of the BOD through 2022. She presented the Treasurer's report at the June 2021 annual conference.

Lakshmy also chairs the Audit Committee, and serves on the Investment Committee, Teaching Excellence Winner Committee, Nominating Committee, and Finance Committee for ACBSP. Prior positions with ACBSP include, Audit Committee member, Accreditation Evaluator, Treasurer for Region 5, and Chair-elect and Chair of Region 5. Lakshmy was also the Teaching Excellence Award winner for ACBSP Region 5 for 2020.

Professor Teri Huggins was awarded the ACBSP Teaching Excellence Award for Region 5 for 2021. It is an honor to have faculty from our college win the award for two consecutive years.

Kris Ball met with a local company Axiom to set up customized quarterly office training for their employees.

Student achievements:

Spring Accounting graduate was hired by one of our Accounting Advisory Board members upon spring graduation.

Business student, Treza Olima, nominated by Professor Sivaratnam for the Teachers of Accounting at Two Year Colleges (TACTYC) 2020 Student Scholarship, was awarded the scholarship toward her Accounting degree (<u>https://www.tactyc.org/page-1859731</u>).

Faculty Trainings Summary

Professor Lakshmy Sivaratnam:

Arizona State University Cultural Intelligence Training: The What, Why, and How of Demonstrating Cultural Intelligence – Virtual (January 4 & 6)

Accreditation Council for Business Schools and Programs (ACBSP) Mid-Year Forum – Virtual (February 4 - 5)

KCPDC Implicit Bias and Culturally Responsive Teaching Training – Virtual (February 6)

20th Annual Accounting Educators' Seminar – Virtual (March 5)

KCPDC Enhancing Teaching and Learning Conference – Virtual (March 6)

McGraw Hill Virtual Business Math Success Summit – Virtual (March 12)

National Institute for Staff and Organizational Development (NISOD) Conference – Virtual (April 28 – 30)

American Association of Community Colleges (AACC) Conference – Virtual (every Wednesday and Thursday of May 2021)

2021 REMOTE: The Connected Faculty Summit – Virtual (June 9 – 10)

American Accounting Association (AAA) Conference – Virtual (June 15 – 16)

Accreditation Council for Business Schools and Programs (ACBSP) Annual Conference – Miami (June 24 – 28)

Summer Institute on Distance Learning and Instructional Technology (SIDLIT) Conference – Virtual (July 28 -30)

Professor Teri Huggins:

American Association of Community Colleges (AACC) Conference – Virtual (every Wednesday and Thursday of May 2021)

Accreditation Council for Business Schools and Programs (ACBSP) Annual Conference – Virtual (June 24 – 25)

Assessment 101 - Foundations of Higher Education Workshop at James Madison University – Virtual (July 12 - 16).

Dr. Susan Courtney (Adjunct)

McGraw Hill Virtual Business Math Success Summit – Virtual (March 12)

Math Professor Debbie Detrick attended the National Conference on Acceleration in Developmental Education (CADE) on June 10 & 11.

The developmental math coordinators—Jonathan Taylor and Cathy Sutherlin; hosted a training for the use of a new integrated developmental math textbook for fall 2019. Nine faculty attended this first training on June 29.

Dr. Kremer attended the HLC Effective Administrators Online Seminar. The program focused on developing strategies to better utilize Institutional Data to drive decision making and strategic planning.

Dr. Kremer is serving on a STEM related grant review panel for the National Science Foundation (NSF).

Dr. Kremer was approved as the Vice Chair of the Kansas City St. Joseph Board of Catholic Charities.

The Wellness & Fitness Center to date has received \$1,200.00 in contributions in memory of JJ Swanson for the Blue Devil 5K.

Dr. Ishfaq Ahmed and Dr. Kremer met with Dr. Sonia Hall, President and CEO of BioKansas, to discuss a partnership with KCKCC. BioKansas will aid the Bio-Manufacturing and Biology department in efforts to prepare our students for the Biosciences, make Bioscience industry connections, and aid in best practices in engaging our advisory board. Dr. Ahmed will begin tours of local facilities and participate in a BioKansas sponsored professional development program this next year.

Dr. Ahmed and Dr. Kremer hosted the Bio-manufacturing advisory board meeting in June 2021 and are pursuing strategies to integrate the Biomanufacturing program with the Biology Pathway (AS Liberal Arts) going forward.

Social and Behavioral Sciences & Public Services – Dean Cleon Wiggins

The Kansas City Kansas Community College Education department hosted the 2021 K-Step Up & KATA (Kansas Advanced Teacher Academy) Summer Roadshow on July 7 in Lower Jewel. According to Dr. Hair Nair, Coordinator of the KCKCC Education Program, "This event is usually held at K-State so that students have an on-campus experience and a glimpse into the College of Education. Due to COVID they are bringing it in an abbreviated form to KCKCC."

The event was organized by Mr. Yan Chen, the K-Step Up student success advisor. Dean Cleon Wiggins welcomed representatives from K-State, USD 500 and some KCKCC education majors.

Additionally, Dean Wiggins recognized three former KCKCC students who are the first students to transfer to K-State as part of the K-Step Up program. As KCKCC graduates, Diana Pardo-Lozano, Toriana Wright and Arely Velazquez will continue pursuing their goal of becoming a teacher this fall at K-State. Other KCKCC education major students were in attendance to listen to information presented about the K-Step Up 2 + 2 program. There are currently 12 students on-track to transfer to K-State in the fall of 2022.









K-STEP UP & KATA SUMMER ROADSHOW

REGISTRATION 8:30-9

Enjoy a breakfast snack and pick up swag!

WELCOME! 9-9:50 (YOUR HOSTS)

Welcome from our host, KCKCC, followed by an introductory discussion about the importance of educators building equitable experiences for all students to succeed.

SESSION #1 10-10:50 (MR. BYRON LEWIS)

A truly compassionate and energetic educator, Mr. Lewis will speak to you about teachers working toward honoring the individual codes and cultures of students.

SESSION #2 11-11:50 (DR. JANINE DUNCAN)

An educator with a real love and spirit for students of all cultures and age groups, Dr. Duncan will illuminate for you the need for today's educators to build social justice and equitability into their classroom experiences so that all students can achieve success.

LUNCH PROVIDED FOR FREE 12-1

CLOSING 1:10-2:10 (DR. TONNIE MARTINEZ)

Wrap up the day and do drawings for prizes for those who stuck with us until the end!



Kansas City Kansas Community College

Kansas State University
College of Education



From our host school, Mr. Yan Chen will be available to answer any questions you have about becoming a KCKCC Blue Devil and about the K-STEP UP 2+2 Program specifically.

As a special guest, Mr. Marcus Kidd, who specializes in new and transfer student enrollment, is here today to answer any questions you have about joining the KSU College of Education Family.

*Please set time aside today to visit with us and let us know how we can help you succeed!

STUDENT AFFAIRS BOARD OF TRUSTEES REPORT JULY 2021

STUDENT AFFAIRS - DR. DELFINA WILSON, VICE PRESIDENT OF STUDENT AFFAIRS

Title III, Strengthening Institutions Program Grant

The Title III Grant proposal was submitted to the Department of Education on July 13, 2021, for a competitive 5-year grant. We appreciate Aaron Margolis' leadership and dedication to move this grant forward. Thank you to Shawn Derritt, Tina Church Lewandowski, Samantha Devilbiss, Rochella Bickford, Connie Northup and several other KCKCC employees who assisted in the creation of the grant.

If awarded, KCKCC proposes to use \$1,762,055 to focus on the students' wellbeing by creating environments to ensure that all students, regardless of their race, ethnicity, gender, sexual orientation, disability, socioeconomic status, national origin, marital status, etc., are offered tailored pathways for advancement.

Proposed Activities: (1) Design and implement a guided pathway advising model complemented by comprehensive academic supports such as Success Coaches and timely student interventions to address challenges inside and outside the classroom that hinder success; and (2) Integrate corequisite remediation courses into the model, ensuring students gain the skills and the momentum needed to continue their efforts to earn a degree.

Proposed Outcomes: (1) Increased retention rates for first-time, full-time students placing into developmental coursework; (2) Decrease in the percentage of low-income students taking developmental courses; (3) Increased persistence rates for low-income and underrepresented students; (4) Increased 3-year graduation rates for low-income students, underrepresented students and first-time, full-time freshman; (5) Increased program velocity; (6) Increased course success rates for low-income and underrepresented students; (7) Increased developmental course success rates for first-time, full-time students and underrepresented students; and (8) Increased end-of-term GPAs for first-time, full-time students.

ENROLLMENT MANAGEMENT - DR. STEPHEN TERRY, DEAN

ENROLLMENT (July 12th enrollment report is included)

- SUMMER 2021:
 - Summer 2021 unduplicated headcount is <u>DOWN</u> by 1% compared to Summer 2020. Unduplicated headcount is <u>DOWN</u> 21% compared to Summer 2019.
 - Summer 2021 credit hours are <u>DOWN</u> by 11% compared to Summer 2020. Credit hours are <u>DOWN</u> 23% compared to Summer 2019.
- FALL 2021:
 - Given the Covid-19 related anomalies in enrollment (from now leading up to the beginning of Fall 2020), a reasonable comparison would be to compare Fall 2021 enrollments with Fall 2019. To that end, the format now includes the comparisons between Fall 2019 and Fall 2021. Column K of the enrollment report shows the headcount difference, and Column L shows the percentage between Fall 2019 and Fall 2021, as of the run dates in the respective terms.
 - Fall 2021 unduplicated headcount is <u>UP</u> by 21% compared to Fall 2020. Unduplicated headcount is <u>DOWN</u> 3% compared to Fall 2019.

• Fall 2021 credit hours are <u>UP</u> by 21% compared to Fall 2020. Credit hours are <u>DOWN</u> 4% compared to Fall 2019.

Information provided by Chris Day, Research and Data Analyst, Institutional Effectiveness

INITIATIVES

- 1. Working with IT to operationalize CRM Advise for full integration in Advising and Student Success.
- 2. Collaborating with Dr. Aaron Margolis on Title III grant application to increase retention and career placement.
- 3. Partnering with Deans to develop on-campus High School course delivery options for general education requirements.
- 4. Working with Deans to update multiple measures for placement for dual/concurrent courses at High Schools.
- 5. Collaborating with Cheryl Runnebaum on streamlining enrollment for the Lansing Correctional program.
- 6. Working with Dr. Kremer to identify potential Career Services job placement software.
- 7. Working with HR to hire Career Services Coordinator.

2020-2021 STRATEGIES

- 1. Admissions Staff implemented the utilization of a mobile appointment booking application for students to schedule meetings with advisors directly. *(Admissions)*
- 2. Student Success Center (SSC) staff collaborated with Institutional Technology to assign students to advisors in Ellucian to build deeper relationships between advisors and students. SSC Staff initiated email campaigns through CRM-Advise to encourage students to get advised and registered for the next semester and highlighted resources. (Student Success Center)
- 3. Financial Aid Staff implemented an awarding and disbursement policy and procedures for delivering Federal COVID HEERF funds to students impacted by the COVID crisis. *(Financial Aid)*
- 4. Registrar Staff sent emails to all instructors who issued incomplete grades for Spring or Summer to see if the grade needed to be changed. This assisted with retention and allowed the graduation of many students ineligible the previous year. (*Registrar*)
- 5. Pioneer Career Center (PCC) Staff provided early alerts to instructors to help students falling behind in classes. PCC Staff provided access to TRIO services for students to complete the FAFSA for financial aid. PCC Staff assisted students with KCKCC Foundation scholarships applications. (Pioneer Career Center)
- 6. Military and Veteran Student Services Staff worked with and monitored over 200 hundred veteran students' progress and assisted them in receiving resources needed to succeed and stay in school. This included assisting students in applying for and using VA Educational benefits to alleviate the financial stress of attending classes. (Military & Veteran Student Services)

OFFICE OF ADMISSIONS - DR. TINA CHURCH LEWANDOWSKI, DIRECTOR OF ADMISSIONS

Admissions A	Admissions Applications Processed in June						
Admit Type	June 2019	June 2020	June 2021				
First Time Freshman	72	303	316				
Returning student	15	161	127				
Transfer student	40	226	174				
Visiting Student	5	73	56				
Wellness Only	1	1	3				
Dual/Concurrent	35	62	37				
Non-High School Grad	0	5	8				
Total	168	831	721				

Recruitment Opportunities					
Event Category Number of Activities Number of Engagements					
On-Campus Visit	19	44			
Virtual Presentations	4	5			

• KCKCC branded school van participated in the Juneteenth parade on June 19th, 2021. Many current students, alumni, and community members expressed their appreciation of the college's participation.

