# **COURSE SYLLABUS**

LAST REVIEW Spring 2021

COURSE TITLE Supervision Techniques in Law Enforcement

COURSE NUMBER CRJS 0220

**DIVISION** Social and Behavioral Sciences & Public Services

**DEPARTMENT** Criminal Justice

**CIP CODE** 43.0102

CREDIT HOURS 3

CONTACT HOURS/WEEK Class: 3
PREREQUISITES None

**COURSE PLACEMENT** Students must meet the correct placement measure for this course.

Information may be found at:

https://www.kckcc.edu/admissions/information/mandatory-

evaluation-placement.html

# **COURSE DESCRIPTION**

This course places emphasis on examining the leadership, management and supervision techniques used in police organizations. This will include the administration, functions and development of such items as policies, procedures, rules and regulations that govern the operation of the police. Further, emphasis will be on planning, problem solving, public intervention, training, inspection and control, and field supervision techniques for various bureaus, divisions, and units within law enforcement agencies.

# **PROGRAM ALIGNMENT**

This course is part of a program aligned through the Kansas Board of Regents and Technical Education Authority. For more information, please visit:

https://kansasregents.org/workforce\_development/program-alignment

### PROGRAM LEARNING OUTCOMES

- 1. Define the interdependence of the three components of the criminal justice system: police, courts, and corrections and how these systems function both in relationship to each other and as separate entities.
- 2. Define the principles related to the acquisition, preservation, and presentation of evidence in a criminal case.
- 3. Demonstrate the critical reasoning skills necessary in the practice of arrest, search, and seizure.

# Institutional Learning Outcomes

$\geq$	Communication
	Computation and Financial Literacy
$\geq$	Critical Reasoning
	Technology and Information Literacy
$\geq$	Community and Civic Responsibility
	Personal and Interpersonal Skills

### **TEXTBOOKS**

http://kckccbookstore.com/

#### METHODS OF INSTRUCTION

A variety of instructional methods may be used depending on content area. These include but are not limited to: lecture, multimedia, cooperative/collaborative learning, labs and demonstrations, projects and

presentations, speeches, debates, panels, conferencing, performances, and learning experiences outside the classroom. Methodology will be selected to best meet student needs.

#### **COURSE OUTLINE**

- I. Introduction and Overview
  - A. Organization
  - B. Management functions
  - C. Leadership development
- II. Operational Management
  - A. Policies and Procedures
  - B. Basic personal skills training
  - C. Division organization and training
- III. Managers and the Skills of Others
  - A. Managers as trainers
  - B. Development of leadership skills
  - C. Motivation as a management tool
- IV. Problem Solving
  - A. Managing the problem solving process
  - B. Discipline and behavior problems
  - C. Conflict management
  - D. Stress management
  - E. Complaints and grievances
  - F. In-service training

# **COURSE LEARNING OUTCOMES**

Upon successful completion of this course, the student will:

- A. CLO #1 The student will be able to explain the leadership model of a law enforcement agency, policy making, chain of command, "span of control" and departments.
- B. CLO #2 The student will be able to explain the making of policy and procedures.
- C. CLO #3 The student will be able to explain why divisions are organized in the LE agency.
- D. CLO #4 The student will be able to explain the need for problem solving and management skills in LE.
- E. CLO #5 The student will be able to explain the theories of motivation in management.

# ASSESSMENT OF COURSE LEARNING OUTCOMES

Student progress is evaluated through both formative and summative assessment methods. Specific details may be found in the instructor's course information document.

### **COLLEGE POLICIES AND PROCEDURES**

Student Handbook

https://www.kckcc.edu/files/docs/student-resources/student-handbook-and-code-of-conduct.pdf

College Catalog

https://www.kckcc.edu/academics/catalog/index.html

College Policies and Statements https://www.kckcc.edu/about/policies-statements/index.html

Accessibility and Accommodations https://www.kckcc.edu/academics/resources/student-accessibility-support-services/index.html