

Policy: 5.53

Disability Accommodation

KCKCC is committed to complying fully with the Americans with Disabilities Act (ADA) and ensuring equal opportunity in employment for qualified persons with disabilities. All employment practices and activities are conducted on a non-discriminatory basis.

Qualified individuals with disabilities are entitled to equal pay and other forms of compensation (or changes in compensation) as well as in job assignments, classifications, organizational structures, position descriptions, lines of progression, and seniority lists.

KCKCC is also committed to not discriminating against any qualified employees or applicants because they are related to or associated with a person with a disability.

For information on disability accommodation compliance employees should contact the Dean of Human Resources/Affirmative Action.