SOCIAL MEDIA

- Analysis from March 19th, 2021, to July 7th, 2021
 - 4% increase in activity on Facebook
 - o 25% increase in activity on Instagram
 - 1% increase in activity on Twitter
 - 50% increase in activity on TikTok

INTERNATIONAL AFFARIS

- F-1 Status International Student Acceptances for Fall 2021 as of July 7th, 2021
 - New F-1 status international students (currently outside of the U.S.):
 - Application deadline = 07/01/2021
 - Fully admitted for Fall 2021: 22
 - (Fall 2020 comparison as of 07/07/2020 = 15)
 - (Fall 2019 comparison as of 07/07/2019 = 12)
 - Transfer-in F-1 status international students (transferring-in from another U.S. college/university):
 - Application deadline = 08/01/2021
 - Fully admitted for Fall 2021: 4
 - (Fall 2020 comparison as of 07/07/2020 = 3)
 - (Fall 2019 comparison as of 07/07/2019 = 3)
 - Conditionally admitted for Fall 2021: 2
 - (Conditional admission = full admission pending transfer of *Initial* or *Active* status SEVIS Record from current school)
 - Total F-1 status international students fully admitted for Fall 2021 (as of 07/07/2021): 26
 - (Fall 2020 comparison as of 07/07/2020 = 18)
 - (Fall 2019 comparison as of 07/07/2019 = 15)

STUDENT SUCCESS CENTER - DR. SAMANTHA DEVILBISS, DIRECTOR OF STUDENT SUCCESS

Advising Type	MAIN	PION	TEC
On-Campus Walk-In General Advising	99	22	19
On-Campus Walk-In Enrollment	177	10	30
On-Campus Walk-In Schedule Adjustment	30	10	0
On-Campus Walk-In Withdraw/Drop Advising	6	1	0
Phone & Video Advising & Enrollment	223	17	52
Calls and emails to students with cancelled classes	13	9	0
Email Advising	748	24	227
Email Drops or Withdrawal Inquiries	37	5	0
Email Enrollments	200	7	16
Teams IMs	33	0	0
Recruiting	0	1	0
Reinstatement Appeal	1	0	0
Reverse Transfer	0	0	0
Financial Aid Exclusion Appeal	7	2	0

Graduation Planning	0	2	0
Graduation Check	5	0	10
TOTAL	1579	110	354

Student Success Center General Inquiries	
Advising Inbox Emails	822
Scanned Transcripts	446
Phone Calls	1366
Voicemails	164
TOTAL	2798

TESTING SERVICES - FAITH MOODY, PLACEMENT TESTING SPECIALIST Total Placement Tests This Semester

Summer	Summer	Summer
2021*	2020	2019
208	267	529

*Summer 2021 is accurate as of report date, other years are semester total.

June Placement Test sessions

Year	Main Campus	PCC	TEC	High Schools	Distance Education	Total
June 2021**	163	16	13	16	0	208
June 2020	71	18	5	0	0	94
June 2019	136	23	9	5	1	174

**Due to COVID, 13 of the students who tested at the main campus did so virtually over ZOOM.

June Developmental Numbers

Year	Test Sessions for:	Reading Placement	Composition Placement	Math Placement	Overall
June 2021	# Administered	159	175	129	208
	Developmental	107	134	88	167
	% Developmental	67%	77%	68%	80%
June 2020	# Administered	63	70	51	94
	Developmental	38	49	33	73
	% Developmental	60%	70%	65%	78%
June 2019	# Administered	125	138	119	174
	Developmental	76	103	71	128
	% Developmental	61%	75%	60%	74%

MILITARY AND VETERAN STUDENT SERVICES - WADE ABEL, DIRECTOR

SERVICES

- The Center continues to maintain a presence at the PCC every other Tuesday during the Summer Term and as needed at TEC.
- In June we saw a substantial increase in walk-in students while still assisting students by phone or email. Students can also set up an appointment and we will meet with them at either the PCC or TEC at their convenience.
- The Army has changed its platform for Active Duty and National Guard Army soldiers to use Tuition Assistance (TA). However, the new platform (ArmylgnitED) is still struggling to go live. This resulted in Active Duty and National Guard Army students not using TA for the Summer term. The Center has been in contact with our ArmylgnitED POC to ensure we accomplish what we need to ensure we are ready when the platform becomes operational.

Veteran Center Visitors					
	AY18-19	AY19-20	AY 20-21		
August		281	103		
September	48	313	58		
October	185	307	37		
November	132	245	25		
December	105	124	10		
January	189	173	67		
February	218	216	79		
March	159	101	109		
April	209	0	115		
May	104	0	41		
June	56	17	132		
July	74	13		Total	
Total	1479	1790	776	4045	

Branch of Service		
Army	2016	51%
Maines	740	1 9 %
Navy	346	9 %
Air Force	459	11%
Coast Guard	9	>1%
N/A	475	10%
Total	4045	

Type of Visitor		
Active Duty	609	15%
Veteran	2224	55%
Military/Veteran Dependent	737	1 9 %
Civilian	476	11%
Total	4045	

Reason for Visit		
Study	971	26%
Socialize	1328	32%
Benefits Question	651	15%
Enroll & Application Questions	245	6%
Computer Use	478	12%
Other	373	9 %
Total	4045	

Student-focused Contacts by phone/email

Month	Phone	Email	Total
March	45	319	364
April	62	445	507
May	58	437	495
June	81	359	440

Students Using VA Educational Benefits

Term Certified	Number of Students Certified	Hours Certified	Amount certified
SP19	170	Not tracked	\$199,002,00
SU19	75	Not tracked	\$40,524.00
FA19	173	1542	\$195,060.00
SP20	150	1653	\$202,332.00
SU20	29	182	\$21,608.00
FA20	117	1148	\$141,919.00
SP21	95	1020	\$127,048.00
SU21 as of 1 July 21	43	228	\$25,801.00

STUDENT FINANCIAL AID OFFICE - MARY DORR, DIRECTOR

Financial Aid Applications received as of July 8, 2021

Academic Year	Total Number of Records	Records Received in May
2020-2021	9,710	134
2019-2020	10,710	129
2018-2019	13,360	149

Financial Aid Disbursed to Student Accounts

FALL	SPRING	SUMMER	TOTAL
\$5,847,702	\$5,136,101	\$977,798	\$11,961,601
\$6,162,491	\$5,660,330	\$992,737	\$12,815,558
\$6,962,204	\$6,193,846	\$941,376	\$14,097,426
	\$5,847,702 \$6,162,491	\$5,847,702 \$5,136,101 \$6,162,491 \$5,660,330	\$5,847,702 \$5,136,101 \$977,798 \$6,162,491 \$5,660,330 \$992,737

*Does not include third party payments or KCKCC Foundation Scholarships

2021-2022 Financial Aid Processing as of July 8th

Academic Year	FAFSAs Received	Awarded Financial Aid
2021-2022	5321	2218

KCKCC COVID HEERFII Relief Funds

The summer application has been reopened through July 15th. Funds have been disbursed to all eligible students as of this date. After July 15th, any available funds will be automatically awarded to students enrolled for summer who did not apply. A full report of summer awards will be available on August 1st.

The Student Financial Aid Office is preparing to award HEERF III funds for students enrolled for Fall 2021. Students who are Pell-eligible and enrolled in 6 or more credit hours for Fall 2021 will be automatically awarded funding and given the option to use funds to pay any balance incurred after March 13th, 2020.

Pending the funding availability, after Pell-eligible students are awarded, all other students will be considered for the funding.

KANSAS PROMISE SCHOLARSHIP ACT ACTIVITIES

The Student Financial Aid Office has been working on the process and procedures in implementing the awarding the Kansas Promise Scholarship to eligible KCKCC students.

The following activities are underway:

- Meeting and coordinating with college webmaster to publish Kansas Promise Scholarship information on the college's website.
- A draft Promise Scholarship application has been created that mirrors the official application available to students via the college's student portal. The final application has yet to be approved.
- Attended all KBOR and KACCT webinars to discuss process and implementation according to the law.
- Developed and published steps for students who wish to apply and receive a scholarship at KCKCC.
- Created handouts with general information and a list of KCCC eligible programs to give to KCCC staff with general information to answer questions from the public.
- Holding meetings with Admissions Office Staff, Student Success Advisors, and Program Coordinators to explain the scholarship and process at KCKCC.
- Working with Business Office to set up a fund ID and process to award and disburse funds to student accounts.
- Working with Bookstore to develop a process for scholarship recipients to charge required books and supplies.

REGISTRAR OFFICE - THERESA HOLIDAY, REGISTRAR Co-Curricular Activities:

- Updated step-by-step training documents for transcript processing.
- The new Coordinator of Graduation and Transcript Services, Jennifer Hostutler, started on June 1st.
- Completed conferring Spring 2021 degrees and certificates.
- Created a transcript ordering process for the Second Chance Pell program.
- Tested the Colleague Self-Service system.

June 2021		
Registrar Service	S	
Verification Services		
Clearinghouse	41	
Enrollment/Degree		
Verifications		
Degree verifications	4	
Enrollment	0	
verifications		
Student Requests		
In-person	16	
On-Line	10	
Scholarships	4	
Letter of non-	4	
attendance		
Student Record Services		
FERPA forms	4	
Information Updates		
In-person	54	
Online	24	
Major Changes		
In-Person	15	
Online	111	
Record Edit Checks	0	
Edit Checks- Chris Day	0	
Grade Changes	25	
Notary Assistance	2	
Residency	<u> </u>	
Outgoing	762	
Transcripts		
Processed		

Veterans/Military In-	0
State	
Address Correspondence	e
Return Mail	21
Web-Address	11
Graduation return	3
mail	
Withdrawal Processing	
Students	3
Administratively	
Withdrawn	
Online requests	56
Walk-in requests	7
Reinstatements	
Reinstatements after	42
no show	
Reinstatements after	
withdrawal	0
Schedule Adjustment	
Services	
High School 100%	0
Drops	
High School Adds	0
Dean Approved Drops	21
at 100%	
Dean Approved Adds	6
Other	0

TEC High School Late	5
Enrollments	
TEC Dean Approved	4
Late Enrollments	
No shows	36
Tuition Appeals	
Tuition Appeals by	
class	
Graduation Services	
Duplicate/late	12
diploma orders	
Student pick-ups	0
Online Cap and gown	0
requests	
Ineligible	45
Degree Checks	482
processed	
Credit by Examination	0
apps	
Gen Ed Waivers	0
Advance Standing	0
Deviation/Substitution	1
forms	
Life Experience	0
Checked-In Transcripts	
Incoming Transcripts	835
Processed	

Nesidency		
Out main m	7/2	
Outgoing	762	
Transcripts		
Processed		
Unofficial	15	
transcripts		
processed on		
demand		

PIONEER CAREER CENTER - MARCIA IRVINE, DIRECTOR

6/7/21 Classes began in person at PCC.

6/18/21 Jacob Litewski participated in the 2021 SkillsUSA National competition in Masonry.



Here is the wall Jacob built for the competition. Instructor Robert Jenkins, Jacob Litewski student, asst.Trevor Hochard, and Masonry guide Cary Morris. Jacob earned a BRONZE medal for his work.

6/22/21 CNA students were at PCC this week practicing donning and removing PPE(gown and gloves) and working on patient transfers with a gait belt, measuring and recording blood pressure and practiced providing perineal care for male and female patients, before they head to their clinical sites.



6/25/21 Flowers are in Bloom at PCC



6/30//21 CMA students were on-site testing this week before they start clinicals next week.



DISCIPLINARY BARRACKS and JOINT REGIONAL CORRECTIONAL FACILITY

JRCF - 11 students are enrolled in HIST 104. Building a full schedule for the fall semester.

USDB -12 students are enrolled in SPCH 151. Building a full schedule for the fall semester.

STUDENT SERVICES Student Services Fulfills!

DR. SHAWN DERRITT, DEAN OF STUDENT SERVICES

DEAN OF STUDENTS SERVICES

Events/Projects

• As a KCKCC's Assessment Academy member, I participated in the Higher Learning Commission's (HLC) 3-day Assessment Academy Virtual Midpoint Roundtable. During our sessions, we wrote our report on where we are at with our projects and where we go from here. We are currently focusing on our Assessment Day session and how to place faculty at the head of some initiatives regarding assessment.

• As a KCKCC's Title III grant team member, I participated in many team meetings to provide campus information need for the grant. The grant will be due July 15th. The team decided to focus the grant on guide pathways, student services in the form of a social worker, career services, and a restructuring of the delivery of developmental education.

COUNSELING & ADVOCACY CENTER- LINDA WARNER, DIRECTOR

Our partnership with the Church of the Resurrection (COR) hosted a mobile food distribution at KCKCC's main campus on June 8, 2021. This event was open to the public. KCKCC staff distributed information regarding upcoming mobile food distributions, Blue's Kitchen Cabinet services, the Student Activities Family Picnic. A KCKCC enrollment guide was provided to help recruit and inform persons who attended.

Together with COR, we served 123 households, consisting of 192 adults, 189 children under the age of 17, and 62 seniors for a total of 443 persons. Upcoming KCKCC/COR mobile distribution dates are September 23rd, October 28th, and November 30th from 9 am to Noon at the TEC. COR has purchased a bus that is being retrofitted for mobile pantry storage and refrigeration. It will allow students to walk through and individually select food items to meet their personal needs. The new vehicle will be used in the mobile food distribution starting in September.



STUDENT ACCESSIBILITY AND SUPPORT SERVICES

Students Requesting Accommodations

Disability	June 2021	June 2020	June 2019
Autism Spectrum Disorder	1	1	1
Attention Deficit Disorder	8	0	5
Blind/Visual Impairment	2	1	2

Deaf/Hard of Hearing	1	2	1
Head Injury	1	0	0
Intellectual Disability	1	0	0
Learning Disability	8	5	14
Medical	0	0	3
Physical	1	0	0
Psychiatric	3	5	5
Other Health Impaired	0	1	0
Total	26	15	31

Narrative Activities

- Participated in the KAN-AHEAD Summer Conversations virtual meeting. The overall topic was, "I have a student who ..."
- Met with a group of students from Kansas State School for the Deaf and Blind (KSSDB) to discuss becoming a college student. The Admissions Recruiters gave the students a tour of both the main campus and TEC. The students were very excited to see the options KCKCC offers.
- Attended the District 500 Transition Fair. They were able to network with the Special Education leaders and some families of students with disabilities.
- Attended a Zoom workshop on Non-traditional Students in Science Technology Engineering programs.
- Participated in the Accessibility Summer Camp and presented on navigating the web with a screen reader. Presented for the Online Education department on accessible documents using Word and BlackBoard. Both of these sessions had fifty-plus attendees. Also facilitated the student panel closing event.

