

**Kansas City Community College**  
**Nursing/Registered Nursing**  
**Associate Degree Nursing Information**

Dear Prospective Nursing Student,

Thank you for your interest in our Associate Degree Nursing/Registered Nursing Program. The program is accredited by the Accreditation Commission for Education in Nursing (ACEN) and approved by the Kansas State Board of Nursing (KSBN). Enclosed you will find information about the program and the admission criteria and procedure.

You should work with a Student Success Advisor to enroll in pre-requisite courses. As you near your final semester of pre-requisite courses, please contact our Health Professions Advisor to discuss your application and next steps.

**Carrie Boorem, MS**  
**Health Professions Advisor**  
**913-288-7543**  
[cboorem@kckcc.edu](mailto:cboorem@kckcc.edu)  
[registerednursing@kckcc.edu](mailto:registerednursing@kckcc.edu)

The nursing curriculum is rigorous and time consuming. Students will attend 15-20 hours of class and clinical time per week. Students should dedicate an additional 15-20 hours each week to study or for lab time. As a result, students are advised to limit outside employment to 20 hours or less per week while enrolled in the program.

Please contact us with further questions about our program. We hope you will pursue a nursing career and wish you well on your career choice!

Bronyal McFadden, DNP, MSN, MBA, RN  
Director of Nursing  
913-288-7294  
[bmcfadden@kckcc.edu](mailto:bmcfadden@kckcc.edu)

## **MISSION STATEMENT**

Provide excellence in nursing education inspiring diverse graduates to demonstrate competence in clinical judgment resulting in quality, evidence-based, client-centered care to enrich the health of our community, one student at a time.

### **KSBN/KBOR OUTCOMES FOR ASSOCIATE DEGREE NURSING PROGRAMS:**

1. Integrate caring behaviors in practicing the art and science of nursing within a diverse population.
2. Implement professional standards and scope of practice within legal, ethical, and regulatory frameworks.
3. Collaborate with clients and members of the inter-professional health care team to optimize client outcomes.
4. Formulate safe and effective clinical judgments guided by the nursing process, clinical reasoning, and evidence-based practice.
5. Provide leadership in the management of care to meet client needs using available resources and current technology.
6. Generate teaching and learning processes to promote and maintain health and reduce risks for a global population.
7. Demonstrate effective communication methods to manage client needs and to interact with other healthcare team members.

### **COLLEGE POLICIES AND PROCEDURES**

KCKCC policies and procedures relevant to students are found in the following locations:

**Student Handbook**

<https://www.kckcc.edu/files/docs/student-resources/student-handbook-and-code-of-conduct.pdf>

**Academic Catalog**

<https://www.kckcc.edu/academics/catalog/index.html>

**College Policies and Statements**

<https://www.kckcc.edu/about/policies-statements/index.html>

**Student resources: Technology Resources, Student Services and Support, Student Activities**

<https://www.kckcc.edu/student-resources/index.html>

**KCKCC Foundation Scholarships**

<https://www.kckcc.edu/foundation/scholarships/>

### **ACCREDITATION**

**Accreditation Commission  
for Education in Nursing (ACEN)**

3390 Peachtree Rd NE, Suite 1400

Atlanta, GA 30326

404-975-5000

[www.acenursing.org](http://www.acenursing.org)

### **APPROVAL**

**Kansas State Board of  
Nursing (KSBN)**

900 SW Jackson St, Suite 1051

Topeka, KS 66612

785-296-4929

[www.ksbn.org](http://www.ksbn.org)

## **Kansas City Kansas Community College**

### **Essential Functions – Nursing**

All students in the nursing education programs at KCKCC must be able to meet the following essential functions, with or without reasonable accommodations:

