

Policy: 5.49

Equal Employment Opportunity and Affirmative Action Plan

Equal Employment Opportunity

Kansas City Kansas Community College (KCKCC) is committed to promoting and sustaining a campus community which identifies and values the individuality of every person and is dedicated to maintain a positive environment where diversity and inclusion is encouraged and fostered throughout the College. KCKCC is committed to providing equal employment opportunities to all employees and applicants without regard to race, color, religion, national origin, age, disability, sex/gender (to include orientation, identity or expression, military/veteran status or any other characteristic protected by law and/or KCKCC policies. This policy governs all aspects of employment, including recruitment, selection, promotion, transfer, compensation, termination, layoffs and professional development.

Affirmative Action

KCKCC will take affirmative action steps consistent with applicable laws to increase the recruitment, selection and promotion of under-represented persons of color, women, veterans and persons with disabilities. The Human Resources Department will develop and maintain an annual written affirmative action plan and program in accordance with applicable laws.

It shall be the responsibility of all employees of KCKCC to promote and apply the principles of equal employment and affirmative action in their work and cooperate fully with KCKCC's affirmative action plan and program.

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