

Policy: 5.26

Employee Benefits/Leave

Eligible employees at KCKCC are provided a wide range of benefits. A number of the programs (such as Social Security, workers' compensation, state disability, and unemployment insurance) cover all employees in the manner prescribed by law.

Benefits eligibility is dependent upon a variety of factors, including employee classification. The Supervisor of Payroll can identify the programs for which employees are eligible. Details of many of these programs can be found elsewhere in the policy handbook and the Business office.

The following benefit programs are available to eligible employees:

- * Benefit Continuation Policy (COBRA)
- * Bereavement/Emergency Leave
- * Childbirth Leave
- * Childcare Leave
- * Dental Insurance
- * Educational Assistance
- * Employee Assistance Program (EAP)
- * Employee Scholarship
- * Family Leave
- * Flexible Benefit Plan (FBP)
- * Health Care Continuation for Retirees
- * Health Insurance
- * Holidays
- * Jury Duty
- * Kansas Public Employees Retirement Program (KPERs)
- * Long-Term Disability
- * Major Medical Insurance
- * Paternity Leave
- * Personal Business Leave
- * Severance Pay
- * Short-Term Disability
- * Sick Leave Benefits
- * Supplemental Disability Insurance
- * Supplemental Life Insurance
- * Temporary Military Leave
- * Term Life Insurance/Accidental Death & Dismemberment
- * Travel Reimbursement Policy
- * Vacation Benefits
- * Worker's Compensation Insurance

Some benefit programs require contributions from the employee, but most are fully paid by KCKCC.