- Communicate effectively with clients, families, health care team members, peers, and faculty from a variety of social, cultural, and intellectual backgrounds.
- Communicate and organize thoughts to accurately prepare written documents for the healthcare environment.
- Perform CPR, i.e. move above client to compress chest and manually ventilate client.
- Respond with precise, quick actions in emergency situations.
- Stand and walk for an entire clinical shift, which may be up to 12 hours.
- Bend, squat, kneel and twist repeatedly during a clinical shift.
- Lift up to 50lbs and push, pull, or carry up to 25lbs on a regular basis.
- Assist with lifting or moving clients of all age groups and weights, with or without the use of mechanical lifts as appropriate.
- Work with arms fully extended overhead.
- Use hands for grasping, pushing, pulling and other fine manipulation.
- Demonstrate eye/hand coordination for manipulation of equipment, i.e. syringes, procedures, etc.
- Possess tactile ability to differentiate changes in sensation.
- Possess tactile ability sufficient for physical examination of a patient.
- Possess auditory acuity to note slight changes in the client's condition, i.e. lung sounds, bowel sounds, etc.
- Possess auditory acuity to hear client's calls for assistance without facing the client.
- Possess auditory acuity to interpret various equipment signals and use the telephone.
- Possess visual acuity to read and distinguish colors, to read handwritten orders and other handwritten/printed data.
- Possess visual activity to clearly view electronic monitors and scales in order to correctly interpret data.
- Possess olfactory ability sufficient to detect differences in odor.
- Possess cognitive ability to manage multiple clients' needs simultaneously.
- Possess cognitive ability to perform mathematical calculations necessary for administering medications.
- Possess good short-term and long-term memory.
- Behave in a competent, professional manner.

## ADMISSION TO THE REGISTERED NURSING PROGRAM

### CRITERIA

- Possess a high school diploma or equivalent (GED)
- 18 years of age or older at time of application
- GPA of 2.5 or higher in the program required courses
- Score of 60.0 or better on the ATI TEAS® current version (Maximum three (3) attempts)
- Students must complete all general education courses prior to admission (except for Interpersonal Communication or Public Speaking which must be completed by the end of the 3<sup>rd</sup> semester of nursing courses) with a grade of “C” or better to be eligible for admissions. *Students may apply during the semester in which they are completing the prerequisite courses.*

### REQUIRED STEPS

1. Apply to KCKCC and meet the admission requirements of the College ([www.kckcc.edu](http://www.kckcc.edu)).
2. Complete a separate application/checklist to the RN program and submit it to the Nursing program office, room 3602. The student is responsible for submitting all required items (see checklist) by **4pm CST on January 31** (for fall start) or **July 31** (for spring start). Nursing applications may be obtained online under Registered Nursing or from the Nursing Department in the Flint Building, Suite 3602.
3. Complete the ATI TEAS® current version. (Maximum three (3) attempts). The test assesses knowledge in the areas of Reading, English, Math, and Science. Students will need to go to the [www.atitesting.com](http://www.atitesting.com) website, set up an account, register, and pay to take the TEAS® on one of the dates scheduled. Register with *ATI Official transcripts from the TEAS® taken at other schools must be sent to us electronically through the [www.atitesting.com](http://www.atitesting.com) website.*

### REQUIRED DOCUMENTS

1. Official college transcripts are required from each institution attended (except KCKCC) and must be submitted to the Nursing department or the KCKCC Registrar’s Office.

**Registered Nursing Program**  
**Kansas City Kansas Community College**  
7250 State Avenue, Kansas City, KS 66112  
[registerednursing@kckcc.edu](mailto:registerednursing@kckcc.edu)

2. Proof of Identity – (Examples: Driver’s License, Passport, or College ID)
3. Please refer to the KCKCC College Catalog for information on the TOEFL (Test of English as a Foreign Language) requirements.
4. Social Security number for a background check.

5. Wyandotte and Leavenworth County (Kansas) applicants must provide proof of residency at the time of application. To prove their residency, applicants will need to provide **one** of the following items:
  - a. Receipt for purchase of Wyandotte or Leavenworth County license tags
  - b. Receipt of payment of Wyandotte or Leavenworth County property taxes
  - c. Copy of voter registration for Wyandotte or Leavenworth County
  - d. Copy of Kansas driver's license with Wyandotte or Leavenworth County address
  - e. Utility receipt and/or rent receipts from Wyandotte or Leavenworth County address
6. Students transferring from other nursing programs must submit nursing course syllabi and a letter of recommendation from the DON of the previous nursing school to KCKCC DON showing that a student was in good standing at the time of withdrawing from the program.

**Note:** *If you have been unsuccessful in a nursing program, you did not leave in good standing and do not qualify as a transfer student. You may apply to our program as a Generic or Articulation student. If admitted, you will NOT be able to transfer in previous nursing credits.*

### **IMPORTANT INFORMATION REGARDING BACKGROUND CHECKS**

Admission to the Kansas City Kansas Community College Associate Degree Nursing Program **DOES NOT** guarantee graduation from the program. Graduation from the nursing program **DOES NOT** guarantee eligibility to take the licensure examination (NCLEX-RN).