ACTIVITIES-ANDRICA WILCOXEN, DIRECTOR

Student Activities

Student Activities and Student Senate co-hosted the first KCKCC Blue Devil Drive-Thru Family Picnic on Saturday, June 12th. This was a two-hour event located on the CEB and Flint parking lots. The event consisted of:

- 232 cars drove through the event
- 736 people attended (students, staff, faculty, community members, and their families)
- 25 exhibitors
 - o 2 churches
 - 8 transfer colleges
 - 3 KCKCC clubs (Student Senate, Gamer Club, Drama Club)
 - 7 community organizations
 - 5 vendors: Food trucks and animal balloon artist
 - Don Antonio's
 - Jacks Kettle Corn Truck
 - Kaleidoscoop
 - The Funnel Cake Truck
 - $\circ~$ 1 live DJ: music and announcements was broadcasted on 91.3 as the cars drove through the event

The exhibitors who attended were given an event evaluation. A few of the comments about the event were:

- "About 20-30 seconds was enough time to talk a bit with each car/family. I liked that each car had to stop by each booth, so as a vendor, you get an opportunity to speak with everyone. Having a tent for each vendor was incredible! It would have been way too hot without it. The DJ was great and helped make the time fly by".
- "Great organization and promotion of the event. It was great that participants got the opportunity to stop at each booth. The tents were so nice, thank you!"
- "I thought the overall format and setup were great. There was a great turnout from the community, and the vendors present were prepared and had something great to offer the public."

From the feedback I received, they loved it and were very grateful. Many shared comments that they were glad the college was doing this. They didn't know what to expect coming in, but they were glad they came through. I think they found it helpful. I made some connections that I have been following up with. We were glad to be included in this.

Overall, the event was a success! This event provided the exhibitors an opportunity to share their resources with the community. For many of the exhibitors, this was the first community event they have participated in since the pandemic. It was great to see everyone smiling. This is an event we will be planning on hosting next year during the summer.



Student Activities and the Urban American Outdoors co-hosted the annual Kids Fishing

Derby on Saturday, June 26th. This 3.5-hour event was held at the KCKCC pond. The event consisted of:

- 20 families
- 45 people attended (students, staff, faculty, and community)
- Urban American Outdoors provided the bait and a few poles to students who did not have fishing poles
- Prizes were given for the heaviest fish and participants who caught their first fish
- A complimentary take-home lunch & drinks were served to each family
- T-Shirts were given to each member of the family

The families/students who participated were given a special invite to maintain a safe and small gathering. Many of the families/students who were invited to the event have attended the event for 6+ years. Overall, this event was a huge success. The families were able to spend quality time with each other in a safe environment. Everyone shared in the successes of each of the winners of the fishing derby.



<u>Student Activities, ICC, Biology Department, and the Wellness Center partnered to help</u> <u>clean up the Nature Trail</u>. We hosted two clean-up days on June 2nd-3rd. We invited KCKCC students and community members to help with the clean-up. We had 11 volunteers. The event consisted of:

- 2 KCKCC Students
- 4 KCKCC Staff
- 2 Biology Faculty
- 3 Community Members
- We cut weeds, small limbs, picked up trash along the entire trail (South & North areas), & raked leaves

Overall, the clean-up was a success. We were able to create a clear path at the South end of the trail: front entrance, outdoor classroom, and the burr oak tree area to prepare for the next phase of replacing the old bridge with the new bridge and placing a pebble surface on the trail from the street into the trail.



<u>FBOE hosted four weekly meetings every Thursday evening from 6 pm - 9 pm</u> in the Lower Jewell Student Center. They have had between 15-20 students and community members who have attended the weekly meetings. There are guest speakers who share their personal stories of challenges, obstacles, successes, educational goals, and future endeavors. The speakers for the previous month has been:

- Andrew Davis: community advocate, black business owner, KU Graduate
- Royal Gatson: community advocate, black author, KCKCC Alum (Track Champion)
- Shai Perry: KCKCC Mural Project, personal testimony

FBOE members have participated in the following community events:

- Juneteenth celebration
- 2nd Saturday Black Business Expo
- Parkwood Pool Rally

Member testimonies:

- Ikia Elem, (member) expressed, "I feel like it has opened up the way I see things in general, stay involved in the community, and makes me more involved at KCKCC."
- Jewell Heart (member) stated, "Attending FBOE is a good learning experience and opens my eyes to things I did not see."

Overall, the weekly meetings have helped members stay motivated to connect with their community and college experience. Students walk away knowing they are not alone and that other people have experienced the same challenges they are experiencing. They can see the light at the end of the tunnel.







J<u>une 3rd - 6^{th,} the Student Senate hosted their annual retreat.</u> Each day started with getting to know each other. Students shared their key areas about themselves, goals, and aspirations. The Student Senate members were given team-building challenges each day during the retreat. We invited the past Student Senate members to share their successes, struggles, and lessons learned to help the new leadership. Things we were able to accomplish during the retreat include:

- Revision of the Student Senate Constitution
- Overview of the KCKCC President's Cabinet (pictures, names, and their positions)
- Brainstorm for future events
- Learned about the Higher Learning Commission and its role in education
- Team building
- CliftonStrengths assessment

This annual retreat helps our new Student Senate leadership develop leadership skills and prepare for the next academic year.

<u>The National Society of Leadership Success (NSLS</u>) hosted their 2nd Induction on Friday, June 11^{th,} in the Upper Jewell Lounge. 42 KCKCC students became 2021 Inductees, and two students achieved the Advanced Executive Certifications. The ceremony consisted of:

- Speakers:
 - Keynote Speaker: Mr. Gary Enrique Bradley Lopez
 - Student Success Story: Ms. Shawnee Warren
- Special Awards
 - Honorary Membership: Mr. Gary Enrique Bradley Lopez
 - Excellence in Teaching: Dr. Stacy Tucker
 - Excellence in Service to Students: Mr. Christopher Guthrie, Mr. Roger Suggs

Shawnee Warren, a member stated, "Being in NSLS was a surprise. I didn't think I would qualify for an honor society. I learned how to be a great leader from different leaders of the world. Moving forward, I plan to inspire others to reach their goals and never to give up.'

Mr. Christopher Guthrie, an award recipient, stated, "I was shocked and honored to be nominated for something that others saw me helping students around the campus, even though this should be a daily occurrence."

NSLS recognizes KCKCC students who have a 2.50 and higher GPA. This national recognition provides them with additional scholarships, career investigation, internships, advanced leadership certification, and more.



Student Housing Status:

- Currently (3) students in housing
- Rooms Reserved (2) single room for emergency
- Application Submitted as of 6/29/2021:
 - Athletes (94)
 - Gen. Population (29),
 - total (123)

Upcoming/On-Going Activities/Projects:

- Resident Assistant Return: July 22, 2021.
- Resident Assistant Training July 26 30.
- Royal Ridge has started Make Ready as of 6/28/21.
- Students returning dates:

Sport	Move-In Date(s)
M. SOCCER	July 15 -16
W. SOCCER	July 15-16
VOLLEYBALL	July 15-16
BASEBALL	August 7 - 9
M. BASKETBALL	August 9 - 10
W. BASKETBALL	August 9 - 10
SOFTBALL	August 13 - 14
GENERAL POPULATION	August 13 - 15

STUDENT HEALTH CENTER-SYLVIA GILLIS, NURSE PRACTITIONER

- A second <u>COVID vaccine clinic was provided on campus</u>, with 8 participants receiving their second vaccine and several others receiving a Johnson & Johnson vaccine. We are working on scheduling more clinics in July and August.
- Student Health Services provided over 130 <u>health screenings for children attending the</u> <u>Kids on Campus Program</u> and prepared fun wellness activities for them to enjoy while on campus.
- Student Health Services hosted a <u>Royals-themed summer blood drive</u> with Diane Neubecker from the Community Blood Center. Our goal was to have 42 doners, and we had 47.

CENTER FOR EQUITY, INCLUSION AND MULTI-CULTURAL ENGAGEMENT

- New Director started July 1st!
 - Welcome Gabrial Flores

ART GALLERY - SHAI PERRY-COORDINATOR

• Exhibitions

- Current "Artzy" Exhibition
 - Children's Artwork for the community art classes at the (PAL) Police Athletic League building
 - show partner Vania Soto
 - The students are selling their work to support the program.
 - Opening Reception Friend and Family was on June 19th with 35 in attendance
- Closing Reception open to the public will be held on July 31st from 12 to 3 pm.
- Ambient Space Projects
 - Historical Mural
 - Design progress
 - Ribbon Cutting Planning Aug 19th in conjunction with the Art Gallery Fair (formally Paint Throwdown)
 - Shared designs/Presentation
 - Board of Trustees June 15th
 - Alumni Association Live presentation June 17th
 - WyCo Fair Booth July 13 17

ATHLETICS:

Overall, a very successful year on the academic side for our student-athletes. The overall GPA for the year was 3.13. We had five of the eight teams, at KCKCC, recognized by the NJCAA for team GPA's above 3.0. Also, we had 45 student-athletes achieve NJCAA All-American status.

Overall Athletics 20-21 Actual GPA - 3.13

- Students over 3.0 for Fall 2020 97 total out of Total Active Athletes 168
- Students over 3.0 for Spring 2021 86 total out of Total Active Athletes 148

NJCAA Academic Awards

Teams Recognized with 3.0 or higher:

- Golf 3.24
- Softball 3.61
- Men's Soccer 3.16
- Women's Soccer 3.39
- Baseball 3.30

Individuals Recognized by the NJCAA:

1st team 4.0 - 9 total 2nd team 3.8-3.99 - 21 total 3rd team 3.7-3.79 - 15 total

NJCAA Athletic Awards

Bradi Basler (Lansing, KS) earned 1st Team NJCAA Division 2 Softball All-American (1st time in program history).

- Cole Dawson (Russelville, AR) earned ABCA/Rawlings Gold Glove Award for NJCAA Division 1 Baseball
- Corrine Hughes (Grain Valley, MO) earned Honorable Mention NJCAA Division Soccer All-American

	KCKCC Unduplicated Headcount by Location									
		19-20	20-21	20-21	Summer 2021					
(UNDUP at A Location & DUP Across Locations)	Summer 2019	Summer 2020	Summer 2021	Diff - #	Diff - %	Diff - #	Diff - %	%		
MC	624	143	238	-481	-77.08%	95	66.43%	15.83%		
OC	-	-	1	-	-	1	-	0.07%		
OL	1,188	1,252	1,088	64	5.39%	-164	-13.10%	72.39%		
PION	53	19	31	-34	-64.15%	12	63.16%	2.06%		
TEC	198	177	164	-21	-10.61%	-13	-7.34%	10.91%		
USDB	31	-	21	-31	-100.00%	21	-	1.40%		
VIRT	-	9	48	9	-	39	433.33%	3.19%		
Total UNDUP Headcount	1,905	1,514	1,503	-391	-20.52%	-11	-0.73%			

Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.

