

Kansas City Kansas Community College COVID-19 Safety Protocols Update: June 9, 2021

On May 28, 2021, the Kansas City, Kansas Unified Government (UG) allowed the county mandatory mask order to expire. With that, there are currently no mask/face covering requirements in Wyandotte County. Per Kansas legislation, college governing boards have the ability set their own COVID-19 safety/operational protocols.

Continuing the KCKCC Board of Trustees' and College's commitment to follow the science and provide the safest learning and work environment for our employees, students, and community, KCKCC is making the following updates to the College's COVID-19 protocols.

Beginning Monday, June 14, 2021, the following protocols will be in effect at all KCKCC locations.

General:

- All employees, students, and guests should keep a face covering with them at all times and be ready to wear it when appropriate to do so.
- Physical distancing (three to six feet) should be maintained when possible.
- Individuals should continue to self-monitor for symptoms, even if fully vaccinated. While current vaccines are highly effective, they do not 100% eliminate possibilities of individuals contracting COVID-19.
- Employees, vaccinated or unvaccinated, should not come to work while experiencing COVID-19 symptoms and should report symptoms to Human Resources at HR@kckcc.edu or 913-288-7200.
- Students, vaccinated or unvaccinated, should not come to campus while experiencing COVID-19 symptoms and should report symptoms to KCKCC Student Health Services Office at nurse@kckcc.edu or 913-288-7683.
- Employees who test COVID Positive should contact HR for next steps.
- Students who test COVID Positive should contact Student Health Services for next steps.
- All individuals who desire to participate in unmasked activities inside KCKCC facilities must complete the appropriate KCKCC COVID-19 Attestation Form. Submitting the form attests, states that, the person is fully vaccinated as defined by the CDC as two weeks past the last vaccination required or has a medical or religious exemption on file with KCKCC Human Resources or the KCKCC Student Health Services Office.
- The KCKCC Board of Trustees and college administration asks that everyone respects the face covering preferences of individuals when meeting in personal office spaces, and all areas across KCKCC properties.

Outdoor:

- Face coverings are not required while participating in outdoor activities.
- Physical distancing (three to six feet) should be maintained when possible.

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Indoor:

All unvaccinated and individuals **without** a medical or religious exemption:

- When physical distancing (three to six feet) cannot be continuously maintained, face coverings, covering the mouth and nose, must be worn.

Vaccinated **employees** or employees **with** a medical or religious exemption: The following exceptions apply for employees who have an [Employee COVID-19 Attestation Form](#) on file with the KCKCC Human Resources Office.

- Employees may gather and interact in small indoor groups (up to 12 people or space appropriate) without wearing a face covering.
- Employees may travel on behalf of the College without wearing a face covering.
- Employees may travel together in college vehicles without wearing a face covering.
- KCKCC fully vaccinated faculty may teach without wearing a face covering when physical distancing (three to six feet) can be maintained.
- Physical distancing (three to six feet) should be maintained when possible.

Employees who participate in the above or other exempt activities without having an Employee COVID-19 Attestation Form on file with the KCKCC Human Resources Office are subject to the full breadth of college disciplinary actions identified in the [KCKCC Employee Conduct and Work Rules policy](#).

Vaccinated **students** or students with a medical or religious exemption: The following exceptions apply for students who have a [Student COVID-19 Attestation Form](#) on file with the KCKCC Student Health Services Office.

- Physical distancing (three to six feet) should be maintained when possible.
- Students may gather and interact in small indoor groups (up to 12 people or space appropriate) without a face covering.
- Students may travel on college related activities.
- Other student activities, such as participation on athletic teams and living in KCKCC student housing require students to be fully vaccinated or have a medical or religious exemption on file with the KCKCC Student Health Services Office.

Students who participate in the above or other exempt activities without having a Student COVID-19 Attestation Form on file with the KCKCC Student Health Services Office are subject to the full breadth of college disciplinary actions identified in the [KCKCC Student Handbook and Code of Conduct](#).

KCKCC Guests and visitors, based on the honor system, will be asked to follow the same protocols as employees and students. A KCKCC Attestation Form is not required.

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KCKCC Classrooms and Labs:

- KCKCC faculty have the right to require students to wear face coverings in classrooms and labs while the faculty member is teaching their assigned classes or meeting with students.
 - Faculty classroom/lab policy may be more stringent, but not less, than KCKCC institutional COVID-19 Protocols.
 - Faculty must clearly state, in their course syllabi, their classroom/lab face covering requirements and any possible consequences for not following these or other class requirements.

Breakrooms & Food Designated Spaces:

- All appliances and drinking fountains will be placed back in service. Users of these devices should take care in cleaning surfaces before/after use.
- Small groups (up to 12 or space appropriate) are permitted to gather, eat and socialize in breakrooms or other areas where food is permitted.
- Physical distancing (three to six feet) should be maintained when possible.

Additional Information:

Changes and updates made to CDC recommendations are based on latest and cumulative data as data becomes available. KCKCC will continue to follow the science, adjust and update College Protocols as additional national and local data becomes available.

The KCKCC Board of Trustees and College Administration understands people remain concerned about the risks of COVID-19. Individuals who are more comfortable continuing to wear face coverings are free to do so. The College will continue to assess accommodation request from students and employees as they relate to COVID-19 specific situations.

Thank you for helping to ensure KCKCC continues to offer high-quality educational experiences and services in a healthy and secure learning environment. KCKCC is truly a remarkable place with outstanding employees and students.

In gratitude,

KCKCC Board of Trustees and
KCKCC President, Dr. Greg Mosier