The Kansas State Board of Nursing (KSBN) may deny a license to practice nursing as a registered professional nurse if the applicant has been guilty of a felony or guilty of a misdemeanor involving an illegal drug offense unless the applicant establishes sufficient rehabilitation to warrant the public trust. No license shall be granted to a person with a felony conviction of a crime against persons as specified in Article 34 of Chapter 21 of the Kansas Statutes Annotated and Acts and Amendments.

Also considered are the patterns of practice and other behaviors exhibiting an apparent incapacity to practice nursing as described in 65-1120 in the Kansas Nurse Practice Act (<https://ksbn.kansas.gov/npa/>). All criminal history must be revealed to and will be evaluated by the KSBN before licensure is granted or denied. Since KCKCC is in Kansas, this information does not cover other states/ requirements. Please check with the Board of Nursing in the state where you will request licensure.

## SCORING

Applicants will be ranked according to the following point system:

Component	Points	Calculation
GPA in program required courses	8	GPA of all program required courses, multiplied by 2
TEAS® composite score (maximum of three attempts) <i>RN requires a 60.0</i> <i>PN requires a 58.0</i>	8	90 and above = 8 points 85.0-89.9 = 6 points 80.0-84.9 = 5 points 75.0-79.9 = 4 points 70.0-74.9 = 3 points 65.0-69.9 = 2 points 58.0-64.9 = 1 point
Academic success	2	Completion of all pre-requisite and program-required courses on the first attempt.
Wyandotte/Leavenworth County Residence	1	Residence listed on college records is a WY or LV county address
Previous degrees	3	Master's degree or higher = 3 points Bachelor's degree = 2 points Associate's degree = 1 point
Full-time load	1	Completion of a 12-credit hour load semester in the previous two (2) years with a minimum 2.5 GPA in which at least one science or math pre-requisite was completed with a C or better.
All General Education, Prerequisite coursework and TEAS test completed	1	All General Education, Prerequisite coursework, and the TEAS test completed at time of application

## NOTES

- **Applications will not be considered without all required items.** The applicant is responsible for submitting all required items by the stated deadline.
- Students will be notified, via their KCKCC email, of their admission, denial, or waitlisted status. Please allow up to 2 months after the application deadline.
- It is the student's responsibility to keep the Nursing **and** Admissions Offices notified of any name, address, email, or phone number changes.
- Admission to the program is competitive; application to the program and completion of the criteria and steps does not constitute admission.
- Class size is currently limited to 36 generic students but may change without notice. Class size is determined each semester based on classroom availability, faculty to student ratios, clinical facility availability, and accreditation requirements.

## TUITION, FEES, AND EXPENSES

- Tuition and fees are determined by the Board of Trustees each academic year.
- Course fees are determined by the program each academic year and include liability insurance, SNA membership, NCLEX-RN® preparatory materials, background checks, random drug screens, laboratory supplies, Clinical Student, etc.
- Financial Aid **may** be available through the Financial Aid Office. Students considering applying for financial assistance are encouraged to contact the Financial Aid Office at 913-288-7697 to begin the process upon application.
- A student taking eight hours of nursing courses per semester is considered as a half-time student when awarded federal financial aid. However, eight hours of nursing courses per semester will be considered full-time for attendance verification.
- The Nursing program follows the KCKCC guidelines related to tuition and fee refunds.

### Wyandotte County resident – 2024-2025

	<b>Tuition &amp; Fees</b> \$107/credit hr	<b>Class Fees</b>	<b>Total</b>
General education and pre-requisite courses	\$3,424	\$210	\$3,634
1 <sup>st</sup> semester nursing courses	\$1,177	\$990	\$2,167
2 <sup>nd</sup> semester nursing courses	\$1,070	\$430	\$1,500
3 <sup>rd</sup> semester nursing courses	\$963	\$450	\$1,413
4 <sup>th</sup> semester nursing courses	\$749	\$490	\$1,239
Uniforms, shoes, watch, scissors, stethoscope, hemostat, pen light, etc.			\$300
Books			\$1,300
Computer			\$300
KSBN/NCLEX-RN®			\$375
<b>TOTAL</b>			<b>\$12,228</b>