Status	Summer 19	Summer 20	Summer 21	19-20 #	19-20 %	20-21 %	20-21 %	Su 2021 %
First-time	333	260	223	-73	-21.92%	-37	-14.23%	14.84%
Returning	1,572	1,254	1,280	-318	-20.23%	26	2.07%	85.16%
Gender	Summer 19	Summer 20	Summer 21	19-20 #	19-20 %	20-21 #	20-21 %	Su 2021 %
Unknown	-	-	-	-	-	-	-	0.00%
Female	1,229	974	1,001	-255	-20.75%	27	2.77%	66.60%
Male	676	540	502	-136	-20.12%	-38	-7.04%	33.40%
Race / Ethnicity	Summer 19	Summer 20	Summer 21	19-20 #	19-20 %	20-21 #	20-21 %	Su 2021 %
American Alaska Native	15	9	11	-6	-40.00%	2	22.22%	0.73%
Asian	84	70	54	-14	-16.67%	-16	-22.86%	3.59%
Black or African American	392	305	346	-87	-22.19%	41	13.44%	23.02%
Hawaiian Pacific Islander	3	5	2	2	66.67%	-3	-60.00%	0.13%
Hispanic	343	286	291	-57	-16.62%	5	1.75%	19.36%
Multi-racial	104	85	90	-19	-18.27%	5	5.88%	5.99%
Unknown	66	56	33	-10	-15.15%	-23	-41.07%	2.20%
White	898	654	630	-244	-27.17%	-24	-3.67%	41.92%
Non Resident	-	44	46	44	-	2	4.55%	3.06%
		KCKCC	Credit Hou	irs by Loo	ation			
CAMPUS	07.15.2019	07.13.2020	07.12.2021	19-20	19-20	20-21	20-21	Summer 2021
CAMPUS	Summer 2019	Summer 2020	Summer 2021	Diff - #	Diff - %	Diff - #	Diff - %	%
MC	1,969	460	700	-1,509	-76.64%	240	52.17%	9.96%
OC	-	-	2	-	-	2	-	0.03%
OL	5,247	5,872	4,659	625	11.91%	-1,213	-20.66%	66.29%
PION	200	143	128	-57	-28.50%	-15	-10.49%	1.82%
TEC	1,598	1,384	1,304	-214	-13.39%	-80	-5.78%	18.55%
USDB	117	-	63	-117	-100.00%	63	-	0.90%
VIRT	-	9	172	9	-	163	1811.11%	2.45%
Total	9,131	7,868	7,028	-1,263	-13.83%	-840	-10.68%	

KCKCC Unduplicated Headcount by Location										
CAMPUS (UNDUP at A Location & DUP	07.15.2019	07.13.2020	07.12.2021	19-20	19-20	20-21	20-21	Fall 2021	19-21	19-21
Across Locations)	Fall 2019	Fall 2020	Fall 2021	Diff - #	Diff - %	Diff - #	Diff - %	%	Diff - #	Diff - %
BL	-	116	57	116	-	-59	-50.86%	1.76%	57	-
DNTWN	7	-	-	-7	-100.00%	0	-	0.00%	-7	-100.00%
FRSC	22	19	20	-3	-13.64%	1	5.26%	0.62%	-2	-9.09%
HS	795	606	749	-189	-23.77%	143	23.60%	23.08%	-46	-5.79%
MC	1,597	1,033	1,091	-564	-35.32%	58	5.61%	33.62%	-506	-31.68%
OC	220	221	224	1	0.45%	3	-	6.90%	4	1.82%
OL	1,010	1,177	1,199	167	16.53%	22	1.87%	36.95%	189	18.71%
PION	168	161	182	-7	-4.17%	21	13.04%	5.61%	14	8.33%
TEC	484	306	696	-178	-36.78%	390	127.45%	21.45%	212	43.80%
USDB	-	-	-	-	-	0	-	0.00%	-	-
VIRT	-	504	271	504	-	-233	-46.23%	8.35%	271	-
Total UNDUP Headcount	3,332	2,679	3,245	-653	-19.60%	566	21.13%		-87	-2.61%

KCKCC Unduplicated Headcount by Location

Note: Enrollment at each location is unduplicated. However, enrollment across locations (A student can be counted in two locations) is duplicated. The Total however, is unduplicated (unique counts) headcount.

Status	Fall 19	Fall 20	Fall 21	19-20 #	1 9-20 %	20-21 %	20-21 %	Fa 2021 %	19-21 #	19-21 %
First-time	999	738	1,038	-261	-26.13%	300	40.65%	31.99%	39	3.90%
Returning	2,333	1,941	2,207	-392	-16.80%	266	13.70%	68.01%	-126	-5.40%
Gender	Fall 19	Fall 20	Fall 21	19-20 #	19-20 %	20-21 #	20-21 %	Fa 2021 %	19-21 #	19-21 %
Unknown	-	1	3	1	-	2	-	0.09%	3	-
Female	2,136	1,788	1,994	-348	-16.29%	206	11.52%	61.45%	-142	-6.65%
Male	1,196	890	1,248	-306	-25.59%	358	40.22%	38.46%	52	4.35%
Race / Ethnicity	Fall 19	Fall 20	Fall 21	19-20 #	19-20 %	20-21 #	20-21 %	Fa 2021 %	19-21 #	19-21 %
American Alaska Native	25	17	17	-8	-32.00%	-	0.00%	0.52%	-8	-32.00%
Asian	163	117	127	-46	-28.22%	10	8.55%	3.91%	-36	-22.09%
Black or African American	547	498	561	-49	-8.96%	63	12.65%	17.29%	14	2.56%
Hawaiian Pacific Islander	2	11	5	9	450.00%	-6	-54.55%	0.15%	3	-
Hispanic	887	573	760	-314	-35.40%	187	32.64%	23.42%	-127	-14.32%
Multi-racial	171	156	186	-15	-8.77%	30	19.23%	5.73%	15	8.77%
Unknown	140	119	159	-21	-15.00%	40	33.61%	4.90%	19	13.57%
White	1,397	1,083	1,336	-314	-22.48%	253	23.36%	41.17%	-61	-4.37%
Non Resident	-	105	94	105	-	-11	-10.48%	2.90%	94	-

KCKCC Credit Hours by Location

					-					
CAMPUS	07.15.2019	07.13.2020	07.12.2021	19-20	19-20	20-21	20-21	Fall 2021	19-21	19-21
CAMFUS	Fall 2019	Fall 2020	Fall 2021	Diff - #	Diff - %	Diff - #	Diff - %	%	Diff - #	Diff - %
BL	-	797	320	797	-	-477	-59.85%	1.03%	320	-
DWNTN	34	-	-	-34	-100.00%	-	-	0.00%	-34	-100.00%
FRSC	204	190	193	-14	-6.86%	3	1.58%	0.62%	-11	-5.39%
HS	4,375	3,211	4,263	-1,164	-26.61%	1,052	32.76%	13.72%	-112	-2.56%
MC	13,440	6,646	7,589	-6,794	-50.55%	943	14.19%	24.43%	-5,851	-43.53%
OC	577	508	485	-69	-11.96%	-23	-	1.56%	-92	-15.94%
OL	5,563	6,715	7,325	1,152	20.71%	610	9.08%	23.58%	1,762	31.67%
PION	1,555	1,423	1,665	-132	-8.49%	242	17.01%	5.36%	110	7.07%
TEC	6,451	3,963	8,146	-2,488	-38.57%	4,183	105.55%	26.22%	1,695	26.27%
USDB	-	-	-	-	-	-	-	0.00%	-	-
VIRT	-	2,204	1,081	2,204	-	-1,123	-50.95%	3.48%	1,081	-
Total	32,199	25,657	31,067	-6,542	-20.32%	5,410	21.09%		-1,132	-3.52%



Strategic Initiatives and Outreach

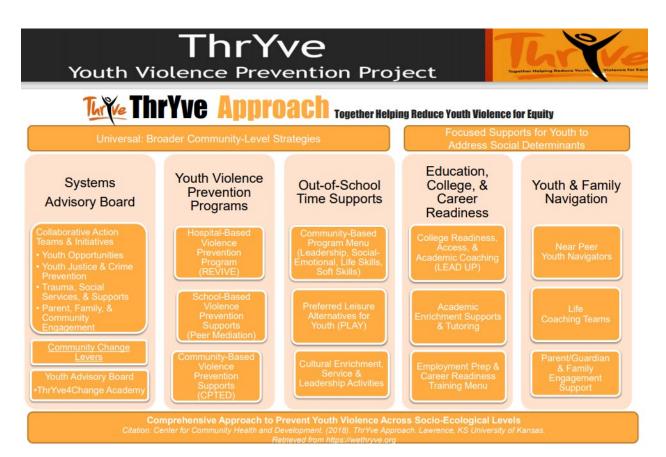
Dr. Tami Bartunek Vice President Taylor Bolls Graphic Designer Omar Brenes Web Architect Joy Cicero Production Assistant Matt Fowler Web Designer Kim Lutgen Printshop Manager Kelly Rogge Public Information Manager Dana Sambol Executive Assistant

Strategic Initiatives and Outreach

- We are preparing a full-page ad along with a 200-word editorial to run in an upcoming volume of Business View Magazine (BVM). KCKCC's editorial will run in parallel with a full article from the UG and WYEDC. The main article will highlight key partners and economic projects within Wyandotte County. According to their website, BVM is North America's best source of news for executives, entrepreneurs, small business owners, franchisees, and anyone else interested in current industry trends and best practices. Every month their digital platform covers the latest developments in manufacturing, construction, infrastructure, supply chain and logistics, health care, food and beverage, and energy. Each month, over 840,000 subscribers review their published content.
- KCKCC is once again supporting the upcoming Purses with a Purpose (PWP) scholarship fundraiser. PWP is the only fundraising event of the Women's Chamber Foundation in support of scholarships for non-traditional female students. The event is planned to be held at KCKCC Technical Educational Center on October 14th.
- KCKCC is once again supporting Wyandotte County's Back to School Fair. Every year this event helps to prepare K-12 graders to be school ready by providing supplies, backpacks, physicals, and eye exams. KCKCC has generously purchased hygiene kits and is providing staff support. Additionally, the Wyandotte County Health Department will be offering childhood immunizations and COVID-19 vaccinations. This year, due to COVID-19 the event will not take place at the KCKCC main campus. The event will take place at the current Health Department's vaccination clinic on State Ave (the prior K-Mart building). Below is a picture of the SI&O Team preparing the hygiene kits for the event.



• As a representative for KCKCC, Dr. Bartunek has been invited to join the ThrYve committee. This committee is comprised of cross functional organizations with a mission to empower youth to be hopeful and thrive by connecting youth and families to opportunities that foster resiliency and success through coordinated systems and engaged communities of support. Through the attainment of skills and education people can truly improve their socio-economic futures.



Social Media Metrics and Select Posts



Kansas City Kansas Community College

Like technology and computers? Today's vehicles require technicians to use both computer and mechanical skills.

...

In less than a year, you can earn a certificate and be employed in a highdemand field by enrolling into KCKCC-TEC's Auto Technology program. Classes are available for both day and night learners!

Become a vital part of the workforce by learning the skills necessary to do essential work.... See More

KANSAS CITY KANSAS COMMUNITY COLLEGE TECHNICAL EDUCATION CENTER

AUTOMOTIVE TECHNOLOGY

CLASSES AVAILABLE MON - FRI 7:30 AM - 2:15 PM MON - THURS 5:00 PM - 9:00 PM

25,327 People R	leached	
68 Reactions, Com	ments & Shares 🕧	
39 🔁 Like	33 On Post	6 On Shares
11 Colove	10 On Post	1 On Shares
1 Comments	1 On Post	0 On Shares
17 Shares	16 On Post	1 On Shares
450 Post Clicks		
20 Photo Views	73 Link Clicks 🕧	357 Other Clicks 👔
NEGATIVE FEEDBAC	к	
2 Hide Post	0 Hide A	All Posts
0 Report as Spam	0 Unlike	e Page
Reported stats may b	be delayed from what	appears on posts

Kansas City Kansas Community College 🛊 Favorites · June 10 · 🚱

In less than a year, you can start a career with excellent pay and benefits that will help support your family! Let KCKCC help you achieve your goals.

KCKCC-TEC's Machine Technology program provides you with in-demand skills that enable you to become a vital part of the essential workforce. There is an immediate need for creative individuals who want to make a difference by manufacturing items crucial for daily life. Enrollment is happening NOW for the fall semester! Visit https://bit.ly/2Kxfmtv or call 913-288-7812 to learn more today! #KCKCCProud #EnrollNow #techdiva

MACHINE TECHNOLOGY

KANSAS CITY KANSAS COMMUNITY COLLEGE TECHNICAL EDUCATION CENTER





#TECHDIVA

Kansas City Kansas

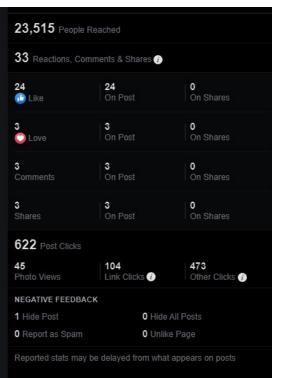
Kansas City Kansas Community College

On-site or online, computer support has become more important than ever. Cybersecurity threats have increased the demand for qualified Information Technology (IT) support staff. Gain the knowledge and experience to repair computer hardware, support networks and teach others how to maximize their computer experiences here at KCKCC-TEC with our Computer Support Specialist program. Let KCKCC help you achieve your goals! Enrollment is happening NOW! Visit http://bit.ly/3r7bgMO or call 913-288-7812 to learn more today! #KCKCCProud #EnrollNow #techdiva #IT

#ITGuru"

COMPUTER SUPPORT SPECIALIST





16,553 People I	Reached	
36 Reactions, Con	nments & Shares 👔	
27 🔁 Like	26 On Post	1 On Shares
4 💭 Love	4 On Post	0 On Shares
0 Comments	0 On Post	0 On Shares
5 Shares	4 On Post	1 On Shares
303 Post Clicks		
33 Photo Views	76 Link Clicks 🕖	194 Other Clicks 🥡
NEGATIVE FEEDBA	ск	
1 Hide Post	O Hide A	All Posts
0 Report as Spam	0 Unlike	e Page





Kansas City Kansas Community College.



Kansas City Kansas Community College

Build a new future for you and your family by training for a new career in less than a year. Learn carpentry, drywall, electrical, plumbing, HVAC, welding, landscaping and more in this multi-skilled building trades program.

...

...

Enroll into KCKCC-TEC's Building Engineering and Maintenance Technology program TODAY to become the "Jill-of-All" trades. Financial aid and scholarships are available.

