

Policy: 5.55

Immigration Law Compliance

Purpose

Kansas City Kansas Community College (KCKCC) is committed to employing only United States citizens and individuals who are authorized to work in the United States. The College does not unlawfully discriminate on the basis of citizenship or national origin.

Policy

In compliance with the Immigration Reform and Control Act of 1986, each new employee, as a condition of employment, must complete the Employment Eligibility Verification Form I-9 and present documentation establishing identity and employment eligibility. Former employees who are rehired must also complete the form if they have not completed an I-9 with KCKCC within the past three years, or if their previous I-9 is no longer retained or valid.

Employees with questions or seeking more information on immigration law issues are encouraged to contact the Human Resources Department.

Board Approved: 12/14/2021