### Kansas resident – 2024-2025

	<b>Tuition &amp; Fees</b> \$119.50/credit hr	<b>Class Fees</b>	<b>Total</b>
General education and pre-requisite courses	\$3,824	\$210	\$4,034
1 <sup>st</sup> semester nursing courses	\$1,314.50	\$990	\$2,304.50
2 <sup>nd</sup> semester nursing courses	\$1,195	\$430	\$1,625
3 <sup>rd</sup> semester nursing courses	\$1,075.50	\$450	\$1,525.50
4 <sup>th</sup> semester nursing courses	\$836.50	\$490	\$1,326.50
Uniforms, shoes, watch, scissors, stethoscope, hemostat, pen light, etc.			\$300
Books			\$1,300
Computer			\$300
KSBN/NCLEX-RN®			\$375
<b>TOTAL</b>			<b>\$13,090.50</b>

Due to rising costs, the above figures are subject to change. The most current information on tuition, fees, and expenses will always be found on the KCKCC website at:

<https://www.kckcc.edu/admissions/tuition-fees/index.html>

## REGISTERED NURSING PROGRAM ARTICULATION CURRICULUM

### KCKCC and General Education Requirements

	Course	Credit Hours
ENGL 0101	Composition I*	3
SPCH 0151 <b>OR</b> SPCH 0201	Public Speaking <b>OR</b> Interpersonal Communication	3
PSYC 0101	Psychology*	3
PSYC 0203	Human Development*	3
MATH 0104	Intermediate Algebra** or higher	3
BIOL 0141 <b>AND</b> BIOL 0272 <b>OR</b> BIOL 0143	Human Anatomy and Laboratory <b>AND</b> Physiology Lab* <b>OR</b> Human Anatomy and Physiology	5
BIOL 0271	Physiology*	3
ALHT 0120 <b>OR</b> ALHT 0126 <b>OR</b> ALHT 0127	Medical Terminology	1-3
BIOL 0284 <b>OR</b> BIOL 0285 <b>OR</b> NURS 0135	Pathophysiology+	3-4
<b>Total Hours for KCKCC and General Education Requirements</b>		<b>27-30</b>

### Registered Nursing Requirements\*

	Course	Credit Hours
NURS 0106	Pharmacology in Nursing I	1
NURS 0107	Pharmacology in Nursing II	2
NURS 0108	Pharmacology in Nursing III	1
NURS 0131	Introduction to Professional Nursing Concepts	3
NURS 0132	Foundation Concepts/with Clinical Component	4
NURS 0143	Nursing Concepts for Clients with Common Health Problems w/Clinical Component	8
NURS 0193	Health Assessment for Nurses	3
NURS 0243	Nursing Concepts for Clients with Complex Health Problems w/Clinical Component	8
NURS 0244	Nursing Concepts for Clients with Multisystem & Emergent Problems w/Clinical Component	4
NURS 0245	Nursing Management of Care Concepts w/Clinical Component	3
<b>Total Hours for an Associate in Applied Science in Registered Nursing Degree</b>		<b>64-67</b>

#### Special notes:

\* See course syllabus for prerequisites.

\*\* Math sequence is contingent upon previous high school mathematics background and transfer institution. Students should confer with an advisor to determine correct placement.

+ Intro to Pathophysiology may be taken prior to or concurrent with NURS 0105. It must be completed prior to beginning NURS 0243.

*Students are **HIGHLY** encouraged to take all general education courses prior to admission. General education courses completed at another accredited institution may be eligible for transfer.*



## RECOMMENDED SEQUENCE OF COURSES

Pre-requisite courses (Completion required prior to acceptance)	COURSES		CREDIT HOURS
	ENGL 0101	Composition I	3
	BIOL 0141 AND BIOL 0272 OR BIOL 0143	Human Anatomy and Laboratory AND Physiology Lab OR Human Anatomy and Physiology	5
	BIOL 0271	Physiology	3
	BIOL 0284 OR NURS 0135	Pathophysiology	3-4
	MATH 0104	Intermediate Algebra or higher	3
	PSYC 0101	Psychology	3
	PSYC 0203	Human Development	3
	ALHT 0120 OR ALHT 0126 OR ALHT 0127	Medical Terminology	1-3
	Total		24-27
	1 <sup>st</sup> semester	NURS 0106	Pharmacology in Nursing I
NURS 0131		Introduction to Professional Nursing Concepts	3
NURS 0132		Foundational Concepts w/Clinical Component	4
NURS 0193		Health Assessment for Nurses	3
Total		11	
2 <sup>nd</sup> semester	NURS 0107	Pharmacology in Nursing II	2
	NURS 0143	Nursing Concepts for Clients with Common Health Problems w/Clinical Component	8
	Total		10
3 <sup>rd</sup> semester	NURS 0108	Pharmacology in Nursing III	1
	NURS 0243	Nursing Concepts for Clients with Complex Health Problems w/Clinical Component	8
	SPCH 0151 OR SPCH 0201	Public Speaking OR Interpersonal Communication	3
	Total		12
4th semester	NURS 0244	Clients with Multisystem & Emergent Problems w/Clinical Component	4
	NURS 0245	Nursing Management of Care w/Clinical Component	3
	Total		7
Total Credit Hours for an AAS in Registered Nursing Degree			64-67

