

Fall 2017: From the Editor's Desk

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In this thematic and quantitative edition, our talented authors use data, prose and eloquence to help us understand the ideological divide over climate change and environmental justice in a world in which the long-muted subaltern society has no voice!

From Tansian University, Chinelo Nwagbala, conducts a comparative and quantitative research on the effects of employee motivation and performance in selected small scale industries in Anambra State, Nigeria. The results of this study reveal that intrinsic motivation have positive but insignificant influence on workers' performance; extrinsic rewards have positive but insignificant influence on workers' performance. But comparatively intrinsic rewards have stronger relationship than extrinsic rewards. The study further finds out that performance of employees of the small scale industries in Anambra State does not have a significant effect on their job satisfaction. (*peer-reviewed*)

From Peninsula College, Matthew Teorey argues that Cape Verdeans are largely invisible to mainstream America, in part because they have virtually no presence in white-authored US literature. "The half-million Cape Verdeans currently living in the US represent the largest diaspora of voluntary immigrants from Africa." The veracity of this claim needs to be further tested by researchers, especially, when Kenya and Nigeria also have large diasporic population in the United States. Until then, Matthew's claim remains authentic and reliable. The essay is radically enlightening. (*peer-reviewed*)

From the Federal University of Technology, Temi E. Ologunorisa and Omolola Victoria Ologunorisa, remind us that, "climate change is one of the most critical environmental challenges confronting mankind in the 21st century. The consequences of climate change affect the poor and the rich countries of the world." The research further examines the challenges of climate change adaptation in Africa with emphasis on Nigeria. Temi, also evaluates the implications of climate change on agriculture, biodiversity, water resources, social-economic activities and the human security dimension. (*peer-reviewed*)

From Kansas City Kansas Community College, Katie Jones examines the term, "*environmental justice* and development of *environmental racism* within the movement." The work further focuses on "the area's significant history and present condition to these concepts." According to Katie, "Segregation and racism have contributed to structural and environmental degradation in KCK, specifically, due to industrial pollution and train traffic." (*peer-reviewed*)

Authors' Bio and List:

Katie Jones is the coordinator of the Intercultural Center at Kansas City Kansas Community College (KCKCC) and a trauma-informed yoga teacher. She develops diversity and inclusion programming at the college and advises several student organizations. Before her current position, Jones worked as a refugee and immigrant case manager at a small shelter in Austin, TX and Catholic Charities of Northeast Kansas in downtown KCK for over three years. She has five years of experience leading initiatives in community development, conflict resolution, and youth programming in Latin and South America. Jones has also conducted research on social services and sustainable food security in a Little Rock middle school, Italy,

and throughout India. Jones has an undergraduate degree in Sociology and Spanish from Hendrix College and is pursuing a Master's in Social Work at KU. In her spare time, she enjoys traveling, gardening, riding her bike, rock climbing, reading, and dancing. This is her second year at KCKCC.

Matthew Teorey earned his Ph.D. at the University of New Mexico and teaches English at Peninsula College in Port Angeles, Washington. He has published essays in *Comparative Literature Studies*, *Children's Literature in Education*, *Journal of American Culture*, and *Poe Studies/Dark Romanticism*.

Stella Chinelo Nwagbala (Nee Ogbuokebe) graduated with PhD in Business Administration from the Chukwuemeka Odumegwu Ojukwu University, Igbariam Campus. **Specialization:** Organization behavior, Strategic Management, and Entrepreneurship.

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