Enrollment for the fall semester is happening NOW. Visit https://bit.ly/3jA6zan or call 913.288.7812 to learn more today. #KCKCCProud #enrollnow #techdiva



Kansas City Kansas Community College

Performance for	or Your Post	
21,596 People F	Reached	
7,481 3-Second	Video Views	
73 Reactions, Co	mments & Shares	0
40 🔂 Like	32 On Post	8 On Shares
12 O Love	12 On Post	0 On Shares
10 Comments	8 On Post	2 On Shares
11 Shares	11 On Post	0 On Shares
682 Post Clicks		
153 Clicks to Play 🕖	228 Link Clicks 🕧	301 Other Clicks ()
NEGATIVE FEEDBACH	<	
3 Hide Post	0 Hide /	All Posts
0 Report as Spam	0 Unlike	e Page



2,184 People Reached					
93 Reactions, Comm	ients & Shares 👔				
54 🕑 Like	15 On Post	39 On Shares			
16 O Love	1 On Post	15 On Shares			
1 😯 Wow	0 On Post	1 On Shares			
18 Comments	3 On Post	15 On Shares			
4 Shares	4 On Post	0 On Shares			
53 Post Clicks					
9 Photo Views	0 Link Clicks	44 Other Clicks 👔			
NEGATIVE FEEDBACK					
3 Hide Post	0 Hide All	Posts			
0 Report as Spam	0 Unlike F	Page			
Reported stats may be	delayed from what ap	opears on posts			

Kansas City Kansas Community College ★ Favorites - June 21 - ⊗

Congratulations to KCKCC's John Stafford and Risala Allen for being recognized as 2021 Black Achievers in Business and Industry Award recipients by the Black Achievers Society of Greater Kansas City. KCKCC was also recognized as one of the event's sponsors! #KCKCCProud



1,749 People Reached								
76 Reactions, Com	76 Reactions, Comments & Shares 🕜							
50 🜔 Like	37 On Post	13 On Shares						
14 O Love	9 On Post	5 On Shares						
1 😯 Wow	1 On Post	0 On Shares						
5 Comments	5 On Post	0 On Shares						
6 Shares	6 On Post	0 On Shares						
51 Post Clicks								
25 Photo Views	0 Link Clicks 🕧	26 Other Clicks 🥡						
NEGATIVE FEEDBAC	<							
3 Hide Post	0 Hide	All Posts						
0 Report as Spam	0 Unlik	e Page						
Reported stats may be delayed from what appears on posts								



Kansas City Kansas Community College

The KCKCC Veterans Center was proud to host the Welcome Home Celebration honoring Captain Stephen Terry who returned to KCKCC after a 15 month deployment! #KCKCCProud



1,189 People Reached							
13 Likes, Commen	13 Likes, Comments & Shares 🕧						
12 Likes	12 On Post	0 On Shares					
1 Comments	1 On Post	0 On Shares					
0 Shares	0 On Post	0 On Shares					
65 Post Clicks							
21 Photo Views	0 Link Clicks 🥡	44 Other Clicks 🥡					
NEGATIVE FEEDBAC	K						
1 Hide Post	O Hide /	All Posts					
0 Report as Spam	0 Unlike	e Page					
Reported stats may I	be delayed from what	appears on posts					



KCKCC @KansasCityKSCC KCKCC was excited to meet with its Downtown Community Education Center partners Monday to talk about how this innovative project is developing. #KCKCCProud @KCKCCPrez @KckccFoundation @kckschools @WyandotBHN @KansasCityYMCA @SwopeHealth @CommunityAmerCU pic.twitter.com/g7RC5cf59y

Impressions

Total engagements	55
Media engagements	33
Detail expands	10
Likes	7
Retweets	3
Link clicks	2

Tweet activity

х

х

KCKCC @KansasCityKSCC	Impressions	1,033
The walls are going up on the new Student Housing facility! #KCKCCProud ♥♥♥♥ pic.twitter.com/CrVUwUFYni	Media views	188
	Total engagements	72
	Media engagements	35
	Detail expands	17
	Likes	9
	Profile clicks	9
	Retweets	1
	Link clicks	1

Tweet activity

KCKCC @KansasCityKSCC We are excited to cheer on @bluedevil_wsoc this week!! Keep up the hard work Blue Devils!! #KCKCCProud ♥♥ ♥ ♥ ♥ ttps://twitter.com/bluedevil_wsoc/status/1399770653562228745 	Impressions	916
	Total engagements	29
	Likes Detail expands	9
	Retweets	4
	Profile clicks	4

1,126





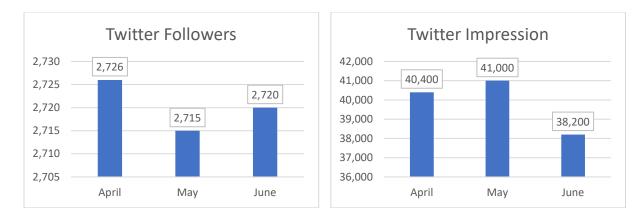
kansascitykscc

kansascitykscc It is great to see our students learning during summer classes! Don't forget, enrollment is happening NOW for the Fall 2021 semester. Visit kckcc.edu/getready.html or call 913-288-7600! #KCKCCProud #EnrollNow #YouBelongHere #kckcc #bluedevils #summer #learning #hardwork #healthprofessions #cna #hardwork

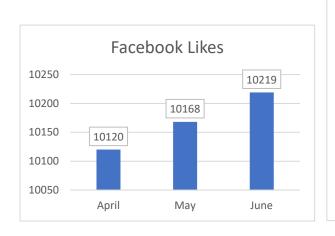
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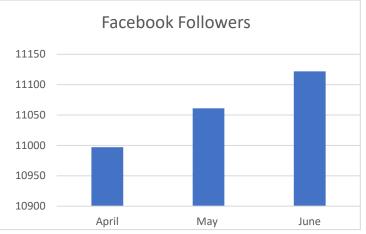
2w

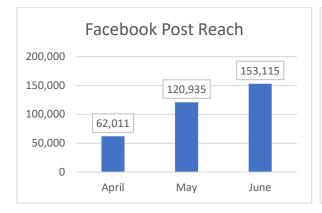


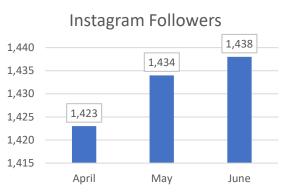


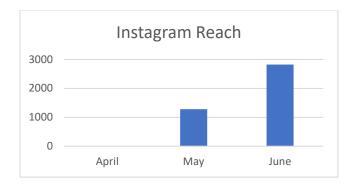
Note: It is not unusual for impressions to drop in the summer, particularly on Twitter. Note: It is not unusual to drop in followers this time of year. We tend to lose a handful of followers at the end of each semester, especially after the spring semester.











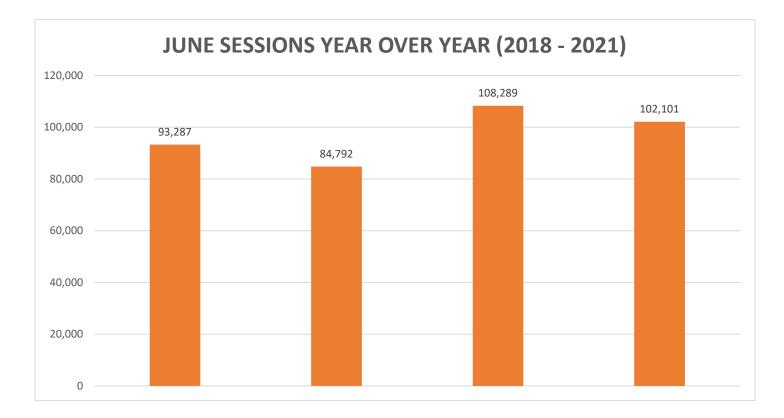
Website Information

• A new microsite was created, Mathew Fowler led this project to support and help market the new KC Promise Scholarship Act. The site can be experienced at this link: <u>Kansas Promise</u> <u>Act | KCKCC</u> The microsite contains all the most immediate details that a current or new student needs to know to quickly evaluate if they may have an interest in pursuing this funding.

KANSAS PROMISE	The Kansas Promise Scholarship Priceless education at no cost to you The Kansas Promise Scholarship Act is a last-dollar scholarship program for Kansas high school graduates and students 21-years and over who enroll and complete a certificate or two-year program in a specific career and technical education field.	
SCHOLARSHIP		
About Eligible Programs	Requirements Apply	

Top Webpages for June 2021

• Beta testing on the Cascade Website Editor is officially under way. A handful of KCKCC staff have been given initial training and limited access to a testing environment where they can begin to familiarize themselves with this new tool. Once testing is complete, additional training will take place as more individuals are identified as "editors" for their department / division.



Top Webpages for June 2021

Webpage	Pageviews
Degree / Certificate Webpage	18,304
Technology	9,565
Class Schedule	6,910
Transcripts	3,846
Steps to Enrollment	3,601



BOARD OF TRUSTEES REPORT FINANCE & FACILITY SERVICES MICHAEL BEACH, CHIEF FINANCE OFFICER JULY 2021 REPORT

FINANCE - MICHAEL BEACH, CFO

- Draft Budget for FY2022 is complete.
- Student Housing Project continues on schedule.
- The system for student payment plans and credit card online payments, Transact by CashNet, has been implemented.
- Ellucian has been updated for FY2022, including proposed budget amounts.
- Yearend closing of the General Ledger continues as preparations are made for the annual audit.

BOOKSTORE - JOSEPH STARKEY, SUPERVISOR

- We had our annual inventory check at the end of July.
 Went well, no issues at all.
- We will be getting ready for the end of Summer term.
 Book buyback will be July 21-23.

FACILITY SERVICES - CHRIS GARDNER, DIRECTOR

ACCOMPLISHMENTS: partial list

- Quarterly FOG report completed.
- Invoice payments.
- Completed all expense reports.
- Processed mail and deliveries for the college.
- Prepped room 3405 for remodel.
- Task force meeting with Dean of MSBT, media director, IT, HVAC, data communications and plumbing to develop and align remodel plans for Learning Spaces 3403, 3405, and 3452.
- Conducted cleaning of all spaces.
- Completed set up for all June events and classes.
- Completed remediation work from flooding.
- Got all water fountains operable due to COVID restriction changes.
- Started mold remediation work in the Learning Commons.
- Installed new split system in Campus Police office.
- Cleaned coils on RTU's.

- Fixed electrical issues with light poles due to lightning strikes.
- Painted social science.
- Cleaned all sidewalks and patios on campus.
- Continued remodel work as scheduled.
- Furniture removal and disposal CEB main area and office suites and science labs.
- Started baseball field dugout data lines for camera.
- Lansing State Prison set up welding class for inmates.
- Put up new COVID signs at all locations.
- Made repairs to stools, urinals, faucets, and drains at all locations.
- Replaced bad lighting at TEC 2.
- Completed RFP for landscaping & snow removal at PCC. Vendor selected.
- Completed scope and opened project for nature trail work to include putting down gravel on the trail, rebuilding the bridges, rebuilding the outdoor classroom, and building a sign.
- Gained approval to provide safety equipment to staff and put a PPE policy in place.
- Started RFP for landscaping work at main campus & TEC locations.
- Put together a proposal to bring all snow removal in house, except for PCC.
- Worked on a proposal to break up the Facility Services department into two shifts to gain coverage until 5PM.
- Continued work to put together a schedule for the BPU switch gear replacement project.
- Gathered proposals for fencing in the Facility Services building to allow KCKCC vehicles and equipment to be enclosed and more secure.
- Worked with IT to make changes to the help desk forms for Facility Services & Vehicle Requests.
- Replaced stop signs at main campus.

GOALS FOR NEXT MONTH:

- BPU switch gear replacement Finalize schedule.
- Complete PPE Policy and roll out the program.
- Complete contract for PCC landscaping & snow removal.
- Complete RFP for main campus and TEC landscaping.
- Gain approval for bringing snow removal work in house. Issue PO's for needed equipment and get req's open for new hires.
- Get req's open for 3 vacant Facility Services FTE's.
- Pour pads for BPU switch gear replacement project.
- Install speed bumps by main entrance and crosswalks.
- Complete mold remediation work in Learning Commons.
- Complete fire hydrant replacement.
- Start grading work where water gathers around campus.
- Complete proposal for Facility Services staffing needs.
- Put together scope and a high-level schedule for asset tagging.
- Complete MS Outlook & Help Desk system training for Facility Services employees.
- Continue work to correct all CAD drawings for the main campus. Dimensions are incorrect.
- Complete electrical inventory for PM proposal from P1.
- Complete cleaning of student housing.
- Complete a department expectations policy and include vacation request information.
- Order shades for upper & lower Jewell.

CAMPUS POLICE - ROBERT PUTZKE, CHIEF

Summary:

- Avigilon Card access was implemented.
- Dispersed 2022 parking permits to admissions on main campus, TEC, and Pioneer Center to get ready for the Fall semester.
- Card access for door controls was switched from Lennel to Avigilon.
- Added 4 new cameras at TEC 1.