## CURRICULUM NOTES

- Students must achieve a grade of 'C' or better in **ALL** pre-requisite and program courses required for the AAS degree.
- General education courses are offered in a variety of formats.
- Program courses are offered primarily on campus and during the day.
- Clinical experiences are during the day. They may be scheduled any day of the week, including Saturday and Sunday.
- Program courses must be completed in the sequence noted.
- Clinical courses **DO NOT** meet in the summer; therefore, it takes two academic years to complete the program, regardless of the number of pre-requisites completed prior to starting.
- Courses, credit hours, pre-requisites, and sequence are subject to change.

## BSN PRE-REQUISITES

Students who intend to pursue a Bachelor of Science in Nursing (BSN) degree should know the following general education courses will likely be required prior to admission to a BSN program:

- Composition I & II
- Speech
- General Psychology
- Child/Human Development
- Microbiology & lab
- Anatomy & lab
- Physiology (or A&P)
- General Chemistry & lab
- Humanities elective
- General Sociology
- Human Nutrition
- College Algebra
- Statistics
- Global Awareness course
- 7 to 11 hours of electives

## ELECTIVES

While **NOT** required for completion of the AAS degree, the following courses may prove useful to students in preparation for the nursing program. *These courses are **NOT** eligible for financial aid as part of the AAS degree program. They **MAY** be eligible for financial aid if the student is in the AS in Liberal Arts and Sciences degree program.*

- ALHT 0104 Certified Nursing Assistant
- ALHT 0110 Drugs and Dosages
- BIOL 0145 Nutrition
- CIST 0101 Computer Concepts & Apps.
- EXCS 0115 First Aid
- HUDV 0268 Human Sexuality
- NURS 0209 Preparation for the NCLEX-RN
- PHIL 0206 Ethics
- PHIL 0207 Philosophical Foundations of Health Care Ethics
- PSYC 0112 Psychology of Personal Adjustment
- PSYS 0115 The Grieving Process
- SOSOC 0107 Sociology

## **POLICIES AND PROCEDURES OF THE NURSING PROGRAM**

The following section provides an overview of policies and procedures specific to students in the Nursing program. Detailed guidelines will be presented to admit students at orientation.

### **GRADE REQUIREMENTS**

The faculty are committed to providing students the assistance to successfully complete the program and pass the NCLEX-RN®. As a result, the Nursing Student Success Protocol has been developed and will be initiated for students who score 80% or less on an exam or who are in clinical jeopardy. It is the student's responsibility to adhere to the protocol guidelines and faculty recommendations.

A student is required to earn a grade of 'C' or better in all required courses. For clinical courses, a student must receive a passing grade in both the didactic and clinical components to pass the course.

#### **Didactic Grading Scale**

Both the overall exam average and total points earned must be 78.0% or higher for a student to pass. *There will be no rounding of either exam average or total points when determining a student's eligibility to pass the course.*

A = 90-100%

B = 82-89%

C = 78-81%

D = 65-77%

F = 0-64%

#### **Clinical Grading Scale**

Clinical are graded on a Pass/Fail basis according to the Clinical Evaluation Tool.

### **NCLEX®-RN PREPARATION**

Before completing the nursing program, students will be required to complete mandatory NCLEX®-RN preparatory tests, assignments, and remediation. All NCLEX®-RN preparatory tests, assignments, and remediation must be completed as assigned and students must meet any benchmarks/scores established by the Syllabus and Addendum for NURS 0244 and 0245. These assignments may extend beyond graduation if needed for students who are not achieving desired benchmarks or who have incomplete work. Once these requirements are met, transcripts will be released to KSBN for processing.

### **COURSE MEETING TIMES**

While every effort is made to respect the students' time by adhering to the scheduled course meeting times, there are situations when this is not possible. Examples include field trips, guest speakers, and skill checks. Students will be given as much advanced notice as possible and must attend these course meetings.

