

STRATEGIC PLAN

FY 2024-2027

Mission

**INSPIRE INDIVIDUALS
& ENRICH OUR COMMUNITY
ONE STUDENT AT A TIME**

Vision

**BE A NATIONAL LEADER
IN ACADEMIC EXCELLENCE
& PARTNER OF CHOICE IN THE
COMMUNITIES WE SERVE**

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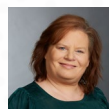
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01

Student Success

Provide services and resources that empower students to attain their goals.

GOAL 1

Enhance student-centered services and processes.

GOAL 2

Achieve and maintain a retention rate of first-time, full-time degree/certificate-seeking students at or above KCKCC's Integrated Postsecondary Education Data System (IPEDS) comparison group median, maintaining a minimum baseline of 58%.

GOAL 3

Maintain a 150% of normal time completion rate for first-time, full-time degree/certificate-seeking students at or above KCKCC's Integrated Postsecondary Education Data System (IPEDS) comparison group median, maintaining a minimum baseline of at least 28%.

GOAL 4

Increase student engagement and career-connected opportunities.

02

Quality Programs & Services

Provide excellence in education by offering relevant and innovative educational programs and services that meet the needs of our students and community.

GOAL 1

Enhance processes and programs to help students successfully transfer to four-year institutions.

GOAL 2

Align program and course offerings to meet workforce educational needs.

GOAL 3

Enhance student-focused learning environments and foster learner-centered instruction.

GOAL 4

Implement a holistic, integrated support system for traditionally underserved students.

03

Employee Engagement

Foster an institutional culture that reflects the community the college serves.

GOAL 1

Enhance employee satisfaction.

GOAL 2

Increase employee engagement across the college.

GOAL 3

Attract and retain a high-performing workforce.

GOAL 4

Foster an environment that embraces inclusion and reflects the community the college serves.

04

Community Engagement

Advance KCKCC to its next level of excellence and elevate the college's presence in the community.

GOAL 1

Increase the level of community engagement of employees and students through service in the community.

GOAL 2

Cultivate and strengthen mutually beneficial partnerships with business, industry and community stakeholders.

GOAL 3

Increase the number of gifts and total financial contributions to the KCKCC Foundation each year.

GOAL 4

Increase the number of students interested in college academic programs through branded marketing efforts.