Monthly Financial Summary

	June - YTD FY2021	
	Results	Comments
Total Assets		Increase of \$13.9M for the month - Anticipated, due to scheduled tax payment and SB155 funds in June; see H1 below
Total Liabilities	\$ 29,036,168	Net increase of \$1.44M for the month; largely due to increases in deferred revenue for Fall enrollments.
Net Position	\$ 71,355,494	Increase of \$12.46M; see notes above

Summary: Revenue and Expenses	Results	Comments
Total Revenues	\$ 82,668,945	\$18.05M for the month; See H2 below
Operating Expenses	\$ 70,782,443	\$5.69M for the month; See H3 & H4 below
Increase /(Decrease) in Net Positions	\$ 11,886,502	YTD Increase in Net Position is anticipated for June. See H1 below
Current Month - Burn Rate	\$ 5,688,844	CY Budgeted monthly burn rate =\$6.59M
PRIOR YEAR MONTH - Burn Rate	\$ 4,902,240	

	Highlights / Key Financial Initiatives
	The College's total YTD cash position is strong at approximately \$8.5M better than last year's YTD cash position. This
H1	increase in cash is also reflected as an increase in "Reserves" which is designated for needed future projects and
	operations.
Н2	Revenues - Increase in revenues largely due to \$16.55M increase in Property Tax Revenue, and \$1.07M in SB155 State
	Funds during June.
НЗ	Operating Results - YTD Operating expenses are 89.43% of Budget, compared to 100.0% YTD average. The YTD increase in Net Position for the College is \$8.76M better than YTD last year.
ПЗ	Net Position for the College is \$8.76M better than YTD last year.
	Operating Expenses for June are largely made up of \$3.4M in salaries and benefits and \$1.95M in supplies and other
H4	operating expenses.
H5	

	Risks / Issues
	The College continues to enroll students for Fall Semester. Enrollment comparisons suggest that YTD enrollment for Fall Semester is flat compared to FY2019. However, a closer look indicates that Main Campus enrollment continues to decline. While the College continues to receive "one-time" HEERF revenue for expenses due to COVID, the potential long-term decline in enrollment will continue to place pressure on the College to rely on these funds to meet "ongoing" operating expenses.
R2	The College collected slightly more in taxes than budgeted. This is largely due to better collections on taxes receivable from FY2020. As noted, the College will also face pressure due to new legislation regarding property tax revenues and the "Revenue Neutral Rate". This pressure also adds to the risks identified in R1 above.
	KCKCC receives State Aid and SB-155 funds based on enrollments. Thus, continued lower enrollments will have a negative impact on these revenue sources. The FY2022 operating budget for these revenue sources has been projected based on current enrollment trends.
R4	

KANSAS CITY KANSAS COMMUNITY COLLEGE

Interim Summary Financial Statements - June 2021

Year to Date Fiscal Year 2021, with comparison to Fiscal Year Ended June 30, 2020

Summary Statement of Net Position

	YTD FY2021	Audited Year-End FY2020
Assets		
Current Assets	\$ 44,838,165	\$ 38,492,726
Noncurrent Assets	55,553,497	55,548,748
Total Assets	\$ 100,391,662	\$ 94,041,474
Liabilities		
Current Liabilities	\$ 9,899,998	\$ 12,260,922
Noncurrent Liabilities	19,136,170	19,136,170
Total Liabilities	29,036,168	31,397,092
Net Position	71,355,494	62,644,382
Total Liabilities and Net Position	\$ 100,391,662	\$ 94,041,474

Summary Statement of Revenue Expenses and Changes in Net Position

	•	YTD FY2021	Amended Annual	Annual	١	(TD FY2020	Percent Used Actual to
		Actual	Budget	Variance		Actual	Budget
Operating Revenues	\$	26,314,301	\$ 26,816,600	\$ (502,299)	\$	24,117,108	98.13%
Non-Operating Revenues, Net		56,354,644	 57,320,243	 (965,599)		49,423,252	98.32%
Total Revenues		82,668,945	84,136,843	(1,467,898)		73,540,360	98.26%
Operating Expenses		70,782,443	 79,144,659	 8,362,216		70,413,048	89.43%
Increase/(Decrease) in Net Positions	\$	11,886,502	\$ 4,992,184	\$ 6,894,318	\$	3,127,312	

KANSAS	CITY KANSAS COMMUN	ITY COLLEGE				
STATEM	ENT OF REVENUES AN	D EXPENSES				
	YTD JUNE 2021		-11	-		
	BUDGET	YTD	FORECAST	ACTUAL	VARIANCE	PERCENT
	Amended	ACTUAL	FISCAL YEAR	YTD	ACTUAL	USED ACTUAL
	FY 2021	6/30/2021	2021	6/30/2020	TO BUDGET	TO BUDGET
Operating Revenues:		_		_		
Student Tuition and Fees	\$ 9,733,000	\$ 9,711,315	\$ 9,733,000	\$ 11,588,501	\$ (21,685)	99.78%
Federal Grants and Contracts	13,357,000	13,695,358	13,857,000	9,202,939	338,358	102.53%
State Contracts	568,000	510,121	568,000	460,659	(57,879)	89.81%
Private Gifts, Grants & Contracts	263,000	150,000	263,000	263,000	(113,000)	57.03%
Auxiliary Enterprise Revenue	2,520,000	2,102,863	2,170,000	2,345,136	(417,137)	83.45%
Other Operating Revenue	375,600	144,644	275,600	256,873	(230,956)	38.51%
Total Operating Revenues	26,816,600	26,314,301	26,866,600	24,117,108	(502,299)	98.13%
Nonoperating Revenues (Expenses)		-				
County Property Taxes	44,019,850	44,517,239	43,019,850	36,430,580	497,389	101.13%
State Aid	10,377,364	10,377,364	10,377,364	10,365,001	-	100.00%
SB155 AID	3,535,000	2,210,965	3,035,000	3,277,308	(1,324,035)	62.54%
Investment Income	175,000	31,811	75,000	226,310	(143,189)	18.18%
Interest Expense on Capital Asset Debt	(786,971)	(782,735)	(786,971)	(875,947)		99.46%
Transfer from Capital Reserves	-	-	-		-	0.00%
Total Nonoperating Revenues	57,320,243	56,354,644	55,720,243	49,423,252	(965,599)	98.32%
Total Revenues	84,136,843	82,668,945	82,586,843	73,540,360	(1,467,898)	98.26%
		_				
Operating Expenses:	44 770 005	40 550 004	44,000,000	44 505 700	(4.040.404)	00.500/
Salaries & Benefits	44,776,095	40,559,631	41,900,000	41,565,728	(4,216,464)	90.58%
Contractual Services	1,736,000	1,704,857	1,736,000	1,755,884	(31,143)	98.21%
Supplies & Other Operating Expenses	13,047,209	11,430,949	11,430,000	10,744,884	(1,616,260)	87.61%
Utilities	1,992,600	1,610,489	1,833,200	1,703,700	(382,111)	80.82%
Repairs & Maintenance to Plant	3,419,255	2,832,071	3,214,000	2,651,006	(587,184)	82.83%
Scholarships & Financial Aid	10,148,500	9,889,652	10,148,500	9,229,040	(258,848)	97.45%
Strategic Opportunities	1,250,000		* 1,250,000	-	(1,250,000)	0.00%
Contingency	250,000	229,794	250,000	93,583	(20,206)	91.92%
Debt Service	2,525,000	2,525,000	2,525,000	2,669,223	-	100.00%
Total Operating Expenses	79,144,659	70,782,443	74,286,700	70,413,048	(8,362,216)	89.43%
Increase in Net Position	\$ 4,992,184	\$ 11,886,502	\$ 8,300,143	\$ 3,127,312	\$ 6,894,318	
* We have utilized \$316,734.19 of the strategic initia	ative funding to date. The		ended out of various	s Supplies & Evper		
1	anve furfulling to date. The	expenses were exp	chase out of valiou	s cappiles a cyper	1505 accounts.	

KANSAS CITY KANSAS COMMUNITY COLLEGE Summary Statement of Revenue Expenses and Changes in Net Position YTD JUNE 2021

	FY2021 Actual	Amended Budget		FY2020 Actual	Annual Budget	FY2019 Actual	Annual Budget	FY2018 Actual	Annual Budget
Operating Revenues	\$ 26,314,301	\$ 26,816,600	Г	\$ 24,117,108	\$ 27,315,064	\$ 25,769,737	\$ 29,246,544	\$ 26,027,005	\$ 27,226,000
Non-Operating Revenues, Net	56,354,644	57,320,243		49,423,252	57,959,925	48,189,652	 53,604,198	33,144,968	 47,643,635
Total Revenues	82,668,945	84,136,843		73,540,360	85,274,989	73,959,389	82,850,742	59,171,973	74,869,635
Operating Expenses	70,782,443	79,144,659		70,413,048	80,812,679	74,134,868	79,979,223	67,122,379	74,620,000
Increase/(Decrease) in Net Positions	\$ 11,886,502	\$ 4,992,184		\$ 3,127,312	\$ 4,462,310	\$ (175,479)	\$ 2,871,519	\$ (7,950,406)	\$ 249,635

		KANSAS CITY KANSAS BANK BALANCES PE			GE					
	1									
								YTD	F	RIOR YEAR
FINANCIAL INSTITUTION	FUND NO.	FUND		CHECKING	IN	VESTMENTS		30-Jun-21		30-Jun-20
BROTHERHOOD BANK	25	FEDERAL PROGRAMS	\$	461,228			\$	461,228	\$	462,087
BROTHERHOOD BANK	61	CAPITAL OUTLAY	\$	3,119,459			\$	3,119,459	\$	1,188,809
BROTHERHOOD BANK	61	CAPITAL OUTLAY			\$	3,179,035	\$	3,179,035	\$	3,069,003
BROTHERHOOD BANK	74	BOARD SCHOLARSHIP	\$	281,013			\$	281,013	\$	289,296
LIBERTY BANK			\$	507,431			\$	507,431	\$	501,172
COUNTRY CLUB BANK**	13/14	ABE-CONT. EDUCATION	\$	249,001			\$	249,001	\$	334,127
COUNTRY CLUB BANK**	72	INCIDENTAL (AGENCY)	\$	723,259			\$	723,259	\$	349,303
SECURITY BANK***	11	GENERAL FUND	\$	30,387,704			\$	30,387,704	\$	21,701,915
SECURITY BANK	15	TECHNICAL ED FUND	\$	821,151			\$	821,151	\$	880,283
SECURITY BANK	16	STUDENT UNION	\$	893,553			\$	893,553	\$	718,543
		(AUXILIARY SERVICES)								
	11	GENERAL FUND					\$	-	\$	-
UMB BANK *	17	PAYROLL	\$	-			\$	-	\$	-
TOTAL			\$	37,443,798	\$	3,179,035	\$	40,622,833	\$	29,494,538
91-day Treasury Rate	Current 0.050	Previous Month 0.020	PI	evious Year 0.150						
JI-day measury hate	0.050	0.020		0.130	 					
* Payroll clearing account nor		\$-0- balance unless tax pay	ment	deadline falls a	fter	the close of t	he c	urrent mont	n.	
** No interest paid, no fees c										
***No Fees assessed by Secu	rity Bank and B	rotherhood Bank.								

				K	ansas City Kansas C	ommunity College					
				Ca	shflow Analysis (Ge	neral & TEC Funds)					
July 1, 2020 to J	une 30, 2021										
July 1, 2019 to Ju	une 30, 2020										
Month	FY2021		FY2020	FY2021	FY2020	FY2021	FY 2020	FY2021	FY2020	FY2021	FY2020
	Operational	0	perational	Operational	Operational	Net	Net	Transfers	Transfers	Cash	Cash
	Cash		Cash	Cash	Cash	Change	Change	In/Out	In/Out	Balance	Balance
	Inflow		Inflow	Outflow	Outflow						
June										20,787,707	17,112,289
July	3,429,836		1,120,087	(5,377,634)	(5,848,294)	(1,947,798)	(4,728,207)			18,839,909	12,384,082
August	7,193,429		8,660,992	(6,050,200)	(7,083,680)	1,143,229	1,577,312	(21,297)		19,961,841	13,961,394
September	9,565,036		7,498,242	(8,587,336)	(7,442,728)	977,700	55,514			20,939,541	14,016,908
October	3,690,944		3,653,486	(5,631,319)	(8,032,248)	(1,940,375)	(4,378,762)			18,999,166	9,638,146
November	2,867,892		1,394,853	(7,238,935)	(5,767,127)	(4,371,043)	(4,372,274)			14,628,123	5,265,872
December	1,098,189		1,720,958	(5,601,686)	(5,808,633)	(4,503,497)	(4,087,675)			10,124,626	1,178,197
January	29,633,372		29,642,011	(7,094,270)	(6,059,800)	22,539,102	23,582,211			32,663,728	24,760,408
February	5,455,993		7,917,760	(6,433,678)	(10,685,251)	(977,685)	(2,767,491)			31,686,042	21,992,917
March	4,568,105		7,458,489	(9,345,892)	(11,474,491)	(4,777,787)	(4,016,002)			26,908,256	17,976,915
April	5,013,271		1,996,704	(8,372,819)	(6,479,676)	(3,359,548)	(4,482,972)			23,548,707	13,493,942
May	1,080,147		2,107,232	(6,094,356)	(5,442,154)	(5,014,209)	(3,334,922)			18,534,498	10,159,021
June	23,392,021		15,862,932	(10,717,664)	(5,234,246)	12,674,357	10,628,686			31,208,855	20,787,707
Totals	96,988,235		89,033,746	(86,545,790)	(85,358,329)	10,442,445		(21,297)	-		
Bold = Actual	00.000.005			(00 545 700)							
	96,988,235			(86,545,790)							
GL Balance	General Fund	\$	30,387,704								
	TEC Fund	\$	821,151								
		\$	31,208,855								