### **ATTENDANCE**

Professional development is a key component of the RN program. For this reason, there are attendance policies in place for didactic, clinical and simulation activities.

## LEAVE OF ABSENCE

All required nursing courses must be completed within a three (3) year period to qualify for graduation. Only one leave, one semester in length, will be permitted. An official written request must be completed and submitted to the Director of Nursing. Return from a leave of absence will be granted on a space available basis.

## EMPLOYMENT

The RN program **strongly** recommends students limit employment to 20hrs/wk. or less. A student's work schedule will not be considered for assigning students to courses and may not be used as an excuse to miss class, clinical or SIM. Students working in a clinical facility may only perform the duties indicated in the job description for the position in which they are hired.

Students may **NOT**:

- Perform duties associated with the position of RN.
- Wear their student uniform or KCKCC nametag.
- Give medications based on being a nursing student at KCKCC

## CLINICAL POLICIES AND PROCEDURES

### SCHEDULING

- Assignments will be based on several factors including site availability, student compatibility, logistics, goals, strengths, and progress in the curriculum. Due to unforeseen circumstances, assignments are subject to change.
- Every effort will be made **NOT** to place students at a facility in which they have previously worked, in which an immediate family member is employed, or in which they have contracted to work after graduation.
- Once a student has been pre-enrolled for the next clinical rotation, changes may be made to facilitate group size and composition as deemed necessary by the faculty, Director of Nursing, and contractual obligations with the facilities. Every effort will be made to keep schedule disruptions to a minimum, but students should be prepared for their clinical day to change for each clinical course.
- Most clinical sites are located within a 60-mile radius of the college. Costs associated with travel to and from the clinical, including parking fees, are the student's responsibility.
- KCKCC holds clinical courses seven days a week. Students may be assigned to a clinical offered on the weekend or during the evening.
- Clinical courses may take place outside the college's standard academic calendar, including summer, spring, and holiday breaks. All assignments are **final** and non-negotiable.

## PROFESSIONALISM

Students are expected to abide by the same professional expectations in clinical as in the classroom and laboratory settings. Any student excused from a clinical setting for behavioral or professionalism issues and not allowed to return to the facility will automatically fail the clinical.

## MEDICAL EXPENSES

Students are responsible for any personal medical expenses resulting from injury or illness during clinical experiences. Students will be expected to maintain personal health insurance throughout the program and will need to show proof of insurance.

## APPEARANCE STANDARDS

Students will be expected to follow the KCKCC Uniform Policy described in the student handbook. Jewelry and body art must be kept to a minimum and conform to clinical institution policy. Hair must be of a natural hue and make-up should be simple. No artificial fingernails, gels, or extenders will be allowed when having direct contact with patients or in the simulation lab. *Please note:* Additional regulations may be required in some clinical facilities.

## REQUIREMENTS FOR CLINICAL

After acceptance into the RN program and to secure placement in nursing courses, students will require certain health and medical records be submitted for review and approval. A date will be provided in the acceptance packet for the items to be submitted. ***Students who do not meet these requirements by the deadline will have their place in the RN program released to an alternate candidate.***

*Kansas City Kansas Community College is committed to promoting and sustaining a campus community which identifies and values the individuality of every community member and is dedicated to maintaining a positive environment where diversity is encouraged and fostered throughout the college. KCKCC strongly believes that diversity generates a positive image and awareness and community strength that encourages active involvement and helps enhance organizational effectiveness and culture. KCKCC prohibits discrimination based on race, religion, color, sex (including pregnancy, gender identity, and sexual orientation), parental status, national origin, age, disability, family medical history or genetic information, political affiliation, military service, or other non-merit-based factors. All college actions and policies comply with all state, federal and local laws, and regulations.*

*Kansas City Kansas Community College is committed to a policy of educational equity. Accordingly, the College admits students, grants financial aid and scholarships, and conducts all educational programs, activities, and employment without regard to race, religion, color, national origin, creed, age, sex, gender identity, sexual orientation, marital status, ancestry, veteran status, or disabilities.*

*Any person needing access to academic programs or college activities due to a documented disability is directed to contact the Academic Resource Center, 913-288-7670 V/TDD for accommodation.*

*In compliance with the Family Education Rights and Privacy Act of 1988, a policy statement concerning students' rights regarding their academic records has been developed at KCKCC. This information may be found at <http://www.kckcc.edu/admission/enrollment-information/students-rights-ferpa>.*