KANSAS CITY KANSAS COMMUNITY COLLEGE Debt Position YTD JUNE 2021

	Original	Original	Original	Refinance	New	Balance	Payments	FY21	Less	Balance
Debt Issuance	Issue Date	Maturity Date	Principal Issued	Principal Issued	Maturity Date	6/30/2020	Due Date	Amount	Interest	6/30/2021
		- /- /		*	. /. /		- 1. 1			
OP-Capital Lease Oblig	3/1/2014	5/1/2029	\$8,045,000	\$4,025,000	4/1/2026	\$3,550,000	5/1/2021	\$618,440	\$108,440	\$3,040,00
	7/1/2013	6/1/2027	\$5,750,401	\$1,585,000	4/1/2023	\$1,205,000	6/1/2021	\$427,688	\$37,688	\$815,00
	12/1/2010	4/1/2026	\$25,940,000	\$1,770,000	4/1/2020	\$0	~~	~~	~~	~~
	3/1/2020			\$11,095,000	4/1/2029	\$11,095,000	4/1/2021	\$2,133,999	\$518,999	\$9,480,00
	3/1/2020			\$4,270,000	4/1/2029	\$4,270,000	4/1/2021	\$131,844	\$121,844	\$4,260,00
							-			
			\$39,735,401	\$22,745,000		\$20,120,000		\$3,311,971	\$786,971	\$17,595,00

Predictive Model of Significant Annual Cash Flows - FY2021 Inflows Outflows

	Inflows		
	Description		Amount
July	Federal Covid Funding	\$	1,482,546
August	State Aid - Disbursement 1	\$	5,188,682
September	Tax Distribution	\$	2,715,643
	Current Tax	\$	953,284
	Heavy Truck	\$	330
	Motor Vehicle	\$	1,463,602
	Commercial Motor Vehicle	\$	8,536
	Motor Vehicle Excise	\$	10,792
	RV	\$	5,166
	Delinquent	\$	273,933
	Financial Aid Draw	\$	3,200,000
	Sparks II Funding	\$	557,355
October	Tax Distribution	\$	781,857
	Current Tax	\$	1,285
	Motor Vehicle	\$	561,891
	Commercial Motor Vehicle	\$	1,836
	RV	\$	1,489
	Delinquent	\$	215,356
	Sparks I Funding	\$	900,000
November			
December		-	
January	Tax Distribution		22,225,361
	Current Tax		20,542,198
	Heavy Truck	\$	6,242
	Motor Vehicle	\$	823,010
	Commercial Motor Vehicle	\$	16,153
	Motor Vehicle Excise	\$	11,332
	RV	\$	2,918
	Industrial Revenue Bonds	\$	477,786
	Delinquent	\$	345,722
	State Aid - Disbursement 2	\$	5,188,682
Feb	SB 155 Funding - Disb 1* Financial Aid Draw	\$	1,835,000
February March	Tax Distribution	\$ \$	3,000,000
warch			1,609,997 <i>958,822</i>
	Current Tax Heavy Truck		958,822 2,023
	Heavy Truck Motor Vehicle	\$ \$	346,474
	Commercial Motor Vehicle	ڊ \$	115,299
	RV	ڊ \$	861
	// V		
	Delinquent	ć	186 518
April	Delinquent	\$	186,518
•	Delinquent	\$	186,518
May			
May	Tax Distribution	\$	16,686,995
May	Tax Distribution Current Tax	\$ \$	16,686,995 15,289,192
May	Tax Distribution Current Tax Heavy Truck	\$ \$ \$	16,686,995 15,289,192 1,932
May	Tax Distribution Current Tax Heavy Truck Motor Vehicle	\$ \$ \$ \$	16,686,995 15,289,192 1,932 966,586
May	Tax Distribution Current Tax Heavy Truck Motor Vehicle Commercial Motor Vehicle	\$ \$ \$ \$	16,686,995 15,289,192 1,932 966,586 22,612
April May June	Tax Distribution Current Tax Heavy Truck Motor Vehicle Commercial Motor Vehicle RV	\$ \$ \$ \$ \$	16,686,995 15,289,192 1,932 966,586 22,612 4,038
May	Tax Distribution Current Tax Heavy Truck Motor Vehicle Commercial Motor Vehicle	\$ \$ \$ \$	16,686,995 15,289,192 1,932 966,586 22,612

Outflows				
Description	Amount			
	(************			
Insurance	(\$503,000)			
(Comprehensive) Financial Aid Refunds	(\$1,200,000)			
COP - Interest on Debt	(\$1,300,000) (\$366,848)			
(Certificates of	(\$300,840)			
Participation)				
COP - Interest on Debt	(\$54,220)			
COP - Interest on Debt	(\$18,844)			
Financial Aid Refunds	(\$1,300,000)			
COP - P & I	(\$1,898,995)			
(Principal and Interest)	(45.53.000)			
COP - P & I	(\$564,220)			
COP - P & I	(\$408,844)			

SB 155 Funding - Disb 2 \$ 1,700,000 *subject to change in relation to reduction in state aid

			ELECTRIC	AL USAGE			
DATE	кwн	DOLLARS	CENTS	DATE	кwн	DOLLARS	CENTS
DATE		DOLLANS	PER KWH			DOLLARS	PER KWF
year 2014	9,693,245	\$1,038,839	11.14	year 2015	7,217,301	\$832,768	11.79
1/28/2016	686,808	\$71,914	10.47	1/30/2017	669,778	\$67,660	10.10
2/26/2016	612,126	\$66,398	10.84	2/27/2017	520,873	\$59,658	11.45
3/30/2016	589,650	\$64,725	10.97	3/30/2017	571,377	\$66,275	11.59
4/29/2016	510,454	\$58,720	11.50	4/27/2017	488,937	\$62,282	12.73
5/27/2016	490,058	\$64,489	13.15	5/30/2017	519,433	\$63,673	12.25
6/30/2016	499,129	\$61,192	12.25	6/29/2017	493,221	\$63,308	12.83
7/28/2016	471,206	\$61,206	12.98	7/28/2017	517,966	\$69,963	13.50
8/30/2016	555,317	\$63,996	11.52	8/30/2017	509,347	\$65,091	12.77
9/29/2016 10/28/2016	488,177	\$54,543 \$52,462	11.17 11.32	9/28/2017 10/30/2017	471,352 510,088	\$68,199	14.45
11/29/2016	463,380 521,442	\$52,462	10.58	11/29/2017	440,328	\$66,797 \$72,722	16.51
12/29/2016	<u>614,663</u>	<u>\$58,846</u>	9.57	12/28/2017	<u>543,884</u>	\$75,020	13.79
year 2016	<u>6,502,410</u>	\$733,680	11.36	year 2017	6,256,584	\$800,648	12.79
year 2010	0,002,410	<i>\$100,000</i>	11.00	year 2017	0,200,004	<i>çccc)c</i> +c	12.7.
1/30/2018	693,552	\$89,219	12.86	1/30/2019	609,645	\$83,726	13.73
2/28/2018	607,766	\$81,656	13.43	2/27/2019	625,832	\$80,202	12.81
3/28/2018	523,914	\$76,238	14.55	3/28/2019	554,141	\$78,123	14.09
4/27/2018	543,350	\$80,058	14.73	4/29/2019	510,325	\$73,381	14.37
5/30/2018	489,912	\$69,589	14.20	5/30/2019	441,276	\$66,651	15.10
6/28/2018	465,616	\$66,247	14.22	6/27/2019	436,477	\$63,796	14.61
7/30/2018	508,674	\$65,879	12.95	7/31/2019	537,680	\$64,553	12.00
8/30/2018	519,245	\$66,724	12.85	8/29/2019	494,320	\$67,133	13.58
9/28/2018	441,010	\$67,393	15.28	9/27/2019	485,749	\$63,507	13.07
10/30/2018	523,678	\$74,199	14.16	10/30/2019	528,274	\$73,213	13.85
11/29/2018	553,893	\$79,005	14.26	11/26/2019	440,981	\$65,663	14.89
12/28/2018	<u>566,892</u>	<u>\$80,894</u>	14.27	12/30/2019	<u>524,192</u>	<u>\$72,943</u>	13.91
year 2018	6,437,502	\$897,101	13.98	year 2919	6,188,892	\$852,891	13.83
1/30/2020	501,163	\$72,729	14.51	1/28/2021	581,940	\$75,663	13.00
2/28/2020	507,458	\$71,243	14.03	2/25/2021	664,720	\$76,586	11.52
3/30/2020	488,515	\$73,813	15.10	3/30/2021	568,580	\$73,401	12.90
4/30/2020	279,539	\$47,494	16.90	4/29/2021	516,220	\$64,693	12.53
5/28/2020	296,200	\$53,723	18.13	5/27/2021	446,300	\$57,583	12.90
6/30/2020	412,142	\$61,005	14.80	6/29/2021	529,020	\$58,806	11.12
7/30/2020	456,500	\$64,387	14.10				
8/28/2020	417,396	\$58,039	13.90				
9/29/2020	478,281	\$67,910	14.10				
10/29/2020	479,090	\$75,859	15.80				
11/25/2020	443,240	\$65,829	14.85				
12/30/2020	<u>595,900</u>	<u>\$77,901</u>	13.07				
year 2020	5,355,424	\$789,932	14.94				

BOARD OF TRUSTEES REPORT HUMAN RESOURCES JULY 2021

Human Resources Updates

- The Human Resources Department held a KCKCC supervisor meeting this month. The meeting focused on HR updates for supervisors, employee morale and the procurement process. There was a total of 65 supervisors that attended the meeting.
- This month members of the Human Resources Department spent a week working with Ellucian representatives, IT and Payroll to update and test system changes/updates to our HRIS/Payroll system. These changes/updates include implementation of time reporting for non-exempt employees, aligning the leave management system with time reporting, and position and department redesign. In addition, we identified specific efficiencies in how can better utilize the Ellucian system in each of our areas.

Training and Development

- We have three faculty members that have completed the Faculty Development Program with KCPDC. Congratulations to Mary Bautista, Lakshmy Sivaratnam and Stephen Vaitl.
- The Employee Recognition and Retirement Ceremony will now be recognizing part time staff and adjuncts for their years of service. We are currently in the process of calculating their years of service.

Benefits

• The Benefits Coordinator, College Nurse and Director of the Wellness Center have begun discussion about implementation of a new health initiative program at KCKCC. At this time, ideas are still being explored for implementation.

Employment

- We automated the email feature in ApplicantStack recruitment system to auto-send courtesy notifications to applicants in various stages of the application process.
- The employment coordinator is in the testing phase with converting the student worker application into ApplicantStack recruitment system.

Employee Relations

Quarterly Employee Survey Reports

New Employee Follow-Up (April-June)

10 Responses

Item:	2020 Q3	2020 Q4	2021 Q1	2021 Q2
The position description was well defined and representative of the position for which I interviewed.	4.50	4.56	4.71	4.1
I was introduced to team members appropriately.	4.40	4.47	4.57	4.6
I was given a clear understanding of my department's objectives.	4.20	4.13	4.57	4.2
I was given a clear understanding of my personal performance objectives.	4.20	4.00	4.57	4.2
I understand the requirements and expectations of my new position.	4.30	4.25	4.57	4.0
My interactions with my supervisor and coworkers are appropriate.	4.50	4.50	4.86	4.3
Satisfaction with overall communication within KCKCC.	3.20	3.88	4.71	4.2

What has KCKCC done well?

- KCKCC is welcoming, diverse, inclusive, and professional.
- Continuing adult education during Covid 19.
- Provide information
- Prompt in getting keys and security badge. Front secretary is very nice and helpful

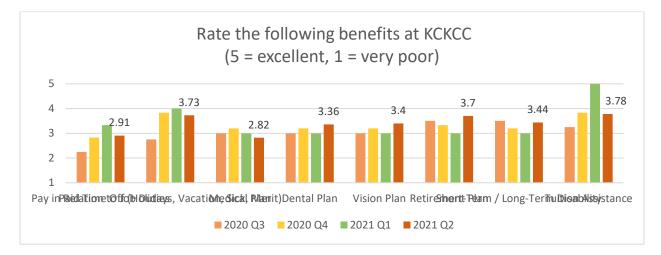
What areas can KCKCC improve?

- Getting more students to return after Covid 19.
- Interview process, took over a month and a half after application was turned in.

Exit Survey (April-June)

11 Responses

Reasons for leaving your current position	2020 Q3	2020 O4	2021 O1	2021 Q2
Amount of Work Required	1	0	2	0
Type of Work Required	0	0	0	2
Compensation	2	1	1	6
Relocating	0	0	1	0
Working Conditions	1	1	1	3
Quality of Supervision	1	1	1	2
Career Advancement	1	2	1	7
Personal Reasons	3	2	1	2
Retirement	0	0	0	0









BOARD OF TRUSTEES REPORT

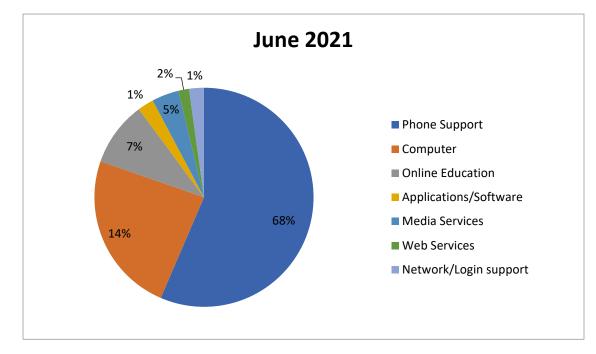
Peter Gabriel, Chief Information Officer

ACADEMIC SUPPORT

- Worked with Faculty and Staff members to develop and deploy online Forms through Office 365.
- Assisted in the production and delivery of BOT committee and full board meetings.
- Assisted Housing Staff with video productions using Windows 10.
- Delivered Excel Training to staff.
- Attended and participated in multiple administrative meetings including Staff Senate, Extended cabinet, and others.
- Led a Staff Senate team to setup and deliver staff picnic.

COMPUTING SERVICES

- 495 tickets were issued during the month of June-547 tickets were resolved.
- The average time spent on each ticket was 1.45 days
- 637 helpdesk calls were taken in June average time per call was 3.15 minutes.



MEDIA SERVICES

- Setup and recorded the monthly Board of Trustees Meeting. Made a broadcast copy for the College's cable channel and a video archival of the Board of Trustees Meeting.
- Setup a hybrid Board of Trustees Meeting via Zoom and in person.
- KSTEP Student initiation ceremony. Setup, took pictures, and recorded the opening ceremony for the KSTEP program.





• Gave Kids on Campus a tour and hands-on demonstration of the studio. This ties into their learning module of the arts.

NETWORK SERVICES

- Student Recruiter Web App Availability 98%
- MyDotte Web App Availability 98%
- Email Availability for employees and students 99%
- WebAdvisor Web App Availability 98%
- Network Switch and Phone and Availability 92%
- The project to decommission or migrate services that are running on Microsoft Windows Server 2008 is ongoing.
- Microsoft updates and security patches were installed on 177 servers.
- College Police reporting has been completed.
- Door card access has been migrated and all doors are now controlled by the new system.
- The Business office and vendor Transact has project has gone live, we are still working with our vendor on ACH payments. Work is still being done to create a nightly batch file to act as a backup communication in case there are issues with the real-time integration.
- Students have checked out approximately 85 laptops for the Summer semester.
- We are in the testing phase for the new course lookup feature in Self-Service. It is quite an upgrade from the course lookup section that has been in WebAdvisor. The link has been shared with Cabinet, Colleague CORE group, and will be shared with a number of students to gather feedback before it goes into production.
- Our Microsoft Security and Best Practices engagement starts on July 19th. The Vulnerability testing is currently scheduled for the first or second week of August.



Recommendations for Prior Board of Trustees Approval Fiscal Year 2020-21

The following is a list of budgeted expenses by type and department that are part of College operations. Such expenses are not subject to the bid requirements of the Procurement Policy because they are part of either multi-year approved contracts, considered sole source, preferred vendor, required educational or textbook materials purchased through industry suppliers for resale, or purchased through State of Kansas purchasing agreements.

College Administration is seeking the Board of Trustees approval at the beginning of the fiscal year to purchase such items and services and incur the necessary commitments, not to exceed the listed dollar amounts. Details of such individual expenses within these identified areas will be provided to the Board of Trustees for their continual monitoring as part of the Consent Agenda "Items C for Ratification".

Department		Expense Description		Amount	Notes
Bookstore	Various vendors	Textbooks and Supplies	\$	1,250,000	
Finance	Bovard - Ins. Broker	Insurance	\$	1,095,000	Athletic, General Liability, Property, Auto, O&M, Worker's Comp, other
Housing	Royal Ridge	Apartment Lease	\$	542,000	
Information Services	Various vendors	Software	\$	968,940	
		Blackboard	Ş	125,000	
		Ellucian	\$	500,000	
		Blackbaud	\$	55,000	
		Cisco (De Lage Landen)	\$	99,940	
		Panopto	\$	30,000	
		Hyland, Inc Image Now	\$	29,000	
		Converge One (Microsoft)	\$	130,000	
Facilities		HVAC Maintenance	\$	33,900	
Academics	Various High Schools	Instructor Fees, SB155 aid	\$	275,000	
Facilities	City Wide	Custodial - TEC locations	\$	205,000	
Facilities	Kansas Lawn & Garden	Grounds - All locations	\$	140,000	
Finance/Grants	Merchant MacIntyre	Federal Grant Consulting	\$	100,000	
BOT/Administration	MVP Law	College legal services	\$	114,000	
Marketing / Strategic					
Initiatives & Outreach		Link Media	\$	42,240	
Marketing / Strategic					
Initiatives & Outreach		Ads (Social Media, Radio, TV)	\$	500,000	Social Media, Radio, TV (NMCI, KSHB, Steele City, KMCI)
Learning Spaces	John Marshal & Others	Furniture, technology, remodel	\$	500,000	

NOTICE OF PUBLIC HEARING 2021-2022 BUDGET

The governing body of Kansas City Kansas Community College, Wyandotte County, will meet on August 24, 2021, at 5:00 PM, at KCKCC, 7250 State Ave

for the purpose of answering objections of taxpayers relating to the proposed use of all funds, and the amount of tax to be levied, and to consider amendments. Detailed budget information is available at the Business Office and will be available at this hearing.

BUDGET SUMMARY

The Expenditures and the Amount of 2021 Tax to be Levied (as shown below) establish the maximum limits of the 2021-2022 budget. The "Est. Tax Rate" in the far right column, shown for comparative purposes, is subject to slight change depending on final assessed valuation.

	2019-2020		2020-202	21	Proposed 1	Budget 2021-2022	
	Actual	Actual	Actual	Actual	Budgeted	Amount of	Est.
	Expend. &	Tax	Expend. &	Tax	Expend. &	2021 Tax to	Tax
	Transfers	Rate*	Transfers	Rate*	Transfers	be Levied	Rate*
Current Funds Unrestricted							
General Fund	48,127,231	25.112	53,649,564	25.112	62,497,918	37,723,668	25.112
Postsecondary Tech Ed	14,415,756		15,057,486		14,605,491	XXXXXXXXX	XXX
Adult Education	742,360		706,943		743,120		
Adult Supp Education	472,218	XXX	442,716	XXX	641,678	XXXXXXXXX	XXX
Motorcycle Driver	70,288	XXX	77,989	XXX	96,784	XXXXXXXXX	XXX
Truck Driver Training	0	XXX	0	XXX	0	XXXXXXXXX	XXX
Auxiliary Enterprise	3,286,590	XXX	2,804,965	XXX	2,868,166	XXXXXXXXX	XXX
Plant Funds		XXX		XXX		XXXXXXXXX	XXX
Capital Outlay	2,920,838	2.270	4,477,075	2.270	4,168,140	3,410,758	2.270
Bond and Interest	3,687,774		3,307,735		3,322,318		
Special Assessment	0		0		0		
No Fund Warrants	0		0		0		
Revenue Bonds	0	XXX	0	XXX	0	XXXXXXXXX	XXX
Total All Funds	73,723,055	27.382	80,524,473	27.381	88,943,615	XXXXXXXXX	27.382
Total Tax Levied	37,715,672		39,646,106		XXXXXXXXXX	41,134,426	
Assessed Valuation	1,377,389,250		1,447,942,227		1,502,221,693		
Revenue Neutral Rate							26.437

	Out	standing Indebtedness, Jul	y 1
	2019	2020	2021
G.O. Bonds	23,910,000	20,120,000	17,595,000
Capital Outlay Bonds			
Revenue Bonds			
No-Fund Warrants			
Temporary Notes			
Lease Purchase Principal			
Total	23,910,000	20,120,000	17,595,000
			* Tax Rates are e

* Tax Rates are expressed in mills.

Signature and Title

KANSAS CITY KANSAS COMMUNITY COLLEGE						
PREMIUM SUMMARY						
	UPDATED	& ANNUALIZED				
POLICY		EMC Markel (Wright Specialty) Accident Fund 2020-2021 Premium	6 CARRIERS (AMWINS) Am. Southern (Wright Speciali Accident Fund 2021-2022 Premium			
PROPERTY	Buildings and Business Personal Property \$144,430,821 Business Income \$2,000,000 Equipment Breakdown \$146,403,821 Flood Included Earthquake Included Computers \$2,645,041 Valuation Replacement cost Co-insurance Agreed value Deductibles \$50,000 Earthquake 100,000 Flood \$100,000 Computers \$500	\$204,719	\$536,305 \$6,589			
General Liability	\$1,000,000 PER OCCURRENCE \$2,000,000 Aggregate	\$75,404 7500 enrollment	\$81,080 7500 enrollment			
INLAND MARINE	SCHEDULED EQUIPMENT \$179,560 Sign \$53,845 Film Collection \$73,645 Valuation Actual cash value Deductibles \$500	\$7,891	\$8,867			
Αυτο	\$1,000,000 COMBINED SINGLE LIMIT COLLISION DEDUCTIBLE \$1,000 COMPREHENSIVE DEDUCTIBLE \$1,000 GARAGE KEEPERS LEGAL LIABILITY COMPREHENSIVE \$300,000 WITH \$500 PER VEHICLE DED AND \$2,500 PER OCC DED COLLISION \$300,000 WITH \$500 PER VEHICLE DED	\$114,654 100 Units	\$96,525 100 Units			
D&O, EPLI, and E&O	\$1,000,000 occurrence \$1,000,000 aggregate	\$63,139 7500 enrollment Deductible \$50,000	\$84,766 7500 enrollment Deductible \$50,000			
LAW ENFORCEMENT	\$1,000,000 OCCURRENCE \$1,000,000 Aggregate Deductible \$5,000	INCLUDED IN GENERAL LIABILITY	Included in General Liability			

RESPONSE EXPENSE	\$1,806	\$17,828
\$1,000,000 DEDUCTIBLE \$10,000	\$1,000	917,020
DATA COMPROMISE DEFENSE		
\$1,000,000		
\$25,000		
DEDUCTIBLE \$0		
\$10,000,000 OCCURRENCE	\$37,122	\$48,00
\$10,000,000 ACGREGATE	\$10mil limit	\$10mil lim
UNDERLYING: AUTO LIABILITY \$1,000,000	1	
GENERAL LIABILITY \$1,000,000		
EDUCATORS LEGAL LIABILITY \$1,000,000		
\$1,000,000 EACH ACCIDENT \$1,000,000 DISEASE POLICY LIMIT	\$196,439	\$209,42
\$1,000,000 DISEASE EACH EMPLOYEE		33,551,878 PAYROL
	.96 EXP MOD	.86 EXP MO
EMPLOYEE THEFT \$100,000 DEDUCTIBLE \$5,000	\$2,708	\$2,70
		ESTIMATE
DEDUCTIBLE \$5,000		
MONEY & SECURITIES		
INSIDE \$100,000		
OUTSIDE \$5,000		
DEDUCTIBLE \$1,000		
	\$703,882	\$1,092,09
\$25.000 LINET	\$71,506	TBI
DEDUCTIBLE \$500		
\$5,000,000		
Excess of \$25,000	\$7,915	TBI
\$1,000,000 OCCURRENCE	\$7,385	TB
\$3,000,000 AGGREGATE		
	\$1,000,000 DEDUCTIBLE \$10,000 DEDUCTIBLE \$10,000 DEDUCTIBLE \$0 S10,000,000 OCCURRENCE \$10,000,000 AGGREGATE UNDERLYING: AUTO LIABILITY \$1,000,000 GENERAL LABILITY \$1,000,000 EDUCATORS LEGAL LIABILITY \$1,000,000 EDUCATORS LEGAL LIABILITY \$1,000,000 EDUCATORS LEGAL LIABILITY \$1,000,000 DEDUCTIBLE \$5,000 S1,000,000 DISEASE POLICY LIMIT \$1,000,000 DISEASE FOLICY LIMIT \$1,000,000 DISEASE EACH EMPLOYEE EMPLOYEE THEFT \$100,000 DEDUCTIBLE \$5,000 FORGERY OR ALTERATION \$100,000 DEDUCTIBLE \$5,000 MONEY & SECURITIES NISTDE \$100,000 DEDUCTIBLE \$5,000 DEDUCTIBLE \$5,000 DEDUCTIBLE \$5,000 DEDUCTIBLE \$5,000 DEDUCTIBLE \$5,000 DEDUCTIBLE \$5,000 DEDUCTIBLE \$1,000 DEDUCTIBLE \$1,000 DEDUCTIBLE \$1,000 DEDUCTIBLE \$1,000 DEDUCTIBLE \$1,000 DEDUCTIBLE \$1,000 DEDUCTIBLE \$1,000	S1,000,000 DEDUCTIBLE \$10,000 DEPUCTIBLE \$20,000 S37,122 S10,000,000 OCCURRENCE S37,122 S10,000,000 OCCURRENCE S10,001,000 S10,000,000 OCCURRENCE S10,001,000 GENERAL LABILITY \$1,000,000 EDUCATORS LEGAL LABILITY \$1,000,000 EDUCATORS LEGAL LABILITY \$1,000,000 S1,000,000 DEACH ACCIDENT S1,000,000 DISEASE POLICY LIMIT \$196,439 S1,000,000 DISEASE FACH EMPLOYEE \$22,708 EMPLOYEE THEFT \$100,000 DEDUCTIBLE \$5,000 DEDUCTIBLE \$5,000 S2,708 FORGERY OR ALTERATION \$100,000 DEDUCTIBLE \$5,000 DEDUCTIBLE \$5,000 DEDUCTIBLE \$5,000 DEDUCTIBLE \$5,000 DEDUCTIBLE \$5,000 DEDUCTIBLE \$5,000 DEDUCTIBLE \$5,000 COMPUTER & FUNDS TRANSFER FRAUD \$100,000 S703,882 COMPUTER & FUNDS TRANSFER FRAUD \$100,000 \$71,506 DEDUCTIBLE \$5,000 \$71,506 DEXCEBS OF \$25,000 \$7,915 \$1,000,000 OCCURRENCE \$7,385